Meeting of: February 23, 2005

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Dr. Dowd, Mrs. Fink, Mr. Isler, Mr. McCrea, Mr. Romaniello, Sr., and Mr. Taylor

Via Phone Mr. Matthews

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.
ROLL CALL

Approval of the Minutes of the Meeting of January 26, 2005

Announcement of Executive Sessions

Committee Reports

1. Committee on Education
2. Committee on Business/Finance

Personnel Report

3. Personnel Report of the Superintendent of Schools

New Business

We are an equal rights and opportunity school district.
EXECUTIVE SESSIONS

Legislative Meeting of February 23, 2005

In addition to executive sessions announced at the legislative meeting of January 26, 2005, the Board met in executive session on January 30, February 6, 14 and immediately before this legislative meeting to discuss various personnel matters, that may include, but are not limited to: administrative vacancies, residency waiver and position closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.
DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is $1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than $1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Award

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 2, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Acceptance of $369,185.22 from Heinz Endowments to support the purchase, training, and implementation of Imagination Station, a technology-based early literacy intervention that is aligned with Literacy Plus and pre-K's High Scope curriculum. Funding is awarded specifically to support the purchase of software and equipment to support the implementation of Imagination Station. Key outcomes of the implementation of this software include improved student ability to enter kindergarten ready to read and also a better understanding of how various pre-K curriculums—including Imagination and Waterford—can best be targeted to support specific pre-K learning needs in order to rapidly accelerate student learning among these very young students. Heinz will consider funding costs for a dedicated staff coordinator, external evaluation, and customization of RTI to intersect with Imagination Station data gathering on its March agenda. The funding period shall be from February 25, 2005 through June 30, 2008.
2. Acceptance of $137,155 from Heinz Endowments to support the purchase, training, and use of electronic hand-held assistive devices to support a pilot project for gathering classroom embedded data related to DIBELS testing at the elementary grade K-3 levels. Eventually, these devices will be used throughout the Literacy Plus Program at all school levels—pre-K through 12th grade—in order to better ensure valid, reliable, and accurate classroom-embedded assessment data is gathered and reported in a timely way to teachers and administrators in order to better inform instruction. Teachers at the pilot sites will enter DIBELS information directly into the hand-held while they are administering the test to the student. (NOTE: DIBELS must be administered directly to individual students.) Once entered, this data will be loaded into the Real Time Information (RTI) system so that teachers may receive and review the results quickly in order to adjust instruction to better meet student learning needs. Pilot participants were chosen based on their involvement with the Reading First grant, which requires DIBELS assessment as part of student evaluation. The funding period shall be from February 25, 2005 through June 30, 2006.

Consultant/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 6, inclusive.

1. Little Angels Learning Center – To provide childcare services to eligible Head Start children and families. The School District of Pittsburgh, Head Start Program will provide:
   - Recruitment and enrollment of age-eligible children into the program;
   - On-going training to Head Start staff and child care center staff during designated Head Start in-service trainings;
   - Other comprehensive services as mandated by the Head Start Performance Standards.

   The dates of service shall include March 1, 2005 through July 31, 2005. Services will be provided at no cost to the school district.

2. Carnegie Mellon University, Computing Workshop Program – To provide individualized technology/computer instruction for selected 18-21 year old students with autism spectrum disorder or other significant disabilities enrolled in PSE's City Connections Program. Instruction will be provided under the direction of Ms. Mary Hart, Project Director of the Computing Workshop and would occur at the City Connection sites, a computer lab on the campus of CMU, and/or an identified work site in the community. The dates of service shall include February 24, 2005 through June 30, 2005. Payment shall be at the rate of $1,250 per month as services indicated, the total amount not to exceed $5,000 from Account # 5131-292-1231-323.
3. Nicholl Brandt Communications - To assist with the Prevention/Early Intervention Initiative's marketing campaign. The cost breakdown for services is as follows:
   - Development of a marketing plan $4,875
   - Identity development $2,500
   - On-going consultation for marketing and public relations $17,625
   Dates of service shall include February 2005 through June 2006. Payment shall be at the rate of $100 per hour, the total cost of this action shall not exceed $25,000 from Account # 4810-223-2190-330.

4. Duquesne University - In accordance with the Enhancing Education Through Technology Grant (EETT), monies from the grant award must be shared with non-public schools within the city. The Diocese of Pittsburgh was one system sharing the grant funds. These requested monies will be paid to Duquesne University, as requested by the Diocese of Pittsburgh. Duquesne University will provide professional development to teachers in three schools of the Diocese of Pittsburgh. The workshop provided by the University is the SUCCESS summer program. The program is a week long workshop where teachers learn how to integrate technology into their existing curriculums. Dates of operation shall include June 2005 through August 2005. Payment shall be $15,000 per school for services provided, the total cost of this action shall not exceed $45,000 from Account # 4000-290-2271-323.

5. Los Angeles County Office of Education/Dr. Anita Miller, Division of Parent and Community Services - To provide a two day trainer-of-trainers workshop to a maximum of fifty (50) resource teachers, coaches, school administrators and program officers. Trainees will include personnel from PRIME Plus, Literacy Plus, School Assistance Team, Division of Instructional Support and select schools. Completion of this workshop will result in TESA (Teacher Expectations and Student Achievement) certification, thereby allowing staff to train classroom teachers. Participants will receive TESA Coordinator Manuals, instructional videos and other training materials. The certificated personnel will, in turn, train ITLs and other school-based staff in all district schools. Dates of service will include March 10 and March 11, 2005. The total costs for this action including consultant cost shall not exceed $14,000 which includes consulting costs and materials ($11,800) and travel related costs ($2,200) from Accounts 4600-010-2290-323 and 4600-04B-2271-323.

6. Turtle Creek Valley, Mental Health/Mental Retardation Inc., Bishop Boyle Center - To provide teen leadership training at the Teen Institute for a maximum of twenty-eight (28) Pittsburgh Public School high school students from all high schools. Training will take place over a two-day period, April 21 & 22, 2005. A variety of workshops dealing with current teen issues will be offered to develop skills and opportunities for teens to become positive peer leaders. ELECT staff will attend as chaperones. Payment will be at $175 per student, total cost shall not exceed $5,000 from # 4000-07A-1491-323.
Committee on Education  
February 23, 2005  
Page 4

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District to provide services, as described in subparagraphs 1 through 15, inclusive.

1. Approval for Middle School Students to visit various museums in the City of Pittsburgh exploring art, history, and science exhibits from February 24, 2005 through December 31, 2005. All activities will be connected directly to various standards and concepts taught in our Middle School curricula. Admission fees and costs will not exceed $17,000 from Account # 4010-010-1100-323.

2. Wilson Language Program - Approval for a two-day training for Special Education Specialists and fifteen (15) elementary special education teachers in delivering the Wilson Reading Program to third and fourth grade students with learning disabilities who continue to demonstrate lack of progress in the district's approved literacy program (Waterford and Harcourt) and continue to read significantly below grade level. The Wilson Reading program is based on the research and practice using Orton-Gillingham methods of teaching reading to students with neurological impairment and brain injury through multi-sensory techniques. This intervention addresses the district's improvement plan goal of establishing reading clinics for students with disabilities who are reading significantly below grade level in district elementary schools. The training dates are March 2 and 3, 2005. The total cost of this action shall not exceed $3,700 from Account # 5131-292-1231-323.

3. Carnegie Institute, Science Center, Aviary, Phipps Conservatory, Children's Museum and the Heinz History Center - To provide educational tours, classes and programs under the School-Museum Program for approximately fifteen thousand, six hundred and twenty-two (15,622) students in the District's elementary schools between February 24, 2005 and December 31, 2005. Payment shall be based on tours conducted, total amount not to exceed $21,000 from Account # 4008-010-1100-323.

4. Approval for the Pittsburgh Gifted Center to attend a field trip to the Carnegie Museum of Natural History and Art for a total of three hundred and sixty (360) students on March 1, 2, 3, and 4, 2005. Student admission is $5.00 each. The total cost of this action shall not exceed $1,800 from Account # 5243-241-1243-599.

5. Kyle Holbrook - To provide ten days of instruction on the "Dynamics of Mural Art." These presentations include student mural compositions as a component of the new art course at the Pittsburgh Gifted Center. Approximately two hundred (200) interested students, grades 1-5, will participate in this study of mural art. These presentations will incorporate color slides, models, demonstrations, and
discussions on color, context and composition in mural art. The contractor will be paid a flat fee of $1,000 at the conclusion of the presentations. Student plywood murals and other murals will be presented at the annual achievement celebration in May 2005. Dates of service will be ten days during the month of March 2005. The total cost of this action will not exceed $1,000 from Account # 5191-241-1243-330.

6. Approval for payment of services and materials required to manage and support the fourth annual Pennsylvania Information Technologies Competition being held at Peabody High School on May 17, 2005. Anticipating one hundred and twenty-eight (128) competitors plus an additional eighty (80) school sponsors, parents and contributors.

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
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<tbody>
<tr>
<td>Event staff (15 staff/10 hours)</td>
<td>$3,500</td>
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<tr>
<td>(Paid at the prevailing workshop rate)</td>
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<tr>
<td>Programs and certificates</td>
<td>$800</td>
</tr>
<tr>
<td>Postage</td>
<td>$100</td>
</tr>
<tr>
<td>Participant T-Shirts</td>
<td>$1,500</td>
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<tr>
<td>Staff Shirts</td>
<td>$1,200</td>
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<tr>
<td>Awards</td>
<td>$1,700</td>
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<tr>
<td>General Supplies</td>
<td>$1,600</td>
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<tr>
<td>Catering for 225 people (Del's)</td>
<td>$2,400</td>
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<tr>
<td>Additional Food (breakfast, snacks,</td>
<td>$1,500</td>
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<tr>
<td>refreshments</td>
<td></td>
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</tbody>
</table>

The total cost of this action shall not exceed $14,300 from Accounts 4318-145-3210-124/550/530/610/634.

7. Key Art Productions - To perform a musical performance of “King’s Dream” at Sterrett Classical Academy for the entire student body in honor of African American History Month. This program is an educational, interactive, live, multimedia presentation that celebrates the spirit of the American Civil Rights Movement. The goal of the program is to engage the students in the experience which focuses on issues of diversity, tolerance, non-violence and peaceful resolution to conflicts. Key Arts Productions, under the direction of Mr. Joseph Patterson, will be performing one of the days between February 24, 2005 and February 28, 2005. The total cost of this action shall not to exceed $750 from Account # 4279-607-1100-599.

8. Kennywood Amusement Park - Approval for payment to Kennywood Amusement Park for Oliver High School’s Physics Day on May 6, 2005 for purchase of eighty (80) ride all day tickets. Kennywood will provide 3 complimentary ride all day tickets with this purchase. Total cost of the tickets will be $17 per ticket, 80 tickets less the 3 complimentary tickets will be $1,309. The total cost of this action shall not exceed $1,309 from Account # 4317-297-3210-599.
9. **Golden Corral - Approval for payment to Golden Corral for Oliver High School's recognition buffet breakfast for up to one-hundred and eighty (180) honor roll students on March 11, 2005.** The cost per student is $7.00 plus 15% gratuity. The total cost of this action shall not exceed $1,449 from Account # 4317-297-3210-635.

10. **Kennywood Amusement Park – Approval for payment to Kennywood Amusement Park for Oliver High School's recognition of Honor Roll students on May 27, 2005 for the purchase of three hundred and twelve (312) ride all day tickets. Kennywood will provide twelve (12) complimentary ride all day tickets with this purchase. Total cost of tickets will be $16 per ticket, three hundred and twelve (312) tickets less the twelve (12) complimentary tickets will be $4,800. The total cost of this action shall not exceed $4,800 from Account # 4317-297-3210-599.

11. **Up to two hundred (200) teachers to participate in thirty (30) hours of professional development.** In accordance with Enhancing Education Through Technology Grant (EETT), teachers that were involved in round one of professional development workshops will continue with the program starting in February 2005 and will be ongoing through the summer of 2005. The schools continuing in the workshops are as follows: **Allegheny Elementary Traditional Academy, Allegheny Traditional Academy Middle School, Carmalt Academy of Science and Technology, The Options Center and Peabody High School.** The workshops teachers will participate in are Digital Cameras, Advanced PowerPoint, Excel for Educators, Video-Conferencing 1, Video-Conferencing 2, and E-Mission. E-Mission is a simulation program done in partnership with NASA and the Challenger Learning Center. Participating teachers will be provided payment at workshop rate of $22.71. The total cost of this action shall not exceed $136,260 from Account # 4000-290-2271-125.

12. **Authorization for purchase of light refreshments for Assessment training workshops - To obtain certain funding from the USDOE and PDE, the district is required to participate in training for state mandated initiatives such as the PSSA, Standards, other standardized assessments data/reporting and Assessment Anchors. Each School Assessment Coordinator (without additional compensation) is required to receive this training provided by the Assessment Manager, PDE Vendors and Consultants. All trainings, workshops and presentations will be conducted throughout the year beginning February 24, 2005 and ending December 31, 2005 and will be held at various times throughout the day and evenings, as well as, the summer months. Authorization is requested for payments to purchase light refreshments for School Assessment Coordinators, parents and students. This will include beverages such as coffee, tea, water, juices and sodas, and light snacks such as chips, pretzels and pastries. The total cost of this action shall not exceed $2,500 from # 4603-010-2813-635.
13. Key Arts Production/ Joe Patterson – To perform a musical performance of "King’s Dream" at Rooney Middle School. The program consists of music, live commentary and film footage that reveal the historical roots and the social implications that led to an era of social unrest during the sixties. The program will use live commentary & big screen images as well as a rousing musical performance, which is an overall learning goal for communications. The program will be performed one day between February 24 and February 28, 2005. The total cost of this action shall not exceed $750 from Account # 4210-207-1490-323.

14. Up to forty (40) teachers from Oliver High School – To attend a Saturday staff development training, through the Comer School Development Program. The teachers and staff will combine Comer principles with AYP goals to assist in lesson planning and supporting the goals developed in the CEIP. The staff will develop action plans and continue to assess and evaluate the implementation of the Comer School Development Program. Teachers will receive the workshop rate of $22.71 per hour for four (4) hours. Additional cost include meals (picnic-style foods, sandwich rings, potato salad, chicken salad, and small light desserts) in the amount of $400 and various supplies (paper, pens, highlighters, markers, binders for information to be distributed to all staff attending) not to exceed $2,800. This training will take place on March 19, 2005, from 10:00 a.m. – 2:00 p.m. at Oliver High School. The total cost of this action shall not exceed $6,833.60 from Account # 4317-278-1490-125/635/610.

15. Up to two (2) teachers from Arsenal Middle School - To implement a fifteen (15) week after school detention program at Arsenal Middle School beginning Thursday, February 24 through Thursday, June 9, 2005. A pool of five (5) teachers has been secured to ensure the success of the program. These teachers will alternate throughout the weeks. Two (2) teachers will be compensated for one and one half (1 ½) hours each week at the workshop rate of $22.71. The purpose of the after school detention will serve two purposes. First of all, it will be used as a safety net as another alternative to out-of school and in-school suspension, which has a direct impact upon student attendance. Secondly, the students will receive additional assistance in reading and math during each session. The after school detention program will focus on comprehension and math skills. The PSSA Coach and PSSA Measuring Up workbooks will be used. The total cost of this action will not exceed $1,021.95 from Account # 4298-607-1100-124.

General Authorization

1. Partnership with FAMILYLINKS

RESOLVED, That the Board Authorize its appropriate officers to enter into a Partnership with FAMILYLINKS to provide a school-based Mental Health Partnership at Homewood Montessori School.
2. **Host the Fourth Annual Pennsylvania Information Technologies Competition.**

RESOLVED, That the Board approve to Host the Fourth Annual Pennsylvania Information Technologies Competition for secondary students involved within the Cisco program. This competition would be held Tuesday, May 17, 2005 at **Peabody High School.**

3. **Continuation of partnership with the NFL, NFL Junior Player Development Program.**

RESOLVED, That the Pittsburgh Public Schools continue the partnership with the NFL to offer the NFL Junior Player Development Program to middle school students age 12, 13, 14.

RESOLVED FURTHER, That the innovative fundamental football experience will offer to participants, twelve (12) two-hour sessions to be conducted at George Cupples Stadium May 23 through June 6, 2005.

1. Cost to the School District is limited to the time and labor of the field person.
2. The cost in overtime salary and benefits is approximately $1,800 from Account # 6600-010-3210-188.
3. There is no payment to the NFL for their services to our one hundred and fifty (150) students.

4. **Amendments to Items Previously Approved by the Board**

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to items previously adopted by the Board:

a. Minute of July 21, 2004, Committee on Education, Payment Authorized, Port Authority of Allegheny County . . . Increase the amount by $50,000, from $60,000 to $110,000 to absorb transportation cost, due to additional students enrolled in Head Start who live in excess of 1.5 miles.

b. Minute of November 23, 2004, Committee on Education, Consultant/Contracted Services, Family Guidance, Inc. . . . Increase in contract by $4,000, from $97,890 to $101,890, the USDOE requires partners to attend Mentoring Program Grant meetings and trainings.

c. Minute of October 27, 2004, Committee on Education, Payments Authorized Item 7, Career Development Division, Career and Technical Education . . . Increase the amount by $6,500, from $3,000 to $9,500, to correct payment amounts for workshops.

d. Minute of October 4, 2004, Committee on Education, page 6, item 9, Prismatic Consulting, LCC . . . Increase the amount of contract by
$8,000, from $115,000 to $123,000, to include technical support for the PPS ORALS online testing.

5. Travel Out Of The Country
RESOLVED, That the Board authorize Dr. Micheline Stabile to attend the American Educational Research Association meeting to be held in Montreal, Canada on April 11-15, 2005. Total cost of her attendance will not exceed $2,000 from Account # 5544-292-2390-582.

6. Interscholastic Athletic Wrestling Program
RESOLVED, That the Board approve an Interscholastic Athletic Wrestling Program at Allegheny Traditional Academy Middle. The total cost of this program shall not exceed $17,768 from Accounts 4815-010-3250-137/519/599/610/750.

7. Interscholastic Athletic Intramurals Program
RESOLVED, That the Board approve an Interscholastic Athletic Intramurals Program at Pittsburgh CAPA High School. The total cost of this program shall not exceed $6,939.70 from Account # 4815-010-3250-137.

8. Head Start/Pre-K to Begin a Magnet Lottery System
RESOLVED, That the Board approve Head Start/Pre-K to begin a magnet lottery system for the enrollment of children in Pre-K classrooms for the 2005-2006 school year.

9. This item has been removed from the agenda.

10. Five year charter for The Academy Charter School
RESOLVED, That the Board approve a five year charter for The Academy Charter School. The Academy Charter School Review Team's recommendation is to disapprove The Academy Charter School's application for the following reasons:

- The proposed charter does not provide the School District of Pittsburgh with expanded choices in the types of educational opportunities currently being offered by the school system, and is it able to serve as a model to other schools in the system.

- The proposed charter does not have plans to meet the needs of students with disabilities, bilingual and at-risk students.
• The proposed charter does not comply with all federal state and local regulations pertaining to the health, safety, civil rights and education of students, specifically in the areas of IDEA and NCLB.

The operating period shall be from the 2005-2006 school year through the 2009-2010 school year. The total cost of this action shall not exceed 8,675,400.

11. This item has been removed from the agenda.

12. Student Suspensions, Transfers and Expulsions

RESOLVED, That the Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

a. 66 students suspended for four (4) to ten (10) days;
b. 0 students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
c. 13 students expelled out of school for eleven (11) days or more;
d. 0 students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Patrick Dowd, Chairperson
Committee on Education
DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That the contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1606)

2. **RESOLVED**, That the contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0506)

3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0507)

4. **RESOLVED**, That the daily payments made in January 2005 in the amount of $46,250,974.73 be ratified, the payments having been made in accordance with Rules of the Board and the Public School Code.

5. **RESOLVED**, That authorization be made for payment of the applicable workshop rate for up to 12 employees represented by the Pittsburgh Federation of Teachers for participation in the monthly joint labor-management safety committee meetings not to exceed $7,500 through December 31, 2005, payable from the Workers Compensation Fund (702).

6. **RESOLVED**, That authorization be made for a one time payment request not to exceed $1,413 for meeting rooms and food for Health and Nutrition Advisory Committee meetings on Thursday, February 24 and Friday, February 25, 2005.

B. CONSULTANTS/CONTRACTED SERVICES

1a. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB0221 with Strada Architecture LLC: Printing of additional documents at Mifflin. Increase reimbursables by $7,000. This is the third amendment to this contract which was originally written for $219,232 ($199,232 in base fee and $20,000 in reimbursable expenses). The first amendment was written for $163,645 ($133,645 in base fee and $30,000 in reimbursable expenses). The second amendment was written for $64,084 (19,084 in base fee and
$45,000 in reimbursable expenses). Total contract amount not to exceed $453,961, chargeable to account line 153-6310-344-4500-330

1b. **RESOLVED,** That the appropriate officers of the Board be authorized to amend Contract Number OB3055 with Radelet McCarthy: Provide additional architectural services, and all required engineering and testing services required to complete the design and construction of the assigned projects, including: Arlington, Alternative Education Center, Langley and Homewood Montessori for the District’s Consolidation Program; renovations to Conference Room A at the Administration Building, and Vann toilet rooms. This is the fifth amendment to this contract which was originally written for $200,000 ($150,000 in base fee and $50,000 in reimbursable expenses). The first amendment was written for $100,000 ($85,000 in base fee and $15,000 in reimbursable expenses). The second amendment was written for $500,000 ($350,000 in base fee and $150,000 in reimbursable expenses). The third amendment was written for $250,000 ($100,000 in base fee and $150,000 in reimbursable expenses). The fourth amendment was for $0 (extension of contract completion date. Total contract amount not to exceed $1,700,000, chargeable to account line 000-6300-345-4400-330.

2b. **WHEREAS,** the Board at its legislative meeting of May 20, 1998, adopted a resolution authorizing entry into an agreement with the law firm of Campbell Durrant & Beatty, P.C. (Law Firm) to represent the Board in labor negotiations and personnel matters, and subsequently authorized amendments to the agreement at its legislative meetings of December 16, 1998 and June 27, 2001; and

**WHEREAS,** the original agreement included a provision for an annual retainer amount and hourly rates to be charged for those matters handled by Law Firm that are above and beyond the normal matters to be covered by the annual retainer; and

**WHEREAS,** Law Firm and the Board desire to terminate the above-described agreement and enter into a new agreement effective January 1, 2005, in which Law Firm shall serve as Special Labor Counsel to the District. Further, the District shall no longer pay for the services provided on a retainer basis but shall pay Law Firm on an hourly basis as follows: Partner - $165; Associate - $140; Paralegal - $100, at a not to exceed figure of $295,000 per year, plus expenses payable from account nos. 2000-010-2832-330 ($218,500) and 2200-010-2340-330 ($76,500).

**NOW THEREFORE, BE IT RESOLVED,** that the proper officers of the Board execute a new agreement for services with Law Firm on terms and conditions acceptable to the Board and Law Firm. Such agreement shall replace and supersede any and all prior agreements between the parties.
C. GENERAL AUTHORIZATIONS

1. RESOLVED, That the Board authorize its proper officers to amend Item #4, Page 3, of Facilities Report 0501, Committee on Business/Finance, January 26, 2005, Contract Number OF5003 (maintenance agreement – heating) to read: It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Apex Mechanical, Inc.: Not to exceed $180,000 per year for two years.

2. RESOLVED, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to convey all its right, title and interest in the following properties, jointly owned by the Three Taxing Bodies (City of Pittsburgh, School District of Pittsburgh and County of Allegheny) to the Urban Redevelopment Authority of Pittsburgh, contingent upon like action by the County of Allegheny.

<table>
<thead>
<tr>
<th>Ward</th>
<th>Address</th>
<th>Block &amp; Lot No.</th>
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<tbody>
<tr>
<td>3rd</td>
<td>225 Dinwiddie Street</td>
<td>11-E-284</td>
</tr>
<tr>
<td>3rd</td>
<td>223 Dinwiddie Street</td>
<td>11-E-285</td>
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RESOLVED, FURTHER, That in the event that the above parcels are hereafter sold by the Urban Redevelopment Authority, any proceeds from that sale, less costs, will be forwarded to the City for deposit in accordance with the existing maintenance agreement among the Three Taxing Bodies.

3. RESOLVED, That the Board of Public Education of the School District of Pittsburgh authorize purchase of workers compensation excess insurance (exhibit to be provided at Legislative meeting).

