

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: September 22, 2004

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Dr. Dowd,
Mrs. Fink, Mr. Isler, Mr. Matthews,
Mr. McCrea, Mr. Romaniello, Sr.,
and Mr. Taylor

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

September 22, 2004

AGENDA

ROLL CALL

Approval of the Minutes of the Meeting of July 21, 2004 and the Continuation of the Meeting on July 27, 2004.

Approval of the Minutes of the Meeting of August 25, 2004

Announcement of Executive Sessions

Committee Reports

- | | |
|----------------------------------|-----------|
| 1. Committee on Education | Roll Call |
| 2. Committee on Business/Finance | Roll Call |

Personnel Report

- | | |
|--|-----------|
| 3. Personnel Report of the Superintendent of Schools | Roll Call |
|--|-----------|

Financial Matters

Financial Statement

- | | |
|--------------------|-----------|
| 4. Budget Transfer | Roll Call |
|--------------------|-----------|

New Business

Roll Call(s)

EXECUTIVE SESSIONS

Legislative Meeting of September 22, 2004

In addition to executive sessions announced at the legislative meeting of August 25, 2004, the Board met in executive session on September 13, and immediately before this legislative meeting to discuss various personnel matters, that may include, but are not limited to: administrative vacancies and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Solicitor discussed a matter in litigation, and the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

**COMMITTEE ON EDUCATION
SEPTEMBER 22, 2004**

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 7, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Submission of a proposal for \$1,061,000 of U.S. Department of Agriculture Child and Adult Care Food Program funds from the PADOE to offset the cost of meals served in Head Start centers for the period of October 1, 2004 through September 30, 2005.
2. Submission of a request for \$5,000 from Big Brothers/Big Sisters of Greater Pittsburgh to support stipend costs for a school-based coordinator at Schiller Classical Academy who will support Schiller's Big Brothers /Big Sisters Program Pilot of Sarano Kelley's The Game. The Game provides a format for the mentoring relationship between Schiller students and their mentees who support one another in developing and accomplishing academic and personal goals. The funding period shall be from October 1, 2004 through October 1, 2005.
3. Acceptance of \$500 from the Tri-State Petroleum Corporation for general support of student activities at Peabody High School. The funding period shall be from October 2004 through September 2005.

4. Acceptance of \$4,500 from The Birmingham Foundation to support the Accepting the Challenge to Change Program at Knoxville Middle School, which will focus on team building and enhancing the school climate to better support student achievement and success. The funding period shall be from October 1, 2004 through October 1, 2005.
5. Submission of a proposal to The Heinz Endowments and The Grable Foundation for \$1,162,349 over three years in order to support current unfunded programmatic aspects of pre-K education in the district. These funds are requested as one-time only costs that are necessary to create the highest possible quality pre-K program in the district. Specifically, funds are requested to support the development of: a) an integrated arts curriculum that will be available for use in the Pittsburgh Public Schools'/Children's Museum's Early Childhood Program and eventually in all pre-K classrooms across the district, b) a professional development training model that will ensure all pre-K teachers are highly qualified and competent in early childhood educational content and practice, c) a community collaborative mechanism that will provide sharing of best practices with community pre-K education providers, which will ensure all kindergarten children enter Pittsburgh Public Schools ready to learn, and d) an advisory board that will include representatives from the district, the community, and the realm of early childhood experts in various fields, such as special needs, arts education, developmental stages of learning, etc. This advisory board will provide the district with suggestions on additional resources and expertise that will serve to enrich the pre-K program districtwide. The funding period shall be from November 2004 through June 30, 2007.
6. Submission of a request for \$292,238 over three years from The Pittsburgh Foundation to support a position for an after school/extended coordinator who will work closely with the academic office—including the executive directors and curriculum officers—the technology office, and community-based and faith-based organizations in order to ensure that after school homework tutoring providers are: 1) trained in the district's core curriculums, 2) providing appropriate supplementary tutoring support in the community-based, faith-based settings in order to ensure students are receiving consistent information and reinforcement on academics, 3) in consistent and collaborative communication with the students' teachers and parents regarding student progress and goals for improvement, and 4) able to share best practices across community settings and also through the district. The overarching goal of these efforts by the coordinator is to ensure that student achievement increases among PPS students participating in after school and extended-day experiences in community-based and faith-based settings, including those which are part of the Emerging Links/Digital Divide Project, as well as those agencies that are not but who are working with Pittsburgh Public Schools students. The funding period shall be from October 1, 2004 through June 30, 2007.

7. Submission of a proposal to The Heinz Endowments for \$161,797 to support implementation of the PRIME-PLUS curriculum at the K-8 level. Specifically, funding will support professional development for teachers working in self-contained classrooms at the elementary level and also teachers working as part of a middle school team. Professional development will be focused on better addressing student achievement in the areas of conceptual understanding and problem solving – two areas that current PSSA data show to be the most challenging for PPS students at these grade levels. These areas also are key areas for assisting the district in closing the racial achievement gap across grades K-8. If funded, professional development will include workshops, consultants, and a .6 FTE middle school mathematics resource teacher. The funding period shall be from September 30, 2004 through September 30, 2005.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individual for the services and fees set forth in subparagraphs 1 through 15, inclusive.

1. Jewish Community Center – To prepare kosher meals for children located at the Head Start Yeshiva Center. Dates of service include October 1, 2004 through September 30, 2005. The total cost of this action shall not exceed \$71,631.25 from Account # 4000-296-1800-631.
2. High Scope Educational Research Foundation -- To provide Child Observation and Record (COR) scoring, analysis and reporting services for all children enrolled in the Head Start/Pre-K Program. Data will be used to gauge individual growth and development of children in order to determine areas of strengths and weaknesses. Services are to be provided sometime between December 2004 and June 2005. The total cost is not to exceed \$10,000, payable from account number 4800-225-1800-330.
3. Yeshiva School -- to provide for the delivery of food, on a daily basis, to the full-day Head Start classroom, and, the custodial maintenance of the full-day classroom, two (2) hours a day, five (5) days a week. Services shall be provided from September 1, 2004 through July 31, 2005. The total cost is not to exceed \$9,000, \$4,000 of which is chargeable to account numbers 4800-225-1800-330 for food delivery and \$5,000 of which is chargeable to 4800-225-1800-413 for custodial maintenance.
4. YMCA of Greater Pittsburgh -- To provide extended-day services to Head Start/Pre-K children located at the following schools: Clayton, Morrow, King, Sheraden and East Hills. The School District of Pittsburgh, Head Start Program will provide the following:
 - Classroom space;

- Comprehensive services to all Head Start/Pre-K children and families enrolled in the extended-day program at the schools referenced above, as mandated in the Head Start Performance Standards;
- Classroom materials and supplies as needed;
- Recruitment of eligible children and families into extended-day sites;
- On-going training to childcare staff employed by the YMCA during designated in-service days.

Services are to be provided from September 23, 2004 through July 31, 2005. This action is at no cost to the District.

5. (Tabled) Dr. Catalina Laserna, Harvard Extension School – To act as senior advisor and to bring expertise from outside the region for external assessment of the District's Emerging Links/Digital Divide project. Payment shall be at the rate of \$50,000 per semester, total amount not to exceed \$100,000 from Account # 5000-042-1490-348 and 4000-290-3300-323.
6. Patrick Reagan -- Mr. Reagan will conduct bagpipe lessons for fifteen (15) instrumental music students of South Brook M.S. Mr. Reagan will be responsible for conducting small group lessons and individual lessons, if necessary. He will foster a relationship with parents and help facilitate bagpipe activities as well as work with the Instrumental Music Teacher. Mr. Reagan will perform these services from September 23, 2004 through June 10, 2005. The total cost of this action will not exceed \$11,400.00 (\$20/student, fifteen (15) students/day, one (1) day a week for thirty-eight (38) weeks) from Account # 4250-607-1100-323.
7. PATHS Training LLC, Carol Kusche/Mark Greenberg -- PATHS Training LLC will provide two, 2-day cross-trainings and consultation on the implementation of the PATHS Curriculum for administrators, teachers, social workers and service providers. Training will be provided to a total of seventy-five (75) participants. The trainer will also be available (if needed) via telephone and booster visit to ensure correct implementation of the curriculum and to provide strategies for improving implementation. The trainer will consult with the Project Manager and Project Director to provide guidance, answer questions and offer technical assistance. The dates of service include October 2004 through September 2005. Costs include the workshops, travel expenses, booster visit (including travel expenses), and retainer. The total cost of this action shall not exceed \$8,419 from Account # 4810-223-2190-330.
8. Frederick Douglas, Cosmos Technologies, Inc. – To provide experiences for select students interested in pursuing a chemical engineering degree. The program will center on the enhancing of strong math concepts relating to real life

experiences. Students will be engaged in weekly Saturday classes from 10 a.m. to 12:30 p.m., starting in October 2004 and ending in April 2005. Payment shall be at the rate of \$120 per week or session, total amount not to exceed \$3,000 from Account # 4327-607-1100-323.

9. Melissa Rubin – To serve as an intern in the Division of Communications and Marketing. Her specialty is television. The dates of service include September 23, 2004 through December 31, 2004. Payment shall be at the rate of \$750 per eight-week period, total amount not to exceed \$1,500 from Account # 3200-010-2823-340.
10. Catalyst Connection -- In accordance with the terms of the Enhancing Education Through Technology grant, (Title II, Part D), Catalyst Connection will provide an external evaluation of the 2004-2005 EETT project, as required by the grant. Project evaluation will utilize the Technology Literacy Evaluation Survey. Data will be collected in a pre and post project format. The evaluation results will apply statistical processes to determine if progress has been made during the grant period. The dates of service include October 1, 2004 through August 30, 2005. There shall be one payment each semester, total amount not to exceed \$98,716 from Account # 4000-290-2813-330.
11. Mark Driscoll, Center for Leadership and Learning Communities -- For planning and presenting mathematics professional development training sessions to PRIME-PLUS staff during October 2004. This training will occur on October 14, 15, 28 and 29 and will be provided for PRIME-PLUS mathematics staff. It will be designed to increase the PRIME-PLUS staff's understanding of algebraic thinking and to prepare them to facilitate the Fostering Algebraic Thinking course for teachers. Payment will be at the daily rate of \$1,227, for both preparation and presentation time. This payment will also include up to \$2,000 reimbursement for travel expenses incurred that are directly related to these training sessions (e.g., airfare and other travel related costs, meals, accommodations, etc.). The total cost is not to exceed \$9,500, payable from the PRIME-PLUS fund, Account Number 4600-118-2270-323
12. Mary Grace Kelemanik -- For planning and presenting mathematics professional development training sessions to PRIME-PLUS staff during October 2004. This training will occur on October 14, 15, 28 and 29 and will be mandatory for PRIME-PLUS mathematics staff. It will be designed to increase the PRIME-PLUS staff's understanding of algebraic thinking and to prepare them to facilitate the Fostering Algebraic Thinking course for teachers. Payment will be at the rate of \$1,227 per day, for both preparation and presentation time. This payment will also include up to \$2,000 reimbursement for travel expenses incurred that are directly related to these training sessions (e.g., airfare and other travel related costs, meals, accommodations, etc.) The total amount is not to exceed \$9,500 and is payable from the PRIME-PLUS fund, account number 4600-118-2270-323.

13. Dr. Sandra K. Wilcox and Up to Two Colleagues -- For planning and presenting three mathematics professional development training sessions. These sessions will occur on November 8 2004, December 6, 2004 and January 10, 2005. These training sessions will be provided to all PRIME-PLUS mathematics staff and will be designed to prepare staff members to conduct professional development sessions about using student work to assess student knowledge in order to design appropriate instructional interventions. Payment will be at the daily rate of \$1,250 for Dr. Wilcox and \$650 per day for each colleague for presentation and planning time, plus up to \$10,000 for all travel and preparation expenses related to these three trips. The total amount, including travel expenses, is not to exceed \$18,000 and is payable from the PRIME-PLUS fund, account number 4600-118-2270-323.
14. Soldiers and Sailors Memorial Hall -- To provide space for Year 2005 commencement practice and commencement programs for Westinghouse, CAPA and Langley High Schools. The dates of practices and commencement programs are: June 17, 2005 through June 19, 2005. Payment shall be at the rate of \$4,334 per day, total amount not to exceed \$13,002 from Account # 4011-010-2360-599.
15. Mellon Arena -- To provide space for Year 2005 commencement practice and commencement programs for seven (7) high schools: Brashear, Oliver, Carrick, Peabody, Alderdice, Perry and Schenley High Schools. The dates of practices and commencement programs are June 16, 2005 through June 19, 2005. Payment shall be at the rate of \$1,525.25 per day, total amount not to exceed \$61,001 from Account # 4011-010-2360-599.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 21, inclusive.

1. School District of Pittsburgh, Division of Food Service -- To provide meals and refreshments for various meetings for the Head Start Program as listed below, to be held between October 1, 2004 and July 31, 2005.

Parent Center Meetings (Avg. 12 people/meeting)	
<i>80 centers x 10 meetings/center x \$100/meeting =</i>	\$80,000
Transition Training (Avg. 15 people/meeting)	
<i>20 trainings x \$135/training =</i>	2,700
Subcommittee Meetings (Avg. 12 people/meeting)	
<i>25 meetings x \$100/meeting =</i>	2,500
Policy Council Training (Avg. 20 people/meeting)	
<i>10 meetings x \$175/meeting =</i>	1,750
Parent Center Training	

20 trainings x \$135/training =	2,700
Policy Council Executive Committee Meetings (Avg. 12 people/meeting)	
12 meetings x \$135/meeting =	1,620
Policy Council Meetings (Avg. 35 people/meeting)	
12 meetings x \$200/meeting =	2,400
Parent Training Sessions (Avg. 30 people/session)	
18 sessions x \$135/session =	2,430
Health Advisory Committee Meetings (Avg. 15 people/meeting)	
4 meetings x \$150/meeting =	600
Focus Committee Meetings (Avg. 5 people/meeting)	
10 meetings x \$60/meeting =	600
Child Abuse Training (Avg. 200 people/training)	
1 training x \$600/trainin =	600

The total cost of this action is not to exceed \$97,900.00, payable from Account Number 4800-225-1800-635.

2. Payment to the institutions listed below to allow Head Start children to attend field trips during the 2004-2005 school year.

- Breadworks
- Carnegie Museum of Art
- Carnegie Science Center
- Center for Creative Play
- Children's Museum
- Janoski Farm and Greenhouse
- National Aviary
- Phipps Conservatory
- Pittsburgh Aviary
- Pittsburgh Zoo and PPG Aquarium
- Reilly's Summer Seat Farm
- Tiny Tots
- Trax Farm

Substitute locations can be made if these institutions cannot accommodate a field trip on the day and time requested. Trips are to occur between October 1, 2004 and July 31, 2005 at a cost not to exceed \$123,000 from Account # 4800-225-1800-599.

3. That the Board authorize the Annual City-Wide CAS Expo of Excellence. This activity will bring together over seven hundred (700) CAS students at the Duquesne University Campus on Tuesday, November 23, 2004. Seventy-five students (75) will be presenting their CAS Long Term Projects to an audience of twenty to thirty peers, parents, guests, and an adult panel. The panel will provide written feedback to each presenter designed to identify strengths and suggested improvements in their oral presentations.

Each CAS student is required to complete a Long Term Project each year that is aligned with the state standards and the student's GIEP. The Expo highlights projects from the CAS programs in all ten high schools.

Duquesne University is donating the use of the campus, lunch for the students, and technical support/use of equipment. PSE will financially support the transportation of students to this event.

4. Authorization to compensate teachers or literacy coaches (workshop rate of \$22.71 per hour) to participate in the MORE (Mathematics Orientation Reading Enrichment) program to be offered at all secondary schools: **Alderdice, Brashear, CAPA, Carrick, Langley, Oliver, Peabody, Perry, Schenley, and Westinghouse**. The purpose of MORE is to increase the number of students who are proficient on the PSSA. This program will focus on the improvement of literacy and mathematics skills. The MORE program will begin in September 2004 and end in June 2005. This program is not to exceed \$500,000 from No Child Left Behind funds, Account #4014-010-1100-various.
5. Langley Horticulture Academy – For the floral arrangements for the 2005 commencement programs at the Mellon Arena and Soldiers and Sailors National Military Museum and Memorial. The total cost of this action shall not exceed \$3,500 from Account # 4011-010-2360-599.
6. To fund up to forty (40) teachers to facilitate the after school NovaNET computer-assisted learning program in all secondary schools. Students will have the opportunity to make up credits for previously failed courses, and/or enrich basic skills using the on-line computerized system. Teachers will be paid the current workshop rate. The program will operate September 23, 2004 through June 30, 2005. The total cost of this action shall not exceed \$50,000 from Account #4000-15A-1442-125.
7. Dr. Leon Pamphile, the French teacher for Schenley High School's International Baccalaureate Program should attend a Level 2 IB Diploma Program Teacher Training Workshop in Vancouver, BC, Canada, from November 19 through November 22, 2004. As this professional development session takes place outside the US, special authorization is sought. The total cost of this action shall not exceed \$1,400 from Account # 4306-010-1100-582 from Account # 4000-15A-3300..
8. To continue support for the Teen Parenting Program Child Care Centers through funds provided by the Pennsylvania Department of Welfare and the Child Care Information Service. This program provides parenting education and child care service for teenage parents enrolled in the Teen Parenting Program, Alternative Education Department, in the Pittsburgh Public Schools. All funds are used for salaries, benefits, and miscellaneous expenses as needed to continue the operation of the day care centers at Brashear, Oliver, Schenley and

Westinghouse. The operating cost of the 2004-2005 program is estimated at \$218,650 from Account # 4000-15A3300-125.

9. Request for authorization to compensate up to four hundred fifty-five (455) teachers at \$22.71 per hour and fifty (50) paraeducators at \$11.31 per hour for a maximum of three (3) hours each for the Waterford Early Reading Program. Training will include:

- On-site training for schools new to Waterford. This includes **Bon Air, Miller, Mann, New Homewood Elementary, and Homewood Montessori**. The New Homewood will inherit the site license from Belmar. We will also include teachers from other schools who are brand new to the Waterford Program.
- Part II Beginning training for teachers who were new to Waterford in the spring of 2004 (and for those who missed the Part II training).
- Advanced training for all teachers regarding the integration/correlation of Waterford activities with Harcourt, Reading First, Assessments: such as DIBELS.

This program will operate for the 2004 – 2005 school year – September 23, 2004 to June 30, 2005. The total cost of this action shall not exceed \$32,700 from Account # 4000-213-2271-125/197.

10. Extended-Day, Title I Tutoring and Other Workshops for Students and Parents for the 2004-2005 School Year
- a. College and high school students – To tutor students in grades 4, 6, and 9 from 9/23/04 to 12/1/04 in accordance with EAP grant guidelines. Supportive tutoring will take place after school. Up to a total of two (2) (college or high school) tutors may work up to a total of twenty (20) hours each per week at \$10/hour, with preference going to our summer tutors. (Approximately eighty (80) high school seniors and approximately eighty (80) college students). The total cost of this action shall not exceed \$352,000 from Account # 4000-219-1490-187.
 - b. High school literacy and mathematics teachers – To work at the workshop rate of \$22.71 to provide after school tutorials for ninth grade below-proficient students in accordance with the EAP grant guidelines. Up to two (2) teachers per high school may work up to eight (8) hours per week after school from September 27 until December 17, 2004.
 - c. Up to Sixty (60) Teachers and Twenty (20) Paraprofessionals -- To supervise, monitor, and facilitate the 21st Century Community Learning Centers After School Program at **Burgwin, Fort Pitt, Manchester, Murray, Northview, Roosevelt, Sunnyside and Woolslair**. Other school staff and community members will serve as math and literacy tutors in the extended day program. The extended day program will operate five (5) days a week,

three (3) hours a day after the regular school day, and will serve third through fifth grade male and female students and their families. This program will focus on strengthening academic achievement for at-risk children and provide opportunities to develop strong linkages with adults, their school and community via mentoring and service learning. The current workshop rate will be paid to teachers and paraprofessionals. Tutors will be paid \$10 an hour. The program will operate from October 1, 2004 through September 30, 2005. The total cost of this action will not exceed \$370,000 from Account # 4011-046-1490-125/187/197.

- d. One (1) Math and One (1) Reading Teacher. The goal is to conduct an extended-day program at **Knoxville Middle** at the prevailing workshop rate of \$22.71 per hour for four hours each week. Students who participate will receive focused instruction in mathematics and communications for two hour sessions per week from 3:30 - 5:30 p.m., not to exceed a total of thirty (30) weeks. The total cost of the activity will not exceed \$5,450.40 from Account # 5212-207-1490-124. Sessions will begin the week of October 18, 2004 and end June 2005.
- e. Provision of funding for a Tutoring Program during and after school at **Madison Elementary** for students in first through fifth grades during the 2004-2005 school year. Students who have scored below basic and basic in reading and mathematics will be eligible for tutoring services. Tutors will be (3) Madison teachers and (3) Madison tutors who have worked previously in the tutoring program. Tutoring sessions will be offered during the school day and after school hours from 3–4 p.m. Monday through Friday. Teachers will be compensated at the workshop rate of \$22.71 per hour, and tutors will be compensated at the hourly rate of \$10. Dates of operation will be from October 4, 2004 to May 27, 2005. The total cost of this action will not exceed \$15,000 from Account # 4150-607/207-1100/3300-124/187/599.
- f. Two (2) **Minadeo Elementary School Teachers** – To provide a two (2)-hour computer workshop during the months of October, November 2004 and February, March and April 2005 for a total of ten (10) sessions. The purpose of these workshops will be to assist parents to become more computer literate so that they can assist their children with: research projects and use of the Internet, as well as using educational websites to provide remediation of basic skills. Teachers will be paid the workshop rate of \$22.71 per hour. The total amount of this action will not exceed \$950 payable from account # 4155-207-3300-124.
- g. Three (3) **Minadeo Elementary School Teachers** – To provide a two (2)- hour workshop for parents one (1) day each week during the month of October 2004 for a total of four sessions. The purpose of these workshops will be to explain the Everyday Math program, teach parents how to use the new student reference books to assist their children, teach parents some of the

mathematical games that they can play at home to reinforce basic skills and to explain the philosophy of Everyday Math. The teachers will be paid the workshop rate of \$22.71 per hour. The total amount of this action will not exceed \$600, payable from account #4155-207-3300-124.

- h. One (1) **Minadeo** Elementary School Teacher – To supervise the Extended Day program for additional math assistance for fourth and fifth grade students. This teacher will supervise the program one school day each week, from 3:20 p.m.– 4:20 p.m. during the months of October 2004 – June 2005 for a total of thirty-three (33) sessions throughout the school year. The purpose of the Extended Day program is to provide additional math assistance to basic and below basic students. The teacher will be paid the workshop rate of \$22.71 per hour. The total amount of this action will not exceed \$800, payable from account: #4155-207-1490-124.
- i. Payment in the amount not to exceed \$5,068 for up to twelve (12) teachers to instruct before and after school enrichment and tutoring programs in social studies, science, health, art, music, and computers at **Pittsburgh Classical Academy**. Teachers will be paid at the prevailing workshop rate of \$22.71 per hour. The program will begin on October 4, 2004 and conclude on June 3, 2005. The total cost of this action shall not exceed \$5,068 from Account # 4215-607-1100-124.
- j. Up to Five (5) Teachers and One (1) Paraprofessional -- To provide tutoring and mentoring for students after school at **Rogers** CAPA. Teachers will be paid at the workshop rate of \$22.71 per hour and work 1.5-hour sessions, and the paraprofessional will be paid at the workshop rate of \$11.31 per hour and work 1.5-hour sessions. The total cost for teachers shall not exceed \$5,000, and the total cost for the paraprofessional shall not exceed \$525. The program will operate from October 2004 through June 2005, one day per week. The total cost of this action shall not exceed \$5,525 from Account # 4272-207-1490-124/197.
- k. Up to Six (6) Teachers at **South Brook** Middle School – To supervise an after school tutoring/enrichment program, focusing on students who are basic or below basic in the areas of reading and math as indicated by scores on the PSSA, Terra Nova, and standards-based assessments, for the period beginning September 23, 2004 and ending June 10, 2005. Teachers will work a total of eight hours each week for thirty-eight (38) weeks at the workshop rate of \$22.71 per hour, total amount not to exceed \$6,903.84 from Account # 4250-207-1490-124.
- l. Up to Five (5) Teachers and One (1) Paraprofessional – To take part in the after school tutoring program at **South Hills** Middle School between October 2004 and April 2005, two days per week, not to exceed fifty (50) meetings. Payment shall be at the workshop rates of \$22.71 per hour and \$11.31 per

hour, respectively, for teachers and paraprofessionals. The total cost of this action shall not exceed \$9,364.50 from account # 4205-207-1490-124/197.

- m. Up to Two (2) Teachers at Each Grade Level in the following School Improvement I and II schools: **Carmalt** (4112), **Friendship** (4133), **New Homewood** (4142), **King** (4195), **Knoxville Elementary** (4143), **Lemington** (4145), **Manchester** (4151), **Mann** (4152), **Miller** (4154), **Sheraden** (4176), **Sunnyside** (4181), **Vann** (4183), **Weil** (4184), **Allegheny Traditional Middle** (4204), **Columbus** (4208), **Greenway** (4299), **Milliones** (4211), **Rooney** (4210), **Washington** (4290) to offer extended day and/or Saturday programs for students who scored basic and below basic in reading and mathematics. The programs will be offered up to two (2) hours per day, Monday through Thursday, and/or four hours on two Saturdays each month from September 27, 2004 through June, 2005. The teachers will also be paid up to four (4) hours per month after school to analyze student assessment data and plan instructional strategies for the program. The total cost of the program for each school will not exceed \$27,396.00. The total cost of this action shall not exceed \$520,524 from School Improvement Funds, Fund 221.
11. Board approval of the purchase of snacks, meals, and various other food items for school activities, motivators, recognition ceremonies, incentives, professional development, parent meetings, community meetings to foster stronger community relations and community service projects, as listed below:
- Special Gifted Student Recognition Ceremonies (cake, punch and finger snacks)
 - Perfect Attendance Recognitions (cake or cookies and punch/juice)
 - PSCC Meetings (salad trays, finger snacks, juice/soft drinks)
 - English Festival Awardee Celebration (Pizza, punch and cookies)
 - Math Counts and First in Math Awardee Celebration (Pizza or finger snacks, soft drinks)
 - National State and Local Awardee Recognition Celebration (snacks, cookies, juice or soda)
 - PI Day Celebration (Oatmeal pies or cookies and soft drinks)
 - Literacy Week Celebration (Cookies and punch)
 - Parent Planning Committee Meetings (AM-Coffee, juice and donuts or PM-finger snacks)
 - Community Partnership Meetings (AM-Coffee, juice, donuts/Danish)
 - Seasonal Celebration (Pizza or finger snacks, juice/soda, cake or cookies)
 - Brainstorm Student Challenge Award Recognitions (Pizza or finger snacks, juice/soda and cookies)
 - Take Your Father to School Day Program (donuts/Danish, coffee and juice or finger snacks)
 - Summer Institute Achievement Celebration (Cookies and punch)
 - Celebrate the Arts Celebration (Vegetable tray and dip, cookies, finger snacks, sodas)
 - Gifted Center Science Fair Recognition (Cookies and punch)
 - Writers Project Recognition (Cookies or cakes and punch)
 - Community of Caring Activities (Light snacks)
 - Spring Fling: Student Achievements and Community Partnerships Recognition (Snacks and Soda)
 - Staff in-service/professional development (Coffee, donuts or PM light snacks and soda)

- Open House/Conference Days (Donuts/Danish coffee and juice) The total of this action shall not exceed \$5,500 from Fund 241.
12. This item was removed from the agenda, as it was a duplicate.
 13. Payment of a stipend for \$5,000 to a **Schiller** Classical Academy teacher to work as a school-based coordinator for the Big Brothers/Big Sisters of Greater Pittsburgh Program "The Game," which, upon board approval, will be piloted in Schiller Classical Academy beginning in October 2004. The cost of the stipend is to be provided by Big Brothers/Big Sisters of Greater Pittsburgh, which is currently raising funds toward the full costs of the program. Schiller's school-based coordinator will be chosen via the standard posting process.
 14. Up to thirty (30) teachers to facilitate the Bridges to Success After School and Saturday Program, a senior academic support program available for students during the 2004-2005 school year. Teachers shall be paid at the workshop rate, total amount not to exceed \$148,048 from Account # 4016-010-1100-125.
 15. Up to three (3) Alternative Education Staff – To conduct the Saturday Options Program. The program will serve students in grades 5-12 who are assigned Saturday detention by their home school. The program will operate from October 2, 2004 through June 4, 2005. Staff will be paid their hourly rates. This action will be funded by Alternative Education funds from January 2005 through June 2005, total amount not to exceed \$10,500 from Account # 4822-010-2380-148.
 16. Carnegie Libraries of Pittsburgh -- Board approval to supplement the services of BLAST (Bring Libraries and Schools Together). The goal of this innovative, educational program is to enhance the reading attitudes and reading abilities and to provide equitable access to public library resources and materials of students that attend the following elementary schools: **Burgwin, Carmalt, Clayton, Crescent, Fort Pitt, Friendship, Fulton, Homewood, King, Lemington, Manchester, Mann, McCleary, Morningside, Sheraden, Stevens, Sunnyside, Vann, and Weil.** Costs include:
 - Transportation to local branch library (19 trips @ \$140 each --\$2,660.00)
 - Supplies and Materials -- \$5,000.00
 - Books -- \$5,000.00The total cost shall not exceed \$12,660 from Account #s 4000-010-3210-519, 4009-010-2360-610 and 4008-010-2360-640
 17. Pittsburgh Mediation Center -- To provide training for fifteen (15) Victim – Offender Mediators for the Restorative Justice pilot program at Peabody. The cost is \$200 per person plus training manuals.

During the 2002-2003 school year, with support from Weed and Seed, Peabody implemented a school wide mediation program to help students gain conflict

resolution skills and reduce both the level of intensity and the frequency of potentially violent situations in the school. This approach emphasizes personal accountability and uses trained student mediators. Peabody worked in partnership with the Pittsburgh Mediation Center to implement this program.

Peabody would like to expand the mediation project to include a Restorative Justice program for victim /offender cases. This model is used when there is a victim involved in a conflict, such as bullying, harassment, theft of property, etc. The goal of restorative justice is to repair the damage of the crime by restoring the relationships between community members. The offender meets face to face with all of the people who have been affected by his/her actions in the presence of victim/offender mediators.

The victim/offender mediators will be composed of students, staff, parents, and members of the Parent School Community Council. Victim/offender mediation training will be provided by the Pittsburgh Mediation Center. The twenty (20) hour training class will begin in October 2004. The total cost of this action shall not exceed \$3,100 from Account # 4300-137-2271/1490-582/640

18. Holiday Inn Parkway East -- For use of their facility and catering services to provide training in the PATHS Curriculum. This training relates to Year Two of the implementation of the federal grant award for our "Prevention/Early Intervention Initiative." Two, 2-day trainings will be provided on October 8 and 9, and October 15 and 16, 2004. Attendees will include any principals, pre-K teachers and kindergarten teachers who were unable to attend training last year, as well as first grade teachers, newly hired social workers and service providers. Participants will choose one of the two-day trainings to attend and will receive the workshop rate of \$22.71 for Saturday attendance. Note: Saturdays were chosen in an effort to provide minimal disruption to the school day and the responsibilities of school staff. Participants will learn how to implement the PATHS Curriculum and service providers will serve as co-facilitators and coaches to schools. Participating schools are: **Burgwin, Clayton, Colfax, Ft. Pitt, Knoxville, Lemington, Madison, Manchester, Northview, Stevens and Weil.** Cost breakdown: facility rental, continental breakfast and lunch for seventy-five (75) participants -- \$3,420; workshop rate for sixty-five (65) school staff for five (5) hrs. on Saturdays at the rate of \$22.71/hr.-- \$7,381. The total cost of this action shall not exceed \$10,801 from Account # 4810-223-2190-125/635.
19. Sylvia Cyrus-Albritton -- Payment for up to three hundred (300) secondary students to attend the Youth Day program on Friday, October 1, 2004, sponsored by the Association for the Study of African American Life and History. A copy of the tentative agenda and program objectives are attached. The expenses for the Youth Day activities include admission and lunch at \$7 per student and bus transportation from schools to the Westin Convention Center

Hotel and return. The total cost of this program will not exceed \$3,800 from Account #4008-010-1100-323.

20. This is to request authorization for payment to purchase light refreshments of vegetables, fruit, meat, and soft drinks for **Rogers** CAPA students, parents, staff, and arts community supporters throughout the 2004-05 school year. Arts and academic activities at Rogers CAPA will include orientations, our 25th anniversary celebration, PSSA and Terra Nova incentives, parent/community meetings, planning, inservices, and professional development sessions identified in the CEIP that support student achievement, mentoring, and recognition; parental involvement; staff and community relations. Under the Rogers CAPA PSCC Student Achievement Sub-Committee, parents will join the staff in following an outline of new and tried activities and practices that support NCLB mandates including the following student achievement and parent involvement activities:

- Grade 6 and New Parent Orientation – PSCC and PTO parents share with new parents strategies in how to achieve and succeed as parents and students at Rogers CAPA - September, 2004
- Authors Night – Grade 6-8 students, Rogers CAPA parents, and community authors will perform and present to families – November, 2004
- The 2nd Annual Grade 8 PSSA Reading and Math Family Night Prep Sessions: December, February, March, 2004 – Families will learn how to prepare for the PSSA.
- PSCC parent and community members will continue to monitor, recognize and reward Agenda Book usage and progress – Sept – June
- PSCC members will hold a recognition party for all students and their parents who have achieved the 25 book challenge benchmark each report period – Sept. – June

The total cost of this action shall not exceed \$2,500 from Title I and Site-based funds.

21. Authorization to hire Darryl Lee Baynes of Minority Aviation Education Association (MAEA) Interactive Science to present "Five Days of Exploring the Science of Physics: Did You Ever Wonder" for all 400 of the Pittsburgh Gifted Center elementary students with a GIEP strength in Science. The focus will be on the power of physics in our lives. The dynamics of new technologies, machines and forces will be researched through these presentations. The total cost of this action shall not exceed \$1,500 from Account # 5191-241-1243-330.

General Authorizations

1. Acceptance of School Supplies from IBM Corporation

RESOLVED, That the Board accept school supplies valued at approximately \$5,000 from IBM Corporation for distribution at Greenway, Columbus, Friendship, Brookline, New Homewood and Crescent.

RESOLVED FURTHER, That the Board and the Superintendent of Schools hereby thank IBM Corporation for its generosity in providing this donation to the District.

2. Acceptance of Baseball Game Tickets

RESOLVED, That the Board accept a donation from the Pittsburgh Pirates Organization to the Head Start Program of Seven-Hundred (700) baseball game tickets for Tuesday, September 7, 2004 for the Commissioner's Initiative for Kids Day at PNC Park.

RESOLVED FURTHER, That the Board and the Superintendent of Schools hereby thank the Pittsburgh Pirates Organization for its generosity in providing this donation to the District.

3. Peabody's Participation in the USDOE Play it Smart Research Program

RESOLVED, That the Board authorize Peabody High School to participate in the U.S. Department of Education Play It Smart Research Program during the 2004-2005 school year pending review and approval of the research protocol and collection of information by the Boards Internal Review board. (IRB)

RESOLVED FURTHER, That The Play It Smart Program teaches life skills to student athletes through sports activities, primarily football. An academic coach works with students to help them with academic, psychological, social, and career related skills. Student participation in the program is voluntary.

