

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: May 2, 2006

Call of the Meeting: Special Legislative Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Dr. Dowd,
Mrs. Fink, Mr. Isler, Mr. McCrea, Mr.
Romaniello, Sr., Mr. Sumpter, Jr. and Mr.
Taylor

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

May 2, 2006

AGENDA

ROLL CALL

Personnel Report

1. Personnel Report of the Superintendent of Schools

Roll Call

New Business

Roll Call(s)

We are an equal rights and opportunity school district.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4696

May 2, 2006

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. **New Appointments**

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Doyle, Frances	Curriculum Supervisor - Writing, Deputy Superintendent for Instruction, Assessment and Accountability	\$ 7713.67 (003-21)	06-01-06	Jan., 2007

B. **Transfers from One Position to Another Without Change of Salary**

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Anthony, Laverne	Principal, King to Co-Principal, Schaeffer	07-01-06
2. Berdnik, Carla	Acting Principal, Spring Hill to Principal, Linden	07-01-06
3. Bivins, Kevin	Principal, Lemington to Principal, Fulton	07-01-06
4. Burgess, Viola	Principal, Clayton to Principal, Allegheny Elementary	07-01-06
5. Dobbs, Dalhart	Acting Principal, Washington Polytech to Principal, Student Achievement Center - Middle	07-01-06
6. Eberhardt, Lorraine	Principal, Northview Heights to Principal, Woolslair	07-01-06
7. Garrett, Marvin	Principal, Crescent to Co-Principal, Faison	07-01-06
8. Getty, Glory	Principal, Morrow to Principal, Minadeo	07-01-06
9. Grosh, Scott	Principal, Greenway to Principal, Schiller	07-01-06

10.	Jackson, Craig	Principal, Reizenstein to Principal, Student Achievement Center – High School	07-01-06
11.	Kendrick, Toni	Principal, Knoxville Middle to Principal, Allegheny Middle	07-01-06
12.	Lamar, Monica	Principal, Woolslair to Principal, Dilworth	07-01-06
13.	Necciai, Rodney	Principal, Knoxville Elementary to Principal, Phillips	07-01-06
14.	Ripper, Janis	Principal, Student Achievement Center to Principal on Special Assignment (High School Reform), Deputy Superintendent for Instruction, Assessment and Accountability	07-01-06
15.	Scott-Piper, Annette	Principal, Sheraden to Principal, Morrow	07-01-06
16.	Taylor, Marlene	Principal, Fulton to Principal, Greenfield	07-01-06
17.	Van Horn, Todd	Principal, McCleary to Principal, Spring Hill	07-01-06
18.	Walker, Anita	Principal, Chatham to Principal, Arsenal Elementary	07-01-06

C. Transfers from One Position to Another with Change of Salary

Salaried Employees

	<u>Name</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1.	Bullard, Howard Principal, Schenley to Executive Director - School Management, Middle/Secondary	\$ 8851.66 (001-01)	07-01-06	New position	Jan., 2007
2.	Gutkind, Richard Principal, Schiller to Executive Director - School Management, Curriculum and Instruction	\$ 8851.66 (001-01)	07-01-06	New position	Jan., 2007
3.	Lippert, Jerri Lynn Principal, Allegheny Middle to Executive Director – Professional Development and National Board Certification	\$ 8851.66 (001-01)	07-01-06	New position	Jan., 2007
4.	McGuire, Kevin Principal, Columbus to Principal, Allderdice	\$ 8108.30 (001-01)	07-01-06	Richardson- Kemp retired	Jan., 2007

5.	Minsinger, Jerry Principal, Prospect Elementary to Principal, Pgh. Gifted Center	\$ 8245.82 (001-10)	07-01-06	Davis retired	Jan., 2007
6.	Murphy, Joan Acting Assistant Principal, Frick to Assistant Principal, Arlington Accelerated Learning Academy	\$ 7712.82 (001-02)	07-01-06	New position	Jan., 2007
7.	Murray, Merridith Acting Principal, Milliones to Principal, Rooney Accelerated Learning Academy	\$ 8308.39 (001-04)	05-03-06	Taliaferro transferred	Jan., 2007
8.	Rudiak, Barbara Principal, Phillips to Executive Director - School Management, Elementary	\$ 8851.66 (001-01)	07-01-06	New position	Jan., 2007
9.	Taliaferro, Rhonda Principal, Rooney Accelerated Learning Academy to Principal, Pgh. CAPA	\$ 8357.55 (001-01)	07-01-06	Thorsen retired	Jan., 2007

D. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve the following correction(s):

Addendum A – Positions Open/Close

- a) Educational Assistant II, Pre-K, closed effective April 26, 2006 – should read – closed effective June 19, 2006. (April 2006 Board Minutes)

Transfers

- b) **Garrow, John** – transferred from the position of Director of Accountability, Office of the Superintendent to Coordinator of Child Accounting, Deputy Superintendent for Instruction, Assessment and Accountability – should read - transferred from the position of Director of Accountability, Office of the Superintendent to Coordinator of Child Accounting, Operations/Technology. (April 2006 Board Minutes)

Respectfully submitted,

Mr. Mark Roosevelt
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM A

POSITIONS OPENED AND CLOSED

May 2, 2006

GENERAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Co-Principal	1	07-01-06	Faison
b) Co-Principal	1	07-01-06	Schaeffer
c) Principal	1	07-01-06	Student Achievement Center - Middle
d) Principal on Special Assignment (High School Reform)	1	07-01-06	Deputy Superintendent for Instruction, Assessment and Accountability

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Assistant Principal	1	05-03-06	Faison
b) Assistant Principal	1	05-03-06	Schaeffer
c) Executive Director	1	05-03-06	Deputy Superintendent for Instruction, Assessment and Accountability

Respectfully submitted,

Mr. Mark Roosevelt
Superintendent of Schools

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TRANSCRIPT OF PROCEEDINGS

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PITTSBURGH BOARD OF PUBLIC EDUCATION
SPECIAL LEGISLATIVE MEETING
TUESDAY, MAY 2, 2006
6:48 P.M.
ADMINISTRATION BUILDING - BOARD COMMITTEE ROOM

- - -

BEFORE:

WILLIAM ISLER, BOARD PRESIDENT
RANDALL TAYLOR, FIRST VICE PRESIDENT
THERESA COLAIZZI, SECOND VICE PRESIDENT
MARK BRENTLEY
PATRICK DOWD
JEAN FINK
FLOYD McCREA
DANIEL ROMANIELLO, SR.
THOMAS SUMPTER

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ALSO PRESENT:

MR. MARK ROOSEVELT	DR. LYNN SPAMPINATO
DR. ANDREW KING	MRS. JODY SPOLAR
MR. IRA WEISS	MR. PETER J. CAMARDA
MS. DONNA VLASSICH	MS. PATRICIA A. FISHER
MR. L. HUBBARD	MS. LEE B. NICKLOS
MS. LISA FISCHETTI	DR. KAYE CUPPLES

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REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

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PITTSBURGH, PENNSYLVANIA
412-281-0189

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1 P-R-O-C-E-E-D-I-N-G-S

2 MR. ISLER: Good evening, ladies and
3 gentlemen, I would like to call the May 2nd, 2006,
4 Pittsburgh Board of Public Education legislative
5 meeting to order.

6 If you would all please rise so we can
7 salute the flag.

8 (Salute to the flag.)

9 MR. ISLER: Thank you.

10 Mr. Weiss, could you please call the roll.

11 MR. WEISS: Mr. Brentley?

12 MR. BRENTLEY: Here.

13 MR. WEISS: Mrs. Colaizzi?

14 MS. COLAIZZI: Here.

15 MR. WEISS: Dr. Dowd?

16 MR. DOWD: Present.

17 MR. WEISS: Mrs. Fink?

18 MS. FINK: Here.

19 MR. WEISS: Mr. McCrea?

20 MR. McCREA: Here.

21 MR. WEISS: Mr. Romaniello?

22 MR. ROMANIELLO: Here.

23 MR. WEISS: Mr. Sumpster?

24 MR. SUMPTER: Present.

25 MR. WEISS: Mr. Taylor?

1 MR. TAYLOR: Here.

2 MR. WEISS: Mr. Isler?

3 MR. ISLER: Present.

4 MS. FINK: All members present.

5 MR. ISLER: Thank you, Mr. Weiss.

6 We have one item on the agenda this
7 evening, ladies and gentlemen, it is a Personnel
8 Report, the Personnel Report from the Superintendent
9 of schools, and I assume, Mr. Superintendent, that
10 Miss Nicklos is going to handle this?