4. RESOLVED, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to enter into an agreement with ETS to provide a building permit in accordance with the prevailing rates and other terms and conditions as are consistent with the District’s building permit policy and are satisfactory to the Chief Operations Officer and Solicitor.

5. PULLED

6. Fund Balance Policy

WHEREAS, Maintaining an operating reserve (or fund balance) by adhering to a fund balance policy is not only a prudent fiscal management tool, but also an important factor in the analysis of financial stability;
WHEREAS, Maintaining an operating reserve or rainy day fund is the most effective practice an issuer can use to maintain a favorable credit rating, and

WHEREAS, Fund balance reserve policy/working capital reserves is the most frequently implemented best financial management practice for governmental issuers, and

WHEREAS, Governments should maintain a prudent level of financial resources to protect against reducing service levels or raising taxes and fees because of temporary revenue shortfalls or unpredicted one-time expenditures, and

WHEREAS, A financial reserve may be used to address unanticipated revenue shortfalls or unforeseen expenditures, providing a first defense against deficit spending and helping to maintain liquidity when budgeted drawdowns become inevitable, and

WHEREAS, The accumulation of prudent reserves in more favorable economic times could be a resource to sustain the District in the inevitable downturn, and

NOW, THEREFORE BE IT RESOLVED, That the Board of Public Education of the School District of Pittsburgh adopt the following General Fund unreserved, undesignated fund balance targets:

1. Minimum-5% of the General Fund current year budget expenditures;
2. Maximum-15% of the General Fund current year budget expenditures,

RESOLVED FURTHER, That after the completion of the annual Single Audit, if the unreserved, undesignated fund balance exceeds 15% of the General Fund current year budget expenditures, the excess shall be specifically designated for one or more of the following: subsequent years expenditure increases; subsequent years revenue reductions; transferred to the Capital Projects Reserve Fund (022).

RESOLVED FURTHER, That when the General Fund unreserved, undesignated fund balance is projected to decrease below 5% of the General Fund current year budget expenditures, the District shall generate additional revenues or reduce expenditures, and

RESOLVED, FINALLY, That the unappropriated General Fund balances should be utilized for one-time capital project or emergency operational expenditures only if the following conditions exist:

1. Circumstances merit contingency planning, such as a rare and extraordinary event (e.g. natural disaster);
2. Surplus unappropriated fund balances remain after all reserve and fund allocations are recorded;
3. The District has made a complete and rational analysis, with justifying evidence, that an adequate level of short and long-term resources exist.

7. **RESOLVED,** That the Board of Public Education of the School District of Pittsburgh authorize the sale of unused district buildings (See Attachment C7a).

8. **RESOLVED,** That the Board of Public Education of the School District of Pittsburgh authorize the Settlement Agreement and Mutual Release for Elevator – ADA at Schiller Classical Academy (See Attachment C8a)

9. **RESOLVED,** That the Board of Public Education of the School District of Pittsburgh approve the election of Andrew King as Acting Secretary to the Board of Public Education, in addition to his other duties as Act Superintendent of the Pittsburgh Public Schools, and that the bond for the office be set at $250,000, the bond to be furnished at the cost of the Board.

10. **RESOLVED,** That the Board of Public Education of the School District of Pittsburgh establish a policy regarding consideration of bids. (See Attachment C10a and Exhibit A)

---

**D. INFORMATION ITEMS**

School Directors have received information on the following:

2. Travel Reimbursement Applications – February, 2005
3. Travel Report – January, 2005
4. Worker’s Compensation Claims for the Month of January, 2005
5. Brookline Status Report

Respectfully submitted,

Floyd McCrea, Chairperson
Committee on Business/Finance
Exhibit C3a—Workers’ Compensation Excess Insurance

To purchase workers’ compensation excess insurance from Continental Casualty Company at a cost of $287,794, in accordance with the Commonwealth of Pennsylvania’s self-insurance requirements, and other terms and conditions as are satisfactory to the Solicitor and Chief Operations Officer, payable from account line 001-6000-702-2890-529.

*****

NOTES:
1. No rate increase for 2005;
2. Proposal prepared by Gleason Agency, the District’s Workers’ Compensation Excess Insurance Broker of Record;
3. Specific limits—
   a. Workers’ Compensation=Statutory
   b. Employers’ Liability=$1,000,000;
4. Self-insured retention=$500,000;
5. Additional markets explored—
   a. AIG
   b. ACE
   c. XL
   d. Safety National
   e. Midwest Employers
   f. ERC

CMB
2/05
RESOLUTION

A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF THE
SCHOOL DISTRICT OF PITTSBURGH AUTHORIZING

APPROPRIATE OFFICERS TO SOLICIT SEALED BIDS FOR THE
SALE OF ________________ BEING COMPRISED OF A
STRUCTURE SITUATED IN THE ____ WARD OF THE CITY OF
PITTSBURGH BEING DESIGNATED AS ALLEGHENY COUNTY
BLOCK & LOT ____ - ____ - ____ SUBJECT TO THE FOLLOWING
TERMS AND CONDITIONS.

NOW, THEREFORE, be it resolved and it is hereby resolved as follows:

1. Bids shall be received in the Office of Chief Operations Operator
   until ____ p.m. on ______________, 2005 and will be opened at that time.

2. All bids will be accompanied by a certified check in an amount
   equal to ten (10%) percent of the bid price or in the amount of $100 whichever
   is greater and such sum will be held as hand money.

3. All bids will be valid for a period of forty-five (45) days from the
   opening of the bid and no bid may be withdrawn prior thereto.

4. The successful bidder must tender the balance of the purchase
   price within forty-five (45) days of notification of acceptance of the bid when the
   hand money will be forfeited as liquidated damages unless this condition is
   expressly waived by the School District.

5. The payment of all real estate transfer stamps shall be the
   responsibility of the successful bidder.
6. The School District reserves the right to reject any and all bids submitted.

7. The bid shall be accompanied by a description of the intended use for the property and a certification that the development or intended use shall be completed in a period of three (3) years.

8. Should the successful bidder not complete the development or project within three (3) years, the School District shall refund the net purchase price to the successful bidder.

9. It will be the responsibility of the successful bidder to make arrangements for the title search and to pay all title company services which are rendered and shall pay all closing costs.

10. It will be the responsibility of the successful bidder for the conduct and the payment for a survey of the subject parcel if one is necessary and to conduct an inspection of the parcel to the satisfaction of the prospective bidder.

11. The building shall be sold in an “as is” condition.

12. Bidders are responsible and shall acknowledge the possible presence of asbestos or other similar materials in the building and shall bear the expense of removal of said materials.

13. An inspection and tour will be held on __________, 2005 from ___._.m. to ___._.m.

15. The School District has established an minimum “upset” price of $________ for the property.
RESOLVED this _____ day of ________________, 2005.

ATTEST:

BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF
PITTSBURGH

By: ____________________________

Secretary

By: ____________________________

President
SETTLEMENT AGREEMENT AND MUTUAL RELEASE
ELEVATOR – ADA AT SCHILLER CLASSICAL ACADEMY

This Settlement Agreement and Mutual Release is entered into effective as of the ___ day of January, 2005, by and between the School District of Pittsburgh, PA (“School District”), and Gulf Insurance Company (“Gulf”).

WHEREAS, on or about March 27, 2003, Capco Contracting Company (“Capco”) entered into a contract (“Contract”) with the School District for the project identified as Elevator – ADA at Schiller Classical Academy (the “Project”);

WHEREAS, Gulf issued its Performance and Payment Bond numbered AI 2686558, (the “Bond”) in the penal sum of Six Hundred Ninety-Five Thousand Three Hundred and 00/100 Dollars ($695,300.00) guaranteeing, in accordance with the terms thereof, the performance of Capco under the Contract.

WHEREAS, change orders were submitted by Capco and approved by the School District which added One Hundred Forty-Eight Thousand Two Hundred Fifty and 00/100 Dollars ($148,250.00) to the original Contract amount resulting in a total Contract balance of Eight Hundred Forty-Three Thousand Five Hundred Fifty and 00/100 Dollars ($843,550.00);

WHEREAS, work was performed on the Project and funds in the amount of Three Hundred Eighty-Three Thousand Four Hundred Eight and 00/100 Dollars ($383,408.00) were paid to Capco and/or labor and material suppliers of Capco under the Contract;

WHEREAS, Capco made claim for additional change orders totaling in excess of Ninety-Eight Thousand and 00/100 Dollar ($98,000) which claim has been denied by the School District;

WHEREAS, during May, 2004, the School District notified Capco of its intent to terminate the Contract due to its discomfort with Capco’s financial situation;

WHEREAS, Gulf has received claims from labor and material suppliers to Capco listed on Exhibit A totaling Two Hundred and Twenty-Three Thousand One Hundred Seven and 81/100 Dollars ($223,107.81);

WHEREAS, although Gulf and Capco have certain rights and interests under the Bond and Contract with respect to completion of the Contract, the School District chose to complete all remaining work on the Contract;

WHEREAS, as result thereof disputes arose as to the rights of the parties with respect to completion and the amount of contract proceeds due;
WHEREAS, the School District recognizes that Gulf has the right recover from Capco all costs, damages, and expenses incurred by Gulf arising out of or related to the Contract and Gulf’s issuance of its Bond, including payment of claims against Capco;

WHEREAS, the parties hereto, without admitting or denying liability, are desirous of resolving all disputes and claims between each other which may exist now or in the future with regard to the Contract thus avoiding further expense and litigation, and desire to document the terms of such agreement as set forth herein below:

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, it is understood and agreed as follows:

1. The parties agree that Capco’s termination shall be for convenience effective as of June 1, 2004.

2. Gulf agrees to pay all valid claims against the Bond of labor and material subcontractors to Capco listed on Exhibit A, attached hereto and incorporated herein by reference, except claims to be paid by the School District as indicated below. Gulf shall obtain a release of claims from each such claimant in the form attached hereto as Exhibit B.

3. The School District agrees to pay all amounts due and owing to Marsa, Inc., Penn Monaco Steel, National Rental and Tri City Steel for work on the Project. The School District shall obtain a release of claims from each such claimant in the form attached hereto as Exhibit B.

4. The School District agrees to indemnify and hold Gulf harmless from and against claims of labor and material subcontractors: a) being paid pursuant to paragraph 2 above; and b) for work performed and materials provided subsequent to June 1, 2004. Further, Gulf agrees to indemnify and hold the School District harmless from and against claims of labor and material subcontractors being paid by Gulf pursuant to Paragraph 2 above as set forth on Exhibit A and for work performed and materials provided prior to June 1, 2004, the date of Capco’s termination for convenience.

5. Except as otherwise provided herein, Gulf and Capco on the one hand, and the School District on the other, for themselves, their predecessors, heirs, executors, administrators, successors and assigns, do hereby release and forever discharge the other(s) of them and their heirs, administrators, executors, affiliated or related companies, officers, directors, shareholders, partners, employees, successors, agents and assigns, from any and all claims, damages liabilities, demands, actions, causes of action and/or judgments which have arisen, may arise out of or are in any manner related to the Bond and the Project.

6. Each of the parties to this Agreement and any individual executing this Agreement on behalf of any public, quasi-public, corporate or business entity represents to the other parties that they have full authority to enter into this Agreement, that all necessary approvals to enter into this
Agreement have been obtained and that this Agreement is the valid and binding agreement of each of the parties hereto and enforceable according to its terms.

7. This Agreement may be executed in multiple counterparts all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereby execute this Settlement and Mutual Release Agreement as of the date appearing below their respective signatures.

GULF INSURANCE COMPANY

By: ____________________________
Its: ____________________________
Date: ____________________________

CAPCO CONTRACTING COMPANY

By: ____________________________
Its: ____________________________
Date: ____________________________

THE SCHOOL DISTRICT OF PITTSBURGH, PA.

By: ____________________________
Its: ____________________________
Date: ____________________________
### Schiller Academy Settlement Agreement

#### Exhibit A

**Claims Received**

<table>
<thead>
<tr>
<th>Claimant</th>
<th>Received</th>
<th>Ackn.</th>
<th>POC</th>
<th>POC Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Protection Services</td>
<td>7/6/2004</td>
<td>7/19/2004</td>
<td>7/30/2004</td>
<td>1,130.36</td>
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<tr>
<td>Waste Management</td>
<td>8/2/2004</td>
<td>8/2/2004</td>
<td>8/20/2004</td>
<td>1,446.57</td>
</tr>
<tr>
<td>National Rental</td>
<td>9/14/2004</td>
<td>9/14/2004</td>
<td></td>
<td>1,381.92</td>
</tr>
</tbody>
</table>

**Total** 223,107.81
RELEASE OF CLAIMS

COUNTY OF ____________ )
STATE OF PENNSYLVANIA ) SS:

______________________, in exchange for payment of $__________ hereby irrevocably, absolutely and without qualification releases, surrenders and abandons all of his claims against Capco Contracting, Inc., Gulf Insurance Company and The School District of Pittsburgh, PA in connection with Gulf’s Performance and Payment Bond Number AI 2686558 and that certain construction contract by and between Capco Contracting, Inc. and The School District of Pittsburgh, PA on the project known as Elevator – ADA at Schiller Classical Academy.

Claimant
Dated: ____________________

This instrument prepared by:
MEYERS, ROMAN, FRIEDBERG & LEWIS
28601 Chagrin Boulevard, Suite 500
Cleveland, OH 44122
Phone: (216) 831-0042
Fax: (216) 831-0542
RESOLUTION

A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH ESTABLISHING A POLICY REGARDING CONSIDERATION OF BIDS.

NOW, THEREFORE, be it resolved and it is hereby resolved as follows:

1. It is declared to be the policy of the School District that, if an apparent low bidder is disqualified on the basis of the failure to meet the requirements of any District program or statutory requirement such as bonds or statutory clearances, the School District shall reject all bids and re-advertise for bids if the bid of the next lowest bidder meeting all such requirements exceeds the apparent low bidder by an amount specified in a variable cap chart which is attached hereto as Exhibit A.

RESOLVED this __________ day of ________________, 2005.

ATTEST:

BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH

________________________________  by:__________________________

Secretary  President
**Exhibit A**

**VARIABLE CAP FOR COMPLIANCE**

<table>
<thead>
<tr>
<th>CAP %</th>
<th>RANGE</th>
<th>MAXIMUM $ TO CAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>10%</td>
<td>$10,000 TO $49,999</td>
<td>$5,000</td>
</tr>
<tr>
<td>9%</td>
<td>$50,000 to $149,999</td>
<td>$13,500</td>
</tr>
<tr>
<td>8%</td>
<td>$150,000 to $399,999</td>
<td>$32,000</td>
</tr>
<tr>
<td>7%</td>
<td>$400,000 to $749,999</td>
<td>$52,500</td>
</tr>
<tr>
<td>6%</td>
<td>$750,000 to $1,249,999</td>
<td>$75,000</td>
</tr>
<tr>
<td>5%</td>
<td>$1,250,000 to $2,249,999</td>
<td>$125,000</td>
</tr>
<tr>
<td>4%</td>
<td>$2,500,000 to $4,999,999</td>
<td>$200,000</td>
</tr>
<tr>
<td>3%</td>
<td>$5,000,000 and Up</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
EXHIBIT 3-1
OVERVIEW OF THE WORK PLAN FOR THE
PERFORMANCE STUDY OF THE PITTSBURGH SCHOOL DISTRICT

PHASE I - PROJECT INITIATION

Task 1.0 Initiate Project
Task 2.0 Develop Preliminary Profile of the
Pittsburgh School District

PHASE II - STAKEHOLDER INVOLVEMENT AND DIAGNOSTIC REVIEW

Task 3.0 Solicit Public Input in Performance Study
Task 4.0 Conduct Written Surveys of
Central Office Administrators,
School Principals, and Teachers
Task 5.0 Conduct Diagnostic Review of
School District Management and
Administrative Functions,
Organizational Structures,
and Operations
Task 6.0 Tailor the MGT Audit
Guidelines for the Pittsburgh
School District

PHASE III - IN-DEPTH PERFORMANCE STUDY

Task 7.0 Review District Organization and Management
Task 8.0 Review Personnel and Human Resources Management
Task 9.0 Review Facilities Use and Management
Task 10.0 Review Financial Management
Task 11.0 Review Asset and Risk Management
Task 12.0 Review Purchasing, Warehousing, and Fixed Assets
Task 13.0 Review Food Service
Task 14.0 Review Transportation
Task 15.0 Review Safety and Security
Task 16.0 Review Computers and Technology

PHASE IV - PROJECT REPORTING

Task 17.0 Prepare Draft and Final Reports
Sealed bids were opened in the Conference Room A, Dithridge Balcony, on Tuesday, January 18, 2005. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY 8351 VARIOUS LOCATIONS
Various Schoolroom Accounts

**SCIENCE SUPPLIES** – Contract for the purchase of various Science supplies as required, during the period of approximately five (5) years from March 1, 2005 to June 30, 2010 to be used at various locations.

9 Inquiries Sent – 9 Bids Received
Estimated Total Cost -- $40,000

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>PERCENTAGE DISCOUNT OFF CATALOG LIST PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fisher Science Education</td>
<td>25%</td>
</tr>
<tr>
<td>Frey Scientific</td>
<td>25%</td>
</tr>
<tr>
<td>J.R. Holcomb &amp; Co.</td>
<td>20%</td>
</tr>
<tr>
<td>Science Kit &amp; Boreal Laboratories</td>
<td>20%</td>
</tr>
<tr>
<td>Sargent-Welch</td>
<td>17%</td>
</tr>
<tr>
<td>Ward's Natural Science</td>
<td>10%</td>
</tr>
<tr>
<td>Carolina Biological</td>
<td>5%</td>
</tr>
<tr>
<td>Delta Education</td>
<td>0%</td>
</tr>
<tr>
<td>Flinn Scientific</td>
<td>0%</td>
</tr>
</tbody>
</table>

INQUIRY 8352 VARIOUS LOCATIONS
Various Office & Schoolroom Accounts

**PRINTER CARTRIDGES** – Contract for the purchase of 22 different types of printer cartridges for a period of approximately one (1) year from February 24, 2005 to December 31, 2005 to be used at various locations.

24 Inquiries Sent – 14 Bids Received
Estimated Total Cost -- $192,000

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Coated Products+</td>
<td>$ 97,047.85</td>
</tr>
<tr>
<td>Compu-Corp</td>
<td>175,814.46</td>
</tr>
<tr>
<td>The Tree House, Inc.</td>
<td>182,942.33</td>
</tr>
<tr>
<td>PC Age, Inc.</td>
<td>185,486.86</td>
</tr>
<tr>
<td>The Ergonomic Group, Inc.</td>
<td>188,587.70</td>
</tr>
<tr>
<td>Van Dyk Business Systems</td>
<td>191,420.15</td>
</tr>
<tr>
<td>Custom Computer Specialists, Inc.</td>
<td>191,421.98</td>
</tr>
<tr>
<td>CDW Government, Inc.</td>
<td>193,919.00</td>
</tr>
<tr>
<td>Corporate Express Imaging</td>
<td>198,854.18</td>
</tr>
<tr>
<td>Integral Technologies LLC</td>
<td>200,560.26</td>
</tr>
<tr>
<td>Global Gov't/Education Solutions</td>
<td>201,841.03</td>
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<tr>
<td>SDF Professional Computers, Inc.</td>
<td>205,947.61</td>
</tr>
<tr>
<td>Bulldog Office Products, Inc.</td>
<td>206,422.57</td>
</tr>
<tr>
<td>Laube Imaging Products</td>
<td>218,744.00</td>
</tr>
</tbody>
</table>

+Item bid does not meet bid specifications.

It is recommended that all bids be rejected.
Sealed bids were opened in the Conference Room A, Center Section, on Tuesday, February 15, 2005. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY #8347-1 VARIOUS LOCATIONS
000-6600-010-2620-610
000-6600-010-2630-610

CUSTODIAL SUPPLIES – CHEMICALS, SOAP & MISCELLANEOUS – Contract for the purchase of 19 different types of custodial supplies including Clorox, graffiti remover, gum remover, etc. for a period of one (1) year from April 1, 2005 to March 31, 2006 to be used at various locations.

Awards contingent on EBE compliance approval.

18 Inquiries Sent –
Estimated Total Cost -- $35,000

ITEM 2 (23” X 17” X 46” Can Liner)  TOTAL LOT PRICE

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Express+</td>
<td>$ 4,559.58</td>
</tr>
<tr>
<td>Allegheny Supply+</td>
<td>5,137.74</td>
</tr>
<tr>
<td>Janitor’s Supply Company</td>
<td>6,232.74</td>
</tr>
<tr>
<td>D.H. Bertenthal &amp; Sons</td>
<td>7,174.44</td>
</tr>
<tr>
<td>Christman Chemical Co., Inc.</td>
<td>7,187.58</td>
</tr>
<tr>
<td>L.M. Colker Co., Inc.</td>
<td>8,514.72</td>
</tr>
<tr>
<td>All American Poly</td>
<td>9,793.68</td>
</tr>
<tr>
<td>Pitt Chemical &amp; Sanitary Supply Co.</td>
<td>12,439.20</td>
</tr>
<tr>
<td>AGF Company</td>
<td>13,302.06</td>
</tr>
</tbody>
</table>

+Item bid does not meet required specifications.

ITEM 3 (40” X 48” Can liner)  TOTAL LOT PRICE

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor’s Supply Co.</td>
<td>$25,420.31</td>
</tr>
<tr>
<td>L.M. Colker Co., Inc.</td>
<td>29,901.76</td>
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<tr>
<td>Allegheny Supply</td>
<td>32,323.65</td>
</tr>
<tr>
<td>D.H. Bertenthal &amp; Sons</td>
<td>34,306.93</td>
</tr>
<tr>
<td>AGF Company</td>
<td>34,554.84</td>
</tr>
<tr>
<td>Corporate Express</td>
<td>35,699.04</td>
</tr>
<tr>
<td>Christman Chemical Co., Inc.</td>
<td>38,921.87</td>
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<tr>
<td>Pitt Chemical &amp; Sanitary Supply Co.</td>
<td>39,398.62</td>
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<tr>
<td>All American Poly</td>
<td>40,047.00</td>
</tr>
<tr>
<td>Integrated Supply Management</td>
<td>45,787.07</td>
</tr>
</tbody>
</table>

ITEM 4 (15” X 9” X 23” Can liner)  TOTAL LOT PRICE

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitor’s Supply Co.</td>
<td>$ 2,949.30</td>
</tr>
<tr>
<td>Allegheny Supply</td>
<td>3,378.50</td>
</tr>
<tr>
<td>L.M. Colker Co., Inc.</td>
<td>3,712.00</td>
</tr>
<tr>
<td>Pitt Chemical &amp; Sanitary Supply Co.</td>
<td>3,874.40</td>
</tr>
<tr>
<td>Corporate Express</td>
<td>4,068.70</td>
</tr>
<tr>
<td>D.H. Bertenthal &amp; Sons</td>
<td>4,471.80</td>
</tr>
<tr>
<td>All American Poly</td>
<td>4,796.60</td>
</tr>
<tr>
<td>AGF Company</td>
<td>4,979.30</td>
</tr>
<tr>
<td>Christman Chemical Co., Inc.</td>
<td>5,217.10</td>
</tr>
</tbody>
</table>
INQUIRY 8353 VARIOUS LOCATIONS
Various Office & Schoolroom Accounts

CLASSROOM/OFFICE SUPPLIES – CORE ITEMS – Contract for the purchase of classroom/office core item supplies including; rubberbands, index cards, envelopes, markers, pens, etc. in quantities as required during the period of approximately sixteen (16) months from March 1, 2005 to June 30, 2006. Awards contingent on EBE compliance approval.

6 Inquiries Sent – 5 Bids Received
Estimated Total Cost -- $500,000

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>S&amp;S Worldwide, Inc.</td>
<td>Incomplete Bid</td>
</tr>
<tr>
<td>Office Depot, Inc.</td>
<td>$225,657.58</td>
</tr>
<tr>
<td>Corporate Express</td>
<td>236,222.04</td>
</tr>
<tr>
<td>Adolph Sufrin, Inc.</td>
<td>428,655.96</td>
</tr>
<tr>
<td>Van Dyk Business Systems (Alt.)</td>
<td>541,673.85</td>
</tr>
<tr>
<td>Van Dyk Business Systems</td>
<td>541,677.94</td>
</tr>
</tbody>
</table>

* * * * *
RESOLUTIONS

REMEDY SOFTWARE

Authorization is requested to enter into an agreement with Questeq Corporation for the purchase of Remedy maintenance and support for the period of one (1) year from March 1, 2005 to February 28, 2006 for use by the Office of Technology. Total cost not to exceed $39,999.00 chargeable to Account No. 001-5000-010-2240-618.

