# THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH ALLEGHENY COUNTY PITTSBURGH, PENNSYLVANIA www.pps.k12.pa.us 

2011 FINAL BUDGET<br>January 1, 2011 - December 31, 2011

DECEMBER, 2010
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## I. INTRODUCTORY SECTION

a) Superintendent's Message
b) Executive Summary
c) Board Members \& Central Staff Administrators
d) Meritorious Budget Award
e) Distinguished Budget Presentation Award

## December 15, 2010

The following is a summary of highlights of the facts and figures contained in the School District of Pittsburgh’s 2011 Final General Fund Budget. The preliminary budget was presented to the members of the Board of Education and the Pittsburgh community on November 23, 2010 and then adopted by the Board of Directors on December 15, 2010.

This is the tenth consecutive year the District has a budget that does not increase taxes for City residents. The 2011 budget of $\$ 540.9$ million is $\$ 15.5$ million more than the 2010 budget, a $2.95 \%$ increase. The major areas of increase are;

| Salaries | $\$ 3.7$ million |
| :--- | :--- |
| Medical | $\$ 3.0$ million |
| Special Education | $\$ 2.7$ million |
| Transportation | $\$ 2.0$ million |

The proposed 2011 budget has an $\$ 8.7$ million budget deficit. Based on the District's budget for 2011, the District will need to make up for the projected budget deficit by tapping its Fund Balance. The District's Fund Balance will drop to $\$ 59.1$ million in order to bridge the gap left by the $\$ 8.7$ million deficit it faces in 2011. Said Roosevelt, "Despite the progress the District's has made, we still have difficult decisions ahead as we work at reducing our budget deficit in order to achieve a balanced budget without having to rely on the District's Fund Balance."

1. After achieving Adequate Yearly Progress (AYP) for the first time in its history last year, the District continued to see progress in 2010. The number of schools that made AYP increased dramatically to $72 \%$ or 43 out of 60 schools compared to 32 in 2009, 25 in 2008, and 22 in 2007. In order to achieve AYP, the District must meet all of the targets in both Mathematics and Reading in at least one of the grade spans $3-5,6-8$ or $9-12$. In 2010, the District met all 18 of the targets in Mathematics in both the $3-5$ and $6-8$ grade spans. The District just missed making AYP by meeting all but one of the 18 targets in Reading in both the $3-5$ and $6-8$ grade spans. At both grade spans the only group where the District did not meet the reading target was with students with an Individualized Education Program plan (special education).

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These results also show other Excellence for All initiatives taking hold: since 2007, the District's Accelerated Learning Academies (ALAs) posted increases in proficiency two times greater than the remainder of the District in Reading and 1.7 times greater in Mathematics, and for the second year in a row, schools led by principals who graduated from the Pittsburgh Emerging Leadership Academy (PELA) program showed promising results. After just one year, six schools led by PELA principals saw increases twice as high in Reading and 1.6 times higher in Mathematics
2. Building on last year's historic attainment of AYP, District students continued to show progress on the Pennsylvania System of School Assessment (PSSA), particularly in the middle grades. Students made gains in Reading and Mathematics proficiency on 10 of 14 exams, with gains of more than two percentage points on 8 of 14 exams. Furthermore, students showed progress moving to the advanced level on 10 of 14 exams, with gains of three or more percentage points on 6 of 14 exams. The greatest gains in student achievement were made in the middle grades (6-8) where the District's reform efforts have been most aggressive and a new core curriculum has been in place the longest. For example, in $8^{\text {th }}$ grade, PSSA results revealed a remarkable $72.2 \%$ of students at the Proficient or Advanced level in reading. Also in $8^{\text {th }}$ grade, the disparity between AfricanAmerican and white students has narrowed during the past three years by 14.2 points or $44.3 \%$-the most dramatic reduction in the District
3. Despite serious and persistent economic challenges, The Pittsburgh Promise ${ }^{\circledR}$ raised $\$ 11.3$ million during 2010, which leveraged an additional $\$ 7.6$ million from UPMC. The Pittsburgh Promise also expanded its list of eligible post-secondary programs to include all public and private universities in Pennsylvania as well as many workforce certification programs. Additionally, the Promise launched an effort to help students on the cusp of Promise eligibility qualify for a full Promise scholarship in partnership with the Community College of Allegheny County (CCAC). The Pittsburgh Promise ${ }^{\circledR}$ Extension program provides free college tuition, books, and fees at CCAC for students with a GPA between 2.0 and 2.49 who meet all other scholarship eligibility criteria. Upon acceptance into the program and successful completion of the first year of study at CCAC, students become eligible to take advantage of a full scholarship. CCAC has counselors dedicated to working with these PPS students. Beginning with the class of 2012, PPS graduates will be eligible to earn up to $\$ 40,000$ ( $\$ 10,000$ per year) toward post-secondary education. Approximately 2,500 students have benefited from the Pittsburgh Promise since the inception of the program in 2008.

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4. To bring The Pittsburgh Promise within reach for every child, last year the District launched Pathways to the Promise ${ }^{T M}$, a coordinated effort to dramatically increase the number of students who graduate Promise-Ready. It is our commitment to build a culture of high expectations, promote aspirations for higher education, and ensure that students are on course to be eligible for Pittsburgh Promise scholarships. To support that vision, the Board of Directors approved a plan for single-gender academies at Westinghouse High School which research has demonstrated to be effective in raising student achievement, and entered into a Memorandum of Understanding with the Homewood Children’s Zone, a program modeled on the successful and widely respected Harlem Children's Zone. In addition, the District will pursue an early college program at Oliver High School which accelerates student learning through career and technical education while simultaneously providing remediation supports. Other Pathways programs like Be a $6^{\text {th }}$ Grade Mentor and Pathways to the Promise Nights are now entering their second successful year.
5. For the fourth year in a row the District has conducted a mailed survey to the parents or guardians of all PPS students to determine awareness and opinions of the District's efforts to achieve Excellence for All. With 2,140 respondents or 12.2\% of the total, 2010 marks the District's highest response rate since the Parent Survey began. Awareness of the Pittsburgh Promise is near universal among District parents, up to $92 \%$ from $87 \%$ in 2009. In addition, survey results show that at $79 \%$, more parents than last year believe their child's school does a good job communicating with them, and $90 \%$ believe their child's school provides a positive and welcome learning environment. And in its very first year, awareness of the Empowering Effective Teachers Plan is already at $50 \%$. The steady growth in these positive numbers, alongside increasing applications to magnet schools and higher Pre-K and kindergarten enrollment, suggest public confidence in the District's reform efforts are on the rise. Also in 2010, the District revamped and re-launched a more user-friendly website that reinforces the District's brand and mission of Promise-readiness.
6. In June 2010, the Pittsburgh Federation of Teachers (PFT) and the Pittsburgh Public Schools signed a historic five-year collective bargaining agreement around what matters most - advancing the teaching profession in a way that is aligned with the common mission of improving student achievement. The contract is anchored around the Empowering Effective Teachers plan. Co-authored by the District and PFT over a year ago, the plan changes the way the District hires, supports, compensates and evaluates teachers.

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The new contract includes opportunities for teachers to earn additional compensation based upon student achievement gains and provides opportunities for teacher collaboration and engagement not typically found in such agreements. By using the Empowering Effective Teacher plan as the framework for the year-long negotiations, the District and the PFT penned a bargaining agreement that continues the spirit of collaboration developed during the design of the plan. Rather than bargaining through lawyers, teachers and practitioners met at a Cooperative Convening and arrived at recommendations for how to approach some of the more complex details of the plan that ultimately required collective bargaining. The five-year time span of the contract brings the commitment and stability needed as the District and PFT now focus on the work of improving student achievement.
7. While there are significant challenges ahead, momentum and public confidence has continued to build at Pittsburgh Public Schools, evidenced by millions of dollars in donations to the Promise as well as an unprecedented endorsement of our District's reform efforts from the Bill \& Melinda Gates Foundation-a $\$ 40$ million grant to ensure that there is an outstanding teacher engaging students in every classroom, every day. The District has further aligned its reform efforts to take advantage of available federal funding opportunities. PPS received nearly $\$ 15$ million in federal School Improvement Grant funding for the 2010-2011 school year-a number which far outweighs the relative proportion of PPS students statewide. In addition, the Empowering Effective Teachers plan received an extraordinary boost with the award of $\$ 37.4$ million from the Teacher Incentive Fund for the 2010-2011 school year. These dollars will fund key pieces of the plan including performance-based compensation for effective teachers and high-quality professional development.

The District's Excellence for All plan aligns with the Board's five major goals for the District:

1. Maximum academic achievement for all students;
2. Safe and orderly environment for all students and employees;
3. Efficient and effective support operations for all students, families, teachers and administrators;
4. Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible;
5. Improved public confidence and strong parent/community engagement.

The District applies a four-step process to long-term financial planning, incorporating phases for mobilization, analysis, decision, and execution. Planning is a continuous process and the Board receives a monthly update in the form of a three-year rolling forecast at their regularly scheduled legislative meeting.

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The short-term projection is further forecast for 10 years, providing District decision makers and stakeholders the ability to change assumptions quickly on matters such as collective bargaining agreements and capital programming to understand their long-term ramifications.

The District faces a projected structural deficit for 2010 and 2011 of $\$ 1.2$ million and $\$ 8.7$ million respectively, with expenditures outpacing generally flat revenues. The long-term forecast has the following characteristics:

- High cost per pupil is accelerated by declining enrollment and relatively steep fixed costs
- No real capacity for local revenue enhancement exists
- Key cost drivers include employee benefits and charter school payments
- The impact of the General Assembly's action to eliminate $\$ 20$ million of the District's annual revenues
- Underutilized facilities create resource inequities and diseconomies of scale
- Outstanding debt is growing faster than the local tax base
- Staff reductions must keep pace with enrollment decline
- Decisions made now through 2011 are critical to the District’s financial stability

In short, our 10-year outlook requires strong stewardship and prioritization of spending demands, including restraint on capital expenditure appetites. Our course requires:

- Aligning our site-based school budgets and centralized special education budgets to enrollment shifts
- Achieving targeted reductions in central office services by applying the principles of budgeting for outcomes to prioritize the spending of $90 \%$ of our current support structure

By imposing greater discipline, the District will spend proportionately more on the things that are critical to moving student achievement, yet still reduce the overall size of our budget and make substantial progress in slowing the growth of our cost per pupil.

Areas that will be considered to realign resources to meet District needs:

## Local level

1. Strategic changes to class sizes
2. Tighten school resource allocation formulas

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## Local level continued:

3. Reduction in teaching positions
4. Close / restructure small / underutilized schools
5. Redesign Special Education delivery models
6. Consolidate specialized programs / assignment strategy change
7. Restructure teacher professional development and / or use of professional development time
8. Create low cost alternatives to provide non-core course and content offerings
9. Restructure central support of schools

## State level

As with all Pennsylvania's school districts Pittsburgh has proven that we can improve student performance. As we face the future, there are several financial challenges that all Districts face in Pennsylvania that will be insurmountable without the support of the executive branch of Pennsylvania's government:

Continued Stimulus Funding - When state and local governments, the traditional funders of public education, could not maintain needed levels of support for public schools over the past two years because of the Recession, the federal government stepped in to provide that support -hundreds of millions of dollars in 2009 alone --through the American Recovery and Reinvestment Act. Next year Stimulus funding for K-12 will end, and state and local governments will need to resume their role as the key funders of public education. Urban districts across our Commonwealth will feel a significant negative impact from the loss of Stimulus funding. It is critical that a significant portion oft hose lost funds are replaced if we do not want to see a reversal of the academic progress we have recently made.

Pension Reform - Under current law, school district (and Commonwealth) pension contributions are scheduled to increase from 6\% of our payrolls today to $11 \%$ next year and $30 \%$ the year after. Increases at this level will wipe out any progress we otherwise make.

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On December 13, 2010, the Board of Directors appointed Dr. Linda Lane as the new Superintendent of Pittsburgh Public Schools effective January 1, 2011. Superintendent, Mark Roosevelt left the District on December 31, 2010. He took the position as President of Antioch College in Ohio.

Superintendent-elect Linda Lane commented on the 2011 General Fund Budget that she will administer.
"We have continued to make the difficult decisions necessary to increase student achievement while reducing costs without raising taxes on City residents. We will reach out to our leaders in Harrisburg to inform them about our progress here in Pittsburgh and the importance of state education funding to our continued success."

Dr. Lane will be expected to meet the performance priorities set by the Board in August 2010, which are as follows:
(1) Continue Implementation of the Empowering Effective Teachers Plan
A. Continue implementation of the Empowering Effective Teachers Plan and adjust timetables based on capacity. Deliver quarterly updates to the Board on progress.
B. Oversee effective implementation of year two of the Research-Based Inclusive System of Evaluation (RISE) with RISE partially integrated into District IT Systems. (Full integration for 2011-12)
C. Advance plans for the two PPS/PFT Teachers Academies with a prospective 2011/2012 launch for at least one school.
D. Make effective implementation of the Promise-Readiness Corps and refinement of it a personal priority. Develop plans to implement the additional career ladder positions.
E. Advance work on the Value-Added Measure (VAM) and the student outcomes measures for non-tested subject areas that are necessary for selecting "effective" teachers.
F. Accelerate HR improvement to hire earlier in year, based on new metrics.
G. Aggressively pursue outside funding to implement teacher effectiveness plans; create budget plan for next two years.
H. Complete planning year and tool development for District-wide improvement to Teaching and Learning Environments. For more details please visit http://empoweringpittsburghteachers.com.

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(2) Make high school the Superintendent's priority for 2010/2011 contract year. Work to:
A. Ensure effective administrative oversight of high schools and effective planning of proposed new high school programs at Pittsburgh Westinghouse, Oliver and the new high school Teacher’s Academy.
B. Work with the board to refine implementation of CTE Plan to include alignment with PA Career and Work K-12 Standards.
C. Implement an effective, innovative Promise-Readiness Corps for year one and refine model for year two.
(3) Continue PPS progress on PSSA Exams

Show continued progress on PSSA compared to prior years by evidencing progress on a majority of the 42 testing points, meaning movement from below basic to basic, basic to proficient, proficient to advanced, and reduction of racial achievement disparities.
(4) School and Community Engagement

Increase Superintendent's visibility throughout the District and report on such events in the Board update.

## EXECUTIVE SUMMARY

## School District of Pittsburgh 2011 General Fund Budget



The District is organized and maintains its existence under and by virtue of the Act of March 10, 1949, P.L. 30, known as the Public School Code of 1949, as amended (the "School Code"). The District, the second largest school system in the Commonwealth of Pennsylvania, is an independent governmental unit with its own taxing powers and operations, providing a full range of educational services to students in grades pre-kindergarten ("Pre-K") through 12 who reside in the City of Pittsburgh or Borough of Mt. Oliver. The 2009 census population of the two municipalities served totaled 311,200 covering a land area of 55.3 square miles.

Although public education in Pittsburgh dates back to 1835, the consolidated District was founded in November 1911, as a result of an educational reform movement that combined the former ward schools into one system with standardized educational and business policies. Initially, the District was governed by an appointed School Board (the "Board") of 15 members, but since 1976 has been governed by a ninemember Board elected by the District, each of which are of substantially equal populations. Board elections are held every two years. Four Board members were elected in 2007 with terms of office expiring in December 2011, while five Board members were elected in 2009 with terms of office expiring in December 2013. Board members serve without pay.

As the policy-making body for the District, the Board is charged with providing the best educational programs the community can support in accordance with the School Code. Board adopted policies governing financial operations include accident and illness prevention program (risk management), and debt, fund balance and investments (cash management). The chief administrative officer of the District is the Superintendent of Schools, who is primarily responsible for implementing Board policy and generally overseeing all District employees.

The District's official 2010-11 membership included 27,132 students (Pre-K to 12) with 25,326 (K-12) attending 63 schools. The average age of the district's buildings is 74 years. The District offers programs for general education, special education, vocational education and early childhood education. Cost per pupil based on the 2008/2009 Annual Financial Report (AFR) Expenditure per ADM filed with the Pennsylvania Department of Education is $\$ 19,634.07$.

In addition, as of December 2010, 2,649 pupils attend twenty-seven charter schools, including seven approved by the District, ten approved by other districts, and ten cyber schools approved by other districts. In Pennsylvania, charter schools are funded by payments from the school district of residence. As the District has been addressing its declining enrollment and the closing of low enrollment schools the total number of positions in the General Fund has reduced from 4,986 in 2006 to 4,371 in 2011, a reduction of 615 positions.


After achieving Adequate Yearly Progress (AYP) for the first time in its history in 2009, the District continued to see progress in 2010. The number of schools that made AYP increased dramatically to $72 \%$ or 43 out of 60 schools compared to 32 in 2009, 25 in 2008, and 22 in 2007. In order to achieve AYP, the District must meet all of the targets in both Mathematics and Reading in at least one of the grade spans 3-5, 6-8 or 9-12. In 2010, the District met all 18 of the targets in Mathematics in both the 3-5 and 6-8 grade spans. In 2010, the District just missed making AYP by meeting all but one of the 18 targets in Reading in both the $3-5$ and $6-8$ grade spans. At both grade spans the only group where the District did not meet the reading target was with students with an Individualized Education Program plan (special education). These results also show other Excellence for All initiatives taking hold: since 2007, the District's Accelerated Learning Academies (ALAs) posted increases in proficiency two times greater than the remainder of the District in Reading and 1.7 times greater in Mathematics. And for the second year in a row, schools led by principals who graduated from the Pittsburgh Emerging Leadership Academy (PELA) program showed promising results. After just one year, six schools led by PELA principals saw increases twice as high in Reading and 1.6 times higher in Mathematics compared to schools led by non-PELA principals. Visit www.pps.k12.pa.us/studentachievement for more information about 2010 student achievement results.

Building on 2009's historic attainment of AYP, District students continued to show progress on the Pennsylvania System of School Assessment (PSSA), particularly in the middle grades. Students made gains in Reading and Mathematics proficiency on 10 of 14 exams, with gains of more than two percentage points on 8 of 14 exams. Furthermore, students showed progress moving to the advanced level on 10 of 14 exams, with gains of three or more percentage points on 6 of 14 exams. The greatest gains in student achievement were made in the middle grades (6-8) where the District's reform efforts have been most aggressive and a new core curriculum has been in place the longest. For example, in $8^{\text {th }}$ grade, PSSA results revealed a remarkable $72.2 \%$ of students at the Proficient or Advanced level in reading. Also in $8^{\text {th }}$ grade, the disparity between African-American and White students has narrowed during the past three years by 14.2 points or $44.3 \%$--the most dramatic reduction in the District.

Despite serious and persistent economic challenges, The Pittsburgh Promise ${ }^{\circledR}$ raised $\$ 11.3$ million during 2010, which leveraged an additional $\$ 7.6$ million from UPMC. The Pittsburgh Promise also expanded its list of eligible post-secondary programs to include all public and private universities in Pennsylvania as well as many workforce certification programs. Additionally, the Promise launched an effort to help students on the cusp of Promise eligibility qualify for a full Promise scholarship in partnership with the Community College of Allegheny County (CCAC). The Pittsburgh Promise ${ }^{\circledR}$ Extension program provides free college tuition, books, and fees at CCAC for students with a GPA between 2.0 and 2.49 who meet all other scholarship eligibility criteria. Upon acceptance into the program and successful completion of the first year of study at CCAC, students become eligible to take advantage of a full scholarship. CCAC has counselors dedicated to working with these PPS students. Beginning with the class of 2012, PPS graduates will be eligible to earn up to $\$ 40,000$ ( $\$ 10,000$ per year) toward post-secondary education. Approximately 2500 students have benefited from the Pittsburgh Promise since the inception of the program in 2008. For more information, visit www.pittsburghpromise.org.

To bring The Pittsburgh Promise within reach for every child, last year the District launched Pathways to the Promise ${ }^{T M}$, a coordinated effort to dramatically increase the number of students that graduate Promise-Ready. It is our commitment to build a culture of high expectations, promote aspirations for higher education, and ensure that students are on course to be eligible for Pittsburgh Promise scholarships. To support that vision, the Board of Directors approved a plan for single-gender academies at Westinghouse High School which research has demonstrated to be effective in raising student achievement, and entered into a Memorandum of Understanding with the Homewood Children's Zone, a program modeled on the successful and widely respected Harlem Children's Zone. In addition, the District will pursue an early college program at Oliver High School which accelerates student learning through career and technical education while simultaneously providing remediation supports. Other Pathways programs like Be a $6^{\text {th }}$ Grade Mentor and Pathways to the Promise Nights are now entering their second successful year.

For the fourth year in a row the District has conducted a mailed survey to the parents or guardians of all PPS students to determine awareness and opinions of the District's efforts to achieve Excellence for All. With 2,140 respondents or $12.2 \%$ of the total, 2010 marks the District's highest response rate since the Parent Survey began. Awareness of the Pittsburgh Promise is near universal among District parents, up to $92 \%$ from $87 \%$ in 2009. In addition, survey results show that at $79 \%$, more parents than last year believe their child's school does a good job communicating with them, and $90 \%$ believe their child's school provides a positive and welcome learning environment.
And in its very first year, awareness of the Empowering Effective Teachers Plan is already at $50 \%$. The steady growth in these positive numbers, alongside increasing applications to magnet schools and higher Pre-K and kindergarten enrollment, suggest public confidence in the District's reform efforts are on the rise. Also in 2010, the District revamped and re-launched a more user-friendly website that reinforces the District's brand and mission of Promise-readiness.

In June 2010, the Pittsburgh Federation of Teachers (PFT) and the Pittsburgh Public Schools signed a historic five-year collective bargaining agreement around what matters most - advancing the teaching profession in a way that is aligned with the common mission of improving student achievement. The contract is anchored around the Empowering Effective Teachers plan. Co-authored by the District and PFT over a year ago, the plan changes the way the District hires, supports, compensates and evaluates teachers. The new contract includes opportunities for teachers to earn additional compensation based upon student achievement gains and provides opportunities for teacher collaboration and engagement not typically found in such agreements. By using the Empowering Effective Teacher plan as the framework for the year-long negotiations, the District and the PFT penned a bargaining agreement that continues the spirit of collaboration developed during the design of the plan. Rather than bargaining through lawyers, teachers and practitioners met at a Cooperative Convening and arrived at recommendations for how to approach some of the more complex details of the plan that ultimately required collective bargaining. The five-year time span of the contract brings the commitment and stability needed as the District and PFT now focus on the work of improving student achievement.

While there are significant challenges ahead, momentum and public confidence has continued to build at Pittsburgh Public Schools, evidenced by millions of dollars in donations to the Promise as well as an unprecedented endorsement of our District's reform efforts from the Bill \& Melinda Gates Foundation-a $\$ 40$ million grant to ensure that there is an outstanding teacher engaging students in every classroom, every day. The District has further aligned its reform efforts take advantage of available federal funding opportunities. PPS received nearly $\$ 15$ million in federal School Improvement Grant funding for the 2010-2011 school year-a number which far outweighs the relative proportion of PPS students statewide. In addition, the Empowering Effective Teachers plan received an extraordinary boost with the award of $\$ 37.4$ million from the Teacher Incentive Fund for the 2010-2011 school year. These dollars will fund key pieces of the plan including performance-based compensation for effective teachers and high-quality professional development.

The District continues making progress towards achieving the goals of the Excellence for All reform agenda. Recent accomplishments include: the District made AYP in 2009 for the first time in its history, has seen steady growth in student achievement, has seen the return of private funders, and established The Pittsburgh Promise ${ }^{\circledR}$, a merit-based scholarship that removes any financial barrier to post-secondary education for the students of Pittsburgh Public Schools.

## The District's Excellence for All plan aligns with the Board's five major goals for the District:

1. Maximum academic achievement for all students;
2. Safe and orderly environment for all students and employees;
3. Efficient and effective support operations for all students, families, teachers and administrators;
4. Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible;
5. Improved public confidence and strong parent/community engagement.

On December 13, 2010, the Board of Directors appointed Dr. Linda Lane as the new Superintendent of Pittsburgh Public Schools effective January 1, 2011. Superintendent, Mark Roosevelt left the District on December 31, 2010. He took the position as President of Antioch College in Ohio.

Superintendent-Elect Linda Lane commented on the 2011 General Fund Budget that she will administer.
"We have continued to make the difficult decisions necessary to increase student achievement while reducing costs without raising taxes on City residents. We will reach out to our leaders in Harrisburg to inform them about our progress here in Pittsburgh and the importance of state education funding to our continued success."

Dr. Lane will be expected to meet the performance priorities set by the Board in August 2010 which are as follows:

## (1) Continue Implementation of the Empowering Effective Teachers Plan

A. Continue implementation of the Empowering Effective Teachers Plan and adjust timetables based on capacity. Deliver quarterly updates to the Board on progress.
B. Oversee effective implementation of year two of the Research-Based Inclusive System of Evaluation (RISE) with RISE partially integrated into District IT Systems. (Full integration for 2011-12)
C. Advance plans for the two PPS/PFT Teachers Academies with a prospective 2011/2012 launch for at least one school.
D. Make effective implementation of the Promise-Readiness Corps and refinement of it a personal priority. Develop plans to implement the additional career ladder positions.
E. Advance work on the Value-Added Measure (VAM) and the student outcomes measures for non-tested subject areas that are necessary for selecting "effective" teachers.
F. Accelerate HR improvement to hire earlier in year, based on new metrics.
G. Aggressively pursue outside funding to implement teacher effectiveness plans; create budget plan for next two years.
H. Complete planning year and tool development for District-wide improvement to Teaching and Learning Environments.
(2) Make high school the Superintendent's priority for 2010/2011 contract year. Work to:
A. Ensure effective administrative oversight of high schools and effective planning of proposed new high school programs at Pittsburgh Westinghouse, Oliver and the new high school Teacher's Academy.
B. Work with the board to refine implementation of CTE Plan to include alignment with PA Career and Work K-12 Standards.
C. Implement an effective, innovative Promise-Readiness Corps for year one and refine model for year two.
(3) Continue PPS progress on PSSA Exams

Show continued progress on PSSA compared to prior years by evidencing progress on a majority of the 42 testing points, meaning movement from below basic to basic, basic to proficient, proficient to advanced, and reduction of racial achievement disparities.
(4) School and Community Engagement

Increase Superintendent's visibility throughout the District and report on such events in the Board update.

## Empowering Effective Teachers Plan

The School District of Pittsburgh received a $\$ 40$ million grant from the Bill \& Melinda Gates Foundation to increase the number of highly effective teachers, increase exposure of high-need students to highly effective teachers and to ensure all teachers work in learning environments that support their ability to be highly effective. The plan calls for the development of a Promise-Readiness Corps (PRC) to build strong relationship between teachers and students in preparation for students to be Promise-Ready. Work of preparing students for success after high school graduation. Being Promise Ready means mastering academic content and developing behavior and habits that are consistent with success in college or a career as well as exploring ambitions and dreams regarding life after high school.

In addition, the District has received millions of dollars in donations to the Promise. The District has further aligned its reform efforts take advantage of available federal funding opportunities. PPS received nearly $\$ 15$ million in federal School Improvement Grant funding for the 2010-2011 school year-a number which far outweighs the relative proportion of PPS students statewide. The Empowering Effective Teachers plan received an extraordinary boost with the award of $\$ 37.4$ million from the Teacher Incentive Fund (TIF) for the 2010-2011 school year. These dollars will fund key pieces of the plan including performance-based compensation for effective teachers and high-quality professional development. For more information please visit http://empoweringpittsburghteachers.com.

## The Pittsburgh Promise

The Pittsburgh Promise ${ }^{\circledR}$, is a non-needs based scholarship that removes money as a barrier to college for students of the Pittsburgh Public Schools.

According to the dictionary, a promise is something to count on, an indication of future success. The Pittsburgh Promise brings that meaning to life by providing hope, opportunity and incentive for all Pittsburgh Public Schools students.

In its second annual report, The Pittsburgh Promise ${ }^{\circledR}$ raised $\$ 11.3$ million during the 2009/2010 school year, despite the serious economic challenges that were experienced both nationally and locally. In addition, recipients of Pittsburgh Promise scholarships now may use those funds at all public and private colleges and universities in Pennsylvania. This increased the number of Promise-eligible institutions to 240 from the original 100. During the last two years, The Pittsburgh Promise ${ }^{\circledR}$ has invested approximately $\$ 8$ million in funding scholarships to students attending 46 different Pennsylvania colleges, universities, and technical and trade schools. Pending a final audit, the Promise's fundraising efforts from the past year will yield approximately $\$ 7.6$ million in a matching grant from UPMC, which together with the $\$ 11.3$ million raised by the Promise, creates a total of approximately $\$ 19$ million for the 2009/2010 school year.

## The Pittsburgh Promise cont'd.

Beginning with the Class of 2012, graduates of Pittsburgh Public Schools may be eligible to earn up to $\$ 40,000$ ( $\$ 10,000$ per year) over four years. To date, The Pittsburgh Promise ${ }^{\circledR}$ has provided 1,690 scholarships to graduates of the Pittsburgh Public Schools’ classes of 2008 and 2009. The class of 2010 will add approximately 750 more students to this scholarship initiative.

During the past three years, the District has put into place core elements for raising student achievement:

- A new rigorous curriculum;
- The use of interim assessments to get help quickly to students;
- Instructional coaches in every building, and
- Aggressive, comprehensive and ongoing professional development to ensure quality classroom instruction.

To make the Promise real for every child, we are creating a way to ensure that students are on the best path for achieving success beyond high school. "Pathways to the Promise" will help to make it easier for students, parents, teachers, counselors and principals to understand how a student is progressing and where additional supports are needed.

The Pittsburgh Promise is a big idea that has the potential to have a significant impact on the community by better preparing students to be successful in life. Working together, all of us - school staff, students, families and community - can advance student achievement and improve life prospects of all students. We can achieve Excellence for All. Visit www.pittsburghpromise.org for more information about The Pittsburgh Promise.

## District Mission

The Pittsburgh Public Schools will be one of America's premier school districts, student-focused, well-managed, and innovative. We will hold ourselves accountable for preparing all children to achieve academic excellence and strength of character, so they have the opportunity to succeed in all aspects of life.

## The Pittsburgh Pledge

We know that education is the key to our future.
All of us - students, teachers, administrators, families, community, board members and other civic leaders - will take an active role in helping all students.

We pledge to:

- Have high expectations,
- Work hard,
- Achieve academic excellence,
- Keep our schools safe,
- Set a positive example,
- Be respectful and considerate of one another,
- Listen and be open to new ideas.

Together, we will hold ourselves accountable for achieving "Excellence for All."

## Declaration of Beliefs

- All children can learn at high levels.
- Teachers have a profound impact on student development, and should have ample training, support and resources.
- Education begins with a safe and healthy learning environment.
- Families are an essential part of the educational process. A commitment from the entire community is necessary to build a culture that encourages student achievement.
- Improvement in education is guided by consistent and effective leadership.
- Central office exists to serve students and schools.

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## Adoption of Annual Budget

The School Code requires the Board to adopt an annual General Fund budget. A preliminary budget is proposed by the Superintendent which makes projections of the next year's revenues and determines expenditure limits. After the budget is prepared, it must be available for public inspection. The Board is required by law to adopt the budget before the beginning of each fiscal year, January 1, and levy the taxes necessary to provide the revenues budgeted. The Board adopts the budget after careful deliberation of its contents and after it considers public input. The District allocates funds to schools using a site-based budgeting process. These site-based budgets operate on a July 1 to June 30 cost accounting cycle. The General Fund budget is controlled by major objects, with transfers of funds between major objects requiring legislative approval of the Board by a two-thirds majority. In addition to the General Fund, the School District of Pittsburgh operates 70 Supplemental Funds with budgets that total $\$ 208,204,963$, the Capital Project totaling $\$ 60,353,918$ and a Food Service Budget of $\$ 16,642,619$.

Pursuant to the School Code, the elected Controller of the City of Pittsburgh serves as the School Controller, providing internal auditing services, while the appointed Treasurer of the City of Pittsburgh serves as the School Treasurer, providing tax collection services.

The District's budget, governance, management, and taxing authority are independent of the City of Pittsburgh and Borough of Mt. Oliver.
No tax increase is proposed in the Pittsburgh Public Schools 2011 General Fund Budget. This is the tenth consecutive year the District has proposed a budget that does not increase taxes for City residents. The 2011 budget of $\$ 540.9$ million represents a $\$ 15.5$ million increase over the 2010 budget.

# BUDGET OVERVIEW <br> 2011 General Fund Budget Expenditures and Revenues 

| 2011 Expenditures | $\$ 540.9$ million |
| :--- | :--- |
| 2011 Revenues | $\$ 532.2$ million |
| 2011 Operating Deficit | $\$-8.7$ million |

2011 Budget compared with 2010 Budget

| 2011 Budget | $\$ 540.9$ million |
| :--- | :---: |
| 2010 Budget | $\$ 525.4$ million |
| Increase | $\$ 15.5$ million |
| Percentage increase in Budget | $\mathbf{2 . 9 5 \%}$ |

## 2011 General Fund Budget - Revenues

Local Sources
State Sources
Other Sources
Sub-total Revenues
From Fund Balance to Fund Deficit
Total Revenues
\$274.1 million
246.4 million
11.7 million
532.2 million 8.7 million
\$540.9 million


Total Revenue $\$ 532,215,230$
$\begin{array}{lll}\text { Prior Encumbrances } & \$ & \begin{array}{ll}\mathbf{2 , 5 0 0 , 0 0 0} \\ \text { Deficit }\end{array} \\ \$ & 8,704,168\end{array}$

## 2011 Revenues - Local

|  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |

## 2011 Revenues - State

|  |  |  |  |  |  |  |
| :--- | :--- | :--- | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |

## 2011 Other Revenues

| CODE |  | DESCRIPTION | $\begin{gathered} 2009 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \\ \hline \end{gathered}$ | INCREASE (DECREASE) 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8820 | 000 | TUITION FROM OTHER DISTRICTS | \$400,733 | \$254,222 | \$570,883 | \$316,661 |
| 9320 | 000 | INTER-FUND TRANSFERS | 720,296 | 655,500 | 650,067 | $(\$ 5,433)$ |
| 9330 | 000 | CAPITAL PROJECTS FUND TRANSFER | 0 | 0 | 0 | \$0 |
| 9610 | 000 | REVENUE FROM FEDERAL SOURCES | 0 | 710,838 | 2,534,902 | \$1,824,064 |
| 9610 | 000 | REVENUE FROM FEDERAL ED JOB BILL | 0 | 0 | 7,994,988 | \$7,994,988 |
| TOTAL - OtHER SOURCES |  |  | \$1,121,029 | \$1,620,560 | \$11,750,840 | \$10,130,280 |
| TOTAL - CURRENT REVENUES |  |  | \$514,842,837 | \$517,758,405 | \$532,215,230 | \$14,456,825 |
| FROM FUND BALANCE |  |  | 145,801 | 7,613,192 | 8,704,168 | \$1,090,976 |
|  |  |  | \$514,988,638 | \$525,371,597 | \$540,919,398 | \$15,547,801 |
| total - ALL CURRENT REVENUES |  |  |  |  |  |  |
| RESERVE FOR PRIOR YEAR ENCUMBRANCES |  |  | 0 | 2,500,000 | 2,500,000 | \$0 |
| GRAND TOTAL ALL REVENUES |  |  | \$514,988,638 | \$527,871,597 | \$543,419,398 | \$15,547,801 |

Instruction
Instructional Support
Support Services
Debt Service
Other Uses
Non-instructional
Facilities
Total Appropriations
$\$ 289.7$ million
26.2 million
145.4 million
60.2 million
10.4 million
5.4 million
3.6 million
$\$ 540.9$ million


## 2011 General Fund Budget - Appropriations by Object

Salaries \& Benefits
Special Education
Debt Service
Charter Schools
Transportation
Other Purchased Services
Purchased Professional and Technical Services
Utilities
Supplies
Other Objects
Property
Purchased Property Services
Other Financing Uses
Total Appropriations
$\$ 273.4$ million
66.4 million
60.2 million
38.9 million
35.6 million
14.8 million
13.2 million
10.7 million
10.7 million
6.7 million
4.8 million
4.6 million
0.9 million
$\$ 540.9$ million


| BASELINE PROJECTION |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual <br> Year Ended <br> 2008 | Actual Year Ended 2009 | 2010 Adopted BUDGET | Projected Year Ended 2010 | Projected Year Ended 2011 | Projected Year Ended 2012 |
| Total Revenues | \$514,163,971.37 | \$514,842,837.17 | \$517,758,404.72 | \$514,929,273.31 | \$532,215,231.10 | \$517,485,211.66 |
| Total Expenditures | \$515,901,408.28 | \$514,988,638.13 | \$525,371,597.00 | \$516,134,053.96 | \$540,919,398.61 | \$571,058,968.05 |
| Beginning Balance | \$73,403,945.27 | \$71,666,508.36 | \$71,520,707.39 | \$71,520,707.39 | \$70,315,926.75 | \$61,611,759.23 |
| Operating Surplus/(Deficit) | (\$1,737,436.92) | (\$145,800.96) | (\$7,613,192.28) | (\$1,204,780.65) | (\$8,704,167.51) | (\$53,573,756.39) |
| Ending Fund Balance Less Projected Reservations | $\begin{aligned} & \$ 71,666,508.36 \\ & (\$ 4,693,507.01) \end{aligned}$ | $\begin{aligned} & \$ 71,520,707.39 \\ & (\$ 3,548,326.62) \end{aligned}$ | $\begin{aligned} & \$ 63,907,515.12 \\ & (\$ 2,500,000.00) \end{aligned}$ | $\begin{aligned} & \$ 70,315,926.75 \\ & (\$ 2,500,000.00) \end{aligned}$ | $\begin{aligned} & \$ 61,611,759.23 \\ & (\$ 2,500,000.00) \end{aligned}$ | $\begin{array}{r} \$ 8,038,002.84 \\ (\$ 2,500,000.00) \end{array}$ |
| Unreserved Fund Balance | \$66,973,001.35 | \$67,972,380.77 | \$61,407,515.12 | \$67,815,926.75 | \$59,111,759.23 | \$5,538,002.84 |
| \% Budgeted Expenditures | 12.98\% | 13.20\% | 11.69\% | 13.14\% | 10.93\% | 0.97\% |
| Compliance with Fund Balance Policy | Yes | Yes | Yes | Yes | Yes | No |

## Fund Balance Policy

Maintaining an operating reserve (or fund balance) by adhering to a fund balance policy is not only a prudent fiscal management tool, but also an important factor in the analysis of financial stability. Maintaining an operating reserve or rainy day fund is the most effective practice an issuer can use to maintain a favorable credit rating. Fund balance reserve policy/working capital reserves is the most frequently implemented, best financial management practice for governmental issuers. Governments should maintain a prudent level of financial resources to protect against reducing service levels or raising taxes and fees because of temporary revenue shortfalls or unpredicted one-time expenditures. A financial reserve may be used to address unanticipated revenue shortfalls or unforeseen expenditures, providing a first defense against deficit spending and helping to maintain liquidity when budgeted draw downs become inevitable.

## Fund Balance Policy cont'd.

The accumulation of prudent reserves in more favorable economic times could be a resource to sustain the district in the inevitable downturn and therefore the School District of Pittsburgh adopted the unreserved, undesignated fund balance targets:

1. Minimum-5\% of the General Fund current year budget expenditures;
2. Maximum- $15 \%$ of the General Fund current year budget expenditures,

After the completion of the annual Single Audit, if the unreserved, undesignated fund balance exceeds $15 \%$ of the General Fund current year budget expenditures, the excess shall be specifically designated for one or more of the following: subsequent years expenditure increases; subsequent years revenue reductions; transferred to the Capital Projects Reserve Fund. When the General Fund unreserved, undesignated fund balance is projected to decrease below 5\% of the General Fund current year budget expenditures, the District shall general additional revenues or reduce expenditures and the un-appropriated General Fund balances should be utilized for one-time capital project or emergency operational expenditures only if the following conditions exists:

1. Circumstances merit contingency planning, such as a rare and extraordinary event (e.g. natural disaster);
2. Surplus un-appropriated fund balances remain after all reserve and fund allocations are recorded;
3. The District has made a complete and rational analysis, with justifying evidence, that an adequate level of short and long-term resources exist.
*Adopted by the School District of Pittsburgh, February 2005.
The District has a revision to the Fund Balance Policy before the Board of Directors for approval in the February 2011 Legislative Minutes. The revision has been prepared to be in compliance with the Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, to address issues related to how fund balance is being reported.

## Debt Service

The District debt policy allows debt to be issued to finance the District's annual Capital Program. The Board of School Directors reviews a 7 year Capital Plan approving funding for the upcoming year. The Capital Program needs to be maintained in order for the District to have a strong financial base.

In 2011 Debt Service for the School District is $\$ 60.2$ million, $11.13 \%$ of the budget. The 2010 Debt Service appropriation was $\$ 58.9,11.21 \%$ of the budget.

Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program cost.

| Outstanding Principal and Interest December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: |
| 2010 | Principal \$34,364,158 | Interest \$24,497,527 | $\begin{aligned} & \text { Total } \\ & \$ 58,861,685 \end{aligned}$ |
| 2011 | 37,615,703 | 23,424,955 | \$61,040,658 |
| 2012 | 38,855,054 | 21,884,943 | \$60,739,997 |
| 2013 | 37,434,718 | 20,272,960 | \$57,707,678 |
| 2014 | 36,584,448 | 18,709,263 | \$55,293,711 |
| 2015-2019 | 170,851,359 | 70,974,154 | \$241,825,513 |
| 2020-2024 | 118,966,005 | 39,637,553 | \$158,603,558 |
| 2025-2029 | 53,019,250 | 14,977,276 | \$67,996,526 |
| Total | \$527,690,695 | \$234,378,631 | \$762,069,326 |

## School District Borrowing Powers

The borrowing power of the School District is governed by the Commonwealth of Pennsylvania. The School District's borrowing capacity for general obligation indebtedness (nonelectoral debt) together with indebtedness under leases, guarantees and subsidy contracts (lease rental debt), is $225 \%$ of its "borrowing base" (average annual total revenues, as defined in the Act, for the last three fiscal years). There is no limit under the Act with respect to the amount of debt incurred with the approval of the School District's electors.

## State Enforcement of Debt Service Payments

Section 633 of the Public School Code, as amended by Act No. 150 of 1975, provides that in all cases where the Board of Directors of any school district fails to pay or to provide for the payment for any indebtedness as its date of maturity or on any date of mandatory redemption, or any interest due on such indebtedness on any Interest Payment Date, in accordance with the schedule under which the Bonds were issued, the Secretary of Education shall notify such Board of School Directors of its obligation and shall withhold out of any State appropriation due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank or other person acting as sinking fund depository for such bond issue.

The following table indicates the School District's statutory borrowing capacity.

## Statutory Borrowing Capacity As of October 14, 2010

|  | Electoral |  |
| :--- | :---: | ---: |
|  | Debt |  | | Nonelectoral and |
| :---: |
| Lease Rental Debt |

## Debt Load vs. Debt Limit

The debt load is the percent of debt to total income. It is the dollar figure that represents your total financial institution when referring to income. This amount is looked at when applying for a loan whereas the debt limit is the maximum borrowing power of a governmental entity as set by the state constitution of legislative authority.

## Local Tax Rates

## Real Estate Tax

The real estate tax is levied on the assessed value of the same real property as that upon which the real estate taxes of the municipality of the City of Pittsburgh and the Borough of Mt. Oliver are levied. The levied/billable millage for 2011 is 13.92 mills. The Real Estate Tax millage rate has not been increased since 2001.
Real Estate Tax $\quad 13.92$ mills $\quad \$ 169,088,719 \quad \$ 12,147,178$ per mill

## Implementing the Act 1 Homestead and Farmstead Exemption

Property Tax Reduction under Act 1 - Slot
Machine proceeds distribution by State

Net Real Estate Tax
\$15,578,375
\$153,510,344

## Earned income Tax

Pursuant to the provisions of Act 508, approved August 24, 1961, as further amended, and Act 150, approved December 19, 1975, and Act 182, approved June 25, 1982, and as amended by Section 652.1(a)(2) (Act 187 of 2004) of the Public School Code states that "A school district of the first class A located in whole or in part within the city of the second class shall share earned income tax under this section with such city of the second class as follows; in tax year 2007, one-tenth of one per centum ( $0.10 \%$ )to the city, in 2008 two-tenths of one per centum $(0.20 \%)$ to the city, in tax year 2009 and thereafter, one quarter of one per centum $(0.25 \%)$ to the city."

| Earned Income Tax- Current |  |  |
| :--- | :--- | ---: |
| Percentage Levied required <br> to be shared with the City | $0.25 \%$ | $\$ 103,205,489$ |
|  | $1.75 \%$ Levy | $\$ 12,900,686$ |
|  |  | $\$ 90,304,803$ |

## Realty Transfer Tax

This levy is enacted pursuant to Act 182 of 1982. The levy for 2011 is $1.0 \%$. This tax is imposed upon each transfer of any interest in properties situated within the School District.

## 2011 Capital Program

A capital expenditure is incurred when the District spends money either to buy fixed assets to add to the value of an existing fixed asset with a useful like that extends beyond the taxable year.

1. In May and June of a budget year, the Facilities Department begins to review the seven year Capital Plan along with any updated information compiled. This information is incorporated into a working document for preliminary reviews with Facilities staff.
2. In July or August preliminary reviews are held with the CFO/COO and the Offices of Budget and Finance monthly.
3. Between September and November of a budget year, the Facilities Department updates the Capital Plan based on Board Resolutions, requests from School Principals and Administrators, input from the Board and site visit inspections by Facilities / Maintenance Staff
4. During this time period, the Facilities Department continues to meet with the $\mathrm{CFO} / \mathrm{COO}$ and the Offices of Budget and Finance to consider work to be completed based on priorities as a result of education plans developed by the central administration, Board directives, code issues, safety hazards, needs, and the need to provide a warm, dry and comfortable learning environment. Priorities, code issues, safety hazards, and warm and dry environment needs are typically addressed in the adoption budget year. Other requests and less pressing issues are included in extended years.

## Capital Program and affects on General Fund

The Capital Program is funded by bonds. Debt Service provides the payment of principal and interest incurred to finance construction, renovation and the annual Major Maintenance Program or Capital Program. The total Debt Service costs in 2011 will amount to $\$ 60.2$ million, which is $11.13 \%$ of the total projected budget. The Capital Improvement needs of the District are monitored to insure that the Debt Service payments do not go beyond between 12 to $15 \%$ of the District's General Fund Budget. There is an increase of \$30,327,688 in the Capital Program from 2010 $\$ 30,026.230$ to $2011 \$ 60,353,918$. Additionally as the District constructs building additions to buildings, utility operating costs increase.

## QZAB / QSCB - Qualified Zone Academy Bond/Qualified School Construction Bond

The issuer borrows at a taxable rate. The federal government pays a subsidy back. The borrower makes annual payments to a sinking fund which earns interest which the borrower receives as a credit on their debt service bill. At the end of the loan - 17 years currently - the total of the sinking fund equals the par amount of the bonds and the debt is retired.

## 2011 Capital Program

## CATEGORY

Educational Improvements
Grounds Improvements
Mechanical Systems
Electrical Systems
Building Interior
Building Exterior
Planning / Design
MAJOR PROJECTS:

| Arlington | Renovations |
| :--- | :--- |
| Brashear | Auto Body, Auto Tech [CTE] |
| King | Teacher Academy |
| Northview | Geothermal / HVAC / Windows |
|  | Security system installation. |
| Oliver | Building Upgrades [CTE] |
|  | RHVAC Lab [CTE] |
|  | Welding Lab [CTE] |
| Peabody | ECC classroom renovations. |
| Perry - | ADA / Mechanical / Green Tech. |
| Westinghouse | Health Careers [CTE] |
|  | Young Mens \& Womens Academy |


| TOTAL FUNDS |  | LONG TERM |  | SHORT TERM |  | QZAB / QSCB |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 78,000 | \$ | - | \$ | 78,000 | \$ | - |
|  | 1,365,000 |  | - |  | 1,365,000 |  |  |
|  | 2,824,750 |  | 60,000 |  | 2,314,750 |  | 450,000 |
|  | 1,944,000 |  |  |  | 1,944,000 |  | - |
|  | 2,300,000 |  | - |  | 2,300,000 |  | - |
|  | 950,000 |  | - |  | 950,000 |  | - |
|  | 1,903,364 |  | 435,000 |  | 1,468,364 |  | - |
|  | 18,160,000 |  |  |  |  |  | 18,160,000 |
|  | 678,400 |  | 678,400 |  |  |  |  |
|  | 3,325,220 |  | 3,325,220 |  |  |  |  |
|  | 9,994,924 |  |  |  |  |  | 9,994,924 |
|  | 950,000 |  |  |  |  |  | 950,000 |
|  | 7,853,500 |  |  |  |  |  | 7,853,500 |
|  | 1,060,000 |  | 1,060,000 |  |  |  |  |
|  | 1,060,000 |  | 1,060,000 |  |  |  |  |
|  | 1,300,000 |  |  |  |  |  | 1,300,000 |
|  | 3,450,300 |  |  |  |  |  | 3,450,300 |
|  | 106,000 |  | 106,000 |  |  |  |  |
|  | 1,050,460 |  | 1,050,460 |  |  |  |  |
| \$ | 60,353,918 | \$ | 7,775,080 | \$ | 10,420,114 | \$ | 42,158,724 |

QZAB/QSCB NOTE: Actual borrowing of funds will be according to their requirements and project schedules. Some funds borrowed in 2010 for Arlington, Knoxville, Northview, Oliver and Perry are footnoted in this plan.
Peabody applied for as QZAB project.

## Food Service

The Board of School Directors also provides a budget for its Food Service Fund, a proprietary fund. The 2011 budget is $\$ 16,642,619$.

## Economic Conditions and Outlook ${ }^{1}$

Pittsburgh avoided the worst of the recession, but, like many other areas, has seen scant evidence of the recovery. During the recession Pittsburgh was fortunate that it has only limited exposure to both the housing bust and problems facing the auto industry.

Moreover, Pittsburgh's several educational institutions and large array of healthcare related employers have greatly steadied the local economy through the recession. As a result, Pittsburgh's unemployment rate stayed below the national average. We expect momentum to return to the local economy, with additional boosts from the development of natural gas resources and expansion of the area's high-tech employers, such as Westinghouse. However, the attributes that limited Pittsburgh's downside during the recession will also keep the recovery subdued. "Moderate and stable" will continue to describe the market area.

Pittsburgh's population has been declining for decades now, but we expect that that trend may be changing. The region has long since put behind it the jarring loss of much of its steel industry, and population attrition has slowed measurably. Now, due to the mildness of the recession in Pittsburgh, the market area has become one of the better job markets in the country and is better positioned to attract and retain young workers. Working in Pittsburgh's favor is the prospect of energy industry growth-particularly Westinghouse's nuclear energy operations and the opening up the gas drilling in the Marcellus Shale Formation. Moreover, Pittsburgh's education healthcare and financial employers are among the most vital in the nation.

Pittsburgh essentially never had a housing bust. Certainly sales and construction slowed, but the lack of any real speculative pricing combined with the improvement in underlying demographics meant that the housing market is now in quite good shape. Still, we do not expect a significant acceleration of the housing market in the near-term outlook. Pittsburgh needs to generate a meaningful number of new jobs in the quarters ahead in order to improve household confidence and income, which would, in turn, support a stronger pace of house price appreciation. New jobs are expected to come from the expansion of natural gas drilling and production. But the political issues associated with resource development are heating up and may delay the economic benefits.

The mildness of the downturn in Pittsburgh has meant that there has not been a significant loss of personal income. Certainly residents have suffered disappointing pay raises and bonuses, and the higher employment rate means that starting wages are not what they might have been a few years ago. Nevertheless, the fact that median incomes never retrenched is a unique outcome among Pittsburgh's peers. Credit the strength and stability of Pittsburgh's education and healthcare employers for this unique accomplishment. If one considers both Pittsburgh's consistent income streams along with the fact that local homeowners have essentially not lost any of their home equity, there is good reason to expect that Pittsburgh remains well positioned for future growth.

[^0]
## Economic Conditions and Outlook cont'd.

Pittsburgh has a less-painful recession than most of its peer metropolitan areas. To a large degree, Pittsburgh did not share in much of the previous economic expansion, particularly the speculative run-up in housing prices, and as a result, the market area did not suffer the sharp downturn as the speculative housing bubble burst. More important, however, has been the region's cadre of large, highly regarded universities and hospitals that support both high incomes and steady job counts, and which bring a large population of students into the area. This economic core is a large part of what has made Pittsburgh so stable. Also helpful have been several large commercial construction projects, such as Three PNC Plaza and the Consol Energy Center. To these, add additional upbeat trends such as the ramping-up of Marcellus Shale gas drilling and ongoing expansion of high-tech employer Westinghouse, and there is reason to expect continued recovery.

Our models project a return to modest job creation and stable economic growth in 2011. While the job picture will improve throughout the year, slow labor force growth does mean that "moderate and steady" will continue to describe the region for the foreseeable future, just as it did during the recession.


[^1]
## Financial Matters Concerning the City of Pittsburgh

The City of Pittsburgh is the largest municipality served by the District. In November 2004, the General Assembly of the Commonwealth of Pennsylvania adopted legislation (HB 850 and HB 197) to provide financial assistance to the City of Pittsburgh which was in financial distress. This legislation negatively impacts the District's revenues as follows:

- The District, effective fiscal 2005, ceased to receive an annual appropriation of $\$ 4$ million from the City of Pittsburgh, which was established by the Regional Asset District (RAD) legislation to compensate the District for the elimination of the Personal Property Tax.
- The District, effective fiscal 2005, had its right to levy Mercantile Tax rescinded. While the legislation referenced the incorrect statutory authority for the District, management believes the legislative intent is very clear and the Board did not pursue levying Mercantile Tax in fiscal 2005 or since. This legislation has had the effect of reducing District revenues by approximately $\$ 4$ million annually.
- The District had a total of $0.25 \%$ of its Earned Income Tax authority shifted to the City of Pittsburgh by the end of 2009. This shift was structured such that $0.1 \%$ was transferred in 2007, $0.1 \%$ in 2008, and $0.05 \%$ in 2009. The total impact of $0.25 \%$ of the District's Earned Income Tax levy is approximately $\$ 12$ million annually in 2010 and thereafter.
- By 2010, this legislation will reduce the District's annual revenues by approximately $\$ 20$ million.


## Long \& Short Term Financial Planning

The District applies a four-step process to long-term financial planning, incorporating phases for mobilization, analysis, decision, and execution. Planning is a continuous process and the Board receives a monthly update in the form of a three-year rolling forecast at their regularly scheduled legislative meeting.

The short-term projection is further forecast for 10 years, providing District decision makers and stakeholders the ability to change assumptions quickly on matters such as collective bargaining agreements and capital programming to understand their long-term ramifications.

The District faces a projected structural deficit for 2010 and 2011 of $\$ 1.2$ million and $\$ 8.7$ million respectively, with expenditures outpacing generally flat revenues. The long-term forecast has the following characteristics:

- High cost per pupil is accelerated by declining enrollment and relatively steep fixed costs
- No real capacity for local revenue enhancement exists
- Key cost drivers include employee benefits and charter school payments
- The impact of the General Assembly's action to eliminate $\$ 20$ million of the District's annual revenues


## Long \& Short Term Financial Planning cont'd.

- Underutilized facilities create resource inequities and diseconomies of scale
- Outstanding debt is growing faster than the local tax base
- Staff reductions must keep pace with enrollment decline
- Decisions made now through 2011 are critical to the District's financial stability

In short, our 10-year outlook requires strong stewardship and prioritization of spending demands, including restraint on capital expenditure appetites. Our course requires:

- Aligning our site-based school budgets and centralized special education budgets to enrollment shifts
- Achieving targeted reductions in central office services by applying the principles of budgeting for outcomes to prioritize the spending of $90 \%$ of our current support structure
By imposing greater discipline, the District will spend proportionately more on the things that are critical to moving student achievement, yet still reduce the overall size of our budget and make substantial progress in slowing the growth of our cost per pupil.

Areas that will be considered to realign resources to meet District needs:

## Local level

1. Strategic changes to class sizes
2. Tighten school resource allocation formulas
3. Reduction in teaching positions
4. Close / restructure small / underutilized schools
5. Redesign Special Education delivery models
6. Consolidate specialized programs / assignment strategy change
7. Restructure teacher professional development and / or use of professional development time
8. Create low cost alternatives to provide non-core course and content offerings
9. Restructure central support of schools

## State level

As with all Pennsylvania's school districts Pittsburgh has proven that we can improve student performance. As we face the future, there are several financial challenges that all Districts face in Pennsylvania that will be insurmountable without the support of the executive branch of Pennsylvania's government:

## State level cont'd

Continued Stimulus Funding - When state and local governments, the traditional funders of public education, could not maintain needed levels of support for public schools over the past two years because of the Recession, the federal government stepped in to provide that support -hundreds of millions of dollars in 2009 alone --through the American Recovery and Reinvestment Act. Next year Stimulus funding for K-12 will end, and state and local governments will need to resume their role as the key funders of public education. Urban districts across our Commonwealth will feel a significant negative impact from the loss of Stimulus funding. It is critical that a significant portion oft hose lost funds are replaced if we do not want to see a reversal of the academic progress we have recently made.

Pension Reform - Under current law, school district (and Commonwealth) pension contributions are scheduled to increase from 6\% of our payrolls today to $11 \%$ next year and $30 \%$ the year after. Increases at this level will wipe out any progress we otherwise make.

## Performance Measures

Performance is measured by comparing actual results against desired or projected results. Functions and Objects are detailed in the General Fund Budget with specified appropriations. Back up documents such as "Budget Development Forms" or justification sheets identify the desired or projects results of each object which are tied to individual functions based on the projects being completed.

These function and object codes are monitored on a daily basis during the course of operations during the budget year. A Financial Report is detailed and approved in the monthly Board Meetings. Performances can be identified in various areas:
o External Conditions and Outlook - District's reaction to recession (pages 37-38).
o Financial Matters concerning Pittsburgh - (page 39).
o Long-Short Term Financial Planning - (pages 39-41).
The District currently uses the BPM and OPM Methods. The Business Performance Management (BPM) method is a series of processes to enable businesses to understand and make efficient use of their various functions such as financial, human and materials resources. The Operations Performance Management (OPM) devises the methodology to enhance overall business efficiency across the entire organization.

Performance Measures are also monitored in billing, inventory, and Information \& Technology. Although to be successful, this cannot be achieved by one department, it has to be a collective effort and is seen as an on-going process.

The Statement of Functions and Objectives in each narrative for each Department is a goals-oriented structure geared towards achieving the Excellence for All goals of the District. The performance measures are addressed at the end of the budget year. Upon completion of some goals, Departments identify their accomplishments for the previous years in their narratives. Long-term initiatives will be assessed upon completion. Accomplishments for the prior year have been added to each narrative.

## District-wide Achievement Data - Goal Performance

Each Department provides various services in a combined effort to be one of America's Premier School Districts. The goal is to have students focused, for departments to be well-managed and for the District to always provide something fresh and new so students stay interested. The District holds itself accountable for preparing all children to achieve Excellence For All and to have strength of character so they have the opportunity to succeed in all aspects of life. Whereas the District works as a whole, each department contributes to provide the best learning environment for students. A more extensive breakdown by identified departments is on page 440-441.

## Interrelationship between Departments

The interrelationship between all departments is mandated by the Superintendent who has an Executive Cabinet that is made up of all the Departments within the District. Additionally the Superintendent has created a Cross-function Team that is chaired by a member of her cabinet that is made up from the operational staff from each department that is responsible for implementing the initiatives of the District.

## BUDGET DEVELOPMENT PROCESS/TIMELINE

In Pittsburgh, the fiscal year runs from January 1 through December 31.

2011 Budget Adoption Time-line as required by Act 1 of 2006 - TAXPAYER RELIEF ACT

In December, the School Board adopts the General Fund Budget, approves the Capital Program and Food Service Allocation. Budgets for Special Revenue Funds are approved at other times during the year or are adjusted as the funding becomes available.

January 4, 2010 Receive certified enrollment projections for the 2010/11 school year from the Office of Technology.

February 1, $2010 \quad$ Provide General Fund and Title I Site-Based Budgeting allocations for the 2010/11 school year to all schools.
February 8, $2010 \quad$ Budget Development workshops for all school levels (Assistant Superintendents, Title Programs Office, CTE, HR and Budget \& Finance).

February 15, 2010
March 1, -

March 3, 2010

March 10, 2010

May 3, 2010
May 26, 2010

June 23, 2010

Review of proposed Site-Based General Fund and Title I budgets.
(Deputy Superintendent, Assistant Superintendents, Title Programs Office, CTE, HR and Budget \& Finance).

Provide by School staffing FTE budgets to Human Resources.
Board of Directors review of 2010/11 Special Education Budget.
Legislative approval of 2010/11 Special Education Budget.

Board considers resolution certifying Board will not increase taxes beyond index for 2011.

May - November 2010

November 24, 2010

December 5, 2010
December 6, 2010

December 13, 2010

December 15, 2010

Between May and November of a budget year, the Facilities Department updates the Capital Plan based on Board Resolutions, requests from School Principals and Administrators, input from the Board and site visit inspections by Facilities / Maintenance Staff.

Deadline to make 2011 proposed final budget available for public inspection (no less than 20 days prior to adoption). Release can be earlier.

Deadline for public notice of intent to adopt (10 days prior to Adoption).
Budget Public Hearing.

Budget Public Hearing (Part of regular public hearing).

Regular legislative meeting adoption of budget.

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## School District of Pittsburgh

 List of Elected and Appointed Officials December 2010| Board of Directors |
| :--- |
| Sherry Hazuda |
| Sharene Shealey |
| Thomas Sumpter |
| Dara Ware Allen |
| Mark Brentley |
| Theresa Colaizzi |
| Jean Fink |
| William Isler |
| Floyd McCrea |
| School Controller's Office |
| Michael E. Lamb |
| Ronald Schmeiser, CPA |
| Superintendent's Office |
| Linda Lane |
| Deputy Superintendent's Office |
| Deputy Superintendent (Vacant) |
| Chief of Staff and External Affairs |
| Lisa Fischetti |
| Chief Financial Office/Chief Operations Office |
| Chief Financial Officer/Chief Operations Officer (Vacant) |
| Peter J. Camarda |
| Pamela R. Capretta, CPA |
| Chief of Information \& Technology |
| Mark Campbell |
| Chief Research, Assessment \& Accountability Office |
| Paulette Poncelet |
| Executive Director of Strategic Initiatives Office |
| Sancy Kodman |
| School Treasurer's Office |
| Largaret L. Lanier |
| Ira Weiss |
| Sanklin |

## Elected Officials

## Presiden

First Vice President
Second Vice President
Member
Member
Member
Member
Member
Member

School Controller
Deputy School Controller

## Appointed Officials <br> Superintendent and Secretary

Deputy Superintendent for Instruction, Assessment and Accountability

Chief of Staff and External Affairs

Chief Financial Officer/Chief Operations Officer and Assistant Secretary
Executive Director of Budget Development, Management Services and Operations and Assistant Secretary
Director of Finance and Assistant Secretary

Chief of Information \& Technology

Chief of Research, Assessment \& Accountability

Executive Director of Strategic Initiatives

Solicitor and Assistant Secretary

School Treasurer

Executive Director of Teacher Effectivenes



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## II. ORGANIZATIONAL SECTION

a) About the District
b) School District of Pittsburgh Map
c) School Calendar
d) Measurement Focus and Basis of Accounting
e) Adoption Policies \& Procedures/Fiscal Discipline/Financial Policies
f) Revenue Descriptions
g) District Mission Statement
h) The Pittsburgh Pledge
i) Declaration of Beliefs
j) The Pittsburgh Promise
k) Empowering Effective Teachers Plan
l) Achievements - Goals \& Priorities
m) Organizational Chart
n) Budget Administration and Management Process
o) Budget Development Timeline/Diagram
p) Budget Development Process \& Procedures

## ABOUT THE DISTRICT

The School District of Pittsburgh operates the public school system for the City of Pittsburgh and the Borough of Mt. Oliver, located in Southwestern Pennsylvania.

Although public education in Pittsburgh dates back to 1835 , the consolidated District was founded in November of 1911, as a result of an educational reform movement that combined the former "ward" schools into one system with standardized educational and business policies. Initially the district was governed by an appointed Board of 15 members, but since 1976 has been governed by a nine-member Board elected by districts of relatively equal populations.

## Some Quick Facts..

The Schools:
The Students:

## The Schools:

The Students:

| 14 | High Schools | 13,995 | Elementary Students |
| ---: | :--- | ---: | :--- |
| 7 | Middle Schools | 2,553 | Middle Students |
| 38 | Elementary Schools | 8,236 | Secondary Students |
| 4 | Special Use Schools | $\underline{349}$ | Special School Students |
| 63 | Operating Schools | 25,133 | K-12 Building Membership |
| 1 | Clayton Academy (CEP) | $\underline{193}$ | Alternative School |
|  |  | 25,326 | Total K-12 Membership |
|  | 1,669 | PPS Early Childhood |  |
|  |  | 137 | Offsite Early Childhood |
|  |  | 27,132 | Official Membership |

## Racial Balance:

Based on PPS K-12 Building Enrollment:
55.8\% African American
44.2\% White/Other

The Area:

|  | $\underline{2009}$ | $\underline{2000}$ | $\underline{1990}$ |
| :--- | ---: | :---: | :---: |
| Population | 311,200 | 338,533 | 374,039 |
| Square Miles | $\mathbf{5 5 . 3}$ |  |  |

## The Finances

## Tax Structures

## Real Estate 13.92 mills

Earned Income - 1.75\% Net Levy - The District levies a 2\% Earned Income Tax. Section 652.1 (a) (2) of the Public School Code states that "A school district of the first class A located in whole or in part within the city of the second class shall share earned income tax under this section with such city of the second class as follows; in tax year 2007, one-tenth of one per centum ( $0.10 \%$ ) to the city, in 2008 two-tenths of one per centum ( $0.20 \%$ ) to the city, in tax year 2009 and thereafter, one quarter of one per centum $(0.25 \%)$ to the city."

Deed Transfer Tax $-1.00 \%$ of transfer price

Bond Ratings as of October 14, 2010:

|  | Moody's | Standard \& Poors |  |
| :--- | :---: | :---: | :---: |
|  |  |  |  |
| Underlying unlimited tax pledge | Aa3 | A- |  |
| Underlying limited tax pledge | Aa3 | A- |  |
| Enhanced | Aa3 | A |  |

## Debt Limits/Ratios

| Nonelectoral Debt Limit | $\$ 1,140,382,641$ |
| :--- | ---: |
| Net Outstanding Debt | $451,416,700$ |
| Direct Debt to Market Value | $3.40 \%$ |
| Direct and Overlapping Debt | $\mathbf{1 4 . 8 5 \%}$ |
| to Market Value |  |


Pittsburgh Public Schools District Calendar





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The School District of Pittsburgh utilizes the "current financial resources" measurement focus and the modified accrual basis of accounting for budgeting and the preparation of its audited financial statements. This focuses on the determination of and changes in financial position, and generally only current assets and current liabilities are included on the balance sheet. Revenues are recorded as soon as they are both measurable and available.

- The revenues are recognized when they become measurable and available to finance the District's operations. Property and other taxes are susceptible to accrual and are recognized as current revenue when received during the year and also when received by the District within 60 days after the close of the year.
- Currently levied property and other taxes which are not received by the District within 60 days after the close of the current year are susceptible to accrual and are recorded as deferred revenue of the General Fund after giving effect to a reserve for uncollectible taxes.
- State subsidies due to the District as current year entitlements are recognized as revenue in the year that they are due to be received.
- Revenues from federal, state, and other grants designated for payment of specified District expenditures are recognized in the Special Revenue Funds when the related expenditures are incurred.
- Expenditures are generally recorded when a liability is incurred under accrual accounting. Because of their "current financial resources" measurement focus, expenditure recognition for governmental fund types excludes certain liabilities. Such liabilities are not recognized as governmental fund type expenditures or fund liabilities. Exceptions to this rule are 1) principal and interest on general long-term debt, 2) compensated absences, which are recorded only when payment is due, and 3) judgments and claims.


## Adoption Policies and Procedures

## Good Governance

The Board of Directors for the Pittsburgh Public Schools is committed to good governance.
According to the Pennsylvania School Boards Association (PSBA), "when board members commit to the highest ideals of excellence in school governance, they will improve substantially the overall operation of their school districts and elevate the role public education plays in developing future citizens. In an era of significant change for public education, with expectations for student achievement rising, requirements for school districts growing and resources increasingly restricted, the work of school boards never has been more challenging - or critical to the success of the important institution of public education. In fact, how well schools are governed in such demanding times is inextricably linked to school and student performance."

At its March 22, 2006 Legislative Meeting, the Board adopted the following Shared Goals as a part of its commitment to provide the best education possible for every student by providing outstanding teachers, programs and services which enable all students to achieve their maximum potential as they become adults.

## Shared Goals

1. Maximum academic achievement of all students
2. Safe and orderly environment for all students and employees
3. Efficient and effective support operations for all students, families, teachers and administrators
4. Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible
5. Improved public confidence and strong parent/community engagement

As a part of its commitment to continuously improve its governance, the Board adopted its own set of Core Beliefs and Commitments at its February 27, 2008 Legislative Meeting.

## Core Beliefs

1. We want maximum academic achievement of all students
2. We want a safe and orderly environment for all students and employees
3. We want efficient and effective support operations for all students, families, teachers and administrators
4. We want efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible
5. We want public confidence and strong parent/community engagement

## Adoption Policies and Procedures

## Commitments

1. We will educate all children to their highest level of academic achievement
2. We will provide a safe and orderly environment for all students and employees
3. We will provide efficient and effective support for all students, families, teachers and administrators
4. We will distribute resources in an efficient and equitable manner to address the needs of all students, to the maximum extent feasible
5. We will improve public confidence and encourage strong parent/community engagement in the District

## Code of Conduct and Protocols

At its Legislative Meeting on April 23 2008, the Board adopted the following Code of Conduct and Protocols:

1. Our first and greatest concern is the educational welfare of all students in the City of Pittsburgh.
2. Our second concern is our fiduciary responsibility to our constituents and the tax payers of the City of Pittsburgh, making our role that of a policy maker not administrator.
3. Abide by the Pennsylvania School Boards Association (PSBA) Code of Conduct, as adopted and State Ethics Code.
4. Respect staff and Board Members.
5. Prepare ourselves for all meetings so our comments and questions are clear, concise, and allow timely conversation.
6. Listen carefully and with courtesy to other members' comments, responding only when appropriate.
7. Respect the confidentiality of privileged information.
8. Board Members shall recognize that the Superintendent has administrative authority in accordance with school board policy and state law, and that Superintendent shall take into account any Board input prior to acting on personnel matters.
9. Complaints and problems from parents or community members should be discussed with the Superintendent to seek solutions before making District matters public.
10. Be open, fair, and honest and encourage communication among board members, staff, students and the community.

## Adoption Policies and Procedures

Procedures for Testifying at Public Hearings:
A regular public hearing for citizens' comments on agenda items and other school matters is held each month in Conference Room A of the Administration Building, 341 S. Bellefield Avenue (Oakland).

In addition, special public hearings are scheduled as needed.
Hearings will be conducted under the following procedures:

1. All speakers must be School District (City of Pittsburgh or Mt. Oliver) residents.
2. Requests to speak at the public hearing will be accepted in the Superintendent's Office beginning one week prior to the date of the hearing until noon of the day of the hearing. Call 412-622-3600.
3. Speakers must call personally to be placed on the agenda. They will be scheduled in the order the calls are received.
4. Each speaker will be limited to three minutes of testimony.
5. All speakers should submit, if possible, 11 copies of their testimony at the time they are called to speak.
6. A speaker may not relinquish his or her allotted time to another.
7. All speakers, regardless of their viewpoint, are entitled to the courtesy of speaking without interruption from those who might disagree. Failure to extend this courtesy could result in the adjournment of the meeting.

## Fiscal Discipline

The District practices fiscal restraint through activities which are designed to ensure essential planning takes place within the lens of the District's current restrictions - financial prudence, promoting academic excellence, and current enrollment declines. The Chief Financial Officer is responsible for all of the below activities:

## Activity 3.1a

- Implement long-term financial planning continuously 2008-2014.

Activity 3.1a1

- Update the three-year rolling forecast for inclusion in monthly financial statements in Board Minutes. For planning purposes, expand to a 10 year rolling forecast.


## Activity 3.1a2

- Review actual and planned budgetary results with each Chief, including reduction strategies for current and subsequent General Fund Budgets.


## Activity 3.1 a3

- Proposed final budget to accurately reflect best projection available and reduction strategies collaboratively developed.


## Activity 3.1a4

- Improve integration of the seven year capital plan into the long range financial plan.


## Activity 3.1a5

- Provide timely and accurate cost estimates of negotiation proposals.


## Financial Policies

- 701. Fiscal Objectives

The Board recognizes its responsibility to district taxpayers to ensure that public monies expended by the school district are utilized for delivery of the educational program in a manner that mandates full value to the taxpayers, and that adequate procedures and records are established to ensure that end.

- 702. Budget Planning

The budget shall be designed to reflect the Board's goals and objectives concerning the education of district students. Therefore, the budget shall be organized and planned to ensure adequate understanding of the financial needs associated with program support and development. The financial requirements of district programs shall be reviewed on a continual basis.

- 703. Budget Preparation

The Board considers preparation of an annual budget to be one of its most important responsibilities because the budget is the financial reflection of the district's educational plan. The budget shall be designed to support the educational plan in a comprehensive and efficient manner, to maintain district facilities, and to honor district obligations.

- 704. Budget Adoption

It is the philosophy of the Board that the annual budget represents the position of the Board, and all reasonable means shall be employed to present and explain in the preliminary and final budgets to district residents. Board members and district administrators shall be knowledgeable about, and understand the need for, proposed expenditures.

- 705. Tax Levy

The Board of Public Education shall annually determine and establish local taxes. It shall provide the means to assess and collect such taxes.

- 706. Tax Certification and Collection

School taxes being levied by the Board of Education shall be certified by the Board to an authority authorized to prepare tax duplicates and by said authority properly certified to the City Treasurer, which school taxes should then be collected as provided by law, at the same time, in the same manner, and with like authority, and subject to the same discounts and penalties as other taxes collected in the municipality.

## Financial Policies

- 707. Tuition Income

When the district received students who are residents of another school district, it shall assess tuition charges in accordance with the School Code. Tuition shall be assessed for those students whose attendance has been approved by the Board, in accordance with policy.

- 708. Bank Accounts

The Board, by a majority vote of the full Board, shall designate one or more banks or bank and trust companies as depositories for the safeguarding of school funds.

- 709. Investments of District Funds

It shall be the policy of the Board to optimize its return through investment of cash balances in such a way as to minimize noninvested balances and to maximize return on investments.

The primary objectives of investment activities, in priority order, shall be:
Legality - All investments shall be made in accordance with applicable laws of Pennsylvania.
Safety - Safety of principal shall be of highest priority. Preservation of capital in the portfolio of investments shall be ensured through the mitigation of credit risk and interest rate risk.

Liquidity - Investments shall remain sufficiently liquid to meet all operating requirements that are reasonably anticipated. A fiscal year operations anticipated cash flow shall be developed so that investments can be made as early as possible, with maturities concurrent with anticipated cash demands.

Yield - Investments shall be made with the objective of attaining a market-average rate of return throughout the budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs.

- 710 Purchases Subject to Bid

It is the policy of the Board to obtain competitive bids for products and services where such bids are required by law or where such bids may be believed to bring about a cost saving to the school district.

## Financial Policies

- 710.1 Minority and Women Business Participation

The Board recognizes that minority and women businesses heretofore have not always received a fair share of public contracting, that the current minority and women business certification process has contributed to the exclusion of legitimate minority and women businesses, that excessive time involved in contract awards and payments is a barrier to minority and women business participation, that bid and proposal specifications (general conditions) are outdated and need to follow national standards, that contracts awarded to majority firms with some minority or women employees contributes nothing to minority and women business participation and should not be counted as such, that the school district must do more to build trust among minority and women contracts and submit bids and proposals, that the school district must follow state law about awarding contracts to the lowest responsible bidder and is not allowed to use race or gender to award contracts, and that the school district has no strategic plan for the minority and women business program. The Board desires to increase minority and women business participation in procurement and contracting.

- 711. Purchases Budgeted

It is the policy of the Board that when funds are available all purchases contemplated within the current budget and not subject to bid shall be made in a manner that ensures the best interest of the school district.

- 712. Purchases not Budgeted

The laws of the state and the interests of the community require fiscal responsibility by the Board in the operation of the school district. Appropriate fiscal controls shall be adopted to ensure that public funds are not disbursed in amounts in excess of the appropriations provided to the district.

- 713. Cooperative Purchasing

The Board recognizes the advantages of centralized purchasing. Therefore, the Board encourages the administration to seek the benefits and savings that may accrue through joint agreements with other political subdivisions for the purchase of supplies, equipment or services.

- 714. Travel and Professional Leave

It is the purpose of this policy to delegate to the Superintendent or designee the responsibility and authority to approve employee travel on district business and attendance at professional development conferences and meetings.

## Financial Policies

- 715. Payroll Authorization

Employment of all permanent, temporary and part-time district personnel must be approved by the Board. The Board shall authorize payment of salaries to employees. Actions by the Board to employ staff on a contractual basis may include the name of the individual, position title, salary, period of employment, position classification, method of payment and budget category to which the wages are to be charged. Actions by the Board to employ temporary or part-time personnel may include the name of the individual, position title, rate of pay, position classification, the maximum number of hours or days an employee may work, school or vocation assignment and budget category to which wages are to be charged. The minutes of Board meetings shall record all actions with regard to resignation, retirement, death or discharge of all employees, or nonretention of a temporary professional employee. Each action shall include the name of the employee, date upon which salary or wages will terminate, and position formerly held.

- 716. Payroll Deductions

The Board may, at its discretion, act on behalf of individual employees to deduct a certain amount from the employee's paycheck and to remit an equal amount to an agent designated by the employee. It is the intent of this policy to designate those purposes not otherwise mandated by law for which the Board is willing to act on behalf of the employee.

- 717. Payment of Bills

It is the Board's intent to direct prompt payment of bills but at the same time to ensure that due care has been taken in the review of district bills.

- 718. Petty Cash

Petty cash funds may be used for designated purposes but shall be subject to adequate controls and safeguards.

- 719. Student Activity Funds

Student Activity Funds should be administered in accordance with Board policy and specific written procedures developed by the district's appropriate officers.

Non-General Fund Use -
Student Activity Funds should be used to finance a program of activities not part of the regular curriculum. They should not be used to circumvent management or purchasing decisions that were made for the district.

## Financial Policies

## Student Use -

Student Activity Funds should be used for student activity purposes and for those students currently in school, particularly when those students have contributed to the accumulation of the funds.

## Shared Decision-Making -

Student Activity Funds should be collected and disbursed under the general direction of the building principal; however, the principal should involve in the decision-making process those student groups and faculty members who are responsible for generating revenue for approved projects.

## Sound Business Practice -

Student Activity Funds should be managed in accordance with sound business practices.

- 720. District Audit

The public has the right under law to inspect and procure copies of the annual, single audit conducted by external auditors and the periodic audits conducted by the Auditor General's office.

- 721. Fund Balance

Maintaining an operating reserve (or fund balance) by adhering to a fund balance policy is not only a prudent fiscal management tool, but also an important factor in the analysis of financial stability. Maintaining an operating reserve or rainy day fund is the most effective practice an issuer can use to maintain a favorable credit rating. Fund balance reserve policy/working capital reserves is the most frequently implemented, best financial management practice for governmental issuers. Governments should maintain a prudent level of financial resources to protect against reducing service levels or raising taxes and fees because of temporary revenue shortfalls or unpredicted one-time expenditures. A financial reserve may be used to address unanticipated revenue shortfalls or unforeseen expenditures, providing a first defense against deficit spending and helping to maintain liquidity when budgeted drawdowns become inevitable. The accumulation of prudent reserves in more favorable economic times could be a resource to sustain the district in the inevitable downturn.

- 722. Debt

Debt may be issued to finance the district's annual capital budget. The adopted capital budget for one (1) year will also include an additional four-year projection.

## Financial Policies

- 723. Basic Financial Statements and Management Discussion Analysis for State and Local Governments

The Board recognizes the need to implement the required accounting and financial reporting standards stipulated by the Pennsylvania Department of Education. The primary objectives of implementing the GASB Statement 34 are to assure compliance with state requirements, and properly account for both the financial and economic resources of the district.

- 724. Procurement Cards

The Board of School Directors is responsible for establishment of policies in conformance with state laws.

- 725. Federal Fiscal Compliance

The Board shall review and approve all applications for federal funds submitted by the district.

- 725-AR. Federal Fiscal Compliance

The district shall comply with federal requirements for procuring, using, managing and disposing of goods, materials and equipment purchased with federal grant funds, such as Title I, including the federal Maintenance of Effort Regulation.

## 2011 Revenue Descriptions

- 6111 Current Real Estate Taxes

Revenue received from taxes assessed and levied upon real property.

- 6113 Public Utility Realty Tax

Revenue received under terms of the Public Utility Realty Tax Act (Act 66 of 1970)
Lands and structures owned by public utilities and used in providing their services are subject to state taxation under Act 66 of 1970. The state then collects and distributes a prescribed sub among local taxing authorities, and that payment of state tax shall be in lieu of local taxes upon utility realty.

- 6114 Payments in Lieu of Current Taxes - State/Local Reimbursement

Revenue received in lieu of taxes for property withdrawn from the tax rolls of the LEA for public housing, forest lands, game lands, water conservation or flood control. (This revenue is classified "From Local Sources" although payments may be received from Public Housing Authorities, the Department of Education, the Department of Environmental Resources, the State Game Commission or the County Commissioners.)

- 6161 Current Earned Income Taxes

Revenue received from taxes levied upon wages, salaries, commissions, net profits or other compensation of those who earn income within the taxing jurisdiction of the first class school district

- 6168 Current Real Estate Transfer Taxes

Current revenue received by the first class school district for percentage assessment on the transfer price of real property within the jurisdiction of the LEA.

- 6169 Current Mercantile Taxes

Current revenue received by the first class school district for percentage assessment of gross receipts on wholesale and retail businesses. The tax is levied on any person engaged in one of the following businesses in a taxing district: wholesale dealers in goods, wares and merchandise, and all persons engaged in conducting restaurants or other places where food, drink or refreshments are sold.

## 2011 Revenue Descriptions

- 6311 Penalties and Interest Collected on Real Estate Taxes

Penalties and interest collected on revenue received from taxes assessed and levied upon real property

- 6361 Penalties and Interest Collected on Earned Income Taxes

Penalties and interest collected on revenue received from taxes levied upon wages, salaries, commissions, net profits or other compensation of those who earn income within the taxing jurisdiction of the first class school district.

- 6411 Delinquent Real Estate Taxes

Revenue received from taxes assessed and levied upon real property, which have become delinquent.

- 6461 Delinquent Earned Income Taxes

Revenue received from taxes levied upon wages, salaries, commissions, net profits or other compensation of those who earn income within the taxing jurisdiction of the first class school district, which have become delinquent.

- 6469 Delinquent Mercantile Taxes

Revenue received by the first class school district for percentage assessment of gross receipts on wholesale and retail businesses, which have become delinquent.

- 6510 Interest on Investments and Interest-Bearing Checking Accounts

Interest revenue received on temporary or permanent interest-bearing investments and interest-bearing checking accounts (Investments would include U.S. treasury bills, notes, savings accounts, certificates of deposit, mortgages, or other interest-bearing investments.)

- 6910 Rentals

Revenues from the rental of school property which is being used for school purposes, and the net earnings from rents and leases of school property that is not being used for school purposes, but is being held for future use or disposal. The credit to this account should include only receipts from flat rate rental charges not identifiable as an offset against expenditures.

## 2011 Revenue Descriptions

- 6920 Contributions and Donations from Private Sources/Capital Contributions

Contributions and donations from private sources are revenues from a philanthropic foundation, private individuals or private organizations for which no repayment or special services is expected. A capital contribution is a grant or contribution restricted for capital purposes. Capital contributions are reported separately after non-operations revenues and expenses on the Proprietary Fund Statement of Revenue, Expenses and Changes in Fund Net Assets.

- 6930 Gains or Losses on Sale of Fixed Assets - Economic Resource Measurement Focus Only (Proprietary Funds) Gains or losses from the sale of fixed assets. Governmental funds should use function 9400 to record Sale of Fixed Assets.
- 6940 Tuition from Patrons

Revenue received from patrons for education provided by the LEA.

- 6941 Regular Day School Tuition

Revenue received from students, their parents or their guardians for education provided by the LEA. Include payments of tuition received from the Federal Government for children living in Federal installations over which the Federal Government has exclusive jurisdiction.

- 6942 Summer School Tuition

Revenue received from students, their parents or their guardians for summer school education provided by the LEA.

- 6944 Receipts from Other LEAs in Pennsylvania - Education

Monies received from other LEAs in Pennsylvania for education provided to pupils from the paying LEA.

- 6960 Services Provided other Local Governmental Units/LEAs

Revenues from services provided other local governmental units. These services could include transportation, data processing, purchasing, maintenance, cleaning, cash management, consulting and a variety of other educational related services.

- 6970 Services Provided Other Funds

Services provided other funds for services such as printing or data processing, etc. This account is used normally only by the Internal Services Fund.

## 2011 Revenue Descriptions

- 6990 Refunds and Other Miscellaneous Revenue

Revenue from local sources not classified elsewhere.

- 6991 Refunds of a Prior Year Expenditure

Refunds are receipts of cash returning all or part of a prior period(s) expenditure. However, refunds or prior period expenditures, which are recurring refunds, should be netted against current period expenditures.

- 7110 Basic Education

Revenue received from the Commonwealth of PA designated for Basic Education. This revenue is reported on the Pennsylvania Department of Education - Basic Education Report mailed to you in June each year. Funding source - 201.

- 7142 Nonpublic Transfers

Revenue received by a school district from the Commonwealth of PA for temporary transitional funding due to the budgetary impact relating to students attending charter schools. (NOTE: Transitional funding is NOT available to charter schools established through the conversion of currently operational public schools.)

- $\mathbf{7 1 6 0}$ Tuition for Orphans and Children Placed in Private Homes

Revenue received from the Commonwealth of PA as tuition for children who are orphans and/or children placed in private homes by the court. Payments are made in accordance with Section 1305 and 1306 of the Public School code. Funding source - 206.

- 7170 School Improvement Grants

Grants distributed to schools to assist in the implementation of their school improvement plans. Funding source - 207.

- 7210 Homebound Instruction

Revenue received from the Commonwealth of PA as payment for expenses incurred for the instruction of homebound pupils. Payments are made in accordance with Section 2510.1 of the Public School Code.

## 2011 Revenue Descriptions

- $\mathbf{7 2 2 0}$ Vocational Education

Revenue received from the Commonwealth of PA for vocational education expenditures, which are classified as current operating expenditures and also for preliminary expenses in establishing an area vocational education school. Payments are made in accordance with Sections 2504, 2506 and 2507 of the Public School Code. Funding source - 240.

- 7260 Workforce Investment Act (WIA)

Revenue received from the Commonwealth of PA to train economically disadvantaged persons and others for permanent private sector employment. Use this revenue account to record revenue that designated as the State's required share of WIA. Funding source - 260 .

- 7270 Specialized Education of Exceptional Pupils

Revenue received from the Commonwealth of PA for the cost of instructing exceptional children. Payments should not be recorded here but to one of the following subaccounts.

- 7271 Special Education Funding for School Aged Pupils

Revenue received from the Commonwealth of PA for expenditures incurred in instructing school age special education students. Funding source - 271

- 7310 Transportation (Regular and Additional)

Revenue received from the Commonwealth of PA for pupil transportation expenditures and/or board and lodging in lieu of transportation. Payments for pupil transportation are made in accordance with Section 2541 of the Public School Code. Payments for board and lodging in lieu of transportation are made in accordance with Section 2542 of the Public School Code. This account includes transportation subsidies for nonpublic and charter school students, also. Funding source - 310 .

- 7320 Rental and Sinking Fund Payments/Building Reimbursement Subsidy

Revenue received from the Commonwealth of PA as a full or partial payment for approved lease rentals, sinking fund obligations, or any approved LEA debt obligations for which the Department of Education has assigned a lease number.

## 2011 Revenue Descriptions

- $\mathbf{7 3 3 0}$ Health Services (Medical, Dental, Nurse, Act 25)

Revenue received from the Commonwealth of PA for health service expenditures. Payments are made in accordance with Section 2505.1 of the Public School Code and include revenue for medical, dental, nurse and Act 25 health services. Funding source 330.

- 7340 State Property Tax Reduction Allocation

Revenue received from the Commonwealth of PA designated for school district property tax reduction. Payments are made in accordance with section 505 of Special Session Act 1 of 2006. Funding source - 204.

- 7810 State Share of Social Security and Medicare Taxes

Revenue received from the Commonwealth of PA designated as the Commonwealth's matching share of the employer's contribution of the Social Security and Medicare Taxes for covered employees who are not Federally funded. Funding source 322.

- 7820 State Share of Retirement Contributions

Revenue received from the Commonwealth of PA designated as the Commonwealth's matching share of the employer's contribution of Retirement Contributions for active members of the Public School Employees Retirement System. Funding source - 323.

- 8690 Other Restricted Federal Grants-in-Aid through the Commonwealth of PA

Record revenue received for Other Restricted Federal Grants-in-Aid through the Commonwealth of PA not recorded in the 8600 series. Some examples include Learn and Serve and Library Grants.

- 8820 Medical Assistance Reimbursement for Administrative Claiming (Quarterly) Program

The Administrative Claiming Program reimburses LEAs for the costs associated with administrative Medicaid-related activities. These funds also include the partial reimbursement that schools receive on behalf of the service fees paid to Leader Services for the processing of their SBAP claims. Payments for SBAP Administrative Claiming are received from the Department of Public Welfare. Funding source - 892

## 2011 Revenue Descriptions

- 9320 Special Revenue Fund Transfers

Fund transfers from Special Revenue Funds.

- 9330 Sale of or Compensation for Loss of Fixed Assets

Monies received from the sale of or compensation for the loss of fixed assets.

- 9610 Revenues from Federal Sources - BABS (Build America Bonds Program)

A municipal-bond program that provides a federal subsidy to raise funds by lowering borrowing costs for states and other local governments.

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## District Mission

The Pittsburgh Public Schools will be one of America's premier school districts, student-focused, well-managed, and innovative. We will hold ourselves accountable for preparing all children to achieve academic excellence and strength of character, so they have the opportunity to succeed in all aspects of life.

## The Pittsburgh Pledge

We know that education is the key to our future.
All of us - students, teachers, administrators, families, community, board members and other civic leaders - will take an active role in helping all students.

We pledge to:

- Have high expectations,
- Work hard,
- Achieve academic excellence,
- Keep our schools safe,
- Set a positive example,
- Be respectful and considerate of one another,
- Listen and be open to new ideas.

Together, we will hold ourselves accountable for achieving "Excellence for All."

## Declaration of Beliefs

- All children can learn at high levels.
- Teachers have a profound impact on student development, and should have ample training, support and resources.
- Education begins with a safe and healthy learning environment.
- Families are an essential part of the educational process. A commitment from the entire community is necessary to build a culture that encourages student achievement.
- Improvement in education is guided by consistent and effective leadership.
- Central office exists to serve students and schools.


## The Pittsburgh Promise

The Pittsburgh Promise ${ }^{\circledR}$, is a non-needs based scholarship that removes money as a barrier to college for students of the Pittsburgh Public Schools.

According to the dictionary, a promise is something to count on, an indication of future success. The Pittsburgh Promise brings that meaning to life by providing hope, opportunity and incentive for all Pittsburgh Public Schools students.

In its second annual report, The Pittsburgh Promise ${ }^{\circledR}$ raised $\$ 11.3$ million during the 2009/2010 school year, despite the serious economic challenges that were experienced both nationally and locally. In addition, recipients of Pittsburgh Promise scholarships now may use those funds at all public and private colleges and universities in Pennsylvania. This increased the number of Promise-eligible institutions to 240 from the original 100. During the last two years, The Pittsburgh Promise ${ }^{\circledR}$ has invested approximately $\$ 8$ million in funding scholarships to students attending 46 different Pennsylvania colleges, universities, and technical and trade schools. Pending a final audit, the Promise’s fundraising efforts from the past year will yield approximately $\$ 7.6$ million in a matching grant from UPMC, which together with the $\$ 11.3$ million raised by the Promise, creates a total of approximately $\$ 19$ million for the 2009/2010 school year.

Beginning with the Class of 2012, graduates of Pittsburgh Public Schools may be eligible to earn up to $\$ 40,000$ ( $\$ 10,000$ per year) over four years. To date, The Pittsburgh Promise ${ }^{\circledR}$ has provided 1,690 scholarships to graduates of the Pittsburgh Public Schools’ classes of 2008 and 2009. The class of 2010 will add approximately 750 more students to this scholarship initiative.

During the past three years, the District has put into place core elements for raising student achievement:

- A new rigorous curriculum;
- The use of interim assessments to get help quickly to students;
- Instructional coaches in every building, and
- Aggressive, comprehensive and ongoing professional development to ensure quality classroom instruction.

To make the Promise real for every child, we are creating a way to ensure that students are on the best path for achieving success beyond high school. "Pathways to the Promise" will help to make it easier for students, parents, teachers, counselors and principals to understand how a student is progressing and where additional supports are needed.

The Pittsburgh Promise is a big idea that has the potential to have a significant impact on the community by better preparing students to be successful in life. Working together, all of us - school staff, students, families and community - can advance student achievement and improve life prospects of all students. We can achieve Excellence for All. Visit www.pittsburghpromise.org for more information about The Pittsburgh Promise.

## Empowering Effective Teachers Plan

On November 18, 2009, the Board of Education voted to accept a $\$ 40$ million grant from the Bill \& Melinda Gates Foundation to support implementation of work detailed in the District's Empowering Effective Teachers in the Pittsburgh Public Schools Plan. The grant was signed by Board President Theresa Colaizzi, Superintendent Mark Roosevelt and Mary Wilson, Vice President for Finance and Administration at the Pittsburgh Foundation.

On November 19, the Bill \& Melinda Gates Foundation announced approval of $\$ 290$ million in grants to support four Intensive Partnership for Effective Teaching sites, including Pittsburgh, that have developed groundbreaking plans to improve teacher effectiveness. Another \$45 million will go toward the Measures of Effective Teaching project, a research initiative that seeks to define effective teaching and identify fairer and more reliable evaluative measures.

Together, the Pittsburgh Public Schools and the Pittsburgh Federation of Teachers (PFT) crafted the Empowering Effective Teachers in the Pittsburgh Public Schools Plan to support and empower effective teaching. It will reward highly-effective teachers with career opportunities and increased compensation, and will ensure a strong teaching and learning environment in every school.

To download the plan:
http://www.pps.k12.pa.us/143110824102116477/lib/143110824102116477/downloads/PPS_EmpoweringEffectiveTeachers_FINAL090731 1500.pdf

## A Bold Vision

At the heart of the Empowering Effective Teachers in the Pittsburgh Public Schools Plan is a bold vision:
Pittsburgh's teachers will be empowered as effective leaders to do whatever it takes to foster a culture of striving, resilience and collegereadiness, so that more than 80 percent of all students will be Promise-Ready and complete a college degree or workforce certification. Excellent teachers matter. They get kids to far better places. With this grant the District will take giant steps forward to assure that there is a highly-effective teacher in every classroom, every day.