11 MR. ROOSEVELT: That is correct.

12 MR. ISLER: Miss Nicklos, you have the
13 floor.

14 MS. NICKLOS: Thank you, Mr. President.

15 And good evening.

16 The personnel agenda tonight, May 2nd,
17 2006, contained personnel items for this month, for
18 your action.

19 On page 1, are the new appointments.

20 Page 1, the new appointments.

21 Pages 1 through 3, you will find transfers;
22 both transfers with change of salary, as well as
23 transfers without change of salary.

24 And finally, in Addendum A, are positions
25 opened and closed.

1 And this is the report, Mr. President.

2 MR. ISLER: Thank you.

3 Are there any questions for Miss Nicklos,
4 or the Superintendent, from any Board members?

5 I'm sorry. Mr. McCrea.

6 MR. McCREA: I just want to say that, you
7 know, I may not agree with everything in this packet,
8 but because this is something we are going to be
9 evaluating the Superintendent on, I will go ahead and
10 support it.

11 And I also want to make note that some of
12 these changes -- as a matter of fact, all of these
13 changes are either budget neutral, or have a very
14 small effect on the budget.

15 Would you correct me on this, Mr. Camarda;
16 am I correct there?

17 MR. CAMARDA: From my understanding, you
18 are correct.

19 MR. ISLER: Mr. Brentley.

20 MR. BRENTLEY: Yes.

21 Mr. President, I believe I expressed my
22 concerns before in the past, and I will express them
23 again.

24 I have a lot of difficulty supporting this.

25 I have expressed my concern about the

1 speed. It's just -- it's just unbelievable, in the
2 way that we are moving, the speed of the right sizing,
3 the speed of recommendations, the speed of hiring.

4 Just this evening we have a new hire, that
5 we haven't even seen a resume; just received the
6 resume two days -- I mean, three or four minutes ago.

7 And so I will not be supporting this.

8 I support the School District, and I
9 support all of the changes that we need to make, but
10 my concern is, is the way that it's -- we are going
11 about it, it's a little unfair to our professionals,
12 definitely unfair to those children who are in need,
13 and who we are now asking to adjust, and to change
14 their horses in the middle of the stream, I believe is
15 just unfair, and I believe it is very, very difficulty
16 to accept.

17 So, Mr. President, sir, I will not be able
18 to support this report, this evening.

19 MR. ISLER: Thank you, Mr. Brentley.

20 Any other comments?

21 Mr. Romaniello.

22 MR. ROMANIELLO: I'd like to echo
23 Mr. McCrea's comments.

24 We hired the Superintendent to do a job, he
25 brought on people who he feels can do the job, I want

1 to commend Mrs. Nicklos, and her staff, for being able
2 to get this done, desperate times, you know, so we
3 have a desperate problem here, and it needs to be
4 fixed immediately, and I -- I have all of the faith
5 that Mrs. Nicklos knows what she is doing, and has
6 done the right thing for this District.

7 So I would urge my fellow Board members to
8 support it.

9 MR. ISLER: Thank you.

10 Mr. Taylor.

11 MR. TAYLOR: Yes.

12 I will not be supporting this agenda item,
13 as a whole. I am just disappointed, it is probably
14 too numerous, many philosophical problems I do have
15 with this.

16 I cannot support, Mr. and Mrs. Doyle, or
17 Ms. Doyle, because again we only received this resume
18 just a few moments ago.

19 And I think we should determine the process
20 in which the Board is able to at least meet some of
21 these potential candidates, before we vote on them.

22 I just only wanted to just make clear that
23 I think the Board should really determine exactly
24 whether this co-principal, that has been proposed, and
25 whether that is just something that's done for the

1 current situation that we are in, we have never had
2 two very well paid principals, in one building. We
3 certainly have never had two principals at the
4 alternative center, that's always been a dean, for the
5 middle school students.

6 So, I hope the Board is very clear that we
7 could be setting a precedent in many instances; when
8 things like this start, you know, sometimes they never
9 end.

10 So we are spending probably more money than
11 we should be here.

12 And again, for other philosophical reasons,
13 about, I think the direction that this current report
14 is taking the District, I will be voting no against
15 the report as a whole.

