Four Agreements

➢ Stay Engaged
➢ Experience Discomfort
➢ Speak Your Truth
➢ Expect/Accept Non-Closure

Six Conditions

1. Focus on Personal, Local and Immediate
2. Isolate Race
3. Normalize Social Construction & Multiple Perspectives
4. Monitor Agreements, Conditions and Establish Parameters
5. Use a “Working Definition” for Race
6. Examine the Presence and Role of “Whiteness”