

**THE BOARD OF PUBLIC EDUCATION**

**PITTSBURGH, PENNSYLVANIA 15213  
Administration Building  
341 South Bellefield Avenue**

**June 18, 2008**

**SPECIAL LEGISLATIVE  
AGENDA**

ROLL CALL

**Personnel Report**

1. Adoption of the salary schedules for  
Paraprofessionals and Technical-Clerical Employees

Roll Call

**New Business**

Roll Call

6/18/08

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**From the Superintendent of Schools  
to  
The Board of Public Education**

**Directors:**

**Your committee on Human Resources recommends the adoption of the following salary schedules with accompanying narratives for Paraprofessionals and Technical-Clerical employees to be effective July 1, 2007 through June 30, 2010.**

**Respectfully submitted,**

**Mark Roosevelt  
Superintendent of Schools**

# SETTLEMENT AGREEMENT

By and Between

Pittsburgh Federation of Teachers Local 400, AFT-AFL-CIO

And

Pittsburgh Board of Public Education

For

Paraprofessional Employees

1. **Term.** The term of this Agreement shall be three (3) years with effective dates July 1, 2007 through June 30, 2010.

2. **Health Care.**

a. The parties shall implement the same lifestyle returns program currently in effect for teachers and other professional employees effective for calendar year 2009.

b. The parties agree to implement health care benefits for domestic partners in accordance with the administration of domestic partner benefits for teachers and other professional employees.

c. Premium contributions. Effective January 1, 2010, employees shall contribute toward the cost of health care as follows:

Keystone HMO:

Individual – 5% of premium and 20% of any premium increase

Family – 3% of premium and 20% of any premium increase

Employees will be responsible for 20% of any increase beginning with the increase effective for 2010, payable beginning December 2009.

PPO 250/500:

Individual - .75% of wage

Family – 1% of wage

3. **Wages.** 3% increase effective 4/1/08  
3% increase effective 7/1/08  
3% increase effective 7/1/09

4. **Clearances.** The parties have agreed to revise the collective bargaining agreement to provide that effective with the start of the 2008-09 school year, paraprofessional employees who have been employed at least three years may be required as a condition of continued employment, no more than once every three (3) years, to obtain and submit clearances under Acts 34 and 151. These clearances will be maintained in the paraprofessional's personnel file. The cost of obtaining the clearances shall be borne by the District.
5. **Severing Employment.** The parties agree to revise the collective bargaining agreement to confirm that paraprofessional employees approved for a disability retirement must sever their employment with the District within two (2) years of the effective date of the disability retirement.
6. **Article 37 – Methods of Salary Payment.** Revise to confirm that paraprofessional pay dates shall be on the same schedule as teacher pay dates.
7. **Article 49 – Severance Pay.** The parties have agreed to eliminate Section 4 d. (Alternate Severance Pay Calculation).
8. **Article 63 – Sick Leave.** Any employee hired on or after the date of ratification of this Agreement shall be entitled to sick leave in accordance with the following:
  - a. Paraprofessional employed for the normal work year shall be entitled to ten (10) days sick leave per year, such sick leave to be cumulative annually without limit and to be usable annually without limit.
  - b. Paraprofessionals employed longer than the normal work year shall be entitled to sick leave days annually on the following bases, such sick leave to be cumulative annually without limit and to be usable annually without limit:
    - a. Paraprofessionals regularly employed for no less than ten (10) work days longer than the normal work year shall be entitled to ten (10) days sick leave per year.
    - b. Paraprofessionals regularly employed for no less than twenty (20) work days longer than the normal work year shall be entitled to eleven (11) days sick leave per year.
    - c. Paraprofessionals regularly employed for a full calendar year shall be entitled to twelve (12) days sick leave per year.
9. **Article 63 – Sick Leave.** The parties have agreed to revise Section 4 a. to provide as follows:

Summer school paraprofessionals or employees in this unit working in the early childhood education programs, shall be entitled to non-cumulative sick leave each summer as follows, except that Connelley, Conroy,

Pioneer paraprofessionals shall continue to be covered under Section 2. of this article.

