

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: February 2, 2009

Call of the Meeting: Special Legislative Meeting

Members Present: Heather Arnet, Mark Brentley, Theresa Colaizzi,
Jean Fink, Sherry Hazuda, William Isler, Thomas
Sumpter and Randall Taylor

Members Absent: Floyd McCrea

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

**PITTSBURGH, PENNSYLVANIA 15213
Administration Building
341 South Bellefield Avenue**

February 2, 2009

**SPECIAL LEGISLATIVE
AGENDA**

ROLL CALL

Personnel Report of the Pittsburgh Mount Oliver Intermediate Unit #2

1. Adoption of the salary schedules for Pittsburgh Federation of Teachers – Local 400 AFT, AFL-CIO

Roll Call

New Business

Roll Call

SETTLEMENT AGREEMENT

**BY AND BETWEEN
PITTSBURGH MOUNT OLIVER INTERMEDIATE UNIT #2
AND
PITTSBURGH FEDERATION OF TEACHERS LOCAL 400 AFT,
AFL-CIO**

The parties have agreed to the terms and provisions for a successor agreement to the Collective Bargaining Agreement which expired midnight August 31, 2004, according to the following terms:

1. The term of the Agreement shall be September 1, 2004 through June 30, 2012 with the understanding that all provisions of the Agreement shall be prospective except where otherwise specifically indicated.

2. Wages: The attached salary schedules confirm wage increases of 4% at Step 15 effective July 1, 2008; 4% - July 1, 2009; 4% - July 1, 2010; 4% - July 1, 2011.

Revisions to other Steps on the schedule have been made consistent with the agreement of the parties. The wage schedules are attached hereto.

3. Healthcare: Effective January 1, 2010, employees wishing to elect coverage in the Point of Service (POS) program or the Health Maintenance Organization (HMO) program must pay five (5%) percent of the total premium. In each subsequent year beginning January 1, 2011, employees shall be required to contribute twenty-five (25%) percent of any annual premium increase.

Employees who remain enrolled in the indemnity medical insurance program must pay the difference in cost between the full premium cost of the indemnity coverage and the amount paid by the employer for the Point of Service coverage or five (5%) percent of the total premium cost for indemnity coverage, whichever amount is greater.

4. Clearances: Effective with the start of the 2008-2009 school year, teachers who have been employed at least three (3) years, may be required as a condition of continued employment, no more than once every three (3) years, to obtain and submit clearances under Acts 34 and 151. These clearances will be maintained in the teacher's personnel file. The cost of obtaining the clearances shall be borne by the employer.

5. Severance Pay: Article 17 – Fringe Benefits, Section 8, Severance Pay (Terminal Leave) shall be revised by deleting Subsection B (2) Option 2. Effective with ratification of this agreement, retirees may not elect as an alternative to have their severance pay payment based on their years of service and shall be eligible only for the provisions formerly referred to as Option 1.

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT
 SALARY SCHEDULES FOR PMOIU #2 TEACHERS
 (TEACHERS, PSYCHOLOGISTS, COUNSELORS, THERAPISTS)
 2008-09 THROUGH 2011-2012 SCHOOL YEARS

**MASTER'S DEGREE, MASTER'S EQUIVALENT
 BACHELOR DEGREE + 30 CREDITS**

	9/2008	9/2009	9/2010	9/2011
1	\$ 37,018	\$ 38,129	\$ 39,273	\$ 40,451
2	\$ 41,310	\$ 42,549	\$ 43,826	\$ 45,141
3	\$ 42,220	\$ 44,275	\$ 45,603	\$ 46,971
4	\$ 44,815	\$ 46,160	\$ 47,358	\$ 48,779
5	\$ 47,411	\$ 48,833	\$ 50,298	\$ 50,564
6	\$ 51,400	\$ 52,942	\$ 54,530	\$ 56,166
7	\$ 52,612	\$ 54,365	\$ 55,996	\$ 57,676
8	\$ 55,208	\$ 56,864	\$ 57,448	\$ 59,171
9	\$ 57,804	\$ 59,538	\$ 60,580	\$ 60,654
10	\$ 60,410	\$ 62,222	\$ 64,088	\$ 66,011
11	\$ 64,020	\$ 65,941	\$ 67,919	\$ 69,956
12	\$ 65,879	\$ 66,985	\$ 68,995	\$ 71,064
13	\$ 68,196	\$ 69,560	\$ 70,065	\$ 72,167
14	\$ 70,802	\$ 72,218	\$ 72,940	\$ 73,271
15	\$ 74,110	\$ 77,075	\$ 80,158	\$ 83,364

