

**THE BOARD OF PUBLIC EDUCATION**  
*OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA*

**MINUTES**

**Meeting of:** August 11, 2009

**Call of the Meeting:** Special Legislative Meeting

**Members Present:** Jean Fink, Sherry Hazuda, William Isler, Floyd McCrea, and Thomas Sumpter

**Member Absent:** Mark Brentley, Theresa Colaizzi and Randall Taylor

**The following matters were received and acted upon.**

**Actions taken are recorded following the reports.**

**THE BOARD OF PUBLIC EDUCATION**

**PITTSBURGH, PENNSYLVANIA 15213**

**Administration Building  
341 South Bellefield Avenue**

**August 11, 2009**

**SPECIAL LEGISLATIVE  
AGENDA**

ROLL CALL

**Business/Finance Report**

Roll Call

1. Adoption of health and prescription drug rates for 2010.
2. Adoption of dental rates for 2011.

We are an equal rights and opportunity school district.

1. Health & Prescription Drug Budget Rates for 2010

8/11/2009

RESOLVED, That the Board of Directors adopt the following health care rates effective January 1, 2010:

	<u>Highmark Plans</u>				<u>UPMC Plans</u>
	<u>Current Rates</u> <u>1/1/2009</u>	<u>Proposed Rates</u> <u>1/1/2010</u>	<u>Increases/</u> <u>(Decreases)</u>	<u>% Increase</u>	<u>Proposed Rates</u> <u>1/1/2010</u>
<b>PPO</b>					
Single Employee	\$650.04	\$663.04	\$13.00	2.00%	\$654.75
Parent/Child	\$1,727.73	\$1,762.28	\$34.55	2.00%	\$1,740.25
Parent/Children	\$1,976.44	\$2,015.97	\$39.53	2.00%	\$1,990.77
Husband/Wife	\$1,727.73	\$1,762.28	\$34.55	2.00%	\$1,740.25
Family	\$1,976.44	\$2,015.97	\$39.53	2.00%	\$1,990.77
Both Board	\$1,976.44	\$2,015.97	\$39.53	2.00%	\$1,990.77
<b>Legacy PPO</b>					
Single Employee	\$622.75	\$635.21	\$12.46	2.00%	\$627.27
Parent/Child	\$1,655.13	\$1,688.23	\$33.10	2.00%	\$1,667.13
Parent/Children	\$1,892.47	\$1,930.32	\$37.85	2.00%	\$1,906.19
Husband/Wife	\$1,655.13	\$1,688.23	\$33.10	2.00%	\$1,667.13
Family	\$1,892.25	\$1,930.10	\$37.85	2.00%	\$1,905.97
Both Board	\$1,892.25	\$1,930.10	\$37.85	2.00%	\$1,905.97
<b>HMO</b>					
Single Employee	\$403.99	\$412.07	\$8.08	2.00%	\$406.92
Parent/Child	\$1,070.54	\$1,091.95	\$21.41	2.00%	\$1,078.30
Parent/Children	\$1,232.14	\$1,256.78	\$24.64	2.00%	\$1,241.07
Husband/Wife	\$1,070.54	\$1,091.95	\$21.41	2.00%	\$1,078.30
Family	\$1,232.14	\$1,256.78	\$24.64	2.00%	\$1,241.07
<b>PPO \$250/\$500 deductible</b>					
Single Employee	\$343.40	\$350.27	\$6.87	2.00%	\$345.89
Parent/Child	\$909.97	\$928.17	\$18.20	2.00%	\$916.57
Parent/Children	\$1,047.32	\$1,068.27	\$20.95	2.00%	\$1,054.92
Husband/Wife	\$909.97	\$928.17	\$18.20	2.00%	\$916.57
Family	\$1,047.32	\$1,068.27	\$20.95	2.00%	\$1,054.92
<b>Prescription Drug</b>					
Single Employee	\$263.08	\$268.34	\$5.26	2.00%	
Parent/Child	\$266.31	\$271.64	\$5.33	2.00%	
Parent/Children	\$268.23	\$273.59	\$5.36	2.00%	
Husband/Wife	\$266.31	\$271.64	\$5.33	2.00%	
Family	\$268.23	\$273.59	\$5.36	2.00%	
<b>Major Medical</b>					
Single Employee	\$143.44	\$146.31	\$2.87	2.00%	

