

Tentative Agreement for an Extension to the Collective Bargaining Agreement that expired June 30, 2015 by and between Pittsburgh Board of Public Education and the Pittsburgh Federation of Teachers Local 400 for Teachers and Other Professional Employees

The Parties have reached a tentative agreement to extend the expired collective bargaining agreement through June 30, 2017 with the changes set forth below. The parties intend to continue their collective bargaining negotiations for an agreement to take effect July 1, 2017.

1. The Collective Bargaining Agreement that expired on June 30, 2015 shall be extended through June 30, 2017.
2. The parties will continue to engage in comprehensive bargaining during the period of the extension for a successor agreement to be effective July 1, 2017.
3. Step movement will occur during the 2016-17 school year.
4. All salary schedules shall be increased by 1.0% on step retroactive to the start of the 2015-16 school year.
5. All salary schedules shall be increased by 1.8% on step effective with the start of the 2016-17 school year.
6. Article 108 Section 1 shall be revised as follows:
 - a. Section 1 a. shall be revised to reflect that, effective July 1, 2016, the daily substitute teacher rate shall be increased to \$120.00.
 - b. Section 1. b. shall be revised to reflect that, effective July 1, 2016, day to day substitute teachers shall advance to the \$136 daily rate following two (2) consecutive semesters of working 40 days or more and shall retain that rate for the duration of employment as an active substitute teacher accepting assignments.
7. The agreement shall also be revised to reflect the following agreements reached by the parties during the negotiations for this extension agreement:
 - a. Domestic partner benefits will no longer be available effective July 1, 2016
 - b. Mileage procedures notification
 - c. Pioneer allocated Special Olympics hours
 - d. CAPA chairpersons role confirmed

8. The bargaining committee for each party has agreed to recommend for ratification the extension agreement set forth above.