

### **Four Agreements**

- Stay Engaged
- Experience Discomfort
- Speak Your Truth
- Expect/Accept Non-Closure



### **Six Conditions**

1. Focus on Personal, Local and Immediate
2. Isolate Race
3. Normalize Social Construction & Multiple Perspectives
4. Monitor Agreements, Conditions and Establish Parameters
5. Use a “Working Definition” for Race
6. Examine the Presence and Role of “Whiteness”