The plan identifies three strategic priorities for improving teaching and learning in all classrooms:

1. Increase the number of highly-effective teachers.
2. Increase the exposure of high-need students to highly-effective teachers.
3. Ensure that all teachers work in learning environments that support their ability to be highly effective.

This collaboration with the Bill \& Melinda Gates Foundation and the PFT places the District on the leading edge of a national effort to transform how we are educating and investing in children.

## Achievements - Goals \& Priorities

The District continues making progress towards achieving the goals of the Excellence for All reform agenda. Recent accomplishments include: the District made AYP in 2009 for the first time in its history, has seen steady growth in student achievement, has seen the return of private funders, and established The Pittsburgh Promise $®$, a merit-based scholarship that removes any financial barrier to postsecondary education for the students of Pittsburgh Public Schools.

## The District's Excellence for All plan aligns with the Board's five major goals for the District:

1. Maximum academic achievement for all students;
2. Safe and orderly environment for all students and employees;
3. Efficient and effective support operations for all students, families, teachers and administrators;
4. Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible;
5. Improved public confidence and strong parent/community engagement.

## 2010/2011 Goals set by the Board of Directors are as follows:

## (1) Continue Implementation of the Empowering Effective Teachers Plan

A. Continue implementation of the Empowering Effective Teachers Plan and adjust timetables based on capacity. Deliver quarterly updates to the Board on progress.
B. Oversee effective implementation of year two of the Research-Based Inclusive System of Evaluation (RISE) with RISE partially integrated into District IT Systems. (Full integration for 2011-12)
C. Advance plans for the two PPS/PFT Teachers Academies with a prospective 2011/2012 launch for at least one school.
D. Make effective implementation of the Promise-Readiness Corps and refinement of it a personal priority. Develop plans to implement the additional career ladder positions.
E. Advance work on the Value-Added Measure (VAM) and the student outcomes measures for non-tested subject areas that are necessary for selecting "effective" teachers.
F. Accelerate HR improvement to hire earlier in year, based on new metrics.
G. Aggressively pursue outside funding to implement teacher effectiveness plans; create budget plan for next two years.
H. Complete planning year and tool development for District-wide improvement to Teaching and Learning Environments.
(2) Make high school the Superintendent's priority for 2010/2011 contract year. Work to:
A. Ensure effective administrative oversight of high schools and effective planning of proposed new high school programs at Pittsburgh Westinghouse, Oliver and the new high school Teacher's Academy.
B. Work with the board to refine implementation of CTE Plan to include alignment with PA Career and Work K-12 Standards.
C. Implement an effective, innovative Promise-Readiness Corps for year one and refine model for year two.
(3) Continue PPS progress on PSSA Exams

Show continued progress on PSSA compared to prior years by evidencing progress on a majority of the 42 testing points, meaning movement from below basic to basic, basic to proficient, proficient to advanced, and reduction of racial achievement disparities.

## School and Community Engagement

Increase Superintendent's visibility throughout the District and report on such events in the Board update.

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School District of Pittsburgh Organizational Chart - November 2010


## BUDGET ADMINISTRATION AND MANAGEMENT PROCESS

The General Fund budget contains all local tax revenues for the operation of the basic school program. State law requires adoption of an annual General Fund budget, as well as the levying of taxes. It is important to note that a budget is prepared and adopted the year before the funds are expended.

The organization of the district consists of seven major offices: Deputy Superintendent, Chief of Staff \& External Affairs, Chief Financial Officer/Chief Operations Officer, Executive Director of Strategic Initiatives, Chief of Research, Assessment \& Accountability, Chief of Information \& Technology and Executive Director, Office of Teacher Effectiveness. The heads of these offices report directly to the Superintendent. The Solicitor reports to the Superintendent and the Board. The School Controller, and School Treasurer reports directly to the Board.

District staff must stay within the amounts budgeted for specific activities or seek appropriate authorization for adjustment. The School District of Pittsburgh, utilizes District-wide School Level Site Based Budgeting for General Fund activity. These site based budgets operate on a July 1-June 30 cost accounting cycle.

# School District of Pittsburgh <br> 2010/11 School Year and <br> 2011 General Fund Budget Development Timeline 

In Pittsburgh, the fiscal year runs from January 1 through December 31.
2011 Budget Adoption Timeline as required by Act 1 of 1006 - TAXPAYER RELIEF ACT
In December, the School Board adopts the General Fund Budget, approves the Capital Program and Food Service Allocation. Budgets for Special Revenue Funds are approved at other times during the year or are adjusted as the funding becomes available.

January 4, 2010 Receive certified enrollment projections for the 2010/11 school year from the Office of Technology.

February 1,2010 Provide General Fund and Title I Site-Based Budgeting allocations for the 2010/11 school year to all schools.

February 8, $2010 \quad$ Budget Development workshops for all school levels (Assistant Superintendents, Title Programs Office, CTE, HR and Budget \& Finance).

February 15, $2010 \quad$ Due date for the 2010/11 Site-Based General Fund and Title I budgets.
March 1, -
March 3, 2010

March 10, $2010 \quad$ Provide by School staffing FTE budgets to Human Resources.
May 3, $2010 \quad$ Board of Directors review of 2010/11 Special Education Budget.
May 26, 2010 Legislative approval of 2010/11 Special Education Budget.

# School District of Pittsburgh <br> 2010/11 School Year and <br> 2011 General Fund Budget Development Timeline 

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In December, the School Board adopts the General Fund Budget, approves the Capital Program and Food Service Allocation. Budgets for Special Revenue Funds are approved at other times during the year or are adjusted as the funding becomes available.

June 23, 2010
May - November 2010
Between May and November of a budget year, the Facilities Department updates the Capital Plan based on Board Resolutions, requests from School Principals and Administrators, input from the Board and site visit inspections by Facilities/Maintenance Staff.

November 24, 2010 Deadline to make 2011 proposed final budget available for public inspection (no less than 20 days prior to adoption). Release can be earlier.

December 5, 2010 Deadline for public notice of intent to adopt ( 10 days prior to Adoption).

December 6, $2010 \quad$ Budget Public Hearing.
December 13, $2010 \quad$ Budget Public Hearing (Part of regular public hearing).
December 15, 2010 Regular legislative meeting adoption of budget.

School District of Pittsburgh
2010-2011 School Year and General Fund Budget Development Timeline


## School District of Pittsburgh

2010-2011 School Year and General Fund Budget Development Timeline


## School District of Pittsburgh <br> 2011 General Fund Budget Budget Development Process \& Procedures

## Budget Development Process

Development of the upcoming year's budget began on January. Departments provide budget needs for the following year. Budget Staff meet with department heads for input and questions regarding the budget they have submitted. The Superintendent Cabinet evaluates all major initiative changes

In December, the School Board adopts the General Fund Budget, and approves the Capital Program and Food Service Allocation. A final budget must be prepared and adopted no later than December 31. The Board of Education is required to approve transfers between objects. Administrative transfers can be made within the same objects. Budgets for special revenue funds are approved at other times during the year or are adjusted as the funding becomes available.

## Budget Development Procedures/General Fund \& Capital Program <br> June $\quad$ - Board considers resolution certifying Board will not increase taxes beyond index for upcoming year.

A resolution is submitted to the Board of Directors for approval before June 30 certifying no increase in taxes beyond index. This information is sent to the PA Department of Education.

May -Nov. -Capital Program Development
In May and June of a budget year, the Facilities Department begins to review the seven year Capital Plan along with any updated information compiled. This information is incorporated into a working document for preliminary reviews with Facilities staff.
In July or August preliminary reviews are held with the CFO/COO and the Offices of Budget and Finance.
Between September and November of a budget year, the Facilities Department updates the Capital Plan based on Board Resolutions, requests from School Principals and Administrators, input from the Board and site visit inspections by Facilities / Maintenance Staff.
During this time period, the Facilities Department continues to meet with the CFO/COO and the Offices of Budget and Finance to consider work to be completed based on priorities as a result of education plans developed by the central administration, Board directives, code issues, safety hazards, needs, and the need to provide a warm, dry and comfortable learning environment. Priorities, code issues, safety hazards, and warm and dry environment needs are typically addressed in the adoption budget year. Other requests and less pressing issues are included in extended years.

# School District of Pittsburgh <br> 2011 General Fund Budget Budget Development Process \& Procedures 

November - Deadline for upcoming year Proposed/Preliminary Budget
This month is the deadline to submit the District's proposed/preliminary budget for the upcoming year for public inspection. This release has to be no less than 20 days prior to adoption.

December - Deadline for Public Note of Intent to Adopt (This Public Notice has to be completed 10 days prior to adoption.)

- Budget Public Hearing(s)
- Budget Public Hearing(s) (Part of regular public hearing).
- Regular Legislative meeting Adoption of Budget

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## III. FINANCIAL SECTION

a) Economic Conditions and Outlook
b) Financial Matters Concerning the City of Pittsburgh
c) Long \& Short Term Financial Planning
d) 3 Yr. Rolling Forecast/Fund Balance Policy
e) Funds of the District/Debt Service
f) General Fund Budget, Capital Program \& Food Service Overview
g) The General Fund
h) Financial Structure
i) Budget Organization
j) Using the Budget
k) Summary of Appropriations \& Revenues
I) Budget Detail
m) Fixed Charges/Other Fund Transfers
n) Debt Service and Other Budget Items
o) Food Service Budget
p) 2011 Capital Projects \& Major Maintenance

## Economic Conditions and Outlook ${ }^{\mathbf{1}}$

Pittsburgh avoided the worst of the recession, but, like many other areas, has seen scant evidence of the recovery. During the recession Pittsburgh was fortunate that it has only limited exposure to both the housing bust and problems facing the auto industry.

Moreover, Pittsburgh's several educational institutions and large array of healthcare related employers have greatly steadied the local economy through the recession. As a result, Pittsburgh's unemployment rate stayed below the national average. We expect momentum to return to the local economy, with additional boosts from the development of natural gas resources and expansion of the area’s high-tech employers, such as Westinghouse. However, the attributes that limited Pittsburgh's downside during the recession will also keep the recovery subdued. "Moderate and stable" will continue to describe the market area.

Pittsburgh's population has been declining for decades now, but we expect that that trend may be changing. The region has long since put behind it the jarring loss of much of its steel industry, and population attrition has slowed measurably. Now, due to the mildness of the recession in Pittsburgh, the market area has become one of the better job markets in the country and is better positioned to attract and retain young workers. Working in Pittsburgh's favor is the prospect of energy industry growth-particularly Westinghouse's nuclear energy operations and the opening up the gas drilling in the Marcellus Shale Formation. Moreover, Pittsburgh’s education healthcare and financial employers are among the most vital in the nation.

Pittsburgh essentially never had a housing bust. Certainly sales and construction slowed, but the lack of any real speculative pricing combined with the improvement in underlying demographics meant that the housing market is now in quite good shape. Still, we do not expect a significant acceleration of the housing market in the near-term outlook. Pittsburgh needs to generate a meaningful number of new jobs in the quarters ahead in order to improve household confidence and income, which would, in turn, support a stronger pace of house price appreciation. New jobs are expected to come from the expansion of natural gas drilling and production. But the political issues associated with resource development are heating up and may delay the economic benefits.

The mildness of the downturn in Pittsburgh has meant that there has not been a significant loss of personal income. Certainly residents have suffered disappointing pay raises and bonuses, and the higher employment rate means that starting wages are not what they might have been a few years ago. Nevertheless, the fact that median incomes never retrenched is a unique outcome among Pittsburgh's peers. Credit the strength and stability of Pittsburgh's education and healthcare employers for this unique accomplishment. If one considers both Pittsburgh's consistent income streams along with the fact that local homeowners have essentially not lost any of their home equity, there is good reason to expect that Pittsburgh remains well positioned for future growth.

[^2]Pittsburgh has a less-painful recession than most of its peer metropolitan areas. To a large degree, Pittsburgh did not share in much of the previous economic expansion, particularly the speculative run-up in housing prices, and as a result, the market area did not suffer the sharp downturn as the speculative housing bubble burst. More important, however, has been the region's cadre of large, highly regarded universities and hospitals that support both high incomes and steady job counts, and which bring a large population of students into the area. This economic core is a large part of what has made Pittsburgh so stable. Also helpful have been several large commercial construction projects, such as Three PNC Plaza and the Consol Energy Center. To these, add additional upbeat trends such as the ramping-up of Marcellus Shale gas drilling and ongoing expansion of high-tech employer Westinghouse, and there is reason to expect continued recovery.

Our models project a return to modest job creation and stable economic growth in 2011. While the job picture will improve throughout the year, slow labor force growth does mean that "moderate and steady" will continue to describe the region for the foreseeable future, just as it did during the recession.


[^3]
## Financial Matters Concerning the City of Pittsburgh

The City of Pittsburgh is the largest municipality served by the District. In November 2004, the General Assembly of the Commonwealth of Pennsylvania adopted legislation (HB 850 and HB 197) to provide financial assistance to the City of Pittsburgh which was in financial distress. This legislation negatively impacts the District's revenues as follows:

- The District, effective fiscal 2005, ceased to receive an annual appropriation of $\$ 4$ million from the City of Pittsburgh, which was established by the Regional Asset District (RAD) legislation to compensate the District for the elimination of the Personal Property Tax.
- The District, effective fiscal 2005, had its right to levy Mercantile Tax rescinded. While the legislation referenced the incorrect statutory authority for the District, management believes the legislative intent is very clear and the Board did not pursue levying Mercantile Tax in fiscal 2005 or since. This legislation has had the effect of reducing District revenues by approximately $\$ 4$ million annually.
- The District had a total of $0.25 \%$ of its Earned Income Tax authority shifted to the City of Pittsburgh by the end of 2009. This shift was structured such that $0.1 \%$ was transferred in 2007, $0.1 \%$ in 2008, and $0.05 \%$ in 2009. The total impact of $0.25 \%$ of the District's Earned Income Tax levy is approximately $\$ 12$ million annually in 2010 and thereafter.
- By 2010, this legislation will reduce the District's annual revenues by approximately $\$ 20$ million.


## Long \& Short Term Financial Planning

The District applies a four-step process to long-term financial planning, incorporating phases for mobilization, analysis, decision, and execution. Planning is a continuous process and the Board receives a monthly update in the form of a three-year rolling forecast at their regularly scheduled legislative meeting.

The short-term projection is further forecast for 10 years, providing District decision makers and stakeholders the ability to change assumptions quickly on matters such as collective bargaining agreements and capital programming to understand their long-term ramifications.

The District faces a projected structural deficit for 2010 and 2011 of $\$ 1.2$ million and $\$ 8.7$ million respectively, with expenditures outpacing generally flat revenues. The long-term forecast has the following characteristics:

- High cost per pupil is accelerated by declining enrollment and relatively steep fixed costs
- No real capacity for local revenue enhancement exists
- Key cost drivers include employee benefits and charter school payments
- The impact of the General Assembly's action to eliminate $\$ 20$ million of the District's annual revenues


## Long \& Short Term Financial Planning cont'd.

- Underutilized facilities create resource inequities and diseconomies of scale
- Outstanding debt is growing faster than the local tax base
- Staff reductions must keep pace with enrollment decline
- Decisions made now through 2011 are critical to the District's financial stability

In short, our 10-year outlook requires strong stewardship and prioritization of spending demands, including restraint on capital expenditure appetites. Our course requires:

- Aligning our site-based school budgets and centralized special education budgets to enrollment shifts
- Achieving targeted reductions in central office services by applying the principles of budgeting for outcomes to prioritize the spending of $90 \%$ of our current support structure
By imposing greater discipline, the District will spend proportionately more on the things that are critical to moving student achievement, yet still reduce the overall size of our budget and make substantial progress in slowing the growth of our cost per pupil.

Areas that will be considered to realign resources to meet District needs:

## Local level

1. Strategic changes to class sizes
2. Tighten school resource allocation formulas
3. Reduction in teaching positions
4. Close / restructure small / underutilized schools
5. Redesign Special Education delivery models
6. Consolidate specialized programs / assignment strategy change
7. Restructure teacher professional development and / or use of professional development time
8. Create low cost alternatives to provide non-core course and content offerings
9. Restructure central support of schools

## State level

As with all Pennsylvania's school districts Pittsburgh has proven that we can improve student performance. As we face the future, there are several financial challenges that all Districts face in Pennsylvania that will be insurmountable without the support of the executive branch of Pennsylvania's government:

Continued Stimulus Funding - When state and local governments, the traditional funders of public education, could not maintain needed levels of support for public schools over the past two years because of the Recession, the federal government stepped in to provide that support -hundreds of millions of dollars in 2009 alone --through the American Recovery and Reinvestment Act. Next year Stimulus funding for K-12 will end, and state and local governments will need to resume their role as the key funders of public education. Urban districts across our Commonwealth will feel a significant negative impact from the loss of Stimulus funding. It is critical that a significant portion oft hose lost funds are replaced if we do not want to see a reversal of the academic progress we have recently made.

Pension Reform - Under current law, school district (and Commonwealth) pension contributions are scheduled to increase from 6\% of our payrolls today to $11 \%$ next year and $30 \%$ the year after. Increases at this level will wipe out any progress we otherwise make.

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| BASELINE PROJECTION |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## *Fund Balance Policy

Maintaining an operating reserve (or fund balance) by adhering to a fund balance policy is not only a prudent fiscal management tool, but also an important factor in the analysis of financial stability. Maintaining an operating reserve or rainy day fund is the most effective practice an issuer can use to maintain a favorable credit rating. Fund balance reserve policy/working capital reserves is the most frequently implemented, best financial management practice for governmental issuers. Governments should maintain a prudent level of financial resources to protect against reducing service levels or raising taxes and fees because of temporary revenue shortfalls or unpredicted one-time expenditures. A financial reserve may be used to address unanticipated revenue shortfalls or unforeseen expenditures, providing a first defense against deficit spending and helping to maintain liquidity when budgeted draw downs become inevitable. The accumulation of prudent reserves in more favorable economic times could be a resource to sustain the district in the inevitable downturn and therefore the School District of Pittsburgh adopted the unreserved, undesignated fund balance targets:

1. Minimum-5\% of the General Fund current year budget expenditures;
2. Maximum-15\% of the General Fund current year budget expenditures,

After the completion of the annual Single Audit, if the unreserved, undesignated fund balance exceeds $15 \%$ of the General Fund current year budget expenditures, the excess shall be specifically designated for one or more of the following: subsequent years expenditure increases; subsequent years revenue reductions; transferred to the Capital Projects Reserve Fund. When the General Fund unreserved, undesignated fund balance is projected to decrease below 5\% of the General Fund current year budget expenditures, the District shall general additional revenues or reduce expenditures and the un-appropriated General Fund balances should be utilized for one-time capital project or emergency operational expenditures only if the following conditions exists:

1. Circumstances merit contingency planning, such as a rare and extraordinary event (e.g. natural disaster);
2. Surplus un-appropriated fund balances remain after all reserve and fund allocations are recorded;
3. The District has made a complete and rational analysis, with justifying evidence, that an adequate level of short and long-term resources exist.
*Adopted by the School District of Pittsburgh, February 2005.
The District has a revision to the Fund Balance Policy before the Board of Directors for approval in the February 2011 Legislative Minutes. The revision has been prepared to be in compliance with the Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, to address issues related to how fund balance is being reported.

## Funds of the District

- The General Fund is the District's primary operating fund. It accounts for all financial resources of the District except those required to be accounted for in another fund.
- The Food Service Fund accounts for the school breakfast and lunch program.
- The Debt Service Fund accounts for the servicing of the general long-term debt of the District.
- The Capital Projects Fund accounts for the capital assets or construction of major capital projects of the District.
- Supplemental Programs - operated by the District as a result of various public and private grants.


## Fund Balance Changes

The changes in fund balance can be attributed to many different aspects this year. The Public School Employees' Retirement System (PSERS) Contribution which affected benefits and pensions which was signed by outgoing Governor Ed Rendell in November 2010 which reduced benefits for new hires and temporarily reduced the amount municipalities and school districts must pay into the state's two retirement systems. The change in leadership in Harrisburg with Governor-elect Tom Corbett. The possible raise in fares for Port Authority which affects Pittsburgh Public School students who ride public transportation. The unstable Healthcare debate. The Local Economy and tax collections. The rise in utility costs, possibilities of new charter schools and last but not least the decline of student enrollment. Several issues mentioned are contributors for increased expenditures and changes in how budgets are managed from year to year. Additionally as the District constructs building additions to buildings, utility operating costs increase.

## Debt Service

The District debt policy allows debt to be issued to finance the District's annual Capital Program. The capital budget for one (1) year will also include an additional four-year projection. The Capital Program needs to be maintained in order for the District to have a strong financial base.

In 2011 Debt Service for the School District is $\$ 60.2$ million, 11.13\% of the budget. The 2010 Debt Service appropriation was $\$ 58.9,11.21 \%$ of the budget.

Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program cost.


## 2011 GENERAL FUND

## Expenditures and Revenues

| 2011 Expenditures | $\$ 540.9$ million |
| :--- | :--- |
| 2011 Revenues | $\$ 532.2$ million |
| 2011 Operating Deficit | $\$-8.7$ million |

## 2011 Budget compared with 2010 Budget

| 2011 Budget | $\$ 540.9$ million |
| :--- | ---: |
| 2010 Budget | $\$ 525.4$ million |
| Increase | $\$ 15.5$ million |
| Percentage increase in Budget | $\mathbf{2 . 9 5 \%}$ |

## 2011 General Fund Budget - Revenues

| Local Sources | $\$ 274.1$ million |
| :--- | ---: |
| State Sources | 246.4 million |
| Other Sources | 11.7 million |
| Sub-total Revenues | 532.2 million |
| From Fund Balance to Fund Deficit | 8.7 million |
|  |  |
| Total Revenues | $\$ 540.9$ million |

## 2011 General Fund Budget - Appropriations by Function

| Instruction | $\$ 289.7$ million |
| :--- | ---: |
| Instructional Support | 26.2 million |
| Support Services | 145.4 million |
| Debt Service | 60.2 million |
| Other Uses | 10.4 million |
| Non-instructional | 5.4 million |
| Facilities | 3.6 million |
|  |  |
| Total Appropriations | $\$ 540.9$ million |

## 2011 General Fund Budget - Appropriations by Object

Salaries \& Benefits
Special Education
Debt Service
Charter Schools
Transportation
Other Purchased Services
Purchased Professional and Technical Services
Utilities
Supplies
Other Objects
Property
Purchased Property Services
Other Financing Uses

Total Appropriations
\$273.4 million 66.4 million 60.2 million 38.9 million 35.6 million 14.8 million 13.2 million 10.7 million 10.7 million 6.7 million 4.8 million
4.6 million
0.9 million
\$540.9 million

## 2011 Capital Program

A capital expenditure is incurred when the District spends money either to buy fixed assets to add to the value of an existing fixed asset with a useful like that extends beyond the taxable year.

1. In May and June of a budget year, the Facilities Department begins to review the seven year Capital Plan along with any updated information compiled. This information is incorporated into a working document for preliminary reviews with Facilities staff.
2. In July or August preliminary reviews are held with the CFO/COO and the Offices of Budget and Finance.
3. Between September and November of a budget year, the Facilities Department updates the Capital Plan based on Board Resolutions, requests from School Principals and Administrators, input from the Board and site visit inspections by Facilities / Maintenance Staff
4. During this time period, the Facilities Department continues to meet with the CFO/COO and the Offices of Budget and Finance to consider work to be completed based on priorities as a result of education plans developed by the central administration, Board directives, code issues, safety hazards, needs, and the need to provide a warm, dry and comfortable learning environment. Priorities, code issues, safety hazards, and warm and dry environment needs are typically addressed in the adoption budget year. Other requests and less pressing issues are included in extended years.

## Capital Program and affects on General Fund

The Capital Program is funded by bonds. Debt Service provides the payment of principal and interest incurred to finance construction, renovation and the annual Major Maintenance Program or Capital Program. The total Debt Service costs in 2011 will amount to $\$ 60.2$ million, which is $11.13 \%$ of the total projected budget. The Capital Improvement needs of the District are monitored to insure that the Debt Service payments do not go beyond between 12 to $15 \%$ of the District’s General Fund Budget. There is an increase of $\$ 30,327,688$ in the Capital Program from $2010 \$ 30,026.230$ to 2011 \$60,353,918. Additionally as the District constructs building additions to buildings, utility operating costs increase.

## QZAB / QSCB - Qualified Zone Academy Bond/Qualified School Construction Bond

The issuer borrows at a taxable rate. The federal government pays a subsidy back. The borrower makes annual payments to a sinking fund which earns interest which the borrower receives as a credit on their debt service bill. At the end of the loan - 17 years currently the total of the sinking fund equals the par amount of the bonds and the debt is retired.

## 2011 Capital Program

| CATEGORY | TOTAL FUNDS |  | LONG TERM |  | SHORT TERM |  | QZAB / QSCB |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Educational Improvements | \$ | 78,000 | \$ | - | \$ | 78,000 | \$ | - |
| Grounds Improvements |  | 1,365,000 |  | - |  | 1,365,000 |  | - |
| Mechanical Systems |  | 2,824,750 |  | 60,000 |  | 2,314,750 |  | 450,000 |
| Electrical Systems |  | 1,944,000 |  |  |  | 1,944,000 |  | - |
| Building Interior |  | 2,300,000 |  | - |  | 2,300,000 |  |  |
| Building Exterior |  | 950,000 |  | - |  | 950,000 |  |  |
| Planning / Design |  | 1,903,364 |  | 435,000 |  | 1,468,364 |  | - |
| MAJOR PROJECTS: |  |  |  |  |  |  |  |  |
| Arlington Renovations |  | 18,160,000 |  |  |  |  |  | 18,160,000 |
| Brashear Auto Body, Auto Tech [CTE] |  | 678,400 |  | 678,400 |  |  |  |  |
| King Teacher Academy |  | 3,325,220 |  | 3,325,220 |  |  |  |  |
| Northview Geothermal / HVAC / Windows |  | 9,994,924 |  |  |  |  |  | 9,994,924 |
| Security system installation. |  | 950,000 |  |  |  |  |  | 950,000 |
| Oliver Building Upgrades [CTE] |  | 7,853,500 |  |  |  |  |  | 7,853,500 |
| RHVAC Lab [CTE] |  | 1,060,000 |  | 1,060,000 |  |  |  |  |
| Welding Lab [CTE] |  | 1,060,000 |  | 1,060,000 |  |  |  |  |
| Peabody ECC classroom renovations. |  | 1,300,000 |  |  |  |  |  | 1,300,000 |
| Perry - ADA / Mechanical / Green Tech. |  | 3,450,300 |  |  |  |  |  | 3,450,300 |
| Westinghouse Health Careers [CTE] |  | 106,000 |  | 106,000 |  |  |  |  |
| Young Mens \& Womens Academy |  | 1,050,460 |  | 1,050,460 |  |  |  |  |
| TOTAL | \$ | 60,353,918 | \$ | 7,775,080 | \$ | 10,420,114 | \$ | 42,158,724 |

QZAB/QSCB NOTE: Actual borrowing of funds will be according to their requirements and project schedules. Some funds borrowed in 2010 for Arlington, Knoxville, Northview, Oliver and Perry are footnoted in this plan.
Peabody applied for as QZAB project.

## Capital Projects in 2009 Program

CAPA - completed

## Carmalt - completed

Schenley @ Reizenstein - completed.
University Prep @ Milliones- completed.
Capital Projects in 2009/2010 Programs
Sci-Tech at Frick - completed
Concord - Work on-going
Capital Projects in 2010 Program
Cupples Stadium Field Turf - originally slated to be completed in 2009. Due to serious time constraints for bidding, construction and football schedules in 2009, the project was rescheduled for the summer of 2010 -completed

| ACCOUNT | DESCRIPTION | $\begin{gathered} 2009 \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE/ (DECREASE) 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6510 | INTEREST | \$923 | \$1,000 | \$910 | (\$90) |
| 6611 | SALES TO STUDENTS | 464,445 | 475,000 | 455,000 | $(20,000)$ |
| 6620 | ALA CARTE SALES | 631,929 | 625,000 | 630,000 | 5,000 |
| 6630 | INCOME - SPECIAL CONTRACTS | 1,235,892 | 1,500,000 | 1,225,000 | $(275,000)$ |
| 6990 | MISCELLANEOUS | 27,518 | 452,403 | 467,000 | 14,597 |
| 7600 | REIMBURSEMENT - STATE | 776,583 | 765,000 | 775,000 | 10,000 |
| 7810 | STATE REVENUE FOR SOCIAL SECURITY PAYMENTS | 168,696 | 140,000 | 165,000 | 25,000 |
| 7820 | STATE REVENUE FOR RETIREMENT PAYMENTS | 93,463 | 85,000 | $\mathbf{9 0 , 0 0 0}$ | 5,000 |
| 8531 | REIMBURSEMENT - FEDERAL | 10,370,469 | 9,945,000 | 10,350,000 | 405,000 |
| 8533 | VALUE OF DONATED COMMODITIES | 803,418 | 660,000 | 450,000 | $(210,000)$ |
| 9330 | CAPITAL PROJECTS TRANSFERS | 0 | 0 | 0 | 0 |
| 9400 | SALE OF FIXED ASSETS | 0 | 0 | 0 | 0 |
|  | TOTAL | \$14,573,337 | \$14,648,403 | \$14,607,910 | $(\$ 40,493)$ |
| FOOD SERVICE APPROPRIATIONS BY MAJOR OBJECT |  |  |  |  |  |
| 100 | PERSONAL SERVICES - SALARIES | \$4,498,597 | \$4,285,465 | \$4,627,319 | \$341,854 |
| 200 | PERSONAL SERVICES - EMPLOYEE BENEFITS | 1,370,666 | 1,455,537 | 1,565,800 | 110,263 |
| 300 | TECHNICAL SERVICES | 18,442 | 29,000 | 29,000 | 0 |
| 400 | PURCHASED PROPERTY SERVICES | 332,123 | 366,500 | 389,000 | 22,500 |
| 500 | OTHER PURCHASED SERVICES | 472,270 | 509,500 | 508,500 | $(1,000)$ |
| 600 | SUPPLIES | 7,634,738 | 7,318,403 | 7,980,000 | 661,597 |
| 700 | PROPERTY | 586,955 | 663,000 | 763,000 | 100,000 |
| 800 | OTHER OBJECTS | 3,124 | 4,000 | 4,000 | 0 |
| 900 | OTHER FINANCING USES | 750,000 | 776,000 | 776,000 | 0 |
|  | TOTAL | \$15,666,915 | \$15,407,405 | \$16,642,619 | \$1,235,214 |
| TO/(FROM) FUND BALANCE |  | (\$1,093,578) | (\$759,002) | (\$2,034,709) | (\$1,275,707) |

## THE GENERAL FUND

The General Fund budget contains all local tax revenues for the operation of the basic school program. State law requires adoption of an annual General Fund budget, as well as the levying of taxes. It is important to note that a budget is prepared and adopted the year before the funds are expended.

The organization of the district consists of five major offices: Deputy Superintendent, Chief of Staff \& External Affairs, Chief Financial Officer/Chief Operations Officer, Executive Director of Strategic Initiatives, Chief of Research, Assessment \& Accountability, Chief of Information \& Technology and Executive Director of Teacher Effectiveness. The heads of these offices report directly to the Superintendent. The Solicitor reports to the Superintendent and the Board. The School Controller, and School Treasurer reports directly to the Board.

District staff must stay within the amounts budgeted for specific activities or seek appropriate authorization for adjustment.
The School District of Pittsburgh, utilizes District-wide School Level Site Based Budgeting for General Fund activity. These site based budgets operate on a July 1 -June 30 cost accounting cycle.

## Post-Employment Benefits

The District's annual Other Post-Employment Benefits (OPEB) cost (expense) is calculated based on the Annual Required Contribution (ARC) of the employer, an amount actuarially determined in accordance with the parameters of The Governmental Accounting Standards Board GASB Codification Section P50 Post Employment Benefits Other Than Pensions Benefits - Employers Reporting. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal costs each year and amortize any unfunded actuarial liabilities over a period of 30 years.

The following table presents the District's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the year.

| Fiscal <br> Year <br> Ended | Annual <br> OPEB Cost | Percentage of <br> Annual OPEB <br> Cost Contributed | Net <br> OPEB <br> Obligation |
| :---: | :---: | :---: | ---: |
| $12 / 31 / 2009$ | $\$ 15,679,132$ |  |  |
| $12 / 31 / 2008$ | $15,667,255$ | $73.7 \%$ | $\$ 12,833,547$ |
| $12 / 31 / 2007$ | $15,741,712$ | 73.4 | $8,706,571$ |
|  |  | 71.1 | $4,543,537$ |

## Accounting and Auditing Policies

The books of the District are maintained following accounting policies that conform to generally accepted accounting principles as applicable to governmental units.

An independently elected School Controller is required by law to determine that all expenditures have necessary budget appropriations and Board approvals. Each year, an independent accounting firm conducts the Single Audit which includes a compliance review of state and federal grant requirements along with production of the Annual Financial Report. In addition, the state Auditor General audits the District's operations.

## Debt Obligations

| Years | $\underline{\text { Principal }}$ | $\underline{\text { Interest }}$ | Total |
| :--- | :---: | :---: | :---: |
| 2010-2029 | $\$ 527,690,695$ | $\$ 234,378,631$ | $\$ 762,069,326$ |
| Borrowing Limits |  | $\$ 1,140,382,641$ |  |

## State Enforcement of Debt Service Payments

Section 633 of the Public School Code, as amended by Act No. 150 of 1975 , provides that in all cases where the board of directors of any school district fails to pay or to provide for the payment for any indebtedness at its date of maturity or on any date of mandatory redemption, or any interest due on such indebtedness on any Interest Payment Date, in accordance with the schedule under which the Bonds were issued, the Secretary of Education shall notify such board of school directors of its obligation and shall withhold out of any State appropriation due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank or other person acting as sinking fund depository for such bond issue.

## FINANCIAL STRUCTURE

The School District has organized its finances around a group of funds, including: the General Fund - the major account for School District operations; Special Education - to pay for services for special needs children; Food Service - to operate the kitchen and deliver food to the schools every day; Supplemental Funds - our accounts for receiving grants from public and private sources and for paying expenses of special programs; and the Capital Funds - into which the District deposits the proceeds of borrowings in order to pay for capital improvement and major maintenance projects.

## BUDGET ORGANIZATION

The budget is comprised of two volumes.
General Fund Budget includes:

Introduction

General Fund
Food Service
Capital Program

Special Revenue Funds includes:

[^4]Summary material, charts and policy statements.
The basic operating budget for the mandated school program.
Summary of the school breakfast and lunch program.
A detail of various short- and long-term capital projects to be undertaken by the District.

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## USING THE BUDGET

Finding and using the information in the budget is easy. A section of the Office of Chief Operations Officer's budget has been reproduced below to serve as a guide to understanding the format.


Each office must have a narrative outlining its responsibilities. The narrative appears opposite the first page of the office detail budget. Please see the next page for an explanation of the information contained in the detail budget, by column.

## USING THE BUDGET

The detail information consists of the following:
(1) Accounting codes established in accordance with state requirements.
(2) Title of office/unit and category of expenditure.
(3) "Original" number of employees - the number of employees funded in the current year's budget. Fractions in these columns mean that jobs are either funded parttime or are funded only partially from this particular account

4 Total number of employees being requested in each category for the coming year.


Columns represent the total actual expenditures for the previous year, the amount budgeted, the amount being requested for the coming year, and the increase or decrease by category.

There are subtotals for each "Function" account code within a unit or office budget, as well as a total for the "Department" account code assigned to that budget.
Summaries of revenues and appropriations by "Department" and "Function" account codes appear in the introductory section of this document.
Services are provided to schools through each of the major offices.

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## SUMMARY SECTION

## APPROPRIATIONS AND REVENUES

| DEPT | DESCRIPTION | $\begin{aligned} & \text { ORG } \\ & \text { NO. } \\ & \text { EMP } \\ & \hline \end{aligned}$ | INCR. DECR. EMP | total <br> NO. <br> EMP |  | $\begin{aligned} & 2011 \\ & \text { BUDGET } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Administration |  |  |  |  |  |
| 0100 | Office of Board of Directors. | 1.00 |  | 1.00 | \$ | 197,860 |
| 0200 | Office of Solicitor. | 1.50 |  | 1.50 |  | 1,612,431 |
| 0300 | Office of School Controller. | 9.00 |  | 9.00 |  | 781,399 |
| 0400 | Office of School Treasurer |  |  |  |  | 4,286,168 |
|  | totals. | 11.50 |  | 11.50 | \$ | 6,877,858 |
|  | Office of the Superintendent of Schools |  |  |  |  |  |
| 1000 | Office Superintendent Schools. | 4.00 |  | 4.00 | s | 719,281 |
|  | totals. | 4.00 |  | 4.00 | \$ | 719,281 |
|  | Office of Chief of Research, Assessment \& Accountability |  |  |  |  |  |
| 1300 | Chief of Res. Assess \& Acctab. | 6.00 |  | 6.00 | s | 918,928 |
|  | TOTALS. | 6.00 |  | 6.00 | \$ | 918,928 |
|  | Office of Chief of Staff \& External Affairs |  |  |  |  |  |
| 1500 | Chief of Staff \& Ext Affairs | 16.00 | 1.00 | 17.00 | S | 2,515,487 |
|  | TOTALS. | 16.00 | 1.00 | 17.00 | \$ | 2,515,487 |
|  | Office of Chief of Talent Management |  |  |  |  |  |
| 2500 | Chief of Talent Management. | 15.00 | -1.00 | 14.00 | \$ | 1,516,520 |
| 2600 | HR - Benefits Admin \& Cust Srv | 4.00 |  | 4.00 |  | 943,085 |
|  | totals. | 19.00 | -1.00 | 18.00 | \$ | 2,459,605 |
|  | Office of Chief of Performance Management |  |  |  |  |  |
| 2700 | Performance Mgmt\&Emp Relations. | 8.00 |  | 8.00 | \$ | 7,889,301 |
|  | TOTALS. | 8.00 |  | 8.00 | \$ | 7,889,301 |
|  | Office of Chief Financial Officer/Chief Operations Officer |  |  |  |  |  |
| 3000 | CFO/COO Budg Dev., Mgmt \& Oper....................... | 9.00 |  | 9.00 | \$ | 894,917 |
| 3300 | CFO - Finance. | 1.50 |  | 1.50 |  | 709,994 |
| 3301 | CFO - Acctng \& Accts Pay. | 14.60 |  | 14.60 |  | 1,071,847 |
| 3303 | CFO - Payroll. | 5.40 |  | 5.40 |  | 441,292 |
| 3306 | CFO - Purchasing. | 6.50 |  | 6.50 |  | 561,193 |
|  | TOTALS. | 37.00 |  | 37.00 | \$ | 3,679,243 |

## DESCRIPTION

| $\begin{aligned} & \text { ORG } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | INCR. DECR. <br> EMP | TOTAL NO. <br> EMP | $\begin{aligned} & 2011 \\ & \text { BUDGET } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| 6.50 | -1.00 | 5.50 | \$ 937,016 |
| 12.00 |  | 12.00 | 1,428,625 |
|  |  |  | 7,500 |
| 1.00 | 5.00 | 6.00 | 1,015,144 |
| 1,022.10 |  | 1,022.10 | 101,662,923 |
| 184.70 |  | 184.70 | 19,184,454 |
| 589.27 | -1.00 | 588.27 | 64,475,144 |
| 13.50 | 7.65 | 21.15 | 6,199,136 |
| 6.00 | 1.00 | 7.00 | 1,310,114 |
|  |  |  | 280,521 |
| 99.97 | 3.00 | 102.97 | 9,861,214 |
| 42.00 |  | 42.00 | 4,506,167 |
| 2.00 |  | 2.00 | 4,108,660 |
| 37.00 |  | 37.00 | 5,634,086 |
| 2,016.04 | 14.65 | 2,030.69 | \$220,610,704 |
| 71.50 |  | 71.50 | \$ $13,164,036$ |
| 71.50 |  | 71.50 | \$ 13, 164,036 |


| DEPT | DESCRIPTION | ORG <br> NO. <br> EMP | INCR. <br> DECR. <br> EMP | total <br> NO. <br> EMP | $\begin{aligned} & 2011 \\ & \text { BUDGET } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Office of Chief Financial Officer/Chief Operations Officer |  |  |  |  |  |
| 6000 | Chief Operations officer............................. | 4.50 |  | 4.50 | \$ 1,333,096 |
| 6300 | Operations Office - Facilities....................... | 95.00 |  | 95.00 | 12,223,077 |
| 6500 | Oper. Office - Transportation. | 8.50 |  | 8.50 | 35,562,317 |
| 6600 | Oper. Office -Plant Operations. | 330.50 | -1.00 | 329.50 | 40,028,460 |
| 6700 | Operations-School Safety. | 92.00 |  | 92.00 | 5,433,657 |
|  | тотals..................................................... | 530.50 | -1.00 | 529.50 | \$ 94,580,607 |
| Fixed Charges |  |  |  |  |  |
| 6901 | Benefits. |  |  |  | \$ 1,778,500 |
|  | TOTALS. |  |  |  | \$ 1,778,500 |
| Other Fund Transfers |  |  |  |  |  |
| 6902 | Other Fund Transfers. |  |  |  | S 5 735,705 |
|  | тотals. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . |  |  |  | \$ 735,705 |
| Debt Services |  |  |  |  |  |
| 6904 | Debt Service - Principal. |  |  |  | \$ 37,165,703 |
| 6905 | Debt Service - Interest. |  |  |  | 23,048,263 |
| 6906 | Tax Refunds. |  |  |  | 5,510,724 |
|  | totals. |  |  |  | \$ 65,724,690 |
| Other Budget Items |  |  |  |  |  |
| 6907 | Intersystem Payments........... . . . . . . . . . . . . . . . . . . |  |  |  | \$ 75,941,151 |
| 6908 | Contingencies............................................ . |  |  |  | 4,432,218 |
| 6909 | Charter School Payments. |  |  |  | 38,892,084 |
|  | totals. |  |  |  | \$119,265,453 |
|  | total all departments. . . . . . . . . . . . . . . . . | 2,719.54 | 13.65 | 2,733.19 | $\begin{array}{r}\$ 540,919,398 \\ \hline 2,500,000 \\ \hline\end{array}$ |
|  | GRAND TOTAL. . . . . . . . . . . . . . . . . . . . . . . . . | 2,719.54 | 13.65 | 2,733.19 | \$ $543,419,398$ |

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| :--- | :--- | :--- |
|  |  |  |
| OBJECT |  |  |
|  |  | DESCRIPTION |


| OBJECT | DESCRIPTION |
| :---: | :---: |
| 186 | GROUNDSKEEPER... |
| 187 | STUD WRKRS/TUTORS/INTERNS |
| 188 | COMP-ADDITIONAL WORK.. |
| 189 | OTHER PERSONNEL COSTS. |
| 191 | INSTR PARAPROFESSIONAL |
| 197 | COMP-ADDITIONAL WORK. |
| 198 | SUBSTITUTE PARAPROF. |
| 199 | OTHER PERSONNEL COSTS. |
|  | TOTAL SALARIES. |


| $\begin{gathered} 2009 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: |
| 406,384.58 | 402,584 | 402,584 | **** |
| 51, 434.20 | 32,500 | 122,326 | 89,826 |
| 4,470,053.28 | 3,996,750 | 4,142,828 | 146,078 |
| 77,067.88 | 1,500 | 1,500 | **** |
| 2,924,217.34 | 2,559,707 | 2,221,321 | -338,386 |
| 46,958.60 | 28,185 | 30,120 | 1,935 |
| 56,555.68 | 50,506 | 59,773 | 9,267 |
| 8,728.00 | 33,000 | 33,000 | **** |
| \$ $196,608,712.33$ | \$ $195,280,839$ | \$198,961,000 | 3,680,161 |

## 200 EMPLOYEE BENEFITS



| \$ | 51,882.98 | \$ | **** | \$ | **** | \$ | *** |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 226,414.34 |  | **** |  | * |  | **** |
|  | 1,744,363.09 |  | 1,786,377 |  | 1,563,826 |  | -222,551 |
|  | 41,580.33 |  | 281,861 |  | 315,890 |  | 34,029 |
|  | 13,125.20 |  | **** |  | **** |  | **** |
|  | 15,141,026.36 |  | 15,087,189 |  | 15,339,366 |  | 252,177 |
|  | 10,399,103.23 |  | 14,104,011 |  | 14,465,547 |  | 361,536 |
|  | 309,337.33 |  | 189,137 |  | 397,922 |  | 208,785 |
|  | 904,326.81 |  | 1,751,116 |  | 1,790,649 |  | 39,533 |
|  | 27,084,872.66 |  | 37,392,869 |  | 40,396,829 |  | 3,003,960 |
|  | 9,343,576.41 |  | **** |  | **** |  | **** |
|  | 186.27 |  | **** |  | **** |  | **** |
|  | 23,436.06 |  | 90,000 |  | 122,363 |  | 32,363 |
|  | 46,020.00 |  | **** |  | **** |  | **** |
| \$ | 65,329,251.07 | \$ | $70,682,560$ | \$ | 74,392,392 | \$ | 3,709,832 |


| \$ | 3,630,339.76 | \$ | 3,743,242 | \$ | 4,269,278 | \$ | 526,036 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 61,850,768.34 |  | 63,478,618 |  | 66,190,116 |  | 2,711,498 |
|  | 4,627,949.51 |  | 4,420,423 |  | 4,369,258 |  | -51,165 |
|  | 72,016.99 |  | 91,915 |  | 59,590 |  | -32,325 |
|  | 220,036.75 |  | 53,750 |  | 229,400 |  | 175,650 |
|  | 2,366,035.52 |  | 2,945,041 |  | 3,283,688 |  | 338,647 |
|  | 337,616.64 |  | 308,917 |  | 405,458 |  | 96,541 |
|  | 242,557.62 |  | 704,000 |  | 597,000 |  | -107,000 |
| \$ | 73,347,321.13 |  | 75,745,906 | S | 79,403,788 | S | 3,657,882 |

## 400 PURCHASED PROPERTY SERVICES




| OBJECT | DESCRIPTION |  | $\begin{gathered} 2009 \\ \text { ACTUAL } \end{gathered}$ |  | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ |  | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |  | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 700 PROPERTY |  |  |  |  |  |  |  |  |  |
| 750 | EQUIP-ORIGINAL \& ADD. | \$ | 344,353.60 | \$ | \$ 476,757 | \$ | 514,718 | \$ | 37,961 |
| 758 | TECH EQUIP - NEW... |  | 495,043.65 |  | 293,706 |  | 752,663 |  | 458,957 |
| 760 | EQUIPMENT-REPLACEMENT |  | 636,376.72 |  | 1,160,165 |  | 961,956 |  | -198,209 |
| 768 | TECH EQUIP - REPLACE. |  | 1,259,383.87 |  | 1,659,950 |  | 1,831,635 |  | 171,685 |
| 788 | TECH INFRASTRUCTURE. |  | 688,772.57 |  | 481,953 |  | 746,557 |  | 264,604 |
|  | TOTAL PROPERTY | \$ | 3,423,930.41 |  | 4,072,531 | \$ | 4,807,529 | \$ | 734,998 |
| 800 OTHER OBJECTS |  |  |  |  |  |  |  |  |  |
| 810 | DUES \& FEES. | \$ | 136,211.77 | \$ | \$ 182,143 | \$ | 180,467 | \$ | -1,676 |
| 831 | INT-LOAN-LEASE PURCH |  | 1,017,986.92 |  | 151,012 |  | 231,047 |  | 80,035 |
| 832 | INT-SERIAL BONDS. |  | 22,650,642.15 |  | 24,346,515 |  | 22,817,216 |  | -1,529,299 |
| 840 | BUDGETARY RESERVE. |  | **** |  | 1, 000,000 |  | 1,000,000 |  | **** |
| 880 | REFUNDS OF PRIOR YEAR RECEIPTS |  | 4,044,174.80 |  | 4,000,000 |  | 5,471,624 |  | 1,471,624 |
| 890 | MISC EXPENDITURES |  | 37,992.50 |  | 33,700 |  | 39,100 |  | 5,400 |
|  | TOTAL OTHER OBJECTS | S | 27,887,008.14 |  | 29,713,370 | \$ | 29,739,454 | \$ | 26,084 |
| 900 OTHER FINANCING USES |  |  |  |  |  |  |  |  |  |
| 911 | LOAN-LEASE PURCH-PRINCIPAL | \$ | 2,535,000.00 |  | \$ 1,650,000 | \$ | 1,645,000 | \$ | -5,000 |
| 912 | SERIAL BONDS-PRINCIPAL. |  | 32,310,746.86 |  | 32,714,159 |  | 35,520,703 |  | 2,806,544 |
| 939 | OTHER FUND TRANSFERS |  | 3,945,772.22 |  | 2,331,154 |  | 915,705 |  | -1,415,449 |
|  | TOTAL OTHER FINANCING USES. | \$ | 38,791,519.08 |  | ( $36,695,313$ | \$ | 38,081,408 | \$ | 1,386,095 |
|  | TOTAL ALL OBJECTS | \$ $514,988,638.13$ |  | \$525, 371, 597 |  | \$540,919,398 |  | \$ 15,547,801 |  |
|  | PRIOR YEAR ENCUMBRANCES. | \$ | 3,548,326.62 |  | 2,500,000 | \$ | 2,500,000 | \$ | **** |
|  | GRAND TOTAL. . . . . . . . . . . . . . . . . . . . . . . . . |  | $518,536,964.75$ |  | 527,871,597 |  | 43,419,398 | \$ | 15,547,801 |

## School District of Pittsburgh

 2011 Approprations by FunctionNon-Instructional
$\$ 5,440,336$
$1.00 \%$

| FUNCTION | DESCRIPTION | SALARY <br> AND FRINGE <br> BENEFITS | OTHER <br> APPROPRIATIONS | APPROPRIATIONS | PERCENT <br> OF TOTAL BUDGET |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1100 | REGULAR PRGS - ELEM/SEC | \$157,167,004 | \$ 51,581,561 | \$208,748,565 | 38.41 |
| 1200 | SPECIAL PROGRAMS ELEM/SEC | 300,000 | 72,550,116 | 72,850,116 | 13.41 |
| 1300 | VOCATIONAL EDUCATION PROGRAMS | 5,894,993 | 419,361 | 6,314,354 | 1.16 |
| 1400 | OTHER INSTR PROGRAMS - ELE/SEC | 1,286,049 | 44,543 | 1,330,592 | 0.24 |
| 1800 | INSTR PROG. PRE-K STUDENTS | 500,000 | **** | 500,000 | 0.09 |
| 1000 | INSTRUCTION | \$165,148,046 | \$124,595,581 | \$289,743,627 | 53.32 |
| 2100 | SUPPORT SVCS-PUPIL PERSONNEL | 10,661,865 | 317,250 | 10,979,115 | 2.02 |
| 2200 | SUPPORT SERVICES-INSTRUCTIONAL | 8,816,281 | 6,371,890 | 15,188,171 | 2.79 |
| 2300 | SUPPORT SERVICE ADMINISTRATION | 27,621,164 | 7,770,200 | 35,391,364 | 6.51 |
| 2400 | SUPPORT SVCS-PUPIL HEALTH | 4,187,787 | 319,880 | 4,507,667 | 0.83 |
| 2500 | SUPPORT SERVICES-BUSINESS | 4,049,154 | 1,957,013 | 6,006,167 | 1.11 |
| 2600 | OPERATION \& MAINT OF PLANT SER | 37,511,801 | 16,435,132 | 53,946,933 | 9.93 |
| 2700 | STUDENT TRANSPORTATION SVCS | 606,407 | 34,955,910 | 35,562,317 | 6.54 |
| 2800 | SUPPORT SERVICES-CENTRAL | 7,822,734 | 2,113,713 | 9,936,447 | 1.83 |
| 2000 | SUPPORT SERVICES | \$101,277, 193 | \$ 70,240,988 | \$171,518,181 | 31.56 |
| 3100 | FOOD SERVICES | 18,622 | **** | 18,622 | 0.00 |
| 3200 | STUDENT ACTIVITIES | 3,515,172 | 1,891,542 | 5,406,714 | 0.99 |
| 3300 | COMMUNITY SERVICES | 15,000 | **** | 15,000 | 0.00 |
| 3000 | OPERATION OF NONINSTRU SERVICE | \$ 3,548,794 | \$ 1,891,542 | \$ 5,440,336 | 1.00 |
| 4400 | ARCH, ENG \& EDUC SPEC-REPLACE | 868,400 | 29,500 | 897,900 | 0.17 |
| 4600 | BUILDING IMPROVE SERV-REPLACEM | 964,459 | 1,760,200 | 2,724,659 | 0.50 |
| 4000 | FACILITIES ACQ. CON. \& IMPROVE | \$ 1,832,859 | \$ 1,789,700 | \$ 3,622,559 | 0.67 |
| 5100 | DEBT SERVICE | **** | 60,213,966 | 60,213,966 | 11.08 |
| 5130 | REFUND OF PRIOR YR REVENUES | **** | 5,471,624 | 5,471,624 | 1.01 |
| 5200 | FUND TRANSFERS | 1,010,000 | 1,039,105 | 2,049,105 | 0.38 |
| 5900 | BUDGETARY RESERVE | 536,500 | 2,323,500 | 2,860,000 | 0.53 |
| 5000 | OTHER FINANCING USES | \$ 1,546,500 | \$ 69,048,195 | \$ 70,594,695 | 12.99 |
|  | PRIOR YEAR ENCUMBRANCES | **** | 2,500,000 | 2,500,000 | 0.46 |
|  | TOTAL | \$273,353,392 | \$270,066,006 | \$543,419,398 | 100.00 |


| FUNCTION | DESCRIPTION | $\begin{gathered} 2007 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2008 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1100 | REGULAR PRGS - ELEM/SEC | 169,505,199.79 | 197,085,473.09 | 200,016,738.31 | 200,511,364 | 208,748,565 |
| 1200 | SPECIAL PROGRAMS ELEM/SEC | 63,563,704.98 | 66,988, 825.74 | 68,411,112.21 | 70,221,273 | 72,850,116 |
| 1300 | VOCATIONAL EDUCATION PROGRAMS | 10,376,934.68 | 9,098,153.74 | 7,723,275.31 | 6,487,334 | 6,314,354 |
| 1400 | OTHER INSTR PROGRAMS - ELE/SEC | 1,220,900.45 | 1,243,422.09 | 1,381,203.35 | 1,417,959 | 1,330,592 |
| 1800 | INSTR PROG. PRE-K STUDENTS | 425,045.96 | $486,711.61$ | 479,027.18 | 532,391 | 500,000 |
| 1000 | INSTRUCTION | 245,091,785.86 | 274,902,586.27 | 278,011,356.36 | 279,170,321 | 289,743,627 |
| 2100 | SUPPORT SVCS-PUPIL PERSONNEL | 10,541,975.53 | 10,803,871.78 | 10,929,416.29 | 11,435,664 | 10,979,115 |
| 2200 | SUPPORT SERVICES-INSTRUCTIONAL | 16,310,566.71 | 13,672,791.49 | 13,535,761.31 | 14,999,178 | 15,188,171 |
| 2300 | SUPPORT SERVICE ADMINISTRATION | 38,356,403.62 | 37,453,602.41 | 36,861,525.28 | 35,571,630 | 35,391,364 |
| 2400 | SUPPORT SVCS-PUPIL HEALTH | 3,896,948.58 | 4,045,554.42 | 3,836,535.45 | 4,287,466 | 4,507,667 |
| 2500 | SUPPORT SERVICES-BUSINESS | 5,581,009.03 | 5,640,577.39 | 5,580,397.36 | 6,053,442 | 6,006,167 |
| 2600 | OPERATION \& MAINT OF PLANT SER | 53,343,317.90 | 54,340,818.02 | 51,822,106.45 | 55,199,548 | 53,946,933 |
| 2700 | STUDENT TRANSPORTATION SVCS | 29,709,682.99 | 32,172,405.25 | 31,511,679.69 | 33,863,348 | 35,562,317 |
| 2800 | SUPPORT SERVICES-CENTRAL | 7,872,918.17 | 7,679,132.16 | $7,761,906.23$ | 9,512,052 | 9,936,447 |
| 2900 | OTHER SUPPORT SERVICES | **** | **** | $14,997.15$ | $\star * * *$ | **** |
| 2000 | SUPPORT SERVICES | 165,612,822.53 | 165,808,752.92 | 161,854,325.21 | 170,922,328 | 171,518,181 |
| 3100 | FOOD SERVICES | **** | **** | **** | 67,934 | 18,622 |
| 3200 | STUDENT ACTIVITIES | 4,882,671.84 | 4,723,893.48 | 4,664,914.90 | 5,294,168 | 5,406,714 |
| 3300 | COMMUNITY SERVICES | $38,614.16$ | 30,642.41 | 9,296.72 | 44,365 | 15,000 |
| 3000 | OPERATION OF NONINSTRU SERVICE | 4,921,286.00 | 4,754,535.89 | 4,674,211.62 | 5,406,467 | 5,440,336 |
| 4400 | ARCH, ENG \& EDUC SPEC-REPLACE | 1,510,689.68 | 1,324,664.49 | 1,124,479.02 | 930,245 | 897,900 |
| 4500 | BUILD ACQ \& CONSTRUC SERVICES | 2,248,502.84 | **** | **** | **** | **** |
| 4600 | BUILDING IMPROVE SERV-REPLACEM | $2,659,315.53$ | 3,408,695.25 | 2,819,942.97 | 2,675,396 | 2,724,659 |
| 4000 | FACILITIES ACQ. CON. \& IMPROVE | 6,418,508.05 | 4,733,359.74 | 3,944,421.99 | 3,605,641 | 3,622,559 |
| 5100 | DEBT SERVICE | 57,306,168.10 | 58,875,103.02 | 58,514,375.93 | 62,861,686 | 65,685,590 |
| 5130 | REFUND OF PRIOR YR REVENUES | 5,598,164.73 | 3,091,052.70 | 4,044,174.80 | **** | **** |
| 5200 | FUND TRANSFERS | 27,996,052.46 | 2,964,595.00 | 3,945,772.22 | 2,331,154 | 2,049,105 |
| 5900 | BUDGETARY RESERVE | **** | **** | **** | 1,074,000 | 2,860,000 |
| 5000 | OTHER FINANCING USES | 90,900,385.29 | 64,930,750.72 | 66,504,322.95 | 66,266,840 | 70,594,695 |
|  | SUB-TOTAL | 512,944,787.73 | 515,129,985.54 | 514,988,638.13 | 525,371,597 | 540,919,398 |
|  | PRIOR YEAR ENCUMBRANCES | 4,025,109.08 | 4,690,801.63 | 3,548, 326.62 | 2,500,000 | 2,500,000 |
|  | TOTAL | 516,969,896.81 | 519,820,787.17 | 518,536,964.75 | 527,871,597 | 543,419,398 |

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DESCRIPTION

OFFICIAL/ADMINISTRATION PROFESSIONAL - EDUCATION PROFESSIONAL - OTHER TECHNICAL
OFFICE/CLERICAL
CRAFT AND TRADES
OPERATIVE
SERVICE WORKER AND LABORER INSTRUCTIONAL ASSISTANT

SALARIES
GROUP INSURANCE
SOCIAL SECURITY CONT
RETIREMENT CONTRIBUTION UNEMPLOYMENT COMP WORKERS' COMP GROUP INSURANCE-SELF-INSURANCE OTHER EMPLOYEE BENEFITS

EMPLOYEE BENEFITS
PURCH OF/ADMIN SERVC PROFESSIONAL-EDUCATIONAL SVCS OTHER PROFESSIONAL SERV TECHNICAL SERVICES

PURCHASED PROFESSIONAL \& TECH
CLEANING SERVICES
UTILITY SERVICES
REPAIRS \& MAINTENANCE SERVICE RENTALS
CONSTRUCTION SERVICES
EXTERMINATION SERVICES
OTHER PROPERTY SERVICES
PURCHASED PROPERTY SERVICES

## TRANSPORTATION

INSURANCE - GENERAL
INSURANCE - GE
ADVERTISING
PRINTING \& BINDING
PRINTING \& BINDI
OTHER-TUITION
OTHER-TUITIO
TRAVEL
MISC PURCHASED SERVICES
OTHER PURCHASED SERVICES
GENERAL SUPPLIES
ENERGY
FOOD PRODUCTS
BOOKS \& PERIODICALS

2011
BUDGET
$\$ 19,261,369$
$121,475,455$
$9,876,504$
$10,561,376$
$7,021,198$
$5,319,456$
$1,319,049$
$21,782,379$
$2,344,214$

198,961,000
36.61

1,879,716
15,339,366
14,465,547
397,922
1,790,649
$10,396,829$
122,363

4,269,278
70,848,364
3,283,688
$1,002,458$
79,403,788
14.61

675,016
6,035,749
3,420,578
522,369
5,706
10,000
8,440

10,677,858
1.96

35,560,701 620,000
1,616,270
257,486
611,949
48,383,119
424,513
$2,005,332$
16.47

2011 APPROPRIATIONS BY MAJOR OBJECT (CONT'D)

| OBJECT | DESCRIPTION | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | TOTAL | PERCENT <br> OF TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| 650 | SUPPLIES \& FEES - TEChNoLogy | 92,700 |  |  |
| 600 | SUPPLIES |  | 15,376,599 | 2.83 |
| 750 | EQUIP-ORIGINAL \& ADD | 1,267,381 |  |  |
| 760 | EQUIPMENT-REPLACEMENT | 2,793,591 |  |  |
| 780 | INFRASTRUCTURE ASSETS | 746,557 |  |  |
| 700 | PROPERTY |  | 4,807,529 | 0.88 |
| 810 | DUES \& FEES | 180,467 |  |  |
| 830 | INTEREST | 23,048,263 |  |  |
| 840 | budgetary reserve | 1,000,000 |  |  |
| 880 | REFUNDS OF PRIOR YEAR RECEIPTS | 5,471,624 |  |  |
| 890 | misc expenditures | 39,100 |  |  |
| 800 | OTHER OBJECTS |  | 29,739,454 | 5.47 |
| 910 | REDEMPTION OF PRINCIPAL | 37,165,703 |  |  |
| 930 | FUND TRANSFERS | 915,705 |  |  |
| 900 | OTHER FINANCING USES |  | 38,081,408 | 7.01 |
|  | PRIOR YEAR ENCUMBRANCES |  | \$ $2,500,000$ | 0.46 |
|  | TOTAL |  | \$ $543,419,398$ | 100.00 |

## School District of Pittsburgh

 2011 Appropriations by Major Object

| MAJOR OBJECT | DESCRIPTION |  | $\begin{gathered} 2009 \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |  | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100 | SALARIES. | \$ | 196,608,712.33 | \$195,280,839 | \$198,961,000 | \$ | 3,680,161 |
| 200 | EMPLOYEE BENEFITS |  | 65,329,251.07 | 70,682,560 | 74,392,392 |  | 3,709,832 |
| 300 | PURCHASED PROFESSIONAL \& TECH |  | 73,347,321.13 | 75,745,906 | 79,403,788 |  | 3,657,882 |
| 400 | PURCHASED PROPERTY SERVICES |  | 10,041,055.20 | 10,813,416 | 10,677,858 |  | -135,558 |
| 500 | OTHER PURCHASED SERVICES |  | 82,028,237.38 | 85,823,507 | 89,479,370 |  | 3,655,863 |
| 600 | SUPPLIES. |  | 17,531,603.39 | 16,544,155 | 15,376,599 |  | -1,167,556 |
| 700 | PROPERTY. |  | 3,423,930.41 | 4,072,531 | 4,807,529 |  | 734,998 |
| 800 | OTHER OBJECTS |  | 27,887,008.14 | 29,713,370 | 29,739,454 |  | 26,084 |
| 900 | OTHER FINANCING USES |  | 38,791,519.08 | 36,695,313 | 38,081,408 |  | 1,386,095 |
|  | TOTAL APPROPRIATIONS | \$ | 514,988,638.13 | \$525,371,597 | \$540,919,398 | \$ | 15,547,801 |
|  | PRIOR YEAR ENCUMBRANCES | S | $3,548,326.62$ | \$ $2,500,000$ | \$ $2,500,000$ | \$ | **** |
|  | GRAND TOTAL. | S | $518,536,964.75$ | \$527,871, 597 | \$543,419,398 | S | 15,547,801 |


| OBJ | DESCRIPTION |  | $\begin{gathered} 2007 \\ \text { EXPENDITURES } \\ \hline \end{gathered}$ |  | 2008 EXPENDITURES |  | 2009 EXPENDITURES |  | $\begin{gathered} 2010 \\ \text { BUDGET } \\ \hline \end{gathered}$ |  | $\begin{gathered} 2011 \\ \text { BUDGET } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 111 | SUPERINTENDENTS | \$ | 355,535.73 | \$ | 373,000.08 | \$ | 455,533.48 | \$ | 370,000 | \$ | 377,000 |
| 112 | SCHOOL CONTROLLER |  | 19,699.92 |  | 20,162.83 |  | 20,496.00 |  | 20,496 |  | 20,803 |
| 113 | DIRECTORS |  | 2,313,237.59 |  | 2,427,591.01 |  | 2,718,896.36 |  | 2,960,221 |  | 3,353,639 |
| 114 | PRINCIPALS |  | 13,101,175.56 |  | 12,569,670.75 |  | 11,634,387.11 |  | 10,972,068 |  | 10,339,614 |
| 116 | CENTRL SUPPORT ADMIN |  | 3,039,199.34 |  | 3,084,571.94 |  | 3,248,261.86 |  | 3,622,476 |  | 3,511,951 |
| 119 | OTHER PERSONNEL COSTS |  | 1,085,837.44 |  | 2,099,378.23 |  | 1,825,896.79 |  | 1,601,908 |  | 1,658,362 |
| 121 | CLASSROOM TEACHERS |  | 113,116,376.61 |  | 109,281,790.07 |  | 108,415,098.18 |  | 105,608,187 |  | 110,151,253 |
| 122 | TEACHER-SPEC ASSGNMT |  | 283,798.18 |  | 239,946.78 |  | 274,477.76 |  | 202,444 |  | 107,840 |
| 123 | SUBSTITUTE TEACHERS |  | 3,623,359.22 |  | 3,771,659.02 |  | 4,106,008.86 |  | 3,468,800 |  | 3,461,400 |
| 124 | COMP-ADDITIONAL WORK |  | 795,666.46 |  | 1,048,919.38 |  | 1,183,549.01 |  | 976,567 |  | 866,435 |
| 125 | WKSP-COM WK-CUR-INSV |  | 254,822.95 |  | 53,755.83 |  | 48,072.76 |  | 119,608 |  | 15,950 |
| 126 | COUNSELORS |  | 3,312,735.07 |  | 3,218,636.04 |  | 3,264,134.46 |  | 3,042,228 |  | 2,885,223 |
| 127 | LIBRARIANS |  | 3,690,285.94 |  | 3,434,904.36 |  | 3,162,439.22 |  | 2,710,030 |  | 2,592,354 |
| 129 | OTHER PERSONNEL COSTS |  | 925,451.61 |  | 1,455,540.12 |  | 710,982.59 |  | 1,395,000 |  | 1,395,000 |
| 132 | SOCIAL WORKERS |  | 2,757,884.12 |  | 2,757,890.45 |  | 2,865,320.59 |  | 2,930,350 |  | 2,779,505 |
| 133 | SCHOOL NURSES |  | 2,492,578.45 |  | 2,642,035.38 |  | 2,515,626.83 |  | 2,648,045 |  | 2,756,417 |
| 134 | COORDINATORS |  | 102,968.85 |  | 33,178.36 |  | 15,691.00 |  | 25,000 |  | 25,000 |
| 135 | OTHER CENT SUPP STAFF |  | 634,939.48 |  | 632,987.49 |  | 530,482. 32 |  | 536,549 |  | 1,243,270 |
| 136 | OTHER PROF EDUC STAFF |  | 386,693.22 |  | 331,648.13 |  | 368,432.26 |  | 383,567 |  | 398,700 |
| 137 | ATHLETIC COACHES |  | 1,679,967.53 |  | 1,661,332.55 |  | 1,646,087.47 |  | 1,962,277 |  | 1,962,277 |
| 138 | EXTRA CURR ACTIV PAY |  | 926,228.80 |  | 776,162.99 |  | 806,536.95 |  | 817,334 |  | 1,966,335 |
| 139 | OTHER PERSONNEL COSTS |  | 75,433.32 |  | 87,495.02 |  | 14,838.43 |  | 85,000 |  | 85,000 |
| 141 | ACCOUNTANTS-AUDITORS |  | 1,053,488.96 |  | 1,158,505.74 |  | 1,205,080.64 |  | 1,438,191 |  | 1,381,672 |
| 142 | OTHER ACCOUNTING PERS |  | 556,499.30 |  | 479,622.00 |  | 575,170.26 |  | 628,295 |  | 617,256 |
| 143 | PURCHASING PERSONNEL |  | 245,684.94 |  | 258,288.23 |  | 266,427.41 |  | 271,307 |  | 276,248 |
| 144 | COMPUTER SERVICE PERS |  | 2,678,834.52 |  | 2,513,884.82 |  | 2,455,848.00 |  | 2,595,527 |  | 2,543,257 |
| 145 | FACIL-PLANT OPR PERS |  | 1,081,871.43 |  | 1,134,679.20 |  | 1,284,169.32 |  | 1,342,832 |  | 1,341,912 |
| 146 | OTHER TECHNICAL PERS |  | 3,321,440.31 |  | 3,378,537.52 |  | 3,541,567.66 |  | 3,917,854 |  | 3,926,157 |
| 147 | TRANSPORTATION PERS |  | 331,083.71 |  | 314,914.36 |  | 297,427.58 |  | 309,138 |  | 312,116 |
| 148 | COMP-ADDITIONAL WORK |  | 328,862.67 |  | 263,440.39 |  | 206,421.90 |  | 183,758 |  | 162,758 |
| 149 | OTHER PERSONNEL COSTS |  | 12,849.72 |  | 58,638.84 |  | 73,570.13 |  | 4,500 |  | **** |
| 151 | SECRETARIES |  | 961,791.65 |  | 904,177.94 |  | 931,218.90 |  | 1,009,742 |  | 1,015,935 |
| 152 | TYPIST-STENOGRAPHERS |  | 529.216.09 |  | 402,167.60 |  | 387,938.14 |  | 420,701 |  | 387,670 |
| 153 | SCH SECRETARY-CLERKS |  | 3,133,842.45 |  | 3,154, 624.72 |  | 3,104,598.61 |  | 3,142,148 |  | 2,717,233 |
| 154 | CLERKS |  | 569,849.26 |  | 495,394.84 |  | 461,652.46 |  | 460,676 |  | 449,629 |
| 155 | OTHER OFFICE PERS |  | 2,269,187.96 |  | 2,246,897.46 |  | 2,269,312.62 |  | 2,273,732 |  | 2,317,805 |
| 157 | COMP-ADDITIONAL WORK |  | 96,462.37 |  | 73,029.97 |  | 86.291.16 |  | 76,153 |  | 76,426 |
| 159 | OTHER PERSONNEL COSTS |  | 120,193.75 |  | 82,395.12 |  | 59,499.40 |  | 61,500 |  | 56,500 |
| 161 | TRADESMEN |  | 3,206,332.18 |  | 3,485,736.52 |  | 3,578,187.27 |  | 3,568,531 |  | 3,568,531 |
| 163 | REPAIRMEN |  | 731,446.76 |  | 745,347.56 |  | 771,340.44 |  | 791,976 |  | 725,496 |
| 167 | TEMP CRAFTS \& TRADES |  | 71,778.78 |  | 64,825.20 |  | 52,680.75 |  | 9,000 |  | 114,429 |
| 168 | COMP-ADDITIONAL WORK |  | 1,220,329.95 |  | 1,329,228.93 |  | 1,139,325.61 |  | 911,000 |  | 911,000 |
| 169 | OTHER PERSONNEL COSTS |  | 32,255.64 |  | 38,766.38 |  | 13,226.53 |  | **** |  | **** |
| 172 | AUTOMOTIVE EQUIP OPR |  | 762,018.99 |  | 714,617.78 |  | 775,227.37 |  | 967,964 |  | 967,964 |
| 173 | TRANSPORTATION HELP |  | 9,037.08 |  | **** |  | **** |  | **** |  | **** |
| 177 | SUBSTITUTES |  | 119,579.77 |  | 103,054.05 |  | 44,662.18 |  | 100,000 |  | 100,000 |
| 178 | COMP-ADDITIONAL WORK |  | 178,512.18 |  | 200,571.94 |  | 151,483.05 |  | 251,085 |  | 251,085 |
| 179 | OTHER PERSONNEL COSTS |  | 5,513.68 |  | 11,773.32 |  | 3,060.00 |  | **** |  | **** |
| 181 | CUSTODIAL - LABORER |  | 10,824,658.48 |  | 10,407,952.16 |  | 10,687,584.30 |  | 11,831,956 |  | 11,834,764 |
| 182 | FOOD SERVICE STAFF |  | 39,311.34 |  | 34,479.97 |  | 33,609.23 |  | 47,000 |  | 14,000 |
| 183 | SECURITY PERSONNEL |  | 3,191,587.39 |  | 3,107,503.05 |  | 2,929,658.17 |  | 3,310,517 |  | 3,331,758 |


| OBJ | DESCRIPTION |  | $\begin{gathered} 2007 \\ \text { EXPENDITURES } \\ \hline \end{gathered}$ |  | $\begin{gathered} 2008 \\ \text { EXPENDITURES } \end{gathered}$ |  | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ |  | $\begin{gathered} 2010 \\ \text { BUDGET } \\ \hline \end{gathered}$ |  | $\begin{gathered} 2011 \\ \text { BUDGET } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 184 | STORES HANDLING STAFF |  | 43,315.83 |  | 45,151.90 |  | 46,024.15 |  | 46,901 |  | 46,901 |
| 185 | SUBSTITUTES |  | 1,270,195.27 |  | 1,348,018.78 |  | 1,303,799.24 |  | 1,745,968 |  | 1,885,718 |
| 186 | GROUNDSKEEPER |  | 352,392.91 |  | 387,911.97 |  | 406,384.58 |  | 402,584 |  | 402,584 |
| 187 | STUD WRKRS/TUTORS/INTERNS |  | 55,968.77 |  | 35,144.48 |  | 51,434.20 |  | 32,500 |  | 122,326 |
| 188 | COMP-ADDITIONAL WORK |  | 5,151,511.59 |  | 4,761,484.38 |  | 4,470,053.28 |  | 3,996,750 |  | 4,142,828 |
| 189 | OTHER PERSONNEL COSTS |  | 118,615.18 |  | 307,502.45 |  | 77,067.88 |  | 1,500 |  | 1,500 |
| 191 | INSTR PARAPROFESSIONAL |  | 3,680,345.24 |  | 3,365,893.16 |  | 2,924,217.34 |  | 2,559,707 |  | 2,221, 321 |
| 197 | COMP-ADDITIONAL WORK |  | 33,208.93 |  | 28,135.78 |  | 46,958.60 |  | 28,185 |  | 30,120 |
| 198 | SUBSTITUTE PARAPROF |  | 121,794.39 |  | 78,672.13 |  | 56,555.68 |  | 50,506 |  | 59,773 |
| 199 | OTHER PERSONNEL COSTS |  | 3,477.63 |  | 26,982.00 |  | 8,728.00 |  | 33,000 |  | 33,000 |
| 100 | SALARIES | \$ | 203,488,222.44 | \$ | 199,550,209.45 | \$ | 196,608,712.33 | \$ | 195,280,839 | \$ | 198,961,000 |
| 200 | EMPLOYEE BENEFITS | \$ | 5,333.72 | \$ | 27,623.09 | \$ | 51,882.98 | \$ | **** | \$ | **** |
| 211 | MEDICAL INSURANCE |  | 325,846.29 |  | 373,120.00 |  | 226,414.34 |  | **** |  | **** |
| 212 | DENTAL INSURANCE |  | 1,919,327.85 |  | 1,825,955.49 |  | 1,744,363.09 |  | 1,786,377 |  | 1,563,826 |
| 213 | LIFE INSURANCE |  | 108,784.86 |  | 270,045.04 |  | 41,580.33 |  | 281,861 |  | 315,890 |
| 214 | INCOME PROTECT INSURANCE |  | **** |  | 4,249.26 |  | 13,125.20 |  | **** |  | **** |
| 220 | SOCIAL SECURITY CONT |  | 15,563,407.34 |  | 15,200,204.97 |  | 15,141,026.36 |  | 15,087,189 |  | 15,339,366 |
| 230 | RETIREMENT CONTRIBUTION |  | 14,734,126.27 |  | 13,110,341.51 |  | 10,399,103.23 |  | 14,104,011 |  | 14,465,547 |
| 250 | UNEMPLOYMENT COMP |  | 252,073.25 |  | 345,637.55 |  | 309,337.33 |  | 189,137 |  | 397,922 |
| 260 | WORKERS ' COMP |  | 2,152,364.20 |  | 1,151,117.30 |  | 904,326.81 |  | 1,751,116 |  | 1,790,649 |
| 271 | SELF INSURANCE- MEDICAL HEALTH |  | 36,895,438.24 |  | 32,476,754.97 |  | 27,084,872.66 |  | 37,392,869 |  | 40,396,829 |
| 281 | OPEB - RETIREE'S HEALTH BEN |  | **** |  | 4,579,807.31 |  | 9,343,576.41 |  | **** |  | **** |
| 282 | OPEB-OHTR THAN HEALTH BEN |  | **** |  | 88.69 |  | 186.27 |  | **** |  | **** |
| 290 | OTHER EMPLOYEE BENEFITS |  | 38,611.94 |  | 62,641.41 |  | 23,436.06 |  | 90,000 |  | 122,363 |
| 299 | OTHER EMPLOYEE BENEFITS |  | 41,020.00 |  | 40,935.00 |  | 46,020.00 |  | **** |  | **** |
| 200 | EMPLOYEE BENEFITS | \$ | 72,036,333.96 | \$ | 69,468,521.59 | \$ | 65,329,251.07 | \$ | 70,682, 560 | \$ | 74,392,392 |
| 310 | PURCH OF/ADMIN SERVC | \$ | 4,440, 364.98 | \$ | 3,731,449.17 | \$ | 3,630,339.76 | \$ | 3,743,242 | \$ | 4,269,278 |
| 322 | PROF. EDUC. SERVICES-IUS |  | 57,375,189.13 |  | 61,225,053.26 |  | 61,850,768.34 |  | 63,478,618 |  | 66,190,116 |
| 323 | PROF-EDUCATIONAL SERV |  | 2,355,625.32 |  | 4,343,487.51 |  | 4,627,949.51 |  | 4,420,423 |  | 4,369,258 |
| 324 | PROF-EDUC SERV - PROF DEV |  | **** |  | **** |  | 72,016.99 |  | 91,915 |  | 59,590 |
| 329 | PROF-EDUC SRVC - OTHER |  | 252,706.00 |  | 275,953.14 |  | 220,036.75 |  | 53,750 |  | 229,400 |
| 330 | OTHER PROFESSIONAL SERV |  | 2,052,693.77 |  | 2,289,080.47 |  | 2,366,035.52 |  | 2,945,041 |  | 3,283,688 |
| 340 | TECHNICAL SERVICES |  | 517,051.62 |  | 463,712.92 |  | 337,616.64 |  | 308,917 |  | 405,458 |
| 348 | TECHNOLOGY SERVICES |  | 207,798.83 |  | 302,300.84 |  | 242,557.62 |  | 704,000 |  | 597,000 |
| 350 | SECURITY / SAFETY SERVICES |  | **** |  | 500,000.00 |  | **** |  | **** |  | **** |
| 300 | PURCHASED PROFESSIONAL \& TECH | \$ | 67,201,429.65 | \$ | 73,131,037.31 | \$ | 73,347,321.13 | \$ | 75,745,906 | \$ | 79,403,788 |
| 411 | DISPOSAL SERVICES | \$ | 697,837.68 | \$ | 576,867.92 | \$ | 469,660.85 | \$ | 621,256 | \$ | 621,256 |


| OBJ | DESCRIPTION |
| :---: | :---: |
| 413 | CUSTODIAL SERVICES |
| 415 | LAUNDRY-LINEN SERVICE |
| 422 | ELECTRICITY |
| 424 | WATER/SEWAGE |
| 431 | RPR \& MAINT - BLDGS |
| 432 | RPR \& MAINT - EQUIP |
| 433 | RPR \& MAINT - VEHICLES |
| 438 | RPR \& MAINT - TECH |
| 441 | RENTAL - LAND \& BLDGS |
| 442 | RENTAL - EQUIPMENT |
| 444 | RENTAL OF VEHICLES |
| 449 | OTHER RENTALS |
| 450 | CONSTRUCTION SERVICES |
| 460 | EXTERMINATION SERVICES |
| 490 | OTHER PROPERTY SERVICES |
| 400 | PURCHASED PROPERTY SERVICES |
| 513 | CONTRACTED CARRIERS |
| 515 | PUBLIC CARRIERS |
| 516 | STUDENT TRANSPORTATION - I.U. |
| 519 | OTHER STUDENT TRANSP |
| 522 | AUTO LIABILITY INSURANCE |
| 523 | GENERAL PROPERTY - LIAB INS. |
| 525 | BONDING INSURANCE |
| 529 | OTHER INSURANCE |
| 530 | COMMUNICATIONS |
| 538 | TELECOMMUNICATIONS |
| 540 | ADVERTISING |
| 550 | PRINTING \& BINDING |
| 561 | TUITION - OTHER PA LEA |
| 562 | TUITION - CHARTER SCHOOLS |
| 567 | TUITION TO APPROVED PRIVATE |
| 568 | TUITION - PRRI |
| 569 | TUITION - OTHER |
| 581 | MILEAGE |
| 582 | TRAVEL |
| 594 | SVC-IU SPECIAL CLASSES |
| 595 | I U PAYMENTS BY WITHHOLDING |
| 599 | OTHER PURCHASED SERVICES |
| 500 | OTHER PURCHASED SERVICES |
| 610 | GENERAL SUPPLIES |


|  | $\begin{gathered} 2007 \\ \text { EXPENDITURES } \\ \hline \end{gathered}$ |  | $\begin{gathered} 2008 \\ \text { EXPENDITURES } \end{gathered}$ |  | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ |  | $\begin{gathered} 2010 \\ \text { BUDGET } \\ \hline \end{gathered}$ |  | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 47,137.33 |  | 70,520.00 |  | 43,545.00 |  | 60,750 |  | 50,000 |
|  | 1,740.77 |  | 1,844.64 |  | 5,935.15 |  | 3,760 |  | 3,760 |
|  | 4,911,635.08 |  | 4,863,730.45 |  | 5,029,504.73 |  | 4,976,490 |  | 4,839,528 |
|  | 974,483.64 |  | 861,878.00 |  | 923,073.17 |  | 1,146,787 |  | 1,196,221 |
|  | 2,934,324.81 |  | 3,033,530.47 |  | 2,350,071.73 |  | 2,193,084 |  | 2,193,084 |
|  | 643,467.21 |  | 745,535.06 |  | 720,762.41 |  | 969,510 |  | 872,764 |
|  | 525.00 |  | **** |  | 824.72 |  | 900 |  | 900 |
|  | 333,135.64 |  | 193,240.45 |  | 92,807.18 |  | 340,398 |  | 353,830 |
|  | 218,148.48 |  | 220,585.62 |  | 310,969.25 |  | 442,278 |  | 446,062 |
|  | 21,336.72 |  | 23,663.11 |  | 29,482.02 |  | 32,457 |  | 34,407 |
|  | **** |  | 1,211.05 |  | 5,473.50 |  | 900 |  | 40,900 |
|  | $2,135.38$ |  | 427.81 **** |  | 2,142.52 |  | $1,000$ |  | $1,000$ |
|  | 9,604.52 |  | 42,850.37 |  | 8,093.14 |  | 10,000 |  | 10,000 |
|  | 83,920.00 |  | 73,891.47 |  | 48,709.83 |  | 9,640 |  | 8,440 |
| \$ | 10,879,432.26 | \$ | 10,709,776.42 | \$ | 10,041,055.20 | \$ | 10,813,416 | \$ | 10,677,858 |
| \$ | 20,456,815.40 | \$ | 22,401,766.36 | \$ | 21,251,899.52 | \$ | 22,898,507 | \$ | 23,819,897 |
|  | 2,588, 465.16 |  | 2,673,152.18 |  | 3,121,365.88 |  | 3,650,875 |  | 4,650,875 |
|  | 5,932,123.98 |  | 6,374,656.16 |  | 6,433,048.04 |  | 6,528,520 |  | 6,520,000 |
|  | 380,486.33 |  | 339,875.16 |  | 339,277.26 |  | 439,425 |  | 569,929 |
|  | 117,432.00 |  | 36,477.33 |  | 114,547.67 |  | 130,000 |  | 130,000 |
|  | 239,792.30 |  | 211,215.42 |  | 228,163.41 |  | 300,000 |  | 300,000 |
|  | **** |  | 3,798.00 |  | 17,020.00 |  | **** |  | **** |
|  | 46,753.94 |  | 95,215.39 |  | 188,212.11 |  | 190,000 |  | 190,000 |
|  | 534,817.45 |  | 595,653.57 |  | 513,099.02 |  | 885,131 |  | 797,598 |
|  | 366,033.79 |  | 257,327.07 |  | 331,221.74 |  | 549,234 |  | 818,672 |
|  | 141,399.01 |  | 237,348.93 |  | 303.784.76 |  | 280,421 |  | 257,486 |
|  | 147.039.56 |  | 436,703.73 |  | 508,979.29 |  | 579,914 |  | 611,949 |
|  | 5,507,490.34 |  | 3,298,197.00 |  | 3,313,320.60 |  | 3,125,000 |  | 3,320,000 |
|  | 26,866,102.82 |  | 32,823,701.58 |  | 37,302,960.37 |  | 37,883,353 |  | 38,892,084 |
|  | 4,763,186.74 |  | 4,107,880.29 |  | 4,982,401.35 |  | 5,000,000 |  | 5,500,000 |
|  | 961,814.63 |  | 1,073,183.01 |  | 1,004,003.29 |  | 1,100,000 |  | 600,000 |
|  | 57,026.43 |  | 60,235.00 |  | 67,825.51 |  | 20,827 |  | 71,035 |
|  | 129,980.61 |  | 155,225.23 |  | 156,532.86 |  | 169,612 |  | 171,131 |
|  | 81,972.47 |  | 139,800.29 |  | 161,342.80 |  | 216,396 |  | 253,382 |
|  | 103,869.23 |  | 244, 804.51 |  | 250,648.66 |  | 260,000 |  | 260,000 |
|  | **** |  | **** |  | 14,997.15 |  | **** |  | **** |
|  | 1,322,155.10 |  | 1,243,911.01 |  | $1,423,586.09$ |  | 1,616,292 |  | 1,745,332 |
| \$ | 70,744,757.29 | \$ | 76,810,127.22 | \$ | 82,028,237.38 | \$ | 85,823,507 | \$ | 89,479,370 |
| \$ | 6,252,738.99 | \$ | 6,167,785.70 | \$ | 6,012,082.07 | \$ | 5,196,646 | \$ | 5,428,338 |


| OBJ | DESCRIPTION |  | $\begin{gathered} 2007 \\ \text { EXPENDITURES } \\ \hline \end{gathered}$ |  | 2008 EXPENDITURES |  | 2009 EXPENDITURES |  | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ |  | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 618 | ADM OP SYS TECH |  | 1,798,784.21 |  | 1,554,114.85 |  | 1,111,131.43 |  | 1,571,894 |  | 1,684,733 |
| 621 | NATURAL GAS - HTG \& AC |  | 5,344,051.81 |  | 6,291,936.09 |  | 5,697,159.71 |  | 5,599,355 |  | 4,222,026 |
| 624 | OIL - HTG \& AC |  | **** |  | **** |  | 515.01 |  | 10,078 |  | 10,078 |
| 626 | GASOLINE |  | 158,236.10 |  | 218,858.12 |  | 89.478.23 |  | 150,281 |  | 150,180 |
| 627 | DIESEL FUEL |  | 13,368.05 |  | 32,125.29 |  | 78,719.04 |  | 70,200 |  | 70,200 |
| 628 | STEAM - HTG \& AC |  | 330,444.46 |  | 297,396.77 |  | 285,679.19 |  | 400,000 |  | 400,000 |
| 634 | STUDENT SNACKS |  | 33,725.29 |  | 25,222.44 |  | 16,529.29 |  | 63,716 |  | 47,650 |
| 635 | MEALS \& REFRESHMENTS |  | 33,545.38 |  | 41,597.40 |  | 56,369.55 |  | 66,018 |  | 73,995 |
| 640 | BOOKS \& PERIODICALS |  | 3,470,457.72 |  | 2,453,656.47 |  | 4,063,665.47 |  | 3,349,459 |  | 3,196,699 |
| 648 | EDUCATIONAL SOFTWARE |  | 89,763.65 |  | 75,521.96 |  | **** |  | **** |  | **** |
| 650 | SUPPLIES \& FEES - TECHNOLOGY |  | **** |  | **** |  | 120,274.40 |  | 66,508 |  | 92,700 |
| 600 | SUPPLIES | \$ | 17,525,115.66 | \$ | 17,158,215.09 | \$ | 17,531,603.39 | \$ | 16,544,155 | \$ | 15,376,599 |
| 720 | BUILDINGS | \$ | 2,248,502.84 | \$ | **** | \$ | **** | \$ | **** | \$ | **** |
| 750 | EQUIP-ORIGINAL \& ADD |  | 375,429.81 |  | 483,434.67 |  | 344,353.60 |  | 476,757 |  | 514,718 |
| 758 | TECH EQUIP - NEW |  | 551,290.83 |  | 427,385.34 |  | 495,043.65 |  | 293,706 |  | 752,663 |
| 760 | EQUI PMENT-REPLACEMENT |  | 386,759.74 |  | 983,742.56 |  | 636,376.72 |  | 1,160,165 |  | 961,956 |
| 768 | TECH EQUIP - REPLACE |  | 2,616,015.29 |  | 1,187,265.53 |  | 1,259,383.87 |  | 1,659,950 |  | 1,831,635 |
| 788 | TECH INFRASTRUCTURE |  | 386,874.62 |  | 139,699.55 |  | 688,772.57 |  | 481,953 |  | 746,557 |
| 700 | PROPERTY | \$ | 6,564,873.13 | \$ | 3,221,527.65 | \$ | 3,423,930.41 | \$ | 4,072,531 | \$ | 4,807,529 |
| 810 | DUES \& FEES | \$ | 117,538.33 | \$ | 118,740.59 | \$ | 136,211.77 | \$ | 182,143 | \$ | 180,467 |
| 820 | INT.-REF./JUDGMENTS |  | 325,000.00 |  | **** |  | **** |  | **** |  | **** |
| 831 | INT-LOAN-LEASE PURCH |  | 603,979.04 |  | 273,853.96 |  | 1,017,986.92 |  | 151,012 |  | 231,047 |
| 832 | INT-SERIAL BONDS |  | 22,584,349.22 |  | 23,347,743.76 |  | 22,650,642.15 |  | 24,346,515 |  | 22,817,216 |
| 840 | BUDGETARY RESERVE |  | **** |  | **** |  | **** |  | 1,000,000 |  | 1,000,000 |
| 880 | REFUNDS OF PRIOR YEAR RECEIPTS |  | 5,598,164.73 |  | 3,091,052.70 |  | 4,044,174.80 |  | 4,000,000 |  | 5,471,624 |
| 890 | MISC EXPENDITURES |  | 27,802.54 |  | 29,279.50 |  | 37,992.50 |  | 33,700 |  | 39,100 |
| 892 | PA STATE FINES |  | **** |  | 1,800.00 |  | **** |  | **** |  | **** |
| 800 | OTHER OBJECTS | \$ | 29,256,833.86 | \$ | 26,862,470.51 | \$ | 27,887,008.14 | \$ | 29,713,370 | \$ | 29,739,454 |
| 911 | LOAN-LEASE PURCH-PRINCIPAL | \$ | 5,205,000.00 | \$ | 2,260,000.00 | \$ | 2,535,000.00 | \$ | 1,650,000 | \$ | 1,645,000 |
| 912 | SERIAL BONDS-PRINCIPAL |  | 28,912,839.84 |  | 32,993,505.30 |  | 32,310,746.86 |  | 32,714,159 |  | 35,520,703 |
| 939 | OTHER FUND TRANSFERS |  | 1,129,949.64 |  | 2,964,595.00 |  | 3,945,772.22 |  | 2,331,154 |  | 915,705 |
| 900 | OTHER FINANCING USES | \$ | 35,247,789.48 | \$ | 38,218,100.30 | \$ | 38,791,519.08 | \$ | 36,695,313 | \$ | 38,081,408 |
|  | SUB-TOTAL | \$ | 512,944,787.73 | \$ | 515,129,985.54 | \$ | 514,988,638.13 | \$ | 525,371,597 | \$ | 540,919,398 |
|  | PRIOR YEAR ENCUMBRANCES |  | 4,025,109.08 |  | 4,690,801.63 |  | 3,548,326.62 |  | 2,500,000 |  | 2,500,000 |
|  | TOTAL | \$ | 516,969,896.81 | \$ | 519,820,787.17 | \$ | 518,536,964.75 | \$ | 527,871,597 | \$ | 543,419,398 |

## REAL ESTATE TAX

The real estate tax is levied on the assessed value of the same real property as that upon which the real estate taxes of the municipality of the City of Pittsburgh and the Borough of Mt. Oliver are levied. The levied/billable millage for 2011 is 13.92 mills.

| Real Estate Tax | 13.92 mills $\quad \$ 169,088,719$ |
| :--- | :--- |$\$ 12,147,178$ per mill

## Implementing the Act 1 Homestead and Farmstead Exemption

Property Tax Reduction under Act I-Slot
\$15,578,375
Machine proceeds distribution by State

## Net Real Estate Tax

```
$153,510,344
```


## EARNED INCOME TAX

Pursuant to the provisions of Act 508, approved August 24, 1961, as further amended, and Act 150, approved December 19, 1975, and Act 182, approved June 25, 1982, and as amended by Section 652.1(a)(2)(Act 187 of 2004) of the Public School Code states that "A school district of the first class A located in whole or in part within the city of the second class shall share earned income tax under this section with such city of the second class as follows; in tax year 2007, one-tenth of one per centum ( $0.10 \%$ )to the city, in 2008 two-tenths of one per centum ( $0.20 \%$ )to the city, in tax year 2009 and thereafter, one quarter of one per centum $(0.25 \%)$ to the city."

| Earned Income Tax-Current |  |  |
| :--- | :--- | ---: |
| Percentage Levied required <br> to be shared with the City | $\mathbf{2 . 0 0 \%}$ Levy | $\mathbf{\$ 1 0 3 , 2 0 5 , 4 8 9}$ |
|  | $\mathbf{0 . 2 5 \%}$ | $\$ 12,900,686$ |

## REALTY TRANSFER TAX

This levy is enacted pursuant to Act 182 of 1982. The levy for 2011 is $1.0 \%$. This tax is imposed upon each transfer of any interest in properties situated within the School District.

## SUPPLEMENTAL FUNDS

The School District provides administrative supportive services and facilities to all supplemental programs operated by the District. To compensate the District, the programs are charged for these services, where allowable, using as a basis an indirect cost factor.

|  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |

## 2011 STATE REVENUES

## INSTRUCTION

The basic instruction subsidy for all 501 school districts in the Commonwealth is based upon Act 31 of 1983, as amended.
The School District also receives funds from the Commonwealth for Section 1305 and 1306 tuition for court placed or institutional children.