**Davis Vision Plan Rates \*\***

	<u>Current Rates</u> <u>1/1/2009</u>	<u>Proposed Rates</u> <u>1/1/2010</u>	<u>Proposed Rates</u> <u>1/1/2011</u>
Single Employee	\$2.51	\$3.14	\$3.61
Employee + One Dependent	\$5.02	\$6.28	\$7.22
Employee + Family	\$6.52	\$8.15	\$9.37

**Vision Benefits of America\*\*\***

<u>Proposed Rates</u> <u>1/1/2010</u>
\$3.30
\$6.44
\$8.50

\*\*This plan is a feature under the Keystone Health Plan HMO only  
Also for certain AFSCME employees.

\*\*\*This plan is a feature under the UPMC Health Plan HMO only

**Notes:**

1. Health care and prescription drugs are self-insured, including excess insurance.
2. Vision plan is fully insured.
3. UPMC proposal includes implementation of their eBenefits platform for open enrollment.
4. VBA rates are good through December 21, 2011.

2. Dental Insurance Plan

8/11/2009

RESOLVED, That the Board of Directors adopt the following dental rates effective January 1, 2010:

	<u>MetLife</u>	<u>United Concordia Dental Plan</u>				
	<u>Current Rates</u>	<u>Proposed Rates</u>				
	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>Decrease</u>	<u>% Change</u>	<u>1/1/2011</u>	<u>1/1/2012</u>
Full time employees	\$51.26	\$49.58	-\$1.68	-3.28%	\$49.58	\$52.80
Part time employees	\$21.89	\$21.17	-\$0.72	-3.29%	\$21.17	\$22.55

**Notes:**

1. The maximum dental rate cap of 6.5% has been established for the period beginning January 1, 2012.
2. This United Concordia product is a fully insured plan.

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TRANSCRIPT OF PROCEEDINGS

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PITTSBURGH BOARD OF PUBLIC EDUCATION  
SPECIAL LEGISLATIVE MEETING  
TUESDAY, AUGUST 11, 2009  
5:45 P.M.  
ADMINISTRATION BUILDING - BOARD COMMITTEE ROOM

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BEFORE:

THOMAS SUMPTER, FIRST VICE PRESIDENT  
WILLIAM ISLER, SECOND VICE PRESIDENT  
JEAN FINK  
SHERRY HAZUDA  
FLOYD McCREA

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BOARD MEMBERS NOT PRESENT:

THERESA COLAIZZI  
MARK BRENTLEY  
RANDALL TAYLOR

ALSO PRESENT:

MR. MARK ROOSEVELT	DR. LINDA LANE
DR. PAULETTE PONCELET	MR. LAWRENCE BERGIE
MS. JOCELYN KRAMER	MR. PETER J. CAMARDA
MR. FRANK G. CHESTER	MS. JULIA STEWART
MS. CAROL BARONE-MARTIN	MS. LISA FISCHETTI

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REPORTED BY: MELISSA L. FENSTER  
PROFESSIONAL COURT REPORTER

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COMPUTER-AIDED TRANSCRIPTION BY  
MORSE, GANTVERG & HODGE, INC.  
PITTSBURGH, PENNSYLVANIA  
412-281-0189

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 ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. SUMPTER: Good evening, ladies and  
3 gentlemen, and welcome to the Special Legislative  
4 Meeting, August 11, 2009.

5 I'm going to ask you if we could please  
6 stand and salute the flag.

7 (Flag saluted.)

8 MR. SUMPTER: Could we please have a role  
9 call.

10 MS. KRAMER: Mr. Brentley?

11 (No response.)