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT
 SALARY SCHEDULES FOR PMOIU #2 TEACHERS
 (TEACHERS, PSYCHOLOGISTS, COUNSELORS, THERAPISTS)
 2008-09 THROUGH 2011-2012 SCHOOL YEARS

BACHELOR'S DEGREE

	9/2008	9/2009	9/2010	9/2011
1	\$ 34,528	\$ 35,909	\$ 37,345	\$ 38,839
2	\$ 37,055	\$ 38,537	\$ 40,079	\$ 41,682
3	\$ 39,582	\$ 41,166	\$ 42,812	\$ 44,525
4	\$ 42,120	\$ 43,805	\$ 45,557	\$ 47,379
5	\$ 44,647	\$ 46,433	\$ 48,290	\$ 50,222
6	\$ 47,174	\$ 49,061	\$ 51,024	\$ 53,065
7	\$ 49,702	\$ 51,690	\$ 53,757	\$ 55,908
8	\$ 52,239	\$ 54,329	\$ 56,502	\$ 58,762
9	\$ 54,766	\$ 56,957	\$ 59,235	\$ 61,605
10	\$ 57,294	\$ 59,585	\$ 61,969	\$ 64,448
11	\$ 59,821	\$ 62,214	\$ 64,702	\$ 67,290
12	\$ 62,358	\$ 64,853	\$ 67,447	\$ 70,145
13	\$ 64,886	\$ 67,481	\$ 70,180	\$ 72,987
14	\$ 67,413	\$ 70,109	\$ 72,914	\$ 75,830
15	\$ 69,940	\$ 72,738	\$ 75,647	\$ 78,673

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TRANSCRIPT OF PROCEEDINGS

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PITTSBURGH BOARD OF PUBLIC EDUCATION
PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT
SPECIAL LEGISLATIVE
MONDAY, FEBRUARY 2, 2009
5:35 P.M.
ADMINISTRATION BUILDING - BOARD COMMITTEE ROOM

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BEFORE:

THERESA COLAIZZI, BOARD PRESIDENT
THOMAS SUMPTER, FIRST VICE PRESIDENT
WILLIAM ISLER, SECOND VICE PRESIDENT
HEATHER ARNET
MARK BRENTLEY
JEAN FINK
SHERRY HAZUDA
RANDALL TAYLOR

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MEMBERS ABSENT:

FLOYD McCREA

ALSO PRESENT:

MR. MARK ROOSEVELT	DR. LINDA LANE
DR. PAULETTE PONCELET	MR. LAWRENCE BERGIE
MS. IRA WEISS	MR. PETER J. CAMARDA
MR. FRANK G. CHESTER	MS. JULIA STEWART
MS. CAROL BARONE-MARTIN	MR. CHRISTOPHER BERDNIK

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REPORTED BY: MELISSA L. FENSTER
PROFESSIONAL COURT REPORTER

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COMPUTER-AIDED TRANSCRIPTION BY
MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

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 ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MRS. COLAIZZI: Good evening, ladies and
3 gentlemen, and welcome to the February 2, 2009
4 Pittsburgh Board of Education Special Legislative
5 Session.

6 Would everyone please rise and salute the
7 flag.

8 (Pledge of Allegiance received.)

9 MRS. COLAIZZI: Thank you.

10 Mr. Weiss, may we have a roll call, please.

11 MR. WEISS: Just so the record is
12 clear, this a meeting of the Board of the
13 Pittsburgh-Mt. Oliver Intermediate Unit Special
14 Legislative Meetng.