- (1) Paraprofessionals employed thirty (30) or more work days shall receive two (2) days sick leave per summer.
  - (2) Paraprofessionals employed twenty (20) work days but less than thirty (30) work days, shall receive one (1) day sick leave per summer.
10. The parties agree to incorporate agreements reached by the Special Education Ad Hoc Bargaining Committee as they relate to this unit.
11. The parties agree to make necessary editorial changes to the expired Collective Bargaining Agreement in order to fully integrate the terms of the Tentative Agreement set forth above into a new collective bargaining agreement, to reflect program title changes, or to otherwise correct typographical errors.

PARA-CBAs\*\*  
PFT-Neg2007\*\*

**PARAPROFESSIONAL SALARY SCHEDULE**

The following monthly salaries are for a ten (10) month work year, except for those classifications which require additional months service at the monthly rate listed:

|   |                  | <u>9/1/2006</u> | <u>4/1/2008</u> | <u>7/1/2008</u> | <u>7/1/2009</u> |
|---|------------------|-----------------|-----------------|-----------------|-----------------|
| <b>Educational Assistant I</b>                        |                  |                 |                 |                 |                 |
| School Support Aide;                                  | <b>Step 1</b>    | \$ 2,015        | 2,075           | 2,137           | 2,201           |
| Primary Classroom Aide;                               | <b>Step 2</b>    | 2,428           | 2,501           | 2,576           | 2,653           |
| Preschool Assistant Level 1;                          | <b>Step 3</b>    | 2,501           | 2,576           | 2,653           | 2,733           |
| In-House Suspension Aide;                             |                  |                 |                 |                 |                 |
| Health Services Aide                                  |                  |                 |                 |                 |                 |
| <b>Educational Assistant II</b>                       |                  |                 |                 |                 |                 |
| <b>Level A:</b> Preschool Assistant;                  | <b>Step 1</b>    | \$ 2,091        | 2,154           | 2,219           | 2,286           |
| Level II (Head Start)                                 | <b>Step 2</b>    | 2,509           | 2,584           | 2,662           | 2,742           |
|   | <b>Step 3</b>    | 2,584           | 2,662           | 2,742           | 2,824           |
| <b>Level B:</b> Preschool Assistant;                  | <b>Step 1</b>    | \$ 2,166        | 2,231           | 2,298           | 2,367           |
| Level II (Child Care - Career Dev.)                   | <b>Step 2</b>    | 2,590           | 2,668           | 2,748           | 2,830           |
|   | <b>Step 3</b>    | 2,668           | 2,748           | 2,830           | 2,915           |
| <b>Educational Assistant III</b>                      |                  |                 |                 |                 |                 |
| <b>Level A</b>  |                  |                 |                 |                 |                 |
| Learning Support Aide;                                | <b>Step 1</b>    | \$ 2,468        | 2,542           | 2,618           | 2,697           |
| Emotional Support Aide;                               | <b>Step 2</b>    | 2,943           | 3,031           | 3,122           | 3,216           |
| Vision Support Aide                                   | <b>Step 3</b>    | 3,031           | 3,122           | 3,216           | 3,312           |
| <b>Level B</b>  |                  |                 |                 |                 |                 |
| Attendance Assistant;                                 | <b>Step 1</b>    | \$ 2,968        | 3,057           | 3,149           | 3,243           |
| Classroom Communication Aide                          | <b>Step 2</b>    | 3,056           | 3,148           | 3,242           | 3,339           |
| <b>Level C</b>  |                  |                 |                 |                 |                 |
| Assistive Technology Aide;                            | <b>Step 1</b>    | \$ 3,065        | 3,157           | 3,252           | 3,350           |
| Teen Advocate   | <b>Step 2</b>    | 3,157           | 3,252           | 3,350           | 3,451           |
| <b>Classroom Assistant</b>                            |                  |                 |                 |                 |                 |
| Life Skills, Physical, Autistic                       | <b>Step 1</b>    | \$ 2,070        | 2,132           | 2,196           | 2,262           |
| Multi-Handicapped Support;                            | <b>Step 2</b>    | 2,122           | 2,186           | 2,252           | 2,320           |
| Monitoring Aide                                       | <b>Step 3</b>    | 2,460           | 2,534           | 2,610           | 2,688           |
|   | <b>Step 4</b>    | 2,768           | 2,851           | 2,937           | 3,025           |
| <b>Assistant Teacher</b>                              |                  |                 |                 |                 |                 |
| TMR Vocational Training Program;                      | <b>Level I</b>   | \$ 2,762        | 2,845           | 2,930           | 3,018           |
| Project Liaison; Preschool Group                      | <b>Level II</b>  | 2,869           | 2,955           | 3,044           | 3,135           |
| Leader (Child Care - Career Dev.);                    | <b>Level III</b> | 2,967           | 3,056           | 3,148           | 3,242           |
| School To Work  | <b>Level IV</b>  | 3,065           | 3,157           | 3,252           | 3,350           |
| <b>Student Services Assistant<sup>1</sup></b>         |                  | \$ 3,180        | 3,275           | 3,373           | 3,474           |
| <b>JROTC Noncommissioned Instructional Assistant*</b> |                  | \$ 3,539        | 3,645           | 3,754           | 3,867           |
| <b>Noninstructional/Service Employees</b>             |                  |                 |                 |                 |                 |
| Matron **   |                  | \$ 2,274        | 2,342           | 2,412           | 2,484           |

