

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: January 28, 2004

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Mr. Dowd,
Mrs. Fink, Mr. Isler, Mr. Matthews,
Mr. McCrea, Mr. Romaniello, Sr.
Mr. Taylor

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

January 28, 2004

AGENDA

ROLL CALL

Approval of the Minutes of the Meeting of December 17, 2003

Announcement of Executive Sessions

Committee Reports

1. Committee on Education

Roll Call

2. Committee on Business/Finance

Roll Call

Personnel Report

3. Personnel Report of the Superintendent of Schools

Roll Call

Financial Matters

4. Financial Statement

New Business

Roll Call(s)

We are an equal rights and opportunity school district.

EXECUTIVE SESSIONS

Legislative Meeting of January 28, 2004

In addition to executive sessions announced at the legislative meeting of December 17, 2003, the Board met in executive session on January 12, and immediately before this legislative meeting to discuss various personnel matters, including but not limited to: administrative vacancies, transfers, disciplinary matters, salary schedules, and positions opened and closed. In addition, at the January 12, 2004 executive session, the Solicitor, Outside Counsel and Special Counsel discussed a matter in litigation.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

**COMMITTEE ON EDUCATION
JANUARY 28, 2004**

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 5, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Submission of a proposal to Jack Kent Cooke Foundation for a grant of \$200,000 over two years for The Summer Prep Program, which is designed to provide fifty to sixty sixth and seventh grade students with the opportunity to participate in a two-week, ten-day summer intensive training session in the arts and life skills, to be held at Pittsburgh High School for the Creative and Performing Arts (CAPA). The funding period shall be from May 1, 2004 through June 30, 2006.
2. Submission of an application for a Pittsburgh Mathematics and Science Partnership (PMSP) grant from the PADOE in the amount of \$2,870,900 over three years. The funding will support the District's partnership with the University of Pittsburgh's Department of Chemistry and Robert Morris University's Department of Mathematics to provide math and science Summer Institutes and follow-up sessions for K-5 elementary teachers and middle school math and science teachers. The funding period shall be from March 1, 2004 through February 28, 2007.

3. Acceptance of an award of \$40,000 of LSTA (Library Services and Technology Act) Reading First funds from the PADOE to provide \$5,000 per elementary school to support the Reading First program at Belmar, Fulton, Morningside, Murray, Sheraden, Stevens, Vann and Woolslair Elementary Schools. Funds must be used exclusively for the purchase of library print materials aimed at K-2 children. The funding period shall be from January 1, 2004 through September 30, 2004.
4. Acceptance of \$5,350 from McGraw Hill, Inc. to support the "Celebration of Literacy" event, which occurs annually on the first Sunday of the Three Rivers Arts Festival (June 6, 2004 this year). Students and families participate in a variety of activities, including storytelling, make and take activities, student performances, and games (such as Book Bingo). Students who have read their twenty-five books for the year are rewarded with gifts, which typically include a free book and bookmarks. The funding period shall be from February 1, 2004 through February 1, 2005.
5. Acceptance of eight (8) Title I Parent Involvement Mini-Grants of \$500 each, totaling \$4,000, from the PADOE through the Midwestern Intermediate Unit IV. These mini-grants have been awarded to the following schools: Bon Air, Carmalt, Knoxville, Liberty, Lincoln, Morningside, Westwood, and Woolslair Elementary schools. The funding period shall be from February 1, 2004 through June 30, 2004.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 16, inclusive.

1. This item was removed from the agenda.
2. Anne McFeaters – To provide intensive site-based support to one or two elementary schools as a consulting Prime-Plus mathematics resource teacher. She shall work in these schools, on average for two days per week for up to thirty-four days, providing support around Everyday Mathematics and standards-based mathematics instruction and assessment. The dates of service include February 2, 2004 through May 28, 2004. Payment shall be at the rate of \$500 per day, total amount not to exceed \$17,000 from Account # 4600-071-2270-323.
3. Manchester Craftsmen's Guild – To continue to conduct art education programs in collaboration with the Pittsburgh Public Schools, utilizing comprehensive curricula for the arts, technology and mentoring. The program provides instructional services and experiences in art and music for students in all academic high schools, including Letsche, at all grade levels as well as in

selected middle schools. The dates of service include February 2004 through December 2004. The total cost of this action shall be \$315,000 from Account # 4010-010-1100-323.

4. Familylinks – To provide 150 hours of mental health presentations to grades K-5. Topics include anger management, team building, social skills, conflict resolution, and connection-interactions-personal responsibility. The dates of service include January 22, 2004 through June 1, 2004. Payment shall be at the rate of \$31.50 per hour, total amount not to exceed \$4,725 from Account # 4110-297-1100-323.
5. Goodwill Industries of Pittsburgh – To provide vocational evaluation services for students with disabilities. A one-day/one-student school or facility-based evaluation using The McCarron-Dial System will cost \$210 per student. The facility-based vocational evaluation (three to five days/up to four students simultaneously) will cost \$60 per student per day. The total cost of this action shall not exceed \$10,000 from Account # 4800-051-2120-330.
6. Life's Work of Western PA – To provide vocational evaluation services to identified secondary students, either at Life's Works facility or at individual schools requesting service between February 1, 2004 and June 30, 2004. The rate of payment will be \$26 per student per half day if the service is provided at Life's Works' facilities. If the service is provided at the school using the McCarron-Dial evaluation system, the rate will be \$400 per student and will include transportation to the school. The total cost of this action shall not exceed \$10,000 from Account # 4800-051-2120-330.
7. Manchester Craftsmen's Guild – To pilot the Arts and Career Exploration Program at four middle schools, including Columbus, Knoxville, Reizenstein and the Options Center. The goal of the program is to develop a coordinated arts and career education collaborative that will serve to improve the academic performances of at-risk middle school students. The dates of service include January 23, 2004 through December 31, 2004. The total cost of this action shall be \$206,718 from Account # 4600-270-2271-323.
8. Yale Child Study Center, School Development Program – To provide professional development training, materials, and consultation, to analyze climate and SIQ-A reports, and to assist with the implementation of the School Development Program at Belmar Elementary, Burgwin Elementary, Knoxville Middle, and Oliver High Schools. These schools have received a total of \$460,000 in Comprehensive School Reform Demonstration grant funding for the second year of implementation of the School Development Program. The dates of operation include January 1, 2004 through August 31, 2004. The total cost of this action shall not exceed \$109,000 from Fund 278.
9. Center for violence and Injury Control, Allegheny-Singer Research Institute – As part of the PPS Emergency Response/Crisis Management Initiative, the Center for Violence and Injury Control will perform the local evaluation. Under the

direction of Dr. Jeffrey Coben, the Center staff will provide information about the extent to which the specific scheduled activities detailed in the proposal are being implemented. They will also provide information on the effectiveness of the partnership and whether it reaches the intended population, as well as updated data from the Allegheny County Injury Surveillance System. The total cost of this action shall not exceed \$39,898 from Account # 4810-174-2190-330.

