

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: August 11, 2008

Call of the Meeting: Special Legislative Meeting

Members Present: Mark Brentley, Jean Fink, William Isler, Floyd McCrea and Thomas Sumpter

Via Telephone: Heather Arnet and Sherry Hazuda

Members Absent: Mrs. Colaizzi and Mr. Taylor

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

**PITTSBURGH, PENNSYLVANIA 15213
Administration Building
341 South Bellefield Avenue**

August 11, 2008

SPECIAL LEGISLATIVE AGENDA

ROLL CALL

Personnel Report

1. Personnel Report of the Superintendent of Schools

Roll Call

New Business

Roll Call

We are an equal rights and opportunity school district.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4726

August 11, 2008

**From the Superintendent of Schools
to
The Board of Public Education**

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Chakey, Dennis	Principal Oliver	\$ 8735.48 (001-005)	08-19-08
2. Gennari, Patricia	Executive Director of Support Services, Office of Deputy Superintendent	\$ 9452.67 (001-003)	09-01-08
3. Soroczak, Barbara	Acting Principal Liberty	\$ 8252.09 (005-002)	08-21-08

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TRANSCRIPT OF PROCEEDINGS

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PITTSBURGH BOARD OF PUBLIC EDUCATION
SPECIAL LEGISLATIVE MEETING
MONDAY, AUGUST 11, 2008
5:32 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

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BEFORE:

WILLIAM ISLER, BOARD PRESIDENT
THOMAS SUMPTER, SECOND VICE PRESIDENT
HEATHER ARNET (Via Telephone.)
MARK BRENTLEY
JEAN FINK
SHERRY HAZUDA (Via Telephone.)
FLOYD McCREA

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MEMBERS ABSENT:

THERESA COLAIZZI, FIRST VICE PRESIDENT
RANDALL TAYLOR

ALSO PRESENT:

MR. MARK ROOSEVELT	DR. LINDA LANE
DR. PAULETTE PONCELET	MR. LAWRENCE BERGIE
MR. IRA WEISS	MR. PETER J. CAMARDA
MR. JOHN GILL	MS. LYNN TURNQUIST
MR. DERRICK LOPEZ	MR. FRANK G. CHESTER
MS. LISA FISCHETTI	DR. BARBARA RUDIAK
MS. CAROL BARONE-MARTIN	MR. CHRIS BERDNIK

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REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

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PITTSBURGH, PENNSYLVANIA
412-281-0189

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 ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. ISLER: Good evening, ladies and
3 gentlemen. And I would like to call this August 11,
4 2008, Pittsburgh Board of Public Education special
5 legislative meeting to order.

6 Would you all rise so that we may salute
7 the flag.

8 (Salute to the flag.)

9 MR. ISLER: Thank you.

10 Mr. Weiss, could we please have a roll
11 call.

12 MR. WEISS: Mrs. Arnet?

13 MS. ARNET: Yes.

14 MR. WEISS: Mr. Brentley?

15 MR. BRENTLEY: Here.

16 MR. WEISS: Mrs. Colaizzi?

17 Absent.

18 Mrs. Fink?

19 MS. FINK: Here.

20 MR. WEISS: Mrs. Hazuda?

21 MS. HAZUDA: Here.

22 MR. WEISS: Mr. McCrea?

23 MR. McCREA: Here.

24 MR. WEISS: Mr. Sumpster?

25 MR. SUMPSTER: Present.

1 MR. WEISS: Mr. Taylor?

2 Mr. Taylor is absent.

3 Mr. Isler?

4 MR. ISLER: Present.

5 Thank you, Mr. Weiss.

6 We only have one item this evening, and it
7 is a Personnel Report from the Superintendent.

8 As you can see, it is the hiring of three
9 people, three positions to be filled.

10 Are there any questions?

11 Mr. Brentley.

12 MR. BRENTLEY: Yes. I just want to make a
13 comment.

14 I will be voting no for these items.

15 I have raised some concerns in the past
16 about the role and the responsibility of the Board to
17 be involved with some level of selection of employees.

18 My particular concern for No. 1 is I
19 don't -- I don't know any of the individuals, first,
20 but to hire a principal at the Oliver High School,
21 which is a challenging school, I thought should have
22 taken a little bit more time, and if necessary, even
23 reach out, as we did in some of the other high
24 schools.

25 We were very careful when we made the

1 selection for Allderdice, and we should have treated
2 this the same way here.

3 It is a challenging high school.

4 My concern is, is that we have quite a few
5 individuals within the District, some have
6 certification for superintendency, some have
7 certifications for principals, but yet we are still
8 not tapping into that talent that we have here.

9 I know very little, or nothing about this
10 individual, other than what was shared with us in a
11 resume. May be a good candidate.

12 But what are we doing to the morale of
13 individuals, who are here, who aren't even given the
14 courtesy of giving an interview, of given the courtesy
15 of even being evaluated, before we bring in folks from
16 outside the District.

17 So I will not be supporting.

18 And the No. 3 is new to me, I don't even
19 remember seeing -- receiving the resume on this
20 candidate, but we had it last week.

21 So I will be voting no again.

22 And I will ask again that this
23 administration find a way to evaluate our staff,
24 especially those who have expressed interest in
25 becoming principals, or vice principals, provide some

1 kind of communications with those candidates, and with
2 the Board as well, and I will ask again, I'd like to
3 see a list, how many candidates do we have in this
4 District who have the certification.

5 Have we had conversation, and have we
6 evaluated them, to -- or, accurately, and have we
7 openly and honestly tapped into their talents to be
8 considered for promotion.

9 It is great to bring in new blood, but we
10 know in the past that has not worked out all the time,
11 and we are stepping over, bypassing, and maybe in some
12 cases, may even be considered discriminatory, in not
13 looking at local candidates, with certification, and
14 with experience.

15 So I will be voting no on this item.

16 MR. ISLER: Thank you, Mr. Brentley.

17 Any other comments or questions?

18 Hearing none, Mr. Weiss, could we please
19 have a roll call vote on the Report on Personnel, as
20 submitted.

21 MR. WEISS: Mrs. Arnet?

22 MS. ARNET: Yes.

23 MR. WEISS: Mr. Brentley?

24 MR. BRENTLEY: No, against the process, not
25 the candidates.

1 MR. WEISS: Mrs. Fink?

2 MS. FINK: Yes.

3 MR. WEISS: Mrs. Hazuda?

4 MS. HAZUDA: Yes.

5 MR. WEISS: Mr. McCrea?

6 MR. McCREA: Yes.

7 MR. WEISS: Mr. Sumpter?

8 MR. SUMPTER: Yes.

9 MR. WEISS: Mr. Isler?

10 MR. ISLER: Yes.

11 MR. WEISS: The motion is approved 6 to 1,
12 with two absent.

13 MR. ISLER: Thank you, Mr. Weiss.

14 Any other business at this time? This was
15 the only thing that was advertised.

16 Thank you.

17 Mrs. Hazuda and Mrs. Arnet, thank you, very
18 much, for joining us by phone.

19 MS. ARNET: You are welcome.

20 MS. HAZUDA: You are welcome.

21 MR. ISLER: The meeting is adjourned.

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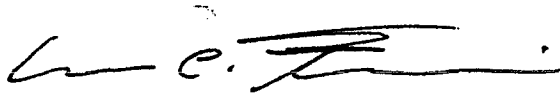
23 (Thereupon, at 6:38 p.m., the Special
24 Legislative Meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby certify that the foregoing six (6) pages are a true and correct transcript of my stenotypy notes taken of the Special Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Room, on Monday, August 11, 2008.



Eugene C. Forcier, Court Reporter

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