SOUND SYSTEM

Authorization is requested to enter into an agreement with Dukane Communications Systems/Gray Sound & Communications, Inc. for the purchase of a new sound system for use at Phillips Elementary School using PEPPM pricing. Total cost not to exceed $15,377.79 chargeable to Account No. 168-6300-345-4610-750.

DIGITAL PRINTER

Authorization is requested to enter into a contract with Riso, Inc. for the purchase of a Digital High Speed Printer with maintenance and support for the period of one (1) year from March 1, 2005 to February 28, 2006 for use at the Office of Technology. Total cost not to exceed $32,895.00 chargeable to Account No. 001-4000-213-2260-758.

SOFTWARE

(This resolution has been withdrawn.)

PROJECTORS

Authorization is requested to enter into an agreement with EPlus Technology of PA for the purchase of LCD Projectors & mounts using State Contract pricing for use at Pittsburgh CAPA, 7th and 8th floors. Total cost not to exceed $23,122.71 chargeable to Account No. 021-5000-010-2240-758.

COMPUTER EQUIPMENT

(This resolution has been withdrawn.)

SERVER AND STORAGE EQUIPMENT

Authorization is requested to enter into an agreement with Hewlett Packard for the purchase of server and storage equipment to support end-user web pages and storage space for collaboration of files using State Contract (PEPPM) pricing for use at the Office of Technology. Total cost not to exceed $20,969.00 chargeable to Account No. 001-4000-290-1490-758.

MICR PRINTERS

Authorization is requested to enter into a five-year lease/purchase agreement including maintenance and overage charges with Xerox Corp. for the purchase of two (2) MICR printers using State Contract #3610-08 pricing for use at the Data Center and the Office of Technology. Total cost not to exceed $195,600.20 chargeable to Account No. 001-5000-010-2844-768 and Account No. 001-5000-010-2844-438.
Authorization is requested to issue purchase orders in excess of $5,000 for the items listed below to the vendors specified in accordance with Board Policy.

<table>
<thead>
<tr>
<th>REQUISITION #0000017297</th>
<th>OFFICE OF TECHNOLOGY</th>
</tr>
</thead>
<tbody>
<tr>
<td>HP LASERJET PRINTER</td>
<td>021-5000-010-2240-758</td>
</tr>
<tr>
<td>REQUISITION #0000016802</td>
<td>PITTSBURGH GIFTED CENTER</td>
</tr>
<tr>
<td>GRAPHING CALCULATOR</td>
<td>490-5291-241-1243-610</td>
</tr>
<tr>
<td>SOFTWARE LICENSE</td>
<td>021-5000-010-2240-618</td>
</tr>
</tbody>
</table>

**HP LASERJET PRINTER** – Purchase of one (1) HP Laserjet Printer with accessories to be used at the Office of Technology.

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trilogic Corp.</td>
<td>$6,531.00</td>
</tr>
</tbody>
</table>

**GRAPHING CALCULATOR** – Purchase of 50 Graphing Calculators to be used at the Pittsburgh Gifted Center.

<table>
<thead>
<tr>
<th>SUPPLIER</th>
<th>TOTAL LOT PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Specialty</td>
<td>$6,836.00</td>
</tr>
</tbody>
</table>

**SOFTWARE LICENSE** – Purchase of QuarkXPress Design and Layout Software license for 91 computers at Pittsburgh CAPA, 7th and 8th floors.

(This requisition has been withdrawn.)
The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period prior to February 1, 2005 in accordance with Board Policy.

**INVOICES #14660, 14681, 10003949, 10003969, 10003996, 10004011**

**PLANT OPERATIONS**

021-6600-010-2630-610

**BARK MULCH** – Purchase of bark mulch to be used for labor/landscape at Plant Operations.

**SUPPLIER**

Angelo's Landscape Supply, Inc.

**TOTAL LOT PRICE**

$11,560.00

**INVOICE DATE**: 12/1/04

**STUDENT SERVICES**

001-4811-010-2122-640

001-4812-010-2122-610

001-4813-010-2122-640

**COUNSELING RESOURCES** – Purchase of counseling resources including games, books and posters to be used at Student Services.

**SUPPLIER**

Journeys of Life

**TOTAL LOT PRICE**

$11,837.58

**INVOICE #10098**

**HEAD START/PRE-K PROGRAM**

005-4800-225-1800-599

**CURRICULUM** – Purchase of High/Scope curriculum and materials for training to be used at the Head Start/Pre-K Program.

**SUPPLIER**

Kaplan Early Learning Co.

**TOTAL LOT PRICE**

$14,874.65

**INVOICE #50463**

**VARIOUS LOCATIONS**

021-6600-010-2620-610

**PROPANE BUFFER** – Purchase of five (5) Talon 2100 Contractor Model 21" Propane Buffers to be used at various locations.

**SUPPLIER**

Direct Service, Inc.

**TOTAL LOT PRICE**

$7,985.00

* * * * * *

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted,

FLOYD McCREA, Chairperson
Committee on Business/Finance
Report Number 0506
Tabulation of Bids

Committee on Operations

Directors:

Sealed bids were opened on January 11, 2005. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the Business Opportunities Program and Substance Abuse policies set by the Board. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload.

(1) Administration Building
General/Mechanical/Electric Work
001-6300-343-4660-450
Office ceilings on second, third, and fourth floors
Total Project Estimate: $134,400

General Work
- A. J. Smith $29,000
- U & S Construction 46,732
- Liokareas Construction Company, Inc. 58,500
- Environmental Consultants 59,900
- Nico's Contracting 67,450
- Allegheny Gen. 78,000
- Arcon Contracting 145,000

Plumbing Work
- Apex Mechanical, Inc. $24,942
- East West Mfg. & Supply 27,700
- G.C.S., Inc. 32,746

Electric Work
- Electrical Associates, Inc. $42,450
- Moletz Electric 44,500
- Millennial Electric 46,500

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:
- General Work – Liokareas Construction Company, Inc. $58,500
- Plumbing Work – Apex Mechanical, Inc. 24,942
- Electric Work – Electrical Associates, Inc. 42,450
- Total of recommended bids $125,892
General/Plumbing/Mechanical/Electric Work
301-6301-349-4500-450
Restroom renovations
Total Project Estimate: $676,800

General Work
Emmocon Corp. $199,000
Liokareas Construction 216,990
U & S Construction 223,649
Corporate Contracting 235,000

Plumbing Work
Wheels Mechanical Contracting $105,200
Newman Plumbing 111,000
Clayworth Mechanical 112,300
W.G. Tomko 122,222
East End Plumbing & Heating 126,000
Bryan Mechanical 127,000

Mechanical Work
G.C.S., Inc. $78,918
East West Mfg. & Supply 85,200
Bryan Mechanical 115,300

Electric Work
Electrical Associates, Inc. $21,948
Allegheny City Electric 27,500
Pellman Electric 29,152
Moletz Electric 37,300

It is recommended that the award be made to the lowest responsible bidder(s)
meeting the terms and conditions of bidding as follows:

General Work – Emmocon Corp. $199,000
Plumbing Work – Wheels Mechanical Contracting 105,200
Mechanical Work – G.C.S., Inc. 78,918
Electric Work – Electrical Associates, Inc. 21,948
Total of recommended bids $405,066
(3) ARSENAL
General Work
298-6300-348-4650-450
Roof replacement
Total Project Estimate: $250,000

Ralph J. Meyer Company, Inc. $375,345
Stringert, Inc. 571,800
Miller-Thomas-Gyekis 574,330
Phoenix Roofing 605,000
Pennsylvania Roofing 649,727

It is recommended that all bids be rejected and the project rebid.

(4) CLAYTON
General/Plumbing/Mechanical/Electric Work
117-6301-349-4500-450
Library renovations
Total Project Estimate: $531,751

General Work
Liokareas Construction Company, Inc. $412,990
Arcon Contracting 591,000

Plumbing Work
Clayworth Mechanical, Inc. $22,300
Bryan Mechanical 28,700
East End Plumbing & Heating 34,500
Newman Plumbing 37,000

Mechanical Work
East West Manufacturing & Supply Co. Alt #1 $154,700 $44,300

Electric Work
Allegheny City Electric, Inc. $18,000 $138,300
Moletz Electric 13,400 169,800

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – Liokareas Construction Company, Inc. $412,990
Plumbing Work – Clayworth Mechanical, Inc. 22,300
Mechanical Work – East West Manufacturing & Supply Co. (w/Alt. #1) 199,000
Electric Work – Allegheny City Electric, Inc. (w/Alt. #1) 156,300
Total of recommended bids $790,590

(5) EAST HILLS
General Work
192-6300-348-4660-450
Replace various folding partitions
Total Project Estimate: 45,000

■ Nico's Contracting Company $63,450

It is recommended that all bids be rejected and the project rebid.

(6) EAST HILLS
General Work
192-6300-348-4660-450
Carpet replacement
Total Project Estimate: $36,000

■ Flooring Service $89,296

It is recommended that all bids be rejected and the project rebid.

(7) FORT PITT
General/Electric Work
131-6300-348-4650-450
Repair clock tower
Total Project Estimate: $153,250

General Work
■ R. G. Friday Restoration $38,807
■ Graciano Corp. 63,966
■ Thomas DiDiano & Son 66,800
■ Allegheny Restoration 163,000

Electric Work
Moletz Electric Company $85,250
Electrical Associates 86,840

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:
General Work – Reject and rebid
Electric Work – Moletz Electric Company $85,250
Total of recommended bids $85,250
FORT PIT
General/Plumbing/Mechanical/Work
131-6301-349-4500-450
Restroom renovations, Phase 1
Total Project Estimate: $482,015

<table>
<thead>
<tr>
<th>General Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas DiDiano &amp; Son</td>
</tr>
<tr>
<td>Liokareas Construction Company, Inc.</td>
</tr>
<tr>
<td>Corporate Contracting</td>
</tr>
<tr>
<td>$229,800</td>
</tr>
<tr>
<td>$239,990</td>
</tr>
<tr>
<td>345,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Plumbing Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wheels Mechanical, Inc.</td>
</tr>
<tr>
<td>Bryan Mechanical</td>
</tr>
<tr>
<td>Newman Plumbing</td>
</tr>
<tr>
<td>East End Plumbing &amp; Heating</td>
</tr>
<tr>
<td>W. G. Tomko</td>
</tr>
<tr>
<td>Clayworth Mechanical</td>
</tr>
<tr>
<td>$92,200</td>
</tr>
<tr>
<td>94,730</td>
</tr>
<tr>
<td>96,000</td>
</tr>
<tr>
<td>96,500</td>
</tr>
<tr>
<td>106,555</td>
</tr>
<tr>
<td>111,200</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mechanical Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>G.C.S., Inc.</td>
</tr>
<tr>
<td>Bryan Mechanical</td>
</tr>
<tr>
<td>$57,046</td>
</tr>
<tr>
<td>64,800</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Electric Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical Associates, Inc.</td>
</tr>
<tr>
<td>Pellman Electric</td>
</tr>
<tr>
<td>Shawrosee Construction</td>
</tr>
<tr>
<td>Allegheny City Electric</td>
</tr>
<tr>
<td>$14,840</td>
</tr>
<tr>
<td>19,286</td>
</tr>
<tr>
<td>23,792</td>
</tr>
<tr>
<td>24,500</td>
</tr>
</tbody>
</table>

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

| General Work – Liokareas Construction Co., Inc. | $239,990 |
| Plumbing Work – Wheels Mechanical, Inc.        | 92,200   |
| Mechanical Work – Reject and rebid             |          |
| Electric Work – Electrical Associates, Inc.    | 14,840   |
| Total of recommended bids                      | $347,030 |
FRICK
General Work
232-6300-348-4660-450
Cycle painting
Total Project Estimate: $156,900

Maxim General Contracting, Inc. $108,400
Jeanette Painting 137,500
Nick's Painting 141,123
American Contracting 150,000
Allegheny General 165,000
Nasco, LLC 168,000
Advanced Painting 305,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Maxim General Contracting, Inc.: $108,400.

FRICK
General/Plumbing/Mechanical/Electric Work
232-6301-346-4500-450
Restroom renovations
Total Project Estimate: $494,650

General Work
Liokareas Construction Co., Inc. $236,990

Plumbing Work
- Newman Plumbing, Inc. $104,000
- W.G. Tomko, Inc. 113,333
- Wheels Mechanical 117,900
- Bryan Mechanical 123,300

Mechanical Work
- Bryan Mechanical, Inc. $69,700
- Apex Mechanical 90,551

Electric Work
- Allegheny City Electric, Inc. $26,750
- Moletz Electric 27,800
- Pellman Electric 37,435

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:
General Work – Liokareas Construction Co., Inc. $236,990
Plumbing Work – W.G. Tomko, Inc. 113,333
Mechanical Work – Reject and rebid
Electric Work – Allegheny City Electric, Inc. 26,750
Total of recommended bids $387,758
(11) LINDEN
Electric Work
148-6300-348-4640-450
Fire alarm / emergency lighting alterations and additions (rebid)
Total Project Estimate: $172,000

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Bid Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wellington Power Corporation</td>
<td>$126,700</td>
</tr>
<tr>
<td>Electrical Associates</td>
<td>134,480</td>
</tr>
<tr>
<td>Pitt Electric</td>
<td>137,000</td>
</tr>
<tr>
<td>Allegheny City Electric</td>
<td>139,900</td>
</tr>
<tr>
<td>Moletz Electric</td>
<td>219,800</td>
</tr>
</tbody>
</table>

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Wellington Power Corporation: $126,700.

(12) MILLIONES
General Work
211-6300-348-4660-450
Carpet replacement third, fourth, and fifth floors
Total Project Estimate: $155,000

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Bid Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flooring Service</td>
<td>$177,788.25</td>
</tr>
<tr>
<td>Maffei Strayer Furnishings</td>
<td>183,900</td>
</tr>
<tr>
<td>Allegheny General</td>
<td>213,000</td>
</tr>
</tbody>
</table>

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Maffei Strayer Furnishings: $183,900.

(13) NORTHVIEW
General/Mechanical/Electric Work
164-6301-349-4500-450
Library / art room renovations
Total Project Estimate: $280,600

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Bid Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Work</td>
<td></td>
</tr>
<tr>
<td>Plymouth Interiors</td>
<td>$1,330</td>
</tr>
<tr>
<td>Nico's Contracting</td>
<td>235,000</td>
</tr>
<tr>
<td>Liokareas Construction Co., Inc.</td>
<td>246,990</td>
</tr>
<tr>
<td>Environmental Consultants</td>
<td>292,000</td>
</tr>
<tr>
<td>U &amp; S Construction</td>
<td>324,800</td>
</tr>
<tr>
<td>Arcon Contracting</td>
<td>372,000</td>
</tr>
</tbody>
</table>
It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Company Name</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Work</td>
<td>Liokareas Construction Co., Inc.</td>
<td>$246,990</td>
</tr>
<tr>
<td>Mechanical Work</td>
<td>C. J. Bonidie Mechanical, Inc.</td>
<td>49,800</td>
</tr>
<tr>
<td>Electric Work</td>
<td>Moletz Electric Company</td>
<td>55,600</td>
</tr>
</tbody>
</table>

Total of recommended bids: $352,390

(14) PROSPECT MIDDLE
General Work
221-6300-348-4660-450
Replace toilet partitions
Total Project Estimate: $40,000

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liokareas Construction Co., Inc.</td>
<td>$46,990</td>
</tr>
<tr>
<td>East End Plumbing &amp; Heating</td>
<td>56,000</td>
</tr>
<tr>
<td>Allegheny Contracting</td>
<td>61,000</td>
</tr>
</tbody>
</table>

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Liokareas Construction Co., Inc.: $46,990.

(15) VARIOUS
General Work
000-6300-345-4200-450
Coal hole repairs at Allegheny, Burgwin, Stevens, King, Linden, Schenley and Whittier
Total Project Estimate: $520,460

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emmocon Corp.</td>
<td>$469,000</td>
</tr>
<tr>
<td>Thomas DiDiano &amp; Son</td>
<td>497,800</td>
</tr>
<tr>
<td>Nathan Contracting</td>
<td>687,223</td>
</tr>
<tr>
<td>U &amp; S Construction</td>
<td>687,342</td>
</tr>
<tr>
<td>Gurtner Construction</td>
<td>699,000</td>
</tr>
</tbody>
</table>

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Emmocon Corp.: $469,000.
(16) VARIOUS
General Work
000-6300-348-4660-450
Cycle painting at Burgwin and Banksville
Total Project Estimate: $118,750

Jeannette Painting $91,200
Nick's Painting 112,123
Maxim General 122,600
Nasoco, LLC 128,000
American Contracting 142,584
Allegheny General 149,400
Advanced Painting 270,000

It is recommended that the award be made to the lowest responsible bidder(s)
meeting the terms and conditions of bidding as follows: Nick’s Painting: $112,123.

(17) VARIOUS
General Work
000-6300-348-4200-450
Paving at Clayton, Colfax, Greenfield, Linden, Madison, Phillips, Service Center, and Spring Hill
Total Project Estimate: $782,000

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Alt #1</th>
<th>Alt #2</th>
<th>Alt #3</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter J. Caruso and Sons, Inc.</td>
<td>$113,025</td>
<td>$18,500</td>
<td>$24,500</td>
<td>$794,675</td>
</tr>
<tr>
<td>Baldwin Asphalt Paving, Inc.</td>
<td>120,858</td>
<td>1,250</td>
<td>1,500</td>
<td>797,240</td>
</tr>
<tr>
<td>T. A. Robinson</td>
<td>145,950</td>
<td>10,725</td>
<td>25,490</td>
<td>854,985</td>
</tr>
<tr>
<td>El Grande Industries</td>
<td>12,810</td>
<td>121,340</td>
<td>15,800</td>
<td>919,000</td>
</tr>
<tr>
<td>A. Folino Construction</td>
<td>125,000</td>
<td>31,000</td>
<td>30,000</td>
<td>931,780</td>
</tr>
<tr>
<td>Tony Pampena</td>
<td>158,000</td>
<td>27,400</td>
<td>31,760</td>
<td>1,025,000</td>
</tr>
<tr>
<td>Zotolla Landscaping</td>
<td>168,175</td>
<td>35,080</td>
<td>31,450</td>
<td>1,172,590</td>
</tr>
</tbody>
</table>

It is recommended that the award be made to the lowest responsible bidder(s)
meeting the terms and conditions of bidding as follows: Baldwin Asphalt Paving, Inc.: $920,848 which includes acceptance of Alternate #1, #2, and #3.

Alternate #1 – Colfax playground
Alternate #2 – Structural soil, Greenfield
Alternate #3 – Structural soil, Clayton

Contractor was found to be noncompliant with the School District's Substance Abuse policy.
Contractor was found to be noncompliant with the School District's EBE policy.
Contractor submitted an irregular bid (e.g. lack of bid bonds, signatures, etc.).
Contractor's bid is unreasonably excessive compared to project estimate.

Respectfully submitted,

Floyd McCrea
Chairperson
Page 9
REPORT NUMBER 0507
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

<table>
<thead>
<tr>
<th>Contract &amp; Change Order Information</th>
<th>ADD</th>
<th>DEDUCT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ALLEGHENY MIDDLE: ADA elevators (E) (Group)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MOLETZ ELECTRIC COMPANY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract Number: 0F3232</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract Amount: $19,262.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Previous CO $: $32,828</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Account Number: 204-6301-344-4500-450</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C.O. #16</td>
<td></td>
<td>$1,373</td>
</tr>
<tr>
<td>Provide wiring for solenoid valve for one elevator.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Explanation:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>This work was required by the City of Pittsburgh Bureau of Building Inspection. This work represents a reasonable price had it been included in the original scope of work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Required by the City of Pittsburgh Bureau of Building Inspections</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>ARLINGTON ELEMENTARY: District-wide school consolidation (P)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EAST END PLUMBING &amp; HEATING</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract Number: 0F4254</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract Amount: $9,400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Previous CO $: $0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Account Number: 101-6317-344-4500-450</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C.O. #1</td>
<td></td>
<td>$749</td>
</tr>
<tr>
<td>Provide increase in piping diameter from 1 1/2&quot; to 2&quot; in the loop vent arrangement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Explanation:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The change in piping size was requested by the Allegheny County Health Department to accommodate additional equipment installed.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Requested by Allegheny County Health Department</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Contract & Change Order Information

ARSENAL: Flues for water heaters

HRANEK CORPORATION

Contract Number: OF3341
Contract Amount: $14,700
Previous CO $: $0
Account Number: 298-6301-344-4500-450

C.O. #1
E.M.T. was installed in lieu of rigid conduit.

Explanation:
Rigid conduit was originally specified but was not required in this application. It was decided to take a credit and install E.M.T.

Credit

ARSENAL: Cycle painting (Group D)

NICK'S PAINTING

Contract Number: OF4248
Contract Amount: $169,800
Previous CO $: $18,820
Account Number: 298-6300-345-4660-450

C.O. #4
Remove acoustical wall panels, patch plaster, and paint in ground floor computer room.

Explanation:
The acoustical panels were old and deteriorated and no longer functioned as designed.

Value added

BEECHWOOD: Replace boilers

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: OF4211
Contract Amount: $353,600
Previous CO $: $58,275
Account Number: 105-6301-346-4500-450

C.O. #3
Provide for additional piping required for the sanitary sewer repair.

Explanation:
These additional costs were missed in change order #2, which was additional work to include replacement of a clogged storm and sanitary sewer.

Requested by Facilities
Contract & Change Order Information

BELMAR: District-wide school consolidation
MARVEL ELECTRIC, INC.
Contract Number: OF4283
Contract Amount: $76,990
Previous CO $: $7,749
Account Number: 106-6317-346-4500-450

C.O. #1
Provide six lights in custodian's office.

Explanation:
These lights were not part of the original contract and were required to improve adequate light levels and for safety.

Value added

BRASHEAR: Upgrade culinary arts kitchen (P)
EAST END PLUMBING & HEATING
Contract Number: OF4258
Contract Amount: $37,000
Previous CO $: $0
Account Number: 329-6300-345-4610-450

C.O. #1
Install hand sink mirror, paper towel dispenser, and soap dispenser and modify side splashes on counter tops.

Explanation:
This additional work was provided at the request of the School's Administration, and as part of the original scope of work.

Value added

BRASHEAR: Upgrade culinary arts kitchen (M)
G.C.S., INCORPORATED
Contract Number: OF4259
Contract Amount: $32,843
Previous CO $: $451,609
Account Number: 329-6300-345-4610-450

C.O. #1
Furnish and install additional doors, hardware, and projection screens in classrooms.

Explanation:
This work was part of the additional work requested under the school consolidations.

School consolidation
CAPA: Renovate seventh and eighth floors
GURTNER AND SONS, LLC
Contract Number: 0F4200
Contract Amount: $1,643,000
Previous CO $: $160,409
Account Number: 303-6312-346-4500-450

C.O. #6
Revise structural steel in the elevator equipment room.

Explanation:
Unforeseen field condition. Upon demolition of the existing elevator shaft (to install the new structural steel for the equipment room floor slab and elevator equipment) the existing masonry was found to be deteriorated and unsafe. The contractor could not set the new beams in these beam pockets. The steel connections were revised so that the new beams would be supported by the existing steel in the shaft walls. Additionally, an existing beam that was recorded to be steel was found to be concrete, so further alterations were made to the concrete.

Unforeseen field condition

CAPA: Renovate seventh and eighth floors
LIGHTHOUSE ELECTRIC COMPANY, INC.
Contract Number: 0F4203
Contract Amount: $839,000
Previous CO $: $37,742
Account Number: 303-6312-346-4500-450

C.O. #7
Provide power for the index lights along the stage rigging.

Explanation:
The power was not included for these lights in the original design.

Value added

CENTRAL OPERATIONS: New floor drains
W. G. TOMKO, INC.
Contract Number: 0F4293
Contract Amount: $45,555
Previous CO $: $2,197
Account Number: 020-6300-345-4630-450

C.O. #2
Repair, re-level, and grind existing floor to achieve proper drainage.

Explanation:
This work was necessary to ensure proper drainage in the area of the newly installed floor drains.