10. Aon Risk Services, Inc. – As part of the PPS Emergency Response/Crisis Management Initiative, Aon Risk Services, Inc. will attend monthly meetings of the partners; help identify all potential crisis-type exposures; determine internal and external resources; review insurance programs for adequate protection; assist with revising the District's Safe Schools Plan; and prepare monthly summary reports. Payment shall be at the rate of \$150 per hour, total amount not to exceed \$15,000 from Account # 4810-174-2190-330.
11. Educating America, Inc. – To provide professional development services to the Diocese of Pittsburgh in accordance with their non-public participation in the Enhancing Education Through Technology (EETT) grant, year 2. The dates of service include February 1, 2004 through June 30, 2004. The total cost of this action shall not exceed \$39,600 from Account # 4000-148-2271-323.
12. Turtle Creek Valley – To provide teen leadership training at the Teen Institute for a maximum of twenty-eight Pittsburgh Public Schools students from all high schools. A variety of workshops dealing with current teen issues will be offered to develop skills and opportunities for teens to become positive peer leaders. ELECT staff will attend as chaperones. The dates of service include April 22-23, 2004. Payment shall be at the rate of \$175 per student, total amount not to exceed \$5,000 from Account # 4000-030-1490/1491-323.
13. Contracted services in conjunction with a Prevention/Early Intervention Initiative targeted for Head Start and eleven elementary schools:
 - a. Addiction Medicine Services, WPIC – AMS staff will attend the PATHS cross-training, demonstrate usage of the curriculum, coach school staff in using the curriculum, consult with the project director and manager and two of the eleven targeted schools in which they are already providing services, and attend regularly scheduled project meetings. Mental health intervention services, including skill-building groups, will be provided. Community education/outreach and school-based staff development promoting mental health through prevention and early detection of emotional and/or behavioral problems will occur in the targeted schools and surrounding communities. The dates of service include January 2004 through December 2004. The total cost of this action shall not exceed \$31,500 from Account #4810-223-2190-330.

- b. PATHS Training LLC – To provide cross-training and consultation on the implementation of the PATHS Curriculum for administrators, teachers, counselors, social workers, behavioral specialists, agency providers and parents. Three (3) two-day workshops will be provided for thirty (30) participants per workshop. To ensure proper implementation of the curriculum, trainers will be available via telephone and a booster visit to consult with our evaluator, project director and manager, to provide guidance, answer questions and offer technical assistance. The dates of service include January 2004 through December 2004. The total cost of this action shall not exceed \$12,292, including travel expenses and other costs, from Account # 4810-223-2190-330.
- c. Mercy Behavioral Health – To attend the PATHS cross-training, demonstrate usage of the curriculum, coach school staff in using the curriculum, consult with the project director and manager and four of the eleven targeted schools in which they are already providing services, and attend regularly scheduled project meetings. In addition to PATHS, mental health intervention services, including skill-building groups, will be provided. Community education/outreach and school-based staff development promoting mental health through prevention and early detection of emotional and/or behavioral problems will occur in the targeted schools and surrounding communities. The dates of service include January 2004 through December 2004. Payment shall be at the rate of \$31.50 per hour, total amount not to exceed \$63,000 from Account # 4810-223-2190-330.
- d. FamilyLinks – To attend the PATHS cross-training, demonstrate usage of the curriculum, coach school staff in using the curriculum, consult with the project director and manager and five of the eleven targeted schools in which they are already providing services, and attend regularly scheduled project meetings. In addition to PATHS, mental health intervention services, including skill-building groups, will be provided. Community education/outreach and school-based staff development promoting mental health through prevention and early detection of emotional and/or behavioral problems will occur in the targeted schools and surrounding communities. The dates of service include January 2004 through December 2004. Payment shall be at the rate of \$31.50 per hour, total amount not to exceed \$78,750 from Account # 4810-223-2190-330.
- e. Center for Violence and Injury Control, Allegheny-Singer Research Institute – Under the supervision of Dr. Jeffrey Coben, CVVC staff will monitor our program and conduct formative and process evaluations, submitting summary reports every eight to twelve weeks. CCVC will provide information about the extent to which specific activities are being implemented as planned, effectiveness of the project in reaching its intended population, uncovering any unintended consequences or

outcomes, and a descriptive base for the project's replication. Data will be collected through surveys, focus groups, interviews, direct observation of training and implementation, pre/post participant assessments, teacher data, and program meeting participation. CVVC staff and the PATHS developer will consult to ensure that our measures of relevant behavioral outcomes (disciplinary referrals, ESAP referrals, Code of Student Conduct violations, mental health partnership data) are linked with PATHS' assessment and intended outcomes. Dr. Coben will also attend the National Evaluation meeting with the project director. The dates of service include January 2004 through December 2004. Payment shall be at the rate of \$75 per hour, total amount not to exceed \$38,550 from Account # 4810-223-2190-330.

14. Primary Care Health Services – To continue serving as medical consultants to the District's school nurse practitioners and school nurses to comply with the requirements of the state-mandated school health program. The contractor will:

- monitor the management of student health problems
- assist the nurses with medical findings that may be difficult to interpret
- medically screen applications for employment to assure that those applicants are physically capable for the positions for which they have applied
- medically screen and review all employee reinstatements to ensure their safety, including the safety to students and others
- approve all medical leaves of absence and medical sabbaticals, including students' homebound requests
- review medical transportation requests and transfers for medical reasons

Payment shall be at the rate of \$55 per hour, total amount not to exceed \$35,709 from Account # 4814-010-2420-330.

