

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

March 5, 2012

SPECIAL LEGISLATIVE AGENDA

ROLL CALL

Committee on Personnel

1. Adoption of Salary Schedules for AFSCME Local 2924

[Roll Call]

We are an equal rights and opportunity school district.

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: March 5, 2012

Call of the Meeting: Special Legislative Meeting

Members Present: Mark A. Brentley, Theresa Colaizzi, Jean Fink,
Sherry Hazuda, Regina Holley, William H. Isler,
Floyd L. McCrea, Sharene Shealey and Thomas
H. Sumpter

Members Absent: None

The following matters were received and acted upon.

Actions taken are recorded following the reports.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

From: Superintendent of Schools

To: Board of Public Education

Directors:

Your Committee on Human Resources recommends the adoption of the following salary schedules with accompanying narrative effective January 1, 2011 through December 31, 2015 applicable to:

**American Federation of State, County, and Municipal Employees (AFSCME),
Local 2924**

Respectfully submitted,

**Dr. Linda Lane
Superintendent of Schools**

TENTATIVE AGREEMENT
BETWEEN
LOCAL 2924, AFSCME, AFL-CIO
And
PITTSBURGH BOARD OF PUBLIC EDUCATION

1. **Term** – The term of the agreement shall be five (5) years with effective dates of January 1, 2011 through December 31, 2015.
2. **Clearances** – Add a new collective bargaining agreement article to reflect that “Effective with the start of the 2012-13 school year, AFSCME represented employees who have been employed at least three (3) years, may be required as a condition of continued employment no more than once every three (3) years, to obtain and submit clearances under Acts 34 and 151. These clearances will be maintained in the employee’s personnel files. The cost for submitting these clearances will be borne by the District.”
3. **Article 14 Group Health Care Plans and Health Care Providers** – Revise contract as necessary to reflect the previous agreement of the parties to add UPMC as a health provider/plan option.
4. **Article 2, Recognition, Section 8** – Delete Section 8(c).
5. **Article 2, Recognition, Section 9** – Delete the current provision and replace it with the following: “The Board will provide to the local Union president, at the address provided to the Board in writing, a written list of names, addresses and schools of all known employees in the bargaining unit upon hire.”
6. **Article 4, Maintenance of Membership, Section 3** – Revise by replacing the word “may” with “shall” to read:

“In the event that a person ceases to be employed in a position included in the bargaining unit represented by the Union, such person shall discontinue such membership and dues deduction at that time.”
7. **Article 9, Rest Periods and Meal Periods, Section 2.C.** – Revise to increase the meal reimbursement from five dollars (\$5.00) to seven dollars and fifty cents (\$7.50).
8. **Article 10, Work Assignments, Section 5** – Revise section to provide as follows:

“In connection with programs and reports, employees shall be responsible for gathering information; typing; research and technology components, including, but not limited to, data input and retrieving; and such other duties which may involve decision making.”

9. Effective March 1, 2011 the Account Clerk, Audit Clerk, and School Secretary I positions shall be considered Level 7 positions.

10. **Article 29, Salary** – Effective January 1, 2011, there shall be a wage freeze. Effective January 1, 2012, employees shall be paid in accordance with the attached wage schedule. Effective January 1, 2013, employees shall be paid in accordance with the attached wage schedule. Effective January 1, 2014, employees shall be paid in accordance with the attached wage schedule. Effective January 1, 2015, employees shall be paid in accordance with the attached wage schedule except that employees will not receive step movement in 2015.

11. Effective March 1, 2011 the letter attached to the collective bargaining agreement as Appendix C dated October 18, 2000 shall be removed.

12. Effective no later than July 1, 2012 the employees who were subject to layoff in 2011 shall be entitled to participate in a workforce bump as agreed between the parties in resolution of a grievance on the issue. A copy of the letter confirming the grievance settlement, a copy of which is attached hereto will be signed and forwarded to the union upon ratification of this agreement by both parties.

13. The provisions of this agreement shall be prospective unless another date is specified as the effective date above.

14. Section 11B of Article 25 shall be revised by deleting the words “dispense medicine or” and “dispensing of medicine or”.

Secretarial-Clerical Salary Schedules

Calendar Year Clerical Schedule

2011-2015

SECRETARIAL-CLERICAL SALARY SCHEDULE
CALENDAR YEAR CLERICAL SCHEDULE

January 1, 2011

LEVEL	STEP	1	2	3	4	5	6	7	8
1	MONTHLY	\$2,160.34	\$2,231.89	\$2,303.38	\$2,374.86	\$2,446.60	\$2,518.08	\$2,589.58	\$2,661.09
	ANNUAL	\$25,924.13	\$26,782.64	\$27,640.55	\$28,498.30	\$29,359.16	\$30,216.93	\$31,074.97	\$31,933.02
2	MONTHLY	\$2,288.19	\$2,359.85	\$2,431.43	\$2,502.86	\$2,574.43	\$2,645.91	\$2,717.50	\$2,789.10
	ANNUAL	\$27,458.25	\$28,318.18	\$29,177.18	\$30,034.31	\$30,893.14	\$31,750.90	\$32,610.05	\$33,469.19
3	MONTHLY	\$2,353.15	\$2,424.95	\$2,496.45	\$2,567.91	\$2,639.44	\$2,710.97	\$2,782.44	\$2,853.90
	ANNUAL	\$28,237.79	\$29,099.43	\$29,957.35	\$30,814.93	\$31,673.30	\$32,531.67	\$33,389.26	\$34,246.85
4	MONTHLY	\$2,424.95	\$2,496.45	\$2,567.91	\$2,639.44	\$2,710.97	\$2,782.44	\$2,853.94	\$2,925.43
	ANNUAL	\$29,099.43	\$29,957.35	\$30,814.93	\$31,673.30	\$32,531.67	\$33,389.26	\$34,247.33	\$35,105.21
5	MONTHLY	\$2,504.96	\$2,576.66	\$2,648.12	\$2,719.69	\$2,791.15	\$2,862.63	\$2,934.28	\$3,005.93
	ANNUAL	\$30,059.55	\$30,919.95	\$31,777.40	\$32,636.22	\$33,493.80	\$34,351.57	\$35,211.33	\$36,071.11
6	MONTHLY	\$2,583.11	\$2,654.66	\$2,726.14	\$2,797.67	\$2,869.10	\$2,940.69	\$3,012.25	\$3,083.81
	ANNUAL	\$30,997.37	\$31,855.91	\$32,713.65	\$33,572.03	\$34,429.16	\$35,288.32	\$36,146.99	\$37,005.68
7	MONTHLY	\$2,667.58	\$2,739.08	\$2,810.65	\$2,882.13	\$2,953.66	\$3,025.21	\$3,096.69	\$3,168.17
	ANNUAL	\$32,010.94	\$32,869.00	\$33,727.85	\$34,585.59	\$35,443.96	\$36,302.50	\$37,160.24	\$38,017.99
8	MONTHLY	\$2,754.30	\$2,825.81	\$2,897.38	\$2,968.83	\$3,040.41	\$3,111.87	\$3,183.38	\$3,254.90
	ANNUAL	\$33,051.62	\$33,909.68	\$34,768.52	\$35,625.97	\$36,484.95	\$37,342.39	\$38,200.61	\$39,058.81
9	MONTHLY	\$3,040.41	\$3,111.87	\$3,183.57	\$3,255.07	\$3,326.56	\$3,398.12	\$3,469.61	\$3,541.10
	ANNUAL	\$36,484.95	\$37,342.39	\$38,202.79	\$39,060.85	\$39,918.76	\$40,777.44	\$41,635.34	\$42,493.25