15 Mrs. Arnet?

16 MRS. ARNET: Here.

17 MR. WEISS: Mr. Brentley?

18 MR. BRENTLEY: Here.

19 MR. WEISS: Mrs. Fink?

20 MRS. FINK: Here.

21 MR. WEISS: Mrs. Hazuda?

22 MRS. HAZUDA: Here.

23 MR. WEISS: Mr. Isler?

24 MR. ISLER: Present.

25 MR. WEISS: Mr. McCrea?

1 MRS. COLAIZZI: He'll be here.

2 MR. WEISS: Mr. Sumpster?

3 MR. SUMPTER: Present.

4 MR. WEISS: Mr. Taylor?

5 MR. TAYLOR: Here.

6 MR. WEISS: Mrs. Colaizzi?

7 MRS. COLAIZZI: Here.

8 MR. WEISS: Eight members present.

9 MRS. COLAIZZI: This evening will be --
10 there's only one Personnel item to be brought before
11 the Board this evening. It is the adoption of the
12 salary schedule with a company narrative effective
13 September 1, 2004 through June 30, 2012.

14 It is the agreement between the
15 Pittsburgh-Mt. Oliver Intermediate Unit No. 2
16 and the Pittsburgh Federation of Teachers Local 400.

17 Are there any questions or comments?

18 MRS. ARNET? No.

19 Mr. Brentley?

20 MRS. FINK?

21 MRS. HAZUDA?

22 Mr. Isler?

23 MRS. COLAIZZI: Mr. Isler?

24 MR. ISLER: MRS. COLAIZZI, since you were
25 the negotiator for this or at least chair of the

1 negotiations team, is this consistent with our other
2 contracts?

3 MRS. COLAIZZI: Yes, it is, Mr. Isler.

4 MR. ISLER: Both in wage percentages and in
5 length of time of contract?

6 MRS. COLAIZZI: Actually, the wage is a
7 little less than the others.

8 MR. ISLER: Thank you. But the length of
9 term?

10 MRS. COLAIZZI: The length of term is the
11 same.

12 MR. ISLER: Thank you, Mrs. Colaizzi.
13 Congratulations again.

14 MRS. COLAIZZI: Thank you.

15 Mr. Sumpter?

16 MR. SUMPTER: No.

17 MRS. COLAIZZI: Mr. Taylor?

18 MR. TAYLOR: No.

19 MRS. COLAIZZI: Seeing there are no other
20 questions, Mr. Weiss, may we have a roll call?

21 MR. WEISS: Mrs. Arnet?

22 MRS. ARNET: Yes.

23 MR. WEISS: Mr. Brentley?

24 MR. BRENTLEY: Yes.

25 MR. WEISS: Mrs. Fink?

1 MRS. FINK: Yes.

2 MR. WEISS: Mrs. Hazuda?

3 MRS. HAZUDA: Yes.

4 MR. WEISS: Mr. Isler?

5 MR. ISLER: Yes.

6 MR. WEISS: Mr. Sumpster?

7 MR. SUMPTER: Yes.

8 MR. WEISS: Mr. Taylor?

9 MR. TAYLOR: Yes.

10 MR. WEISS: Mrs. Colaizzi?

11 MRS. COLAIZZI: Yes.

12 MR. WEISS: Motion carries eight/zero.

13 That's the only item for this evening this

14 evening.

15 MRS. COLAIZZI: Thank you.

16 If there is no other business to be brought

17 before the Board this evening -- is there any other

18 business? No?

19 Hearing none, may I please have a motion to

20 adjourn.

21 MRS. FINK: So moved.

22 MR. SUMPTER: Second.

23 MR. ISLER: Second.

24 MRS. COLAIZZI: Thank you. This meeting is

25 adjourned.

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(Thereupon, at 5:37 p.m., the Special

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Legislative Meeting was concluded.)

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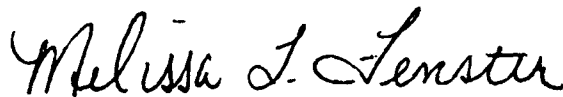
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C-E-R-T-I-F-I-C-A-T-E

I, Melissa L. Fenster, the undersigned, do hereby certify that the foregoing six (6) pages are a true and correct transcript of my stenotypy notes taken of the Special Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Room, on Monday, February 2, 2009.



Melissa L. Fenster, Court Reporter

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