15. Shona Sharif African Dance and Drum Ensemble, University of Pittsburgh – Mr. Sharif, along with drummers, will enhance the arts by providing three two-hour workshop sessions for parents and students in the history and culture of African music and dance. This activity is being sponsored by the Reizenstein Parent Educational Resource Center (PERC) and is open to all interested parents and children. The dates of service include March 1, 2004 through March 15, 2004. Payment shall not exceed \$400 from Account # 4600-195-3300-323.
16. Dr. Leon Williams – To provide professional dental support and supervision to the school dental hygiene program, as mandated by the State Department of Health. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$6,500 from Account # 4814-010-2430-330.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 25, inclusive.

1. Joan P. Stone – To conduct a workshop for sign language interpreters in the areas of visual representation, character development and vocabulary usage. The workshop will be held on January 30, 2004. Payment shall not exceed \$250 from Account # 5221-085-1221-323.
2. Compensation to teachers to serve on selection committees for instructional materials (including textbooks, kits, software, etc.) during the period of January 30 through December 31, 2004. Payment shall be at the workshop rate of \$22.05 per hour for up to sixteen hours per teacher, total cost not to exceed \$89,600 from Account # 4600-010-2271-124.
3. Approval of a Special Education Progress Monitoring Workshop in late February from 4 p.m. to 6 p.m. at the PFT building. The Special Progress Monitoring System is a state-mandated initiative that requires each school district in the commonwealth to develop and implement a process that will monitor the progress of students with mild disabilities toward meeting IEP annual goals in math and reading. A pilot will be launched from March 2004 through June 2004 that will involve fifteen classes of students that are representative of the elementary, middle and secondary levels. The pilot participants, including the teachers of pilot classes and the special education specialists, will be trained at the workshop. The workshop will include fifteen to thirty teachers, eleven special education specialists and seven teacher trainers. Teachers, including trainers, will be paid at the workshop rate of \$22.05 per hour; other costs include room rental and light refreshments. The total cost of this action shall not exceed \$2,500 from Account #s 5141-085-1241-125, 5211-292-1211-449, and 5544-292-2390-635.
4. Strictly Business – Payment of costs for a series of workshops conducted for teachers, parents, and related services personnel of the PPS Leadership Institute on School Inclusion. Costs include room rental at the PFT for three dates, including January 26, March 10 and April 28, 2004, at a cost of \$450 and dinner at \$8.00 each for up to fifty attendees. The total cost of this action shall not exceed \$1,650 from Account #s 5211-292-1211-449 and 5544-292-2390-635.
5. Compensation to approximately five hundred (500) teachers to participate in professional development workshops and curriculum writing during the period of January 26 through December 31, 2004 at the workshop rate of \$22.05 per hour, total not to exceed \$368,620 from Account #s 4600-010-2270-124 and 4015-010-1100-125.

6. As part of the Emergency Response/Crisis Management Initiative, authorization is requested to pay up to twenty (20) Youth Crime Watch advisors their workshop rate for up to twenty-seven (27) hours after school. These advisors assist a core group of students in planning activities and developing strategies that the students feel will make their schools safe and drug free. This program is similar to a club and has existed in the district for over seventeen years. Over the years, teachers, security personnel, counselors, social workers, student services assistants, and teaching assistants have been advisors for these students. It consists of elementary grades 3-5, middle, and high school students. Students will receive training and will be able to do their part by providing training on the revised safe schools plan for other students. The total cost of this action shall be \$11,907 from Account # 4810-174-2190-124.
7. William Perry, Retired Art Teacher – To design, construct and facilitate a spontaneous problem-solving event for the March 27, 2004 Think-A-Thon. Mr. Perry was one of the originators of the Superbowl of Problem Solving and has created and implemented one event at every Think-A-Thon competition. The total cost of this action shall not exceed \$800 from Account #5243-085-1243-323.
8. Ashley Hodder, Pittsburgh Center for the Arts – To provide ninety (90) gifted students of the Pittsburgh Gifted Center with six (6) weeks of artist-in-residence instruction from February 2004 through April 2004. The focus of this “art and mathematics collaborative” is “Tessellations in the Real World.” The critical mathematical and artistic attributes of tessellations will be studied in detail. This project is being conducted in partnership with the Pittsburgh Center for the Arts. The total cost of this action shall be \$1,125 from Account # 5191-085-1243-330.
9. Up to Four (4) Teachers and One (1) Paraprofessional –To conduct a one-hour extended-day program three days a week after school at Concord Elementary. The sessions will provide activities in reading and mathematics in individual and small group settings. The dates of operation include January 29, 2004 through June 2004. Teachers will be paid at the workshop rate of \$22.05 per hour; paraprofessionals, at \$10.66 per hour, total amount not to exceed \$6,000 from Account # 4118-606/206-2271/1490-124/197
10. Manchester Craftsmen's Guild – To, along with Bidwell Training Center, provide a series of interactive learning workshops over a two-day period, tentatively scheduled for February and again in April 2004, wherein children and families can be introduced to many career learning opportunities and celebrate their culture and community. Costs include \$2,500 for the workshops, including materials, supplies, space and instructor fees for 500 participants) and \$2,600 for snacks, box lunches and beverages. The total cost of this action shall be \$5,100 from Account # 4600-270-2271-635/599.
11. Up to Four Teachers and Two Paraprofessionals – To implement an extended school program at West Liberty Elementary School from the week of January 29

through the end of the week of May 24, 2004. Students will be invited to attend based upon academic need in reading and mathematics, as identified by results on DIBELS, ERDA, and Standards Based Assessments, as well as by teacher recommendation. Teachers and paraprofessionals will receive the prevailing workshop rates of \$22.05 and \$10.66 respectively. In addition to staff, the amount requested will include \$300 for student snacks. The total cost of this action shall not exceed \$6,000 from Fund 206.