**PARAPROFESSIONAL SALARY SCHEDULE**

(continued)

|   |               | <u>9/1/2006</u> | <u>4/1/2008</u> | <u>7/1/2008</u> | <u>7/1/2009</u> |
|---|---------------|-----------------|-----------------|-----------------|-----------------|
| Security Aide <sup>2</sup>                | <b>Step 1</b> | \$ 2,716        | 2,797           | 2,881           | 2,967           |
|   | <b>Step 2</b> | 2,797           | 2,881           | 2,967           | 3,056           |
|   | <b>Step 3</b> | 2,881           | 2,967           | 3,056           | 3,148           |
| School District Police Officer ***        | <b>Step 1</b> | \$ 3,241        | 3,338           | 3,438           | 3,541           |
|   | <b>Step 2</b> | 3,436           | 3,539           | 3,645           | 3,754           |
| Senior School District Police Officer *** | <b>Step 3</b> | 3,642           | 3,751           | 3,864           | 3,980           |
|   | <b>Step 4</b> | 3,751           | 3,864           | 3,980           | 4,099           |
| Resident Security Specialist <sup>3</sup> | <b>Step 1</b> | \$ 2,844        | 2,929           | 3,017           | 3,108           |
|   | <b>Step 2</b> | 2,929           | 3,017           | 3,108           | 3,201           |
|   | <b>Step 3</b> | 3,017           | 3,108           | 3,201           | 3,297           |

\*The Annual salary rate shall be either as shown or at the rate as appropriated by the Federal Government for military pay increases, whichever is the greater amount.

\*\*Monthly differential for matrons who perform additional laundress duties:  
Effective 1/1/04 \$35 and Effective 1/1/05 \$40.

\*\*\*Applies only to those security employees who have completed an Act 77 certification, or the equivalent.