16 MR. ISLER: Thank you, Mr. Taylor.

17 Mr. Dowd.

18 MR. DOWD: I just want to seek a little bit
19 of clarification.

20 Miss Nicklos, in the past, has it been our
21 practice to at times have co-principals in the
22 buildings, or is this something as Mr. Taylor says, we
23 have never done before?

24 MS. NICKLOS: We have had co-principals in
25 the District.

1 In fact, we were very successful with a
2 model in the District, we had co-principals at one
3 time at Allderdice, and co-principals at Westinghouse
4 High School.

5 MR. DOWD: Thank you.

6 And I just want to see, one other point of
7 clarification, is this recommendation coming -- I
8 assume this recommendation coming forward to the
9 Board, is a recommendation that the administration
10 believes will improve the quality, performance of the
11 District as a whole, as well as these individual
12 schools; is that correct?

13 MS. NICKLOS: That is correct.

14 MR. DOWD: Great.

15 Thank you.

16 MR. ISLER: Mr. Sumpter.

17 MR. SUMPTER: I have concern regarding the
18 position of co-principal, and I'm aware that there is
19 going to be efforts to work that relationship out.

20 However, if it does come to a point where
21 there needs to be some definitive understanding, as to
22 if one voice has to be in charge in certain
23 circumstances, that that is provided, so that we don't
24 have any conflict in those situations.

25 MR. ISLER: Thank you.

1 Mr. Taylor.

2 MR. TAYLOR: Again, I want to address the
3 misleading questions that Mr. -- that Dr. Dowd put
4 forward.

5 Miss Nicklos, when did that take place,
6 that the District had co-principals?

7 MS. NICKLOS: I am not certain of the date,
8 but we can certainly be more exact with that date.

9 MR. TAYLOR: Would you put that in the
10 1980's?

11 MS. NICKLOS: I'm not certain of the date,
12 and I would be happy to share those dates with the
13 Board.

14 MR. TAYLOR: I mean, just speaking for
15 Westinghouse, Mr. Carr, who is sitting in the
16 audience, predated Lester Young, who I believe
17 appointment was early '90's, so I would probably say
18 that the co-principalship of Westinghouse was in the
19 1980's.

20 Do you have any idea, Miss Nicklos, why
21 that did not become a model for across the District,
22 it was only tried in two places, and discontinued?

23 MS. NICKLOS: I do not have any idea, or
24 the answer, as to why the model did not go across the
25 city. It was successful then, it was successful for

1 the purposes for which it happened.

2 MR. TAYLOR: Thank you, Mrs. Nicklos.

3 MS. NICKLOS: Thank you.

4 MR. ISLER: Any other comments by Board
5 members?

6 Hearing none, Mr. Weiss, could we please
7 have a roll call on the Report for Human Resources.

8 MR. WEISS: Mr. Brentley?

9 MR. BRENTLEY: No.

10 MR. WEISS: Mrs. Colaizzi?

11 MS. COLAIZZI: Yes, on the report as a
12 whole, on Addendum -- on the main report, on page 3,
13 under miscellaneous recommendations, No. 1b), I vote
14 no.

15 MR. WEISS: Mr. Dowd?

16 MR. DOWD: Yes.

17 MR. WEISS: Mrs. Fink?

18 MS. FINK: Yes.

19 MR. WEISS: Mr. McCrea?

20 MR. MCCREA: Yes.

21 MR. WEISS: Mr. Romaniello?

22 MR. ROMANIELLO: Yes.

23 MR. WEISS: Mr. Sumpter?

24 MR. SUMPTER: Yes.

25 MR. WEISS: Mr. Taylor?

1 MR. TAYLOR: No.

2 MR. WEISS: Mr. Isler?

3 MR. ISLER: Yes.

4 MR. WEISS: The report's approved.

5 MR. ISLER: Thank you, Mr. Weiss.

6 Any other business at this time?

7 Hearing none, move to adjourn.

8 MR. McCREA: Move.

9 MR. ISLER: Second.

10 The meeting is adjourned.

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12 (Thereupon, at 6:57 p.m., the Special
13 Legislative Meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

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I, Eugene C. Forcier, the undersigned, do hereby certify that the foregoing eleven (11) pages are a true and correct transcript of my stenotypy notes taken of the Special Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Committee Room, on Tuesday, May 2, 2006.



Eugene C. Forcier, Court Reporter