## VOCATIONAL EDUCATION

The District receives reimbursement for Vocational Education curricula including distributive education, health occupations education, home economics education (gainful), business education, technical education, and trade and industrial education.

## TRANSPORTATION

Pittsburgh receives a subsidy on the approved cost of transporting children to and from school. The applicable costs are multiplied by the District's aid ratio to determine the subsidy. This involves reimbursement for children who are living in excess of $1-1 / 2$ miles from school, and approved transportation for hazardous routes and for transportation provided for students attending non-public schools within the district and within 10 miles of the district boundaries.

## STATE REVENUE FOR SOCIAL SECURITY AND RETIREMENT PAYMENTS

Federal guidelines required the School District remit directly both the School District's and the State's share of Social Security for all School District employees. The Commonwealth has a similar requirement for contributions to the State Retirement System. To accommodate these requirements, it is necessary for the State to remit to the School District its share of Social Security costs and its share of the contribution to the Pennsylvania School Employees Retirement System.

## SINKING FUND PAYMENTS

Reimbursements for debt service costs are based on the interest and principal payments allocated to the approved project costs of individual school construction projects. Approved project costs are the lesser of: (1) approved actual costs as determined by the State Department of Education or (2) the projection of rated pupil capacity as determined by the PDE and maximum per pupil reimbursable amounts as provided by law.

## SCHOOL HEALTH SERVICES

The Department of Health pays a subsidy based upon the total pupil membership in schools serviced by the public schools health agency and for all parochial, private, and public schools in the program.

## STATE PROPERTY TAX REDUCTION

Act 1 Homestead and Farmstead Exemption provided under the Pennsylvania Tax Relief Act, a law passed by the Pennsylvania General Assembly to reduce property taxes from slot machine proceeds.

| CODE |  | DESCRIPTION | $\begin{gathered} 2009 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \\ \hline \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | $\begin{aligned} & \text { INCREASE } \\ & \text { (DECREASE) } \\ & 11 \text { OVER } 10 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7110 | 100 | BASIC INSTRUCTIONAL SUBSIDY | \$155,023,593 | \$157,551,655 | \$161,896,962 | \$4,345,307 |
| 7142 | 000 | CHARTER SCHOOLS | 8,825,983 | 10,439,952 | 8,705,975 | (\$1,733,977) |
| 7160 | 000 | TUITION-SECTION 1305 \& 1306 | 1,179,660 | 1,100,000 | 1,100,000 | \$0 |
| 7210 | 000 | HOMEBOUND INSTRUCTION | 5,822 | 0 | 0 | \$0 |
| 7220 | 000 | VOCATIONAL EDUCATION | 2,051,114 | 734,078 | 370,396 | $(\$ 363,682)$ |
| 7270 | 000 | SPECIAL EDUCATION OF EXCEPTIONAL |  |  |  | \$0 |
|  |  | PUPILS | 27,335,231 | 27,331,820 | 27,769,151 | \$437,331 |
| 7310 | 000 | TRANSPORTATION | 14,826,474 | 11,852,593 | 13,274,337 | \$1,421,744 |
| 7320 | 000 | SINKING FUND PAYMENTS | 3,867,950 | 2,476,447 | 2,147,287 | (\$329,160) |
| 7330 | 100 | MEDICAL, DENTAL, \& NURSE SERVICES | 688,715 | 654,280 | 623,601 | $(\$ 30,679)$ |
| 7340 | 000 | STATE PROPERTY TAX REDUCTION | 15,588,532 | 15,577,228 | 15,578,375 | \$1,147 |
| 7810 | 000 | SOCIAL SECURITY PAYMENTS | 5,637,363 | 7,497,241 | 7,669,683 | \$172,442 |
| 7820 | 000 | RETIREMENT CONTRIBUTION | 5,819,189 | 7,052,006 | 7,232,773 | \$180,768 |
| TOTAL - STATE SOURCES |  |  | \$240,849,627 | \$242,267,299 | \$246,368,540 | \$4,101,241 |

## 2011 OTHER REVENUES

## TUITION

Receipts from other districts for their pupils educated in the Pittsburgh schools are credited to this line. The anticipated revenue reflects payment to the School District by surrounding school districts which have students attending vocational education and special education programs in the Pittsburgh Public Schools.

## RESERVE FOR PRIOR YEAR ENCUMBRANCES

A reservation of fund balance is required to offset prior year encumbrances that are not paid. This reservation allows those encumbrances to be moved into the budget and when paid, charged to the current budget. The amount of such encumbrances moving forward is estimated to be $\$ 2.5$ million.

| COD |  | DESCRIPTION | $\begin{gathered} 2009 \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE (DECREASE) <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8820 | 000 | TUITION FROM OTHER DISTRICTS | \$400,733 | \$254,222 | \$570,883 | \$316,661 |
| 9320 | 000 | INTER-FUND TRANSFERS | 720,296 | 655,500 | 650,067 | $(\$ 5,433)$ |
| 9330 | 000 | CAPITAL PROJECTS FUND TRANSFER | 0 | 0 | 0 | \$0 |
| 9610 | 000 | REVENUE FROM FEDERAL SOURCES | 0 | 710,838 | 2,534,902 | \$1,824,064 |
| 9610 | 000 | REVENUE FROM FEDERAL ED JOB BILL | 0 | 0 | 7,994,988 | \$7,994,988 |
| TOTAL - OTHER SOURCES |  |  | \$1,121,029 | \$1,620,560 | \$11,750,840 | \$10,130,280 |
| TOTAL - CURRENT REVENUES |  |  | \$514,842,837 | \$517,758,405 | \$532,215,230 | \$14,456,825 |
| FROM FUND BALANCE |  |  | 145,801 | 7,613,192 | 8,704,168 | \$1,090,976 |
|  |  |  | \$514,988,638 | \$525,371,597 | \$540,919,398 | \$15,547,801 |
| TOTAL - ALL CURRENT REVENUES |  |  |  |  |  |  |
| RESERVE FOR PRIOR YEAR ENCUMBRANCES |  |  | 0 | 2,500,000 | 2,500,000 | \$0 |
| GRAND TOTAL ALL REVENUES |  |  | \$514,988,638 | \$527,871,597 | \$543,419,398 | \$15,547,801 |

## School District of Pittsburgh 2011 Revenue



## LOCAL SOURCES

## Real Estate

Earned Income Tax
Other Local Revenues
Total - Local Sources

## STATE SOURCES

Basic Instructional Subsidy
Special Education State Reimbursement
Transportation State Reimbursement
State Property Tax Reduction
Social Security Payments
Retirement Contributions
Other State Revenues
Total - State Sources

REVENUE FROM OTHER SOURCES

FROM FUND BALANCE

RESERVE FOR PRIOR YEAR ENCUMBRANCES

TOTAL

| PROJECTED REVENUES | PERCENT OF TOTAL |  |  |
| :---: | :---: | :---: | ---: |
| $\mathbf{\$ 1 6 1 , 7 1 0 , 3 4 4}$ |  | $29.76 \%$ |  |
| $\mathbf{\$ 9 7 , 5 0 4 , 8 0 3}$ |  | $\mathbf{1 7 . 9 5 \%}$ |  |
| $\mathbf{\$ 1 4 , 8 8 0 , 7 0 3}$ |  | $2.74 \%$ |  |
|  | $\mathbf{\$ 2 7 4 , 0 9 5 , 8 5 0}$ |  | $\mathbf{5 0 . 4 5 \%}$ |

$\$ 161,896,962 \quad 29.79 \%$
\$27,769,151 5.11\%
\$13,274,337 2.44\%
\$15,578,375 2.87\%
\$7,669,683 1.41\%
\$7,232,773 1.33\%
$\$ 12,947,259 \quad 2.38 \%$
$\mathbf{\$ 2 4 6 , 3 6 8 , 5 4 0} \quad \mathbf{4 5 . 3 3 \%}$
$\mathbf{\$ 1 1 , 7 5 0 , 8 4 0} \quad 2.16 \%$
$\mathbf{\$ 1 1 , 7 5 0 , 8 4 0} \quad \mathbf{2 . 1 6 \%}$
1.60\%
\$8,704,168
1.60\%
0.46\%
\$2,500,000
\$543,419,398
$100.00 \%$

## REVENUE HISTORY

| DESCRIPTION | $\begin{gathered} 2007 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2008 \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} 2009 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| LOCAL |  |  |  |  |  |
| REAL ESTATE TAX - CURRENT | \$169,753,478.53 | \$169,350,699.97 | \$155,784,722.87 | \$155,239,637 | \$153,510,344 |
| PUBLIC UTILITY REALTY TAX | 426,761.41 | 380,375.79 | 399,090.97 | 392,333 | 372,738 |
| IN LIEU OF TAXES | 198,875.53 | 132,603.66 | 156,888.15 | 145,534 | 778,000 |
| EARNED INCOME TAX - CURRENT | 91,438,547.60 | 90,249,957.87 | 87,078,868.51 | 90,617,612 | 90,304,803 |
| REALTY TRANSFER TAX | 8,370,478.33 | 8,548,514.98 | 6,122,673.07 | 5,490,474 | 7,789,557 |
| MERCANTILE TAX | 22,101.85 | 12,425.89 | 5,392.08 | 0 | 0 |
| REAL ESTATE TAX - DELINQUENT | 7,244,201.00 | 8,200,000.00 | 8,200,000.00 | 8,200,000 | 8,200,000 |
| EARNED INCOME TAX - PRIOR YEARS | 8,024,715.00 | 7,200,000.00 | 7,200,000.00 | 7,200,000 | 7,200,000 |
| EARNINGS ON INVESTMENTS | 9,015,532.02 | 4,860,162.91 | 2,623,942.56 | 2,668,670 | 2,682,120 |
| RENTAL OF SCHOOL PROPERTY | 201,248.78 | 243,147.19 | 202,630.30 | 184,701 | 163,261 |
| CONTRIBUTIONS \& DONATIONS - PRIVATE | 56,732.13 | 1,392,251.00 | 1,383,138.34 | 250,000 | 250,000 |
| TUITION FROM PATRONS | 149,931.43 | 120,151.27 | 107,760.38 | 113,519 | 99,906 |
| SERVICES PROVIDED OTHER LOCAL |  |  |  |  |  |
| GOVERNMENT UNITS | 101,638.95 | 110,661.10 | 90,118.02 | 91,109 | 93,575 |
| SERVICES PROVIDED OTHER FUNDS | 2,282,313.74 | 3,283,187.08 | 2,987,192.69 | 2,527,500 | 2,225,521 |
| MISCELLANEOUS REVENUES | 810,747.61 | 1,029,584.45 | 529,763.39 | 749,458 | 426,025 |
| LOCAL TOTAL | \$298,097,303.91 | \$295,113,723.16 | \$272,872,181 | \$273,870,546 | \$274,095,850 |

## REVENUE HISTORY

| DESCRIPTION | $\begin{gathered} 2007 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2008 \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} 2009 \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| STATE |  |  |  |  |  |
| BASIC INSTRUCTIONAL SUBSIDY | \$142,871,550.92 | \$148,309,637.47 | \$155,023,592.68 | \$157,551,655 | \$161,896,962 |
| CHARTER SCHOOLS | 7,287,204.42 | 8,308,538.15 | 8,825,983.25 | 10,439,952 | 8,705,975 |
| TUITION-SECTION 1305 \& 1306 | 1,133,339.76 | 1,348,069.31 | 1,179,659.78 | 1,100,000 | 1,100,000 |
| HOMEBOUND INSTRUCTION | 8,917.79 | 9,076.64 | 5,821.95 | 0 | 0 |
| VOCATIONAL EDUCATION | 1,280,957.43 | 1,499,494.79 | 2,051,114.38 | 734,078 | 370,396 |
| SPECIAL EDUCATION OF EXCEPTIONAL |  |  |  |  |  |
| PUPILS | 26,764,477.91 | 27,137,774.42 | 27,335,231.37 | 27,331,820 | 27,769,151 |
| TRANSPORTATION | 12,731,719.98 | 11,493,858.16 | 14,826,473.78 | 11,852,593 | 13,274,337 |
| SINKING FUND PAYMENTS | 3,040,178.66 | 2,827,503.46 | 3,867,950.41 | 2,476,447 | 2,147,287 |
| MEDICAL, DENTAL AND NURSE SERVICES | 743,622.52 | 691,631.82 | 688,715.28 | 654,280 | 623,601 |
| STATE PROPERTY TAX REDUCTION | 0 | 0 | 15,588,532 | 15,577,228 | 15,578,375 |
| SOCIAL SECURITY PA YMENTS | 8,173,354.63 | 8,509,901.65 | 5,637,362.70 | 7,497,241 | 7,669,683 |
| RETIREMENT CONTRIBUTION | 8,262,705.69 | 7,648,622.50 | 5,819,189.26 | 7,052,006 | 7,232,773 |
| STATE TOTAL | \$212,298,029.71 | \$217,784,108.37 | \$240,849,627 | \$242,267,299 | \$246,368,540 |
| DESCRIPTION | $\begin{gathered} 2007 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} 2008 \\ \text { ACTUAL } \\ \hline \end{gathered}$ | 2009 ACTUAL | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ |
| OTHER - - - - - - - |  |  |  |  |  |
| TUITION FROM OTHER DISTRICTS | \$0.00 | \$347,140.74 | \$400,732.62 | \$254,222 | \$570,883 |
| INTER-FUND TRANSFERS | 621,608.13 | 918,999.10 | 720,295.99 | 655,500 | 650,067 |
| CAPITAL PROJECTS FUND TRANSFER | 0.00 | 0.00 | 0.00 | 0 | 0 |
| REVENUE FROM FEDERAL SOURCES | 380,325.98 | 0.00 | 0.00 | 710,838 | 2,534,902 |
| REVENUE FROM FEDERAL ED JOB BILL | 0.00 | 0.00 | 0.00 | 0 | 7,994,988 |
| OTHER TOTAL | \$1,001,934.11 | \$1,266,139.84 | \$1,121,029 | \$1,620,560 | \$11,750,840 |
| TOTAL - CURRENT REVENUES | \$511,397,267.73 | \$514,163,971.37 | \$514,842,837 | \$517,758,405 | \$532,215,230 |

School District of Pittsburgh Expenditures and Revenues: 5 Year Comparison 2007-2011

-Expenditures Total $\square$ Revenues Total

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# BUDGET DETAIL GENERAL ADMINISTRATION 

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## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Board of School Directors
Program Administrator: Sherry Hazuda
Program Code: 0100-010

## STATEMENT OF FUNCTION:

The School District of Pittsburgh has a nine-member elected Board. Each Director, who serves without pay, represents one of nine geographic areas within the City of Pittsburgh and the borough of Mt. Oliver. The Board also serves as the Board for the Pittsburgh-Mt. Oliver Intermediate Unit, one of twenty-nine Regional Intermediate Units in Pennsylvania established to provide services, such as Special Education and programs for non-public students. Board Members are elected, by District, to serve four-year terms.

It is the policy-making body for the School District, charged with providing the best educational programs for all children in accordance with the Pennsylvania School Code. The Board's commitment is to provide outstanding teachers, programs and services which enable every student to achieve their maximum potential as they become adults.

## Accomplishments during 2010 included the following:

1. Adopted the 2010 General Fund Budget in a timely and efficient fashion.
2. The Pittsburgh Promise ${ }^{\circledR}$ raised $\$ 11.3$ million during 2010, which leveraged an additional $\$ 7.6$ million from UPMC. The Pittsburgh Promise also expanded its list of eligible post-secondary programs to include all public and private universities in Pennsylvania as well as many workforce certification programs.
3. The District launched Pathways to the Promise ${ }^{T M}$, a coordinated effort to dramatically increase the number of students who graduate Promise-Ready. It is our commitment to build a culture of high expectations, promote aspirations for higher education, and ensure that students are on course to be eligible for Pittsburgh Promise scholarships. To support that vision, the Board of Directors approved a plan for single-gender academies at Westinghouse High School which research has demonstrated to be effective in raising student achievement, and entered into a Memorandum of Understanding with the Homewood Children's Zone, a program modeled on the successful and widely respected Harlem Children's Zone. In addition, the District will pursue an early college program at Oliver High School which accelerates student learning through career and technical education while simultaneously providing remediation supports.
4. In June 2010, the Pittsburgh Federation of Teachers (PFT) and the Pittsburgh Public Schools signed a historic five-year collective bargaining agreement around what matters most - advancing the teaching profession in a way that is aligned with the common mission of improving student achievement. The contract is anchored around the Empowering Effective Teachers plan. By using the Empowering Effective Teacher plan as the framework for the year-long negotiations, the District and the PFT penned a bargaining agreement that continues the spirit of collaboration developed during the design of the plan. The five-year time span of the contract brings the commitment and stability needed as the District and PFT now focus on the work of improving student achievement.

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Board of School Directors
Program Administrator: Sherry Hazuda

## Accomplishments during 2010 cont'd:

5. Funding for District's reform efforts from the Bill \& Melinda Gates Foundation-a $\$ 40$ million grant to ensure that there is an outstanding teacher engaging students in every classroom, every day. The District has further aligned its reform efforts to take advantage of available federal funding opportunities. PPS received nearly $\$ 15$ million in federal School Improvement Grant funding for the 2010-2011 school year-a number which far outweighs the relative proportion of PPS students statewide. In addition, the Empowering Effective Teachers plan received an extraordinary boost with the award of $\$ 37.4$ million from the Teacher Incentive Fund for the 2010-2011 school year. These dollars will fund key pieces of the plan including performance-based compensation for effective teachers and high-quality professional development.

## OBJECTIVES:

During the 2011 school year, the Board will place major emphasis on:

1. Adoption of the 2011 General Fund Budget with careful monitoring to ensure fiscal responsibility.
2. Instill public confidence in the Pittsburgh Public Schools.
3. Build accountability for student achievement.
4. Remain committed to Excellence for All.

| DEPT | FUND FUNC | OBJ | DESCRIPTION |  |
| :--- | :--- | :--- | :--- | :--- |
| OFFICE OF BOARD OF DIRECTORS |  |  |  |  |
| 0100 | 010 | 2310 | 151 | SECRETARIES |
| 0100 | 010 | 2310 | 157 | COMP-ADDITIONAL WORK |
| 0100 | 010 | 2310 | 200 | EMPLOYEE BENEFITS |
| 0100 | 010 | 2310 | 330 | OTHER PROFESSIONAL SERV |
| 0100 | 010 | 2310 | 340 | TECHNICAL SERVICES |
| 0100 | 010 | 2310 | 432 | RPR \& MAINT - EQUIP |
| 0100 | 010 | 2310 | 442 | RENTAL - EQUIPMENT |
| 0100 | 010 | 2310 | 449 | OTHER RENTALS |
| 0100 | 010 | 2310 | 530 | COMMUNICATIONS |
| 0100 | 010 | 2310 | 538 | TELECOMMUNICATIONS |
| 0100 | 010 | 2310 | 550 | PRINTING \& BINDING |
| 0100 | 010 | 2310 | 581 | MILEAGE |
| 0100 | 010 | 2310 | 582 | TRAVEL |
| 0100 | 010 | 2310 | 599 | OTHER PURCHASED SERVICES |
| 0100 | 010 | 2310 | 610 | GENERAL SUPPLIES |
| 0100 | 010 | 2310 | 635 | MEALS \& REFRESHMENTS |
| 0100 | 010 | 2310 | 640 | BOOKS \& PERIODICALS |
| 0100 | 010 | 2310 | 750 | EQUIP-ORIGINAL \& ADD |
| 0100 | 010 | 2310 | 810 | DUES \& FEES |
|  |  |  |  |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 62,442.48 | 62,442 | 62,598 | 156 |
|  |  | 4,972.11 | 1,500 | 1,500 | **** |
|  |  | 21,953.21 | 20,377 | 21,162 | 785 |
|  |  | 2,828.00 | 75,000 | 75,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | -513.00 | 2,000 | 2,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 93.36 | 2,000 | 2,000 | **** |
|  |  | 1,625.41 | 2,500 | 2,500 | **** |
|  |  | 2,909.26 | 1,000 | 1,000 | **** |
|  |  | 1,519.56 | 1,800 | 1,800 | **** |
|  |  | 10,964.74 | 12,000 | 12,000 | **** |
|  |  | 1,250.00 | 2,500 | 2,500 | **** |
|  |  | 4,766.22 | 3,000 | 3,000 | **** |
|  |  | 1,948.36 | 5,000 | 5,000 | **** |
|  |  | 148.00 | 1,000 | 1,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 100.21 | 800 | 800 | **** |
| 1.00 | 1.00 | 117,007.92 | 196,919 | 197,860 | 941 |
| 1.00 | 1.00 | 117,007.92 | 196,919 | 197,860 | 941 |

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## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Solicitor
Program Administrator: Ira Weiss

## STATEMENT OF FUNCTION:

The Office of the Solicitor serves as General Counsel for the School District through a contract for services with the Law Offices of Ira Weiss. The Office renders advice to the Board of School Directors and Administration on all legal matters and oversees the delivery of service through other attorneys under contract with the District. All services are performed by attorneys and law firms under contract with the District in conjunction with two (2) support staff persons who are employees for the District. The scope of representation includes:

1. Attends all School District meetings in the dual capacity of Solicitor and Assistant Secretary with administrative responsibilities at all Board/Committee/Superintendent's Cabinet meetings.
2. Obtains proposals, coordinates, and administers the acquisition of insurance coverage, including but not limited to high-value property and casualty insurance, boiler and machinery insurance, fleet and garagekeepers liability coverage, Junior Reserve Officers' Training Corps (JROTC) Bond for Oliver High School, travel/accident insurance for school employees, public officials bond, nurse practitioner's insurance, physical therapist's insurance, School Board Leader's/Errors and Omissions (E\&O) insurance, all sports insurance and specialty insurance (i.e. Terrorism) coverage.
3. Monitors the acquisition and sale of real and personal property and equipment.
4. Advises the Chief Financial Officer and Tax Collector for the District and Treasurer for the City of Pittsburgh on current tax related issues and legislation.
5. Represents the District on all real estate tax assessment matters.
6. Serves as the District's designated Open Records Officer under Pennsylvania's Right to Know (RTK) Law. Receives all requests for public records, maintains logs of all RTK activity, insures that all deadlines detailed in the RTK Law are met, coordinates the record production with staff, reviews all requested materials to determine whether they qualify as public records under the Law, processes all responses either granting or denying access, defends all appeals taken to the Office of Open Records (OOR), and monitors the new opinions released daily by the OOR.
7. The Law Department works with the Office of Research, Assessments and Accountability in all aspects of the District's relationships with Charter Schools. This includes reviewing charter school applications, participating as an advisor to the District's Review Team for Charter School applications and renewals, defending Board decisions to the Charter School Appeal Board, conducting revocation proceedings, and advising the District on its responsibilities for oversight under the Charter School Law.
8. Works with the Assistant Superintendent for Student Services on the Exceptional Children Program (ECP) on all aspects of said program. Advises and represents the District at all ECP due process hearings.
9. Supplies legal advice to Human Resources Department and Employee Relations on personnel matters.
10. Advises the Office of Student Services on all matters involving student discipline. Advises the Program for Students with Exceptionalities and liaison with the Department of Education representing the school District at all hearings required under Chapter 13. Attends all student hearings to assist administration at said hearings.

## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Solicitor
Program Administrator: Ira Weiss
Program Code: 0200-0201-010

## STATEMENT OF FUNCTION cont'd:

11. Updates the Board Policy Manual when new policies are approved by Board.
12. Collects and retains all ethics statements filed by employees, Board Members and former employees as required by the PA Ethics Act.
13. Advertises legal notices for all public meetings, budget notices, school closings, charter school public hearings, and real estate sales.
14. Transmits workers' compensation cases to outside counsel for representation, monitor and report findings.
15. Processes and transmits payments to outside counsel for services rendered.
16. Prepares tax resolutions in December of each year.
17. Researches Board Minutes to clarify content and accuracy for contracts, information, programs and policies.
18. Initiates collection letters to employees and members of the general public who owe the school District and prepares civil complaints filed with magistrates.
19. Coordinates employee dismissal/demotion hearings with Board members, outside counsel, court reporters and impartial parties.
20. Maintains a tracking system on: drivers list and validation of licenses, excess property insurances, Equal Employment Opportunity Commission (EEOC), PA Human Relations Commission (PHRC), Civil, Federal, Right to Know, representative law firms, facilities, food services program, funding, hospital affiliation agreements, grants, leases until time of distribution.
21. Drafts, processes and tracks all District contracts in accordance with procedures established by the Law Department.
22. Represents the District in all litigation and coordinates the defense of cases handled by outside counsel, including person injury, workers compensation, construction litigation and contract claims as well as matters arising under the Federal Civil Rights laws. Provides analysis and opinions on legislation, court decisions and regulatory matters impacting the District.
23. Serves as the primary contact in the District in the capacity of a legislative consultant; monitors legislative issues; provides documentation on District positions and legislative matters.

## Accomplishments during 2010 included the following:

1. Instituted preventative legal practices.
2. Greater oversights of contracting and personnel practices.
3. Close monitoring of litigation issues.

## OBJECTIVES:

1. Limit liability and financial exposure of the School District and I.U. through proactive measures.
2. Provide high quality legal services and advice to the District.


## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Office of School Controller
Program Administrator: Ronald C. Schmeiser

## STATEMENT OF FUNCTION:

The Public School Code stipulates that the elected City Controller is to be appointed School Controller of the School District of Pittsburgh by the Board of School Directors. The Controller's Office functions as the internal auditor for the School District. The School Controller countersigns all contracts and the office performs pre-audits of expenditures, reviews journal entries, observes the physical counts of inventories, prepares monthly bank and investment account reconciliations, monitors bid openings, and serves as a signatory for the District's checking accounts.

Additional activities include:

1. Preparing reports for the Board of monthly expenditures and encumbrance activity.
2. Auditing school activity funds of all middle and secondary schools each year. The school activity funds of elementary schools are audited every two years.
3. Reviewing Purchase Cards (P-card) activity at each school at the time the student activity is performed and examining the P-card activity of administration departments.
4. Auditing athletic fund activity.
5. Verifying revenue collected by the City Treasurer's Office on behalf of the District.
6. Additional audits are performed at the request of the Board or by the school administration.
7. Monitoring the auction of used equipment sold by the District.

## Accomplishments during 2010 included the following:

1. Added a CD program which provided education to keep CPA licenses up to date.

## OBJECTIVE:

1. To perform these activities in an efficient and professional manner.
DEPT FUND FUNC OBJ DESCRIPTION

OFFICE OF SCHOOL CONTROLLER

| 0300 | 010 | 2516 | 112 | SCHOOL CONTROLLER |
| :--- | :--- | :--- | :--- | :--- |
| 0300 | 010 | 2516 | 116 | CENTRL SUPPORT ADMIN |
| 0300 | 010 | 2516 | 141 | ACCOUNTANTS-AUDITORS |
| 0300 | 010 | 2516 | 148 | COMP-ADDITIONAL WORK |
| 0300 | 010 | 2516 | 154 | CLERKS |
| 0300 | 010 | 2516 | 159 | OTHER PERSONNEL COSTS |
| 0300 | 010 | 2516 | 200 | EMPLOYEE BENEFITS |
| 0300 | 010 | 2516 | 581 | MILEAGE |
| 0300 | 010 | 2516 | 610 | GENERAL SUPPLIES |
| 0300 | 010 | 2516 | 618 | ADM OP SYS TECH |
| 0300 | 010 | 2516 | 810 | DUES \& FEES |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 20,496.00 | 20,496 | 20,803 | 307 |
| 1.00 | 1.00 | 86,456.40 | 87,102 | 89,640 | 2,538 |
| 7.00 | 7.00 | 443,064.96 | 461,157 | 472,833 | 11,676 |
|  |  | 1,477.59 | **** | **** | **** |
|  |  | 1,991.56 | **** | **** | **** |
|  |  | 3,426.72 | **** | **** | **** |
|  |  | 156,495.34 | 181,254 | 192,573 | 11,319 |
|  |  | 1,578.44 | 2,200 | 2,200 | **** |
|  |  | 2,390.27 | 3,000 | 3,000 | **** |
|  |  | **** | 999 | **** | -999 |
|  |  | 250.00 | **** | 350 | 350 |
| 9.00 | 9.00 | 717,627.28 | 756,208 | 781,399 | 25,191 |
| 9.00 | 9.00 | 717,627.28 | 756,208 | 781,399 | 25,191 |

# SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE 

## Organizational Unit: Office of School Treasurer

Program Administrator: Margaret L. Lanier

## STATEMENT OF FUNCTION:

This office manages the billing, collection and administration of School District Real Estate and Self Assessed, Earned Income, Delinquent Mercantile, and Public Utility taxes. This office also represents the Pittsburgh School District at real estate assessment appeal hearings when necessary. This office conducts hearings and represents the Pittsburgh School District at Magistrate Court for Earned Income and other self-assessed taxes. In addition, it facilitates the refund process for all taxes.

Act 32 of 2008 consolidates earned income tax collection at the county-wide level and provides uniformity in the earned income tax collection process. Act 32 permits Allegheny County to establish four distinct taxing districts within the county and requires each tax collection district to comply with all uniform rules. The School District is in a tax collection district with the Borough of Mt. Oliver and the City of Pittsburgh. It establishes uniform income tax withholding, remittance and distribution requirements, and establishes a tax collection committee to keep records and oversee the tax office for the tax collection district. Act 32 strengthens reporting requirements so that each tax dollar is tracked from the time it is withheld by employers until it is received by the appropriate taxing jurisdiction. Act 32 requires all employers to withhold income taxes from employees subject to tax and remit to the tax collection district for the employment place.

## Accomplishments during 2010 included the following:

1. The City of Pittsburgh became a part of a joint tax collection committee in the Allegheny County Central Tax Collection District with the School District of Pittsburgh and the Borough of Mt. Oliver.
2. Act 32 of 2008 mandated the Allegheny County Central Tax Collection Committee (ACCTCC) creation of joint tax collection committees in the Commonwealth of Pennsylvania for the collection of earned income taxes beginning January 1, 2012.

## OBJECTIVES:

1. To maximize School District Real Estate tax collection.
2. To maximize Earned Income tax collection.
3. To aid in the transition of the Allegheny County Central Tax Collection District to the appointed Joint Tax Collector per Act 32 of 2008. The new tax collection system is required to be fully implemented on January 1, 2012.
```
DEPT FUND FUNC OBJ DESCRIPTION
```

OFFICE OF SCHOOL TREASURER


| ORG | $\begin{gathered} \text { TOTAL } \\ \text { NO. } \end{gathered}$ | 2009 | 2010 | 2011 | INCREASE DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | 3,630,339.76 | 3,743,242 | 4,269,278 | 526,036 |
|  |  | **** | 1,580 | 1,580 | **** |
|  |  | **** | **** | 15,000 | 15,000 |
|  |  | 200.00 | 310 | 310 | **** |
|  |  | 3,630,539.76 | 3,745,132 | 4,286,168 | 541,036 |
|  |  | 3,630,539.76 | 3,745,132 | 4,286,168 | 541,036 |

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## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of the Superintendent
Program Administrator: Linda Lane
Program Code: 1000-010

## STATEMENT OF FUNCTION:

The Superintendent of Schools reports to the Board of Education and is responsible for overseeing the operations of the School District. The Superintendent provides leadership for and monitors the development and implementation of all educational plans and programs that are designed to facilitate the achievement of the District's goals and policies. Improving student achievement is the Superintendent's primary priority.

## Accomplishments during 2010 included the following:

1. After achieving Adequate Yearly Progress (AYP) for the first time in its history last year, the District continued to see progress in 2010. The number of schools that made AYP increased dramatically to $72 \%$ or 43 out of 60 schools compared to 32 in 2009, 25 in 2008, and 22 in 2007. In order to achieve AYP, the District must meet all of the targets in both Mathematics and Reading in at least one of the grade spans $3-5,6-8$ or $9-12$. In 2010, the District met all 18 of the targets in Mathematics in both the 3-5 and 6-8 grade spans. The District just missed making AYP by meeting all but one of the 18 targets in Reading in both the 3-5 and 6-8 grade spans. At both grade spans the only group where the District did not meet the reading target was with students with an Individualized Education Program plan (special education). These results also show other Excellence for All initiatives taking hold: since 2007, the District's Accelerated Learning Academies (ALAs) posted increases in proficiency two times greater than the remainder of the District in Reading and 1.7 times greater in Mathematics, and for the second year in a row, schools led by principals who graduated from the Pittsburgh Emerging Leadership Academy (PELA) program showed promising results. After just one year, six schools led by PELA principals saw increases twice as high in Reading and 1.6 times higher in Mathematics compared to schools led by non-PELA principals. Visit www.pps.k12.pa.us/studentachievement for more information about 2010 student achievement results.
2. Building on last year's historic attainment of AYP, District students continued to show progress on the Pennsylvania System of School Assessment (PSSA), particularly in the middle grades. Students made gains in Reading and Mathematics proficiency on 10 of 14 exams, with gains of more than two percentage points on 8 of 14 exams. Furthermore, students showed progress moving to the advanced level on 10 of 14 exams, with gains of three or more percentage points on 6 of 14 exams. The greatest gains in student achievement were made in the middle grades (6-8) where the District's reform efforts have been most aggressive and a new core curriculum has been in place the longest. For example, in $8^{\text {th }}$ grade, PSSA results revealed a remarkable $72.2 \%$ of students at the Proficient or Advanced level in reading. Also in $8^{\text {th }}$ grade, the disparity between African-American and white students has narrowed during the past three years by 14.2 points or $44.3 \%$-the most dramatic reduction in the District. Visit www.pps.k12.pa.us/studentachievement for more information about 2010 student achievement results.

## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of the Superintendent

## Accomplishments during 2010 cont'd:

3. Despite serious and persistent economic challenges, The Pittsburgh Promise ${ }^{\circledR}$ raised $\$ 11.3$ million during 2010, which leveraged an additional $\$ 7.6$ million from UPMC. The Pittsburgh Promise also expanded its list of eligible post-secondary programs to include all public and private universities in Pennsylvania as well as many workforce certification programs. Additionally, the Promise launched an effort to help students on the cusp of Promise eligibility qualify for a full Promise scholarship in partnership with the Community College of Allegheny County (CCAC). The Pittsburgh Promise ${ }^{\circledR}$ Extension program provides free college tuition, books, and fees at CCAC for students with a GPA between 2.0 and 2.49 who meet all other scholarship eligibility criteria. Upon acceptance into the program and successful completion of the first year of study at CCAC, students become eligible to take advantage of a full scholarship. CCAC has counselors dedicated to working with these PPS students. Beginning with the class of 2012, PPS graduates will be eligible to earn up to $\$ 40,000$ ( $\$ 10,000$ per year) toward post-secondary education. Approximately 2,500 students have benefited from the Pittsburgh Promise since the inception of the program in 2008. For more information, visit www.pittsburghpromise.org.
4. To bring The Pittsburgh Promise within reach for every child, last year the District launched Pathways to the Promise ${ }^{T M}$, a coordinated effort to dramatically increase the number of students who graduate Promise-Ready. It is our commitment to build a culture of high expectations, promote aspirations for higher education, and ensure that students are on course to be eligible for Pittsburgh Promise scholarships. To support that vision, the Board of Directors approved a plan for single-gender academies at Westinghouse High School which research has demonstrated to be effective in raising student achievement, and entered into a Memorandum of Understanding with the Homewood Children's Zone, a program modeled on the successful and widely respected Harlem Children's Zone. In addition, the District will pursue an early college program at Oliver High School which accelerates student learning through career and technical education while simultaneously providing remediation supports. Other Pathways programs like Be a $6^{\text {th }}$ Grade Mentor and Pathways to the Promise Nights are now entering their second successful year. For more information, visit www.pathwaystothepromise.net.
5. For the fourth year in a row the District has conducted a mailed survey to the parents or guardians of all PPS students to determine awareness and opinions of the District's efforts to achieve Excellence for All. With 2,140 respondents or $12.2 \%$ of the total, 2010 marks the District's highest response rate since the Parent Survey began. Awareness of the Pittsburgh Promise is near universal among District parents, up to $92 \%$ from $87 \%$ in 2009. In addition, survey results show that at $79 \%$, more parents than last year believe their child's school does a good job communicating with them, and $90 \%$ believe their child's school provides a positive and welcome learning environment. And in its very first year, awareness of the Empowering Effective Teachers Plan is already at $50 \%$. The steady growth in these positive numbers, alongside increasing applications to magnet schools and higher Pre-K and kindergarten enrollment, suggest public confidence in the District's reform efforts are on the rise. Also in 2010, the District revamped and re-launched a more user-friendly website that reinforces the District's brand and mission of Promise-readiness.

## SCHOOL DISTRICT OF PITTSBURGH <br> 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of the Superintendent
Program Administrator: Linda Lane
Program Code: 1000-010

## Accomplishments during 2010 cont'd:

6. In June 2010, the Pittsburgh Federation of Teachers (PFT) and the Pittsburgh Public Schools signed a historic five-year collective bargaining agreement around what matters most - advancing the teaching profession in a way that is aligned with the common mission of improving student achievement. The contract is anchored around the Empowering Effective Teachers plan. Co-authored by the District and PFT over a year ago, the plan changes the way the District hires, supports, compensates and evaluates teachers. The new contract includes opportunities for teachers to earn additional compensation based upon student achievement gains and provides opportunities for teacher collaboration and engagement not typically found in such agreements. By using the Empowering Effective Teacher plan as the framework for the year-long negotiations, the District and the PFT penned a bargaining agreement that continues the spirit of collaboration developed during the design of the plan. Rather than bargaining through lawyers, teachers and practitioners met at a Cooperative Convening and arrived at recommendations for how to approach some of the more complex details of the plan that ultimately required collective bargaining. The five-year time span of the contract brings the commitment and stability needed as the District and PFT now focus on the work of improving student achievement.
7. While there are significant challenges ahead, momentum and public confidence has continued to build at Pittsburgh Public Schools, evidenced by millions of dollars in donations to the Promise as well as an unprecedented endorsement of our District's reform efforts from the Bill \& Melinda Gates Foundation-a $\$ 40$ million grant to ensure that there is an outstanding teacher engaging students in every classroom, every day. The District has further aligned its reform efforts to take advantage of available federal funding opportunities. PPS received nearly $\$ 15$ million in federal School Improvement Grant funding for the 2010-2011 school year-a number which far outweighs the relative proportion of PPS students statewide. In addition, the Empowering Effective Teachers plan received an extraordinary boost with the award of $\$ 37.4$ million from the Teacher Incentive Fund for the 2010-2011 school year. These dollars will fund key pieces of the plan including performance-based compensation for effective teachers and high-quality professional development.

## OBJECTIVES:

The District continues making progress towards achieving the goals of the Excellence for All reform agenda. Recent accomplishments include: the District made AYP in 2009 for the first time in its history, has seen steady growth in student achievement, has seen the return of private funders, and established The Pittsburgh Promise ${ }^{\circledR}$, a merit-based scholarship that removes any financial barrier to post-secondary education for the students of Pittsburgh Public Schools.

## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Office of the Superintendent
Program Administrator: Linda Lane
Program Code: 1000-010

## OBJECTIVES cont'd:

The District's Excellence for All plan aligns with the Board's five major goals for the District:

1. Maximum academic achievement for all students;
2. Safe and orderly environment for all students and employees;
3. Efficient and effective support operations for all students, families, teachers and administrators;
4. Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible;
5. Improved public confidence and strong parent/community engagement.

2010/2011 Goals set by the Board of Directors are as follows:

1. Continue implementation of the Empowering Effective Teachers Plan and adjust timetables based on capacity. Deliver quarterly updates to the Board on progress.
2. Oversee effective implementation of year two of the Research-Based Inclusive System of Evaluation (RISE) with RISE partially integrated into District IT Systems. (Full integration for 2011-12)
3. Advance plans for the two PPS/PFT Teachers Academies with a prospective 2011/2012 launch for at least one school.
4. Make effective implementation of the Promise-Readiness Corps and refinement of it a personal priority. Develop plans to implement the additional career ladder positions.
5. Advance work on the Value-Added Measure (VAM) and the student outcomes measures for non-tested subject areas that are necessary for selecting "effective" teachers.
6. Accelerate HR improvement to hire earlier in year, based on new metrics.
7. Aggressively pursue outside funding to implement teacher effectiveness plans; create budget plan for next two years.
8. Complete planning year and tool development for District-wide improvement to Teaching and Learning Environments.

## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Office of the Superintendent
Program Administrator: Linda Lane
Program Code: 1000-010

## OBJECTIVES cont'd:

9. Ensure effective administrative oversight of high schools and effective planning of proposed new high school programs at Pittsburgh Westinghouse, Oliver and the new high school Teacher's Academy.
10. Work with the board to refine implementation of CTE Plan to include alignment with PA Career and Work K-12 Standards.
11. Implement an effective, innovative Promise-Readiness Corps for year one and refine model for year two.
12. Continue PPS progress on PSSA Exams

Show continued progress on PSSA compared to prior years by evidencing progress on a majority of the 42 testing points, meaning movement from below basic to basic, basic to proficient, proficient to advanced, and reduction of racial achievement disparities.
13. School and Community Engagement

Increase Superintendent's visibility throughout the District and report on such events in the Board update.

## DEPT FUND FUNC OBJ DESCRIPTION

OFFICE SUPERINTENDENT SCHOOLS

| 1000 | 010 | 2360 | 111 | SUPERINTENDENTS |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| 1000 | 010 | 2360 | 116 | CENTRL SUPPORT ADMIN |  |  |
| 1000 | 010 | 2360 | 119 | OTHER PERSONNEL COSTS |  |  |
| 1000 | 010 | 2360 | 146 | OTHER TECHNICAL PERS |  |  |
| 1000 | 010 | 2360 | 151 | SECRETARIES |  |  |
| 1000 | 010 | 2360 | 157 | COMP-ADDITIONAL WORK |  |  |
| 1000 | 010 | 2360 | 200 | EMPLOYEE BENEFITS |  |  |
| 1000 | 010 | 2360 | 323 | PROF-EDUCATIONAL SERV |  |  |
| 1000 | 010 | 2360 | 330 | OTHER PROFESSIONAL SERV |  |  |
| 1000 | 010 | 2360 | 432 | RPR \& MAINT - EQUIP |  |  |
| 1000 | 010 | 2360 | 441 | RENTAL - LAND \& BLDGS |  |  |
| 1000 | 010 | 2360 | 442 | RENTAL - EQUIPMENT |  |  |
| 1000 | 010 | 2360 | 530 | COMMUNICATIONS |  |  |
| 1000 | 010 | 2360 | 538 | TELECOMMUNICATIONS |  |  |
| 1000 | 010 | 2360 | 550 | PRINTING \& BINDING |  |  |
| 1000 | 010 | 2360 | 581 | MILEAGE |  |  |
| 1000 | 010 | 2360 | 582 | TRAVEL |  |  |
| 1000 | 010 | 2360 | 599 | OTHER PURCHASED SERVICES |  |  |
| 1000 | 010 | 2360 | 610 | GENERAL SUPPLIES |  |  |
| 1000 | 010 | 2360 | 635 | MEALS \& REFRESHMENTS |  |  |
| 1000 | 010 | 2360 | 640 | BOOKS \& PERIODICALS |  |  |
| 1000 | 010 | 2360 | 760 | EQUIPMENT-REPLACEMENT |  |  |
| 1000 | 010 | 2360 | 810 | DUES \& FEES |  |  |
|  |  |  |  |  |  |  |

DEPARTMENT TOTAL

| ORG | total |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 271,481.48 | 210,000 | 215,000 | 5,000 |
| 1.00 |  | 93,673.44 | 94,305 | **** | -94,305 |
|  |  | 98,000.00 | **** | 49,000 | 49,000 |
|  | 1.00 | **** | **** | 57,346 | 57,346 |
| 2.00 | 2.00 | 104,440.04 | 107,003 | 103,228 | -3,775 |
|  |  | 9,025.95 | **** | **** | **** |
|  |  | 180,841.55 | 131,078 | 143,478 | 12,400 |
|  |  | **** | 36,200 | 36,200 | **** |
|  |  | 18,280.45 | 3,053 | 4,000 | 947 |
|  |  | 7,752.12 | 7,000 | 4,800 | -2,200 |
|  |  | **** | 2,000 | 1,000 | -1,000 |
|  |  | 345.60 | 400 | 400 | **** |
|  |  | 1,207.04 | 5,000 | 3,000 | -2,000 |
|  |  | 218.91 | 1,000 | 1,000 | **** |
|  |  | 1,108.30 | 1,000 | 1,000 | **** |
|  |  | 158.28 | **** | **** | **** |
|  |  | 1,748.62 | **** | 1,000 | 1,000 |
|  |  | 139.71 | 3,000 | 2,500 | -500 |
|  |  | 7,148.00 | 6,000 | 6,000 | **** |
|  |  | 3,856.27 | 1,000 | 1,500 | 500 |
|  |  | 74.94 | 1,000 | 1,000 | **** |
|  |  | 2,952.12 | **** | 3,221 | 3,221 |
|  |  | 71,259.00 | 84,608 | 84,608 | **** |
| 4.00 | 4.00 | 873,711.82 | 693,647 | 719.281 | 25,634 |
| 4.00 | 4.00 | 873,711.82 | 693,647 | 719,281 | 25,634 |

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# CHIEF OF RESEARCH, ASSESSMENT \& ACCOUNTABILITY 

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## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Office of Chief of Research, Assessment and Accountability
Program Administrator: Paulette Poncelet
Program Code: 1300-010

## STATEMENT OF FUNCTION:

The Office of Research, Assessment, and Accountability will be responsible for the selection, implementation, validation and analysis of appropriate measures for the assessment of student achievement and other outcomes such as behavior and school and classroom instructional processes. The Office will take responsibility for maintaining all student achievement data including annual and benchmark interim assessment results. This Office will analyze and provide data to support the design, implementation and reporting on evaluations of educational programs operating in the district as well as internal accountability measures to be used to assess school and teacher performance including value added measures. This Office will represent the district with outside agencies including charter schools to oversee the process for reviewing charter school applications and renewals, the Pennsylvania Department of Education and external funders of district initiatives on all matters relating to assessment, research and accountability.

## Accomplishments during 2010 included the following:

1. Continued development of a balanced assessment system that includes diagnostic tools and formative and summative assessment. strategies that measure student progress, mastery of core concepts and college-readiness with a range of assessment formats (multiple choice, constructed response and performance tasks).
2. Development of a Kindergarten assessment that assesses progress in literacy, numeracy, physical and social and emotional development.
3. Provision of new assessment data reports for teachers and administrators and a Kindergarten assessment report for parents.
4. Provision of school-based professional learning opportunities on using data to inform instruction.
5. Provision of a series of data reports to the Equity Advisory Panel.
6. Development of value-added models for measuring teacher and school effectiveness.
7. Annual review of 7 charter schools.
8. Participation in the Measures of Effective Teaching research project funded by the Bill \& Melinda Gates Foundation.
9. Review of 30 applications to conduct research in the District (the Institutional Review Board process).

## OBJECTIVES:

1. Provide timely accountability reports to the Pennsylvania Department of Education as required under the federal No Child Left Behind (NCLB) Act and produce reports for the public and key external stakeholders regarding academic progress in the district.
2. Provide professional development related to analyzing and interpreting data.
3. Evaluate effectiveness of programs operating in the district and report results.
4. Provide research, data and analysis for requests related to instructional practices and program evaluation.
5. Provide progress reports to Board as needed.

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Chief of Research, Assessment and Accountability
Program Administrator: Paulette Poncelet
OBJECTIVES cont'd:
6. Provide oversight of charter school application, review and renewal processes.
7. Develop a balanced assessment system to inform instructional and strategic decisions
8. Implement the Instructional Review Board process for reviewing to conduct research in Pittsburgh Public Schools.

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| DEPT |  | FUND FUNC | OBJ | DESCRIPTION |
| CHIEF OF RES. ASSESS \& ACCTAB |  |  |  |  |
|  |  |  |  |  |
| 1300 | 010 | 2170 | 113 | DIRECTORS |
| 1300 | 010 | 2170 | 146 | OTHER TECHNICAL PERS |
| 1300 | 010 | 2170 | 151 | SECRETARIES |
| 1300 | 010 | 2170 | 157 | COMP-ADDITIONAL WORK |
| 1300 | 010 | 2170 | 200 | EMPLOYEE BENEFITS |
|  |  |  |  |  |
|  |  | 2170 | FUNCTION TOTAL |  |
|  |  |  |  |  |
| 1300 | 010 | 2813 | 146 | OTHER TECHNICAL PERS |
| 1300 | 010 | 2813 | 148 | COMP-ADDITIONAL WORK |
| 1300 | 010 | 2813 | 200 | EMPLOYEE BENEFITS |
| 1300 | 010 | 2813 | 340 | TECHNICAL SERVICES |
| 1300 | 010 | 2813 | $41 I$ | DISPOSAL SERVICES |
| 1300 | 010 | 2813 | 432 | RPR \& MAINT - EQUIP |
| 1300 | 010 | 2813 | 530 | COMMUNICATIONS |
| 1300 | 010 | 2813 | 538 | TELECOMMUNICATIONS |
| 1300 | 010 | 2813 | 550 | PRINTING \& BINDING |
| 1300 | 010 | 2813 | 581 | MILEAGE |
| 1300 | 010 | 2813 | 582 | TRAVEL |
| 1300 | 010 | 2813 | 610 | GENERAL SUPPLIES |
| 1300 | 010 | 2813 | 635 | MEALS \& REFRESHMENTS |
| 1300 | 010 | 2813 | 640 | BOOKS \& PERIODICALS |
| 1300 | 010 | 2813 | 750 | EQUIP-ORIGINAL\& ADD |
| 1300 | 010 | 2813 | 758 | TECH EQUIP - NEW |
| 1300 | 010 | 2813 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  |  | FUNCTION TOTAL |
|  |  | 2813 | EVALUATION SERVICES |  |
|  |  |  |  |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 136,858.86 | 127,358 | 129,268 | 1,910 |
| 2.00 | 2.00 | 128,934.54 | 145,925 | 148,135 | 2,210 |
| 1.00 | 1.00 | 47,037.81 | 48,025 | 49,177 | 1,152 |
|  |  | 217.09 | **** | **** | **** |
|  |  | 76,261.29 | 102,396 | 107,823 | 5,427 |
| 4.00 | 4.00 | 389,309.59 | 423,704 | 434,403 | 10,699 |
| 2.00 | 2.00 | 145,155.84 | 147,206 | 146,317 | -889 |
|  |  | 1,417.25 | **** | **** | **** |
|  |  | 29,338.72 | 46,913 | 48,308 | 1,395 |
|  |  | 85,094.27 | 72,000 | 142,000 | 70,000 |
|  |  | 887.50 | **** | **** | **** |
|  |  | 336.00 | 4,000 | 4,000 | **** |
|  |  | 9,181. 74 | 8,000 | 8,000 | **** |
|  |  | 305.39 | 500 | 500 | **** |
|  |  | 27,283.70 | 9,000 | 9,000 | **** |
|  |  | 301.63 | 1,000 | 3,500 | 2,500 |
|  |  | 2,280.00 | 4,000 | 4,000 | **** |
|  |  | 58,616.21 | 110,000 | 110,000 | **** |
|  |  | 1,803.69 | 2,000 | 2,000 | **** |
|  |  | 3,120.20 | 4,000 | 4,000 | **** |
|  |  | 792.00 | 900 | **** | -900 |
|  |  | 2,790.00 | **** | 2,000 | 2,000 |
|  |  | **** | **** | 900 | 900 |
| 2.00 | 2.00 | 368,704.14 | 409,519 | 484,525 | 75,006 |
| 6.00 | 6.00 | 758,013.73 | 833,223 | 918,928 | 85,705 |

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## CHIEF OF STAFF \& EXTERNAL AFFAIRS

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SCHOOL DISTRICT OF PITTSBURGH

Organizational Unit: Office of Chief of Staff and External Affairs
Program Administrator: Lisa Fischetti
Program Code: 1500-1700-010

## STATEMENT OF FUNCTION:

The Office of Chief of Staff and External Affairs serves as a key advisor to the Superintendent of Schools, facilitates the Superintendent's Cabinet meetings and ensures implementation of the Superintendent's key initiatives. In addition, the Chief of Staff manages the functions of Fundraising and Development, Legislative Affairs, Communications and Marketing and the Minority/Women Business Enterprise (MWBE) Department. The Office is responsible for internal and external communications, community relations and activities that build relationships between the School District and its many stakeholders and communities. Additionally, the Office of Chief of Staff and External Affairs oversees development of the Strategic Plan and supporting initiatives for the District.

## Accomplishments for 2010 included the following:

1. To support the Empowering Effective Teachers plan and highlight the extraordinary work that Pittsburgh Public Schools teachers do in their classrooms every day, the Communications and Marketing department launched a campaign called "Believe." We believe every great Pittsburgh Public Schools teacher has a story worth telling, a story that will inspire other teachers and demonstrate that teachers do matter. The communications campaign is an effort to share those stories about our teachers both to an internal and external audience. The campaign began with a video featuring one PPS teacher who has been a strong advocate for both teachers and students and was followed by mail pieces and posters. The video and other campaign communications can be viewed at http://www.pps.k12.pa.us/believe.
2. For the fourth year in a row the Office of the Chief of Staff has coordinated a mailed survey to the parents or guardians of all PPS students to determine awareness and opinions of the District's efforts to achieve Excellence for All. With 2,140 respondents or $12.2 \%$ of the total, 2010 marks the District's highest response rate since the Parent Survey began. The survey shows that:

- Awareness of the Pittsburgh Promise is near universal among District parents, up to $92 \%$ from $87 \%$ in 2009.
- At $79 \%$, more parents than last year believe their child's school does a good job communicating with them.
- $90 \%$ believe their child's school provides a positive and welcome learning environment.
- In its very first year, awareness of the Empowering Effective Teachers plan is already at $50 \%$.

The steady growth in these positive numbers, alongside increasing applications to magnet schools and higher Pre-K and kindergarten enrollment, suggest the District's communication efforts are paying off. The complete Parent Survey is enclosed as an appendix in this document.

## SCHOOL DISTRICT OF PITTSBURGH <br> 2011 GENERAL FUND BUDGET NARRATIVE

## Organizational Unit: Office of Chief of Staff and External Affairs

Program Administrator: Lisa Fischetti

## Accomplishments cont'd:

3. This year the District revamped and re-launched a more user-friendly website that reinforces the District's brand and mission of Promise-readiness: www.pghboe.net. The new website is easily navigable for parents or others looking for District information. Also in 2010, the Office of the Chief of Staff coordinated graphic design services and communications for a number of new initiatives including the Empowering Effective Teachers plan and the Summer Dreamers Academy. These efforts were in addition to the other major annual events including Parent Teacher Conferences, Pathways to the Promise nights, and Back to School publications. The District received national recognition for its communication efforts from the National School Public Relations Association with an Excellence Award for both the redesigned website and for the District's publication, The Pittsburgh Educator.
4. The Minority/Women Business Enterprise (M/WBE) Department hosted and held its annual M/WBE Business Opportunity Extravaganza. Attendance increased $24 \%$ over last year's numbers. Thirteen departments were represented to discuss and share contracting opportunities. Of all formally bid construction projects, $23.3 \%$ were awarded to MBE, WBE or DBE firms. The Pittsburgh Public Schools was nominated for "Corporation of the Year" by a member of the Western Pennsylvania Minority Supplier Development Council (WPMSDC). The mission of the WPMSDC is developing business opportunities for minorityowned enterprises by certifying and linking them to corporations and public agencies. The District last won this award in 1991.
5. On September 23, 2010, the District was awarded a five-year $\$ 37,368,432$ Teacher Incentive Fund (TIF) grant, which will pay for key features of the Empowering Effective Teachers plan and the five-year collective bargaining agreement between the District and the Pittsburgh Federation of Teachers. The TIF grant will provide the funding, the time, and the necessary pieces of the management structure to build and make sustainable a new performance-based compensation system for teachers. In particular, TIF will cover the cost of (1) a one-year planning period to complete critical components of the Empowering Effective Teachers plan related to full implementation of our performance-based compensation system; (2) Career Ladder salary and benefit differentials; (3) STAR school-based bonuses; (4) Promise-Readiness Corps bonuses; (5) AYP bonuses; and (6) Enrichment Period differentials.

## SCHOOL DISTRICT OF PITTSBURGH

Organizational Unit: Office of Chief of Staff and External Affairs
Program Administrator: Lisa Fischetti
Program Code: 1500-1700-010

## Accomplishments cont'd:

6. The District also raised significant private funds to support the Empowering Effective Teachers plan and other District initiatives. Foundations and corporations made awards totaling \$2 million for Empowering Effective Teachers work and an additional \$2 million for other programs such as the Summer Dreamers Academy, arts curriculum coordinators, and cultural competency training. Award details:

- $\$ 2$ million for the Empowering Effective Teachers plan: $\$ 1.7$ million from the Fund for Excellence in Pittsburgh Public Schools, $\$ 300,000$ from the Heinz Endowments, and in-kind donations of $\$ 50,000$ from Giant Eagle ${ }^{\circledR}$.
- $\$ 160,000$ in support of Cultural Competency Training and Planning District-wide from the Fund for Excellence in Pittsburgh Public Schools.
- $\$ 111,500$ for the District's new Advanced Placement/International Baccalaureate Plan: \$90,000 from a new corporate partner, Target, Inc., and \$21,500 from the Falk Foundation.
- $\$ 55,384$ to support Physical Fitness in schools through competitive processes open to all schools:

1. $\$ 23,000$ Keep Gym in School grant from the NFL for Pittsburgh Arsenal.
2. $\$ 5,000$ for five separate $\$ 1,000$ NFL Play 60 Grants awarded to Pittsburgh South Hills, Pittsburgh Sterrett, Pittsburgh Arlington, Pittsburgh Schiller \& Pittsburgh Fort Pitt.
3. $\$ 10,000$ for an NFL Play 60 Super School Grant awarded to Pittsburgh Faison Primary Campus, which was one out of twenty grants awarded nationwide.
4. $\$ 17,384$ for two Healthy High Five Grants awarded to Pittsburgh Faison Primary $(\$ 9,558)$ for a climbing wall, and Pittsburgh Conroy $(\$ 7,826)$ for a girls running club, the Mighty Milers.

- \$300,000 for Summer Learning in Middle Grades (Summer Dreamers)--\$150,000 from the Heinz Endowments; \$150,000 from the Pittsburgh Foundation.
- \$205,000 for Pittsburgh Science and Technology Academy: \$5,000 from Bechtel Corporation and $\$ 200,000$ in equipment from U. S. Steel Corporation.
- \$689,842 across three years for Districtwide Arts Curriculum Coordinators--\$344,921 from the Heinz Endowments and \$344,921 from the Grable Foundation.
- $\$ 369,197$ in the form of Donations of Goods and Services to students and schools District-wide.


## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Office of Chief of Staff and External Affairs
Program Administrator: Lisa Fischetti
Program Code: 1500-1700-010

## OBJECTIVES:

1. Assist the Superintendent in daily operations of the District to ensure that District initiatives are put into practice.
2. Monitor the Strategic Plan to ensure that District activities align with the Plan's goals and strategies.
3. Continue efforts to establish a culture of excellent customer service through development and implementation of communications strategies to build positive relationships with internal and external stakeholders.
4. Establish communications objectives and strategies to ensure that parents and families learn about and understand District-level and school-based initiatives.
5. Continue to work with District and school staff to create a culture where active participation by parents and families is valued and encouraged and parents and families feel welcome.
6. Increase awareness and understanding of the District's Excellence for All agenda through the use of print, electronic and broadcast media as well as school-based and District-level community outreach.
7. Maintain liaison relationships with community, business, foundation and media leaders as well as labor and governmental agencies to advance District educational initiatives.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | $\begin{aligned} & \text { ORG } \\ & \text { NO. } \end{aligned}$ | TOTAL NO. EMP | 2009EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP |  |  |  |  |  |
| CHIEF | OF S | TAFF \& | EXT | AFFAIRS |  |  |  |  |  |  |
| 1500 | 010 | 2360 | 113 | DIRECTORS | 1.00 | 1.00 | 134,252.82 | 134,914 | 136,938 | 2,024 |
| 1500 | 010 | 2360 | 116 | CENTRL SUPPORT ADMIN |  |  | 94, 043.51 | **** | **** | **** |
| 1500 | 010 | 2360 | 200 | EMPLOYEE BENEFITS |  |  | 44,842.35 | 42,995 | 45,211 | 2,216 |
| 1500 | 010 | 2360 | 330 | OTHER PROFESSIONAL SERV |  |  | 49,320.00 | 96,000 | 102,000 | 6,000 |
| 1500 | 010 | 2360 | 810 | DUES \& FEES |  |  | **** | 250 | 250 | **** |
|  |  |  | FUNCTION TOTAL |  |  |  |  |  |  |  |
|  |  | 2360 | OFFIC | CE OF SUPR SERVICES | 1.00 | 1.00 | 322,458.68 | 274,159 | 284,399 | 10,240 |
| 1500 | 010 | 2390 | 116 | CENTRL SUPPORT ADMIN | 1.00 | 1.00 | 90,483.33 | 91,102 | 92,486 | 1,384 |
| 1500 | 010 | 2390 | 141 | ACCOUNTANTS-AUDITORS | 1.00 | 1.00 | 41,345.31 | 41,910 | 43,002 | 1,092 |
| 1500 | 010 | 2390 | 200 | EMPLOYEE BENEFITS |  |  | 37,448.65 | 42,389 | 44,732 | 2,343 |
| 1500 | 010 | 2390 | 330 | OTHER PROFESSIONAL SERV |  |  | 1,620.00 | 7,500 | 7,500 | **** |
| 1500 | 010 | 2390 | 340 | TECHNICAL SERVICES |  |  | **** | 3,000 | 20,000 | 17,000 |
| 1500 | 010 | 2390 | 432 | RPR \& MAINT - EQUIP |  |  | 20.00 | 500 | 1,000 | 500 |
| 1500 | 010 | 2390 | 438 | RPR \& MAINT - TECH |  |  | 3,000.00 | 1,500 | 500 | -1,000 |
| 1500 | 010 | 2390 | 530 | COMMUNICATIONS |  |  | 683.00 | 1,000 | 1,000 | **** |
| 1500 | 010 | 2390 | 538 | TELECOMMUNICATIONS |  |  | 708.88 | 300 | 500 | 200 |
| 1500 | 010 | 2390 | 550 | PRINTING \& BINDING |  |  | 1,003.00 | 2,500 | 2,500 | **** |
| 1500 | 010 | 2390 | 581 | MILEAGE |  |  | 837.01 | 1,200 | 1,200 | **** |
| 1500 | 010 | 2390 | 582 | TRAVEL |  |  | 2,000.00 | 3,000 | 3,000 | **** |
| 1500 | 010 | 2390 | 599 | OTHER PURCHASED SERVICES |  |  | 539.69 | 1,000 | 1,000 | **** |
| 1500 | 010 | 2390 | 610 | GENERAL SUPPLIES |  |  | 1,923.31 | 2,000 | 2,000 | **** |
| 1500 | 010 | 2390 | 635 | MEALS \& REFRESHMENTS |  |  | 534.00 | 1,500 | 1,500 | **** |
| 1500 | 010 | 2390 | 640 | BOOKS \& PERIODICALS |  |  | 89.00 | 500 | 500 | **** |
| 1500 | 010 | 2390 | 758 | TECH EQUIP - NEW |  |  | 886.71 | 2,000 | 2,000 | **** |
| 1500 | 010 | 2390 | 810 | DUES \& FEES |  |  | 1,965.00 | 1,700 | 2,000 | 300 |
|  |  |  | FUNCTION TOTAL |  |  |  |  |  |  |  |
|  |  | 2390 | OTHER | ADMINISTRATION SERVICES | 2.00 | 2.00 | 185,086.89 | 204,601 | 226,420 | 21,819 |
| 1500 | 010 | 2800 | 113 | DIRECTORS | 1.00 | 1.00 | **** | 101,079 | 100,079 | -1,000 |
| 1500 | 010 | 2800 | 116 | CENTRL SUPPORT ADMIN | 2.00 | 2.00 | 181,668.27 | 182,905 | 185,655 | 2,750 |
| 1500 | 010 | 2800 | 151 | SECRETARIES | 1.00 | 1.00 | 32,384.96 | 33,910 | 34,911 | 1,001 |
| 1500 | 010 | 2800 | 200 | EMPLOYEE BENEFITS |  |  | 50,576.88 | 101,308 | 105,863 | 4,555 |
| 1500 | 010 | 2800 | 330 | OTHER PROFESSIONAL SERV |  |  | 22,360.00 | 42,360 | 27,360 | -15,000 |
| 1500 | 010 | 2800 | 432 | RPR \& MAINT - EQUIP |  |  | **** | 400 | 400 | **** |
| 1500 | 010 | 2800 | 438 | RPR \& MAINT - TECH |  |  | 2,745.60 | **** | 6,000 | 6,000 |
| 1500 | 010 | 2800 | 530 | COMMUNICATIONS |  |  | 214.85 | 500 | 1,000 | 500 |
| 1500 | 010 | 2800 | 550 | PRINTING \& BINDING |  |  | 426.60 | 500 | 1,000 | 500 |
| 1500 | 010 | 2800 | 581 | MILEAGE |  |  | **** | 500 | 500 | **** |
| 1500 | 010 | 2800 | 582 | TRAVEL |  |  | **** | 1,000 | 1,000 | **** |
| 1500 | 010 | 2800 | 599 | OTHER PURCHASED SERVICES |  |  | 20.00 | **** | **** | **** |
| 1500 | 010 | 2800 | 610 | GENERAL SUPPLIES |  |  | 764.54 | 1,000 | 1,500 | 500 |
| 1500 | 010 | 2800 | 618 | ADM OP SYS TECH |  |  | **** | 5,140 | **** | -5,140 |
| 1500 | 010 | 2800 | 635 | MEALS \& REFRESHMENTS |  |  | **** | 200 | 200 | **** |
| 1500 | 010 | 2800 | 640 | BOOKS \& PERIODICALS |  |  | 479.00 | 1,000 | 1,500 | 500 |
| 1500 | 010 | 2800 | 810 | DUES \& FEES |  |  | **** | **** | 600 | 600 |
|  |  |  | FUNCTION TOTAL |  |  |  |  |  |  |  |
|  |  | 2800 | SUPPO | ORT SERVICES-CENTRAL | 4.00 | 4.00 | 291,640.70 | 471,802 | 467,568 | -4,234 |
| 1500 | 010 | 2823 | 113 | DIRECTORS | 1.00 | 1.00 | 16.846.60 | 101,079 | 101,079 | **** |
| 1500 | 010 | 2823 | 146 | OTHER TECHNICAL PERS | 6.00 | 7.00 | 258,076.92 | 271,347 | 372,777 | 101,430 |
| 1500 | 010 | 2823 | 151 | SECRETARIES | 1.00 | 1.00 | 37,090.80 | 38,018 | 38,018 | **** |

DEPT FUND FUNC OBJ DESCRIPTION

CHIEF OF STAFF \& EXT AFFAIRS

| 1500 | 010 | 2823 | 152 | TYPIST-STENOGRAPHERS |
| :--- | :--- | :--- | :--- | :--- |
| 1500 | 010 | 2823 | 187 | STUD WRKRS/TUTORS/INTERNS |
| 1500 | 010 | 2823 | 200 | EMPLOYEE BENEFITS |
| 1500 | 010 | 2823 | 330 | OTHER PROFESSIONAL SERV |
| 1500 | 010 | 2823 | 340 | TECHNICAL SERVICES |
| 1500 | 010 | 2823 | 432 | RPR \& MAINT - EQUIP |
| 1500 | 010 | 2823 | 441 | RENTAL - LAND \& BLDGS |
| 1500 | 010 | 2823 | 530 | COMMUNICATIONS |
| 1500 | 010 | 2823 | 538 | TELECOMMUNICATIONS |
| 1500 | 010 | 2823 | 540 | ADVERTISING |
| 1500 | 010 | 2823 | 550 | PRINTING \& BINDING |
| 1500 | 010 | 2823 | 581 | MIEEAGE |
| 1500 | 010 | 2823 | 582 | TRAVEL |
| 1500 | 010 | 2823 | 599 | OTHER PURCHASED SERVICES |
| 1500 | 010 | 2823 | 610 | GENERAL SUPPLIES |
| 1500 | 010 | 2823 | 618 | ADM OP SYS TECH |
| 1500 | 010 | 2823 | 635 | MEALS\& REFRESHMENTS |
| 1500 | 010 | 2823 | 640 | BOOKS\& PERIODICALS |
| 1500 | 010 | 2823 | 650 | SUPPLIES\& FEES - TECHNOLOGY |
| 1500 | 010 | 2823 | 750 | EQUIP-ORIGINAL \& ADD |
| 1500 | 010 | 2823 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2823 | PUBLIC INFORMATION SERVICES |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 34,272.96 | 35,129 | 35,129 | **** |
|  |  | 23,400.01 | **** | **** | **** |
|  |  | 116,148.10 | 141,998 | 180,597 | 38,599 |
|  |  | 253,645.61 | 272,500 | 250,000 | -22,500 |
|  |  | **** | 18,000 | 14,400 | -3,600 |
|  |  | **** | 2,000 | **** | -2,000 |
|  |  | 1,160.54 | 2,000 | 1,500 | -500 |
|  |  | 40,152.06 | 60,000 | 60,000 | **** |
|  |  | 218.11 | **** | **** | **** |
|  |  | 6,769.61 | 30,000 | 25,000 | -5,000 |
|  |  | 100,135.78 | 87,000 | 87,000 | **** |
|  |  | 549.01 | 3,000 | 2,500 | -500 |
|  |  | **** | 2,000 | 2,000 | **** |
|  |  | 2,875.50 | 3,000 | 2,500 | -500 |
|  |  | 15,862.16 | 11,000 | 11,000 | **** |
|  |  | 7,200.00 | 2,000 | 7,200 | 5,200 |
|  |  | 3,824.37 | 3,000 | 3,000 | **** |
|  |  | 762.94 | 4,000 | 2,500 | -1,500 |
|  |  | 20,150.00 | 20,000 | 18,000 | -2,000 |
|  |  | 1,399.00 | 2,000 | 1,700 | -300 |
|  |  | 640.00 | 1,310 | 1,200 | -110 |
| 9.00 | 10.00 | 941,180.08 | 1,110,381 | 1,217,100 | 106,719 |
| 16.00 | 17.00 | 1,740,366.35 | 2,060,943 | 2,195,487 | 134,544 |



DEPT FUND FUNC OBJ DESCRIPTION
CENTRAL-SCHOOL COMMUNICATIONS

| 1700 | 010 | 2823 | 330 | OTHER PROFESSIONAL SERV |
| :--- | :--- | :--- | :--- | :--- |
| 1700 | 010 | 2823 | 340 | TECHNICAL SERVICES |
| 1700 | 010 | 2823 | 530 | COMNUNICATIONS |
| 1700 | 010 | 2823 | 540 | ADVERTISING |
| 1700 | 010 | 2823 | 550 | PRINTING \& BINDING |
|  |  |  | FUNCTION TOTAL | 2823 |

DEPARTMENT TOTAL


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## CHIEF OF TALENT MANAGEMENT

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## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Chief of Talent Management
Program Administrator: Chief of Talent Management

## STATEMENT OF FUNCTION:

The Chief of Talent Management Department has budget responsibility for Recruiting and Staffing and HR Information Systems. The Office of Talent Management also includes Benefits Administration under program code 2600-010.

Recruiting and Staffing is responsible for recruiting, selecting, assigning, and maintaining a staff to work professionally in support of accomplishing the District's mission. Recruiting and Staffing provides technical assistance to improve human capital management capabilities of supervisory and managerial staff, observes fair and equitable employment practices, and remains current on issues involving organizational development, certification and compliance with state legislation, federal legislation, and negotiated labor agreements. All aspects of recruitment, employment and staffing requirements related to No Child Left Behind (NCLB) are responsibilities.

HR Information Systems is responsible for managing HR data entries in the Peoplesoft system, developing reports, identifying opportunities to improve the use of technology and selection and implementation of new/upgraded information systems for the Department.

## Accomplishments during 2010 included the following:

1. Developed an early hiring process in collaboration with other District departments and the Pittsburgh Federation of Teachers (PFT) to allow completion of teacher transfers by the end of the school year and early identification of external hiring needs.
2. Improved the screening process for new teachers and hired new teachers in June/July rather than July/August so newly hired teachers could participate in 3 weeks of pre-service training.
3. Implemented an online application system and automated processing of Act 48 professional development credits.

## OBJECTIVES:

1. Recruit, attract, place and retain effective staff to the District by enlarging the pool of potential candidates, particularly in hard to fill critical need areas. Also by implementing a process to hire early in critical need areas, including a contingency offer process and budgeting authority, and monitoring absence data, developing a deeper substitute pool, and increasing substitute coverage rates.
2. Develop strategies and processes to increase the exposure of high-need students to highly effective teachers. This can be done by providing extra staffing and placement support to principals in high-need schools, and delivering a cohort of effective career ladder teachers prepared to successfully carry out a teacher-leader role.

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Chief of Talent Management
Program Administrator: Chief of Talent Management Program Code: 2500-010

## OBJECTIVES cont'd:

3. Improve core business processes and customer service levels by identifying areas where Talent Management can increase responsiveness and better support the schools, using data and information to monitor and improve performance, and automating manual processes, improving the use of technology and removing duplication of work.

## DEPT FUND FUNC OBJ DESCRIPTION

CHIEF OF TALENT MANAGEMENT

| 2500 | 010 | 2832 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 2500 | 010 | 2832 | 116 | CENTRL SUPPORT ADMIN |
| 2500 | 010 | 2832 | 125 | WKSP-COM WK-CUR-INSV |
| 2500 | 010 | 2832 | 141 | ACCOUNTANTS-AUDITORS |
| 2500 | 010 | 2832 | 142 | OTHER ACCOUNTING PERS |
| 2500 | 010 | 2832 | 146 | OTHER TECHNICAL PERS |
| 2500 | 010 | 2832 | 148 | COMP-ADDITIONAL WORK |
| 2500 | 010 | 2832 | 155 | OTHER OFFICE PERS |
| 2500 | 010 | 2832 | 159 | OTHER PERSONNEL COSTS |
| 2500 | 010 | 2832 | 197 | COMP-ADDITIONAL WORK |
| 2500 | 010 | 2832 | 200 | EMPLOYEE BENEFITS |
| 2500 | 010 | 2832 | 330 | OTHER PROFESSIONAL SERV |
| 2500 | 010 | 2832 | 340 | TECHNICAL SERVICES |
| 2500 | 010 | 2832 | 432 | RPR \& MAINT - EQUIP |
| 2500 | 010 | 2832 | 438 | RPR \& MAINT- TECH |
| 2500 | 010 | 2832 | 449 | OTHER RENTALS |
| 2500 | 010 | 2832 | 530 | COMMUNICATIONS |
| 2500 | 010 | 2832 | 538 | TELECOMMUNICATIONS |
| 2500 | 010 | 2832 | 540 | ADVERTISING |
| 2500 | 010 | 2832 | 550 | PRINTING \& BINDING |
| 2500 | 010 | 2832 | 581 | MILEAGE |
| 2500 | 010 | 2832 | 582 | TRAVEL |
| 2500 | 010 | 2832 | 599 | OTHER PURCHASED SERVICES |
| 2500 | 010 | 2832 | 610 | GENERAL SUPPLIES |
| 2500 | 010 | 2832 | 618 | ADM OP SYS TECH |
| 2500 | 010 | 2832 | 635 | MEALS \& REFRESHMENTS |
| 2500 | 010 | 2832 | 640 | BOOKS \& PERIODICALS |
| 2500 | 010 | 2832 | 758 | TECH EQUIP - NEW |
| 2500 | 010 | 2832 | 810 | DUES \& FEES |
|  |  |  |  |  |
|  |  | 2832 | FUNCTION TOTAL |  |
|  |  |  |  |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 |  |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 3.00 | 2.00 | 232,304.13 | 233,570 | 238,467 | 4,897 |
|  |  | **** | 189,660 | **** | -189,660 |
|  |  | 6,915.60 | **** | **** | **** |
| 2.00 | 2.00 | **** | 163.728 | 98,466 | -65,262 |
| 1.00 | 1.00 | 53,700.27 | 61,957 | 63,103 | 1,146 |
| 5.00 | 6.00 | 281,918.22 | 233,917 | 366,055 | 132,138 |
|  |  | 4,009.27 | 1,880 | 1,880 | **** |
| 4.00 | 3.00 | 110,296.43 | 75,791 | 167,486 | 91,695 |
|  |  | 778.84 | **** | **** | **** |
|  |  | 3,900.00 | 3,100 | 4,500 | 1,400 |
|  |  | 201,715.43 | 307,087 | 310,333 | 3,246 |
|  |  | 169,159.20 | 220,000 | 50,000 | -170,000 |
|  |  | 12,196.62 | 10,000 | 10,000 | **** |
|  |  | 765.00 | 4,245 | 4,245 | **** |
|  |  | 19,030.37 | 30,000 | **** | -30,000 |
|  |  | 225.00 | **** | **** | **** |
|  |  | 9,000.00 | 9,000 | 9,000 | **** |
|  |  | 328.70 | 1,500 | 1,500 | *** |
|  |  | 19,894.56 | 30,000 | 30,065 | 65 |
|  |  | 2,305.51 | 6,750 | 6,750 | **** |
|  |  | 506.57 | 2,000 | 1,000 | -1,000 |
|  |  | 12,855.68 | 25,000 | 25,000 | **** |
|  |  | 9,530.00 | 17,420 | 81,690 | 64,270 |
|  |  | 7,603.37 | 8, 000 | 10,000 | 2,000 |
|  |  | **** | **** | 30,600 | 30,600 |
|  |  | 1,258.66 | 4,580 | 5,000 | 420 |
|  |  | 184.00 | 300 | 300 | **** |
|  |  | 456.00 | **** | **** | **** |
|  |  | 794.94 | 1,080 | 1,080 | **** |
| 15.00 | 14.00 | 1,161,632.37 | 1,640,565 | 1,516,520 | -124,045 |
| 15.00 | 14.00 | 1,161,632.37 | 1,640,565 | 1,516,520 | -124,045 |

## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Human Resources - Benefits Administration \& Customer Service
Program Administrator: Nancy Kusko
Program Code: 2600-010

## STATEMENT OF FUNCTION:

The Benefits Administration \& Customer Service area of Human Resources is responsible for the ongoing maintenance and operation of the Base Benefit information in People Soft. All requests for sabbatical leaves of absence, paid and unpaid leaves of absences and extended sick leave are processed and tracked by this area.

The Benefits Administration area prepares monthly premium payments and enrollments via the internet for the Preferred Blue Preferred Provider Organization (PPO) plan, Choice Blue PPO plan, Keystone Blue Health Maintenance Organization (HMO) plan, Standard Blue PPO plan, University of Pittsburgh Medical Center (UPMC) HMO plan and UPMC PPO plans. The traditional dental plan and preferred dental plan, vision care plans, life insurance and Accidental Death and Dismemberment (AD\&D) plans are administered by this area. Deductions for the disability insurance plan, automobile insurance plan and savings bonds are maintained and disbursed by this area. Billing statements are produced, payments processed and tracked for employees on a leave, furloughed employees, employees on Workers' Compensation, and retirees who elect to continue various levels of insurance coverage by this section.

Additionally, the Department is responsible for assisting in the administration of the Public School Employees' Retirement System (PSERS). Functions associated with the Department include research to substantiate service, rate of pay, and total compensation for each application to purchase service. Monthly reports are produced and uploaded via the internet. The uploaded files contain demographic, salary information, service time and purchase of service payment information. Retirement applications, disability applications and refund applications are processed. Individual consultation with employees who are retiring is performed.

## Accomplishments during 2010 included the following:

1. Successfully completed the Retiree Drug Subsidy - Medicare D prescription drug reimbursement application.
2. Conducted the annual open enrollment process utilizing online self-service E Benefits System for all active employees.
3. Replaced the $\mathrm{AD} \& \mathrm{D}$ plan with a term life insurance plan for all Administrators.

## OBJECTIVES:

1. Conduct a medical claims audit of the self insured health plans.
2. Implement the on-line self serve benefit enrollment system for retirees.
3. Dependent audit of the health plan enrollment for active and retired employees to start last quarter of 2010 and be completed in the first quarter of 2011.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG <br> NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $2009$ <br> EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HR - BENEFITS ADMIN \& CUST SRV |  |  |  |  |  |  |  |  |  |  |
| 2600 | 010 | 2832 | 113 | DIRECTORS | 1.00 | 1.00 | 86,593.92 | 87,212 | 88,565 | 1,353 |
| 2600 | 010 | 2832 | 142 | OTHER ACCOUNTING PERS | 1.00 | 1.00 | 60,869.04 | 61,957 | 63,103 | 1,146 |
| 2600 | 010 | 2832 | 146 | OTHER TECHNICAL PERS | 1.00 | 1.00 | 52,399.57 | 50,950 | 52,107 | 1,157 |
| 2600 | 010 | 2832 | 148 | COMP-ADDITIONAL WORK |  |  | 422.22 | 4,700 | 4,700 | **** |
| 2600 | 010 | 2832 | 155 | OTHER OFFICE PERS | 1.00 | 1.00 | 115,885.17 | 45,951 | 46,515 | 564 |
| 2600 | 010 | 2832 | 159 | OTHER PERSONNEL COSTS |  |  | 7,131.93 | **** | **** | **** |
| 2600 | 010 | 2832 | 200 | EMPLOYEE BENEFITS |  |  | 117,778.29 | 98,219 | 84,187 | -14,032 |
| 2600 | 010 | 2832 | 290 | OTHER EMPLOYEE BENEFITS |  |  | **** | **** | 82,363 | 82,363 |
| 2600 | 010 | 2832 | 330 | OTHER PROFESSIONAL SERV |  |  | 47,284.46 | **** | **** | **** |
| 2600 | 010 | 2832 | 340 | TECHNICAL SERVICES |  |  | **** | 3,525 | 3,525 | **** |
| 2600 | 010 | 2832 | 432 | RPR \& MAINT - EQUIP |  |  | **** | 940 | 940 | **** |
| 2600 | 010 | 2832 | 530 | COMMUNICATIONS |  |  | 6,300.06 | 6,082 | 6,082 | **** |
| 2600 | 010 | 2832 | 550 | PRINTING \& BINDING |  |  | 1,920.00 | 4,500 | 4,500 | **** |
| 2600 | 010 | 2832 | 581 | MILEAGE |  |  | 90.26 | 215 | 190 | -25 |
| 2600 | 010 | 2832 | 599 | OTHER PURCHASED SERVICES |  |  | 67,460.00 | **** | **** | **** |
| 2600 | 010 | 2832 | 610 | GENERAL SUPPLIES |  |  | 1,716.45 | 1,298 | 1,298 | **** |
| 2600 | 010 | 2832 | 640 | BOOKS \& PERIODICALS |  |  | **** | 188 | 188 | **** |
| 2600 | 010 | 2832 | 810 | DUES \& FEES |  |  | 435.00 | 435 | 460 | 25 |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2832 | RECR | JITMENT \& PLACEMENT SRVCS | 4.00 | 4.00 | 566,286.37 | 366,172 | 438,723 | 72,551 |
|  |  |  |  | DEPARTMENT TOTAL | 4.00 | 4.00 | 566,286.37 | 366,172 | 438,723 | 72,551 |



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# OFFICE OF PERFORMANCE MANAGEMENT \& EMPLOYEE RELATIONS 

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## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Human Resources - Office of Performance Management and Employee Relations
Program Administrator: Jody Buchheit Spolar

## STATEMENT OF FUNCTION:

The primary functions of the Office of Performance Management and Employee Relations fall into 2 areas. Performance management and employee relations:

The performance management functions include overseeing the process for identifying, supporting, and evaluating teachers whose performance is marginal and providing technical support, professional development, case management and legal and regulatory guidance on rating matters. Performance management manages the tenure-earning process from a data standpoint and then differentiates the evaluation process for pre-tenure teachers in order to achieve the District's goal of maintaining an effective teacher workforce. Systems for the Act 48 process and the rating process for all District employees must be developed and managed. The Teacher Dashboard Project will be supported by performance management to ensure that this important source of information and support to many users is built in a way that makes it meaningful, useful and transformative.

The employee relations functions include administering the grievance/arbitration procedure; internal and external research for contract development; coordinating negotiations; developing and publishing contracts; assisting in the adjudication and processing of complaints; conducting meet and discuss sessions related to District objectives; leading marginal employee initiatives; ensuring that tenure becomes a significant milestone with rigorous expectations, and coordinating the issuance of employee discipline District-wide. Employee relations serve as the liaison between the organizations representing District employees and the administration, facilitating District objectives that require union involvement. District initiatives affecting employees are managed through work-planning and collaborative processes when appropriate. The office functions as the compliance representative to all operating units of the District, managing the intake and investigation of internal claims and external charges. Employee wellness programs and initiatives, required by the District's policy and crucial to health care cost containment, are directed by employee relations.

## Accomplishments during 2010 included the following:

1. Facilitated agreement on the unique employment conditions applicable to staff of new schools and programs.

## OBJECTIVES:

1. To coordinate and effectively manage the negotiations process with both American Federation of State, County and Municipal Employees (AFSCME) bargaining units as well as the Building Trades for the successor agreements to the ones currently in effect.
2. To prepare and publish collective bargaining agreements (contract books) for all negotiated labor agreements.
3. To refine and implement employee accountability systems aligned with District goals and strategies, including marginal employee identification, support and evaluation. Ensure that the tenure process and decision will be elevated to a key teacher career milestone.

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Human Resources - Office of Performance Management and Employee Relations
Program Administrator: Jody Buchheit Spolar
Program Code: 2700-010

## OBJECTIVES cont'd:

4. To direct the employee wellness initiative through a collaborative effort with health care providers, consultants and representatives of all employee groups so that health care costs are positively and directly impacted as a self-insured plan.
5. To provide technical assistance and support consistent with the goals and objectives of the Research-based Inclusive System of Evaluation (RISE), the co-constructed teacher evaluation system being implemented District-wide in 2010-11.
6. To manage grievances, disciplinary matters and internal/external claims and complaints so as to minimize liability and maintain an effective workforce.

DEPT FUND FUNC OBJ DESCRIPTION
PERFORMANCE MGMT\&EMP RELATIONS

| 2700 | 010 | 2340 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 2700 | 010 | 2340 | 119 | OTHER PERSONNEL COSTS |
| 2700 | 010 | 2340 | 122 | TEACHER-SPEC ASSGNMT |
| 2700 | 010 | 2340 | 129 | OTHER PERSONNEL COSTS |
| 2700 | 010 | 2340 | 146 | OTHER TECHNICAL PERS |
| 2700 | 010 | 2340 | 151 | SECRETARIES |
| 2700 | 010 | 2340 | 155 | OTHER OFFICE PERS |
| 2700 | 010 | 2340 | 159 | OTHER PERSONNEL COSTS |
| 2700 | 010 | 2340 | 189 | OTHER PERSONNEL COSTS |
| 2700 | 010 | 2340 | 199 | OTHER PERSONNEL COSTS |
| 2700 | 010 | 2340 | 200 | EMPLOYEE BENEFITS |
| 2700 | 010 | 2340 | 290 | OTHER EMPLOYEE BENEFITS |
| 2700 | 010 | 2340 | 330 | OTHER PROFESSIONAL SERV |
| 2700 | 010 | 2340 | 340 | TECHNICAL SERVICES |
| 2700 | 010 | 2340 | 432 | RPR \& MAINT - EQUIP |
| 2700 | 010 | 2340 | 530 | COMMUNICATIONS |
| 2700 | 010 | 2340 | 550 | PRINTING \& BINDING |
| 2700 | 010 | 2340 | 581 | MILEAGE |
| 2700 | 010 | 2340 | 599 | OTHER PURCHASED SERVICES |
| 2700 | 010 | 2340 | 610 | GENERAL SUPPLIES |
| 2700 | 010 | 2340 | 618 | ADM OP SYS TECH |
| 2700 | 010 | 2340 | 640 | BOOKS \& PERIODICALS |
| 2700 | 010 | 2340 | 750 | EQUIP-ORIGINAL\& ADD |
| 2700 | 010 | 2340 | 760 | EQUIPMENT-REPLACEMENT |
| 2700 | 010 | 2340 | 810 | DUES \& FEES |


\section*{FUNCTION TOTAL <br> $2340 \quad$| FUNCTION TOTAL |
| :--- |
| STAFF RELATIONS \& NEGOTIATIONS |}


| 2700 | 010 | 2831 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 2700 | 010 | 2831 | 146 | OTHER TECHNICAL PERS |
| 2700 | 010 | 2831 | 151 | SECRETARIES |
| 2700 | 010 | 2831 | 200 | EMPLOYEE BENEFITS |

        FUNCTION TOTAT
        2831 SUPERVISION OF STAFF SERVICES
    DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 132,467.10 | 130,400 | 130,400 | **** |
|  |  | 5,000.00 | 6,000 | 6,000 | **** |
|  |  | 110,551.72 | **** | **** | **** |
|  |  | 7,407.84 | 5,000 | 5,000 | **** |
| 3.00 | 3.00 | 175,074.30 | 193,777 | 197,166 | 3,389 |
| 1.00 | 1.00 | 15,492.00 | 36,092 | 33,937 | -2,155 |
|  |  | 19,451.12 | **** | **** | **** |
|  |  | 19,219.23 | 1,500 | 1,500 | **** |
|  |  | 1,500.00 | 1,500 | 1,500 | **** |
|  |  | 2,000.00 | 2,000 | 2,000 | **** |
|  |  | 464,919.33 | 143,912 | 124,635 | -19,277 |
|  |  | **** | **** | 40,000 | 40,000 |
|  |  | 70,298.79 | 158,018 | 158,018 | **** |
|  |  | **** | 1,365 | 1,365 | **** |
|  |  | 1,523.00 | 1,833 | 1,833 | **** |
|  |  | 600.00 | 940 | 940 | **** |
|  |  | 12,929.55 | 24,252 | 24,252 | **** |
|  |  | 48.00 | 470 | 470 | **** |
|  |  | 1,645.74 | 38,000 | 37,640 | -360 |
|  |  | 5,978.55 | 5,640 | 6,000 | 360 |
|  |  | 800.00 | **** | **** | **** |
|  |  | 702.00 | 1,776 | 1,776 | **** |
|  |  | **** | 2,820 | 2,820 | **** |
|  |  | **** | 470 | 470 | **** |
|  |  | 500.00 | 845 | 845 | **** |
| 5.00 | 5.00 | 1,048,108.27 | 756,610 | 778,567 | 21,957 |
| 1.00 | 1.00 | **** | 95,032 | 124,737 | 29,705 |
| 1.00 | 1.00 | **** | 70,854 | 68,807 | -2,047 |
| 1.00 | 1.00 | **** | 37,142 | 37,657 | 515 |
|  |  | **** | 64,702 | 76,333 | 11,631 |
| 3.00 | 3.00 | **** | 267,730 | 307,534 | 39,804 |
| 8.00 | 8.00 | 1,048,108.27 | 1,024,340 | 1,086,101 | 61,761 |



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# CHIEF FINANCIAL OFFICER/ CHIEF OPERATIONS OFFICER 

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## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: CFO/COO - Office of Budget Development, Management, and Operations
Program Administrator: Peter J. Camarda
Program Code: 3000-010

## STATEMENT OF FUNCTION:

The Office of Budget Development, Management, and Operations reports to the Chief Financial Officer/Chief Operations Officer. This Office is responsible for developing annual Budgets, financial reporting for supplemental funds, and paying Charter Schools.

This Office is responsible for the management of all current budgets, as well as the development of future budgets for the School District of Pittsburgh. These consist primarily of the General Fund Budget, Special Education Budget, Site-Based Budgets, Supplemental Funds Budgets, Capital Projects, and Food Service Budgets. Site-Based budgeting is utilized at every elementary, middle, and secondary school. All supplementally-funded programs are developed under the auspices of this office. These programs include Title I, Head Start, Special Education, Support Services, Curriculum/Instruction, Academic \& Career Development, and all other programs funded by foundations.

This Office is also responsible for the preparation and production of the Supplemental Programs budget book which gets published along with the Preliminary General Fund Budget. Each supplemental fund has individual financial reporting requirements that are specified by the granting agencies. Interim and final financial reports are prepared to adhere to the needs of program managers and granting agencies.

In conjunction with the financial reporting process, these funds are continually monitored to maintain a positive cash flow for the Pittsburgh School District, and to guarantee that each program is financially independent. The Single Audit Act requires the District to not only address the financial demands of each fund, but to also examine and combine all funds in compliance with the Act.

## Accomplishments during 2010 included the following:

1. The Association of School Business Officials (ASBO) International awarded the Meritorious Budget Award (MBA) to the District for the 2009/2010 school year. This is the second year the District has received this award. This awards the District for meeting the highest standards of school budgeting through satisfying specific guidelines for effective budget presentation recognized by school business officials throughout North America.
2. The Government Finance Officers Association (GFOA) awarded the Distinguished Budget Presentation Award to the District for the 2010 fiscal year. This was the District's first-time receiving this award. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device. The District was one of only three local education agencies in the Commonwealth of Pennsylvania to receive the award for the last benchmark year.

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: CFO/COO - Office of Budget Development, Management, and Operations
Program Administrator: Peter J. Camarda Program Code: 3000-010

## Accomplishments Cont'd:

3. Maintained a paperless environment by providing the Budget Preparation Package via email for the General Fund and all SiteBased budgets.
4. Provided timely and accurate financial projections for the development of the 2011 General Fund Budget.

## OBJECTIVES:

1. Provide accurate financial information for the district, focus on improving finances, optimizing facilities, and expanding academic opportunity.
2. Contribute to the achievement of the District goals of maximizing academic achievement of all students; provide a safe and orderly environment for all students and employees; present efficient and effective support operations for all students, families, teachers and administrators; provide efficient and equitable distribution of resources that address the needs of all students; and improve public confidence and strong parent/community engagement.
3. Continue to meet all financial reporting requirements in a timely fashion.