<sup>1</sup>This salary rate is applicable to individuals employed as Student Services Assistants on or after July 1, 2006. The salary schedule applicable to Student Service Assistants hired into that position prior to July 1, 2006, is set forth in Addendum "A" of this Agreement

<sup>2</sup>Incumbent Senior Security Aides, added to the unit as of February 1998, are grandfathered for the purposes of salary and longevity entitlements, as well as all other provisions specified in the April 1998 Agreement reached between the District and the PFT

<sup>3</sup>Incumbent Resident Security Specialists, added to the unit as of February 1997, are grandfathered for the purpose of salary and longevity entitlements, as well as all other provisions specified in the April 1998 Agreement reached between the District and the PFT

**HOURLY RATES**

|  | <u>9/1/2006</u> | <u>4/1/2008</u> | <u>7/1/2008</u> | <u>7/1/2009</u> |
|--|-----------------|-----------------|-----------------|-----------------|
| Vocational/Technical Instructional Assistant | \$ 19.47        | 20.05           | 20.65           | 21.27           |
| Vocational Assistant                         | \$ 20.56        | 21.18           | 21.82           | 22.47           |
| Aide for Students with Disabilities          | \$ 10.82        | 11.14           | 11.47           | 11.81           |

NOTE: Where applicable and authorized, the extended workday differential for paraprofessional employees shall be \$1,000 per year.

## Student Services Assistants

Pursuant to a unit clarification to the Paraprofessional Collective Bargaining Agreement of the job category Student Services Assistant, individuals serving as Student Service Assistants at that time were grandfathered on the former Support Salary Schedule. It was agreed that they would continue to receive the step movements they would have received as Support employees. New Student Services Assistants employed subsequent to July 1, 2006 will receive the flat monthly rate set forth in Article 40, Paraprofessional Salary Schedule. The schedule for grandfathered Student Services Assistant is as follows:

|         | <u>9/1/2006</u> | <u>4/1/2008</u> | <u>7/1/2008</u> | <u>7/1/2009</u> |
|---------|-----------------|-----------------|-----------------|-----------------|
| Step 1  | \$ 3,180        | 3,275           | 3,373           | 3,474           |
| Step 2  | 3,223           | 3,320           | 3,420           | 3,523           |
| Step 3  | 3,314           | 3,413           | 3,515           | 3,620           |
| Step 4  | 3,410           | 3,512           | 3,617           | 3,726           |
| Step 5  | 3,504           | 3,609           | 3,717           | 3,829           |
| Step 6  | 3,602           | 3,710           | 3,821           | 3,936           |
| Step 7  | 3,695           | 3,806           | 3,920           | 4,038           |
| Step 8  | 3,794           | 3,908           | 4,025           | 4,146           |
| Step 9  | 3,882           | 3,998           | 4,118           | 4,242           |
| Step 10 | 3,983           | 4,102           | 4,225           | 4,352           |



**SETTLEMENT AGREEMENT**

**By and Between**

**Pittsburgh Federation of Teachers Local 400, AFT-AFL-CIO**

**And**

**Pittsburgh Board of Public Education**

**For**

**Technical/Clerical Employees**

1. **Term.** The term of the agreement shall be three (3) years with effective dates July 1, 2007 through June 30, 2010.
2. **Health Care.**
  - a. The parties shall implement the same lifestyle returns program currently in effect for teachers and other professional employees effective for calendar year 2009.
  - b. The parties agree to implement health care benefits for domestic partners in accordance with administration of domestic partner benefits for teachers and other professional employees.
  - c. Premium contributions. Effective January 1, 2010, employees shall contribute toward the cost of health care as follows:

Keystone HMO:  
Individual – 5% of premium and 20% of any premium increase  
Family – 3% of premium and 20% of any premium increase

Employees will be responsible for 20% of any increase beginning with the increase effective for 2010, payable beginning December 2009.