RESOLVED FINALLY, That the coach will work with Peabody student athletes up to twenty (20) hours per week. The coach will be contracted and paid by Play It Smart. This action is at no cost to the district.

4. Partnership between PPS and Big Brothers/Big Sisters of Greater Pittsburgh

RESOLVED, That the Board of Education approve a partnership between Pittsburgh Public Schools and Big Brothers Big Sisters of Greater Pittsburgh. The proposed school-based mentoring program would be piloted initially at the Schiller Classical Academy, and the primary focus of the mentoring curriculum would be Sarano Kelley's program, The Game. The Game provides a format for

the mentoring relationship as the mentor and mentee support one another in developing and accomplishing academic and personal goals.

FURTHER RESOLVED, That the Board of Education recognizes Big Brothers Big Sisters' long standing commitment to Pittsburgh youth and Big Brothers Big Sisters' expertise in mentoring, particularly with regard to children at risk who otherwise may not have the opportunity to benefit from a relationship with a caring adult who can help a child overcome significant barriers that can impede development.

FINALLY RESOLVED, That the Board recognizes this partnership with Big Brothers Big Sisters of Greater Pittsburgh is being established at no cost to the district. Funding for Big Brothers Big Sisters' is being raised by Sarano Kelley specifically to support Big Brothers Big Sisters' programming efforts with Pittsburgh Public Schools, and the Board expresses its deep appreciation for this support to both Mr. Kelley and to Big Brothers Big Sisters of Greater Pittsburgh.

5. This item was pulled from the agenda.

6. Approval of the Pittsburgh Public Schools Interscholastic Athletic Handbook

RESOLVED, That the Board approve the new Pittsburgh Public Schools Interscholastic Athletic Handbook, which provides guidelines and procedures for implementation of the PPS Interscholastic Athletic Program. The procedures contained therein shall become effective October 1, 2004.

7. This item was pulled from the agenda.

8. New Instructional Materials for World Languages

RESOLVED, That the Board approve new instructional materials for World Languages at a cost of \$75,000 from Account # 4000-010-1100-640.

9. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. 20 students suspended for four (4) to ten (10) days;
- b. 0 students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
- c. 1 students expelled out of school for eleven (11) days or more;
- d. 0 students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Patrick Dowd, Chairperson
Committee on Education

COMMITTEE ON BUSINESS/FINANCE
September 22, 2004

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That the contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1601)
2. **RESOLVED**, That the contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0441)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0442)
4. **RESOLVED**, That the daily payments made in August 2004 in the amount of \$70,131,116.60 be ratified, the payments having been made in accordance with Rules of the Board and the Public School Code.
5. **RESOLVED**, That the Board of Directors of the School District of Pittsburgh authorize payment to Nationwide Insurance Company to provide student liability insurance for all Head Start/Pre-K children. Currently, there are 1721 children enrolled in the program. This insurance will cover up to 1,800 children for the period September 1, 2004 through August 31, 2005. Total cost is not to exceed \$6,670.00, (\$5,030) payable from account line 4800-225-1800-529, and (\$1,640) payable from account line 4000-239-1800-529.

B. CONSULTANTS/CONTRACTED SERVICES

- 1a. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Astorino to provide full professional architectural services for the design and construction administration of various projects throughout the District including, but not limited to, classroom enclosures at Milliones, conversion of wood shop at Oliver, and classroom conversion at Allegheny Annex. Services shall be provided on an "on-call" or "as needed" basis and shall include all necessary sub-consultant and engineering services required to complete the assigned projects. The contract amount reflects \$325,000.00 in base fee. An amount of \$75,000.00 is budgeted for reimbursables. Total contract amount is not to exceed \$400,000.00 from account line 6300-345-4400-330.
- 1b. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with IKM, Incorporated to provide full professional architectural services for the design and construction administration of various projects throughout the District including, but not limited to, classroom renovations at Brashear and library renovations at Burgwin, Frick, Fulton, and Schaeffer. Services shall be provided on an "on-call" or "as needed" basis and shall include all necessary sub-consultant and engineering services required to complete the assigned projects. The contract amount reflects \$325,000.00 in base fee. An amount of \$75,000.00 is budgeted for reimbursables. Total contract amount is not to exceed \$400,000.00 from account 6300-345-4400-330.
- 1c. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Milton Ogot, Architect to provide full professional architectural services for the design and construction administration of various projects throughout the District including but not limited to, library renovations at Murray, interior renovations at Clayton, and ceiling and lighting replacement at Manchester. Services shall be provided on an "on-call" or "as needed" basis and shall include all necessary sub-consultant and engineering services required to complete the assigned projects. The contract amount reflects \$150,000.00 in base fee. An amount of \$100,000.00 is budgeted for reimbursables. Total contract amount is not to exceed \$250,000.00 from account line 6300-345-4400-330.
- 1d. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB3053 with Morgan Associates/Architects to provide full professional architectural services for the design and construction administration of various projects throughout the District including to allow for additional projects, including, but not limited to, roof replacement at Stevens and lexan/window replacement at Northview. Increase base fee by \$70,000. Increase reimbursables by \$10,000. This is the second amendment to this contract which was originally written for \$200,000 (\$150,000 in base fee and \$50,000 in reimbursable expenses. Amendment #1 reduced the base fee to \$105,000 and increased reimbursable to \$95,000 with no change in the total contract amount. Total contract amount is not to exceed \$280,000.00 from account line 6300-339-4400-330.

- 1e. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Burt Hill Kosar Rittelman Associates to provide full professional architectural services for the design and construction administration of various projects throughout the District including, but not limited to, disabled access improvements and elevators at Fort Pitt, McCleary, Bon Air, Westwood, Fulton, and Whittier. Services shall be provided on an "on-call" or "as needed" basis and shall include all necessary sub-consultant and engineering services required to complete the assigned projects. The contract amount reflects \$325,000.00 in base fee. An amount of \$75,000.00 is budgeted for reimbursables. Total contract amount is not to exceed \$400,000.00 from account line 6300-345-4400-330.

2. **PULLED**

3. **RESOLVED**, That the appropriate officers of the Board authorize Deloitte & Touche to conduct the School District's annual Single Audit for the fiscal years ended December 31, 2004 through December 31, 2008 in accordance with the District's request for proposals, Deloitte's proposal and Deloitte's revised pricing, as follows:

- Fiscal year ended December 31, 2004 \$139,200 (payable in 2005)
- Fiscal year ended December 31, 2005 \$145,200 (payable in 2006)
- Fiscal year ended December 31, 2006 \$151,400 (payable in 2007)
- Fiscal year ended December 31, 2007 \$157,800 (payable in 2008)
- Fiscal year ended December 31, 2008 \$164,500 (payable in 2009)

Total contract amount (payable in 2005) \$139,200. (\$135,000) payable from account line 6000-010-2500-330 and (\$4,200) payable from account line 0300-010-2516-330.

4. **RESOLVED**, That the appropriate officers of the Board authorize Concentra Medical Centers to provide post-offer, pre-employment physicals for a 24 to 36 month trial program including approximately 50 substitute cleaners annually, in accordance with the District's request for proposals dated August 13, 2004, Concentra's proposal dated August 27, 2004, and Concentra's revised fee proposal dated September 8, 2004, and other terms and conditions as are satisfactory to the Solicitor and Chief Operations Officer. Total annual cost is estimated at \$5,000, payable during the trial program from account line 001-6000-702-2890-330.

5. **RESOLVED**, That the appropriate officers of the Board authorize the Ellis Real Estate Company be retained as the School District's real estate advisor for the period January 1, 2005 through December 31, 2007 under the following terms and conditions: (See Attachment B5a) The total contract amount is not to exceed \$45,000.00 annually, chargeable to account number 001-6000-010-2500-330.
6. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a service agreement with the Pennsylvania School Board's Association Insurance Trust whereby Unemployment Compensation cost control services shall be provided to the School District during the period 11/1/2004 through 10/31/2005. Costs not to exceed \$16, 290.00 chargeable to Account Number 001-9000-701-2890-340.

C. GENERAL AUTHORIZATIONS

1. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to amend the Deloitte & Touche Single Audit contract for the fiscal year ended December 31, 2003, Business/Finance Committee, October 22, 2003.

Original Item

To conduct the School District's Single Audit for the fiscal year ended December 31, 2003. Twenty percent of audit work shall be done by subcontractor Terry & Stephenson. Base fee not-to-exceed \$144,000, plus out of pocket expenses, plus an option to audit the School Controller's annual report not-to-exceed \$4,200, plus an option for assistance to Operations/Finance with preparation and submission of a District CAFR to the GFOA for its certificate of excellence not-to-exceed \$6,000. The total contract amount not to exceed \$154,200.

Amended Item

To conduct the School District's Single Audit for the fiscal year ended December 31, 2003. Twenty percent of audit work shall be done by subcontractor Terry & Stephenson. Base fee not-to-exceed **\$158,350**, plus out of pocket expenses, plus an option to audit the School controller's annual report not-to-exceed \$4,200. The total contract amount not to exceed \$162,550.

Reason for Amendment

Change order reflects costs associated with one additional major Federal program (Medicaid administrative claims), testing conversion to Peoplesoft Financials and deduction of the certificate option.

Total cost of this action is not to exceed \$8,350.00 from account line 6000-010-2500-330.

2. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to expand the Act 20 delinquent tax collection program.
3. **PULLED**
4. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to arrange for prepayment of principal on the 2001 variable rate bond issue (2000A and 1996 Emmaus pools) to the extent that the actual interest costs for the third quarter of 2004 were less than projected, total amount of pre-payment not to exceed \$160,000, payable from account line 6904-010-5100-911.
5. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize the 2004 Borrowing for funding the School District's 2004 Capital Projects and Major Maintenance Program on or about \$45.7 million plus cost of issuance (detailed debt ordinance to be provided at legislative meeting by Co-Bond Counsel).
6. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to amend the contract with Ajilon, committee on Business/Finance, September 24, 2003.

Original Item

Enter into an agreement with Ajilon to provide temporary accounting services on an as needed basis for a 37-month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, Ajilon's proposal dated November 1, 2002 and Ajilon's revised rate schedule dated November 8, 2002. The total annual cost is not to exceed \$5,000.00, payable from 001-6100-010-2511-330, \$35,000 during the Peoplesoft financials implementation until such time as the backfill positions are filled in Finance, payable from 001-6100-010-2511-330, and \$46,162.00 during the Peoplesoft financials implementation for the School Controller's Office, payable from 001-0300-010-2516-330.

Amended Item

Enter into an agreement with Ajilon to provide temporary accounting services on an as needed basis for a 37-month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, Ajilon's proposal dated November 1, 2002 and Ajilon's revised rate schedule dated November 8, 2002. The total annual cost is not to exceed \$5,000.00, payable from 001-6100-010-2511-330, \$35,000 during the Peoplesoft financials implementation until such time as the backfill positions are filled in Finance, payable from 001-6100-010-2511-330, **\$20,000 for temporary support for Transportation, payable from 001-6500-010-2710-330**, and \$46,162.00 during the Peoplesoft financials implementation for the School Controller's Office, payable from 001-0300-010-2516-330.

Reason for Amendment

To provide temporary support to the Transportation Division due to a long term illness.

Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards (0443)
2. Travel Reimbursement Applications – August, 2004
3. Travel Report – August, 2004
4. Worker's Compensation Claims for the Month of August, 2004

Respectfully submitted,
Floyd McCrea, Chairperson
Committee on Business/Finance

CONSULTANTS/CONTRACTED SERVICES

RESOLVED, That Ellis Real Estate Company be retained as the School District's real estate advisor for the period January 1, 2005 through December 31, 2007 under the following terms and conditions:

- a. Consultation with Special Tax Counsel and School District personnel in the evaluation of assessment information for the purpose of determining the filing of assessment appeals and the defending of assessment appeals would be billed on the following hourly rate structure. This hourly rate structure would also apply to any attendance at School Board meetings:

<u>Hourly Rate</u>	<u>Date</u>
\$ 135.00	January 1, 2005 – December 31, 2005
\$ 135.00	January 1, 2006 – December 31, 2006
\$ 135.00	January 1, 2007 – December 31, 2007

- b. The fees for Preparation of Appraisal Reports can vary significantly depending upon property type (vacant vs. office building), size (50,000 square feet vs. 2,000,000 square feet), and the number of tax years involved with the appeal. Company would submit a fee proposal in advance, on a case-by-case basis, for each property which required an appraisal to be completed for litigation purposes.
- c. Meetings with School District personnel and legal counsel in the valuation of real estate for the purpose of acquisition and leasing would be invoiced on the hourly basis indicated above. If the hourly work resulted in a lease being executed or a purchase made, and no commissions or fees were being paid by the owner or seller, the Company would be paid by the School District a fee equivalent to 4% of the gross lease amount or the acquisition price. Any amounts paid on an hourly basis would be credited against the 4% fee.
- d. Representation of the School District regarding the sale of any of their properties would be done strictly on a commission basis, and no fees would be paid unless the Company's efforts resulted in a sale of the property. The commission would vary depending upon the value and negotiating these commission rates on a case-by-case basis would be necessary.

The total contract amount is not to exceed \$45,000.00 annually, chargeable to account number 001-6000-010-2500-330

REPORT #1601

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, August 17, 2004. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY #8314 **TECH CENTRAL**
020-5000-010-2240-788

HARDWARE SWITCHES – Purchase of four (4) 24 port layer 3 rapier series hardware switches and seven (7) 48 port layer 3 rapier series hardware switches to be used at Tech Central.
3 Inquiries Sent – 2 Bids Received
Estimated Total Cost -- \$20,000

SUPPLIER	TOTAL LOT PRICE
<u>Allied Telesyn</u>	<u>\$ 14,931.09</u>
CDW Government, Inc.	14,980.00

INQUIRY #8315 **VARIOUS LOCATIONS**
000-6600-010-2620-411

REFUSE CONTAINER SERVICE – Contract for the purchase of refuse container service at six (6) locations for a period of three (3) years from November 1, 2004 to October 31, 2007.
3 Inquiries Sent – 3 Bids Received
Estimated Total Cost -- \$40,000 Annually

ITEMS 1-2 (30 cubic yard refuse container)

SUPPLIER	1 ST YEAR	2 ND YEAR	3 RD YEAR
<u>Waste Management of PA, Inc.</u>	<u>\$ 260.00</u>	<u>\$ 266.50</u>	<u>\$ 273.16</u>
Anthony Phillips, Jr. Hauling	275.00	280.00	290.00
BFI Waste Services	295.00	300.00	305.00

ITEMS 3-4 (42 cubic yard refuse compactor)

SUPPLIER	1 ST YEAR	2 ND YEAR	3 RD YEAR
<u>BFI Waste Services</u>	<u>\$ 295.00</u>	<u>\$ 300.00</u>	<u>\$ 305.00</u>
Anthony Phillips, Jr. Hauling	385.00	395.00	405.00
Waste Management of PA, Inc.	394.00	403.85	413.94

ITEMS 5-8 (as needed - 30 cubic yard refuse container)

SUPPLIER	1 ST YEAR	2 ND YEAR	3 RD YEAR
<u>Waste Management of PA, Inc.</u>	<u>\$ 260.00</u>	<u>\$ 266.50</u>	<u>\$ 273.16</u>
Anthony Phillips, Jr. Hauling	295.00	295.00	295.00
BFI Waste Services	295.00	300.00	305.00

* * * * *

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, September 7, 2004. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY #8316 VARIOUS LOCATIONS
000-4000-010-1100-610

VISUAL ARTS SUPPLIES – Purchase of various visual arts supplies including metallic paper, manila oak tagboards, white art clay, etc. to be used at various locations.
10 Inquiries Sent – 3 Bids Received
Estimated Total Cost -- \$38,300

SUPPLIER	TOTAL LOT PRICE
<u>SAX Arts and Crafts</u> (22 items)	<u>\$ 25,933.30</u>
<u>Kurtz Brothers</u> (15 items)	<u>10,726.85</u>
<u>S&S Worldwide</u> (3 items)	<u>984.87</u>

RESOLUTIONS

TESTING MATERIALS

Authorization is requested to enter into an agreement with AGS for the purchase of standardized assessments for use for Special Education at fifty-seven different locations. Total cost not to exceed \$83,000.00 chargeable to Account No. 002-5124-241-1224-610.

* * * * *

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

REQUISITION #0000010134

HEAD START

005-4800-122-144 1-640

CURRICULUM – Purchase of 10 sets of Building Language for Literacy Phase 1 – Curriculum & Character Kits to be used in various Head Start classrooms.

SUPPLIER

TOTAL LOT PRICE

Scholastic, Inc.

\$8,164.10

REQUISITION #0000012470

ALLDERDICE HIGH SCHOOL

301-4301-607-2380-610

LOCKS – Purchase of 1,600 Master locks to be used for student lockers at Allderdice High School.

SUPPLIER

TOTAL LOT PRICE

Hodge Products

\$6,365.00

REQUISITION #0000012197

BRASHEAR HIGH SCHOOL

329-4329-607-1100-750

CABINETS –Purchase of 5 computer cabinets to be used at Brashear High School.

SUPPLIER

TOTAL LOT PRICE

Wenger Corporation

\$5,199.00

* * * * *

LEGISLATIVE MEETING
ACTION ITEM NO. A1
SEPTEMBER 22, 2004

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period prior to September 3, 2004 in accordance with Board Policy.

There are no requisitions in this section for this month.

* * * * *

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted,

FLOYD McCREA, Chairperson
Committee on Business/Finance

**REPORT NUMBER 0441
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on August 12 and 20, 2004. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the Business Opportunities Program and Substance Abuse policies set by the Board. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload.

- (1) KING
Electric Work
195-6300-345-4610-450
Install security system
Estimate: \$402,000

<u>Westmoreland Electric</u>	<u>\$455,000</u>
Allegheny City Electric	489,000
Wellington Power	489,714
Lighthouse Electric	495,500
Pitt Electric	504,900
Frankl Electric	551,430

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: **Westmoreland Electric: \$455,000.**

(2) SOUTH HILLS
General Work
085-6300-TBE-4100-710
PULLED Demolition of building
Estimate: \$4,000,000

*	PDG Environmental	\$2,989,500
	<u>Precision Environmental</u>	<u>3,176,950</u>
	Macabee Ind.	4,317,914
	Bristol Environmental	6,291,036

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Precision Environmental: \$3,176,950.

* Contractor was found to be noncompliant with the School District's EBE policy.

Respectfully submitted,

Floyd McCrea
Chairperson

REPORT 0441 - S
TABULATION OF BIDS
(Small Contract Awards in excess of \$5,000)

(01)

MIFFLIN

153-6300-343-4650-450

Remove and replace 10 pieces of limestone base at Kindergarden entrance.

<u>Mariani & Richards, Inc.</u>	<u>\$6,250.00</u>
-------------------------------------	-------------------

RG Friday Masonry	\$9,253.00
-------------------	------------

Harris Masonry	\$15,651.00
----------------	-------------

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Mariani & Richards, Inc.: \$6,250.00.

(02)

SCHENLEY

322-6300-343-4650-450

Sand and refinish floors in Rooms 314, 316, 326, 328, and 330. Apply one seal coat and two finish coats.

<u>Flooring Service</u>	<u>\$8,940.00</u>
-------------------------	-------------------

Opice Contracting	\$9,381.00
-------------------	------------

American Contracting	\$10,540.00
----------------------	-------------

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Flooring Service: \$8,940.00.

(03)

ALLDERDICE

301-6300-343-4660-450

Repair, sand, and refinish wood floors in Rooms 182, 186, and 188.

<u>Opice Contracting, Inc.</u>	<u>\$5,780.00</u>
Flooring Service	\$7,880.00
Brown Floors	No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Opice Contracting, Inc.: \$5,780.00.

(04)

SPRING GARDEN

177-6300-343-4650-450

Remove (4) old and dangerous 30 ft. light poles.

<u>L.N. Mobile Welding Service, Inc.</u>	<u>\$5,300.00</u>
Betts Contracting	No Bid
L.M. Johnson	No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: L.N. Mobile Welding Service, Inc.: \$5,300.00.

(05)

REIZENSTEIN

297-6300-343-4660-450

Relocate existing walls and doors to accomodate classroom changes, in Rooms 110, 183, 184, 186, and 187.

<u>L. M. Johnson Construction Company</u>	<u>\$7,989.00</u>
American Contracting	\$10,140.00
Betts Contracting	No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: L. M. Johnson Construction Company: \$7,989.00.

REPORT NUMBER 0442
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
ALLEGHENY MIDDLE: ADA elevators (H) (Group) EAST WEST MANUFACTURING & SUPPLY CO. Contract Number: 0F3231 Contract Amount: \$7,550 Previous CO \$: \$7,356 Account Number: 204-6301-344-4500-450		
C.O. #7	\$9,444	
A. Relocate mechanical room exhaust fan and all associated work -- \$2,915.		
B. Furnish and install new floor and ceiling panels in the freezer -- \$6,529.		
Explanation:		
A. Additional general work to correct the water problems in the mechanical room required the relocation of the exhaust fan from its original intended location.		
B. Design error.		
A: Unforeseen field condition and B: Design error		
ARSENAL: Remove asbestos pipe insulation/re-insulate GRAY WASTE MANAGEMENT CORPORATION Contract Number: 0F4227 Contract Amount: \$267,578 Previous CO \$: \$0 Account Number: 298-6300-345-4660-450		
C.O. #1	\$17,273	
A. Provide for the removal of carpeting and two (2) layers of asbestos containing floor tile and mastic -- \$10,098.		
B. Provide for the removal and disposal of asbestos containing material on the hot water storage tank including re-insulation -- \$7,175.		
Explanation:		
Removal of this asbestos containing material was		

Contract & Change Order Information**ADD****DEDUCT**

not part of the original scope of work and required completion before the start of school in the fall.

A & B: Beyond scope of work**ARSENAL: Cycle painting (Group D)****NICK'S PAINTING**

Contract Number: 0F4248
Contract Amount: \$169,800
Previous CO \$: \$4,000
Account Number: 298-6300-345-4660-450

C.O. #2**\$11,800**

Paint girls and boys restrooms, Nurse's office and Childrens Hospital wing.

Explanation:

These rooms were not part of the original scope of work and required painting.

Beyond scope of work**BAXTER: Security installations -- Resource
Realignment Plan****LIGHTHOUSE ELECTRIC COMPANY, INC.**

Contract Number: 0F4280
Contract Amount: \$415,454.50
Previous CO \$: \$379,500
Account Number: 304-6317-344-4500-450

C.O. #2**\$450,470**

Furnish and install LAN outlets, power receptacles and auditorium and school sound system.

Explanation:

Time sensitive project required for school opening. Additional network drops requested by school's principal and Facilities, relocation of the home economics equipment from Prospect to Baxter required additional work.

Beyond scope of work**BELMAR: District-wide school consolidation (M)****CJ BONIDIE MECHANICAL, INC.**

Contract Number: 0F4255
Contract Amount: \$71,600
Previous CO \$: \$0
Account Number: 106-6317-344-4500-450

C.O. #1**\$5,462**

Provide and install kiln ventilation system.

Explanation:

The school purchased a new kiln after the project had been designed and awarded which required installation of an approved ventilation system.

Requested by School's Administration

BELMAR: District - wide school consolidation
MARVEL ELECTRIC, INC.

Contract Number: 0F4283
Contract Amount: \$76,990
Previous CO \$: \$0
Account Number: 106-6317-344-4500-450

C.O. #1

\$4,266

- A. Relocate existing light fixture and wall switch -- \$689.
- B. Relocate GFCI receptacle in Science Room 202 -- \$365.
- C. Disconnect and relocate existing light fixture in Room 108 -- \$626.
- D. Relocate light fixture and wall mounted pager speaker in Music Room 10 -- \$1,191.
- E. Repair/replace exposed conduit on ceiling of the Multi-purpose Room -- \$1,395.

Explanation:

Unforeseen field conditions that were not part of the original scope of work.

A thru E: Unforeseen field condition

BRASHEAR: Gym floor replacement w/Alt #1 (G)
LANMARK, INC.

Contract Number: 0F4256
Contract Amount: \$304,600
Previous CO \$: \$0
Account Number: 329-6300-345-4660-450

C.O. #1

\$9,480

- A. Refurbish the retractable gymnasium curtain divider -- \$8,998.
- B. Change logo from small script lettering to large block lettering -- \$482.

Explanation:

- A. The gym divider was in need of repair/replacement for school opening. Since there was an on-going gym floor replacement project it was decided to include refurbishing of the gym divider in this contract.
- B. Requested by the School's Principal.

A: Beyond scope of work and B: Requested by School's Principal

Contract & Change Order Information

ADD**DEDUCT**

BRASHEAR: Upgrade culinary arts kitchen (M)

G.C.S., INCORPORATED

Contract Number: 0F4259

Contract Amount: \$32,843

Previous CO \$: \$0

Account Number: 329-6300-345-4610-450

C.O. #1**\$448,894**

Provide all general and mechanical work required for the renovation of several classrooms for the school consolidation program.

Explanation:

After the contract had been awarded, the school consolidation program required renovation of several classrooms for the school's opening in the fall.

Beyond scope of work**CAPA: Renovate seventh and eighth floors**

GURTNER AND SONS, LLC

Contract Number: 0F4200

Contract Amount: \$1,643,000

Previous CO \$: \$0

Account Number: 303-6312-346-4500-450

C.O. #1**\$151,594****\$120**

- A. Substitute metal studs for z-channel furring strips in exterior walls in the 7th and 8th floors. (Add) -- \$2,594.
- B. Substitute lighter duty curtain track for heavy duty track and modify the drapery in the Black Box Theater. (Deduct) -- -\$120.
- C. Demolish existing roof and construct new roof on the Bitz building. (Add) -- \$149,000.

Explanation:

- A. Design error. The contract documents call for the exterior walls to be constructed with 2-inch z-channel furring strips and rigid insulation over the existing brick walls. A field inspection showed that the existing walls are uneven and out of plumb. The walls must be constructed out of metal studs and fiberglass insulation.
- B. The subcontractor determined that lighter duty curtain track would function as well as the specified heavy duty track for the "light vestibule" curtain installed in the Black Box Theater. Modifications will be made in the drapery to block outside light from entering the Black Box Theater.
- C. The Bitz building roof replacement was intended to be included in the General Contract. During bidding, the roof work was broken out in a Deduct Alternate so the School District could obtain an exact cost for partial reimbursement from the Bitz Foundation. Due to a clerical error in Facilities, the Alternate was "accepted" which resulted in eliminating the work from the contract. The change order is the same amount as the contractor's

original Deduct Alternate quote.

A: Design error; B: Credit; and C: Requested by Facilities

CAPA: Renovate seventh and eighth floors

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F4201

Contract Amount: \$167,900

Previous CO \$: \$0

Account Number: 303-6312-346-4500-450

C.O. #1

\$4,856

- A. Install a sink in 8th floor printing press room -- \$3,003.
- B. Remove and cap existing gas lines and relocate gas meter on existing piping in the Bitz building -- \$1,853.

Explanation:

- A. Design error. The architectural drawings show a sink in the printing press room but the plumbing documents did not. The error was noticed during the plumbing rough-in phase, so no re-work was necessary. The cost is comparable to what would have been included in the contractor's bid if the work were in the original contract documents.
- B. Unforeseen field condition. During construction, two stubbed-out gas branch lines and one meter were found on existing piping in the 7th and 8th floor ceilings. The piping was installed by Mr. Bitz prior to selling the 7th and 8th floors to the School District. The District will seek partial reimbursement from the Bitz Foundation for this work.

A: Design error and B: Unforeseen field condition

CAPA: Renovate seventh and eighth floors

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F4202

Contract Amount: \$323,800

Previous CO \$: \$0

Account Number: 303-6312-346-4500-450

C.O. #1

\$2,447

Modify existing ductwork in the Heat Recovery Unit in the 7th floor mechanical room.

Explanation:

Design error. The existing ductwork, which was installed during the first CAPA construction project, had to be raised, and temperature control lines and conduit relocated, to achieve the maximum ceiling height in the corridor above a handicapped-accessible ramp leading out to the roof deck.

Design error

CAPA: Renovate seventh and eighth floors

LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F4203

Contract Amount: \$839,000

Previous CO \$: \$569

Account Number: 303-6312-346-4500-450

C.O. #2

\$1,853

Relocate conduit in the 6th floor ceiling to accommodate new water lines.

Explanation:

Design error. The conduit in the 6th floor ceiling was installed during the first CAPA construction project and had to be relocated to accommodate the installation of new water lines for the 7th and 8th floors.

Design error**CHATHAM: Libray renovation (E)**

CLAW, INC.

Contract Number: 0F4215

Contract Amount: \$72,081

Previous CO \$: \$0

Account Number: 114-6301-344-4500-450

C.O. #1

\$949

Remove and re-install existing wiremold in Room 102.

Explanation:

The existing wiremold was located on surfaces scheduled to be removed and replaced by the general contractor.

Beyond scope of work**COLUMBUS: Stage renovations**

VERN'S ELECTRIC, INC.

Contract Number: 0F2336

Contract Amount: \$69,818

Previous CO \$: \$1,556

Account Number: 208-6300-339-4660-450

C.O. #2

\$1,024

A. Remove and replace five (5) lighting fixture ballasts -- \$473.

B. Repair damaged conduit -- \$551.

Explanation:

A. The original ballasts were found to be defective and were not scheduled for replacement under this contract.

B. The conduit was inadvertently damaged during demolition.

A & B: Beyond scope of work

GEORGE CUPPLES STADIUM: Concession stands/sound system (P)

W. G. TOMKO, INC.

Contract Number: 0F4238

Contract Amount: \$152,222

Previous CO \$: \$36,804

Account Number: 323-6301-346-4500-450

C.O. #2**\$7,491**

A. Furnish and install hose bib -- \$3,165.

B. Furnish and install 8 lineal feet of trench drain adjacent to the concession area sidewalks -- \$1,956.

C. Replace underground rain conductor -- \$2,370.

Explanation:

A. Required for cleaning of the dumpster area.

B. The trench drain is being installed to eliminate potential puddles and slipping hazards.

C. Upon excavation of the area it was determined that the rain conductor was deteriorated and in need of repair/replacement.

A, B & C: Value added item**GREENFIELD: Masonry repairs w/Alt. #1 (Group)**

MARIANI & RICHARDS, INC.

Contract Number: 0F4277

Contract Amount: \$158,000

Previous CO \$: \$0

Account Number: 137-6301-344-4500-450

C.O. #1**\$5,200**

Furnish and install stainless steel cables with a turnbuckle around the cornice pieces including all related pointing.

Explanation:

The additional work was not part of the original scope and required correction to secure the stack and the cornice pieces.

Safety issue**GREENWAY: Security system**

FRANKL ELECTRIC, INC.

Contract Number: 0F4265

Contract Amount: \$1,997,265

Previous CO \$: \$0

Account Number: 299-6300-345-4610-450

C.O. #1**\$182,450**

Furnish and install new sound system.

Explanation:

The existing sound system was of the 1990 vintage and was found to be beyond repair and in need of replacement. The project was not scheduled until 2005 and would have been bid at an estimated cost of \$300,000.

Value added item

Contract & Change Order Information

ADD**DEDUCT**

KNOXVILLE MIDDLE: Security system and extend sound system

FUELLGRAF ELECTRIC COMPANY OF TENNESSEE, INC.

Contract Number: 0F4243

Contract Amount: \$1,148,900

Previous CO \$: \$0

Account Number: 212-6300-345-4610-450

C.O. #1

\$219,500

Provide all general, plumbing, mechanical, and electrical work required for the renovations of several classrooms for the school consolidation program.

Explanation:

After the contract had been awarded, the school consolidation program required renovation of several classrooms for the school's opening in the fall.

Beyond scope of work

LANGLEY: Window replacement

GURTNER AND SONS, LLC

Contract Number: 0F3265

Contract Amount: \$1,041,000

Previous CO \$: \$7,952

Account Number: 313-6301-344-4500-450

C.O. #2

\$5,792

Furnish and install custodial locks on existing windows.

Explanation:

The installation of custodial locks are necessary for the security of the building.

Value added item

LANGLEY: ADA elevator (Group)

ELECTRICAL ASSOCIATES, INC.

Contract Number: 0F3278

Contract Amount: \$22,420

Previous CO \$: \$4,925

Account Number: 313-6301-344-4500-450

C.O. #2

\$219

Furnish and install electrical device for the sump pump in the elevator pit.

Explanation:

After the elevator pit was constructed ground water was found within the pit area, so an electrical device was install to accommodate a sump pump in the event that water accumulates in the pit area.

Value added item

**LANGLEY: Second floor air conditioning
modifications (M)**

G.C.S., INCORPORATED

Contract Number: 0F4220

Contract Amount: \$242,940

Previous CO \$: \$0

Account Number: 313-6301-346-4500-450

C.O. #1**\$29,112**

Furnish and install intake damper and louver complete with damper motor interlock to exhaust fan.

Explanation:

The existing equipment had deteriorated from the Greenhouse humidity and was in need of repair/replacement.

Value added item**LIBERTY: Restroom renovations -- Phase II (G)**

LONE PINE CONSTRUCTION, INC.

Contract Number: 0F4222

Contract Amount: \$85,000

Previous CO \$: \$0

Account Number: 147-6301-346-4500-450

C.O. #1**\$2,151**

Furnish and install new concrete floors in plumbing chase level with existing toilet room floors.

Explanation:

The elevation of the plumbing chases varied from the toilet room floors and were not discovered until the demolition of the toilet room walls were completed.

Unforeseen field condition**LIBERTY: Library renovations/building renovation
w/Alt #1 (E)**

MOLETZ ELECTRIC COMPANY

Contract Number: 0F4267

Contract Amount: \$104,050

Previous CO \$: \$0

Account Number: 147-6301-344-4500-450

C.O. #1**\$28,189**

- A. Furnish and install cooler evaporator and all required hardware -- \$7,384.
- B. Furnish and install two (2) border stage light fixtures -- \$12,505.
- C. Provide all premium time necessary for completion of project for school opening in the fall -- \$8,300.

Explanation:

- A. School request.
- B. The existing border lights were beyond repair and in need of replacement.
- C. Authorized by Facilities to obtain substantial completion for the school's opening in the fall.

A & C: Requested by Administration and B: Beyond scope of work**MILLIONES: Security system****WELLINGTON POWER CORPORATION**

Contract Number: 0F4209

Contract Amount: \$1,291,714

Previous CO \$: \$0

Account Number: 211-6300-343-4610-450

C.O. #1**\$82,231**

- A. Furnish and install doors and frames and/or lights in openings 116W, 129-0, 232, 420-2, and 441 -- \$16,149.
- B. Remove asbestos containing material on the Fourth Floor -- \$66,082.

Explanation:

- A. The existing doors were vandalized after the project had been designed and awarded.
- B. The fourth floor ceiling was not scheduled for abatement at this time, however upon further investigation it was imperative that the ceiling be abated before the opening of school in the fall.

A & B: Unforeseen field condition**NEW HOMEWOOD: Demolition of properties****AMERICAN CONTRACTING ENTERPRISES, INC.**

Contract Number: 0F2296

Contract Amount: \$732,142

Previous CO \$: \$352,800

Account Number: 142-6307-340-4100-710

C.O. #2**\$10,990**

Credit for sewer tap terminations.