Value added
CHATEAM: Library renovation (M)
EAST WEST MANUFACTURING & SUPPLY CO.
Contract Number: OF4214
Contract Amount: $37,840
Previous CO $: $0
Account Number: 114-6301-344-4500-450

C.O. #1
Provide two (2) radiant ceiling panels.
Explanation:
The originally specified radiant ceiling panels could not be used. The proper radiant ceiling panels were installed and the consultant of record will reimburse the Board for this error.

Design error

CONCORD: Water coolers (Group)
EAST END PLUMBING & HEATING
Contract Number: OF4252
Contract Amount: $25,400
Previous CO $: $0
Account Number: 118-6300-345-4630-450

C.O. #1
Correct mounting height of coolers.
Explanation:
The contract documents incorrectly identified the mounting height of the water coolers. It was necessary to correct the piping to accommodate the correct mounting height. The consultant of record will reimburse the District for this additional cost.

Design error

CONROY: ADA elevators (E) (Group)
MOLETZ ELECTRIC COMPANY
Contract Number: OF3232
Contract Amount: $62,325
Previous CO $: $66,542
Account Number: 419-6301-346-4500-450

C.O. #17
Provide wiring for solenoid valves for two elevators.
Explanation:
This work was required by the City of Pittsburgh Bureau of Building Inspection. This represents a reasonable price had it been included in the original scope of work.

Required by the City of Pittsburgh Bureau of Building Inspections
Contract & Change Order Information

GREENWAY: Security system
FRANKL ELECTRIC, INC.

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>OF4265</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
<td>$1,997,265</td>
</tr>
<tr>
<td>Previous CO $:</td>
<td>$204,997</td>
</tr>
<tr>
<td>Account Number:</td>
<td>299-6300-345-4610-450</td>
</tr>
</tbody>
</table>

C.O. #4
Delete hot water and chilled water piping. Provide new electric cooling and heat pump ceiling cassette a/c system.

Explanation:
This change requested by the Facilities Division provides more efficient use of the buildings existing HVAC system.

Credit

LANGLEY: ADA elevator (Group)
EMMACON CORPORATION

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>OF3276</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
<td>$229,525</td>
</tr>
<tr>
<td>Previous CO $:</td>
<td>$209,841</td>
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<tr>
<td>Account Number:</td>
<td>313-6301-346-4500-450</td>
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</tbody>
</table>

C.O. #10

<table>
<thead>
<tr>
<th>A.</th>
<th>B.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide carpet in lieu of VCT in the manufacturing lab, safety classroom, and storage room. (Add) -- $5,000.</td>
<td>Delete casework in main office. (Deduct) -- $6,350.</td>
</tr>
</tbody>
</table>

Explanation:
A. The existing floor tile and mastic contained asbestos and required removal. This work was not part of the original scope of work.
B. This work was no longer required.

A: Beyond scope of work and B: Credit

LANGLEY: ADA elevator (Group)
G.C.S., INCORPORATED

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>OF3277</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
<td>$7,536</td>
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<tr>
<td>Account Number:</td>
<td>313-6301-344-4500-450</td>
</tr>
</tbody>
</table>

C.O. #3
Repair ceiling mounted cabinet heater at first floor entrance.

Explanation:
The cabinet unit heater was non-functional and in need of repair.

Beyond scope of work
LIBERTY: Library renovations/building renovation w/Alt #1 (E)

MOLEZ ELECTRIC COMPANY

Contract Number: OF4267
Contract Amount: $104,050
Previous CO $: $28,189
Account Number: 147-6301-344-4500-450

C.O. #2
Trouble shoot telephone cables and jacks for connectivity.

Explanation:
The work was originally scheduled for the Board's technicians, however, because of their workload it was necessary to outsource this work.

Beyond scope of work

LIBERTY: Library renovations/building renovations

THOMAS DIDIANO & SON, INC.

Contract Number: OF4284
Contract Amount: $157,600
Previous CO $: $12,806
Account Number: 147-6301-346-4500-450

C.O. #2
Provide portable stage.

Explanation:
The old risers were in poor condition and required replacement.

Value added

MIFFLIN: Facilities Utilization Plan (K-8)

YARBOROUGH DEVELOPMENT, INC.

Contract Number: OF2315
Contract Amount: $5,438,000
Previous CO $: $68,392
Account Number: 153-6310-346-4500-450

C.O. #4
A. Provide access to overhead unit ventilator in room 156. Fireproof main support beam above main offices -- $895.
B. Provide a bulkhead in room 125 -- $327.
C. Provide plaster patching in corridor 37 and various rooms -- $1,527.
D. Revise foundation and steel work at the old gymnasium -- $6,177.
E. Furnish and install a new acoustical ceiling in room 33 -- $853.
F. Provide louvers at curtain wall along Elwell Street -- $1,581.
G. Provide additional planting in accordance with the revised plant list provided by the architect -- $26,545.
H. Provide a concrete areaway and steel grating above the weight room -- $5,659.
I. Provide additional chalkboards, tackboards and
Contract & Change Order Information

J. Revise the ceiling system in elevator shaft number 1 serving the new addition -- $3,715.
K. Revise cooler installed in the new addition serving the kitchen. Extend the rental of the temporary cooler -- $11,033.
L. Provide a pneumatic safety edge to the service garage door -- $404.
M. Provide additional plaster patching at the art room, book storage, room 208, stage and auditorium -- $2,806.
N. Provide for an elevator operator while the sprinkler fitter installed the sprinkler system. Provide elevator technician for stand by service test -- $1,258.
O. Revise the wall types in the music room -- $577.
P. Provide a chalkboard in room 119 -- $1,003.
Q. Perform asbestos abatement in the old gymnasium -- $9,238.
R. Revise the gates for the utility enclosure -- $444.
S. Delete installation of the salvaged marble wainscoat in the corridors and provide ceramic tile -- $3,560.

Explanation:
A. Access to the unit ventilator was required for maintenance. The main support beam was not fireproofed after uncovering the ceiling system. Facilities management requested the added fireproofing.
B. The ceiling system interfered with the exterior full height window and required a bulkhead.
C. The plaster was in poor condition in these areas and plaster patching was required prior to painting.
D. Due to unforeseen conditions the details of the beam pockets supporting the elevated floor were revised to ensure adequate structural support.
E. Requested by Facilities Division to conceal piping and an existing ceiling in poor condition.
F. The louvers were changed from mechanical to architectural due to changes in the mechanical system.
G. The original planting plan indicated plants but did not specify the type of plants in the planting schedule.
H. The areaway was required to provide intake air for a unit ventilator added to serve the weight room.
I. Requested by the School Administration after the completion of the project.
J. Code issues required several changes to the area above the elevator equipment room.
K. The request was made by Food Service to install a freezer in the new kitchen after the cooler was installed. Due to phasing the cooler rental was extended.
L. Facilities Division requested a motorized garage door due to safety considerations. The new door specification did not include an option for a safety edge which is required.
M. Several areas of the building contained plaster
that was deteriorated. Prior to painting the plaster was repaired to provide a smooth surface.

N. A sprinkler head was added to the elevator shaft to comply with the building code. The elevator subcontractor was required to operate the elevator to enable the sprinkler fitter to perform this extra work.

O. This work was required to accommodate phasing due to renovations and possible changes in the room use.

P. Requested by the School Administration.

Q. After removal of the existing gym ceiling asbestos was found on the mechanical piping and was removed.

R. This was requested by Facilities Division to provide a more functional access to the equipment room.

S. There was not enough usable marble to complete the project. New ceramic tile was installed to cover the corridor walls in several areas.

A, E, H, L, O, & R: Requested by Facilities; B & M: Beyond scope of work; C, D, & Q: Unforseen field condition; F & S: Change in design; G: Value added item; I & P: Requested by School Administration; J & N: Code issues; and K: Requested by Food Service

### MIFFLIN: Facilities Utilization Plan (K-8)

**VRABEL PLUMBING COMPANY**

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>0F2316</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
<td>$494,000</td>
</tr>
<tr>
<td>Previous CO $:</td>
<td>$0</td>
</tr>
<tr>
<td>Account Number:</td>
<td>153-6310-346-4500-450</td>
</tr>
</tbody>
</table>

#### C.O. #1

<table>
<thead>
<tr>
<th></th>
<th>ADD</th>
<th>DEDUCT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Replace sprinkler heads in several toilet rooms</td>
<td>$24,271</td>
<td>$480</td>
</tr>
<tr>
<td>B. Provide new water lines to feed the existing building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C. Provide a credit to remove lath to access plumbing lines in the toilet rooms on the first floor of the new addition</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Explanation:**

A. The general contractor covered the sprinkler heads while performing repairs to the plastered ceiling. The Facilities Division will backcharge the general contractor for this cost.

B. The existing water line interfered with new construction work and was in poor condition. Facilities decided to feed the existing building from the new water meter serving the new building sprinkler system. New water mains were required to backfeed the existing building.

C. The plumbing contractor was responsible for the piping freeze which required general contractor work.

A: Backcharge to general contractor; B: Unforseen field condition; and C: Credit
MILLER: Backflow preventers (Group)
EAST END PLUMBING & HEATING
  Contract Number: OF4246
  Contract Amount: $25,000
  Previous CO #: $0
  Account Number: 154-6300-345-4630-450

C.O. #1:
Provide additional excavation required for the installation of the backflow preventers.

Explanation:
The original documents did not indicate there were existing underground foundations and brick manholes. These unknown underground foundations and brick manholes required additional equipment, time and labor to perform excavation.

Unforeseen field condition

WELLSFORD:
  Security system
  WELLOPGTON POWER CORPORATION
  Contract Number: OF4209
  Contract Amount: $1,291,714
  Previous CO #: $101,395
  Account Number: 211-6300-345-4610-450

C.O. #3:
A. Provide for the removal of asbestos containing material above the suspended ceiling -- $7,521.
B. Provide Security Head-End Room air conditioning -- $7,326.

Explanation:
A. Upon investigation above the suspended ceiling it was noted that asbestos containing material had deteriorated and fallen from the fireproofing insulation on the underside of the decking. This material needed to be removed before this project could continue.
B. The security room required an independent air conditioning system from the building air conditioning system. The building system does not run twenty-four hours a day and seven days a week, the security system requires constant air conditioning.

A: Unforeseen field condition and B: Change in design

LLI ENGINEERING, INC.
  Contract Number: OF8052
  Contract Amount: $118,627
  Previous CO #: $0
  Account Number: 318-9300-334-4640-450

C.O. #1:
Replace MC cable at various locations for horns, strobes, smoke detectors, flow and sprinkler tamper switches.

Explanation:
The original documents did not indicate the use of mc cable. It was necessary to replace the mc cable for the building to be current with existing electrical codes.

This proposed add had been negotiated down from an originally proposed amount of $84,933 as part of an on-going review between the contractor and Facilities staff.

**Unforeseen field condition**

PITTSBURGH CLASSICAL ACADEMY: Building modifications (G)

THOMAS DIDIANO & SON, INC.

<table>
<thead>
<tr>
<th>Contract Number</th>
<th>$322,700</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous CO $:</td>
<td>$46,033</td>
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<tr>
<td>Account Number:</td>
<td>215-6301-344-4500-450</td>
</tr>
</tbody>
</table>

C.O. #3

Addendum to Change Order #2 related to various items for consolidation of schools in 2001.

**Explanation:**

A mathematical error was made on change order #2. This amount reflects the additional balance owed under the original amount.

**Change order amendment**

PITTSBURGH GIFTED CENTER: ADA elevators (E) (Group)

MOLETZ ELECTRIC COMPANY

<table>
<thead>
<tr>
<th>Contract Number</th>
<th>$38,525</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous CO $:</td>
<td>$27,371</td>
</tr>
<tr>
<td>Account Number:</td>
<td>490-6301-346-4500-450</td>
</tr>
</tbody>
</table>

C.O. #18

Replace light fixture and circuitry in boiler room.

**Explanation:**

The deteriorated wiring and light fixtures created an unsafe condition and required replacement.

**Safety issue**

PITTSBURGH GIFTED CENTER: Pave rear parking lot

BALDWIN ASPHALT PAVING, INC.

<table>
<thead>
<tr>
<th>Contract Number</th>
<th>$445,166.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous CO $:</td>
<td>$86,668</td>
</tr>
<tr>
<td>Account Number:</td>
<td>490-6300-345-4200-450</td>
</tr>
</tbody>
</table>

C.O. #2

Provide safety gates, handrails, one additional manhole and cover, and additional paving.

**Explanation:**

This additional work was required to correct several safety issues.
Value added/safety issue

**SCNBENLEY: Ventilation system modifications**

G.C.S., INCORPORATED

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>OF1304</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
<td>$199,860</td>
</tr>
<tr>
<td>Previous CO $:</td>
<td>$3,259</td>
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<tr>
<td>Account Number:</td>
<td>322-6301-344-4500-450</td>
</tr>
</tbody>
</table>

**C.O. #2**

Provide for the removal of asbestos containing material on the pipe riser going up to the attic.

**Explanation:**

These pipe risers were concealed until demolition was complete and were identified as containing asbestos insulation.

**Beyond scope of work**

**SCNBENLEY: Replace fire alarm**

LLI ENGINEERING, INC.

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>OF8032</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
<td>$151,800</td>
</tr>
<tr>
<td>Previous CO $:</td>
<td>$0</td>
</tr>
<tr>
<td>Account Number:</td>
<td>322-9300-334-4640-450</td>
</tr>
</tbody>
</table>

**C.O. #1**

Provide all labor, materials, and manpower to maintain existing fire alarm system while installing new fire alarm system while summer school is in session. Summer school was scheduled by school administration.

**Explanation:**

Additional labor required to activate an operating fire alarm system for start of school.

This proposed add had been negotiated down from an originally proposed amount of $137,427 as part of an on-going review between the contractor and Facilities staff.

**Requested by City of Pittsburgh Fire Marshall**

**SHERADEN: ADA elevator (Group)**

EMMOCON CORPORATION

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>OF3276</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Amount:</td>
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</tr>
<tr>
<td>Account Number:</td>
<td>176-6301-344-4500-450</td>
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</tbody>
</table>

**C.O. #1**

Delete ADA Elevator project.

**Explanation:**

This work is no longer required.

**Credit**
VARIous SCHOOLS: Maintenance Agreement -- FENCE REPAIRS
ALLEGHENY FENCE CONSTRUCTION COMPANY

Contract Number: OF4008
Contract Amount: $75,000
Previous CO $: $0
Account Number: 000-6300-343-4200-450

C.O. #2
Increase the Maintenance Agreement -- Fence Repairs
Contract not to exceed from $75,000 to $125,000.

Explanation:
In preparation of fence repair emergencies through the first quarter of 2005, the Facilities Division is extending the maintenance contract.

Requested by Facilities

VARIous SCHOOLS: Maintenance Agreement -- ELEVATOR
INDUSTRIAL/COMMERCIAL ELEVATOR COMPANY, INC.

Contract Number: OF4017
Contract Amount: $150,000
Previous CO$: $30,000
Account Number: 000-6300-343-4660-450

C.O. #3
Increase the Maintenance Agreement -- Elevator Repairs
Contract not to exceed from $180,000 to $230,000.

Explanation:
In preparation of elevator inspections and repairs for the first quarter of 2005, the Facilities Division is extending the maintenance contract.

Requested by Facilities

<table>
<thead>
<tr>
<th>TOTAL</th>
<th>$435,808</th>
<th>$128,005</th>
</tr>
</thead>
<tbody>
<tr>
<td>COUNT</td>
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<td>5</td>
</tr>
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</table>

Throughout the change order process, various costs have been negotiated between the contractor and Facilities staff. Of these negotiated change orders, the original proposed cost to the Board was $222,360 which was negotiated to a final cost of $129,790, saving the "Board" $92,570 in proposed change order cost.
<table>
<thead>
<tr>
<th>FACILITY</th>
<th>CONTRACT #</th>
<th>VENDOR</th>
<th>ADD</th>
<th>DEDUCT</th>
<th>COMMENT</th>
<th>TOTAL CO $</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALLEGHENY MIDDLE</td>
<td>0F3232</td>
<td>MOLEZ ELECTRIC COMPANY</td>
<td>$1,373.00</td>
<td></td>
<td>Required by the City of Pittsburgh Bureau of Building Inspections</td>
<td>$34,201.00</td>
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<tr>
<td>Arlington Elementary</td>
<td>0F4254</td>
<td>EAST END PLUMBING &amp; HEATING</td>
<td>$749.00</td>
<td></td>
<td>Requested by Allegheny County Health Department</td>
<td>$749.00</td>
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<tr>
<td>Arsenal</td>
<td>0F3341</td>
<td>HRANE CORPORATION</td>
<td></td>
<td>$400.00</td>
<td>Credit</td>
<td>-$400.00</td>
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<tr>
<td>Arsenal</td>
<td>0F4248</td>
<td>NICK'S PAINTING</td>
<td>$800.00</td>
<td></td>
<td>Value added</td>
<td>$19,620.00</td>
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<tr>
<td>Beechwood</td>
<td>0F4211</td>
<td>EAST WEST MANUFACTURING &amp; SUPPLY CO.</td>
<td>$1,306.00</td>
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<td>Requested by Facilities</td>
<td>$59,581.00</td>
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<tr>
<td>Belmar</td>
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<td>MARVEL ELECTRIC, INC.</td>
<td>$1,098.00</td>
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<tr>
<td>Brashear</td>
<td>0F4259</td>
<td>G.C.S., INCORPORATED</td>
<td>$13,902.00</td>
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<td>School consolidation</td>
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<tr>
<td>Capa</td>
<td>0F4200</td>
<td>GURTNER AND SONS, LLC</td>
<td>$8,049.00</td>
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<td>Unforeseen field condition</td>
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<tr>
<td>Capa</td>
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<td>LIGHTHOUSE ELECTRIC COMPANY, INC.</td>
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<td>Central Operations</td>
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<td>W. G. TOMKO, INC.</td>
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<tr>
<td>Chatham</td>
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## CHANGE ORDER UPCOMING (√)

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Total CO: $435,808.00
# TABLE OF CONTENTS

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT NO. 4681**

*February 23, 2005*

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<tr>
<th>Section</th>
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<tbody>
<tr>
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<td>1-5</td>
</tr>
<tr>
<td>B. Reassignments From Leave of Absence</td>
<td>5-6</td>
</tr>
<tr>
<td>C. Full Time Substitutes</td>
<td>6-7</td>
</tr>
<tr>
<td>D. Part-Time Substitutes (No Action)</td>
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<tr>
<td>E. Day-to-Day Substitutes</td>
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<td>F. Reinstatements (No Action)</td>
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<td>G. Retirements</td>
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<tr>
<td>H. Resignations</td>
<td>11-12</td>
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<tr>
<td>I. Terminations</td>
<td>12-13</td>
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<td>L. Day-to-Day Substitutes Released</td>
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<td>M. Sabbatical Leaves of Absence</td>
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<td>N. Leaves of Absence</td>
<td>14-15</td>
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<td>O. Transfers from Temporary Professional to Professional Status (No Action)</td>
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<tr>
<td>P. Transfers from One Position to Another Without Change of Salary</td>
<td>15-16</td>
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<tr>
<td>Q. Transfers from One Position to Another With Change of Salary</td>
<td>16-18</td>
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<tr>
<td>R. Supplemental Appointments</td>
<td>18</td>
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<tr>
<td>S. Miscellaneous Recommendations</td>
<td>19-22</td>
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</table>
Board of Directors:

I regret to inform you of the death of Mrs. Arlene Cawthon, Educational Assistant I, School Support Aide at Brashear High School, on Monday, February 7, 2005.

Dr. Ruthane Reginella, Principal, pays the following tribute to her memory:

I regret to announce the passing of Mrs. Arlene Cawthon, Educational Assistant I, School Support Aide at Brashear High School. Mrs. Cawthon began her career with the Pittsburgh Public Schools in 1970 at Phillip Murray School. In 1977 she was transferred to Overbrook and remained there until its closing in 2000. From 2000 until the present she was at John A. Brashear High School.

Mrs. Cawthon will be remembered by her many friends. She was caring, generous, and gave of herself to all. She will be missed...

Respectfully submitted,

Andrew King, Ed.D.
Acting Superintendent of Schools
From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. **New Appointments**

### Salaried Employees

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<tr>
<th>Name</th>
<th>Position</th>
<th>Salary per month</th>
<th>Date</th>
<th>Increment</th>
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13. Townsend, Dana
Teacher
Knoxville Middle
$3490.00
01-18-05
Sept., 2005
(001-03)

14. Volkman, Mary Lou
Account Clerk
General Services
$2753.29
11-01-04

15. Weems, Linda
Educational Assistant III
Attendance Assistant
Carrick
$2882.00
01-24-05
Sept., 2005
(003-02)

16. Wilson, Emily
Teacher
Schenley
$4170.00
02-03-05
Sept., 2005
(001-05)

C. Full-Time Substitutes

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<th>Salary per month</th>
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### D. Part-Time Substitutes

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### E. Day-To-Day Substitutes

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<td>Bowman, Karen</td>
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<td>Broderick, Timothy</td>
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**Hourly Employees**

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<td>Craighead, Eboni</td>
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25. **Davis, LaVonne**  
Paraprofessional Substitute  
$ 8.00  
02-07-05

26. **Hartman, Theresa**  
Food Service Worker Substitute, Food Service  
$ 7.62  
02-10-05

27. **Pifer, Lori**  
Food Service Worker Substitute, Food Service  
$ 7.62  
01-18-05

28. **Stupak, Diana**  
Food Service Worker Substitute, Food Service  
$ 7.62  
02-04-05

F. **Reinstatements**  
(No Action)

G. **Retirements**

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<th>Name</th>
<th>Position</th>
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<tr>
<td>1. Davis, Westlynn</td>
<td>Executive Director Student Services Chief Academic Office</td>
<td>05-06-05</td>
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<tr>
<td>2. Faub, Kenneth</td>
<td>Nurse Health Services</td>
<td>06-21-05</td>
<td>Ret. Allowance</td>
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<td>3. Hayes, Geraldine</td>
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<td>Disability</td>
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<td>5. Munoz, Norma Jean</td>
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<td>02-01-05</td>
<td>Disability</td>
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<tr>
<td>7. Nicklos, Richard</td>
<td>Principal East Hills</td>
<td>06-30-05</td>
<td>Ret. Allowance</td>
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8. O'Connor, Joseph  Heavy Cleaner  Carmalt  03-31-05  Ret. Allowance
10. Rooney, Vincent  Teacher  South Hills  04-01-05  Ret. Allowance
11. Sheffey, Yvonne  Educational Assistant I  School Support Aide  Fulton  06-21-05  Ret. Allowance
12. Walsh, Mary Ellen  Teacher  Morrow  02-01-05  Ret. Allowance
13. Worth, Mary  School Secretary I  Schiller  06-28-05  Ret. Allowance

H. Resignations

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<td>2. Bream, Ellen</td>
<td>Aide for Students with Disabilities  Conroy</td>
<td>01-31-05</td>
<td>Personal reasons</td>
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<tr>
<td>3. Drewery, Donnella</td>
<td>Supervisory Aide II  Miller</td>
<td>11-20-04</td>
<td>Personal reasons</td>
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<td>4. Glunt, Nancy</td>
<td>Teacher  Allderdice</td>
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<td>Early Ret. Allowance</td>
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<td>5. Irish, Gloria</td>
<td>Teacher  Milliones</td>
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<td>6. Junker, Brian</td>
<td>Classroom Assistant Program for Students with Exceptionalities</td>
<td>01-03-05</td>
<td>Personal reasons</td>
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<td>7. Koons, Jamie</td>
<td>Teacher  Frick</td>
<td>02-01-05</td>
<td>Personal reasons</td>
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8. Lowery, Beiinda  Supervisory Aide I  Lincoln  01-10-05  Other work

9. Luzer, Cheri  Teacher  New Homewood  02-14-05  Personal reasons

10. McCormick, Cristin  Full-Time Speech Therapist, Program for Students with Exceptionalities  12-01-04  Personal reasons

I. Terminations

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<td>1. Francis, Kerry</td>
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<td>2. Haney, Kelly</td>
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<td>3. Kneiss, Nicole</td>
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<td>4. Lindsey, Shawna</td>
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<td>5. Lipner, Sarah</td>
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<td>6. Lockwich, Nicole</td>
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<td>7. McCown, Christine</td>
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<td>8. Mickelic, Maria</td>
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<td>9. Phillips, Brandon</td>
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11. Sharif, Hassan  
Teacher Substitute  
01-26-05  
Other work

12. Spinneweber, Kelli  
Teacher Substitute  
02-01-05  
Other work

J. **Full-Time Substitutes Released**  
(No Action)

K. **Part-Time Substitutes Released**  
(No Action)

L. **Day-to Day Substitutes Released**

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M. **Sabbatical Leaves of Absence**