PPO 250/500:  
Individual - .75% of wage  
Family – 1% of wage
3. **Wages.**

3% increase effective 4/1/08  
3% increase effective 7/1/08  
3% increase effective 7/1/09

4. **Clearances.** The parties have agreed to revise the collective bargaining agreement to provide that effective with the start of the 2008-09 school year, paraprofessional employees who have been employed at least three years may be required as a condition of continued employment, no more than once every three (3) years, to obtain and submit clearances under Acts 34 and 151. These clearances will be maintained in the paraprofessional's personnel file. The cost of obtaining the clearances shall be borne by the District.
5. **Severing Employment.** The parties agree to revise the collective bargaining agreement to confirm that paraprofessional employees approved for a disability retirement must sever their employment with the District within two (2) years of the effective date of the disability retirement.
6. **Article 20 – Methods of Salary Payment.** Revise to confirm that technical/clerical pay dates shall be on the same schedule as teacher pay dates.
7. **Article 30, Section 4 d. – Severance Pay.** The parties have agreed to eliminate Section 4 d. (Alternate Severance Pay Calculation).
8. **Article 46 – Sick Leave.** Any technical/clerical employee hired on or after the date of ratification of this Agreement shall be entitled to sick leave in accordance with the following:
  - a. Technical/clerical employees employed for the normal work year shall be entitled to ten (10) days sick leave per year, such sick leave to be cumulative annually without limit and to be usable annually without limit.
  - b. Technical/clerical employees employed longer than the normal work year shall be entitled to sick leave days annually on the following bases, such sick leave to be cumulative annually without limit and to be usable annually without limit:
    - a. Technical/clerical employees regularly employed for no less than ten (10) work days longer than the normal work year shall be entitled to ten (10) days sick leave per year.
    - b. Technical/clerical employees regularly employed for no less than twenty (20) work days longer than the normal work year shall be entitled to eleven (11) days sick leave per year.
    - c. Technical/clerical employees regularly employed for a full calendar year shall be entitled to twelve (12) days sick leave per year.
9. The parties agree to make necessary editorial changes to the expired Collective Bargaining Agreement in order to fully integrate the terms of the Tentative Agreement set forth above into a new collective bargaining agreement, to reflect program title changes, or to otherwise correct typographical errors.

## TECHNICAL-CLERICAL SALARY SCHEDULE

The salaries listed below are all monthly salaries. The applicable annual salary is found by multiplying the monthly salary times months worked:

| Steps                 | A     | B     | C     | D     | E     | F     | G     |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|
| <b><u>LEVEL 1</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 1,775 | 1,873 | 1,921 | 1,971 | 2,024 | 2,086 | 3,130 |
| 4/1/2008              | 1,828 | 1,929 | 1,979 | 2,030 | 2,085 | 2,149 | 3,224 |
| 7/1/2008              | 1,883 | 1,987 | 2,038 | 2,091 | 2,148 | 2,213 | 3,321 |
| 7/1/2009              | 1,939 | 2,047 | 2,099 | 2,154 | 2,212 | 2,279 | 3,421 |
| <b><u>LEVEL 2</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 1,842 | 1,944 | 1,992 | 2,042 | 2,096 | 2,158 | 3,247 |
| 4/1/2008              | 1,897 | 2,002 | 2,052 | 2,103 | 2,159 | 2,223 | 3,344 |
| 7/1/2008              | 1,954 | 2,062 | 2,114 | 2,166 | 2,224 | 2,290 | 3,444 |
| 7/1/2009              | 2,013 | 2,124 | 2,177 | 2,231 | 2,291 | 2,359 | 3,547 |
| <b><u>LEVEL 3</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 1,973 | 2,079 | 2,127 | 2,179 | 2,233 | 2,297 | 3,356 |
| 4/1/2008              | 2,032 | 2,141 | 2,191 | 2,244 | 2,300 | 2,366 | 3,457 |
| 7/1/2008              | 2,093 | 2,205 | 2,257 | 2,311 | 2,369 | 2,437 | 3,561 |
| 7/1/2009              | 2,156 | 2,271 | 2,325 | 2,380 | 2,440 | 2,510 | 3,668 |
| <b><u>LEVEL 4</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 2,028 | 2,140 | 2,190 | 2,248 | 2,303 | 2,370 | 3,480 |
| 4/1/2008              | 2,089 | 2,204 | 2,256 | 2,315 | 2,372 | 2,441 | 3,584 |
| 7/1/2008              | 2,152 | 2,270 | 2,324 | 2,384 | 2,443 | 2,514 | 3,692 |
| 7/1/2009              | 2,217 | 2,338 | 2,394 | 2,456 | 2,516 | 2,589 | 3,803 |
| <b><u>LEVEL 5</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 2,113 | 2,224 | 2,274 | 2,331 | 2,388 | 2,449 | 3,605 |
| 4/1/2008              | 2,176 | 2,291 | 2,342 | 2,401 | 2,460 | 2,522 | 3,713 |
| 7/1/2008              | 2,241 | 2,360 | 2,412 | 2,473 | 2,534 | 2,598 | 3,824 |
| 7/1/2009              | 2,308 | 2,431 | 2,484 | 2,547 | 2,610 | 2,676 | 3,939 |
| <b><u>LEVEL 6</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 2,145 | 2,263 | 2,322 | 2,379 | 2,446 | 2,518 | 3,745 |
| 4/1/2008              | 2,209 | 2,331 | 2,392 | 2,450 | 2,519 | 2,594 | 3,857 |
| 7/1/2008              | 2,275 | 2,401 | 2,464 | 2,524 | 2,595 | 2,672 | 3,973 |
| 7/1/2009              | 2,343 | 2,473 | 2,538 | 2,600 | 2,673 | 2,752 | 4,092 |
| <b><u>LEVEL 7</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 2,235 | 2,361 | 2,413 | 2,475 | 2,541 | 2,613 | 3,874 |
| 4/1/2008              | 2,302 | 2,432 | 2,485 | 2,549 | 2,617 | 2,691 | 3,990 |
| 7/1/2008              | 2,371 | 2,505 | 2,560 | 2,625 | 2,696 | 2,772 | 4,110 |
| 7/1/2009              | 2,442 | 2,580 | 2,637 | 2,704 | 2,777 | 2,855 | 4,233 |
| <b><u>LEVEL 8</u></b> |       |       |       |       |       |       |       |
| 9/1/2006              | 2,282 | 2,408 | 2,474 | 2,541 | 2,614 | 2,690 | 4,017 |
| 4/1/2008              | 2,350 | 2,480 | 2,548 | 2,617 | 2,692 | 2,771 | 4,138 |
| 7/1/2008              | 2,421 | 2,554 | 2,624 | 2,696 | 2,773 | 2,854 | 4,262 |
| 7/1/2009              | 2,494 | 2,631 | 2,703 | 2,777 | 2,856 | 2,940 | 4,390 |

## TECHNICAL-CLERICAL SALARY SCHEDULE

(continued)