Explanation:

Originally the sewer tap terminations that were required by PWSA were to be completed during the demolition phase of the project. However, due to the late start of the project it was decided by Facilities Division to have the sewer tap terminations completed by the General Contractor during the construction phase of the project. This deduct is for the sewer tap terminations that remained in the demolition phase of the project when this decision was made.

Credit**NEW HOMEWOOD: New elementary school in Homewood****A. G. CULLEN CONSTRUCTION, INC.**

Contract Number: 0F2319

Contract Amount: \$8,681,000

Previous CO \$: \$841,324

Account Number: 142-6307-346-4500-450

C.O. #8**\$96,315**

- A. Install sewer tap terminations -- \$50,795.
- B. Provide drywall, finish and beads at the Cafeteria, Vestibule 100A and the Reception Area -- \$2,248.

Contract & Change Order Information**ADD****DEDUCT**

C. Temporary heat -- \$43,272.

Explanation:

- A. Originally the sewer tap terminations, required by the Pittsburgh Water and Sewer Authority, were to be completed during the demolition phase of the project. However, the Pittsburgh Water and Sewer Authority did not inform the School District of the total number and locations of the sewer tap terminations required until well after the construction phase of the contract was started. In order to avoid further delays to the project, Facilities Division decided to have the sewer tap terminations completed by the General Contractor. Facilities Division is receiving a deduct change order in the amount of \$10,990 for the sewer tap terminations that were originally scheduled to be performed during the demolition phase of the project but were performed by the General Contractor during the construction phase of this project.
- B. At the request of Facilities Division the contractor installed and finished drywall on the top of the canopies at the Cafeteria, Vestibule 100A and Reception Area to provide a more pleasing visual appearance.
- C. Due to the late start of construction it was necessary for the contractor to provide natural gas service for temporary heat. The cost of this change is the balance of the gas bill after the final meter reading.

A, B, and C: Requested by Facilities**NEW HOMEWOOD: Head start preparation and general construction work for playground (Group)**

TONY PAMPENA CORPORATION

Contract Number: 0F4276

Contract Amount: \$0

Previous CO \$: \$0

Account Number: 142-4800-122-1441-450

C.O. #2**\$45,400**

Furnish and install play equipment.

Explanation:

This site was not part of the original scope of work and was requested by the Administration.

Value added item**NORTHVIEW HEIGHTS: Head start preparation and general construction work for playground (Group)**

TONY PAMPENA CORPORATION

Contract Number: 0F4276

Contract Amount: \$31,125

Previous CO \$: \$0

Account Number: 164-4800-122-1441-450

C.O. #3**\$3,150**

Furnish and install three (3) polycast trench drains and all associated plumbing connections.

Contract & Change Order Information

ADD**DEDUCT**

Explanation:

The trench drains were installed to ensure proper drainage of the newly installed play surface.

Value added item

OLIVER: HVAC upgrade for security head end room
G.C.S., INCORPORATED

Contract Number: 0F3339
Contract Amount: \$39,530
Previous CO \$: \$0
Account Number: 317-6300-343-4610-450

C.O. #1**\$3,856**

Furnish and install sheet metal pipe enclosure to the DX piping in the courtyard.

Explanation:

Fencing was added for safety and protection of the unit from vandalism.

Value added item

PROSPECT MIDDLE: Security installations
LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F4285
Contract Amount: \$1,445,000
Previous CO \$: \$0
Account Number: 221-6300-345-4610-450

C.O. #1**\$173,980**

Provide all general and electrical work required for the renovations of several classrooms for the school consolidation program.

Explanation:

After the contract had been awarded, the school consolidation program required renovation of several classrooms for the school's opening in the fall.

Beyond scope of work

REIZENSTEIN: Install security system
WELLINGTON POWER CORPORATION

Contract Number: 0F4210
Contract Amount: \$1,364,700
Previous CO \$: \$0
Account Number: 297-6300-343-4610-450

C.O. #1**\$1,485**

Furnish and install video camera for the computer lab.

Explanation:

The original scope did not specify a video camera for the computer lab.

Beyond scope of work

Contract & Change Order Information

ADD**DEDUCT**

VANN: Classroom renovations (G)**IRON CITY CONTACTING**

Contract Number: 0F4274

Contract Amount: \$149,000

Previous CO \$: \$0

Account Number: 183-6300-345-4660-450

C.O. #1**\$25,573**

- A. Provide additional asbestos abatement in Rooms 201 and 210 -- \$20,100.
- B. Furnish and install wood trim in Room 201 -- \$2,886.
- C. Furnish and install suspended gypsum framing system in Room 201 -- \$2,587.

Explanation:

- A. Additional asbestos containing material was found during demolition of the existing ceiling.
- B. The original contract did not specify the installation of the wood trim.
- C. Due to the unforeseen asbestos abatement required in this room it made it imperative to install a new ceiling.

A: Unforeseen field condition and B & C: Beyond scope of work

TOTAL
COUNT

\$2,031,906
31

\$11,110
2

Included in the above totals are change orders amounting to \$1,298,306 which are relative to school consolidation projects.

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
08/30/04
(40.2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
ALLEGHENY MIDDLE	OF3231	EAST WEST MANUFACTURING & SUPPLY CO.	\$9,444.00		A: Unforeseen field condition and B: Design error	\$16,800.00
ARSENAL	OF4227	GRAY WASTE MANAGEMENT CORPORATION	\$17,273.00		A & B: Beyond scope of work	\$17,273.00
ARSENAL	OF4248	NICK'S PAINTING	\$11,800.00		Beyond scope of work	\$15,800.00
BAXTER	OF4280	LIGHTHOUSE ELECTRIC COMPANY, INC.	\$450,470.00		Beyond scope of work	\$829,970.00
BELMAR	OF4255	CJ BONIDIE MECHANICAL, INC.	\$5,462.00		Requested by School's Administration	\$5,462.00
BELMAR	OF4283	MARVEL ELECTRIC, INC.	\$4,266.00		A thru E: Unforeseen field condition	\$4,266.00
BRASHEAR	OF4256	LANMARK, INC.	\$9,480.00		A: Beyond scope of work and B: Requested by School's Principal	\$9,480.00
BRASHEAR	OF4259	G.C.S., INCORPORATED	\$448,894.00		Beyond scope of work	\$448,894.00
CAPA	OF4200	GURTNER AND SONS, LLC	\$151,594.00	\$120.00	A: Design error; B: Credit; and C: Requested by Facilities	\$151,474.00
CAPA	OF4201	EAST WEST MANUFACTURING & SUPPLY CO.	\$4,856.00		A: Design error and B: Unforeseen field condition	\$4,856.00
CAPA	OF4202	EAST WEST MANUFACTURING & SUPPLY CO.	\$2,447.00		Design error	\$2,447.00
CAPA	OF4203	LIGHTHOUSE ELECTRIC COMPANY, INC.	\$1,853.00		Design error	\$2,422.00
CHATHAM	OF4215	CLAW, INC.	\$949.00		Beyond scope of work	\$949.00
COLUMBUS	OF2336	VERN'S ELECTRIC, INC.	\$1,024.00		A & B: Beyond scope of work	\$2,580.00
GEORGE CUPPLES STADIUM	OF4238	W. G. TOMKO, INC.	\$7,491.00		A, B & C: Value added item	\$44,295.00
GREENFIELD	OF4277	MARIANI & RICHARDS, INC.	\$5,200.00		Safety issue	\$5,200.00
GREENWAY	OF4265	FRANKL ELECTRIC, INC.	\$182,450.00		Value added item	\$182,450.00
KNOXVILLE MIDDLE	OF4243	FUELLGRAF ELECTRIC COMPANY OF TENNESSEE, INC.	\$219,500.00		Beyond scope of work	\$219,500.00
LANGLEY	OF3265	GURTNER AND SONS, LLC	\$5,792.00		Value added item	\$13,744.00
LANGLEY	OF3278	ELECTRICAL ASSOCIATES, INC.	\$219.00		Value added item	\$5,144.00
LANGLEY	OF4220	G.C.S., INCORPORATED	\$29,112.00		Value added item	\$29,112.00
LIBERTY	OF4222	LONE PINE CONSTRUCTION, INC.	\$2,151.00		Unforeseen field condition	\$2,151.00
LIBERTY	OF4267	MOLETZ ELECTRIC COMPANY	\$28,189.00		A & C: Requested by Administration and B: Beyond scope of work	\$28,189.00
MILLIONES	OF4209	WELLINGTON POWER CORPORATION	\$82,231.00		A & B: Unforeseen field condition	\$82,231.00
NEW HOMEWOOD	OF2296	AMERICAN CONTRACTING ENTERPRISES, INC.		\$10,990.00	Credit	\$341,810.00
NEW HOMEWOOD	OF2319	A. G. CULLEN CONSTRUCTION, INC.	\$96,315.00		A, B, and C: Requested by Facilities	\$937,639.00
NEW HOMEWOOD	OF4276	TONY PAMPENA CORPORATION	\$45,400.00		Value added item	\$45,400.00
NORTHVIEW HEIGHTS	OF4276	TONY PAMPENA CORPORATION	\$3,150.00		Value added item	\$3,150.00

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
08/30/04
(40.2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
OLIVER	OF3339	G.C.S., INCORPORATED	\$3,856.00		Value added item	\$3,856.00
PROSPECT MIDDLE	OF4285	LIGHTHOUSE ELECTRIC COMPANY, INC.	\$173,980.00		Beyond scope of work	\$173,980.00
REIZENSTEIN	OF4210	WELLINGTON POWER CORPORATION	\$1,485.00		Beyond scope of work	\$1,485.00
VANN	OF4274	IRON CITY CONTRACTING	\$25,573.00		A: Unforeseen field condition and B & C: Beyond scope of work	\$25,573.00
TOTAL			\$2,031,906.00	\$11,110.00		
COUNT			31	2		

BUSINESS / FINANCE COMMITTEE
September 22, 2004

TRANSFER OF FUNDS
GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

From Major Object 800	\$160,000
Debt Service Interest	

To Major Object 900	\$160,000
Debt Service Principal	

For the prepayment of principal on the 2001 variable rate bond issue (2000A and 1996 Emmaus pools) to the extent interest costs for the third quarter of 2004 were less than budgeted.

Respectfully submitted,

Floyd McCrea
Chairperson
Business / Finance Committee

**2004 APPROPRIATIONS BY MAJOR OBJECT
ADJUSTED AS OF SEPTEMBER 2004**

<u>MAJOR OBJECT</u>	<u>DESCRIPTION</u>	<u>APPROPRIATIONS</u>	<u>DATE OF TRANSFER</u>	<u>AMOUNT OF TRANSFER</u>	<u>ADJUSTED BUDGET</u>
100	Personal Services- Salaries	\$225,719,008			\$225,719,008
200	Personal Services- Employee Benefits	65,788,691			65,788,691
300	Purchased Prof. & Tech. Services	74,424,968	04/28/2004 07/21/2004	\$247,000 \$399,950	75,071,918
400	Purchased Property Services	7,979,590			7,979,590
500	Other Purchased Services	59,010,132			59,010,132
600	Supplies	21,824,411	04/28/2004 07/21/2004	(\$247,000) (\$399,950)	21,177,461
700	Property	7,196,653			7,196,653
800	Other Objects	27,937,833	03/23/2004 06/22/2004 09/22/2004	(\$165,000) (\$160,000) (\$160,000)	27,452,833
900	Other Financing Uses	33,281,289	03/23/2004 06/22/2004 09/22/2004	\$165,000 \$160,000 \$160,000	33,766,289
	Res. for Enc.	2,500,000			2,500,000
		<u>\$525,662,575</u>		<u>\$0</u>	<u>\$525,662,575</u>

TABLE OF CONTENTS

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4676

September 22, 2004

Death - Lynda Denice Gibson

	<u>Page(s)</u>
A. New Appointments	1-12
B. Reassignments From Leave of Absence	12-13
C. Full Time Substitutes	13-14
D. Part-Time Substitutes (No Action)	14
E. Day-to-Day Substitutes	14
F. Reinstatements	15
G. Retirements	15
H. Resignations	16-18
I. Terminations	18-20
J. Full-Time Substitutes Released (No Action)	20
K. Part-Time Substitutes Released (No Action)	20
L. Day-to-Day Substitutes Released (No Action)	20
M. Sabbatical Leaves of Absence (No Action)	20
N. Leaves of Absence	21-22
O. Transfers from Temporary Professional to Professional Status (No Action)	22
P. Transfers From One Position to Another Without Change of Salary	22-36
Q. Transfers From One Position to Another With Change of Salary	36-39
R. Supplemental Appointments	39-40
S. Miscellaneous Recommendations	40-42

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4676

September 22, 2004

Board of Directors:

I regret to inform you of the death of Ms. Lynda Denice Gibson, Receptionist in the Administration Building on Thursday, July 29, 2004.

Patricia Crawford, Director, Communications and Marketing, pays the following tribute to her memory:

We were saddened to learn of the passing of Ms. Lynda Gibson who, at her post near the Bellefield Ave. door, monitored the comings and goings of visitors and district staff members. As much as anyone, Lynda had an uncanny ability to direct visitors to the appropriate offices and administrators.

Lynda's untimely death, precipitated by a debilitating disease, left all of us in the administrative building sensing a void. Memories of her lively chatter and laughter will long linger throughout the building. Many people shared their feelings and thoughts with Lynda, because they knew she cared and because she was a good listener.

Ms. Gibson graduated from Schenley High School. She pursued higher education, first at Howard University and then at the University of Pittsburgh where she earned her undergraduate degree.

Even her devastating illness, which left her tired and riddled with pain, could not keep her down. No matter how ill she was, Lynda summoned enough strength to make it into work on most days, even if she could stay only a few hours.

On behalf of the administrators and support staff in the Administration Building, we extend our sympathy and condolences to her family, including her daughter Javonna, and two grandchildren, Javon and Jalaya, who are students at Phillips Elementary School. She truly will be missed by all who knew her.

Respectfully Submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4676

September 22, 2004

During the period of the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Acie, Paula (Temporary Professional)	Teacher New Homewood	\$ 3940.00 (001-03)	09-07-04	Mar., 2005
2. Aguglia, Craig (Temporary Professional)	Teacher Greenway	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
3. Allen, Arthur (Temporary Professional)	Teacher Schenley	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
4. Bandurski, Christopher (Temporary Professional)	Teacher Brashear	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
5. Bartolli, Patti Marie	Preschool Teacher II New Homewood	\$ 4120.00 (001-05)	09-01-04	Sept., 2005
6. Beringer, Beth (Temporary Professional)	School Nurse Health Services	\$ 4490.00 (002-05)	09-20-04	Oct., 2005

7.	Bizub, Diana (Temporary Professional)	Teacher Mann	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
8.	Blanda, Jaime (Temporary Professional)	Teacher South Hills Middle	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
9.	Borghini, Shannon (Temporary Professional)	Teacher .5 Peabody	\$ 1775.00 (001-01)	08-30-04	Sept., 2005
10.	Bouzos, Margarita (Temporary Professional)	Teacher Crescent	\$ 4050.00 (001-04)	08-30-04	Sept., 2005
11.	Boyle, Colleen (Temporary Professional)	Teacher Langley	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
12.	Brown, Randi (Temporary Professional)	Teacher Stevens	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
13.	Bryant, Margaret (Temporary Professional)	Teacher .5 Pgh CAPA	\$ 1775.00 (001-01)	08-30-04	Sept., 2005
14.	Burke, Tracy	Educational Assistant I Preschool Assistant I Clayton	\$ 2288.00 (001-02)	09-07-04	Oct., 2005
15.	Camper, Patti (Temporary Professional)	Teacher Arsenal	\$ 4460.00 (002-05)	08-30-04	Sept., 2005
16.	Capan, Stephanie (Temporary Professional)	Teacher .5 Allegheny Middle/ .5 Schiller	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
17.	Caruso, Mark (Temporary Professional)	Teacher Knoxville Middle	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
18.	Chu, Yue (Temporary Professional)	Teacher Oliver	\$ 3750.00 (002-01)	08-30-04	Sept., 2005

19. Clark, Ramona	Acting Security Aide School Safety	\$ 2560.00 (SEC-01)	08-31-04	Sept., 2005
20. Clingerman, David	Classroom Assistant Autistic Support Chatham	\$ 1951.00 (CLA-01)	08-31-04	Sept., 2005
21. Coffey, Paulette	Educational Assistant I Preschool Assistant I Roosevelt	\$ 2288.00 (001-02)	09-07-04	Oct., 2005
22. Coleman, Jennifer (Temporary Professional)	Psychologist Program for Students with Exceptionalities	\$ 4490.00 (001-01)	08-27-04	Sept., 2005
23. Coligan, Jennifer (Temporary Professional)	Teacher Columbus	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
24. Coudriet, Ashley (Temporary Professional)	Teacher Westinghouse	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
25. Davis, Sierra	Educational Assistant I Preschool Assistant I New Homewood	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
26. DeCrosta, Maria	Preschool Teacher II Fulton	\$ 3270.00 (002-01)	09-01-04	Sept., 2005
27. DeLawder, Elizabeth (Temporary Professional)	Teacher Mann	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
28. Devlin, Bridgetta (Temporary Professional)	School Nurse Health Services	\$ 4740.00 (002-07)	10-04-04	Oct., 2005
29. Divens, Jennifer	Preschool Teacher II Lemington	\$ 3270.00 (002-01)	09-02-04	Sept., 2005
30. Dougan, Rebecca (Temporary Professional)	Teacher New Homewood	\$ 4460.00 (002-05)	08-30-04	Sept., 2005
31. Drummond, Emelyn (Temporary Professional)	Counselor Rogers CAPA	\$ 4220.00 (001-03)	08-30-04	Jan., 2005

32.	English, LaShonda (Temporary Professional)	Teacher Rooney	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
33.	Falloon, Helen (Temporary Professional)	Teacher Fort Pitt	\$ 4310.00 (002-04)	08-30-04	Sept., 2005
34.	Festor, Jennifer (Temporary Professional)	Teacher East Hills	\$ 3790.00 (001-02)	09-07-04	Oct., 2005
35.	Fields, Yvonne	Educational Assistant I Preschool Assistant I Spring Garden	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
36.	Fitsioris, John (Temporary Professional)	Teacher Langley	\$ 3940.00 (001-03)	08-30-04	Sept., 2005
37.	Flannery, Daniel (Temporary Professional)	Teacher Brashear	\$ 4190.00 (002-03)	08-30-04	Sept., 2005
38.	Ford, Sarah (Temporary Professional)	Teacher Reizenstein	\$ 3550.00 (001-01)	08-30-04	Feb., 2005
39.	Forsyth, Rachel (Temporary Professional)	Psychologist Program for Students with Exceptionalities	\$ 4490.00 (001-01)	08-27-04	Sept., 2005
40.	Freund, Jeffrey (Temporary Professional)	Teacher Milliones	\$ 3550.00 (001-01)	09-02-04	Sept., 2005
41.	Frisco, Jennifer (Temporary Professional)	Teacher Milliones	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
42.	Fulton, Jill	Preschool Teacher II Spring Garden	\$ 3100.00 (001-01)	09-02-04	Sept., 2005
43.	Gettings, Patricia	Educational Assistant I School Support Aide Brookline	\$ 1899.00 (001-01)	09-02-04	Sept., 2005

44.	Gold, Bryan (Temporary Professional)	Teacher Program for Students with Exceptionalities	\$ 4000.00 (002-02)	08-30-04	Sept., 2005
45.	Goldberg, Wendy (Temporary Professional)	Teacher Langley	\$ 4000.00 (002-02)	08-30-04	Sept., 2005
46.	Gray, Lee	Educational Assistant I School Support Aide Knoxville Middle	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
47.	Harris, Tiffany (Temporary Professional)	Teacher Arsenal Middle	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
48.	Hemby, Carla	Acting Security Aide School Safety	\$ 2485.00 (SEC-01)	08-31-04	
49.	Herring, Shalesha	Educational Assistant I Preschool Assistant I Stevens	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
50.	Hester, Kara	Educational Assistant I Preschool Assistant I New Homewood	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
51.	Howells, Kimberly	Preschool Teacher II Chatham	\$ 3100.00 (001-01)	09-01-04	Sept., 2005
52.	Jablonski, Jennifer (Temporary Professional)	Teacher Rooney	\$ 3550.00 (001-01)	08-30-04	Feb., 2005
53.	Johns, Jeanine	Educational Assistant III Learning Support Aide Frick	\$ 2326.00 (001-01)	09-03-04	Sept., 2005
54.	Joyce, Michelle	Reading Coach Program for Students with Exceptionalities	\$ 4460.00 (002-05)	08-31-04	Sept., 2005
55.	Junilius, Jennifer (Temporary Professional)	Teacher Mann	\$ 3750.00 (002-01)	08-30-04	Sept., 2005
56.	Kelly, Charlotte (Temporary Professional)	Teacher Letsche	\$ 3550.00 (001-01)	08-30-04	Sept., 2005

57. Kephart, Kristen (Temporary Professional)	Teacher Schenley	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
58. Kovalcik, David (Temporary Professional)	Teacher Peabody	\$ 3550.00 (001-01)	08-30-04	Feb., 2005
59. Kowalecki, Marla	Preschool Teacher II Clayton	\$ 4410.00 (002-05)	08-30-04	Sept., 2005
60. Kwasniewski, Janette (Temporary Professional)	Teacher King	\$ 3550.00 (001-01)	09-01-04	Feb., 2005
61. Lacher, Laura (Temporary Professional)	Occupational Therapist Program for Students with Exceptionalities	\$ 3940.00 (001-03)	08-27-04	Sept., 2005
62. Lamb, Ebonie (Temporary Professional)	Teacher Arsenal Middle	\$ 3550.00 (001-01)	08-30-04	Oct., 2004
63. Latham, Ebony	Educational Assistant I School Support Aide Mann	\$ 1899.00 (001-01)	09-02-04	Sept., 2005
64. Law, Mary Kay (Temporary Professional)	Teacher Prospect Middle	\$ 4190.00 (002-03)	08-30-04	Sept., 2005
65. Lewis, Climmie	Educational Assistant I Preschool Assistant I Sheraden	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
66. Long, Phyllis (Temporary Professional)	Teacher King	\$ 3790.00 (001-02)	09-01-04	Sept., 2005
67. Mackin, Melody	Preschool Teacher II Roosevelt	\$ 3100.00 (001-01)	09-02-04	Sept., 2005
68. Marshall, Laurie (Temporary Professional)	Teacher New Homewood	\$ 4190.00 (002-03)	09-02-04	Sept., 2005

69. Mattie, Rebecca	Preschool Teacher II East Hills	\$ 3400.00 (001-02)	09-01-04	Sept., 2005
70. McBride, Sheila (Temporary Professional)	Teacher .8 Rogers CAPA	\$ 3000.00 (002-01)	08-30-04	Sept., 2005
71. McCoullum, William	Classroom Assistant Autistic Support Brashear	\$ 1951.00 (001-01)	09-13-04	Oct., 2005
72. McCue, Sharon	Preschool Teacher II Burgwin	\$ 3400.00 (001-02)	09-01-04	Sept., 2005
73. McIntire, Kristen (Temporary Professional)	Vocational Rehabilitation Counselor Program for Students with Exceptionalities	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
74. McQuaide, Cynthia (Temporary Professional)	School Nurse Health Services	\$ 4740.00 (002-07)	08-27-04	Sept., 2005
75. Mirth II, M. Richard (Temporary Professional)	Teacher Allderdice	\$ 3940.00 (001-03)	09-07-04	Oct., 2005
76. Monich, Marylou (Temporary Professional)	Teacher Perry	\$ 3550.00 (001-01)	08-30-04	Feb., 2005
77. Moore, Cybil (Temporary Professional)	Teacher Prospect Middle	\$ 3750.00 (002-01)	08-30-04	Sept., 2005
78. Morgan, Brandi	Education Assistant I Preschool Assistant I Spring Garden	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
79. Mutschler, Heidi	Classroom Assistant Monitoring Aide Stevens	\$ 1951.00 (CLA-01)	08-31-04	Sept., 2005
80. Nash, Sabrina (Temporary Professional)	Teacher Washington Polytech	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
81. Neaman, Barbara (Temporary Professional)	Teacher Stevens	\$ 3790.00 (001-02)	08-30-04	Sept., 2005

82.	Nixon, Denise	Educational Assistant I Preschool Assistant I Sheraden	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
83.	Paul, Gary	Acting Security Aide School Safety	\$ 2560.00 (SEC-01)	09-23-04	
84.	Pelkowski, Tracy (Temporary Professional)	Teacher Reizenstein	\$ 4050.00 (001-04)	08-30-04	Sept., 2005
85.	Pipilo, Barbara	Classroom Assistant Life Skills Support Pioneer	\$ 1951.00 (CLA-01)	08-30-04	Sept., 2005
86.	Porter, David (Temporary)	Accountant V Finance	\$ 3603.90 (009-01)	09-23-04	
87.	Powers, Jennifer	Preschool Teacher II Stevens	\$ 3400.00 (001-02)	08-30-04	Sept., 2005
88.	Powers, Meredith (Temporary Professional)	Teacher Letsche	\$ 4000.00 (002-02)	08-30-04	Sept., 2005
89.	Pugh, Jamila (Temporary Professional)	Teacher Lemington	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
90.	Rawley, Leroy	Educational Assistant I Preschool Assistant I Burgwin	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
91.	Reckhouse, Annemarie	Educational Assistant I Preschool Assistant I East Hills	\$ 2288.00 (001-02)	09-08-04	Oct., 2005
92.	Ricci, Richard (Temporary Professional)	Teacher Greenway	\$ 3550.00 (001-01)	08-30-04	Jan., 2005
93.	Roach, Edina	Educational Assistant I Preschool Assistant I King	\$ 1899.00 (001-01)	09-07-04	Oct., 2005
94.	Romano, Beverly	Educational Assistant I Preschool Assistant I Murray	\$ 1899.00 (001-01)	09-07-04	Oct., 2005

95.	Rouse, Jay	Classroom Assistant Autistic Support Greenway	\$ 1951.00 (CLA-01)	09-07-04	Oct., 2005
96.	Rushlander, Keiko (Temporary Professional)	Teacher .5 Schenley	\$ 2000.00 (002-02)	08-30-04	Sept., 2005
97.	Rutten, Robert	Technology Intern Office of Technology	\$ 1859.79 (001-01)	09-13-04	Oct., 2005
98.	Rymniak, Michael (Temporary Professional)	Teacher Perry	\$ 3550.00 (001-01)	09-03-04	Sept., 2005
99.	Scales, Rosalind	Educational Assistant I Preschool Assistant I Madison	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
100.	Scoumis, Sotirios (Temporary Professional)	Teacher Columbus	\$ 3940.00 (001-03)	09-03-04	Sept., 2005
101.	Scully, Timothy	Acting Security Aide School Safety	\$ 2560.00 (SEC-01)	09-23-04	
102.	Shank, Ashley (Temporary Professional)	Teacher Brashear	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
103.	Silveria, Joanne (Temporary Professional)	Teacher Northview Heights	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
104.	Singh, Udai (Temporary Professional)	Teacher Langley	\$ 4350.00 (005-03)	08-30-04	Sept., 2005
105.	Small, Donté	Educational Assistant I Preschool Assistant I Sheraden	\$ 1899.00 (001-01)	08-31-04	Sept., 2005
106.	Smith, Donna (Temporary Professional)	Teacher Miller	\$ 3790.00 (001-02)	08-30-04	Sept., 2005
107.	Spangenberg, Martin (Temporary Professional)	Teacher Reizenstein Middle	\$ 4190.00 (002-03)	08-30-04	Sept., 2005

108.	Swahn, Jamie	Preschool Teacher II Stevens	\$ 3400.00 (001-02)	09-02-04	Sept., 2005
109.	Sweeny, Karen (Temporary Professional)	Teacher Prospect Middle	\$ 4460.00 (002-05)	08-30-04	Sept., 2005
110.	Szolis, Stephanie	Preschool Teacher II Dilworth	\$ 3870.00 (005-03)	08-30-04	Sept., 2005
111.	Taylor, Kandace	Preschool Teacher II Sheraden	\$ 3100.00 (004-01)	09-07-04	Oct., 2005
112.	Telesca, Marianne (Temporary Professional)	Teacher Westinghouse	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
113.	Thomas, Emily	Preschool Teacher II Brookline	\$ 3100.00 (001-01)	09-02-04	Sept., 2005
114.	Thompson, Katy	Preschool Teacher II Mifflin	\$ 3100.00 (001-01)	09-01-04	Sept., 2005
115.	Thrower, Carrie (Temporary Professional)	Teacher Rooney	\$ 3750.00 (002-01)	08-30-04	Sept., 2005
116.	Thurman, Blanche	Educational Assistant I School Support Aide Minadeo	\$ 1899.00 (001-01)	09-03-04	Sept., 2005
117.	Toigo, Elizabeth (Temporary Professional)	Teacher Frick	\$ 3550.00 (001-01)	08-30-04	Feb., 2005
118.	Tolliver, Pheone (Temporary Professional)	Social Worker Weil	\$ 4340.00 (001-04)	08-27-04	Sept., 2005
119.	Tomko, Maureen (Temporary Professional)	Teacher Allegheny Traditional - Middle	\$ 4170.00 (001-05)	08-30-04	Sept., 2005
120.	Vodzak, William (Temporary Professional)	Teacher Greenway	\$ 3750.00 (002-01)	08-30-04	Sept., 2005

121.	Walker, Charis (Temporary Professional)	Teacher Reizenstein	\$ 3550.00 (001-01)	09-03-04	Feb., 2005
122.	Watkins III, Gerald (Professional)	Teacher Greenway	\$ 4610.00 (001-08)	08-30-04	Feb., 2005
123.	Weiblinger, Stanley (Temporary Professional)	Teacher Brashear	\$ 3550.00 (001-01)	08-30-04	Feb., 2005
124.	Weightman, William (Temporary Professional)	Teacher Brashear	\$ 3550.00 (001-01)	08-30-04	Sept., 2005
125.	White, Edward (Temporary Professional)	Teacher Beechwood	\$ 4050.00 (001-04)	08-30-04	Sept., 2005
126.	Wilson, Linda	Educational Assistant I Preschool Assistant I Brookline	\$ 1899.00 (001-01)	08-31-04	Jan., 2005
127.	Yates, Kira (Temporary Professional)	Teacher Milliones	\$ 3940.00 (001-03)	08-30-04	Feb., 2005
128.	Yingling, Angela (Temporary Professional)	Teacher Washington Polytech	\$ 4050.00 (001-04)	08-30-04	Sept., 2005
129.	Zwigart, Michelle	Educational Assistant I Preschool Assistant I Minadeo	\$ 1899.00 (001-01)	09-02-04	Sept., 2005

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
130. Baynes, Jacques	Adjunct Teacher Pgh. CAPA	\$ 30.05	08-30-04
131. Butler, Keyla	Aide for Students with Disabilities Grandview	\$ 10.00	09-02-04

132. Cash, Dannielle	Aide for Students with Disabilities Frick	\$ 10.00	09-02-04
133. Cox, Etta	Adjunct Teacher Pgh. CAPA	\$ 30.05	08-30-04
134. Greco, Donna	Adjunct Teacher Pgh. CAPA	\$ 32.08	09-02-04
135. Griffith, David	Adjunct Teacher Pgh. CAPA	\$ 30.05	08-30-04
136. Lukac, Kathleen	Supervisory Aide I Greenway	\$ 7.20	09-02-04
137. Matthews, Marva	Aide for Students with Disabilities Conroy	\$ 10.00	09-02-04
138. Seybold, Eva	Supervisory Aide I Phillips	\$ 7.20	09-02-04
139. Squelch, Joann	Aide for Students with Disabilities Morningside	\$ 10.00	09-02-04
140. Thomas, Heidi	Supervisory Aide I Miller	\$ 7.20	09-02-04
141. Young, Autumn	Aide for Students with Disabilities Rogers CAPA	\$ 10.00	09-02-04

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Anthony-Modell, Christine	Teacher East Hills	\$ 4170.00 (001-05)	08-30-04	Jan., 2005
2. Brooks, Estrella	Preschool Teacher II Belmar	\$ 4120.00 (004-05)	08-30-04	

3. Coleman, Carole	Teacher Reizenstein	\$ 4490.00 (001-07)	08-30-04	
4. Falcione, Janice	Educational Assistant I School Support Aide Knoxville Elementary	\$ 2357.00 (001-03)	08-31-04	
5. Ferraro, Arlene	Teacher McNaugher	\$ 4710.00 (002-07)	08-30-04	Jan., 2005
6. Foskey, Sarene	Preschool Teacher II Lincoln	\$ 3100.00 (004-01)	08-30-04	
7. Harper, Damika	Educational Assistant II Preschool Assistant II Career Development	\$ 2442.00 (002-02)	08-31-04	
8. Khalil-Khouri, Elaine	School Clerk Peabody	\$ 2037.00 (004-03)	09-07-04	
9. Kitchen, Brandi	Preschool Teacher III Dilworth	\$ 3200.00 (001-01)	08-30-04	
10. Monroe, Candice	Teacher South Hills Middle	\$ 7050.00 (002-10)	08-30-04	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
11. Bush, Sylvia	Light Cleaner - New Plant Operations	\$ 14.40	08-31-04

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Dunsavage, Cortney	Program for Students with Exceptionalities	\$ 3480.00 (FTS-01)	08-30-04
2. Ehman, Joseph	Schenley	\$ 3550.00 (FTS-02)	08-30-04

3. Harder, Shane	Program for Students with Exceptionalities	\$ 3480.00 (FTS-01)	08-30-04
4. Loeffert, Christina	West Liberty	\$ 3550.00 (FTS-02)	08-30-04
5. Reed, Talisa	Langley	\$ 3790.00 (FTS-03)	09-02-04

D. Part -Time Substitutes
(No Action)

E. Day-To-Day Substitutes

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Brown, Shelly	Teacher Substitute	\$ 100.00	08-30-04
2. Denlinger, Thomas	Teacher Substitute	\$ 100.00	08-30-04
3. Engle, Sandra	Teacher Substitute	\$ 131.00	08-30-04
4. Hess, Amber	Teacher Substitute	\$ 100.00	09-01-04
5. Smith, Amy	Teacher Substitute	\$ 55.00	08-30-04
6. Strayhorn, Darryl	Teacher Substitute	\$ 100.00	09-03-04

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
7. Hicks, Norma	Food Service Worker Substitute	\$ 7.12	08-30-04

F. Reinstatements**Salaried Employees**

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Eleam-Jones, Camille	Teacher South Vo-Tech	\$ 3790.00 (001-02)	09-03-04	Feb., 2005
2. Patton, Greg	Educational Assistant III English as a Second Language, Miller	\$ 2857.00 (003-03)	09-03-04	