SECRETARIAL-CLERICAL SALARY SCHEDULE

CALENDAR YEAR CLERICAL SCHEDULE

January 1, 2012

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,203.55	\$2,276.52	\$2,349.45	\$2,422.36	\$2,495.53	\$2,568.44	\$2,641.37	\$2,714.31	\$2,741.45
	ANNUAL	\$26,442.61	\$27,318.29	\$28,193.36	\$29,068.27	\$29,946.34	\$30,821.27	\$31,696.47	\$32,571.68	\$32,897.40
2	MONTHLY	\$2,333.95	\$2,407.05	\$2,480.06	\$2,552.92	\$2,625.92	\$2,698.83	\$2,771.85	\$2,844.88	\$2,873.33
	ANNUAL	\$28,007.42	\$28,884.54	\$29,760.72	\$30,635.00	\$31,511.00	\$32,385.92	\$33,262.25	\$34,138.57	\$34,479.96
3	MONTHLY	\$2,400.21	\$2,473.45	\$2,546.38	\$2,619.27	\$2,692.23	\$2,765.19	\$2,838.09	\$2,910.98	\$2,940.09
	ANNUAL	\$28,802.55	\$29,681.42	\$30,556.50	\$31,431.23	\$32,306.77	\$33,182.30	\$34,057.05	\$34,931.79	\$35,281.11
4	MONTHLY	\$2,473.45	\$2,546.38	\$2,619.27	\$2,692.23	\$2,765.19	\$2,838.09	\$2,911.02	\$2,983.94	\$3,013.78
	ANNUAL	\$29,681.42	\$30,556.50	\$31,431.23	\$32,306.77	\$33,182.30	\$34,057.05	\$34,932.28	\$35,807.31	\$36,165.38
5	MONTHLY	\$2,555.06	\$2,628.20	\$2,701.08	\$2,774.08	\$2,846.97	\$2,919.88	\$2,992.96	\$3,066.04	\$3,096.71
	ANNUAL	\$30,660.74	\$31,538.35	\$32,412.95	\$33,288.94	\$34,163.68	\$35,038.60	\$35,915.56	\$36,792.53	\$37,160.46
6	MONTHLY	\$2,634.78	\$2,707.75	\$2,780.66	\$2,853.62	\$2,926.48	\$2,999.51	\$3,072.49	\$3,145.48	\$3,176.94
	ANNUAL	\$31,617.32	\$32,493.03	\$33,367.92	\$34,243.47	\$35,117.74	\$35,994.09	\$36,869.93	\$37,745.79	\$38,123.25
7	MONTHLY	\$2,720.93	\$2,793.87	\$2,866.87	\$2,939.78	\$3,012.74	\$3,085.71	\$3,158.62	\$3,231.53	\$3,263.84
	ANNUAL	\$32,651.16	\$33,526.38	\$34,402.41	\$35,277.30	\$36,152.84	\$37,028.55	\$37,903.44	\$38,778.35	\$39,166.13
8	MONTHLY	\$2,809.39	\$2,882.32	\$2,955.32	\$3,028.21	\$3,101.22	\$3,174.10	\$3,247.05	\$3,320.00	\$3,353.20
	ANNUAL	\$33,712.65	\$34,587.87	\$35,463.89	\$36,338.49	\$37,214.65	\$38,089.24	\$38,964.62	\$39,839.99	\$40,238.39
9	MONTHLY	\$3,101.22	\$3,174.10	\$3,247.24	\$3,320.17	\$3,393.10	\$3,466.08	\$3,539.00	\$3,611.93	\$3,648.05
	ANNUAL	\$37,214.65	\$38,089.24	\$38,966.85	\$39,842.07	\$40,717.14	\$41,592.99	\$42,468.05	\$43,343.12	\$43,776.55

SECRETARIAL-CLERICAL SALARY SCHEDULE
CALENDAR YEAR CLERICAL SCHEDULE

January 1, 2013

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,247.62	\$2,322.06	\$2,396.44	\$2,470.80	\$2,545.44	\$2,619.81	\$2,694.20	\$2,768.59	\$2,823.96
	ANNUAL	\$26,971.46	\$27,864.66	\$28,757.23	\$29,649.64	\$30,545.27	\$31,437.70	\$32,330.40	\$33,223.11	\$33,887.57
2	MONTHLY	\$2,380.63	\$2,455.19	\$2,529.66	\$2,603.98	\$2,678.44	\$2,752.80	\$2,827.29	\$2,901.78	\$2,959.81
	ANNUAL	\$28,567.57	\$29,462.23	\$30,355.93	\$31,247.70	\$32,141.22	\$33,033.64	\$33,927.50	\$34,821.34	\$35,517.77
3	MONTHLY	\$2,448.22	\$2,522.92	\$2,597.30	\$2,671.65	\$2,746.08	\$2,820.50	\$2,894.85	\$2,969.20	\$3,028.59
	ANNUAL	\$29,378.60	\$30,275.05	\$31,167.63	\$32,059.85	\$32,952.91	\$33,845.95	\$34,738.19	\$35,630.43	\$36,343.04
4	MONTHLY	\$2,522.92	\$2,597.30	\$2,671.65	\$2,746.08	\$2,820.50	\$2,894.85	\$2,969.24	\$3,043.62	\$3,104.49
	ANNUAL	\$30,275.05	\$31,167.63	\$32,059.85	\$32,952.91	\$33,845.95	\$34,738.19	\$35,630.93	\$36,523.46	\$37,253.93
5	MONTHLY	\$2,606.16	\$2,680.76	\$2,755.10	\$2,829.56	\$2,903.91	\$2,978.28	\$3,052.82	\$3,127.37	\$3,189.91
	ANNUAL	\$31,273.95	\$32,169.12	\$33,061.21	\$33,954.72	\$34,846.95	\$35,739.37	\$36,633.87	\$37,528.38	\$38,278.95
6	MONTHLY	\$2,687.47	\$2,761.91	\$2,836.27	\$2,910.70	\$2,985.01	\$3,059.50	\$3,133.94	\$3,208.39	\$3,272.56
	ANNUAL	\$32,249.67	\$33,142.89	\$34,035.28	\$34,928.34	\$35,820.09	\$36,713.97	\$37,607.33	\$38,500.71	\$39,270.72
7	MONTHLY	\$2,775.35	\$2,849.74	\$2,924.21	\$2,998.57	\$3,072.99	\$3,147.43	\$3,221.79	\$3,296.16	\$3,362.08
	ANNUAL	\$33,304.18	\$34,196.91	\$35,090.46	\$35,982.85	\$36,875.90	\$37,769.12	\$38,661.51	\$39,553.92	\$40,345.00
8	MONTHLY	\$2,865.58	\$2,939.97	\$3,014.43	\$3,088.77	\$3,163.25	\$3,237.59	\$3,311.99	\$3,386.40	\$3,454.13
	ANNUAL	\$34,386.90	\$35,279.63	\$36,173.17	\$37,065.26	\$37,958.94	\$38,851.02	\$39,743.91	\$40,636.79	\$41,449.53
9	MONTHLY	\$3,163.25	\$3,237.59	\$3,312.18	\$3,386.58	\$3,460.96	\$3,535.40	\$3,609.78	\$3,684.17	\$3,757.85
	ANNUAL	\$37,958.94	\$38,851.02	\$39,746.19	\$40,638.91	\$41,531.48	\$42,424.85	\$43,317.41	\$44,209.98	\$45,094.18