| Steps                  | A     | B     | C     | D     | E     | F     | G     |
|------------------------|-------|-------|-------|-------|-------|-------|-------|
| <b><u>LEVEL 9</u></b>  |       |       |       |       |       |       |       |
| 9/1/2006               | 2,334 | 2,472 | 2,541 | 2,614 | 2,690 | 2,778 | 4,180 |
| 4/1/2008               | 2,404 | 2,546 | 2,617 | 2,692 | 2,771 | 2,861 | 4,305 |
| 7/1/2008               | 2,476 | 2,622 | 2,696 | 2,773 | 2,854 | 2,947 | 4,434 |
| 7/1/2009               | 2,550 | 2,701 | 2,777 | 2,856 | 2,940 | 3,035 | 4,567 |
| <b><u>LEVEL 10</u></b> |       |       |       |       |       |       |       |
| 9/1/2006               | 2,437 | 2,578 | 2,649 | 2,721 | 2,800 | 2,884 | 4,348 |
| 4/1/2008               | 2,510 | 2,655 | 2,728 | 2,803 | 2,884 | 2,971 | 4,478 |
| 7/1/2008               | 2,585 | 2,735 | 2,810 | 2,887 | 2,971 | 3,060 | 4,612 |
| 7/1/2009               | 2,663 | 2,817 | 2,894 | 2,974 | 3,060 | 3,152 | 4,750 |
| <b><u>LEVEL 11</u></b> |       |       |       |       |       |       |       |
| 9/1/2006               | 2,503 | 2,650 | 2,726 | 2,803 | 2,888 | 2,978 | 4,506 |
| 4/1/2008               | 2,578 | 2,730 | 2,808 | 2,887 | 2,975 | 3,067 | 4,641 |
| 7/1/2008               | 2,655 | 2,812 | 2,892 | 2,974 | 3,064 | 3,159 | 4,780 |
| 7/1/2009               | 2,735 | 2,896 | 2,979 | 3,063 | 3,156 | 3,254 | 4,923 |
| <b><u>LEVEL 12</u></b> |       |       |       |       |       |       |       |
| 9/1/2006               | 2,597 | 2,745 | 2,822 | 2,906 | 2,993 | 3,085 | 4,695 |
| 4/1/2008               | 2,675 | 2,827 | 2,907 | 2,993 | 3,083 | 3,178 | 4,836 |
| 7/1/2008               | 2,755 | 2,912 | 2,994 | 3,083 | 3,175 | 3,273 | 4,981 |
| 7/1/2009               | 2,838 | 2,999 | 3,084 | 3,175 | 3,270 | 3,371 | 5,130 |
| <b><u>LEVEL 13</u></b> |       |       |       |       |       |       |       |
| 9/1/2006               | 2,667 | 2,827 | 2,910 | 2,995 | 3,091 | 3,197 | 4,873 |
| 4/1/2008               | 2,747 | 2,912 | 2,997 | 3,085 | 3,184 | 3,293 | 5,019 |
| 7/1/2008               | 2,829 | 2,999 | 3,087 | 3,178 | 3,280 | 3,392 | 5,170 |
| 7/1/2009               | 2,914 | 3,089 | 3,180 | 3,273 | 3,378 | 3,494 | 5,325 |
| <b><u>LEVEL 14</u></b> |       |       |       |       |       |       |       |
| 9/1/2006               | 2,787 | 2,942 | 3,026 | 3,115 | 3,212 | 3,318 | 5,070 |
| 4/1/2008               | 2,871 | 3,030 | 3,117 | 3,208 | 3,308 | 3,418 | 5,222 |
| 7/1/2008               | 2,957 | 3,121 | 3,211 | 3,304 | 3,407 | 3,521 | 5,379 |
| 7/1/2009               | 3,046 | 3,215 | 3,307 | 3,403 | 3,509 | 3,627 | 5,540 |

The salaries listed below are flat rates for these classifications only. The applicable annual salary is found by multiplying the monthly salary times months worked.

|                                  | <u>9/1/2006</u> | <u>4/1/2008</u> | <u>7/1/2008</u> | <u>7/1/2009</u> |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|
| Parent Engagement Specialist I   | 2,089           | 2,152           | 2,217           | 2,284           |
| Parent Engagement Specialist II  | 3,400           | 3,502           | 3,607           | 3,715           |
| Parent Engagement Specialist ALA | 3,595           | 3,703           | 3,814           | 3,928           |
| Board Driver                     | 3,356           | 3,457           | 3,561           | 3,668           |
| Auditor III                      | 5,288           | 5,447           | 5,610           | 5,778           |

Extended day differential:

Where applicable and authorized, the extended workday differential for technical-clerical employees shall be \$1,000 effective 9/1/06.