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Brown, Gloria	Teacher Northview Heights	06-18-04	Ret. Allowance
2. Demus, Faye	Educational Assistant I School Support Aide Westwood	09-27-03	Disability Ret. Allowance
3. Falkenhan-Gray, Anne	Teacher Brookline	06-18-04	Ret. Allowance
4. Feldman, Lois	Teacher Connelley	07-03-04	Ret. Allowance
5. Howard, Jessie	Reading Coach Madison	06-18-04	Ret. Allowance
6. Martin, Stephanie	Teacher Spring Garden	06-18-04	Disability Ret. Allowance
7. McKissick, Mikelle	Classroom Assistant Physical Support Pioneer	09-15-03	Disability Ret. Allowance
8. Poehlmann, Mary	Teacher Perry	07-29-04	Ret. Allowance
9. Schutte, Carol	Teacher Connelley	07-05-04	Ret. Allowance
10. Weber, Charlotte	Teacher Mifflin	10-01-04	Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Armstrong, Robert	Teacher Milliones	06-18-04	Early Ret. Allowance
2. Barkey, Kristie	Teacher Columbus	06-18-04	Personal reasons
3. Burke, Tracy	Student Data Systems Specialist Clayton	09-07-04	Other work
4. Cabello-Scharrer, Socorro	Teacher Allegheny Middle	06-18-04	Personal reasons
5. Chambers, Kristin	Food Service Worker South Vo-Tech	06-15-04	Personal reasons
6. Coffey, Paulette	School Secretary II Northview Heights	09-07-04	Other work
7. Davis, Ronald	Teacher Reizenstein	06-18-04	Personal reasons
8. Dorfzaun, Josh	Teacher Lemington	06-18-04	Personal reasons
9. Fields, Yvonne	Food Service Worker Milliones	06-15-04	Other work
10. Flick, Melanie	Teacher Knoxville Elementary	06-18-04	Personal reasons
11. Frank, Tod	Teacher Instructional Support	08-01-04	Personal reasons
12. Galica, Theresa	Teacher Murray	10-11-04	Early Ret. Allowance
13. Gettings, Patricia	Supervisory Aide I Brookline	09-02-04	Other work
14. Greygor, Albert	Maintenance Repairman I Food Services	08-24-04	Early Ret. Allowance

15. Harp, Verrena	Classroom Assistant Autistic Support Conroy	11-10-04	Early Ret. Allowance
16. Herring, Shalesha	Aide for Students with Disabilities Perry	08-31-04	Other work
17. Immekus, John	Teacher Reizenstein	06-18-04	Personal reasons
18. Kirby, Mark	Teacher Lemington	06-18-04	Personal reasons
19. Lees, Jack	Teacher Greenway	10-05-04	Early Ret. Allowance
20. Loeffert, Christina	Educational Assistant III Learning Support Aide West Liberty	06-15-04	Other work
21. Mullett, Alvin	Teacher McCleary	06-18-04	Personal reasons
22. Mutschler, Heidi	Aide for Students with Disabilities Stevens	08-31-04	Other work
23. Nixon, Denise	Aide for Students with Disabilities Lincoln	08-31-04	Other work
24. Reed, Talisa	Student Service Assistant New Homewood	09-02-04	Other work
25. Roach, Edina	Food Service Worker Rooney	09-07-04	Other work
26. Romano, Beverly	School Library Clerk Perry	09-07-04	Other work
27. Rouse, Jay	Aide for Students with Disabilities Arsenal	09-07-04	Other work
28. Simon-Warneke, Deborah	School Secretary I Prospect Elementary	08-17-04	Personal reasons

29. Thomas, Heidi	Aide for Students with Disabilities Miller	09-02-04	Other work
30. Tolliver, Linda	Educational Assistant III Emotional Support Aide Belmar	06-23-04	Early Ret. Allowance
31. Wallace, Carlos	Educational Assistant III Emotional Support Aide Reizenstein	08-31-04	Personal reasons
32. Welsh, Charles	Teacher Reizenstein	06-18-04	Early Ret. Allowance
33. Wilson, Linda	Parent Resource Assistant Belmar	06-15-04	Other work
34. Zwigart, Michelle	Aide for Students with Disabilities Banksville	09-02-04	Other work

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Acie, Paula	Teacher Substitute	06-18-04	Other work
2. Aguglia, Craig	Teacher Substitute	06-18-04	Other work
3. Bizub, Diana	Teacher Substitute	06-18-04	Other work
4. Bouzos, Margarita	Teacher Substitute	06-18-04	Other work
5. Clingerman, David	Paraprofessional Substitute	06-15-04	Other work
6. Dawida, Audrey	Educational Assistant I School Support Aide Concord	06-15-04	Position closed
7. Drummond, Emelyn	Teacher Substitute	06-18-04	Other work

8. Falloon, Helen	Teacher Substitute	06-18-04	Other work
9. Fester, Jennifer	Teacher Substitute	06-18-04	Other work
10. Ford, Sarah	Teacher Substitute	06-18-04	Other work
11. Gray, Lee	Paraprofessional Substitute	06-15-04	Other work
12. Kovalcik, David	Teacher Substitute	06-18-04	Other work
13. Kwasniewski, Janette	Teacher Substitute	06-18-04	Other work
14. Lamb, Ebonie	Teacher Substitute	06-18-04	Other work
15. Latham, Ebony	Teacher Substitute	06-18-04	Other work
16. Lewis, Climmie	Paraprofessional Substitute	06-15-04	Other work
17. Long, Phyllis	Teacher Substitute	06-18-04	Other work
18. McQuaide, Cynthia	Teacher Substitute	06-18-04	Other work
19. Monich, Marylou	Teacher Substitute	06-18-04	Other work
20. Neaman, Barbara	Teacher Substitute	06-18-04	Other work
21. Pelkowski, Tracy	Teacher Substitute	06-18-04	Other work
22. Pipilo, Barbara	Paraprofessional Substitute	06-15-04	Other work
23. Rawley, Leroy	Cleaner Substitute	08-31-04	Other work

24. Ricci, Richard	Teacher Substitute	06-18-04	Other work
25. Small, Donté	Teacher Substitute	06-18-04	Other work
26. Spangenberg, Martin	Teacher Substitute	06-18-04	Other work
27. Squelch, Joann	Paraprofessional Substitute	06-15-04	Other work
28. Thomas, Emily	Teacher Substitute	06-18-04	Other work
29. Tolliver, Pheone	Social Worker Substitute	06-18-04	Other work
30. Walker, Charis	Teacher Substitute	06-18-04	Other work
31. Watkins III, Gerald	Teacher Substitute	06-18-04	Other work
32. Yates, Kira	Teacher Substitute	06-18-04	Other work
33. Young, Autumn	Paraprofessional Substitute	06-15-04	Other work

J. Full-Time Substitutes Released
(No Action)

K. Part-Time Substitutes Released
(No Action)

L. Day-to Day Substitutes Released
(No Action)

M. Sabbatical Leaves of Absence
(No Action)

N. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Allkind, Amy	Certified Occupational Therapy Assistant Program for Students with Exceptionalities	08-30-04 to 06-20-05	Personal reasons
2. Boysza, Beth	Teacher Mann	08-30-04 to 06-20-05	Health
3. Breault, Erin	Teacher Brashear	02-02-05 to 06-20-05	Personal reasons
4. Cherry, Theresa	Program Officer Literacy Plus	09-01-04 to 01-01-05	Personal reasons
5. Diggs, Naomi	Teacher Allegheny Traditional – Middle	08-30-04 to 11-19-04	Health
6. Gardner, Patty	Teacher Brookline	08-30-04 to 11-01-04	Personal reasons
7. Guenther, Pamela	Teacher Prospect Elementary	08-30-04 to 11-01-04	Personal reasons
8. Hobbins, Terri	Student Data Systems Specialist, Friendship	09-28-04 to 04-11-05	Health
9. Jones, Sharon	Supervisory Aide I Manchester	08-31-04 to 11-01-04	Health
10. Lehman, Carrie	Teacher Fort Pitt	08-30-04 to 06-21-05	Charter School
11. Miller-Wilson, Elaine	Teacher Knoxville Middle	08-30-04 to 02-02-05	Health
12. Mohr, Robin	Teacher Fort Pitt	08-30-04 to 06-20-05	Health
13. Nolan, Keith	Teacher Letsche	08-30-04 to 01-03-05	Study
14. Payne, Denise	Teacher Knoxville Middle	09-09-04 to 06-20-05	Personal reasons

15. Renne, Paul	Teacher Oliver	08-30-04 to 06-20-05	Other work (Charter School)
16. Schwartz, Bonita	Teacher Mann	08-30-04 to 01-03-05	Health
17. Shanno, Donna	Certified Occupational Therapy Assistant Program for Students with Exceptionalities	08-30-04 to 10-11-04	Health
18. Skundrich, Cynthia	Teacher Morningside	08-30-04 to 06-20-05	Personal reasons
19. Varlotta, Lisa	Teacher Greenfield	08-30-04 to 06-20-05	Personal reasons
20. West, Thomasina	Teacher Conroy	08-30-04 to 12-13-04	Health

O. Transfers From Temporary Professional to Professional Status
(No Action)

P. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Abbondanza, Unrico	Teacher, Carrick to Teacher, McNaugher	08-30-04
2. Adametz, Natalie	Teacher, Mann to Teacher, Knoxville Elementary	08-30-04
3. Airesman, Jeanine	Instructional Teacher Leader, Grandview to Teacher, Grandview - \$ 66.66 per month select teacher differential	09-01-04
4. Allen, William C.	Administrative Practitioner, Lemington to Teacher, New Homewood	08-30-04
5. Allie, Charles	Teacher, .5 Allegheny Traditional – Middle/.5 Frick to Teacher, Frick	08-30-04
6. Andrews, David	Teacher, Arlington Elementary to Teacher, Columbus	08-31-04
7. Armenti, Sarah	Social Worker, .5 Lemington/.5 Regent Square to Social Worker, Lemington	08-27-04

8. Armes, Yvonne	Teacher, Belmar to Teacher, Bon Air	08-30-04
9. Arnold, Linda	Reading Coach, .5 Mifflin/.5 Miller to Reading Coach, .5 Westwood/.5 Murray	08-30-04
10. Askin, Jeremy	Teacher, South Vo-Tech to Teacher, Alderdice	08-30-04
11. Barbour, Andrea	Educational Assistant III, Learning Support Aide, East Hills to Educational Assistant III, Learning Support Aide, Fort Pitt	08-31-04
12. Barroso, Juanita	Classroom Assistant, Life Skills Support, Whittier to Classroom Assistant, Life Skills Support, Carmalt	08-31-04
13. Bartko, Darlene	Teacher, Knoxville Middle to Teacher, .5 Morningside /.5 Dilworth	08-30-04
14. Bateman, Gwyneth	Teacher, 2. McCleary/.4 Miller/.4 Regent Square to Teacher, .5 Milliones/.5 Greenway	08-30-04
15. Baxter, Andrew	Teacher, Mann to Teacher, .5 Mann/.5 Morrow	08-30-04
16. Becker, Charlene	Teacher, Murray to Teacher, Allegheny Traditional - Elementary	09-02-04
17. Bee, Ruby	Educational Assistant I, Preschool Assistant I, Belmar to Educational Assistant I, Preschool Assistant I, Homewood Montessori	08-31-04
18. Bishop, Lee	Teacher, Vann to Teacher, Knoxville Elementary	08-30-04
19. Bladen, Janice	Reading Coach, .5 Roosevelt/.5 Spring Hill to Reading Coach, Stevens	08-30-04
20. Bonaroti, Jennifer	Teacher, South Vo-Tech to Teacher, .5 West Liberty/.5 Banksville	08-30-04
21. Bransom, Marlene	Teacher, South Vo-Tech to Teacher, Langley	08-30-04
22. Braun, Louise	Teacher, Madison to Teacher, .5 Madison/.5 Langley	08-30-04
23. Breen, Rosemarie	Teacher, South Vo-Tech to Teacher, Westinghouse	08-30-04
24. Brickley, John	Teacher, Arsenal Middle to Teacher, Perry	08-30-04
25. Busch, Marci	Pre-Kindergarten Teacher, Pre-Kindergarten to Preschool Teacher II, Roosevelt	09-02-04

26. Bynum, Rowland	Teacher, Perry to Extended Day Instructional Teacher Leader, Perry+ \$ 50 per month select teacher differential and + \$ 200 extended day differential	09-01-04
27. Caldwell, Amica	Educational Assistant III, Emotional Support, Fort Pitt to Educational Assistant III, Emotional Support, East Hills	08-31-04
28. Caruso, Claudia	Reading Coach, Allegheny Traditional – Elementary to Reading Coach, Manchester	08-30-04
29. Casey, Mary Lee	Educational Assistant I, Preschool Assistant I, Spring Garden to Educational Assistant I, Preschool Assistant I, King	08-31-04
30. Celani, Andrea	Teacher, South Vo-Tech to Teacher, Langley	08-30-04
31. Clements, Charmayne	Teacher, .4 Fulton/.6 Lincoln to Teacher, .5 West Liberty/.5 Mann	08-30-04
32. Clemm, Jacqueline	Instructional Teacher Leader, Grandview to Teacher, Grandview - \$ 66.66 per month select teacher differential	09-01-04
33. Cleveland, Christine	Teacher, Morningside to Teacher, Mann	08-30-04
34. Colangelo, Patricia	Reading Coach, .5 Brookline/.5 Homewood Montessori to Reading Coach, Vann	08-30-04
35. Colbert, Jacqueline	Teacher, .6 Beechwood/.4 West Liberty to Teacher, .6 Beechwood/.4 Fort Pitt	08-30-04
36. Concannon, Tara	Educational Assistant I, School Support Aide, Langley Educational Assistant I, Preschool Assistant I, Clayton	09-07-04
37. Crabb, Lorilyn	Teacher, Chartiers to Teacher, Westwood	08-30-04
38. Cutler, Carla	Educational Assistant III, Emotional Support, Banksville to Educational Assistant III, Emotional Support, Greenway	08-31-04
39. Czaplicki, Theresa	Instructional Teacher Leader, Grandview to Teacher, Grandview - \$ 66.66 per month select teacher differential	09-01-04
40. Davis, Susan	Teacher, Chartiers to Teacher, Westwood	08-30-04
41. Deaderick-Richbourg, Lisa	Technology Systems Specialist, Head Start to Technology Systems Specialist, Instructional Support	08-31-04

42. Deasy, Beth	Teacher, Grandview to Instructional Teacher Leader, Grandview + \$ 80 per month select teacher differential	09-01-04
43. Defillippo, James	Counselor, .6 Carmalt/.2 Bon Air/.2 Spring Garden to Counselor, .6 Arlington Elementary/.4 Concord	08-27-04
44. Dengler, Mary	Social Worker, .6 Beltzhoover/.4 Miller to Social Worker, Letsche	08-27-04
45. DeVinney, Kathleen	Instructional Teacher Leader, Sterrett to Teacher, Sterrett - \$ 200 per month select teacher differential	08-30-04
46. Devonshire, Sandra	Teacher, King to Teacher, Northview Heights	08-30-04
47. Diulus, Pamela	Reading Coach, Instructional Support to Teacher, Roosevelt	08-30-04
48. Donahugh, Deann	Teacher, Greenfield to Teacher, Homewood Montessori	08-30-04
49. Dorsey-Davidson, Leah	Reading Coach, Morningside to Reading Coach, Weil	08-30-04
50. Doswell, Robert	Teacher, .6 Fort Pitt/.4 King to Teacher, King	08-30-04
51. Duane, Gregg	Teacher, .5 Roosevelt/.5 Stevens to Teacher, Roosevelt	08-30-04
52. Dunaway, Gina	Teacher, Sunnyside to Teacher, Lemington	08-30-04
53. Duncan, Kimberlee	Reading Coach, Instructional Support to Teacher, King	08-30-04
54. Dupree, Delores	Reading Coach, Instructional Support to Teacher, Greenfield	08-30-04
55. Echols, Candice	Reading Coach, Instructional Support to Teacher, Clayton	08-30-04
56. Fitzgerald, Kathleen	Teacher, .6 Mifflin/.4 Regent Square to Teacher, .6 Sunnyside/.4 Mifflin	08-30-04
57. Forman, Honey	Reading Coach, .5 Grandview/.5 Linden to Reading Coach, Sheraden	08-31-04
58. Fortunato, Rina	Reading Coach, .5 Bon Air/.5 Schaeffer to Reading Coach, Friendship	08-30-04
59. Fralic, Nancy	Teacher, .6 Prospect Elementary/.4 Knoxville Elementary to Teacher, Prospect Elementary	08-30-04

60. Freyer, Nicole	Teacher, Beltzhoover to Teacher, Prospect Elementary	08-30-04
61. Frieler, Rebcecca	Teacher, .6 Chartiers/.4 Sheraden to Teacher, .6 Mifflin/.4 Sheraden	08-30-04
62. Fritch, Margaret	Teacher, Grandview to Instructional Teacher Leader, Grandview + \$ 80 per month select teacher differential	09-01-04
63. Gabriel, Antonella	Reading Coach, Instructional Support to Teacher, Liberty	08-30-04
64. Gallagher, Patricia	Teacher, Allegheny Traditional – Middle to Teacher, Allderdice	08-30-04
65. Gandy, Clifford	Counselor, Perry to Department Chairperson, Perry + \$ 100 Department Chairperson differential	09-01-04
66. Genter, Debra	Social Worker, Letsche to Social Worker, Murray	08-27-04
67. Gerber, Nahid	Teacher, South Vo-Tech to Teacher, Perry	08-30-04
68. Gillis, Julie	Reading Coach, Mann to Reading Coach, .5 Clayton/ .5 Madison	08-30-04
69. Goldberg, Zandra	Reading Coach, Instructional Support to Teacher, Columbus	08-30-04
70. Goodrich, Khalid	Educational Assistant I, School Support Aide, Washington Polytech to Educational Assistant I, Preschool Assistant I, Dilworth	08-31-04
71. Govachini, Regina	Social Worker, Lincoln to Social Worker, South Hills	08-27-04
72. Graham, Rhonda	Reading Coach, South Vo-Tech to Reading Coach, Literacy Plus	08-30-04
73. Gruber, Jennifer	Teacher, South Vo-Tech to Teacher, Brashear	08-30-04
74. Grusch, Katharine	Instructional Teacher Leader, McNaugher to Teacher, McNaugher - \$ 50 per month select teacher differential	08-30-04
75. Hall, Kenneth	Teacher, .6 Beechwood/.4 Bon Air to Teacher, .6 Banksville/.4 Beechwood	08-30-04
76. Hall, Leslie	Teacher, .5 Crescent/.5 Mann to Teacher, Crescent	08-30-04
77. Haney, Amanda	Teacher, Washington Polytech to Teacher, Allderdice	09-02-04
78. Harger, Gary	Teacher, Frick to Teacher, .5 Schenley/.5 Frick	08-30-04

79. Hatok, Cynthia	Reading Coach, Chartiers to Reading Coach, Mann	08-30-04
80. Hearn, Doug	Educational Assistant III, Learning Support Aide, Burgwin to Educational Assistant III, Learning Support Aide, Banksville	08-31-04
81. Hellerman, Beth Ann	Teacher, South Vo-Tech to Teacher, Langley	08-30-04
82. Herring, Lisa	Teacher, McCleary to Teacher, Instructional Support	08-30-04
83. Huber, Nicole	Teacher, Pgh. Gifted to Teacher, South Hills	08-30-04
84. Iwanonkiw, Autumn	Teacher, South Vo-Tech to Teacher, Rooney	08-30-04
85. Jaworski, Joseph	Teacher, Regent Square to Teacher, Weil	08-30-04
86. Jemison, Theda	Counselor, .5 Madison/.5 Sunnyside to Counselor, .6 Carmalt/.2 Madison/.2 Beechwood	08-27-04
87. Johnson, Stephanie	Teacher, Clayton to Teacher, New Homewood	08-30-04
88. Jones, Marilyn	Educational Assistant I, School Support Aide, Fulton to Educational Assistant I, Preschool Assistant I, Friendship	08-31-04
89. Jones, Tamika	Social Worker, .4 Chatham/.4 Sheraden/.2 Banksville to Social Worker, .6 Phillips/.4 Sheraden	08-27-04
90. Jordan, Nada	Reading Coach, Instructional Support to Teacher, Sunnyside	08-30-04
91. Kapp, Sally	Teacher, South Vo-Tech to Teacher, Oliver	08-30-04
92. Kareem, Joyce	Reading Coach, Arlington Middle to Reading Coach, Literacy Plus	08-30-04
93. Kassab, Gina	Teacher, Knoxville Elementary to Reading Coach, King	08-30-04
94. Kearns, Janis	Teacher, .8 Westwood/.2 Bon Air to Teacher, Westwood	08-30-04
95. Kellman, Jennifer	Reading Coach, Fulton to Reading Coach, .5 Fulton/.5 Morningside	08-30-04
96. King-Smith, Ceinwen	Teacher, Connelley to Teacher, Frick	08-30-04
97. King-Smith, Ceinwen	Teacher, Frick to Teacher, Pgh. Gifted	09-07-04

98.	Koval, Barbara	Teacher, Woolslair to Teacher, New Homewood	08-30-04
99.	Kuth, John	Educational Assistant III, Learning Support, Millions to Educational Assistant III, Learning Support, Sunnyside	08-31-04
100.	Kwasniewski, Kenneth	.5 Assistive Technology Teacher/.5 Itinerant Speech and Language Teacher, Program for Students with Exceptionalities to Assistive Technology Teacher, Program for Students with Exceptionalities	08-30-04
101.	Lang, Matthew	Teacher, South Vo-Tech to Teacher, Carrick	08-30-04
102.	Larter, Alice	Educational Assistant III, Learning Support, Mann to Educational Assistant III, Learning Support, Stevens	08-31-04
103.	Lewis, Jacquelyn	Reading Coach, Instructional Support to Teacher, Rooney	08-30-04
104.	Luffy, Nan	Teacher, Roosevelt to Teacher, King	08-30-04
105.	Lydon, Daniel	Teacher, South Vo-Tech to Teacher, Langley	08-30-04
106.	Madden, Elizabeth	Reading Coach, .5 Phillips/.5 Liberty to Reading Coach, .5 Miller/.5 McCleary	08-30-04
107.	Masdea, Michele	Teacher, Chartiers to Teacher, Westwood	08-30-04
108.	Mavracic, Douglas	Counselor, South Vo-Tech to Counselor, Career Development	08-27-04
109.	Mayers, Cathie	Teacher, Sterrett to Instructional Teacher Leader, Sterrett + \$ 50 per month select teacher differential	08-30-04
110.	McCormick, Ayana	Teacher, Reizenstein to Teacher, Millions	08-30-04
111.	McKenna, Cara	Teacher, Arlington Middle to Teacher, Allegheny Traditional - Middle	08-30-04
112.	McLaughlin, Joseph	Teacher, Arlington Elementary to Teacher, Morningside	08-30-04
113.	McManus, Edward	Teacher, Connelley to Teacher, Reizenstein	08-30-04
114.	Mike, Angela	Teacher, South Vo-Tech to Teacher, Westinghouse	08-30-04

115. Miller, Kimberly	Educational Assistant I, School Support Aide, Arlington Middle to Educational Assistant I, School Support Aide, Arlington Elementary	08-31-04
116. Miller-Wilson, Elaine	Teacher, Stevens to Teacher, Knoxville Middle	08-30-04
117. Milsom, Richard	Teacher, South Vo-Tech to Teacher, Langley	08-30-04
118. Monroe, Candace	Instructional Teacher Leader, South Hills to Teacher, South Hills - \$ 150 per month select teacher differential	08-30-04
119. Mueller-Bogden, Katherine	Teacher, .6 Banksville/.4 Westwood to Teacher, Westwood	08-30-04
120. Novak, Ryan	Teacher, Carrick to Teacher, Schenley	08-30-04
121. Painter, Jeffery	Teacher, .5 Peabody/.5 Office of Technology to Teacher, Peabody	08-30-04
122. Palumbo, Lauren	Teacher, Arlington Elementary to Teacher, Burgwin	08-30-04
123. Patrick, Dolores	Social Worker, Belmar to Social Worker, Reizenstein	08-27-04
124. Pelligrini, Beth	Teacher, Knoxville Middle to Instructional Teacher Leader, Knoxville Middle + \$ 50 per month select teacher differential	09-01-04
125. Penick, Janice	Reading Coach, .5 Whittier/.5 Beechwood to Reading Coach, .5 Allegheny Traditional – Elementary/.5 Sunnyside	08-30-04
126. Perhach, Desra	Teacher, Carmalt to Teacher, Greenfield	08-30-04
127. Phillips, Justine	Teacher, Whittier to Teacher, Carmalt	08-30-04
128. Pickle, Gina	Teacher, Sunnyside to Teacher, .6 Knoxville Elementary/.4 Bon Air	08-30-04
129. Pierchalski, Denise	Teacher, South Vo-Tech to Teacher, Peabody	08-30-04
130. Pikovsky, Joseph	Coordinator, .5 Peabody/.5 Office of Technology to Coordinator, Office of Technology	08-30-04
131. Pleczynski, Natalie	Reading Coach, Belmar to Reading Coach, Instructional Support	08-30-04
132. Pleczynski, Natalie	Reading Coach, Instructional Support to Reading Coach, New Homewood	08-30-04

133. Powers, Lois	Teacher, Fort Pitt to Teacher, .6 Fort Pitt/.4 Madison	08-30-04
134. Quinn, Suzanne	Teacher, Langley to Teacher, Allderdice	08-30-04
135. Reddish, Tamara	Teacher, Millions to Instructional Teacher Leader, Millions + \$ 50 per month select teacher differential	08-30-04
136. Relihan, Michaela	Teacher, Chartiers to Teacher, Mann	08-30-04
137. Rifugiato, David	Teacher, .5 Chartiers/.5 Mann to Teacher, .5 Mann/.5 Greenfield	08-30-04
138. Rivers, Peter	Teacher, Weil to Teacher, .5 Weil/.5 Lincoln	08-30-04
139. Robbins, Julie	Department Chairperson, Perry to Social Worker, Perry - \$ 100 per month Department Chairperson differential	09-01-04
140. Rygalski, Patricia	Reading Coach, Crescent to Reading Coach, .5 Crescent/.5 Colfax	08-30-04
141. Sadler, Anita	Teacher, Morningside to Teacher, .6 Sunnyside/.4 Morningside	08-30-04
142. Sagué, Miguel	Teacher, Fort Pitt to Teacher, .5 Fort Pitt/.5 Vann	08-30-04
143. Salvatore-Garrett, Jennifer	Teacher, .5 Madison/.5 Knoxville Elementary to Teacher, Knoxville Elementary	08-30-04
144. Samuels, Kathryn	Teacher, Westinghouse to Teacher, Options Center	08-30-04
145. Scanga, Lauren	Teacher, King to Teacher, Whittier	09-01-04
146. Schipani, Brian	Teacher, .5 Perry/.5 Allderdice to Teacher, Perry	08-30-04
147. Schrader, Rebecca	Teacher, .4 Westwood/.4 Banksville/.2 Murray to Teacher, Westwood	08-30-04
148. Schubert, Ellen	Reading Coach, Instructional Support to Teacher, Westwood	08-30-04
149. Schumacher, Francesca	Teacher, Chartiers to Teacher, Westwood	08-30-04
150. Schurman, Sharon	Teacher, .6 Banksville/.4 West Liberty to Teacher, West Liberty	08-30-04
151. Scott, Carol	Reading Coach, Regent Square to Reading Coach, Lemington	08-30-04

152.	Scott, Jeff	Teacher, Columbus to Teacher, Arlington Elementary	08-31-04
153.	Seligman, Lisa	Teacher, .6 Mifflin/.4 Woolslair to Teacher, .5 Mifflin /.5 Clayton	08-30-04
154.	Sexton, Meghan	Teacher, Morrow to Teacher, McCleary	08-30-04
155.	Sherley, Sharon	Teacher, Sunnyside to Teacher, .6 Sunnyside/.4 Fulton	08-30-04
156.	Sherwood, Gary	Teacher, South Vo-Tech to Teacher, Peabody	08-30-04
157.	Siebel, Calvin	Teacher, McNaugher to Instructional Teacher Leader, McNaugher + \$ 50 per month select teacher differential	08-30-04
158.	Sigal, Judy	Teacher, Belmar to Teacher, Mann	08-30-04
159.	Silvaggio, Margaret	Teacher, Lemington to Teacher, Fort Pitt	08-30-04
160.	Smith, Jacqueline	Teacher, Chatham to Teacher, Schaeffer	08-30-04
161.	Smith, Shannon	Teacher, Burgwin to Teacher, Fort Pitt	08-30-04
162.	Sommer, Kerry	Teacher, South Vo-Tech to Teacher, Weil	08-30-04
163.	Soroczak, Phyllis	Reading Coach, .5 Arlington Elementary/.5 Lincoln to Reading Coach, Knoxville Elementary	08-30-04
164.	Squeglia, Ann Therese	Teacher, South Vo-Tech to Teacher, Oliver	08-30-04
165.	Stafford, Kelvin	Educational Assistant I, School Support Aide, Arlington Middle to Educational Assistant I, School Support Aide, Arlington Elementary	08-31-04
166.	Stillmark, Scott	Teacher, Perry to Extended Day Instructional Teacher Leader, Perry + \$ 50 per month select teacher differential and + \$ 200 extended day differential	09-01-04
167.	Strutt, Sara	Teacher, .6 Schaeffer/.4 Spring Garden to Teacher, Pittsburgh Classical	08-30-04
168.	Stys, Daniel	Teacher, Lincoln to Teacher, .5 Lincoln/.5 Dilworth	08-30-04
169.	Tamewitz, Arlene	Instructional Teacher Leader, South Hills to Teacher, South Hills - \$ 150 per month select teacher differential	08-30-04
170.	Tapu, Christine	Teacher, Westinghouse to ESL Itinerant, Instructional Support	08-30-04
171.	Theofilis, Barbara	Reading Coach, McCleary to Speech Therapist, Program for Students with Exceptionalities	08-30-04

172. Thomas, Jennifer	Counselor, Greenway to Counselor, Arsenal	08-27-04
173. Tough, Lorraine	Reading Coach, Instructional Support to Teacher, Minadeo	08-30-04
174. Townsend-Sweet, Misty	Teacher, South Vo-Tech to Teacher, Langley	08-30-04
175. Tress, Becky	Teacher, Chartiers to Inclusion Facilitator, Program for Students with Exceptionalities	08-30-04
176. Tripodi, Albert	Classroom Assistant, Emotional Support, Greenway to Classroom Assistant, Autistic Support, Stevens	08-31-04
177. Verzella, Judith	Teacher, Clayton to Teacher, .5 Clayton/.5 Allegheny Traditional – Middle	08-30-04
178. Walker, Dorine	Educational Assistant I, School Support Aide, Brashear to Educational Assistant I, School Support Aide, Spring Hill	08-31-04
179. Walls, Craig	Educational Assistant III, Learning Support, Arlington Middle to Educational Assistant III, Learning Support, Knoxville Elementary	08-31-04
180. Weissman, Linda	Teacher, Greenway to Teacher, Sterrett	08-30-04
181. White, Marquetta	Teacher, Spring Garden to Teacher, New Homewood	08-30-04
182. Wilkin, Marta	Teacher, .6 Frick/.4 Mann to Teacher, .6 Frick/.4 Banksville	08-30-04
183. Williams, Jacqueline	Teacher, Dilworth to Teacher, Whittier	08-30-04
184. Winsett, Lisa	Teacher, Arlington Elementary to Teacher, Stevens	08-30-04
185. Wolfson, Jane	Teacher, .5 Burgwin/.5 Colfax to Teacher, Colfax	08-30-04
186. Wood, Sidney	Teacher, .5 Crescent/.5 Miller to Teacher, Miller	08-30-04
187. Yonek, Lisa	Reading Coach, Woolslair to Reading Coach, .5 Woolslair/.5 Burgwin	08-30-04
188. Zbozny, Robert	Teacher, Westwood to Teacher, Mann	08-30-04
189. Ziegler, Nancy	Teacher, Langley to Teacher, Program for Students with Exceptionalities	08-30-04
190. Ziegler, Robert	Teacher, Connelley to Teacher, Westinghouse	08-30-04

191. Zunic, Kathleen	Teacher, Perry to Extended Day Instructional Teacher Leader, Perry+ \$ 50 per month select teacher differential and + \$ 200 extended day differential	09-01-04
----------------------	--	----------

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
192. Barshowski, Helen	Light Cleaner, Beltzhoover to Light Cleaner, Plant Operations	09-01-04
193. Boehm, Stephen	Fireman B, Regent Square to Fireman B, Minadeo	09-01-04
194. Boozer, Ava	Aide for Students with Disabilities, Perry to Aide for Students with Disabilities, Conroy	08-31-04
195. Bradley, Kenneth	Light Cleaner, Plant Operations to Light Cleaner, .5 Allderdice/ .5 Westinghouse	09-01-04
196. Campbell, Cathy	Aide for Students with Disabilities, Phillips to Aide for Students with Disabilities, Carmalt	09-02-04
197. Cantwell, Pam	Aide for Students with Disabilities, Minadeo to Aide for Students with Disabilities, Fulton	09-02-04
198. Clark, Theresa	Aide for Students with Disabilities, Program for Students with Exceptionalities to Aide for Students with Disabilities, Conroy	09-02-04
199. Crew, Jacqueline	Light Cleaner, Plant Operations to 3/2 Fireman, Arsenal	09-01-04
200. DeJohn, Charles	Custodian 2, Arlington Middle to Custodian 4, Arlington Elementary	09-01-04
201. Duncan, Adele	Fireman B, Belmar to Fireman B, Plant Operations	09-01-04
202. Einloth, Robert	Assistant Custodian B, South Vo-Tech to Assistant Custodian B, Schenley	09-01-04
203. Flot, Kathleen	Aide for Students with Disabilities, Arsenal Middle to Aide for Students with Disabilities, Minadeo	09-02-04
204. Ford, Renee	Light Cleaner, Plant Operations to Light Cleaner, Brashear	09-01-04
205. Foster, Lashawn	Light Cleaner, Plant Operations to Light Cleaner, Brashear	09-01-04

206.	Foster, Shawn Lee	Light Cleaner, Plant Operations to Light Cleaner, Carrick	09-01-04
207.	Garner, Joseph	Light Cleaner, Plant Operations to Light Cleaner, .5 Mifflin/ .5 Burgwin	09-01-04
208.	Herring, Constance	Aide for Students with Disabilities, East Hills to Aide for Students with Disabilities, Perry	09-02-04
209.	Holmes, Melvina	Aide for Students with Disabilities, Morningside to Aide for Students with Disabilities, Minadeo	09-02-04
210.	Jandt, Beverly	Light Cleaner, Beltzhoover to Light Cleaner, Plant Operations	09-01-04
211.	Jones, Lawrence	Assistant Custodian B, South Vo-Tech to Assistant Custodian B, Connelley	09-01-04
212.	Kaufmann, Robert	Light Cleaner, Plant Operations to Light Cleaner, Peabody	09-01-04
213.	Koonz, Dianne	Aide for Students with Disabilities, Regent Square to Aide for Students with Disabilities, Minadeo	09-02-04
214.	Kunkel, Daniel	Light Cleaner, Plant Operations to Light Cleaner, Perry	09-01-04
215.	Kunkle, Ralph	Heavy Cleaner/Fireman, Arlington Middle to Heavy Cleaner/Fireman, Arsenal	09-01-04
216.	Lewis, Marilyn	Supervisory Aide I, Beltzhoover to Supervisory Aide I, Grandview	09-02-04
217.	Mauro, Frank	Light Cleaner, Plant Operations to Light Cleaner, Westinghouse	09-01-04
218.	McGough, Hugh	Fireman B, Arlington Middle to Fireman B, Pgh. CAPA	09-01-04
219.	McKeithen, Shona	Food Service Worker, Allegheny Traditional - Middle to Food Service Worker, Arsenal	09-02-04
220.	Nasiudka, Stormy	Aide for Students with Disabilities, Allegheny Traditional - Middle to Aide for Students with Disabilities, Langley	09-02-04
221.	Powell, Yvette	Aide for Students with Disabilities, Fulton to Aide for Students with Disabilities, Sunnyside	09-02-04