DEPT FUND FUNC OBJ DESCRIPTION
CFO/COO BUDG DEV.,MGMT \& OPER.

| 3000 | 010 | 2511 | 141 | ACCOUNTANTS-AUDITORS |
| :--- | :--- | :--- | :--- | :--- |
| 3000 | 010 | 2511 | 151 | SECRETARIES |
| 3000 | 010 | 2511 | 200 | EMPLOYEE BENEFITS |
| 3000 | 010 | 2511 | 530 | COMMUNICATIONS |
| 3000 | 010 | 2511 | 581 | MILEAGE |
| 3000 | 010 | 2511 | 810 | DUES \& FEES |
|  |  |  |  |  |
|  |  | 2511 | FUNCTION TOTAL |  |
|  |  |  | SUPERVISION OF FISCAL SERVICES |  |


| 3000 | 010 | 2512 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 3000 | 010 | 2512 | 116 | CENTRL SUPPORT ADMIN |
| 3000 | 010 | 2512 | 141 | ACCOUNTANTS-AUDITORS |
| 3000 | 010 | 2512 | 142 | OTHER ACCOUNTING PERS |
| 3000 | 010 | 2512 | 200 | EMPLOYEE BENEFITS |
| 3000 | 010 | 2512 | 340 | TECHNICAL SERVICES |
| 3000 | 010 | 2512 | 432 | RPR \&MAINT - EQUIP |
| 3000 | 010 | 2512 | 530 | COMMUNICATIONS |
| 3000 | 010 | 2512 | 538 | TELECOMMUNICATIONS |
| 3000 | 010 | 2512 | 550 | PRINTING \& BINDING |
| 3000 | 010 | 2512 | 581 | MILEAGE |
| 3000 | 010 | 2512 | 582 | TRAVEL |
| 3000 | 010 | 2512 | 760 | EQUIPMENT-REPLACEMENT |
| 3000 | 010 | 2512 | 810 | DUES \& FEES |

2512 FUNCTION TOTAL

| 3000 | 010 | 2515 | 141 | ACCOUNTANTS-AUDITORS |
| :--- | :--- | :--- | :--- | :--- |
| 3000 | 010 | 2515 | 146 | OTHER TECHNICAL PERS |

$3000 \quad 010 \quad 2515 \quad 200$ EMPLOYEE BENEFITS
3000 010 2515330 EMPLP
$3000 \quad 010 \quad 2515 \quad 550$ PRINTING \& BINDING
$3000 \quad 010 \quad 2515 \quad 610$ GENERAL SUPPLIES
$3000 \quad 010 \quad 2515 \quad 640$ BOOKS \& PERIODICALS
FUNCTION TOTAL
2515 FINANCIAL ACCOUNTING SERVICES
DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 0.50 | 0.50 | 36,480.15 | 42,761 | 37,551 | -5,210 |
|  |  | 7,049.48 | **** | **** | **** |
|  |  | 14,036.54 | 13,627 | 12,398 | -1,229 |
|  |  | **** | 100 | **** | -100 |
|  |  | **** | 100 | 50 | -50 |
|  |  | 410.00 | 500 | 500 | **** |
| 0.50 | 0.50 | 57,976.17 | 57,088 | 50,499 | -6,589 |
| 1.00 | 1.00 | 122,613.56 | 121,780 | 123,977 | 2,197 |
| 1.00 | 1.00 | 95,771.60 | 111,047 | 97,882 | -13,165 |
| 0.50 | 0.50 | 36,382.62 | 42,761 | 37,551 | -5,210 |
| 2.00 | 2.00 | 143,717.25 | 168,824 | 148,108 | -20,716 |
|  |  | 97,378.35 | 141,628 | 134,545 | -7,083 |
|  |  | 7,798.16 | 500 | 250 | -250 |
|  |  | **** | 500 | 500 | **** |
|  |  | 1,605.87 | 2,000 | 2,000 | **** |
|  |  | 150.57 | 100 | 150 | 50 |
|  |  | 5,199.10 | 4,000 | 5,000 | 1,000 |
|  |  | 81.78 | 200 | 250 | 50 |
|  |  | 270.70 | **** | 500 | 500 |
|  |  | **** | 100 | 3,000 | 2,900 |
|  |  | **** | 250 | 300 | 50 |
| 4.50 | 4.50 | 510,969.56 | 593,690 | 554,013 | -39,677 |
| 3.00 | 3.00 | 121,918.80 | 139,808 | 142,171 | 2,363 |
| 1.00 | 1.00 | 68,772.72 | 80,741 | 70,890 | -9,851 |
|  |  | 52,998.12 | 70,286 | 70,344 | 58 |
|  |  | 3,694.67 | **** | **** | ** |
|  |  | 57.50 | **** | **** | **** |
|  |  | 8,418.75 | 5,500 | 7,000 | 1,500 |
|  |  | **** | 300 | **** | -300 |
| 4.00 | 4.00 | 255,860.56 | 296,635 | 290,405 | -6,230 |
| 9.00 | 9.00 | 824,806.29 | 947,413 | 894,917 | -52,496 |

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# SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE 

## Organizational Unit: CFO - Finance

Program Administrator: Chief Financial Officer/Chief Operations Officer

## STATEMENT OF FUNCTION:

Finance is responsible for maintaining the financial system for the School District. The functional elements of the Unit include accounting and accounts payable, budget development and management, Medicaid reimbursement, payroll, the workplace accident and illness prevention program, self-administered and self-insured Workers' Compensation internal service fund, and purchasing.

## Accomplishments for 2010 included the following:

1. The Association of School Business Officials (ASBO) awarded a Certificate of Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2008. The Certificate of Excellence in Financial Reporting Program was designed by ASBO International to enable school business officials to achieve a high standard of financial reporting. The award, the highest recognition for school district financial operations offered by ASBO, is only conferred to school systems that have met or exceeded the standards of the program.
2. The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2008.
3. The Association of School Business Officials International (ASBO) has awarded the Meritorious Budget Award to the District for excellence in the preparation and issuance of the 2009-20010 school system annual budget. The Meritorious Budget Awards Program was designed by ASBO International and school business management professionals to enable school business administration to achieve excellence in budget presentation. The program helps school systems build a solid foundation in the skills of developing, analyzing, and presenting a budget. The program is sponsored by ING. The Meritorious Budget Award is only conferred to school systems that have met or exceeded the Meritorious Budget Award Program Criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school system for a job well done.
4. The Government Finance Officers Association (GFOA) awarded an Outstanding Achievement Award for Popular Annual Financial Report (PAFR) for the fiscal year ended December 31, 2008.
5. The Association of School Business Officials (ASBO) awarded a Certificate of Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2008. The Certificate of Excellence in Financial Reporting Program was designed by ASBO International to enable school business officials to achieve a high standard of financial reporting. The award, the highest recognition for school district financial operations offered by ASBO, is only conferred to school systems that have met or exceeded the standards of the program.

SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: CFO - Finance
Program Administrator: Chief Financial Officer/Chief Operations Officer
Program Code: 3300-010

## Accomplishments cont'd:

6. The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2008.
7. The Association of School Business Officials International (ASBO) has awarded the Meritorious Budget Award to the District for excellence in the preparation and issuance of the 2009-2010 school system annual budget. The Meritorious Budget Awards Program was designed by ASBO International and school business management professionals to enable school business administration to achieve excellence in budget presentation. The program helps school systems build a solid foundation in the skills of developing, analyzing, and presenting a budget. The program is sponsored by ING. The Meritorious Budget Award is only conferred to school systems that have met or exceeded the Meritorious Budget Award Program Criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school system for a job well done.
8. The Government Finance Officers Association (GFOA) awarded an Outstanding Achievement Award for Popular Annual Financial Report (PAFR) for the fiscal year ended December 31, 2008.

## OBJECTIVES:

1. To be the premier school business office in the United States.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | $2009$ <br> EXPENDITURES | $2010$ BUDGET | $2011$ | INCREASE <br> DECREASE <br> 11 OVER |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CFO | FINANCE |  |  |  |  |  |  |  | BUDGET | 11 OVER 10 |
| 3300 | 010 | 2330 | 330 | OTHER PROFESSIONAL SERV |  |  | 273,377.80 | 295,000 | 295,000 | **** |
| 3300 | 010 | 2330 | 530 | COMMUNICATIONS |  |  | 10,199.35 | 13,200 | 13,200 | **** |
| 2330 FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 283,577.15 | 308,200 | 308,200 | **** |
| 3300 | 010 | 2350 | 330 | OTHER PROFESSIONAL SERV |  |  | 166,600.00 | 152,000 | 152,000 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2350 | LEG | \% ACCOUNTING SERVICES |  |  | 166,600.00 | 152,000 | 152,000 | **** |
| 3300 | 010 | 2511 | 113 | DIRECTORS | 0.50 | 0.50 | 81, 223.34 | 71,820 | 73,491 | 1,671 |
| 3300 | 010 | 2511 | 151 | SECRETARIES | 1.00 | 1.00 | 46,384.83 | 47,038 | 48,049 | 1,011 |
| 3300 | 010 | 2511 | 157 | COMP-ADDITIONAL WORK |  |  | 148.67 | 3.050 | 3,050 | **** |
| 3300 | 010 | 2511 | 200 | EMPLOYEE BENEFITS |  |  | 29,086.73 | 38,850 | 41,134 | 2,284 |
| 3300 | 010 | 2511 | 330 | OTHER PROFESSIONAL SERV |  |  | 106,029.70 | 99,000 | 49,600 | -49,400 |
| 3300 | 010 | 2511 | 432 | RPR \& MAINT - EQUIP |  |  | **** | 120 | 120 | **** |
| 3300 | 010 | 2511 | 538 | TELECOMMUNICATIONS |  |  | 150.57 | 100 | 125 | 25 |
| 3300 | 010 | 2511 | 540 | ADVERTISING |  |  | 1,264.17 | 2,100 | 2,100 | **** |
| 3300 | 010 | 2511 | 581 | MILEAGE |  |  | 715.30 | 1,800 | 1,800 | **** |
| 3300 | 010 | 2511 | 582 | TRAVEL |  |  | 10,132.78 | 18,000 | 18,000 | **** |
| 3300 | 010 | 2511 | 599 | OTHER PURCHASED SERVICES |  |  | 1,989.75 | 5,000 | 5,000 | **** |
| 3300 | 010 | 2511 | 610 | GENERAL SUPPLIES |  |  | 831.89 | 2,500 | 2,500 | **** |
| 3300 | 010 | 2511 | 618 | ADM OP SYS TECH |  |  | 6,492.00 | 6,800 | **** | -6,800 |
| 3300 | 010 | 2511 | 810 | DUES \& FEES |  |  | 4,660.00 | 4,825 | 4,825 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2511 | SUP | RVISION OF FISCAL SERVICES | 1.50 | 1.50 | 289,109.73 | 301,003 | 249,794 | -51,209 |
|  |  |  |  | DEPARTMENT TOTAL | 1.50 | 1.50 | 739,286.88 | 761,203 | 709,994 | -51,209 |

## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: CFO - Accounting and Accounts Payable

## STATEMENT OF FUNCTION:

Accounting and Accounts Payable staff perform Accounting, Accounts Payable, Investment and Treasury functions. Accounting and Accounts Payable is the centralized accounting, financial record keeping, and disbursing, collecting, and financial reporting center of the District. Accounts Payable is responsible for the payment of all obligations of the District in a timely fashion and the retention of all documentation related to those payments. This unit also maintains subsidiary records of petty cash accounts, trips taken at the expense of the Board and reimbursement requests. Accounts Payable staff track professional leave days in accordance with Board policy. Accounts Payable creates and adjusts contract encumbrances following legislative approval of the Board of Directors, maintaining records related to all Business, Education, and Facilities contracts. This unit is responsible for the monthly and annual financial reports of the District, including the audited Comprehensive Annual Financial Report (CAFR) on a December $31^{\text {st }}$ calendar year and the annual financial report to the State (PDE-2057) on a June $30^{\text {th }}$ fiscal year. This unit is also responsible for the investment function of the District. This unit reviews, bills and collects payments for the rental of school facilities, and is responsible for the fixed asset accounting function of the District. A physical inventory of capital equipment and works of art in each District building is conducted every two years on a rotating basis. This unit works with Facilities to submit PlanCon (Planning \& Construction) reports for reimbursement by the Commonwealth. General Accounting administers the District's procurement card program and related audits of transactions.

## Accomplishments during 2010 included the following:

1. The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2008.
2. The Government Finance Officers Association (GFOA) awarded the Outstanding Achievement Award for Popular Annual Financial Report (PAFR) for the fiscal year ended December 31, 2008.

## OBJECTIVES

1. We will continue to provide user family services which are efficient and effective in support operations for all students, parents, teachers and administrators.
2. To work closely with the School Controller's Office to maintain efficient and effective internal controls, including training and support for decentralized student activity fund accounting software.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. | TOTAL NO. | 2009 | 2010 | 2011 | INCREASE <br> DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| CFO - | ACCTNG \& ACCTS PAY |  |  |  |  |  |  |  |  |  |
| 3301 | 010 | 2513 | 141 | ACCOUNTANTS-AUDITORS | 3.00 | 3.00 | 127,825.16 | 138,747 | 138,071 | -676 |
| 3301 | 010 | 2513 | 142 | OTHER ACCOUNTING PERS | 1.00 | 1.00 | 44,492.82 | 58,184 | 59,005 | 821 |
| 3301 | 010 | 2513 | 148 | COMP-ADDITIONAL WORK |  |  | **** | 6,426 | 6,426 | **** |
| 3301 | 010 | 2513 | 149 | OTHER PERSONNEL COSTS |  |  | 2,463.40 | **** | **** | **** |
| 3301 | 010 | 2513 | 154 | CLERKS | 3.60 | 3.60 | 131,216.70 | 139,079 | 139,919 | 840 |
| 3301 | 010 | 2513 | 157 | COMP-ADDITIONAL WORK |  |  | +635.25 | 3,826 | 3,826 | **** |
| 3301 | 010 | 2513 | 200 | EMPLOYEE BENEFITS |  |  | 81,438.83 | 110,349 | 114,646 | 4,297 |
| 3301 | 010 | 2513 | 432 | RPR \& MAINT - EQUIP |  |  | **** | 300 | 300 | **** |
| 3301 | 010 | 2513 | 530 | COMMUNICATIONS |  |  | 953.27 | 840 | 840 | **** |
| 3301 | 010 | 2513 | 540 | ADVERTISING |  |  | **** | 1,400 | 1,400 | **** |
| 3301 | 010 | 2513 | 550 | PRINTING \& BINDING |  |  | 2,618.36 | 5,000 | 5,000 | **** |
| 3301 | 010 | 2513 | 610 | GENERAL SUPPLIES |  |  | 7,507.06 | 7,500 | 7,500 | **** |
| 3301 | 010 | 2513 | 640 | BOOKS \& PERIODICALS |  |  | 1,445.83 | 1,700 | 1,700 | **** |
|  | 2513 FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |
|  |  | 2513 | RECE | IVING \& DISBURSING FUNDS | 7.60 | 7.60 | 400,596.68 | 473,351 | 478, 633 | 5,282 |
| 3301 | 010 | 2515 | 113 | DIRECTORS | 1.00 | 1.00 | 74,609.35 | 89,851 | 91,225 | 1,374 |
| 3301 | 010 | 2515 | 116 | CENTRL SUPPORT ADMIN |  |  | 14,214.24 | **** | **** | **** |
| 3301 | 010 | 2515 | 141 | ACCOUNTANTS-AUDITORS | 4.00 | 4.00 | 227,056.48 | 231,484 | 234,579 | 3,095 |
| 3301 | 010 | 2515 | 148 | COMP-ADDITIONAL WORK |  |  | **** | 2,526 | 2,526 | **** |
| 3301 | 010 | 2515 | 200 | EMPLOYEE BENEFITS |  |  | 98,347.30 | 103,210 | 108,400 | 5,190 |
| 3301 | 010 | 2515 | 330 | OTHER PROFESSIONAL SERV |  |  | 390.00 | **** | **** | **** |
| 3301 | 010 | 2515 | 550 | PRINTING \& BINDING |  |  | **** | 500 | 500 | **** |
| 3301 | 010 | 2515 | 618 | ADM OP SYS TECH |  |  | 18,000.00 | 18,000 | 24,800 | 6,800 |
|  | FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |
|  |  | 2515 | FINA | NCIAL ACCOUNTING SERVICES | 5.00 | 5.00 | 432,617.37 | 445,571 | 462,030 | 16,459 |
| 3301 | 010 | 2517 | 141 | ACCOUNTANTS-AUDITORS | 2.00 | 2.00 | 93,196.11 | 95,342 | 96,097 | 755 |
| 3301 | 010 | 2517 | 148 | COMP-ADDITIONAL WORK |  |  | 127.56 | 2,526 | 2,526 | **** |
| 3301 | 010 | 2517 | 149 | OTHER PERSONNEL COSTS |  |  | 9,441.00 | **** | **** | **** |
| 3301 | 010 | 2517 | 200 | EMPLOYEE BENEFITS |  |  | 31,459.50 | 31,189 | 32,561 | 1,372 |
| 3301 | 010 | 2517 | 550 | PRINTING \& BINDING |  |  | 40.00 | 2,500 | **** | -2,500 |
|  |  |  | FUNC | TION TOTAL |  |  |  |  |  |  |
|  |  | 2517 | PROP | ERTY ACCOUNTING SERVICES | 2.00 | 2.00 | 134,264.17 | 131,557 | 131,184 | -373 |
|  |  |  |  | DEPARTMENT TOTAL | 14.60 | 14.60 | 967,478.22 | 1,050,479 | 1,071,847 | 21,368 |

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: CFO - Payroll
Program Administrator: Lynne M. Casselberry
Program Code: 3303-010

## STATEMENT OF FUNCTION:

The primary function of the Payroll Department is to provide the accurate and timely payment of salaries, wages and supplemental payments to all Pittsburgh Public School (PPS) employees. In addition, the Payroll Department is responsible for the timely deduction and payment of employee paid and employer paid taxes to the Federal Government, Commonwealth of Pennsylvania and the City of Pittsburgh. The Payroll Department is also responsible for the update, timely deduction and payment of general deductions from employees' paychecks. These general deductions include 403(b) annuities, union dues, political action contributions, The United Way contributions, garnishments and parking fees.

## Accomplishments during 2010 included the following:

1. Continued to partner with PPS Start on Success program to mentor a student worker in the Payroll Department.
2. Created monthly payroll newsletter (scoop) and distributed to all employees via email.
3. Collaborated with other departments to provide additional training to payroll timekeepers.

## OBJECTIVES:

1. Maximum academic achievement of all students - work with the Office of Human Resources, Summer School Team and the Office of Technology to implement job functionality in PeopleSoft for summer program employment and payments.
2. Efficient and effective support operations for all students, parents, teachers and administrator - provide accurate and timely payments to School District of Pittsburgh employees. Provide additional training to new administrators and timekeepers to increase efficiency. Work with the Controllers Office to create a more efficient severance process and payout structure. Add additional information to the ready reference website.
3. Improved public confidence and strong parent/community engagement - continued compliance with Federal/State/Local regulatory agencies.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | $\begin{aligned} & \text { ORG } \\ & \text { NO. } \end{aligned}$ | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | 2009 | 2010 | 2011 | INCREASE <br> DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| CFO - PAYROLL |  |  |  |  |  |  |  |  |  |  |
| 3303 | 010 | 2514 | 116 | CENTRL SUPPORT ADMIN | 1.00 | 1.00 | 87,056.40 | 87,702 | 89,040 | 1,338 |
| 3303 | 010 | 2514 | 141 | ACCOUNTANTS-AUDITORS | 2.00 | 2.00 | 77,811.05 | 80,493 | 81,351 | 858 |
| 3303 | 010 | 2514 | 142 | OTHER ACCOUNTING PERS | 1.00 | 1.00 | 58,335.33 | 59,457 | 60,596 | 1,139 |
| 3303 | 010 | 2514 | 148 | COMP-ADDITIONAL WORK |  |  | 280.51 | 8,000 | 8,000 | **** |
| 3303 | 010 | 2514 | 154 | CLERKS | 1.40 | 1.40 | 55,897.38 | 52,648 | 46,658 | -5,990 |
| 3303 | 010 | 2514 | 157 | COMP-ADDITIONAL WORK |  |  | **** | 2,000 | 2,000 | **** |
| 3303 | 010 | 2514 | 200 | EMPLOYEE BENEFITS |  |  | 106,641.46 | 92,515 | 94,968 | 2,453 |
| 3303 | 010 | 2514 | 432 | RPR \& MAINT - EQUIP |  |  | **** | 320 | **** | -320 |
| 3303 | 010 | 2514 | 530 | COMMUNICATIONS |  |  | 37,595.88 | 30,988 | 30,988 | **** |
| 3303 | 010 | 2514 | 550 | PRINTING \& BINDING |  |  | 13,537.11 | 20,391 | 20,391 | **** |
| 3303 | 010 | 2514 | 610 | GENERAL SUPPLIES |  |  | 1,833.96 | 4,080 | 4,080 | **** |
| 3303 | 010 | 2514 | 640 | BOOKS \& PERIODICALS |  |  | 1,535.75 | 2,800 | 2,800 | **** |
| 3303 | 010 | 2514 | 810 | DUES \& FEES |  |  | 780.00 | 420 | 420 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2514 | PAYP | LL SERVICES | 5.40 | 5.40 | 441, 304.83 | 441,814 | 441,292 | -522 |
|  |  |  |  | DEPARTMENT TOTAL | 5.40 | 5.40 | 441,304.83 | 441,814 | 441,292 | -522 |

# SCHOOL DISTRICT OF PITTSBURGH <br> 2011 GENERAL FUND BUDGET NARRATIVE 

Organizational Unit: CFO - Purchasing
Program Administrator: Chief Financial Officer/Chief Operations Officer \& Leon Webb
Program Code: 3306-010

## STATEMENT OF FUNCTION:

Purchasing's mission is to continually identify and incorporate innovative procurement practices that will provide quality and timely services to the School District and its vendors, while adhering to and enforcing all applicable laws, regulations and policies. Purchasing shall procure supplies and equipment that meet the required specifications with attention to quality, pricing and delivery paramount. This involves a balance between efficient and timely service to our school and providing an environment of good sound business controls to protect the assets of the School District of Pittsburgh.

The District supports electronic commerce through PeopleSoft's e-Procurement module providing a total of 17 direct connections with contract vendors. Common items are placed on preprinted lists and assigned reference numbers to facilitate efficient entry of requisitions. Small dollar purchases are also enabled through our procurement card program.

## Accomplishments during 2010 included the following:

1. Offered staff ongoing training in PeopleSoft and purchasing procedures through a close alignment with the National Institute of Governmental Purchasing criteria for Outstanding Agency Accreditation.
2. Used a robust website to communicate bid opportunities and provide easy access to training materials for employees and vendors.

## OBJECTIVES:

1. Operation of the Purchasing function will be closely aligned with the National Institute of Governmental Purchasing criteria for Outstanding Agency Accreditation. All staff will be offered ongoing training in PeopleSoft and purchasing procedures.
2. A robust website will be used to communicate bid opportunities and provide easy access to training materials for employees and vendors.
3. Efficient and equitable distribution of resources to address the needs of all students to the maximum extent feasible.
4. Expansion of joint purchasing strategies including implementation of appropriate recommendations from the Commonwealth's Common Cents initiative, which is a program promoting shared services among school districts and intermediate units that want to save money and resources by finding ways to stretch education dollars further by providing services in a fiscally savvy, commonsense way.

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| DEPT | FUND FUNC | OBJ | DESCRIPTION |  |
| CFO - PURCHASING |  |  |  |  |
|  |  |  |  |  |
| 3306 | 010 | 1100 | 610 | GENERAL SUPPLIES |
| 3306 | 010 | 1100 | 750 | EQUIP-ORIGINAL \& ADD |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 1100 | REGULAR PRGS - ELEM/SEC |  |
| 3306 | 010 | 2520 | 143 | PURCHASING PERSONNEL |
| 3306 | 010 | 2520 | 148 | COMP-ADDITIONAL WORK |
| 3306 | 010 | 2520 | 151 | SECRETARIES |
| 3306 | 010 | 2520 | 152 | TYPIST-STENOGRAPHERS |
| 3306 | 010 | 2520 | 157 | COMP-ADDITIONAL WORK |
| 3306 | 010 | 2520 | 200 | EMPLOYEE BENEFITS |
| 3306 | 010 | 2520 | 340 | TECHNICAL SERVICES |
| 3306 | 010 | 2520 | 432 | RPR \&MAINT - EQUIP |
| 3306 | 010 | 2520 | 442 | RENTAL - EQUIPMENT |
| 3306 | 010 | 2520 | 490 | OTHER PROPERTY SERVICES |
| 3306 | 010 | 2520 | 530 | COMMUNICATIONS |
| 3306 | 010 | 2520 | 540 | ADVERTISING |
| 3306 | 010 | 2520 | 550 | PRINTING \& BINDING |
| 3306 | 010 | 2520 | 581 | MILEAGE |
| 3306 | 010 | 2520 | 582 | TRAVEL |
| 3306 | 010 | 2520 | 599 | OTHER PURCHASED SERVICES |
| 3306 | 010 | 2520 | 610 | GENERAL SUPPLIES |
| 3306 | 010 | 2520 | 640 | BOOKS \& PERIODICALS |
| 3306 | 010 | 2520 | 760 | EQUIPMENT-REPLACEMENT |
| 3306 | 010 | 2520 | 810 | DUES \& FEES |
|  |  |  |  |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | 279,558.67 | **** | **** | **** |
|  |  | 39,482.20 | **** | **** | **** |
|  |  | 319,040.87 | **** | **** | **** |
| 5.00 | 5.00 | 266.427.41 | 271,307 | 276,248 | 4,941 |
|  |  | **** | 10,000 | 10,000 | **** |
| 1.00 | 1.00 | 35,247.40 | 43,333 | 43,333 | **** |
| 0.50 | 0.50 | 18,015.60 | 18,456 | 16,747 | -1,709 |
|  |  | **** | 5,000 | 5,000 | **** |
|  |  | 89,689.21 | 110,933 | 115,993 | 5,060 |
|  |  | **** | 3,000 | 3,000 | **** |
|  |  | 2,706.00 | 5,000 | 5,000 | **** |
|  |  | **** | 540 | 540 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 260.00 | 8,000 | 8,000 | **** |
|  |  | 22,048.73 | 60,000 | 50,000 | -10,000 |
|  |  | 1,134.00 | 5,000 | 5,000 | **** |
|  |  | 222.92 | 1,000 | 1,000 | **** |
|  |  | 1,281.25 | 2,700 | 3,500 | 800 |
|  |  | **** | 900 | 900 | **** |
|  |  | 52,440.69 | 10,000 | 10,000 | **** |
|  |  | 106.00 | 500 | 500 | **** |
|  |  | 1,730.00 | 1,732 | 4,732 | 3,000 |
|  |  | 1,059.00 | 655 | 700 | 45 |
| 6.50 | 6.50 | 492,368.21 | 559,056 | 561,193 | 2,137 |
| 6.50 | 6.50 | 811,409.08 | 559,056 | 561,193 | 2,137 |

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## OFFICE OF DEPUTY SUPERINTENDENT INSTRUCTION, ASSESSMENT AND ACCOUNTABILITY

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## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Office of the Deputy Superintendent for Instruction, Assessment, and Accountability
Program Administrator: Deputy Superintendent

## STATEMENT OF FUNCTION:

The Office of the Deputy Superintendent for Instruction, Assessment, and Accountability's responsibilities include the execution and evaluation of the District's Excellence for All reform agenda. The major components include the addressing of racial academic disparity, the development and support for the coaching model, the development and implementation of the core curriculum, the principal evaluation and Pay for Performance plan, professional development for teachers and administrators, the support and development of the Accelerated Learning Academies (ALA) and assessment of student key indicators: formative, interim and summative. Beginning in 20082009 we began significant work on teacher effectiveness, including teacher evaluation. In addition to the academic growth of students, we also plan and supervise programs to address their social/emotional development including the Positive Behavioral Intervention Support Program.

In an effort to support our schools and principals, the office addresses the issues which principals bring forward. Informally, principals can contact this office for assistance with issues at any time. Formally, a Principal Advisory for Human Resources and a Principal Roundtable, a randomly selected group of principals who provide feedback to the Deputy, was formed. The Deputy also meets with the Pittsburgh Principals Association (PPA) executive board semi-regularly.

Family contact, though not regular, is serious when it takes place. Issues may involve allegations of misconduct by staff or serious disciplinary issues with students. Others may be parent displeasure with district decisions or programs and require an appropriate response. We also have regular contact with community members, including the Equity Advisory Panel, formed to address the challenges of closing our academic disparities and monitoring district data. Meeting with the Professionalism Educational Partnership (PEP) steering committee, a Pittsburgh Federation of Teachers (PFT) Leadership group, as well as a leadership review meeting with the PFT; this meeting is an opportunity for the PFT to express feedback on school and district leader performance and often requires follow-up. The office also meets with the Advisory Group for the Culturally Relevant Arts Education Program (CRAE), Right to Education Task Force, and a variety of single meetings by request from community groups in Pittsburgh ranging from the Coalition Against Violence to the Coro Leadership Program. The office prepares written responses to community concerns, including letters, and those coming through the Parent Hotline or the Public Hearing process.

The office works with the Board of Directors, including a pre-meeting on the agenda for the Committee on Education meeting, and prepares the presentations for that meeting. The office is responsible for preparing an average of 60 board tabs per month for the legislative meeting. We also respond to board member questions and concerns both before and during the board meetings.

## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Office of the Deputy Superintendent for Instruction, Assessment, and Accountability
Program Administrator: Deputy Superintendent
Program Code: 4000-010

## STATEMENT OF FUNCTION cont'd:

The office provides supervision for special projects such as the Gifted Pilot and the CRAE project. Most recently, we assumed supervision of Human Resources and initiated a comprehensive plan for teacher evaluation called Research-based Inclusive System of Evaluation (RISE). The office also participated in the development project of the proposal to the Bill \& Melinda Gates Foundation.

## Accomplishments during 2010 included the following:

1. The office has a tiered process to provide intervention to students who are not learning to read as expected. This includes diagnostic testing and targeted support based on their needs.
2. Beginning in October 2009, 24 schools piloted the new plan for teacher evaluation (RISE.) School leadership teams completed three days of training and principals completed five days of training to prepare to launch this plan.
3. The District was selected for partnership with The Bill \& Melinda Gates Foundation to support the work on teacher effectiveness, with the goal of maximizing achievement for all students.

## OBJECTIVES:

1. Reconstitution of Human Resources- the department will need to be a strategic partner in meeting the goal of having an effective teacher in every classroom.
2. The Learning Environment - the District will develop a comprehensive plan for student social and emotional growth. The PBIS project, Clayton Academy and the Alternative Schools will be subsumed under this project.

DEPT FUND FUNC OBJ DESCRIPTION
DEPUTY SUPT-INST, ASSES, ACCT

| 4000 | 010 | 1100 | 329 PROF-EDUC SRVC - OTHER |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 1100 | FUNC <br> REGU | TION TOTAL <br> LAR PRGS - ELEM/SEC |
| 4000 | 010 | 2110 | 324 | PROF-EDUC SERV - PROF DEV |
|  |  |  | FUNC | TION TOTAL |
|  |  | 2110 | GUID | ANCE SERVICES |
| 4000 | 010 | 2270 | 324 | PROF-EDUC SERV - PROF DEV |
|  |  |  | FUNCTION TOTAE |  |
|  |  | 2270 | INST | RUCTIONAL STAFF PROF DEV |
| 4000 | 010 | 2271 | 125 | WKSP-COM WK-CUR-INSV |
| 4000 | 010 | 2271 | 200 | EMPLOYEE BENEFITS |
| 4000 | 010 | 2271 | 324 | PROF-EDUC SERV - PROF DEV |
| 4000 | 010 | 2271 | 330 | OTHER PROFESSIONAL SERV |
| 4000 | 010 | 2271 | 582 | TRAVEL |
| 4000 | 010 | 2271 | 640 | BOOKS \& PERIODICALS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2271 | INSTR STAFF DEVEL - CERTIFIED |  |
| 4000 | 010 | 2360 | 111 | SUPERINTENDENTS |
| 4000 | 010 | 2360 | 114 | PRINCIPALS |
| 4000 | 010 | 2360 | 116 | CENTRL SUPPORT ADMIN |
| 4000 | 010 | 2360 | 119 | OTHER PERSONNEL COSTS |
| 4000 | 010 | 2360 | 146 | OTHER TECHNICAL PERS |
| 4000 | 010 | 2360 | 152 | TYPIST-STENOGRAPHERS |
| 4000 | 010 | 2360 | 200 | EMPLOYEE BENEFITS |
| 4000 | 010 | 2360 | 323 | PROF-EDUCATIONAL SERV |
| 4000 | 010 | 2360 | 329 | PROF-EDUC SRVC - OTHER |
| 4000 | 010 | 2360 | 330 | OTHER PROFESSIONAL SERV |
| 4000 | 010 | 2360 | 340 | TECHNICAL SERVICES |
| 4000 | 010 | 2360 | 432 | RPR \& MAINT - EQUIP |
| 4000 | 010 | 2360 | 441 | RENTAL - LAND \& BLDGS |
| 4000 | 010 | 2360 | 530 | COMMUNICATIONS |
| 4000 | 010 | 2360 | 550 | PRINTING \& BINDING |
| 4000 | 010 | 2360 | 581 | MILEAGE |
| 4000 | 010 | 2360 | 582 | TRAVEL |
| 4000 | 010 | 2360 | 599 | OTHER PURCHASED SERVICES |
| 4000 | 010 | 2360 | 610 | GENERAL SUPPLIES |
| 4000 | 010 | 2360 | 635 | MEALS \& REFRESHMENTS |
| 4000 | 010 | 2360 | 640 | BOOKS \& PERIODICALS |
| 4000 | 010 | 2360 | 750 | EQUIP-ORIGINAL \& ADD |
| 4000 | 010 | 2360 | 760 | EQUIPMENT-REPLACEMENT |
|  |  | 2360 | FUNC OFFI | ion total <br> OF OF SUPR SERVICES |

DEPARTMENT TOTAL

| ORG | TOTAL |
| :--- | :---: |
| NO. NO. |  |

EMP $\quad$ EMP
MP
$\stackrel{2009}{\text { EXPENDITURES }}$

2010 BUDGET

2011 BUDGET

INCREASE DECREASE 11 OVER 10

114,157.39
$114,157.39$
***


| **** | 60,66 |
| ---: | ---: |
| **** | *** |

30,000
30,000

30,000
30,000
-10,800
-3, 442
$* * * *$
$* * * *$
$\star * * *$
$* * * *$

175,147.45
$1.00 \quad 1.00$
$3.50 \quad 2.50$
$2.00 \quad 2.00$
.
184,052.00
21,084.30
313,152.00
$98,000.00$
$95,986.26$
95,986.26
140,007.63
3,450.00
18,500.00
11, 234.99
1.695.28
150.00
348.20

1,577.30 470.35

9,763.77
864.00
833.21
$5,833.21$
$5,241.20$
$5,241.20$
$1,309.92$
$1,345.00$
34
345**
$\begin{array}{ll}6.50 & 5.50 \\ 6.50 & 5.50\end{array}$
913,065.41
1,019,576
907,016
$-112,560$
1,202,370.25
1,094,479
937,016
-157, 463

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

## Organizational Unit: School Management

Program Administrator: Jeannine French, Derrick Lopez, Christiana Otuwa, Barbara Rudiak
Program Code: 4017-010

## STATEMENT OF FUNCTION:

The Office of School Management is responsible for supervising the operation of nineteen (19) K-5 schools, twelve (12) K-8 schools, seven (7) Accelerated Learning Academy schools, seven (7) middle schools, four (4) 6-12 schools, nine (9) secondary schools, and one (1) special school in the Pittsburgh Public School District.

This includes the following:

1. Monitor each school's implementation of the Excellence for All Reform Agenda through their School Improvement Plans.
2. Coordinate and provide professional development activities for school administrators to support their implementation of the School Improvement Plans.
3. Coordinate with the Office of Research, Assessment and Accountability to monitor each school's compliance with the No Child Left Behind (NCLB) legislation.
4. Address the needs of individual schools.
5. Evaluate school administrators using the principal evaluation tool developed by the Principal Pay for Performance Committee.

## Accomplishments during 2010 included the following:

1. Scheduled and conducted teaching and learning team visits based on school need.
2. Evaluated school administrators using the criteria developed through the Pay for Performance Committee.

## OBJECTIVES:

1. Support the Excellence for All Reform Agenda through the monitoring of each school's Getting Results Plan.
2. Provide support for the school administrators as they develop an understanding of the Pay for Performance criteria.
3. Coordinate with the Administrators of Curriculum, Instruction, and Professional Development, Support Services, Special Education and Early Childhood in order to provide a seamless PreK - 12 education for all stakeholders.
4. Support school administrators as they develop and implement the Positive Behavior Interventions and Supports (PBIS) Plans.

DEPT FUND FUNC OBJ DESCRIPTION
SCHOOL MANAGEMENT

| 4017 | 010 | 2360 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 4017 | 010 | 2360 | 116 | CENTRL SUPPORT ADMIN |
| 4017 | 010 | 2360 | 119 | OTHER PERSONNEL COSTS |
| 4017 | 010 | 2360 | 151 | SECRETARIES |
| 4017 | 010 | 2360 | 152 | TYPIST-STENOGRAPHERS |
| 4017 | 010 | 2360 | 154 | CLERKS |
| 4017 | 010 | 2360 | 157 | COMP-ADDITIONAL WORK |
| 4017 | 010 | 2360 | 200 | EMPLOYEE BENEFITS |
| 4017 | 010 | 2360 | 323 | PROF-EDUCATIONAL SERV |
| 4017 | 010 | 2360 | 340 | TECHNICAL SERVICES |
| 4017 | 010 | 2360 | 432 | RPR \& MAINT - EQUIP |
| 4017 | 010 | 2360 | 441 | RENTAL - LAND \& BLDGS |
| 4017 | 010 | 2360 | 449 | OTHER RENTALS |
| 4017 | 010 | 2360 | 530 | COMMUNICATIONS |
| 4017 | 010 | 2360 | 538 | TELECOMMUNICATIONS |
| 4017 | 010 | 2360 | 550 | PRINTING \& BINDING |
| 4017 | 010 | 2360 | 581 | MILEAGE |
| 4017 | 010 | 2360 | 599 | OTHER PURCHASED SERVICES |
| 4017 | 010 | 2360 | 610 | GENERAL SUPPLIES |
| 4017 | 010 | 2360 | 635 | MEALS \& REFRESHMENTS |
| 4017 | 010 | 2360 | 640 | BOOKS \& PERIODICALS |
| 4017 | 010 | 2360 | 758 | TECH EQUIP- NEW |
| 4017 | 010 | 2360 | 760 | EQUIPMENT-REPLACEMENT |
| 4017 | 010 | 2360 | 810 | DUES \& FEES |
|  |  |  |  |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 5.00 | 4.00 | 676,018.75 | 591,958 | 517,751 | -74,207 |
|  | 2.00 | **** | **** | 194,740 | 194,740 |
|  |  | 88,191.86 | **** | **** | **** |
| 1.00 | 1.00 | 38,247.68 | 39,919 | 37,342 | -2,577 |
| 2.00 | 1.00 | 39,163.59 | 58,415 | 29,717 | -28,698 |
| 4.00 | 4.00 | 106,051.78 | 105,315 | 102,086 | -3,229 |
|  |  | 2,810.53 | **** | **** | **** |
|  |  | 214,446.72 | 118,873 | 133,889 | 15,016 |
|  |  | 3,600.00 | **** | **** | **** |
|  |  | **** | 1,000 | 500 | -500 |
|  |  | 3,048.00 | 4,730 | 4,800 | 70 |
|  |  | 106,246.90 | 234,000 | 234,000 | **** |
|  |  | 621.02 | **** | **** | **** |
|  |  | 272.94 | 500 | 500 | **** |
|  |  | 679.39 | 750 | 750 | **** |
|  |  | 3,475.70 | 1,000 | 1,000 | **** |
|  |  | 4,389.56 | 3,500 | 3,500 | **** |
|  |  | 124,185.54 | 148,579 | 150,000 | 1,421 |
|  |  | 13,891.79 | 13,000 | 13,500 | 500 |
|  |  | **** | 500 | 500 | **** |
|  |  | 600.05 | 500 | 500 | **** |
|  |  | 3,783.50 | **** | 1,000 | 1,000 |
|  |  | 1,681.44 | **** | **** | **** |
|  |  | 1,514.00 | 2,550 | 2,550 | **** |
| 12.00 | 12.00 | 1,432,920.74 | 1,325,089 | 1,428, 625 | 103,536 |
| 12.00 | 12.00 | 1,432,920.74 | 1,325,089 | 1,428,625 | 103,536 |

DEPT FUND FUNC OBJ DESCRIPTION
CONCILIATION AGREEMENT

| 4020 | 010 | 2370 | 330 | OTHER PROFESSIONAL SERV |
| :--- | :--- | :--- | :--- | :--- |
| 4020 | 010 | 2370 | 441 | RENTAL - LAND \& BLDGS |
| 4020 | 010 | 2370 | 530 | COMMUNICATIONS |
| 4020 | 010 | 2370 | 550 | PRINTING \& BINDING |
| 4020 | 010 | 2370 | 581 | MILEAGE |
| 4020 | 010 | 2370 | 582 | TRAVEL |
| 4020 | 010 | 2370 | 599 | OTHER PURCHASED SERVICES |
| 4020 | 010 | 2370 | 610 | GENERAL SUPPLIES |
| 4020 | 010 | 2370 | 635 | MEALS \& REFRESHMENTS |
| 4020 | 010 | 2370 | 640 | BOOKS \& PERIODICALS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2370 | COMMUNITY RELATIONS SERVICES |  |

DEPARTMENT TOTAL


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## EXECUTIVE DIRECTOR OF STRATEGIC INITIATIVES

## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Strategic Initiatives
Program Administrator: Nancy Kodman
Program Code: 4021-010

## STATEMENT OF FUNCTION:

The Office of Strategic Initiatives (OSI) reports to the Superintendent and was designed specifically to accomplish the following two purposes: 1) to further the development of critical District projects during their development phase in order to ensure projects are well articulated and ready for implementation before they are launched in full. 2) to facilitate and support District staff on the initial implementation of the project so that the project roots properly in the culture and operations of the District. The OSI formed in January 2009 with 6 staff. Staff members fluctuate by projects and assignment of project managers to different departments. In Sept. 2010 there will be 11 staff members working on key projects. The staff's main purpose is to support the Pittsburgh School District's efforts to attract and hold students until they are Promise-Ready, OSI will manage projects, make recommendations, problem solve, work across departments and improve existing systems to make systems more efficient and create new systems.

## Accomplishments during 2010 included the following:

1. Opened new school models.
2. Supported critical academic focus areas.
3. Designed and implemented attract and hold strategies.
4. Recommended and supported improved processes.

## OBJECTIVES:

OSI is responsible for managing a portfolio of key change projects of the District Strategic Plan- Excellence for All (EFA). Current EFA implementation work areas on which the project manager team is focusing include the following:

1. Open New School Models: Facilitate a Cross Functional Team (CFT) to:

- Carry out the Board action to enhance educational opportunities for Northside and Hill District students in alignment with the Board Goals;
- Provide outreach and communication to students and families affected by the plan to support them to make the best choices to meet their students' needs;
- Provide a smooth transition for students, families and staff in affected schools, and
- Provide efficient transfer of all instructional materials and resources to the receiving schools, following the students before the first day of the new school year.


## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE

## Organizational Unit: Strategic Initiatives

Program Administrator: Nancy Kodman
Program Code: 4021-010

## OBJECTIVES cont'd:

## 2. Support Critical Academic Focus Areas:

- Pittsburgh Promise: Serve as the district liaison with the Pittsburgh Promise organization including the management of the yearly application cycle.
- Pathways to the Promise: Develop an integrated set of supports, accessible to all students, within and outside of the traditional school day. Promote Promise-Readiness - specifically the mastery of academic content, development of behaviors and habits, and exploration of ambitions and dreams - consistent with success in college and career.
- Summer Dreamers Academy: design and implementation of a new premier summer camp program for 2011 middle grades students focusing on literacy, high school readiness, college readiness and unique activities to attract and engage students.
- $\boldsymbol{g}^{\text {th }}$ Grade Nation: to provide a smooth transition from $8^{\text {th }}$ grade to high school with appropriate social, emotional and academic supports to meet student needs so they achieve academically and earn promotion to $10^{\text {th }}$ grade and graduate from high school with a plan for their future and be eligible for a Pittsburgh Promise scholarship.
- Promise-Readiness Corps - building upon the foundational work of the $9^{\text {th }}$ Grade Nation, the Promise-Readiness Corps is a team of highly qualified teachers collectively responsible for transitioning $8^{\text {th }}$ grade students into high school and delivering them to $11^{\text {th }}$ grade on track to graduate, Promise-Ready.
- After School: Create an effective after school network of community-based and faith-based organizations in order for all PPS students to have high-quality after school opportunities. Key issues addressed in building the citywide network include equity, affordability, alignment, capacity and evaluation.
- Be A $6^{\text {th }}$ Grade Mentor: Match every $6^{\text {th }}$ grade student identified by school staff with a committed mentor in order to develop career awareness that promotes academic excellence and Promise-Readiness.


## 3. Design and Implement Attract and Hold Strategies:

- Magnet Schools -To simplify the magnet application process, minimize waiting lists and maximize the access to quality magnet programs for current and prospective Pittsburgh Public School families-while utilizing pre existing spaces in a logical and equitable way. To improve communications surrounding school options in Pittsburgh Public Schools, create data systems to support equal access to their options and to ensure the this information is available not only to families, but to the greater Pittsburgh communities


## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Strategic Initiatives
Program Administrator: Nancy Kodman
Program Code: 4021-010

## OBJECTIVES cont'd:

- Gifted \& Talented Pilot -To pilot the implementation of 5 day a week Gifted and Talented Instruction at the home site for 5 schools, as well as to create systemic changes that increase the likelihood of identifying gifted and talented students in traditionally underrepresented communities-specifically low income children and children of color
- Family and Community Engagement- Increase the capacity of the District and individual schools to implement and sustain effective family and community engagement programs and policies that strengthen families' ability to support students at home, in school, and in the community.
- Welcome Center - To operate and promote a central location for families new to the district to learn about PPS offerings and options and to register for school


## 4. Recommend and Support Improved processes

- Human Resources - To improve overall performance and customer services levels within the Human Resources department, to align recruiting and staffing processes to focus on placing a highly effective teacher in all classrooms, to adopt a greater use of technology enabled processes, and to utilize performance management and manage to outcomes

DEPT FUND FUNC OBJ DESCRIPTION
STRATEGIC INITIATIVES

| 4021 | 010 | 1100 | 330 | OTHER PROFESSIONAL SERV |
| :--- | :--- | :--- | :--- | :--- |
| 4021 | 010 | 1100 | 441 | RENTAL - LAND \& BLDGS |
| 4021 | 010 | 1100 | 519 | OTHER STUDENT TRANSP |
| 4021 | 010 | 1100 | 530 | COMMUNICATIONS |
| 4021 | 010 | 1100 | 550 | PRINTING \& BINDING |
| 4021 | 010 | 1100 | 599 | OTHER PURCHASED SERVICES |
| 4021 | 010 | 1100 | 610 | GENERAL SUPPLIES |
| 4021 | 010 | 1100 | 634 | STUDENT SNACKS |
| 4021 | 010 | 1100 | 640 | BOOKS \& PERIODICALS |


|  |  | 1100 | REGULAR PRGS - ELEM/SEC |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
| 4021 | 010 | 2360 | 113 | DIRECTORS |
| 4021 | 010 | 2360 | 116 | CENTRL SUPPORT ADMIN |
| 4021 | 010 | 2360 | 151 | SECRETARIES |
| 4021 | 010 | 2360 | 200 | EMPLOYEE BENEFITS |
| 4021 | 010 | 2360 | 330 | OTHER PROFESSIONAL SERV |
| $402 I$ | 010 | 2360 | 441 | RENTAL - LAND \& BLDGS |
| $402 I$ | 010 | 2360 | 449 | OTHER RENTALS |
| 4021 | 010 | 2360 | 530 | COMMUNICATIONS |
| 4021 | 010 | 2360 | 538 | TELECOMMUNICATIONS |
| 4021 | 010 | 2360 | 550 | PRINTING \& BINDING |
| 4021 | 010 | 2360 | 581 | MILEAGE |
| 4021 | 010 | 2360 | 582 | TRAVEL |
| 4021 | 010 | 2360 | 599 | OTHER PURCHASED SERVICE |
| 4021 | 010 | 2360 | 610 | GENERAL SUPPLIES |
| 4021 | 010 | 2360 | 635 | MEALS \& REFRESHMENTS |
| 4021 | 010 | 2360 | 640 | BOOKS \& PERIODICALS |
| 4021 | 010 | 2360 | 810 | DUES \& FEES |

FUNCTION TOTAL
OFFICE OF SUPR SERVICES

| 4021 | 010 | 2370 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 4021 | 010 | 2370 | 116 | CENTRL SUPPORT ADMIN |
| 4021 | 010 | 2370 | 152 | TYPIST-STENOGRAPHERS |
| 4021 | 010 | 2370 | 200 | EMPLOYEE BENEFITS |
| 4021 | 010 | 2370 | 323 | PROF-EDUCATIONAL SERV |
| 4021 | 010 | 2370 | 330 | OTHER PROFESSIONAL SERV |
| 4021 | 010 | 2370 | 530 | COMMUNICATIONS |
| 4021 | 010 | 2370 | 550 | PRINTING \& BINDING |
| 4021 | $0 I 0$ | 2370 | 581 | MILEAGE |
| 4021 | 010 | 2370 | 582 | TRAVEL |
| 4021 | $0 I 0$ | 2370 | 599 | OTHER PURCHASED SERVICES |
| 4021 | 010 | 2370 | 610 | GENERAL SUPPLIES |
| 4021 | 010 | 2370 | 635 | MEALS \& REFRESHMENTS |
| 4021 | $0 I 0$ | 2370 | 640 | BOOKS \& PERIODICALS |
|  |  |  |  |  |
|  |  | 2370 | FUNCTION TOTAL |  |
|  |  |  |  |  |
| 4021 | 010 | 2823 | 330 | OTHER PROFESSIONAL SERV |
| 4021 | $0 I 0$ | 2823 | 519 | OTHER STUDENT TRANSP |
| 4021 | 010 | 2823 | 530 | COMMUNICATIONS |


| ORG NO. <br> EMP | TOTAL NO. EMP | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE <br> DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1,075.00 | **** | **** | **** |
|  |  | **** | 3,200 | 3,400 | 200 |
|  |  | 20,320.08 | 45,000 | 64,000 | 19,000 |
|  |  | **** | 2,000 | 2,000 | **** |
|  |  | **** | 2,500 | 2,500 | **** |
|  |  | 40,590.00 | 20,000 | 57,000 | 37,000 |
|  |  | 30,070.29 | 20,000 | 30,000 | 10,000 |
|  |  | **** | 5,000 | 5,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 92, 055.37 | 98,700 | 164,900 | 66,200 |
|  | 1.00 | **** | **** | 121,837 | 121,837 |
| 1.00 | 2.00 | **** | 94,716 | 189,088 | 94,372 |
|  | 1.00 | **** | **** | 46,841 | 46,841 |
|  |  | **** | 30,185 | 118,119 | 87,934 |
|  |  | 13,140.00 | 28,000 | 28,000 | **** |
|  |  | 64.46 | **** | **** | **** |
|  |  | 499.00 | **** | **** | **** |
|  |  | 177.64 | 1,500 | 1,500 | **** |
|  |  | 433.12 | 1,500 | 1,500 | **** |
|  |  | 1,495.10 | 2,500 | 2,500 | **** |
|  |  | 1,646.04 | 3,000 | 3,000 | **** |
|  |  | 1,962.43 | 5,000 | 5,000 | **** |
|  |  | 60.00 | **** | **** | **** |
|  |  | 6,522.77 | 6,500 | 6,500 | **** |
|  |  | 1,651.65 | 5,000 | 5,000 | **** |
|  |  | 164.28 | 1,000 | 1,000 | **** |
|  |  | **** | 1,000 | 2,000 | 1,000 |
| 1.00 | 4.00 | 27,816.49 | 179,901 | 531,885 | 351,984 |
|  |  | 52,296.97 | **** | **** | **** |
|  | 1.00 | 33,963.30 | 82,067 | 83,320 | 1,253 |
|  | 1.00 | 34,492.44 | 36,071 | 36,071 | *** |
|  |  | 34,728.71 | 37,649 | 39,418 | 1,769 |
|  |  | 2,500.00 | 4,500 | 4,500 | **** |
|  |  | 455.00 | **** | **** | **** |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | 4,955.10 | 4,000 | 5,000 | 1,000 |
|  |  | **** | 500 | 1,000 | 500 |
|  |  | 450.00 | **** | **** | **** |
|  |  | 240.00 | 2,300 | 4,500 | 2,200 |
|  |  | 5,705.99 | 5,000 | 2,300 | -2,700 |
|  |  | 4,341.15 | 4,000 | 4,000 | **** |
|  |  | 1,788.61 | 250 | 250 | **** |
|  | 2.00 | 175,917.27 | 186,337 | 190,359 | 4,022 |
|  |  | 790.00 | 50,000 | 50,000 | **** |
|  |  | **** | 3,000 | **** | -3,000 |
|  |  | **** | 32,000 | 32,000 | **** |

STRATEGIC INITIATIVES
$4021010 \quad 2823 \quad 550$ PRINTING \& BINDING
FUNCTION TOTAL
2823 PUBLIC INFORMATION SERVICES
DEPARTMENT TOTAL

| $\begin{aligned} & \text { ORG } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | TOTALNO.EMP | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  | 11 OVER 10 |
|  |  | 4,524.00 | 45,975 | 46,000 | 25 |
|  |  | 5,314.00 | 130,975 | 128,000 | -2,975 |
| 1.00 | 6.00 | 301,103.13 | 595,913 | 1,015,144 | 419,231 |

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DEPT FUND FUNC OBJ DESCRIPTION
ELEMENTARY SCHOOLS

$\begin{array}{ll}\text { ORG } & \text { TOTAL } \\ \text { NO. } & \text { NO. }\end{array}$
EMP NO.
$780.24 \quad 780.24$
5.1655 .16
$835.40 \quad 835.40$
80,379,590.23
$58,461.00$
$18,104.99$
$* * * *$
$1,979.45$

78,545.44
$50,406.00$
$2,509.80$
13,223.67


7,194,150. 20
2,208,821.69 33,182.85
291,520.45
77. 78
$* *$

15, 466.11
8,215.25
49,499.68
16,734, 442.00
$43,535.00$
$43,535.00$
$44,348.63$
448.63
54.66

1,000.00
499.00

96,300.64
33, 004.95
103.95
5.641 .43
981.66

8,078.03
$50,733.30$
$977,327.06$
9,053.88
720.55

304,417.65
17,326.62
$39,494.20$
$93,241.77$
$93,241.77$
$18,738.44$
****
****
1,036.00

2010 BUDGET

INCREASE DECREASE
11 OVER 10

40,000
55,866,903
58, 40,000
58,128,028
58,128,028
1,650,000
53,248
750, 000
25,000
1,723,111
1,599,850
1,120
1,773
6,000
$20,817,629$
19,207, 774
207,774
2,000
38,179
17,629
3,000
8,925
3,000
28,925
3,500
3,068
$\star * * *$
$* * * *$
84,80
39,248
79,01
30,34
30,349
2,150
2,150
10,950
10,950
2,000
5,000
77,239
714,551
36,950
467,786
467,786
15,000 15,000
25,200 25,200
75,855 5,000
14,500
5,104
2,154

84,668,754
$3,671,440$

## \section*{****}

$* *$
$* *$
****
****
***
***
$\qquad$
$2,261,125$
$* * * *$
$-16,622$
$-23,000$
$* * * *$
$* * * *$
$* * * *$
$* * * *$
$-123,261$
-615
9,267
1,609,855
1, 000
-9, 254

****
-5,788
8,899
-350
-350
-169
$-1,000$
3,109
$-29,252$
$-29,252$
8,354
$-8,173$
$* * * *$
-25,373
4,308
316
36,023
$-9,494$
7,009
2,104
$-1,596$

80,997,31
****
****
$-3,24 * *$

3,242
**
-3,242
$\begin{array}{lr}* * * * & -51,300 \\ * * * * & -4,500 \\ * * * * & -17,783\end{array}$

| ORG | TOTAL |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER |

ELEMENTARY SCHOOLS

|  |  |  | FUNCTION TOTAL |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  | 2240 | COMPUTER-ASSISTED INSTRUCTION |  |
| 4100 | 010 | 2250 | 124 | COMP-ADDITIONAL WORK |
| 4100 | 010 | 2250 | 127 | LIBRARIANS |
| 4100 | 010 | 2250 | 129 | OTHER PERSONNEL COSTS |
| 4100 | 010 | 2250 | 154 | CLERKS |
| 4100 | 010 | 2250 | 200 | EMPLOYEE BENEFITS |
| 4100 | 010 | 2250 | 432 | RPR \& MAINT - EQUIP |
| 4100 | 010 | 2250 | 438 | RPR \& MAINT - TECH |
| 4100 | 010 | 2250 | 610 | GENERAL SUPPLIES |
| 4100 | 010 | 2250 | 640 | BOOKS \& PERIODICALS |
| 4100 | 010 | 2250 | 750 | EQUIP-ORIGINAL \& ADD |
| 4100 | 010 | 2250 | 758 | TECH EQUIP - NEW |
| 4100 | 010 | 2250 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  |  |  |



| ORG | TOTAL |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| INCREASE |  |  |  |  |  |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |

ELEMENTARY SCHOOLS

| 4100 | 010 | 2380 | 540 | ADVERTISING |
| :---: | :---: | :---: | :---: | :---: |
| 4100 | 010 | 2380 | 550 | PRINTING \& BINDING |
| 4100 | 010 | 2380 | 581 | MILEAGE |
| 4100 | 010 | 2380 | 582 | TRAVEL |
| 4100 | 010 | 2380 | 599 | OTHER PURCHASED SERVICES |
| 4100 | 010 | 2380 | 610 | GENERAL SUPPLIES |
| 4100 | 010 | 2380 | 634 | STUDENT SNACKS |
| 4100 | 010 | 2380 | 635 | MEALS \& REFRESHMENTS |
| 4100 | 010 | 2380 | 640 | BOOKS \& PERIODICALS |
| 4100 | 010 | 2380 | 650 | SUPPLIES \& FEES - TECHNOLOGY |
| 4100 | 010 | 2380 | 750 | EQUIP-ORIGINAL \& ADD |
| 4100 | 010 | 2380 | 758 | TECH EQUIP - NEW |
| 4100 | 010 | 2380 | 760 | EQUI PMENT-REPLACEMENT |
| 4100 | 010 | 2380 | 768 | TECH EQUIP - REPLACE |
| 4100 | 010 | 2380 | 788 | TECH INFRASTRUCTURE |
| 4100 | 010 | 2380 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2380 | OFF | CE OF PRINCIPAL SERVICES |
| 4100 | 010 | 2620 | 530 | COMMUNICATIONS |
| 4100 | 010 | 2620 | 538 | TELECOMMUNICATIONS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2620 | OPERATION OF BUILDINGS SVCS |  |
| 4100 | 010 | 2834 | 124 | COMP-ADDITIONAL WORK |
| 4100 | 010 | 2834 | 132 | SOCIAL WORKERS |
| 4100 | 010 | 2834 | 157 | COMP-ADDITIONAL WORK |
| 4100 | 010 | 2834 | 188 | COMP-ADDITIONAL WORK |
| 4100 | 010 | 2834 | 200 | EMPLOYEE BENEFITS |
| 4100 | 010 | 2834 | 324 | PROF-EDUC SERV - PROF DEV |
| 4100 | 010 | 2834 | 582 | TRAVEL |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2834 | STAFF DEVELOPMENT SERVICES |  |
| 4100 | 010 | 3100 | 182 | FOOD SERVICE STAFF |
| 4100 | 010 | 3100 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3100 | FOOD | SERVICES |
| 4100 | 010 | 3200 | 182 | FOOD SERVICE STAFF |
| 4100 | 010 | 3200 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3200 | STUDENT ACTIVITIES |  |
| 4100 | 010 | 3210 | 125 | WKSP-COM WK-CUR-INSV |
| 4100 | 010 | 3210 | 138 | EXTRA CURR ACTIV PAY |
| 4100 | 010 | 3210 | 187 | STUD WRKRS/TUTORS/INTERNS |
| 4100 | 010 | 3210 | 188 | COMP-ADDITIONAL WORK |
| 4100 | 010 | 3210 | 200 | EMPLOYEE BENEFITS |

$38,817.86$
$6,900.83$

45,718.69
87,130
10,448

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7,515
$-33,000$
$-10,356$

61,97
14,000
$-10,356$

| 33,609.23 | **** | **** | *** |
| :---: | :---: | :---: | :---: |
| 2,997.35 | **** | **** | **** |
| 36,606.58 | **** | **** | **** |
| **** | 10,470 | 3,500 | -6,970 |
| 74,497.69 | 31,500 | 39,982 | 8,482 |
| **** | 19,000 | 108,826 | 89,826 |
| 2,117.64 | 8,000 | 6,028 | -1,972 |
| 5,021.02 | 21,980 | 52,276 | 30,296 |

## DEPT FUND FUNC OBJ DESCRIPTION

ELEMENTARY SCHOOLS

| 4100 | 010 | 3210 | 323 | PROF-EDUCATIONAL SERV |
| :--- | :--- | :--- | :--- | :--- |
| 4100 | 010 | 3210 | 329 | PROF-EDUC SRVC - OTHER |
| 4100 | 010 | 3210 | 519 | OTHER STUDENT TRANSP |
| 4100 | 010 | 3210 | 530 | COMMUNICATIONS |
| 4100 | 010 | 3210 | 599 | OTHER PURCHASED SERVICES |
| 4100 | 010 | 3210 | 610 | GENERAL SUPPLIES |
| 4100 | 010 | 3210 | 634 | STUDENT SNACKS |
| 4100 | 010 | 3210 | 635 | MEALS \& REFRESHMENTS |
| 4100 | 010 | 3210 | 650 | SUPPLIES \& FEES - TECHNOLOGY |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3210 | SCHOOL SPONSORED STUDENT ACTIV |  |

DEPARTMENT TOTAL


| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. <br> EMP | TOTAL NO. EMP | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SPE ED INSTRUCTIONAL SUPPORT |  |  |  |  |  |  |  |  |  |  |
| 4120 | 010 | 2122 | 126 | COUNSELORS | 1.00 | 1.00 | 46,478.48 | 72,955 | 76,127 | 3,172 |
| 4120 | 010 | 2122 | 200 | EMPLOYEE BENEFITS |  |  | 14,135.57 | 23,250 | 25,134 | 1,884 |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2122 | COUN | SELING SERVICES | 1.00 | 1.00 | 60,614.05 | 96,205 | 101,261 | 5,056 |
| 4120 | 010 | 2271 | 121 | CLASSROOM TEACHERS | 5.00 | 5.00 | 322,482.05 | 301,942 | 309,049 | 7,107 |
| 4120 | 010 | 2271 | 129 | OTHER PERSONNEL COSTS |  |  | 13,370.58 | **** | **** | **** |
| 4120 | 010 | 2271 | 200 | EMPLOYEE BENEFITS |  |  | 89,325.64 | 96,225 | 102,035 | 5,810 |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2271 | INST | R StAFF DEVEL - CERTIFIED | 5.00 | 5.00 | 425,178.27 | 398,167 | 411,084 | 12,917 |
|  |  |  |  | DEPARTMENT TOTAL | 6.00 | 6.00 | 485,792.32 | 494,372 | 512,345 | 17,973 |

DEPT FUND FUNC OBJ DESCRIPTION
ENGLISH AS A SECOND LANGUAGE

| 4124 | 010 | 1100 | 121 | CLASSROOM TEACHERS |
| :--- | :--- | :--- | :--- | :--- |
| 4124 | 010 | 1100 | 124 | COMP-ADDITIONAL WORK |
| 4124 | 010 | 1100 | 125 | WKSP-COM WK-CUR-INSV |
| 4124 | 010 | 1100 | 129 | OTHER PERSONNEL COSTS |
| 4124 | 010 | 1100 | 191 | INSTR PARAPROFESSIONAL |
| 4124 | 010 | 1100 | 197 | COMP-ADDITIONAL WORK |
| 4124 | 010 | 1100 | 199 | OTHER PERSONNEL COSTS |
| 4124 | 010 | 1100 | 200 | EMPLOYEE BENEFITS |
| 4124 | 010 | 1100 | 581 | MILEAGE |
|  |  |  |  |  |
|  |  | 1100 | FUNCTION TOTAL |  |
|  |  |  |  |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 14.00 | 14.00 | 1,186,269.91 | 1,111,072 | 1,109,726 | -1,346 |
|  |  | 116.60 | **** | **** | **** |
|  |  | 139.92 | **** | **** | **** |
|  |  | 790.20 | **** | **** | **** |
| 6.00 | 6.00 | 218,606.81 | 198,720 | 198,144 | -576 |
|  |  | 132.00 | **** | **** | **** |
|  |  | 675.00 | **** | **** | **** |
|  |  | 373,441.38 | 417,413 | 431,802 | 14,389 |
|  |  | 2,289.29 | 1,850 | 1,906 | 56 |
| 20.00 | 20.00 | 1,782,461.11 | 1,729,055 | 1,741,578 | 12,523 |
| 20.00 | 20.00 | 1,782,461.11 | 1,729,055 | 1,741,578 | 12,523 |


| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG <br> NO. | TOTAL NO. | 2009 | 2010 | 2011 | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP | EMP | EXPENDITURES | BUDGET | BUDGET | DECREASE 11 OVER 10 |
| HOMEBOUND - ELEMENTARY |  |  |  |  |  |  |  |  |  |  |
| 4125 | 010 | 1430 | 121 | CLASSROOM TEACHERS | 1.00 | 1.00 | 83,965.10 | 84,800 | 71,893 | -12,907 |
| 4125 | 010 | 1430 | 200 | EMPLOYEE BENEFITS |  |  | 24,625.29 | 27,025 | 23,736 | -3,289 |
| 4125 | 010 | 1430 | 530 | COMMUNICATIONS |  |  | 492.80 | **** | 492 | - 492 |
| 4125 | 010 | 1430 | 581 | MILEAGE |  |  | 4,522.48 | 4,500 | 4,635 | 135 |
| 4125 | 010 | 1430 | 610 | GENERAL SUPPLIES |  |  | 2,543.54 | 3,400 | 3,502 | 102 |
| 4125 | 010 | 1430 | 640 | BOOKS \& PERIODICALS |  |  | **** | 1,400 | 1,442 | 42 |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 1430 | HOME | OUND INSTRUCTION | 1.00 | 1.00 | 116,149.21 | 121,125 | 105,700 | -15,425 |
|  |  |  |  | DEPARTMENT TOTAL | 1.00 | 1.00 | 116,149.21 | 121,125 | 105,700 | -15,425 |

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DEPT FUND FUNC OBJ DESCRIPTION
MIDDLE SCHOOLS

| 4200 | 010 | 1100 | 121 | CLASSROOM TEACHERS |
| :---: | :---: | :---: | :---: | :---: |
| 4200 | 010 | 1100 | 123 | SUBSTITUTE TEACHERS |
| 4200 | 010 | 1100 | 124 | COMP-ADDITIONAL WORK |
| 4200 | 010 | 1100 | 125 | WKSP-COM WK-CUR-INSV |
| 4200 | 010 | 1100 | 129 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 1100 | 138 | EXTRA CURR ACTIV PAY |
| 4200 | 010 | 1100 | 139 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 1100 | 191 | INSTR PARAPROFESSIONAL |
| 4200 | 010 | 1100 | 197 | COMP-ADDITIONAL WORK |
| 4200 | 010 | 1100 | 198 | SUBSTITUTE PARAPROF |
| 4200 | 010 | 1100 | 199 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 1100 | 200 | EMPLOYEE BENEFITS |
| 4200 | 010 | 1100 | 329 | PROF-EDUC SRVC - OTHER |
| 4200 | 010 | 1100 | 330 | OTHER PROFESSIONAL SERV |
| 4200 | 010 | 1100 | 432 | RPR \& MAINT - EQUIP |
| 4200 | 010 | 1100 | 438 | RPR \& MAINT - TECH |
| 4200 | 010 | 1100 | 519 | OTHER STUDENT TRANSP |
| 4200 | 010 | 1100 | 530 | COMMUNICATIONS |
| 4200 | 010 | 1100 | 550 | PRINTING \& BINDING |
| 4200 | 010 | 1100 | 581 | MILEAGE |
| 4200 | 010 | 1100 | 582 | TRAVEL |
| 4200 | 010 | 1100 | 599 | OTHER PURCHASED SERVICES |
| 4200 | 010 | 1100 | 610 | GENERAL SUPPLIES |
| 4200 | 010 | 1100 | 634 | STUDENT SNACKS |
| 4200 | 010 | 1100 | 635 | MEALS \& REFRESHMENTS |
| 4200 | 010 | 1100 | 640 | BOOKS \& PERIODICALS |
| 4200 | 010 | 1100 | 650 | SUPPLIES \& FEES - TECHNOLOGY |
| 4200 | 010 | 1100 | 750 | EQUIP-ORIGINAL \& ADD |
| 4200 | 010 | 1100 | 758 | TECH EQUIP - NEW |
| 4200 | 010 | 1100 | 760 | EQUIPMENT-REPLACEMENT |
| 4200 | 010 | 1100 | 768 | TECH EQUIP - REPLACE |
| 4200 | 010 | 1100 | 788 | TECH INFRASTRUCTURE |
| 4200 | 010 | 1100 | 810 | DUES \& FEES |
|  | FUNCTION TOTAL |  |  |  |
|  |  | 1100 | REGULAR PRGS - ELEM/SEC |  |
| 4200 | 010 | 1300 | 121 | CLASSROOM TEACHERS |
| 4200 | 010 | 1300 | 123 | SUBSTITUTE TEACHERS |
| 4200 | 010 | 1300 | 129 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 1300 | 200 | EMPLOYEE BENEFITS |
| 4200 | 010 | 1300 | 581 | MILEAGE |
| 4200 | 010 | 1300 | 610 | GENERAL SUPPLIES |
|  | FUNCTION TOTAL |  |  |  |
|  |  | 1300 | VOCATIONAL EDUCATION PROGRAMS |  |
| 4200 | 010 | 2240 | 144 | COMPUTER SERVICE PERS |
| 4200 | 010 | 2240 | 149 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 2240 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2240 | COMPUTER-ASSISTED INSTRUCTION |  |
| 4200 | 010 | 2250 | 127 | LIBRARIANS |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 145.80 | 145.80 | 13,463,970.09 | 10,545,144 | 10,697,629 | 152,485 |
|  |  | 433,724.06 | 575,000 | 575,000 | **** |
|  |  | 46,562.43 | 19,500 | 17,500 | -2,000 |
|  |  | 5,809.01 | 15,000 | **** | -15,000 |
|  |  | 77,065.53 | 40,000 | 40,000 | **** |
| 0.20 | 0.20 | 145,886.43 | 110,879 | 15,225 | -95,654 |
|  |  | **** | 15,000 | 15,000 | **** |
| 6.20 | 6.20 | 422,518.21 | 383,854 | 179,824 | -204,030 |
|  |  | 5,602.87 | 1,000 | 1,000 | **** |
|  |  | 382.00 | 10,000 | 10,000 | **** |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | 3,919,552.34 | 3,896,412 | 3,988,440 | 92,028 |
|  |  | **** | **** | 10,000 | 10,000 |
|  |  | 8,002.50 | **** | **** | **** |
|  |  | 11,542.16 | 11,300 | 10,900 | -400 |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 13,013.80 | 12,642 | 13,229 | 587 |
|  |  | 9,232.73 | 6,000 | 5,500 | -500 |
|  |  | 634.13 | 3,400 | 900 | -2,500 |
|  |  | 509.03 | 200 | 200 | **** |
|  |  | 31.00 | **** | **** | **** |
|  |  | 6,443.46 | 3,000 | 4,500 | 1,500 |
|  |  | 218,815.63 | 142,526 | 156,395 | 13,869 |
|  |  | 1,344.66 | 3,700 | 1,500 | -2,200 |
|  |  | 735.27 | **** | **** | **** |
|  |  | 30,729.26 | 53,745 | 34,950 | -18,795 |
|  |  | 3,999.70 | 3,000 | 10,200 | 7,200 |
|  |  | 8,318.72 | 1,000 | 12,000 | 11,000 |
|  |  | 9,482.80 | 3,000 | 3,074 | 74 |
|  |  | 1,681.44 | 2,000 | 2,000 | **** |
|  |  | **** | 5,000 | **** | -5,000 |
|  |  | **** | 2,000 | **** | -2,000 |
|  |  | 386.00 | 700 | 650 | -50 |
| 152.20 | 152.20 | 18,845,975.26 | 15,876,002 | 15,816,616 | -59,386 |
| 1.00 | 1.00 | 284,406.64 | 143,070 | 71,893 | -71,177 |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | **** | 40,000 | 40,000 | **** |
|  |  | 74,032.04 | 61,529 | 40,244 | -21,285 |
|  |  | **** | 350 | **** | -350 |
|  |  | 1,078.62 | 1,500 | 1,396 | -104 |
| 1.00 | 1.00 | 359,517.30 | 256,449 | 163,533 | -92,916 |
| 1.00 | 1.00 | 148,464.91 | 153,900 | 52,839 | -101,061 |
|  |  | 63.00 | **** | **** | **** |
|  |  | 49,142.78 | 49,046 | 17,445 | -31,601 |
| 1.00 | 1.00 | 197,670.69 | 202,946 | 70,284 | -132,662 |
| 1.50 | 1.50 | 295,928.59 | 218,181 | 107,839 | -110,342 |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 145.80 | 145.80 | 13,463,970.09 | 10,545,144 | 10,697,629 | 152,485 |
|  |  | 433,724.06 | 575,000 | 575,000 | **** |
|  |  | 46,562.43 | 19,500 | 17,500 | -2,000 |
|  |  | 5,809.01 | 15,000 | **** | -15,000 |
|  |  | 77,065.53 | 40,000 | 40,000 | **** |
| 0.20 | 0.20 | 145,886.43 | 110,879 | 15,225 | -95,654 |
|  |  | **** | 15,000 | 15,000 | **** |
| 6.20 | 6.20 | 422,518.21 | 383,854 | 179,824 | -204,030 |
|  |  | 5,602.87 | 1,000 | 1,000 | **** |
|  |  | 382.00 | 10,000 | 10,000 | **** |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | 3,919,552.34 | 3,896,412 | 3,988,440 | 92,028 |
|  |  | **** | **** | 10,000 | 10,000 |
|  |  | 8,002.50 | **** | **** | **** |
|  |  | 11,542.16 | 11,300 | 10,900 | -400 |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 13,013.80 | 12,642 | 13,229 | 587 |
|  |  | 9,232.73 | 6,000 | 5,500 | -500 |
|  |  | 634.13 | 3,400 | 900 | -2,500 |
|  |  | 509.03 | 200 | 200 | **** |
|  |  | 31.00 | **** | **** | **** |
|  |  | 6.443.46 | 3,000 | 4,500 | 1,500 |
|  |  | 218,815.63 | 142,526 | 156,395 | 13,869 |
|  |  | 1,344.66 | 3,700 | 1,500 | -2,200 |
|  |  | 735.27 | **** | **** | **** |
|  |  | 30,729.26 | 53,745 | 34,950 | -18,795 |
|  |  | 3,999.70 | 3,000 | 10,200 | 7,200 |
|  |  | 8,318.72 | 1,000 | 12,000 | 11,000 |
|  |  | 9,482.80 | 3,000 | 3,074 | 74 |
|  |  | 1,681.44 | 2,000 | 2,000 | **** |
|  |  | **** | 5,000 | **** | -5,000 |
|  |  | **** | 2,000 | **** | -2,000 |
|  |  | 386.00 | 700 | 650 | -50 |
| 152.20 | 152.20 | 18,845,975.26 | 15,876,002 | 15,816,616 | -59,386 |
| 1.00 | 1.00 | 284,406.64 | 143,070 | 71,893 | -71,177 |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | **** | 40,000 | 40,000 | **** |
|  |  | 74,032.04 | 61,529 | 40,244 | -21,285 |
|  |  | **** | 350 | **** | -350 |
|  |  | 1,078.62 | 1,500 | 1,396 | -104 |
| 1.00 | 1.00 | 359,517.30 | 256,449 | 163,533 | -92,916 |
| 1.00 | 1.00 | 148,464.91 | 153,900 | 52,839 | -101,061 |
|  |  | 63.00 | **** | **** | **** |
|  |  | 49,142.78 | 49,046 | 17,445 | -31,601 |
| 1.00 | 1.00 | 197,670.69 | 202,946 | 70,284 | -132,662 |
| 1.50 | 1.50 | 295,928.59 | 218,181 | 107,839 | -110,342 |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 145.80 | 145.80 | 13,463,970.09 | 10,545,144 | 10,697,629 | 152,485 |
|  |  | 433,724.06 | 575,000 | 575,000 | **** |
|  |  | 46,562.43 | 19,500 | 17,500 | -2,000 |
|  |  | 5,809.01 | 15,000 | **** | -15,000 |
|  |  | 77,065.53 | 40,000 | 40,000 | **** |
| 0.20 | 0.20 | 145,886.43 | 110,879 | 15,225 | -95,654 |
|  |  | **** | 15,000 | 15,000 | **** |
| 6.20 | 6.20 | 422,518.21 | 383,854 | 179,824 | -204,030 |
|  |  | 5,602.87 | 1,000 | 1,000 | **** |
|  |  | 382.00 | 10,000 | 10,000 | **** |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | 3,919,552.34 | 3,896,412 | 3,988,440 | 92,028 |
|  |  | **** | **** | 10,000 | 10,000 |
|  |  | 8,002.50 | **** | **** | **** |
|  |  | 11,542.16 | 11,300 | 10,900 | -400 |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 13,013.80 | 12,642 | 13,229 | 587 |
|  |  | 9,232.73 | 6,000 | 5,500 | -500 |
|  |  | 634.13 | 3,400 | 900 | -2,500 |
|  |  | 509.03 | 200 | 200 | **** |
|  |  | 31.00 | **** | **** | **** |
|  |  | 6.443.46 | 3,000 | 4,500 | 1,500 |
|  |  | 218,815.63 | 142,526 | 156,395 | 13,869 |
|  |  | 1,344.66 | 3,700 | 1,500 | -2,200 |
|  |  | 735.27 | **** | **** | **** |
|  |  | 30,729.26 | 53,745 | 34,950 | -18,795 |
|  |  | 3,999.70 | 3,000 | 10,200 | 7,200 |
|  |  | 8,318.72 | 1,000 | 12,000 | 11,000 |
|  |  | 9,482.80 | 3,000 | 3,074 | 74 |
|  |  | 1,681.44 | 2,000 | 2,000 | **** |
|  |  | **** | 5,000 | **** | -5,000 |
|  |  | **** | 2,000 | **** | -2,000 |
|  |  | 386.00 | 700 | 650 | -50 |
| 152.20 | 152.20 | 18,845,975.26 | 15,876,002 | 15,816,616 | -59,386 |
| 1.00 | 1.00 | 284,406.64 | 143,070 | 71,893 | -71,177 |
|  |  | **** | 10,000 | 10,000 | **** |
|  |  | **** | 40,000 | 40,000 | **** |
|  |  | 74,032.04 | 61,529 | 40,244 | -21,285 |
|  |  | **** | 350 | **** | -350 |
|  |  | 1,078.62 | 1,500 | 1,396 | -104 |
| 1.00 | 1.00 | 359,517.30 | 256,449 | 163,533 | -92,916 |
| 1.00 | 1.00 | 148,464.91 | 153,900 | 52,839 | -101,061 |
|  |  | 63.00 | **** | **** | **** |
|  |  | 49,142.78 | 49,046 | 17,445 | -31,601 |
| 1.00 | 1.00 | 197,670.69 | 202,946 | 70,284 | -132,662 |
| 1.50 | 1.50 | 295,928.59 | 218,181 | 107,839 | -110,342 | BUDGET

MIDDLE SCHOOLS

| 4200 | 010 | 2250 | 200 | EMPLOYEE BENEFITS |
| :---: | :---: | :---: | :---: | :---: |
| 4200 | 010 | 2250 | 610 | GENERAL SUPPLIES |
| 4200 | 010 | 2250 | 640 | BOOKS \& PERIODICALS |
| 4200 | 010 | 2250 | 758 | TECH EQUIP - NEW |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2250 | SCHOOL LIBRARY SERVICES |  |
| 4200 | 010 | 2271 | 124 | COMP-ADDITIONAL WORK |
| 4200 | 010 | 2271 | 125 | WKSP-COM WK-CUR-INSV |
| 4200 | 010 | 2271 | 200 | EMPLOYEE BENEFITS |
| 4200 | 010 | 2271 | 324 | PROF-EDUC SERV - PROF DEV |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2271 | INSTR STAFF DEVEL - CERTIFIED |  |
| 4200 | 010 | 2380 | 114 | PRINCIPALS |
| 4200 | 010 | 2380 | 119 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 2380 | 146 | OTHER TECHNICAL PERS |
| 4200 | 010 | 2380 | 148 | COMP-ADDITIONAL WORK |
| 4200 | 010 | 2380 | 153 | SCH SECRETARY-CLERKS |
| 4200 | 010 | 2380 | 155 | OTHER OFFICE PERS |
| 4200 | 010 | 2380 | 157 | COMP-ADDITIONAL WORK |
| 4200 | 010 | 2380 | 159 | OTHER PERSONNEL COSTS |
| 4200 | 010 | 2380 | 200 | EMPLOYEE BENEFITS |
| 4200 | 010 | 2380 | 340 | TECHNICAL SERVICES |
| 4200 | 010 | 2380 | 432 | RPR \& MAINT - EQUIP |
| 4200 | 010 | 2380 | 438 | RPR \& MAINT - TECH |
| 4200 | 010 | 2380 | 442 | RENTAL - EQUIPMENT |
| 4200 | 010 | 2380 | 449 | OTHER RENTALS |
| 4200 | 010 | 2380 | 530 | COMMUNICATIONS |
| 4200 | 010 | 2380 | 550 | PRINTING \& BINDING |
| 4200 | 010 | 2380 | 581 | MILEAGE |
| 4200 | 010 | 2380 | 582 | TRAVEL |
| 4200 | 010 | 2380 | 599 | OTHER PURCHASED SERVICES |
| 4200 | 010 | 2380 | 610 | GENERAL SUPPLIES |
| 4200 | 010 | 2380 | 635 | MEALS \& REFRESHMENTS |
| 4200 | 010 | 2380 | 640 | BOOKS \& PERIODICALS |
| 4200 | 010 | 2380 | 650 | SUPPLIES \& FEES - TECHNOLOGY |
| 4200 | 010 | 2380 | 750 | EQUIP-ORIGINAL \& ADD |
| 4200 | 010 | 2380 | 758 | TECH EQUIP - NEW |
| 4200 | 010 | 2380 | 760 | EQUIPMENT-REPLACEMENT |
| 4200 | 010 | 2380 | 768 | TECH EQUIP - REPLACE |
| 4200 | 010 | 2380 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2380 | OFFI | CE OF PRINCIPAL SERVICES |
| 4200 | 010 | 2620 | 530 | COMMUNICATIONS |
| 4200 | 010 | 2620 | 538 | TELECOMMUNICATIONS |

2620 OPERATION OF BUILDINGS SVCS

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | 87,788.28 | 69,531 | 35,604 | -33,927 |
|  |  | **** | 632 | 22,529 | 21,897 |
|  |  | **** | 16,522 | 11,617 | -4,905 |
|  |  | **** | 3,000 | **** | -3,000 |
| 1.50 | 1.50 | 383,716.87 | 307,866 | 177,589 | -130,277 |
|  |  | **** | **** | 2,300 | 2,300 |
|  |  | **** | **** | 2,252 | 2,252 |
|  |  | **** | **** | 1,503 | 1,503 |
|  |  | **** | 4,000 | **** | -4,000 |
|  |  | **** | 4,000 | 6,055 | 2,055 |
| 11.00 | 11.00 | 1,751,462.30 | 1,445,497 | 1,163,738 | -281,759 |
|  |  | 180,985.16 | 200,000 | 200,000 | **** |
| 2.00 | 2.00 | $78,187.12$ | 85,217 | 79,234 | -5,983 |
|  |  | 1,160.16 | **** | **** | **** |
| 9.00 | 9.00 | 399,177.80 | 337,599 | 270,184 | -67,415 |
| 5.00 | 5.00 | 223,892.22 | 199,883 | 165,818 | -34,065 |
|  |  | 5,810.68 | 6,000 | 3,000 | -3,000 |
|  |  | 13,897.43 | 15,000 | 15,000 | **** |
|  |  | 757,861.71 | 729,536 | 626,299 | -103,237 |
|  |  | 2,375.15 | **** | **** | **** |
|  |  | 4,721.83 | 6,700 | 5,000 | -1,700 |
|  |  | **** | 1,000 | **** | -1,000 |
|  |  | 2,127.80 | 1,000 | 750 | -250 |
|  |  | 125.00 | **** | **** | **** |
|  |  | 14,159.27 | 21,000 | 17,000 | -4,000 |
|  |  | 1,834.63 | 1,000 | 1,000 | **** |
|  |  | 1,215.67 | 1,600 | 1,450 | -150 |
|  |  | **** | 1,000 | 1,500 | 500 |
|  |  | 474.05 | 1,500 | 1,200 | -300 |
|  |  | 38,241.15 | 34,361 | 27,251 | -7,110 |
|  |  | 602.97 | 2,500 | 1,000 | -1,500 |
|  |  | 467.16 | 1,200 | 700 | -500 |
|  |  | **** | 200 | **** | -200 |
|  |  | 387.00 | 500 | **** | -500 |
|  |  | 3,760.62 | **** | **** | **** |
|  |  | **** | **** | 1,500 | 1,500 |
|  |  | **** | 2,000 | **** | -2,000 |
|  |  | 2,358.00 | 1,550 | 1,550 | **** |
| 27.00 | 27.00 | 3,485,284.88 | 3,095,843 | 2,583,174 | -512,669 |
|  |  | 7,110.74 | 28,500 | 25,000 | -3,500 |
|  |  | 1,165.83 | 1,700 | 1,500 | -200 |
|  |  | 8,276.57 | 30,200 | 26,500 | -3,700 |

DEPT FUND FUNC OBJ DESCRIPTION

## MIDDLE SCHOOLS

| 4200 | 010 | 2834 | 188 | COMP-ADDITIONAL WORK |
| :--- | :--- | :--- | :--- | :--- |
| 4200 | 010 | 2834 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL <br> STAFF DEVELOPMENT SERVICES |  |
|  |  | 2834 |  |  |
| 4200 | 010 | 3100 | 138 | EXTRA CURR ACTIV PAY |
| 4200 | 010 | 3100 | 200 | EMPLOYEE BENEFITS |
| 4200 | 010 | 3100 | 519 | OTHER STUDENT TRANSP |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3100 | FOOD SERVICES |  |
| 4200 | 010 | 3210 | 138 | EXTRA CURR ACTIV PAY |
| 4200 | 010 | 3210 | 188 | COMP-ADDITIONAL WORK |
| 4200 | 010 | 3210 | 200 | EMPLOYEE BENEFITS |
| 4200 | 010 | 3210 | 519 | OTHER STUDENT TRANSP |
| 4200 | 010 | 3210 | 599 | OTHER PURCHASED SERVICES |
| 4200 | 010 | 3210 | 610 | GENERAL SUPPLIES |
|  |  |  | FUNCTION TOTAL |  |

DEPARTMENT TOTAL

| ORG <br> NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | **** | **** | 300 | 300 |
|  |  | **** | **** | 99 | 99 |
|  |  | **** | **** | 399 | 399 |
|  |  | **** | 3,000 | **** | -3,000 |
|  |  | **** | 956 | **** | -956 |
|  |  | **** | 2,000 | **** | -2,000 |
|  |  | **** | 5,956 | **** | -5,956 |
|  |  | 34,242.17 | 40,500 | 41,759 | 1,259 |
|  |  | **** | 500 | 500 | **** |
|  |  | 4,350.09 | 13,066 | 13,952 | 886 |
|  |  | 18,708.90 | 7,000 | 5,500 | -1,500 |
|  |  | $2,995.00$ | $2,200$ | $1,700$ | -500 |
|  |  | $945.61$ | $2,437$ | $1,000$ | -1,437 |
|  |  | 61,241.77 | 65,703 | 64,411 | -1,292 |
| 182.70 | 182.70 | 23,341,683.34 | 19,844,965 | 18,908,561 | -936,404 |



DEPT FUND FUNC OBJ DESCRIPTION
HOMEBOUND - MIDDLE

| 4225 | 010 | 1430 | 121 | CLASSROOM TEACHERS |
| :--- | :--- | :--- | :--- | :--- |
| 4225 | 010 | 1430 | 124 | COMP-ADDITIONAL WORK |
| 4225 | 010 | 1430 | 200 | EMPLOYEE BENEFITS |
| 4225 | 010 | 1430 | 581 | MILEAGE |
| 4225 | 010 | 1430 | 610 | GENERAL SUPPLIES |
| 4225 | 010 | 1430 | 640 | BOOKS \& PERIODICALS |
|  |  |  |  |  |
|  |  | 1430 | FUNCTION TOTAL |  |
|  |  | HOMEBOUND INSTRUCTION |  |  |

## DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 84,181.15 | 85,000 | 71,893 | -13,107 |
|  |  | 15,414.52 | **** | **** | **** |
|  |  | 25,956.12 | 27,088 | 23,736 | -3,352 |
|  |  | 1,379.45 | 2,000 | 2,060 | 60 |
|  |  | **** | 900 | 927 | 27 |
|  |  | **** | 1,600 | 1,648 | 48 |
| 1.00 | 1.00 | 126,931.24 | 116,588 | 100,264 | -16,324 |
| 1.00 | 1.00 | 126,931.24 | 116,588 | 100,264 | -16,324 |

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DEPT FUND FUNC OBJ DESCRIPTION
SECONDARY SCHOOLS

| 4300 | 010 | 1100 | 121 | CLASSROOM TEACHERS |
| :---: | :---: | :---: | :---: | :---: |
| 4300 | 010 | 1100 | 123 | SUBSTITUTE TEACHERS |
| 4300 | 010 | 1100 | 124 | COMP-ADDITIONAL WORK |
| 4300 | 010 | 1100 | 125 | WKSP-COM WK-CUR-INSV |
| 4300 | 010 | 1100 | 129 | OTHER PERSONNEL COSTS |
| 4300 | 010 | 1100 | 138 | EXTRA CURR ACTIV PAY |
| 4300 | 010 | 1100 | 139 | OTHER PERSONNEL COSTS |
| 4300 | 010 | 1100 | 146 | OTHER TECHNICAL PERS |
| 4300 | 010 | 1100 | 191 | INSTR PARAPROFESSIONAL |
| 4300 | 010 | 1100 | 197 | COMP-ADDITIONAL WORK |
| 4300 | 010 | 1100 | 198 | SUBSTITUTE PARAPROF |
| 4300 | 010 | 1100 | 199 | OTHER PERSONNEL COSTS |
| 4300 | 010 | 1100 | 200 | EMPLOYEE BENEFITS |
| 4300 | 010 | 1100 | 323 | PROF-EDUCATIONAL SERV |
| 4300 | 010 | 1100 | 329 | PROF-EDUC SRVC - OTHER |
| 4300 | 010 | 1100 | 415 | LAUNDRY-LINEN SERVICE |
| 4300 | 010 | 1100 | 432 | RPR \& MAINT - EQUIP |
| 4300 | 010 | 1100 | 438 | RPR \& MAINT - TECH |
| 4300 | 010 | 1100 | 519 | OTHER STUDENT TRANSP |
| 4300 | 010 | 1100 | 530 | COMMUNICATIONS |
| 4300 | 010 | 1100 | 538 | TELECOMMUNICATIONS |
| 4300 | 010 | 1100 | 550 | PRINTING \& BINDING |
| 4300 | 010 | 1100 | 581 | MILEAGE |
| 4300 | 010 | 1100 | 582 | TRAVEL |
| 4300 | 010 | 1100 | 599 | OTHER PURCHASED SERVICES |
| 4300 | 010 | 1100 | 610 | GENERAL SUPPLIES |
| 4300 | 010 | 1100 | 634 | STUDENT SNACKS |
| 4300 | 010 | 1100 | 635 | MEALS \& REFRESHMENTS |
| 4300 | 010 | 1100 | 640 | BOOKS \& PERIODICALS |
| 4300 | 010 | 1100 | 650 | SUPPLIES \& FEES - TECHNOLOGY |
| 4300 | 010 | 1100 | 750 | EQUIP-ORIGINAL \& ADD |
| 4300 | 010 | 1100 | 758 | TECH EQUIP - NEW |
| 4300 | 010 | 1100 | 760 | EQUIPMENT-REPLACEMENT |
| 4300 | 010 | 1100 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 1100 | REGU | AR PRGS - ELEM/SEC |
| 4300 | 010 | 1300 | 121 | CLASSROOM TEACHERS |
| 4300 | 010 | 1300 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 1300 | VOCA | IONAL EDUCATION PROGRAMS |
| 4300 | 010 | 2240 | 144 | COMPUTER SERVICE PERS |
| 4300 | 010 | 2240 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2240 |  |  |
| 4300 | 010 | 2250 | 127 | LIBRARIANS |
| 4300 | 010 | 2250 | 129 | OTHER PERSONNEL COSTS |
| 4300 | 010 | 2250 | 154 | CLERKS |
| 4300 | 010 | 2250 | 159 | OTHER PERSONNEL COSTS |
| 4300 | 010 | 2250 | 200 | EMPLOYEE BENEFITS |



| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | **** | 9,744 | 3,383 | -6,361 |
|  |  | **** | 37,415 | 35,278 | -2,137 |
| 10.40 | 10.40 | 929.368.50 | 1,004,666 | 1,040,849 | 36,183 |
|  |  | **** | 2,000 | 2,000 | **** |
|  |  | **** | **** | 5,500 | 5,500 |
|  |  | **** | 637 | 2,476 | 1,839 |
|  |  | **** | **** | 3,500 | 3,500 |
|  |  | 695.00 | **** | **** | **** |
|  |  | 695.00 | 2,637 | 13,476 | 10,839 |
|  |  | **** | 4,254 | **** | -4,254 |
|  |  | **** | 4,254 | **** | -4,254 |
| 3.00 | 3.00 | 127,294.14 | 197,378 | 308,512 | 111,134 |
| 29.00 | 29.00 | 3,424,596.74 | 3,196,915 | 3,051,984 | -144,931 |
|  |  | 207,629.16 | 450,000 | 450,000 | **** |
|  |  | **** | 5,000 | 5,000 | **** |
| 3.00 | 3.00 | 91,363.51 | 127,826 | 81,000 | -46,826 |
| 1.00 | 1.00 | 30,867.96 | 29,528 | 30,327 | 799 |
| 38.50 | 38.50 | 1,380,459.48 | 1,427,124 | 1,155,788 | -271,336 |
| 11.00 | 11.00 | 367,598.73 | 409,597 | 364,800 | -44,797 |
|  |  | 6,218.81 | 727 | 2,500 | 1,773 |
|  |  | 3,588.25 | **** | **** | **** |
|  |  | 650.00 | 10,000 | 10,000 | **** |
|  |  | 1,658,861.48 | 1,865,620 | 1,802,627 | -62,993 |
|  |  | 68,200.00 | **** | **** | **** |
|  |  | 27,631.90 | **** | **** | **** |
|  |  | 16,743.72 | 2,800 | 2,800 | **** |
|  |  | **** | 500 | **** | -500 |
|  |  | **** | 1,500 | 2,000 | 500 |
|  |  | 422.50 | **** | **** | **** |
|  |  | 28,081.27 | 24,000 | 21,250 | -2,750 |
|  |  | **** | **** | 1,200 | 1,200 |
|  |  | 19,843.28 | 6,100 | 4,600 | -1,500 |
|  |  | 8,281.15 | 5,100 | 7,433 | 2,333 |
|  |  | 2,948.89 | 3,200 | 5,032 | 1,832 |
|  |  | 1,379.35 | **** | 8,000 | 8,000 |
|  |  | 126,794.01 | 75,457 | 68,358 | -7,099 |
|  |  | 77.37 | **** | **** | **** |
|  |  | 1,678.89 | 2,150 | 2,000 | -150 |
|  |  | 999.70 | 6,650 | 4,500 | -2,150 |
|  |  | 350.00 | **** | **** | **** |
|  |  | 3,818.26 | 4,000 | 6,000 | 2,000 |
|  |  | 11,683.89 | 2,000 | 4,400 | 2,400 |
|  |  | 2,942.00 | **** | 600 | 600 |
|  |  | 2,275.00 | 3,000 | 4,600 | 1,600 |

SECONDARY SCHOOLS

| FUNCTION TOTAL |  |  |  |  | 85.50 | 85.50 | 7,623,279.44 | 7,856,172 | 7,405,311 | -450,861 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2380 | OFFI | CE OF PRINCIPAL SERVICES |  |  |  |  |  |  |
| 4300 | 010 | 2620 | 168 | COMP-ADDITIONAL WORK |  |  | 7,047.02 | **** | **** | **** |
| 4300 | 010 | 2620 | 200 | EMPLOYEE BENEFITS |  |  | 899.12 | **** | **** | **** |
| 4300 | 010 | 2620 | 530 | COMMUNICATIONS |  |  | 29,295.00 | 33,225 | 27,400 | -5,825 |
| 4300 | 010 | 2620 | 538 | TELECOMMUNICATIONS |  |  | 1,415.54 | 4,045 | 2,800 | -1,245 |
| 2620 FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 38,656.68 | 37,270 | 30,200 | -7,070 |
| 4300 | 010 | 3210 | 138 | EXTRA CURR ACTIV PAY |  |  | 238,651.59 | 146,093 | 137,796 | -8,297 |
| 4300 | 010 | 3210 | 185 | SUBSTITUTES |  |  | **** | 250 | **** | -250 |
| 4300 | 010 | 3210 | 187 | STUD WRKRS/TUTORS/INTERNS |  |  | **** | 3,500 | 3,500 | **** |
| 4300 | 010 | 3210 | 188 | COMP-ADDITIONAL WORK |  |  | 2,361.29 | 250 | 2,000 | 1,750 |
| 4300 | 010 | 3210 | 200 | EMPLOYEE BENEFITS |  |  | 30,288.52 | 47,833 | 47,310 | -523 |
| 4300 | 010 | 3210 | 441 | RENTAL - LAND \& BLDGS |  |  | 2,000.00 | **** | **** | **** |
| 4300 | 010 | 3210 | 519 | OTHER STUDENT TRANSP |  |  | 46,815.22 | 39,800 | 28,500 | -11,300 |
| 4300 | 010 | 3210 | 530 | COMMUNICATIONS |  |  | 1,102.45 | 2,696 | 6,000 | 3,304 |
| 4300 | 010 | 3210 | 550 | PRINTING \& BINDING |  |  | 1,568.68 | **** | **** | **** |
| 4300 | 010 | 3210 | 599 | OTHER PURCHASED SERVICES |  |  | 8,367.00 | 15,000 | 20,500 | 5,500 |
| 4300 | 010 | 3210 | 610 | GENERAL SUPPLIES |  |  | 16,578.79 | 8,763 | 9,453 | 690 |
| 4300 | 010 | 3210 | 635 | MEALS \& REFRESHMENTS |  |  | 82.06 | **** | **** | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 3210 | SCHO | L SPONSORED STUDENT ACTIV |  |  | 347,815.60 | 264,185 | 255,059 | -9,126 |
|  |  |  |  | DEPARTMENT TOTAL | 529.77 | 528.77 | 48,904,358.66 | 55,002,424 | 57,844,609 | 2,842,185 |


| DEPT | FUND | FUNC | OBJ | DESCRIPTION | $\begin{aligned} & \text { ORG } \\ & \text { NO. } \end{aligned}$ | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | 2009 | 2010 | 2011 | INCREASE DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| IB - DIPLOMA PROGRAMME |  |  |  |  |  |  |  |  |  |  |
| 4306 | 010 | 1100 | 530 | COMMUNICATIONS |  |  | **** | 5,000 | 5,000 | **** |
| 4306 | 010 | 1100 | 582 | TRAVEL |  |  | 14,688.77 | 6,000 | 6,000 | **** |
| 4306 | 010 | 1100 | 599 | OTHER PURCHASED SERVICES |  |  | 5,397.75 | 22,600 | 22,600 | **** |
| 4306 | 010 | 1100 | 610 | GENERAL SUPPLIES |  |  | 9,083.71 | 4,000 | 3,000 | -1,000 |
| 4306 | 010 | 1100 | 640 | BOOKS \& PERIODICALS |  |  | 1,113.66 | 3,000 | 15,500 | 12,500 |
| 4306 | 010 | 1100 | 650 | SUPPLIES \& FEES - TECHNOLOGY |  |  | 1,376.04 | **** | **** | **** |
| 4306 | 010 | 1100 | 758 | TECH EQUIP - NEW |  |  | 2,304.00 | **** | **** | **** |
| 4306 | 010 | 1100 | 810 | DUES \& FEES |  |  | 9,600.00 | 9,870 | 10,400 | 530 |
|  |  |  | FUNCTION TOTAL |  |  |  |  |  |  |  |
|  |  | 1100 | REGU | AR PRGS - ELEM/SEC |  |  | 43,563.93 | 50,470 | 62,500 | 12,030 |
|  |  |  |  | DEPARTMENT TOTAL |  |  | 43,563.93 | 50,470 | 62,500 | 12,030 |



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## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

| Organizational Unit: Office of Instruction, Assessment, and Accountability: Career and Technical Education/Career Development |  |
| ---: | :--- |
|  | (1320-Marketing \& Distributive Education), $(1330-$ Health Occupations) |
|  | (1341 - Consumer and Homemaking Education), $(1342$ - Occupational Home Economics Education $)$, |
|  | $(1350-$ Technology $),(1360-$ Business Education $)(1370-$ Technical $),(1380-$ Trade/Industry $)$ |

Program Administrator: Angela Mike
Program Code: 4312-010

## STATEMENT OF FUNCTION:

Career and Technical Education (CTE) programs prepare students with career awareness activities, career exploration activities and career preparation and planning for entry-level employment and/or post-secondary education. CTE programs must incorporate current industry standards as well as academic standards. Chapter 339 regulations mandate that program equipment meet industry standards and adequate resource material is available. Additional mandates pertaining to Occupational Advisory Committees and student organizations are targeted for improvement.