12. In Connection with Ongoing Training for Special Education Staff Implementing the Stanford Transition Curriculum for High School Students with Disabilities – Payment at the workshop rate of \$22.05 to up to thirty-seven (37) teachers and the rehabilitation/transition counselors in each of the following schools: Allderdice, Brashear, Carrick, Langley, Oliver, Peabody, Perry, South and Westinghouse. The workshops will be held monthly, from February through August 2004 and will include the preparation of appropriate materials by the planning committee. The total cost of this action shall not exceed \$7,400 from Account #s 5241-085-1241-125 and 5500-292-2390-449.
13. Marianne Trachok and Ceil Belasco, PSE Inclusion Facilitators – For instruction in connection with the PADOE Credit Course entitled “Differentiated Instruction.” In accordance with the goals of PSE to prepare and support highly qualified teachers to meet the needs of all learners, it is requested that the Board approve the offering of this course to PPS teachers and teachers from the Pittsburgh-Mt. Oliver Intermediate Unit (PMOIU). The course will consist of four sessions conducted on Saturdays in February and March 2004. Participants who complete the fifteen hours of class instruction and fifteen additional hours of work outside the class will earn a total of thirty (30) Act 48 hours. Enrollment is limited to twelve (12) teachers, and preference will be given to PPS teachers. Payment to the instructors will not exceed \$750 from Account # 5131-085-1231-125.
14. Compensation to individuals (parents/community persons) who participate in the selection of instructional materials (including textbooks, kits, software, etc.) by serving on selection committees during the period of January 30 through December 31, 2004. Payment shall be at the rate of \$10 per hour (up to five hours per day) not to exceed two days of participation. Each committee shall include at least two to three community persons, one of which shall be a parent. The total cost of this action shall not exceed \$12,000 from Account # 4600-010-2272-340.
15. Pittsburgh Voyager – Payment of \$1,100 per sixty-six (66) students for participation in the Pittsburgh Voyager, a field study aboard an 80-foot sailing science laboratory exploring the Three Rivers. The Environmental Science Program will integrate literacy, mathematics and science for all eighth grade students in the District. The program will operate from May 2004 through June 2005. Transportation costs of \$102 per bus to and from the Voyager dock will not

exceed \$10,200; all other costs shall not exceed \$55,000. The total cost of this action shall not exceed \$65,200 from Account # 4800-206-1490-519/599.

16. Manchester Craftsmen's Guild – Reimbursement for materials used by PPS students at the Options Center, and Knoxville, Reizenstein, and Columbus Middle Schools in accordance with the USDOE grant, which promotes collaboration between the District and the Guild during Year 2 of this grant. The total cost of this action shall be \$35,000 from Account # 4600-270-2271-610.
17. Key Arts Productions/Joe Patterson – To provide the "Sisters and Voices" Program on February 18, 2004. This program brings to life music and lives of America's extraordinary divas of song. The total cost of this action shall be \$700 from Account # 4210-206-1490-323.
18. Thirty-Eight (38) Teachers – To participate in a Summer Teachers Institute on June 21-25, 2004. This Institute is sponsored by the ACE grant and will build on the interdisciplinary relationships forged within the targeted middle schools (Knoxville, Reizenstein, and the Options Center). Teachers will engage in a hands-on process of team building for eight hours each day at the prevailing workshop rate of \$22.05 per hour, as they create opportunities for cooperative teaching, organize curriculum and lesson plans around themes related to career exploration and practical application of academic principles (\$33,000). The Institute will be a way for teachers from all schools to share their best practices by matching SCANS (Skills Necessary for Workplace Readiness) competencies to PPS content standards. Continental breakfast and lunch will be provided for five days for 250 individuals at a cost of \$1,900. The total cost of this action shall be \$34,900 from Account # 4600-270-2271/2270-125/635.
19. Eighteen (18) PPS Teachers from the Options Center, and from Knoxville, Reizenstein, and Columbus Middle Schools -- To attend two one-day inservice workshops in February and March 2004 for eight hours each day. These workshops are being supported by a grant from the USDOE that promotes collaboration between PPS and the Manchester Craftsmen's Guild, whereby academic content and artistic, technical and aesthetic skills can be combined to prepare students to understand the systems necessary to function at college or in the world of work. The total cost of this action shall be \$6,784 from Account # 4600-270-2271-125.
20. In Connection with a Middle Summer School, to be held at Frick ISA for Approximately 350 Non-Proficient Students, based on recent PSSA test data – Payment per diem to the following individuals:
 - Two (2) Administrators
 - Sixteen (16) Teachers (four (4) each—math, communications, science, social studies
 - One (1) Math Coach
 - One (1) Communications Coach

- One (1) Science Resource Teacher
- One (1) Social Studies Resource Teacher
- One (1) Student Data Specialist
- One (1) Bookroom Clerk
- One (1) Technology Specialist
- One (1) Pupil Affairs Specialist
- Three (3) Special Education Teachers
- One (1) Cafeteria Worker (Breakfast and lunch will be provided)

The teaching staff will participate in three (3) full-day training sessions on June 21-23, 2004. The dates of the program include June 28-July 29, 2004. The total cost of this action shall be \$256,255 from Funds 010 and 085.

21. One Paraprofessional – Compensation at the workshop rate of \$10.66 per hour in connection with reinstatement of the After School Central Detention Center at Greenway Middle School from February 2 through June 11, 2004, for a maximum of twenty-two (22) weeks. Students assigned to the Center will utilize this time to complete assignments. The Center will be used as a means of keeping students in class, as opposed to assigning them to in-school or out-of-school suspension. The total cost of this action shall be \$1,200 from Account # 4299-606-1100-197.
22. Pittsburgh Voyager – To provide the opportunity for two (2) groups of thirty (30) Arsenal seventh graders to explore real-world applications of mathematics, as related to the physical and environmental sciences curriculum. Dates of participation are May 3, 2004 and June 11, 2004. The total cost of this action shall be \$1,700 from Account # 4298-206-1490-599.
23. Pittsburgh Voyager – To provide sixty (60) Milliones sixth graders with an environmental science field experience on April 22, 2004. The program is aligned with national state science standards and will provide students the opportunity to analyze, interpret and collect data from our rivers and the surrounding ecosystems. The total cost of this action shall be \$2,000 from Account # 4211-297-1490-599.
24. Carnegie Art, History, Science Center, Andy Warhol and The Senator John Heinz History Center – From January 22, 2004 through December 2004, middle school students will visit various museums in the city of Pittsburgh, exploring art, history, and science exhibits. All activities will be connected directly to various standards and concepts taught in our middle school curricula. Admission fees and costs will not exceed \$17,000 from Account # 4010-010-1100-323.
25. Robin Dewey, of Dewey & Kaye, Inc. – To provide a strategic plan for the members of the K-12 Team on February 10, 2004 at a cost of \$1,800 (including one day of preparation, one half-day meeting with K-12 Team and one-half day of follow-up work. Costs will not exceed \$1,800 from Account #1000-010-2360-323.

General Authorizations

1. Engagement of Mr. Bob Witherspoon

RESOLVED, That the Board authorize the Engagement of Mr. Bob Witherspoon, Senior Consultant for Region 3 Comprehensive Center and RMC Research Corporation to work with the District-Wide Parent Advisory Council and the Head Start Policy Council on strategies to create a Strategic Plan for Parental Engagement.