222.	Roberts, Donald	Custodian 4, Beltzhoover to Custodian 4, Liberty	09-01-04
223.	Sanders, Matthew	3/2 Fireman, Arlington Middle to 3/2 Fireman, Plant Operations	09-01-04
224.	Schreiner, Diane	Aide for Students with Disabilities, Whittier to Aide for Students with Disabilities, Carmalt	09-02-04
225.	Shearer, Kristine	Aide for Student with Disabilities, Knoxville Elementary to Aide for Students with Disabilities, Northview Heights	09-02-04
226.	Shearer, Kristine	Aide for Student with Disabilities, Northview Heights to Aide for Students with Disabilities, Southbrook	09-02-04
227.	Simmons, Melissa	Aide for Students with Disabilities, Beltzhoover to Aide for Students with Disabilities, Murray	09-02-04
228.	Simons, Brennen	Fireman B, .5 Homewood Montessori/.5 Westinghouse to Fireman B, Letsche	09-01-04
229.	Stribling, Beverly	Aide for Students with Disabilities, Langley to Aide for Students with Disabilities, Banksville	08-30-04
230.	Strothers, David	Heavy Cleaner/Fireman, Connelley to Heavy Cleaner/Fireman, West Liberty	09-01-04
231.	Trimbur, Melvin	Fireman B, Bletzhoover to Fireman B, Clayton	09-01-04
232.	Turner, Richard	Light Cleaner, .5 Beltzhoover/.5 Grandview to Light Cleaner, .5 Vann/.5 Grandview	09-01-04
233.	Urbanek, Chris	Aide for Students with Disabilities, Arlington Middle to Aide for Students with Disabilities, Arlington Elementary	09-02-04
234.	Williams, Ray	Custodian 4, Belmar to Custodian 4, Homewood Montessori	09-01-04
235.	Yoho, Johanna	Aide for Students with Disabilities, Allegheny Traditional - Elementary to Aide for Students with Disabilities, Conroy	09-02-04

Q. Transfers During the period of One Position to Another With Change of Salary

Salary Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Anthony-Modell, Christine Teacher, East Hills to Teacher, .5 Colfax	\$ 2085.00 (001-05)	08-30-04	B. Kalin transferred	Jan., 2005
2. Bennett, Donna Health Specialist, Head Start to Educational Assistant I, Preschool Assistant I, Chatham	\$ 2357.00 (001-03)	08-31-04	New position	
3. Byford, Callie Educational Assistant I, School Support Aide, Minadeo to Educational Assistant III, Learning Support Aide, West Liberty	\$ 2774.00 (003-02)	09-02-04	Vacancy	Sept., 2005
4. Ciletti, Michael Teacher, Rogers to Teacher, .5 Mifflin	\$ 2000.00 (002-02)	08-30-04	New position	Sept., 2005
5. Crawford, Veronica Matron, South Vo-Tech to Educational Assistant I, School Support Aide, Langley	\$ 2288.00 (001-02)	08-31-04	School closed	
6. Dean, Crystal Educational Assistant I, School Support Aide, Chartiers to Student Services Assistant, King	\$ 2924.00 (007-01)	08-31-04	New position	Sept., 2005
7. Dennis, Clarice Resident Security Specialist, School Safety to School District Police Officer, School Safety	\$ 3239.00 (002-01)	08-31-04	New position	Sept., 2005
8. Derkach, Karen Pre-Kindergarten Teacher, Pre-K to Preschool Teacher II, Morningside	\$ 4000.00 (001-04)	08-30-04	New position	Sept., 2005

9.	Evans, Geraldine Health Specialist, Head Start to Educational Assistant I, Preschool Assistant I, Weil	\$ 2357.00 (001-03)	08-31-04	New position	
10.	Gonot, Kerri Teacher, Carmalt to Teacher, .5 Carmalt	\$ 3325.00 (001-10)	08-30-04	Schedule change	
11.	Holmes-Ollison, Margaret Secretary, Head Start to School Support Clerk, Chief Academic Office	\$ 2526.81 (007-08)	08-17-04	Vacancy	
12.	Lex, Kimberly Preschool Teacher III, Program for Students with Exceptionalities to Preschool Teacher II, Madison	\$ 4410.00 (002-05)	09-02-04	New position	Jan., 2005
13.	Liston, Esther Teacher, Rogers CAPA to Teacher, .5 Rogers CAPA	\$ 2230.00 (002-05)	08-30-04	Schedule change	Sept., 2005
14.	Loeffler, George Security Aide, School Safety to School District Police Officer, School Safety	\$ 3055.00 (SEC-01)	09-23-04	Vacancy	Oct., 2005
15.	Lugar, Michael Teacher, .6 Lincoln to Teacher, .5 Allderdice/ .5 Perry	\$ 3940.00 (001-03)	08-30-04	B. Schipani transfer	Feb., 2005
16.	McElrath, Deborah School Secretary I, Regent Square to School Secretary I, New Homewood	\$ 2108.57 (006-02)	08-24-04	Vacancy	Nov., 2004
17.	Moore, Nellie Health Specialist, Head Start to Educational Assistant I, Preschool Assistant, Morningside	\$ 2357.00 (001-03)	08-31-04	New position	
18.	Morris, Thelma Assistant Director, Office of Human Resources to Instructional Advisor, Program for Students with Exceptionalities	\$ 6091.67 (002-05)	09-07-04	New position	

19.	Pelkofer, Marla Teacher, Banksville to Teacher, .5 Stevens	\$ 2410.00 (002-09)	08-30-04	Schedule change	Feb., 2005
20.	Perrino, Dina Assistant Teacher, Career Development to Educational Assistant III, Emotional Support, New Homewood	\$ 2326.00 (003-01)	09-07-04	New position	Oct., 2005
21.	Rouse, Kelley Family Services Assistant, Head Start to Educational Assistant II, Preschool Assistant II, Head Start	\$ 2436.00 (002-03)	09-07-04	New position	
22.	Russell, Donna Vocational Technical/ Instructional Assistant, Connelley to Educational Assistant I, Preschool Assistant I, Langley	\$ 2357.00 (001-03)	08-31-04	New position	
23.	Scriven, Catherine Teacher, .5 Rogers CAPA to Teacher, Morningside	\$ 4460.00 (002-05)	08-30-04	Kopko transferred	Nov., 2004
24.	Segers, Angela Health Specialist, Head Start to Educational Assistant I, Preschool Assistant I, Fulton	\$ 2357.00 (001-03)	08-31-04	New position	
25.	Smith, Karen Educational Assistant I, School Support Aide, Mann to Educational Assistant III, Learning Support Aide, Mann	\$ 2774.00 (001-02)	09-02-04	Vacancy	Sept., 2005
26.	Talarico, Farrell Teacher, Reizenstein to Preschool Teacher II, Murray	\$ 5110.00 (002-10)	09-08-04	New position	
27.	Taleb, Lufti Teacher, Connelley to Teacher, Options Center	\$ 6650.00 (001-10)	08-30-04	New position	

28.	Thompson, Chaquila Educational Assistant I, School Support Aide, Mifflin to Educational Assistant I, Preschool Assistant I, Mifflin	\$ 2357.00 (001-03)	09-07-04	New position	
29.	Toman, Dorinda Early Intervention Teacher, Program for Students with Exceptionalities to Preschool Teacher II, Roosevelt	\$ 3100.00 (001-01)	09-02-04	New position	Jan., 2005
30.	Varlotta, Lisa Coordinator, Connelley to Teacher, Greenfield	\$ 4000.00 (002-02)	08-30-04	Vacancy	Nov., 2004

Hourly Employees

<u>Name and Position</u>	<u>Rate per hour</u>	<u>Vice</u>
31. Hatten, Jacqueline Helper, Food Service Center to Stores Clerk III, Food Service Center	\$ 17.53	09-07-04
32. Sansotta, Joyce Stores Clerk III, Food Service Center to Auto Equipment Operator I, Food Service Center	\$ 18.11	09-07-04

R. Supplemental Appointments

Student Workers

1. That the following persons be approved to work as Student Workers at the hourly rate of \$ 5.50 for the 2004-2005 school year :

- a) Babb, Robert
- b) Billingsley, Seantaia
- c) Bowie, Brandon Lee
- d) Jackson, India
- e) Kennedy, Robin Lynn
- f) Knight, Dominique
- g) Knight, Jasmine
- h) Nelson, Lauren Marie

- i) **Russell, Savanna**
- j) **Williams Jr., Sheldon**
- k) **Williamson, Brittany**
- l) **Yates, Khaleena**

2. That the following person be transferred from a Tutor to a Student Worker at the hourly rate of \$ 5.50 for the 2004-2005 school year :

- a) **Perry, Samantha**

S. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve a leave of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Biskup, Robert	Teacher Concord	09-30-04 to 10-08-04	Personal reasons
b) Crowder, Sandra	Educational Assistant I School Support Aide Concord	09-14-04 to 10-18-04	Health
c) Mendelson, Judith	Reading Coach Knoxville Middle	09-17-04, 10-01-04 10-08-04, 04-25-04 06-13-04, 06-14-04	Personal reasons
d) White, Mary Beth	Teacher Carmalt	10-20-04 to 01-05-05	Personal reasons

2. That the Board approve the following correction(s):

New Hire

- a) **Jones, LuVenia** – hired as Classroom Assistant, Physical Support, Pioneer effective August 31, 2004 – should read – hired as Classroom Assistant, Physical Support, Pioneer effective August 31, 2004 with increment date of Sept., 2005.
- b) **Niedbala, Andrea** – hired as Technology Intern, effective August 1, 2004 – should read – hired as Technology Intern, effective August 16, 2004. (August 2004 Board Minutes)

Resignation

- c) **Goutman, Daria** –resigned as Accountant V, Finance, effective August 27, 2004 for personal reasons – should read – resigned as Accountant V, Budget Development and Management, effective August 27, 2004 for personal reasons. (August 2004 Board Minutes)

Transfers From One Position to Another without Change in Salary

- d) **Betts, Geraldine** – transferred from Testing Assistant, Connelley to School Clerk, Columbus – should read- transferred from Testing Assistant, Connelley to School Clerk, Columbus at the monthly salary of \$ 2389.07 (004-08). (August 2004 Board Minutes)
 - e) **Brucha, Debra** – transferred from School Clerk, Connelley to School Clerk, Brashear – should read - transferred from School Clerk, Connelley to School Clerk, Brashear at the monthly salary of \$ 2329.07 (004-08). (August 2004 Board Minutes)
 - f) **Copeland, Karen** – transferred from School Clerk, Connelley to School Clerk, Reizenstein – should read- transferred from School Clerk, Connelley to School Clerk, Reizenstein at the monthly salary of \$ 2329.07 (004-08). (August 2004 Board Minutes)
 - g) **Schaffer, Kathleen** –transferred from Classroom Assistant, Greenway to Educational Assistant III, Learning Support Aide, Friendship – should read - transferred from Classroom Assistant, Greenway to Educational Assistant III, Learning Support Aide, Friendship at the monthly salary of \$ 2326.00 (003-01). (August 2004 Board Minutes)
 - h) **Steimer, Joyce** – transferred from School Supply Clerk, Columbus to Clerk Stenographer, Office of Technology – should read - transferred from School Supply Clerk, Columbus to Clerk Stenographer, Office of Technology at the monthly salary of \$ 2171.34 (005-01). (August 2004 Board Minutes)
-
- 3. That the Board rescind the transfer of Gary Pinizzotto, Instructional Technician, Office of Technology to Teacher (Temporary Professional), Perry, effective August 30, 2004.
 - 4. That the Board rescind the transfer for Jennifer Murphy, Teacher, Brashear to Administrative Practitioner, Chief Academic Office + \$ 3979 Administrative Practitioner annual stipend, effective August 26, 2004.
 - 5. That the Board rescind the transfer for Suzanne Ambrose, Preschool Teacher III, Brookline to Pre-K Teacher, Pre-K, effective August 26, 2004.
 - 6. That the Board rescind the resignation for Kevin Bosle, Senior Buyer, General Services, effective September 17, 2004.

It is recommended:

1. That the following assignments to the position of Faculty Manager of Athletics in the high schools be approved for the school year 2004-2005 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>FACULTY MANAGER</u>
a. ALLDERDICE	John Regent

2. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2004-2005 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a. PEABODY	Lou Berry	Football, 2 nd Asst.

3. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 2004-2005 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a. MILLIONES	1. Paul Ptacek	Fall
	2. Willie James	Fall

4. That the following assignments for the elementary school intramural sports program be approved for the school year 2004-2005 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a. MORROW	Timothy Laux	Fall, Winter, Spring
b. PHILLIPS	Jeffrey Igims	Fall, Spring
c. ROOSEVELT	Jeffrey Igims	Fall, Spring

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM A

POSITIONS OPENED AND CLOSED

September 22, 2004

GENERAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Light Cleaner (New)	1	09-23-04	Westinghouse/Allderdice
b) Assistant Custodian B	1	09-23-04	Schenley
c) Custodian 6	1	09-23-04	Roosevelt (Old)
d) Heavy Cleaner/Fireman	1	09-23-04	Mifflin
e) Light Cleaner (New)	1	09-23-04	Mifflin
f) Custodian 3	1	09-23-04	Mifflin
g) Custodian 4	1	09-23-04	Arlington Elementary
h) Recruiting Services Lead	1	09-23-04	Office of Human Resources
i) Customer Services Lead	1	09-23-04	Office of Human Resources
j) Center of Expertise Lead	1	09-23-04	Office of Human Resources
k) Human Resources Specialist I	2	09-23-04	Office of Human Resources
l) HRIS Controller	1	09-23-04	Office of Human Resources
m) Recruiter	3	09-23-04	Office of Human Resources
n) Recruiting Administrator	2	09-23-04	Office of Human Resources
o) Staffing Coordinator	2	09-23-04	Office of Human Resources
p) Customer Service Representative	3	09-23-04	Office of Human Resources
q) Human Resources Administrator I	2	09-23-04	Office of Human Resources
r) Human Resources Administrator II	1	09-23-04	Office of Human Resources
s) Customer Service Assistant	1	09-23-04	Office of Human Resources
t) Rewards and Recognition Functional Expert	1	09-23-04	Office of Human Resources

u) Strategic Workforce Planning/ Organizational Development	1	09-23-04	Office of Human Resources
v) Organizational Development Analyst	1	09-23-04	Office of Human Resources
w) Specialist	1	09-23-04	Instructional Support

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Library Services Clerk	3	09-23-04	Instructional Support
b) Assistant Custodian B	1	09-23-04	South Vo-Tech
c) Custodian 4	1	09-23-04	Mifflin
d) Custodian 2	1	09-23-04	Arlington Elementary
e) Custodian 4	1	09-23-04	Beltzhoover
f) Custodian 5	1	09-23-04	Homewood Montessori
g) Custodian 5	1	09-23-04	Regent Square
h) Fireman B	1	09-23-04	Letsche
i) Fireman B	1	09-23-04	Beltzhoover
j) Fireman B	1	09-23-04	Arlington Middle
k) Fireman B	1	09-23-04	Homewood Montessori/ Westinghouse
l) Fireman B	1	09-23-04	Regent Square/Allderdice
m) Heavy Cleaner/Fireman	1	09-23-04	Arlington Middle
n) Heavy Cleaner/Fireman	1	09-23-04	Letsche
o) Light Cleaner	1	09-23-04	.5 Connelley/.5 Beltzhoover
p) 3/2 Fireman	1	09-23-04	South Vo-Tech
q) Laundry Worker	1	09-23-04	South Vo-Tech

SUPPLEMENTAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

	<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a)	Educational Assistant III - Learning Support Aide	3	09-23-04	Instructional Support
b)	Student Data Systems Specialist	1	09-23-04	Pre-Kindergarten

2. That the following position(s) be closed, effective on the date indicated:

	<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a)	Learning Support Teacher	1	09-23-04	Chartiers/ Program for Students with Exceptionalities

SPECIAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

	<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a)	Classroom Assistant	1	09-23-04	Conroy

Respectfully submitted,

John W.Thompson, Ph.D.
Superintendent of School

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM B****ADDITIONAL HUMAN RESOURCES ACTION****A. New Appointments****Salaried Employees**

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Barnett, Josephine	Family Services Specialist Head Start	\$ 3550.00 (003-01)	09-23-04	Oct., 2005
2. Miller, Amber (Temporary Professional)	Teacher Westinghouse	\$ 3790.00 (001-02)	To be determined	Oct., 2005
3. Miller, Douglas (Temporary Professional)	Teacher Schenley	\$ 4000.00 (002-02)	To be determined	Oct., 2005

B. Resignation

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Phillips, Gregory	Building Inspector Facilities	09-28-04	Personal reasons

C. Transfers from One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Jones, Marvin	Carpenter (Temporary), General Services to Carpenter, General Services	09-23-04

D. Transfers from One Position to Another with Change of Salary**Salaried Employees**

<u>Name</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Thompson-Bey, Victoria Assistant Principal, Pittsburgh Classical to Acting Principal, Liberty	\$ 7363.07 (003-01)	09-23-04	Murphy ill	Jan., 2005

2. Wallace, Cora Administrative Practitioner, Chief Academic Office to Acting Assistant Principal, Pittsburgh Classical	\$ 7084.84 (004-01)	09-23-04	Thompson-Bey transferred	Jan., 2006
---	------------------------	----------	-----------------------------	------------

E. Supplemental Appointments

Travel Waivers

1. That the Board approve a travel waiver for Ann Tobin Ritchie for 4 additional days for the purpose of presenting the Second Literacy Plus model as part of the Pittsburgh Public School's presentation by the Executive Director of Secondary Schools, Dr. Cassandra Kemp. Dr. Kemp's presentation was selected for the Council of Great City Schools Meeting in Las Vegas, Nevada, October 19-24, 2004.

F. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve the following correction(s):

New Hire

- a) Via, Toni – hired as Clerk Stenographer, Student Services effective February 2, 2004 with increment date of November, 2005 – should read – hired as Clerk Stenographer, Student Services effective February 2, 2004 with increment date of November, 2004.

Resignations

- b) Sullivan, Loretta – Reading Coach, Regent Square approved for early retirement allowance effective July 30, 2004 – should read - Reading Coach, Head Start approved for early retirement allowance effective July 30, 2004
2. That the Board approve an extension of the ending date of employment for Zachary Margerum, Summer Inspector, until December 19, 2004.
 3. That the Board approve a residency waiver for the 2004-2005 school year for Michele Texter, Paraprofessional Substitute, Pioneer Education Center only.

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM C

BOARD POLICY APPROVAL

September 22, 2004

That the Board approve the policy on disciplinary suspensions of employees.

Disciplinary suspensions of District employees may be imposed by the Superintendent or his/her designee consistent with the District's policies and collective agreements, if applicable.

The Superintendent shall establish procedures for the imposition of disciplinary suspensions without pay, which shall include but not be limited to the following:

- 1. School and Support Administrators are authorized to impose disciplinary suspensions without pay of up to one (1) day. Such suspensions should be imposed after notification to the Division of Employee Relations or Office of Human Resources.**
- 2. Disciplinary suspensions without pay in excess of one day may be initiated only with the review and recommendation of the Division of Employee Relations or Office of Human Resources.**
- 3. An employee shall be provided with the opportunity to provide a response to any allegations of wrong doing, either verbally or in writing, before the imposition of any disciplinary suspension without pay, except in exigent circumstances. In such exigent circumstances, the employee shall be provided the opportunity to provide a response as soon as reasonably possible.**

The Superintendent shall report all disciplinary suspensions without pay of five (5) days or more to the Board as information items only at the Board's next Executive Session. Formal Board action shall not be required for the imposition of disciplinary suspensions.

The Superintendent or his/her designee is also authorized to suspend an employee with pay pending disciplinary investigation or where otherwise necessary.

Nothing contained herein shall impinge on the rights of employees to challenge or appeal a disciplinary suspension through a grievance procedure provided in a collective bargaining agreement, the District's internal grievance procedure or to the Board, where appropriate.

September 22, 2004

**THE BOARD OF PUBLIC EDUCATION
School District of Pittsburgh**

**FINANCIAL STATEMENTS
AUGUST 31, 2004**

**Prepared by Accounting Section
Operations Office/Finance
John W. Thompson, Ph. D.
Superintendent of Schools and Secretary**

TABLE OF CONTENTS

August 31, 2004

Page
Numbers

General Fund:

<i>Statement of Estimated and Actual Revenues.....</i>	<i>2 - 3</i>
<i>Statement of Expenditures and Encumbrances.....</i>	<i>4</i>

Food Service:

<i>Statement of Estimated and Actual Revenues.....</i>	<i>5</i>
<i>Statement of Expenses and Encumbrances.....</i>	<i>6</i>

<i>Capital Reserve Funds, Bond Funds, Self-Insurance Funds and Activity Funds - Combined Statement of Revenues, Expenditures and Changes in Fund Balance.....</i>	<i>7</i>
---	----------

<i>Statement of Special Funds.....</i>	<i>8 - 11</i>
--	---------------

<i>Statement of Cash Balance.....</i>	<i>12</i>
---------------------------------------	-----------

Report Name: 010_REV
 Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010
 Run Date: Sep 14, 2004
 Run Time: 04:28 PM

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE
For Period Ending: August 31, 2004

	<u>ESTIMATE</u>	<u>ACTUALS 2004</u>	<u>ACTUAL 2003</u>	<u>INCREASE (DECREASE)</u>	<u>REVENUE DUE</u>	<u>PCT OF ESTIMATE COLLECTED</u>
LOCAL TAXES						
PUBLIC UTILITY REALTY TAX	\$ 450,000.00	\$ -	\$ -	\$ -	\$ 450,000.00	0.00%
REAL ESTATE	174,750,000.00	162,411,290.00	166,802,102.14	(4,390,812.14)	12,338,710.00	92.94%
REAL ESTATE TRANSFER TAX	5,600,000.00	4,373,586.50	2,503,586.49	1,870,000.01	1,226,413.50	78.10%
MERCANTILE	3,700,000.00	3,451,294.31	3,494,140.16	(42,845.85)	248,705.69	93.28%
EARNED INCOME TAXES	98,850,000.00	54,163,144.67	54,061,197.96	101,946.71	44,686,855.33	54.79%
TOTAL TAXES	283,350,000.00	224,399,315.48	226,861,026.75	(2,461,711.27)	58,950,684.52	79.20%
OTHER LOCAL SOURCES						
IN LIEU OF TAXES	4,250,000.00	335,983.12	290,708.17	45,274.95	3,914,016.88	7.91%
2 TUITION	500,000.00	244,936.72	166,204.31	78,732.41	255,063.28	48.99%
INTEREST	3,250,000.00	1,275,206.51	1,438,160.61	(162,954.10)	1,974,793.49	39.24%
RENT OF CAPITAL FACILITIES	160,000.00	130,861.60	127,332.24	3,529.36	29,138.40	81.79%
GRANTS	0.00	6,950.00	382.50			
SALES REAL EST. & SURP EQUIP.	0.00	0.00	0.00	0.00	0.00	N/A
SVCS PROV OTHER LOC GOVT UNITS	40,000.00	154,545.08	118,427.72	36,117.36	(114,545.08)	386.36%
REV. FROM SPECIAL FUNDS	3,500,000.00	1,366,979.35	1,148,022.71	218,956.64	2,133,020.65	39.06%
SUNDRY REVENUES	300,000.00	203,401.25	520,762.11	(317,360.86)	96,598.75	67.80%
TOTAL OTHER LOCAL SOURCES	12,000,000.00	3,718,863.63	3,810,000.37	(91,136.74)	8,281,136.37	30.99%
STATE SOURCES						
BASIC INSTRUCTIONAL SUBSIDY	122,910,000.00	89,105,808.67	70,607,434.90	18,498,373.77	33,804,191.33	72.50%
CHARTER SCHOOLS	0.00	1,792,221.37	1,508,694.37	283,527.00	(1,792,221.37)	N/A
TUITION	2,800,000.00	1,309,503.97	2,971,634.74	(1,662,130.77)	1,490,496.03	46.77%
HOMEBOUND INSTRUCTION	15,000.00	10,399.66	11,757.76	(1,358.10)	4,600.34	69.33%
TRANSPORTATION	11,775,000.00	7,093,485.89	6,977,366.52	116,119.37	4,681,514.11	60.24%
SPECIAL EDUCATION	24,774,000.00	17,343,625.44	16,573,107.54	770,517.90	7,430,374.56	70.01%
VOCATIONAL EDUCATION	1,655,000.00	1,276,638.70	1,751,884.65	(475,245.95)	378,361.30	77.14%
SINKING FUND	2,655,803.00	596,682.48	516,609.49	80,072.99	2,059,120.52	22.47%
MEDICAL AND DENTAL	535,000.00	552,292.92	623,628.07	(71,335.15)	(17,292.92)	103.23%
NURSES	345,000.00	318,638.89	331,748.40	(13,109.51)	26,361.11	92.36%
ADULT EDUC. CONNELLEY	0.00	0.00	2,490,000.00	(2,490,000.00)	0.00	N/A
SOCIAL SECURITY PAYMENTS	8,718,004.00	5,319,774.63	6,255,475.62	(935,700.99)	3,398,229.37	61.02%
RETIREMENT PAYMENTS	4,664,326.00	1,559,888.53	477,539.51	1,082,349.02	3,104,437.48	33.44%

Report Name: 010_REV
 Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010
 Run Date: Sep 14, 2004
 Run Time: 04:28 PM

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE
For Period Ending: August 31, 2004

	<u>ESTIMATE</u>	<u>ACTUALS 2004</u>	<u>ACTUAL 2003</u>	<u>INCREASE (DECREASE)</u>	<u>REVENUE DUE</u>	<u>PCT OF ESTIMATE COLLECTED</u>
STATE TOTAL	<u>180,847,133.00</u>	<u>126,278,961.15</u>	<u>111,096,881.57</u>	<u>15,182,079.58</u>	<u>54,568,171.86</u>	<u>69.83%</u>
OTHER SOURCES						
TUITION OTHER DISTRICTS	0.00	547,676.59	1,847,676.95	(1,300,000.36)	(547,676.59)	N/A
INTER-FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	N/A
REVENUE FROM FED SOURCES	<u>1,500,000.00</u>	<u>0.00</u>	<u>44,982.82</u>	<u>(44,982.82)</u>	<u>1,500,000.00</u>	<u>0.00%</u>
TOTAL OTHER SOURCES	<u>1,500,000.00</u>	<u>547,676.59</u>	<u>1,892,659.77</u>	<u>(1,344,983.18)</u>	<u>952,323.41</u>	<u>36.51%</u>
TOTALS	<u>\$ 477,697,133.00</u>	<u>\$ 354,944,816.85</u>	<u>\$ 343,660,568.46</u>	<u>\$ 11,284,248.39</u>	<u>\$ 122,752,316.16</u>	<u>74.30%</u>

Report Name EXP_ENC
 Report Layout summary of expenditures
 Run Date: Sep 14, 2004
 Run Time: 04:10 PM

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
 COMPARED WITH APPROPRIATIONS
 For Fund: 10 -- General Fund
 For Period Ending: August 31, 2004**

	BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCES	PERCENT AVAILABLE
100 PERSONNEL SERVICES-SALARIES	\$225,719,008.00	\$135,126,286.93	\$0.00	\$90,592,721.07	40.14%
200 PERSONNEL SVCS-EMPLOYEE BENEFITS	73,431,691.00	47,240,238.72	0.00	26,191,452.28	35.67%
300 PURCHASED PROF & TECH SERVICES	77,087,500.20	7,171,046.36	4,102,497.92	65,813,955.92	85.38%
400 PURCHASED PROPERTY SERVICES	8,365,584.42	3,885,632.81	815,742.72	3,664,208.89	43.80%
500 OTHER PURCHASED SVCS	59,623,364.15	34,201,012.71	596,598.30	24,825,753.14	41.64%
600 SUPPLIES	24,212,414.70	10,911,535.72	5,420,204.47	7,880,674.51	32.55%
700 PROPERTY	8,997,044.91	5,162,009.72	1,677,874.00	2,157,161.19	23.98%
800 OTHER OBJECTS	27,612,833.00	23,929,812.05	374,360.38	3,308,660.57	11.98%
900 OTHER FINANCING USES	34,251,289.00	30,824,003.40	2,367,285.00	1,060,000.60	3.09%
	<u>\$539,300,729.38</u>	<u>\$298,451,578.42</u>	<u>\$15,354,562.79</u>	<u>\$225,494,588.17</u>	<u>41.81%</u>

4

Report Name 500_REV
Run Date: Sep 16, 2004
Run Time: 09:24 AM

PITTSBURGH PUBLIC SCHOOL
Fund 500 - Food Service
Statement of Estimated and Actual Revenues
For Period Ending: August 31, 2004

		<u>ESTIMATE</u>	<u>REVENUE</u>	<u>REVENUE DUE</u>	<u>PERCENT RECEIVED</u>
651	INTEREST	\$25,000.00	\$15,907.31	\$9,092.69	63.63%
661	SALES - PUPILS	950,000.00	494,139.47	455,860.53	52.01%
662	- ADULTS/ALS CARTE	1,300,000.00	802,186.07	497,813.93	61.71%
663	- SPECIAL EVENTS	1,700,000.00	1,339,114.96	360,885.04	78.77%
699	SUNDRY	35,000.00	20,899.48	14,100.52	59.71%
760	SUBSIDY -STATE	650,000.00	363,749.40	286,250.60	55.96%
781	STATE REV. FOR SOCIAL SEC. PAYMENTS	200,000.00	125,847.73	74,152.27	62.92%
782	STATE REV. FOR RETIREMENT PAYMENTS	25,000.00	52,965.48	(27,965.48)	211.86%
8531	FEDERAL REIMBURSEMENT	8,000,000.00	4,893,232.40	3,106,767.60	61.17%
5 8533	DONATED COMMODITIES	225,000.00	96,359.73	128,640.27	42.83%
	Total	<u>\$13,110,000.00</u>	<u>\$8,204,402.03</u>	<u>\$4,905,597.98</u>	<u>62.58%</u>

Report Name EXP_ENC
 Report Layout summary of expenditures
 Run Date: Sep 14, 2004
 Run Time: 04:10 PM

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
 COMPARED WITH APPROPRIATIONS
 For Fund: 500 -- Food Service
 For Period Ending: August 31, 2004**

	<u>BUDGET AFTER REVISION</u>	<u>EXPENDITURES</u>	<u>ENCUMBRANCES</u>	<u>UNENCUMBERED BALANCES</u>	<u>PERCENT AVAILABLE</u>
100 PERSONNEL SERVICES-SALARIES	\$5,658,477.00	\$3,113,447.86	\$0.00	\$2,545,029.14	44.98%
200 PERSONNEL SVCS-EMPLOYEE BENEFITS	1,649,236.00	909,730.24	0.00	739,505.76	44.84%
300 PURCHASED PROF & TECH SERVICES	0.00	0.00	0.00	0.00	
400 PURCHASED PROPERTY SERVICES	406,003.82	200,746.49	24,000.00	181,257.33	44.64%
500 OTHER PURCHASED SVCS	537,138.00	339,268.56	7,591.52	190,277.92	35.42%
600 SUPPLIES	6,959,067.24	4,066,131.23	191,649.91	2,701,286.10	38.82%
700 PROPERTY	689,500.00	146,813.71	104,274.71	438,411.58	63.58%
800 OTHER OBJECTS	504,000.00	550.00	0.00	503,450.00	99.89%
900 OTHER FINANCING USES	50,000.00	31,801.63	0.00	18,198.37	36.40%
	<u>\$16,453,422.06</u>	<u>\$8,808,489.72</u>	<u>\$327,516.14</u>	<u>\$7,317,416.20</u>	<u>44.47%</u>

9

Report N BOND_TRU
Layout N FL060
Run Date: Sep 14, 2004
Run Time: 04:01 PM

PITTSBURGH PUBLIC SCHOOL
Capital Reserve Funds, Bond Funds, Trust and Agency Funds & Activity Funds
Combined Statement of Revenues, Expenditures and Changes in Fund Balance
For Period Ending: August 31, 2004

	Description	Fund Balance	Plus - Revenues/ Transfers	Less Expenditures/ Transfers	Less Encumbrances	Unencumbered Balance
022	Capital Improvement Fund	\$ 1,211,578.49	\$ 45,741.84	\$ 229,712.67	\$ 15,866.78	\$ 1,011,740.88
299	Fire Damage/Extended Coverage	3,374,473.59	0.00	0.00	0.00	3,374,473.59
	Total Capital Reserve Funds	<u>4,586,052.08</u>	<u>45,741.84</u>	<u>229,712.67</u>	<u>15,866.78</u>	<u>4,386,214.47</u>
326	1996 Major Maintenance	0.00	7,529,651.45	7,529,651.45	0.00	0.00
327	1996 Capital Projects Program	0.00	24,335,145.18	24,335,145.18	0.00	0.00
328	1997 Major Maintenance Program	0.00	8,412,206.45	8,412,206.72	0.00	(0.27)
329	1997 Capital Projects Program	0.00	28,365,911.80	28,365,911.80	0.00	0.00
330	1998 Major Maintenance Program	0.00	14,980,644.01	14,980,644.01	0.00	0.00
331	1998 Capital Projects Program	0.00	17,806,670.71	17,806,670.71	0.00	0.00
332	1999 Major Maintenance Program	0.00	15,095,000.00	15,095,000.00	0.00	0.00
333	1999 Capital Projects Program	0.00	23,600,000.00	23,600,000.00	0.00	0.00
334	2000 Major Maintenance Program	0.00	11,004,246.00	11,004,246.00	0.00	0.00
335	2000 Capital Projects Program	0.00	44,628,920.00	44,628,920.00	0.00	0.00
336	2001 Major Maintenance Program	0.00	16,420,000.00	16,411,725.54	0.00	8,274.46
337	2001 Capital Projects Program	0.00	42,848,852.25	42,846,166.48	0.00	2,685.77
338	2001 Capital Projects VRP	0.00	6,563,800.01	6,563,800.00	0.00	0.01
339	2002 Major Maintenance Program	0.00	16,049,369.88	15,372,507.19	592,959.35	83,903.34
340	2002 Capital Projects Program	0.00	50,340,556.77	49,850,015.50	460,367.01	30,174.26
341	2002 Refunding Series	0.00	54,829,726.54	54,813,727.00	0.00	15,999.54
342	2002A Refunding Series	0.00	85,707,536.45	85,707,536.45	0.00	0.00
343	2003 Major Maintenance Program	0.00	21,840,949.20	16,614,958.68	4,847,102.53	378,887.99
344	2003 Capital Projects Program	0.00	39,535,432.00	29,644,968.34	8,593,768.40	1,296,695.26
345	2004 Major Maintenance Program	0.00	0.00	5,098,006.76	10,959,260.24	(16,057,267.00)
346	2004 Capital Projects Program	0.00	0.00	4,744,522.95	11,074,883.21	(15,819,406.16)
347	2004 Refunding Series	0.00	43,462,892.30	43,462,892.30	0.00	0.00
360	1998 Technology Plan	0.00	11,112,685.28	11,112,685.28	0.00	0.00
361	1999 Technology Plan	0.00	6,930,000.00	6,930,000.00	0.00	0.00
362	2000 Technology Plan	0.00	10,366,834.00	10,366,834.00	0.00	0.00
363	2001 Technology Plan	0.00	2,646,200.00	2,646,200.00	0.00	0.00
390	2000 Qualified Zone Acad Bonds	0.00	2,568,000.00	2,567,999.25	0.00	0.75
391	2000 Automated Bldg Systems	0.00	275,318.91	58,538.41	0.00	216,780.50
392	2001 Qualified Zone Acad Bonds	0.00	10,952,000.00	10,002,462.64	909,654.91	39,882.45
399	E-Rate Program	(113,305.98)	123,654.00	0.00	0.00	10,348.02
	Total Bond Funds	<u>(113,305.98)</u>	<u>618,332,203.19</u>	<u>610,573,942.64</u>	<u>37,437,995.65</u>	<u>(29,793,041.08)</u>
701	Unemployment Comp Self-Insure	3,264,718.67	619,814.78	1,719,327.13	7,494.74	2,157,711.58
702	Workers' Comp Self-Insure	(707,928.03)	558,469.86	459,995.02	570,495.99	(1,179,949.18)
703	Comph Gen Liab & Error	1,197,253.11	0.00	127,154.37	20,559.49	1,049,539.25
	Total Internal Service Funds	<u>\$ 3,754,043.75</u>	<u>\$ 1,178,284.64</u>	<u>\$ 2,306,476.52</u>	<u>\$ 598,550.22</u>	<u>\$ 2,027,301.65</u>