SECRETARIAL-CLERICAL SALARY SCHEDULE

CALENDAR YEAR CLERICAL SCHEDULE

January 1, 2014

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,292.57	\$2,368.50	\$2,444.36	\$2,520.22	\$2,596.35	\$2,672.20	\$2,748.08	\$2,823.96	\$2,880.44
	ANNUAL	\$27,510.89	\$28,421.95	\$29,332.37	\$30,242.63	\$31,156.18	\$32,066.45	\$32,977.01	\$33,887.57	\$34,565.32
2	MONTHLY	\$2,428.24	\$2,504.29	\$2,580.25	\$2,656.05	\$2,732.00	\$2,807.86	\$2,883.84	\$2,959.81	\$3,019.01
	ANNUAL	\$29,138.92	\$30,051.47	\$30,963.05	\$31,872.65	\$32,784.04	\$33,694.31	\$34,606.05	\$35,517.77	\$36,228.13
3	MONTHLY	\$2,497.18	\$2,573.38	\$2,649.25	\$2,725.09	\$2,801.00	\$2,876.91	\$2,952.75	\$3,028.59	\$3,089.16
	ANNUAL	\$29,966.17	\$30,880.55	\$31,790.98	\$32,701.05	\$33,611.97	\$34,522.87	\$35,432.95	\$36,343.04	\$37,069.90
4	MONTHLY	\$2,573.38	\$2,649.25	\$2,725.09	\$2,801.00	\$2,876.91	\$2,952.75	\$3,028.63	\$3,104.49	\$3,166.58
	ANNUAL	\$30,880.55	\$31,790.98	\$32,701.05	\$33,611.97	\$34,522.87	\$35,432.95	\$36,343.55	\$37,253.93	\$37,999.01
5	MONTHLY	\$2,658.29	\$2,734.38	\$2,810.20	\$2,886.15	\$2,961.99	\$3,037.85	\$3,113.88	\$3,189.91	\$3,253.71
	ANNUAL	\$31,899.43	\$32,812.50	\$33,722.43	\$34,633.81	\$35,543.89	\$36,454.16	\$37,366.55	\$38,278.95	\$39,044.53
6	MONTHLY	\$2,741.22	\$2,817.15	\$2,893.00	\$2,968.91	\$3,044.71	\$3,120.69	\$3,196.62	\$3,272.56	\$3,338.01
	ANNUAL	\$32,894.66	\$33,805.75	\$34,715.99	\$35,626.91	\$36,536.49	\$37,448.25	\$38,359.48	\$39,270.72	\$40,056.13
7	MONTHLY	\$2,830.86	\$2,906.74	\$2,982.69	\$3,058.54	\$3,134.45	\$3,210.38	\$3,286.23	\$3,362.08	\$3,429.33
	ANNUAL	\$33,970.26	\$34,880.85	\$35,792.27	\$36,702.51	\$37,613.42	\$38,524.50	\$39,434.74	\$40,345.00	\$41,151.90
8	MONTHLY	\$2,922.89	\$2,998.77	\$3,074.72	\$3,150.55	\$3,226.51	\$3,302.34	\$3,378.23	\$3,454.13	\$3,523.21
	ANNUAL	\$35,074.64	\$35,985.22	\$36,896.63	\$37,806.57	\$38,718.12	\$39,628.04	\$40,538.79	\$41,449.53	\$42,278.52
9	MONTHLY	\$3,226.51	\$3,302.34	\$3,378.43	\$3,454.31	\$3,530.18	\$3,606.11	\$3,681.98	\$3,757.85	\$3,833.01
	ANNUAL	\$38,718.12	\$39,628.04	\$40,541.11	\$41,451.69	\$42,362.11	\$43,273.35	\$44,183.76	\$45,094.18	\$45,996.06

SECRETARIAL-CLERICAL SALARY SCHEDULE
CALENDAR YEAR CLERICAL SCHEDULE

January 1, 2015

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,338.43	\$2,415.87	\$2,493.25	\$2,570.62	\$2,648.28	\$2,725.65	\$2,803.05	\$2,880.44	\$2,938.05
	ANNUAL	\$28,061.11	\$28,990.39	\$29,919.02	\$30,847.48	\$31,779.30	\$32,707.78	\$33,636.55	\$34,565.32	\$35,256.63
2	MONTHLY	\$2,476.81	\$2,554.38	\$2,631.86	\$2,709.18	\$2,786.64	\$2,864.02	\$2,941.51	\$3,019.01	\$3,079.39
	ANNUAL	\$29,721.70	\$30,652.50	\$31,582.31	\$32,510.10	\$33,439.72	\$34,368.20	\$35,298.17	\$36,228.13	\$36,952.69
3	MONTHLY	\$2,547.12	\$2,624.85	\$2,702.23	\$2,779.59	\$2,857.02	\$2,934.44	\$3,011.80	\$3,089.16	\$3,150.94
	ANNUAL	\$30,565.49	\$31,498.16	\$32,426.80	\$33,355.07	\$34,284.21	\$35,213.33	\$36,141.61	\$37,069.90	\$37,811.30
4	MONTHLY	\$2,624.85	\$2,702.23	\$2,779.59	\$2,857.02	\$2,934.44	\$3,011.80	\$3,089.20	\$3,166.58	\$3,229.92
	ANNUAL	\$31,498.16	\$32,426.80	\$33,355.07	\$34,284.21	\$35,213.33	\$36,141.61	\$37,070.42	\$37,999.01	\$38,758.99
5	MONTHLY	\$2,711.45	\$2,789.06	\$2,866.41	\$2,943.87	\$3,021.23	\$3,098.60	\$3,176.16	\$3,253.71	\$3,318.79
	ANNUAL	\$32,537.42	\$33,468.75	\$34,396.88	\$35,326.49	\$36,254.77	\$37,183.24	\$38,113.88	\$39,044.53	\$39,825.42
6	MONTHLY	\$2,796.05	\$2,873.49	\$2,950.86	\$3,028.29	\$3,105.60	\$3,183.10	\$3,260.56	\$3,338.01	\$3,404.77
	ANNUAL	\$33,552.55	\$34,481.87	\$35,410.31	\$36,339.45	\$37,267.22	\$38,197.22	\$39,126.67	\$40,056.13	\$40,857.25
7	MONTHLY	\$2,887.47	\$2,964.87	\$3,042.34	\$3,119.71	\$3,197.14	\$3,274.58	\$3,351.95	\$3,429.33	\$3,497.91
	ANNUAL	\$34,649.67	\$35,578.47	\$36,508.12	\$37,436.56	\$38,365.69	\$39,294.99	\$40,223.43	\$41,151.90	\$41,974.94
8	MONTHLY	\$2,981.34	\$3,058.74	\$3,136.21	\$3,213.56	\$3,291.04	\$3,368.38	\$3,445.80	\$3,523.21	\$3,593.67
	ANNUAL	\$35,776.13	\$36,704.92	\$37,634.56	\$38,562.70	\$39,492.48	\$40,420.60	\$41,349.57	\$42,278.52	\$43,124.09
9	MONTHLY	\$3,291.04	\$3,368.38	\$3,445.99	\$3,523.39	\$3,600.78	\$3,678.24	\$3,755.62	\$3,833.01	\$3,909.67
	ANNUAL	\$39,492.48	\$40,420.60	\$41,351.93	\$42,280.72	\$43,209.35	\$44,138.82	\$45,067.44	\$45,996.06	\$46,915.98

Secretarial-Clerical Salary Schedules
Basic, Extended, and Modified Clerical Schedules
2011-2015