RESOLVED FURTHER, That Mr. Witherspoon will provide technical assistance to the Division of Communications and Marketing for other parent organizations to ensure that they also are a part of the parental engagement. The dates of service shall encompass the remainder of the 2003-2004 school year and shall be at no cost to the district.

2. Adoption of the school calendar for the 2004-2005 school year

RESOLVED, That the Board adopt the school calendar shown below for the 2004-2005 school year.

See attached school calendar (Attachment A).

3. Adoption of a new Blood Borne Disease Policy

RESOLVED, That the Board adopt the following new Blood Borne Disease Policy, which will supersede the Board's previously adopted Blood Borne Disease Policy approved at its Legislative Meeting of June 23, 1993:

See attached Blood Borne Disease Policy (Attachment B).

4. Amendments to Items Previously Approved by the Board

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to items previously adopted by the Board:

- a. Minute of January 29, 2003, Committee on Education, Consultants/ Contracted Services, page 5, item 7, Manchester Craftsmen's Guild . . . Increase contract by \$46,500, from \$262,456 to \$308,956, to **compensate MCG for educational materials used in the schools listed in the grant.**
- b. Minute of June 25, 2003, Committee on Education, Consultants/ Contracted Services, Western Psychiatric Institute and Clinic (WPIC) . . . **Increase the amount by \$34,000, from \$100,000 to \$134,000, to properly serve identified children and adolescents, including related services and partial hospital care. The significant needs of the children require intense treatment and support.**

- c. Minute of August 27, 2003, Committee on Education, Consultants/ Contracted Services, Western Psychiatric Institute and Clinic (WPIC) . . . **Increase the amount by \$162,597, from \$162,503 to \$325,100 to properly serve the identified related services and educational services of the severely involved students enrolled in this program.**

5. Tutoring Services Provided to Banksville Elementary School students by Employees of PNC Bank (Helping Hands, Caring Hearts Promise to Neighborhood Children Program)

RESOLVED, That the Board authorize tutoring services to Banksville Elementary School students by Employees of PNC Bank (Helping Hands, Caring Hearts Promise to Neighborhood Children Program). Tutors shall receive on-site support in the areas of Prime Plus and Literacy Plus. This action shall be at no cost to the District.

6. Student Travel Out of the Country:

- a. Trip to Toronto and Niagara Falls, Canada for Frick ISA Eighth Graders on May 20-21, 2004. The trip will be paid for by parents of interested eighth grade students.
- b. Trip to France for Nine Carrick High School Students and Two Adults on April 7-15, 2004. Expenses are being handled privately.

7. Acceptance of Gifts

RESOLVED, That the Board authorize its proper officers to accept the following gifts:

- a. \$477 from SACP (Society for Analytical Chemists of Pittsburgh) to Arsenal Middle School for a handbook and supplies that complement the seventh grade curriculum module, Thrill Ride
- b. \$1,000 from Cognos Corporation to the Office of Information and Technology for participation in the K12 Webinar presentation on March 25, 2003

RESOLVED FURTHER, That the Board and the Superintendent of Schools extend their sincere thanks to the donors for their generosity and support by making these gifts available for use in the Pittsburgh Public Schools.

- 8 This item was removed from the agenda, as it was for information only.
- 9. This item was removed from the agenda.

10. Minute of August 27, 2003, Committee on Education, Consultants/Contracted Services, The Academy. To add per pupil cost of \$9,600 per student not to exceed 50 students. To increase the not to exceed amount by \$270,000 from \$280,000 to \$550,000. To add the program time period of September 2, 2003 through June 10, 2004.
11. Student Suspensions, Transfers and Expulsions
RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions:
 - a. _____ students suspended for four (4) to ten (10) days;
 - b. _____ students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
 - c. _____ students expelled out of school for eleven (11) days or more;
 - d. _____ students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Patrick Dowd, Chairperson
Committee on Education



Pittsburgh Public School District Health Services Office

Policy on Blood Borne Diseases

The Pittsburgh Public School District (PPSD) has a no discrimination policy in its educational or hiring practices regarding students or employees infected with blood borne diseases. The PPSPD has adopted the use of Universal Precautions to decrease the risk of accidental exposures or transmission within the school setting. This policy has been revised with the input from the Allegheny County Health Department (ACHD), the Center for Disease Control (CDC) and the American Academy of Pediatrics (AAP).

Background:

Blood borne diseases such as Hepatitis B (HBV), Hepatitis C (HCV), and Human Immunodeficiency virus (HIV) are diseases that are spread by direct exposure to infected blood. This could be through blood transfusion, IV drug use, mother to baby, sex, accidental needle stick, or blood splashed into open breaks in the skin or onto mucus membranes, (e.g. eyes.) These diseases have not been documented to be spread by tears, saliva, sweat or nasal secretions unless those fluids also contain blood. HBV is ~300 times more contagious than HCV and ~1,000 times more contagious the HIV. Data suggests a small risk of HBV transmission from the bite of an HBV carrier to an unimmunized person does exist. Currently most grade school children are immunized against HBV and the state requires all incoming 7th graders to also be immunized. These immunized children are protected from HBV infection and vaccination is highly recommended for all staff that might come in contact with the blood of a student or staff member. HIV has not been documented to have been spread within a school setting. The HIV virus is relatively fragile compared the HBV and HCV. Data suggests that it does not survive out of the body, like on toilet seats.

The transmission of blood borne diseases within the school setting is extremely rare. Since it is not required or mandated that current employees, future employees or students divulge whether they are infected with, or carriers of, blood borne diseases, all blood, body fluids contaminated with blood, and other body fluids except sweat should be regarded as potentially infectious. The purpose of these guidelines is to educate staff including teachers, administration, custodial and health care staff on the appropriate implementation of Universal Precautions against all blood and body fluids. These guidelines also delineate the possible need for exclusions of high-risk individuals, the importance of maintaining confidentiality, and rights of infected individuals to an unrestricted education and workplace.

It is not mandated and many personal physicians discourage the release of information to a school district about the infectious status of a student or employee. There have been many cases of discrimination against students or staff once their infectious status became known. The Pittsburgh Public School District maintains a nondiscrimination policy and will make every effort to provide the least restrictive work place or educational setting. It is therefore imperative that confidentiality be maintained within the district regarding a student's or staff's infectious status. Employees who violate the confidentially rights of an individual will be subject to disciplinary action up to including dismissal. *An employee or student who violates an individual's right to confidentiality may also be liable for a suit brought in federal court.*

Decisions about restrictions in the work place, or educational setting will be made on case-by-case basis. The decisions will be based on the infected individual's behavior, neurological development, physical condition, and expected interaction with others in the school setting.

