THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: May 2, 2006

Call of the Meeting: Special Legislative Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Dr. Dowd, Mrs. Fink, Mr. Isler, Mr. McCrea, Mr. Romaniello, Sr., Mr. Sumpter, Jr. and Mr. Taylor

The following matters were received and acted upon.

Actions taken are recorded following the reports.
AGENDA

ROLL CALL

Personnel Report
1. Personnel Report of the Superintendent of Schools 

New Business

We are an equal rights and opportunity school district.
From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary per month</th>
<th>Date</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doyle, Frances</td>
<td>Curriculum Supervisor - Writing, Deputy Superintendent for Instruction, Assessment and Accountability</td>
<td>$7713.67 (003-21)</td>
<td>06-01-06</td>
<td>Jan., 2007</td>
</tr>
</tbody>
</table>

B. Transfers from One Position to Another Without Change of Salary

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony, Laverne</td>
<td>Principal, King to Co-Principal, Schaeffer</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Berdnik, Carla</td>
<td>Acting Principal, Spring Hill to Principal, Linden</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Bivins, Kevin</td>
<td>Principal, Lemington to Principal, Fulton</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Burgess, Viola</td>
<td>Principal, Clayton to Principal, Allegheny Elementary</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Dobbs, Dalhart</td>
<td>Acting Principal, Washington Polytech to Principal, Student Achievement Center - Middle</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Eberhardt, Lorraine</td>
<td>Principal, Northview Heights to Principal, Woolslair</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Garrett, Marvine</td>
<td>Principal, Crescent to Co-Principal, Faison</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Getty, Glory</td>
<td>Principal, Morrow to Principal, Minadeo</td>
<td>07-01-06</td>
</tr>
<tr>
<td>Grosh, Scott</td>
<td>Principal, Greenway to Principal, Schiller</td>
<td>07-01-06</td>
</tr>
</tbody>
</table>
10. Jackson, Craig  Principal, Reizenstein to Principal, Student Achievement Center – High School  07-01-06
11. Kendrick, Toni  Principal, Knoxville Middle to Principal, Allegheny Middle  07-01-06
12. Lamar, Monica  Principal, Woolslair to Principal, Dilworth  07-01-06
13. Necciai, Rodney  Principal, Knoxville Elementary to Principal, Phillips  07-01-06
14. Ripper, Janis  Principal, Student Achievement Center to Principal on Special Assignment (High School Reform), Deputy Superintendent for Instruction, Assessment and Accountability  07-01-06
15. Scott-Piper, Annette  Principal, Sheraden to Principal, Morrow  07-01-06
16. Taylor, Marlene  Principal, Fulton to Principal, Greenfield  07-01-06
17. Van Horn, Todd  Principal, McCleary to Principal, Spring Hill  07-01-06
18. Walker, Anita  Principal, Chatham to Principal, Arsenal Elementary  07-01-06

C. **Transfers from One Position to Another with Change of Salary**

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary per month</th>
<th>Date</th>
<th>Vice</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal, Schenley to Executive Director - School Management, Middle/Secondary</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Gutkind, Richard</td>
<td>$8851.66</td>
<td>07-01-06</td>
<td>New position</td>
<td>Jan., 2007</td>
</tr>
<tr>
<td>Principal, Schiller to Executive Director - School Management, Curriculum and Instruction</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Lippert, Jerri Lynn</td>
<td>$8851.66</td>
<td>07-01-06</td>
<td>New position</td>
<td>Jan., 2007</td>
</tr>
<tr>
<td>Principal, Allegheny Middle to Executive Director – Professional Development and National Board Certification</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. McGuire, Kevin</td>
<td>$8108.30</td>
<td>07-01-06</td>
<td>Richardson-Kemp retired</td>
<td>Jan., 2007</td>
</tr>
<tr>
<td>Principal, Columbus to Principal, Allderdice</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
D. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve the following correction(s):

Addendum A – Positions Open/Close

Transfers
b) Garrow, John – transferred from the position of Director of Accountability, Office of the Superintendent to Coordinator of Child Accounting, Deputy Superintendent for Instruction, Assessment and Accountability – should read - transferred from the position of Director of Accountability, Office of the Superintendent to Coordinator of Child Accounting, Operations/Technology. (April 2006 Board Minutes)

Respectfully submitted,

Mr. Mark Roosevelt
Superintendent of Schools
**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**  
**ADDENDUM A**  
**POSITIONS OPENED AND CLOSED**  
**May 2, 2006**

**GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NUMBER</th>
<th>DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-Principal</td>
<td>1</td>
<td>07-01-06</td>
<td>Faison</td>
</tr>
<tr>
<td>Co-Principal</td>
<td>1</td>
<td>07-01-06</td>
<td>Schaeffer</td>
</tr>
<tr>
<td>Principal</td>
<td>1</td>
<td>07-01-06</td>
<td>Student Achievement Center - Middle</td>
</tr>
<tr>
<td>Principal on Special Assignment</td>
<td>1</td>
<td>07-01-06</td>
<td>Deputy Superintendent for Instruction, Assessment and Accountability</td>
</tr>
<tr>
<td>High School Reform)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. That the following position(s) be closed, effective on the date indicated:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NUMBER</th>
<th>DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Principal</td>
<td>1</td>
<td>05-03-06</td>
<td>Faison</td>
</tr>
<tr>
<td>Assistant Principal</td>
<td>1</td>
<td>05-03-06</td>
<td>Schaeffer</td>
</tr>
<tr>
<td>Executive Director</td>
<td>1</td>
<td>05-03-06</td>
<td>Deputy Superintendent for Instruction, Assessment and Accountability</td>
</tr>
</tbody>
</table>

Respectfully submitted,

Mr. Mark Roosevelt  
Superintendent of Schools
MR. ISLER: Good evening, ladies and gentlemen, I would like to call the May 2nd, 2006, Pittsburgh Board of Public Education legislative meeting to order.

If you would all please rise so we can salute the flag.

(Salute to the flag.)

MR. ISLER: Thank you.

Mr. Weiss, could you please call the roll.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: Here.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIIZZI: Here.

MR. WEISS: Dr. Dowd?

MR. DOWD: Present.

MR. WEISS: Mrs. Fink?

MS. FINK: Here.

MR. WEISS: Mr. McCrea?

MR. McCREA: Here.

MR. WEISS: Mr. Romaniello?

MR. ROMANIELLO: Here.

MR. WEISS: Mr. Sumpter?

MR. SUMPTER: Present.

MR. WEISS: Mr. Taylor?
MR. TAYLOR: Here.

MR. WEISS: Mr. Isler?

MR. ISLER: Present.

MS. FINK: All members present.

MR. ISLER: Thank you, Mr. Weiss.

We have one item on the agenda this evening, ladies and gentlemen, it is a Personnel Report, the Personnel Report from the Superintendent of schools, and I assume, Mr. Superintendent, that Miss Nicklos is going to handle this?

MR. ROOSEVELT: That is correct.

MR. ISLER: Miss Nicklos, you have the floor.

MS. NICKLOS: Thank you, Mr. President.

And good evening.

The personnel agenda tonight, May 2nd, 2006, contained personnel items for this month, for your action.

On page 1, are the new appointments. Page 1, the new appointments. Pages 1 through 3, you will find transfers; both transfers with change of salary, as well as transfers without change of salary.

And finally, in Addendum A, are positions opened and closed.
And this is the report, Mr. President.

MR. ISLER: Thank you.

Are there any questions for Miss Nicklos, or the Superintendent, from any Board members?

I'm sorry. Mr. McCrea.

MR. McCREA: I just want to say that, you know, I may not agree with everything in this packet, but because this is something we are going to be evaluating the Superintendent on, I will go ahead and support it.

And I also want to make note that some of these changes -- as a matter of fact, all of these changes are either budget neutral, or have a very small effect on the budget.

Would you correct me on this, Mr. Camarda; am I correct there?

MR. CAMARDA: From my understanding, you are correct.

MR. ISLER: Mr. Brentley.

MR. BRENTLEY: Yes.

Mr. President, I believe I expressed my concerns before in the past, and I will express them again.

I have a lot of difficulty supporting this.

I have expressed my concern about the
speed. It's just -- it's just unbelievable, in the
way that we are moving, the speed of the right sizing,
the speed of recommendations, the speed of hiring.

Just this evening we have a new hire, that
we haven't even seen a resume; just received the
resume two days -- I mean, three or four minutes ago.

And so I will not be supporting this.

I support the School District, and I
support all of the changes that we need to make, but
my concern is, is the way that it's -- we are going
about it, it's a little unfair to our professionals,
definitely unfair to those children who are in need,
and who we are now asking to adjust, and to change
their horses in the middle of the stream, I believe is
just unfair, and I believe it is very, very difficulty
to accept.

So, Mr. President, sir, I will not be able
to support this report, this evening.

MR. ISLER: Thank you, Mr. Brentley.

Any other comments?

Mr. Romaniello.

MR. ROMANIELLO: I'd like to echo

Mr. McCrea's comments.

We hired the Superintendent to do a job, he
brought on people who he feels can do the job, I want
to commend Mrs. Nicklos, and her staff, for being able
to get this done, desperate times, you know, so we
have a desperate problem here, and it needs to be
fixed immediately, and I -- I have all of the faith
that Mrs. Nicklos knows what she is doing, and has
done the right thing for this District.
So I would urge my fellow Board members to
support it.