SECRETARIAL-CLERICAL SALARY SCHEDULE
BASIC, EXTENDED, AND MODIFIED CLERICAL SCHEDULES

January 1, 2011

LEVEL	STEP	1	2	3	4	5	6	7	8
1	MONTHLY	\$1,968.03	\$2,034.99	\$2,102.17	\$2,169.56	\$2,236.60	\$2,303.81	\$2,370.92	\$2,438.04
	10 ANNUAL	\$19,680.31	\$20,349.93	\$21,021.74	\$21,695.62	\$22,366.02	\$23,038.08	\$23,709.24	\$24,380.40
	10.5	\$20,721.60	\$21,426.65	\$22,134.00	\$22,843.54	\$23,549.41	\$24,257.03	\$24,963.70	\$25,670.37
	11	\$21,762.88	\$22,503.36	\$23,246.26	\$23,991.45	\$24,732.79	\$25,475.97	\$26,218.15	\$26,960.34
2	MONTHLY	\$2,087.83	\$2,155.24	\$2,222.59	\$2,289.65	\$2,356.95	\$2,424.20	\$2,491.37	\$2,558.54
	10 ANNUAL	\$20,878.26	\$21,552.41	\$22,225.91	\$22,896.54	\$23,569.53	\$24,241.99	\$24,913.67	\$25,585.35
	10.5	\$21,982.93	\$22,692.75	\$23,401.88	\$24,108.00	\$24,816.60	\$25,524.63	\$26,231.85	\$26,939.07
	11	\$23,087.60	\$23,833.09	\$24,577.86	\$25,319.45	\$26,063.66	\$26,807.28	\$27,550.04	\$28,292.79
3	MONTHLY	\$2,149.06	\$2,216.50	\$2,283.83	\$2,350.78	\$2,418.25	\$2,485.47	\$2,552.64	\$2,619.81
	10 ANNUAL	\$21,490.59	\$22,165.01	\$22,838.26	\$23,507.84	\$24,182.53	\$24,854.72	\$25,526.42	\$26,198.11
	10.5	\$22,627.66	\$23,337.76	\$24,046.63	\$24,751.64	\$25,462.03	\$26,169.78	\$26,877.02	\$27,584.25
	11	\$23,764.73	\$24,510.51	\$25,255.01	\$25,995.44	\$26,741.53	\$27,484.85	\$28,227.63	\$28,970.40
4	MONTHLY	\$2,216.50	\$2,283.83	\$2,350.78	\$2,418.25	\$2,485.47	\$2,552.64	\$2,619.78	\$2,686.93
	10 ANNUAL	\$22,165.01	\$22,838.26	\$23,507.84	\$24,182.53	\$24,854.72	\$25,526.42	\$26,197.83	\$26,869.25
	10.5	\$23,337.76	\$24,046.63	\$24,751.64	\$25,462.03	\$26,169.78	\$26,877.02	\$27,583.96	\$28,290.90
	11	\$24,510.51	\$25,255.01	\$25,995.44	\$26,741.53	\$27,484.85	\$28,227.63	\$28,970.09	\$29,712.56
5	MONTHLY	\$2,291.81	\$2,358.84	\$2,426.20	\$2,493.65	\$2,560.59	\$2,627.76	\$2,694.92	\$2,762.09
	10 ANNUAL	\$22,918.11	\$23,588.36	\$24,261.98	\$24,936.52	\$25,605.86	\$26,277.55	\$26,949.24	\$27,620.93
	10.5	\$24,130.71	\$24,836.42	\$25,545.68	\$26,255.91	\$26,960.67	\$27,667.90	\$28,375.13	\$29,082.35
	11	\$25,343.31	\$26,084.48	\$26,829.39	\$27,575.31	\$28,315.47	\$29,058.24	\$29,801.01	\$30,543.78
6	MONTHLY	\$2,365.25	\$2,432.55	\$2,499.51	\$2,566.73	\$2,634.13	\$2,701.25	\$2,768.51	\$2,835.77
	10 ANNUAL	\$23,652.50	\$24,325.48	\$24,995.08	\$25,667.28	\$26,341.30	\$27,012.47	\$27,685.07	\$28,357.67
	10.5	\$24,903.96	\$25,612.54	\$26,317.57	\$27,025.34	\$27,735.02	\$28,441.70	\$29,149.89	\$29,858.08
	11	\$26,155.41	\$26,899.60	\$27,640.06	\$28,383.39	\$29,128.74	\$29,870.93	\$30,614.71	\$31,358.48
7	MONTHLY	\$2,444.44	\$2,511.81	\$2,579.27	\$2,646.25	\$2,713.58	\$2,780.82	\$2,847.93	\$2,915.05
	10 ANNUAL	\$24,444.42	\$25,118.06	\$25,792.72	\$26,462.45	\$27,135.82	\$27,808.17	\$28,479.32	\$29,150.47
	10.5	\$25,737.78	\$26,447.06	\$27,157.41	\$27,862.58	\$28,571.58	\$29,279.50	\$29,986.16	\$30,692.82
	11	\$27,031.13	\$27,776.06	\$28,522.11	\$29,262.71	\$30,007.34	\$30,750.83	\$31,493.00	\$32,235.18
8	MONTHLY	\$2,526.13	\$2,593.53	\$2,660.52	\$2,727.97	\$2,795.09	\$2,862.28	\$2,929.49	\$2,996.69
	10 ANNUAL	\$25,261.26	\$25,935.29	\$26,605.16	\$27,279.69	\$27,950.86	\$28,622.79	\$29,294.87	\$29,966.94
	10.5	\$26,597.83	\$27,307.53	\$28,012.84	\$28,723.06	\$29,429.74	\$30,137.22	\$30,844.86	\$31,552.49
	11	\$27,934.41	\$28,679.77	\$29,420.52	\$30,166.43	\$30,908.62	\$31,651.66	\$32,394.86	\$33,138.04
9	MONTHLY	\$2,795.09	\$2,862.10	\$2,929.49	\$2,996.79	\$3,063.82	\$3,130.97	\$3,198.25	\$3,265.54
	10 ANNUAL	\$27,950.86	\$28,620.97	\$29,294.87	\$29,967.85	\$30,638.22	\$31,309.66	\$31,982.52	\$32,655.36
	10.5	\$29,429.74	\$30,135.31	\$30,844.86	\$31,553.45	\$32,259.29	\$32,966.26	\$33,674.72	\$34,383.16
	11	\$30,908.62	\$31,649.64	\$32,394.86	\$33,139.05	\$33,880.36	\$34,622.85	\$35,366.91	\$36,110.95