12 MS. KRAMER: Mrs. Fink?

13 MRS. FINK: Here.

14 MS. KRAMER: Ms. Hazuda?

15 MS. HAZUDA: Here.

16 MS. KRAMER: Mr. Isler?

17 MR. ISLER: Present.

18 MS. KRAMER: Mr. McCrea?

19 MR. McCREA: Here.

20 MS. KRAMER: Mr. Sumpter?

21 MR. SUMPTER: Present.

22 MS. KRAMER: Mr. Taylor?

23 (No response.)

24 MS. KRAMER: Mrs. Colaizzi?

25 (No response.)

1 MS. KRAMER: Okay. We have five members  
2 present. That is a quorum of the Board.

3 MR. SUMPTER: Thank you.

4 This evening we have really one item  
5 developed into two sections. We'll have one role  
6 call vote on it, and that's the adoption of  
7 health and prescription drug rates for 2010 and  
8 the adoption of dental rates for 2011.

9 At this time, I would entertain a motion.

10 MR. McCREA: So moved.

11 MR. ISLER: Second.

12 MR. SUMPTER: It's been moved and seconded  
13 that we accept this.

14 Any discussion?

15 (No response.)

16 MR. SUMPTER: Mr. Berdnik, if you please  
17 could give us a quick briefing on these two  
18 items?

19 MR. BERDNIK: The District issued an RFP,  
20 and this year we RFPed health and dental at the  
21 same time, so carriers could elect to put a  
22 proposal that married both together.

23 What you have in front of you is a  
24 healthcare increase of two percent, a dental  
25 decrease of three percent. The District

1 employees will now have the option between  
2 HighMark and UPMC and on dental will have United  
3 Concordia.

4 The UPMC proposal includes implementation  
5 of e-benefits, which will allow District  
6 employees to enroll online and will save some  
7 labor and mailing costs. All end on the  
8 administrative services side, the savings is at  
9 least \$700,000 between dental and healthcare a  
10 year. And if more folks switch to  
11 UPMC, that number grows, so we think this is an  
12 outstanding -- and the ASO, the administrative  
13 services fees, are fixed for three years. The  
14 dental is flat for two years with a cap on Year  
15 3.

16 MR. SUMPTER: Thank you very much,  
17 Mr. Berdnik.

18 It has been moved and seconded. I'm  
19 assuming that we accept these items.

20 Can we have a role call?

21 MS. KRAMER: Mrs. Fink?

22 MS. FINK: Yes.

23 MS. KRAMER: Ms. Hazuda?

24 MS. HAZUDA: Yes, and thank you.

25 MS. KRAMER: Mr. Isler?



1 MR. ISLER: Yes.

2 MS. KRAMER: Mr. McCrea?

3 MR. McCREA: Yes.

4 MS. KRAMER: Mr. Sumpter?

5 MR. SUMPTER: Yes.

6 MS. KRAMER: We have five affirmative  
7 votes. That's an affirmative of the majority of  
8 the Board. The motion passes.

9 MR. SUMPTER: Are there any other items  
10 that need to be brought?

11 Mr. Isler?

12 MR. ISLER: Thank you, Mr. Sumpter.

13 I know that Ms. Hazuda said thank you to  
14 Mr. Berdnik, but Nancy Kuska is also here who  
15 works tirelessly on this. She's usually here as  
16 long as any Board member's here, so I just thank  
17 -- want to thank Mr. Berdnik, Mr. Chester,  
18 everybody else who's had a place and especially  
19 Nancy for the work that you've done. Thank you.

20 Thanks, Mr. Sumpter.

21 MR. SUMPTER: Any other comments from Board  
22 members?

23 (No response.)

24 MR. SUMPTER: If not, this Legislative  
25 Meeting is adjourned.

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(Thereupon, at 5:55 p.m., the Special

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Legislative Meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

I, Melissa L. Fenster, the undersigned, do hereby certify that the foregoing five (5) pages are a true and correct transcript of my stenotypy notes taken of the Special Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Room, on Tuesday, August 11, 2009.



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Melissa L. Fenster, Court Reporter

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