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<td>Bryant, Gwendolyn</td>
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<td>Health</td>
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<td>Few-Carter, Sandra</td>
<td>Teacher Milliones</td>
<td>01-04-05 to 04-04-05</td>
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<td>McLaughlin, Virginia</td>
<td>Teacher Fort Pitt</td>
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<td>Health</td>
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<td>Rubin, Wilma</td>
<td>Teacher Options Center</td>
<td>02-02-05 to 06-21-05</td>
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<td>Stanley, Barbara</td>
<td>Teacher Morningside</td>
<td>02-02-05 to 08-30-05</td>
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6. Vaientino, Mary Pat  
   Teacher  
   Fort Pitt  
   Dates: 02-02-05 to 06-21-05  
   Reason: Health

7. Weems, James  
   Teacher  
   Washington Polytech  
   Dates: 01-18-05 to 06-16-05  
   Reason: Health

8. Willey, JoAnn  
   Teacher  
   Woolslair  
   Dates: 08-29-05 to 06-19-06  
   Reason: Professional development

N. Leaves of Absence

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<td>02-02-05 to 03-14-05</td>
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<td>4. Dengler, Mary</td>
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<td>5. Drago, Catherine</td>
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<td>8. Keith, Joyce</td>
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<tr>
<td>Demarco, Barbara</td>
<td>Classroom Assistant, Program for Students with Exceptionalities to</td>
<td>02-01-05</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Classroom Assistant, Brashear</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Esposito, Leisa</td>
<td>School Secretary, Madison to School Secretary, Knoxville Elementary</td>
<td>02-14-05</td>
<td></td>
</tr>
<tr>
<td>Kitchen, Robert</td>
<td>Full-Time Substitute, Sunnyside to Full-Time Substitute Teacher, .5</td>
<td>01-03-05</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sunnyside/.5 Carmalt</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
10. Kruth, Matthew
Full-Time Substitute, Arlington to Full-Time Substitute Teacher, Washington Polytech 01-03-05

11. Morris, Janet
Teacher, Arlington to Instructional Teacher Leader, Arlington + $100 per month select teacher leader 01-03-05

12. O’Malley-Argueta, Molly
Teacher, Oliver to Administrative Practitioner, Chief Academic Office + $3979 Administrative Practitioner annual stipend 02-24-05

13. Petriglia, Louis
Full-Time Substitute Preschool Teacher II, Spring Garden to Full-Time Substitute Preschool Teacher II, Madison 01-05-05

14. Skrzycki, Dana
Teacher, Carmalt to Teacher, Carmalt + $100 per month special education differential 08-30-04

15. Stock, Kathleen
Speech Therapist, Minadeo to Speech Therapist, Program for Students with Exceptionalities 02-09-05

16. Washington, Taris
Teacher, Lemington to Teacher, Friendship 02-02-05

17. Watkins, Dionnea
School Support Clerk, Chief Academic Office to Student Data Systems Specialist, Letsche 01-27-05

Q. Transfers From One Position to Another With Change of Salary

Salaried Employees

<table>
<thead>
<tr>
<th>Name and Position</th>
<th>Salary per month</th>
<th>Date</th>
<th>Vice</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Cowden, Terry</td>
<td>$7230.00</td>
<td>01-24-05</td>
<td>Brooks on leave</td>
<td></td>
</tr>
<tr>
<td>Teacher, Carrick to Acting Counselor, Carrick (001-14)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Kinsel, Nicole</td>
<td>$3918.83</td>
<td>02-28-05</td>
<td>New position</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Human Resources Assistant I, Office of Human Resources to Human Resources Specialist I, Office of Human Resources (010-01)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3. Kowaiski, Kathy  
Human Resources Assistant II, Office of Human Resources to Human Resources Specialist I, Office of Human Resources  
Amount: $3918.83  
Date: 02-28-05  
Note: New position  
Jan., 2006

4. Marnet, Lorraine  
Program Analyst II, Office of Technology to Program Analyst III, Office of Technology  
Amount: $5476.91  
Date: 02-24-05  
Note: Vacancy  
Jan., 2006

5. Schmotzer, Kimberly  
Clerk Stenographer, Head Start to Student Data Systems Specialist, Head Start  
Amount: $2242.59  
Date: 01-31-05  
Note: Vacancy  
Nov., 2005

6. Smith, Marion  
Acting Board Driver, Office of the Superintendent to School District Police Officer, School Safety  
Amount: $3239.00  
Date: 02-15-05  
Note: Return to position  
Jan., 2006

---

**Hourly Employees**

<table>
<thead>
<tr>
<th>Name and Position</th>
<th>Rate per hour</th>
<th>Date</th>
<th>Vice</th>
</tr>
</thead>
</table>
| 7. Brumfield, Darrell  
Automotive Equipment Operator I, General Services to Light Cleaner, Plant Operations | $14.83 | 12-03-05 | Vacancy |
| 8. Mitchell, Catherine  
Helper, General Services to Light Cleaner/Laundry Worker, Arsenal | $16.20 | 01-18-05 | Vacancy |
R. Supplemental Appointments

### Tutors

1. That the following persons be approved to work as Tutor(s) the hourly rate of $10.00 for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Edder, Kailey</td>
<td>Stevens</td>
<td>02-02-05</td>
</tr>
<tr>
<td>b) Gamrie, Mardeana</td>
<td>Greenfield</td>
<td>02-10-05</td>
</tr>
<tr>
<td>c) McArdle, Amanda</td>
<td>Beechwood</td>
<td>01-11-05</td>
</tr>
<tr>
<td>d) McCabe, Megan</td>
<td>Pgh. Classical</td>
<td>01-18-05</td>
</tr>
<tr>
<td>e) Moore, Apryl</td>
<td>Colfax</td>
<td>02-05-05</td>
</tr>
<tr>
<td>f) Rosario, Ramon</td>
<td>Schenley</td>
<td>01-18-05</td>
</tr>
<tr>
<td>g) Walker, Malachi</td>
<td>New Homewood</td>
<td>01-10-05</td>
</tr>
<tr>
<td>h) Williams, Jessica</td>
<td>Lincoln</td>
<td>02-10-05</td>
</tr>
</tbody>
</table>

2. That the following persons be transferred to work as Tutor(s) for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Caggiano, Catherine</td>
<td>South Hills to Whittier</td>
<td>01-18-05</td>
</tr>
<tr>
<td>b) Simpson, Elizabeth</td>
<td>Minadeo to Colfax</td>
<td>01-10-05</td>
</tr>
</tbody>
</table>

3. That the following persons be terminated as Tutor(s) for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Simon, Bradley</td>
<td>Northview Heights</td>
<td>12-23-04</td>
</tr>
</tbody>
</table>
S. **Miscellaneous Recommendations**

**Office of Human Resources**

It is recommended:

1. That the Board approve a leave of absence with loss of pay for the following person(s):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Claybrooks,</td>
<td>Light Cleaner/Laundry Worker, Frick</td>
<td>01-18-05 to 02-28-05</td>
<td>Health</td>
</tr>
<tr>
<td>Jacqueline</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) Costanza, Pamela</td>
<td>Instructional Teacher Leader, Rogers CAPA</td>
<td>01-24-05 to 02-09-05</td>
<td>Health</td>
</tr>
<tr>
<td>c) Franks, Anne</td>
<td>Counselor Peabody</td>
<td>05-16-05 to 05-23-05</td>
<td>Personal reasons</td>
</tr>
<tr>
<td>d) Hoffman, Gayle</td>
<td>Teacher Westwood</td>
<td>04-22-05 to 04-26-05</td>
<td>Personal reasons</td>
</tr>
<tr>
<td>e) Jackson, Karen</td>
<td>School Clerk Oliver</td>
<td>02-15-05 to 03-21-05</td>
<td>Health</td>
</tr>
<tr>
<td>f) Johns, Sheila</td>
<td>Student Data Systems Specialist, Clayton</td>
<td>11-30-04 to 12-01-04</td>
<td>Health</td>
</tr>
<tr>
<td>g) Klein, Margaret</td>
<td>Preschool Coach Head Start</td>
<td>01-18-05 to 02-08-05</td>
<td>Health</td>
</tr>
<tr>
<td>h) Lopes, Sonia</td>
<td>Teacher Brashear</td>
<td>02-14-05 to 02-28-05</td>
<td>Personal reasons</td>
</tr>
<tr>
<td>i) Payne, Tina</td>
<td>Teacher Phillips</td>
<td>02-01-05 to 02-11-05</td>
<td>Health</td>
</tr>
<tr>
<td>j) Rasnic, James</td>
<td>Food Service Worker Peabody</td>
<td>01-06-05 to 03-01-05</td>
<td>Health</td>
</tr>
<tr>
<td>k) Reichert, Gina</td>
<td>Principal South Brook</td>
<td>03-18-05 to 03-22-05</td>
<td>Personal reasons</td>
</tr>
<tr>
<td>l) Rothaus, Rod</td>
<td>Technology Support Specialist Office of Technology</td>
<td>02-07-05 to 03-07-05</td>
<td>Personal reasons</td>
</tr>
</tbody>
</table>
m) Samuels, Katherine Teacher Options Center 05-02-05 to 06-15-05 Personal reasons

n) Smith, Jacqueline Teacher Schaeffer 01-18-05 to 02-16-05 Personal reasons

o) Weems, Linda Educational Assistant III Attendance Assistant Aide Carrick 01-19-05 to 01-24-05 Health

p) White, David Educational Assistant III Emotional Support Aide Colfax 01-19-05 to 01-24-05 Personal reasons

2. That the Board approves leaves of absence without loss of pay for the following person(s):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>McIntyre, Mark</td>
<td>Steamfitter Section on Maintenance</td>
<td>01-24-05 to 02-07-05</td>
<td>Military</td>
</tr>
</tbody>
</table>

3. That the Board approve the following correction(s):

Full-Time Substitutes

a) Hall, Lenell - appointed to the position of Full-Time Substitute, Mann – should read – Hale, Lenell, appointed to the appointed to the position of Full-Time Substitute, Mann. (December 2004 Board Minutes)

Leave of Absence

b) Tomko, Maureen – leave of absence without pay, effective November 3, 2004 through December 1, 2004, due to personal reasons – should read – leave of absence without pay, effective November 23, 2004 through December 1, 2004, due to personal reasons. (November 2004 Board Minutes)

4. That the Board rescind the Leave of Absence without pay for Gwyneth Bateman, Teacher, .5 Milliones/.5Greenway, effective December 18, 2004 through January 24, 2005. (December Board Minutes 2004)

5. That the Board rescind the Leave of Absence without pay for Jamie Koons, Teacher, Frick, effective January 10, 2005 through January 2, 2006. (January Board Minutes 2005)


7. That the Board approve a change in the date of resignation for Elizabeth Toigo, Teacher, Frick, from February 15, 2005 to January 24, 2005.
3. That the Board approve a change in the date of resignation for Daniel Flannery, Teacher, Brashear, from March 29, 2005 to January 31, 2005.

9. That the Board approve a change in the date of resignation for Sarah King, Preschool Teacher II, Madison, from March 31, 2005 to January 10, 2005.

10. That the Board approve a change in the date of retirement for Elizabeth Parrish-Amoah, Teacher, Crescent, from October 24, 2004 to October 30, 2004.

11. That the Board approve a change in the effective date of hire and increment date for Leigh Fox, Pre-K Teacher, Pre-Kindergarten, from January 3, 2005 with an increment date of January, 2006 to January 10, 2005, with an increment of February, 2006.

12. That the Board approve a change in the effective date of transfer for Deborah Hollis, Administrative Practitioner, Chief Academic Office from, to be determined to February 2, 2005.

13. That the Board approve a change in the effective date of transfer for Deborah Hollis, Acting Assistant Principal, Milliones, from to be determined to February 2, 2005.

14. That the Board approve a change in the effective date of transfer for Jennifer Murphy, Administrative Practitioner, Chief Academic Office from to be determined to February 9, 2005.

15. That the Board approve a change in the effective date of transfer for Trina Hawes-Lewis, Administrative Practitioner, Chief Academic Office from to be determined to February 18, 2005.

16. That the Board approve a change in the effective date of transfer for Michael Dobies, Administrative Practitioner, Chief Academic Office from to be determined to February 9, 2005.

17. That the Board approve a change in the effective date of transfer for Victoria Al-Ebrahim, Administrative Practitioner, Chief Academic Office from to be determined to February 9, 2005.
It is recommended:

1. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 2004-2005 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>TEACHER</th>
<th>SEASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALLEGHENY TA</td>
<td>Cara L. McKenna</td>
<td>Spring</td>
</tr>
<tr>
<td>FRICK</td>
<td>Andre McGee</td>
<td>Spring</td>
</tr>
</tbody>
</table>
HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM A

OTHER POSITION OPENINGS AND CLOSINGS

February 23, 2005

GENERAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NUMBER</th>
<th>DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Chief of Budget Development and Management Services</td>
<td>1</td>
<td>02-24-05</td>
<td>Budget Development</td>
</tr>
<tr>
<td>b) School District Police Officer</td>
<td>1</td>
<td>02-15-05</td>
<td>School Safety</td>
</tr>
</tbody>
</table>

2. That the following position(s) be closed, effective on the date indicated:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NUMBER</th>
<th>DATE</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Board Driver</td>
<td>1</td>
<td>02-15-05</td>
<td>Office of the Superintendent</td>
</tr>
<tr>
<td>b) Executive Director of Budget Development and Management</td>
<td>1</td>
<td>02-24-05</td>
<td>Budget Development and Management</td>
</tr>
<tr>
<td>d) Chief Human Resources Officer</td>
<td>1</td>
<td>03-30-05</td>
<td>Office of Human Resources</td>
</tr>
<tr>
<td>e) Chief of Staff</td>
<td>1</td>
<td>03-30-05</td>
<td>Office of the Chief of Staff</td>
</tr>
<tr>
<td>f) Chief Technology Officer</td>
<td>1</td>
<td>03-30-05</td>
<td>Office of Technology</td>
</tr>
<tr>
<td>g) Project Director, School District University Collaborative</td>
<td>1</td>
<td>06-30-05</td>
<td>Office of Human Resources</td>
</tr>
</tbody>
</table>

Respectfully submitted,

Andrew King, Ed.D.
Acting Superintendent of Schools
A. New Appointments

**Salaried Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary per month</th>
<th>Date</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dinkins-Malone, Renee</td>
<td>Human Resources Specialist I</td>
<td>$3918.83</td>
<td>03-14-05</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>(Probationary)</td>
<td>Human Resources</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary per month</th>
<th>Date</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Giles, Linda</td>
<td>Human Resources Staffing Coordinator</td>
<td>$2997.43</td>
<td>02-28-05</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>(Probationary)</td>
<td>Human Resources</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

B. Transfers from One Position to Another with Change of Salary

**Salaried Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary per month</th>
<th>Date</th>
<th>Vice</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dobies-Sinicki, Susan</td>
<td>$5476.91</td>
<td>02-28-05</td>
<td>New position</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Human Resources Assistant II, Office of Human Resources to Acting Manager of Recruiting and Staffing, Office of Human Resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary per month</th>
<th>Date</th>
<th>Vice</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Harris, Marlene</td>
<td>$4208.80</td>
<td>02-28-05</td>
<td>New position</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Act 48 Project Assistant, Office of Human Resources to Human Resources Specialist II, Office of Human Resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary per month</th>
<th>Date</th>
<th>Vice</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Resources Specialist II, to Director of Benefits Administration and Customer Service, Office of Human Resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Name</td>
<td>Current Position and Classification</td>
<td>Date of New Position</td>
<td>New Position</td>
</tr>
<tr>
<td>---</td>
<td>------------------</td>
<td>-------------------------------------</td>
<td>----------------------</td>
<td>--------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Office of Human Resources to Manager of Employee Relations, Office of Human Resources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Mosley, Dwight</td>
<td>Chief Human Resources Officer, (001-21)</td>
<td>02-28-05</td>
<td>New position</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Office of Human Resources to Director of Recruitment and Staffing, Office of Human Resources</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Preschool Assistant I, East Hills to Acting Human Resources Staffing Coordinator, Office of Human Resources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Ward, Sharon</td>
<td>Human Resources Assistant II, (010-01)</td>
<td>02-28-05</td>
<td>New position</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Office of Human Resources to Human Resources Specialist I, Office of Human Resources</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Respectfully submitted,

Andrew King, Ed.D.
Acting Superintendent of Schools
A. Transfers from One Position to Another Without Change of Salary

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spadafore, Jeff</td>
<td>Counselor, Frick to Administrative Practitioner, Chief Academic Office + $3979 Administrative Practitioner annual stipend</td>
<td>02-28-05</td>
</tr>
</tbody>
</table>

B. Transfers from One Position to Another with Change of Salary

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary per month</th>
<th>Date</th>
<th>Vice</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blakey-Tate, Jacqueline</td>
<td>$8057.81</td>
<td>02-24-05</td>
<td>Miller</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Assistant Principal, Perry to Acting Principal, Perry (001-04)</td>
<td></td>
<td></td>
<td>ill</td>
<td></td>
</tr>
<tr>
<td>Camarda, Peter</td>
<td>$10,416.67</td>
<td>02-24-05</td>
<td>New position</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Executive Director of Budget Development and Management, Budget Development and Management to Chief of Budget Development and Management Services, Budget Development and Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fisher, Patricia</td>
<td>$10,416.67</td>
<td>02-17-05</td>
<td>King transferred</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Principal, .5 Bon Air/ .5 Chief Academic Office to Acting Chief Academic Officer, Chief Academic Office</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heinzl, Carolyn</td>
<td>$7747.33</td>
<td>02-24-05</td>
<td>Fisher transferred</td>
<td>Jan., 2006</td>
</tr>
<tr>
<td>Assistant Principal, Frick to Acting Principal, Bon Air (003-04)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
5. McMullen, Jeanne  
   Executive Assistant, Executive Director - Middle Schools to Chief Executive Secretary, Academic Office  
   $3,694.00  
   (009-01)  
   03-03-05  
   Bummer transferred  
   Jan., 2006

6. Murphy, Joan  
   Administrative Practitioner, Chief Academic Office to Acting Assistant Principal, Liberty - $3,979 Administrative Practitioner annual stipend  
   $7,601.02  
   (003-01)  
   02-24-05  
   Murphy on leave  
   Jan., 2006

7. O’Malley-Argueta, Molly  
   Administrative Practitioner, Academic Office to Acting Assistant Principal, Peabody - $3,979 Administrative Practitioner annual stipend  
   $7,312.02  
   (004-01)  
   02-24-05  
   Ware on leave  
   Jan., 2006

8. Spadafore, Jeff  
   Administrative Practitioner, Academic Office to Acting Assistant Principal, Perry - $3,979 Administrative Practitioner annual stipend  
   $7,312.02  
   (004-01)  
   02-28-05  
   Blakey-Tate transferred  
   Jan., 2006

9. Wright, Lillian  
   Special Education Specialist, Program for Students with Exceptionalities to Program Officer, Program for Students with Exceptionalities  
   $7,171.14  
   (003-11)  
   02-24-05  
   Krynski retired  
   Jan., 2006

C. Miscellaneous Recommendations

It is recommended:

1. That the Board approve an increase in the salary of the Chief of Operations, Richard Fellers, from $116,976.97 to $125,000, effective January 1, 2005.

2. That the Board deny a residency waiver request for Patricia Lovorn, School Secretary II, Fulton.

Respectfully submitted,

Andrew King, Ed.D.  
Acting Superintendent of Schools
**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**ADDENDUM D**

**ADDITIONAL SUPPLEMENTAL APPOINTMENTS**

A. **Supplemental Appointments**

**Tutors**

1. That the following persons be approved to work as Tutor(s) the hourly rate of $10.00 for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
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Respectfully submitted,

Andrew King, Ed.D.
Acting Superintendent of Schools
HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM E

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of salary schedules for Executive Director
## SCHOOL DISTRICT OF PITTSBURGH

**Executive Director**  
School Management, Academic Services, Support Services

**JANUARY 2005**

<table>
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From the Superintendent of Schools

to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of salary schedules and rate changes for:
   a) Chief Academic Officer, Chief of Operations and Chief of Budget Development and Management Services
   b) Professional Increment for Lead Principal
### SCHOOL DISTRICT OF PITTSBURGH

**CHIEFS**

**JANUARY 2005**

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<tr>
<td>Chief Operations Officer</td>
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<tr>
<td>Chief of Budget Development and Management Services</td>
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SCHOOL DISTRICT OF PITTSBURGH

Professional Increment for Lead Principals

The position of Lead Principal will receive an annual professional increment in addition to a Principal’s regular salary.

January 2005

Lead Principal regular salary + $3,000
TRANSCRIPT OF PROCEEDINGS

PITTSBURGH BOARD OF PUBLIC EDUCATION
LEGISLATIVE MEETING
WEDNESDAY, FEBRUARY 23, 2005
7:36 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

BEFORE:

WILLIAM ISLER, BOARD PRESIDENT
RANDALL TAYLOR, FIRST VICE PRESIDENT
JEAN FINK, SECOND VICE PRESIDENT
MARK BRENTLEY
THERESA COLAIZZI
PATRICK DOWD
ALEX MATTHEWS (Via Telephone.)
FLOYD McCREA
DANIEL ROMANIELLO, SR.

ALSO PRESENT:

DR. ANDREW KING MRS. JODY SPOLAR
MR. IRA WEISS MR. PETER J. CAMARDA
MR. RICHARD R. FELLERS MRS. PAT CRAWFORD
DR. DWIGHT E. MOSLEY MR. PHIL PARR
MRS. ERNESTINE REED DR. C. RICHARDSON-KEMP
MR. RICHARD MASCARI MR. DWIGHT LAUFMAN
MR. ELBERT YAWORSKY DR. JUDITH SIMMONS
MS. WESTLYNN DAVIS

REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

COMPUTER-AIDED TRANSCRIPTION BY
MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

ORIGINAL
MR. ISLER: Good evening, ladies and gentlemen, I would like to call the February 23, 2005 Board of Education meeting to order.

Will you all please rise to salute the flag.

(Salute to the flag.)

MR. ISLER: Mrs. Crawford, your microphone is not on, so while you are waiting to get your microphone on, I will let the public know, as we usually do before the legislative meeting each month, we have Mrs. Crawford to come up to recognize individuals within the District who have received special recognition or awards during the last month.

Mrs. Crawford.

(Awards presented.)

MR. ISLER: Before we move on, Mr. Romaniello, you want to also make a recognition this evening.

MR. ROMANIELLO: Thank you, Mr. President. I would like to take this opportunity to congratulate the Brashear High School wrestling team, they were honored yesterday at City Council, Councilman Jim Motznik, and State Representative Michael Diven, both presented the team with
proclamations.

They are the 2004-2005 City League Wrestling Champions.

This is their third consecutive City League championship.

It is also their third consecutive year without a defeat, and it is also, they are a record 29 and 0 in the last three years.

So I would like to congratulate those student athletes.

I would like to congratulate their coaches, Mr. Nate Geller, Mr. Sean Burke, and Mr. Hanna, for their hard work with these students.

And as I have done in the past, I want to -- as I did at City Council yesterday, I want to stress that my congratulations goes to these students because they are student athletes, and we hold our students to a higher level than students from surrounding school districts.

A lot of students who play in other school districts wouldn't even be allowed to participate in the Pittsburgh Public School sport, because of the fact that we hold our children to a higher standard.

So they are students first, and then athletes, and they are exceptional, all of our student
athletes across this School District are exceptional,
but I do want to commend the Brashear wrestling team.

MR. ISLER: Thank you, Mr. Romaniello.
And we also have something from

Mr. Brentley.

MR. BRENTLEY: Yes, Mr. President, if it is
appropriate, it is another form of recognition, but
this is not necessary to our students, but a former
Board member, and this occurred, I believe some months
ago, and this is Reverend Jimmie Joe Robinson, and I
just have a brief statement I would like to read.

MR. ISLER: Please do.

(Mr. Brentley read from prepared material.)

MR. BRENTLEY: And, Mr. President, you
know, I wanted to share that last month, but I was
unable to, and I just wanted to take a little moment
out to give Reverend Robinson the credit that is due
to the family, just for the fact that oftentimes Board
members, we work tirelessly on behalf of this
District, and sometimes some people think that there
is no life after the Pittsburgh School Board.

So I just wanted to say congratulations to
the Robinsons, and I also want to acknowledge the fact
that he was very, very wonderful, wonderful pastor,
and he was a very, very good man, that actually sat in
this seat some 15, maybe even 20 some years ago.