SECRETARIAL-CLERICAL SALARY SCHEDULE
BASIC, EXTENDED, AND MODIFIED CLERICAL SCHEDULES

January 1, 2012

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,007.39	\$2,075.69	\$2,144.22	\$2,212.95	\$2,281.33	\$2,349.88	\$2,418.34	\$2,486.80	\$2,511.67
	10 ANNUAL	\$20,073.92	\$20,756.93	\$21,442.17	\$22,129.53	\$22,813.34	\$23,498.84	\$24,183.42	\$24,868.01	\$25,116.69
	10.5	\$21,136.03	\$21,855.18	\$22,576.68	\$23,300.40	\$24,020.40	\$24,742.16	\$25,462.97	\$26,183.78	\$26,445.62
	11	\$22,198.14	\$22,953.43	\$23,711.18	\$24,471.28	\$25,227.45	\$25,985.49	\$26,742.51	\$27,499.55	\$27,774.54
2	MONTHLY	\$2,129.58	\$2,198.35	\$2,267.04	\$2,335.45	\$2,404.09	\$2,472.68	\$2,541.19	\$2,609.71	\$2,635.80
	10 ANNUAL	\$21,295.83	\$21,983.46	\$22,670.43	\$23,354.47	\$24,040.92	\$24,726.83	\$25,411.94	\$26,097.06	\$26,358.03
	10.5	\$22,422.59	\$23,146.61	\$23,869.92	\$24,590.16	\$25,312.93	\$26,035.13	\$26,756.49	\$27,477.86	\$27,752.63
	11	\$23,549.36	\$24,309.75	\$25,069.42	\$25,825.84	\$26,584.93	\$27,343.43	\$28,101.03	\$28,858.65	\$29,147.24
3	MONTHLY	\$2,192.04	\$2,260.83	\$2,329.50	\$2,397.80	\$2,466.62	\$2,535.18	\$2,603.70	\$2,672.21	\$2,698.93
	10 ANNUAL	\$21,920.40	\$22,608.31	\$23,295.03	\$23,978.00	\$24,666.18	\$25,351.81	\$26,036.95	\$26,722.07	\$26,989.29
	10.5	\$23,080.21	\$23,804.52	\$24,527.57	\$25,246.68	\$25,971.27	\$26,693.18	\$27,414.57	\$28,135.94	\$28,417.29
	11	\$24,240.02	\$25,000.72	\$25,760.11	\$26,515.35	\$27,276.36	\$28,034.54	\$28,792.18	\$29,549.80	\$29,845.30
4	MONTHLY	\$2,260.83	\$2,329.50	\$2,397.80	\$2,466.62	\$2,535.18	\$2,603.70	\$2,672.18	\$2,740.66	\$2,768.07
	10 ANNUAL	\$22,608.31	\$23,295.03	\$23,978.00	\$24,666.18	\$25,351.81	\$26,036.95	\$26,721.79	\$27,406.64	\$27,680.71
	10.5	\$23,804.52	\$24,527.57	\$25,246.68	\$25,971.27	\$26,693.18	\$27,414.57	\$28,135.64	\$28,856.73	\$29,145.30
	11	\$25,000.72	\$25,760.11	\$26,515.35	\$27,276.36	\$28,034.54	\$28,792.18	\$29,549.49	\$30,306.81	\$30,609.89
5	MONTHLY	\$2,337.65	\$2,406.01	\$2,474.72	\$2,543.53	\$2,611.80	\$2,680.31	\$2,748.82	\$2,817.34	\$2,845.51
	10 ANNUAL	\$23,376.47	\$24,060.13	\$24,747.22	\$25,435.25	\$26,117.98	\$26,803.10	\$27,488.22	\$28,173.35	\$28,455.08
	10.5	\$24,613.32	\$25,333.15	\$26,056.60	\$26,781.03	\$27,499.88	\$28,221.25	\$28,942.62	\$29,664.00	\$29,960.64
	11	\$25,850.17	\$26,606.18	\$27,365.97	\$28,126.81	\$28,881.79	\$29,639.41	\$30,397.03	\$31,154.66	\$31,466.20
6	MONTHLY	\$2,412.56	\$2,481.20	\$2,549.50	\$2,618.06	\$2,686.81	\$2,755.27	\$2,823.88	\$2,892.48	\$2,921.41
	10 ANNUAL	\$24,125.55	\$24,811.99	\$25,494.98	\$26,180.63	\$26,868.13	\$27,552.72	\$28,238.77	\$28,924.82	\$29,214.07
	10.5	\$25,402.03	\$26,124.79	\$26,843.92	\$27,565.85	\$28,289.72	\$29,010.54	\$29,732.88	\$30,455.23	\$30,759.79
	11	\$26,678.52	\$27,437.60	\$28,192.86	\$28,951.07	\$29,711.32	\$30,468.35	\$31,227.00	\$31,985.65	\$32,305.51
7	MONTHLY	\$2,493.33	\$2,562.04	\$2,630.86	\$2,699.17	\$2,767.85	\$2,836.43	\$2,904.89	\$2,973.35	\$3,003.08
	10 ANNUAL	\$24,933.31	\$25,620.42	\$26,308.57	\$26,991.70	\$27,678.54	\$28,364.33	\$29,048.91	\$29,733.48	\$30,030.81
	10.5	\$26,252.53	\$26,976.00	\$27,700.56	\$28,419.83	\$29,143.01	\$29,865.09	\$30,585.89	\$31,306.68	\$31,619.74
	11	\$27,571.76	\$28,331.58	\$29,092.55	\$29,847.96	\$30,607.49	\$31,365.85	\$32,122.87	\$32,879.88	\$33,208.67
8	MONTHLY	\$2,576.65	\$2,645.40	\$2,713.73	\$2,782.53	\$2,850.99	\$2,919.53	\$2,988.08	\$3,056.63	\$3,087.19
	10 ANNUAL	\$25,766.49	\$26,454.00	\$27,137.26	\$27,825.28	\$28,509.88	\$29,195.25	\$29,880.77	\$30,566.28	\$30,871.94
	10.5	\$27,129.80	\$27,853.68	\$28,573.09	\$29,297.52	\$30,018.34	\$30,739.97	\$31,461.76	\$32,183.54	\$32,505.38
	11	\$28,493.10	\$29,253.37	\$30,008.93	\$30,769.75	\$31,526.80	\$32,284.69	\$33,042.76	\$33,800.81	\$34,138.81
9	MONTHLY	\$2,850.99	\$2,919.34	\$2,988.08	\$3,056.72	\$3,125.10	\$3,193.59	\$3,262.22	\$3,330.85	\$3,364.16
	10 ANNUAL	\$28,509.88	\$29,193.39	\$29,880.77	\$30,567.21	\$31,250.98	\$31,935.85	\$32,622.17	\$33,308.47	\$33,641.55
	10.5	\$30,018.34	\$30,738.01	\$31,461.76	\$32,184.52	\$32,904.47	\$33,625.58	\$34,348.21	\$35,070.82	\$35,421.53
	11	\$31,526.80	\$32,282.64	\$33,042.76	\$33,801.84	\$34,557.96	\$35,315.31	\$36,074.25	\$36,833.18	\$37,201.50

SECRETARIAL-CLERICAL SALARY SCHEDULE
BASIC, EXTENDED, AND MODIFIED CLERICAL SCHEDULES

January 1, 2013

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,047.54	\$2,117.21	\$2,187.10	\$2,257.21	\$2,326.96	\$2,396.88	\$2,466.71	\$2,536.54	\$2,587.27
	10 ANNUAL	\$20,475.40	\$21,172.07	\$21,871.01	\$22,572.12	\$23,269.61	\$23,968.82	\$24,667.09	\$25,365.37	\$25,872.68
	10.5	\$21,558.75	\$22,292.29	\$23,028.21	\$23,766.41	\$24,500.81	\$25,237.01	\$25,972.23	\$26,707.45	\$27,241.60
	11	\$22,642.11	\$23,412.50	\$24,185.40	\$24,960.70	\$25,732.00	\$26,505.20	\$27,277.36	\$28,049.54	\$28,610.53
2	MONTHLY	\$2,172.18	\$2,242.31	\$2,312.38	\$2,382.16	\$2,452.17	\$2,522.14	\$2,592.02	\$2,661.90	\$2,715.14
	10 ANNUAL	\$21,721.75	\$22,423.13	\$23,123.84	\$23,821.56	\$24,521.74	\$25,221.37	\$25,920.18	\$26,619.00	\$27,151.38
	10.5	\$22,871.05	\$23,609.54	\$24,347.32	\$25,081.96	\$25,819.19	\$26,555.83	\$27,291.62	\$28,027.41	\$28,587.96
	11	\$24,020.35	\$24,795.95	\$25,570.81	\$26,342.36	\$27,116.63	\$27,890.30	\$28,663.06	\$29,435.83	\$30,024.54
3	MONTHLY	\$2,235.88	\$2,306.05	\$2,376.09	\$2,445.76	\$2,515.95	\$2,585.89	\$2,655.77	\$2,725.65	\$2,780.16
	10 ANNUAL	\$22,358.81	\$23,060.48	\$23,760.93	\$24,457.56	\$25,159.50	\$25,858.85	\$26,557.69	\$27,256.51	\$27,801.64
	10.5	\$23,541.82	\$24,280.61	\$25,018.12	\$25,751.61	\$26,490.69	\$27,227.04	\$27,962.86	\$28,698.65	\$29,272.63
	11	\$24,724.82	\$25,500.74	\$26,275.31	\$27,045.66	\$27,821.88	\$28,595.24	\$29,368.03	\$30,140.80	\$30,743.61
4	MONTHLY	\$2,306.05	\$2,376.09	\$2,445.76	\$2,515.95	\$2,585.89	\$2,655.77	\$2,725.62	\$2,795.48	\$2,851.39
	10 ANNUAL	\$23,060.48	\$23,760.93	\$24,457.56	\$25,159.50	\$25,858.85	\$26,557.69	\$27,256.23	\$27,954.77	\$28,513.87
	10.5	\$24,280.61	\$25,018.12	\$25,751.61	\$26,490.69	\$27,227.04	\$27,962.86	\$28,698.36	\$29,433.86	\$30,022.54
	11	\$25,500.74	\$26,275.31	\$27,045.66	\$27,821.88	\$28,595.24	\$29,368.03	\$30,140.49	\$30,912.95	\$31,531.21
5	MONTHLY	\$2,384.40	\$2,454.13	\$2,524.22	\$2,594.40	\$2,664.03	\$2,733.92	\$2,803.80	\$2,873.68	\$2,931.16
	10 ANNUAL	\$23,844.00	\$24,541.33	\$25,242.16	\$25,943.96	\$26,640.34	\$27,339.16	\$28,037.98	\$28,736.82	\$29,311.56
	10.5	\$25,105.59	\$25,839.81	\$26,577.72	\$27,316.66	\$28,049.88	\$28,785.68	\$29,521.47	\$30,257.29	\$30,862.44
	11	\$26,367.17	\$27,138.30	\$27,913.29	\$28,689.35	\$29,459.42	\$30,232.19	\$31,004.96	\$31,777.75	\$32,413.31
6	MONTHLY	\$2,460.81	\$2,530.82	\$2,600.49	\$2,670.42	\$2,740.55	\$2,810.38	\$2,880.36	\$2,950.33	\$3,009.34
	10 ANNUAL	\$24,608.06	\$25,308.23	\$26,004.88	\$26,704.24	\$27,405.49	\$28,103.77	\$28,803.55	\$29,503.32	\$30,093.39
	10.5	\$25,910.07	\$26,647.29	\$27,380.80	\$28,117.16	\$28,855.52	\$29,590.74	\$30,327.55	\$31,064.34	\$31,685.63
	11	\$27,212.09	\$27,986.35	\$28,756.72	\$29,530.09	\$30,305.54	\$31,077.71	\$31,851.54	\$32,625.36	\$33,277.88
7	MONTHLY	\$2,543.20	\$2,613.28	\$2,683.47	\$2,753.15	\$2,823.21	\$2,893.16	\$2,962.99	\$3,032.82	\$3,093.47
	10 ANNUAL	\$25,431.98	\$26,132.83	\$26,834.74	\$27,531.53	\$28,232.11	\$28,931.62	\$29,629.89	\$30,328.15	\$30,934.71
	10.5	\$26,777.59	\$27,515.52	\$28,254.57	\$28,988.22	\$29,725.87	\$30,462.39	\$31,197.61	\$31,932.81	\$32,571.47
	11	\$28,123.19	\$28,898.21	\$29,674.40	\$30,444.92	\$31,219.63	\$31,993.17	\$32,765.33	\$33,537.48	\$34,208.22
8	MONTHLY	\$2,628.18	\$2,698.31	\$2,768.00	\$2,838.18	\$2,908.01	\$2,977.92	\$3,047.84	\$3,117.76	\$3,180.12
	10 ANNUAL	\$26,281.82	\$26,983.08	\$27,680.01	\$28,381.79	\$29,080.08	\$29,779.16	\$30,478.39	\$31,177.61	\$31,801.16
	10.5	\$27,672.39	\$28,410.76	\$29,144.56	\$29,883.47	\$30,618.71	\$31,354.78	\$32,091.00	\$32,827.22	\$33,483.76
	11	\$29,062.96	\$29,838.43	\$30,609.11	\$31,385.15	\$32,157.34	\$32,930.39	\$33,703.62	\$34,476.83	\$35,166.36
9	MONTHLY	\$2,908.01	\$2,977.73	\$3,047.84	\$3,117.86	\$3,187.60	\$3,257.46	\$3,327.46	\$3,397.46	\$3,465.41
	10 ANNUAL	\$29,080.08	\$29,777.26	\$30,478.39	\$31,178.55	\$31,876.00	\$32,574.57	\$33,274.61	\$33,974.64	\$34,654.13
	10.5	\$30,618.71	\$31,352.78	\$32,091.00	\$32,828.21	\$33,562.56	\$34,298.09	\$35,035.17	\$35,772.24	\$36,487.68
	11	\$32,157.34	\$32,928.29	\$33,703.62	\$34,477.87	\$35,249.12	\$36,021.61	\$36,795.73	\$37,569.84	\$38,321.23