Report Name: SPEC_FND
Layout Name: FL100
Run Date: Sep 14, 2004
Run Time: 03:59 PM

PITTSBURGH PUBLIC SCHOOL
STATEMENT OF SPECIAL FUNDS
For Period Ending: August 31, 2004

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
159	1999/00 Alt Ed Disruptive Yth	349,600.00	244,634.76	104,965.24	349,600.00	149,780.55	0.00	199,819.45
15A	2004-05 Title IVA - Child Care	218,650.00	0.00	218,650.00	218,650.00	0.00	0.00	218,650.00
160	2000 PA Safe School Initiative	528,000.00	422,782.63	105,217.37	528,000.00	422,782.63	0.00	105,217.37
161	2001/02 Successful Studs Part	40,000.00	16,769.67	23,230.33	40,000.00	16,769.67	0.00	23,230.33
162	2003-04 Special Oper Fund-NonF	209,733.00	228,239.36	(18,506.36)	209,733.00	180,102.51	14,772.02	14,858.47
163	2000/01 CSRI Reallocated Funds	482,054.00	482,054.00	0.00	482,054.00	486,851.17	0.00	(4,797.17)
164	2000/01 School Incentive	445,039.00	445,038.75	0.25	445,039.00	445,038.75	0.00	0.25
165	Sch Performance & Leader. Init	200,000.00	200,000.00	0.00	200,000.00	84,483.08	0.00	115,516.92
166	2001/02 Langley Health Academy	75,000.00	75,000.00	0.00	75,000.00	12,122.34	0.00	62,877.66
167	1997/99 Sch Safety Computers	30,000.00	30,000.00	0.00	30,000.00	23,166.84	0.00	6,833.16
168	1997 Vision 21 - Heinz	150,000.00	150,000.00	0.00	150,000.00	105,833.11	0.00	44,166.89
169	2001/02 Sch Incentive Awards	505,264.00	505,264.25	(0.25)	505,264.00	503,612.47	0.00	1,651.53
16A	2004-05 Superintendent's Discr	6,000.00	0.00	6,000.00	6,000.00	135.00	0.00	5,865.00
170	2000/02 Developmntl Disabilitie	50,000.00	50,000.00	0.00	50,000.00	45,919.16	0.00	4,080.84
171	CAPA Capital Campaign	709,755.00	653,023.67	56,731.33	709,755.00	652,810.53	0.00	56,944.47
172	2003-04 LPN Program	615,145.00	292,760.33	322,384.67	615,145.00	361,202.45	1,261.72	252,680.83
173	2001 Schnly Wireless Lab-Heinz	139,622.00	80,000.00	59,622.00	139,622.00	78,187.06	0.00	61,434.94
174	2003/05 Emerg Resp & Crisis Mg	343,956.00	17,430.00	326,526.00	343,956.00	17,426.53	79,509.00	247,020.47
175	2002-05 Fun to be Fit Plus	292,952.00	292,952.00	0.00	292,952.00	106,131.19	49,062.94	137,757.87
176	2002/03 ELECT	1,176,160.00	1,176,160.40	(0.40)	1,176,160.00	1,176,160.00	0.00	0.00
177	Pgh Schools Scholarship Fund	5,000.00	1,978.00	3,022.00	5,000.00	0.00	0.00	5,000.00
178	2002/03 ELECT Student Works	1,100,000.00	1,100,000.00	0.00	1,100,000.00	1,170,046.05	0.00	(70,046.05)
179	2000/04 Character Education	167,120.00	132,176.58	34,943.42	167,120.00	159,320.58	0.00	7,799.42
180	2003-06 Foreign Lang. Assist.	174,972.00	82,820.00	92,152.00	174,972.00	82,799.14	76,625.00	15,547.86
181	Special Oper Fd - Non Federal	964,000.00	973,828.24	(9,828.24)	964,000.00	944,537.47	0.00	19,462.53
182	2002/03 ELECT Fatherhood Init	140,000.00	139,999.84	0.16	140,000.00	139,999.84	0.00	0.16
183	2003-04 Surgical Techn Prgrm	8,500.00	33,525.00	(25,025.00)	8,500.00	67,930.52	0.00	(59,430.52)
184	2002/03 Alt Ed Disruptive Yth	572,760.00	572,760.00	0.00	572,760.00	557,897.03	0.00	14,862.97
185	Literacy Plus Planning Grant	100,000.00	52,050.50	47,949.50	100,000.00	50,000.00	0.00	50,000.00
186	2002/03 Secondary Perkins	1,237,676.00	1,158,880.40	80,795.60	1,237,676.00	1,158,880.40	0.00	80,795.60
187	2002/03 Conroy Yth W/Disabilit	52,900.00	31,889.52	21,010.48	52,900.00	31,889.52	0.00	21,010.48
188	Read to Succeed 2002-03	455,801.00	455,801.00	0.00	455,801.00	452,037.74	0.00	3,763.26
189	2002/03 Pioneer Yth W/Disabili	68,500.00	44,193.17	24,306.83	68,500.00	44,193.17	0.00	24,306.83
190	2002/03 IDEA - Section 611	6,510,429.00	6,510,429.00	0.00	6,510,429.00	6,510,429.00	0.00	0.00
191	2002/03 IDEA - Section 619	524,367.00	524,367.00	0.00	524,367.00	524,367.00	0.00	0.00
192	2002/03 Early Intervention	2,724,965.00	2,724,965.00	0.00	2,724,965.00	2,692,408.08	0.00	32,556.92
193	2002/03 Title IV-A Child Care	215,000.00	130,385.30	84,614.70	215,000.00	130,522.08	0.00	84,477.92
194	2003/04 Superintendent's Discr	6,000.00	6,000.00	0.00	6,000.00	4,214.16	0.00	1,785.84
195	2002/03 Title V-Innovative Ed	381,303.00	355,882.80	25,420.20	381,303.00	381,303.00	0.00	0.00
196	Schl Dist Univ Collaborative	784,886.00	416,334.49	368,551.51	784,886.00	380,304.80	0.00	404,581.20
197	2002/03 Title II-Imprv Tea Qua	4,260,830.00	4,260,830.00	0.00	4,260,830.00	4,309,742.91	0.00	(48,912.91)
198	2002/03 Title II Part D-Ed Tec	504,622.00	1,522,635.00	(1,018,013.00)	504,622.00	441,017.81	20,000.00	43,604.19
199	NCS-SASIXP	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00
200	2000/01 Title I	14,874,965.00	14,874,965.00	0.00	14,874,965.00	14,877,017.23	0.00	(2,052.23)
201	2002/03 Special Education	74,881,149.00	75,495,309.61	(614,160.61)	74,881,149.00	73,489,864.63	0.00	1,391,284.37
202	2002/03 Institutionalize Child	760,110.00	760,109.50	0.50	760,110.00	760,109.50	0.00	0.50
203	2002/03 Institute Child-Watson	447,188.00	275,606.49	171,581.51	447,188.00	275,606.49	0.00	171,581.51
204	2001/02 Title I	15,101,894.00	15,101,894.00	0.00	15,101,894.00	15,100,758.65	0.00	1,135.35
205	2002/03 Title I	16,596,738.00	16,596,738.00	0.00	16,596,738.00	16,173,155.53	2,930.16	420,652.31
206	2003-04 Title I Program	17,432,641.00	12,514,166.01	4,918,474.99	17,432,641.00	12,494,841.55	1,697,973.73	3,239,825.72
207	2004-05 Title I Program	16,884,117.00	0.00	16,884,117.00	16,884,117.00	187,286.92	19,755.34	16,677,074.74
209	2002/03 Supt's Discretionary	6,000.00	6,000.00	0.00	6,000.00	3,670.43	0.00	2,329.57
210	2004-05 Conroy Youth w/ Disab	33,226.00	0.00	33,226.00	33,226.00	18,222.80	0.00	15,003.20
211	2002/03 Adult Literacy	247,075.00	219,905.02	27,169.98	247,075.00	219,905.02	0.00	27,169.98
212	2004-05 Title II - Part A	4,108,751.00	0.00	4,108,751.00	4,108,751.00	154,540.80	0.00	3,954,210.20
213	2004-05 Title II - Part D Tech	464,571.00	0.00	464,571.00	464,571.00	4,177.44	0.00	460,393.56
214	2000 Elem Summer Heinz/Grable	434,276.00	434,276.00	0.00	434,276.00	432,275.24	0.00	2,000.76
215	2000/01 Conroy Yth Employ City	49,815.00	39,839.51	9,975.49	49,815.00	39,839.51	0.00	9,975.49
216	2002/03 ABE/GED	619,213.00	615,825.38	3,387.62	619,213.00	615,825.38	0.00	3,387.62
217	2004-05 Title V - Innovat Prog	294,438.00	0.00	294,438.00	294,438.00	39,468.81	0.00	254,969.19
218	2001/02 Safe Schl/Hlthy Studs	1,635,742.00	1,635,742.00	0.00	1,635,742.00	1,636,322.34	0.00	(580.34)
219	2003-04 Educational Assistance	1,458,785.00	1,094,088.75	364,696.25	1,458,785.00	628,624.23	23,612.68	806,548.09
220	2000/01 Adult Literacy	229,625.00	224,640.84	4,984.16	229,625.00	224,640.84	0.00	4,984.16
222	2002/03 Post Secondary Perkins	124,152.00	106,249.93	17,902.07	124,152.00	106,249.93	0.00	17,902.07
223	2003-06 Promoting Alt Thinking	394,291.00	0.00	394,291.00	394,291.00	92,854.30	160,762.75	140,673.95
224	2002/03 CCAC Tech Prep	62,700.00	33,655.72	29,044.28	62,700.00	43,310.93	0.00	19,389.07
225	2004-05 Head Start Program	9,514,240.00	78,800.00	9,435,440.00	9,514,240.00	180,601.48	780,051.54	8,553,586.98
226	2002/03 Even Start	253,271.00	246,837.47	6,433.53	253,271.00	245,339.69	0.00	7,931.31
227	2000/01 Start on Success	42,445.00	39,296.80	3,148.20	42,445.00	39,296.80	0.00	3,148.20
228	2002/03 School Renovation/IDEA	1,364,226.00	1,358,996.80	5,229.20	1,364,226.00	1,358,996.80	0.00	5,229.20
229	2002-03 Start on Success/City	107,022.00	88,878.53	18,143.47	107,022.00	88,878.53	0.00	18,143.47
230	2000-01 Employ. & Train. Prog	49,030.00	34,780.21	14,249.79	49,030.00	34,780.21	0.00	14,249.79

Report Name: SPEC_FND
 Layout Name: FL100
 Run Date: Sep 14, 2004
 Run Time: 03:59 PM

PITTSBURGH PUBLIC SCHOOL
 STATEMENT OF SPECIAL FUNDS
 For Period Ending: August 31, 2004

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
092	2001/02 Title IV-A Child Care	215,000.00	219,116.87	(4,116.87)	215,000.00	216,566.62	0.00	(1,566.62)
093	2003-04 Start on Success	107,022.00	93,842.56	13,179.44	107,022.00	99,485.02	0.00	7,536.98
094	Head Start Initiatives	280,585.00	283,557.21	(2,972.21)	280,585.00	233,262.58	0.00	47,322.42
095	2000/01 Read to Succeed	759,667.00	679,759.24	79,907.76	759,667.00	679,759.24	0.00	79,907.76
096	2001/03 Best Friends	123,456.00	123,456.23	(0.23)	123,456.00	103,683.36	820.39	18,952.25
097	Special Operating Fd - Federal	54,900.00	44,821.63	10,078.37	54,900.00	45,879.26	0.00	9,020.74
098	2001/02 Title VI	370,542.00	370,542.00	0.00	370,542.00	370,542.00	0.00	0.00
099	2001/03 Class-size Reduc Init	2,847,767.00	2,847,767.00	0.00	2,847,767.00	2,847,767.00	0.00	0.00
09A	2004-05 ELECT Fatherhood Init	140,000.00	0.00	140,000.00	140,000.00	873.76	0.00	139,126.24
100	2001/05 Peabody Tech/Grable	86,810.00	86,810.00	0.00	86,810.00	85,897.02	2,832.00	(1,919.02)
101	2001/02 Family Centers	181,191.00	164,498.36	16,692.64	181,191.00	164,498.36	0.00	16,692.64
102	2000/01 Tech Prep - CCAC	72,700.00	29,180.54	43,519.46	72,700.00	67,611.73	0.00	5,088.27
103	Special Operating Fund-Federal	77,689.00	72,653.46	5,035.54	77,689.00	69,079.99	0.00	8,609.01
104	2001/03 CSRD Rd 2/Yr 1	826,000.00	826,000.00	0.00	826,000.00	853,887.53	0.00	(27,887.53)
105	Science & Math/Elem & Mid	500,000.00	527,767.37	(27,767.37)	500,000.00	394,973.42	4,045.03	100,981.55
106	2000/01 CSRD Rd1/Yr 2	385,000.00	385,000.00	0.00	385,000.00	385,000.00	0.00	0.00
107	PRIME	3,421,924.00	3,421,924.00	0.00	3,421,924.00	3,421,924.00	0.00	0.00
108	2000/01 Safe Sch/Healthy Studs	1,569,060.00	1,569,060.00	0.00	1,569,060.00	1,569,060.00	0.00	0.00
109	2003-04 Adult Literacy Program	243,360.00	202,800.00	40,560.00	243,360.00	219,052.64	0.00	24,307.36
10A	2004-05 Pregn and Parent Teen	19,600.00	3,266.66	16,333.34	19,600.00	0.00	0.00	19,600.00
110	2001/02 Tech Prep/CCAC	72,700.00	65,703.29	6,996.71	72,700.00	65,703.29	0.00	6,996.71
111	2003-04 ABE/GED Program	588,449.00	490,374.20	98,074.80	588,449.00	512,045.57	0.00	76,403.43
112	2001/03 CAPA Curriculum Proj	282,489.00	282,489.00	0.00	282,489.00	244,518.89	4,750.00	33,220.11
113	2001/02 Pregnant & Parntg Teen	19,600.00	19,557.87	42.13	19,600.00	19,557.87	0.00	42.13
114	2000/02 Carrick Com Ctr/Grable	69,000.00	69,000.00	0.00	69,000.00	69,000.00	0.00	0.00
115	2003-04 Post Secondary Perkins	124,161.00	103,467.50	20,693.50	124,161.00	143,575.14	0.00	(19,414.14)
117	2003-04 ESL/ Civics Program	24,000.00	8,000.00	16,000.00	24,000.00	10,548.94	0.00	13,451.06
118	2000/03 PRIME PLUS	4,000,000.00	3,707,017.50	292,982.50	4,000,000.00	3,804,222.37	62,976.08	132,801.55
119	PEW Netwkr for Standards	775,000.00	607,500.00	167,500.00	775,000.00	773,501.26	0.00	1,498.74
11A	2004-05 Secondary Perkins Prog	1,225,797.00	0.00	1,225,797.00	1,225,797.00	7,540.56	20,218.21	1,198,038.23
120	2003-04 CACFP Head Start Prog.	788,520.00	323,071.83	465,448.17	788,520.00	657,094.25	41,514.00	89,911.75
121	Peabody Info Tech - Grable	130,000.00	130,000.00	0.00	130,000.00	123,900.89	0.00	6,099.11
122	2003-04 Head Start Program	9,586,947.00	8,178,682.99	1,408,264.01	9,586,947.00	8,177,728.01	608,032.75	801,186.24
123	2003-04 Even Start Program	216,547.00	198,501.38	18,045.62	216,547.00	213,036.92	0.00	3,510.08
124	2003-04 Family Centers	181,191.00	103,997.87	77,193.13	181,191.00	119,938.95	0.00	61,252.05
125	1999/00 Safe Sch/Healthy Studs	1,617,248.00	1,617,248.00	0.00	1,617,248.00	1,617,248.00	0.00	0.00
126	2003-04 Head Start/State Coll.	70,774.00	31,218.59	39,555.41	70,774.00	66,326.65	0.00	4,447.35
127	1999/00 Sch Performance Incent	367,595.00	367,595.50	(0.50)	367,595.00	367,595.50	0.00	(0.50)
128	2001/02 Health Academy	98,000.00	71,407.49	26,592.51	98,000.00	71,407.49	0.00	26,592.51
129	2003-04 Family Literacy Progra	54,000.00	18,000.00	36,000.00	54,000.00	42,372.08	0.00	11,627.92
12A	2004-05 Start on Success	69,196.00	0.00	69,196.00	69,196.00	0.00	0.00	69,196.00
130	1998/99 Start on Success	46,228.00	37,951.11	8,276.89	46,228.00	39,473.91	0.00	6,754.09
131	2001/04 Literacy Plus	1,133,021.00	1,189,410.80	(36,389.80)	1,133,021.00	1,057,948.71	0.00	75,072.29
132	2003-04 PPS Student Assistance	421,635.00	421,635.00	0.00	421,635.00	402,718.13	0.00	18,916.87
133	1999/00 Peabody Public Service	32,669.00	7,620.65	25,048.35	32,669.00	7,476.11	0.00	25,192.89
134	2001/02 License Practical Nurs	200,221.00	376,229.54	(176,008.54)	200,221.00	161,775.74	0.00	38,445.26
135	2000/01 Pa Safe Schools Initia	320,000.00	192,594.72	127,405.28	320,000.00	192,594.72	0.00	127,405.28
136	1999/02 Community Lrng Center	448,692.00	421,774.51	26,917.49	448,692.00	418,457.36	0.00	30,234.64
137	2003/04 Spec Oper Fd - Federal	151,168.00	112,755.24	38,412.76	151,168.00	135,792.49	0.00	15,375.51
138	2001/02 Central Service Tech	55,438.00	0.00	55,438.00	55,438.00	0.00	0.00	55,438.00
139	Leadership Transition Initia.	103,004.00	104,354.18	(1,350.18)	103,004.00	74,934.35	0.00	28,069.65
13A	2004-05 CSRD-Round 2/Year 3	787,000.00	0.00	787,000.00	787,000.00	0.00	0.00	787,000.00
140	2000/01 CACFP Head Start	375,294.00	214,369.95	160,924.05	375,294.00	214,369.95	0.00	160,924.05
141	2001/02 Surgical Technology	52,398.00	83,929.76	(31,531.76)	52,398.00	56,586.21	0.00	(4,188.21)
142	2001/02 Alt Ed Disruptive Yth	645,840.00	645,840.00	0.00	645,840.00	606,527.38	1,260.21	38,052.41
143	2000/01 PPS Student Assistance	387,764.00	389,264.00	(1,500.00)	387,764.00	387,764.00	0.00	0.00
144	2001/02 PA Safe Schools Initia	185,464.00	185,464.00	0.00	185,464.00	185,464.00	0.00	0.00
145	Peabody Info Tech - CISCO	210,551.00	216,651.60	(6,100.60)	210,551.00	167,829.53	2,716.51	40,004.96
146	2003-04 Title II Part A Progra	4,096,344.00	4,245,031.00	(148,687.00)	4,096,344.00	3,949,156.64	0.00	147,187.36
147	2001/02 PPS Student Asst	369,792.00	320,993.06	48,798.94	369,792.00	320,993.06	0.00	48,798.94
148	2003-04 Title II, Part D Progr	1,502,903.00	601,161.18	901,741.82	1,502,903.00	531,959.63	704,338.00	266,605.37
149	2001/02 CACFP Head Start	375,800.00	303,465.05	72,334.95	375,800.00	255,075.82	0.00	120,724.18
14A	2004-Healthy Class of 2010	5,500.00	5,250.00	250.00	5,500.00	0.00	0.00	5,500.00
150	2003-04 Title V Program	370,706.00	346,561.97	24,144.03	370,706.00	346,442.54	964.44	23,299.02
151	2001/02 Special Education	72,097,336.00	70,463,369.81	1,633,966.19	72,097,336.00	69,292,551.22	0.00	2,804,784.78
152	2001/02 Inst Children	819,599.00	735,453.68	84,145.32	819,599.00	811,771.17	0.00	7,827.83
153	2001/02 Insti Child - Watson	440,151.00	286,782.98	153,368.02	440,151.00	286,782.98	0.00	153,368.02
154	2001/02 Allegheny Cnty-Connell	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00	150,000.00
155	2001/04 Teach American History	457,395.00	296,475.00	160,920.00	457,395.00	296,439.99	92,394.00	68,561.01
156	2001/02 Voc Equipment	132,187.00	131,699.61	487.39	132,187.00	130,736.89	0.00	1,450.11
157	2001/03 Mid Sch Music Per Dev	130,667.00	115,659.12	15,007.88	130,667.00	114,884.12	775.00	15,007.88
158	2001/02 ELECT Student Works	1,100,000.00	744,775.20	355,224.80	1,100,000.00	744,775.20	0.00	355,224.80

Report Name: SPEC_FND
 Layout Name: FL100
 Run Date: Sep 14, 2004
 Run Time: 03:59 PM

PITTSBURGH PUBLIC SCHOOL
 STATEMENT OF SPECIAL FUNDS
 For Period Ending: August 31, 2004

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
023 Special Operating Fund	217,642.00	207,285.67	10,356.33	217,642.00	207,285.67	0.00	10,356.33
024 Accountability Incentive Award	8,371.00	723,973.71	(715,602.71)	8,371.00	720,345.97	0.00	(711,974.97)
025 2001-06 Heinz TIF	39,700.00	151,800.00	(112,100.00)	39,700.00	0.00	0.00	39,700.00
030 2003-04 ELECT Program	1,176,160.00	1,084,495.13	91,664.87	1,176,160.00	1,150,044.98	0.00	26,115.02
031 2000-01 License Practical Nurs	541,510.00	673,932.99	(132,422.99)	541,510.00	673,932.99	0.00	(132,422.99)
032 99-02 Foreign Language Asst	450,097.00	391,924.24	58,172.76	450,097.00	391,924.24	0.00	58,172.76
033 2002-03 Spe Ed Mini-grants	22,500.00	21,784.50	715.50	22,500.00	25,409.96	0.00	(2,909.96)
034 2003-04 ELECT Student Works	1,100,000.00	870,767.32	229,232.68	1,100,000.00	1,195,080.70	0.00	(95,080.70)
035 2003 -04 ELECT Fatherhood Init	140,000.00	81,686.69	58,333.31	140,000.00	121,182.05	0.00	18,817.95
036 1999-01 P.S. Write - Heinz	200,000.00	200,000.00	0.00	200,000.00	155,965.56	0.00	44,034.44
037 2002/03 PA Devel Disabilities	25,000.00	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
038 Alt. Educat/Disruptive Youth	358,400.00	354,885.30	3,514.70	358,400.00	357,509.51	5,984.25	(5,093.76)
039 2003-04 Title IV- A Child Care	197,948.00	133,346.67	64,601.33	197,948.00	193,476.99	0.00	4,471.01
03A 2003-04 Title III Lmt Eng Prof	62,972.00	40,073.11	22,898.89	62,972.00	0.00	0.00	62,972.00
040 2003-04 Pregnant and Parenting	19,600.00	19,600.00	0.00	19,600.00	19,599.99	0.00	0.01
041 1999/00 Tech Based Tea Tmg	400,000.00	400,000.00	0.00	400,000.00	345,038.73	0.00	54,961.27
042 2002/03 Educ Thru Technology	1,018,013.00	0.00	1,018,013.00	1,018,013.00	768,522.85	52,000.00	197,490.15
043 2001/02 ABE/GED	590,236.00	582,496.62	7,739.38	590,236.00	582,496.62	0.00	7,739.38
044 2001/02 Even Start	253,271.00	240,166.25	13,104.75	253,271.00	240,166.25	0.00	13,104.75
045 2003 Community Service Grant	28,827.00	28,827.00	0.00	28,827.00	9,902.47	0.00	18,924.53
046 2003 21st Century Com Lmg Ctr	918,750.00	263,147.00	655,603.00	918,750.00	979,390.89	19,831.19	(80,472.08)
047 2000/01 ELECT	728,000.00	716,526.83	11,473.17	728,000.00	716,886.60	0.00	11,113.40
048 2001/02 Start on Success	107,022.00	81,307.36	25,714.64	107,022.00	80,587.36	0.00	26,434.64
049 2001/02 ELECT Fatherhood	140,000.00	67,771.07	72,228.93	140,000.00	67,771.07	0.00	72,228.93
04A 2004-05 Pioneer Youth w/ Disab	69,882.00	0.00	69,882.00	69,882.00	712.48	20,895.00	48,274.52
050 2000/03 Reading Excellence Act	1,843,000.00	1,843,000.00	0.00	1,843,000.00	1,843,000.00	0.00	0.00
051 2003-04 Secondary Perkins Prog	1,200,754.00	900,565.49	300,188.51	1,200,754.00	1,180,550.59	5,089.29	15,114.12
052 2003-04 Perry Bio Tech Equip	40,000.00	40,000.00	0.00	40,000.00	12,201.07	12,351.53	15,447.40
053 2001/02 I.D.E.A. Section 611	5,242,017.00	5,242,017.00	0.00	5,242,017.00	5,242,017.00	0.00	0.00
054 2001/02 I.D.E.A. Section 619	439,067.00	439,067.00	0.00	439,067.00	439,067.00	0.00	0.00
055 2001/02 Early Intervention	2,603,732.00	2,587,236.38	16,495.62	2,603,732.00	2,587,236.38	0.00	16,495.62
056 Spe Oper Fd - Personnel N-Fed	579,343.00	458,106.58	121,236.42	579,343.00	518,720.38	0.00	60,622.62
057 2003-04 Perry Bio-Tech-Tea Trn	25,000.00	25,000.00	0.00	25,000.00	10,042.92	0.00	14,957.08
058 2000/01 Langley Health Car Aca	137,000.00	137,000.00	0.00	137,000.00	121,161.84	0.00	15,838.16
059 2001/02 Pioneer Youth W/Disabl	68,500.00	53,002.61	15,497.39	68,500.00	53,002.61	0.00	15,497.39
05A Arsenal Music Program	18,653.00	18,727.99	(74.99)	18,653.00	1,258.50	0.00	17,394.50
060 2001/02 Conroy W/Disabilities	52,900.00	43,772.30	9,127.70	52,900.00	43,772.30	0.00	9,127.70
061 2001/02 Schenley InfoLink/City	35,180.00	15,953.85	19,226.15	35,180.00	15,953.85	0.00	19,226.15
062 2000/01 Title II	333,185.00	333,185.00	0.00	333,185.00	333,185.00	0.00	0.00
063 1999/03 Menorah Scholarship	25,000.00	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
064 2001/02 Spe Ed - Mini-grants	26,470.00	19,515.48	6,954.52	26,470.00	19,515.48	0.00	6,954.52
065 1996/99 Different and the Same	50,000.00	50,000.00	0.00	50,000.00	45,665.06	0.00	4,334.94
066 2001/02 Supt's Discretionary	6,000.00	6,000.00	0.00	6,000.00	6,000.00	0.00	0.00
067 2001/02 Read to Succeed	759,667.00	671,863.97	87,803.03	759,667.00	671,863.97	0.00	87,803.03
068 2004 Community Service Program	8,522.00	0.00	8,522.00	8,522.00	6,916.56	0.00	1,605.44
069 2000/01 Title VI	355,753.00	355,753.00	0.00	355,753.00	355,753.00	0.00	0.00
06A 2004 Kingsley-Linc Freedom	32,000.00	32,000.00	0.00	32,000.00	30,710.70	0.00	1,289.30
070 2001/02 CSRD Rd 1/Yr 3	375,000.00	375,000.00	0.00	375,000.00	377,984.14	0.00	(2,984.14)
071 PRIME Plus Matching	1,050,000.00	1,050,000.00	0.00	1,050,000.00	868,051.66	1,150.00	180,798.34
072 2001/02 Head Start	4,620,454.00	4,100,252.91	520,201.09	4,620,454.00	4,100,252.91	0.00	520,201.09
073 2001/02 Title II	422,728.00	422,728.00	0.00	422,728.00	422,728.00	0.00	0.00
074 Spec Op Fd - Non-Personnel	291,318.00	269,985.85	21,332.15	291,318.00	219,963.09	0.00	71,354.91
075 2001/02 Family Literacy	90,000.00	72,572.28	17,427.72	90,000.00	65,072.28	0.00	24,927.72
076 2003-04 Reading First	2,715,200.00	2,729,075.09	(13,875.09)	2,715,200.00	2,552,775.08	78,228.87	84,196.05
077 2003-04 Conroy Youth w/disabil	52,908.00	37,048.94	15,857.06	52,908.00	37,048.94	0.00	15,857.06
078 2003-04 Pioneer Youth w/disabi	68,498.00	45,925.35	22,572.65	68,498.00	50,045.69	0.00	18,452.31
079 2003-05 Frick Middle Years IB	30,000.00	24,000.00	6,000.00	30,000.00	2,988.00	0.00	27,012.00
07A 2004-05 ELECT Program	1,159,812.00	0.00	1,159,812.00	1,159,812.00	79,903.23	0.00	1,079,908.77
080 2004 Libr Serv and Tech Art	40,000.00	0.00	40,000.00	40,000.00	37,337.80	12,736.87	(10,074.67)
081 1998-2003 Westinghouse - SAM	381,806.00	236,191.77	145,614.23	381,806.00	328,878.51	25,350.22	27,577.27
082 2002-03 Title III Limited Engl	38,224.00	24,324.37	13,899.63	38,224.00	305.05	37,117.96	800.99
083 Optim Outcomes for Trans Youth	200,000.00	80,730.85	119,269.15	200,000.00	8,614.04	0.00	191,385.96
084 2000/01 Class Size Reduction	2,453,462.00	2,453,462.00	0.00	2,453,462.00	2,453,462.00	0.00	0.00
085 2003-04 Special Education Prog	82,736,356.00	54,102,420.33	28,633,935.67	82,736,356.00	72,719,802.24	4.35	10,016,549.41
086 2003-04 Inst Child Prog -Mercy	831,226.00	818,828.48	12,397.52	831,226.00	805,474.05	0.00	25,751.95
087 2003-04 Instit. Child - Watson	967,800.00	56,377.18	911,422.82	967,800.00	306,202.12	0.00	661,597.88
088 2003-04 Early Intervention Pro	2,849,303.00	2,849,303.00	0.00	2,849,303.00	2,929,537.57	0.00	(80,234.57)
089 2003-04 IDEA Section 611	7,824,995.00	7,172,912.12	652,082.88	7,824,995.00	7,824,995.00	0.00	0.00
08A 2004-05 ELECT Student Works	1,100,000.00	0.00	1,100,000.00	1,100,000.00	18,447.79	0.00	1,081,552.21
090 2003-04 IDEA Section 619	439,067.00	439,067.00	0.00	439,067.00	439,067.00	0.00	0.00
091 Miller - Extended Day/Yr	120,000.00	120,000.00	0.00	120,000.00	120,000.00	0.00	0.00

Report Name: SPEC_FND
 Layout Name: FL100
 Run Date: Sep 14, 2004
 Run Time: 03:59 PM

PITTSBURGH PUBLIC SCHOOL
 STATEMENT OF SPECIAL FUNDS
 For Period Ending: August 31, 2004