The newly adopted CTE plan proposes a Regional Cluster model programming to ensure all District students have access to high quality CTE programming in the most efficient and cost effective manner. In this plan, students are given options for access to appropriate CTE programming aligned to economic demands in existing programmatic CTE spaces in the District. Students will be provided activities to ensure that they are prepared to meet the needs of the $21^{\text {st }}$ century workforce.

The Office of Instruction, Assessment \& Accountability: Career and Technical Education/Career Development has budgetary responsibility for the following CTE classes: Marketing \& Distributive Education, Health Occupations, Consumer and Homemaking Education, Occupational Home Economics Education, Technology, Business Education, Technical and Trade/Industry.

## Accomplishments during 2010 included the following:

1. Purchased new textbooks and software for several programs.
2. Centralized decision making regarding Career and Technical Education budgets to budgets controlled by Career and Technical Education Executive Director.
3. After three years of planning, extensive community collaboration, Board workshops and input from independent expert consultants, Superintendent Mark Roosevelt presented a plan for a new delivery model for the District's CTE programming at the March 2, 2010 Board Education Committee Meeting. This plan proposes creation of a Regional Clusters model designed to ensure all District students have access to high quality CTE programming in the most efficient and cost effective manner.

## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Instruction, Assessment, and Accountability: Career and Technical Education/Career Development (1320-Marketing \& Distributive Education), (1330 - Health Occupations)
(1341 - Consumer and Homemaking Education), (1342 - Occupational Home Economics Education), (1350 - Technology), (1360 - Business Education) (1370 - Technical), (1380 - Trade/Industry)

## OBJECTIVES:

1. Support the integration of core academic curricula through Career and Technical Education programs that encourage students to acquire high level academic and technical skills.
2. Create and/or purchase rigorous and relevant standards-based curricula to meet Chapter 339 requirements
3. Design and implement an exploratory career education program.
4. Develop a program recruitment plan using new Marketing Materials, which will include brochures, inserts, banners and the addition of a CTE webpage to increase CTE enrollment.
5. Purchase/update equipment and software/hardware programs to meet the technological demands of business and industry standards following the recommendations of Occupational Advisory Committees.
6. Provide support for documentation requirements for Programs of Study/Students Occupationally and Academically Ready (SOAR)
7. Coordinate, monitor and develop the Entrepreneuring Youth programs.
8. Assist with administering the National Occupational Competency Testing Institute (NOCTI), which is the CTE end of program assessment, and other industry certification tests to students.
9. Develop a systemic process to allow the integration of Pennsylvania Department of Education's Academic Standards for Career Education and Work across grades K-12
10. Develop industry partners to enhance job shadowing, internships, and cooperative education opportunities for CTE students.

CAREER \& TECH ED/CAREER DEV.

| 4312 | 010 | 1320 | 121 | CLASSROOM TEACHERS |
| :--- | :--- | :--- | :--- | :--- |
| 4312 | 010 | 1320 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1320 | 519 | OTHER STUDENT TRANSP |
| 4312 | 010 | 1320 | 582 | TRAVEL |
| 4312 | 010 | 1320 | 610 | GENERAL SUPPLIES |
| 4312 | 010 | 1320 | 640 | BOOKS \& PERIODICALS |
|  |  |  |  |  |
|  |  | 1320 | FUNCTION TOTAL |  |
|  |  |  |  |  |
| 4312 | 010 | 1330 | 121 | CLASSROOM TEACHERS |
| 4312 | 010 | 1330 | 123 | SUBSTITUTE TEACHERS |
| 4312 | 010 | 1330 | 129 | OTHER PERSONNEL COSTS |
| 4312 | 010 | 1330 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1330 | 610 | GENERAL SUPPLIES |


|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  | 1330 | FUNCTION TOTAL <br> HEALTH OCCUPATIONS EDUCATION |  |
|  |  |  |  |  |
| 4312 | 010 | 1341 | 121 | CLASSROOM TEACHERS |
| 4312 | 010 | 1341 | 123 | SUBSTITUTE TEACHERS |
| 4312 | 010 | 1341 | 125 | WKSP-COM WK-CUR-INSV |
| 4312 | 010 | 1341 | 129 | OTHER PERSONNEL COSTS |
| 4312 | 010 | 1341 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1341 | 432 | RPR \& MAINT - EQUIP |
| 4312 | 010 | 1341 | 599 | OTHER PURCHASED SERVICES |
| 4312 | 010 | 1341 | 610 | GENERAL SUPPLIES |

FUNCTION TOTAL
CONSUMER \& HOMEMAKING EDUC

| 4312 | 010 | 1342 | 121 | CLASSROOM TEACHERS |
| :--- | :--- | :--- | :--- | :--- |
| 4312 | 010 | 1342 | 123 | SUBSTITUTE TEACHERS |
| 4312 | 010 | 1342 | 125 | WKSP-COM WK-CUR-INSV |
| 4312 | 010 | 1342 | 129 | OTHER PERSONNEL COSTS |
| 4312 | 010 | 1342 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1342 | 432 | RPR\&MAINT - EQUIP |
| 4312 | 010 | 1342 | 610 | GENERAL SUPPLIES |
| 4312 | 010 | 1342 | 640 | BOOKS \& PERIODICALS |
|  |  |  | FUNCTION TOTAL <br>  |  |
|  |  |  |  |  |

$4312 \quad 010 \quad 1350 \quad 121$ CLASSROOM TEACHERS
$4312 \quad 010 \quad 1350 \quad 123$ SUBSTITUTE TEACHERS $4312010 \quad 1350 \quad 129$ OTHER PERSONNEL COSTS $\begin{array}{lllll}4312 & 010 & 1350 & 163 & \text { REPAIRMEN } \\ 4312 & 010 & 1350 & 200 & \text { EMPLOYEE BENEFITS }\end{array}$ $4312 \quad 010 \quad 1350 \quad 610 \quad$ GENERAL SUPPLIES

|  | FUNCTION TOTAL |
| :--- | :--- |
| 1350 | INDUSTRIAL ARTS EDUCATION |

$4312010 \quad 1360 \quad 121$ CLASSROOM TEACHERS
$4312010 \quad 1360 \quad 123$ SUBSTITUTE TEACHERS

| ORG | TOTAL |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| INCREASE |  |  |  |  |  |
| EMP | NO. | 2009 | 2010 | 2011 | DECREASE |
|  | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |


|  |  | $\begin{array}{r} 43,747.98 \\ 10,349.46 \\ 575.00 \\ 829.29 \\ 1,551.08 \\ 239.57 \end{array}$ | $\begin{aligned} & \text { **** } \\ & \text { *** } \\ & \text { *** } \\ & \text { *** } \\ & \text { *** } \\ & \text { *** } \end{aligned}$ | $\begin{aligned} & \text { **** } \\ & * * * \\ & * * * \\ & * * * \\ & * * * \\ & \text { *** } \end{aligned}$ | $\begin{aligned} & \text { **** } \\ & \text { *** } \\ & \text { *** } \\ & \text { *** } \\ & \text { *** } \\ & \text { *** } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 57,292.38 | **** | **** | **** |
| 3.00 | 3.00 | $\begin{array}{r} 200,749.15 \\ 131.00 \\ 13,505.94 \\ 44,266.92 \\ 1,469.33 \end{array}$ | $\begin{array}{r} 214,604 \\ 2,000 \\ * * * * \\ 69,029 \\ 4,500 \end{array}$ | $\begin{array}{r} 215,678 \\ 2,000 \\ 7 * * * \\ 71,868 \\ 2,000 \end{array}$ | $\begin{array}{r} 1,074 \\ * * * * \\ * * * * \\ 2,839 \\ -2,500 \end{array}$ |
| 3.00 | 3.00 | 260,122.34 | 290,133 | 291,546 | 1,413 |
| 7.00 | 7.00 | $\begin{array}{r} 589,824.68 \\ 1,017.00 \\ 198.22 \\ 15,636.78 \\ 167,502.51 \\ 847.49 \\ 234.00 \\ 18,847.23 \end{array}$ | $\begin{array}{r} 500,744 \\ 1,500 \\ * * * * \\ 5,000 \\ 161,652 \\ * * * * \\ * * * * \\ 10,900 \end{array}$ | $\begin{array}{r} 503,249 \\ 1,500 \\ * * * * \\ 5,000 \\ 168,297 \\ 1,903 \\ * * * * \\ 13,497 \end{array}$ | 2,505 $\star * * *$ $\star * * *$ $* * * *$ 6,645 1,903 $* * * *$ 2,597 |
| 7.00 | 7.00 | 794,107.91 | 679,796 | 693,446 | 13,650 |
| 5.00 | 5.00 | $\begin{array}{r} 457,626.62 \\ * * * * \\ * * * * \\ 31,648.19 \\ 132,963.73 \\ 181.56 \\ 21,742.66 \\ * * * * \end{array}$ | $\begin{array}{r} 429,209 \\ 1,900 \\ 140 \\ * * * * \\ 137,433 \\ 1,500 \\ 29,000 \\ * * * * \end{array}$ | $\begin{array}{r} 359,463 \\ 1,900 \\ * * * * \\ * * * * \\ 119,306 \\ * * * * \\ 22,000 \\ 500 \end{array}$ | $\begin{array}{r} -69,746 \\ * * * * \\ -140 \\ * * * * \\ -18,127 \\ -1,500 \\ -7,000 \\ 500 \end{array}$ |
| 5.00 | 5.00 | 644,162.76 | 599,182 | 503,169 | -96,013 |
| 7.00 | 7.00 | $\begin{array}{r} 837,821.75 \\ 493.00 \\ 906.48 \end{array}$ | $\begin{array}{r} 393,441 \\ 4,000 \\ 20,000 \end{array}$ | $\begin{array}{r} 503,249 \\ 4,000 \\ 20,000 \end{array}$ | $\begin{array}{r} 109,808 \\ * * * \\ * * * * \end{array}$ |
| 1.00 | 1.00 | $\begin{array}{r} 51,563.04 \\ 258,442.73 \\ 10,593.80 \end{array}$ | $\begin{array}{r} 54,660 \\ 150,452 \\ 11,100 \end{array}$ | $\begin{array}{r} 54,660 \\ 192,121 \\ 9,000 \end{array}$ | $\begin{array}{r} * * * * \\ 41,669 \\ -2,100 \end{array}$ |
| 8.00 | 8.00 | 1,159,820.80 | 633,653 | 783,030 | 149,377 |
| 21.50 | 21.50 | $\begin{array}{r} 1,800,405.01 \\ 4,658.00 \end{array}$ | $\begin{array}{r} 1,609,533 \\ 20,000 \end{array}$ | $\begin{array}{r} 1,545,692 \\ 20,000 \end{array}$ | $\begin{array}{r} -63,841 \\ \star * * * \end{array}$ |

DEPT FUND FUNC OBJ DESCRIPTION

CAREER \& TECH ED/CAREER DEV

| 4312 | 010 | 1360 | 124 | COMP-ADDITIONAL WORK |
| :--- | :--- | :--- | :--- | :--- |
| 4312 | 010 | 1360 | 125 | WKSP-COM WK-CUR-INSV |
| 4312 | 010 | 1360 | 129 | OTHER PERSONNEL COSTS |
| 4312 | 010 | 1360 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1360 | 610 | GENERAL SUPPLIES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 1360 | BUSINESS EDUCATION |  |
|  |  |  |  |  |
| 4312 | 010 | 1370 | 121 | CLASSROOM TEACHERS |
| 4312 | 010 | 1370 | 129 | OTHER PERSONNEL COSTS |
| 4312 | 010 | 1370 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1370 | 610 | GENERAL SUPPLIES |
| 4312 | 010 | 1370 | 640 | BOOKS \& PERIODICALS |
|  |  |  |  | FUNCTION TOTAL |
|  |  | 1370 | TECHNICAL EDUCATION |  |
|  |  |  |  |  |
| 4312 | 010 | 1380 | 121 | CLASSROOM TEACHERS |
| 4312 | 010 | 1380 | 123 | SUBSTITUTE TEACHERS |
| 4312 | 010 | 1380 | 129 | OTHER PERSONNEL COSTS |
| 4312 | 010 | 1380 | 163 | REPAIRMEN |
| 4312 | 010 | 1380 | 200 | EMPLOYEE BENEFITS |
| 4312 | 010 | 1380 | 442 | RENTAL - EQUIPMENT |
| 4312 | 010 | 1380 | 599 | OTHER PURCHASED SERVICES |
| 4312 | 010 | 1380 | 610 | GENERAL SUPPLIES |
| 4312 | 010 | 1380 | 634 | STUDENT SNACKS |


| ORG | TOTAL |  |
| :--- | :---: | :---: |
| NO. | NO. | 2009 |
| EMP | EMP | EXPENDITURES |


| 2010 | 2011 |
| :---: | :---: |
| BUDGET | BUDGET |

INCREASE DECREASE 11 OVER 10

| 3,166.39 | **** | **** | **** |
| :---: | :---: | :---: | :---: |
| 384.78 | **** | **** | ** |
| 2,974.39 | 45,000 | 45,000 | **** |
| 458,385.19 | 533,651 | 531,781 | -1,870 |
| 5,404.08 | 4,400 | 4,400 | **** |
| 2,275,377.84 | 2,212,584 | 2,146,873 | -65,711 |
| 522,562.29 | 572,278 | 359,463 | -212,815 |
| 28,112.61 | **** | **** | **** |
| 143,059.06 | 182,377 | 118,679 | -63,698 |
| 16,701.31 | 12,000 | 12,000 | **** |
| 1,568.00 | 1,000 | 1,000 | **** |
| 712,003.27 | 767,655 | 491,142 | -276,513 |
| 528,525.47 | 286,139 | 431,826 | 145,687 |
| $6,109.00$ | **** | **** | **** |
| 22,860.18 | 15,000 | 15,000 | **** |
| 53,656.02 | 54,371 | 54,371 | **** |
| 183,503.05 | 113,296 | 165,474 | 52,178 |
| 382.20 | **** | **** | **** |
| 52.00 | **** | **** | **** |
| 23,735.29 | 37,530 | 37,530 | **** |
| 54.09 | **** | **** | **** |
| 818,877.30 | 506,336 | 704,201 | 197,865 |
| 6,721,764.60 | 5,689,339 | 5,613,407 | -75,932 |



| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $2009$ <br> EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HOMEBOUND - SECONDARY |  |  |  |  |  |  |  |  |  |  |
| 4325 | 010 | 1430 | 121 | CLASSROOM TEACHERS | 3.00 | 3.00 | 264,052.79 | 251,000 | 251,000 | **** |
| 4325 | 010 | 1430 | 124 | COMP-ADDITIONAL WORK |  |  | 18,924.18 | **** | **** | **** |
| 4325 | 010 | 1430 | 200 | EMPLOYEE BENEFITS |  |  | 74,630.28 | 79,990 | 82,869 | 2,879 |
| 4325 | 010 | 1430 | 581 | MILEAGE |  |  | 1,724.70 | 3,500 | 3,605 | 105 |
| 4325 | 010 | 1430 | 610 | GENERAL SUPPLIES |  |  | **** | 1,300 | 1,339 | 39 |
| 4325 | 010 | 1430 | 640 | BOOKS \& PERIODICALS |  |  | **** | 550 | 567 | 17 |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 1430 | HOME | OUND INSTRUCTION | 3.00 | 3.00 | 359.331.95 | 336,340 | 339,380 | 3,040 |
|  |  |  |  | DEPARTMENT TOTAL | 3.00 | 3.00 | 359,331.95 | 336,340 | 339,380 | 3,040 |

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## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Office of Curriculum, Instruction, and Professional Development
Program Administrator: Jerri Lippert

## STATEMENT OF FUNCTION:

The Office of Curriculum, Instruction and Professional Development supports the Excellence for All strategy of providing a rigorous curriculum aligned to state standards, assessments and instruction. The Office also supports the Research-based Inclusive System of Evaluation (RISE) of the teacher effectiveness plan. This Office provides ongoing leadership in identifying, developing, and implementing research-based instructional strategies across all content areas which enables schools to attain the District's mission. Services provided to schools include developing, administering and analyzing student assessment, and providing technical assistance for support of the District's Strategic Plan. The Office is also responsible for promoting best practices and instructional materials which help to facilitate increased student achievement. The Office continues to support the music and art programs in the District, as well as the school bands. Each year the Office organizes a week-long Art/Music Festival showcasing student achievement in the arts.

## Accomplishments during 2010 included the following:

1. Completed Instructional Materials Adoptions in which 45 teachers and 14 parents participated.
2. Kept the ESL (English as a Second Language) program in compliance and by having critical district materials/curriculum translated into native languages as well as ensuring students have proper instruction in the various schools they attend.
3. Promoted the Art/Music programs through the annual "Pittsburgh Public Schools All City World Arts \& Cultures Showcase".

## OBJECTIVES:

1. Provide opportunities for participation in textbook adoptions for parents in grade Pre-K through 12.
2. Utilize coaches at the elementary, middle and secondary levels to instruct, model and coach instructional strategies.
3. Provide opportunities for participation in textbook adoptions for teachers in grade Pre-K through 12.
4. Provide appropriate instructional materials that will enable teachers to help students achieve high academic standards and meet graduation requirements.
5. Design, implement and monitor the development of curriculum courses 6-12, elementary reading and math curriculum and other academic initiatives supporting rigorous tiered instruction.
6. Provide ongoing support to ensure ESL compliance.
7. Provide ongoing support to supervisors, curriculum writers, teachers and administrators with content specific consultants.
8. Provide ongoing support to the Art and Music programs in the District.
9. Provide ongoing support for RISE and Empowering Effective Teachers (EET) Plan.


| $\begin{array}{r} 3,451,405.86 \\ 19,301.08 \end{array}$ | $\begin{array}{r} 2,214,000 \\ * * * * \end{array}$ | $\begin{array}{r} 2,148,277 \\ * * * * \end{array}$ | $-65,723$ |
| :---: | :---: | :---: | :---: |
| 3,470,706.94 | 2,214,000 | 2,148,277 | -65,723 |
| **** | **** | 97,945 | 97,945 |
| 803,052.08 | 882,485 | 751,041 | -131,444 |
| 24,836.56 | 14,000 | 14,000 | **** |
| 81,448.65 | 82,300 | **** | -82,300 |
| 5,969.92 | 23,500 | **** | -23,500 |
| 37,410.56 | 39,061 | 46,517 | 7,456 |
| 9.56 | 5,000 | 5,000 | **** |
| **** | 5,000 | 5,000 | **** |
| 214.791.59 | 335,050 | 303,580 | -31,470 |
| 9,744.36 | **** | **** | **** |
| 1,051.00 | **** | **** | **** |
| 20,250.00 | 17,000 | 17,000 | **** |
| 1,891.00 | 2,380 | 2,380 | **** |
| 8,240.00 | 12,825 | 12,825 | **** |
| 1,491.02 | 5,000 | 5,000 | **** |
| 1,042.58 | **** | **** | **** |
| 27.794.45 | 55,000 | 55,000 | **** |
| 7,093.84 | 7,000 | 8,000 | 1,000 |
| 600.00 | 1,500 | 1,500 | **** |
| 12,298.32 | 14,000 | 14,000 | **** |
| **** | 1,500 | 1,500 | **** |
| 4,809.63 | 2,000 | 2,000 | **** |
| 1,263,825.12 | 1,504,601 | 1,342,288 | -162,313 |
| 45,124.71 | 25,950 | 26,350 | 400 |
| **** | 15,000 | 15,000 | **** |
| 131,927.78 | 188,000 | 188,000 | **** |
| 58,824.51 | 59,945 | 61,059 | 1,114 |
| 52,081.41 | 53,191 | 54,314 | 1,123 |
| **** | 5,000 | 5,000 | **** |
| **** | 3,000 | 3,000 | **** |
| 67,922.92 | 111,568 | 116,454 | 4,886 |
| **** | 30,000 | 30,400 | 400 |
| 5,000.00 | **** | **** | **** |
| 2,070.00 | 13,932 | 13,932 | **** |
| 500.00 | 640 | 640 | **** |
| 1,450.00 | 1,500 | 1,500 | **** |
| 2,740.55 | 2,350 | 2,350 | **** |
| 12,386.56 | 29,500 | 29,500 | **** |
| 1,130.80 | 2,670 | 1,670 | -1,000 |
| 5,345.89 | 1,500 | 1,500 | **** |
| 46,018.69 | 55,000 | 55,000 | **** |
| 11,747.28 | 6,000 | 6,000 | **** |
| 1,108.75 | 2,500 | 2,500 | **** |
| 10,956.00 | **** | **** | **** |
| **** | 470 | 470 | **** |
| **** | 22,500 | 22,500 | **** |


| $\begin{array}{r} 3,451,405.86 \\ 19,301.08 \end{array}$ | $\begin{array}{r} 2,214,000 \\ * * * * \end{array}$ | $\begin{array}{r} 2,148,277 \\ * * * * \end{array}$ | $-65,723$ |
| :---: | :---: | :---: | :---: |
| 3,470,706.94 | 2,214,000 | 2,148,277 | -65,723 |
| **** | **** | 97,945 | 97,945 |
| 803,052.08 | 882,485 | 751,041 | -131,444 |
| 24,836.56 | 14,000 | 14,000 | **** |
| 81,448.65 | 82,300 | **** | -82,300 |
| 5,969.92 | 23,500 | **** | -23,500 |
| 37,410.56 | 39,061 | 46,517 | 7,456 |
| 9.56 | 5,000 | 5,000 | **** |
| **** | 5,000 | 5,000 | **** |
| 214.791.59 | 335,050 | 303,580 | -31,470 |
| 9,744.36 | **** | **** | **** |
| 1,051.00 | **** | **** | **** |
| 20,250.00 | 17,000 | 17,000 | **** |
| 1,891.00 | 2,380 | 2,380 | **** |
| 8,240.00 | 12,825 | 12,825 | **** |
| 1,491.02 | 5,000 | 5,000 | **** |
| 1,042.58 | **** | **** | **** |
| 27.794.45 | 55,000 | 55,000 | **** |
| 7,093.84 | 7,000 | 8,000 | 1,000 |
| 600.00 | 1,500 | 1,500 | **** |
| 12,298.32 | 14,000 | 14,000 | **** |
| **** | 1,500 | 1,500 | **** |
| 4,809.63 | 2,000 | 2,000 | **** |
| 1,263,825.12 | 1,504,601 | 1,342,288 | -162,313 |
| 45,124.71 | 25,950 | 26,350 | 400 |
| **** | 15,000 | 15,000 | **** |
| 131,927.78 | 188,000 | 188,000 | **** |
| 58,824.51 | 59,945 | 61,059 | 1,114 |
| 52,081.41 | 53,191 | 54,314 | 1,123 |
| **** | 5,000 | 5,000 | **** |
| **** | 3,000 | 3,000 | **** |
| 67,922.92 | 111,568 | 116,454 | 4,886 |
| **** | 30,000 | 30,400 | 400 |
| 5,000.00 | **** | **** | **** |
| 2,070.00 | 13,932 | 13,932 | **** |
| 500.00 | 640 | 640 | **** |
| 1,450.00 | 1,500 | 1,500 | **** |
| 2,740.55 | 2,350 | 2,350 | **** |
| 12,386.56 | 29,500 | 29,500 | **** |
| 1,130.80 | 2,670 | 1,670 | -1,000 |
| 5,345.89 | 1,500 | 1,500 | **** |
| 46,018.69 | 55,000 | 55,000 | **** |
| 11,747.28 | 6,000 | 6,000 | **** |
| 1,108.75 | 2,500 | 2,500 | **** |
| 10,956.00 | **** | **** | **** |
| **** | 470 | 470 | **** |
| **** | 22,500 | 22,500 | **** |

DEPT FUND FUNC OBJ DESCRIPTION
CURRIC., INSTR. \& PROF. DEV
$4600010 \quad 1100640$ BOOKS \& PERIODICALS
46000101100650 SUPPLIES \& FEES - TECHNOLOGY
FUNCTION TOTAL
1100 REGULAR PRGS - ELEM/SEC

| 4600 | 010 | 2260 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 4600 | 010 | 2260 | 116 | CENTRL SUPPORT ADMIN |
| 4600 | 010 | 2260 | 119 | OTHER PERSONNEL COSTS |
| 4600 | 010 | 2260 | 122 | TEACHER-SPEC ASSGNMT |
| 4600 | 010 | 2260 | 125 | WKSP-COM WK-CUR-INSV |
| 4600 | 010 | 2260 | 151 | SECRETARIES |
| 4600 | 010 | 2260 | 157 | COMP-ADDITIONAL WORK |
| 4600 | 010 | 2260 | 159 | OTHER PERSONNEL COSTS |
| 4600 | 010 | 2260 | 200 | EMPLOYEE BENEFITS |
| 4600 | 010 | 2260 | 329 | PROF-EDUC SRVC - OTHER |
| 4600 | 010 | 2260 | 330 | OTHER PROFESSIONAL SERV |
| 4600 | 010 | 2260 | 340 | TECHNICAL SERVICES |
| 4600 | 010 | 2260 | 432 | RPR \& MAINT - EQUIP |
| 4600 | 010 | 2260 | 519 | OTHER STUDENT TRANSP |
| 4600 | 010 | 2260 | 530 | COMMUNICATIONS |
| 4600 | 010 | 2260 | 540 | ADVERTISING |
| 4600 | 010 | 2260 | 550 | PRINTING \& BINDING |
| 4600 | 010 | 2260 | 581 | MILEAGE |
| 4600 | 010 | 2260 | 599 | OTHER PURCHASED SERVICES |
| 4600 | 010 | 2260 | 610 | GENERAL SUPPLIES |
| 4600 | 010 | 2260 | 618 | ADM OP SYS TECH |
| 4600 | 010 | 2260 | 640 | BOOKS \& PERIODICALS |

1,504,601

| $\begin{array}{r} 3,451,405.86 \\ 19,301.08 \end{array}$ | $\begin{array}{r} 2,214,000 \\ * * * * \end{array}$ | $\begin{array}{r} 2,148,277 \\ * * * * \end{array}$ | $-65,723$ |
| :---: | :---: | :---: | :---: |
| 3,470,706.94 | 2,214,000 | 2,148,277 | -65,723 |
| **** | **** | 97,945 | 97,945 |
| 803,052.08 | 882,485 | 751,041 | -131,444 |
| 24,836.56 | 14,000 | 14,000 | **** |
| 81,448.65 | 82,300 | **** | -82,300 |
| 5,969.92 | 23,500 | **** | -23,500 |
| 37,410.56 | 39,061 | 46,517 | 7,456 |
| 9.56 | 5,000 | 5,000 | **** |
| **** | 5,000 | 5,000 | **** |
| 214.791.59 | 335,050 | 303,580 | -31,470 |
| 9,744.36 | **** | **** | **** |
| 1,051.00 | **** | **** | **** |
| 20,250.00 | 17,000 | 17,000 | **** |
| 1,891.00 | 2,380 | 2,380 | **** |
| 8,240.00 | 12,825 | 12,825 | **** |
| 1,491.02 | 5,000 | 5,000 | **** |
| 1,042.58 | **** | **** | **** |
| 27.794.45 | 55,000 | 55,000 | **** |
| 7,093.84 | 7,000 | 8,000 | 1,000 |
| 600.00 | 1,500 | 1,500 | **** |
| 12,298.32 | 14,000 | 14,000 | **** |
| **** | 1,500 | 1,500 | **** |
| 4,809.63 | 2,000 | 2,000 | **** |
| 1,263,825.12 | 1,504,601 | 1,342,288 | -162,313 |
| 45,124.71 | 25,950 | 26,350 | 400 |
| **** | 15,000 | 15,000 | **** |
| 131,927.78 | 188,000 | 188,000 | **** |
| 58,824.51 | 59,945 | 61,059 | 1,114 |
| 52,081.41 | 53,191 | 54,314 | 1,123 |
| **** | 5,000 | 5,000 | **** |
| **** | 3,000 | 3,000 | **** |
| 67,922.92 | 111,568 | 116,454 | 4,886 |
| **** | 30,000 | 30,400 | 400 |
| 5,000.00 | **** | **** | **** |
| 2,070.00 | 13,932 | 13,932 | **** |
| 500.00 | 640 | 640 | **** |
| 1,450.00 | 1,500 | 1,500 | **** |
| 2,740.55 | 2,350 | 2,350 | **** |
| 12,386.56 | 29,500 | 29,500 | **** |
| 1,130.80 | 2,670 | 1,670 | -1,000 |
| 5,345.89 | 1,500 | 1,500 | **** |
| 46,018.69 | 55,000 | 55,000 | **** |
| 11,747.28 | 6,000 | 6,000 | **** |
| 1,108.75 | 2,500 | 2,500 | **** |
| 10,956.00 | **** | **** | **** |
| **** | 470 | 470 | **** |
| **** | 22,500 | 22,500 | **** |


| $\begin{array}{r} 3,451,405.86 \\ 19,301.08 \end{array}$ | $\begin{array}{r} 2,214,000 \\ * * * * \end{array}$ | $\begin{array}{r} 2,148,277 \\ * * * * \end{array}$ | $-65,723$ |
| :---: | :---: | :---: | :---: |
| 3,470,706.94 | 2,214,000 | 2,148,277 | -65,723 |
| **** | **** | 97,945 | 97,945 |
| 803,052.08 | 882,485 | 751,041 | -131,444 |
| 24,836.56 | 14,000 | 14,000 | **** |
| 81,448.65 | 82,300 | **** | -82,300 |
| 5,969.92 | 23,500 | **** | -23,500 |
| 37,410.56 | 39,061 | 46,517 | 7,456 |
| 9.56 | 5,000 | 5,000 | **** |
| **** | 5,000 | 5,000 | **** |
| 214,791.59 | 335,050 | 303,580 | -31,470 |
| 9,744.36 | **** | **** | **** |
| 1,051.00 | **** | **** | **** |
| 20,250.00 | 17,000 | 17,000 | **** |
| 1,891.00 | 2,380 | 2,380 | **** |
| 8,240.00 | 12,825 | 12,825 | **** |
| 1,491.02 | 5,000 | 5,000 | **** |
| 1,042.58 | **** | **** | **** |
| 27.794.45 | 55,000 | 55,000 | **** |
| 7,093.84 | 7,000 | 8,000 | 1,000 |
| 600.00 | 1,500 | 1,500 | **** |
| 12,298.32 | 14,000 | 14,000 | **** |
| **** | 1,500 | 1,500 | **** |
| 4,809.63 | 2,000 | 2,000 | **** |
| 1,263,825.12 | 1,504,601 | 1,342,288 | -162,313 |
| 45,124.71 | 25,950 | 26,350 | 400 |
| **** | 15,000 | 15,000 | **** |
| 131,927.78 | 188,000 | 188,000 | **** |
| 58,824.51 | 59,945 | 61,059 | 1,114 |
| 52,081.41 | 53,191 | 54,314 | 1,123 |
| **** | 5,000 | 5,000 | **** |
| **** | 3,000 | 3,000 | **** |
| 67,922.92 | 111,568 | 116,454 | 4,886 |
| **** | 30,000 | 30,400 | 400 |
| 5,000.00 | **** | **** | **** |
| 2,070.00 | 13,932 | 13,932 | **** |
| 500.00 | 640 | 640 | **** |
| 1,450.00 | 1,500 | 1,500 | **** |
| 2,740.55 | 2,350 | 2,350 | **** |
| 12,386.56 | 29,500 | 29,500 | **** |
| 1,130.80 | 2,670 | 1,670 | -1,000 |
| 5,345.89 | 1,500 | 1,500 | **** |
| 46,018.69 | 55,000 | 55,000 | **** |
| 11,747.28 | 6,000 | 6,000 | **** |
| 1,108.75 | 2,500 | 2,500 | **** |
| 10,956.00 | **** | **** | **** |
| **** | 470 | 470 | **** |
| **** | 22,500 | 22,500 | **** |

$11.30 \quad 10.95$
1.00
1.00
1.00

2010
BUDGET


BUDGET
DEPT FUND FUNC OBJ DESCRIPTION
CURRIC., INSTR. \& PROF. DEV.

| DEPT | FUND FUNC | OBU DESCRIPTION | ORG <br> NO. | TOTAL <br> NO. |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| CURRIC. |  | INSTR. \& PROF. DEV. |  |  |
| EMP |  |  |  |  |

DEPARTMENT TOTAL
$13.50 \quad 13.15$

2009
EXPENDITURES

2010 BUDGET

| **** | 3,760 | 3,760 | **** |
| :---: | :---: | :---: | :---: |
| 4,988.08 | 2,500 | 2,500 | ** |
| 706.00 | 1,500 | 1,100 | -400 |
| 462,029.93 | 637,976 | 644,499 | 6,523 |
| 600.00 | **** | **** | **** |
| 600.00 | **** | **** | **** |
| 298,921.41 | 297,760 | 297,760 | **** |
| 5,595.00 | 16,107 | 16,107 | **** |
| 5,106.80 | 3,420 | 3,420 | **** |
| 18,863.93 | 6,800 | 6,800 | **** |
| 328,487.14 | 324,087 | 324,087 | **** |
| 3,251.52 | **** | **** | **** |
| 3,251.52 | **** | **** | **** |
| 5,528,900.65 | 4,680,664 | 4,459,151 | 1,513 |

## DEPT FUND FUNC OBJ DESCRIPTION

MUSICALLY TALENTED, SECONDARY
$4601010 \quad 1100 \quad 124$ COMP-ADDITIONAL WORK
$4601010 \quad 1100 \quad 200$ EMPLOYEE BENEFITS
$4601010 \quad 1100 \quad 610$ GENERAL SUPPLIES
FUNCTION TOTAL
1100 REGULAR PRGS - ELEM/SEC
DEPARTMENT TOTAL

| ORG NO. <br> EMP | TOTAL NO. EMP | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  | 88,293.91 | 89,300 | 90,640 | 1,340 |
|  |  | 9,407.93 | 28,459 | 29,925 | 1,466 |
|  |  | 44.99 | 1,880 | 1,880 | **** |
|  |  | 97.746.83 | 119,639 | 122,445 | 2,806 |
|  |  | 97.746.83 | 119,639 | 122,445 | 2,806 |


| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | $2009$ <br> EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE <br> DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MUSIC/ART |  |  |  |  |  |  |  |  |  |  |
| 4602 | 010 | 1100 | 432 | RPR \& MAINT - EQUIP |  |  | 2,003.00 | 16,400 | 16,400 | **** |
| 4602 | 010 | 1100 | 519 | OTHER STUDENT TRANSP |  |  | 11,580.00 | 9,000 | 9,000 | **** |
| 4602 | 010 | 1100 | 599 | OTHER PURCHASED SERVICES |  |  | 67,907.33 | 80,911 | 80,911 | **** |
| 4602 | 010 | 1100 | 610 | GENERAL SUPPLIES |  |  | 464.84 | 2,350 | 2,350 | **** |
| 4602 | 010 | 1100 | 640 | BOOKS \& PERIODICALS |  |  | **** | 2,000 | 2,000 | **** |
| 4602 | 010 | 1100 | 750 | EQUIP-ORIGINAL \& ADD |  |  | **** | 30,000 | 30,000 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  | 81,955.17 | 140,661 | 140,661 | **** |
| 4602 | 010 | 3200 | 610 | GENERAL SUPPLIES |  |  | 2,834.25 | 20,000 | 20,000 | **** |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | 3200 | STUD | ENT ACTIVITIES |  |  | 2,834.25 | 20,000 | 20,000 | **** |
| 4602 | 010 | 3210 | 124 | COMP-ADDITIONAL WORK |  |  | 58,536.24 | 60,000 | 60,000 | **** |
| 4602 | 010 | 3210 | 148 | COMP-ADDITIONAL WORK |  |  | 508.03 | **** | **** | **** |
| 4602 | 010 | 3210 | 157 | COMP-ADDITIONAL WORK |  |  | 537.69 | **** | **** | **** |
| 4602 | 010 | 3210 | 200 | EMPLOYEE BENEFITS |  |  | 7,550.81 | 19,121 | 19,809 | 688 |
| 4602 | 010 | 3210 | 415 | LAUNDRY-LINEN SERVICE |  |  | 4,951.15 | 3,760 | 3,760 | **** |
| 4602 | 010 | 3210 | 519 | OTHER STUDENT TRANSP |  |  | 39,155.50 | 42,300 | 42,300 | **** |
| 4602 | 010 | 3210 | 530 | COMMUNICATIONS |  |  | 3,805.59 | 5,140 | 5,140 | **** |
| 4602 | 010 | 3210 | 550 | PRINTING \& BINDING |  |  | **** | 5,000 | 5,000 | **** |
| 4602 | 010 | 3210 | 599 | OTHER PURCHASED SERVICES |  |  | 140.70 | **** | **** | **** |
| 4602 | 010 | 3210 | 610 | GENERAL SUPPLIES |  |  | 1,620.81 | 5,500 | 5,400 | -100 |
| 4602 | 010 | 3210 | 634 | STUDENT SNACKS |  |  | 128.00 | 100 | 200 | 100 |
| 4602 | 010 | 3210 | 635 | MEALS \& REFRESHMENTS |  |  | 1,400.00 | 1,870 | 1,870 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 3210 | SCHO | OL SPONSORED STUDENT ACTIV |  |  | 118,334.52 | 142,791 | 143,479 | 688 |
|  |  |  |  | DEPARTMENT TOTAL |  |  | 203,123.94 | 303,452 | 304,140 | 688 |



## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Office of Instruction, Assessment and Accountability: Career and Technical Education/Career Development
Program Administrator: Angela Mike

## STATEMENT OF FUNCTION:

The goal of the Career and Technical Education (CTE) Department is to provide students with career planning and preparation to enable our graduates to be college and career ready upon completion of the program. The following are inclusive to this goal of having students ready to meet the needs of the workforce: career awareness, career counseling, career planning, and rigorous curricula. To strengthen our course offerings, we have adopted a Regional Cluster model that will provide access to high quality CTE for all students. We provide technical support and assistance to all schools which house CTE programs or electives.

## Accomplishments during 2010 included the following:

1. Centralized decision making regarding Career and Technical Education budgets to budgets controlled by Career and Technical Education Executive Director.

## OBJECTIVES:

1. Implement appropriate policies and procedures in accordance with state and federal guidelines.
2. Ensure approved program compliance with vocational education requirements outlined by Chapter 339 regulations, which is the section of the PA School code that regulates vocational education requirements.
3. Maintain and revise Chapter 339 files and documentation.
4. Develop post secondary articulations and dual enrollment to enhance students' educational opportunities.
5. Provide appropriate resources to meet the needs of all students enrolled in approved CTE programs.
6. Support administrative directives.
7. Provide technical support to CTE administrative, clerical, and instructional staff.
8. Provide career counseling services to students.
9. Develop a plan for career guidance services that includes CTE career counselors and school guidance counselors.
10. Enhance marketing and recruitment efforts for CTE students.
11. Develop industry partners to enhance job shadowing, internships, and cooperative education opportunities for CTE students.
12. Determine skill attainment data and monitor results of National Occupational Competency Institute (NOCTI) testing, which is mandatory for senior-year students.
13. Provide data on student placement and conduct follow-up surveys.
14. Hold Local Advisory Committee meetings and provide advice to Board of Education regarding committee recommendations.
15. Provide professional development based on assessment of staff needs.
16. Transition into Regional Clusters for CTE programming.
17. Provide funding for office personnel and contracted individuals who work in the Career and Technical Education Program.
18. Supplement the instructional needs of schools which house CTE programs or electives.
19. Provide capstone placement activities for CTE students.

DEPT FUND FUNC OBJ DESCRIPTION
CAREER \& TECH ED/CAREER DEV

| 4800 | 010 | 1300 | 610 | GENERAL SUPPLIES |
| :---: | :---: | :---: | :---: | :---: |
| 4800 | 010 | 1300 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 1300 | 768 | TECH EQUIP - REPLACE |
|  |  |  | FUN | TION TOTAL |
|  |  | 1300 | VOC | TIONAL EDUCATION PROGRAMS |
| 4800 | 010 | 1330 | 758 | TECH EQUIP - NEW |
| 4800 | 010 | 1330 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  | FUNC | TION TOTAL |
|  |  | 1330 | HEA | TH OCCUPATIONS EDUCATION |
| 4800 | 010 | 1341 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 1341 | 758 | TECH EQUIP - NEW |
| 4800 | 010 | 1341 | 760 | EQUIPMENT-REPLACEMENT |
| 4800 | 010 | 1341 | 768 | TECH EQUIP - REPLACE |
|  |  |  | FUN | TION TOTAL |
|  |  | 1341 | CON | JMER \& HOMEMAKING EDUC |
| 4800 | 010 | 1342 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 1342 | 758 | TECH EQUIP - NEW |
| 4800 | 010 | 1342 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  | FUN | TION TOTAL |
|  |  | 1342 | OCCU | ATIONAL HOME ECONOM |
| 4800 | 010 | 1350 | 610 | GENERAL SUPPLIES |
| 4800 | 010 | 1350 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 1350 | 758 | TECH EQUIP - NEW |
| 4800 | 010 | 1350 | 760 | EQUIPMENT-REPLACEMENT |
| 4800 | 010 | 1350 | 768 | TECH EQUIP - REPLACE |
|  |  |  | FUNC | IION TOTAL |
|  |  | 1350 | INDU | STRIAL ARTS EDUCATION |
| 4800 | 010 | 1360 | 610 | GENERAL SUPPLIES |
| 4800 | 010 | 1360 | 768 | TECH EQUIP - REPLACE |
|  |  |  | FUNC | IION TOTAL |
|  |  | 1360 | BUS | NESS EDUCATION |
| 4800 | 010 | 1370 | 610 | GENERAL SUPPLIES |
| 4800 | 010 | 1370 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 1370 | 768 | TECH EQUIP - REPLACE |
|  |  |  | FUNC | IION TOTAL |
|  |  | 1370 | TECH | NICAL EDUCATION |
| 4800 | 010 | 1380 | 411 | DISPOSAL SERVICES |
| 4800 | 010 | 1380 | 490 | OTHER PROPERTY SERVICES |
| 4800 | 010 | 1380 | 610 | GENERAL SUPPLIES |
| 4800 | 010 | 1380 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 1380 | 760 | EQUIPMENT-REPLACEMENT |


| ORG NO. EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $2009$ <br> EXPENDITURES | 2010 BUDGET | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  | 1,933.76 | 3,290 | 3,290 | **** |
|  |  | 6,823.73 | 10,450 | 2,450 | -8,000 |
|  |  | 2,052.62 | 2,432 | 2,432 | **** |
|  |  | 10,810.11 | 16,172 | 8,172 | -8,000 |
|  |  | **** | 2,971 | 1,500 | -1,471 |
|  |  | 1,228.00 | 1,849 | 3,320 | 1,471 |
|  |  | 1,228.00 | 4,820 | 4,820 | **** |
|  |  | 522.50 | **** | 1,000 | 1,000 |
|  |  | **** | 5,942 | 4,942 | -1,000 |
|  |  | **** | 660 | 4,660 | 4,000 |
|  |  | 720.62 | 8,313 | 4,313 | -4,000 |
|  |  | 1,243.12 | 14,915 | 14,915 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 30,680.10 | 6,160 | 10,000 | 3,840 |
|  |  | 2,008.29 | 20,091 | 16,251 | -3,840 |
|  |  | 32,688.39 | 27,251 | 27,251 | **** |
|  |  | 4,231.51 | 9,672 | 9,672 | **** |
|  |  | 10,066.23 | 49,000 | 18,000 | -31,000 |
|  |  | 20,603.31 | 19,749 | 13,749 | -6,000 |
|  |  | 40,629.62 | 12,000 | 12,000 | **** |
|  |  | 23,125.44 | 19,749 | 19,749 | **** |
|  |  | 98,656.11 | 110,170 | 73,170 | -37,000 |
|  |  | 26,187.60 | 2,353 | 2,353 | **** |
|  |  | 7,580.74 | 39,645 | 84,637 | 44,992 |
|  |  | 33,768.34 | 41,998 | 86,990 | 44,992 |
|  |  | 1,460.35 | 1,505 | 1,505 | **** |
|  |  | 10,919.77 | 12,500 | 12,500 | **** |
|  |  | **** | 8,343 | 8,343 | **** |
|  |  | 12,380.12 | 22,348 | 22,348 | **** |
|  |  | 6,464.46 | 9,118 | 9,118 | **** |
|  |  | 9,834** ${ }^{\text {**** }}$ | 940 8,512 | 940 8,512 | **** |
|  |  | 52,469.83 | 37,800 | 37,800 | **** |
|  |  | 14,693.53 | 18,499 | 18,499 | **** |


| ORG | TOTAL |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DEREREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER |
|  |  |  |  |  |  |

CAREER \& TECH ED/CAREER DEV

|  |  |  | FUNCTION TOTAL |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  | 1380 | TRADE \& INDUSTRIAL EDUCATION |  |
| 4800 | 010 | 2260 | 113 | DIRECTORS |
| 4800 | 010 | 2260 | 116 | CENTRL SUPPORT ADMIN |
| 4800 | 010 | 2260 | 119 | OTHER PERSONNEL COSTS |
| 4800 | 010 | 2260 | 121 | CLASSROOM TEACHERS |
| 4800 | 010 | 2260 | 123 | SUBSTITUTE TEACHERS |
| 4800 | 010 | 2260 | 124 | COMP-ADDITIONAL WORK |
| 4800 | 010 | 2260 | 129 | OTHER PERSONNEL COSTS |
| 4800 | 010 | 2260 | 142 | OTHER ACCOUNTING PERS |
| 4800 | 010 | 2260 | 151 | SECRETARIES |
| 4800 | 010 | 2260 | 200 | EMPLOYEE BENEFITS |
| 4800 | 010 | 2260 | 323 | PROF-EDUCATIONAL SERV |
| 4800 | 010 | 2260 | 340 | TECHNICAL SERVICES |
| 4800 | 010 | 2260 | 432 | RPR \& MAINT - EQUIP |
| 4800 | 010 | 2260 | 438 | RPR \& MAINT - TECH |
| 4800 | 010 | 2260 | 441 | RENTAL - LAND \& BLDGS |
| 4800 | 010 | 2260 | 450 | CONSTRUCTION SERVICES |
| 4800 | 010 | 2260 | 519 | OTHER STUDENT TRANSP |
| 4800 | 010 | 2260 | 530 | COMMUNICATIONS |
| 4800 | 010 | 2260 | 538 | TELECOMMUNICATIONS |
| 4800 | 010 | 2260 | 540 | ADVERTISING |
| 4800 | 010 | 2260 | 550 | PRINTING \& BINDING |
| 4800 | 010 | 2260 | 581 | MILEAGE |
| 4800 | 010 | 2260 | 582 | TRAVEL |
| 4800 | 010 | 2260 | 599 | OTHER PURCHASED SERVICES |
| 4800 | 010 | 2260 | 610 | GENERAL SUPPLIES |
| 4800 | 010 | 2260 | 618 | ADM OP SYS TECH |
| 4800 | 010 | 2260 | 634 | STUDENT SNACKS |
| 4800 | 010 | 2260 | 635 | MEALS \& REFRESHMENTS |
| 4800 | 010 | 2260 | 640 | BOOKS \& PERIODICALS |
| 4800 | 010 | 2260 | 650 | SUPPLIES \& FEES - TECHNOLOGY |
| 4800 | 010 | 2260 | 750 | EQUIP-ORIGINAL \& ADD |
| 4800 | 010 | 2260 | 758 | TECH EQUIP - NEW |
| 4800 | 010 | 2260 | 760 | EQUIPMENT-REPLACEMENT |
| 4800 | 010 | 2260 | 768 | TECH EQUIP -REPLACE |
| 4800 | 010 | 2260 | 788 | TECH INFRASTRUCTURE |
| 4800 | 010 | 2260 | 810 | DUES \& FEES |
|  |  |  |  |  |


| 1.00 | 1.00 | 119,256.67 | 119,789 | 112,690 | -7,099 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3.00 | 3.00 | 309,350.16 | 304,896 | 297,980 | -6,916 |
|  |  | **** | 40,000 | 40,000 | **** |
|  | 1.00 | **** | **** | 87,300 | 87,300 |
|  |  | **** | 900 | **** | -900 |
|  |  | 2,947.65 | **** | **** | **** |
|  |  | 2,351.18 | **** | **** | **** |
| 1.00 | 1.00 | 59,021.28 | 60,105 | 62,242 | 2,137 |
| 1.00 | 1.00 | 37,930.80 | 38,858 | 38,858 | **** |
|  |  | 125,708.52 | 179,914 | 210,993 | 31,079 |
|  |  | 3,600.00 | 9,400 | 9,400 | **** |
|  |  | 27,905.46 | 15,055 | 15,055 | **** |
|  |  | 5,660.02 | 6,110 | 6,110 | **** |
|  |  | **** | 1,410 | 1,410 | **** |
|  |  | **** | 470 | 470 | **** |
|  |  | **** | 4,206 | 5,706 | 1,500 |
|  |  | 395.00 | **** | **** | **** |
|  |  | 976.90 | 2,507 | 2,507 | **** |
|  |  | **** | 666 | 666 | **** |
|  |  | **** | 14,070 | 2,070 | -12,000 |
|  |  | 8,206.52 | 7,940 | 1,940 | -6,000 |
|  |  | 3,293.59 | 4,700 | 3,200 | -1,500 |
|  |  | 6,642.11 | 5,000 | 5,000 | **** |
|  |  | 375.00 | 1,080 | 1,080 | **** |
|  |  | 23,493.62 | 25,260 | 25,260 | **** |
|  |  | **** | 440 | 440 | **** |
|  |  | 25.50 | 200 | 200 | **** |
|  |  | 459.67 | 1,880 | 1,780 | -100 |
|  |  | 6,477.63 | 12,397 | 12,397 | **** |
|  |  | 43,861.72 | 20,000 | 38,000 | 18,000 |
|  |  | **** | 1,408 | 1,408 | **** |
|  |  | 720.62 | 1,175 | 1,175 | **** |
|  |  | 2,611.79 | 3,799 | 3,799 | **** |
|  |  | 4,700.61 | 3,724 | 3,724 | **** |
|  |  | **** | 2,754 | 2,754 | **** |
|  |  | 1,327.00 | 1,865 | 1,965 | 100 |
| 6.00 | 7.00 | 797,299.02 | 891,978 | 997,579 | 105,601 |
| 6.00 | 7.00 | 1,071,535.70 | 1,204,521 | 1,310,114 | 105,593 |

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## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Library Services
Program Administrator: Jerri Lippert
Program Code: 4803-010

## STATEMENT OF FUNCTION:

Library Services is a function within the District's Department of Curriculum, Instruction and Professional Development. This functional organization is responsible for developing and maintaining the operations of libraries and digital reference resources throughout the District. Library Services promotes information literacy and information fluency along with a love of reading to all students at all District schools. To that end, Library Services actively works with the District's teacher-librarians to develop (and share) curricular units to teach and promote the concepts and skills that are requisite for the lifelong information literacy of our students. Teacher-librarians ensure that the libraries in District schools work to provide the educational web to tie disparate curricula together, and Library Services supports their work. Library Services secures, reviews, catalogs, and maintains files on both print and non-print materials which support the District's curricula. Library Services ensures that schools' collections continue to be maintained and enhanced. Upon request, Library Services coordinates the development of specialized bibliographies and specialized collections to support the District's curricula. Library Services helps build the permanent collections in each of the schools, both through the purchase of materials (reference and otherwise) and the organization of the reviews of books for individual libraries to purchase with their building's library funds. Library Services enables inter-library loans through its membership in the statewide network, ACCESS PENNSYLVANIA, along with coordinating intra-District inter-library loans so that individual school libraries are better able to support their schools' students and faculty. Library Services also works to enhance students' and parents' access to supplementary electronic resources by coordinating and maintaining the Educational Resources and Links section of the District's website and on the school's portals, and by the purchase and licensing of both eBooks and online databases. Library Services coordinates the District's membership in PA Power Library. All work is done in recognition of the District's standards - with the use of current technologies.

## Accomplishments during 2010 included the following:

1. Increased the number of current reference sources - in various media - available to our students, and instructed students in their proper use.
2. Promoted cross-curricular collaboration, making each library the center of its school's web of learning.

## OBJECTIVES:

To support the District's content-area curricula, and ultimately boost our students' intellectual growth and information literacy. As such, Library Services and its teacher-librarians will:

1. Provide specific reading recommendations to meet the needs of the students and faculties of all curricula.

## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: Library Services
Program Administrator: Jerri Lippert
Program Code: 4803-010

## OBJECTIVES cont'd:

2. Continue to increase the number of current reference sources - in various media - available to our students, and instruct students in their proper use.
3. Promote age-appropriate information literacy and fluency for our students.
4. Promote cross-curricular collaboration, making each library the center of its school's web of learning; and.
5. Promote the safe use of the Internet - both at school and at home - by our students.
6. To ensure that students District-wide have equal access to school libraries, along with equal access to the valuable resources provided by those libraries, including: well-trained and certified teacher-librarians; useful and inviting collections of current print materials, as well as access to the tools - and the guidance needed - to learn to do the research required by lifelong learners in the $21^{\text {st }}$ century.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. | TOTAL NO. EMP | 2009EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP |  |  |  |  | DECREASE 11 OVER 10 |
| LIBRARY SERVICES |  |  |  |  |  |  |  |  |  |  |
| 4803 | 010 | 2250 |  | 432 | RPR \& MAINT - EQUIP |  |  |  | **** | 4,500 | 4,500 | **** |
| 4803 | 010 | 2250 | 530 | COMMUNICATIONS |  |  | 8.00 | 100 | 100 | **** |
| 4803 | 010 | 2250 | 581 | MILEAGE |  |  | 456.13 | 1,200 | 1,200 | **** |
| 4803 | 010 | 2250 | 599 | OTHER PURCHASED SERVICES |  |  | 117.61 | 3,000 | **** | -3,000 |
| 4803 | 010 | 2250 | 610 | GENERAL SUPPLIES |  |  | 17,997.24 | 73,670 | 50,000 | -23,670 |
| 4803 | 010 | 2250 | 640 | BOOKS \& PERIODICALS |  |  | 151,890.76 | 188,228 | 214,898 | 26,670 |
| 4803 | 010 | 2250 | 650 | SUPPLIES \& FEES - TECHNOLOGY |  |  | 1,390.17 | 1,000 | 1,000 | **** |
| 4803 | 010 | 2250 | 750 | EQUIP-ORIGINAL \& ADD |  |  | 960.40 | 1,000 | 1,000 | **** |
| 4803 | 010 | 2250 | 758 | TECH EQUIP - NEW |  |  | **** | 943 | 943 | **** |
| 4803 | 010 | 2250 | 760 | EQUIPMENT-REPLACEMENT |  |  | 1,127.83 | 6,650 | 6,650 | **** |
| 4803 | 010 | 2250 | 810 | DUES \& FEES |  |  | 190.00 | 230 | 230 | **** |
|  |  |  | FUN | ION TOTAL |  |  |  |  |  |  |
|  |  | 2250 | SCH | L LIBRARY SERVICES |  |  | 174,138.14 | 280,521 | 280,521 | **** |
|  |  |  |  | DEPARTMENT TOTAL |  |  | 174,138.14 | 280,521 | 280,521 | **** |

## SCHOOL DISTRICT OF PITTSBURGH

## Organizational Unit: Support Services - Student Services

Program Administrator: Jan Ripper

## STATEMENT OF FUNCTION:

Support Services is responsible for the provision and delivery in facilitating the continuing intellectual, physical, emotional, academic career, and social development and general wellness of all students. Support Services provides district-wide supervision and technical assistance in the areas of student discipline, attendance, Welcome Center, transfers, work permits, guidance counseling, social work services, Health Services, Gang-Free Schools, Student Assistance Program, Student Wellness, Alternative Education and crisis intervention. This office also coordinates the monthly Interagency Council meetings and Mental Health Partnerships. In addition, the Office of Student Services provides professional development to Administrators, Counselors, Social Workers, Nurses, Dental Hygienists, Student Services Assistants and other staff in all Student Service related areas. The Office also participates in the acquisition and disbursement of supplemental funds to support the Gang-Free Schools Grant Initiative, $6{ }^{\text {th }}$ Grade Mentoring Initiative, and the AfterSchool Programs.

## Accomplishments during 2010 included the following:

1. Established a panel to streamline, refine and equalize student movement from school to school. All applications are received centrally and notification to parents is done in a timely fashion.
2. Improved the process for magnet applications with online services, expanded magnet fairs and timely notifications. In addition, families may now choose three options to increase their chances of placing students in schools of their choice.
3. Launched the Be a $6^{\text {th }}$ Grade mentor program in collaboration with the Buhl Foundation, the United Way and the Southwestern PA Mentoring Partnership. Several hundred mentors were recruited from businesses throughout the Pittsburgh Area to work with $6^{\text {th }}$ grade students in eight middle schools. The program was so successful that it will be moving to $7^{\text {th }}$ grade next year.

## OBJECTIVES:

1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
2. To provide a diversified array of student support services that are developmental appropriate and research based.
3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their academic, cognitive, physical, social and emotional growth and development.
4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Student Health and Wellness, Student Assistance, Student Attendance, Student Discipline, and Alternative Education.
5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

DEPT FUND FUNC OBJ DESCRIPTION
SUPPORT SERVICES

| 4810 | 010 | 1100 | 582 | TRAVEL |
| :--- | :--- | :--- | :--- | :--- |
| 4810 | 010 | 1100 | 599 | OTHER PURCHASED SERVICES |
| 4810 | 010 | 1100 | 610 | GENERAL SUPPLIES |
| 4810 | 010 | 1100 | 635 | MEALS \& REFRESHMENTS |
| 4810 | 010 | 1100 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 1100 | REGULAR PRGS - ELEM/SEC |  |
|  |  |  |  |  |
| 4810 | 010 | 2110 | 113 | DIRECTORS |
| 4810 | 010 | 2110 | 114 | PRINCIPALS |
| 4810 | 010 | 2110 | 116 | CENTRL SUPPORT ADMIN |
| 4810 | 010 | 2110 | 119 | OTHER PERSONNEL COSTS |
| 4810 | 010 | 2110 | 142 | OTHER ACCOUNTING PERS |
| 4810 | 010 | 2110 | 146 | OTHER TECHNICAL PERS |
| 4810 | 010 | 2110 | 151 | SECRETARIES |
| 4810 | 010 | 2110 | 152 | TYPIST-STENOGRAPHERS |
| 4810 | 010 | 2110 | 157 | COMP-ADDITIONAL WORK |
| 4810 | 010 | 2110 | 197 | COMP-ADDITIONAL WORK |
| 4810 | 010 | 2110 | 200 | EMPLOYEE BENEFITS |
| 4810 | 010 | 2110 | 329 | PROF-EDUC SRVC - OTHER |
| 4810 | 010 | 2110 | 330 | OTHER PROFESSIONAL SERV |
| 4810 | 010 | 2110 | 340 | TECHNICAL SERVICES |
| 4810 | 010 | 2110 | 432 | RPR \&MAINT - EQUIP |
| 4810 | 010 | 2110 | 530 | COMMUNICATIONS |
| 4810 | 010 | 2110 | 538 | TELECOMMUNICATIONS |
| 4810 | 010 | 2110 | 540 | ADVERTISING |
| 4810 | 010 | 2110 | 550 | PRINTING \& BINDING |
| 4810 | 010 | 2110 | 581 | MILEAGE |
| 4810 | 010 | 2110 | 610 | GENERAL SUPPLIES |
| 4810 | 010 | 2110 | 635 | MEALS \& REFRESHMENTS |
| 4810 | 010 | 2110 | 640 | BOOKS\& PERIODICALS |
| 4810 | 010 | 2110 | 760 | EQUIPMENT-REPLACEMENT |
| 4810 | 010 | 2110 | 810 | DUES \& FEES |
|  |  |  |  |  |
|  |  | 2110 | FUNCTION TOTAL |  |
|  |  | 210 | GUIDANCE SERVICES |  |


| ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $2009$ <br> EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EMP |  |  |  |  |  |
|  |  | 193.90 | **** | **** | **** |
|  |  | 2,516.40 | 9,400 | 9,400 | **** |
|  |  | 1,467.78 | **** | **** | **** |
|  |  | 1,141.02 | 9,400 | 9,400 | **** |
|  |  | 19,588.00 | 19,740 | 19,240 | -500 |
|  |  | 24,907.10 | 38,540 | 38,040 | -500 |
| 2.00 | 3.00 | 198,647.46 | 238,588 | 341,396 | 102,808 |
|  |  | 48,843.93 | **** | **** | **** |
| 1.40 | 1.40 | 109,922.34 | 143,906 | 149,863 | 5,957 |
|  |  | 147,000.00 | 40,000 | 40,000 | **** |
| 1.00 | 1.00 | 54,501.39 | 55,542 | 56,625 | 1,083 |
|  | 1.00 | **** | **** | 41,366 | 41,366 |
| 5.00 | 4.00 | 164,549.15 | 186,159 | 148,192 | -37,967 |
| 1.00 | 1.00 | 32,742.55 | 36,071 | 36,071 | **** |
|  |  | 293.11 | 1,000 | 1,000 | **** |
|  |  | 9,950.36 | **** | **** | *** |
|  |  | 171,365.64 | 223,484 | 268,917 | 45,433 |
|  |  | **** | 30,000 | 30,000 | **** |
|  |  | 17,486.26 | 30,000 | 30,900 | 900 |
|  |  | 11,754.20 | 5,000 | 5,150 | 150 |
|  |  | 190.00 | **** | 515 | 515 |
|  |  | 18,809.99 | 20,394 | 21,006 | 612 |
|  |  | 237.52 | 481 | 496 | 15 |
|  |  | 2,380.70 | **** | **** | **** |
|  |  | 12,916.22 | 4,000 | 4,120 | 120 |
|  |  | 1,200.75 | 1,924 | 1,982 | 58 |
|  |  | 3,093.24 | 26,990 | 26.485 | -505 |
|  |  | 223.00 | **** | 515 | 515 |
|  |  | **** | 250 | 258 | 8 |
|  |  | **** | 2,000 | 2,060 | 60 |
|  |  | **** | 385 | 400 | 15 |
| 10.40 | 11.40 | 1,006,107.81 | 1,046,174 | 1,207,317 | 161,143 |
|  | 2.00 | **** | **** | 69,480 | 69,480 |
|  |  | **** | **** | 22,939 | 22,939 |
|  | 2.00 | **** | **** | 92,419 | 92,419 |
| 10.40 | 13.40 | 1,031,014.91 | 1,084,714 | 1,337,776 | 253,062 |

## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Support Services - Elementary, Middle, Secondary
Program Administrator: Jan Ripper
Program Code: 4811-4813-010

## STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate professional student support programs and services by certified Pittsburgh Public Schools (PPS) professional school counselors and school social workers. PPS professional school counselors and school social workers will implement a student planning/ case management system and supportive programs that promote academic, personal/social, and career growth for elementary school students. PPS professional school counselors and school social workers shall be on-board with redefining the role and refocusing their work as set forth in the PPS strategic plan.

Pittsburgh Public Schools' professional school counselors and school social workers support/impact student success and learning; they systematically assist and empower all students to learn and apply academic, personal and social, and career competencies needed for living, life-long learning, and working. Pittsburgh Public Schools' professional school counselors and school social workers organize and deliver proactive developmental, preventive activities and responsive services for every student at every grade level by decreasing risk and increasing resiliency through delivering developmental, preventive curriculum to all students, using data to pull, identify, analyze and prioritize highest risk students and school climate issues and act to influence the negative dynamic. Personal goals will be established and future plans developed through facilitating group and individual activities that assist each student/parent. Parent involvement will be supported by implementing and sustaining relationships with families and other care-takers, and immediate needs/concerns interfering with success will be met. Efforts for system changes will be advocated, collaborated and facilitated, and programs will be coordinated, monitored, evaluated and enhanced. Counseling and social work services will be delivered, including peer support, individual or group counseling, consultation, crisis intervention and response, referral internally or to outside community, study and test taking skills, resource utilization, problem-solving and interpersonal/social skills, educational and career planning skill, self-esteem and self-knowledge, career awareness and exploration, employability skills, conflict resolution, communication skills, self-management and personal responsibility, and community involvement.

PPS professional school counselors and school social workers shall be increasingly challenged to demonstrate the effectiveness of their work in measurable terms. To evaluate their work and the outcomes for students program and to hold it accountable, PPS professional school counselors and school social workers must collect and use data that link programming to student achievement. Through the use of "RESULTS REPORTS" PPS professional school counselors and school social workers shall include process, perception and results data, ensure programs are carried out, analyzed for effectiveness and modified as needed. Results reports are evidentiary reports that show use of data to make documented informed decisions, planning, and program implementation.

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Support Services - Elementary, Middle, Secondary
Program Administrator: Jan Ripper
Program Code: 4811-4813-010

## STATEMENT OF FUNCTION cont'd:

PPS professional school counselors and school social workers shall share reports, pre-determined expectations, data sets and analyses, and on-time submission with stakeholders (Principal and Senior Program Officer of Student Services) to advocate and evidence the importance of the work they do on behalf of students, administrators, schools, and the community. Immediate, intermediate and longrange results shall be collected and analyzed for program improvement at the PPS professional school counselor and school social worker level, the administrative level, and the central office level.

## Accomplishments during 2010 included the following:

1. A detailed one-year plan and a more high level 3 year plan was presented to the cabinet for the refocusing and redesigning of the role of the school counselor/social worker.
2. The organization and execution of a Student Services Professional School Counselor and School Social Worker Advisory Committee met six times this summer.
3. A job description committee was formed, and met two times, in the spring of 2010.
4. Mass Promise application was completed in May 2010.
5. The centralization of the attendance procedures for all PPS schools etc. was completed and opened in September 2009.
6. College fair for counselors and social workers introducing them to over 40 local colleges, universities, certificate programs and trade-schools in November 2009.

## OBJECTIVES:

1. Redefine the role and refocus the work of PPS professional school counselors and school social workers.
2. Address the academic, personal/social, and career competencies for all PPS students.
3. Implement repertoire of expectations for all of PPS professional school counselors and school social workers and set accountability measures to monitor progress.
4. Utilize technology systems to pull, analyze, and make informed decisions regarding programming.
5. This school year will mark the role out of new guidelines and expectations for all counselors and social workers to include, but not limit the minimum expectations for group meetings with students, principal's agreement to limiting assigned duties to provide ample time to meet with students, and setting goals toward their Pathway to the Promise Scholarship and beyond.
6. Update counselor, social worker, and developmental advisor job descriptions.
7. Have the job description committee meet in the fall of 2010. Target date for completion is May 2011.

## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Support Services - Elementary, Middle, Secondary
Program Administrator: Jan Ripper

## OBJECTIVES cont'd:

8. Development of a "Promise Web Portal" to showcase counselor/social worker Promise-Readiness projects. The web portal highlights over 20 schools' "Promise Projects" from the 2009/2010 school year. The goal is to launch the site as soon as possible.
9. Continue with mini-college fairs and visits to local colleges and universities for elementary schools.
10. Make it possible for all $9^{\text {th }}$ grade students to calculate their GPA.

## DEPT FUND FUNC OBJ DESCRIPTION

## SUPPORT SERVICES - ELEMENTARY

| 4811 | 010 | 2122 | 124 | COMP-ADDITIONAL WORK |
| :--- | :--- | :--- | :--- | :--- |
| 4811 | 010 | 2122 | 126 | COUNSELORS |
| 4811 | 010 | 2122 | 129 | OTHER PERSONNEL COSTS |
| 4811 | 010 | 2122 | 197 | COMP-ADDITIONAL WORK |
| 4811 | 010 | 2122 | 200 | EMPLOYEE BENEFITS |
| 4811 | 010 | 2122 | 550 | PRINTING \& BINDING |
| 4811 | 010 | 2122 | 581 | MILEAGE |
| 4811 | 010 | 2122 | 610 | GENERAL SUPPLIES |
| 4811 | 010 | 2122 | 640 | BOOKS \& PERIODICALS |
|  |  |  |  |  |
|  |  | 2122 | FUNCTION TOTAL |  |
|  |  |  |  |  |


| ORG NO. EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $2009$ <br> EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE <br> DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 11.40 | 11.40 | 1,714.02 | 1,500 | 1,500 | **** |
|  |  | 741,726.45 | 744,142 | 867,851 | 123,709 |
|  |  | 4,984.14 | 15,000 | 15,000 | **** |
|  |  | 60.00 | **** | **** | **** |
|  |  | 186,715.64 | 242,406 | 291,975 | 49,569 |
|  |  | 1,005.60 | **** | **** | **** |
|  |  | 1,229.22 | 500 | 515 | 15 |
|  |  | 7,190.24 | 4,560 | 5,212 | 652 |
|  |  | **** | 1,000 | 515 | -485 |
| 11.40 | 11.40 | 944,625.31 | 1,009,108 | 1,182,568 | 173,460 |
|  |  | 600.49 | **** | **** | **** |
| 22.60 | 22.60 | 1,660,004.75 | 1,794,696 | 1,720,476 | -74,220 |
|  |  | **** | 10,000 | 10,000 | **** |
| 10.97 | 10.97 | 456,078.80 | 404,781 | 485,181 | 80,400 |
|  |  | 153.29 | **** | **** | **** |
|  |  | 588,049.19 | 704,130 | 731,514 | 27,384 |
| 33.57 | 33.57 | 2,704,886.52 | 2,913,607 | 2,947,171 | 33,564 |
| 44.97 | 44.97 | 3,649,511.83 | 3,922,715 | 4,129,739 | 207,024 |


|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| DEPT | FUND FUNC | OBJ | DESCRIPTION |  |
| SUPPORT SERVICES - MIDDLE |  |  |  |  |
|  |  |  |  |  |
| 4812 | 010 | 2122 | 124 | COMP-ADDITIONAL WORK |
| 4812 | 010 | 2122 | 126 | COUNSELORS |
| 4812 | 010 | 2122 | 129 | OTHER PERSONNEL COSTS |
| 4812 | 010 | 2122 | 200 | EMPLOYEE BENEFITS |
| 4812 | 010 | 2122 | 581 | MILEAGE |
| 4812 | 010 | 2122 | 610 | GENERAL SUPPLIES |
| 4812 | 010 | 2122 | 640 | BOOKS \& PERIODICALS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2122 | COUNSELING SERVICES |  |
| 4812 | 010 | 2160 | 124 | COMP-ADDITIONAL WORK |
| 4812 | 010 | 2160 | 132 | SOCIAL WORKERS |
| 4812 | 010 | 2160 | 139 | OTHER PERSONNEL COSTS |
| 4812 | 010 | 2160 | 146 | OTHER TECHNICAL PERS |
| 4812 | 010 | 2160 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |


| ORG | TOTAL |  |  |  | INCREASE DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 |  |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | 4,652.32 | **** | 15,000 | 15,000 |
| 3.50 | 3.50 | 469,078.13 | 328,298 | 266,445 | -61,853 |
|  |  | 8,235.77 | 15,000 | 15,000 | **** |
|  |  | 127,414.52 | 109,404 | 97,873 | -11,531 |
|  |  | **** | 500 | 515 | 15 |
|  |  | 1,738.65 | 3,500 | 3,605 | 105 |
|  |  | **** | 1,000 | 1,030 | 30 |
| 3.50 | 3.50 | 611,119.39 | 457,702 | 399,468 | -58,234 |
|  |  | 139.92 | **** | **** | **** |
| 4.00 | 4.00 | 404,273.86 | 291,821 | 304,509 | 12,688 |
|  |  | 12,974.00 | 10,000 | 10,000 | **** |
| 3.00 | 3.00 | 232,178.25 | 213,043 | 132,684 | -80,359 |
|  |  | 190,037.49 | 164,080 | 147,644 | -16,436 |
| 7.00 | 7.00 | 839,603.52 | 678,944 | 594,837 | -84,107 |
| 10.50 | 10.50 | 1,450,722.91 | 1,136,646 | 994,305 | -142,341 |

## DEPT FUND FUNC OBJ DESCRIPTION

SUPPORT SERVICES - SECONDARY

| 4813 | 010 | 2122 | 126 | COUNSELORS |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| 4813 | 010 | 2122 | 129 | OTHER PERSONNEL COSTS |  |  |
| 4813 | 010 | 2122 | 200 | EMPLOYEE BENEFITS |  |  |
| 4813 | 010 | 2122 | 324 | PROF-EDUC SERV - PROF DEV |  |  |
| 4813 | 010 | 2122 | 330 | OTHER PROFESSIONAL SERV |  |  |
| 4813 | 010 | 2122 | 550 | PRINTING \& BINDING |  |  |
| 4813 | 010 | 2122 | 581 | MILEAGE |  |  |
| 4813 | 010 | 2122 | 582 | TRAVEL |  |  |
| 4813 | 010 | 2122 | 610 | GENERAL SUPPLIES |  |  |
| 4813 | 010 | 2122 | 635 | MEALS \& REFRESHMENTS |  |  |
| 4813 | 010 | 2122 | 640 | BOOKS \& PERIODICALS |  |  |
|  |  |  | FUNCTION TOTAL |  |  |  |
|  |  | 2122 | COUNSELING SERVICES |  |  |  |
| 4813 | 010 | 2160 | 132 | SOCIAL WORKERS |  |  |
| 4813 | 010 | 2160 | 139 | OTHER PERSONNEL COSTS |  |  |
| 4813 | 010 | 2160 | 146 | OTHER TECHNICAL PERS |  |  |
| 4813 | 010 | 2160 | $200 \quad$ EMPLOYEE BENEFITS |  |  |  |
|  |  |  |  |  |  |  |
|  |  | 2160 | FUNCTION TOTAL |  |  |  |
|  |  |  |  |  |  |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 22.00 | 22.00 | 2,006,851.40 | 1,896,833 | 1,674,800 | -222,033 |
|  |  | **** | 45,000 | 45,000 | **** |
|  |  | 496,725.10 | 618,836 | 567,804 | -51,032 |
|  |  | **** | **** | 3,090 | 3,090 |
|  |  | **** | 1,500 | 1,545 | 45 |
|  |  | **** | 3,000 | 3,090 | 90 |
|  |  | 530.66 | 500 | 515 | 15 |
|  |  | 508.00 | **** | **** | **** |
|  |  | 7,341.52 | 3,865 | 3,981 | 116 |
|  |  | **** | 1,000 | 1,030 | 30 |
|  |  | **** | 3,000 | **** | -3,000 |
| 22.00 | 22.00 | 2,511,956.68 | 2,573,534 | 2,300,855 | -272,679 |
| 8.80 | 8.80 | $713,021.77$ | $\begin{array}{r} 758,733 \\ 10 \end{array}$ | $669,920$ | $-88,813$ |
| 3.30 | 3.30 | 233,267.74 | 340,868 | 145,952 | -194,916 |
|  |  | 296,180.90 | 353,615 | 272,667 | -80,948 |
| 12.10 | 12.10 | 1,242,470.41 | 1,463,216 | 1,098,539 | -364,677 |
| 34.10 | 34.10 | 3,754,427.09 | 4,036,750 | 3,399,394 | $-637,356$ |

## SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

## Organizational Unit: Health Services

Program Administrator: Janet Yuhasz

## STATEMENT OF FUNCTION:

Health Services strives to provide quality services that promote, maintain, protect and improve student, employee and community health. In a comprehensive and individualized manner, our efforts focus on holistically addressing health promotion, disease and injury prevention and equality in accessing the services that are needed. Our collaboration with various public health partners brings forth innovative, timely and broadened health services that provide prevention education and early intervention.

## Accomplishments during 2010 included the following:

1. Supported and joined in planning District-wide employee wellness initiatives that promote good health and prevention practices.

## OBJECTIVES:

1. Using a "team" approach, deliver quality services that adhere to all federal, state and local regulations while remaining aware of emerging needs.
2. To provide care for sick or injured students and staff, complete mandated physicals and screenings [physical, mental and behavioral health] for students, make timely referrals to appropriate medical professionals and follow up to ensure that problems are proactively addressed.
3. To promote, protect and improve the health and safety of all students through policies and best practices that safeguard our students, staff and community.
4. To maintain, strengthen and develop partnerships that improve health, wellness and academic success.
DEPT FUND FUNC OBJ DESCRIPTION
HEALTH SERVICES

| 4814 | 010 | 2410 | 116 | CENTRL SUPPORT ADMIN |
| :---: | :---: | :---: | :---: | :---: |
| 4814 | 010 | 2410 | 146 | OTHER TECHNICAL PERS |
| 4814 | 010 | 2410 | 200 | EMPLOYEE BENEFITS |
| 4814 | 010 | 2410 | 432 | RPR \& MAINT - EQUIP |
| 4814 | 010 | 2410 | 530 | COMMUNICATIONS |
| 4814 | 010 | 2410 | 581 | MILEAGE |
| 4814 | 010 | 2410 | 599 | OTHER PURCHASED SERVICES |
| 4814 | 010 | 2410 | 610 | GENERAL SUPPLIES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2410 | SUPERVISION OF HEALTH SERVICES |  |
| 4814 | 010 | 2420 | 330 | OTHER PROFESSIONAL SERV |
| 4814 | 010 | 2420 | 442 | RENTAL - EQUIPMENT |
| 4814 | 010 | 2420 | 610 | GENERAL SUPPLIES |
| 4814 | 010 | 2420 | 760 | EQUIPMENT - REP LACEMENT |
|  |  |  | FUNCTION TOTAL MEDICAL SERVICES |  |
|  |  | 2420 |  |  |
| 4814 | 010 | 2430 | 136 | OTHER PROF EDUC STAFF |
| 4814 | 010 | 2430 | 200 | EMPLOYEE BENEFITS |
| 4814 | 010 | 2430 | 330 | OTHER PROFESSIONAL SERV |
| 4814 | 010 | 2430 | 610 | GENERAL SUPPLIES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2430 | DENTAL SERVICES |  |
| 4814 | 010 | 2440 | 125 | WKSP-COM WK-CUR-INSV |
| 4814 | 010 | 2440 | 133 | SCHOOL NURSES |
| 4814 | 010 | 2440 | 139 | OTHER PERSONNEL COSTS |
| 4814 | 010 | 2440 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2440 | NURSING SERVICES |  |
| 4814 | 010 | 2450 | 133 | SCHOOL NURSES |
| 4814 | 010 | 2450 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2450 | NONPUBLIC HEALTH SERVICES |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 |  |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 89,246.43 | 89,851 | 91,225 | 1,374 |
| 1.00 | 1.00 | 53,190.96 | 54,286 | 55,472 | 1,186 |
|  |  | 28,816.37 | 45,935 | 48,433 | 2,498 |
|  |  | 249.00 | 848 | 848 |  |
|  |  | 500.00 | 1,500 | 1,500 | **** |
|  |  | 573.72 | 1,155 | 1,155 | **** |
|  |  | 1,000.00 | 1,155 | 1,155 | **** |
|  |  | 2,425.79 | 2,506 | 2,506 | **** |
| 2.00 | 2.00 | 176,002.27 | 197,236 | 202,294 | 5,058 |
|  |  | $160,118.03$ | 234,927289 | 234,927289 | **** |
|  |  |  |  |  |  |
|  |  | $\begin{array}{r} 19,841.66 \\ 2,943.33 \end{array}$ | $\begin{array}{r} 23,529 \\ 8,293 \end{array}$ | $\begin{aligned} & 50,000 \\ & 18,000 \end{aligned}$ | $\begin{array}{r} 26,471 \\ 9,707 \end{array}$ |
|  |  |  |  |  |  |
|  |  | 182,903.02 | 267,038 | 303,216 | 36,178 |
| 3.00 | 3.00 | 245,306.98 | 244,100 | 244,100 | **** |
|  |  | $66,392.02$$5,885.00$ | 77,791 | 80,591 | 2,800 |
|  |  |  | 6,500 | $\begin{aligned} & 6,500 \\ & 3,000 \end{aligned}$ |  |
|  |  | 517.44 | 1,197 |  | 1,803 |
| 3.00 | 3.00 | 318,101.44 | 329,588 | 334,191 | 4,603 |
|  | 32.20 | 513.04 | **** | **** | **** |
| 32.20 |  | 2,177,711.32 | $2,289,945$ | $\begin{array}{r} 2,413,500 \\ * * * * \end{array}$ | 123,555$* * * *$ |
|  |  | 1,864.43 |  |  |  |
|  |  | 555,261.31 | 729.774 | 796,833 | 67,059 |
| 32.20 | 32.20 | 2,735,350.10 | 3,019,719 | 3,210,333 | 190,614 |
| 4.80 | 4.80 | $\begin{array}{r} 337,915.51 \\ 86,104.57 \end{array}$ | $\begin{aligned} & 358,100 \\ & 114,122 \end{aligned}$ | $\begin{aligned} & 342,917 \\ & 113,216 \end{aligned}$ | $\begin{array}{r} -15,183 \\ -906 \end{array}$ |
|  |  |  |  |  |  |
| 4.80 | 4.80 | 424,020.08 | 472,222 | 456,133 | -16,089 |
| 42.00 | 42.00 | 3,836,376.91 | 4,285,803 | 4,506,167 | 220,364 |

SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Interscholastic Athletics
Program Administrator: Michael A. Gavlik
Program Code: 4815-010

## STATEMENT OF FUNCTION:

Interscholastic Athletics directs two co-curricular programs of intramurals and interscholastic athletics. This office ensures opportunities for all students to participate in individual, dual and team sports and community recreation activities.

## Accomplishments during 2010 included the following:

1. Improved the total program of athletics via workshops and clinics for coaches of interscholastic sports.
2. Continued contracted training services from the Sports Medicine Institute at the University of Pittsburgh.

## OBJECTIVES:

1. Continue to work closely with Facilities in the upgrading of the various athletic facilities in the District.
2. Improve the total program of athletics via workshops and clinics for coaches of interscholastic sports.
3. Contract athletic training services from the Sports Medicine Institute of the University of Pittsburgh.
4. Oversee the PIAA District 8 Committee and the Athletic Advisory Council (AAC).
5. Coordinate the participation of Pittsburgh Public School students in district, inter-district and state competitions.
6. Continue to utilize professional or collegiate athletic facilities to host playoffs and championship contests.
7. Collaborate with City of Pittsburgh Parks and Recreation department to increase student participation via clinics offered to Pittsburgh Public School middle grade students.
8. Coordinate the elementary swimming and track championships.
9. Institute a Sportsmanship program through workshops for all schools involved in Interscholastic Athletics.

DEPT FUND FUNC OBJ DESCRIPTION
INTERSCHOLASTIC ATHLETICS

| 4815 | 010 | 1100 | 432 | RPR \& MAINT - EQUIP |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 1100 | REGULAR PRGS - ELEM/SEC |  |
| 4815 | 010 | 3210 | 138 | EXTRA CURR ACTIV PAY |
| 4815 | 010 | 3210 | 187 | STUD WRKRS/TUTORS/INTERNS |
| 4815 | 010 | 3210 | 200 | EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3210 | SCHOOL SPONSORED STUDENT ACTIV |  |
|  |  |  |  |  |
| 4815 | 010 | 3250 | 113 | DIRECTORS |
| 4815 | 010 | 3250 | 137 | ATHLETIC COACHES |
| 4815 | 010 | 3250 | 151 | SECRETARIES |
| 4815 | 010 | 3250 | 200 | EMPLOYEE BENEFITS |
| 4815 | 010 | 3250 | 330 | OTHER PROFESSIONAL SERV |
| 4815 | 010 | 3250 | 340 | TECHNICAL SERVICES |
| 4815 | 010 | 3250 | 432 | RPR \& MAINT - EQUIP |
| 4815 | 010 | 3250 | 441 | RENTAL - LAND \& BLDGS |
| 4815 | 010 | 3250 | 519 | OTHER STUDENT TRANSP |
| 4815 | 010 | 3250 | 530 | COMMUNICATIONS |
| 4815 | 010 | 3250 | 538 | TELECOMMUNICATIONS |
| 4815 | 010 | 3250 | 550 | PRINTING \& BINDING |
| 4815 | 010 | 3250 | 581 | MILEAGE |
| 4815 | 010 | 3250 | 582 | TRAVEL |
| 4815 | 010 | 3250 | 599 | OTHER PURCHASED SERVICES |
| 4815 | 010 | 3250 | 610 | GENERAL SUPPLIES |
| 4815 | 010 | 3250 | 640 | BOOKS \& PERIODICALS |
| 4815 | 010 | 3250 | 750 | EQUIP-ORIGINAL\& ADD |
| 4815 | 010 | 3250 | 758 | TECH EQUIP - NEW |
| 4815 | 010 | 3250 | 760 | EQUIPMENT-REPLACEMENT |
| 4815 | 010 | 3250 | 810 | DUES \& FEES |
|  |  |  |  | FUNCTION TOTAL |

DEPARTMENT TOTAL

| ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2,315.40 | 17,390 | 12,390 | -5,000 |
|  |  | 2,315.40 | 17,390 | 12,390 | -5,000 |
|  |  | 6,773.99 | 7,000 | 7,000 | **** |
|  |  | 12,568.08 | 10,000 | 10,000 | * |
|  |  | 867.23 | 5,418 | 5,613 | 195 |
|  |  | 20,209.30 | 22,418 | 22,613 | 195 |
| 1.00 | 1.00 | 84,971.99 | 89,246 | 90,588 | 1,342 |
|  |  | 1,646,087.47 | 1,962,277 | 1,962,277 | **** |
| 1.00 | 1.00 | 37,090.80 | 38,018 | 38,018 | **** |
|  |  | 225,553.15 | 312,201 | 317,530 | 5,329 |
|  |  | 92,787.00 | 125,000 | 155,000 | 30,000 |
|  |  | **** | 940 | 940 | **** |
|  |  | 4,864.61 | 15,510 | 15,510 | **** |
|  |  | 5,813.08 | 4,500 | 4,500 | ** |
|  |  | 29,399.44 | 75,710 | 50,710 | -25,000 |
|  |  | 500.00 | 940 | 940 | **** |
|  |  | 798.84 | 1,440 | 1,440 | ** |
|  |  | 2,736.68 | 4,000 | 4,000 | **** |
|  |  | 3,159.53 | 3,500 | 3,500 | **** |
|  |  | 4,224.83 | 5,000 | 5,000 | **** |
|  |  | 928,734.99 | 1,025,000 | 1,025,000 | **** |
|  |  | 166,699.33 | 256,490 | 256,490 | *** |
|  |  | 5,876.44 | 7,699 | 7,699 | **** |
|  |  | 28,687.18 | 74,340 | 76,465 | 2,125 |
|  |  | 886.71 | **** | **** | **** |
|  |  | 55,871.99 | 50,575 | 48,450 | -2,125 |
|  |  | 6,300.00 | 9,600 | 9,600 | **** |
| 2.00 | 2.00 | 3,331,044.06 | 4,061,986 | 4,073,657 | 11,671 |
| 2.00 | 2.00 | 3,353,568.76 | 4,101,794 | 4,108,660 | 6,866 |

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## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Student Achievement Center
Program Administrator: Jeannine French
Program Code: 4821-010

## STATEMENT OF FUNCTION:

The Student Achievement Center is the alternative education site for the district, serving students from grades 5-12 in a school based setting, homebound education services, home schooling administration, and the Saturday Detention program for the District. Alternative education programs are designed with the understanding that students have many needs that are not always met in a comprehensive school setting. Our programs are designed to meet not only the academic needs of our students, but their social and emotional growth and well-being. Our instruction adheres to the Pittsburgh Public School's (PPS) adopted curriculum, reflecting the District's priorities and the Excellence for All reform goals, and assisting the other schools in producing Promise Ready graduates.

Panel Students: This program serves students who are placed at the Student Achievement Center for violating the District's Code of Student Conduct. Grades 5-12

Credit Recovery Program: This voluntary program is designed to meet the academic, social, and emotional needs of students who are least one year behind their peers academically. Grades $10-12$
$12^{\text {th }}$ Grade Special Program: This voluntary program allows students who should have graduated the previous year the opportunity to complete their high school graduation requirements and receive their diplomas. Grade 12

Packet/Chronic Disruptive Behavior Program: This program serves students who have been identified by their home school as being chronically disruptive and having a well documented pattern of behaviors that have not been modified by repeated interventions. Grades 5 - 12

Academic Achievement Classroom Program (AAC): This voluntary program is for students who have failed $8^{\text {th }}$ grade and desire to make up $8^{\text {th }}$ grade at an accelerated pace and being promoted to $9^{\text {th }}$ grade mid-year. Grade 8

Overage Eighth Grade Program: This program is for students who have failed any previous grade, except for $8^{\text {th }}$, and have not been successful in their comprehensive middle school. Grade 8

## SCHOOL DISTRICT OF PITTSBURGH <br> 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Student Achievement Center
Program Administrator: Jeannine French
Program Code: 4821-010

## STATEMENT OF FUNCTION cont'd:

Homebound Education Program: This program is for students who for various reasons (i.e. medical fragility, safety, complications of pregnancy) are unable to attend school and must be educated in their home environment, hospital, or rehabilitation institute.
Grades K-12
Homeschool/Hometutoring Program: This program is for students who are educated at home by their parents in compliance with Pennsylvania's Home Education Law. Grades K - 12

## Accomplishments during 2010 included the following:

1. Using the $12^{\text {th }}$ Grade Special Program, graduated students Promise-ready from their home schools.

## OBJECTIVES:

The Student Achievement Center's objective is to provide education programs and service to students in an alternative setting with the goal of returning students to a traditional education setting when the student's academic, emotional, behavioral, and/or physical health characteristics have improved to a point where they are able to be successful in a traditional school.