MR. ISLER: Thank you.

Mr. Taylor.

MR. TAYLOR: Yes.

I will not be supporting this agenda item,
as a whole. I am just disappointed, it is probably
too numerous, many philosophical problems I do have
with this.

I cannot support, Mr. and Mrs. Doyle, or
Ms. Doyle, because again we only received this resume
just a few moments ago.

And I think we should determine the process
in which the Board is able to at least meet some of
these potential candidates, before we vote on them.
I just only wanted to just make clear that
I think the Board should really determine exactly
whether this co-principal, that has been proposed, and
whether that is just something that's done for the
current situation that we are in, we have never had
two very well paid principals, in one building. We
certainly have never had two principals at the
alternative center, that's always been a dean, for the
middle school students.

So, I hope the Board is very clear that we
could be setting a precedent in many instances; when
things like this start, you know, sometimes they never
end.

So we are spending probably more money than
we should be here.

And again, for other philosophical reasons,
about, I think the direction that this current report
is taking the District, I will be voting no against
the report as a whole.

MR. ISLER: Thank you, Mr. Taylor.

Mr. Dowd.

MR. DOWD: I just want to seek a little bit
of clarification.

Miss Nicklos, in the past, has it been our
practice to at times have co-principals in the
buildings, or is this something as Mr. Taylor says, we
have never done before?

MS. NICKLOS: We have had co-principals in
the District.
In fact, we were very successful with a model in the District, we had co-principals at one time at Allderdice, and co-principals at Westinghouse High School.

MR. DOWD: Thank you.

And I just want to see, one other point of clarification, is this recommendation coming -- I assume this recommendation coming forward to the Board, is a recommendation that the administration believes will improve the quality, performance of the District as a whole, as well as these individual schools; is that correct?

MS. NICKLOS: That is correct.

MR. DOWD: Great.

Thank you.

MR. ISLER: Mr. Sumpter.

MR. SUMPTER: I have concern regarding the position of co-principal, and I'm aware that there is going to be efforts to work that relationship out. However, if it does come to a point where there needs to be some definitive understanding, as to if one voice has to be in charge in certain circumstances, that that is provided, so that we don't have any conflict in those situations.

MR. ISLER: Thank you.
Mr. Taylor.

MR. TAYLOR: Again, I want to address the misleading questions that Mr. -- that Dr. Dowd put forward.

Miss Nicklos, when did that take place, that the District had co-principals?

MS. NICKLOS: I am not certain of the date, but we can certainly be more exact with that date.

MR. TAYLOR: Would you put that in the 1980's?

MS. NICKLOS: I'm not certain of the date, and I would be happy to share those dates with the Board.

MR. TAYLOR: I mean, just speaking for Westinghouse, Mr. Carr, who is sitting in the audience, predated Lester Young, who I believe appointment was early '90's, so I would probably say that the co-principalship of Westinghouse was in the 1980's.

Do you have any idea, Miss Nicklos, why that did not become a model for across the District, it was only tried in two places, and discontinued?

MS. NICKLOS: I do not have any idea, or the answer, as to why the model did not go across the city. It was successful then, it was successful for
the purposes for which it happened.

MR. TAYLOR: Thank you, Mrs. Nicklos.

MS. NICKLOS: Thank you.

MR. ISLER: Any other comments by Board members?

Hearing none, Mr. Weiss, could we please have a roll call on the Report for Human Resources.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: No.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIZZI: Yes, on the report as a whole, on Addendum -- on the main report, on page 3, under miscellaneous recommendations, No. 1b), I vote no.

MR. WEISS: Mr. Dowd?

MR. DOWD: Yes.

MR. WEISS: Mrs. Fink?

MS. FINK: Yes.

MR. WEISS: Mr. McCrea?

MR. McCREA: Yes.

MR. WEISS: Mr. Romaniello?

MR. ROMANIELLO: Yes.

MR. WEISS: Mr. Sumpter?

MR. SUMPTER: Yes.

MR. WEISS: Mr. Taylor?
MR. TAYLOR: No.

MR. WEISS: Mr. Isler?

MR. ISLER: Yes.

MR. WEISS: The report's approved.

MR. ISLER: Thank you, Mr. Weiss.

Any other business at this time?

Hearing none, move to adjourn.

MR. McCREA: Move.

MR. ISLER: Second.

The meeting is adjourned.

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(Thereupon, at 6:57 p.m., the Special Legislative Meeting was concluded.)

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I, Eugene C. Forcier, the undersigned, do hereby certify that the foregoing eleven (11) pages are a true and correct transcript of my stenotypy notes taken of the Special Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Committee Room, on Tuesday, May 2, 2006.

Eugene C. Forcier, Court Reporter