MR. TAYLOR: He was a School Board member.

MR. BRENTLEY: Yes. Yes.

MR. ISLER: Yes, he was a School Board member.

And the other thing Mr. Brentley wants to say is that behind every successful man is a very successful woman, and we know that Dr. Robinson --

MR. BRENTLEY: That's correct.

MR. ISLER: -- who is Mrs. Robinson, has always worked tirelessly beside her husband, Jimmy Joe.

But I thank you, Mr. Brentley, and Mr. Romaniello, for bringing both of these before us this evening.

Before we go on, I am going to ask Dr. JoAnn Cox, who is a member of MGT of America, to come forward and say a few words, not only to this Board, but also to the residents of the City of Pittsburgh, about a study that is being conducted. It is a management review study that the legislature, the Legislative Budget and Finance Committee, is performing on the School District. And MGT of America was chosen by the Legislative Budget and Finance Committee, of the
Pennsylvania Legislature, to conduct this review.

And when her colleagues were here a couple of weeks ago, and Phil Durgin, who is the executive director of the Legislative Budget and Finance Committee were here, one of the things they said, is that they appreciated the fact that this Board was really, in their -- I say in quotes, "Stepping up to the plate," end quotes, to be studied, and to cooperate with this study.

And I think that it is important that in embracing the goals and objectives of this study, that we keep the public informed of the work that is going on by MGT.

So, Dr. Cox, I thank you for being here tonight, and your willingness to say a few words before this Board, and the public, about this study.

Dr. Cox.

DR. COX: Thank, Mr. Isler.

It is such a pleasure to see a School Board open with best practices, and what's going on in your schools.

I think it probably makes it a little bit more palatable to endure the rest of the meeting, and we go to board meetings throughout the United States, and I will say this is a rarity to see a board meeting
open with best practices, and what's going on in your schools.

And you are to be commended for that.

On behalf of the MGT team that was selected to conduct this study, we look forward to completing our work this week, and in the following several months, in this very important performance study of the Pittsburgh Public School District.

I'd like to take a moment to introduce two colleagues with me this week, if you would please stand, Dr. Mae Clemmons, and Mr. Tom Burke.

MR. ISLER: Welcome.

DR. COX: The three of us have, so to speak, been hopping this week, with an average of nine to ten interviews each, per day, so we have been kept very busy this last few days.

And, by the way, I wanted to take the blame for the snow flurries you saw earlier this morning, and what I hear on the news that will be happening later tonight, and tomorrow, because being from Florida, we put in a wish for the -- a little bit of the white stuff.

We don't get to see it too often.

If I could refer you to this one sheet page, it will give you a quick overview of the
There are three phases to this study.

And currently we are in Phase I, initiating the project, and if you will just follow along with me, I am going through the Phase I at the top of the one sheet.

Task 2, developing a preliminary profile of Pittsburgh School District.

And not only of this School District, but we also are looking at comparison school systems throughout the nation, comparable to your school system, so that you will have a basis to judge some of the data, that you will be seeing, with other comparable school districts.

We are also, in this project initiation phase, going to Phase II, is what we call the stakeholder involvement and diagnostic review. That is what we are currently doing.

The three of us are here collecting perceptions of folks in the community, as well as in the central office, the Board members, the Superintendent.

We are -- we have interviewed many, many public entities, and community members this week, as well as central office folks.
This is what we call the soft data part of our review, prior to our onsite, that you will see in Phase III, where we collect and interview folks, and collect data, and then on Task 4, you can see that we also have a written survey that's online, and all of the central office administrators, the principals, and teachers, are invited to go online, and anonymously participate in giving us their opinion on the various School District operations.

Task 5, as I said, we are conducting this diagnostic review, looking at all of the administrative, management functions in the school system.

And then we tailor what we learn here this week, when we come back for a more in-depth review in Phase III.

So we are now down to Phase III, in which the date has just been selected for April 11th, where we will have a team of 11 consultants come back to the District for a much more in-depth review.

This is where we get into the hard data.

We have given the School District a data request, and we couple our interview notes with the hard data that we request in Phase III.

And without going through each of these
areas, you can see that we are covering each of the
teaching, with the exception of
curriculum and instruction, which is not a part of our
charge in this RFP.

Also, part of the in-depth review, we want
to make sure that all of the public has an opportunity
to participate in this process.

We will be hosting what we call a community
open house, and that is scheduled for Tuesday -- let's
see -- Tuesday, April 12th.

So please mark your calendars for those of
you who would like to participate, come in and talk
with our consultants.

We are going to be having it in three
locations, so no one will have to travel too far to
participate, and it will be available from 5:30 until
8:00.

This public open house is not your normal
grandstanding, where someone takes a microphone and
says what's not working well with the School District.

It is a little bit of a different process,
but doing this over the years, we found that we have
our consultants available to talk with folks one on
one, and we also have chart paper around the perimeter
of the room, with all of these School District
operations.

So that way, a working mom or working dad, that wants to come in, they have a transportation issue, they can talk to our transportation consultant, they can go directly to the transportation chart, and leave.

They don't have to stay the full two and a half hours.

So it's a very good way of collecting a lot of public input, in a short period of time.

So, as you can see, it's a pretty comprehensive process, with the diagnostic week, the in-depth phase, and comparison school systems being added to the mix, and those will all culminate in what you see in Phase IV, as task 17, in preparing draft and final reports.

We always allow the School District to review our draft reports, to make sure that the facts are correct, because we do not want to make any recommendations, or commendations.

We are also looking at what's working well in the school system, and as I can see from your opening, there are many, many things working well.

We will make commendations, and recommendations, but we will allow the District to
have the opportunity to review our draft report, to
ensure that we have our factual information correct.
And this will all culminate in a final
report, which is scheduled to be released in late
June, early July.
So with that in mind, I look forward, and
our team looks forward to returning in April, and
thank you, very much.

MR. ISLER: Thank you, very much, Dr. Cox.
We agree with everything you said, except for the
weather, we would rather not have the snow tonight.

DR. DOWD: And we hope we have none in
April.

MR. ISLER: That's right. If that is our
gift to you, that is fine.
I would like to say that there will be
information available on the Pittsburgh Board of
Education web site, it appears on the screen,
www.pghboe.net, and if anybody wants any additional
information, there is also a phone number in which
they can call.
We do want to keep the public informed of
this, or please feel free to call the Board office, or
any of your School Board directors about the study.
But again, we thank you for taking time out
of your schedule tonight.

We know you had a busy day. In the middle of my interview, you ran out of ink, and had to get another pen, so I know you were working hard all day.

But we do thank you for being here, and we look forward to working with you and your colleagues.

With that being said, I will now ask the parliamentarian to please call the roll.

Mr. Weiss.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: Here.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIZZI: Here.

MR. WEISS: Dr. Dowd?

DR. DOWD: Present.

MR. WEISS: Mrs. Fink?

MS. FINK: Here.

MR. WEISS: Mr. Matthews?

MR. MATTHEWS: Present.

MR. WEISS: Mr. McCrea?

MR. McCREA: Here.

MR. WEISS: Mr. Romaniello?

MR. ROMANIELLO: Here.

MR. WEISS: Mr. Taylor?

MR. TAYLOR: Present.
MR. ISLER: Mr. Isler?

MR. ISLER: Present.

MR. WEISS: All present.

MR. ISLER: Thank you.

I would like to let the public know also, that Mr. Matthews is with us by phone tonight, since he could not be here personally.

Could we please have a motion to approve the minutes of the January 26th, 2005 meeting.

MS. COLAIZZI: So move.

MR. ISLER: It has been motioned by Mrs. Colaizzi.

Do we have a second?

MS. FINK: Second.

MR. ISLER: Mrs. Fink.

All those in favor, please signify by saying aye.

(Thereupon, there was a chorus of ayes.)

MR. ISLER: Any opposed?

(No response.)

MR. ISLER: Thank you.

The minutes are approved.

(Mr. Isler read from prepared material.)

MR. ISLER: We will now move to the committee reports, first the Committee on Education.
I would ask all Board members to please turn, if you would, to page 10 of your report, No. 12, which is the student suspensions, transfers and expulsions.

a. 67 students suspended for four to ten days.

Zero students suspended for four to ten days and transferred to another Pittsburgh Public School.

13 students expelled out of school for 11 days or more.

And zero students expelled out of school for 11 days or more and transferred to another Pittsburgh Public School.

The report of the Committee on Education is before you, it has been submitted by Dr. Patrick Dowd, who is the chair of that committee.

Are there any questions, comments or discussions?

We will begin first with Mr. McCrea.

MR. McCREA: Yes.

At the agenda I mentioned something about the two grants, and I asked for a cost analysis.

The reason I did that, was I wanted to remind everyone that there is a long term cost,
because we have a per computer renewal cost on our licensing fees, and I just wanted to make that point. I don't know if everybody got that in the notice.

MR. ISLER: In the follow up information?

MR. McCREA: Yes, sir.

MR. ISLER: Yes, sir. I think it was submitted to all Board members.

MR. McCREA: Okay.

And then under "General Authorizations," No. 10, the charter school.

I am extremely upset about this, because I asked the question in agenda, and it is appearing the same way it did in agenda when, in fact, in '03, February minutes of '03, and February minutes from '02, both indicate that we do not do it this way, Mr. Parr.

Would you please respond?

MR. PARR: Actually, I am going to refer this matter to our solicitor, because I was proceeding to present this the way I was requested to in agenda review, but our solicitor suggested we take this approach.

Mr. Weiss.

MR. ISLER: Mr. Weiss.

MR. WEISS: Mr. McCrea, the recommendation
of the staff is to disapprove the charter school.

A vote to disapprove the charter -- to

disapprove something, if it is defeated, then leaves a

very ambiguous circumstance, because the Board, if it

votes against the motion to disapprove, doesn't

necessarily, by virtue of that, approve something.

So, this will require a motion to either

approve it, or disapprove it.

And the Board has to vote this up or down,

clearly.

MR. ISLER: So, Mr. McCrea, I voiced the

same concern as you did, did go back and check, but I

believe on those other charter schools, they were

motions to approve.

This is a motion -- from the staff.

This is a motion not to approve, from the

staff, so you cannot put forth a negative motion.

MR. McCREA: I believe there was one of

each, one approval, one disapproval.

MR. ISLER: Okay.

And I think Mr. Weiss has clarified that

for everybody now.

MR. McCREA: One year was to approve, one

was not to approve.

MR. WEISS: Well, all I am saying is, at
the agenda review, the staff, through Mr. Parr,
indicated the recommendation is going to be to not
approve it.

Because there seemed to be a significant
body of sentiment in favor of the application, it was
my feeling that the motion tonight has to be, and the
result has to be unambiguous.

So if the Board -- if there is a motion to
disapprove this, and that is defeated, if it is, then
there must then be a motion to approve.

You can't leave the room unclear as to
whether this thing is approved or not.

So that is why it is this way, and I take
responsibility for that.

Mr. Parr and I did discuss it, and that's
why it is in here the way it is.

MR. ISLER: Mr. McCrea, any additional
comments?

MR. MCCREA: No, I am okay.

MR. ISLER: Dr. Dowd, do you have your hand
up?

DR. DOWD: I move to amend the Education
Committee Report to in this particular item, for
the --

MR. ISLER: Would you please cite the item.
DR. DOWD: It is No. -- it is page 9, No. 10, in "General Authorizations," it is for the granting of a five year charter to the Academy Charter School, I move to amend this piece inside of the Education Committee, to read -- Report, to read, "Resolved, that the Board approve," so that would be the change, "a five year charter for the Academy Charter School."

MS. FINK: I second.

MR. ISLER: It has been moved and seconded, to amend it, to read "approved."

Mr. Weiss, do we need a roll call on this, or can we go directly to a vote?

DR. DOWD: Point of order.

MR. ISLER: Yes, sir.

DR. DOWD: Mr. Weiss, Attorney Weiss would clarify then, a vote on this, would that clarify it, as you deem necessary?

MR. WEISS: Right.

MR. ISLER: It would. So we are changing this to approve it.

So there is a motion on the floor to amend.

I believe, Mr. Weiss, no discussion on this; am I right?

MR. WEISS: Right.
MR. ISLER: So we go directly to a vote.
Can we have a roll call on this, please.
This is a motion to amend.
MR. WEISS: This is amending the report.
MR. ISLER: Okay.
MR. WEISS: you will then have to vote on
the report.
MR. ISLER: This is not a vote on the
report.
MR. WEISS: When you vote on the report
after this, you can indicate your vote, on the main
motion for this.
All this is doing is amending the report.
MR. BRENTLEY: So clarification.
MR. ISLER: Let me ask the clarification of
this, Mr. Weiss. Is discussion allowed at this
point?
MR. WEISS: No, all we are doing is
explaining what we are doing here.
MR. ISLER: So -- but I am asking now, can
any Board member question or comment, or do we have to
go directly to a vote?
MR. WEISS: Vote on the amendment, and then
there can be a discussion.
MR. ISLER: Thank you, very much, sir.
So we are going into a vote on the amendment, which is offered by Dr. Dowd, which will be a vote to approve the charter school.

It is only to change this item in the report, this is not a vote on the report as a whole.

MR. BRENTLEY: And once again -- I mean, Mr. President.

MR. ISLER: Yes, sir.

MR. BRENTLEY: Once again, in terms of clarification --

MR. ISLER: Yes, sir.

MR. BRENTLEY: -- this pretty much overrides the recommendation of the staff.

MR. ISLER: Yes, sir, it does.

MR. BRENTLEY: I understand.

MR. TAYLOR: Excuse me.

MR. ISLER: This is only for point of clarification, it is not --

MR. TAYLOR: Point of clarification.

MR. ISLER: Yes, sir.

MR. TAYLOR: This can -- this amendment is only to resolve that the Board approve a five year charter, it does not step into that second, and it ought not step into that second sentence, where the Academy Charter School review team, which is our
staff, recommendation is to disapprove it.

MR. ISLER: It does not, sir.

MR. TAYLOR: So I just wanted to make sure that the Board is not doing that.

MR. ISLER: It is not.

All we are saying, and I want to be clear on this, is we are changing this item, on page 9, No. 10, that the Board will approve the charter. That's all we are voting on.

We are not voting on the approval of the charter, just the language to change it.

As Mr. Weiss pointed out, we are not voting on the report at all, just on this item.

Are there any other questions?

And for clarification only.

Mr. Weiss, could we have a roll call on this, please.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: No.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIZZI: Yes.

MR. WEISS: Dr. Dowd?

DR. DOWD: Yes.

MR. WEISS: Mrs. Fink?

MS. FINK: Yes.
MR. WEISS: Mr. Matthews?

Mr. Matthews?

MR. MATTHEWS: No.

MR. WEISS: Mr. McCrea?

MR. McCREA: Yes.

MR. WEISS: Mr. Romaniello?

MR. ROMANIELLO: Yes.

MR. WEISS: Mr. Taylor?

MR. TAYLOR: No.

MR. WEISS: Mr. Isler?

MR. ISLER: Yes.

MR. WEISS: Okay.

The report is amended, and now the discussion can proceed on the report as a whole.

MR. ISLER: We will continue with the discussion.

Dr. Dowd, you still have the floor.

DR. DOWD: I would just like to make a few comments, regarding this application.

the Academy Charter School application has come to this Board in an orderly fashion, with all of the particular regulations, as far as submission, have been properly complete.

This Academy Charter applications proposes to build a program -- actually, the program is
somewhat in existence -- to offer a program that will
serve adjudicated delinquents in the Pittsburgh Public
Schools.

Now, that is to say, this program will
serve those individuals, in our schools, who are
minors, and who have committed crimes, under the law,
and who are, you know, delinquents.

We know that there are approximately 500
such students currently inside of the Pittsburgh
Public Schools, and a quick check with the Allegheny
County Juvenile Court tells us there are over 500
additional youths in the court system awaiting
hearing.

So there are potentially a thousand or so
students in our District, that are, or could be
classified adjudicated delinquents.

This is no significant -- no insignificant
number of students; this is, I would say, a very
significant number of students.

And we, as a Board, have asked this
administration -- actually, the previous
administration, repeatedly, for evaluations of what
was called the LAAMP program, the Letsche
Achievement -- Academic Achievement Monitoring program
and, quite frankly, we have really not had much
success in receiving those statistics.

We did in fact get some.

But what we learned, quite honestly, is that we as a District could be serving the student population more, that we could be doing more for these students.

We do know that the school-based probation system, which has been in operation for 11 years, has been around, it's been expanded, it runs now at approximately $1.6 million a year, no cost to the District, the Allegheny Juvenile Court System is providing that service to us.

We believe that that system might be functioning well, but we don't have any statistics, we don't have much data.

Mr. -- Dr. King, you are shaking your head. The fact is, that this Board has seen no statistics.

And that is a concern. Part of my concern, quite frankly, is that we as a District are not monitoring, we have not as an administration said that this is something that we need to be looking after.

So I am profoundly concerned about the fact that this administration, the previous administration, other administrations, have not really focused their
attention on a population of students that is quite clearly an at risk population.

We know for a fact that students who receive little or no intervention, and who are in fact adjudicated youth, will likely go on and find themselves sinking deeper and deeper, as adults, in the criminal juvenile -- criminal court system, and that is something that should also concern us.

If we talk about costs -- if we talk about costs, this charter application will cost the District approximately 8 million, a little over 8 million, $8.6 million, over five years, at a per tuition -- per pupil rate, if I understand math correctly, that is approximately $12,000 per student, assuming normal education, over the cost -- over the course of a year.

In times of dwindling resources, this is obviously something that should concern us.

But that is $12,000 to educate a young man, or young woman, who is clearly at risk.

If we don't do anything, which is about where we are at this point in time, those individuals, many of them are likely to go on to serve time in the criminal justice system, and the dollars that -- the same taxpayers who fund education, will have to fund, as far as the criminal justice system, will be in the
order of four to ten times that amount of money, 50 to
120, 130 thousand dollars.

We could talk also, about the -- about the
fact that this institution would hopefully save
students from the criminal justice system, we could
see it in fact as possibly providing a cost saving to
taxpayers.

I most -- most -- my biggest concern is
really not the cost, although I do think that is
something we must consider.

My profound concern is these students, who
quite clearly need to be served.

I am not an advocate of charter schools in
general. I have profound concerns.

But this is something that I think we as a
District, we as a Board, must approve, in order to
better serve, and to see how to serve these students.

So I recommend to my colleagues that we
approve this charter application.

MR. ISLER: Okay.

Mrs. Colaizzi, you had your hand up
earlier, do you still want to comment?

MS. COLAIIZZI: I just wanted to go back for
a second to the resolution that we just -- or the
amendment, I'm sorry, that we just passed, I just want
to be clear, that it says that the Board
resolves -- I'm sorry, "Resolve, that the Board
approve a five year charter for the charter" -- "for
the Academy Charter School."

The next sentence where it says, "The
Academy Charter review team's recommendation is to
disapprove," is now really of no value, in this
paragraph, am I correct, because really, the first
paragraph of approving is the one that is the vote.

Am I correct?

MR. ISLER: I think, Mrs. Colaizzi, to
clarify that, that is the recommendation from the
staff, not the vote of the Board.

MS. COLAIZZI: I realize that, sir, I just
want to be sure that where it says, disapproved,
doesn't counteract --

MR. ISLER: You are correct on that, it is
the motion was to have Board action to approve.

MS. COLAIZZI: That's all I want to be
clear about, sir.

MR. ISLER: Mrs. Fink, you had your hand
up.

MS. FINK: I simply wanted to make a couple
of comments about the Academy's program.

I -- first of all, we will not be selecting
the students who enter the Academy's program, this is done by the judges of Common Pleas Court.

Am I correct?

MR. ISLER: Yes, ma'am.

MS. FINK: Okay.

And so those folks, I think, look at the truancy issue, with the young people who would be recommended to attend the Academy.

The Academy has the transportation system to get these young people to school.

And in that regard, it makes it a really invaluable service, because many of the youth, who would be a candidate for this, are not shy about not showing up for school.

I have known families who had a member of their family attend this school, and I saw the difference it made, and I saw the fact that young people, who would be dropouts, who really would not have the means of supporting themselves, really turned around, went to school every day, and got a high school diploma.

Some of these young people, most of these young people do get a high school diploma from the Pittsburgh public school that they had previously attended.
And I have seen the value of this program, I believe it does go a long way toward saving young people, and I, too, would encourage my colleagues to support this.

MR. ISLER: Thank you.

Mr. Brentley.

MR. BRENTLEY: Yes.

Mr. President, I just have a few questions for Dr. King.

Dr. King, are the members of the advisory team, or the team that looked over this school, are any of them here this evening?

DR. KING: Yes.

MR. BRENTLEY: Okay.

Is there any way we can just get them to stand, if possible?

I guess my concern, Dr. King, is that I take it very, very seriously, when we override the recommendations of educators.

And so it would just be helpful, if that's a possibility. If you would rather not, to put them on the spot, I can understand.

DR. KING: I think they should be recognized, they did quite a great deal of work, in evaluating the preparation for the Academy to move
forward with the charter, and I would just ask them to
raise their hand, if they are present, any member of
the Academy Charter review team.

MR. ISLER: And there are some in the back
room also, I think.

Thank you.

DR. KING: Thank you.

MR. BRENTLEY: Okay. Thank you.

You know, I think, as a Board, sometimes,
you know, we cannot continue to hide behind the fact
that staff did not give us necessary documentation, or
statistics, when we want to justify overriding the
recommendation of the staff.

And I think it's a terrible situation when
we make up excuses to do that.

There is no question about the intent of
the charter school, and what they are capable of
doing.

But there is a whole lot of other things we
have to look in.

If we are talking about the cost of
$8 million, we have to justify that.

All right?

We have to also look at the fact, in my
opinion, we do know that a large percentage, Dr. King,
and I think it is safe to say the largest percentage of these students are African American students, if I am not mistaken, and so in doing that, by putting them into this particular school, I think we commit probably one of the biggest crimes around, Dr. King, and that is bypassing the local community-based organizations, that are out there providing the services, that are in the communities where these children are, and they have a pretty good track record.

And for this District, to not -- to sit down, and to engage the community, and to give the community an opportunity, or to give the community a request for proposals, I think sometimes is something that can hurt this District, something I don't support, because I will be supporting the recommendations of the staff.

Also, we have to look in with once again the fact that these dollars are simply, they are drying up here, and we have to really do what's right for the District.

I think if we had an opportunity to really sit down, and to talk to those groups, and to suggest to them, "This is what we need, how can you provide these services," and I don't think we -- I'm sorry,
Mr. Matthews; did you say something, Mr. Matthews?

MR. ISLER: No.

MR. BRENTLEY: And I don't think we try to do that.

So, once again, I just think that it is something that we should seriously consider.

And let's also look into there is sometimes an attitude, when certain students that fit this particular order here, you know, it's an out of sight, out of mind kind of attitude that we often take, and I that I think is a dangerous, dangerous thing to do. I am simply asking that this Board would try to come together, and to support the recommendations of the staff.

There are obvious reasons why the staff would make the recommendations, and when this Board decides to buck a recommendation of the staff, sometimes I think it is important that we have the ammunition, or we know why.

And so far, I have not heard that.

So I am only asking once again, that this Board would support the recommendation of this staff.

MR. ISLER: Thank you, Mr. Brentley.

Mr. Romaniello.

MR. ROMANIELLO: When this charter
school -- well, when I first was told about the
chart school, I went out and I visited the facility,
and I also spoke to a few people whose job it is to
make sure that the children, that are in the Academy,
are getting the program that they need.

I spoke to the chief probation officer for
Allegheny County, Mr. Rieland, and also spoke to
Judge Ward, and Judge Allen, and these are people
whose job it is to make sure that these children get
the programs that they need, so that they do not
continue on the road that they are getting.

I mean, we are talking two very fine judges
here, who are very much behind this program, along
with the person whose job it is to run the probation
for these young children.

So, they are very -- they are very high on
this program.

They have a lot of good things to say about
the Academy, and when evaluations come from those
types, I can't see how we could go against the people
whose job it is to do these things for our children.

And when I read some of the statements that
were sent to us, about the evaluators, I am just -- I
am just paraphrasing, but I think one of them said
that everything that was asked of them, by the
Academy -- they asked of the Academy was done. There wasn't anything the Academy tried to hide, there wasn't anything that wasn't produced, when they were asked to.

So, with that, I think, you know, I don't see how again we can go against the recommendation of two members of our judiciary, and some other people whose programs involve the Academy, and not approve this.