DEPT FUND FUNC OBJ DESCRIPTION STUDENT ACHIEVEMENT CENTER


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 21.50 | 21.50 | 1,525,489.50 | 1,532,823 | 1,502,908 | -29,915 |
|  |  | 49,431.93 | 47,000 | 47,000 | **** |
|  |  | 7,404.10 | **** | **** | **** |
|  |  | 298.63 | 10,000 | 10,000 | **** |
| 0.50 | 0.50 | 17,018.75 | 42,000 | 42,000 | **** |
| 1.00 | 1.00 | 52,081.41 | 53,191 | 54,314 | 1,123 |
|  |  | 20.01 | **** | **** | **** |
| 1.00 |  | **** | 28,225 | **** | -28,225 |
|  |  | 478,517.73 | 545,986 | 546,813 | 827 |
|  |  | 4,207,803.10 | 2,623,803 | 2,293,780 | -330,023 |
|  |  | **** | 600 | 600 | **** |
|  |  | 5.00 | 3,500 | 3,500 | **** |
|  |  | 12.38 | **** | **** | **** |
|  |  | 108.00 | 5,000 | 5,000 | **** |
|  |  | 29,431.98 | 15,000 | 15,000 | **** |
|  |  | **** | 2,300 | 2,300 | **** |
|  |  | 2,338.72 | 3,500 | 3,500 | **** |
|  |  | 3,701.24 | 3,000 | 3,000 | **** |
|  |  | 1,069.50 | 1,000 | 1,000 | **** |
| 24.00 | 23.00 | 6,374,731.98 | 4,916,928 | 4,530,715 | -386,213 |
|  |  | 25,088.13 | **** | **** | **** |
|  |  | 311.60 | **** | **** | **** |
|  |  | 6,093.26 | **** | **** | **** |
|  |  | 31,492.99 | **** | **** | **** |
| 1.00 | 1.00 | 80,966.04 | 81,800 | 81,800 | **** |
|  |  | 26,883.45 | 26,069 | 27,007 | 938 |
|  |  | 1,902.77 | 1,600 | 1,600 | **** |
| 1.00 | 1.00 | 109,752.26 | 109,469 | 110,407 | 938 |
| 1.00 | 1.00 | 81,468.65 | 82,300 | 82,300 | **** |
|  |  | 24,265.89 | 26,228 | 27,172 | 944 |
| 1.00 | 1.00 | 105,734.54 | 108,528 | 109,472 | 944 |
|  |  | 128.26 | **** | **** | **** |
| 1.00 | 1.00 | 88,020.21 | 84,600 | 84,600 | **** |
|  |  | 16,422.10 | 26,961 | 27,931 | 970 |
|  |  | **** | 300 | 300 | **** |
| 1.00 | 1.00 | 104,570.57 | 111,861 | 112,831 | 970 |
| 1.00 | 1.00 | 58,354.42 | 77,549 | 83,300 | 5,751 |
|  |  | 14,214.61 | 24,714 | 27.502 | 2,788 |
|  |  | 1,857.87 | 338 | 338 | **** |


| ORG | TOTAL |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER |
|  |  |  |  |  |  |

STUDENT ACHIEVEMENT CENTER

|  |  | 2250 | FUNCTION TOTAL |  |
| :---: | :---: | :---: | :---: | :---: |
| 4821 | 010 | 2271 | 581 | MILEAGE |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2271 | INSTR STAFF DEVEL - CERTIFIED |  |
| 4821 | 010 | 2380 | 114 | PRINCIPALS |
| 4821 | 010 | 2380 | 146 | OTHER TECHNICAL PERS |
| 4821 | 010 | 2380 | 148 | COMP-ADDITIONAL WORK |
| 4821 | 010 | 2380 | 152 | TYPIST-STENOGRAPHERS |
| 4821 | 010 | 2380 | 153 | SCH SECRETARY-CLERKS |
| 4821 | 010 | 2380 | 155 | OTHER OFFICE PERS |
| 4821 | 010 | 2380 | 200 | EMPLOYEE BENEFITS |
| 4821 | 010 | 2380 | 432 | RPR \& MAINT - EQUIP |
| 4821 | 010 | 2380 | 530 | COMMUNICATIONS |
| 4821 | 010 | 2380 | 550 | PRINTING \& BINDING |
| 4821 | 010 | 2380 | 582 | TRAVEL |
| 4821 | 010 | 2380 | 599 | OTHER PURCHASED SERVICES |
| 4821 | 010 | 2380 | 610 | GENERAL SUPPLIES |
| 4821 | 010 | 2380 | 640 | BOOKS \& PERIODICALS |
| 4821 | 010 | 2380 | 750 | EQUIP-ORIGINAL \& ADD |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2380 | OFFICE OF PRINCIPAL SERVICES |  |
| 4821 | 010 | 3210 | 441 | RENTAL - LAND \& BLDGS |
| 4821 | 010 | 3210 | 599 | OTHER PURCHASED SERVICES |
| 4821 | 010 | 3210 | 635 | MEALS \& REFRESHMENTS |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3210 | SCHOOL SPONSORED STUDENT ACTIV |  |


| 1.00 | 1.00 | 74,426.90 | 102,601 | 111,140 | 8,539 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 135.58 | **** | **** | **** |
|  |  | 135.58 | **** | **** | **** |
| 1.00 | 1.00 | 165,862.63 | 209,963 | 109,133 | -100,830 |
| 4.00 | 5.00 | 205,260.84 | 204,612 | 244,988 | 40,376 |
|  |  | 10,223.01 | **** | **** | **** |
| 1.00 | 1.00 | 34,492.44 | 36,071 | 36,071 | **** |
| 2.00 | 2.00 | 60,484.12 | 57,419 | 57,419 | **** |
| 1.00 | 1.00 | 31,493.30 | 29,191 | 29,191 | **** |
|  |  | 180,675.24 | 171,216 | 157,419 | -13.797 |
|  |  | 590.00 | 1,000 | 1,000 | **** |
|  |  | 4,230.32 | 5,000 | 5,000 | **** |
|  |  | 69.00 | 900 | 300 | -600 |
|  |  | 189.00 | **** | **** | **** |
|  |  | **** | 2,500 | 2,500 | **** |
|  |  | 12.790.15 | 14,000 | 14,000 | **** |
|  |  | 284.95 | **** | **** | **** |
|  |  | 695.99 | 2,500 | 2,500 | **** |
| 9.00 | 10.00 | 707,340.99 | 734,372 | 659,521 | -74,851 |
|  |  | 1,000.00 | **** | **** | **** |
|  |  | 22.00 | **** | **** | **** |
|  |  | 518.75 | **** | **** | **** |
|  |  | 1,540.75 | **** | **** | **** |
| 37.00 | 37.00 | 7,509,726.56 | 6,083,759 | 5,634,086 | -449,673 |

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## OFFICE OF CHIEF OF INFORMATION \& TECHNOLOGY

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## SCHOOL DISTRICT OF PITTSBURGH

Organizational Unit: Office of Chief of Information \& Technology
Program Administrator: Mark Campbell
Program Code: 5000-5300-010

## STATEMENT OF FUNCTION:

The Department of Information \& Technology's charge is to create a user-friendly agile environment with real time access to data, supporting the educational and informational needs of all the District's stakeholders. The Technology's team objective is to provide a secure and reliable environment for all users with strict adherence to service levels, quality of service and training support. The Technology Group is operating under a three year Technology Plan submitted to the State in November 2009 and was created in support of the six year District e-Strategic Plan. Stakeholder input was an integral part of the development of this plan to help set the direction of the District with regards to technology and to develop a thorough understanding of the user community's needs and expectations as well as their recommendations for future enhancements of technology in the District.

Responsibilities of the Office include developing and maintaining the standards of the District's telecommunication infrastructure, office production software, e-mail system and hardware / software operating system platforms. The Office is also responsible for developing, implementing and maintaining the District's Internet and Intranet environments, student information management environments, business and general administration environments and instructional environments. The Department also provides all State required student, teacher and program reporting and responds to all internal and external requests for data. In addition, the Office of Information \& Technology is responsible for staff development of technology skills for all District employees and assists other departments with the selection and implementation of administrative and educational software as well as staffing of the District's Call Center.

## Accomplishments during 2010 included the following:

1. Utilized new Distance Learning equipment and technologies for professional development and expanded educational opportunities to increase technology integration into content areas.
2. Introduced a Disaster Recovery/Business Continuity Plan, and are currently in the planning stage.

## OBJECTIVES:

1. To increase utilization of existing technologies into all administrative and curricular areas in order to support a rigorous and continually improving learning environment.
2. Improve the overall efficiency of technology processes in the District as it relates to system utility, total cost of ownership, return on investment and energy usage at a minimum.
3. Utilize new Distance Learning equipment and technologies for professional development and expanded educational opportunities to increase technology integration into content areas.

Organizational Unit: Office of Chief of Information \& Technology
Program Administrator: Mark Campbell

## OBJECTIVES cont'd:

4. Increase data-driven decision making, interpretations of statistical information and reporting capabilities with ongoing training of all staff to effectively use Real Time Information (RTI) or other applications (Global, Value Added Measures (VAM), Researchbased Inclusive System of Evaluation (RISE)) to analyze and interpret data for diagnostic and prescriptive purposes.
5. To design and install a Disaster Recovery/Business Continuity process in order to ensure access to critical technology during catastrophic situations.
6. Provide all State reported data and internal/external requests for data in a timely manner with an emphasis on quality, userfriendliness and usability.
7. Increase opportunities for employee/user self-service and automation to reduce burdensome paperwork and increase Pittsburgh Public Schools' (PPS) productivity.

DEPT FUND FUNC OBJ DESCRIPTION
CHIEF INFORMATION \& TECHNOLOGY

| 5000 | 010 | 2200 | 116 | CENTRL SUPPORT ADMIN |
| :--- | :--- | :--- | :--- | :--- |
| 5000 | 010 | 2200 | 122 | TEACHER-SPEC ASSGNMT |
| 5000 | 010 | 2200 | 136 | OTHER PROF EDUC STAFF |
| 5000 | 010 | 2200 | 152 | TYPIST-STENOGRAPHERS |
| 5000 | 010 | 2200 | 200 | EMPLOYEE BENEFITS |
| 5000 | 010 | 2200 | 530 | COMMUNICATIONS |
| 5000 | 010 | 2200 | 550 | PRINTING \& BINDING |
| 5000 | 010 | 2200 | 581 | MILEAGE |
| 5000 | 010 | 2200 | 610 | GENERAL SUPPLIES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2200 | SUPPORT SERVICES-INSTRUCTIONAL |  |
| 5000 | 010 | 2240 | 124 | COMP-ADDITIONAL WORK |
| 5000 | 010 | 2240 | 168 | COMP-ADDITIONAL WORK |
| 5000 | 010 | 2240 | 200 | EMPLOYEE BENEFITS |
| 5000 | 010 | 2240 | 348 | TECHNOLOGY SERVICES |
| 5000 | 010 | 2240 | 538 | TELECOMMUNICATIONS |
| 5000 | 010 | 2240 | 582 | TRAVEL |
| 5000 | 010 | 2240 | 618 | ADM OP SYS TECH |
| 5000 | 010 | 2240 | 758 | TECH EQUIP - NEW |
| 5000 | 010 | 2240 | 768 | TECH EQUIP - REPLACE |
| 5000 | 010 | 2240 | 788 | TECH INFRASTRUCTURE |
|  |  |  |  |  |


| 5000 | 010 | 2818 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 5000 | 010 | 2818 | 151 | SECRETARIES |
| 5000 | 010 | 2818 | 155 | OTHER OFFICE PERS |
| 5000 | 010 | 2818 | 157 | COMP-ADDITIONAL WORK |
| 5000 | 010 | 2818 | 200 | EMPLOYEE BENEFITS |
| 5000 | 010 | 2818 | 340 | TECHNICAL SERVICES |
| 5000 | 010 | 2818 | 540 | ADVERTISING |
| 5000 | 010 | 2818 | 582 | TRAVEL |
| 5000 | 010 | 2818 | 610 | GENERAL SUPPLIES |
| 5000 | 010 | 2818 | 640 | BOOKS \& PERIODICALS |
| 5000 | 010 | 2818 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2818 | SYS-WIDE TECHNOLOGY SERVICES |  |

$5000 \quad 010 \quad 2844 \quad 144 \quad$ COMPUTER SERVICE PERS
$5000 \quad 010 \quad 2844 \quad 148$ COMP-ADDITIONAL WORK
$5000 \quad 010 \quad 2844 \quad 200$ EMPLOYEE BENEFITS
$5000 \quad 010 \quad 2844 \quad 438 \quad$ RPR \& MAINT - TECH
$5000 \quad 010 \quad 2844 \quad 530$ COMMUNICATIONS
$5000 \quad 010 \quad 2844 \quad 538$ TELECOMMUNICATIONS
$\begin{array}{lllll}5000 & 010 & 2844 & 581 & \text { MILEAGE }\end{array}$
$5000 \quad 010 \quad 2844 \quad 610 \quad$ GENERAL SUPPLIES
$5000 \begin{array}{lllll} & 010 & 2844 & 640 & \text { BOOKS \& PERIODICALS }\end{array}$
$\begin{array}{lllll}5000 & 010 & 2844 & 640 & \text { BOOKS \& PERIODICALS } \\ 5000 & 010 & 2844 & 760 & \text { EQUIPMENT-REPLACEMENT }\end{array}$
FUNCTION TOTAL
2844 OPERATIONS SERVICES
DEPARTMENT TOTAL
4.00
$326,333.35$
586,875
628,535
41,660
653,651

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | $\begin{aligned} & \text { ORG } \\ & \text { NO. } \end{aligned}$ | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | 2009 | 2010 | 2011 | INCREASE <br> DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| TECH - BUSINESS APPLICATIONS |  |  |  |  |  |  |  |  |  |  |
| 5100 | 010 | 2842 | 116 | CENTRL SUPPORT ADMIN | 1.00 | 1.00 | 91,734.00 | 92,352 | 97,587 | 5,235 |
| 5100 | 010 | 2842 | 144 | COMPUTER SERVICE PERS | 4.00 | 4.00 | 289,637.56 | 304,632 | 307,341 | 2,709 |
| 5100 | 010 | 2842 | 146 | OTHER TECHNICAL PERS | 1.00 | 1.00 | 78,390.96 | 78,939 | 79,137 | 198 |
| 5100 | 010 | 2842 | 148 | COMP-ADDITIONAL WORK |  |  | 1,128.40 | **** | **** | **** |
| 5100 | 010 | 2842 | 200 | EMPLOYEE BENEFITS |  |  | 127,147.29 | 151,670 | 159,817 | 8,147 |
| 5100 | 010 | 2842 | 581 | MILEAGE |  |  | 431.48 | 200 | 200 | **** |
| 5100 | 010 | 2842 | 610 | GENERAL SUPPLIES |  |  | 57.50 | 500 | 500 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2842 | SYS | EMS ANALYSIS SERVICES | 6.00 | 6.00 | 588,527.19 | 628,293 | 644,582 | 16,289 |
|  |  |  |  | DEPARTMENT TOTAL | 6.00 | 6.00 | 588,527.19 | 628,293 | 644,582 | 16,289 |

## DEPT FUND FUNC OBJ DESCRIPTION

| TECH-STUD | INFORMATION MANAGEM |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
| 5110 | 010 | 2170 | 116 | CENTRL SUPPORT ADMIN |
| 5110 | 010 | 2170 | 152 | TYPIST-STENOGRAPHERS |
| 5110 | 010 | 2170 | 155 | OTHER OFFICE PERS |
| 5110 | 010 | 2170 | 157 | COMP-ADDITIONAL WORK |
| 5110 | 010 | 2170 | 200 | EMPLOYEE BENEFITS |
| 5110 | 010 | 2170 | 348 | TECHNOLOGY SERVICES |
| 5110 | 010 | 2170 | 432 | RPR \& MAINT - EQUIP |
| 5110 | 010 | 2170 | 530 | COMMUNICATIONS |
| 5110 | 010 | 2170 | 550 | PRINTING \& BINDING |
| 5110 | 010 | 2170 | 581 | MILEAGE |
| 5110 | 010 | 2170 | 582 | TRAVEL |
| 5110 | 010 | 2170 | 610 | GENERAL SUPPLIES |
| 5110 | 010 | 2170 | 635 | MEALS \& REFRESHMENTS |
| 5110 | 010 | 2170 | 640 | BOOKS \& PERIODICALS |
| 5110 | 010 | 2170 | 750 | EQUIP-ORIGINAL \& ADD |
| 5110 | 010 | 2170 | 758 | TECH EQUIP - NEW |
| 5110 | 010 | 2170 | 810 | DUES \& FEES |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 101,448.96 | 102,081 | 103,497 | 1,416 |
| 1.00 | 1.00 | 36,055.44 | 36,935 | 36,935 | **** |
| 3.00 | 3.00 | 151,783.20 | 154,939 | 157,212 | 2,273 |
|  |  | 437.96 | 400 | 400 | **** |
|  |  | 88,768.06 | 93,807 | 98,401 | 4,594 |
|  |  | 55,455.06 | 100,000 | 100,000 | **** |
|  |  | **** | 500 | 500 | **** |
|  |  | 32,442.93 | 37,000 | 37,000 | **** |
|  |  | 8,168.90 | 5,000 | 5,000 | **** |
|  |  | 27.80 | 200 | 200 | **** |
|  |  | **** | 3,000 | 3,000 | ** |
|  |  | 10,785.75 | 18,000 | 18,000 | **** |
|  |  | **** | 100 | 100 | **** |
|  |  | **** | 500 | 500 | **** |
|  |  | 292.44 | 3,000 | 3,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | **** | 120 | 120 | **** |
| 5.00 | 5.00 | 485,666.50 | 556,582 | 564,865 | 8,283 |
| 5.00 | 5.00 | 485,666.50 | 556,582 | 564,865 | 8,283 |

DEPT FUND FUNC OBJ DESCRIPTION
TECH-APPLICATION DEVELOPMENT

| 5120 | 010 | 2843 | 116 | CENTRL SUPPORT ADMIN |
| :--- | :--- | :--- | :--- | :--- |
| 5120 | 010 | 2843 | 144 | COMPUTER SERVICE PERS |
| 5120 | 010 | 2843 | 148 | COMP-ADDITIONAL WORK |
| 5120 | 010 | 2843 | 149 | OTHER PERSONNEL COSTS |
| 5120 | 010 | 2843 | 200 | EMPLOYEE BENEFITS |
| 5120 | 010 | 2843 | 610 |  |
|  |  |  | GENERAL SUPPLIES |  |
|  |  | 2843 | FUNCTION TOTAL |  |
|  |  |  |  |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 92,352.48 | 92,985 | 94,384 | 1,399 |
| 6.00 | 6.00 | 419,837.81 | 450,234 | 454,552 | 4,318 |
|  |  | 1,662.83 | 1,500 | 1,500 | **** |
|  |  | 2,282.18 | **** | **** | **** |
|  |  | $\begin{array}{r} 145,945.08 \\ 257.22 \end{array}$ | $\begin{array}{r} 173,595 \\ 500 \end{array}$ | $\begin{array}{r} 181,730 \\ 500 \end{array}$ | $\begin{array}{r} 8,135 \\ * * * * \end{array}$ |
| 7.00 | 7.00 | 662,337.60 | 718,814 | 732,666 | 13,852 |
| 7.00 | 7.00 | 662,337.60 | 718,814 | 732,666 | 13,852 |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 2.00 | 2.00 | 172,552.86 | 173,746 | 176,402 | 2,656 |
| 8.00 | 8.00 | 500,933.94 | 503,335 | 508,986 | 5,651 |
| 1.00 | 1.00 | 76,383.12 | 77,479 | 78,430 | 951 |
|  |  | 37,188.54 | 7,500 | 7,500 | **** |
|  |  | 214,390.41 | 242,858 | 254,656 | 11,798 |
|  |  | 20,221.00 | 4,000 | 4,000 | **** |
|  |  | 4,288.21 | 2,800 | 2,800 | **** |
|  |  | 48,559.18 | 32,000 | 32,000 | **** |
|  |  | 7,861.50 | 10,000 | 10,000 | ** |
|  |  | 2,430.00 | 5,000 | 5,000 | ** |
|  |  | **** | 220 | 220 | **** |
| 11.00 | 11.00 | 1,084,808.76 | 1,058,938 | 1,079,994 | 21,056 |
| 1.00 | 1.00 | **** | 67,853 | 71,975 | 4,122 |
|  |  | **** | 21,624 | 23,763 | 2,139 |
|  |  | **** | 8,200 | 8,200 | **** |
|  |  | **** | 500 | 500 | **** |
|  |  | 80,229.62 | 210,000 | 210,000 | **** |
|  |  | 68,217.14 | 110,000 | 132,000 | 22,000 |
|  |  | 60,736.73 | 6,000 | 25,000 | 19,000 |
|  |  | **** | 5,000 | 15,000 | 10,000 |
|  |  | 39,209.70 | 15,000 | 10,000 | -5,000 |
| 1.00 | 1.00 | 248,393.19 | 444, 177 | 496,438 | 52,261 |
| 2.00 | 2.00 | 176,071.10 | 177,512 | 180,199 | 2,687 |
| 5.00 | 6.00 | 341,354.20 | 353,012 | 426,974 | 73,962 |
| 4.00 | 4.00 | 267,528.72 | 355,688 | 293,938 | -61,750 |
|  |  | 1,520.09 | 1,000 | 1,000 | **** |
|  |  | 10,508.59 | **** | **** | **** |
| 5.00 | 5.00 | 211,428.23 | 227,964 | 230,143 | 2,179 |
|  |  | 1,780.10 | 12,000 | 12,000 | **** |
|  |  | 306,084.60 | 359,216 | 377,783 | 18,567 |
|  |  | 1,339.86 | 1,700 | 1,700 | **** |
|  |  | 106,282.54 | 100,000 | 150,000 | 50,000 |
|  |  | **** | 16,000 | 16,000 | **** |
|  |  | **** | 220 | 220 | **** |
| 16.00 | 17.00 | 1,423,898.03 | 1,604,312 | 1,689,957 | 85,645 |
| 9.00 | 9.00 | 511,196.18 | 564,312 | 575,879 | 11,567 |
|  |  | 42,814.10 | 25,000 | 25,000 | **** |
|  |  | 166,103.09 | 187,806 | 198,384 | 10,578 |
| 9.00 | 9.00 | 720,113.37 | 777,118 | 799,263 | 22,145 |
| 37.00 | 38.00 | 3,477,213.35 | 3,884,545 | 4,065,652 | 181,107 |

DEPT FUND FUNC OBJ DESCRIPTION
TECH-NETW, SRVR/STORAGE, DESKTOP

| 5200 | 010 | 2220 | 116 | CENTRL SUPPORT ADMIN |
| :--- | :--- | :--- | :--- | :--- |
| 5200 | 010 | 2220 | 144 | COMPUTER SERVICE PERS |
| 5200 | 010 | 2220 | 146 | OTHER TECHNICAL PERS |
| 5200 | 010 | 2220 | 148 | COMP-ADDITIONAL WORK |
| 5200 | 010 | 2220 | 200 | EMPLOYEE BENEFITS |
| 5200 | 010 | 2220 | 340 | TECHNICAL SERVICES |
| 5200 | 010 | 2220 | 581 | MILEAGE |
| 5200 | 010 | 2220 | 610 | GENERAL SUPPLIES |
| 5200 | 010 | 2220 | 760 | EQUIPMENT-REPLACEMENT |
| 5200 | 010 | 2220 | 768 | TECH EQUIP - REPLACE |
| 5200 | 010 | 2220 | 810 | DUES \& FEES |

FUNCTION TOTAL

|  |  | 2220 | TECHNOLOGY SUPPORT SERVICES |  |
| :--- | :--- | :--- | :--- | :--- |
| 5200 | 010 | 2620 | 146 | OTHER TECHNICAL PERS |
| 5200 | 010 | 2620 | 200 | EMPLOYEE BENEFITS |
| 5200 | 010 | 2620 | 432 | RPR \& MAINT - EQUIP |
| 5200 | 010 | 2620 | 490 | OTHER PROPERTY SERVICES |
| 5200 | 010 | 2620 | 530 | COMMUNICATIONS |
| 5200 | 010 | 2620 | 538 | TELECOMMUNICATIONS |
| 5200 | 010 | 2620 | 610 | GENERAL SUPPLIES |
| 5200 | 010 | 2620 | 750 | EQUIP-ORIGINAL \& ADD |
| 5200 | 010 | 2620 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2620 | OPERATION OF BUILDINGS SVCS |  |

$\begin{array}{lllll}5200 & 010 & 2840 & 116 & \text { CENTRL SUPPORT ADMIN } \\ 52010 & 2840 & 144 & \text { COMPUTER SERVICE PERS }\end{array}$
$5200 \quad 010 \quad 2840 \quad 146$ OTHER TECHNICAL PERS
$5200 \quad 010 \quad 2840 \quad 148$ COMP-ADDITIONAL WORK
$5200 \quad 010 \quad 2840 \quad 149$ OTHER PERSONNEL COSTS
5200 010 2840 155 OTHER OFFICE PERS
$5200 \quad 010 \quad 2840 \quad 157$ COMP-ADDITIONAL WORK $5200 \begin{array}{lllll} & 010 & 2840 & 200 & \text { EMPLOYEE BENEFITS }\end{array}$ $\begin{array}{lllll}5200 & 010 & 2840 & 200 & \text { EMPLOYEE } \\ 5200 & 010 & 2840 & 581 & \text { MILEAGE }\end{array}$
$5200 \quad 010 \quad 2840 \quad 610 \quad$ GENERAL SUPPLIES
$\begin{array}{lllll}5200 & 010 & 2840 & 610 & \text { GENERAL SUPPLIES } \\ 5200 & 010 & 2840 & 750 & \text { EQUIP-ORIGINAL \& ADD }\end{array}$
$5200 \quad 010 \quad 2840 \quad 810$ DUES \& FEES
FUNCTION TOTAL
2840
DATA PROCESSING
$\begin{array}{lllll}5200 & 010 & 2849 & 144 & \text { COMPUTER SERVICE PERS } \\ 5200 & 010 & 2849 & 148 & \text { COMP-ADDITIONAL WORK }\end{array}$
$5200 \quad 0102849200$ EMPLOYEE BENEFITS

## FUNCTION TOTAL

2849 OTHER DATA PROCESSING SERVICES

## DEPT FUND FUNC OBJ DESCRIPTION

## COMMUNICATIONS/TELEPHONES

| 5300 | 010 | 2220 | 163 | REPAIRMEN |
| :---: | :---: | :---: | :---: | :---: |
| 5300 | 010 | 2220 | 168 | COMP-ADDITIONAL WORK |
| 5300 | 010 | 2220 | 200 | EMPLOYEE BENEFITS |
| 5300 | 010 | 2220 | 610 | GENERAL SUPPLIES |
| 5300 | 010 | 2220 | 750 | EQUIP-ORIGINAL \& ADD |
| 5300 | 010 | 2220 | 760 | EQUIPMENT-REPLACEMENT |
|  |  | FUNCTION TOTAL |  |  |
|  |  | 2220 | TEC | TOLOGY SUPPORT SERVICES |


| ORG | total |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 4.00 | 3.00 | 263,748.33 | 267,480 | 201,000 | -66,480 |
|  |  | 38,731.55 | 46,000 | 46,000 | **** |
|  |  | 97.944.91 | 99,902 | 81,549 | -18,353 |
|  |  | 9,367.16 | 5,000 | 5,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | **** | 1,000 | 1,000 | **** |
| 4.00 | 3.00 | 409,791.95 | 420,382 | 335,549 | -84,833 |
| 4.00 | 3.00 | 409,791.95 | 420,382 | 335,549 | -84,833 |

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SCHOOL DISTRICT OF PITTSBURGH

## Organizational Unit: Office of Chief Financial Officer \& Chief Operations Officer - Operations

Program Administrator: Chief Financial Officer/Chief Operations Officer

## STATEMENT OF FUNCTION:

The Office of the Chief Financial Officer/Chief Operations Officer is one of eight major offices reporting to the Superintendent of Schools. The office encompasses the functional units of Budget, Development and Management, Facilities/Plant Operations, Finance, Food Service, Pupil Transportation, School Safety, and Technology. The office also is responsible for the Board's building use policy designed to make the District facilities available to community organizations. Approximately 3,000 permits are issued each year for afterschool time building use. The Chief Operations Office maintains the official proceedings of the School Board including the preparation of the monthly Education and Business packets for the Superintendent's Agenda Review, Board Agenda Review and Legislative meetings, as well as placing the official minutes on the District web site monthly for public review. This year the Operations will undertake the task of creating a paperless agenda system for the District's official meetings.

## Accomplishments during 2010 included the following:

1. Supported the Excellence for All Reform Agenda including the expanded Summer Dreamers Academy programs and contributions to the High School Excel 9-12 initiative.
2. Continued expansion projects at Concord, Frick and Reizenstein and working toward the completion of the projects at Carmalt and Milliones.
3. Sale of Boggs Avenue School.
4. Moving forward with the sale of all closed buildings.
5. Continuing with the process of a 10 year Long-Term Facilities Study within the District.

## OBJECTIVES:

During 2011 the Office of the Chief Operations Officer has several objectives in addition to supervising functional areas assigned to it. They are:

1. To provide a clean, safe and healthful learning environment along with nutritious and appealing breakfasts and lunches for all students.
2. To streamline the structure and operations of the organization to maximize efficiency.
3. To support in all areas the initiatives under the District's Excellence for All Reform Agenda.
4. To continue to support and oversee all major construction projects at District facilities.
5. To continue with the process of disposing of the remaining inventory of closed schools, in an equitable fashion.
6. To improve training of our School Safety personnel by completing the NASRO accreditation training courses.

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| DEPT | FUND FUNC | OBJ | DESCRIPTION |  |
| CHIEF OPERATIONS OFFICER |  |  |  |  |
|  |  |  |  |  |
| 6000 | 010 | 2500 | 113 | DIRECTORS |
| 6000 | 010 | 2500 | 142 | OTHER ACCOUNTING PERS |
| 6000 | 010 | 2500 | 146 | OTHER TECHNICAL PERS |
| 6000 | 010 | 2500 | 148 | COMP-ADDITIONAL WORK |
| 6000 | 010 | 2500 | 151 | SECRETARIES |
| 6000 | 010 | 2500 | 157 | COMP-ADDITIONAL WORK |
| 6000 | 010 | 2500 | 200 | EMPLOYEE BENEFITS |
| 6000 | 010 | 2500 | 330 | OTHER PROFESSIONAL SERV |
| 6000 | 010 | 2500 | 432 | RPR \& MAINT - EQUIP |
| 6000 | 010 | 2500 | 530 | COMMUNICATIONS |
| 6000 | 010 | 2500 | 538 | TELECOMMUNICATIONS |
| 6000 | 010 | 2500 | 540 | ADVERTISING |
| 6000 | 010 | 2500 | 550 | PRINTING \& BINDING |
| 6000 | 010 | 2500 | 581 | MILEAGE |
| 6000 | 010 | 2500 | 582 | TRAVEL |
| 6000 | 010 | 2500 | 610 | GENERAL SUPPLIES |
| 6000 | 010 | 2500 | 618 | ADM OP SYS TECH |
| 6000 | 010 | 2500 | 635 | MEALS \& REFRESHMENTS |
| 6000 | 010 | 2500 | 760 | EQUIPMENT-REPLACEMENT |
| 6000 | 010 | 2500 | 810 | DUES \& FEES |
|  |  |  |  |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 0.50 | 0.50 | 68,616.66 | 71,820 | 73,491 | 1,671 |
| 1.00 | 1.00 | 41,708.37 | 42,324 | 43,415 | 1,091 |
| 1.00 | 1.00 | **** | 67,853 | 68,807 | 954 |
|  |  | 6,728.71 | **** | **** | **** |
|  |  | 55,673.52 | **** | **** | **** |
|  |  | 9,268.30 | **** | **** | **** |
|  |  | 38,599.72 | 58,000 | 61,314 | 3,314 |
|  |  | 32,669.55 | 64,000 | 64,000 | **** |
|  |  | **** | 3,500 | 3,271 | -229 |
|  |  | **** | 1,200 | 900 | -300 |
|  |  | -0.02 | **** | **** | **** |
|  |  | 3,164.17 | 10,000 | 8,000 | -2,000 |
|  |  | 51.00 | 250 | 300 | 50 |
|  |  | **** | **** | 250 | 250 |
|  |  | **** | **** | 3,750 | 3,750 |
|  |  | 1,318.56 | 2,000 | 2,050 | 50 |
|  |  | **** | **** | 10,000 | 10,000 |
|  |  | 709.95 | **** | **** | **** |
|  |  | **** | **** | 1,800 | 1,800 |
|  |  | **** | 100 | 250 | 150 |
| 2.50 | 2.50 | 258,508.49 | 321,047 | 341,598 | 20,551 |
|  |  | **** | **** | 229 | 229 |
|  |  | **** | **** | 229 | 229 |
| 2.50 | 2.50 | 258,508.49 | 321,047 | 341,827 | 20,780 |

## SCHOOL DISTRICT OF PITTSBURGH

## 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: COO - Mail and Copy Center
Program Administrator: Chief Financial Officer/Chief Operations Officer \& Leon Webb
Program Code: 6001-010

## STATEMENT OF FUNCTION:

The Mail and Copy Center section of Operations provides a central reproduction facility located in the Administration Building which supports much of the duplication requirements of staff in various school locations and administrative offices. A web-based digital printing tool offers seamless submission of jobs from any location in the District. Some specialized services including color printing and hot-glue binding are provided.

## Accomplishments during 2010 are as follows:

1. Continued to provide timely duplication and instructional materials to all parts of the system while providing security through shredding of confidential data.
2. Provided low cost color printing, trimming and binding as an option to external sources.
3. Supported school, parent and student copying rigorously through the course of 2010.
4. Provided a centralized shredder located at the Administration Building that will be used to safeguard confidential personnel data.

## OBJECTIVES:

The central Mail and Copy center will be aligned with the Board's adopted goals and Superintendent's Excellence for All Reform Agenda as follows:

1. To provide timely duplication of instructional materials.
2. To provide cost-effective color printing and binding.

## DEPT FUND FUNC OBJ DESCRIPTION

OPERATIONS-MAIL \& COPY CENTER

| 6001 | 010 | 2540 | 155 | OTHER OFFICE PERS |
| :--- | :--- | :--- | :--- | :--- |
| 6001 | 010 | 2540 | 157 | COMP-ADDITIONAL WORK |
| 6001 | 010 | 2540 | 200 | EMPLOYEE BENEFITS |
| 6001 | 010 | 2540 | 432 | RPR \& MAINT - EQUIP |
| 6001 | 010 | 2540 | 442 | RENTAL - EQUIPMENT |
| 6001 | 010 | 2540 | 490 | OTHER PROPERTY SERVICES |
| 6001 | 010 | 2540 | 530 | COMMUNICATIONS |
| 6001 | 010 | 2540 | 599 | OTHER PURCHASED SERVICES |
| 6001 | 010 | 2540 | 610 | GENERAL SUPPLIES |
| 6001 | 010 | 2540 | 750 | EQUIP-ORIGINAL \& ADD |
| 6001 | 010 | 2540 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  | FUNCTION TOTAL |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 2.00 | 2.00 | 71,222.88 | 72,982 | 72,982 | **** |
|  |  | 4,767.68 | 4,750 | 4,750 | **** |
|  |  | 30,255.04 | 24,772 | 25,664 | 892 |
|  |  | 391,647.24 | 471,247 | 441,526 | -29,721 |
|  |  | 1,008.00 | 1,728 | 1,728 | **** |
|  |  | 300.00 | **** | 1,000 | 1,000 |
|  |  | 520.00 | 5,000 | **** | -5,000 |
|  |  | 11,491.46 | 1,200 | **** | -1,200 |
|  |  | 119,273.91 | 70,000 | 184,850 | 114,850 |
|  |  | 31,291.04 | 8,100 | 5,081 | -3,019 |
|  |  | 332,380.97 | 346,857 | 253,688 | -93,169 |
| 2.00 | 2.00 | 994, 158.22 | 1,006,636 | 991,269 | -15,367 |
| 2.00 | 2.00 | 994,158.22 | 1,006,636 | 991,269 | -15,367 |

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# SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE 

Organizational Unit: Operations-Facilities, Project Management \& Construction \& Design
Program Administrator: Vidya Patil

## STATEMENT OF FUNCTION:

The Facilities Division has budgetary control of five (5) areas: Facilities, Project Management and Construction, Design, Maintenance, and Equipment Maintenance and Repair. A breakdown of the first 3 areas is listed below. The other 2, Maintenance (Dept. 6303) and Equipment Maintenance and Repair (Dept. 6304) are listed in their respective departments.

The Facilities Office oversees and implements the District's Capital Improvement Program which consists of the design, project/construction management, and construction inspection of new school buildings, additions, building renovations, and site improvement projects. This office also undertakes the repair and maintenance of the District's buildings and building systems (architectural, electrical, and mechanical). In addition, design project planning services and technical support are provided to educational planners, school administration, and other central offices.

The Project Management and Construction Inspection Section is responsible for the construction management, administration and inspection of all Capital Projects and Major Maintenance Projects. This section oversees the bidding process, interacts with the Minority and Women Business Office, originates and manages all construction contracts, monitors and inspects ongoing construction work, changes in work, and prepares progress reports. This section also reviews and processes contractor requisitions, and assesses the quality, safety, and timely completion of work. Staff coordinates all construction (including asbestos abatement) with Maintenance, Plant Operations, Food Services and the administrators of various District facilities. Projects which seek State reimbursement require working with the State Department of Education to satisfy their requirements.

The Design Section is responsible for the planning, oversight of preliminary design and preparation of plans and specifications, project estimating, administration of design and bidding of contracts for the Capital Improvement and Major Maintenance Program. Additionally, this Section provides guidance and direction to design consultants and technical support to the Maintenance Section as well as the Maintenance Coordinators who interface with School Administrators. This section was directly involved in all facets of the design projects that are part of the Capital Improvement and the Major Maintenance Program.

In addition to the above activities, this Section coordinates the District's energy conservation program, assists in developing the annual Capital Improvement Program, performs ongoing inspection and evaluation of the physical plant of the District, and assesses current and future budget needs. It also advises and oversees the Plant Operations Section regarding building operations.

## SCHOOL DISTRICT OF PITTSBURGH

# Organizational Unit: Operations-Facilities, Project Management \& Construction \& Design 

## Accomplishments during 2010 included the following:

1. Implemented the 2010 Major Maintenance Program (part of the Capital Improvement Program) which included projects such as replacement of windows, doors, roofs, masonry restoration and new boilers.
2. Administered projects for various Disabled Access Improvement.
3. Processed approximately 18,000 work orders in the Maintenance Section.
4. Provided architectural and engineering services, cost estimating, and construction management support services for planned projects.
5. Administered design and construction for renovations and/or additions to CAPA, Carmalt, Concord, Science and Technology @ Frick, University Prep @ Milliones and energy-efficient Light Emitting Diode (LED) lighting at ten schools.

## OBJECTIVES:

1. The Facilities Office will implement the 2011 Capital Improvement Program. Administration of design and construction of Qualified Zone Academy Bond (QZAB) and Qualified School Construction Bond (QSCB) projects, District-wide security central monitoring system, performance contracting and Concord will progress. The Major Maintenance Program will address work such as boiler, roof, and window replacements, fire alarm, security and building system upgrades, Americans with Disabilities Act (ADA) improvements and general renovation projects throughout the District. This office will also evaluate interior and exterior safety issues such as building masonry, sidewalks and play fields.
2. The Project Management and Construction Section will administer and inspect all construction projects.
3. The Design Section will administer the preparation of plans and specifications for the annual Major Maintenance Program and perform building needs assessments for future maintenance and capital projects. Administration of design of the Major Maintenance Program projects and asbestos and mold monitoring activities will continue. The Design Section will continue an ongoing cyclical review of building conditions and needs.

DEPT FUND FUNC OBJ DESCRIPTION
OPERATIONS OFFICE - FACILITIES

| 6300 | 010 | 2610 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 6300 | 010 | 2610 | 151 | SECRETARIES |
| 6300 | 010 | 2610 | 157 | COMP-ADDITIONAL WORK |
| 6300 | 010 | 2610 | 159 | OTHER PERSONNEL COSTS |
| 6300 | 010 | 2610 | 200 | EMPLOYEE BENEFITS |
| 6300 | 010 | 2610 | 340 | TECHNICAL SERVICES |
| 6300 | 010 | 2610 | 432 | RPR \& MAINT - EQUIP |
| 6300 | 010 | 2610 | 441 | RENTAL - LAND \& BLDGS |
| 6300 | 010 | 2610 | 490 | OTHER PROPERTY SERVICES |
| 6300 | 010 | 2610 | 530 | COMMUNICATIONS |
| 6300 | 010 | 2610 | 538 | TELECOMMUNICATIONS |
| 6300 | 010 | 2610 | 540 | ADVERTISING |
| 6300 | 010 | 2610 | 550 | PRINTING \& BINDING |
| 6300 | 010 | 2610 | 581 | MILEAGE |
| 6300 | 010 | 2610 | 582 | TRAVEL |
| 6300 | 010 | 2610 | 610 | GENERAL SUPPLIES |
| 6300 | 010 | 2610 | 618 | ADM OP SYS TECH |
| 6300 | 010 | 2610 | 640 | BOOKS \& PERIODICALS |
| 6300 | 010 | 2610 | 760 | EQUIPMENT-REPLACEMENT |
| 6300 | 010 | 2610 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2610 | SUP OF OPER \& MAINT PLANT SVCS |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 99,860.64 | 100,465 | 102,479 | 2,014 |
| 1.00 | 1.00 | 36,571.28 | 38,201 | 39,059 | 858 |
|  |  | **** | 200 | 200 | **** |
|  |  | **** | 15,000 | 15,000 | **** |
|  |  | 44,157.19 | 49,035 | 51,748 | 2,713 |
|  |  | 700.00 | 1,000 | 1,000 | **** |
|  |  | 44,640.69 | 56,000 | 49,912 | -6,088 |
|  |  | 116,759.27 | 129,668 | 135,602 | 5,934 |
|  |  | 42,948.95 | **** | **** | **** |
|  |  | 1,893.76 | 3,000 | 3,000 | **** |
|  |  | 5,685.53 | 2,000 | 2,000 | **** |
|  |  | 240,953.68 | 93,851 | 93,851 | **** |
|  |  | 5,543.74 | 850 | 850 | **** |
|  |  | 715.35 | 2,000 | 2,000 | *** |
|  |  | 5,666.85 | 2,500 | 2,500 | **** |
|  |  | 35.49 | 4,500 | 4,500 | **** |
|  |  | **** | 1,500 | 1,500 | **** |
|  |  | 673.66 | 5,000 | 4,554 | -446 |
|  |  | 17,229.00 | 1,500 | 1,500 | **** |
|  |  | 120.00 | 2,400 | 3,000 | 600 |
| 2.00 | 2.00 | 664,155.08 | 508,670 | 514,255 | 5,585 |
| 2.00 | 2.00 | 664,155.08 | 508,670 | 514,255 | 5,585 |

```
DEPT FUND FUNC OBJ DESCRIPTION
```

PROJECT MANAGEMENT \& CONSTRUCT

| 6301 | 010 | 4600 | 135 | OTHER CENT SUPP STAFF |
| :--- | :--- | :--- | :--- | :--- |
| 6301 | 010 | 4600 | 145 | FACIL-PLANT OPR PERS |
| 6301 | 010 | 4600 | 146 | OTHER TECHNICAL PERS |
| 6301 | 010 | 4600 | 148 | COMP-ADDITIONAL WORK |
| 6301 | 010 | 4600 | 167 | TEMP CRAFTS \& TRADES |
| 6301 | 010 | 4600 | 200 | EMPLOYEE BENEFITS |
| 6301 | 010 | 4600 | 581 | MILEAGE |
| 6301 | 010 | 4600 | 582 | TRAVEL |
| 6301 | 010 | 4600 | 610 | GENERAL SUPPLIES |
|  |  |  |  |  |
|  |  | 4600 | FUNCTION TOTAL |  |
|  |  |  |  |  |

## DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 3.00 | 3.00 | 284,359.77 | 262,065 | 265,316 | 3,251 |
| 6.00 | 6.00 | 249,569.35 | 380,611 | 373,825 | -6,786 |
| 1.00 | 1.00 | 40,800.72 | 41,345 | 41,931 | 586 |
|  |  | 765.52 | 1,000 | 34,000 | 33,000 |
|  |  | 17,866.87 | 9,000 | 10,000 | 1,000 |
|  |  | 168,889.85 | 221,175 | 239,387 | 18,212 |
|  |  | 6,480.75 | 5,200 | 5,200 | **** |
|  |  | 2,371.80 | **** | **** | * |
|  |  | 4,800.00 | **** | **** | ** |
| 10.00 | 10.00 | 775,904.63 | 920,396 | 969,659 | 49,263 |
| 10.00 | 10.00 | 775,904.63 | 920,396 | 969,659 | 49,263 |



# SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE 

Organizational Unit: Operations Office - Maintenance
Program Administrator: Vidya Patil

## STATEMENT OF FUNCTION:

The Maintenance Section is responsible for approximately 18,000 routine and emergency work orders, as well as the ongoing preventive maintenance to buildings and building systems of the School District's facilities.

The Maintenance Section administers small and maintenance contracts to augment the trades on a routine and as-needed basis and for work of a specialized nature including: air flow testing and balancing, heating systems piping, variable speed drives, direct digital control for building automation, service and repair of building automation systems, gas and oil burner repairs, fencing repairs, building temperature control systems, major plumbing support, concrete repairs, fire extinguishers, hoses, hood suppression systems, roofing repairs / replacement, asbestos removal, elevator chair lifts, passenger and freight service and inspection, masonry restoration, building sound systems, fire alarm systems programming and repairs, building security systems programming and repairs, building fire pump stations testing and repair, major pump and motor repairs, emergency power plants and switching devices, stage and stadium lighting repair and maintenance, and Pittsburgh High School for the Creative and Performing Arts (CAPA) Astrovision repairs. This section utilizes "School Dude" software for Maintenance work orders.

This Section also manages the store room attendant and musical and athletic equipment and repair sections.

## Accomplishments for 2010 included the following:

1. Responded to District work requests and emphasized safety practices and use of safety equipment.

## OBJECTIVES:

1. Continue to respond to the schools' requests to help create and maintain an environment that will support the learning needs of our students.
2. Continue to emphasize safe working practices.

DEPT FUND FUNC OBJ DESCRIPTION
OPERATIONS OFFICE -MAINTENANCE

| 6303 | 010 | 2620 | 116 | CENTRL SUPPORT ADMIN |
| :--- | :--- | :--- | :--- | :--- |
| 6303 | 010 | 2620 | 119 | OTHER PERSONNEL COSTS |
| 6303 | 010 | 2620 | 145 | FACIL-PLANT OPR PERS |
| 6303 | 010 | 2620 | 148 | COMP-ADDITIONAL WORK |
| 6303 | 010 | 2620 | 149 | OTHER PERSONNEL COSTS |
| 6303 | 010 | 2620 | 152 | TYPIST-STENOGRAPHERS |
| 6303 | 010 | 2620 | 154 | CLERKS |
| 6303 | 010 | 2620 | 157 | COMP-ADDITIONAL WORK |
| 6303 | 010 | 2620 | 161 | TRADESMEN |
| 6303 | 010 | 2620 | 163 | REPAIRMEN |
| 6303 | 010 | 2620 | 168 | COMP-ADDITIONAL WORK |
| 6303 | 010 | 2620 | 169 | OTHER PERSONNEL COSTS |
| 6303 | 010 | 2620 | 184 | STORES HANDLING STAFF |
| 6303 | 010 | 2620 | 188 | COMP-ADDITIONAL WORK |
| 6303 | 010 | 2620 | 200 | EMPLOYEE BENEFITS |
| 6303 | 010 | 2620 | 340 | TECHNICAL SERVICES |
| 6303 | 010 | 2620 | 431 | RPR \&MAINT - BLDGS |
| 6303 | 010 | 2620 | 432 | RPR \&MAINT - EQUIP |
| 6303 | 010 | 2620 | 441 | RENTAL - LAND \& BLDGS |
| 6303 | 010 | 2620 | 442 | RENTAL -EQUIPMENT |
| 6303 | 010 | 2620 | 530 | COMMUNICATIONS |
| 6303 | 010 | 2620 | 538 | TELECOMMUNICATIONS |
| 6303 | 010 | 2620 | 550 | PRINTING \& BINDING |
| 6303 | 010 | 2620 | 581 | MILEAGE |
| 6303 | 010 | 2620 | 599 | OTHER PURCHASED SERVICE |
| 6303 | 010 | 2620 | 610 | GENERAL SUPPLIES |
| 6303 | 010 | 2620 | 618 | ADM OP SYS TECH |
| 6303 | 010 | 2620 | 750 | EQUIP-ORIGINAL \& ADD |
| 6303 | 010 | 2620 | 760 | EQUIPMENT-REPLACEMENT |


|  |  | 2620 | OPERATION OF BUILDINGS SVCS |
| :--- | :--- | :--- | :--- |
| 6303 | 010 | 2690 | 167 |
| 6303 | 010 | 2690 | 168 |
| 6303 | 010 | 2690 | 200 |
|  |  |  | TEMP ERP-ADDITS \& TRADES |
|  |  | 2690 | FUNCTION TOTAL <br> OTHER OPERATION \& MAINTENANCE |
| 6303 | 010 | 4600 | $431 \quad$ RPR \& MAINT - BLDGS |


| 30,903.68 | **** | **** | **** |
| :---: | :---: | :---: | :---: |
| 42,691.63 | **** | **** | **** |
| 135,548.61 | 171,474 | 174,591 | 3,117 |
| 6,073.35 | 10,000 | 10,000 | **** |
| 12,151.91 | **** | **** | **** |
| 35,191.44 | 36,986 | 36,071 | -915 |
| 33,828.28 | 37,119 | 37,870 | 751 |
| 4,619.86 | 10,000 | 10,000 | **** |
| 3,578,187.27 | 3,568,531 | 3,568,531 | **** |
| 97,276.49 | 99,191 | 99,191 | **** |
| 819.723.04 | 700,000 | 700,000 | **** |
| 8,744.85 | **** | **** | **** |
| 46,024.15 | 46,901 | 46,901 | **** |
| 5,011.91 | 15,000 | 15,000 | **** |
| 1,448,949.00 | 1,543,995 | 1,551,128 | 7,133 |
| **** | 3,000 | 3,000 | **** |
| 30,060.09 | 74,120 | 74,120 | **** |
| 50,945.03 | 51,000 | 51,000 | **** |
| 75,600.00 | 64,800 | 64,800 | **** |
| 523.19 | 1,000 | 1,000 | **** |
| **** | 2,000 | 2,000 | **** |
| 13,040.23 | 4,000 | 4,000 | **** |
| **** | 1,000 | 1,000 | **** |
| 52,010.12 | 43,000 | 43,000 | **** |
| 2,410.96 | 5,000 | 5,000 | **** |
| 1,571,105.53 | 1,290,606 | 1,290,606 | **** |
| 28,925.00 | 10,000 | 10,700 | 700 |
| 2,830.00 | 10,000 | 10,000 | **** |
| 2,950.00 | 5,000 | 4,300 | -700 |
| 8,135,325.62 | 7,803,723 | 7,813,809 | 10,086 |
| 34,813.88 | **** | **** | **** |
| 6,332.32 | **** | **** | **** |
| 57,071.49 | **** | **** | **** |
| 98,217.69 | **** | **** | **** |
| 2,044,038.34 | 1,755,000 | 1,755,000 | **** |
| 2,044,038.34 | 1,755,000 | 1,755,000 | **** |
| 10,277,581.65 | 9,558,723 | 9,568,809 | 10,086 |

## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Operations Office - Equipment Maintenance and Repair
Program Administrator: Vidya Patil

## STATEMENT OF FUNCTION:

The Equipment Maintenance and Repair Section of Facilities is a unit composed of repair shops and staff which oversee the repair of all musical instruments and physical education equipment used by the School District.

1. The musical repairmen are responsible for the repair and reconditioning of all non-electronic musical instruments used in the School District. The piano technician on this staff provides regular tunings on the more than 350 pianos owned by the School District and repairs or rebuilds pianos that may have been damaged.
2. The interscholastic athletics repair person is responsible for ensuring the safety of all equipment used in the schools by the interscholastic athletics and physical education programs.

## Accomplishments during 2010 included the following:

1. Provided on-site support and training in the use and preventive maintenance of equipment.

## OBJECTIVES:

1. The various staff will continue to provide on-site support and training in the use and preventive maintenance of various equipment.

| DEPT | FUND | FUNC | OBJ | DESCRIPTION | ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | $2009$ <br> EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE <br> DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EQUIPMENT MAINTENANCE \& REPAIR |  |  |  |  |  |  |  |  |  |  |
| 6304 | 010 | 1100 | 163 | REPAIRMEN | 2.00 | 2.00 | 101,145.37 | 108,118 | 108,118 | **** |
| 6304 | 010 | 1100 | 168 | COMP-ADDITIONAL WORK |  |  | 11,274.24 | 19,500 | 19,500 | **** |
| 6304 | 010 | 1100 | 169 | OTHER PERSONNEL COSTS |  |  | 4,481.68 | **** | **** | **** |
| 6304 | 010 | 1100 | 200 | EMPLOYEE BENEFITS |  |  | 25,249.52 | 40,670 | 42,134 | 1,464 |
| 6304 | 010 | 1100 | 610 | GENERAL SUPPLIES |  |  | 17,010.17 | 20,000 | 20,000 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 1100 | REGU | AR PRGS - ELEM/SEC | 2.00 | 2.00 | 159,160.98 | 188,288 | 189,752 | 1,464 |
| 6304 | 010 | 3250 | 163 | REPAIRMEN | 1.00 | 1.00 | 53,616.09 | 54,660 | 54,660 | **** |
| 6304 | 010 | 3250 | 168 | COMP-ADDITIONAL WORK |  |  | 1,260.12 | 1,500 | 1,500 | **** |
| 6304 | 010 | 3250 | 200 | EMPLOYEE BENEFITS |  |  | 7,859.41 | 17,897 | 18,542 | 645 |
| 6304 | 010 | 3250 | 432 | RPR \& MAINT - EQUIP |  |  | **** | 1,000 | 1,000 | **** |
| 6304 | 010 | 3250 | 610 | GENERAL SUPPLIES |  |  | 3,904.64 | 7,000 | 7,000 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 3250 | SCHO | SPONSORED ATHLETICS | 1.00 | 1.00 | 66,640.26 | 82,057 | 82,702 | 645 |
|  |  |  |  | DEPARTMENT TOTAL | 3.00 | 3.00 | 225,801.24 | 270,345 | 272,454 | 2,109 |

## SCHOOL DISTRICT OF PITTSBURGH

2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: COO - Pupil Transportation
Program Administrator: Theodore R. Vasser

## STATEMENT OF FUNCTION:

Pupil Transportation is responsible for arranging transportation for students who attend schools within the School District of Pittsburgh. Students who are School District of Pittsburgh residents attending nonpublic and charter schools located outside the city within a ten-mile radius of the city lines are also transported. Pupil Transportation's primary goal is to provide safe, timely and efficient service at a minimal cost.

Transportation services are provided by means of contracts with private carriers and by Port Authority. The following criteria are the avenues by which children receive transportation:

1. Students receive transportation to and from school for attendance at elementary schools if they live 1.5 miles from school.
2. Secondary students receive transportation if they live 2 or more miles from the school.
3. Other reasons for transportation are medical transportation and hazardous walking routes.
4. Shuttle services are used for transporting students back and forth to different classes at different building locations.

## Accomplishments during 2010 included the following:

1. Exceeded State requirements for necessary driver backgrounds by mandating that carriers submit Federal Bureau of Investigation (FBI) checks, annual criminal histories, and child abuse updates to this Department for all drivers.
2. Adjusted our 2009/10 transportation routing to better serve students who were affected by the new 6-12 configurations within the District.

## OBJECTIVES:

1. To communicate with District administrators to coordinate changing school times and changing feeder patterns with the scheduling of transportation routes.
2. To work closely with Port Authority to minimize the effect of upcoming service cuts on student transportation.
3. To inform carriers on an ongoing basis about the District's expectations.
4. To continue a collaboration with carriers to lower the emission output from school buses.
5. To provide web based transportation information to all schools so that they, in turn, can transmit this information to parents in a timely manner.



## DEPARTMENT TOTAL

| DEPT | FUND | EUNC | OBJ | DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
| TRANSPORTATION - NON PUBLIC |  |  |  |  |
| 6502 | 010 | 2750 | 513 | CONTRACTED CARRIERS |
| 6502 | 010 | 2750 | 515 | PUBLIC CARRIERS |
|  |  |  | FUNC | TION TOTAL |
|  |  | 2750 | NONP | UBLIC TRANSPORTATION |


| ORG NO. <br> EMP | TOTAL NO. EMP | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE <br> DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  | $\begin{array}{r} 13,910,595.07 \\ 2,787,233.31 \end{array}$ | $\begin{array}{r} 14,236,718 \\ 3,218,625 \end{array}$ | $\begin{array}{r} 15,340,922 \\ 3,659,427 \end{array}$ | $\begin{array}{r} 1,104,204 \\ 440,802 \end{array}$ |
|  |  | 16,697,828.38 | 17,455,343 | 19,000,349 | 1,545,006 |
|  |  | 16,697,828.38 | 17,455,343 | 19,000,349 | 1,545,006 |


| ORG | TOTAL NO. EMP |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. |  | 2009 | 2010 | 2011 | DECREASE |
| EMP |  | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | $\begin{array}{r} 7,341,304.45 \\ 334,132.57 \end{array}$ | $\begin{array}{r} 8,661,789 \\ 432,250 \end{array}$ | $\begin{array}{r} 8,478,975 \\ 491,448 \end{array}$ | $\begin{array}{r} -182,814 \\ 59,198 \end{array}$ |
|  |  | 7,675,437.02 | 9,094,039 | 8,970,423 | -123,616 |
|  |  | 7,675,437.02 | 9,094,039 | 8,970,423 | -123,616 |

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SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: COO - Plant Operations - Truck/Transportation - Warehouse
Program Administrator: Donald Berg
Program Code: 6600-6603-010

## STATEMENT OF FUNCTION:

The Plant Operations Division has budgetary control of five (5) areas.

1. Warehouse: Warehouse operations are included in the Truck/Transportation responsibilities. No employees are regularly assigned to the warehouse. However, when large orders or peak demands present themselves, employees from Truck/Transportation are assigned to warehouse work.
2. Truck/Transportation: The responsibilities for Truck/Transportation include the following: delivery of interoffice mail, supplies and various equipment, as well as pick-up and removal of furniture and goods essential to the daily operations and maintenance needs of the District.

Truck/Transportation drivers also work with the Food Service Division in order to deliver lunches and food items for the District's students on a daily basis.

Mechanics/Repairmen work in the garage repairing the District's one hundred and six vehicles, including maintenance vehicles, school safety vehicles, as well as large trucks and refrigerated Food Service trucks. In addition, tractors, mowers and grounds keeping equipment are serviced and repaired as needed.

During the winter season, Truck/Transportation drivers and mechanics are pressed into service during inclement weather to plow snow, salt and clear access to our schools.

Mechanics also make service calls daily for breakdowns, accidents, towing and other related issues.
3. Grounds: The Grounds staff maintains the exterior of District properties (both occupied and unoccupied). In addition to District owned properties, they operate the District owned Athletic Fields and work with the Athletic Department to maintain non-District owned Athletic Fields. Most of the non-district locations the Grounds Division maintains are owned by the City of Pittsburgh. The District also acquired many tax delinquent properties that this division maintains. Using District owned vehicles and equipment, they maintain all areas previously listed for all seasons of the year.

## SCHOOL DISTRICT OF PITTSBURGH

 2011 GENERAL FUND BUDGET NARRATIVEOrganizational Unit: COO - Plant Operations - Truck/Transportation - Warehouse
Program Administrator: Donald Berg
Program Code: 6600-6603-010

## STATEMENT OF FUNCTION cont'd:

4. Utilities: The utility budget is the single most important item monitored/maintained by Plant Operations. Through the Energy Management Coordinator, all utility purchases, usages and payments are made in Plant Operations.
5. Custodial: Plant Operations has several major areas that fall under the Custodial Division. The District owns or leases nearly one hundred buildings. Heating, cooling, swimming pools, pest management and daily operations are all functions of Plant Operations. The responsibility to maintain clean, safe and healthy facilities is performed through Plant Operations.

## Accomplishments during 2010 included the following:

1. Tested the labor saving qualities of Twist-n-Fill Green Seal Certified cleaning products and urethane based floor finishes, finding the latter to significantly extend stripping cycles and curtail the use of harsh stripping products.
2. Carpet extractors, cleaning machines and automatic/walk behind floor scrubbers were used to clean the District's buildings as summer school and construction projects wrapped up.

## OBJECTIVES:

1. With year round programs in most facilities, The Plant Operations Division is continually examining and adjusting staff levels, as well as reevaluating cleaning methods. New labor saving equipment is constantly being tested for maximum time savings.
2. Cooperative Sourcing to Achieve Reductions in Spending (COSTARS) has expanded the opportunity to purchase safe and environmentally friendly cleaning products and equipment. Priorities are established based on what custodial cleaning products are best suited for the District.
3. Educational opportunities will continue to be offered to improve safety and performance.
4. Preventative maintenance and energy conservation techniques will be relied upon to save our valuable energy dollars. All energy usage will be constantly monitored and shared with the staff and students.

| ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{aligned} & 2011 \\ & \text { BUDGET } \end{aligned}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5.00 | 5.00 | 320,912.00 | 353,267 | 355,693 | 2,426 |
|  |  | 8,458.82 | 35,000 | 15,000 | -20,000 |
| 1.50 | 1.50 | 52,264.80 | 53,561 | 51,852 | -1,709 |
| 1.00 | 1.00 | 36,103.20 | 37,006 | 31,856 | -5,150 |
|  |  | **** | 200 | 200 | **** |
|  |  | **** | 10,000 | 10,000 | **** |
| 283.00 | 282.00 | 10,509,716.90 | 11,754,663 | 11,757,471 | 2,808 |
| 1.00 | 1.00 | 34,108.75 | 37,128 | 37,128 | **** |
|  |  | 1,302, 862.28 | 1,735,718 | 1,735,718 | **** |
|  |  | 3,268,180.43 | 3,000,000 | 3,000,000 | **** |
|  |  | 67,721.74 | **** | **** | **** |
|  |  | 4,867,749.44 | 5,422,941 | 5,610,988 | 188,047 |
|  |  | 86,994.15 | 90,000 | 90,000 | **** |
|  |  | 462,308.89 | 611,138 | 611,138 | **** |
|  |  | 43,545.00 | 60,750 | 50,000 | -10,750 |
|  |  | 275,973.30 | 363,964 | 363,964 | **** |
|  |  | 55,127.55 | 123,600 | 100,000 | -23,600 |
|  |  | 187.76 | **** | **** | **** |
|  |  | 24,429.23 | 25,000 | 25,000 | **** |
|  |  | 8,093.14 | 10,000 | 10,000 | **** |
|  |  | **** | 720 | 800 | 80 |
|  |  | 37,925.19 | 28,354 | 35,000 | 6,646 |
|  |  | 286.00 | 1,500 | 1,000 | -500 |
|  |  | 14,283.02 | 15,228 | 15,500 | 272 |
|  |  | 992.84 | 2,900 | 2,900 | **** |
|  |  | 1,781.74 | 1,620 | 1,620 | **** |
|  |  | 576,056.95 | 672,868 | 672,868 | **** |
|  |  | **** | 1,620 | 1,000 | -620 |
|  |  | 5.00 | 201 | 100 | -101 |
|  |  | 1,733.00 | 1,620 | 1,500 | -120 |
|  |  | 76.00 | 1,000 | 1,000 | **** |
|  |  | 59,783.44 | 120,000 | 120,000 | **** |
|  |  | 886.71 | 2,000 | 1,500 | -500 |
|  |  | 33,520.70 | 40,500 | 40,500 | **** |
|  |  | 165.00 | 690 | 690 | **** |
| 291.50 | 290.50 | 22,152,232.97 | 24,614,757 | 24,751,986 | 137,229 |
| 2.00 | 2.00 | 60,956.87 | 101,837 | 101,837 | **** |
|  |  | 21,059.97 | 27,000 | 27,000 | **** |
| 6.00 | 6.00 | 136,585.50 | 262,080 | 262,080 | **** |
|  |  | 21,104.30 | 71,085 | 71,085 | **** |
| 2.00 | 2.00 | 177,867.40 | 77,293 | 77,293 | **** |
|  |  | 936.96 | 10,000 | 10,000 | **** |
| 10.00 | 10.00 | 406,384.58 | 402,584 | 402,584 | *** |
|  |  | 94,646.93 | 68,000 | 68,000 | **** |
|  |  | 5,604.64 | **** | **** | **** |
|  |  | 312,340.04 | 325,022 | 336,720 | 11,698 |
|  |  | 134,150.47 | 130,633 | 130,633 | **** |
|  |  | 7,356.43 | 9,000 | 9,000 | **** |
|  |  | 46,764.31 | 50,000 | 50,000 | **** |
| 20.00 | 20.00 | 1,425,758.40 | 1,534,534 | 1,546,232 | 11,698 |
|  |  | 466,507.44 | 355,000 | 355,000 | **** |
|  |  | 60,959.23 | 113,134 | 117,206 | 4,072 |


| 6600 | 010 | 2620 | 145 | FACIL-PLANT ORR PERS |
| :---: | :---: | :---: | :---: | :---: |
| 6600 : | 010 | 2620 | 148 | COMP-ADDITIONAL WORK |
| 6600 | 010 | 2620 | 152 | TYPIST-STENOGRAPHERS |
| 6600 | 010 | 2620 | 154 | CLERKS |
| 6600 | 010 | 2620 | 157 | COMP -ADDITIONAL WORK |
| 6600 | 010 | 2620 | 159 | OTHER PERSONNEL COSTS |
| 6600 | 010 | 2620 | 181 | CUSTODIAL - LABORER |
| 6600 | 010 | 2620 | 183 | SECURITY PERSONNEL |
| 6600 | 010 | 2620 | 185 | SUBSTITUTES |
| 6600 | 010 | 2620 | 188 | COMP-ADDITIONAL WORK |
| 6600 | 010 | 2620 | 189 | OTHER PERSONNEL COSTS |
| 6600 | 010 | 2620 | 200 | EMPLOYEE BENEFITS |
| 6600 | 010 | 2620 | 340 | TECHNICAL SERVICES |
| 6600 | 010 | 2620 | 411 | DISPOSAL SERVICES |
| 6600 | 010 | 2620 | 413 | CUSTODIAL SERVICES |
| 6600 | 010 | 2620 | 431 | RPR \& MAINT - BLDGS |
| 6600 | 010 | 2620 | 432 | RPR \& MAINT - EQUIP |
| 6600 | 010 | 2620 | 433 | RPR \& MAINT - VEHICLES |
| 6600 | 010 | 2620 | 442 | RENTAL - EQUIPMENT |
| 6600 | 010 | 2620 | 460 | EXTERMINATION SERVICES |
| 6600 | 010 | 2620 | 530 | COMRUNICATIONS |
| 6600 | 010 | 2620 | 538 | TELECOMMUNICATIONS |
| 6600 | 010 | 2620 | 550 | PRINTING \& BINDING |
| 6600 | 010 | 2620 | 581 | MILEAGE |
| 6600 | 010 | 2620 | 582 | TRAVEL |
| 6600 | 010 | 2620 | 599 | OTHER PURCHASED SERVICES |
| 6600 | 010 | 2620 | 610 | GENERAL SUPPLIES |
| 6600 | 010 | 2620 | 618 | ADM OP SYS TECH |
| 6600 | 010 | 2620 | 626 | GASOLINE |
| 6600 | 010 | 2620 | 635 | MEALS \& REFRESHMENTS |
| 6600 | 010 | 2620 | 640 | BOORS \& PERIODICALS |
| 6600 | 010 | 2620 | 750 | EQUIP-ORIGINAL f\% ADD |
| 6600 | 010 | 2620 | 758 | TECH EQUIP - NEW |
| 6600 | 010 | 2620 | 760 | EQUI PMENT-REPLACEMENT |
| 6600 | 010 | 2620 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2620 | OPER | ATION OF BUILDINGS SVCS |
| 6600 | 010 | 2630 | 145 | FACIL-PLANT OPR PERS |
| 6600 | 010 | 2630 | 148 | COMP-ADDITIONAL WORK |
| 6600 | 010 | 2630 | 172 | AUTOMOTIVE EQUIP OPR |
| 6600 | 010 | 2630 | 178 | COMP-ADDITIONAL WORK |
| 6600 | 010 | 2630 | 181 | CUSTODIAL - LABORER |
| 6600 | 010 | 2630 | 185 | SUBSTITUTES |
| 6600 | 010 | 2630 | 186 | GROUNDSKEEPER |
| 6600 | 010 | 2630 | 188 | COMP-ADDITIONAL WORK |
| 6600 | 010 | 2630 | 189 | OTHER PERSONNEL COSTS |
| 6600 | 010 | 2630 | 200 | EMPLOYEE BENEFITS |
| 6600 | 010 | 2630 | 610 | GENERAL SUPPLIES |
| 6600 | 010 | 2630 | 750 | EQUIP-ORIGINAL \& ADD |
| 6600 | 010 | 2630 | 760 | EQUI PMENT-REPLACEMENT |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2630 | CARE | \& UPKEEP OF GROUNDS SRVCS |
| 6600 | 010 | 3210 | 188 | COMP-ADDITIONAL WORK |
| 6600 | 010 | 3210 | 200 | EMPLOYEE BENEFITS |

ORG TOTA
NO. NO.

BUDGET

|  | $527,466.67$ | 468,134 | 472,206 | 4,072 |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 311.50 | 310.50 | $24,105,458.04$ | $26,617,425$ | $26,770,424$ | 152,999 |


| DEPT | FUND | FUNC | OBJ | DESCRIPTION | $\begin{aligned} & \text { ORG } \\ & \text { NO. } \end{aligned}$ | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \end{aligned}$ | 2009 | 2010 | 2011 | INCREASE DECREASE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| UTILITIES |  |  |  |  |  |  |  |  |  |  |
| 6601 | 010 | 2620 | 125 | WKSP-COM WK-CUR-INSV |  |  | **** | 4,198 | 4,198 | **** |
| 6601 | 010 | 2620 | 324 | PROF-EDUC SERV - PROF DEV |  |  | **** | 15,000 | 15,000 | **** |
| 6601 | 010 | 2620 | 330 | OTHER PROFESSIONAL SERV |  |  | 47.400.00 | 55,157 | 50,000 | -5,157 |
| 6601 | 010 | 2620 | 340 | TECHNICAL SERVICES |  |  | -610.00 | 2,600 | 1,500 | -1,100 |
| 6601 | 010 | 2620 | 422 | ELECTRICITY |  |  | 5,029,504.73 | 4,976,490 | 4,839,528 | -136,962 |
| 6601 | 010 | 2620 | 424 | WATER/SEWAGE |  |  | 923.073.17 | 1,146,787 | 1,196,221 | 49,434 |
| 6601 | 010 | 2620 | 441 | RENTAL - LAND \& BLDGS |  |  | 225.00 | **** | **** | **** |
| 6601 | 010 | 2620 | 490 | OTHER PROPERTY SERVICES |  |  | 100.00 | **** | **** | **** |
| 6601 | 010 | 2620 | 582 | TRAVEL |  |  | 110.00 | **** | **** | **** |
| 6601 | 010 | 2620 | 599 | OTHER PURCHASED SERVICES |  |  | 35,284.27 | 35,000 | 35,000 | **** |
| 6601 | 010 | 2620 | 621 | NATURAL GAS - HTG \& AC |  |  | 5,697,159.71 | 5,599,355 | 4,222,026 | -1,377,329 |
| 6601 | 010 | 2620 | 624 | OIL - HTG \& AC |  |  | 515.01 | 10,078 | 10,078 | **** |
| 6601 | 010 | 2620 | 628 | STEAM - HTG \& AC |  |  | 285,679.19 | 400,000 | 400,000 | **** |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 2620 | OPER | ATION OF BUILDINGS SVCS |  |  | 12,018,441.08 | 12,244,665 | 10,773,551 | -1,471, 114 |
| 6601 | 010 | 5900 | 167 | TEMP CRAFTS \& TRADES |  |  | **** | **** | 4,429 | 4,429 |
| 6601 | 010 | 5900 | 200 | EMPLOYEE BENEFITS |  |  | **** | **** | 2,071 | 2,071 |
| 6601 | 010 | 5900 | 610 | GENERAL SUPPLIES |  |  | **** | **** | 3,500 | 3,500 |
| FUNCTION TOTAL |  |  |  |  |  |  |  |  |  |  |
|  |  | 5900 | BUD | tary reserve |  |  | **** | **** | 10,000 | 10,000 |
|  |  |  |  | DEPARTMENT TOTAL |  |  | 12,018,441.08 | 12,244,665 | 10,783,551 | -1,461,114 |

DEPT FUND FUNC OBJ DESCRIPTION
OPERATIONS OFFICE-TRUCK TRANSP

| 6602 | 010 | 2650 | 163 | REPAIRMEN |
| :--- | :--- | :--- | :--- | :--- |
| 6602 | 010 | 2650 | 168 | COMP-ADDITIONAL WORK |
| 6602 | 010 | 2650 | 172 | AUTOMOTIVE EQUIP OPR |
| 6602 | 010 | 2650 | 177 | SUBSTITUTES |
| 6602 | 010 | 2650 | 178 | COMP-ADDITIONAL WORK |
| 6602 | 010 | 2650 | 179 | OTHER PERSONNEL COSTS |
| 6602 | 010 | 2650 | 200 | EMPLOYEE BENEFITS |
| 6602 | 010 | 2650 | 432 | RPR \& MAINT - EQUIP |
| 6602 | 010 | 2650 | 433 | RPR \& MAINT - VEHICLES |
| 6602 | 010 | 2650 | 444 | RENTAL OF VEHICLES |
| 6602 | 010 | 2650 | 490 | OTHER PROPERTY SERVICES |
| 6602 | 010 | 2650 | 540 | ADVERTISING |
| 6602 | 010 | 2650 | 599 | OTHER PURCHASED SERVICES |
| 6602 | 010 | 2650 | 610 | GENERAL SUPPLIES |
| 6602 | 010 | 2650 | 626 | GASOLINE |
| 6602 | 010 | 2650 | 627 | DIESEL FUEL |
| 6602 | 010 | 2650 | 750 | EQUIP-ORIGINAL \& ADD |
| 6602 | 010 | 2650 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  | FUNCTION TOTAL |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 3.00 | 3.00 | 150,335.10 | 153,496 | 153,496 | **** |
|  |  | 136,102.86 | 144,000 | 144,000 | **** |
| 16.00 | 16.00 | 638,641.87 | 705,884 | 705,884 | **** |
|  |  | 44,662.18 | 100,000 | 100,000 | **** |
|  |  | 130,378.75 | 180,000 | 180,000 | **** |
|  |  | 3,060.00 | **** | **** | **** |
|  |  | 399,066.62 | 408,996 | 423,717 | 14,721 |
|  |  | 857.44 | **** | **** | **** |
|  |  | 636.96 | 900 | 900 | **** |
|  |  | 5,473.50 | 900 | 900 | **** |
|  |  | 5,360.88 | 7,200 | 5,000 | -2,200 |
|  |  | **** | 30,000 | 30,000 | **** |
|  |  | **** | 250 | 250 | **** |
|  |  | 133,359.22 | 117,000 | 117,000 | **** |
|  |  | 89,473.23 | 150,080 | 150,080 | **** |
|  |  | 78,719.04 | 70,200 | 70,200 | *** |
|  |  | 4,635.40 | 6,300 | 6,300 | **** |
|  |  | -21,406.66 | 495,000 | 375,000 | -120,000 |
| 19.00 | 19.00 | 1,799,356.39 | 2,570,206 | 2,462,727 | -107,479 |
| 19.00 | 19.00 | 1,799,356.39 | 2,570,206 | 2,462,727 | -107,479 |


| DEPT | FUND | FUNC | OBJ | DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
| OPERATIONS - WAREHOUSE |  |  |  |  |
| 6603 | 010 | 2530 | 411 | DISPOSAL SERVICES |
| 6603 | 010 | 2530 | 540 | ADVERTISING |
| 6603 | 010 | 2530 | 550 | PRINTING \& BINDING |
| 6603 | 010 | 2530 | 610 | GENERAL SUPPLIES |
| 6603 | 010 | 2530 | 760 | EQUIPMENT-REPLACEMENT |
| FUNCTION TOTAL |  |  |  |  |
|  |  | 2530 | WARE | IOUSING \& DISTRIBUTING |
|  |  |  |  | DEPARTMENT TOTAL |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | **** | 1,000 | 1,000 | **** |
|  |  | 236.24 | 500 | 500 | ** |
|  |  | **** | 200 | 200 | **** |
|  |  | 5,400.00 | 8,058 | 8,058 | **** |
|  |  | 1,734.88 | 3,000 | 2,000 | -1,000 |
|  |  | 7,371.12 | 12,758 | 11,758 | -1,000 |
|  |  | 7,371.12 | 12,758 | 11,758 | -1,000 |

SCHOOL DISTRICT OF PITTSBURGH 2011 GENERAL FUND BUDGET NARRATIVE

## Organizational Unit: COO - School Safety

Program Administrator: Robert S. Fadzen Jr.

## STATEMENT OF FUNCTION:

The School Safety Office works in cooperation with students, principals, teachers, school staff, parents, community leaders, city police and other governmental agencies to make certain that schools are safe, secure and welcoming for students and staff. In pursuit of safe schools, the School Safety Office investigates, apprehends and pursues the criminal prosecution of offenders both through the court system and through School District Administration action.

The School Safety Office serves as a liaison and contact point for Federal, State, County and Local Law Enforcement and Criminal and Civil Courts. The School Safety Office also takes part in many city-wide committees, including the District's Advisory Council, the community projects and community activities. This office provide police and security services for schools during after-hours activities, proms, dances, band events, graduations, Board meetings, open house, athletic events such as football at George Cupples Stadium and Heinz Field, baseball, basketball, soccer, cross-country, volleyball, wrestling, softball and swimming.

The School Safety Office, through its police and security functions, is actively involved at any time of the day or night, 7 days a week, when the safety and security of students or staff is at issue.

## Accomplishments during 2010 included the following:

1. During the school year we were able to implement a digital police radio system.
2. School Safety personnel successfully completed the Basic School Resource Officer certification through the National Association of School Resource Officers (NASRO) in June 2010 working towards the Departmental Accreditation.
3. All sworn School Police Officers completed Advanced School Resource Officer certification through NASRO in June and August 2010.

## OBJECTIVES:

Safe School strategies will be implemented to manage disruptive behavior, reduce crime and create a school environment that aids in promoting our District's goal of Excellence for All which includes students and staff. We are starting the process of having our Department Accredited through the PA Police Chief's Association.

DEPT FUND FUNC OBJ DESCRIPTION
OPERATIONS-SCHOOL SAFETY

| 6700 | 010 | 2660 | 116 | CENTRL SUPPORT ADMIN |
| :--- | :--- | :--- | :--- | :--- |
| 6700 | 010 | 2660 | 151 | SECRETARIES |
| 6700 | 010 | 2660 | 183 | SECURITY PERSONNEL |
| 6700 | 010 | 2660 | 188 | COMP-ADDITIONAL WORK |
| 6700 | 010 | 2660 | 189 | OTHER PERSONNEL COSTS |
| 6700 | 010 | 2660 | 200 | EMPLOYEE BENEFITS |
| 6700 | 010 | 2660 | 340 | TECHNICAL SERVICES |
| 6700 | 010 | 2660 | 432 | RPR \&MAINT - EQUIP |
| 6700 | 010 | 2660 | 530 | COMMUNICATIONS |
| 6700 | 010 | 2660 | 538 | TELECOMMUNICATIONS |
| 6700 | 010 | 2660 | 550 | PRINTING \& BINDING |
| 6700 | 010 | 2660 | 582 | TRAVEL |
| 6700 | 010 | 2660 | 599 | OTHER PURCHASED SERVICES |
| 6700 | 010 | 2660 | 610 | GENERAL SUPPLIES |
| 6700 | 010 | 2660 | 640 | BOOKS \& PERIODICALS |
| 6700 | 010 | 2660 | 750 | EQUIP-ORIGINAL\& ADD |
| 6700 | 010 | 2660 | 760 | EQUIPMENT-REPLACEMENT |
| 6700 | 010 | 2660 | 810 | DUES \& FEES |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 2660 | SECURITY SERVICES |  |

DEPARTMENT TOTAL

| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 88,178.85 | 88,797 | 90,139 | 1,342 |
| 1.00 | 1.00 | 37,138.80 | 38,066 | 38,066 | **** |
| 90.00 | 90.00 | 2,895,549.42 | 3,273,389 | 3,294,630 | 21,241 |
|  |  | 618,635.64 | 550,000 | 550,000 | **** |
|  |  | 2,241.50 | **** | **** | **** |
|  |  | 1,431,606.23 | 1,258,892 | 1,311,659 | 52,767 |
|  |  | 5,211.32 | 11,000 | 11,000 | **** |
|  |  | 742.23 | 1,000 | 1,000 | **** |
|  |  | 100.00 | 100 | 100 | * |
|  |  | 4,453.31 | 5,600 | 5,300 | -300 |
|  |  | 90.75 | 300 | 2,000 | 1,700 |
|  |  | 1,249.24 | 1,000 | 4,000 | 3,000 |
|  |  | 2,630.94 | 50 | 2,000 | 1,950 |
|  |  | 98,482.81 | 81,582 | 83,622 | 2,040 |
|  |  | 1,213.05 | 1,000 | 1,300 | 300 |
|  |  | **** | 12,500 | 26,545 | 14,045 |
|  |  | **** | 500 | 11,845 | 11,345 |
|  |  | 50.00 | 440 | 451 | 11 |
| 92.00 | 92.00 | 5,187,574.09 | 5,324,216 | 5,433,657 | 109,441 |
| 92.00 | 92.00 | 5,187,574.09 | 5,324,216 | 5,433,657 | 109,441 |

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## FIXED CHARGES

## FIXED CHARGES

The State's share of Social Security and Retirement Contribution for supplementally funded programs operated by the District are not included in individual funds but budgeted as both expenditures and the equal amount as revenue in the General Fund. The appropriation for the payment appears here, the State's share is recorded as revenue.

| DEPT | FUND | FUNC | OBJ DESCRIPTION |
| :---: | :---: | :---: | :---: |
| BENEFITS |  |  |  |
| 6901 | 010 | 1100 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 1100 | REGULAR PRGS - ELEM/SEC |
| 6901 | 010 | 1200 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 1200 | SPECIAL PROGRAMS ELEM/SEC |
| 6901 | 010 | 1300 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 1300 | VOCATIONAL EDUCATION PROGRAMS |
| 6901 | 010 | 1400 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 1400 | OTHER INSTR PROGRAMS - ELE/SEC |
| 6901 | 010 | 1800 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 1800 | INSTR PROG. PRE-K STUDENTS |
| 6901 | 010 | 2100 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 2100 | SUPPORT SVCS-PUPIL PERSONNEL |
| 6901 | 010 | 2200 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 2200 | SUPPORT SERVICES-INSTRUCTIONAL |
| 6901 | 010 | 2300 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 2300 | SUPPORT SERVICE ADMINISTRATION |
| 6901 | 010 | 2400 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 2400 | SUPPORT SVCS-PUPIL HEALTH |
| 6901 | 010 | 2500 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 2500 | SUPPORT SERVICES-BUSINESS |
| 6901 | 010 | 2710 | 200 EMPLOYEE BENEFITS |
|  |  |  | FUNCTION TOTAL |
|  |  | 2710 | SUP STUDENT TRANSPORTATION SVC |


| ORG NO. <br> EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | 2009 EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 178,004.64 | 221,829 | 180,000 | -41,829 |
|  |  | 178,004.64 | 221,829 | 180,000 | -41,829 |
|  |  | 323,290.57 | 382,655 | 300,000 | -82,655 |
|  |  | 323,290.57 | 382,655 | 300,000 | -82,655 |
|  |  | 1,802.31 | 7,764 | 5,000 | -2,764 |
|  |  | 1,802.31 | 7,764 | 5,000 | -2,764 |
|  |  | 83,160.10 | 199,647 | 150,000 | -49,647 |
|  |  | 83,160.10 | 199,647 | 150,000 | -49,647 |
|  |  | 479,027.18 | 532,391 | 500,000 | -32,391 |
|  |  | 479,027.18 | 532,391 | 500,000 | -32,391 |
|  |  | 28,485.94 | 44,366 | 35,000 | -9,366 |
|  |  | 28,485.94 | 44,366 | 35,000 | -9,366 |
|  |  | 369,827.33 | 388,202 | 400,000 | 11,798 |
|  |  | 369,827.33 | 388,202 | 400,000 | 11,798 |
|  |  | 52,496.64 | 66,549 | 60,000 | -6,549 |
|  |  | 52,496.64 | 66,549 | 60,000 | -6,549 |
|  |  | 158.54 | 1,663 | 1,500 | -163 |
|  |  | 158.54 | 1,663 | 1,500 | -163 |
|  |  | 1,729.28 | 3,328 | 2,000 | -1,328 |
|  |  | 1,729.28 | 3,328 | 2,000 | -1,328 |
|  |  | 10.06 | **** | **** | **** |
|  |  | 10.06 | **** | **** | **** |



DEPARTMENT TOTAL

| ORG NO. <br> EMP | TOTAL NO. EMP | 2009 EXPENDITURES | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE <br> 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 112,286.41 | 159,163 | 130,000 | -29,163 |
|  |  | 112,286.41 | 159,163 | 130,000 | -29,163 |
|  |  | 136.02 | **** | **** | **** |
|  |  | 136.02 | **** | **** | **** |
|  |  | 9,296.72 | 44,365 | 15,000 | -29,365 |
|  |  | 9,296.72 | 44,365 | 15,000 | -29,365 |
|  |  | 1,639,711.74 | 2,051,922 | 1,778,500 | -273,422 |

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## OTHER FUND TRANSFERS

The other fund transfer line item contains the District's contribution to the Education Leading to Employment and Career Training (ELECT) Program in the amount of $\$ 76,160$, the Superintendent's Discretionary Fund in the amount of $\$ 6,000$, Sci-Tech in the amount of $\$ 653,545$.

| DEPT | FUND FUNC OBJ DESCRIPTION |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| OTHER FUND TRANSFERS |  |  |  |  |
| 6902 | 010 | 5220 | 939 |  |
|  |  |  | OTHER FUND TRANSFERS |  |
|  |  | 5220 | FUNCTION TOTAL |  |
|  |  |  |  |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
|  |  | 3,945,772.22 | 2,331,154 | 735,705 | -1,595,449 |
|  |  | 3,945,772.22 | 2,331,154 | 735,705 | -1,595,449 |
|  |  | 3,945,772.22 | 2,331,154 | 735,705 | -1,595,449 |

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# DEBT SERVICE AND OTHER BUDGET ITEMS 

## DEBT SERVICE AND OTHER BUDGET ITEMS

## DEBT SERVICE

Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program costs.

The total Debt Service costs in 2011 will amount to $\$ 60.2$ million, which is $11.13 \%$ of the total projected budget.

## State Enforcement of Debt Service Payments

Section 633 of the Public School Code, as amended by Act No. 150 of 1975, provides that in all cases where the board of directors of any school district fails to pay or to provide for the payment for any indebtedness at its date of maturity or on any date of mandatory redemption, or any interest due on such indebtedness on any Interest Payment Date, in accordance with the schedule under which the Bonds were issued, the Secretary of Education shall notify such board of school directors of its obligation and shall withhold out of any State appropriation due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank or other person acting as sinking fund depository for such bond issue.

## INTERSYSTEM PAYMENTS

Revenues flow from the State to both school districts and intermediate units to partially fund Special Education. The Intersystem payment includes the transfer of this revenue to the Special Education program along with the funding of the program beyond State allocations.

The revenues for Special Education appear in the State Subsidy Revenue Section of the budget book under Other Program Subsidies.

## CONTINGENCIES

Appropriations for contingencies amount to $\$ 2.8$ million. The appropriation amount represents less than $0.53 \%$ of the budget.

DEPT FUND FUNC OBJ DESCRIPTION
ORG TOTAL
NO. NO.

DEBT SERVICE - PRINCTPAL
$6904 \quad 010 \quad 5100 \quad 911$ LOAN-LEASE PURCH-PRINCIPAL
$69040105100 \quad 912$ SERIAL BONDS-PRINCIPAL
100 DEBT SERVICTAL DEBT SERVICE

DEPARTMENT TOTAL

DEBT SERVICE - INTEREST

| 6905 | 010 | 5100 | 831 | INT-LOAN-LEASE PURCH |
| :--- | :--- | :--- | :--- | :--- |
| 6905 | 010 | 5100 | 832 | INT-SERIAL BONDS |
|  |  |  |  |  |
|  |  | 5100 | FUNCTION TOTAL |  |
|  |  |  | DEBT SERVICE |  |


| $1,017,986.92$ | 151,012 | 231,047 | 80,035 |
| ---: | ---: | ---: | ---: |
| $22,650,642.15$ | $24,346,515$ | $22,817,216$ | $-1,529,299$ |
| $23,668,629.07$ | $24,497,527$ | $23,048,263$ | $-1,449,264$ |
| $23,668,629.07$ | $24,497,527$ | $23,048,263$ | $-1,449,264$ |

TAX REFUNDS

| 6906 | 010 | 2519 | $890 \quad$ MISC EXPENDITURES |
| :--- | :--- | :--- | :--- |
|  |  | 2519 | FUNCTION TOTAL <br> OTHER FISCAL SERVICES |
| 6906 | 010 | 5130 | $880 \quad$ REFUNDS OF PRIOR YEAR RECEIPTS |


| $37,992.50$ | 33,700 | 39,100 | 5,400 |
| ---: | ---: | ---: | ---: |
| $37,992.50$ | 33,700 | 39,100 | 5,400 |
| $4,044,007.82$ | $4,000,000$ | $5,471,624$ | $1,471,624$ |
| $4,044,007.82$ | $4,000,000$ | $5,471,624$ | $1,471,624$ |
| $4,082,000.32$ | $4,033,700$ | $5,510,724$ | $1,477,024$ |

DEPT FUND FUNC OBJ DESCRIPTION INTERSYSTEM PAYMENTS
$\begin{array}{llllll}6907 & 010 & 1100 & 561 & \text { TUITION - OTHER PA LEA } \\ 6907 & 010 & 1100 & 569 & \text { TUITION - OTHER }\end{array}$
FUNCTION TOTAL
1100 REGULAR PRGS - ELEM/SEC
$6907010 \quad 1290 \quad 322 \quad$ PROF. EDUC. SERVICES-IUS
$6907010 \quad 1290 \quad 567$ TUITION TO APPROVED PRIVATE
$\begin{array}{lllll}6907 & 010 & 1290 & 568 & \text { TUITION - PRRI } \\ 6907 & 010 & 1290 & 594 & \text { SVC-IU SPECIAL CLASSES }\end{array}$
FUNCTION TOTAL
1290 OTHER SERVICES
$6907010 \quad 1441 \quad 561$ TUITION - OTHER PA LEA FUNCTION TOTAL
1441 OTHER INSTRUCTIONAL PROGRAMS
$6907010 \quad 2900 \quad 595$ I U PAYMENTS BY WITHHOLDING
FUNCTION TOTAL
2900 OTHER SUPPORT SERVICES
69070105130880 REFUNDS OF PRIOR YEAR RECEIPTS
FUNCTION TOTAL
5130 REFUND OF PRIOR YR REVENUES
DEPARTMENT TOTAL
CONTINGENCIES

| 6908 | 010 | 1100 | 323 | PROF-EDUCATIONAL SERV |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  | 1100 | FUNCTION TOTAL |  |
| REGULAR PRGS - ELEM/SEC |  |  |  |  |
| 6908 | 010 | 5900 | 167 | TEMP CRAFTS \& TRADES |
| 6908 | 010 | 5900 | 185 | SUBSTITUTES |
| 6908 | 010 | 5900 | 188 | COMP-ADDITIONAL WORK |
| 6908 | 010 | 5900 | 200 | ENPLOYEE BENEFITS |
| 6908 | 010 | 5900 | 330 | OTHER PROFESSIONAL SERV |
| 6908 | 010 | 5900 | 348 | TECHNOLOGY SERVICES |
| 6908 | 010 | 5900 | 444 | RENTAL OF VEHICLES |
| 6908 | 010 | 5900 | 515 | PUBLIC CARRIERS |
| 6908 | 010 | 5900 | 610 | GENERAL SUPPLIES |
| 6908 | 010 | 5900 | 750 | EQUIP-ORIGINAL \& ADD |
| 6908 | 010 | 5900 | 840 | BUDGETARY RESERVE |
| 6908 | 010 | 5900 | 939 | OTHER FUND TRANSFERS |
|  |  |  | FUNCTION TOTAL |  |

DEPARTMENT TOTAL

| ORG NO. EMP | $\begin{aligned} & \text { TOTAL } \\ & \text { NO. } \\ & \text { EMP } \end{aligned}$ | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} 3,309,116.24 \\ 67,825.51 \end{array}$ | $\begin{array}{r} 3,100,000 \\ 20,827 \end{array}$ | $\begin{array}{r} 3,300,000 \\ 71,035 \end{array}$ | $\begin{array}{r} 200,000 \\ 50,208 \end{array}$ |
|  |  | 3,376,941.75 | 3,120,827 | 3,371,035 | 250,208 |
|  |  | $\begin{array}{r} 61,850,768.34 \\ 4,982,401.35 \\ 1,004,003.29 \\ 250,648.66 \end{array}$ | $\begin{array}{r} 63,478,618 \\ 5,000,000 \\ 1,100,000 \\ 260,000 \end{array}$ | $\begin{array}{r} 66,190,116 \\ 5,500,000 \\ 600,000 \\ 260,000 \end{array}$ | $\begin{array}{r} 2,711,498 \\ 500,000 \\ -500,000 \end{array}$ |
|  |  | 68,087,821.64 | 69,838,618 | 72,550,116 | 2,711,498 |
|  |  | 4,204.36 | 25,000 | 20,000 | -5,000 |
|  |  | 4,204.36 | 25,000 | 20,000 | -5,000 |
|  |  | 14,997.15 | **** | **** | **** |
|  |  | 14,997.15 | **** | **** | **** |
|  |  | 166.98 | **** | **** | **** |
|  |  | 166.98 | **** | **** | **** |
|  |  | 71,484,131.88 | 72,984,445 | 75,941,151 | 2,956,706 |
|  |  | **** | 1,338,760 | 1,582,218 | 243,458 |
|  |  | **** | 1,338,760 | 1,582,218 | 243,458 |
|  |  | **** | **** | 100,000 | 100,000 |
|  |  | **** | **** | 140,000 | 140,000 |
|  |  | **** | **** | 140,000 | 140,000 |
|  |  | **** | **** | 150,000 | 150,000 |
|  |  | **** | **** | 500,000 | 500,000 |
|  |  | **** | 49,000 | **** | -49,000 |
|  |  | **** | **** | 40,000 | 40,000 |
|  |  | **** | **** | 500,000 | 500,000 |
|  |  | **** | 25,000 | 50,000 | 25,000 |
|  |  | **** | **** | 50,000 | 50,000 |
|  |  | **** | 1,000,000 | 1,000,000 | **** |
|  |  | **** | **** | 180,000 | 180,000 |
|  |  | **** | 1,074,000 | 2,850,000 | 1,776,000 |
|  |  | **** | 2,412,760 | 4,432,218 | 2,019,458 |

DEPT FUND FUNC OBJ DESCRIPTION
Charter school payments
$6909010 \quad 1100 \quad 562$ TUITION - CHARTER SCHOOLS FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC

DEPARTMENT TOTAL
FUND TOTAL
PRIOR YEAR ENCUMBRANCES GRAND TOTAL


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FOOD SERVICE

SCHOOL DISTRICT OF PITTSBURGH
2011 GENERAL FUND BUDGET NARRATIVE
Organizational Unit: Food Service
Program Administrator: Michael R. Peck

## STATEMENT OF FUNCTION:

Food Service provides healthy, safe, and nutritious meals; meals provide no more than $30 \%$ of calories from fat, and less than $10 \%$ from saturated fat. Regulations also establish a standard for school lunches to provide $1 / 3$ of the Recommended Dietary Allowances of protein, Vitamin A, Vitamin C, iron, calcium, and calories. Food Service derives over $66 \%$ of program revenue from Federal and State reimbursement from student meals. Food Service provides catering services and support to any Board of Education department, as well as community outreach, regarding related nutrition issues.

