THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: August 11, 2008

Call of the Meeting: Special Legislative Meeting

Members Present: Mark Brentley, Jean Fink, William Isler, Floyd McCrea and Thomas Sumpter

Via Telephone: Heather Arnet and Sherry Hazuda

Members Absent: Mrs. Colaizzi and Mr. Taylor

The following matters were received and acted upon.

Actions taken are recorded following the reports.
ROLL CALL

Personnel Report

1. Personnel Report of the Superintendent of Schools

New Business

We are an equal rights and opportunity school district.
From the Superintendent of Schools
  to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.
All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary per month</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chakey, Dennis</td>
<td>Principal Oliver</td>
<td>$ 8735.48</td>
<td>08-19-08</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(001-005)</td>
<td></td>
</tr>
<tr>
<td>2. Gennari, Patricia</td>
<td>Executive Director of Support Services, Office</td>
<td>$ 9452.67</td>
<td>09-01-08</td>
</tr>
<tr>
<td></td>
<td>of Deputy Superintendent</td>
<td>(001-003)</td>
<td></td>
</tr>
<tr>
<td>3. Soroczak, Barbara</td>
<td>Acting Principal Liberty</td>
<td>$ 8252.09</td>
<td>08-21-08</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(005-002)</td>
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TRANSCRIPT OF PROCEEDINGS

PITTSBURGH BOARD OF PUBLIC EDUCATION
SPECIAL LEGISLATIVE MEETING
MONDAY, AUGUST 11, 2008
5:32 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

BEFORE:

WILLIAM ISLIER, BOARD PRESIDENT
THOMAS SUMPTER, SECOND VICE PRESIDENT
HEATHER ARNET (Via Telephone.)
MARK BRENTLEY
JEAN FINK
SHERRY HAZUDA (Via Telephone.)
FLOYD McCREA

MEMBERS ABSENT:

THERESA COLAIIZZI, FIRST VICE PRESIDENT
RANDALL TAYLOR

ALSO PRESENT:

MR. MARK ROOSEVELT
DR. PAULETTE PONCELET
MR. IRA WEISS
MR. JOHN GILL
MR. DERRICK LOPEZ
MS. LISA FISCHETTI
MS. CAROL BARONE-MARTIN

DR. LINDA LANE
MR. LAWRENCE BERGIE
MR. PETER J. CAMARDA
MS. LYNN TURNQUIST
MR. FRANK G. CHESTER
DR. BARBARA RUDIAK
MR. CHRIS BERDNIK

REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

COMPUTER-AIDED TRANSCRIPTION BY
MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

ORIGINAL
MR. ISLER: Good evening, ladies and gentlemen. And I would like to call this August 11, 2008, Pittsburgh Board of Public Education special legislative meeting to order.

Would you all rise so that we may salute the flag.

(Salute to the flag.)

MR. ISLER: Thank you.

Mr. Weiss, could we please have a roll call.

MR. WEISS: Mrs. Arnet?

MS. ARNET: Yes.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: Here.

MR. WEISS: Mrs. Colaizzi?

Absent.

Mrs. Fink?

MS. FINK: Here.

MR. WEISS: Mrs. Hazuda?

MS. HAZUDA: Here.

MR. WEISS: Mr. McCrea?

MR. McCREA: Here.

MR. WEISS: Mr. Sumpter?

MR. SUMPTER: Present.
MR. WEISS: Mr. Taylor?
Mr. Taylor is absent.
Mr. Isler?
MR. ISLER: Present.
Thank you, Mr. Weiss.
We only have one item this evening, and it is a Personnel Report from the Superintendent.
As you can see, it is the hiring of three people, three positions to be filled.
Are there any questions?
Mr. Brentley.
MR. BRENTLEY: Yes. I just want to make a comment.
I will be voting no for these items.
I have raised some concerns in the past about the role and the responsibility of the Board to be involved with some level of selection of employees.
My particular concern for No. 1 is I don't -- I don't know any of the individuals, first, but to hire a principal at the Oliver High School, which is a challenging school, I thought should have taken a little bit more time, and if necessary, even reach out, as we did in some of the other high schools.
We were very careful when we made the
selection for Allderdice, and we should have treated this the same way here.

It is a challenging high school.

My concern is, is that we have quite a few individuals within the District, some have certification for superintendency, some have certifications for principals, but yet we are still not tapping into that talent that we have here.

I know very little, or nothing about this individual, other than what was shared with us in a resume. May be a good candidate.

But what are we doing to the morale of individuals, who are here, who aren't even given the courtesy of giving an interview, of given the courtesy of even being evaluated, before we bring in folks from outside the District.

So I will not be supporting.

And the No. 3 is new to me, I don't even remember seeing -- receiving the resume on this candidate, but we had it last week.

So I will be voting no again.

And I will ask again that this administration find a way to evaluate our staff, especially those who have expressed interest in becoming principals, or vice principals, provide some
kind of communications with those candidates, and with
the Board as well, and I will ask again, I'd like to
see a list, how many candidates do we have in this
District who have the certification.

Have we had conversation, and have we
evaluated them, to -- or, accurately, and have we
openly and honestly tapped into their talents to be
considered for promotion.

It is great to bring in new blood, but we
know in the past that has not worked out all the time,
and we are stepping over, bypassing, and maybe in some
cases, may even be considered discriminatory, in not
looking at local candidates, with certification, and
with experience.

So I will be voting no on this item.

MR. ISLER: Thank you, Mr. Brentley.

Any other comments or questions?

Hearing none, Mr. Weiss, could we please
have a roll call vote on the Report on Personnel, as
submitted.

MR. WEISS: Mrs. Arnet?

MS. ARNET: Yes.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: No, against the process, not
the candidates.
MR. WEISS: Mrs. Fink?

MS. FINK: Yes.

MR. WEISS: Mrs. Hazuda?

MS. HAZUDA: Yes.

MR. WEISS: Mr. McCrea?

MR. McCREA: Yes.

MR. WEISS: Mr. Sumpter?

MR. SUMPTER: Yes.

MR. WEISS: Mr. Isler?

MR. ISLER: Yes.

MR. WEISS: The motion is approved 6 to 1, with two absent.

MR. ISLER: Thank you, Mr. Weiss.

Any other business at this time? This was the only thing that was advertised.

Thank you.

Mrs. Hazuda and Mrs. Arnet, thank you, very much, for joining us by phone.

MS. ARNET: You are welcome.

MS. HAZUDA: You are welcome.

MR. ISLER: The meeting is adjourned.

(Thereupon, at 6:30 p.m., the Special Legislative Meeting was concluded.)
CERTIFY

I, Eugene C. Forcier, the undersigned, do hereby certify that the foregoing six (6) pages are a true and correct transcript of my stenotypy notes taken of the Special Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Room, on Monday, August 11, 2008.

Eugene C. Forcier, Court Reporter