

For Immediate Release

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Board Approves Key Appointments to Superintendent's Executive Team ***Board Adopts 2021 General Fund Budget***

PITTSBURGH December 17, 2020 –The Pittsburgh Board of Education approved the key appointments of Chief Human Resources Officer (CHRO) and Chief Technology Officer (CTO) at its December 16th Legislative Meeting. Margaret Rudolph, who recently served as Chief Human Resources Officer and Title IX Coordinator at Heidelberg University, will lead the District's staffing, labor relations, and personnel affairs. Mark Stuckey, who has worked in the District's Technology office since 2014, will now direct information technology for students and staff.

"Margaret and Mark proudly bring a wealth of knowledge of human resources and information technology to my leadership team, respectively. Both have more than two decades of experience, which will be an asset as we strive to structure Pittsburgh Public Schools to meet the needs of our students and transform our classroom experiences through 21st Century education technology," said Dr. Anthony Hamlet, Superintendent. "

Margaret Rudolph – Chief Human Resources Officer

Ms. Rudolph began her HR career in 1999 for the City of Huron, Ohio as the Director of Human Resources. Since then, she has managed human resources for the City of Sandusky, Ohio and Board of Erie County Commissioners. In her latest post at Heidelberg University, Ms. Rudolph managed the Office of Human Resources, Office of Safety & Security, and Campus Title IX Team, served on the President's Senior Leadership Team, and Co-Chaired the Diversity, Equity, and Inclusion Committee. She holds a Bachelor of Arts from Ohio University, and a Master's degree of Labor and Human Resources from Ohio State University.



Mark Stuckey – Chief Technology Officer



No stranger to Pittsburgh Public Schools, Mr. Stuckey most recently served as Interim Chief Technology Officer and Director of End User Services. Before PPS, Mr. Stuckey worked as Operations Specialist, Deputy CTO, and Interim CTO for Allegheny Intermediate Unit #3. He earned a Bachelor of Science- Information Technology and a Master's of Business Administration with a concentration in IT from Point Park University.

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In October, the Board approved the appointment of Michael McNamara as Interim Chief Operations Officer to support the smooth transition into the role due to the pre-planned retirement of Ms. Pamela Capretta. Beginning as a PPS substitute teacher in 2009, Mr. McNamara found his niche within the District’s facilities department, leading dozens of multi-million dollar construction projects and the development of the Capital Budget.



In Other Business – Board Adopts 2021 General Fund Budget

The Board adopted a revised 2021 General Fund Budget of \$671.3 million at this evening’s Legislative Meeting. After passing a mileage rate with no increase to taxpayers, the 2021 General Fund Budget includes an operating deficit of \$39.4 million. The approved budget moves the District out of compliance with the Board’s minimum five percent Fund Balance requirement.

“The proposed tax increase was just one component of our overall strategy for addressing the budget,” said Superintendent Anthony Hamlet, Ed.D. “Over the next 90 days, we are going to present the Board information that will reduce our expenditures by leveraging one-time cost savings and through reductions in our workforce and District footprint.”

Prior to the Board’s vote, the Superintendent shared an overview and timeline for recommendations to reduce the District’s expenditures as outlined in the chart below.

Activity	Timeline	Notes
Reduce Expenses	Modernizing the District Footprint Board Presentation: • January – February, 2021	<ul style="list-style-type: none"> Support Facility Renovation and Innovative School Design Reduce District Footprint Estimated annual savings of \$1.7 million per building
Reduce Expenses	Align Resources Board Presentation • January – February, 2021	<ul style="list-style-type: none"> Leverage One-Time Cost Savings Reduce Programs: i.e. Summer Dreamers
Reduce Expenses	Additional Workforce Reductions Board Presentation: • February, 2021	Effective July 1, 2021 for Central Office and School-Based Staff
Increase Revenue	Increase Philanthropic Opportunities Board Presentation • March – April, 2021	Ongoing prioritizing and grant writing
Reduce Expenses	Recapture EIT revenue diverted to the City of Pittsburgh TBD – Dependent on State Legislature	Estimated \$20 million (.25%)

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