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TRANSCRIPT OF PROCEEDINGS

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PITTSBURGH BOARD OF PUBLIC EDUCATION  
SPECIAL LEGISLATIVE MEETING  
WEDNESDAY, JUNE 18, 2008  
6:05 P.M.  
ADMINISTRATION BUILDING - BOARD ROOM

- - -

BEFORE:

(via telephone) WILLIAM ISLER, BOARD PRESIDENT  
THERESA COLAIZZI, FIRST VICE PRESIDENT  
THOMAS SUMPTER, SECOND VICE PRESIDENT  
RANDALL TAYLOR  
JEAN FINK  
FLOYD McCREA  
HEATHER ARNET  
SHERRY HAZUDA

MEMBERS ABSENT:

MARK BRENTLEY

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ALSO PRESENT:

|                      |                        |
|----------------------|------------------------|
| MR. MARK ROOSEVELT   | DR. LINDA LANE         |
| MR. FRANK G. CHESTER | MR. IRA WEISS          |
| MR. PETER J. CAMARDA | MR. PAUL GILL          |
| MR. DWIGHT LAUFMAN   | MS. PATRICIA A. FISHER |
| MR. BUD BERGIE       | MR. L. HUBBARD         |
| MS. LISA FISCHETTI   | MR. CHRIS BERDNIK      |
| MR. LAWRENCE HUBBARD | MR. DERRICK LOPEZ      |
| MR. HOWARD BULLARD   | DR. PAULETTE PONCELET  |
| DR. JERRI LIPPERT    |                        |

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REPORTED BY: LANCE E. HANNAFORD  
PROFESSIONAL COURT REPORTER

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412-281-0189

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 ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MS. COLAIZZI: I would like to call this  
3 June 18, 2008 special legislative meeting of the  
4 Pittsburgh board of public education to order.

5 If we could stand to salute the flag.

6 (Salute to the flag.)

7 MS. COLAIZZI: Thank you.

8 This is the special legislative session.  
9 We only have one item on the agenda this evening.

10 And if we could have roll call from  
11 Mr. Isler -- Mr. Weiss, please.

12 MR. WEISS: That is what happens when you  
13 are not here, Bill.

14 Ms. Arnet.

15 MS. ARNET: Yes.

16 MR. WEISS: Mr. Brentley is not here.  
17 Ms. Colaizzi.

18 MS. COLAIZZI: Here.

19 MR. WEISS: Mrs. Fink.

20 MRS. FINK: Here.

21 MR. WEISS: Ms. Hazuda.

22 MS. HAZUDA: Here.

23 MR. WEISS: Mr. McCrea.

24 MR. MCCREA: Here.

25 MR. WEISS: Mr. Sumpter.

1 MR. SUMPTER: Present.

2 MR. WEISS: Mr. Taylor.

3 MR. TAYLOR: Here.

4 MR. WEISS: Mr. Isler.

5 MR. ISLER: Present.

6 MR. WEISS: Eight members present.

7 MS. COLAIZZI: Thank you.

8 As you know, this evening before you, we  
9 have only one item, which is the PFT agreement  
10 for the paraprofessionals and technical clerical  
11 employees.

12 Are there any questions that anybody has,  
13 any board members?

14 Seeing none, Mr. Weiss, could we have roll  
15 call, please?

16 MR. WEISS: Ms. Arnet.

17 MS. ARNET: Yes.

18 MR. WEISS: Mrs. Colaizzi.

19 MS. COLAIZZI: Yes.

20 MR. WEISS: Mrs. Fink.

21 MRS. FINK: Yes.

22 MR. WEISS: Mrs. Hazuda.

23 MS. HAZUDA: Yes.

24 MR. WEISS: Mr. McCrea.

25 MR. McCREA: Yes.

1 MR. WEISS: Mr. Sumpter.

2 MR. SUMPTER: Yes.

3 MR. WEISS: Mr. Taylor.

4 MR. TAYLOR: Yes.

5 MR. WEISS: Mr. Isler.

6 MR. ISLER: Yes.

7 MR. WEISS: Eight in favor.

8 That completes the business piece.

9 MS. COLAIZZI: Thank you.

10 I am adjourning this meeting. Mr. Isler,  
11 we will see you.

12 MR. ISLER: Thank you very much for your  
13 hard work.

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15 (Thereupon, at 6:10 p.m., the Special  
16 Legislative Meeting was concluded.)

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