MR. ISLER: Mr. Taylor.

MR. TAYLOR: Yeah.

I won't be supporting this charter this evening, and I honestly don't want to give a long speech on it, but before I came on the Board, I remember on one of the key policy changes that were made around alternative education, was to slash its budget, and return many of those students back to their home school.

I was working in a different program, working at Peabody at that time, and they set up some classrooms in the basement for those students, because they were cutting the budget, and those are always the easiest children to cut the budget on.

Well, needless to say, when those children returned to their -- to the home school, that they had
many, many problems with, over 80 percent of them dropped out of school, and the District soon tried to change that.

But since I came on the Board, that was one of the things occurred to me to run to the Board, was to try to advocate for those kind of students that really no one wanted; they were the easiest ones to cut the budget on.

And I have been pleased in the last few years to see the Board support real moneys, and real opportunities, and we expanded the programming, we hired our first director of alternative education, I am very proud that this Board has supported those students who don't have anybody to come out to the public hearings to advocate on their behalf.

I am very afraid, that as the budget crunch approaches this District, that pending budget crisis, I am going to grow very concerned that this Board, or future Boards, may begin to say, "Look, we are putting X amount of money into alternative education already, do we really need what's going on right now, out in Homewood, at the Options Center, and at the Letsche at Baxter Center," whatever we are calling it right now. I am going to be concerned about that in the future.
But I very much admire the judges that Mr. Romaniello talked about, and I know that they care very much about our students, but I believe that the recommendation of our staff, and our educators, should mean more to this Board than the recommendation of our fine, fine judges.

And, as much as I really do think that the Academy is an excellent program, and I have voted to support them, contractual wise, with this District, I have voted for that, I believe that the reasons that are cited, even in our resolution here, are far too serious, for me, as a Board member, to overlook, and to approve this at this time, and I would probably hope that maybe we would ask the Academy to work closer with the District, to try to resolve some of these reasons that were cited here, and to maybe come back in a year.

Because one thing that we cannot state by law, is that we cannot afford to grant charters, we are not allowed by law, as a Board, to cite that as a reason for turning down a charter.

But I think that the reasons that are cited by our review team, are very, very serious reasons, and for those reasons, I most definitely cannot overrule the recommendation of our review team.
Thank you.

MR. ISLER: Mr. Taylor.

Dr. Dowd.

DR. DOWD: I just have a couple of comments, the first a question to Attorney Weiss.

Attorney Weiss, I just want to be clear, in the concerns and reservations that are expressed by the administration, is there anything that would prohibit me or my colleagues from supporting this?

In other words, is this a legally viable charter, as you have reviewed it?

MR. WEISS: Yes.

DR. DOWD: Thank you.

I just want to point out, I think that we should hold these reservations in this resolution, in this report, we should not remove them.

I think it will serve as a beacon, in part, to the Academy staff, as to our concerns.

There is nothing that is illegal, there is nothing that is underhanded or inappropriate in their charter; in fact, it seems to be quite in order.

There are clearly some concerns, and as a charter school, it is our obligation to hold them accountable for performance, and I think that that's one of the things that we are seeking to do here.
To Mr. Brentley, you raise some concerns about costs, and you raise some concerns about performance.

I just -- I want to say again, and I want to emphasize this, it seems to me on principle that we, as a society, and we, as a Board, in control of assets for taxpayers, should be spending money on educating individuals, before we find them in the criminal justice system.

It is incumbent upon us at this time to really -- to take that stand, and to expend these dollars, and invest in these students, at this particular point in time, so that later on we don't have to invest in them, in what I would argue is an unfortunate situation, and that is incarceration.

It is certainly more costly, but more importantly, on the human side, it is more unfortunate.

So it is a much better use of our dollars, our taxpayers' dollars today, as opposed to tomorrow.

If we look at the LAAMP Program, we saw how many students are in the LAAMP program, less than a dozen, if I understand that correctly, at this point in time.

There are potentially over 600, easily over
600 students, who are, or will be adjudicated, as high as a thousand. 12 students or less are in the LAAMP program. We are not servicing those students. So I would say that these are dollars well invested.

I am concerned, I am not -- I am not a happy person voting for a charter, but I think we need to focus primarily on servicing these students.

DR. KING: I would like to refer to Dr. Dowd's comments, some of the information that Dr. Dowd has presented to the public is not true. Dr. Dowd on two occasions said that we are not servicing adjudicated youth. That is absolutely untrue.

I want to thank Mr. Taylor for giving credit to the very comprehensive alternative education program that we have.

The LAAMP program, and Academy program, were designed to address the issues of truant adjudicated youth, Dr. Dowd, not all adjudicated youth. Many of our adjudicated youth do take advantage of the academic and support services in our schools, and in our alternative education system. Many of them do very well, they attend, and they
graduate.

So, please, when you state information about who we are not serving, please have your information and present it accurately.

Thank you.

MR. MATTHEWS: I have a question as well.

MR. ISLER: Okay. Hold on, Mr. Matthews, I will recognize you.

Dr. Dowd, can I just go around here, we have Mr. McCrea --

DR. DOWD: Sure.

MR. ISLER: -- and then Mr. Matthews.

MR. McCREA: Mr. Matthews, he hasn't spoken yet, why don't you let him.

MR. ISLER: Mr. Matthews, would you like to go ahead?

MR. MATTHEWS: Yes.

Can you hear me?

MR. ISLER: Yes, sir, go ahead.

MR. MATTHEWS: I thought we had -- well, two things.

One, normally when we approve a charter for the first time, it is for three years, not for five years.

Secondly, I thought that there was an
agreement, that we would re -- that we would fund the
Academy, in the last cycle that we did, last month, to
help the kids there, and the charter was not going
forward.

Can someone speak to that for me? Because we just approved a payment system.

MR. ISLER: If you will hold on,

Mr. Matthews, I will go to Dr. King.

Dr. King, the question is to you and/or your staff. In the past, Mr. Matthews is recalling, that sometimes when a charter was first granted, it was for three years, not five, and the second issue is, did we not just agree to a contract, or an arrangement for the Academy, for this particular semester of the school year.

DR. KING: I will address the second question, I will let Mr. Parr, as our charter schools liaison, answer the first question.

To the second question, Mr. Matthews, we had -- the Board had -- we had presented the Board tab to the Board, and they had approved, that we would not continue the Academy charter for the second semester.

The Academy was able to secure funding to provide services for the second semester, to our students, at no cost to the District; that the Board
recently approved that Board action, I believe it was in January, we had not intended to fund the Academy beyond the second semester, even though we did have some dialogue to see if there was any possibility of a collaborative partnership between the Academy and the District, and the Academy indicated their intent to move forward with trying to secure approval for a charter.

Mr. Parr.

MR. ISLER: Mr. Parr.

MR. PARR: With respect to the first question, with the first group of charters we approved, we approved them for a three year charter. We found, however, that three years wasn't really an adequate period of time to evaluate their effectiveness.

So subsequently to that, we have always recommended to the Board five year charters.

MR. ISLER: Mr. Matthews, does that clarify your questions?

MR. MATTHEWS: It does.

I guess I am -- okay. That's okay.

MR. ISLER: Go ahead, if you want to say anything else.

MR. MATTHEWS: No, that's okay.
MR. ISLER: Mr. McCrea.

MR. McCREA: I sort of started this because I was angry over the wording in the book, and I wanted to refer this to either Mr. Weiss, or Dr. King, in the future, is this the way it is going to appear in the book?

MR. WEISS: Well, unfortunately, the situation is, the staff has made its recommendation; as it comes to this meeting, it is obviously ultimately up to the Board what you are going to do. So I think you are presented with a choice to approve or disapprove, and I think it has to be a motion made, as to one or the other, and I think it's been amended this evening to reflect that.

MR. McCREA: So in the future, this is the way we will do it, is what I am asking?

MR. WEISS: Yes.

MR. ISLER: Or, if a negative recommendation comes forward, that's what we will do. Yes, sir.

Are there any other questions?

Dr. Dowd, and then Mr. Brentley.

DR. DOWD: I just want clarification, I just want to make sure I got the information correct, is it true that we have a dozen or so students,
perhaps less, at the LAAMP program today?

DR. KING: Yes.

But we have several more adjudicated youth at Letsche, that are not served in the LAAMP program.

They are placed in the LAAMP program when their attendance is poor.

If they are attending on a regular basis, they participate in the regular Letsche program, they do very well, most of them graduate.

DR. DOWD: How many are in the Letsche program, who are adjudicated?

DR. KING: We pushed that data, you received the data you requested on the LAAMP program, and the Academy, if you wish me to get that data for you, I will.

DR. DOWD: Can you give me a rough estimate?

DR. KING: I would rather give you accurate data, not rough estimates.

DR. DOWD: Thank you.

MR. ISLER: Mr. Brentley.

MR. BRENTLEY: Yes.

I just also wanted to raise a point as well, that another thing that makes it a little difficult to support this is that I don't think we
have ever given our staff, our employees, the
opportunity to really roll their sleeves up, and to
serve that population.

We immediately ran to outsourcing, for lack
of a better term, of those kids, and I just think that
they deserve a better opportunity.

But I think it is important also, with the
three recommendations, or the three points here, that
are mentioned, I think it's important to at least, you
know, read them, and I would like to take a moment, if
I can.

It says, if my understanding is correct,
three of the reasons why the proposed -- three of the
reasons why the team recommended a disapproval of
this, of the Academy Charter School's application.

"The proposed charter school does not
provide the School District of Pittsburgh with
expanded choices in the types of educational
opportunities currently being offered in the school
system, and it is able to serve as a model in other
schools in the system."

The second bullet is, "The proposed charter
does not have the plans to meet the needs of students
with disabilities, bilingual and at-risk students."

And the final is, "The proposed charter
school does not comply with all federal, state and
local regulations, pertaining to the health, safety,
civil rights and education of students, especially in
areas of IDEA and the No Child Left Behind."

And I think that that is something that is
really significant, that we have to keep in mind,
because it almost suggests, because of this certain
population, that we are willing to put those students
at risk.

And I just think that it is something that
we need to really, really, kind of double think on
that.

But I just also want to say, Dr. King,
thank you to the staff, and to the recommendations.
We really appreciate all of the time and the effort
that was put into it, and I just really wish that we
would have given an opportunity to our staff, and in
the District, to really provide for an opportunity for
the students, at the same time allowing the community
based organizations, and some of those community based
organizations are struggling at this point, they could
have been able to use those resources to really turn
some of those lives around, and I believe that's
really, really an unfortunate situation.

MR. ISLER: Thank, Mr. Brentley.
Dr. King, I had a couple of questions, because I think that this issue of charter, and a new charter being granted, is something that is of interest to this entire Board, and to this community. I want to thank Mr. Taylor for pointing out that we may not turn down a charter for fiscal reasons. I think if that was the case, that this Board would be hard pressed to grant any charter, because of what it costs this District.

With that in mind, I am wondering, there has been figures thrown around, if, Dr. King, your staff has the fiscal note on what this charter will cost the District.

MR. CAMARDA: Mr. Isler, as indicated in the resolution, the $8.6 million is the cost over the five-year period of the charter, and that's with an estimation of 20 percent of the population being special needs, it moves to the average cost that Dr. Dowd had pointed out.

You know, the questions of costs could actually go beyond that, if the special need population exceeds that 20 percent, or if the population grows in years larger than that. But based on the application, the first year number of students is, I believe 80 students in
the first year, moving up to a proposed population of
200 students, and if memory serves me, I think we are
in the first year projection of around $1.2 million
number, that grows up to that $8.6 million number over
five years, if all items as indicated in the
application remain constant.

    MR. ISLER: Do we receive any additional
money from the state legislature for the charters to
offset that?

    MR. CAMARDA: The proposed -- the
governor's proposed budget indicates a dollar amount
for the 2005-'6 years being around about 25 percent
reimbursement for costs back, one year back, from what
the current year is.

    This year, they are about -- for the School
District of Pittsburgh, at about a 28 percent
reimbursement.

    So there is a reimbursement from the state
that's maintained and continued in the governor's
proposed budget.

    MR. ISLER: I mean, I asked some of those
questions, because I think the charter law is another
area the school boards should be concentrating on,
including this one.

    I would also like to ask, Dr. King, do we
have to do an annual review on each charter school?

DR. KING: I will let Mr. Parr respond to that question.

MR. PARR: Yes, we are required to do an annual review on each and every charter school.

MR. ISLER: And if the charter schools are not living up to the expectations of the School District -- because are they not considered part of the Pittsburgh Public School once we grant the charter?

MR. PARR: Correct.

They are independent charter schools, monitored by the School District of Pittsburgh, and accountable to the School District.

MR. ISLER: So they are accountable to us, not only in this application process, but also by an annual review process; correct?

MR. PARR: That is correct.

MR. ISLER: And, this Board is responsible to see that the things that Mr. Brentley talked about, if they were lacking, that they are fully implemented, if a charter is granted; am I not correct?

MR. PARR: That's correct.

Those requirements will be made, and then at the annual review period, they will be checked, to
see whether they have been implemented.
MR. ISLER: And my last question is, and I
think this is what is very interesting, there is an
appeal process to the State Charter Board; correct,
Mr. Parr?
MR. PARR: Correct.
MR. ISLER: Have they -- and I don't want
this to be a reason, but again I think it is a very
interesting fact, have they ever upheld a denial of a
charter by this School District?
MR. PARR: There has been one appeal for a
Pittsburgh Public School charter, and the Appeal Board
upheld, they did not uphold our denial of that
charter.
They approved the implementation of the
charter.
MR. ISLER: The charter.
So they did not approve the School
District's recommendation.
Thank you.
Any there other questions at this time?

DR. DOWD: Mr. Camarda, could you just
clarify for me this reimbursement from the state for
charter schools, please?
MR. CAMARDA: When the charter school law first went into effect, there was no reimbursement at all.

A few years after it started, the state started providing reimbursements at close to 30 percent reimbursement rates.

The governor has maintained reimbursement for the 2005-'6 year, at about a 25 percent rate for the School District.

You see that in your budget adopted as the -- for the Board, as an offset item to the appropriation. We show that is a revenue item, as a reimbursement from the date.

DR. DOWD: Thank you.

And that is a part of these figures that we are looking at, I assume.

MR. CAMARDA: On this side, it is indicating the appropriation growth. It doesn't make the assumption the governor always maintains that, that the state will always maintain that reimbursement.

DR. DOWD: So that is to say, this number -- this number includes your projected reimbursement from the state, 8.6 million.

MR. CAMARDA: No, it doesn't. That is the
expense side for the District.

DR. DOWD: Okay.

MR. CAMARDA: And there is the piece that if you make the assumption that it will be reimbursed to be 25 percent --

DR. DOWD: Yes.

MR. CAMARDA: -- the net would be 25 percent less, yes.

DR. DOWD: Thank you.

MR. FELLERS: I just want to emphasize this is the reimbursement, so it is a year after the fact, your first year of operation would be '05-'06, you wouldn't see any money for that charter until '06-'07, et cetera.

DR. DOWD: Thank you.

MR. ISLER: Mrs. Colaizzi.

MS. COLAIZZI: Thank you.

And not that I would want to prolong this discussion any further, however, I would like some more clarification on these numbers. Mr. Camarda, it was 28 percent the first year, and if I am not mistaken that was the year that Philadelphia needed a great deal of funding, and that's when they gave them money, and we got some relief in charters; am I correct?
MR. CAMARDA: They made their relief for charters for the whole state, and I believe it did happen simultaneously when there was additional funding.

I don't know if there was a trade -- I am not sure the politics related to that activity.

But the reimbursement wasn't just for Pittsburgh, on the charter schools, that is a statewide reimbursement.

MS. COLAIIZZI: Yeah. I wasn't indicating there was any politics, I was referring to the time frame, that's where I was trying to go.

And the other thing was, you said the first year it was 28 percent, and then it went to 25 percent; am I correct? Is that what I heard you say?

MR. CAMARDA: The first year they were talking about it being 30 percent, it was very close to the 30 percent.

MS. COLAIIZZI: Uh-huh.

MR. CAMARDA: The second year for that reimbursement is the year we are in right now, the state fiscal year, it's about 28 percent, the proposal for 2005-'6, I think is just over 25 percent.

MS. COLAIIZZI: Okay.
And when you used this figure of
approximately $9 million, between 8 and a half and
$9 million, is that the state's number that they use
to then calculate the 25 or 28 percent reimbursement;
where is that number -- is that our dollars, that
we --

MR. CAMARDA: The state uses -- the state
uses our actual payments to the charter schools, they
index it off our annual financial report, that
we submit to them on a calendar year basis, for the
year completed in October of that fiscal year, the
state fiscal year, and then by -- we actually provide
the information by charter school, indicating what we
have paid by charter school, that ties into the
expenditure amount within our annual financial report.

MS. COLAIZZI: So, to sum that up, what I
really was looking for, is it's actual cost that they
then reimburse -- reimburse us on, not a figure that
is either budgeted one way or another; it's the actual
cost of the charter; we have paid for the charter?

MR. CAMARDA: Correct. The year after we
make --

MS. COLAIZZI: I understand.

MR. CAMARDA: -- the expenditure, they
reimburse us an actual cost.
MS. COLAIZZI: Yes, it is a reimbursement.

Thank you.

MR. ISLER: Mr. Taylor.

MR. TAYLOR: Let's keep in mind,

Mrs. Colaizzi, that -- and Dr. Dodds -- Dr. Dowd, I'm sorry, that the governor's budget changes every year.

So he could be giving who knows what this year, and next year it will change, so --

MS. COLAIZZI: So will the governor.

MR. TAYLOR: Let's not try to give the appearance that this is not going to cost the public as much money as it is going to cost the public, so --

MR. ISLER: The public's cost is definitely going to increase, I don't think any of us are trying to argue that, and I didn't think that was the point you were trying to make, Mrs. Colaizzi; was it?

MS. COLAIZZI: No.

MR. ISLER: There is going to be an actual increase in cost to the School District, as a result of the grant of the charter; correct?

MS. COLAIZZI: There was -- absolutely --

you are absolutely correct.

MR. ISLER: Thank you.
MS. COLAIZZI: My point at this point was that there was a cost here that the state will reimburse us. Taxes are taxes, it is everybody's money anyway.

Ultimately, my point is the same that was presented before, with what you said, which I said at agenda review.

If this is voted down here, from the looks of what I saw at this charter, it will go to the state, and they will reverse our decision, this charter will go forward. Regardless, it is very obvious to me, this charter will go forward.

I really would like to make a motion to move on.

MR. TAYLOR: I would like to move on, but we can't, Mrs. Colaizzi, put patently -- I mean, there is no way for you to read the future, or anyone else.

MR. ISLER: Hold on.

MR. TAYLOR: And yes, the state did reverse the charter, but the state has also upheld the decisions of school boards across the state, as far as charters that they denied.

So let's not -- let's again not make it appear to the public we have no choice here, it is going to happen, it is inevitable, because that is
certainly not the case either.

I think --

MR. ISLER: We do have a choice,

Mr. Taylor, there is no doubt about it.

MR. TAYLOR: I think we should live up to our responsibility we think is right for this District, and I assume that's what people are doing with their vote, I happen to disagree, but let's not try to make it look like this is out of our hands, and other people are making us do that.

That's all I want to say.

MR. ISLER: Mrs. Colaizzi, are you trying to end discussion, was that your intention?

MS. COLAIZZI: Yes. I was very much trying to move on, and motion to close this discussion.

MR. ISLER: Is there -- there is a motion to close.

MR. ROMANIELLO: Second.

MR. ISLER: There is a second.

Do we need to vote on this, or can we go to an aye/nay, Mr. Weiss?

MR. WEISS: Do a voice vote.

MR. ISLER: All right.

All those wanting to close discussion, please signify by saying aye.
(Thereupon, there was a chorus of ayes.)

MR. ISLER: Opposed?

(No response.)

MR. ISLER: Motion carries.

Could we have a roll call please,

Mr. Weiss.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: Yes, on the report, no on page 9, No. 10.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIZZI: Yes.

MR. WEISS: Dr. Dowd?

DR. DOWD: Yes.

MR. WEISS: Mrs. Fink?

MS. FINK: Yes.

MR. WEISS: Mr. Matthews?

MR. MATTHEWS: Yes.

MR. WEISS: Mr. McCrea?

MR. McCREA: Yes.

MS. COLAIZZI: Mr. Romaniello?

MR. ROMANIELLO: Yes.

MR. WEISS: Mr. Taylor.

MR. TAYLOR: Yes, on the report as a whole,

that item No. --

MR. WEISS: Page 9, No. 10.
MR. TAYLOR: No, on page 9, No. 10.

MR. WEISS: Mr. Isler?

MR. ISLER: Yes.

MR. WEISS: Okay. The report's approved.

MR. ISLER: Thank you.

I would like to move on to the Committee on Business and Finance.

The report is before you. It has been submitted by Mr. McCrea.

Before we go on, Mr. Fellers, do you want to give us some information about some changes in this report, sir?

MR. FELLERS: Yes, sir.

Page 2 of the report, item 2B, the contract with Campbell Durrant and Beatty, on the third whereas, the last two lines, we dropped the phrase "except negotiations as related to the expenses,"
because we have been paying them in the past, and therefore adjusted the dollar figure by $1,500, adding it to the personnel 2000 cost -- or decreasing from the 2000 cost, and adding it to the 2200 cost, the net is still the 295,000, as it was at your agenda review.

So those are technical changes.

Also, you have before you on C3a, the workers' compensation excess cost insurance. We did
not have the bid at agenda review, we were able to
obtain the same rate as we currently have this year,
and that will bring us a cost for that excess cost of
insurance of $287,794.

Both of these items are before the Board,
and are at the table here for the public.

Thank you.

MR. ISLER: Thank you.

Are there any questions to Mr. McCrea, or
anybody?

Mr. Brentley.

MR. BRENTLEY: Yes.

Mr. Fellers, can you just, as a point of
clarification, this -- the additional resolution, with
Campbell Durrant & Beatty, just what is the total
increase that we are dealing with here?

MR. FELLERS: This is exactly the amount
that was budgeted in your 2005 budget, for this
function.

MR. BRENTLEY: And is there an increase
from last year?

MR. FELLERS: Yes, there is an increase.

Last year we spent $206,000, but there were
no negotiations last year. Virtually all of the
increase is related to the fact that you will be
negotiating, starting, or almost immediately with the professional unit of the Pittsburgh Federation of Teachers.

MR. BRENTLEY: And so can you just tell me the increase, roughly the amount of increase, that is before us?

MR. FELLERS: The overall increase over last year's actual expenditure, is $89,000, of which roughly $70,000 relates to negotiations.

There is a slight hourly rate increase, which accounts for the balance of the increase.

MR. BRENTLEY: Thank you.

Mr. President, I shared some concerns at our agenda review, it was my understanding that this was going to be an issue that we were going to discuss at the retreat, and we know that the issue of legal cost is almost getting out of control.

And I just think it would be the best thing for us to do, Mr. President, to just hold that if possible, let us discuss it, and see if we can get our arms around this legal cost of this District, before we move forward with any kind of increases.

And I don't know if it is necessary to put a motion on the floor, but I would like to just present that, and get your feedbacks on it, if that
would be an appropriate thing to do.

MR. ISLER: Mr. Brentley, one of the things that again I think we need to be reminded of, the professional contracts, and we have a number of them that we vote on every month, is it really is based on service.

As Mr. Fellers pointed out, we probably budgeted more last year, or had more in -- I am assuming, Mr. Fellers, that we had more in the budget than we actually spent.

MR. FELLERS: Yes, sir.

MR. ISLER: I mean, usually we do not always spend to the limit.

I think the advice from the staff, since negotiations are beginning, we -- this is on an as-needed basis, and we can literally end these contracts at any time.

It is not binding us to anything, except for the services that are provided to this District, on any one of these professional contracts that we see.

So it doesn't mean that any firm, even though it gives an amount, is guaranteed that amount of money.

Am I correct, Mr. Weiss?
MR. WEISS: That's correct. This is an authorized amount.

MR. ISLER: This is just a total amount, it is only the authorized, it is not the expended amount.

MR. BRENTLEY: And I appreciate that, Mr. President, but I think it's important to keep in mind, that I am -- not just this firm, but for any firm, an increase is an increase, and if it's there, and it is budgeted, some times, some way, there are invoices given, or reasons given to receive those funds, because we have actually given them that ceiling.

And I am only raising that, because District wide, we had some discussion about getting that under control.

So I just think it is important, an increase is an increase, and it's there, it's available.