## Accomplishments during 2010 included the following:

1. Increased breakfast participation by $31.7 \%$, serving 460,000 more breakfasts.
2. Increased lunch participation by $7.16 \%$, serving 200,000 more lunches.
3. Consolidated Full Service Vending to provide exceptional commission rate split with schools as well as bring vending machines into compliance with PDE's Nutrition Standards.
4. Updated Cycle Menus to expand variety and menu items with high student acceptability.
5. Improved healthy and nutritious meals by limiting salt, sugar, processed foods, additives, fillers, and high-fructose corn syrup; eliminating fried foods, trans-fats, bovine growth hormone, artificial colors and sweeteners; increasing whole-grains, fiber, wholemuscle meat, and vegetarian options.
6. Expanded PA Peak Harvest of Western Pennsylvania for monthly featured fresh fruit and/or vegetable (sourcing more local produce).

## OBJECTIVES:

1. Implement On-Line Free/Reduced Meal Applications (Non-Provision 2 - Free Lunch Schools).
2. Restructure training program of Food Service Managers to include Chief Lunch Aides.
3. Tighten inventory procedures to reduce funds tied up in inventory and over ordering.
4. Update purchasing/delivery with partnership in purchasing coop of 132 schools to utilize supply management theory through implementation of policies, technologies, processes, and procedures. Offer fresh made salads to all grades/students.
5. Identify and track allergens in menu items to assist with special diets.
6. Implement nutrient analysis to confirm menu integrity.
7. Consolidate prior department manuals (3) to comprehensive department manual, unifying standards and strengthening team work.

SCHOOL DISTRICT OF PITTSBURGH
FOOD SERVICES ESTIMATED REVENUES

| ACCOUNT | DESCRIPTION | $\begin{gathered} 2009 \\ \text { ACTUAL } \end{gathered}$ | $2010$ <br> BUDGET | $2011$ <br> BUDGET | INCREASE/ (DECREASE) 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6510 | INTEREST | \$923 | \$1,000 | \$910 | (\$90) |
| 6611 | SALES TO STUDENTS | 464,445 | 475,000 | 455,000 | $(20,000)$ |
| 6620 | ALA CARTE SALES | 631,929 | 625,000 | 630,000 | 5,000 |
| 6630 | INCOME - SPECIAL CONTRACTS | 1,235,892 | 1,500,000 | 1,225,000 | $(275,000)$ |
| 6990 | MISCELLANEOUS | 27,518 | 452,403 | 467,000 | 14,597 |
| 7600 | REIMBURSEMENT - STATE | 776,583 | 765,000 | 775,000 | 10,000 |
| 7810 | STATE REVENUE FOR SOCLAL SECURITY PAYMENTS | 168,696 | 140,000 | 165,000 | 25,000 |
| 7820 | STATE REVENUE FOR RETIREMENT PAYMENTS | 93,463 | 85,000 | 90,000 | 5,000 |
| 8531 | REIMBURSEMENT - FEDERAL | 10,370,469 | 9,945,000 | 10,350,000 | 405,000 |
| 8533 | VALUE OF DONATED COMMODITIES | 803,418 | 660,000 | 450,000 | $(210,000)$ |
| 9330 | CAPITAL PROJECTS TRANSFERS | 0 | 0 | 0 | 0 |
| 9400 | SALE OF FIXED ASSETS | 0 | 0 | 0 | 0 |
|  | TOTAL | \$14,573,337 | \$14,648,403 | \$14,607,910 | $(\$ 40,493)$ |

FOOD SERVICE APPROPRIATIONS BY MAJOR OBJECT

100
200
300
400
500
600
700
800
900

PERSONAL SERVICES - SALARIES
PERSONAL SERVICES - EMPLOYEE BENEFITS
TECHNICAL SERVICES
PURCHASED PROPERTY SERVICES
OTHER PURCHASED SERVICES
SUPPLIES
PROPERTY
OTHER OBJECTS
OTHER FINANCING USES

TOTAL

TO/(FROM) FUND BALANCE

| \$4,498,597 | \$4,285,465 | \$4,627,319 | \$341,854 |
| :---: | :---: | :---: | :---: |
| 1,370,666 | 1,455,537 | 1,565,800 | 110,263 |
| 18,442 | 29,000 | 29,000 | 0 |
| 332,123 | 366,500 | 389,000 | 22,500 |
| 472,270 | 509,500 | 508,500 | $(1,000)$ |
| 7,634,738 | 7,318,403 | 7,980,000 | 661,597 |
| 586,955 | 663,000 | 763,000 | 100,000 |
| 3,124 | 4,000 | 4,000 | 0 |
| 750,000 | 776,000 | 776,000 | 0 |
| \$15,666,915 | \$15,407,405 | \$16,642,619 | \$1,235,214 |
| $(\mathbf{S 1 , 0 9 3 , 5 7 8 )}$ | $(\$ 759,002)$ | (\$2,034,709) | (\$1,275,707) |

DEPT FUND FUNC OBJ DESCRIPTION

## ADMINISTRATION-CENTRAL OFFICE

| 6520 | 500 | 3100 | 113 | DIRECTORS |
| :--- | :--- | :--- | :--- | :--- |
| 6520 | 500 | 3100 | 141 | ACCOUNTANTS-AUDITORS |
| 6520 | 500 | 3100 | 152 | TYPIST-STENOGRAPHERS |
| 6520 | 500 | 3100 | 154 | CLERKS |
| 6520 | 500 | 3100 | 157 | COMP-ADDITIONAL WORK |
| 6520 | 500 | 3100 | 200 | EMPIOYEE BENEFITS |
| 6520 | 500 | 3100 | 330 | OTHER PROFESSIONAL SERV |
| 6520 | 500 | 3100 | 422 | ELECTRICITY |
| 6520 | 500 | 3100 | 424 | WATER/SEWAGE |
| 6520 | 500 | 3100 | 432 | RPR \& MAINT - EQUIP |
| 6520 | 500 | 3100 | 530 | COMMUNICATIONS |
| 6520 | 500 | 3100 | 538 | TELECOMMUNICATIONS |
| 6520 | 500 | 3100 | 550 | PRINTING \& BINDING |
| 6520 | 500 | 3100 | 581 | MILEAGE |
| 6520 | 500 | 3100 | 582 | TRAVEL |
| 6520 | 500 | 3100 | 599 | OTHER PURCHASED SERVICES |
| 6520 | 500 | 3100 | 610 | GENERAL SUPPLIES |
| 6520 | 500 | 3100 | 618 | ADM OP SYS TECH |
| 6520 | 500 | 3100 | 621 | NATURAL GAS - HTG \& AC |
| 6520 | 500 | 3100 | 740 | DEPRECIATION |
| 6520 | 500 | 3100 | 750 | EQUIP-ORIGINAL \& ADD |
| 6520 | 500 | 3100 | 760 | EQUIPMENT-REPLACEMENT |
| 6520 | 500 | 3100 | 810 | DUES \& FEES |
| 6520 | 500 | 3100 | 934 | INDIRECT COST |
| 6520 | 500 | 3100 | 939 | OTHER FUND TRANSFERS |
|  |  |  |  |  |

DEPARTMENT TOTAL
ORG TOTAL
NO. NO.
$\begin{array}{ll}1.00 & 1.00 \\ 1.00 & 1.00\end{array}$
1.00
3.00
3.00

94,716.24
48,024.72
34,272.96
107,523.76
$76,888.48$
17,488.48
211,779.07
$11,779.07$
$13,889.21$
889.21
124.17
124.1
120.1
$13,120.13$
$7,057.81$
6,025.43
5,588.68
3,312.78
10,962.11
20,816.0
138,462.49
$69,908.79$
$586,954.90$
586,954.90
****
$* * * *$
3,124.00
750,000.00
6.00
6.00
$2,220,056.09$
2,220,056.09
6.00
6.00
200

2009
EXPENDITURES
201

| 96,235 | 97 |
| :--- | :--- |
| 48,900 | 49 |
| 35,301 | 36 |

97,7
49,1
49,178
36,359
$\begin{array}{rr}35,301 & 36,359 \\ 111,000 & 114,589\end{array}$
1,000
85,696
20,000
210,000
20,000
20,000
4,000
4,000
15,000
15,000
7,500
9,000
8,000
6,000
6,000
13,000 22,000 136,000
80,000
$* * * *$
106,000
7,000
4,000
750,000
26,000

1,785,489
$1,828,100$
1,828,100

INCREASE DECREASE 11 OVER 10

1,543
278
1, 058
3,589
500
143
1,143
$* * * *$
10,000
2,000
-3,500
$-7,000$
3,500
2,000
****
6,000
1,000
$-80,000$
$* * * *$
100,000
****
****
****
****

42,611
42, 611

| DEPT | FUND FUNC | OBJ | DESCRIPTION |  |
| :--- | :--- | :--- | :--- | :--- |
| FOOD SERVICE CENTER |  |  |  |  |
|  |  |  |  |  |
| 6530 | 500 | 3100 | 152 | TYPIST-STENOGRAPHERS |
| 6530 | 500 | 3100 | 161 | TRADESMEN |
| 6530 | 500 | 3100 | 163 | REPAIRMEN |
| 6530 | 500 | 3100 | 168 | COMP-ADDITIONAL WORK |
| 6530 | 500 | 3100 | 172 | AUTOMOTIVE EQUIP OPR |
| 6530 | 500 | 3100 | 178 | COMP-ADDITIONAL WORK |
| 6530 | 500 | 3100 | 181 | CUSTODIAL LABORER |
| 6530 | 500 | 3100 | 182 | FOOD SERVICE STAFF |
| 6530 | 500 | 3100 | 184 | STORES HANDLING STAFF |
| 6530 | 500 | 3100 | 185 | SUBSTITUTES |
| 6530 | 500 | 3100 | 188 | COMP-ADDITIONAL WORK |
| 6530 | 500 | 3100 | 189 | OTHER PERSONNEL COSTS |
| 6530 | 500 | 3100 | 200 | EMPLOYEE BENEFITS |
| 6530 | 500 | 3100 | 432 | RPR \& MAINT - EQUIP |
| 6530 | 500 | 3100 | 433 | RPR \& MAINT - VEHICLES |
| 6530 | 500 | 3100 | 599 | OTHER PURCHASED SERVICES |
| 6530 | 500 | 3100 | 610 | GENERAL SUPPLIES |
| 6530 | 500 | 3100 | 631 | FOOD |
| 6530 | 500 | 3100 | 632 | MILK |
| 6530 | 500 | 3100 | 633 | DONATED COMMODITIES |
| 6530 | 500 | 3100 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  |  |  |


| ORG | TOTAL |  |  |  | INCREASE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NO. | NO. | 2009 | 2010 | 2011 | DECREASE |
| EMP | EMP | EXPENDITURES | BUDGET | BUDGET | 11 OVER 10 |
| 1.00 | 1.00 | 32,714.48 | 33,695 | 34,705 | 1,010 |
| 1.00 | 1.00 | 59,939.51 | 57,587 | 61,800 | 4,213 |
| 2.00 | 2.00 | 98,519.22 | 103,025 | 106,116 | 3,091 |
|  |  | 113,685.56 | 100,000 | 100,000 | **** |
| 1.00 | 1.00 | 41,012.95 | 40,537 | 43,451 | 2,914 |
|  |  | 7,591.81 | 5,500 | 7,000 | 1,500 |
| 2.00 | 2.00 | 74,038.27 | 73,226 | 74,742 | 1,516 |
| 34.00 | 34.00 | 962,046.15 | 1,000,000 | 1,055,145 | 55,145 |
| 2.00 | 2.00 | 88,983.78 | 91,325 | 96,603 | 5,278 |
|  |  | 1,093.12 | 1,200 | 1,200 | **** |
|  |  | 57,687.18 | 55,000 | 60,000 | 5,000 |
|  |  | 13,489.80 | 2,000 | 4,000 | 2,000 |
|  |  | 636,596.03 | 669,005 | 708,235 | 39,230 |
|  |  | 25,593.72 | 40,000 | 40,000 | **** |
|  |  | 23,486.40 | 25,000 | 25,000 | **** |
|  |  | 426,202.58 | 450,000 | 450,000 | **** |
|  |  | 582,502.71 | 452,403 | 425,000 | -27,403 |
|  |  | 4,078,461.21 | 3,375,000 | 2,780,000 | -595,000 |
|  |  | 82,975.32 | 125,000 | 125,000 | **** |
|  |  | 26,714.72 | 30,000 | 30,000 | **** |
|  |  | -194,521.69 | 250,000 | 250,000 | **** |
| 43.00 | 43.00 | 7,238,812.83 | 6,979,503 | 6,477,997 | -501,506 |
| 43.00 | 43.00 | 7,238,812.83 | 6,979,503 | 6,477,997 | -501,506 |

## DEPT FUND FUNC OBJ DESCRIPTION

SECONDARY SCHOOLS - FOOD SRVC

| 6540 | 500 | 3100 | 182 | FOOD SERVICE STAFF |
| :--- | :--- | :--- | :--- | :--- |
| 6540 | 500 | 3100 | 188 | COMP-ADDITIONAL WORK |
| 6540 | 500 | 3100 | 189 | OTHER PERSONNEL COSTS |
| 6540 | 500 | 3100 | 200 | EMPLOYEE BENEFITS |
| 6540 | 500 | 3100 | 330 | OTHER PROFESSIONAL SERV |
| 6540 | 500 | 3100 | 432 | RPR \& MAINT - EQUIP |
| 6540 | 500 | 3100 | 490 | OTHER PROPERTY SERVICES |
| 6540 | 500 | 3100 | 610 | GENERAL SUPPLIES |
| 6540 | 500 | 3100 | 631 | FOOD |
| 6540 | 500 | 3100 | 632 | MILK |
| 6540 | 500 | 3100 | 633 | DONATED COMMODITIES |
| 6540 | 500 | 3100 | 760 | EQUIPMENT-REPLACEMENT |
|  |  |  | FUNCTION TOTAL |  |
|  |  | 3100 | FOOD SERVICES |  |

DEPARTMENT TOTAL

| ORG | TOTAL |
| :---: | :---: |
| NO. | NO. |


| 125.00 | 125.00 |
| :--- | :--- |
| 125.00 | 125.00 |
| 125.00 | 125.00 |



BUDGET
201 BUDGET

INCREASE DECREASE 11 OVER 10
$1,474,722$
25,000 25,000 15,000 585,152 5,000 17,500 40,000 40,000
180,000

$$
\begin{array}{r}
180,000 \\
1,350,000
\end{array}
$$

$$
\begin{array}{r}
450,000 \\
10.000
\end{array}
$$

$$
\begin{array}{r}
10,000 \\
200,000
\end{array}
$$

$$
\begin{array}{r}
1,533,153 \\
25,000 \\
15,000 \\
600,630 \\
5,000 \\
17,500 \\
40,000 \\
195,000 \\
2,662,000 \\
455,000 \\
10,000 \\
200,000
\end{array}
$$

58,431
**** ****
5,478 ****
**** ****
15,000
$1,312,000$, 312,000

5,000
$* * * *$
****

1,405,909
1,405,909


| ORG NO. <br> EMP | TOTAL NO. EMP | $\begin{gathered} 2009 \\ \text { EXPENDITURES } \end{gathered}$ | $\begin{gathered} 2010 \\ \text { BUDGET } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { BUDGET } \end{gathered}$ | INCREASE DECREASE 11 OVER 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 149.00 | 149.00 | 1,065,622.58 | 905,212 | 1,100,000 | 194,788 |
|  |  | 2,866.75 | 5,500 | 5,500 | **** |
|  |  | 4,852.03 | 5,000 | 5,000 | **** |
|  |  | 124,481.90 | 116,827 | 171,239 | 54,412 |
|  |  | **** | 4,000 | 4,000 | **** |
|  |  | 18,577.54 | 16,500 | 18,500 | 2,000 |
|  |  | 1,744.08 | 2,000 | 14,000 | 12,000 |
|  |  | 82,808.05 | 85,000 | 85,000 | **** |
|  |  | 920,470.96 | 950,000 | 975,000 | 25,000 |
|  |  | 123,514.55 | 200,000 | 200,000 | **** |
| 149.00 | 149.00 | 2,344,938.44 | 2,290,039 | 2,578,239 | 288,200 |
| 149.00 | 149.00 | 2,344,938.44 | 2,290,039 | 2,578,239 | 288,200 |
| 323.00 | 323.00 | 15,666,915.03 | 15,407,405 | 16,642,619 | 1,235,214 |
|  |  | 98,233.51 | **** | **** |  |
|  |  | 15,765,148.54 | 15,407,405 | 16,642,619 | 1,235,214 |

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## CAPITAL PROJECTS

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## 2011 Capital Program

A capital expenditure is incurred when the District spends money either to buy fixed assets to add to the value of an existing fixed asset with a useful like that extends beyond the taxable year.

1. In May and June of a budget year, the Facilities Department begins to review the seven year Capital Plan along with any updated information compiled. This information is incorporated into a working document for preliminary reviews with Facilities staff.
2. In July or August preliminary reviews are held with the CFO/COO and the Offices of Budget and Finance.
3. Between September and November of a budget year, the Facilities Department updates the Capital Plan based on Board Resolutions, requests from School Principals and Administrators, input from the Board and site visit inspections by Facilities / Maintenance Staff
4. During this time period, the Facilities Department continues to meet with the CFO/COO and the Offices of Budget and Finance to consider work to be completed based on priorities as a result of education plans developed by the central administration, Board directives, code issues, safety hazards, needs, and the need to provide a warm, dry and comfortable learning environment. Priorities, code issues, safety hazards, and warm and dry environment needs are typically addressed in the adoption budget year. Other requests and less pressing issues are included in extended years.

## Capital Program and affects on General Fund

The capital program is funded by bonds. Debt Service provides the payment of principal and interest incurred to finance construction, renovation and the annual Major Maintenance Program or Capital Program. The total Debt Service costs in 2011 will amount to $\$ 60.2$ million, which is $11.13 \%$ of the total projected budget. The Capital Improvement needs of the District are monitored to insure that the Debt Service payments do not go beyond between 12 to $15 \%$ of the District's General Fund Budget. There is an increase of $\$ 30,327,688$ in the Capital Program from $2010 \$ 30,026.230$ to $2011 \$ 60,353,918$. Additionally as the District constructs building additions to buildings, utility operating costs increase.

## Capital Projects in 2009 Program

CAPA - completed
Carmalt - completed
Schenley @ Reizenstein - completed.
University Prep @ Milliones-completed.
Capital Projects in 2009/2010 Programs
Sci-Tech at Frick - completed
Concord - Work on-going

## Capital Projects in 2010 Program

Cupples Stadium Field Turf - originally slated to be completed in 2009. Due to serious time constraints for bidding, construction and football schedules in 2009, the project was rescheduled for the summer of 2010 -completed

## PITTSBURGH SCHOOL DISTRICT

The following is the 2011/2017 Capital Program. This program sets forth Capital Projects to be accomplished over the next seven years. These projects have been identified as a result of Board Actions, input from the Facilities Division, recommendations from the Superintendent and Administrators, building condition analyses, safety and code requirements, and accessibility / academic / operational needs.

Major Maintenance Projects proposed for 2011 include work such as replacement of fire alarm systems, replacement of flooring, HVAC upgrades, and various building / site improvement projects.

Design, bid, award, and construction will be progressed for the following major projects or additions:

| Arlington | Oliver |
| :--- | :--- |
| Brashear | Peabody |
| M.L. King | Perry |
| Northview | Westinghouse |

The 2011 Program will be comprised of the following:

| Long Term Projects | $\$$ | $7,775,080$ |
| :--- | ---: | ---: |
| Short Term Projects |  | $10,420,114$ |
| QZAB/QSCB Projects |  | $\underline{42,158,724}$ |
|  |  |  |
| TOTAL | $\mathbf{6 0 , 3 5 3 , 9 1 8}$ |  |

## PROPOSED FINANCIAL SUMMARY -

 2011 CAPITAL PROGRAMCATEGORY
Educational Improvements
Grounds Improvements
Mechanical Systems
Electrical Systems
Building Interior
Building Exterior
Planning / Design

MAJOR PROJECTS:

| Arlington | Renovations |
| :--- | :--- |
| Brashear | Auto Body, Auto Tech [CTE] |
| King | Teachers Academy |
| Northview | Geothermal / HVAC / Windows |
|  | Security system installation. |
| Oliver | Building Upgrades [CTE] |
|  | RHVAC Lab [CTE] |
|  | Welding Lab [CTE] |
|  | ECC classroom renovations |
| Peabody | ADA / Mechanical / Green Tech. |
| Perry | Health Careers [CTE] |
| Westinghouse | Young Mens \& Womens Academy |

TOTAL

| TOTAL FUNDS |  | LONG TERM |  | SHORT TERM |  | QZAB / QSCB |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 78,000 | \$ | - | \$ | 78,000 | \$ | - |
|  | 1,365,000 |  | - |  | 1,365,000 |  | - |
|  | 2,824,750 |  | 60,000 |  | 2,314,750 |  | 450,000 |
|  | 1,944,000 |  | - |  | 1,944,000 |  | - |
|  | 2,300,000 |  | - |  | 2,300,000 |  | - |
|  | 950,000 |  | - |  | 950,000 |  | - |
|  | 1,903,364 |  | 435,000 |  | 1,468,364 |  | - |

678,400
$3,325,220$

1,060,000
1,060,000

106,000 $1,050,460$

| $\$ \quad 7,775,080$ |
| :--- |

\$ 42,158,724

QZAB/QSCB NOTE: Actual borrowing of funds will be according to
their requirements and project schedules. Some funds borrowed in 2010 for Arlington, Northview, Oliver and Perry are footnoted in this plan.
Peabody applied for as QZAB project.

## All Schools - 2011/17 Capital Program

## Facility Name

ADMINISTRATION BUILDING

## Project Description

(2) Chiller replacement

Domestic chilled water system.
Toilet room floor drains.
Architectural / Engineering Design and permits
Contingency Fund / Change Orders

ALLDERDICE

ALLEGHENY
Boiler room code modifications
Replace classroom floors
Replace electrical distribution system
Replace fire alarm system.
Replace interior doors and hardware.
Replace roof
Security system installation.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

ARLINGTON INTERMEDIATE
Addition / gymnasium / Geothermal [QZ - 2011]
Architectural / Engineering Design and permits
Contingency Fund / Change Orders
Note: Arlington \$800,000 in 2010 [QZ]

| 2011 Est | 2012 Est | 2013 Est | 2014 Est | 2015 Est | 2016 Est | 2017 Est |  | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 450,000 |  |  |  |  | \$ | 450,000 |
|  |  |  | 210,000 |  |  |  | \$ | 210,000 |
|  |  |  | 150,000 | - | - |  | \$ | 150,000 |
| - | 54,000 | 43,200 | - | - | - |  | \$ | 97,200 |
| - | - | 27,000 | 21,600 | - | - |  | \$ | 48,600 |
| - | 54,000 | 520,200 | 381,600 | - | - | - | \$ | 955,800 |




| $\$ 16,000,000$ | $\$ 10,000,000$ |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $1,200,000$ | - | - | - | - | $\$ 26,000,000$ |  |
| 960,000 | 600,000 | - | - | - | $1,200,000$ |  |
| $18,160,000$ | $10,600,000$ | - | - | - | - | $\$ 1,560,000$ |

## Facility Name

## Project Description

ARLINGTON ECC (Pre K / K-1)
No work planned

ARSENAL
Replace classroom doors/hardware
Replace multi-purpose room sound system
Cooridor lighting/ceilings
Classroom lighting/ceilings
Upgrade/replace sound system
Renovate elementary restrooms
Repair field irregation system
Architectural / Engineering Design and permits Contingency Fund / Change Orders

BANKSVILLE
Replace electrical distribution system
Replace fire alarm and sound system
Bus turn around.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

BARACK OBAMA I.S.A.
No work planned.

BAXTER
No work planned

BEECHWOOD
Install elevator.
Demountable removal
Refinish floors
Repair/Infill coalhole
Access bridge / office renovations
Window replacement.
Architectural / Engineering Design and permits
Contingency Fund / Change Orders
2011 Est
2012 Est
2013 Est
2014 Est
2015 Est
2016 Est
2017 Est
2011/17 Total


$\qquad$
$\qquad$


| Facility Name | Project Description |
| :--- | :--- |
| BON AIR |  |

BRASHEAR

BROOKLINE

CAPA
Auto Body, Auto Tech [CTE]
Electrical and technology upgrades.
Field storage building
Replace chillers.
Variable Air Volume Box replacement
Architectural / Engineering Design and permits Contingency Fund / Change Orders

Demountable removal.
Library modifications.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

No work planned

## CARMALT

ARRICK

> Relief air/ventilation
> Architectural / Engineering Design and permits Contingency Fund / Change Orders

No work planned
CENTRAL COMPUTER CENTER
2011 Est
2012 Est
2013 Est
2014 Est
2015 Est
2016 Est
2017 Est 2011/17 Total

| $\begin{aligned} & 640,000 \\ & 150,000 \end{aligned}$ |  |  |  |  |  |  | \$ | 640,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | \$ | 150,000 |
|  |  |  | 250,000 |  |  |  | \$ | 250,000 |
|  |  |  | 800,000 |  |  |  | \$ | 800,000 |
|  | 600,000 |  |  |  |  |  | \$ | 600,000 |
| 72,000 | - | 126,000 | - | - | - |  | \$ | 198,000 |
| 47,400 | 36,000 | - | 63,000 | - | - |  | \$ | 146,400 |
| 909,400 | 636,000 | 126,000 | 1,113,000 | - | - |  | \$ | 2,784,400 |
|  |  |  |  |  |  | 50,000 | \$ | 50,000 |
|  |  |  |  |  |  | 2,500,000 | \$ | 2,500,000 |
|  | - | - | - | - | 306,000 | - | \$ | 306,000 |
|  | - | - | - | - | - | 153,000 | \$ | 153,000 |
|  | - | - | - | - | 306,000 | 2,703,000 | \$ | 3,009,000 |

$\qquad$

|  | 550,000 |  |  |  |  | $\$$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | 175,000 |  |  | 550,000 |  |
| 66,000 | 21,000 | - | - | - | $\$$ | 175,000 |
| - | 33,000 | 10,500 | - | - | - | $\$ 7,000$ |
| 66,000 | 604,000 | 185,500 | - | - | - | $\$ 3,500$ |


| 157,500 |  |  |  | $\$$ | 157,500 |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| - | - | - | - | - | $\$$ | - |
| 9,450 | - | - | - | - | $\$$ | 9,450 |
| 166,950 | - | - | - | - | $\$$ | 166,950 |

NOTES: [QZ] = Projects for which the District is seeking QZAB funding [CTE\} = Career and Technical Education Project.

## All Schools - 2011/17 Capital Program



## All Schools - 2011/17 Capital Program

| Facility Name | Project Description | 2011 Est | 2012 Est | 2013 Est | 2014 Est | 2015 Est | 2016 Est | 2017 Est |  | $2011 / 17$ Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DILWORTH |  |  |  |  |  |  |  |  |  |  |
|  | Replace fire alarm, sound, and security system. |  |  | 350,000 |  |  |  |  | \$ | 350,000 |
|  | Classroom doors. |  |  |  |  |  |  | 200,000 | \$ | 200,000 |
|  | Cycle painting |  | 350,000 |  |  |  |  |  | \$ | 350,000 |
|  | Replace boilers |  | 400,000 |  |  |  |  |  | \$ | 400,000 |
|  | Architectural / Engineering Design and permits | 90,000 | 42,000 | - | - | - | 24,000 | - | \$ | 156,000 |
|  | Contingency Fund / Change Orders |  | 45,000 | 21,000 | - | - |  | 12,000 | \$ | 78,000 |
|  |  | 90,000 | 837,000 | 371,000 | - | - | 24,000 | 212,000 | \$ | 1,534,000 |
| FAISON INTERMED. @ CRESCENT | Demountable removal. | 50,000 |  |  |  |  |  |  | \$ | 50,000 |
|  | Cycle painting. |  |  |  |  |  | 200,000 |  | \$ | 200,000 |
|  | Architectural / Engineering Design and permits | - | - | - | - | 24,000 | - |  | \$ | 24,000 |
|  | Contingency Fund / Change Orders | 3,000 | - | - | - | - | 12,000 |  | \$ | 15,000 |
|  |  | 53,000 | - | - | - | 24,000 | 212,000 |  | \$ | 289,000 |
| FAISON PRIMARY No work planned. |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | - | - | - | - | - | - |  |  |  |
| FORT PITT |  |  |  |  |  |  |  |  |  |  |
|  | Unit ventilators |  |  | 150,000 |  |  |  |  | \$ | 150,000 |
|  | Install elevator |  |  |  |  |  |  | 1,000,000 | \$ | 1,000,000 |
|  | Architectural / Engineering Design and permits | - | 18,000 | - | - | - | 120,000 |  | \$ | 138,000 |
|  | Contingency Fund / Change Orders | - |  | 9,000 | - | - |  | 60,000 | \$ | 69,000 |
|  |  | - | 18,000 | 159,000 | - | - | 120,000 | 1,060,000 | \$ | 1,357,000 |
| fulton |  |  |  |  |  |  |  |  |  |  |
|  | Cycle painting. |  |  |  | 175,000 |  |  |  | \$ | 175,000 |
|  | New walk-in cooler/freezer |  | 90,000 |  |  |  |  |  | \$ | 90,000 |
|  | Install elevator. |  |  |  |  |  |  | 1,200,000 | \$ | 1,200,000 |
|  | Architectural / Engineering Design and permits | 10,800 | - | 21,000 | - | - | 144,000 |  | \$ | 175,800 |
|  | Contingency Fund / Change Orders |  | 5,400 |  | 10,500 | - |  | 72,000 | \$ | 87,900 |
|  |  | 10,800 | 95,400 | 21,000 | 185,500 | - | 144,000 | 1,272,000 | \$ | 1,728,700 |

NOTES: [QZ] = Projects for which the District is seeking QZAB funding. [CTE $=$ = Career and Technical Education Project.

## All Schools - 2011/17 Capital Program

| Facility Name | Project Description |
| :--- | :--- |
| GRANDVIEW |  |
|  | Demountable removal. |
|  | Renovate office |
|  | Replace floor tile |
|  | Replace windows |
|  | Relief air system for basement |
|  | Gym floor |
|  | Exit stairs / front entrance ADA ramp / vehicle drop off. |
|  | Architectural / Engineering Design and permits |
|  | Contingency Fund / Change Orders |

GREENFIELD
Replace coils in air handlers.
Security system
Corridor walls.
Cycle painting
Architectural / Engineering Design and permits Contingency Fund / Change Orders

GREENWAY
Exterior stucco repairs and paint
Replace windows.
Corridor walls Phase 1.
Replace fire alarm devices
Replace ceiling / lighting
Architectural / Engineering Design and permits
Contingency Fund / Change Orders

HOMEWOOD ECC
No work planned

KING, MARTIN LUTHER
Teacher Academy renovations.
Replace windows
Third floor carpet replacement.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

| 2011 Est | 2012 Est | 2013 Est | 2014 Est | 2015 Est | 2016 Est | 2017 Est | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 50,000 | \$ | 50,000 |
|  |  |  |  | 250,000 |  | \$ | 250,000 |
| 150,000 | 150,000 |  |  |  |  | \$ | 300,000 |
|  |  | 500,000 |  |  |  | \$ | 500,000 |
| 40,000 |  |  |  |  |  | \$ | 40,000 |
|  | 200,000 |  |  |  |  | \$ | 200,000 |
|  | 500,000 |  |  |  |  | \$ | 500,000 |
| 102,000 | 60,000 | - | 30,000 | 6,000 | - | \$ | 198,000 |
| 11,400 | 51,000 | 30,000 | - | 15,000 | 3,000 | \$ | 110,400 |
| 303,400 | 961,000 | 530,000 | 30,000 | 271,000 | 53,000 | \$ | 2,148,400 |


| 70,000 |  |  |  |  |  | \$ | \$ 70,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 350,000 |  |  |  |  |  | 350,000 |
|  | 800,000 | 800,000 |  |  |  | \$ | 1,600,000 |
|  |  | 250,000 |  |  |  | \$ | 250,000 |
| 138,000 | 126,000 | - | - | - |  | \$ | 264,000 |
| 4,200 | 69,000 | 63,000 | - | - | - | \$ | 136,200 |
| 212,200 | 1,345,000 | 1,113,000 |  | - |  | \$ | 2,670,200 |


$\qquad$

Facility Name
KNOXVILLE $\quad$ Project Description

LANGLEY

## LIBERTY

Boiler feed unit
Boiler replacement.
Foundation / Site improvements / Fence.
Replace electrical distribution system.
Repai/Fill Coal Hole
Replace fire alarm system.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

LINCOLN INTERMEDIATE
@BELMAR
No work planned

LINCOLN PRIMARY
Repave parking lot
Architectural / Engineering Design and permits Contingency Fund / Change Orders

| 2011 Est | 2012 Est | 2013 Est | 2014 Est | 2015 Est | 2016 Est | $\underline{2017}$ Est |  | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | \$ | - |
|  | - | - | - | - | - |  | \$ | - |
| - | - | - | - | - | - |  | \$ | - |
| - | - | - | - | - | - |  | \$ | - |


| 60,000 |  |  |  |  |  | \$ | 60,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 700,000 | 600,000 |  |  |  | \$ | 1,300,000 |
|  | 500,000 |  |  |  |  | \$ | 500,000 |
|  | 400,000 |  |  |  |  | \$ | 400,000 |
|  | 400,000 |  |  |  |  | \$ | 400,000 |
| 450,000 |  |  |  |  |  | \$ | 450,000 |
| 240,000 | 72,000 | - | - | - | - | \$ | 312,000 |
| 30,600 | 120,000 | 36,000 | - | - | - | \$ | 186,600 |
| 780,600 | 2,192,000 | 636,000 |  |  | - | \$ | 3,608,600 |


$\qquad$

| 200,000 |  |  |  | $\$$ | 200,000 |  |
| ---: | ---: | ---: | ---: | :--- | ---: | ---: | ---: |
| - | - | - | - | - | $\$$ | - |
| 12,000 | - | - | - | - | $\$$ | 12,000 |
| 212,000 | - | - | - | - | - | 212,000 |

## All Schools - 2011/17 Capital Program

| Facility Name | Project Description |
| :--- | :--- |
| LINDEN |  |
|  | Install elevator. |
|  | Toilet room floor drains |
|  | Replace floors |
|  | Architectural / Engineering Design and permits |
|  | Contingency Fund / Change Orders |

## MANCHESTER

MCCLEARY

## MCNAUGHER

## MIFFLIN

## Auditorium seating <br> Architectural / Engineering Design and permits Contingency Fund / Change Orders

MILLER @ MCKELVY

## Classroom floors

Renovate library
Auditorium seats
Architectural / Engineering Design and permits Contingency Fund / Change Orders
No work planned.

| 2011 Est | 2012 Est | 2013 Est | $\underline{2014 \text { Est }}$ | $\underline{2015}$ Est | 2016 Est | $\underline{2017}$ Est | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1,400,000 |  |  |  | \$ | 1,400,000 |
| 50,000 |  |  |  |  |  | \$ | 50,000 |
|  | 250,000 |  |  |  |  | \$ | 250,000 |
| 30,000 | 168,000 | - | - | - | - | \$ | 198,000 |
| 3,000 | 15,000 | 84,000 | - | - | - | \$ | 102,000 |
| 83,000 | 433,000 | 1,484,000 | - | - | - | \$ | 2,000,000 |


| - |  |  |  |  | 120,000 | 1,000,000 |  | 1,000,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - | - | - | - |  | - |  | 120,000 |
|  | - | - | - | - | - | 60,000 |  | 60,000 |
| - | - | - | - | - | 120,000 | 1,060,000 |  | 1,180,000 |
|  |  |  |  |  | 50,000 |  |  | 50,000 |
| - | - | - | - | - | 3,000 |  |  | 3,000 |



NOTES: [QZ] = Projects for which the District is seeking QZAB funding. [CTE] = Career and Technical Education Project.

## All Schools - 2011/17 Capital Program

| Facility Name | Project Description |
| :--- | :--- |
| MINADEO |  |
|  | Library renovation / computer room. |
|  | Replace windows |
|  | Replace boiler feed unit |
|  | Restroom renovations. |
|  | Architectural / Engineering Design and permits |
|  | Contingency Fund / Change Orders |



No work planned.

MURRAY
No work planned

NORTHVIEW HEIGHTS ALA
Geothermal project / HVAC / New windows [QZ] Security system installation [QZ].
Architectural / Engineering Design and permits
Contingency Fund / Change Orders
Note: Northview \$3,155,000 in 2010 [Qz]
OLIVER
Building / Energy upgrades [QZ]
RHVAC Lab [CTE]
Welding Lab [CTE]
Business, Finance, IT Lab [CTE]
Fire alarm / sound system [QZ].
Lighting upgrades [QZ].
Architectural / Engineering Design and permits
Contingency Fund / Change Orders
Note: Oliver \$3,125,000 in 2010 [QZ]


Facility Name Project Description OVERBROOK No work planned.

PEABODY
Replace auditorium sound system.
ECC Classroom renovations [QZ]. Install ADA ramp / auditorium modifications Pool laundry room ventilation and plumbing Replace chilled water piping.
Replace interior water piping.
Architectural / Engineering Design and permits Contingency Fund / Change Orders
Note: Peabody ECC applied for as [QZ]. PERRY

ADA / Mechanical / Green Technology [Qz] Architectural / Engineering Design and permits Contingency Fund / Change Orders
Note: Perry \$6,550,000 in 2010 [QZ]
PHILLIPS $\qquad$
Cycle painting.
Restroom renovations Ph 1.
Masonry cleaning and pointing
Replace fire alarm system.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

PIONEER
Bicycle storage area
AC for Ups Room
Theraputic pool.
Architectural / Engineering Design and permits Contingency Fund / Change Orders
2011 Est
2012 Est
2013 Est
2014 Est
2015 Est
2016 Est
2017 Est
2011/17 Total
$\qquad$


| $3,255,000$ |  |  |  | $\$$ |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| - | - | - | - | - | $\$, 255,000$ |  |
| 195,300 | - | - | - | - | $\$$ | 195,300 |
| $3,450,300$ | - | - | - | - | $\$$ | $3,450,300$ |


|  | 100,000 |  |  |  |  |  | \$ | 100,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | 225,000 | \$ | 225,000 |
|  | 150,000 |  |  |  |  |  | \$ | 150,000 |
| 100,000 |  |  |  |  |  |  | \$ | 100,000 |
| 30,000 | - | - | - | - | 27,000 | - | \$ | 57,000 |
| 6,000 | 15,000 | - | - | - | - | 13,500 | \$ | 34,500 |
| 136,000 | 265,000 | - |  |  | 27,000 | 238,500 | \$ | 666,500 |



## All Schools - 2011/17 Capital Program

| Facility Name <br> PITTSBURGH MONTESSORI <br> @Friendship | Project Description |
| :--- | :--- |
|  |  |
|  | Masonry restoration. |
|  | New walk-in cooler and freezer |
|  | Remove demountable |
|  | Renovate air handling system. |
|  | Replace windows. |
|  | Security system installation. |
|  | Replace fire alarm system and sound system. |
|  | Install elevator. |
|  | Roof |
|  | Architectural / Engineering Design and permits |
|  | Contingency Fund / Change Orders |

ROONEY
No work planned.

ROOSEVELT
roosevelt ecc

## SCHAEFFER PRIMARY

No work planned.

Replace fire alarm system and sound system Architectural / Engineering Design and permits Contingency Fund / Change Orders

No work planned.

| 2011 Est | 2012 Est | 2013 Est | 2014 Est | 2015 Est | 2016 Est | 2017 Est |  | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 550,000 |  |  |  |  | \$ | 550,000 |
|  |  |  | 85,000 |  |  |  | \$ | 85,000 |
|  |  |  |  | 50,000 |  |  | \$ | 50,000 |
|  |  |  | 170,000 |  |  |  | \$ | 170,000 |
|  |  |  |  | 400,000 |  |  | \$ | 400,000 |
|  |  |  | 300,000 |  |  |  | \$ | 300,000 |
|  |  | 232,000 |  |  |  |  | \$ | 232,000 |
|  |  |  |  | 1,500,000 |  |  | \$ | 1,500,000 |
|  |  |  |  | 525,000 |  |  | \$ | 525,000 |
| - | 93,840 | 66,600 | 297,000 | - | - | - | \$ | 457,440 |
| - | - | 46,920 | 33,300 | 148,500 | - | - | \$ | 228,720 |
| - | 93,840 | 895,520 | 885,300 | 2,623,500 | - | - | \$ | 4,498,160 |

$\qquad$

$\qquad$

## All Schools - 2011/17 Capital Program

| Facility Name | Project Description |
| :--- | :--- |
|  |  |
| SCHAEFFER INTERMEDIATE | Remove demountable |
| @ SHERADEN | Contingency Fund / Change Orders |


| 2011 Est | 2012 Est | 2013 Est | 2014 Est | 2015 Est | 2016 Est | 2017 Est | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 50,000 | \$ | 50,000 |
| - | - | - | - | - | 3,000 | \$ | 3,000 |
| - | - | - | - | - | 53,000 | \$ | 53,000 |



| 100,000 | 100,000 | 100,000 | 100,000 | 100,000 |  | $\$$ | 500,000 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | 250,000 |  |  |  | $\$$ | 250,000 |
| 12,000 | 42,000 | 12,000 | 12,000 | - | - | $\$$ | 78,000 |
| 6,000 | 6,000 | 21,000 | 6,000 | 6,000 | - | $\$$ | 45,000 |
| 118,000 | 148,000 | 383,000 | 118,000 | 106,000 | - | $\$$ | 873,000 |

SOUTH ANNEX
Steam piping for Bellefield Boiler system.
Floors
Architectural / Engineering Design and permits Contingency Fund / Change Orders
SCIENCE \& TECHNOLOGY ACADEMY @ FRICK

No work planned.

SOUTH HILLS MIDDLE
Resurface tennis courts
Architectural / Engineering Design and permits Contingency Fund / Change Orders

| 250,000 |  |  |  |  |  | \$ | 250,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 30,000 | - | - | - | - | - | \$ | 30,000 |
| - | 15,000 | - | - | - |  | \$ | 15,000 |
| 30,000 | 265,000 |  |  | - |  | \$ | 295,000 |

## All Schools - 2011/17 Capital Program

| Facility Name | Project Description |
| :--- | :--- |
| SPRING GARDEN |  |
|  | Remove demountable <br>  <br>  <br>  <br>  <br>  <br> Restroom renovations Ph 1. <br> Contingency / Engineering Design / Change Orders permits |

SPRING HILL

STERRETT
stevens

SUNNYSIDE
Restroom renovations
Auditorium seating
Architectural / Engineering Design and permits Contingency Fund / Change Orders

UNIVERSITY PREP
Chiller replacement
Architectural / Engineering Design and permits Contingency Fund / Change Orders

| 2011 Est | $\underline{2012}$ Est | 2013 Est | $\underline{2014}$ Est | 2015 Est | 2016 Est | 2017 Est |  | 2011/17 Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 50,000 |  | \$ | 50,000 |
|  |  |  |  |  |  | 300,000 | \$ | 300,000 |
| - | - | - | - | 6,000 | 36,000 | - | \$ | 42,000 |
| - | - | - | - | - | 3,000 | 18,000 | \$ | 21,000 |
| - | - | - | - | 6,000 | 89,000 | 318,000 | \$ | 413,000 |


| 59,000 |  |  |  |  |  |  | \$ | 59,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 100,000 |  |  |  |  |  | \$ | 100,000 |
|  |  |  |  |  |  | 300,000 | \$ | 300,000 |
|  | 175,000 |  |  |  |  |  | \$ | 175,000 |
| 33,000 | - | - | - | - | 36,000 | - | \$ | 69,000 |
| 3,540 | 16,500 | - | - | - | - | 18,000 | \$ | 38,040 |
| 95,540 | 291,500 | - | - | - | 36,000 | 318,000 | \$ | 741,040 |
|  |  |  |  | 150,000 |  |  | \$ | 150,000 |
|  |  |  |  |  | 250,000 |  | \$ | 250,000 |
|  | - | - | 18,000 | 30,000 | - |  | \$ | 48,000 |
|  | - | - | - | 9,000 | 15,000 |  | \$ | 24,000 |
|  | - | - | 18,000 | 189,000 | 265,000 |  | \$ | 472,000 |


|  |  |  |  |  |  |  | $1,500,000$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  | $\$ 0000$ | $1,500,000$ |  |  |  |
|  |  |  |  |  |  |  |  |


|  | 300,000 |  |  |  |  | $\$$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | 125,000 |  |  | 300,000 |  |
| 36,000 | 15,000 | - | - | - | $\$$ | 125,000 |
| - | 18,000 | 7,500 | - | - | - | $\$ 1,000$ |
| 36,000 | 333,000 | 132,500 | - | - | - | $\$ 300$ |


|  | 500,000 |  |  |  | $\$$ | 500,000 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 60,000 | - | - | - | - | $\$$ | 60,000 |
| - | 30,000 | - | - | - | $\$ 0000$ |  |
| 60,000 | 530,000 | - | - | - | - | 590,000 |

Facility Name $\quad$ Project Description
vann
No work planned.

WEIL
Cycle painting.
Lift replacement
Renovate controls for air handling units.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

WEST LIBERTY
Plaster repair.
Repave playground.
Replace fire alarm system and sound system. Architectural / Engineering Design and permits Contingency Fund / Change Orders

WESTINGHOUSE
Health Careers [CTE]
Young mens and womens academy
Architectural / Engineering Design and permits Contingency Fund / Change Orders

WESTWOOD
Install elevator.
Fire alarm / sound system.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

WHITTIER
woolstair

No work planned.
Cycle painting
Bus turn around
Office renovations
Install elevator.
Replace electrical distribution system.
Architectural / Engineering Design and permits Contingency Fund / Change Orders

2011 Est
2012 Est
2013 Est
2014 Est
2015 Est
2016 Est
2017 Est
2011/17 Total
$\qquad$

|  |  |  |  | 175,000 | 175,000 | \$ | 350,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 200,000 |  |  |  |  | \$ | 200,000 |
| 25,000 |  |  |  |  |  | \$ | 25,000 |
| 24,000 | - | - | 21,000 | 21,000 | - | \$ | 66,000 |
| 1,500 | 12,000 | - | - | 10,500 | 10,500 | \$ | 34,500 |
| 50,500 | 212,000 |  | 21,000 | 206,500 | 185,500 | \$ | 675,500 |



| 100,000 |  |  |  |  |  | \$ | 100,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 991,000 |  |  |  |  |  | \$ | 991,000 |
|  | - | - | - | - | - | \$ | - |
| 65,460 | - | - | - | - | - | \$ | 65,460 |
| 1,156,460 | - | - | - | - |  | \$ | 1,156,460 |




VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS VARIOUS SCHOOLS
VARIOUS SCHOOLS

AHERA asbestos re-inspection.
Architectural / Engineering Design (various projects) Asbestos inspections, testing and monitoring.
Asphalt - new and replacement.
Carpet - new and replacement.
Chalkboard - new and replacement.
Concrete - new and replacement.
HVACR replacement projects.
LEED / Green Technology Projects
Office moves.
Outdoor storage sheds for flammable materials.
Plumbing replacement projects.
Power factor correction capacitor repairs.
Replace toilet partitions.
Replace water, sewer, and gas mains
Risk abatement (safety).
School signage (interior and exterior).
Security system integration
Security system upgrades (existing).
Small A/C systems
Casework projects.
Extraordinary Maintenance Projects - Asbestos Specialized technical services (concrete, soils, radon) Stage curtain replacements.
Extraordinary Maintenance Projects - General (Large).
Extraordinary Maintenance Projects - Electrical.
Extraordinary Maintenance Projects - Masonry.
Extraordinary Maintenance Projects - Roofing
Upgrade swimming pool / gym lighting.

VARIOUS SCHOOLS - SUBTOTAL
totals
Yearly Program Totals

|  | 165,000 |  |  | 180,000 |  |  | \$ | 345,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 300,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | \$ | 3,300,000 |
| 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | \$ | 1,050,000 |
| 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | \$ | 3,500,000 |
|  | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ | 600,000 |
|  | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ | 600,000 |
| 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | \$ | 3,500,000 |
| 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | \$ | 3,500,000 |
| 300,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | \$ | 6,300,000 |
| 150,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | \$ | 1,650,000 |
| 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ | 700,000 |
| 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | \$ | 1,400,000 |
| 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | \$ | 175,000 |
| 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | \$ | 350,000 |
| 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | \$ | 3,500,000 |
| 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | \$ | 175,000 |
| 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ | 700,000 |
| 500,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | \$ | 6,500,000 |
| 400,000 | 500,000 | 700,000 | 700,000 | 800,000 | 800,000 | 800,000 | \$ | 4,700,000 |
| 200,000 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | \$ | 2,000,000 |
| 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | \$ | 350,000 |
| 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | \$ | 2,100,000 |
| 200,000 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | \$ | 2,000,000 |
| 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ | 700,000 |
| 600,000 | 700,000 | 700,000 | 700,000 | 700,000 | 700,000 | 700,000 | \$ | 4,800,000 |
| 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | \$ | 1,400,000 |
| 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | \$ | 3,500,000 |
| 450,000 | 450,000 | 450,000 | 450,000 | 450,000 | 450,000 | 450,000 | \$ | 3,150,000 |
|  | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | \$ | 900,000 |

$\begin{array}{lllllllll}\$ & 60,353,918 \\ \$ & 33,731,934 & \$ 23,163,076 & \$ 17,881,000 & \$ 21,402,100 & \$ 17,654,300 & \$ 30,469,800 & \$ 204,656,128\end{array}$


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## IV. INFORMATIONAL SECTION

a) Assessed \& Estimated Actual Value of Taxable Property
b) Property Tax Levies \& Collections
c) Impact of Budget on Taxpayers
d) Principal Property Taxpayers
e) 2011 Tax Levy Resolutions
f) Budget Forecast
g) Bond Amortization Schedule/Graph
h) Enrollment Statistics/Retention Information
i) Enrollment Projections/History/Graph
j) Building Capacities
k) Personnel Resources Allocations/Diagram
l) Demographics
m) Performance Measures/Parent Surveys
n) School District 2009-10 Report Card
o) Glossary

## SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Assessed Value and Estimated Actual Value of Taxable Property
Fiscal Years 2007-2011
(Amount in Thousands)

| City of Pittsburgh and Mt. Oliver Borough |  |  |  |  |  |  |  | Ratio of total ${ }^{2}$ Assessed value To total Estimated Actual value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal <br> Year | $\begin{gathered} \text { Assessed }^{1} \\ \text { Value - Residential } \end{gathered}$ | Assessed ${ }^{1}$ <br> Value - Commercial | $\begin{gathered} \text { Assessed }^{1} \\ \text { Value } \end{gathered}$ | Less: <br> Tax Exempt Real Property | Total Taxable <br> Assessed Value | Total <br> Direct Tax Rate | Estimated <br> Actual Taxable Value |  |
| 2007 | 7,365,189 | 13,809,440 | 21,174,629 | 7,696,640 | 13,477,989 | 1.00 | 15,581,490 | 0.865 |
| 2008 | 7,302,960 | 13,792,448 | 21,095,408 | 7,826,233 | 13,269,175 | 1.00 | 15,164,771 | 0.875 |
| 2009 | 7,348,093 | 14,069,469 | 21,417,562 | 7,985,191 | 13,432,371 | 1.00 | 15,582,797 | 0.862 |
| 2010 | 7,359,743 | 14,049,119 | 21,408,862 | 8,115,437 | 13,293,425 | 1.00 | 15,574,873 | 0.854 |
| 2011 | 7,347,264 | 14,283,516 | 21,630,780 | 8,375,296 | 13,255,484 | 1.00 | 15,684,768 | 0.845 |

${ }^{1}$ City of Pittsburgh, Department of Finance, Division of Real Estate Property
${ }^{2}$ Pennsylvania State Tax Equalization Board (www.steb.state.pa.us) Common Level Ratio for Allegheny County Update not yet available for 2010 Note: Allegheny County's predetermined ratio of assessed to market value changed from 1:4 to 1:1 starting with tax year 2001.
The Total Direct Tax Rate is always 1.0 because each classification of Assessed Property is taxed at the same rate
Estimated actual taxable value is calculated by dividing taxable assessed value by the ratio of assessed value. Tax rates are per $\$ 1000$ of assessed value.

## SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Property Tax Levies and Collections
Fiscal Years 2001-2010

${ }^{1}$ Original levy plus/less adjustments and exonerations.
${ }^{2}$ Includes amounts reflected in balance sheet as other liabilities due to real estate tax appeals. On accrual basis, they were $\$ 12,364,411$ and $\$ 8,486,386$ for 2002 and 2001, respectively.
${ }^{3}$ Prior year published numbers have been changed to comply with GASB Codification Section 2300, Statistical Section.
Figures for 2000-2009 were calculated on a collection basis, whereas, the figures used in the District's financial statements are calculated on a modified accrual basis.
Source: School District of Pittsburgh Real Estate Tax Collection Records


## School Distrist of Pittsburgh

 Impact of Budget on Taxpayers
(1) Section 652.1 (a) (2) of the Public School Code states that "A school district of first class A located in whole or in part within the city of second class shall share earned income tax under this section with such city of second class as follows; in tax year 2007, one-tenth of one per centum ( $0.10 \%$ ) to the city, in 2008 two-tenths of one percentum ( $0.20 \%$ ) to the city, in tax year 2009 and thereafter, one quarter of one percentum ( $0.25^{\wedge} \%$ ) to the city."
(2) Estimated actual taxable value is calculated by dividing taxable assessed value by the ratio of assessed value. Tax rates are per $\$ 1000$ of assessed value.

School District of Pittsburgh, Pennsylvania
Principal Property Taxpayers
The ten largest real property taxpayers, together with 2009 assessed values. The aggregate assessed value of these ten taxpayers totals approximately 11.4 percent of the total assessed value of the School District.

THE SCHOOL DISTRICT OF PITTSBURGH TEN LARGEST REAL PROPERTY TAXPAYERS
$\left.\begin{array}{lcccc}\hline \text { Taxpayer } & & & & \begin{array}{c}\text { Percentage of } \\ \text { Total Taxable }\end{array} \\ \text { Assessed Value }\end{array}\right]$

Source: City of Pittsburgh, Department of Finance.

## RESOLUTION

## Real Property Tax Levies for Fiscal Year 2011

RESOLVED, That The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2011, a school tax of two (2) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.20$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, pursuant to the provisions of Act 14, approved March 10, 1949, P.L. 30.

RESOLVED, FURTHER, That in addition to the foregoing levy The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2011, a school tax of . 26 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.026$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 226, approved November 30, 1955, P.L. 793.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2011, a school tax of .13 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.013$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 386, approved July 12, 1957, P.L. 837.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2011, a school tax of .34 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.034$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 557, approved November 19, 1959, P.L. 1552.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2011, a school tax of .17 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.017$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 321, approved October 21, 1965, P.L. 650.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2011, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.102$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 340, approved November 26, 1968, P.L. 1098.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2011, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.102$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 143, approved December 15, 1975, P.L. 483.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2011, a school tax of 8.98 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of $\$ 0.898$ on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of paragraph (a) (3) of Section 652.1 of the Public School Code of 1949, as amended, (Act 1982-182).

All of said taxes have been ascertained, determined and fixed in accordance with law and applicable thereto, including, but not limited to Special Session Act 1 of 2006, 53 P.S. §6926.101, et seq.

## RESOLUTION

## Earned Income Tax Levies for Fiscal Year 2011

## I. Act 508 of 1961 , as amended

RESOLVED, That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2011, a tax of one per centum (1\%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6\%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FURTHER, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

## II. Act 1982-182

RESOLVED, FURTHER, That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2011, a tax of one per centum (1\%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh. This is subject to the provisions of Act 187 of 2004, 24 P.S. §6652.1 (a)(2)(i) under which the School District must share two tenths of one per centum ( $0.2 \%$ ) with the City of Pittsburgh.

RESOLVED, FURTHER, That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER, That the Board of Public Education of the School District of Pittsburgh does hereby require any and all nonresident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6\%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FINALLY, That the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

## RESOLUTION

## Realty Transfer Tax for Fiscal Year 2011

RESOLVED, That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, Article XI-D of the Tax Reform Code of 1971, and the requirements of Act 40 of 2005 Concerning Transfers Which are Taxable, Authorizing the Pennsylvania Department of Revenue to Collect and Enforce the Tax When Necessary, and Authorizing the Treasurer to Share Information with the Department of Revenue, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2011, a tax of one percent (1\%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

## SECTION 1 DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:
(a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
(b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
(c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.
(d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
(e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50\%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
(f) "School District" means the School District of Pittsburgh, Pennsylvania.
(g) "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
(h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in
either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review.

In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

## SECTION 2 LEVY AND RATE.

(a) Rate and Time of Payment. A tax in the amount of one percent (1\%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.
(b) Determination of Tax Liability. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax. The tax shall be imposed upon each transfer of real property or any interest in real property within the limits of the District, regardless of where the instruments making the transfers are made, executed or delivered or where the actual settlements on the transfers take place, to the same extent that such transactions are subject to the tax imposed by the Commonwealth of Pennsylvania pursuant to Article XI-C of the Act of March 4, 1971 (P.L. 6, No. 2), as amended, known as "The Tax Reform Code of 1971," 72 P.S. Section 8101-C et seq. and Act 40 of 2005.
(c) Location of Property. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

## SECTION 3 EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:
(a) Wills;
(b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
(c) Mortgages;
(d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
(e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
(1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or
(2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or
(3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust, if such property was originally conveyed to the trustee by the settlor.
(f) Transfers between husband and wife;
(g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
(h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
(i) Correctional deeds without consideration;
(j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
(k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
(l) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
(m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;
(n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication, condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;
(o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;
(p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;
(q) Transfers to nonprofit industrial development agencies;

Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
(1) Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.

Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

## SECTION 4 EVIDENCE OF PAYMENT OF TAX.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps
to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall
be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

## SECTION 5 EVIDENCE OF VALUE.

(a) Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
(b) Additional Facts by Affidavit. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

## SECTION 6 INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6\%) per annum on the amount of such tax and an additional penalty of one-half percent ( $1 / 2 \%$ ) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

## SECTION 7 ADMINISTRATION, COLLECTION AND ENFORCEMENT.

The tax levied under this Resolution shall be administered, collected and enforced under the Act of December 31, 1965 (P.L. 1257, No. 511), as amended, known as "The Local Tax Enabling Act," provided, however, that if the correct amount of the tax is not paid by the last date prescribed for timely payment, the Pennsylvania Department of Revenue is authorized and directed, on behalf of the District, to determine the
tax, interest and penalty as provided for in Section 1109-D of the Tax Reform Code of 1971, 27 P.S. Section 8109-D, and is also authorized and directed to collect and enforce the tax, interest and penalty in the same manner as tax, interest and penalty imposed by the Commonwealth of Pennsylvania pursuant to Article XI-C of the Tax Reform Code of 1971, 72 P.S. Section 8101-C et seq.

In addition, if any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

## SECTION 8 VIOLATIONS.

## No person shall:

(a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
(b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
(c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
(d) Willfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;
(e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
(f) Knowingly or willfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
(g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

## SECTION 9 SHARING INFORMATION.

Pursuant to the requirements of Act 40 of 2005, the Treasurer or the authorized representative of the Treasurer may divulge to the Pennsylvania Department of Revenue any information concerning the administration or collection of the tax imposed under this Resolution.

## SECTION 10 EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2011 and shall apply to all transfers of real property made on and after that date.

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THREE YEAR ROLLING FORECAST

| BASELINE PROJECTION |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

## Outstanding Principal and Interest

December 31, 2010

## 2010 <br> 2011 <br> 2012 <br> 2013 <br> 2014 <br> 2015-2019 <br> 2020-2024 <br> 2025-2029

Total

| Principal | Interest | Total |
| :---: | :---: | :---: |
| \$34,364,158 | \$24,497,527 | \$58,861,685 |
| 37,615,703 | 23,424,955 | \$61,040,658 |
| 38,855,054 | 21,884,943 | \$60,739,997 |
| 37,434,718 | 20,272,960 | \$57,707,678 |
| 36,584,448 | 18,709,263 | \$55,293,711 |
| 170,851,359 | 70,974,154 | \$241,825,513 |
| 118,966,005 | 39,637,553 | \$158,603,558 |
| 53,019,250 | 14,977,276 | \$67,996,526 |
| \$527,690,695 | \$234,378,631 | \$762,069,326 |

School District Borrowing Powers - The borrowing power of the School District is governed by the Commonwealth of Pennsylvania. The School District's borrowing capacity for general obligation indebtedness (nonelectoral debt) together with indebtedness under leases, guarantees and subsidy contracts (lease rental debt), is $225 \%$ of its "borrowing base" (average annual total revenues, as defined in the Act, for the last three fiscal years). There is no limit under the Act with respect to the amount of debt incurred with the approval of the School District's electors.

State Enforcement of Debt Service Payments - Section 633 of the Public School Code, as amended by Act No. 150 of 1975, provides that in all cases where the Board of Directors of any school district fails to pay or to provide for the payment for any indebtedness as its date of maturity or on any date of mandatory redemption, or any interest due on such indebtedness on any Interest Payment Date, in accordance with the schedule under which the Bonds were issued, the Secretary of Education shall notify such Board of School Directors of its obligation and shall withhold out of any State appropriation due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank or other person acting as sinking fund depository for such bond issue.

Debt Load vs. Debt Limit - The debt load is the percent of debt to total income. It is the dollar figure that represents your total financial institution when referring to income. This amount is looked at when applying for a loan whereas the debt limit is the maximum borrowing power of a governmental entity as set by the state constitution of legislative authority.

## School District of Pittsburgh Outstanding Principal \& Interest December 31, 2010



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Pittsburgh Public Schools 2010-2011
Organization of Schools

## ELEMENTARY SCHOOLS

K-5
K-8

MIDDLE SCHOOLS

Grades 6-8

SECONDARY SCHOOLS
Grades 6-12
Grades 9-12
Student Achievement Center 6-12

## SPECIAL EDUCATION CENTERS <br> Conroy, McNaugher and Pioneer <br> Pittsburgh Gifted Center <br> TOTAL ALL SCHOOLS

|  | Pittsburgh Public Schools <br> Comparison Of Membership |
| :--- | :---: | :---: | :---: |
|  | CLOSE OF THE FIRST SCHOOL MONTH |

ANNUAL CHANGE IN MEMBERSHIP END OF FIRST SCHOOL MONTH

| Year | K-12 <br> Membership | Increase/ <br> Decrease | Percent |
| :---: | :---: | :---: | :---: |
| 1990 | 39,661 | 353 | $0.90 \%$ |
| 1991 | 40,137 | 476 | $1.20 \%$ |
| 1992 | 40,445 | 308 | $0.77 \%$ |
| 1992 | 40,167 | -278 | $-0.69 \%$ |
| 1994 | 39,728 | -439 | $-1.09 \%$ |
| 1995 | 39,761 | 33 | $0.08 \%$ |
| 1996 | 39,955 | 194 | $0.49 \%$ |
| 1997 | 40,181 | 226 | $0.57 \%$ |
| 1998 | 39,603 | -578 | $-1.44 \%$ |
| 1999 | 38,846 | -757 | $-1.91 \%$ |
| 2000 | 38,560 | -286 | $-0.74 \%$ |
| 2001 | 37,612 | -948 | $-2.46 \%$ |
| 2002 | 35,147 | $-2,465$ | $-6.55 \%$ |
| 2003 | 34,619 | -528 | $-1.50 \%$ |
| 2004 | 32,661 | $-1,958$ | $-5.65 \%$ |
| 2005 | 31,148 | $-1,513$ | $-4.63 \%$ |
| 2006 | 29,445 | $-1,632$ | $-5.24 \%$ |
| 2007 | 28,265 | $-1,067$ | $-3.62 \%$ |
| 2008 | 26,649 | $-1,616$ | $-5.72 \%$ |
| 2009 | 26,123 | -526 | $-1.97 \%$ |
| 2010 | 25,326 | -797 | $-3.10 \%$ |

## Pittsburgh Public Schools Membership by School and Grade <br> 2010-2011

| Elementary Schools | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PITTSBURGH ALLEGHENY K-5 | 78 | 76 | 96 | 75 | 76 | 77 |  |  |  |  |  |  |  | 478 |
| PITTSBURGH ARLINGTON K-8 | 52 | 70 | 45 | 43 | 51 | 45 | 45 | 54 | 35 |  |  |  |  | 440 |
| PITTSBURGH ARSENAL K-5 | 38 | 44 | 34 | 36 | 30 | 36 |  |  |  |  |  |  |  | 218 |
| PITTSBURGH BANKSVILLE K-5 | 50 | 45 | 52 | 46 | 46 | 41 |  |  |  |  |  |  |  | 280 |
| PITTSBURGH BEECHWOOD K-5 | 56 | 61 | 64 | 57 | 60 | 61 |  |  |  |  |  |  |  | 359 |
| PITTSBURGH BROOKLINE K-8 | 61 | 65 | 76 | 62 | 65 | 64 | 49 | 54 | 52 |  |  |  |  | 548 |
| PITTSBURGH CARMALT K-8 | 72 | 68 | 69 | 70 | 65 | 71 | 65 | 58 | 48 |  |  |  |  | 586 |
| PITTSBURGH COLFAX K-8 | 80 | 74 | 88 | 82 | 76 | 85 | 58 | 68 | 59 |  |  |  |  | 670 |
| PITTSBURGH CONCORD K-5 | 50 | 42 | 64 | 53 | 50 | 54 |  |  |  |  |  |  |  | 313 |
| PITTSBURGH DILWORTH K-5 | 77 | 73 | 69 | 62 | 76 | 53 |  |  |  |  |  |  |  | 410 |
| PITTSBURGH FAISON K-8 | 81 | 103 | 71 | 70 | 83 | 60 | 53 | 54 | 38 |  |  |  |  | 613 |
| PITTSBURGH FORT PITT K-5 | 29 | 21 | 27 | 41 | 21 | 37 |  |  |  |  |  |  |  | 176 |
| PITTSBURGH FULTON K-5 | 68 | 59 | 47 | 50 | 42 | 41 |  |  |  |  |  |  |  | 307 |
| PITTSBURGH GRANDVIEW K-5 | 43 | 39 | 46 | 52 | 48 | 42 |  |  |  |  |  |  |  | 270 |
| PITTSBURGH GREENFIELD K-8 | 33 | 36 | 35 | 31 | 43 | 44 | 48 | 38 | 41 |  |  |  |  | 349 |
| PITTSBURGH KING K-8 | 70 | 51 | 55 | 54 | 39 | 32 | 42 | 37 | 44 |  |  |  |  | 424 |
| PITTSBURGH LIBERTY K-5 | 82 | 76 | 71 | 64 | 53 | 62 |  |  |  |  |  |  |  | 408 |
| PITTSBURGH LINCOLN K-8 | 49 | 70 | 50 | 57 | 42 | 46 | 49 | 44 | 45 |  |  |  |  | 452 |
| PITTSBURGH LINDEN K-5 | 72 | 73 | 69 | 69 | 69 | 59 |  |  |  |  |  |  |  | 411 |
| PITTSBURGH MANCHESTER K-8 | 26 | 25 | 28 | 28 | 44 | 32 | 22 | 21 | 20 |  |  |  |  | 246 |
| PITTSBURGH MIFFLIN K-8 | 45 | 45 | 45 | 54 | 59 | 44 | 41 | 39 | 39 |  |  |  |  | 411 |
| PITTSBURGH MILLER K-5 | 39 | 48 | 27 | 39 | 34 | 50 |  |  |  |  |  |  |  | 237 |
| PITTSBURGH MINADEO K-5 | 120 | 96 | 81 | 98 | 74 | 89 |  |  |  |  |  |  |  | 558 |
| PITTSBURGH MONTESSORI K-8 | 42 | 39 | 42 | 44 | 32 | 37 | 27 | 15 | 18 |  |  |  |  | 296 |
|  | 1,413 | 1,399 | 1,351 | 1,337 | 1,278 | 1,262 | 499 | 482 | 439 | 0 | 0 | 0 | 0 | 9,460 |

Membership by School and Grade
2010-2011

| Elementary Schools | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PITTSBURGH MORROW K-5 | 66 | 64 | 73 | 55 | 60 | 63 |  |  |  |  |  |  |  | 381 |
| PITTSBURGH MURRAY K-8 | 35 | 34 | 28 | 28 | 31 | 25 | 15 | 25 | 26 |  |  |  |  | 247 |
| PITTSBURGH NORTHVIEW K-8 | 44 | 45 | 40 | 48 | 43 | 44 | 30 |  |  |  |  |  |  | 294 |
| PITTSBURGH PHILLIPS K-5 | 60 | 61 | 51 | 50 | 51 | 43 |  |  |  |  |  |  |  | 316 |
| PITTSBURGH ROOSEVELT K-5 | 73 | 83 | 90 | 88 | 62 | 86 |  |  |  |  |  |  |  | 482 |
| PITTSBURGH SCHAEFFER K-8 | 70 | 48 | 45 | 51 | 37 | 39 | 43 | 42 | 26 |  |  |  |  | 401 |
| PITTSBURGH SPRING HILL K-5 | 44 | 66 | 51 | 48 | 56 | 53 |  |  |  |  |  |  |  | 318 |
| PITTSBURGH STEVENS K-8 | 43 | 41 | 44 | 41 | 31 | 43 | 27 | 34 | 27 |  |  |  |  | 331 |
| PITTSBURGH SUNNYSIDE K-8 | 43 | 35 | 29 | 40 | 36 | 47 | 41 | 44 | 36 |  |  |  |  | 351 |
| PITTSBURGH WEIL K-5 | 54 | 51 | 50 | 36 | 47 | 45 |  |  |  |  |  |  |  | 283 |
| PITTSBURGH WEST LIBERTY K-5 | 29 | 38 | 39 | 50 | 48 | 56 |  |  |  |  |  |  |  | 260 |
| PITTSBURGH WESTWOOD K-8 | 38 | 48 | 34 | 40 | 39 | 52 | 32 | 31 | 27 |  |  |  |  | 341 |
| PITTSBURGH WHITTIER K-5 | 48 | 50 | 54 | 49 | 49 | 37 |  |  |  |  |  |  |  | 287 |
| PITTSBURGH WOOLSLAIR K-5 | 29 | 42 | 36 | 43 | 41 | 52 |  |  |  |  |  |  |  | 243 |
|  | 676 | 706 | 664 | 667 | 631 | 685 | 188 | 176 | 142 |  |  |  |  | 4,535 |
| ELEMENTARY SCHOOL TOTALS | 2,089 | 2,105 | 2,015 | 2,004 | 1,909 | 1,947 | 687 | 658 | 581 | 0 | 0 | 0 | 0 | 13,995 |

## Pittsburgh Public Schools

## Membership by School and Grade

 2010-2011| Middle Schools | K | 1 | 2 |  | 3 |  | 4 |  | 5 |  | 6 | 7 | 8 | 9 |  | 10 | 11 | 12 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PITTSBURGH ALLEGHENY 6-8 |  |  |  |  |  |  |  |  |  |  | 117 | 128 | 124 |  |  |  |  |  | 369 |
| PITTSBURGH ARSENAL 6-8 |  |  |  |  |  |  |  |  |  |  | 77 | 86 | 81 |  |  |  |  |  | 244 |
| PITTSBURGH CLASSICAL 6-8 |  |  |  |  |  |  |  |  |  |  | 103 | 114 | 115 |  |  |  |  |  | 332 |
| PITTSBURGH SAC 6-8 |  |  |  |  |  |  |  |  |  |  | 1 | 6 | 33 |  |  |  |  |  | 40 |
| PITTSBURGH SCHILLER 6-8 |  |  |  |  |  |  |  |  |  |  | 70 | 97 | 93 |  |  |  |  |  | 260 |
| PITTSBURGH SOUTH BROOK 6-8 |  |  |  |  |  |  |  |  |  |  | 162 | 157 | 141 |  |  |  |  |  | 460 |
| PITTSBURGH SOUTH HILLS 6-8 |  |  |  |  |  |  |  |  |  |  | 150 | 158 | 135 |  |  |  |  |  | 443 |
| PITTSBURGH STERRETT 6-8 |  |  |  |  |  |  |  |  |  |  | 144 | 143 | 118 |  |  |  |  |  | 405 |
| Middle School Totals | 0 | 0 |  | 0 |  | 0 |  | 0 |  | 0 | 824 | 889 | 840 |  | 0 | 0 | 0 |  | 2,553 |

Pittsburgh Public Schools

## Membership by School and Grade

## 2010-2011

| Secondary Schools | OH | PK | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PITTSBURGH ALLDERDICE 9-12 |  |  |  |  |  |  |  |  |  |  |  | 360 | 356 | 353 | 279 | 1,348 |
| PITTSBURGH BRASHEAR 9-12 |  |  |  |  |  |  |  |  |  |  |  | 325 | 342 | 310 | 253 | 1,230 |
| PITTSBURGH CAPA 6-12 |  |  |  |  |  |  |  |  | 110 | 108 | 120 | 142 | 128 | 137 | 129 | 874 |
| PITTSBURGH CARRICK 9-12 |  |  |  |  |  |  |  |  |  |  |  | 248 | 184 | 193 | 147 | 772 |
| PITTSBURGH OBAMA 6-12 |  |  |  |  |  |  |  |  | 137 | 133 | 97 | 141 | 123 | 111 | 0 | 742 |
| PITTSBURGH LANGLEY 9-12 |  |  |  |  |  |  |  |  |  |  |  | 91 | 100 | 110 | 93 | 394 |
| PITTSBURGH OLIVER 9-12 |  |  |  |  |  |  |  |  |  |  |  | 105 | 92 | 88 | 81 | 366 |
| PITTSBURGH PEABODY 9-12 |  |  |  |  |  |  |  |  |  |  |  | 52 | 108 | 85 | 80 | 325 |
| PITTSBURG PERRY 9-12 |  |  |  |  |  |  |  |  |  |  |  | 176 | 181 | 175 | 137 | 669 |
| PITTSBURGH SAC 9-12 |  |  |  |  |  |  |  |  |  |  |  | 14 | 17 | 42 | 108 | 181 |
| PITTSBURGH SCHENLEY 11-12 |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 0 | 164 | 169 |
| PITTSBURGH SCI-TECH 6-12 |  |  |  |  |  |  |  |  | 50 | 51 | 50 | 98 | 85 | 0 | 0 | 334 |
| PITTSBURGH UNIVERSITY PREP |  |  |  |  |  |  |  |  | 63 | 87 | 69 | 98 | 93 | 107 | 0 | 517 |
| PITTSBURGH WESTINGHOUSE 9-12 |  |  |  |  |  |  |  |  |  |  |  | 93 | 79 | 68 | 75 | 315 |
| Secondary School Totals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 360 | 379 | 336 | 1,946 | 1,890 | 1,779 | 1,546 | 8,236 |
| Special Education Centers | OH | PK | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOTAL |
| PITTSBURGH CONROY |  |  | 2 | 3 | 2 | 10 | 13 | 10 | 8 | 4 | 8 | 9 | 15 | 12 | 61 | 157 |
| MERCY BEHAVORIAL HEALTH |  |  |  |  | 2 | 2 | 4 | 4 |  | 1 | 0 | 1 | 3 | 1 |  | 18 |
| PITTSBURGH MCNAUGHER |  |  |  |  |  |  | 1 | 6 | 2 | 10 | 4 | 17 | 16 | 20 | 18 | 94 |
| PITTSBURGH PIONEER |  |  | 6 | 6 | 6 | 5 | 2 | 7 | 2 | 6 | 3 | 4 | 6 | 6 | 21 | 80 |
| Special Education Center Totals |  |  | 8 | 9 | 10 | 17 | 20 | 27 | 12 | 21 | 15 | 31 | 40 | 39 | 100 | 349 |
| Alternative School |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Clayton Academy (CEP) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 19 | 37 | 49 | 40 | 31 | 13 | 193 |
| Early Childhood | OH | PK |  |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL |
| PPS Schools | 1,505 | 164 |  |  |  |  |  |  |  |  |  |  |  |  |  | 1,669 |
| Offsites | 137 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 137 |
| Early Childhood Program Totals | 1642 | 164 |  |  |  |  |  |  |  |  |  |  |  |  |  | 1,806 |
| ALL SCHOOL TOTALS | 1,642 | 164 | 2,097 | 2,114 | 2,025 | 2,021 | 1,929 | 1,974 | 1,887 | 1,966 | 1,809 | 2,026 | 1,970 | 1,849 | 1,659 | 27,132 |




## PERCENT STUDENT RETENTION - BEGINNING OF SCHOOL YEAR COMPARISON



Official
Membership

## PERCENT STUDENT RETENTION

 WITHIN A SCHOOL YEAR

MEMBERSHIP CHANGE FROM END OF PRIOR SCHOOL YEAR TO START OF NEXT SCHOOL YEAR


## PPS KINDERGARTEN ENROLLMENT

2006-2007 THROUGH 2010-2011


ENROLLMENT PROJECTIONS COMPARED TO BEGINNING OF SCHOOL YEAR OFFICIAL MEMBERSHIP

$\square$ Official
Membership
$\square$ Projected
Membership

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School District of Pittsburgh
2009/2010 High School Graduation Rate

2009-2010 High School Graduation Rate

| School Name | Number of Graduates | Number of Dropouts | Number in Pool | Graduation Rate |
| :--- | ---: | ---: | ---: | ---: |
| Pittsburgh Allderdice High School | 350 | 31 | 381 | $91.86 \%$ |
| Pittsburgh CAPA High School | 114 | 0 | 114 | $100.00 \%$ |
| Pittsburgh Carrick High School | 183 | 65 | 248 | $73.79 \%$ |
| Pittsburgh Langley High School | 97 | 26 | 123 | $78.86 \%$ |
| Pittsburgh Oliver High School | 99 | 40 | 139 | $71.22 \%$ |
| Pittsburgh Peabody High School | 116 | 24 | 140 | $82.86 \%$ |
| Pittsburgh Perry High School | 190 | 7 | 197 | $96.45 \%$ |
| Pittsburgh Schenley High School | 225 | 14 | 239 | $94.14 \%$ |
| Pittsburgh Westinghouse High School | 80 | 4 | 84 | $95.24 \%$ |
| Pittsburgh Brashear High School | 243 | 28 | 271 | $89.67 \%$ |
| District Total | 1,697 | 239 | 1,936 | $87.65 \%$ |

These numbers will not match Pennsylvania Department of Education(PDE) due to Pennsylvania Information Management System(PIMS).

School District of Pittsburgh
2009/2010 High School Dropout Rate

2009-2010 High School Drop Out Rate

| School Name | Number of Dropouts | Number in Pool |  |
| :--- | ---: | ---: | ---: |
| Pittsburgh Allderdice High School | 25 | 1,464 | Dropout Rate |
| Pittsburgh CAPA High School | 0 | 533 |  |
| Pittsburgh Carrick High School | 50 | 1,044 | $0.00 \%$ |
| Pittsburgh Langley High School | 23 | 561 | $4.79 \%$ |
| Pittsburgh Oliver High School | 44 | 567 | $4.10 \%$ |
| Pittsburgh Peabody High School | 17 | $5.76 \%$ |  |
| Pittsburgh Perry High School | 9 | 596 | $2.85 \%$ |
| Pittsburgh Schenley High School | 2 | 785 | $4.15 \%$ |
| Pittsburgh Westinghouse High School | 9 | 467 | $0.43 \%$ |
| Pittsburgh Brashear High School | 21 | 408 |  |
| District Total | 200 |  | 1,347 |

These numbers will not match Pennsylvania Department of Education(PDE) due to Pennsylvania Information Management System(PIMS).

Pittsburgh SD

| YEAR | K | 1 | 2 | 3 | 4 | -5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2004-2005 | 2326 | 2507 | 2286 | 2348 | 2441 | 2416 | 2457 | 2697 | 2603 | 3343 | 2774 | 2327 | 2102 | 32627 |
| 2005-2006 | 2490 | 2334 | 2312 | 2177 | 2304 | 2320 | 2369 | 2380 | 2551 | 2939 | 2679 | 2210 | 2061 | 31126 |
| 2006-2007 | 2265 | 2377 | 2181 | 2167 | 2111 | 2147 | 2233 | 2267 | 2242 | 2818 | 2405 | 2258 | 1963 | 29434 |
| 2007-2008 | 2100 | 2084 | 2098 | 1987 | 1976 | 1905 | 2014 | 2004 | 1978 | 2226 | 2184 | 1852 | 1921 | 26329 |
| 2008-2009 | 2081 | 2142 | 2075 | 2100 | 1983 | 1985 | 1889 | 2053 | 2052 | 2210 | 2166 | 2083 | 1768 | 26587 |
|  |  |  |  |  | P | R O J | C T I | O NS |  |  |  |  |  |  |
| 2009-2010 | 2102 | 2097 | 2000 | 1972 | 2027 | 1879 | 1922 | 1815 | 1942 | 2292 | 1861 | 1821 | 1864 | 25594 |
| 2010-2011 | 2160 | 2113 | 1958 | 1901 | 1903 | 1920 | 1819 | 1846 | 1717 | 2169 | 1930 | 1565 | 1629 | 24630 |
| 2011-2012 | 1999 | 2170 | 1973 | 1861 | 1835 | 1803 | 1859 | 1747 | 1746 | 1918 | 1826 | 1623 | 1400 | 23760 |
| 2012-2013 | 2205 | 2009 | 2026 | 1875 | 1796 | 1738 | 1746 | 1786 | 1653 | 1950 | 1615 | 1535 | 1452 | 23386 |
| 2013-2014 | 2250 | 2217 | 1876 | 1926 | 1810 | 1701 | 1683 | 1677 | 1690 | 1846 | 1642 | 1358 | 1374 | 23050 |
| 2014-2015 | 2296 | 2261 | 2070 | 1783 | 1859 | 1715 | 1647 | 1617 | 1587 | 1888 | 1554 | 1381 | 1215 | 22873 |
| 2015-2016 | 2342 | 2307 | 2111 | 1967 | 1721 | 1761 | 1660 | 1582 | 1530 | 1773 | 1590 | 1307 | 1236 | 22887 |
| 2016-2017 | 2390 | 2354 | 2154 | 2006 | 1899 | 1630 | 1705 | 1595 | 1497 | 1709 | 1493 | 1337 | 1170 | 22939 |
| 2017-2018 | 2438 | 2402 | 2198 | 2047 | 1936 | 1799 | 1578 | 1638 | 1509 | 1672 | 1439 | 1255 | 1196 | 23107 |
| 2018-2019 | 2488 | 2451 | 2243 | 2089 | 1976 | 1834 | 1742 | 1516 | 1550 | 1686 | 1408 | 1210 | 1123 | 23316 |


| YEAR | K-4 | K-5 | K-6 | K-7 | K-8 | K-9 | K-12 | 5-8 | 6-8 | 7-8 | 6-9 | 7-9 | 7-12 | 8-12 | 9-12 | 10-12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008-2009 | 10381 | 12366 | 14255 | 16308 | 18360 | 20570 | 26587 | 7979 | 5994 | 4105 | 8204 | 6315 | 12332 | 10279 | 8227 | 6017 |
| 2013-2014 | 10079 | 11780 | 13463 | 15140 | 16830 | 18676 | 23050 | 6751 | 5050 | 3367 | 6896 | 5213 | 9587 | 7910 | 6220 | 4374 |
| 2018-2019 | 11247 | 13081 | 14823 | 16339 | 17889 | 19575 | 23316 | 6642 | 4808 | 3066 | 6494 | 4752 | 8493 | 6977 | 5427 | 3741 |
| 2008-2009 to 2018-2019 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Change | 866 | 715 | 568 | 31 | -471 | -995 | -3271 | -1337 | -1186 | -1039 | -1710 | -1563 | -3839 | -3302 | -2800 | -2276 |
| Percent | 8.3 | 5.8 | 4.0 | 0.2 | -2.6 | -4.8 | -12.3 | -16.8 | -19.8 | -25.3 | -20.8 | -24.8 | -31.1 | -32.1 | -34.0 | -37.8 |

Notes: 1. Excludes students in full-time out-of-district special education, comprehensive AVTSs, charter schools, state-owned schools, consortium-operated alternative high schools, and juvenile correctional institutions.
2. Enrollment projections beyond five years are subject to errors in the lower grades resulting from inconsistencies between actual and projected live births and should be reviewed closely.
3. Four year old kindergarten students, if any, added to K enrollments.
4. Elementary and secondary ungraded students were distributed among the grades. Therefore, enrollments by grade may differ from those reported by the local education agencies.
Sources: 1. Public School Enrollment Report (ESPE) and Pennsylvania Information Management System (PIMS)
2. Resident Live Birth file, 2007, supplied by the Division of Health Statistics, PennsylvaniaDepartment of Health. The Department of Health specifically disclaims responsibility for any analyses, interpretations or conclusions.

| Retention Rates by Grade by Year |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Birth | Birth | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|  | to | to | to | to | to | to | to | to | to | to | to | to | to |
|  | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 2004-2005 to 2005-2006 | 0.63054 | 0.57332 | 0.92222 | 0.95232 | 0.98126 | 0.95043 | 0.98055 | 0.96866 | 0.94587 | 1.12908 | 0.80138 | 0.79668 | 0.88569 |
| 2005-2006 to 2006-2007 | 0.56952 | 0.60192 | 0.93445 | 0.93728 | 0.96968 | 0.93186 | 0.96250 | 0.95694 | 0.94202 | 1.10466 | 0.81831 | 0.84285 | 0.88824 |
| 2006-2007 to 2007-2008 | 0.56285 | 0.52401 | 0.88263 | 0.91105 | 0.91186 | 0.90242 | 0.93805 | 0.89745 | 0.87252 | 0.99286 | 0.77502 | 0.77006 | 0.85075 |
| 2007-2008 to 2008-2009 | 0.56411 | 0.57411 | 0.99568 | 1.00095 | 0.99799 | 1.00455 | 0.99160 | 1.01936 | 1.02395 | 1.11729 | 0.97305 | 0.95375 | 0.95464 |

Rates Used in Projection Enrollments

| 0.56549 | 0.56834 | 0.93374 | 0.95040 | 0.96519 | 0.94731 | 0.96817 | 0.96060 | 0.94609 | 1.11701 | 0.84193 | 0.84083 | 0.89483 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Average Retention Rates for All Years

| 0.58175 | 0.56834 | 0.93374 | 0.95040 | 0.96519 | 0.94731 | 0.96817 | 0.96060 | 0.94609 | 1.08597 | 0.84193 | 0.84083 | 0.89483 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Year | Births | Year | Births | Year | Births | Year | Births | Year | Births |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 | 4071 | 2000 | 3949 | 2001 | 3977 | 2002 | 3731 | 2003 | 3689 |
| 2004 | 3718 | 2005 | 3819 | 2006 | 3535 | 2007 | 3900 | 2008 | 3979 |
| 2009 | 4060 | 2010 | 4142 | 2011 | 4226 | 2012 | 4312 | 2013 | 4400 |

## Pennsylvania Department of Education <br> Enrollment Projections Model

## GENERAL

The enrollment projection model used by the Pennsylvania Department of Education (PDE) is patterned after projection models variously called educational progression or school retention. Projection models of this nature are based on the concept that students progress routinely from one grade to another and that any internal policies and external factors that influenced grade progression in the past will continue to influence the progression of students from grade to grade in the future.

The PDE model uses enrollment data reported annually by all local education agencies to the Division of Data Services on the Public School Enrollment Report (ESPE). Resident live birth data is provided by the Pennsylvania Department of Health. Grade progression is determined by calculating retention rates for grades 2 to 12 using the most recent five years of enrollment data. Retention rates for kindergarten are determined by births five years earlier and for first grade from births six years earlier. These rates are evaluated to determine if a pattern is discernable, or if any retention rates are unusual. If a pattern is found, the pattern is continued in making the projections. Unusual retention rates are discarded and the average of the remaining rates is used in making the projections. Nongraded elementary and secondary students are prorated across grades before retention rates are calculated. Because of that proration, the number of students shown in various grades will differ from the number of students reported. The total number of students may also differ slightly.

## BASIC LIMITATIONS OF THE MODEL

1. Internal policy changes that can affect the accuracy of projections
a. policy on how old a child must be before being admitted into kindergarten and first grade
b. policy on when and how a student is evaluated for special education services
c. policy on how many students the area vocational-technical school is to receive
d. policy on who provides full-time special education programs
e. policy on scholastic retention and acceleration
2. External factors that can affect the accuracy of projections
a. the opening or closing of a nonpublic school
b. a significant increase or decrease in new home building
c. a shift in migration patterns
3. Other considerations
a. Enrollment projections for school districts with less than 1,000 students tend to be less reliable
b. Actual live birth data for the most recent year are added annually. However, enrollment projections beyond five years are subject to errors in the lower grades resulting from inconsistencies between actual and projected live births and should be reviewed closely.