For some neurologically handicapped children who lack control of their body secretions, for the child who displays concerning or violent behaviors such as biting and those with oozing lesions, a more restricted environment may be advisable. The school will make these decisions with input from the Superintendent, Health Services, the school medical consultant and the Allegheny County Health Department. The individual's personal physician may also be included. The group will consider what steps will be in the best interest of the individual and the school. The number of people informed of the infected individual's status would be kept to the minimum required to make this decision. Confidentiality will be preserved at all times. Information about individual's infected with HIV, HBV, or HCV will not be disclosed to the general public, other school employees including teachers or other groups associated with the school.

Routine screening in the school setting for infection with HIV, HBV, or HCV, is not warranted and will not be required as a condition of employment or school attendance. However the Pennsylvania Dept. of Health requires that all incoming first time students and incoming 7th graders be immunized against Hepatitis B.

The staff of nonresidential day-care programs for the developmentally disabled (e.g. schools, sheltered workshops) attended by children potentially infectious with Hepatitis B have a risk of infection comparable with that of health care workers and should therefore be vaccinated. The risk of infection for other clients appears to be lower than the risk for staff.

Care that involves exposure to children's body fluids and excrement, such as feeding and diaper changing, should be performed by persons informed about Universal Precautions. Good hand washing should always be observed and gloves should be worn for any procedure that might expose the employee to potentially infectious materials. Open lesions on children or staff should always be covered.

Universal Precautions:

The PPSD will follow the guidance of the PA Dept. of Health by following procedures known as Universal Blood and Body-Fluid Precautions. Universal precautions pertain to blood, and body fluids containing blood, and other potentially infectious fluids including, vaginal secretions, semen, and human milk. These precautions do not apply to other body products such as saliva, sputum, feces, tears, nasal secretions, vomitus and urine unless blood is visible in the material. However, these other fluids and body wastes can be sources of other infections and should be handled as if they are infectious.

The single most important step in preventing exposure to and transmission of any infection is anticipating potential contact with infectious materials in routine as well as emergency situations. Diligent and proper hand washing remains the cornerstone of infection control. The use of personal protective equipment when contact with blood or other potentially infectious material is possible provides an additional measure of protection. Appropriate disposal of waste products and contaminated materials and proper decontamination of spills are essential techniques of infection control. Using common sense in the application of these measures will enhance protection of both the staff and the students.

Hand Washing:

A. Proper hand washing is crucial to preventing the spread of infection. If possible textured jewelry should be removed prior to washing and kept off until completion of the care procedure and re-washing of the hands. Use of running water, lathering with soap, and using friction to clean all surfaces of remaining jewelry and hands is key. Rinse well with running water and dry hands with paper towels. If soap and water are unavailable, wet towelettes or "Handi-wipes" may be used and then hands washed with soap and water as soon as possible.

- Staff and students must wash their hands after coming in contact with blood or other potentially infectious fluids.
- Staff or students must also wash any other body area that has been in contact with blood or other potentially infectious material.
- If a staff member or student's eyes or mouth comes in to contact with blood or other fluids the area must be flushed with water immediately or ASAP.
- Staff must wash their hands immediately or ASAP after removing gloves.

B. Employees must immediately report to their supervisor a:

- Gross contamination with or prolonged exposure to blood or other potentially infectious materials.
- Contact of blood or other potentially infectious material with eyes, mouth or other mucous membranes or non-intact skin.

Gloves:

In general gloves must be worn whenever it can be reasonably anticipated that an employee's hands may come in contact with blood or other potentially infectious material, mucous membranes (mouth) or non-intact skin (e.g., cuts and abrasions). Disposable gloves have been provided to all schools. It is the individual employee's responsibility to have several pairs of gloves immediately available to them if they should suddenly come upon a situation where they will be needed. School staff who routinely provide acute care for children with bloody noses or bleeding from injuries should wear gloves and use good hand-washing technique immediately after glove removal. To prevent the spread of other infections, such as hepatitis, enteric and respiratory infection, it is suggested that gloves also be worn for contact with feces and respiratory secretions. Gloves should be disposed of after each use and not re-used.

- Gloves should be worn when changing a diaper, assisting the child with cleansing after toileting or catheterizing a student.
- Gloves should be worn when changing dressings or sanitary napkins.
- Gloves should be worn when providing mouth, nose or tracheal care.
- Gloves should be worn if the caregiver has broken skin on the hands (even around the nails).
- Gloves should be worn when cleaning up spills of blood (e.g., nosebleeds) or body fluid and wastes, and soiled supplies.
- Glover must be worn when handling contaminated clothing that is soiled with blood or other potentially infectious material or that may contain sharp objects.
- Gloves must be worn when handling or touching items or surfaces contaminated with blood or other potentially infectious material.
- Gloves should be visibly inspected for holes or tears prior to use.

- Gloves should be changed after handling potentially infectious material and between students or staff.
- Nondisposable utility gloves (not worn for care with students or staff) may after removal be decontaminated for reuse only if the integrity of the gloves is not compromised by tears, punctures, cracks or peeling.
- Gloves must be removed inside out whereby the hands need not touch the outer contaminated surfaces of the gloves.
- Used gloves, tissues, diapers, or paper towels should be placed in a plastic bag lined trash can.

Handling and Discarding Contaminated Materials:

All sharp objects (e.g., broken glass) that might have contacted blood or other potentially infectious material must be handled with extreme care to avoid a contaminating injury. Broken glassware that may be contaminated should be considered infectious.

- Broken glassware shall not be picked up directly with the hands but must be cleaned up using mechanical means e.g., a brush and dustpan.
- Contaminated broken glassware shall be discarded in an appropriate puncture resistant container e.g. a cardboard box.
- Broken glass should not be discarded in the standard plastic bags found in the average trash container.
- Contaminated clothing, towels or other nondisposable washable items should be rinsed and placed in plastic bags to be sent home for washing. In the care of items belonging to the school, laundered at school or by the district laundry service, they should be separated from other items, washed with soap and water and household bleach or other suitable disinfectant used in accordance with the manufacturer's instructions. Items sent to the District laundry service should be bagged separately from other laundry and marked "Wash separately with soap and bleach."
- Contaminated environmental surfaces should be cleaned with a detergent/disinfectant such as Bactisol, or common household chlorine bleach and water (1/4 cup bleach per 1 gallon of water).