Yes, we have that option of not going forward with it but, you know, in terms of trying to get it in control of the dollars, it just doesn't make any sense.

But I will leave it at that, I think it is clear that it is something that's worthwhile.

MR. ISLER: I don't disagree with you, I
think the staff's recommendation is that they can
begin to utilize the services of this firm, as they
begin the negotiation process, we need to move this
forward now.

MR. BRENTLEY: Well, I --

MR. ISLER: That is the recommendation.

I do agree with you that in terms of how we
contract for legal services, is something that this
Board does need to address. We started a couple of
years ago.

We sort of got into a hybrid system, and I
think it is time we go back and look at that. That I
do agree with you on.

Mrs. Colaizzi.

MS. COLAIZZI: Are you done?

MS. ISLER: Yes, he is.

MS. COLAIZZI: I just wanted to remind
Mr. Brentley that this has been a topic of discussion
for approximately the last three months, and we should
have talked about this three months ago.

I did try to bring it up several times, but
the issue here, and as Mr. Isler explained, we can end
this contract any time we want.

The problem will be, if we do not do
something this evening, is we will not have the firm
available to us, at all.
Their contract is up within the next few days.
They gave us a written notification that we had 90 days, and that was back in November.
So, we had plenty of time to discuss this, and we, ourselves, kept putting that off.
So we have no one to blame.
However, as Mr. Isler did say to you, we can easily go back and cancel this contract at any time.
But until we decide to do that, we must move this forward.

MR. ISLER: Any other questions --
MR. MATTHEWS: Yes, I have a question.
MR. ISLER: Yes, go ahead, Mr. Matthews.
MR. MATTHEWS: I just find it interesting that if we boggled this, we are going ahead to make sure that we this is taken care, but we boggled Dr. Thompson's contract, and we let him go.
I don't understand -- I don't understand the logic behind all of this.
Because, we have a two tier system, and I don't think that is correct.
I guess, my question is, to Dr. King, is
how do we maintain our duly cost -- cost containment

on contracts, not only with this one, but on other

professional contracts we have, in reference to the

legal department?

MR. ISLER: Dr. King.

DR. KING: I'm not sure I understand your

question, but I will try to address it.

Normally, in a contract --

MR. MATTHEWS: Before you address it, I
guess my concern is, that the issue has come before

us, because it says that they were expending more

money under the retainer fee, and that is because

everybody can call the law firm and get information.

So, how do we make sure that we have some
type of control system on, so that everyone is not
calling that office.

MR. ISLER: It is a question, Dr. King, of

how do you monitor who has the right, and when to call

the law firm.

DR. KING: I also share the same concern

you have, Mr. Matthews, and we have established a new

process, I met with Mr. Fellers, Mrs. Royal -- who

else did I meet --

DR. MOSLEY: Me.

DR. KING: Oh. -- and Dr. Mosley, and we
established the process, to make sure that we start
with our solicitor first, when we have cases that we
want to discuss, and then we will also involve
Mr. Weiss's firm, because he is -- we work with him
completely with a retainer, and there is not an hourly
fee, and we will consult with those two solicitor
offices, and firms, and from there we will decide when
we need to use Campbell Durrant & Beatty.

But they will be used exclusively for
negotiations, so I think we will have a fairly good
handle on managing how much money is expended for
their services.

MR. MATTHEWS: All right.

And, you know, right now I am torn about
supporting this item, because I think the manner in
which Board members, and this law firm, has handled
the contract talks with Dr. Thompson, was just totally
out of character.

And, you know, so this is difficult for me.

I will make a decision before I vote.

MR. ISLER: Thank you, Mr. Matthews.

Mr. McCrea, you had your hand up.

MR. MCCREA: Yes.

I just want to make a note of some of the
good work our staff is doing.
Under additions and deductions, I hope the Board has noticed that the term, the frequent -- the frequency of the term, "Reimbursement by consultants" for items like design errors, I think our staff is doing an excellent job, and I want to give a couple of kudos for that.

And I have a sort of a clarifying question, under "General Authorizations", No. 10, the policy that we are going to pass regarding the reconsideration of bids, is there a long term cost, in the rebidding process, Mr. Fellers?

MR. FELLERS: There is a cost in terms of staff time, obviously; if you rebid, you are repeating some of the same work that you did the first time. But, often that can be less costly than the wider disparity that one has by going to third, fourth and fifth bidders.

So, you really have to make the analysis on a case-by-case basis.

But there is no question, when we redo a bid, that there is additional, or duplicative cost, on top of the first bid.

MR. McCREA: I was just worried about that, and then the possibility of delaying something so that it is not ready by the start of school, so there is
1 overtime, things like that, are my concerns.

2 MR. FELLERS: I think we are prepared, and
3 we have already made some changes over the last couple
4 of years, where we have advanced our lead time, so
5 that we won't be caught short if there is a need to
6 rebid, that that has been factored into the new time
7 schedule.

8 MR. McCREA: Thank you for doing your
9 homework.

10 MR. ISLER: Any other questions or
11 comments?
12 Hearing none, can we have a roll call,
13 please, Mr. Weiss.

14 MR. WEISS: Mr. Brentley?

15 MR. BRENTLEY: Yes on the report, and I
16 will be voting no and, Mr. Weiss, I need some help to
17 make sure between the two resolutions or additions
18 before us, and I will be voting no on the second one,
19 which it has page 2 of 5, and it is No. 1B, if that is
20 appropriate, Mr. Weiss.

21 MR. WEISS: 1B or 2B?

22 MR. BRENTLEY: The addition to the law firm
23 we just discussed.

24 MR. WEISS: 2B.

25 MR. ISLER: 2B.
MR. WEISS: Page 2, 2B; correct?

MR. ISLER: 2B.

MR. BRENTLEY: Yes. Yes.

Thank you.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIZZI: Yes.

MR. WEISS: Dr. Dowd?

DR. DOWD: Yes.

MR. WEISS: Mrs. Fink?

MS. FINK: Yes.

MR. WEISS: Mr. Matthews?

MR. MATTHEWS: Yes.

MR. WEISS: Mr. McCrea?

MR. McCREA: Yes.

MR. WEISS: Mr. Romaniello?

MR. ROMANIELLO: Yes.

MR. WEISS: Mr. Taylor?

MR. TAYLOR: Yes.

MR. WEISS: Mr. Isler?

MR. ISLER: Yes.

MR. WEISS: The report's approved.

MR. ISLER: Thank you.

We will now move to the Personnel Report.

For that I will turn it over to Dr. King.

DR. KING: Thank you, Mr. President.
Mr. President, members of the Board,

regretfully I have to bring your attention to the

passing of one of our employees.

I would like to read the tribute submitted

by her supervisor.

(Dr. King read from prepared material.)

DR. KING: Mrs. Colaizzi, I --

MR. ISLER: Before you go on, Mrs. Colaizzi

would also like to say something.

Sorry.

MS. COLAIZZI: Thank you.

I had the opportunity to get to know one of

our teachers at Allderdice High School, which was

Mr. Louis Sloan, and I found out, just this past week,

that Mr. Sloan passed away.

Mr. Sloan had retired in June, he was a

handicapped Latin teacher, that was a tremendous, just

unbelievable person.

So I would like to pay this tribute to him.

(Mrs. Colaizzi read from prepared

material.)

MS. COLAIZZI: I also would like to add,

that Mr. Sloan would always, always call a parent

back, and make sure that he communicated with that

parent.
In the end, Mr. Sloan had a very difficult time speaking to people, he had a very hard time breathing.

But it brings tears to me.

I would like to end this, with this final remembrance from a former student.

"May his memory be blessed, a blessing to all he inspired," and that he was.

Thank you.

MR. ISLER: Thank you, Mrs. Colaizzi.

Dr. King.

DR. KING: Thank you, Mr. President.

Mr. President, members of the Board, on pages 1 through 5 we have new appointments.

Pages 10 to 12, retirements and resignations.

Pages 13 through 15, leaves of absence.

Pages 15 through 18, transfers.

Addendum A, positions opened and closed.

Addendum B, human resources reorganization.

Addendum C, additional human resources action.

Addendum D, additional supplemental action.

Addendum E, executive directors' salary schedule.
And addendum F, chiefs' salary schedule.
And I want to bring the Board's attention
to Addendum C, E and F, which have items related to
the reorganization of the Acting Superintendent's
executive level staff that was presented to the Board
in executive session.

Thank you.

MR. ISLER: Any questions, for Dr. King?

Dr. Dowd.

DR. DOWD: I made some comments when
Dr. King first brought this forward to my attention on
Monday.

I brought them forward earlier in executive
session.

I just want to bring them up again here for
the public.

I don't necessarily oppose the
reorganization of the executive staff that Dr. King
has brought forward.

I don't think that there is a Board member
at this table who is not interested in finding a way
to realign the administration of this District, to
improve the quality of education for our students.

There is not -- I don't think there is one
person here, who does not think that we have a lot of
work to do on that front, and I certainly feel that way.

My concerns about this reorganization, that is being proposed at this point, is that we are moving forward without, as a Board, having established an agenda for the interim period.

We have nothing before us as to what we hope to accomplish in the interim period.

My concerns are about building a leadership team of nine elected members and a Superintendent, or an Acting Superintendent, that's a leadership team of ten.

At this point, we have a Board, we have an Acting Superintendent, we have actions coming before us with no clarity regarding our vision for the interim period.

So it is for that reason -- and my concern about moving forward without consensus, which is exactly what is about to happen, it is for that reason, that I move to table the reorganization that has been brought to our attention, you know, just a few minutes ago, and to consider it at a legislative meeting in March, after the Board has had a time to retreat, which we are planning to do in early March.

MR. ISLER: There is a motion on the table.
1 Is there a second?

2 The motion fails, there is no second.

3 Thank you, Dr. Dowd.

4 Any other --

5 MR. MATTHEWS: I will second that.

6 MR. ISLER: Can we have the second now?

7 MR. WEISS: I think you have indicated there is no second, so the motion fails.

8 MR. ISLER: Mr. Matthews? Mr. Matthews?

9 MR. MATTHEWS: Yes.

10 MR. ISLER: I asked for a second. Did you hear that?

11 MR. MATTHEWS: Yes.

12 MR. ISLER: Did you not come forward right away, or was there a problem?

13 MR. MATTHEWS: Okay. Then let it go.

14 MR. ISLER: Thank you.

15 Are there any other questions to Dr. King?

16 Mr. McCrea.

17 MR. McCREA: I just wanted to make my monthly comment on the Personnel Report. And I want to thank our employees that are in the military serving their country, they are doing a great job, keep it up.
MR. ISLER: Thank you.

Any there other questions at this time?

Dr. Dowd.

DR. DOWD: I have to make some comments on this. I am profoundly concerned that we will move forward without any sort of agenda.

This is no way for us to set policy, or to set a direction for the District.

The reorganization plan that we have been brought might in fact have many admirable pieces in it, but I, for one, am profoundly concerned about the notion of reorganizing the office of technology, to grant the Superintendent direct supervision over the office of accountability.

Data, and its integrity, is in fact the only currency that we as a Board have, and that is a profound concern.

Is there a concern about my speaking on these matters?

MR. ISLER: No. No, I am having a side bar, trying to clarify something, Dr. Dowd, please go ahead.

DR. DOWD: My concern here is regarding the integrity of data, regarding the integrity of the system.
How can we possibly expect to move forward without any clarity on that front.

We have recently voted on a reorganization of the human resources department, and we are not clear as to how this reorganization will fit in with the reorganization that has already been voted on, and that is already expending taxpayer dollars.

I would also argue that this is no time, this is absolutely no time for this District to cut out individuals who are responsible, or offices that are responsible for outreach beyond this District.

This is in fact exactly the time for us to make sure that we are building even stronger relations with the community.

And finally, we have seen a fiscal note that says we will possibly be saving $338,000, without any clarity as to whether that is an annual savings, or whether that is a one-time savings, and no specificity as to which dollars are attached with which cuts, and which increases we see.

We have seen salary increases here, and cuts there.

I am not opposed to reorganization. I am not at all opposed, I am simply suggesting that we spend some time, as a Board, to set our policy
direction, to make sure that this reorganization is in line with our team of ten leadership vision for how this interim period should be moving.

MR. ISLER: Thank you, Dr. Dowd.

Mr. Romaniello.

MR. ROMANIELLO: I'm in favor of Dr. King's reorganization.

When we voted to support Dr. King, as I stated in the other room, a seven vote majority is, I think, quite a decent majority, and we knew when we appointed Dr. King to the position, that we were appointing someone who was someone who would roll up their sleeves, and get to work right away.

Dr. King is not a new employee to this District. Dr. King has been here long enough to know where all of the bones are buried, and I think when we voted to put Dr. King in, we also agreed that we would let him do the things that needed to be done.

I don't think we can have it both ways. I don't think at one meeting we can approve him, and say, you know, "We like your style, we want you to move ahead with whatever you think is appropriate, and configure the things the way you think they should be done, and then bring them to us."

That's what he has done.
I commend him for doing it in such a quick fashion.

I also commend him for the last page of his PowerPoint presentation, which was the over 380 some thousand dollars worth of savings.

I think that's -- you know, that's one thing, that we can -- we can't overlook, but we also can't overlook the fact that when we agreed to give Dr. King the position, we knew we were going to get somebody who was going to start from day one, and reorganize things as into the way that he thought was best.

And like I said, he is not a new employee here.

So I have the utmost confidence in that he knows what he is doing here.

MR. ISLER: Mr. Brentley, you had your hand up.

MR. BRENTLEY: Yes.

Mr. President, I just want to share with Dr. Dowd that some of his comments, in terms of no plan for consistency, and also just clarity, you know, with all due respect, Dr. Dowd, those are some of the concerns that we raised last month with your resolution.
We begged, some Board members begged that you not move forward with the resolution to remove Dr. Thompson, just for the same reason. We had no plan in place.

It was not something that the Board members had an opportunity to add, or to delete.

We were not given an opportunity to really digest it. It was given to us ten minutes prior to the vote.

And now you are almost suggesting something similar here.

And so at some point, you can't have it both ways.

We are experiencing, in my opinion, a fallout from the Dowd resolution, and had you listened, or at least allowed some of us to move forward with a plan, I think that some of this wouldn't be before us today.

What's important is, is that as a Board member, are we going to allow any, or this Superintendent, or any Superintendent, to do his or her job.

This Superintendent said that he believes that he can make it work with what was presented to us, and at some point we have to make a decision, are
we going to get into the move of micromanaging again,
or are we going to allow the Superintendent to move forward.

But, Dr. Dowd, you cannot remove yourself from what we are experiencing here.

And I remember, I just remember, it was a bloody battle here, and all that we wanted, myself, along with some of the Board members, all that we wanted was an opportunity to see that -- to see your resolutions, and to talk about it, and to try to do it as a team of ten, that you suggested, and it was not.

That was a team of one, that was you.

And you presented it.

And it's caused problems.

And as an attempt to move this District forward, I am asking that you allow the Superintendent to do his job.

Yes, it is awfully painful, when we see the proposed changes of personnel, and it is awfully tempting, as a Board, to get personally and intimately involved.

But once again, the day to day operation is up to the Superintendent.

And so I just wish that you would consider -- consider that, before moving forward.
MR. ISLER: Thank you, Mr. Brentley.

Mr. Taylor.

MR. TAYLOR: As I said, we are dealing with, it is a very awkward time right now, because of the abrupt change that was made last month.

And I know one thing, that we -- that when Dr. King was appointed, he had asked does the Board want to be a caretaker, do they want him to move forward.

And I, for one, believed it was important for him to move forward, because I think it is going to be very difficult for this Board to have a permanent Superintendent named by September.

I remember we hired John Thompson in February of the year, after close to a year search.

And so I, for one, did not feel comfortable putting the District on hold for potentially a year and a half.

And if a new person comes in and it takes them six months to a year, you are talking about the District being on hold for two and a half years.

And I just found that to be -- simply to be too much.

And not only financially, not only, you know, financial crisis wise, but also racial
achievement gap wise, that I no longer, you know, want to wait.

So I have shared my thoughts with Dr. King, about how this came about, and even about some of the people who are involved.

But ultimately, I have always, I have never in my seven years on this Board, ever voted against a Superintendent reorganization, or personnel choice.

And I feel that that's not my role as a Board member, to pick the Superintendent's leadership.

I am pleased, for whatever reasons, to finally hear, after many years, to hear a Board accepting a Superintendent's recommendation, and I hope maybe this is the beginning of Board members returning to what our original role is, is to be policy makers, to set the agenda, and to set the policy of this District, and to evaluate our Superintendent on the progress of that agenda.

Thank you.

MR. ISLER: Any other questions?

Dr. Dowd.

DR. DOWD: I just want to point out, that we have set no policies. We have set no agenda.

MR. ISLER: Thank you, Dr. Dowd.

I also would like to remind Mr. Taylor that
sometimes people do not vote in the affirmative for a number of reasons, and I don't think you can always do an across the board statement, sir.

Dr. King.

DR. KING: Dr. Dowd had made a reference to integrity, in relation to part of the org. chart that had the office of accountability reporting to the Superintendent.

I sincerely hope that that reference to integrity was not one specifically referenced to the Acting Superintendent, and I hope it was made in -- I hope it was a general statement, and not a specific one.

Thank you.

MR. ISLER: Dr. Dowd, do you want to respond, sir?

DR. DOWD: Yes, I definitely want to clarify, all of my comments -- all of my comments have nothing to do with individuals, they have rather to do with the structure of this organization, and the integrity of the structure, it has absolutely nothing to do with personalities.

MR. ISLER: Many of us have commented on the lack of comments on individuals, and more on process, Dr. King.
Are there any other questions?

Hearing none, may we have a roll call on the Committee on Personnel Report, Mr. Weiss.

MR. WEISS: Mr. Brentley?

MR. BRENTLEY: yes.

MR. WEISS: Mrs. Colaizzi?

MS. COLAIZZI: Yes.

MR. WEISS: Dr. Dowd.

DR. DOWD: Attorney Weiss, I vote no on the reorganization as proposed, but yes on the entire --

the remainder of the packet.

Would you like me to be specific, as to --

MR. ISLER: You should, Dr. Dowd.

MR. WEISS: I think you have to be.

DR. DOWD: Just wanted to be clear. Okay.

That is going to take me a minute here.

In the general fund, No. 1, item A,

item B -- I'm sorry, item 1. Item 2 --

MR. WEISS: These are the ones you are voting no on?

DR. DOWD: These are the ones I am voting no on.

MR. WEISS: Okay. Could you give me those again? I'm sorry.

DR. DOWD: I'm sorry.
MR. ISLER: We need the actual addendum, if you can go with them, Dr. Dowd.

DR. DOWD: Okay.

I am looking at general fund piece, No. 1, letter A.

No. 2, B, D, E and F.

In Addendum B, it would be B5.

In Addendum C, it would be B2 and 3.

If I have everything correct here.

In addendum -- it would be the entire Addendum E.

It would be entire Addendum F.

And that would be it.

MR. WEISS: The rest is yes?

DR. DOWD: Yes.

MR. ISLER: Yes.

MR. WEISS: Mrs. Fink?

MS. FINK: Yes.

MR. WEISS: Mr. Matthews?

MR. MATTHEWS: I want to vote yes or the entire report, I am abstaining on the chiefs.

I was not in the discussion, I think information that's very vital, I trust Dr. King's judgment in the things he is doing, but I did not get that information, and normally I always support the
Superintendent, so this is not a support against Dr. King.

MR. WEISS: I am going to record that as an abstention on the addenda referenced by Dr. Dowd, because I think those are the items, so --

MR. ISLER: They were, Mr. Weiss, it was the Addendum C, D, E and F, were the addendums, I believe that were submitted to us tonight.

Correct, Dr. King?

DR. KING: Correct.

MR. ISLER: Thank you.

MR. WEISS: Mr. McCrea?

MR. McCREA: Yes, on the report as a whole, and I will abstain on Addendums E and F.

MR. WEISS: Mr. Romaniello?

MR. ROMANIELLO: Yes.

MR. WEISS: Mr. Taylor?

MR. TAYLOR: Yes.

MR. WEISS: Mr. Isler?

MR. ISLER: Yes, on the report as a whole, I will be abstaining on Addendum C, B2 and 3, C1, and Addendums E and F, Mr. Weiss.

MR. WEISS: The report is approved.

MR. ISLER: Mr. Fellers, Mr. Camarda, do we have any budget matters, transfer of funds, or report
of the controller at this time?

MR. FELLERS: No, sir, the reports again
will be on hold one more month, as we finish our
accrual period, and you will receive three months'
worth in March.

MR. ISLER: Thank you, sir.

Is there any new business items to be
brought above this Board?

Dr. Dowd.

DR. DOWD: I have just a simple request.

There has been much in the news recently about women
in science, and women in general.

There was a wonderful, I think -- I think,
in its enlightening, not in the story, but there was a
nice piece in the Post-Gazette editorial section this
weekend, about women and pay in this region, and I
would simply ask Dr. King, that as -- while you are
serving as Acting Superintendent, that we find an
opportunity to do an analysis of the opportunities
that women have in this District.

Public education has traditionally been an
institution in which women have excelled, and have had
much opportunity, and I would just wonder to what
extent we find women serving in the areas of science,
in particular, but also in leadership positions,
whether they be principals, or central office administrators, or any other forms of leadership.

I am most interested to find out whether or not we are in fact living up to that tradition.

DR. KING: I will take care of that, Dr. Dowd.

DR. DOWD: Thank you.

MR. ISLER: Thank you, Dr. Dowd.

Any other new business to be brought before the Board at this time?

Hearing none, I move for adjournment.

MR. ROMANIELLO: So move.

MR. ISLER: Second?

MS. COLAIZZI: Second.

MR. ISLER: The meeting is adjourned.

(Thereupon, at 9:18 p.m., the Legislative Meeting was concluded.)
I, Eugene C. Forcier, the undersigned, do hereby certify that the foregoing ninety (90) pages are a true and correct transcript of my stenotypy notes taken of the Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Room, on Wednesday, February 23, 2005.

Eugene C. Forcier, Court Reporter
ROLL CALL

APPROVAL OF MINUTES: January 26, 2005

COMMITTEE REPORTS

- Committee on Education
- Committee on Business

PERSONNEL REPORT OF THE EXECUTIVE DIRECTOR
DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of resolutions, so long as the total amount of money authorized in the resolution is not exceeded; except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply:

Where the original grant is $1,000 or less, the staff is authorized to receive and expend any increase over the original grant.

Where the original grant is more than $1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent require additional Board authority.

I. CONSULTANTS/CONTRACTED SERVICES

RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officers to enter into agreement with the following individuals/organizations for the services and fees set forth in subparagraphs A and B, inclusive:

A. Staff of the Pittsburgh Regional Center for Science Teachers, University of Pittsburgh, will provide 2 three-day workshops for 20 science teachers of non-public schools, during the period June 22 through June 30, 2005. Rate of payment is $6,000.00 per three-day workshop. Total compensation shall not exceed $12,000.00. Charge to account: 10-2270-320-460-509-000.

B. Staff of Educating America, Inc. will present a one-day workshop for 20 non-public school teachers – Title: Print Artist Gold on March 9, 2005. Rate of payment is $775.00 per workshop. Total compensation shall not exceed $775.00. Charge to account: 10-1410-648-460-507-000.
February 23, 2005

Respectfully submitted,

Patrick Dowd
Chairperson
Committee on Education
The Committee on Business recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolutions, so long as the total amount of money authorized in the resolution is not exceeded:

I. GENERAL AUTHORIZATION

A. It is recommended that the list of payments made for the month of November 2004, in the amount of $193,062.81, be ratified, the payments having been made in accordance with the Rules in Effect in the Intermediate Unit and the Public School Code. (Information is on file in the Business Office of the Intermediate Unit.)

Respectfully submitted,

Floyd McCrea
Chairperson

Committee on Business
PERSONNEL REPORT OF THE EXECUTIVE DIRECTOR  
OF THE INTERMEDIATE UNIT

From the Executive Director  
to the  
IU Board of Directors  
February 23, 2005

DIRECTORS:

The following personnel matter is recommended for action by the Board:

I. Appointment

RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver  
Intermediate Unit #2 hereby appoint Andrew King, Ed.D., as Acting Executive Director  
of the Intermediate Unit, for a period not to exceed one (1) year commencing  
February 10, 2005, at no additional salary, and on such other terms and conditions as are  
set forth in the employment contract to be entered into between the Board of Public  
Education of the School District of Pittsburgh and Dr. King.

Respectfully submitted,

Dr. Andrew King
Secretary