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
231	2000-01 Health Careers Orient.	38,578.00	22,000.15	16,577.85	38,578.00	22,000.15	0.00	16,577.85
232	2002-03 Schenley Infolink/City	25,752.00	4,964.93	20,787.07	25,752.00	4,964.93	0.00	20,787.07
233	I.D.E.A. Part B Program	3,920,042.00	3,920,042.00	0.00	3,920,042.00	3,920,042.00	0.00	0.00
234	2000-01 Early Intervention Prog	2,018,092.00	2,018,092.00	0.00	2,018,092.00	2,018,092.00	0.00	0.00
235	1999-2000 Title I Program	14,959,623.00	14,959,623.00	0.00	14,959,623.00	14,959,623.00	0.00	0.00
236	2002-03 Special Op. Non-Fed	566,850.00	287,900.64	278,949.36	566,850.00	224,290.39	1,458.91	341,100.70
237	2002-03 Family CTRS/Child Dev.	181,191.00	170,147.48	11,043.52	181,191.00	170,147.48	0.00	11,043.52
238	2002/03 Head Start Program	9,357,797.00	8,084,463.08	1,273,333.92	9,357,797.00	8,086,665.55	206,658.73	1,064,472.72
239	2004-05 PA Accountability Block	0.00	4,440,367.00	(4,440,367.00)	0.00	0.00	239,688.97	(239,688.97)
240	2002 Head Start Start-Up	23,951.00	0.00	23,951.00	23,951.00	0.00	0.00	23,951.00
241	2004-05 Special Education Prog	90,482,227.00	0.00	90,482,227.00	90,482,227.00	1,484,399.20	3,081,077.74	85,916,750.06
242	2004-05 Spec Oper Fund Non-Fed	129,378.00	144,038.10	(14,660.10)	129,378.00	21,591.37	0.00	107,786.63
243	2000-01 IDEA Section 619 Prog	438,767.00	438,767.00	0.00	438,767.00	438,767.00	0.00	0.00
244	1999-2000 Inst. Child. Watson	393,311.00	154,355.35	238,955.65	393,311.00	154,355.35	0.00	238,955.65
245	2002-03 CACFP/Head Start	695,147.00	296,631.12	398,515.88	695,147.00	665,079.99	10,979.41	19,087.60
246	2001-02 Digital Grassroots Pr.	58,000.00	51,603.21	6,396.79	58,000.00	51,603.21	0.00	6,396.79
247	2002-03 Pregnant/Parent'g Teen	19,600.00	18,448.24	1,151.76	19,600.00	18,448.24	0.00	1,151.76
248	2002-03 Family Literacy	90,000.00	68,785.03	21,214.97	90,000.00	68,785.03	0.00	21,214.97
249	2002-03 Lic. Practical Nurse	531,032.00	814,044.21	(283,012.21)	531,032.00	431,604.51	0.00	99,427.49
250	2002-03 Surgical Technology	57,762.00	46,630.01	11,131.99	57,762.00	56,905.90	0.00	856.10
251	2004-05 Institutional Children	933,147.00	0.00	933,147.00	933,147.00	12,480.76	2,232.32	918,433.92
252	2001-06 Gang-Free Schools	1,050,000.00	73,446.36	976,553.64	1,050,000.00	488,977.86	130,066.96	430,955.18
253	2001 Grable Extended Year Prog	107,061.00	107,061.00	0.00	107,061.00	107,061.00	0.00	0.00
254	2004-05 Spec Oper Fund - Fed	7,500.00	0.00	7,500.00	7,500.00	0.00	0.00	7,500.00
255	2002-03 CSIU Head Start	150,000.00	116,682.02	33,317.98	150,000.00	65,785.00	0.00	84,215.00
256	2001-02 Post-Sec Perkins Voc/A	115,383.00	114,901.10	481.90	115,383.00	114,889.69	0.00	493.31
257	2002-03 Spec-Op Fund - Federal	52,120.00	21,942.18	30,177.82	52,120.00	32,467.55	0.00	19,652.45
258	1998-99 Infant Care/Parenting	466,734.00	395,862.52	70,871.48	466,734.00	395,862.52	0.00	70,871.48
259	2004-05 Title I Acad Achievm	253,840.00	0.00	253,840.00	253,840.00	0.00	31,261.21	222,578.79
260	2002-03 Extent. Ed. Night Sch.	10,874.00	27,930.25	(17,056.25)	10,874.00	24,343.55	0.00	(13,469.55)
261	Institutionalized Child Watson	538,996.00	0.00	538,996.00	538,996.00	37,225.50	396,072.13	105,698.37
262	2002-03 PPS Student Assist.	478,964.00	386,300.41	92,663.59	478,964.00	478,508.72	449.75	5.53
263	2000-04 Javits Gifted & Talent	627,938.00	627,740.00	198.00	627,938.00	627,727.71	382.79	(172.50)
264	2004-05 I.D.E.A. Section 611	8,704,918.00	0.00	8,704,918.00	8,704,918.00	670,899.42	2,219,523.00	5,814,495.58
265	2002-03 PA Safe Schools Init.	61,945.00	61,944.98	0.02	61,945.00	61,945.00	0.00	0.00
266	1994-95 New American Sch Dev	76,912.00	66,752.00	10,160.00	76,912.00	75,487.05	0.00	1,424.95
267	2002-03 Library Services/Tech	49,844.00	49,268.80	575.20	49,844.00	49,268.80	0.00	575.20
268	2001-02 Secondary Perkins Voc	1,160,442.00	1,160,442.00	0.00	1,160,442.00	1,181,712.72	0.00	(21,270.72)
269	1999-2000 Adult Literacy Prog	222,937.00	220,813.26	2,123.74	222,937.00	220,813.26	0.00	2,123.74
270	2002-04 Arts and Career Explor	671,017.00	489,650.00	181,367.00	671,017.00	489,629.16	50,909.00	130,478.84
271	2004-05 Early Intervention	3,102,181.00	652,082.88	2,450,098.12	3,102,181.00	159,156.04	413,765.46	2,529,259.50
272	2002-04 Prof Dev for Music Ed	272,512.00	145,190.00	127,322.00	272,512.00	145,163.33	36,455.00	90,893.67
273	2001-02 Elect Program	1,176,160.00	927,517.67	248,642.33	1,176,160.00	927,517.69	0.00	248,642.31
274	Spec. Op Fund-Non-Personnel	910,191.00	880,508.97	29,682.03	910,191.00	845,732.52	0.00	64,458.48
275	2000-01 Special Education Prog	72,307,960.00	68,269,322.75	4,038,637.25	72,307,960.00	67,621,953.95	0.00	4,686,006.05
276	2000-01 Institutional Child	707,414.00	700,210.42	7,203.58	707,414.00	700,210.42	0.00	7,203.58
277	2000-01 Inst. Children Watson	472,132.00	316,420.27	155,711.73	472,132.00	316,420.27	0.00	155,711.73
278	2003/04 CSRD-Round 2/Yr 2	810,000.00	554,210.54	255,789.46	810,000.00	511,026.99	93,053.00	205,920.01
279	1997 Elem Summer Sch Initiav	81,037.00	81,037.00	0.00	81,037.00	76,574.75	0.00	4,462.25
280	2000-01 Even Start Program	245,894.00	236,302.33	9,591.67	245,894.00	236,302.33	0.00	9,591.67
281	2004-05 IDEA Section 619 Progr	439,067.00	0.00	439,067.00	439,067.00	788.80	0.00	438,278.20
282	2000-01 Family Center Program	169,857.00	155,591.41	14,265.59	169,857.00	155,573.41	0.00	14,283.59
283	2002-03 Elem Forgn Lang Incent	48,727.00	34,194.77	14,532.23	48,727.00	34,194.86	0.00	14,532.14
284	2001-02 Adult Literacy Program	236,514.00	217,743.00	18,771.00	236,514.00	217,416.49	0.00	19,097.51
285	2004/05 Reading First	2,715,200.00	1,810,133.36	905,066.64	2,715,200.00	18,150.35	210,225.25	2,486,824.40
286	Tech Innovation Fund/Heinz	312,000.00	312,000.00	0.00	312,000.00	252,255.04	0.00	59,744.96
287	1999-2000 IDEA Discretionary	140,000.00	140,000.00	0.00	140,000.00	140,000.00	0.00	0.00
288	1995-99 New American Schools	682,280.00	682,280.00	0.00	682,280.00	682,415.80	0.00	(135.80)
289	2002-03 PPS Student Assistance	100,000.00	100,000.00	0.00	100,000.00	100,000.00	0.00	0.00
290	2004-05 Enhancing Education	987,097.00	0.00	987,097.00	987,097.00	0.00	0.00	987,097.00
291	2000-01 Alt. Ed for Dsrptv Yth	672,833.00	672,833.00	0.00	672,833.00	601,199.99	867.19	70,765.82
292	Access Program	9,020,161.00	9,117,226.10	(97,065.10)	9,020,161.00	7,853,644.78	866,766.63	299,749.59
293	2002-03 School Incentive Award	939,360.00	1,058,304.00	(118,944.00)	939,360.00	1,062,455.79	0.00	(123,095.79)
294	1997-98 Early Intervention Prg	1,648,745.00	1,648,745.00	0.00	1,648,745.00	1,648,745.00	0.00	0.00
295	2002-04 Televised Board Meeting	105,955.00	105,955.00	0.00	105,955.00	105,955.00	0.00	0.00
297	Medicaid Administrative Claims	7,437,981.00	8,953,577.28	484,403.72	7,437,981.00	3,423,745.95	151,250.95	3,862,984.10
704	Special Trust Fund	0.00	164.92	(164.92)	0.00	0.00	0.00	0.00
705	Westinghouse High Scholarship	1,030,385.00	1,175,877.21	(145,492.21)	1,030,385.00	602,917.65	96,485.65	330,981.70
	TOTAL	706,449,625.00	515,086,438.03	191,363,186.97	706,449,625.00	520,875,497.46	12,984,323.08	172,789,804.46

Report Name: CASH_INV
 Report Layout: FL070
 Run Date: Sep 14, 2004
 Run Time: 03:43 PM

PITTSBURGH PUBLIC SCHOOLS
 STATEMENT OF CASH BALANCES
 For Period Ending: August 31, 2004

Objects	CHECKING ACCOUNTS	COMBINED	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS	FOOD SERVICE	INTERNAL SERVICE	TRUST & AGENCY
0101010	Cash Wash Account	(0.00)	1,462,970.78	(1,417,792.32)	0.00	(74,548.49)	29,370.03	0.00
0101020	PNC Bank - General Checking	13,849,891.75	24,629,010.78	4,279,612.11	(14,556,492.29)	(887,740.45)	385,501.60	0.00
0101030	Nat City - General Checking	8,487,985.24	5,945,131.94	(4,649,767.17)	2,804,199.56	(1,359,040.23)	5,660,705.24	86,755.90
0101031	Nat City - Food Service	2,445,890.46	0.00	0.00	0.00	2,445,890.46	0.00	0.00
0101033	National City-Invest/Checking	22,399.61	22,399.61	0.00	0.00	0.00	0.00	0.00
0101034	National City Money Market	4,459,225.70	4,358,996.53	0.00	0.00	0.00	100,229.17	0.00
0101062	Citizens Bank - Investment Liq	10,667,394.44	10,592,313.59	75,080.85	0.00	0.00	0.00	0.00
0101065	Citizens Bank-Payroll	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
0101130	National City-Payroll Min Bala	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
0101550	Northwest Savings/Checking	560,553.76	560,553.76	0.00	0.00	0.00	0.00	0.00
0101600	First Commonwealth Bank	141,215.97	141,141.64	74.33	0.00	0.00	0.00	0.00
	TOTAL CHECKING ACCOUNTS	40,644,556.93	47,722,518.63	(1,712,792.20)	(11,752,292.73)	124,561.29	6,175,806.04	86,755.90
1	Objects	INVESTMENTS						
0111010	Mellon Investment	5,800,000.00	5,800,000.00	0.00	0.00	0.00	0.00	0.00
0111060	Citizens Bank - Time Money	64,438,270.83	54,538,270.83	0.00	0.00	0.00	9,900,000.00	0.00
0111300	Allegheny Valley	14,500,000.00	13,500,000.00	0.00	0.00	0.00	1,000,000.00	0.00
0111400	Iron & Glass Bank	104,335.15	104,335.15	0.00	0.00	0.00	0.00	0.00
0111410	Investments-Dwelling House Pas	200,000.00	0.00	0.00	0.00	0.00	200,000.00	0.00
0111455	North Side Bank	7,800,000.00	7,800,000.00	0.00	0.00	0.00	0.00	0.00
0111600	First Commonwealth	1,000,000.00	0.00	10,000.00	0.00	0.00	990,000.00	0.00
0111740	Investments-PA Local Gov Fund	3,082,426.83	3,082,426.83	0.00	0.00	0.00	0.00	0.00
0111742	Investment PLGIT Liberty Insur	136,158.71	136,158.71	0.00	0.00	0.00	0.00	0.00
0111743	PLGIT-Wettick	2,331,924.96	2,331,924.96	0.00	0.00	0.00	0.00	0.00
0111744	PLGIT Wettick 2002 Refunds	4,356,811.74	4,356,811.74	0.00	0.00	0.00	0.00	0.00
0111745	PLGIT- Bond Funds	19,644,634.94	247,387.64	0.00	19,397,247.30	0.00	0.00	0.00
0111840	PSDLAF	17,256,032.47	17,549,034.57	0.00	0.00	0.00	(293,002.10)	0.00
0111850	Invest-Repas & Time Money	7,310,390.96	7,310,390.96	0.00	0.00	0.00	0.00	0.00
0111900	ESB/Troy Hill	19,428,875.02	19,428,875.02	0.00	0.00	0.00	0.00	0.00
0111910	First National Bank of PA	10,500,000.00	10,500,000.00	0.00	0.00	0.00	0.00	0.00
0111920	Sky Bank-Repas & Time Money	1,618,706.82	1,518,296.23	0.00	0.00	0.00	100,410.59	0.00
	TOTAL INVESTMENTS	179,508,568.43	148,203,912.64	10,000.00	19,397,247.30	0.00	11,897,408.49	0.00
	TOTAL CASH AVAILABLE	220,153,125.36	195,926,431.27	(1,702,792.20)	7,644,954.57	124,561.29	18,073,214.53	86,755.90

COMMITTEE ON BUSINESS/FINANCE

September 22, 2004

NEW BUSINESS

RESOLVED, That the appropriate officers of the Board of the School District of Pittsburgh be authorized to enter into an agreement with MIL Transit Inc. to replace A1 Van Service in providing pupil transportation for five (5) school years (2004-05, 2005-06, 2006-07, 2007-08 and 2008-09). All criteria must be met to implement the contract.

See Attachment 1 for account numbers charged. See Attachment 2 for rate sheet.

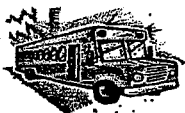
ATTACHMENT 1

JULY 2004-JUNE 2009

<u>NAME</u>	<u>LOCATION</u>
A. J. Myers & Sons	2001 Ball Park Rd 15668
A-1 Van Service	2601 Smallman St 15222
Action Transit Inc.	330 Poplar St 15209
AKS, Inc.	5156 Berlin Way 15201
First Student	24 S. Eighth St 15203
Laidlaw Student Transportation	150 S 24th St 15203
Lenzner Coach Lines	110 Lenzner Ct Sewickley 15143
Monark Student Transportation	12 McCandless Ave 15201
Pennsylvania Coach Lines	415 Rebecca St 15132
PM Transit	7324 Monticello St 15208
Port Authority	2235 Beaver Ave 15233
R & T Transit	612 LaSchall St 15208
Ricketts Transportation	1761 Preble Ave 15233
T & T Transit	4259 Coleridge St 15201
W. L. Roenigk Inc.	10 Thomas St 15136

BUDGET LINES

REG PUB	001 6501 010 2720 513 5100
REG NON PUB	001 6502 010 2750 513 5100
EXCEP PUB	001 5550 085 2760 513 5100
EXCEP NON PUB	001 5549 085 2750 513 5100
OTHER STUDENT TRANS	001 6500 010 2720 519 5122
REG PUB PORT AUTH	001 6501 010 2720 515 5105
REG PUB ILL CHILDREN	001 6501 010 2720 515 5107
REG NON PUB PORT AUTH	001 6502 010 2750 515 5105
EXCEP PUB PORT AUTH	001 5550 085 2760 515 5105
EXCEP PUB ILL CHILDREN	001 5550 085 2760 515 5107
EXCEP NON PUB PORT AUTH	001 5549 085 2750 515 5105



SCHOOL DISTRICT OF PITTSBURGH PUPIL TRANSPORTATION RATE SHEET

Committee on Business/Finance
Legislative Meeting
September 22, 2004
(ATTACHMENT 2)



SCHOOL YEARS 2004/05-2006/07		***2007/08-2008/09 RATES WILL BE BASED ON THE CONSUMER PRICE INDEX***									OFF PEAK			
VEHICLE CAPACITY	SCHOOL YEAR	TWO HOURS	2.5 HOURS	THREE HOURS	3.5 HOURS	FOUR HOURS	4.5 HOURS	FIVE HOURS	5.5 HOURS	% OF INCREASE	IDLE TIME		RUN TIME	
PREVIOUS RATE											ONE HOUR	1.5 HOURS	ONE HOUR	1.5 HOURS
77-90	2004/05	\$206.00	\$212.50	\$219.00	\$227.00	\$234.50	\$242.50	\$250.00	\$257.50		\$17.00	\$24.00	\$36.50	\$56.50
	2005/06	\$210.12	\$216.75	\$223.38	\$231.54	\$239.19	\$247.35	\$255.00	\$262.65	2.00%	\$18.00	\$27.00	\$37.91	\$58.68
	2006/07	\$218.23	\$225.12	\$232.00	\$240.48	\$248.42	\$256.90	\$264.84	\$272.79	3.86%	\$19.00	\$28.50	\$39.37	\$60.95
PREVIOUS RATE		\$226.65	\$233.81	\$240.96	\$249.76	\$258.01	\$266.81	\$275.07	\$283.32	3.86%	\$20.00	\$30.00	\$40.89	\$63.30
36-72	2004/05	\$164.50	\$175.50	\$185.00	\$191.50	\$197.50	\$205.00	\$212.50	\$220.50		\$17.00	\$24.00	\$35.50	\$53.00
	2005/06	\$169.44	\$180.77	\$190.55	\$197.25	\$203.43	\$211.15	\$218.88	\$227.12	3.00%	\$18.00	\$27.00	\$36.87	\$55.05
	2006/07	\$175.98	\$187.74	\$197.91	\$204.86	\$211.28	\$219.30	\$227.32	\$235.88	3.86%	\$19.00	\$28.50	\$38.29	\$57.17
PREVIOUS RATE		\$182.77	\$194.99	\$205.54	\$212.77	\$219.43	\$227.77	\$236.10	\$244.99	3.86%	\$20.00	\$30.00	\$39.77	\$59.38
16-26	2004/05	\$126.00	\$135.00	\$145.50	\$156.00	\$167.00	\$175.50	\$184.00	\$192.50		\$17.00	\$24.00	\$27.50	\$41.00
	2005/06	\$133.56	\$143.10	\$154.23	\$165.36	\$177.02	\$186.03	\$195.04	\$204.05	6.00%	\$18.00	\$27.00	\$28.56	\$42.58
	2006/07	\$138.72	\$148.62	\$160.18	\$171.74	\$183.85	\$193.21	\$202.57	\$211.93	3.86%	\$19.00	\$28.50	\$29.66	\$44.23
PREVIOUS RATE		\$144.07	\$154.36	\$166.37	\$178.37	\$190.95	\$200.67	\$210.39	\$220.11	3.86%	\$20.00	\$30.00	\$30.81	\$45.93
9	2004/05	\$113.00	\$118.00	\$123.50	\$128.50	\$133.50	\$140.00	\$146.50	\$152.50		\$17.00	\$24.00	\$26.00	\$39.00
	2005/06	\$118.65	\$123.90	\$129.68	\$134.93	\$140.18	\$147.00	\$153.83	\$160.13	5.00%	\$18.00	\$27.00	\$27.00	\$40.51
	2006/07	\$123.23	\$128.68	\$134.68	\$140.13	\$145.59	\$152.67	\$159.76	\$166.31	3.86%	\$19.00	\$28.50	\$28.05	\$42.07
PREVIOUS RATE		\$127.99	\$133.65	\$139.88	\$145.54	\$151.21	\$158.57	\$165.93	\$172.73	3.86%	\$20.00	\$30.00	\$29.13	\$43.69
6-8	2004/05	\$103.00	\$108.50	\$113.00	\$117.50	\$122.50	\$128.00	\$134.00	\$140.00		\$17.00	\$24.00	\$26.00	\$39.00
	2005/06	\$107.12	\$112.84	\$117.52	\$122.20	\$127.40	\$133.12	\$139.36	\$145.60	4.00%	\$18.00	\$27.00	\$27.00	\$40.51
	2006/07	\$111.25	\$117.20	\$122.06	\$126.92	\$132.32	\$138.26	\$144.74	\$151.22	3.86%	\$19.00	\$28.50	\$28.05	\$42.07
PREVIOUS RATE		\$115.55	\$121.72	\$126.77	\$131.82	\$137.43	\$143.60	\$150.33	\$157.06	3.86%	\$20.00	\$30.00	\$29.13	\$43.69
Lift Bus	2004/05	\$206.00	\$212.50	\$219.00	\$227.00	\$234.50	\$242.50	\$250.00	\$257.50		\$17.00	\$24.00	\$36.50	\$56.50
	2005/06	\$210.12	\$216.75	\$223.38	\$231.54	\$239.19	\$247.35	\$255.00	\$262.65	2.00%	\$18.00	\$27.00	\$37.91	\$58.68
	2006/07	\$218.23	\$225.12	\$232.00	\$240.48	\$248.42	\$256.90	\$264.84	\$272.79	3.86%	\$19.00	\$28.50	\$39.37	\$60.95
PREVIOUS RATE		\$226.65	\$233.81	\$240.96	\$249.76	\$258.01	\$266.81	\$275.07	\$283.32	3.86%	\$20.00	\$30.00	\$40.89	\$63.30
Lift Van	2004/05	\$154.00	\$165.00	\$176.50	\$187.00	\$197.00	\$204.50	\$211.50	\$219.00		\$17.00	\$24.00	\$27.50	\$41.00
	2005/06	\$161.70	\$173.25	\$185.33	\$196.35	\$206.85	\$214.73	\$222.08	\$229.95	5.00%	\$18.00	\$27.00	\$28.56	\$42.58
	2006/07	\$167.94	\$179.94	\$192.48	\$203.93	\$214.83	\$223.01	\$230.65	\$238.83	3.86%	\$19.00	\$28.50	\$29.66	\$44.23
PREVIOUS RATE		\$174.42	\$186.88	\$199.91	\$211.80	\$223.13	\$231.62	\$239.55	\$248.04	3.86%	\$20.00	\$30.00	\$30.81	\$45.93

OFF PEAK RATES APPLY TO ALL ACTIVITY, FIELD TRIPS, AND/OR KINDERGARTEN RUNS

REVISED MARCH 10, 2004

RESOLUTION

In Acknowledgement of Family Day **September 27, 2004**

WHEREAS, children thrive where they are taught and nurtured by parents who spend time with them and help guide their social and academic development;

WHEREAS, families can help secure a healthy tomorrow for their children by providing guidance and by serving as role models;

WHEREAS, research shows that teens listen to their parents when it comes to decisions about substances and risky behavior, and recent federal studies found that teens that eat dinner together with their families are less likely to use illegal and dangerous substances. Parents and children should turn off the television and phone during dinner and talk about what happened in everyone's day; school, work, friends or current events. Families should establish a routine to start and end each meal and these family dinner patterns should begin when children are young. All employers should make every effort to accommodate employees' schedules so they can have dinner with their children on **Family Day**;

WHEREAS, in order to ensure a brighter future for our nation, and safe, healthy, and happy lives for our children, they must learn that avoiding harmful substances is an ongoing responsibility. As we work to educate our next generation about making healthy choices, we renew our commitment to the American family;

WHEREAS, President George Bush has proclaimed September 27, 2004 as Family Day throughout the United States, urging the people of the United States to observe this day by engaging in activities to strengthen the relationships between parents and children and help fight against substance abuse and risky behaviors;

BE IT RESOLVED, therefore, that the Pittsburgh Public Schools take full advantage of this day to strengthen the relationships between children and parents by offering activities such as family fun nights, family read-ins and math nights. In addition, schools can alert their families of this proclamation and encourage activities on that day that involve parents and young people.

Submitted by:

Mark Brentley, Sr., Board Member
District 8

SECTION 1073 RESOLUTION

Whereas the term of the Superintendent will expire at midnight June 30, 2005; and,

Whereas the education of the students in the Pittsburgh School District is paramount to all of the Board Members; and,

Whereas all Board Members agree that the Superintendent is important to the quality and progress in education of the students in the District; and,

Whereas the terms and conditions of the contract with the Superintendent are important to help maximize the performance of the superintendent to achieve quality and progress in education; and,

Whereas a committee of the Board has met with the incumbent Superintendent for an exchange of thoughts concerning a new contract with the District; and,

Whereas the contract terms of the Superintendent are important to the Superintendent and to the Board; and,

Whereas the Board should be able to pursue any and all options in order to negotiate a term and a contract which is in the best interests of the District; and,

Whereas the Board wishes to continue discussions with the incumbent Superintendent and, at the same time preserve all of its options during the discussions; and,

Whereas legal counsel has advised the Board that it must pass this resolution in order to preserve all of its options; and,

Whereas the words in the resolution recommended by legal counsel are taken verbatim from the Pennsylvania School Code in Section 1073;

Now, therefore, be it hereby Resolved that the Board shall notify the incumbent superintendent that another or other candidates will be considered by the Board for the office of superintendent for the period starting July 1, 2005.

RESOLUTION APPOINTING COUNSEL

Whereas the Board through a committee has had exploratory discussions relative to a new term and contract with the incumbent superintendent, Dr. John Thompson, and,

Whereas Dr. Thompson has advised that he wishes any discussions relative a new term of office and his contract for that term to be conducted through his attorney; and,

Whereas the Board wishes to be represented by counsel in the conduct of any discussions and/or negotiations with Dr. Thompson's counsel; and,

Whereas the discussions and/or negotiations with Dr. Thompson through his attorney should be conducted pursuant to a timetable which will not compromise the Board's ability to pursue and consider any and all options in order to best provide for cost effective quality education in the District;

Now, therefore, be it hereby Resolved that Attorney Bruce D. Campbell is hereby appointed and designated by the Board as its counsel to represent the Board with regard to the negotiation of a contract with the superintendent appointed to take office July 1, 2005, including the Board's continuing discussions and/or negotiations concerning the term of office and a contract with counsel for Dr. Thompson; and,

Be it further Resolved that the discussions and or negotiations with counsel for Dr. Thompson should continue until a term and contract satisfactory the Board is achieved or until December 1, 2004, whichever is sooner.

NEW BUSINESS

PITTSBURGH PUBLIC SCHOOLS FLOOD RELIEF DAY

WHEREAS, families in the Pittsburgh area have suffered loss as a result of recent storms and flooding incidental to hurricanes Frances and Ivan and

WHEREAS, the Board of Public Education of the School District of Pittsburgh desires to assist those in need, by receiving donations from students, employees and others to be forwarded to the Red Cross,

NOW THEREFORE, BE IT RESOLVED AND DECLARED that Friday, September 24, 2004 is Pittsburgh Public Schools Flood Relief Day.

TRANSCRIPT OF PROCEEDINGS

- - -

PITTSBURGH BOARD OF PUBLIC EDUCATION
LEGISLATIVE MEETING
WEDNESDAY, SEPTEMBER 22, 2004
7:35 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

- - -

BEFORE:

WILLIAM ISLER, BOARD PRESIDENT
RANDALL TAYLOR, FIRST VICE PRESIDENT
JEAN FINK, SECOND VICE PRESIDENT
MARK BRENTLEY
THERESA COLAIZZI
PATRICK DOWD
ALEX MATTHEWS
FLOYD McCREA
DANIEL ROMANIELLO, SR.

- - -

ALSO PRESENT:

DR. JOHN W. THOMPSON	DR. ANDREW KING
MRS. JODY SPOLAR	MR. IRA WEISS
MR. PETER J. CAMARDA	MR. RICHARD R. FELLERS
MRS. PAT CRAWFORD	DR. DWIGHT E. MOSLEY
MR. PHIL PARR	MRS. ERNESTINE REED
MR. RICHARD MASCARI	MS. LORRAINE TYLER
MR. DWIGHT LAUFMAN	MR. ELBERT YAWORSKY
DR. JUDITH SIMMONS	MS. WESTLYNN DAVIS

- - -

REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

- - -

COMPUTER-AIDED TRANSCRIPTION BY
MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

- - -

ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. ISLER: Ladies and gentlemen, I would
3 like to call the September 22nd, 2004 legislative
4 meeting of the School Board together.

5 Some of my fellow Board members have been
6 making comments about this gavel. This was presented
7 to me by a friend who, after observing our last
8 meeting, whenever I split the previous gavel and wood,
9 because we were a little raucous, made this for me.

10 He happens to be a physician, I don't want
11 to mention his name, but I want to thank him. At
12 least some people are watching our Board meetings, and
13 honoring us, accordingly.

14 MR. TAYLOR: You are not allowed to hit
15 Board members, you Are not allowed to hit anybody with
16 that.

17 MR. ISLER: No, sir, I was warned about
18 that, Mr. Taylor, I am not allowed to hit Board
19 members.

20 The only other thing I would like to
21 mention tonight, is that Dr. Dowd's wife and he are
22 expecting a child at any time.

23 Mr. Taylor reminded me that if he jumps up
24 and runs out of the room, it is because his wife has
25 called him.

1 So with those few things out of the way, if
2 we could all please rise, and could we please salute
3 the flag.

4 (Salute to the flag.)

5 MR. ISLER: Thank you.

6 Before we begin, it is our practice, and
7 tonight is no exception, even though we are just about
8 three weeks into the 2004-2005 school year, we have a
9 number of individuals that we do want to recognize for
10 what they have done on behalf of the Pittsburgh Public
11 Schools, and I think it is important that we do this
12 at every single legislative meeting, to show the great
13 successes that we have in this District.

14 Dr. Thompson is joining me.

15 Mrs. Crawford, we will now turn this
16 portion of the meeting over to you, so that you may
17 bring the people in, and they may receive their
18 awards.

19 Board members, we invite you, if any of
20 your schools are being recognized, that you please
21 come up and join us in recognizing the individuals who
22 will be so honored tonight.

23 You should have the lineup in front of you.

24 Thank you.

25 Mrs. Crawford.

1 (Awards presented.)

2 (Applause.)

3 MR. ISLER: Thank you, Mrs. Crawford --

4 MS. CRAWFORD: -- you are welcome.

5 MR. ISLER: For everything.

6 May I please ask our parliamentarian,

7 Mr. Weiss, to please call the role.

8 MR. WEISS: Mr. Brentley?

9 MR. BRENTLEY: Here.

10 MR. WEISS: Mrs. Colaizzi?

11 MS. COLAIZZI: Here.

12 MR. WEISS: Dr. Dowd?

13 DR. DOWD: Present.

14 MR. WEISS: Mrs. Fink?

15 MS. FINK: Here.

16 MR. WEISS: Mr. Matthews?

17 MR. MATTHEWS: Present?

18 MR. WEISS: Mr. McCrea?

19 MR. MCCREA: Here.

20 MR. WEISS: Mr. Romaniello?

21 MR. ROMANIELLO: Here.

22 MR. WEISS: Mr. Taylor?

23 MR. TAYLOR: Present.

24 MR. WEISS: Mr. Isler?

25 MR. ISLER: Present.

1 MR. WEISS: All present.

2 MR. ISLER: May I have a motion for the
3 approval of the minutes of the August 25th, 2004,
4 legislative meeting?

5 May I have a motion?

6 MS. COLAIZZI: So move

7 MR. ROMANIELLO: Second.

8 MR. ISLER: The Motion has been made by
9 Mrs. Colaizzi, it is been seconded by Mr. Romaniello.

10 Are there any questions, additions,
11 deletions?

12 Hearing none, may we have the voice vote.
13 Those in favor, please signify by saying
14 aye.

15 (Thereupon, there was a chorus of ayes.)

16 MR. ISLER: Opposed?

17 (No response.)

18 MR. ISLER: Motion carries.

19 Yes. The other was the minutes for the
20 July meeting.

21 The approval of the minutes of the
22 July 21st, 2004, and the continuation meeting of
23 July 27th.

24 DR. DOWD: So move.

25 MS. COLAIZZI: Second.

1 MR. ISLER: So moved by Dr. Dowd, seconded
2 by Mrs. Colaizzi.

3 Dr. Dowd, you are a little bit jumpy
4 tonight.

5 DR. DOWD: I admit it.

6 MR. ISLER: I know.

7 Very well.

8 Any additions, corrections, deletions?

9 All those in favor, please signify by
10 saying aye.

11 (Thereupon, there was a chorus of ayes.)

12 MR. ISLER: opposed?

13 (No response.)

14 MR. ISLER: Motion carries --

15 MR. McCREA: Abstain.

16 MR. ISLER: -- with one abstention.

17 I would like to read the statement on
18 executive sessions.

19 (Mr. Isler read from prepared material.)

20 MR. ISLER: If Board members, in the
21 Education Report, would please turn to page 17 and 18,
22 I would like to give you the numbers for student
23 suspensions, transfers and expulsions.

24 For a., 20 students were suspended for four
25 to ten days.

1 Zero students suspended for four to ten
2 days and transferred to another Pittsburgh Public
3 School.

4 One student expelled out of school for
5 11 days or more.

6 And zero students expelled out of school
7 for 11 days or more and transferred to another
8 Pittsburgh Public School.

9 With that, we will turn to the Education --
10 full Education Committee report, which is before you.

11 It has been submitted by Dr. Patrick Dowd,
12 the chair of the committee.

13 Are there any questions or concerns?

14 We will start with Mrs. Colaizzi, please.

15 MS. COLAIZZI: Thank you.

16 I could have the Board turn to page 16,
17 No. 3, under "General Authorizations".

18 Mr. Chairman, I would like to move that we
19 amend item 3, under "General Authorizations", on the
20 Education Report, by adding the following words at the
21 end of the sentence.

22 And that would be at the end of the very
23 first paragraph portion of it.

24 I would like it to read, "Pending review
25 and approval of the research protocol and collection

1 of information by the District's internal review
2 board, or the IRB."

3 Does that help?

4 MR. ISLER: Does everybody have that?

5 MS. COLAIZZI: I didn't make copies, I'm
6 sorry.

7 MR. ISLER: Does anybody need Mrs. Colaizzi
8 to go over that?

9 MR. TAYLOR: Yes, would you repeat that,
10 please.

11 MR. ISLER: Okay.

12 Would you please repeat it by page number,
13 and also by number, so we have the --

14 MS. COLAIZZI: On page 16, under "General
15 Authorizations," No. 3, the very first paragraph, at
16 the end of it, after it says "2005 school year," we
17 would like to -- I would like to add this sentence:
18 "Pending review and approval of the research protocol
19 and collection of information by the District's
20 internal review board, or known as IRB."

21 MR. ISLER: Which is the internal review
22 board.

23 MR. MATTHEWS: I second.

24 MR. ISLER: Is there a second?

25 It has been moved and seconded.

1 Are there any questions?

2 Mr. Brentley.

3 MR. BRENTLEY: Yes.

4 First, I would just like to ask first,
5 Dr. Thompson, who all submitted this?

6 Dr. Kemp.

7 MR. ISLER: Dr. Thompson.

8 MR. BRENTLEY: And I guess Dr. Kemp.

9 I just want to make sure that this
10 amendment, or addition to this, does not hinder the
11 program at all.

12 And have you had an opportunity to see
13 this, Dr. Thompson, and to --

14 DR. THOMPSON: (Inaudible) the program, and
15 we had an opportunity to take a look at it, it is just
16 a protocol we have to follow in our District, when it
17 comes to research, and involving our students, and in
18 order to do that we have to put in protocol, but it
19 won't hinder the program.

20 MR. BRENTLEY: Okay. Thank you.

21 MR. ISLER: Any other questions?

22 DR. DOWD: On the report as a whole?

23 MR. ISLER: No, no, just, we have to -- we
24 are amending the report only.

25 Excuse me, if there is any questions, right

1 now, it is only for the move, the motion and the
2 second to change, as Mrs. Colaizzi read, on page 16,
3 item 3, the additional sentence that Mrs. Colaizzi
4 read.

5 Any other questions on that?

6 Hearing none, all in favor, please signify
7 by saying aye.

8 (Thereupon, there was a chorus of ayes.)

9 MR. ISLER: Opposed?

10 (No response.)

11 MR. ISLER: The change carries.

12 Are there any other questions on the
13 Education Report as a whole?

14 Dr. Dowd.

15 DR. DOWD: With the beginning of the school
16 year, we are delighted to see students who are
17 attending school, we are delighted to see we have
18 faculty with wonderful attendance.

19 This Board is -- has expressed,
20 Dr. Thompson, and Dr. King, its profound concern that
21 this administration address the question of truancy in
22 this District.

23 Like many districts, there are truancy
24 problems, and rather than waiting for some future
25 solution, this District needs to be leading the

1 country in trying to find solutions to truancy.

2 This Board has signaled, through its work
3 in the Education Committee, and in conversations with
4 administration, that we would like to see some plan to
5 move forward on the question of truancy, and to reduce
6 the number of students who are excessively truant, and
7 even just truant in general.

8 And it was expected, at various points it
9 was stated that this administration would bring
10 forward certain pieces to address the question of
11 truancy.

12 In recent meetings, and recent
13 conversations, numerous people have suddenly denied
14 knowledge of these very things that were promised, and
15 I would just simply like to state now for the record,
16 that we are on record, and on television that this
17 administration is committed -- or excuse me, I'm
18 sorry, this Board is committed to directing the
19 administration to reducing truancy in the District.

20 I mean, we will look forward to seeing some
21 of the pieces.

22 Immediate electronic filing of the truancy
23 reports between the District and the district justice
24 legal system, for example, reports to the Board about
25 the number of students truant, on a monthly basis, and

1 other things.