SECRETARIAL-CLERICAL SALARY SCHEDULE
BASIC, EXTENDED, AND MODIFIED CLERICAL SCHEDULES

January 1, 2014

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,088.49	\$2,159.55	\$2,230.84	\$2,302.36	\$2,373.50	\$2,444.82	\$2,516.04	\$2,587.27	\$2,639.01
	10 ANNUAL	\$20,884.91	\$21,595.51	\$22,308.43	\$23,023.56	\$23,735.00	\$24,448.20	\$25,160.43	\$25,872.68	\$26,390.13
	10.5	\$21,989.93	\$22,738.13	\$23,488.77	\$24,241.74	\$24,990.82	\$25,741.76	\$26,491.67	\$27,241.60	\$27,786.43
	11	\$23,094.95	\$23,880.75	\$24,669.11	\$25,459.92	\$26,246.64	\$27,035.31	\$27,822.91	\$28,610.53	\$29,182.74
2	MONTHLY	\$2,215.62	\$2,287.16	\$2,358.63	\$2,429.80	\$2,501.22	\$2,572.58	\$2,643.86	\$2,715.14	\$2,769.44
	10 ANNUAL	\$22,156.19	\$22,871.59	\$23,586.32	\$24,297.99	\$25,012.17	\$25,725.80	\$26,438.58	\$27,151.38	\$27,694.41
	10.5	\$23,328.48	\$24,081.73	\$24,834.27	\$25,583.60	\$26,335.57	\$27,086.95	\$27,837.45	\$28,587.96	\$29,159.72
	11	\$24,500.76	\$25,291.86	\$26,082.23	\$26,869.21	\$27,658.96	\$28,448.11	\$29,236.31	\$30,024.54	\$30,625.04
3	MONTHLY	\$2,280.60	\$2,352.17	\$2,423.62	\$2,494.67	\$2,566.27	\$2,637.60	\$2,708.88	\$2,780.16	\$2,835.77
	10 ANNUAL	\$22,805.99	\$23,521.69	\$24,236.15	\$24,946.71	\$25,662.69	\$26,376.03	\$27,088.84	\$27,801.64	\$28,357.67
	10.5	\$24,012.66	\$24,766.22	\$25,518.49	\$26,266.64	\$27,020.50	\$27,771.59	\$28,522.11	\$29,272.63	\$29,858.08
	11	\$25,219.32	\$26,010.76	\$26,800.82	\$27,586.57	\$28,378.32	\$29,167.14	\$29,955.38	\$30,743.61	\$31,358.48
4	MONTHLY	\$2,352.17	\$2,423.62	\$2,494.67	\$2,566.27	\$2,637.60	\$2,708.88	\$2,780.14	\$2,851.39	\$2,908.42
	10 ANNUAL	\$23,521.69	\$24,236.15	\$24,946.71	\$25,662.69	\$26,376.03	\$27,088.84	\$27,801.35	\$28,513.87	\$29,084.15
	10.5	\$24,766.22	\$25,518.49	\$26,266.64	\$27,020.50	\$27,771.59	\$28,522.11	\$29,272.32	\$30,022.54	\$30,622.99
	11	\$26,010.76	\$26,800.82	\$27,586.57	\$28,378.32	\$29,167.14	\$29,955.38	\$30,743.29	\$31,531.21	\$32,161.84
5	MONTHLY	\$2,432.09	\$2,503.22	\$2,574.70	\$2,646.28	\$2,717.32	\$2,788.59	\$2,859.87	\$2,931.16	\$2,989.78
	10 ANNUAL	\$24,320.88	\$25,032.16	\$25,747.00	\$26,462.84	\$27,173.15	\$27,885.94	\$28,598.74	\$29,311.56	\$29,897.79
	10.5	\$25,607.70	\$26,356.61	\$27,109.28	\$27,862.99	\$28,610.88	\$29,361.39	\$30,111.90	\$30,862.44	\$31,479.68
	11	\$26,894.52	\$27,681.07	\$28,471.55	\$29,263.14	\$30,048.62	\$30,836.83	\$31,625.06	\$32,413.31	\$33,061.58
6	MONTHLY	\$2,510.02	\$2,581.44	\$2,652.50	\$2,723.83	\$2,795.36	\$2,866.59	\$2,937.96	\$3,009.34	\$3,069.53
	10 ANNUAL	\$25,100.22	\$25,814.39	\$26,524.98	\$27,238.32	\$27,953.60	\$28,665.85	\$29,379.62	\$30,093.39	\$30,695.26
	10.5	\$26,428.27	\$27,180.23	\$27,928.42	\$28,679.50	\$29,432.63	\$30,182.56	\$30,934.10	\$31,685.63	\$32,319.35
	11	\$27,756.33	\$28,546.07	\$29,331.86	\$30,120.68	\$30,911.65	\$31,699.27	\$32,488.57	\$33,277.88	\$33,943.44
7	MONTHLY	\$2,594.06	\$2,665.55	\$2,737.14	\$2,808.22	\$2,879.68	\$2,951.03	\$3,022.25	\$3,093.47	\$3,155.34
	10 ANNUAL	\$25,940.62	\$26,655.49	\$27,371.43	\$28,082.16	\$28,796.75	\$29,510.25	\$30,222.49	\$30,934.71	\$31,553.40
	10.5	\$27,313.14	\$28,065.83	\$28,819.65	\$29,567.99	\$30,320.39	\$31,071.64	\$31,821.56	\$32,571.47	\$33,222.89
	11	\$28,685.66	\$29,476.18	\$30,267.88	\$31,053.82	\$31,844.03	\$32,633.03	\$33,420.64	\$34,208.22	\$34,892.38
8	MONTHLY	\$2,680.75	\$2,752.27	\$2,823.36	\$2,894.94	\$2,966.17	\$3,037.47	\$3,108.80	\$3,180.12	\$3,243.72
	10 ANNUAL	\$26,807.46	\$27,522.74	\$28,233.61	\$28,949.43	\$29,661.68	\$30,374.74	\$31,087.96	\$31,801.16	\$32,437.18
	10.5	\$28,225.84	\$28,978.97	\$29,727.45	\$30,481.15	\$31,231.08	\$31,981.87	\$32,732.83	\$33,483.76	\$34,153.43
	11	\$29,644.23	\$30,435.20	\$31,221.29	\$32,012.86	\$32,800.48	\$33,589.00	\$34,377.69	\$35,166.36	\$35,869.69
9	MONTHLY	\$2,966.17	\$3,037.28	\$3,108.80	\$3,180.21	\$3,251.35	\$3,322.61	\$3,394.01	\$3,465.41	\$3,534.72
	10 ANNUAL	\$29,661.68	\$30,372.81	\$31,087.96	\$31,802.12	\$32,513.52	\$33,226.06	\$33,940.10	\$34,654.13	\$35,347.21
	10.5	\$31,231.08	\$31,979.84	\$32,732.83	\$33,484.77	\$34,233.81	\$34,984.05	\$35,735.87	\$36,487.68	\$37,217.43
	11	\$32,800.48	\$33,586.86	\$34,377.69	\$35,167.42	\$35,954.10	\$36,742.05	\$37,531.64	\$38,321.23	\$39,087.66