Post-Exposure Evaluation and Prophylaxis:

There is good medical evidence that the risk of transmission of HBV and HIV can be decreased following an exposure if appropriate post-exposure prophylaxis (PEP) is provided.

Occupational transmission of HBV:

HBV is well recognized as an occupational risk for health care personnel (HCP) and has been documented to be spread through unrecognized exposures in daycare centers and within typical family contact. Although needle stick injuries are the most efficient modes of HBV transmission, these exposures probably account for only a minority of HBV transmissions. HBV has been documented to survive in dried blood at room temperature for one week. Studies show that HCP have a 10 fold higher incidence of HBV than the general population indicating their increased risk of infection. School staff that care for developmentally disabled children have a risk comparable with that of HCP and should be vaccinated.

The best way to protect an individual from HBV transmission is prior Hepatitis-B vaccination. If the exposed individual is unvaccinated then post exposure prophylaxis should be immediately started. In an occupational setting multiple doses of Hepatitis B Immune globulin (HBIG) or Hepatitis B vaccination series alone started within one week of exposure is 70-75% effective in preventing HBV infection. Combining HBIG and HBV vaccination may increase the protection to 85-95%

Occupational transmission of HCV:

HCV is not transmitted efficiently through exposure to infected blood or other potentially infectious materials. Almost all HCV infections come from being injected with infected blood, as with a blood transfusion. The average incidence of HCV transmission after accidental needle stick with infected blood is 1.8%. Transmission very rarely occurs from mucous membrane exposure to blood and no transmission has been documented from intact or nonintact skin exposures to blood. Also HCV survival in the environment is much less than with HBV therefore environmental contamination with blood or other potentially infectious material containing HCV is not a significant risk for transmission.

Currently there are no good PEP procedures for preventing HCV transmission. Data from studies suggest a short course of interferon started early in the course of the active HCV infection results in a higher rate of disease resolution. Any HCV exposure will need to be managed by a physician who is an expert in HCV infectious and is on the cutting edge of the newer technologies available for combating this disease.

Occupational Transmission of HIV:

In studies of HCP the average risk of HIV transmission after a percutaneous injury (e.g., a needle stick or cut with a sharp object) has been estimated to be approximately 0.3% or 3 in 1,000 and after a mucous membrane exposure approximately 0.09% or 9 in 10,000. The risk of transmission after exposure to fluids or tissues other than HIV infected blood has not been quantified but is probably considerable lower than for blood exposures.

Information about primary HIV infection indicates that infection does not occur immediately leaving a brief opportunity during which post exposure anti-viral intervention might modify or prevent viral growth. One study showed that the use of the anti-viral drug, ZDV, for PEP was associated with a reduction in the risk of HIV transmission by ~81%.

Determining which agents and how many to use or when to alter the PEP regimen is largely empiric therefore any staff or student with an HIV exposure should be immediately referred to a center that deals with HIV.

Post-exposure Procedure:

Exposure of staff or students to blood or other potentially infectious materials via contact with broken skin or mucous membranes should be considered an urgent medical concern. The following steps must be followed immediately.

- Verbally report the incident to the School Nurse if available, or the Coordinating Health Services Supervisor.
- Complete the attached Exposure Incident Investigation Form. If the exposure is due to an accident, also complete the Accident Report Form (DHS 254.8).

- Send both forms to the Division of Health Services where they will become the database for medical management and part of the employee's confidential health record.
- Forms for students are to be made in duplicate: retain one copy of each form in the student's confidential health record and send the other to the Division of Health Services.
- The School Nurse and/or the Coordinating Health Services Supervisor will immediately report the incident to the School Health Medical Consultant.
- If the School Health Medical Consultant determines that an exposure has occurred, the medical consultant will evaluate the incident and with appropriate authorization or parental consent, contact the exposed individual's primary care health provider and/or initiate referral for diagnostic testing and appropriate treatment.
- Every attempt will be made to obtain voluntary consent for recommended testing. The testing can be done confidentially at the Allegheny County Health Department. The ACHD can require that testing be done if it feels that there is a compelling need for the information. Once they have the test results, they will determine the appropriate course of treatment for all parties.

Preventing the transmission of blood borne diseases within the school setting is a major concern of the Pittsburgh Public School District and the Allegheny County Health Department. Universal precautions and rapid reporting of exposures is imperative in providing a safe school environment for staff and students. Blatant disregard of these procedures will be grounds for disciplinary action and possible dismissal. Any questions about the medical details in this policy should be directed to your school nurse who has access to the medical consultant and the ACHD. Any administrative questions should be directed to your principal.

[Faint, illegible text]

HEALTH SERVICES BODY FLUID EXPOSURE INCIDENT INVESTIGATION FORM



5/03

EXPOSED PERSON

Date of this Report:

Position	Last Name	First Name
Are You: Staff <input type="checkbox"/> Student <input type="checkbox"/> Contractor <input type="checkbox"/> Visitor/Other <input type="checkbox"/>	Male <input type="checkbox"/> Female <input type="checkbox"/>	DOB
Department/School	Home Address & Zip	
Work Phone	Home Phone	Alter. Phone

Date of Incident	Location of Incident: (be specific)
Time of Incident (indicate a.m. or p.m.)	

Exposure Type (blood, saliva etc.)	Location of Exposure (area of body)	Protective equipment used, if any
------------------------------------	-------------------------------------	-----------------------------------

Describe Incident – Please attach any pertinent information on medical conditions and/or chronic medications (use additional pages if necessary and attach)

Action taken after exposure (clean-up, decontamination, etc.)	Did exposure require follow-up medical treatment? If so, please describe.
---	--

CONSENT FOR RELEASE OF INFORMATION

I, _____ hereby agree that the Pittsburgh Public School District's Medical
EXPOSED PERSON - PRINT

Consultant may confidentially discuss the above situation with my PCP and the Allegheny County Health Department.