2 We will expect that to be happening.

3 We have talked about that, we hope for
4 that, we look forward to that.

5 And if it is the will of the administration
6 that that be put into legislative practice, through a
7 voting mechanism here, and set as a formal policy for
8 the administration, we will be doing that next month,
9 if we cannot move forward on that particular piece.

10 Thank you.

11 MR. ISLER: If I may, I know you want to go
12 on to that, but Mr. Matthews was next, then
13 Mr. Taylor.

14 Mr. Matthews.

15 MR. MATTHEWS: Mine is actually on another
16 item.

17 MR. ISLER: Mr. Taylor, go ahead, then,
18 please.

19 MR. TAYLOR: And I just wanted to echo some
20 of the sentiments of Dr. Dowd about this issue.

21 We are very serious about this issue of
22 truancy, we are going to be very serious about this
23 issue of the drop out rate, and we are going to be
24 very serious about the children not graduating in this
25 School District, and so there are some things we now

1 want to automatically happen.

2 With the technology we have in place, we no
3 longer want it to be at the discretion of a school
4 level.

5 When a child misses X amount of days, it is
6 supposed to trigger correspondence, even to the legal
7 system, or whatever.

8 But what I don't want it to seem, as if it
9 is just a hammer on parents.

10 We hope this initiative is taken seriously
11 by a lot of people in our community, because if there
12 are families out there who really have issues as to
13 why their child can't come to school, and sometimes
14 there are child care issues, and other issues, we hope
15 that we can begin to work with them through the
16 schools, to see if there is some issues, and to see if
17 we can connect them with the type of services that
18 they need.

19 But any family issue that you have, is only
20 going to be worsened by the fact that your child is
21 not getting their education.

22 So Dr. Dowd is simply communicating that to
23 the staff, you know, how serious, very, very serious,
24 we are about, about ending truancy in the Pittsburgh
25 Public Schools.

1 MR. ISLER: Thank you, Mr. Taylor.

2 Mr. Matthews.

3 MR. MATTHEWS: Yes.

4 This is actually going to be an item,
5 actually surprising, putting this on to the staff,
6 because I did not mention it to them earlier about
7 this, and this is on the contract with Dr. -- on
8 page 4, under "Consultants and Contracted Services",
9 item No. 5, I would like to pull that at this time, so
10 we can get more information, and then bring this back
11 at a later date.

12 MR. TAYLOR: Second.

13 MR. MATTHEWS: I mean, I am sorry, I said
14 to table this, right?

15 MR. ISLER: Yes. If we may be clear, your
16 motion is to --

17 MR. MATTHEWS: To table.

18 MR. ISLER: -- to table No. 5 --

19 MR. MATTHEWS: No. 5.

20 -- on page 4.

21 MR. MATTHEWS: On page 4.

22 MR. ISLER: There is a motion on the floor,
23 to table item No. 5, on page 4.

24 Is there a second?

25 MR. TAYLOR: Second.

1 MS. COLAIZZI: Second.

2 MR. ISLER: There is a second.

3 Are there any questions or comments?

4 Any discussion whatsoever?

5 Hearing none, this is a vote on

6 Mr. Matthews' motion, Mrs. Colaizzi's and Mr. Taylor's
7 second, to table item No. 5, on page 4.

8 All those in favor, please signify by
9 saying aye.

10 (Thereupon, there was a chorus of ayes.)

11 MR. ISLER: Any opposed?

12 (No response.)

13 MR. ISLER: Motion carries.

14 Further discussion on the Committee on
15 Education?

16 Dr. Dowd, and then Mr. Brentley.

17 DR. DOWD: Dr. King, I think there are a
18 number of Board members who are very excited and
19 interested in Emerging Links.

20 There are, however, some questions, and I
21 recommend that we look forward to that as a part of
22 the October Education Committee meeting, that we see
23 at that time an implementation plan for Emerging
24 Links, what is it that has been done, what is being
25 done at this point, what parts are being implemented,

1 and what other time lines for those things that will
2 be implemented in the future, as well as, I think, a
3 great overview of this program.

4 I actually had an opportunity to speak with
5 Dr. Laserna at the new Homewood Elementary, and I
6 think that the insight that she offered me was
7 excellent, and I am sure that that kind of insight
8 would be helpful for Board members.

9 Thank you.

10 MR. ISLER: Thank you, Dr. Dowd.

11 Mr. Brentley, do you have a comment?

12 MR. BRENTLEY: Yes. Page 2, No. 5, and I
13 guess I can direct this to Dr. King, and I will just
14 move on down in the paragraph here, and I just wanted
15 to get a clarification, again, on receiving this
16 grant, we have listed here that an advisory board
17 would be put in place, and would include, it would
18 have representatives from the District, the community,
19 and the realm of really childhood experts in various
20 fields, to provide special needs, and I guess I just
21 want to get some clarification, Dr. King, on that.

22 You do know that if this is a part of Head
23 Start, we do have a system in place, and that is the
24 Policy Council.

25 As a matter of fact, we are honored this

1 evening with the presence of the president of the
2 Policy Council, who normally covers most of the Board
3 meetings, or usually one of her officers.

4 And I just want some kind of assurance that
5 there will not be any clash, in terms of roles and
6 responsibilities, this advisory board would hopefully
7 be just that, an advisory board, and if they are
8 interested in effecting, or changing policy, that it
9 would go through the normal channels, which is through
10 the Policy Council.

11 DR. KING: I will make sure there is a seat
12 on that advisory board for a Policy Council member,
13 and thanks for that recommendation, Mr. Brentley.

14 MR. BRENTLEY: And also, if we can, Doctor,
15 get some clear lines on exactly how that would work,
16 because I am confused, being the contact person for
17 the Policy Council, I think that would be helpful for
18 all parents as well.

19 And then also on the same issue, let's keep
20 in mind, I guess our wording of certain things.

21 I don't think that -- in some cases, some
22 of the best experts that we have in our District,
23 sometimes are our parents, and so we do not want to
24 overlook their involvement, and their expertise that
25 they bring to the table.

1 Thank you.

2 MR. ISLER: Mr. Brentley.

3 Mrs. Fink.

4 MS. FINK: I would like to make a motion to
5 pull the second paragraph on page 17.

6 This could all be very well and true, but
7 it is hard to recognize something about someone, when
8 you have never met them, or heard of them, until you
9 have read this resolution.

10 MR. TAYLOR: Second.

11 MR. ISLER: There is a motion on the floor
12 to pull paragraph, the second on page 17.

13 It has been moved by Mrs. Fink, it has been
14 seconded by Mr. Taylor.

15 Are there any questions or concerns about
16 this particular paragraph, motion and second on the
17 floor?

18 Hearing none, we will have a vote on
19 Mrs. Fink's resolution, to pull --

20 MS. COLAIZZI: Amendment.

21 MR. ISLER: I'm sorry -- Mrs. Fink's
22 amendment, to pull -- thank you, Mrs. Colaizzi -- to
23 pull, on page 17, the second paragraph.

24 All those in favor, please signify by
25 saying aye.

1 (Thereupon, there was a chorus of ayes.)

2 MR. ISLER: Opposed?

3 (No response.)

4 MR. ISLER: It is approved.

5 Any other questions on the Committee on
6 Education?

7 Yes, Mr. McCrea.

8 MR. McCREA: I will be brief.

9 MR. ISLER: Mr. McCrea, I want to make sure
10 your name is McCrea, and not Taylor.

11 MR. McCREA: That's why I said that.

12 Anyway, I just want to thank the Grable
13 foundation, the Heinz Foundation, and the Pittsburgh
14 Foundation, for coming back on board, and supporting
15 education, and the welfare of our children.

16 And on page -- let's see, I lost it -- I
17 lost it.

18 There was another -- there is an issue
19 about transporting -- transporting children, and I
20 wanted to make sure that the safety seats are
21 available for them, if they need them.

22 And I forget which page it is on now.

23 I brought it up at agenda review, and I
24 want to just clarify that.

25 MR. ISLER: So noted, Mr. McCrea.

1 Mr. Romaniello.

2 MR. ROMANIELLO: On page 17, No. 6, I would
3 just like to acknowledge what a great job
4 Mr. Phillips, and everyone else connected with the
5 guidelines and procedures and handbook, all of the
6 hard work they did, and I think it can only go to
7 better a program which I am finding out is, I think,
8 one of the best sports programs anywhere in the state.

9 I don't think that the city league kids get
10 enough of recognition.

11 I would like to publicly ask the media to
12 start getting on it a little bit better, to recognize
13 some of the city league sports teams, that are on an
14 even par with anybody in the WPIA, or the PIAA, and
15 again, I would like to thank Mr. Phillips for all of
16 his hard work, because something like this can only go
17 to make a fantastic program even better.

18 MR. ISLER: Thank you, Mr. Romaniello.

19 I would like to add onto that, that that
20 was a task force that was put together this year by
21 Mr. Taylor, and he had organized that, and made sure
22 that they met, and worked very closely with the staff,
23 and I thank you for bringing that up.

24 MR. ROMANIELLO: Well, my congratulations
25 to Mr. Taylor, too.

1 MR. ISLER: Just -- well, my comment to
2 Mr. McCrea, we, as a Board, all of us, kid Mr. Taylor,
3 because usually he begins all of his statements with
4 "I am going to be brief," and we all know that then we
5 are usually sitting for a few hours.

6 So, Mr. Taylor, we recognize the work you
7 did with that task force.

8 MR. TAYLOR: Thank you.

9 MR. ISLER: And it really did result, and I
10 am very happy that Mr. Romaniello did recognize that.

11 Thank you.

12 Yes, sir, Mr. Brentley.

13 MR. BRENTLEY: Just, on the item that we
14 pulled, and I guess that we can direct this to staff,
15 our concern, and I guess it is okay to recognize, that
16 was that the -- saying that the Board knew of, or
17 giving an endorsement when we actually don't know
18 that.

19 MR. ISLER: That's correct.

20 MR. BRENTLEY: And I just want to say,
21 because this is not the first time, but maybe if we
22 can just alert the staff to that, that we changed that
23 in terms of definition.

24 MR. ISLER: Well stated, yes, we did bring
25 that up in the agenda review, and Dr. Thompson did

1 acknowledge that prior to this meeting.

2 Any other questions or concerns in the
3 Education Committee?

4 Hearing none, Mr. Weiss, could we have a
5 roll call vote, please, on the Committee on Education
6 Report.

7 MR. WEISS: The report as amended by the
8 previous amendments.

9 Mr. Brentley?

10 MR. BRENTLEY: Yes.

11 MR. WEISS: Mrs. Colaizzi?

12 MS. COLAIZZI: Yes.

13 MR. WEISS: Dr. Dowd?

14 DR. DOWD: Yes.

15 MR. WEISS: Mrs. Fink?

16 MS. FINK: Yes.

17 MR. WEISS: Mr. Matthews?

18 MR. MATTHEWS: Yes.

19 MR. WEISS: Mr. McCrea?

20 MR. McCREA: Yes.

21 MR. WEISS: Mr. Romaniello?

22 MR. ROMANIELLO: Yes.

23 MR. WEISS: Mr. Taylor?

24 MR. TAYLOR: Yes.

25 MR. WEISS: Mr. Isler?

1 MR. ISLER: Yes.

2 MR. WEISS: Nine in favor.

3 MR. ISLER: Thank you, Mr. Weiss.

4 We now move to the Committee on Business
5 and Finance, the report of the Committee on Business
6 and Finance is before you, submitted by Mr. Floyd
7 McCrea.

8 I am going to ask Mr. Darryl Ponton, who is
9 one of the our attorneys and advisors on our bond
10 issues, to please step to the podium, if you would,
11 sir, because we are going to ask you to say a few
12 words, before I turn this over to Mr. Fellers.

13 On behalf of the Board, once again our
14 staff has worked very, very diligently, in -- we have
15 one right here -- very, very diligently on the bond
16 refinancing, and I think Mr. Fellers, Mr. Camarda
17 Mr. Berdnik, and the entire staff, must be commended
18 on behalf of this Board, and the taxpayers of the
19 city.

20 With that said, Mr. Fellers, you may begin
21 your report, if you have anything to say.

22 Thank you.

23 MR. FELLERS: Thank you, Mr. President.

24 I did want to remind the Board that on the
25 facilities report, your green tab, item No. 2, South

1 Hills, we are going to pull that item tonight, and
2 bring it back at the special legislative meeting,
3 scheduled for October 4th.

4 MR. ISLER: That is page 2, No. 2.

5 MR. FELLERS: Yes, sir.

6 MR. ISLER: Thank you.

7 MR. FELLERS: And then of course,
8 Mr. Ponton needs to tell us about the bond issue, and
9 you have the rest of the report, which is in order
10 before you.

11 MR. ISLER: Thank you.

12 Mr. Ponton.

13 MR. PONTON: The bonds will be issued in
14 accordance with the provisions of the debt ordinance,
15 and the debt ordinance contains provisions that
16 require the bonds be issued in compliance with the
17 Internal Revenue Code, the Pennsylvania Debt Act, and
18 the Securities and Exchange Commission.

19 The bonds were sold this evening for
20 4.0086 percent, which is a very good rate, and that is
21 basically my presentation.

22 MS. COLAIZZI: Thank you.

23 MR. ROMANIELLO: Thank you.

24 MR. ISLER: Thank you.

25 I think it should be recognized that our

1 bond rating is very high, and we will be -- I don't
2 see Mr. Berdnik, but I know that he is here
3 somewhere -- we will be seeing a savings as a result
4 of this bond issue going, and I want to thank you,
5 Mr. Berdnik, and everybody who works with you, along
6 with all of our consultants on this issue.

7 Thank you.

8 Are there any questions or concerns on the
9 Committee on Business and Finance?

10 Mr. McCrea.

11 MR. McCREA: Yes. Under "General
12 Authorizations", No. 2, it deals with the delinquent
13 tax collection program.

14 I just want to emphasize that this is on
15 businesses, it is not on homes.

16 And the reason I brought this up, is
17 because I did hear that there was senior citizens were
18 being foreclosed on it, and I want -- I think it
19 was -- my hat's off to the state troopers that
20 collected the money to prevent that.

21 This in no way will do that. This is
22 strictly on businesses.

23 MR. ISLER: Thank you, for the
24 clarification, Mr. McCrea.

25 Any other questions or concerns on the

1 Committee on Business and Finance?

2 Hearing none, Mr. Weiss, could we please
3 have a roll call vote.

4 MR. WEISS: Mr. Brentley?

5 MR. BRENTLEY: Yes.

6 MR. WEISS: Mrs. Colaizzi?

7 MS. COLAIZZI: Yes.

8 MR. WEISS: Dr. Dowd?

9 DR. DOWD: Yes.

10 MR. WEISS: Mrs. Fink?

11 MS. FINK: Yes.

12 MR. WEISS: Mr. Matthews?

13 MR. MATTHEWS: Yes.

14 MR. WEISS: Mr. McCrea?

15 MR. McCREA: Yes.

16 MR. WEISS: Mr. Romaniello?

17 MR. ROMANIELLO: Yes.

18 MR. WEISS: Mr. Taylor?

19 MR. TAYLOR: Yes.

20 MS. COLAIZZI: MR. Isler?

21 MR. ISLER: Yes.

22 MR. WEISS: All in favor.

23 MR. ISLER: Thank you, Mr. Weiss.

24 With that, we will move on to the Personnel
25 Report.

1 The Personnel Report is before you, I will
2 now turn the floor over to Dr. Thompson.

3 Dr. Thompson.

4 DR. THOMPSON: Thank you, Mr. President.

5 Before we get started, we would like to
6 recognize a resolution for Ms. Lynda Gibson, and
7 Mrs. Crawford will read it for us, please.

8 (Ms. Crawford read from prepared material.)

9 DR. THOMPSON: Thank you, Mrs. Crawford.

10 If you will please look at the office of
11 human resources, you will see on pages 1 to 12, new
12 appointments, page 15, reinstatements, page 15 to 18,
13 retirements and resignations, pages 20 to 22, leaves
14 of absences, page 22 to 39, transfers, and
15 Addendums A, B and C follows.

16 If you have any questions, Dr. Mosley, or
17 myself, or other staff members will be glad to
18 respond.

19 Thank you.

20 MR. ISLER: Thank you, Dr. Thompson.

21 Before you, you have the Personnel Report,
22 with Addendums A, B and C.

23 Are there any questions?

24 Hearing none -- I'm sorry, Mr. McCrea, and
25 then Mr. Brentley.

1 MR. McCREA: I just want to thank all of
2 our employees that are serving in the military, and
3 thank them for a job well done, and come home.

4 MR. ISLER: Thank you, Mr. McCrea.
5 Mr. Brentley.

6 MR. BRENTLEY: Yes. Can you just identify
7 the addendums? I want to make sure that I am in order
8 here.

9 MR. ISLER: Yes, sir.

10 MR. BRENTLEY: Please.

11 MR. ISLER: It is Addendum A, Addendum B --

12 MR. BRENTLEY: Those are the positions
13 opened and closed; right?

14 MR. ISLER: Right.

15 MR. BRENTLEY: Okay.

16 MR. ISLER: And then Addendum B.

17 And then Addendum C is the disciplinary
18 policy, that we are charging the Superintendent with.

19 MR. BRENTLEY: All right. Thank you.

20 MR. ISLER: Okay. Thank you.

21 Any other questions?

22 Hearing none, Mr. Weiss, could we have a
23 roll call, please, on the Personnel Committee Report?

24 MR. WEISS: Mr. Brentley?

25 MR. BRENTLEY: Yes.

1 MR. WEISS: Mrs. Colaizzi?

2 MS. COLAIZZI: Yes, on the report as a
3 whole, under Addendum A, No. 1, I vote no on h)
4 through v), and I also vote no on Addendum C.

5 MR. WEISS: Dr. Dowd?

6 DR. DOWD: Yes.

7 MR. WEISS: Mrs. Fink?

8 MS. FINK: Yes.

9 MR. WEISS: Mr. Matthews?

10 MR. MATTHEWS: Yes.

11 MR. WEISS: Mr. McCrea?

12 MR. MCCREA: Yes, on the report as a whole,
13 on page 41, No. 3, I vote no.

14 On Addendum B, under travel waivers, I vote
15 no, and I will abstain on Addendum C.

16 MR. WEISS: Mr. Romaniello?

17 MR. ROMANIELLO: Yes.

18 MR. WEISS: Mr. Taylor?

19 MR. TAYLOR: Yes.

20 MR. WEISS: Mr. Isler?

21 MR. ISLER: Yes.

22 MR. WEISS: The report's approved.

23 MR. ISLER: Thank you, Mr. Weiss.

24 With that we will move into the financial
25 report, which is before you, as well as the transfer

1 of funds, which is also before you.

2 Are there any questions on either the
3 financial report, or the transfer of funds?

4 Yes, sir, Mr. McCrea.

5 MR. McCREA: I just want to thank the staff
6 for being able to do this. This is tremendous, to be
7 able to pay our long-term debt, and I am in favor of
8 paying our long-term debt.

9 MR. ISLER: Thank you.

10 And I think, also, Mr. McCrea in saying
11 what you just did, you want to recognize the fact it
12 is a savings over time, and again, Dr. Thompson, and
13 your staff, thank you for that.

14 Any other questions or comments?

15 Hearing none, may we have a roll call vote,
16 please, to accept the financial report, and the
17 transfer of funds.

18 Mr. Weiss.

19 MR. WEISS: Mr. Brentley?

20 MR. BRENTLEY: Yes.

21 MR. WEISS: Mrs. Colaizzi?

22 MS. COLAIZZI: Yes.

23 MR. WEISS: Dr. Dowd?

24 DR. DOWD: Yes.

25 MR. WEISS: Mrs. Fink?

1 MS. FINK: Yes.

2 MR. WEISS: Mr. Matthews?

3 MR. MATTHEWS: Yes.

4 MR. WEISS: Mr. McCrea?

5 MR. McCREA: Yes.

6 MR. WEISS: Mr. Romaniello?

7 MR. ROMANIELLO: Yes.

8 MR. WEISS: Mr. Taylor?

9 MR. TAYLOR: Yes.

10 MR. WEISS: Mr. Isler?

11 MR. ISLER: Yes.

12 MR. WEISS: The report's approved.

13 MR. ISLER: With that we will move to any
14 new business.

15 Mr. Fellers, do you have a new business
16 item?

17 DR. THOMPSON: Yes, sir, the packet
18 contains the item pertaining to the replacement of
19 Al Van Service, by MIL Transportation, Inc.

20 MR. ISLER: Okay.

21 So we have a new transportation business
22 item.

23 We also have three other items.

24 The resolution, and the acknowledgement of
25 Family Day for September 27th, 2004, which is

1 submitted by Mr. Brentley, the Section 1073
2 resolution, and the resolution appointing counsel.

3 Are there any questions or concerns about
4 any of the four new business items?

5 MR. TAYLOR: Can we vote them altogether?

6 MR. ISLER: Yes, sir. Mr. Weiss, we will
7 vote them altogether?

8 Mr. Weiss?

9 Mr. Weiss?

10 MR. WEISS: Mr. Brentley?

11 MR. ISLER: No, no, hold on, can we vote
12 them altogether? That was the question.

13 MR. WEISS: Oh, I'm sorry.

14 Yes, you can.

15 MR. ISLER: Thank you.

16 Mr. Brentley, do you have a question?

17 MR. BRENTLEY: Yes, I just wanted to
18 acknowledge, or to point out the acknowledgment of
19 Family Day.

20 This is the second year that the District
21 has recognized it, and I won't read the entire
22 resolution, but this simply just suggests, that:

23 (Mr. Brentley read from prepared material.)

24 MR. BRENTLEY: Thank you.

25 MR. ISLER: Thank you, Mr. Brentley.

1 Any other questions, or concerns?

2 Hearing none, we are voting on --

3 MR. BRENTLEY: I'm sorry, I do have one
4 other.

5 Mr. President, I think it is no secret,
6 I will be supporting the first resolution, to counsel,
7 and I will not be supporting the Section 1073.

8 I do have some concerns, and I do believe
9 it is a little premature.

10 MR. ISLER: Thank you, Mr. Brentley.

11 MR. BRENTLEY: Thank you.

12 MR. ISLER: Any other questions, or
13 concerns?

14 Hearing none, we are voting on the four new
15 business items.

16 Mr. Weiss, can we have a roll call vote,
17 please.

18 MR. WEISS: Mr. Brentley?

19 MR. BRENTLEY: Yes, of all of the
20 resolutions. Mr. Weiss, I would like to vote no on
21 the resolution, Section 1073.

22 MR. WEISS: Okay. So noted.

23 MR. BRENTLEY: Thank you.

24 MR. WEISS: Mrs. Colaizzi?

25 MS. COLAIZZI: Yes.

1 MR. WEISS: Dr. Dowd?
2 DR. DOWD: Yes.
3 MR. WEISS: Mrs. Fink?
4 MS. FINK: Yes.
5 MR. WEISS: Mr. Matthews?
6 MR. MATTHEWS: Yes.
7 MR. WEISS: Mr. McCrea?
8 MR. McCREA: Yes.
9 MR. WEISS: Mr. Romaniello?
10 MR. ROMANIELLO: Yes.
11 MR. WEISS: Mr. Taylor?
12 MR. TAYLOR: Yes.
13 MR. WEISS: Mr. Isler?
14 MR. ISLER: Yes.
15 MR. WEISS: The report's approved.
16 The new business items are approved.
17 MR. ISLER: Thank you, Mr. Weiss.
18 Are there any other new business items to
19 be brought before the Board at this time?
20 Mr. Brentley.
21 MR. BRENTLEY: Yes, Mr. President, I would
22 just like to raise an issue that was raised a couple
23 of months ago, and that was the issue of this Board
24 considering, or having a discussion around the Act 34
25 and the Act 151 clearances, for Board members.

1 I think it would be a good thing for this
2 Board to discuss it.

3 I realize the fact that we are not bound by
4 any law that we have to go through that.

5 But let's keep in mind, we require that our
6 employees have clearances, and any adult who comes
7 into contact with children, and in light of some of
8 the news in recent days, I think it would also serve
9 as a clear sign to some of the parents, that we are
10 willing to go through the same thing, we are willing
11 to put our children through, and more importantly, it
12 also let's them know, up front, that whatever is in
13 our past, that we are more than willing to share.

14 So I am only asking, Mr. President, that we
15 advance this discussion forward, and to begin a
16 discussion on Board members.

17 And it can be voluntarily going through the
18 Act 34, and Act 151, which is the criminal record, and
19 also the Pennsylvania child abuse record as well.

20 MR. ISLER: Thank you, Mr. Brentley.

21 Any other items to be brought before the
22 School Board at this time?

23 Dr. Thompson.

24 DR. THOMPSON: Thank you, Mr. President.

25 Yesterday, I met with the Superintendent's

1 Advisory Council, and in that meeting, they had wanted
2 to declare September 24th, Friday, as the Pittsburgh
3 Public Schools Flood Relief Day, for the families in
4 this area who suffered from our latest storm.

5 And when I looked at it, I felt that I
6 needed to bring it before the Board tonight, to make
7 sure that you knew about it, and if -- make sure I was
8 not acting out of character or out of line, by
9 declaring that day for the Pittsburgh Public Schools
10 to recognize those victims.

11 And in that recognition, we would collect
12 funds from students at their main office, and turn it
13 into the communications office, and write a check to
14 the Red Cross, for these activities.

15 I apologize for not notifying you earlier,
16 but we just met yesterday, and if there is there any
17 objections, I know there wouldn't be, but I need to
18 let you know that the kids wanted to do that.

19 MR. MATTHEWS: So move.

20 MS. COLAIZZI: Second.

21 MR. ISLER: It has been moved and seconded.

22 I mean, you pretty much locked us in there,
23 by saying you knew there wouldn't be any objections.
24 I like that, Dr. Thompson.

25 Since you are bigger than I am at the other

1 end of the table, I am not going to object.

2 It has been moved and seconded, all those
3 in favor please signify -- I'm sorry, Mr. Brentley.

4 MR. BRENTLEY: Yes.

5 Dr. Thompson, have we -- have you talked
6 about the details of how that money would be
7 distributed once it is collected?

8 DR. THOMPSON: We will just send a check to
9 the Red Cross, and let them do it, Mr. Brentley.

10 MR. BRENTLEY: And the only reason why I
11 raised that, watching City Council today, that there
12 is a whole community that has been left out of the
13 necessary services.

14 They were also flooded out, they -- I
15 believe it was a public housing community, and while
16 they raised a good point, that on the front pages of
17 all of the papers, were other communities, they wanted
18 to make it clear that they were suffering, and that
19 there were some cases where there were children had
20 not had an opportunity to eat a decent meal in
21 24 hours.

22 So -- and they are our students, by the
23 way.

24 Yes, sir, it is at Broadhead Manor, and
25 also in the western community, they were hit pretty,

1 pretty hard.

2 So I would ask if you are going to do that,
3 that we would also keep that in mind, and I don't know
4 if you can designate a portion of that when you give
5 it to the Red Cross, or we would have something
6 separated that we would do for that community.

7 They need help as well, and we should make
8 clear, make it very clear, that we are willing to step
9 in and support them as well.

10 DR. THOMPSON: We will take a look at that,
11 and we could possibly do a portion of that to
12 Broadhead Manor.

13 I didn't realize that when I was talking to
14 my students yesterday, I was asking if anyone was
15 involved in that, no one at that particular time said
16 that they were, and I was visiting South Side, and
17 some of the kids at South Side, many of the homes at
18 South Side were flooded.

19 Somebody, Mrs. Fink, in South Side had it.

20 So there are a lot of things there.

21 So we will take a look at that, and thank
22 you for bringing it to our attention.

23 MR. BRENTLEY: And in closing, Doctor, I
24 think you may want to -- it may be helpful to make
25 contact to the executive director there, I think

1 Mr. Gunnard, and he may have some other suggestions
2 that we may be able to stand in and help some of those
3 students.

4 DR. THOMPSON: We will give a full report
5 back to the Board as to the collection --

6 MR. BRENTLEY: Thank you.

7 DR. THOMPSON: -- and the amount we
8 collected, and where the money was sent.

9 MR. ISLER: Thank you, Mr. Brentley, and
10 thank you, Dr. Thompson.

11 There is a motion, seconded on the floor.

12 All those in favor, please signify by
13 saying aye.

14 (Thereupon, there was a chorus of ayes.)

15 MR. ISLER: Opposed?

16 (No Response.)

17 MR. ISLER: Motion carried.

18 Dr. Thompson, I also think that you and
19 your staff have to be commended for the phenomenal job
20 you did last week, in making sure that all of our
21 children were safe, and returned to their home safely,
22 and again it was a job well done by everybody
23 associated with this District.

24 Any other business to be brought before the
25 Board at this time?

1 Mr. Brentley.

2 MR. BRENTLEY: Just the last one,
3 Mr. President.

4 MR. ISLER: I hope so, Mr. Brentley, I am
5 going to hold you to it.

6 MR. BRENTLEY: I am trying to be brief.

7 MR. ISLER: No, no, now, now, now.

8 MR. BRENTLEY: Dr. Thompson, also, I think
9 in the last two or three weeks, or so, and this is on
10 a national level, that there was a tragedy, where a
11 school was actually -- was taken hostage, and children
12 were killed, et cetera, et cetera; can you please make
13 sure it is a priority, that each facility in this
14 District would have an emergency plan.

15 I raised that question about three years
16 ago, and the difference of emergency plan, submitted
17 by some of the schools, were some with four or five
18 pages, that were detailed, versus one that just said,
19 "Hey, in an emergency, just go out this door and
20 call." Okay?

21 You know, so we need to be very, very
22 consistent, and think it would be something we could
23 also share with our security as well, as the city
24 police, and just make sure that our community, or our
25 District, is on top of that situation.

1 DR. THOMPSON: We are, and we have.

2 We have -- since 9/11, we went to a
3 District wide evacuation plan, for the District,
4 including the colleges and the universities around,
5 and the safety division here has the plan, along with
6 the task force, out at the sheriff's department, the
7 911 center, and they have the plans as well.

8 And we will continue to upgrade them.

9 The next thing we would like to do, is put
10 those plans on line, electronically, so we could pull
11 them up electronically as well.

12 So we have been on top of that, and I would
13 be glad for you to come by, and we will share those
14 with you.

15 MR. ISLER: Thank you, Mr. Brentley.

16 Mr. McCrea, as chair of the Safety
17 Committee, do you want to add something, sir?

18 MR. McCREA: Yes.

19 As a matter of fact, tomorrow, Dr. Brown's
20 committee is meeting.

21 You are very welcome to come.

22 Unfortunately, I am working, so I am not
23 going to make it.

24 What is it, 1:30 in --

25 DR. BROWN: Yes, it is 1:30 in the

1 conference room.

2 MR. McCREA: 1:30.

3 MR. ISLER: In the conference room.

4 Thank you, Mr. McCrea, thank you,

5 Dr. Brown.

6 Anybody else, any other new business?

7 Hearing none, motion to adjourn.

8 MR. TAYLOR: So move.

9 MS. COLAIZZI: Second.

10 MR. ISLER: Second.

11 Meeting adjourned.

12 - - -

13 (Thereupon, at 8:25 p.m., the Legislative
14 Meeting was concluded.)

15 - - -

16

17

18

19

20

21

22

23

24

25

C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby
certify that the foregoing forty-two (42) pages are a
true and correct transcript of my stenotypy notes
taken of the Legislative Meeting held in the
Pittsburgh Board of Public Education, Administration
Building, Board Room, on Wednesday, September 22,
2004.



Eugene C. Forcier, Court Reporter

- - -

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

September 22, 2004

Agenda

COMMITTEE ON EDUCATION

- I. Consultants/Contracted Services
 - Joseph Hiznay
- II. General Authorization
 - Wilkinsburg School District
 - Career Connections Charter High School
 - Renaissance Academy

COMMITTEE ON BUSINESS

- I. General Authorization
 - Blue Cross/Select Blue
 - Daily Payments

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT #2

COMMITTEE ON EDUCATION

September 22, 2004

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of resolutions, so long as the total amount of money authorized in the resolution is not exceeded; except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply:

Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant.

Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent require additional Board authority.

I. CONSULTANTS/CONTRACTED SERVICES

A. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officers to enter into an agreement with **Joseph Hinzay** to assist needy and delinquent institutions with Title I programs administered by the Intermediate Unit, including program compliance and evaluation as well as provide compliance monitoring for charter schools which have Title I programs. Services shall be provided during the period October 1, 2004 through September 30, 2005. Payment shall be at the rate of \$34.00 per hour. Total compensation shall not exceed \$40,000.00. Charge to accounts: 10-1496-329-440-501-000 and 10-1490-329-440-514-000.

II. GENERAL AUTHORIZATION

A. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officer to enter into an agreement with the **WILKINSBURG SCHOOL DISTRICT** to provide Title I services to 29 students who

September 22, 2004

reside within the Wilkinsburg School District but attend Holy Rosary School. Services shall be provided during the period September 1, 2004 through June 30, 2005. Payment shall be at the rate of \$945.90 per student. Total compensation shall not exceed **\$27,431.10.**

B. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officers to enter into an agreement with the **CAREER CONNECTIONS CHARTER HIGH SCHOOL** to provide speech therapy to two students during the period September 1, 2004 through June 30, 2005. Payment shall be at the rate of \$65.00 per hour. Total compensation shall not exceed **\$4,000.00.**

C. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officers to enter into an agreement with the **RENAISSANCE ACADEMY** to provide speech therapy (6 hours/once a week) to no more than 25 students during the period September 1, 2004 through June 30, 2005. Payment shall be at the rate of \$65.00 per hour. Total compensation shall not exceed **\$14,820.00.**

Respectfully submitted,

Patrick Dowd
Chairperson

Committee on Education

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT #2

COMMITTEE ON BUSINESS

September 22, 2004

DIRECTORS:

The Committee on Business recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolutions, so long as the total amount of money authorized in the resolution is not exceeded:

I. GENERAL AUTHORIZATION

A. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit approve the following health insurance rates for **BLUE CROSS** and **SELECT BLUE** for employees of the Intermediate Unit for the period October 1, 2004 through September 30, 2005:

	<u>Blue Cross Indemnity Program</u>	<u>Point of Service Select Blue Program</u>
<u>Benefit Coverage Option</u>		
Individual	\$ 457.15	\$ 338.56
Parent/Child	1,122.62	939.39
Parent/Children	1,185.08	939.39
Husband/Wife	1,293.16	1,047.50
Family	1,355.62	1,197.67

B. It is recommended that the list of payments made for the month of August 2004, in the amount of \$172,373.47, be ratified, the payments having been made in accordance with the Rules in Effect in the Intermediate Unit and the Public School Code. (Information is on file in the Business Office of the Intermediate Unit.)

Respectfully submitted,

Floyd McCrea
Chairperson

Committee on Business

PERSONNEL REPORT OF THE EXECUTIVE DIRECTOR
OF THE INTERMEDIATE UNIT

From the Executive Director
to the
Intermediate Unit Board of Directors

September 22, 2004

DIRECTORS:

The following personnel matter is recommended for action by the Board:

A. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit adopt the following vacation schedule for support employees. Vacations with full pay will be granted to regular support employees for each full year of service and shall be earned during the period beginning July 1 and ending June 30 of the following year. The vacation schedule is as follows:

<u>Year of Service</u>	<u>Vacation Days</u>
1 through 9	10
10 through 15	15
16	16
17	17
18	18
19	19
20	20
21	21
22	22
23	23
24	24
25 or more	25

Respectfully submitted,

Dr. John W. Thompson
Secretary