Source: Pennsylvania Department of Education

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5 YEAR HISTORY OF ENROLLMENT - by SCHOOL

| SCHOOL | 2006/07 $\text { K - } 12$ <br> ENROLLMENT | $\begin{gathered} 2007 / 08 \\ \text { K - } 12 \end{gathered}$ <br> ENROLLMENT | $2008 / 09$ K-12 <br> ENROLLMENT | $2009 / 10$ $\text { K - } 12$ <br> ENROLLMENT | 2010/11 $\text { K - } 12$ <br> ENROLLMENT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Allegheny Elementary | 409 | 411 | 449 | 467 | 478 |
| Arlington ALA K-8 | 472 | 460 | 416 | 429 | 440 |
| Arsenal Elementary | 248 | 247 | 252 | 236 | 218 |
| Banksville | 242 | 224 | 205 | 240 | 280 |
| Beechwood | 319 | 342 | 351 | 356 | 359 |
| Bon Air | - | - | - | - |  |
| Brookline K-8 | 533 | 597 | 563 | 554 | 548 |
| Burgwin | - | - | - | - |  |
| Carmalt K-8 | 583 | 571 | 567 | 553 | 586 |
| Chatham | - | - | - | - | - |
| Clayton | - | - | - | - |  |
| Colfax ALA K-8 | 611 | 641 | 645 | 691 | 670 |
| Concord | 314 | 315 | 321 | 325 | 313 |
| Crescent | - | - | - | - | - |
| Dilworth | 359 | 348 | 343 | 379 | 410 |
| East Hills | - | - | - | - | - |
| Faison Intermediate 5-8 | 378 | 272 | 263 | 240 | 205 |
| Faison Primary K-4 | 497 | 502 | 480 | 452 | 408 |
| Fort Pitt ALA | 415 | 385 | 292 | 221 | 176 |
| Friendship | - | - | - | - | - |
| Fulton | 296 | 319 | 295 | 320 | 307 |
| Grandview | 298 | 323 | 327 | 295 | 270 |
| Greenfield K-8 | 503 | 404 | 420 | 400 | 349 |
| King, Martin Luther ALA K-8 | 644 | 624 | 557 | 533 | 424 |
| Knoxville Elementary | - | - | - | - | - |
| Lemington | - | - | - | - | - |
| Liberty | 387 | 393 | 399 | 403 | 408 |
| Lincoln Primary K-8 | 631 | 607 | 536 | 519 | 452 |
| Linden | 398 | 398 | 415 | 403 | 411 |
| Madison | - | - | - | - | - |
| Manchester K-8 | 292 | 286 | 265 | 245 | 246 |
| Mann | - | - | - | - | - |
| McCleary | - | - | - | - | - |
| Mifflin K-8 | 449 | 416 | 363 | 397 | 411 |
| Miller K-8 | 360 | 341 | 285 | 180 | 237 |
| Minadeo | 564 | 594 | 557 | 521 | 558 |
| Morningside | - | - | - | - | - |
| Morrow | 453 | 420 | 383 | 390 | 381 |
| Murray ALA K-8 | 457 | 420 | 376 | 330 | 247 |
| Northview Heights ALA | 422 | 375 | 345 | 306 | 294 |
| Phillips | 283 | 297 | 293 | 299 | 316 |
| Pittsburgh Montessori K-8 | 264 | 289 | 278 | 287 | 296 |

## 5 YEAR HISTORY OF ENROLLMENT - by SCHOOL

| SCHOOL | $\begin{gathered} 2006 / 07 \\ \text { K-12 } \\ \text { ENROLLMENT } \end{gathered}$ | $\begin{gathered} 2007 / 08 \\ K-12 \\ \text { ENROLLMENT } \end{gathered}$ | $\begin{gathered} 2008 / 09 \\ \mathrm{~K}-12 \\ \text { ENROLLMENT } \end{gathered}$ | 2009/10 $\text { K - } 12$ <br> ENROLLMENT | $\begin{gathered} \text { 2010/11 } \\ \mathrm{K}-12 \\ \text { ENROLLMENT } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Prospect Elementary | - | - | - | - |  |
| Roosevelt | 427 | 430 | 445 | 486 | 482 |
| Schaeffer K-8 | 456 | 381 | 350 | 362 | 401 |
| Sheraden | - | - | - | - |  |
| Spring Hill | 248 | 275 | 272 | 262 | 318 |
| Stevens K-8 | 379 | 354 | 328 | 334 | 331 |
| Sunnyside K-8 | 437 | 452 | 388 | 361 | 351 |
| Vann K-8 | 284 | 266 | 240 | 174 | - |
| Weil ALA K-8 | 354 | 332 | 307 | 257 | 283 |
| West Liberty | 265 | 279 | 294 | 279 | 260 |
| Westwood K-8 | 368 | 315 | 345 | 337 | 341 |
| Whittier | 295 | 249 | 248 | 268 | 287 |
| Woolslair | 270 | 209 | 209 | 224 | 243 |
| Elementary Total | 15,864 | 15,363 | 14,667 | 14,315 | 13,995 |

## 5 YEAR HISTORY OF ENROLLMENT - by SCHOOL

| SCHOOL | $\begin{gathered} 2006 / 07 \\ K-12 \\ \text { ENROLLMENT } \\ \hline \end{gathered}$ | $\begin{gathered} 2007 / 108 \\ K-12 \\ \text { ENROLLMENT } \end{gathered}$ | $\begin{gathered} 2008 / 09 \\ K-\mathbf{1 2} \\ \text { ENROLLMENT } \\ \hline \end{gathered}$ | $\begin{gathered} 2009 / 10 \\ K-12 \\ \text { ENROLLMENT } \end{gathered}$ | $\begin{gathered} 2010 / 11 \\ \text { K-12 } \\ \text { ENROLLMENT } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Allegheny Middle | 315 | 286 | 293 | 311 | 369 |
| Arsenal | 490 | 472 | 412 | 305 | 244 |
| Columbus | - | - | - | - | - |
| Frick | 537 | 489 | 562 | - | - |
| Greenway | - | - | - |  | - |
| Knoxville Middle | - | - | - | - | - |
| Milliones | - | - | - | - | - |
| Student Achievement Center | 35 | 31 | 49 | 40 | 40 |
| Pittsburgh Classical | 342 | 361 | 312 | 324 | 332 |
| Prospect Middle | - | - | - | - | - |
| Reizenstein | - | - | - | - | - |
| Rogers CAPA | 316 | 315 | 316 | - | - |
| Rooney ALA | 320 | 257 | 222 | 165 |  |
| Schiller | 314 | 294 | 238 | 218 | 260 |
| South Brook | 421 | 440 | 422 | 407 | 460 |
| South Hills Middle | 522 | 479 | 455 | 449 | 443 |
| Sterrett | 389 | 401 | 377 | 377 | 405 |
| Washington | - | - | - | - | - |
| Middle Total | 4,001 | 3,825 | 3,658 | 2,596 | 2,553 |
| Alderdice | 1,678 | 1,541 | 1,420 | 1,371 | 1,348 |
| Brashear | 1,217 | 1,127 | 1,135 | 1,193 | 1,230 |
| Carrick | 1,108 | 1,032 | 937 | 865 | 772 |
| Obama @ Reizenstein | - | - | - | 621 | 742 |
| Langley | 621 | 550 | 498 | 463 | 394 |
| Student Achievement Center | 180 | 197 | 214 | 208 | 181 |
| Oliver | 768 | 740 | 603 | 460 | 366 |
| Peabody | 585 | 507 | 497 | 457 | 325 |
| Perry | 942 | 869 | 755 | 773 | 669 |
| Pittsburgh H. S. Capa | 530 | 559 | 554 | 873 | 874 |
| Science \& Technology Academy | - | - | - | 247 | 334 |
| Schenley | 1,160 | 1,127 | 694 | 407 | 169 |
| University Prep | - | - | 135 | 384 | 517 |
| Westinghouse | 458 | 385 | 335 | 326 | 315 |
| Secondary Total | 9,247 | 8,634 | 7,777 | 8,648 | 8,236 |
| Conroy | 166 | 160 | 168 | 154 | 157 |
| McNaugher | 84 | 99 | 97 | 116 | 94 |
| Mercy Behavioral Health | 12 | 21 | 10 | 15 | 18 |
| Pioneer Center | 71 | 71 | 69 | 78 | 80 |
| Special Total | 333 | 351 | 344 | 363 | 349 |

## 5 YEAR HISTORY OF ENROLLMENT - by SCHOOL

SCHOOL
CEP @ Clayton
Other Total
Special and Other Total
Grand Total


2007/08
K-12 ENROLLMENT

2008/09 K-12 ENROLLMENT

2009/10
K - 12 ENROLLMENT ENROLLMENT

| - | 92 | 203 | 201 | 193 |
| :---: | :---: | :---: | :---: | :---: |
| - | 92 | 203 | 201 | 193 |
| 333 | 443 | 547 | 564 | 542 |
| 29,445 | 28,265 | 26,649 | 26,123 | 25,326 |

School District of Pittsburgh
5 Year Enrollment History


| SCHOOL | YEAR BUILT | DATE OF LAST RENOVATION | FUNCTIONAL CAPACITY* | $\begin{gathered} 2010 / 11 \\ K-12 \\ \text { ENROLLMENT } \end{gathered}$ | PRE K \& headstart ENROLLMENT | total ENROLLMENT | excess FUNCTIONAL CAPACITY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allegheny Elementary | 1904 | Established 1999 | 519 | 478 | - | 478 | 41 |
| Arlington ALA K-8 (Main) | 1961 | Addition 1991 | 502 | 318 | - | 318 | 184 |
| Arlington ALA (Pre K/K-1) | 1962 |  | 323 | 122 | 60 | 182 | 141 |
| Arsenal Elementary | 1930 | Addition 1939/Renovation 1971 | 354 | 218 | 56 | 274 | 80 |
| Banksville | 1936 | Addition 1960 | 294 | 280 | 19 | 299 | (5) |
| Beechwood | 1908 | Addition 1924/Demountable 1966 | 358 | 359 | 57 | 416 | (58) |
| Brookline K-8 | 1907 | Addition 1929/Demountables/Renovation 2006 | 543 | 548 | - | 548 | (5) |
| Carmalt K-8 | 1935 | Addition 1974/2008 | 777 | 586 | 19 | 605 | 172 |
| Colfax ALA K-8 | 1911 | Addition 2007 | 755 | 670 | - | 670 | 85 |
| Concord | 1938 | Demountable 2004 | 288 | 313 | - | 313 | (25) |
| Dilworth | 1914 | Addition 1927 | 415 | 410 | 38 | 448 | (33) |
| Faison Intermediate 5-8 | 1939 | Demountable 1963 | 409 | 205 | 53 | 258 | 151 |
| Faison Primary K-4 | 2004 |  | 581 | 408 | 37 | 445 | 136 |
| Fort Pitt ALA | 1906 | Additions 1910/1966 | 694 | 176 | 37 | 213 | 481 |
| Fulton | 1893 | Addition 1900/Renovation 1929 | 389 | 307 | 38 | 345 | 44 |
| Grandview | 1961 | Addition 1993 | 340 | 270 | - | 270 | 70 |
| Greenfield K-8 | 1921 | Renovation 2001 | 485 | 349 | 19 | 368 | 117 |
| King, Martin Luther ALA K-8 | 1973 |  | 1,053 | 424 | 75 | 499 | 554 |
| Liberty | 1911 | Renovation 1928/Addition 1936 | 420 | 408 | - | 408 | 12 |
| Lincoln Intermediate 5-8 | 1900 | Additions 1905/1958/Renovation 2004 | 363 | 184 | - | 184 | 179 |
| Lincoln Primary K-4 | 1930 | Addition 2002 | 483 | 268 | - | 268 | 215 |
| Linden | 1903 | Additions 1925/1960 | 426 | 411 | - | 411 | 15 |
| Manchester K-8 | 1964 |  | 549 | 246 | 18 | 264 | 285 |
| Mifflin K-8 | 1932 | Additions 1956/2004 | 573 | 411 | 18 | 429 | 144 |
| Miller K-5 | 1906 | Additions 1938 | 524 | 237 | 64 | 301 | 223 |
| Minadeo | 1957 | Addition 1993 | 653 | 558 | 62 | 620 | 33 |
| Morrow | 1895 | Addition 1957 | 458 | 381 | 39 | 420 | 38 |
| Murray ALA K-8 | 1956 | Addition 1991 | 516 | 247 | - | 247 | 269 |
| Northview Heights ALA | 1962 | Addition 1966 | 588 | 294 | 30 | 324 | 264 |
| Phillips | 1958 |  | 271 | 316 | - | 316 | (45) |
| Pittsburgh Montessori K-8 | 1900 | Addition 1961/Demountable 1967 | 374 | 296 | - | 296 | 78 |
| Roosevelt (Main) | 1960 | Renovation 2002 | 328 | 326 | - | 326 | 2 |
| Roosevelt (Pre K / K-1) | 1959 | Addition 1978 | 158 | 156 | 17 | 173 | (15) |
| Schaeffer Intermediate 4-8 | 1959 | Demountables 1965/1966 | 271 | 187 | - | 187 | 84 |
| Schaeffer Primary K-3 | 1960 | Demountable 2010 | 196 | 214 | - | 214 | (18) |
| Spring Hill | 1896 | Renovations 1992/2001 | 276 | 318 | - | 318 | (42) |
| Stevens K-8 | 1938 |  | 502 | 331 | - | 331 | 171 |
| Sunnyside K-8 | 1954 | Addition 2006 | 484 | 351 | - | 351 | 133 |
| Weil ALA K-8 | 1942 | Renovation 2001 | 550 | 283 | 51 | 334 | 216 |
| West Liberty | 1938 | Renovation 1995 | 271 | 260 | - | 260 | 11 |
| Westwood K-8 | 1956 | Addition 1970 | 455 | 341 | - | 341 | 114 |
| Whittier | 1938 |  | 289 | 287 | - | 287 | 2 |
| Woolslair | 1897 | Renovation 1997 | 317 | 243 | - | 243 | 74 |
| Elementary Total |  | ELEMENTARY TOTAL | 19,374 | 13,995 | 807 | 14,802 | 4,572 |
| Allegheny Middle | 1904 | Annex renovation 1974/Renovation 1983 | 438 | 369 | - | 369 | 69 |
| Arsenal | 1930 | Addition 1939/Renovation 1971 | 699 | 244 | - | 244 | 455 |
| Student Achievement Center | 1908 | Renovation 2004 | 161 | 40 | - | 40 | 121 |
| Pittsburgh Classical | 1974 | Established 2001 | 374 | 332 | 48. | 380 | (6) |
| Schiller | 1938 |  | 305 | 260 | - | 260 | 45 |
| South Brook | 2001 | Opened 2001 | 323 | 460 | - | 460 | (137) |
| South Hills Middle | 1976 | Renovation 1996 | 665 | 443 | - | 443 | 222 |


| SCHOOL | YEAR BUILT | DATE OF LAST RENOVATION | FUNCTIONAL CAPACITY* | $\begin{gathered} \text { 2010/11 } \\ \text { K-12 } \\ \text { ENROLLMENT } \end{gathered}$ | PREK\& HEADSTART ENROLLMENT | total ENROLLMENT | EXCESS FUNCTIONAL CAPACITY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sterrett | 1899 | Addition 2008 | 368 | 405 | - | 405 | (37) |
| Middle Total |  | MIDDLE TOTAL | 3,333 | 2,553 | 48 | 2,601 | 732 |
| Allderdice | 1927 | Addition/renovation 1987 | 1,902 | 1,348 | - | 1,348 | 554 |
| Brashear | 1976 |  | 1,518 | 1,230 | 5 | 1,235 | 283 |
| Carrick | 1924 | Additions 1966/1974/2002 | 1,059 | 772 | - | 772 | 287 |
| Obama I.B. @ Reizenstein | 1975 | Renovation 2008 | 1,165 | 742 | - | 742 | 423 |
| Langley | 1923 | Addition 1977 | 880 | 394 | - | 394 | 486 |
| Student Achievement Center | 1908 | Renovation 2004 | 311 | 181 | - | 181 | 130 |
| Oliver | 1924 | Addition/Renovation 1987 | 1,260 | 366 | 6 | 372 | 888 |
| Peabody | 1903 | Addition 1978 | 1,221 | 325 | - | 325 | 896 |
| Perry | 1901 | Addition/Renovation 1992 | 778 | 669 | - | 669 | 109 |
| Pittsburgh H. S. Capa | 2003 | Renovation 7th \& 8th floor 2005/B-2 and 9th 2009 | 1,014 | 874 | - | 874 | 140 |
| Science \& Technology Academy | 1927 | Addition/Renovation 1992/2010 | 700 | 334 | 21 | 355 | 345 |
| Schenley @ Reizenstein | 1975 | Renovation 2008 | 345 | 169 | - | 169 | 176 |
| University Prep | 1928 | Renovation 2008/2010 | 804 | 517 | 16 | 533 | 271 |
| Westinghouse | 1922 | Addition 1933/OVT 1966/Addition Renovation 2002 | 977 | 315 | 5 | 320 | 657 |
| Secondary Total |  | SECONDARY TOTAL | 13,934 | 8,236 | 53 | 8,289 | 5,645 |
| Conroy | 1895 | Renovated 1975-1977/2006 | 252 | 157 | 73 | 230 | 22 |
| McNaugher | 1908 | Renovation 1961 | 180 | 94 | - | 94 | 86 |
| Mercy Behavioral Health |  |  |  | 18 | - | 18 | (18) |
| Pioneer Center | 1960 |  | 144 | 80 | - | 80 | 64 |
| Special Total |  | SPECIAL TOTAL | 576 | 349 | 73 | 422 | 154 |
| CEP @ Clayton | 1956 | Renovation 2006 | 432 | 193 | - | 193 | 239 |
| Other Total |  | OTHER TOTAL | 432 | 193 | - | 193 | 239 |
|  |  | SPECIAL AND OTHER TOTAL | 1,008 | 542 | 73 | 615 | 393 |
| Bon Air (PreK) | 1955 |  | 124 |  | 59 | 59 | 65 |
| Chartiers (Pre K) | 1959 | Addition 1963 | 218 |  | 138 | 138 | 80 |
| Homewood (Pre K) | 1901 | Portion razed 1905 / Addition 1958 | 183 |  | 157 | 157 | 26 |
| McCleary (Pre K) | 1900 | Renovation 1992 | 140 |  | 113 | 113 | 27 |
| Reizenstein (PreK) | 1975 | Renovation 2008 | 112 |  | 59 | 59 | 53 |
| Spring Garden (Pre K) | 1938 | Demountables 1967 | 163 |  | 128 | 128 | 35 |
| PreK Centers Total |  | PREK CENTERS TOTAL | 940 | - | 654 | 654 | 286 |
| Grand Total |  | GRAND TOTAL | 38,589 | 25,326 | $\underline{ } 1,635$ | 26,961 | $\underline{11,628}$ |
| Head Start and Pre K students in offsite buildings |  |  |  |  |  | 171 |  |
|  |  | DISTRICT TOTAL INCLUDING OFFSITES |  |  |  | 27,132 |  |

*Science Rooms/Labs and Demountables are included in all capacity calculations. Schools have demountable buildings ( 12 locations, 36 classrooms, 807 capacity) and are not included in capacity calculat

## SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

## Total Number of Employees

2006 through 2010 as of October 31

## 2011 as of January 1, 2011

As the District has been addressing its declining enrollment, the total number of positions in the General Fund has reduced from 4,986 in 2006 to 4,371 in 2011, a reduction of 615 positions.

## Staffing Changes

The School District of Pittsburgh provides a 6 year glance at the total number of employees from 2006-2011. Based on decling enrollment and the closing of low enrollment schools, various positions were eliminated. Administrators were increased to initiate the high-performing goals of Excellence For All \& the Pittsburgh Promise through Promise-Readiness.

Teachers decreased because of enrollment decline. Since 2006/2007, the School District of Pittsburgh's student enrollment of 29,445 has declined to 25,326 for the 2010/2011 school year, a decline of 4,119 students over 5 years. Please see chart on page 430 .

The District is addressing these declines by expanding initiatives and opportunities for students such as:

1) Pittsburgh Promise - a non-needs based scholarship (more information page 74.)
2) Empowering Effective Teachers Plan to provide the best learning environment possible (more information page 75.)
3) Single-Gender Academies
4) Career Development Classes
5) Sci-Tech Program
6) International Baccalaureate (IB) 6-12

By providing these new initiatives and opportunities, the District is hoping to bring students back to the Pittsburgh Public Schools in order to be eligible for the Pittsburgh Promise, to attend the Sci-Tech Program which enhances students' love of Science \& Technology, enroll in the Single-Gender Academies, pick a career they may be interested in and attend the District's Career \& Development classes or enter the District's International Baccalaureate (IB) 6-12 program which is a full school magnet where students who have completed the K-5 program in German, French, and Spanish may continue their world language studies.

## SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Total Number of Employees
2006 through 2010 as of October 31
2011 as of January 1, 2011
As the District has been addressing its declining enrollment, the total number of positions in the General Fund has reduced from 4,986 in 2006 to 4,371 in 2011, a reduction of 615 positions.

|  | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Administration |  |  |  |  |  |  |
| Officials, Admin, Mgrs | 80 | 90 | 92 | 105 | 110 | 108 |
| Legal Services | 3 | 3 | 2 | 2 | 2 | 2 |
| Clerical, Other Non-Professional | 671 | 646 | 659 | 641 | 580 | 585 |
| Total Administration | 754 | 739 | 753 | 748 | 692 | 695 |
| Instruction |  |  |  |  |  |  |
| Principals/Directors | 74 | 75 | 74 | 71 | 71 | 73 |
| Supervisors/Asst. P. | 67 | 63 | 51 | 42 | 34 | 34 |
| Teachers | 2,497 | 2,343 | 2,287 | 2,307 | 2,171 | 2,166 |
| Librarians | 54 | 52 | 44 | 44 | 41 | 40 |
| Professionals/Support Staff | 691 | 673 | 646 | 649 | 608 | 599 |
| Total Instruction | 3,383 | 3,206 | 3,102 | 3,113 | 2,925 | 2,912 |

## SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Total Number of Employees
2006 through 2010 as of October 31
2011 as of January 1, 2011
As the District has been addressing its declining enrollment, the total number of positions in the General Fund has reduced from 4,986 in 2006 to 4,371 in 2011, a reduction of 615 positions.

|  | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Support Services |  |  |  |  |  |  |
| Directors, Coordinators | 1 | 1 | 1 | 1 | 1 | 1 |
| Attendance Personnel | 61 | 55 | 52 | 53 | 52 | 51 |
| Guidance, Psychological Personnel | 156 | 152 | 150 | 147 | 139 | 138 |
| Total - Support Services | 218 | 208 | 203 | 201 | 192 | 190 |
| Health Services |  |  |  |  |  |  |
| Nurses/Health Worker | 36 | 35 | 36 | 37 | 35 | 35 |
| Dentist \& Hygienists | 3 | 3 | 3 | 3 | 3 | 3 |
| Total - Health Services | 39 | 38 | 39 | 40 | 38 | 38 |
| Operation \& Maintenance |  |  |  |  |  |  |
| Supervisors | 13 | 14 | 14 | 14 | 13 | 13 |
| Operation \& Maintenance | 407 | 379 | 365 | 374 | 369 | 367 |
| Total - Operation \& Maintenance | 420 | 393 | 379 | 388 | 382 | 380 |

## SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

## Total Number of Employees

2006 through 2010 as of October 31
2011 as of January 1, 2011
As the District has been addressing its declining enrollment, the total number of positions in the General Fund has reduced from 4,986 in 2006 to 4,371 in 2011, a reduction of 615 positions.

|  | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food Service |  |  |  |  |  |  |
| Director | 1 | 1 | 1 | 1 | 1 | 1 |
| Other Food Service Personnel | 171 | 159 | 144 | 148 | 153 | 155 |
| Total - Food Service | 172 | 160 | 145 | 149 | 154 | 156 |
| Total - General Budget | 4,986 | 4,744 | 4,621 | 4,639 | 4,383 | 4,371 |

School District of Pittsburgh
Personnel Resource Allocation
Total Number of Employees 2006 through 2011



Major Colleges \& Universities in the area include:

University of Pittsburgh (Pittsburgh Campus)
Community College of Allegheny County
California University of Pennsylvania
Carnegie Mellon University
Clarion University of Pennsylvania
Westmore County Community College
Source: Pittsburgh Business Times: "2009 Book of Lists"

Indiana University of Pennsylvania
Slippery Rock University of Pennsylvania
Carnegie University of Pennsylvania
Duquesne University
The Art Institute of Pittsburgh

## Performance Measures

Performance is measured by comparing actual results against desired or projected results. Functions and Objects are detailed in the General Fund Budget with specified appropriations. Back up documents such as "Budget Development Forms" or justification sheets identify the desired or projects results of each object which are tied to individual functions based on the projects being completed.

These function and object codes are monitored on a daily basis during the course of operations during the budget year. A Financial Report is detailed and approved in the monthly Board Meetings. Performances can be identified in various areas:
o External Conditions and Outlook - District's reaction to recession (pages 37-38).
o Financial Matters concerning Pittsburgh - (page 39).
o Long-Short Term Financial Planning - (pages 39-41).
The District currently uses the BPM and OPM Methods. The Business Performance Management (BPM) method is a series of processes to enable businesses to understand and make efficient use of their various functions such as financial, human and materials resources. The Operations Performance Management (OPM) devises the methodology to enhance overall business efficiency across the entire organization.

Performance Measures are also monitored in billing, inventory, and Information \& Technology. Although to be successful, this cannot be achieved by one department, it has to be a collective effort and is seen as an on-going process.

The Statement of Functions and Objectives in each narrative for each Department is a goals-oriented structure geared towards achieving the Excellence for All goals of the District. The performance measures are addressed at the end of the budget year. Upon completion of some goals, Departments identify their accomplishments for the previous years in their narratives. Long-term initiatives will be assessed upon completion. Accomplishments for the prior year have been added to each narrative.

## District-Wide Achievement Data - Goal Performance

Each Department provides various services in a combined effort to be one of America's Premier School Districts. The goal is to have students focused, for departments to be well-managed and for the District to always provide something fresh and new so students stay interested. The District holds itself accountable for preparing all children to achieve Excellence For All and to have strength of character so they have the opportunity to succeed in all aspects of life. Whereas the District works as a whole, each department contributes to provide the best learning environment for students. Listed below are some of the major departments and some of their roles in achieving the District-wide achievement data. Accomplishments can also be found in each individual department.

| Board of School Directors | The District launched Pathways to the Promise, a coordinated effort to dramatically increase the number of students who graduate Promise-Ready. It is our commitment to build a culture of high expectations, promote aspirations for higher education, and ensure that students are on course to be eligible for Pittsburgh Promise scholarships. To support that vision, the Board of Directors approved a plan for single-gender academies at Westinghouse High School which research has demonstrated to be effective in raising student achievement, and entered into a Memorandum of Understanding with the Homewood Children's Zone, a program modeled on the successful and widely respected Harlem Children's Zone. In addition, the District will pursue an early college program at Oliver High School which accelerates student learning through career and technical education while simultaneously providing remediation supports. Pathways to the Promise |
| :---: | :---: |
| Office of the Superintendent | After achieving Adequate Yearly Progress (AYP) for the first time in its history last year, the District continued to see progress in 2010. The number of schools that made AYP increased dramatically to $72 \%$ or 43 out of 60 schools compared to 32 in 2009, 25 in 2008, and 22 in 2007. In order to achieve AYP, the District must meet all of the targets in both Mathematics and Reading in at least one of the grade spans 3-5, 6-8 or 9-12. In 2010, the District met all 18 of the targets in Mathematics in both the 3-5 and $6-8$ grade spans. The District just missed making AYP by meeting all but one of the 18 targets in Reading in both the 3-5 and 6-8 grade spans. At both grade spans the only group where the District did not meet the reading target was with students with an Individualized Education Program plan (special education). These results also show other Excellence for All initiatives taking hold: since 2007, the District's Accelerated Learning Academies (ALAs) posted increases in proficiency two times greater than the remainder of the District in Reading and 1.7 times greater in Mathematics, and for the second year in a row, schools led by principals who graduated from the Pittsburgh Emerging Leadership Academy (PELA) program showed promising results. After just one year, six schools led by PELA principals saw increases twice as high in Reading and 1.6 times higher in Mathematics compared to schools led by non-PELA principals. Student Achievement |
| Chief of Research, Assessment and Accountability | Continued development of a balanced assessment system that includes diagnostic tools and formative and summative assessment strategies that measure student progress, mastery of core concepts and college-readiness with a range of assessment formats (multiple choice, constructed response and performance tasks). Office of Chief of Research, Assessment and Accountability |


| Chief of Staff and External Affairs | For the fourth year in a row the Office of the Chief of Staff has coordinated a mailed survey to the parents or guardians of all PPS students to determine awareness and opinions of the District's efforts to achieve Excellence for All. With 2,140 respondents or $12.2 \%$ of the total, 2010 marks the District's highest response rate since the Parent Survey began. The survey shows that: <br> - Awareness of the Pittsburgh Promise is near universal among District parents, up to $92 \%$ from $87 \%$ in 2009. <br> - At $79 \%$, more parents than last year believe their child's school does a good job communicating with them. <br> - $90 \%$ believe their child's school provides a positive and welcome learning environment. <br> - In its very first year, awareness of the Empowering Effective Teachers plan is already at $50 \%$. The steady growth in these positive numbers, alongside increasing applications to magnet schools and higher Pre-K and kindergarten enrollment, suggest the District's communication efforts are paying off. The complete Parent Survey is enclosed as an appendix in this document. Chief of Staff - Parents and Families |
| :---: | :---: |
| Teacher Effectiveness | Implemented the Empowering Effective Teachers in the Pittsburgh Public Schools plan, which identifies three strategic priorities for improving teaching and learning in all classrooms: <br> 1.) Increase the number of highly effective teachers. <br> 2.) Increase the exposure of high-needs students to highly effective teachers. <br> 3.) Ensure that all teachers work in learning environments that support their ability to be highly effective. Empowering Pittsburgh Teachers |

## Interrelationship between Departments

The interrelationship between all departments is mandated by the Superintendent who has an Executive Cabinet that is made up of all the Departments within the District. Additionally the Superintendent has created a Cross-function Team that is chaired by a member of her cabinet that is made up from the operational staff from each department that is responsible for implementing the initiatives of the District.

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The Pathway to the Promise.'"

## Academic Progress Continues as District Students See Gains on 10 of 14 State Exams

Rate of Progress Greatest in Middle Grades Where District's Work has Been in Place the Longest

PITTSBURGH, August 16, 2010 - Results on the 2010 Pennsylvania System of School Assessment (PSSA) show District students made gains in Reading and Mathematics proficiency on 10 of 14 exams, with gains of more than two percentage points on 8 of 14 exams. Furthermore, students showed progress moving to the advanced level on 10 of 14 exams, with gains of three or more percentage points on 6 of 14 exams. The greatest gains in student achievement were made in the middle grades (6-8) where students achieved increases in proficiency at each of the grade levels on each of the two exams - Reading and Mathematics.

Superintendent Mark Roosevelt highlighted the middle grades progress as he shared the District's 2010 student achievement results with District staff and community members earlier this morning at Pittsburgh CAPA 6-12. Roosevelt presented the District's student achievement results through a one- and three-year lens.
As one year of data is insufficient to evaluate a teacher's performance, the District's student achievement results will also be evaluated annually on three years of data consistent with the three-year lens that will be used to evaluate teacher performance as outlined in the District's Empowering Effective Teachers plan.

After achieving AYP (Adequate Yearly Progress) for the first time in the District's history last year, the District did not see quite the same rate of progress this year. In order to achieve AYP the District would have had to make all of the targets in both Mathematics and Reading in at least one of the grade spans 3-5, 6-8 or 9-12. In 2010, the District met all 18 of the targets in Mathematics in both the 3-5 and 6-8 grade spans. Unfortunately, the District met all but one of the 18 targets in Reading in both the 3-5 and 6-8 grade spans. At both grade spans the only group where the District did not meet the reading target was with students with an Individualized Education Program plan (special education). Although the District just missed making AYP, the number of schools that made AYP significantly increased this year -- $72 \%$ or 43 out of 60 schools made AYP this year.
"Although we are disappointed that the District just missed making AYP, we are very pleased that considerably more of our schools did make it," said Roosevelt. "The progress we are seeing, particularly in grades $6-8$, confirms that bold, aggressive change is necessary in order to improve student achievement. We must do even more to accelerate our commitment to making dramatic changes at the high school level."

## Aggressive Changes Taken in Middle Grades are Showing Strong Results

Over the past three years, the largest gains in Reading and Mathematics proficiency have been seen in grades 6-8 where the District's reform has been most aggressive. Since 2006 the District has;

- Closed six large failing comprehensive middle schools and provided enhanced educational opportunities for effected students;
- Expanded the number of K-8 schools from 7 to 17 to mitigate student transitions in order to provide continuity in learning; and
- Launched a rigorous new core curriculum initially in grades 6-8 where three years of this work has provided time to increase effectiveness.

Results seen in grades 6-8 indicate these changes are improving student achievement. Over the past three years, 10 schools, all K-8s, have shown the greatest improvement in middle grade students scoring proficient or advanced in Reading. Eight of the District's K-8 schools were among the top ten schools that demonstrated the greatest improvement in Mathematics proficiency in grades 6-8.

## Reading Proficiency

- At $6^{\text {th }}$ Grade, District students had a gain of 7 points (15.1\%) from 2009, which means students have improved 7.1 points (15.3\%) since 2007.
- At $7^{\text {th }}$ Grade, District students had a gain of 3.9 points (7.2\%) from 2009, which means students have improved 7.4 points (14.7\%) since 2007 .
- At $8^{\text {th }}$ Grade, District students had a gain of 2.7 points (3.9\%) from 2009, which means students have improved 13.7 points (24.4\%) since 2007 .


## Mathematics Proficiency

- At $6^{\text {th }}$ Grade, District students had a gain of 5.1 points ( $8.3 \%$ ) from 2009, which means students have improved 9.5 points (16.7\%) since 2007.
- At $7^{\text {th }}$ Grade, District students had a gain 1.9 points (3.1\%) from 2009, which means students have improved 13.6. points (27.9\%) since 2007.
- At $8^{\text {th }}$ Grade, District students had a gain of 2.5 points ( $4.3 \%$ ) from 2009, which means students have improved 8.4 points (16.2\%) since 2007 .


## Disparity Between African-American and White Students Narrowed on 12 of 14 State Exams

Because a disproportionate number of the District's African-American students are not achieving at grade level, the District has made a priority of improving African-American student performance and eliminating the academic disparity between African-American and White students. Since 2007, the District has made progress in reducing the disparity on 12 of 14 PSSA exams, with the most progress seen once again in grades 6-8 for both Reading and Mathematics.

Over the past three years the disparity in Reading was reduced on 6 of 7 exams in all tested grades, with increases in achievement for both African American and White students on 5 exams. The largest decrease in the Reading disparity of $43.2 \%$ was seen in the $8^{\text {th }}$ grade, where both African American and White students have seen significant gains in Reading proficiency. In Mathematics, the disparity was reduced on 6 of 7 exams since 2007. Achievement for both AfricanAmerican and White students increased on 4 of 7 Mathematics exams. Of these 4 exams the largest decrease in the disparity was seen in the $6{ }^{\text {th }}$ grade with a reduction of $27.1 \%$.

## Third Year of Progress Seen in District's Accelerated Learning Academies

Since 2007, the District’s Accelerated Learning Academies (ALAs) posted increases in proficiency 2 times greater than the remainder of the District in Reading and 1.7 times greater in Mathematics. Additionally, students in the ALAs posted increases in advanced 1.6 times greater than the remainder of the District in Reading and 1.3 times greater in Mathematics.

This year students in the ALAs posted increases in proficiency 2.1 times greater than the remainder of the District in Reading and 1.7 times greater in Mathematics. Additionally, students in the ALAs posted increases in advanced 1.2 times than the remainder of the District in Reading and Mathematics.

Designed to increase and accelerate student achievement, the ALAs was a part of the major reforms the District made in 2006 when it closed 22 schools to address student achievement and the District's excess capacity.

## Gains Seen in Grades 3-5

From last year to this year the greatest gains in achievement in grades 3-5 was in Mathematics. Over the past three years, the District has seen modest gains in Reading and Mathematics proficiency among students in grades 3-5. This year, Mathematics proficiency in Grade 3 increased 3.5 points ( $5.0 \%$ ) from 2009 and 6.8 points (10.1) since 2007. Mathematics proficiency in Grade 4 increased 1.5 points ( $2.1 \%$ ), with an 8.1 points (12.7\%) increase over three years. Since 2007 , Mathematics proficiency in Grade 5 increased 3.1 points (5.3\%), with a decrease of 2.1 points ( $3.3 \%$ ) seen this year.

Fourth grade reading proficiency increased 1.3 points ( $2.3 \%$ ) from 2009 and 4.5 points ( $8.5 \%$ ) since 2007. Since 2007, the percentage of Grade 4 students Reading at the advanced level has increased 4.9 points ( $27.2 \%$ ). Reading proficiency in Grade 3 has increased 0.7 points ( $1.2 \%$ ) since 2007 , with a 1.9 points (3.1\%) decrease in 2010. The percentage of Grade 3 students Reading at the advanced level has increased 4.2 points ( $28.8 \%$ ) since 2007, with an increase of 1.4 points (8\%) seen this year. Although there was a 4.6 point ( $8.9 \%$ ) decrease in Reading proficiency this year, since 2007 student Reading proficiency in Grade 5 has increased 5.1 points (12.1\%).
"We're disappointed that Reading student proficiency in third grade reading has plateaued at $60 \%$. We remain committed to our goal of reaching at least $80 \%$ proficiency by the end of third grade," said Roosevelt.

## High School Results Remain Stalled and Confirm the Need for Dramatic Change

Confirming the need for dramatic change at the high school level, 2010 PSSA high school results remain stalled with a 2.4 point increase in Reading from 2009 and a 0.3 point decrease in Mathematics proficiency for students in grade 11, which is the only grade where students take the PSSA exams in high school.

Students did show some progress moving to the advanced level in both Reading and Mathematics.

- In Reading, the percentage of 11th grade students at the advanced level increased $13.8 \%$ ( 3.2 points) from 2009 to 2010 , with a $28.7 \%$ increase ( 5.9 points) over three years;
- In Mathematics, the percentage of $11^{\text {th }}$ grade students at the advanced level increased $36.3 \%$ ( 6.1 points) from 2009 to 2010 , with a $4.323 .2 \%$ ( 4.3 points) increase over three years.


## Schools Led by Graduates of the District's Principal Leadership Program Show Substantial Progress

For the second year in a row, schools led by principals who graduated from the Pittsburgh Emerging Leadership Academy (PELA) program showed promising results. After just one year, six schools led by PELA principals saw increases twice as high in Reading and 1.6 times higher in Mathematics compared to schools led by non-PELA principals. Four District schools led by PELA trained principals for 2 years displayed performance gains 1.6 times larger in Reading and nearly 2 times larger in Mathematics.

One of the District's major reform efforts, PELA is a component of the District's Pittsburgh Urban Leadership System for Excellence (PULSE) accountability system to recruit, train, support, evaluate and compensate principals. The PELA program provides a corps of highly skilled administrators prepared to meet the District's needs.
For the 2009-10 school year PELA graduates led the following schools: Pittsburgh Allderdice High School, Pittsburgh Arsenal K-5, Pittsburgh CAPA 6-12, Pittsburgh Langley High School, Pittsburgh Morrow K-5, Pittsburgh Schiller 6-8, Pittsburgh Rooney 6-8 and Pittsburgh West Liberty K-5 and Pittsburgh Westinghouse High School.

For the upcoming 2010-11 school year, an additional four PELA graduates will take the lead as principals at Pittsburgh Arlington K-8, Pittsburgh Faison Primary, Pittsburgh Lincoln K-8 and Pittsburgh Minadeo PreK-5. Two PELA graduates have been placed as Principals on Special Assignment at Pittsburgh Brashear and Pittsburgh King K-8 for the 2010-11 school year.

The District plans to provide the Board and the public with a full presentation of the 2010 PSSA results at the Board's August $17^{\text {th }}$ Education Committee meeting.

## For More Information

For a complete listing of district-level PSSA results by grade level and to view a video of today's press event, please use this link:
http://www.pps.k12.pa.us/StudentAchievementResults or visit the Pittsburgh Public Schools website at www.pps.k12.pa.us. You may also call the Parent
Hotline at 412-622-7920 or visit the Division of Communications, Room 204, Pittsburgh Public Schools Administration Building, 341 South Bellefield Avenue, Pittsburgh, PA 15213

The Pittsburgh Public School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, gender, sexual orientation, ag or disability in its activities, programs or employment practices as required by Title II of ADA, Title VI, Title IX, and Section 504. It is the policy of the Pittsburgh School District to make all programs, services, activities and facilities available and to provid reasonable accommodations to persons with disabilities.

For information regarding accommodations, civil rights or grievance
procedures, contact the Office of Employee Relations, Pittsburgh Public Schools, 341 S. Bellefield Avenue, Pittsburgh, PA 15213-3516; Phone (412) 622-3691 (Voice/TTY/TDD); Fax (412) 622-7968.

AYP Mathematics Targets: In 2010, the District met all of the targets in both the 3-5 and 6-8 grade span.

| Grade Span | Number of <br> Targets Met | Total Number <br> of Targets | \% of Targets <br> Met |
| :---: | :---: | :---: | :---: |
| $3-5$ | 18 | 18 | $100 \%$ |
| $6-8$ | 18 | 18 | $100 \%$ |

AYP Reading Targets: In 2010, the District met all but one of the targets in both the 3-5 and 6-8 grade span.

| Grade Span | Number of <br> Targets Met | Total Number <br> of Targets | \% of Targets <br> Met |
| :---: | :---: | :---: | :---: |
| $3-5$ | 17 | 18 | $94.4 \%$ |
| $6-8$ | 17 | 18 | $94.4 \%$ |

At both grade spans, the only group that did not meet the reading target was students with Individualized Education Programs (special education).

# There is good news in AYP. 68\% of schools (41 of 60) made AYP in 2010 compared to 53\% (32 of 60) in 2009. 

## From 2009 to 2010, students continued to make gains in proficiency on a majority of PSSA exams (10 of 14). Gains were two or more percentage points on 8 of 14 exams.

- Reading: Percentage point gains ranged from 1.3 (2\%) in $4^{\text {th }}$ grade to $7(15 \%)$ in $6^{\text {th }}$ grade.
- Mathematics: Percentage point gains ranged from 1.5 (2\%) in $4^{\text {th }}$ grade to $5.1(8 \%)$ in $6^{\text {th }}$ grade.

Note: PSSA's are taken in two subjects (Reading and Mathematics) in seven grades (3-8 \& 11)

## From 2009 to 2010, students showed progress in moving to the advanced level on a majority of PSSA exams (10 of 14). Gains were three or more percentage points on 6 of 14 exams.

- Reading: Percentage point gains ranged from . 6 (2\%) in $7^{\text {th }}$ grade to 6.7 (35\%) in $6^{\text {th }}$ grade.
- Mathematics: Percentage point gains ranged from . 9 (3\%) in $4^{\text {th }}$ grade to $7.2(23 \%)$ in $6^{\text {th }}$ grade

Note: PSSA's are taken in two subjects (Reading and Mathematics) in seven grades (3-8 \& 11)

## From 2009 to 2010, students showed progress in moving out of the below basic level on a majority of PSSA exams (9 of 14). Reductions were two or more percentage points on 3 exams.

- Reading: Percentage point reductions in below basic ranged from .3 (1\%) in $6^{\text {th }}$ grade to 3.1 (18\%) in $8^{\text {th }}$ grade
- Mathematics: Percentage point reductions in below basic ranged from $.8(5 \%)$ in $5^{\text {th }}$ grade to $2.1(11 \%)$ in $6^{\text {th }}$ grade

Over the past three years, the largest gains in Reading and Mathematics are in grades 6-8 where the District has made the most dramatic changes by closing six large, failing, comprehensive middle schools and expanding the number of K-8 schools.

Additionally, the districtwide curriculum has been in place the longest in grades 6-8 (3 years).

Grade 6 Reading Proficiency: Increased 7 points (15.1\%) from 2009 and 7.1 points ( $15.3 \%$ ) since 2007. Advanced: Increased 6.7 points (34.5\%) from 2009 and 8.4 points (47.5\%) since 2007.

District Trend in PSSA Reading Performance Grade 6


Data Source: 2009-2010 Preliminary PSSA data from the Pennsylvania Department of Education

Grade 7 Reading Proficiency: Increased 3.9 points (7.2\%) from 2009 and 7.4 points ( $14.7 \%$ ) since 2007. Advanced: Increased . 6 points (2.3\%) from 2009 and 4.6 points (20.9\%) since 2007.

District Trend in PSSA Reading Performance Grade 7
■ Below Basic $■$ Basic $\square$ Proficient $\square$ Advanced


Data Source: 2009-2010 Preliminary PSSA data from the Pennsylvania Department of Education

Grade 8 Reading Proficiency: Increased 2.7 points (3.9\%) from 2009 and 13.7 points (23.4\%) since 2007. Advanced: Decreased 2.2 points (-5.1\%) from 2009 and increased 11.3 points (38.2\%) since 2007.

District Trend in PSSA Reading Performance Grade 8
■ Below Basic - Basic $\square$ Proficient $\square$ Advanced


Data Source: 2009-2010 Preliminary PSSA data from the Pennsylvania Department of Education

Public Schools
Grade 6 Mathematics Proficiency: Increased 5.1 points (8.3\%) from 2009 and 9.5 points (16.7\%) since 2007. Advanced: Increased 7.2 points (23\%) from 2009 and 11.6 points (43.1\%) since 2007.

District Trend in PSSA Mathematics Performance
Grade 6
$\square$ Below Basic - Basic $■$ Proficient $\square$ Advanced


Data Source: 2009-2010 Preliminary PSSA data from the Pennsylvania Department of Education

Grade 7 Mathematics Proficiency: Increased 1.9 points (3.1\%) from 2009 and 13.6 points (27.9\%) since 2007. Advanced: Increased 3.5 points ( $11.1 \%$ ) from 2009 and 12.5 points (55.6\%) since 2007.

District Trend in PSSA Mathematics Performance
Grade 7
■ Below Basic - Basic $\square$ Proficient $\square$ Advanced


Data Source: 2009-2010 Preliminary PSSA data from the Pennsylvania Department of Education

Public Schools
Grade 8 Mathematics Proficiency: Increased 2.5 points (4.3\%) from 2009 and 8.4 points (16.2\%) since 2007. Advanced: Increased 4.7 points (15.2\%) from 2009 and 11 points (44.5\%) since 2007.


Data Source: 2009-2010 Preliminary PSSA data from the Pennsvlvania Department of Education

# Pittsburgh Public Schools 2010 Parent Survey 



## Highlights

- Awareness of PPS programs and service offerings continues to grow:
o Claimed awareness of The Pittsburgh Promise is up from 75\% in 2008 to $92 \%$ in 2010. Awareness of the Promise is almost universal.
o Respondents who claim to be familiar with the Promise are increasingly correct in answering questions about the program, showing that understanding is growing along with awareness.
o Agreement that PPS communicates about post-high school opportunities has grown steadily from $43 \%$ in 2007 to 68\% in 2010.
o Awareness of the Parent Hotline is up from $68 \%$ in 2007 to $92 \%$ in 2010.
o Agreement that PPS offers school choice grew from 66\% in 2009 to $75 \%$ in 2010.
o Many other measures show positive movement, though these show the largest increases.
o Awareness of the Empowering Effective Teachers program is at 50\%. Awareness is stronger among older, better educated, and white parents.
- Agreement that the district is headed in the right direction grew significantly from $62 \%$ in 2009 to $66 \%$ in 2010, driven by increasing approval among African American parents.
- Satisfaction scores relating to parent involvement remained unchanged from 2009. About three fourths of parents are satisfied with the way their child's school involves them.
- Parents of high school students continue to be less positive than parents of younger children. However, high school parent attitudes were stable from 2009 to 2010, maintaining increases seen between 2007 and 2009. Parents of children in grade 6-12 schools (added as a new category of schools in 2010) resemble high school parents: their attitudes are less positive.
- Response rate was up from 2009, to just over 12\% from about $10 \%$.


## Background \& Method

- In 2007, the Pittsburgh Public Schools (PPS) commissioned a mail survey of parents to determine their awareness and opinions relating to some of the key initiatives under way to achieve the district's goal of delivering "Excellence for All." The survey was repeated in 2008, 2009, and 2010 to measure changes in awareness and opinions.
- Surveys were mailed to parents of all PPS students during February-March of 2007 and 2010 and March-April of 2008 and 2009. In 2008, 2009 and 2010, a reminder post card was also sent to help boost response rates. In 2010, an automated telephone message was included to encourage parents to respond.
- In 2010, surveys were returned via business reply mail to Essex3 Tabulations, which keyed the survey data into electronic form for analysis. Reports were prepared by Dr. Jean-Anne Matter, working as a consultant to PPS.
- In 2009 and 2010, parents could also respond through a web survey, but fewer than 100 chose to do so. Their responses were combined with those from the mail survey.


## Who Responded to the Survey?

- Response rate increased from $9.8 \%$ to $12.2 \%$.
- Response rates improved at least slightly from all geographic areas except non-city zip codes (possibly non-custodial parents).

|  | 2007 | 2008 | 2009 | 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Rate* | Rate* | Rate* | Mailed | Returned | Rate* | $\begin{array}{\|c\|} \hline \text { Change } \\ \text { from 2009 } \\ \hline \end{array}$ |
| Squirrel Hill/Greenfield/Regent Sq/Shadyside (net) | 19.6\% | 19.7\% | 16.8\% | 1246 | 270 | 21.7\% | 4.8\% |
| Brookline/Overbrook (net) | 12.7\% | 14.0\% | 12.2\% | 1177 | 167 | 14.2\% | 2.0\% |
| Hazelwood/Greenfield/Glenwood/W. Homestead (net) | 9.1\% | 11.7\% | 8.7\% | 921 | 108 | 11.7\% | 3.0\% |
| Mt Washington/Beechview (net) | 8.6\% | 11.0\% | 7.5\% | 1104 | 124 | 11.2\% | 3.7\% |
| Southside/Knoxville/Beltzhoover/Carrick/Arlington (net) | 7.8\% | 10.6\% | 7.0\% | 2485 | 234 | 9.4\% | 2.4\% |
| Sheraden/Crafton Heights/West End/Banksville (net) | 8.6\% | 9.3\% | 8.3\% | 1481 | 137 | 9.3\% | 1.0\% |
| East Liberty/Morningside/East End (net) | 7.3\% | 9.0\% | 6.9\% | 1893 | 163 | 8.6\% | 1.7\% |
| Northside (net) | 6.0\% | 7.4\% | 4.2\% | 2928 | 237 | 8.1\% | 3.9\% |
| Homewood/Brushton/Point Breeze (net) | 6.3\% | 8.4\% | 6.3\% | 1606 | 120 | 7.5\% | 1.2\% |
| Lawrenceville/Bloomfield/Oakland/Uptown/Downtown (net) | 5.5\% | 8.2\% | 5.2\% | 2626 | 176 | 6.7\% | 1.5\% |
| All Other (Mostly not city zip codes) | 3.7\% | 0.0\% | 9.7\% | 51 | 0 | 0.0\% | -9.7\% |
| Grand Total | 8.2\% | 10.2\% | 7.4\% | 17518 | 1736 | 9.9\% | 2.5\% |
| No Zip Code Provided | 2.4\%** | 3.8\%** | 2.4\%** |  | 404 | 2.3\%** |  |
| Grand Total | 10.6\% | 13.9\% | 9.8\% | 17518 | 2140 | 12.2\% | 2.4\% |

*Returned with usable zip code
**Percent of total surveys mailed

## Who Responded to the Survey?

- Demographics of the respondents changed relatively little. There were slightly more unemployed individuals, which may reflect the current economic conditions.

| Respondent <br> Characteristics | 2007 | 2008 | 2009 | 2010 |
| :--- | :---: | :---: | :---: | :---: |
| Total Respondents | 1973 | 2423 | 1738 | 2140 |
|  | $\%$ | $\%$ | $\%$ | $\%$ |
| Male | 17.8 | 18.9 | $31.1^{*}$ | 20.5 |
| Female | 82.2 | 81.1 | 68.9 | 79.5 |
| Age under 30 | 10.7 | 10.5 | 14.1 | 11.0 |
| $30-39$ | 30.3 | 28.2 | 27.7 | 28.3 |
| $40-49$ | 38.0 | 37.7 | 37.4 | 37.1 |
| $50+$ | 21.0 | 23.7 | 20.7 | 23.6 |
| Full Time Employed | 59.9 | 57.7 | 54.7 | 53.4 |
| Part Time Employed | 18.7 | 19.5 | 18.4 | 18.2 |
| Not Employed | 21.3 | 22.8 | 26.8 | 28.4 |
| White | 67.5 | 64.4 | 65.4 | 64.1 |
| African Amercian | 26.5 | 29.0 | 29.5 | 27.9 |
| Other | 6.0 | 6.6 | 5.1 | 8.1 |
| High School or Less | 20.4 | 22.1 | 22.8 | 22.5 |
| Tech School/Some College | 36.5 | 39.4 | 37.3 | 35.1 |
| College Grad | 43.0 | 38.4 | 39.8 | 42.4 |

[^5]
## Demographic Differences

- In the discussion that follows, differences are noted where relevant among different types of parents. If there is no comment about differences as a function of age, gender, or other demographic variables, then no notable differences were evident.
- For the most part the patterns discussed below were similar across demographic categories.


## Results: Agreement Statements

- In 2010, most parents agreed that their child's school and the school district communicate well. (Improvement in these measures slowed from the large advances seen between 2007 and 2009.)
- Agreement continued to grow that PPS provides information on education opportunities beyond high school.

| Percent Agreement* |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Base: Total respondents 07 08 09 10 Change <br>  1973 2423 1738 2140 (from '07) <br> The Pittsburgh Public Schools does a good job in <br> providing students and parents with information about <br> education opportunities beyond high school 43 55 63 68 +25 <br> My child's school does a good job in communicating <br> with parents 67 73 78 79 +12 <br> My child's school does a good job of notifying me when <br> my child is having trouble 67 71 76 73 +6 |  |  |  |  |  |

[^6]
## Results: Agreement Statements

- In 2010, more parents agreed that their child's school knows their child and provides help and resources when needed.
- More agreed that their child's school offers a safe and welcoming learning environment.

| Percent Agreement* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 07 | 08 | 09 | 10 | Change |
| Base: Total respondents | 1973 | 2423 | 1738 | 2140 | (from '07) |
|  | \% | \% | \% | \% | \% |
| My child's school does a good job at providing me with help and resources when my child is having trouble | 60 | 68 | 69 | 70 | +10 |
| School counselors and school-based staff know my child's strengths and weaknesses and provide extra help when needed | 59 | 65 | 67 | 70 | +11 |
| Teachers in my child's school know my child's strengths and weaknesses and provide extra help when needed | 67 | 72 | 73 | 75 | +8 |
| My child's school provides a positive and welcoming learning environment | 81 | 84 | 87 | 90 | +9 |

[^7]
## Results: Agreement Statements

- In 2010, awareness of the Parent Hotline and familiarity with the parent/ student handbook and the Code of Student Conduct were nearly universal.

| nt* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 07 | 08 | 09 | 10 | Change |
| Base: Total respondents | 1973 | 2423 | 1738 | 2140 | (from '07) |
|  | \% | \% | \% | \% | \% |
| I am aware that I can contact the Parent Hotline to ask questions or provide feedback. (412-622-7920) | 68 | 78 | 89 | 92 | +24 |
| I am familiar with my child's school parent/student handbook | 86 | 93 | 95 | 94 | +8 |
| I am familiar with the School District's Code of Student Conduct | 91 | 94 | 96 | 96 | +5 |

*Percent who agreed or strongly agreed. Choices were: strongly agree, agree, disagree, and strongly disagree.

## Results: Agreement Statements

- Parents also continued to agree that strengthened discipline is important and that the Code of Conduct can be fairly applied across schools.

| Percent Agreement* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 07 | 08 | 09 | 10 | Change |
| Base: Total respondents | 1973 | 2423 | 1738 | 2140 | (from '07) |
|  | \% | \% | \% | \% | \% |
| I believe strengthening discipline is a key step to establishing a positive learning environment for all students | 93 | 94 | 93 | 94 | +1 |
| I believe the Code of Student Conduct outlines discipline procedures that can be applied fairly and consistently across all schools | 85 | 87 | 87 | 88 | +3 |

[^8]
## Results: Agreement Statements

- Parents continued to agree with the district's transition to a model of greater school choice.
- Agreement increased that the district provides a wide variety of options (new question in 2009).

Percent Agreement*

|  | 07 | 08 | 09 | 10 | Change |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Base: Total respondents | 1973 | 2423 | 1738 | 2140 | (from '07/'09) |
|  | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| I am supportive of the District moving from a model where the <br> District assigns students to schools to a model where parents <br> and students have more choices | 86 | 88 | 91 | 91 | +5 |
| The district provides a wide variety of school options and <br> programs for your child. | NA | NA | 66 | 75 | +9 |

*Percent who agreed or strongly agreed. Choices were: strongly agree, agree, disagree, and strongly disagree.

## Results: Agreement Statements

- Most parents continue to agree that, in the past year, they have had a chance to interact with school staff that provided them with a better understanding of how their child is doing in school, and most are satisfied with the way their school involves them (new question in 2009). However, neither measure has changed over time.
- Almost all parents believe they know what their child needs to do to succeed in school (also a new question in 2009).

| Percent Agreement* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 07 | 08 | 09 | 10 | Change |
| Base: Total respondents | 1973 | 2423 | 1738 | 2140 | (from '08/09) |
|  | \% | \% | \% | \% | \% |
| In the past year, I have had an opportunity to interact with school staff that provided me with a better understanding of how my child is doing in school | $\begin{array}{\|c\|c\|} \hline \text { Not } \\ \text { Asked } \end{array}$ | 81 | 83 | 83 | +2 |
| I am satisfied with the way my child's school involves me in supporting my child to succeed. | $\begin{array}{\|c\|c\|} \hline \text { Not } \\ \text { Asked } \end{array}$ | $\begin{array}{\|c\|c\|} \hline \text { Not } \\ \text { Asked } \end{array}$ | 76 | 76 | 0 |
| I know what my child needs to do to be successful in school. | $\begin{array}{\|c\|c\|} \hline \text { Not } \\ \text { Asked } \end{array}$ | $\begin{array}{\|c\|c\|} \hline \text { Not } \\ \text { Asked } \end{array}$ | 97 | 97 | 0 |

[^9]
## Results: Agreement Statements

- $66 \%$ of parents indicated that they believe the district is heading in the right direction, up from 62\% in 2009 (question added in 2009).

|  | Year | Strongly <br> Agree | Agree | Total <br> Agree | Not <br> Sure | Dis- <br> agree | Strongly <br> Disagree |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| I believe the district is heading in <br> the right direction | 09 | 16 | 46 | 62 | 13 | 14 | 10 |
|  | 10 | 18 | 48 | 66 | 12 | 13 | 9 |

Significant change at the $95 \%$ level of confidence or better.

- African-American parents of middle and high school students showed the greatest increases.


|  |  | Grade of Oldest Child |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | PreK-2 | 3-5 | 6-8 | HS | Total |
| 2009 | White | 75 | 67 | 62 | 58 | 64 |
|  | African-American | 74 | 60 | 49 | 45 | 55 |
|  | Other | 85 | 80 | 73 | 55 | 73 |
|  |  |  |  |  |  |  |
| 2010 | White | 75 | 69 | 69 | 63 | 68 |
|  | African-American | 77 | 67 | 69 | 55 | 65 |
|  | Other | 83 | 81 | 69 | 53 | 71 |
|  |  |  |  |  |  |  |
| Change | White | 0 | 2 | 7 | 5 | 4 |
|  | African-American | 3 | 7 | 20 | 10 | 10 |
|  | Other | -2 | 1 | -4 | -2 | -2 |

## Results: Service Experience

- Most parents continue to agree that they prefer contacting one central place when they have questions and concerns.
- Most parents who had called PPS Central Administration or called their school in 2010 continued to report a helpful and courteous response.
- While the great majority of callers have a good experience, some still do not. Emphasis on courtesy and helpfulness should continue both for Central Administration staff and for staff at the school.

|  | 07 | 08 | 09 | 10 | Change |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Base: Total respondents | 1973 | 2423 | 1738 | 2140 | (from '07) |
| Prefer contracting one central place to <br> address questions/ concerns | 84 | 83 | 80 | 82 | -2 |
| Called Central Administration | 29 | 28 | 42 | 46 | $* *$ |
| Staff was helpful and courteous* | 69 | 73 | 74 | 75 | +6 |
| Called school | 77 | 75 | 81 | 79 | $* *$ |
| Staff was helpful and courteous* | 75 | 80 | 82 | 84 | +9 |

Significant change at the $95 \%$ level of confidence or better.
*Percent of those who called.
**Starting in 2009, question was asked in a different way that may have increased the number claiming to have had contact..

## Results: Welcome Back Materials

- In 2008 parents were asked about the Welcome Back to School binder sent in the Fall of 2007. In 2009 and 2010, they were asked more broadly about "Back to School materials." Did they find these useful?
- In 2009 and 2010, 94-95\% said they received Back-to-School materials vs. 88\% who recalled receiving the Welcome Back to School Binder in 2008.
- In all years, about three fourths said the materials were useful.
- In all years, younger parents, less educated parents, and African Americans were most likely to say the materials were useful.
\% Who Felt Materials Were Useful

| Respondent <br> Characteristics | 08 | 09 | 10 |
| :--- | :--- | :--- | :--- |
|  | $\%^{*}$ | $\%^{*}$ | $\%^{*}$ |
| All Respondents | 74 | 75 | 76 |
| Age under 30 | 85 | 83 | 85 |
| $30-39$ | 76 | 74 | 77 |
| $40-49$ | 71 | 74 | 74 |
| $50+$ | 71 | 74 | 75 |
| White | 70 | 74 | 74 |
| African Amercian | 85 | 81 | 85 |
| Other | 76 | 66 | 65 |
| High School or Less | 81 | 83 | 84 |
| Tech School/Some College | 80 | 79 | 82 |
| BA | 72 | 72 | 74 |
| MA+ | 59 | 63 | 61 |

Shading = More respondents who found the materials useful.
*Percent of those who recalled seeing the materials.

## Results: Pittsburgh Promise

- In 2008 through 2010 parents were asked, "Have you heard about the Pittsburgh Promise program, which will provide scholarship assistance to Pittsburgh Public Schools graduates who go on to college or technical school, starting with 2008 graduates?"
- Awareness has increased from $75 \%$ in 2008 to $92 \%$ in 2010.
- Younger, non-white, less educated groups showed the greatest 2009 to 2010 increases, but the most educated group also increased notably.

$$
\text { Shading }=\text { Increased 5\% or more }
$$ from 2009 to 2010.

Aware of the Promise

| Respondent <br> Characteristics | 08 | 09 | 10 |
| :--- | :--- | :--- | :--- |
|  | $\%$ | $\%$ | $\%$ |
| All Respondents | 75 | 87 | 92 |
| Age under 30 | 53 | 73 | 86 |
| $30-39$ | 69 | 83 | 90 |
| $40-49$ | 80 | 93 | 94 |
| $50+$ | 85 | 93 | 94 |
| White | 82 | 91 | 94 |
| African Amercian | 66 | 84 | 89 |
| Other | 51 | 70 | 87 |
| High School or Less | 68 | 81 | 87 |
| Tech School/Some College | 70 | 87 | 90 |
| BA | 85 | 91 | 95 |
| M A+ | 85 | 92 | 97 |
| School attended by oldest child: |  |  |  |
| K-5 | 67 | 82 | 90 |
| K-8 | 68 | 78 | 87 |
| Middle | 76 | 94 | 93 |
| High | 85 | 94 | 95 |

## Results: Pittsburgh Promise

- Parents were asked whether they believed that family income, regular school attendance and grades were criteria for receipt of Pittsburgh Promise scholarship funds. Many respondents who said they were not familiar with the Promise answered these questions as well as the $92 \%$ of respondents who said they were familiar with the Promise.
- Those who say they are familiar with the Promise are increasingly aware that income is not a criterion for receiving Promise funds, although about a third still believe that Promise grants are income-related.
- The vast majority of respondents who have heard of Promise are aware that regular attendance is a criterion for receipt of Promise funds.
- Most respondents believe that grades are a criterion for receiving Promise funds. (Question added 2010.)
\% Who Believe Income, Attendance, Grades
Are Promise Criteria

|  | Income |  | Attendance |  | Grades |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 0}$ |
|  | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Familiar with Promise | 41 | 34 | 85 | 90 | 94 |
| Not Familiar | 70 | 71 | 84 | 79 | 90 |

## Results: Empowering Effective Teachers

- In 2010 parents were asked, "Have you heard about the Empowering Effective Teachers plan, funded by the Bill \& Melinda Gates Foundation, through which the Pittsburgh Public Schools will support and empower effective teaching for all students?"
- About half of all respondents said they had heard about the program.
- Older, white, better educated groups showed the highest level of awareness.

| Aware of Empowering Effective Teache |
| :--- |
| Respondent  <br> Characteristics 2010 <br> All Respondents 90 <br> Age under 30 50 <br> $30-39$ 40 <br> $40-49$ 56 <br> $50+$ 61 <br> White 57 <br> African Amercian 37 <br> Other 39 <br> High School or Less 32 <br> Tech School/Some College 39 <br> BA 61 <br> MA+ 73 <br> School attended by oldest child:  <br> K-5 46 <br> K-8 46 <br> Middle 43 <br> High 52 <br> Shading $=$ Higher <br> levels of awareness.  |

## Results: By Age of Oldest Child

- Parents of high school students continue to be less positive than parents of younger children, although a general positive trend continues across age groups.

Average Agreement, 6 Key Questions*

*Six questions asked across all four years where there were the greatest differences among parents as a function of the type of school the oldest child attends. See page 21 for more details.

## Results: By Age of Oldest Child

- In 2010, a newly designated group of schools grades 6 -12 was identified in the survey (CAPA, Milliones, SciTech, and Obama). Parents from these schools fell between high school and middle school parents in their agreement levels.

Average Agreement, 6 Key Questions*

*Six questions asked across all four years where there were the greatest differences among parents as a function of the type of school the oldest child attends. See page 21 for more details.

## Results: By Age of Oldest Child

- The top six questions listed below were asked across all four years and are those that show the greatest differences among parents as a function of the type of school the oldest child attends. Two questions added in 2009 that show considerable differences are also included below.
- Parents of children at grade 6-12 schools (added as a category in 2010) show levels of agreement similar to high school parents. Both are considerably less positive than other groups. (Gray shading.)

|  | 2009 |  |  |  |  | 2010 |  |  |  |  |  | Change 2009 vs. 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | K-5 | K-8 | Middle | High | Total | K-5 | K-8 | Middle | 6-12* | High | Total | K-5 | K-8 | Middle | High |
| Base: Total respondents | 1738 | 449 | 362 | 241 | 629 | 2140 | 491 | 442 | 177 | 292 | 629 |  |  |  |  |  |
|  | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% |
| School does good job providing help/resources when child has trouble | 69 | 77 | 73 | 69 | 61 | 70 | 81 | 70 | 71 | 64 | 61 | 1 | 4 | -3 | 2 | 3 |
| School does good job communicating with parents | 78 | 80 | 81 | 77 | 75 | 79 | 83 | 82 | 82 | 75 | 74 | 1 | 3 | 1 | 5 | 0 |
| Counselors/staff know child's strengths/weaknesses, provide help | 67 | 75 | 71 | 64 | 60 | 70 | 82 | 72 | 72 | 56 | 62 | 3 | 6 | 2 | 9 | -4 |
| Teachers know child's strengths/weaknesses, provide help | 72 | 83 | 76 | 70 | 63 | 75 | 84 | 80 | 75 | 70 | 63 | 2 | 1 | 4 | 5 | 7 |
| School does a good job notifying me when child has trouble | 75 | 82 | 78 | 76 | 69 | 73 | 83 | 77 | 77 | 63 | 63 | -2 | 1 | -1 | 1 | -6 |
| School provides a positive, welcoming learning environment | 86 | 92 | 88 | 87 | 81 | 90 | 95 | 91 | 95 | 92 | 81 | 4 | 3 | 3 | 8 | 11 |
| Average Agreement (with these items) | 74 | 81 | 78 | 74 | 68 | 76 | 85 | 79 | 79 | 70 | 67 | 2 | 3 | 1 | 5 | 2 |
| New Items in 2009 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Satisfied with way school involves me | 76 | 80 | 78 | 72 | 72 | 76 | 83 | 81 | 80 | 68 | 68 | 0 | 3 | 3 | 8 | -4 |
| Past year, opportunity to interact for understanding of how child is doing | 83 | 86 | 83 | 87 | 78 | 83 | 88 | 88 | 84 | 80 | 75 | 0 | 2 | 5 | -4 | -3 |

[^10]
## Results: 6-12 Schools

- The relatively low scores among parents of children at grade 6-12 schools are due to lower scores among parents of middle-school aged children at these schools. CAPA fares somewhat better than the other 6-12 schools, but still has some low scores. Milliones and SciTech did not have enough respondents to compare by grade level, but most of these students were $9^{\text {th }}$ grade or younger.

Percent Agreement

|  | Milliones <br> (UPrep) <br> Total | SciTech <br> Total | Obama <br> $\mathbf{6 - 8}$ | CAPA <br> $\mathbf{6 - 8}$ | Other <br> Middle <br> School | Obama <br> $\mathbf{9 - 1 2}$ | CAPA <br> 9-12 | Other <br> HS |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Respondents* | 25 | 33 | 32 | 53 | $\mathbf{1 7 7}$ | $\mathbf{3 9}$ | $\mathbf{9 0}$ | $\mathbf{6 2 9}$ |
| Counselors/staff know child's strengths/ <br> weaknesses, provide help | 59 | 69 | 43 | 58 | 72 | 46 | 57 | 62 |
| School does a good job notifying me when <br> child has trouble | 68 | 50 | 66 | 70 | 77 | 62 | 60 | 63 |
| School does good job providing help/ <br> resources when child has trouble | 63 | 65 | 52 | 71 | 71 | 60 | $\mathbf{6 6}$ | 61 |
| School does good job communicating with <br> parents | 76 | 67 | 81 | 73 | 82 | 74 | 76 | 74 |
| School provides a positive, welcoming <br> learning environment | 80 | 93 | 84 | 98 | 95 | 87 | 97 | 81 |
| Teachers know child's strengths/ <br> weaknesses, provide help | 63 | 77 | 64 | 76 | 75 | 69 | $\mathbf{6 8}$ | 63 |
| Satisfied with way school involves me | 72 | 67 | 62 | 73 | 80 | 67 | 70 | 68 |
| Past year, opportunity to interact for better <br> understanding of how child is doing | 65 | 77 | 75 | 92 | 84 | 89 | 79 | 75 |

5\% or more below "Other" Middle/High Schools
$5 \%$ or more above "Other" Middle/High Schools
*Not all respondents gave the grade of their child.

## Results: Internet Usage and Email Preference

- Both email and the PPS website are important channels of communication for parents. About 75\% prefer email communication with the schools, and website usage is growing. However, traditional communications are still important for many respondents without regular Internet access and some who may prefer voice or hardcopy communications.

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|  | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ |
| Base: Total respondents | $\mathbf{1 7 3 8}$ | $\mathbf{2 1 4 0}$ |
|  | $\%$ | $\%$ |
| Email good way to commmunicate with school | 71 | 75 |
| Preferred Communication |  |  |
| Email | 27 | 28 |
| Website | 4 | 5 |
| Both | 44 | 44 |
| Neither | 25 | 23 |
| Have Regular Internet Access | 82 | 86 |
| Base: Have regular access | 1425 | 1883 |
|  | $\%$ | $\%$ |
| Visit PPS website | 81 | 88 |
| Often | 27 | 29 |
| Sometimes | 54 | 59 |

Shading = Increased 5\% or more from 2009 to 2010.

## Conclusions

- The Pittsburgh Public School district's efforts to improve personalized education and to communicate effectively with parents continue to pay off. Awareness of the district's programs is up strongly, and attitudes are growing more positive, although growth is leveling off as some measures reach very high levels.
- Strong support continues for PPS programs such as school choice and the Pittsburgh Promise. Many parents agree that the district is already offering choices.
- Initial awareness of Empowering Effective Teachers is strong considering how new the program is. Continuing communications should help spread awareness among younger, less well-educated parents, as was the case with the Pittsburgh Promise.
- One potential area for follow-up may be a better understanding of possible concerns among parents of students at the district's grade 6-12 schools (CAPA, SciTech, Milliones, and Obama). Schools such as these are an important part of the district's evolution toward greater choice, yet parents of middle school students at these schools were relatively less positive. Do some parents have very high expectations of these "choice" schools that are not realized? Administrators may wish to consider whether they should solicit parent involvement even more actively in order to understand parent expectations and to improve perceptions of responsiveness.


## Appendix: Survey Forms

Parent Survey 2010

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This report contains:

- Attendance and
Attendance and graduation rates are displayed for the most recent school year.
The Accountability Report This section shows the district's performance
compared with the goals set by No Child Left compared with the goals set by No Child Left System of School Assessment (PSSA) are listed by disaggregated group and by Performance Level.


## The Assessment Report

 Here you can compare two years of PSSA, PSSA-M, and PASA academic performance and participation data for this district. These results are displayed by grade, subject, and disaggregated group.snұеłS ssəュ6олд Кןеәд әұеnbәр甘 • Here you can find the total number of schools in the district identified under each AYP status and
the name of each school identified.
Least Restrictive Environment This section contains data on Least Restrictive
Environment for the most recent school year.
Teacher Qualifications
This section includes both numbers and percentages
of teachers in the school who are highly qualified or of teachers in the school who are highly qualified or
hold emergency certification.

## National Assessment of

Educational Progress (NAEP) Data
NCLB regulations require NAEP results on state and
district report cards. This section contains 2009 NAEP information.

## District Report Card

Report cards are an important source of information about performance and accountability. They allow districts to compare data in a consistent way and highlight opportunities for improvement.
This report card will show not only the achievement of students overall, but also the progress that disaggregated groups are making in closing achievement gaps. Report card data help of Education focus on specific groups of students who are currently not meeting academic standards.
The report card is designed to ensure that the public is fully informed about performance, and to promote broader
participation and better decision-making by providing a shared source of performance data. This federal initiative is based on the idea that a well-informed public plays an important part in school improvement.
Using Report Card Data
Report cards should be used to share information. Adequate Yearly Progress (AYP) is not measured by the strength of this report card. The data on this report card may not match
AYP data published for this district.
For more information: Pennsylvania Department of Education 333 Market Street 333 Market Street
Harrisburg, PA 17126 Voice (717) 705-2343
ra-pas@state.pa.us

## Attendance and Graduation Data

District PITTSBURGH SD Pennsylvania's accountability system includes school assessment based on
attendance and graduation rates. Attendance rates measure the number of days
that a student was both enrolled and present in the school. Research shows
that a strong relationship exists between regular attendance and academic
performance. Graduation rates measure the number of students receiving a
regular high school diploma in a given year against the total number of dropouts
over four years.

## Attendance and Graduation Measures

## Attendance Measure¹ Attendance Goal: $90 \%$



| All Student Groups ${ }^{3}$ |  | District |
| :---: | :---: | :---: |
| All Students | $\checkmark$ | 90\% |
| Male | $\checkmark$ | 90\% |
| Female | $\checkmark$ | 91\% |
| White | $\checkmark$ | 91\% |
| Black | $\checkmark$ | 90\% |
| Latino/lispanic | $\checkmark$ | 93\% |
| Asian | $\checkmark$ | 96\% |
| Native American | $\checkmark$ | 92\% |
| Multiracial | - | - |
| 1 EP | $\checkmark$ | 91\% |
| English Language Learners | $\checkmark$ | 95\% |
| Migrant | - | - |
| Economically Disadvantaged | $\checkmark$ | 91\% |

- Indicates fewer than 10 students in a group. To provide meaningful results and to protect
the privacy of individual students, data are printed only when the total number of students
in a group is at least 10 .
Attendance measure is a goal of $90 \%$, or any improvement from last year.
the previous year and $85 \%$.
District PITTSBURGH SD
The purpose of this section of the report card is to show how students performed compared with the goals of No Child Left Behind. The participation tables in this report include students who were enrolled in this district for any part of the academic year. The performance ables in this report include students who were enrolled in this district for a full academic year. These numbers may not match the results in the Assessment section of the Report Card.


## District Overall Results in Reading

This table captures participation and performance results of students overall and by disaggregated group who took the PSSA, PSSA-M,
and PASA in Grades $3-8$ and 11 .

NOTE:

- Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data
are printed only when the total number of students in a group is at least 10 .
1 There can be overlap among the groups since a student may belong to more than one of these groups.
2 The performance of students scoring proficient and above includes those who took the PASA, although
The performance of students scoring proficient and above includes those who took the PASA, although the number of proficient and
advanced scores based on the PASA will not exceed $1 \%$ of all assessed students.
The performance of students scoring proficient and above includes those who took the PSSA-M, although the number of proficient
and advanced scores based on the PSSA-M will not exceed $2 \%$ of all assessed students.
There were 21 students who opted to be excluded for the Reading test because they were English Language Learners in their


## Assessment Report

The purpose of this section of the report card is to show how students performed on the PSSA over the past two years in Mathematics， Reading，and Science．This data table captures this district＇s overall performance results and participation rates by disaggregated group and compares it to this district＇s results in the previous year．The table reflects all students taking the PSSA in Grades 3－8 and 11 who were in this

## District PSSA Results in Grade 3 Mathematics

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| $\begin{aligned} & \text { Percentage of students in } \\ & \text { each Performance Level } \end{aligned}$ |  | 응ㅇํ <br> i้ํํ <br> 은 <br> ถ응 | 으슬 <br> 俞 응 <br> ※으은 <br> 은읃 | ลํㅜํ $\stackrel{\circ}{\mathrm{F} \circ \circ}$ <br> 웅 <br> ஃ응 |  | $\stackrel{\circ}{\circ}$ <br> ํํ구ํ <br> 윽ㄴ <br> ํㅜㄴ 은 | 국 룰 <br> 흥 잉 <br> ํํ은 <br> 을 | 운ํํ <br> ํㅡㅁㅁㅁ <br> ผั సั <br> 으 웅 | $\begin{array}{ll} 1 & 1 \\ 1 & 1 \\ 1 & 1 \\ 1 \end{array}$ | ～웅ㅇㅇ <br> ஷํํํ <br> ํํํํ <br> ชำ | ํㅡํ <br> ํㅡํ ํ <br> 숭 <br> 응융 | ํㅜ웅 <br> 年 륵 <br> 뭉 음 <br> స్ํ 융 | $\begin{array}{ll} 11 \\ 1 & 1 \\ 1 & 1 \\ 1 \end{array}$ | సั ํㅜ <br> ํํ국 <br> 물 구 <br> $\stackrel{\circ}{ }$ |
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[^12]Percentages may not total 100 due to rounding．
This table reflects all students enrolled for any portion of the academic year，meaning that these numbers may not match the results reported
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There can be overlap among the groups since a student may belong to more than one of these groups．

## Assessment Report

District PSSA Results in Grade 3 Reading

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## Assessment Report

District PSSA Results in Grade 4 Mathematics


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for Accountability purposes.
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## Assessment Report

District PSSA Results in Grade 4 Reading

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## Assessment Report

## District PSSA Results in Grade 4 Science

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in a group is at least 10 ．
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## Assessment Report

District PSSA Results in Grade 5 Mathematics


NOTE:
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in a group is at least 10 .
There can be overlap among the groups since a student may belong to more than one of these groups.

## Assessment Report

District PSSA Results in Grade 5 Reading


NOTE:
NOTE:
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Percentages may not total 100 due to rounding.
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## Assessment Report

District PSSA Results in Grade 6 Mathematics

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## Assessment Report

District PSSA Results in Grade 6 Reading


NOTE:
This is
Percentages may not total 100 due to rounding.
for Accountability purposes.
in a group is at least 10 .
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## Assessment Report

District PSSA Results in Grade $\mathbf{7}$ Mathematics


NOTE:
This is the first year the PSSA-M assessment was administered.
Percentages may not total 100 due to rounding.
This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported

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in a group is at least 10 .
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District PSSA Results in Grade 7 Reading


NOTE:
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- Indicates fewer than 10 students in a group. To provide meaningful results and to protect
in a group is at least 10 .
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## Assessment Report

District PSSA Results in Grade 8 Mathematics


NOTE:
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Percentages may not total 100 due to rounding.
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## Assessment Report

District PSSA Results in Grade 8 Reading


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Percentages may not total 100 due to rounding.

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in a group is at least 10 .
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## Assessment Report

District PSSA Results in Grade 8 Science


NOTE:
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## Assessment Report

District PSSA Results in Grade 11 Mathematics


NOTE:
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## Assessment Report

District PSSA Results in Grade 11 Reading


NOTE:
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## Assessment Report

District PSSA Results in Grade 11 Science

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## Assessment Report

The purpose of this section of the report card is to show how students performed on the PSSA-M during the past year in Mathematics. This data table captures this district's overall performance results and participation rates by disaggregated group. The table reflects all students taking the PSSA-M in Grades 4-8 and 11 who were in this district for any part of the academic year.
District PSSA-M Results in Grade 4 Mathematics

NOTE:
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## Assessment Report

District PSSA－M Results in Grade 5 Mathematics

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## Assessment Report

District PSSA－M Results in Grade 6 Mathematics

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in a group is at least 10 ．
There can be overlap among the groups since a student may belong to more than one of these groups．

## Assessment Report

District PSSA－M Results in Grade 7 Mathematics

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& \text { for Accountability purposes. } \\
& \text { - Indicates fewer than } 10 \text { students in a group. To provide meaningful results and to protect } \\
& \text { the privacy of individual students, data are printed onlv when the total number of students }
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There can be overlap among the groups since a student may belong to more than one of these groups．

## Assessment Report

District PSSA－M Results in Grade $\mathbf{8}$ Mathematics

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Percentages may not total 100 due to rounding．
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for Accountability purposes.
or Accountability purposes．
in a group is at least 10 ．
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## Assessment Report

District PSSA-M Results in Grade 11 Mathematics

NOTE:
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- Indicates fewer than 10 students in a group. To provide meaningful results and to protect
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District PITTSBURGH SD
The Pennsylvania Alternate System of Assessment（PASA）uses performance tasks to measure the knowledge and skills of students with significant cognitive disabilities．As with the Pennsylvania System of School Assessment（PSSA），the purpose of the PASA is to provide
information to school districts and other educational service providers that will help them improve instruction for students with the most severe cognitive disabilities．
District PASA Results in Grade $\mathbf{3}$ Mathematics


## Assessment Report

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[^13]This table reflects all students enrolled for any portion of the academic year，meaning that these numbers may not match the results reported
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There can be overlap among the groups since a student may belong to more than one of these groups．

## Assessment Report

District PASA Results in Grade 3 Reading

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## Assessment Report

District PASA Results in Grade 4 Mathematics

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## Assessment Report

District PASA Results in Grade 4 Reading

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## Assessment Report

District PASA Results in Grade 4 Science

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& \text { for Accountability purposes. } \\
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## Assessment Report

District PASA Results in Grade 5 Mathematics

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## Assessment Report

District PASA Results in Grade 5 Reading


NOTE:
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Percentages may not total 100 due to rounding.
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## Assessment Report

District PASA Results in Grade 6 Mathematics

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## Assessment Report

District PASA Results in Grade 6 Reading

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District PASA Results in Grade 7 Mathematics

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## Assessment Report

District PASA Results in Grade 7 Reading

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## Assessment Report

District PASA Results in Grade 8 Mathematics


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## Assessment Report

District PASA Results in Grade 8 Reading

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## Assessment Report

District PASA Results in Grade 8 Science

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## Assessment Report

District PASA Results in Grade 11 Mathematics

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## Assessment Report

District PASA Results in Grade 11 Reading


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## Assessment Report

District PASA Results in Grade 11 Science

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## AYP Results in this District

The purpose of this section of the report card is to provide additional accountability information. This table
Number of
Schools
Identified
N


District PITTSBURGH SD

## AYP Status Met AYP

Warning
District PITTSBURGH SD

| AYP Status | Number of Schools Identified | Percentage of Total | School Names |
| :---: | :---: | :---: | :---: |
|  |  |  | KING M L EL SCH ROONEY MIDDLE SCHL SCHAEFFER EL SCH SOUTH HILLS MIDDLE SCHL STEVENS EL SCH |
| - Corrective Action I | 2 | 3\% | HELEN S FAISON ARTS ACADEMY LANGLEY HS |
| - Corrective Action II - First Year | 2 | 3\% | ALLDERDICE HS BRASHEAR HS |
| - Corrective Action II - Second Year | 2 | 3\% | CARRICK HS WESTINGHOUSE HS |
| - Corrective Action II - Third Year | 2 | 3\% | PEABODY HS PERRY TRADITIONAL ACAD HS |
| - Corrective Action II - Fourth Year | 1 | 2\% | OLIVER HS |
| W Corrective Action II - Fifth Year | 0 | 0\% |  |
| 1 Corrective Action II - Sixth Year | 0 | 0\% |  |
| - Corrective Action II - Seventh Year | 0 | 0\% |  |

Percentages may not total 100 due to rounding.
District PITTSBURGH SD
Educational placement - LRE (Indicator 5) Data are derived from students' IEPs. The number of students assigned to each of hree settings must be reported. These are: number of children with IEPs aged 6 through 21 who are: (a) Inside the regular class $80 \%$ or more of the day; (b) Inside the regular class less than $40 \%$ of the day; (c) Served in public or private separate schools, residential placements, or homebound or hospital placements.

|  | SE Inside Regular <br> Class 80\% Or More | SE Inside Regular <br> Class Less Than 40\% | SE in Other Settings |
| :--- | :---: | :---: | :---: |
| 2008-2009 LRE Index | 441 | 326 | 479 |

## Teacher Qualifications

> Professional Qualifications of Teachers No Child Left Behind requires that all public school teachers in core academic subjects be Highly Qualified. Teachers are generally required to be fully certified and to demonstrate their knowledge. In Pennsylvania, a Highly Qualified teacher is one who: (1) holds full certification, (2) has at least a bachelor's degree, (3) has completed a content area major, (4) has passed a content area test, and (5) has completed teacher education coursework.

District PITTSBURGH SD

|  | Number | Percentage |
| :--- | :---: | :---: |
| Classrooms with Non-Highly Qualified Teachers $^{1}$ | 402 | $10 \%$ |
| High Poverty | 366 | $9 \%$ |
| Low Poverty | 0 | $0 \%$ |
| Teachers with Emergency Certification $^{2}$ | 1 | $0 \%$ |
| High Poverty | 1 | $0 \%$ |
| Low Poverty | 0 | $0 \%$ |

[^14]District PITTSBURGH SD
The NAEP, also known as The Nation's Report Card, is a national assessment of student achievement that is taken by samples of students representative of each state and of the nation. Tests in reading and mathematics are administered every two years and provide a means of comparing the progress of states in raising student achievement. The National Educational Assessment Program (NAEP) scores and the Pennsylvania System of School Assessment (PSSA) scores are not totally comparable. The NAEP scores are based on National Standards, from the PSSA is based on all students.

## 2009 NAEP Mathematics Pass Rate

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## 2009 NAEP Mathematics Participation Rate



## 2009 NAEP Reading Pass Rate

## 2009 NAEP Reading Participation Rate

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## School District of Pittsburgh 2011 General Fund Budget GLOSSARY

This Glossary contains definitions of terms used in this guide and such additional terms as deem necessary to common understandings concerning financial accounting procedures for schools. Several terms which are not primarily financial accounting terms have been included because of their significance for school financial accounting. The glossary is arranged alphabetically with appropriate crossreferencing where necessary.

ACCOUNTING SYSTEM - The total structure of records and procedures which discover, record, classify, and report information on the financial position and operations of a school district or any of its funds, balanced account groups and organizational components.

ACCRUAL BASIS - The basis of accounting under which revenues are recorded when levies are made, and expenditures are recorded as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. See also ESTIMATED REVENUE and EXPENDITURES.

ACCRUE - To record revenues when earned or when levies are made and to record expenditures as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. Sometimes, the term is used in a restricted sense to denote the recording of revenues earned but not yet due, such as accrued interest on investments and the recording of expenditures which result in liabilities that are payable in another accounting period, such as accrued interest on bonds.

ACCRUED INTEREST - Interest accumulated between interest dates but not yet due.
ACT 1 of 2006 - This is legislation that was passed in 2006 which limits the ability of school districts to levy millage rates beyond inflationary increases. Additionally, this law required all residents to consider a ballot question in the May 15, 2007 Primary Election increasing income based taxes in order to reduce property taxes through a homestead exclusion. If approved in the community, homestead exclusions would exempt from $25-50 \%$ of the average assessed value of homestead property in the community from being taxed for school district purposes. This legislation provides a tax shift, not tax reduction. Residents benefitting from this tax shift are low income homeowners and senior citizen homeowners. Residents paying more under this legislation are renters and high income homeowners.

ACT 32 of 2008 - This legislation consolidates earned income tax collection at the county-wide level and provides uniformity in the earned income tax collection process. It also permits Allegheny County to establish four district taxing districts within the county and requires each tax collection district to comply with all uniform rules. The School District is in a tax collection district with the Borough of Mt. Oliver and the City of Pittsburgh, establishes uniform income tax withholdings, remittance and distribution requirements, establishes a tax collection committee to keep records and oversee the tax office for the tax collection district, strengthens reporting requirements so that each tax dollar is tracked from the time it is withheld by employers until it is received by the appropriate taxing jurisdiction and requires all employers to withhold income taxes from employees subject to tax and remit to the tax collection district for the employment place. The new tax collection system is required to be fully implemented on January 1, 2012.

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ACT 72 - This is legislation enacted in 2004 that enables school boards to participate in a state-wide program of offsetting real estate taxes for a combination of increased earned income taxes and gambling revenue if and when enough gambling revenue is received by the state. This law would require school districts to comply with front-end referendums to select additional earned income tax or personal income tax increases to further decrease real estate taxes. It also requires back-end referendums for real estate tax millage increases beyond an inflationary index. The school board must choose to opt-in by May $30^{\text {th }}$ or forever forego the benefits and disadvantages of this law. Some sentences were inadvertently left out.

APPROPRIATION - An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. Note: An appropriation is usually limited in amount and as to the time when it may be expended.

APPROPRIATION ACCOUNT - A budgetary account set up to record specific authorizations to spend. The account is credited with original and any supplemental appropriations and is charged with expenditures and encumbrances.

ASSESSMENT - The value placed on a home from which a tax millage rate is applied to determine taxes due to the schools for the fiscal year. This value is set by the Allegheny County Board of Property Assessment, and is intended to be $100 \%$ of market value. The County set the 2006 assessments at $100 \%$ of 2002 market values intending this to be the base year from which all future assessments are established.

BALANCE SHEET - A summarized statement, as of a given date, of the financial position of a local education agency per fund and/or all funds combined showing assets, liabilities, reserves, and fund balance.

BOARD OF SCHOOL DIRECTORS - The elected or appointed body which has been created according to state law and vested with responsibilities for educational activities in a given geographical area.

BOND - A written promise, generally under seal, to pay a specific sum of money, called the face value, at a fixed time in the future, called the date of maturity and carrying interest at a fixed rate, usually payable periodically. The difference between a note and a bond is that the latter usually runs for a longer period of time and requires greater legal formality.

BONDED DEBT - The part of the school district debt which is covered by outstanding bonds of the district. Sometimes called "Funded Debt."

BONDS AUTHORIZED AND ISSUED - The part of the school district debt which is covered by outstanding bonds of the district. Sometimes called "Funded Debt."

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BONDS AUTHORIZED AND UNISSUED - Bonds which have been legally authorized but not issued and which can be issued and sold without further authorization.

BONDS ISSUED - Bonds sold.
BONDS PAYABLE - The face value of bonds issued and unpaid.
BUDGET - A plan of financial operation embodying an estimate of proposed expenditures for a given period or purposed means of financing them.

BUDGETARY CONTROL - The control or management of the business affairs of the school district in accordance with an approved budget with a responsibility to keep expenditures within the authorized amounts.

BUDGETARY RESERVE - By State law, the District is not permitted to overspend its expenditure budget. In order to provide the District some flexibility as new grants are received during the year, in case of emergency repairs, a small amount of money is set aside to transfer to budgetary accounts if these unforeseen contingencies occur.

BUILDINGS - A fixed asset account which reflects the acquisition value of permanent structures used to house persons and property owned by the local education agency. If buildings are purchased or constructed, this amount includes the purchase or contract price of all permanent buildings and fixtures attached to and forming a permanent part of such buildings. If buildings are acquired by gift, the account reflects their appraised value at time of acquisition.

CAPITAL BUDGET - A plan of proposed capital outlays and the means of financing them for the current fiscal period. It is usually a part of the current budget.

CAPITAL EXPENDITURES - Expenditures that create future benefits. A capital expenditure is incurred when the District spends money either to buy fixed assets or to add to the value of an existing fixed asset with a useful life that extends beyond the taxable year.

CAPITAL OUTLAYS - Expenditures which result in the acquisition of or addition to fixed assets.
FUNCTION - As applied to expenditures, this term has reference to an activity or serviced aimed at accomplishing a certain purpose or end; for example. Regular instruction, special education, vocational education, or operation and maintenance of plant.

OBJECT - As applied to expenditures, this term has reference to an article or service received; for example, salaries, employee benefits or supplies.

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CODING - A system of numbering, or otherwise designating, accounts, entries, invoices, vouchers, etc. in such a manner that the symbol used reveals quickly certain required information.

CONSUMABLE - The budget expenditures can be categorized in many ways to facilitate presentation

CONTRACTED SERVICES - Labor, material and other costs for services rendered by personnel who are not on the payroll of the local education agency.

CURRENT EXPENDITURES PER PUPIL - Current expenditures for a given period of time divided by a pupil unit of measure.
DEBT - An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of local education agencies include bonds, warrants and notes, etc.

DEBT LIMIT - The maximum borrowing power of a governmental entity as set by the state constitution of legislative authority.

DEBT LOAD - Percentage of debt to total income.
DEBT SERVICE - The district issues bonds for its major capital repair and improvement needs on all facilities and grounds. The annual payment for principle and interest on those bond issues is called Debt Service.

ENCUMBRANCE ACCOUNTING - A system or procedure which involves giving recognition in the accounting budgetary expenditure control records for the issuance of purchase orders, statements, or other commitments chargeable to an appropriation in advance of any liability or payment.

ENCUMBRANCES - Purchase orders, contracts, and/or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid, as in accounts payable, or when actual liability is established or when cancelled.

EQUIPMENT - Those moveable items used for school operation that are of a non-expendable and mechanical nature, i.e. perform an operation.

ESTIMATED REVENUE - When the accounts are kept on an accrual basis, this term designates the amount of revenue estimated to accrue during a given period regardless of whether or not it is all to be collected during the period.

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EXPENDITURES - This includes total charges incurred, whether paid or unpaid, for current costs, capital outlay, and debt service. (Transfers between funds, encumbrances, exchanges of cash for other current assets such as the purchase investments in U.S. bonds and payments of cash in settlement of liabilities already accounted as expenditures.)

FISCAL PERIOD - Any period at the end of which a local education agency determines its financial position and the results of its operations. The period may be a month, a quarter, or a year, depending upon the scope of operation a requirement for managerial control and reporting. The fiscal year of the School District of Pittsburgh begins January 1 - December 31.

FRINGE BENEFITS - This category of spending includes the district's contribution to employee medical insurance, social security, retirement, workers' compensation, life insurance, tuition reimbursements and unemployment compensation. Employee contributions to these benefits are not included in this category.

FUND - A sum of money or other resources set aside for specific activities of a school district. The fund accounts constitute a complete entity and all of the financial transactions for the particular fund are recorded in them.

FUND BALANCE - By accounting regulations, the term Fund Balance includes the Unreserved Fund Balance and all other financial commitments for which funds have been designated. This would include our textbook inventory for which money has been spent and purchase orders outstanding at year end for which legal commitments exist to pay the bills. It also includes any funds the Board designates to balance the budget. The total of these amounts equal the Fund Balance.

FUND BALANCE; UNDESIGNATED - That portion of the excess funds which has no legal commitments or formal designations by the Board of School Directors for future funding needs.

FUND, GENERAL - The fund used to finance the ordinary operations of the local education agency. It is available for a legally authorized purpose and consists of money not specifically designated for some other particular purpose.

INSTRUCTION - The activities dealing directly with the teaching of students or improving the quality of teaching.
LEVY - (Verb) To impose taxes or special assessments. (Noun) The total of taxes or special assessments imposed by a governmental unit.

MILL - One one thousandth of a percent. Used to calculate a tax levied on real estate. (One mill = .001\%).

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MILLAGE RATE - The rate or percentage applied to the property assessed value to determine the taxes owed during the year. One mill is one thousandth of a percent. The calculation is .001 multiplied by the assessed value of the home. One mill will cost a homeowner of a $\$ 100,000$ home $\$ 100$ per year in tax.

MOODY'S INVESTOR SERVICE - This is a company whose purpose is to evaluate companies and assess their credit-worthiness to pay for the debts they incur. As our district borrows money through the issuance of bonds for our major capital projects, we are required to have those bonds rated by a company such as Moody's in order to sell the bonds in the open markets. A high rating gives investors confidence that the school will not default on the bond payments. A low rating makes investor nervous and will require the enticement of larger interest rates to make them marketable. If bond ratings are not conducive to the sale of the bonds, insurance may be purchased to lower the interest rates paid to sell the bonds. The higher Moody's bond rating, the lower the cost of insurance on the bonds. The School District of Pittsburgh earned a A2 bond rating.

OBJECT - As applied to expenditures, this term has reference to an article or service received; for example, salaries, employee benefits or supplies.

QZAB/QSCB - Qualified Zone Academy Bond/Qualified School Construction Bond - The issuer borrows at a taxable rate. The federal government makes annual payments to a sinking fund which earns interest which the borrower receives as a credit on their debt service bill. At the end of loan the total of the sinking fund equals the par amount of the bonds and the debt is retired.

SCHOOL - A division of the school system consisting of a group of pupils composed of one or more teachers to give instruction of a defined type, and housed in a school plant of one or more buildings. More than one school may be housed in one school plant, as is the case when the elementary and secondary programs are housed in the same school plant.

STANDARD \& POOR'S SERVICE - This is a company whose purpose is to evaluate companies and assess their credit-worthiness to pay for the debts they incur. As our district borrows money through the issuance of bonds for our major capital projects, we are required to have those bonds rated by a company such as Standard \& Poor's in order to sell the bonds in the open markets. A high rating gives investors confidence that the school will not default on the bond payments. A low rating makes investor nervous and will require the enticement of larger interest rates to make them marketable. If bond ratings are not conducive to the sale of the bonds, insurance may be purchased to lower the interest rates paid to sell the bonds. The higher Standard \& Poor's bond rating, the lower the cost of insurance on the bonds. The School District of Pittsburgh earned a A- bond rating.

TAXES - Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit.

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[^0]:    ${ }^{1}$ Issued by the Economics Division, PNC Financial Services Group, Fourth Quarter 2010.

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[^2]:    ${ }^{1}$ Issued by the Economics Division, PNC Financial Services Group, Fourth Quarter 2010.

[^3]:    ${ }^{1}$ Issued by the Economics Division, PNC Financial Services Group, Fourth Quarter 2010.

[^4]:    Special Education
    Outline of the revenue and costs associated with providing educational services for special populations, including learning and
    physically challenged children and gifted children.
    Supplemental Programs physically challenged children and gifted children.

    A listing of the programs operated by the District as a result of various public and private grants.

    In December, the School Board adopts the General Fund Budget, and approves the Capital Program and Food Service Allocation. Budgets for Special Revenue Funds are
    approved at other times during the year or are adjusted as the funding becomes available.

[^5]:    *High incidence of "male" responses in 2009 may have been due to the placement of the gender question on the survey form, which may have led some respondents to indicate the gender of their child.

[^6]:    Significant change at the $95 \%$ level of confidence or better.
    *Percent who agreed or strongly agreed. Choices were: strongly agree, agree, disagree, and strongly disagree.

[^7]:    Significant change at the $95 \%$ level of confidence or better.
    *Percent who agreed or strongly agreed. Choices were: strongly agree, agree, disagree, and strongly disagree.

[^8]:    *Percent who agreed or strongly agreed. Choices were: strongly agree, agree, disagree, and strongly disagree.

[^9]:    *Percent who agreed or strongly agreed. Choices were: strongly agree, agree, disagree, and strongly disagree.

[^10]:    *Category added 2010.

[^11]:    
    

[^12]:    NOTE：
    This is the first year the PSSA－M assessment was administered．

[^13]:    NOTE：
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    Percentages may not total 100 due to rounding．

[^14]:    NOTES:
    NOTES:
    1 Includes classroom teachers only.
    ${ }^{2}$ Includes all professionals, not just classroom teachers.

[^15]:    70.39
    82.51 82.51