SECRETARIAL-CLERICAL SALARY SCHEDULE
BASIC, EXTENDED, AND MODIFIED CLERICAL SCHEDULES

January 1, 2015

LEVEL	STEP	1	2	3	4	5	6	7	8	9
1	MONTHLY	\$2,130.26	\$2,202.74	\$2,275.46	\$2,348.40	\$2,420.97	\$2,493.72	\$2,566.36	\$2,639.01	\$2,691.79
	10 ANNUAL	\$21,302.61	\$22,027.42	\$22,754.60	\$23,484.03	\$24,209.70	\$24,937.16	\$25,663.64	\$26,390.13	\$26,917.93
	10.5	\$22,429.73	\$23,192.89	\$23,958.55	\$24,726.57	\$25,490.64	\$26,256.59	\$27,021.50	\$27,786.43	\$28,342.16
	11	\$23,556.85	\$24,358.36	\$25,162.49	\$25,969.11	\$26,771.57	\$27,576.01	\$28,379.37	\$29,182.74	\$29,766.39
2	MONTHLY	\$2,259.93	\$2,332.90	\$2,405.81	\$2,478.40	\$2,551.24	\$2,624.03	\$2,696.74	\$2,769.44	\$2,824.83
	10 ANNUAL	\$22,599.31	\$23,329.02	\$24,058.05	\$24,783.95	\$25,512.41	\$26,240.32	\$26,967.35	\$27,694.41	\$28,248.30
	10.5	\$23,795.04	\$24,563.36	\$25,330.96	\$26,095.27	\$26,862.27	\$27,628.70	\$28,394.19	\$29,159.72	\$29,742.92
	11	\$24,990.77	\$25,797.70	\$26,603.88	\$27,406.59	\$28,212.14	\$29,017.07	\$29,821.04	\$30,625.04	\$31,237.54
3	MONTHLY	\$2,326.21	\$2,399.21	\$2,472.09	\$2,544.56	\$2,617.59	\$2,690.36	\$2,763.06	\$2,835.77	\$2,892.48
	10 ANNUAL	\$23,262.11	\$23,992.12	\$24,720.87	\$25,445.64	\$26,175.94	\$26,903.55	\$27,630.62	\$28,357.67	\$28,924.82
	10.5	\$24,492.91	\$25,261.54	\$26,028.85	\$26,791.97	\$27,560.91	\$28,327.02	\$29,092.56	\$29,858.08	\$30,455.23
	11	\$25,723.71	\$26,530.97	\$27,336.84	\$28,138.30	\$28,945.88	\$29,750.49	\$30,554.50	\$31,358.48	\$31,985.65
4	MONTHLY	\$2,399.21	\$2,472.09	\$2,544.56	\$2,617.59	\$2,690.36	\$2,763.06	\$2,835.74	\$2,908.42	\$2,966.58
	10 ANNUAL	\$23,992.12	\$24,720.87	\$25,445.64	\$26,175.94	\$26,903.55	\$27,630.62	\$28,357.38	\$29,084.15	\$29,665.83
	10.5	\$25,261.54	\$26,028.85	\$26,791.97	\$27,560.91	\$28,327.02	\$29,092.56	\$29,857.77	\$30,622.99	\$31,235.45
	11	\$26,530.97	\$27,336.84	\$28,138.30	\$28,945.88	\$29,750.49	\$30,554.50	\$31,358.16	\$32,161.84	\$32,805.07
5	MONTHLY	\$2,480.73	\$2,553.28	\$2,626.19	\$2,699.21	\$2,771.66	\$2,844.37	\$2,917.07	\$2,989.78	\$3,049.58
	10 ANNUAL	\$24,807.30	\$25,532.80	\$26,261.94	\$26,992.10	\$27,716.61	\$28,443.66	\$29,170.71	\$29,897.79	\$30,495.75
	10.5	\$26,119.86	\$26,883.74	\$27,651.46	\$28,420.25	\$29,183.10	\$29,948.62	\$30,714.13	\$31,479.68	\$32,109.28
	11	\$27,432.41	\$28,234.68	\$29,040.98	\$29,848.41	\$30,649.58	\$31,453.57	\$32,257.56	\$33,061.58	\$33,722.81
6	MONTHLY	\$2,560.22	\$2,633.07	\$2,705.55	\$2,778.31	\$2,851.27	\$2,923.92	\$2,996.72	\$3,069.53	\$3,130.92
	10 ANNUAL	\$25,602.22	\$26,330.68	\$27,055.48	\$27,783.09	\$28,512.67	\$29,239.17	\$29,967.21	\$30,695.26	\$31,309.17
	10.5	\$26,956.83	\$27,723.84	\$28,486.99	\$29,253.09	\$30,021.28	\$30,786.22	\$31,552.78	\$32,319.35	\$32,965.74
	11	\$28,311.45	\$29,117.00	\$29,918.49	\$30,723.10	\$31,529.88	\$32,333.26	\$33,138.34	\$33,943.44	\$34,622.31
7	MONTHLY	\$2,645.94	\$2,718.86	\$2,791.89	\$2,864.38	\$2,937.27	\$3,010.05	\$3,082.69	\$3,155.34	\$3,218.45
	10 ANNUAL	\$26,459.43	\$27,188.60	\$27,918.86	\$28,643.80	\$29,372.69	\$30,100.46	\$30,826.94	\$31,553.40	\$32,184.47
	10.5	\$27,859.40	\$28,627.15	\$29,396.05	\$30,159.34	\$30,926.80	\$31,693.08	\$32,458.00	\$33,222.89	\$33,887.35
	11	\$29,259.37	\$30,065.70	\$30,873.24	\$31,674.89	\$32,480.91	\$33,285.69	\$34,089.05	\$34,892.38	\$35,590.23
8	MONTHLY	\$2,734.36	\$2,807.32	\$2,879.83	\$2,952.84	\$3,025.49	\$3,098.22	\$3,170.97	\$3,243.72	\$3,308.59
	10 ANNUAL	\$27,343.61	\$28,073.19	\$28,798.28	\$29,528.42	\$30,254.91	\$30,982.23	\$31,709.72	\$32,437.18	\$33,085.92
	10.5	\$28,790.36	\$29,558.54	\$30,322.00	\$31,090.77	\$31,855.70	\$32,621.50	\$33,387.48	\$34,153.43	\$34,836.50
	11	\$30,237.11	\$31,043.90	\$31,845.72	\$32,653.12	\$33,456.49	\$34,260.77	\$35,065.25	\$35,869.69	\$36,587.08
9	MONTHLY	\$3,025.49	\$3,098.03	\$3,170.97	\$3,243.82	\$3,316.38	\$3,389.06	\$3,461.89	\$3,534.72	\$3,605.42
	10 ANNUAL	\$30,254.91	\$30,980.27	\$31,709.72	\$32,438.16	\$33,163.79	\$33,890.58	\$34,618.90	\$35,347.21	\$36,054.15
	10.5	\$31,855.70	\$32,619.44	\$33,387.48	\$34,154.46	\$34,918.49	\$35,683.73	\$36,450.59	\$37,217.43	\$37,961.78
	11	\$33,456.49	\$34,258.61	\$35,065.25	\$35,870.77	\$36,673.19	\$37,476.88	\$38,282.28	\$39,087.66	\$39,869.40

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TRANSCRIPT OF PROCEEDINGS

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3

PITTSBURGH BOARD OF PUBLIC EDUCATION

SPECIAL LEGISLATIVE MEETING

4

MONDAY, MARCH 5, 2012

5:30 P.M.

5

ADMINISTRATION BUILDING - BOARD ROOM

6

- - -

BEFORE:

7

THERESA COLAIZZI

8

WILLIAM ISLER

THOMAS SUMPTER, SECOND VICE-PRESIDENT

9

MARK BRENTLEY

JEAN FINK

10

FLOYD McCREA

DR. REGINA B. HOLLEY

11

SHARENE SHEALEY, FIRST VICE-PRESIDENT

SHERRY HAZUDA, BOARD PRESIDENT

12

- - -

13

ALSO PRESENT:

14

MR. MARK CAMPBELL

DR. LINDA LANE

15

MS. JOCELYN KRAMER

MS. JODY SPOLAR

MR. PETER J. CAMARDA

DR. JERRI LYNN LIPPERT

16

MS. LISA FISCHETTI

DR. JEANNINE FRENCH

17

- - -

REPORTED BY: LANCE E. HANNAFORD

18

PROFESSIONAL COURT REPORTER

- - -

19

COMPUTER-AIDED TRANSCRIPTION BY

MORSE, GANTVERG & HODGE, INC.

20

PITTSBURGH, PENNSYLVANIA

412-281-0189

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ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MS. HAZUDA: I am calling the Special
3 Legislative Meeting of March 5th, 2012 to order.

4 Would everyone please turn off or put your
5 cell phones on vibrate.

6 And we will start with the salute to the
7 flag.

8 (Salute to the flag.)

9 MS. HAZUDA: There is only one item on our
10 agenda for this evening.

11 It is a tentative agreement between local
12 2924 AFSCME, AFL-CIO, and the Pittsburgh board of
13 education.

14 We have been debriefed on the agreement.

15 But if there are any questions --

16 Ms. Spolar, before we start, is there any further
17 comments you would like to make?

18 MS. SPOLAR: No.

19 MS. HAZUDA: Mr. Brentley, we will start
20 with you for questions.

21 MR. BRENTLEY: Yes, Ms. Spolar.

22 Can you tell me the representers for
23 AFSCME, have they agreed and signed off?

24 MS. SPOLAR: Yes.

25 AFSCME Local 2924 held a ratification

1 meeting on Saturday. They have ratified this
2 contract.

3 MR. BRENTLEY: Thank you.

4 MS. HAZUDA: Ms. Colaizzi?

5 MS. COLAIZZII: Thank you.

6 I just want to thank Ms. Spolar and
7 Mr. Palumbo for all of the hard work, and also of
8 course the president and the executive committee of
9 2924 for their hard work bringing this contract
10 together.

11 It was a long time coming.

12 And it is -- I am very happy with the work
13 that was done.

14 So thank you.

15 MS. HAZUDA: Thank you, Mrs. Colaizzi.

16 Mrs. Fink?

17 MRS. FINK: No.

18 MS. HAZUDA: Dr. Holley?

19 DR. HOLLEY: No.

20 MS. HAZUDA: Mr. Isler?

21 MR. ISLER: No, ma'am.

22 MS. HAZUDA: Mr. McCrea?

23 MR. MCCREA: No.

24 MS. HAZUDA: Ms. Shealey?

25 MS. SHEALEY: No, thank you.

1 MS. HAZUDA: Mr. Sumpter?

2 MR. SUMPTER: No.

3 MS. HAZUDA: You know what, I didn't have
4 you do a roll call.

5 Would you care to do a roll call?

6 MS. KRAMER: I will do a roll call.

7 And then I will ask for votes.

8 MS. KRAMER: Roll call.

9 Mr. Brentley?

10 MR. BRENTLEY: Here.

11 MS. KRAMER: Mrs. Colaizzi?

12 MS. COLAIZZII: Here.

13 MS. KRAMER: Mrs. Fink?

14 MS. FINK: Here.

15 MS. KRAMER: Mrs. Hazuda?

16 MS. HAZUDA: Here.

17 MS. KRAMER: Dr. Holley?

18 DR. HOLLEY: Here.

19 MS. KRAMER: Mr. Isler?

20 MR. ISLER: Present.

21 MS. KRAMER: Mr. McCrea?

22 MR. MCCREA: Here.

23 MS. KRAMER: Ms. Shealey?

24 MS. SHEALEY: Here.

25 MS. KRAMER: Mr. Sumpter?

1 MR. SUMPTER: Present.

2 MS. KRAMER: Thank you.

3 MS. HAZUDA: Thank you, so much.

4 You keep us on our toes doing things a
5 little differently.

6 I would like to thank Mrs. Colaizzi for her
7 on getting this agreement.

8 It is good. It is all past due. It is
9 good to be here.

10 Okay. Now, can we have a roll call vote,
11 please?

12 MS. KRAMER: Absolutely.

13 Mr. Brentley?

14 MR. BRENTLEY: Yes.

15 MS. KRAMER: Mrs. Colaizzi?

16 MS. COLAIZZI: Yes.

17 MS. KRAMER: Mrs. Fink?

18 MS. FINK: Yes.

19 MS. KRAMER: Dr. Holley?

20 DR. HOLLEY: Yes.

21 MS. KRAMER: Mr. Isler?

22 MR. ISLER: Yes.

23 MS. KRAMER: Mr. McCrea?

24 MR. MCCREA: Yes.

25 MS. KRAMER: Ms. Shealey?

1 MS. SHEALEY: Yes.

2 MS. KRAMER: Mr. Sumpter?

3 MR. SUMPTER: Yes.

4 MS. KRAMER: Mrs. Hazuda?

5 MS. HAZUDA: Yes.

6 MS. KRAMER: Thank you.

7 Motion carries.

8 MS. HAZUDA: Thank you.

9 There being no further business, this
10 meeting is adjourned. Thank you.

11 - - -

12 (Thereupon, at 5:38 p.m., the Special
13 Legislative Meeting was concluded.)

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1 C-E-R-T-I-F-I-C-A-T-E

2 I, Lance E. Hannaford, the undersigned, do
3 hereby certify that the foregoing six (6) pages are a
4 true and correct transcript of my stenotypy notes
5 taken of the Special Legislative Meeting held in the
6 Pittsburgh Board of Public Education, Administration
7 Building, Board Committee Room, on Monday, March 5,
8 2012.

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Lance Hannaford

Lance E. Hannaford, Court Reporter

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