Name of PCP _____ Phone _____

Signature of Exposed Person _____ Date _____

Report Prepared By _____ Signature _____ Date _____

Principal/Administrator _____ Signature _____ Date _____

HEALTH SERVICES BODY FLUID EXPOSURE INCIDENT INVESTIGATION FORM



5/03

INJURED PERSON

Date of this Report:

Position	Last Name	First Name
Are You: Staff <input type="checkbox"/> Student <input type="checkbox"/> Contractor <input type="checkbox"/> Visitor/Other <input type="checkbox"/>	Male <input type="checkbox"/> Female <input type="checkbox"/>	DOB
Department/School	Home Address & Zip	
Work Phone	Home Phone	Alter. Phone

Date of Incident	Location of Incident: (be specific)	
Time of Incident (indicate a.m. or p.m.)		
Exposure Type (blood, saliva etc.)	Location of Exposure (area of body)	Protective equipment used, if any

Describe Incident – Please attach any pertinent information on medical conditions and/or chronic medications (use additional pages if necessary and attach)

Action taken after exposure (clean-up, decontamination, etc.)	Did exposure require follow-up medical treatment? If so, please describe.
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CONSENT FOR RELEASE OF INFORMATION

I _____ hereby agree that the Pittsburgh Public School District's Medical
INJURED PERSON - PRINT

Consultant may confidentially discuss the above situation with my PCP and the Allegheny County Health Department.

Name of PCP _____ Phone _____

Signature of Injured Person _____ Date _____

Report Prepared By _____ Signature _____ Date _____

Principal/Administrator _____ Signature _____ Date _____

PLEASE PRINT

**PITTSBURGH PUBLIC SCHOOLS
DAY SCHOOL CALENDAR
2004-2005 SCHOOL YEAR**

HOLIDAYS AND VACATIONS:

Labor Day	September 6, 2004
Vacation Day	September 16, 2004
Veterans Day	November 11, 2004
Thanksgiving Vacation	November 25, through November 29, 2004
Winter Vacation	December 24, 2004 through January 2, 2005
Dr. King Day	January 17, 2005
Spring Vacation	March 24, through March 28, 2005
Vacation Day	May 17, 2005
Memorial Day	May 30, 2005

ORGANIZATION AND RECORD MAINTENANCE DAYS:

Clerical/Organization Day	August 30, 2004
Clerical/Organization Day	August 31, 2004
In-Service Day	September 1, 2004
All Levels-In Service Day	October 4, 2004
Elementary/Secondary-Open House/Conference Day	October 11, 2004
Middle-Open House/Conference Day	October 18, 2004
All Levels-In Service Day	November 2, 2004
All Levels-Clerical/Organization Day	January 31, 2005
All Levels-In Service Day	February 1, 2005
All Levels-In Service Day	February 21, 2005
All Levels-Clerical/Organization Day	June 17 and 20, 2005

IMPORTANT DATES:**First Semester Begins**

Teachers	August 30, 2004
Students	September 2, 2004
Number of Teacher Days	192 Days
Number of Student Days	182 Days

Second Semester Begins

Students	February 2, 2005
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Last Day of School

Teachers	June 20, 2005
Students	June 16, 2005

2004-05 School Calendar

AUGUST/SEPTEMBER, 2004

				1	2	
29	T	30	T	31	T	1
					2	3
5		LABOR DAY	3	4	5	6
	7	8	9	10	11	
12		13	14	15	16	17
	11	12	13	14	15	16
19		20	21	22	23	24
	16	17	18	19	20	21
26		27	28	29	30	

NOVEMBER, 2004

	39		40	41	42	
	1	T	2	3	4	5
	43	44	45	VETERANS DAY	46	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	THANKSGIVING	25	26
28	29	30				

OCTOBER, 2004

				20	
		21	22	23	24
3	T	4	5	6	7
	M-25	M-26	M-27	M-28	M-29
10	TE	E S-25	E S-26	E S-27	E S-28
17	TS	11	12	13	14
	E S-29	30	31	32	33
24	TM	18	19	20	21
31					

DECEMBER, 2004

			56	57	58	
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Schedule

Bi-Weekly

Teachers

12-Month

Pay Date



142	←
20	←

Number of Student Days

Calendar Date



← Vacation Day



← Pupil Only Vacation Days



← Elementary Only



← Middle Only



← Secondary Only

JANUARY, 2005

						1
73	74	75	76	77		
2	3	4	5	6	7	8
78	79	80	81	82		
9	10	11	12	13	14	15
DR. KING DAY	83	84	85	86		
16	17	18	19	20	21	22
87	88	89	90	91		
23	24	25	26	27	28	29
30	31					

MARCH, 2005

	110	111	112	113		
	1	2	3	4	5	
114	115	116	117	118		
6	7	8	9	10	11	12
119	120	121	122	123		
13	14	15	16	17	18	19
124	125	126	SPRING VACATION			
20	21	22	23	24	25	26
127	128	129				
27	28	29	30	31		

FEBRUARY, 2005

		92	93	94		
	T	1	2	3	4	5
95	96	97	98	99		
6	7	8	9	10	11	12
100	101	102	103	104		
13	14	15	16	17	18	19
105	106	107	108			
20	21	22	23	24	25	26
109						
27	28					

APRIL, 2005

				130		
				1	2	
131	132	133	134	135		
3	4	5	6	7	8	9
136	137	138	139	140		
10	11	12	13	14	15	16
141	142	143	144	145		
17	18	19	20	21	22	23
146	147	148	149	150		
24	25	26	27	28	29	30

Schedule

Bi-Weekly

Teachers

12-Month

Pay Date



142	←	Number of Student Days
20	←	Calendar Date

← Vacation Day

T ← Pupil Only Vacation Days

E ← Elementary Only

M ← Middle Only

S ← Secondary Only

MAY, 2005

	151	152	153	154	155	
1	2	3	4	5	6	7
8	156	157	158	159	160	
	9	10	11	■	▲	14
15	161		162	163	164	
16	165	166	167	168	169	
22	23	24	25	■	26	27
28	MEMORIAL DAY	170				
29	30	▲	31			

JULY, 2005

						1
2						
3	INDEPENDENCE DAY	4	5	6	■	7
8						9
10	11	12	13	14	▼	15
16						
17	18	19	20	■	21	22
23						
24	25	26	27	28	▼	29
30						
31						

JUNE, 2005

			171	172	173	
			1	2	3	4
5	174	175	176	177	178	
	6	7	8	■	9	▲
10	11					
12	179	180	181	182		
13	14	▼	15	16	T	17
18						
19	T	▲	20	21	22	■
23	24	25				
26	27	28	29	▼	30	

AUGUST, 2005

	1	2	3	■	4	5
6						
7	8	9	10	11	12	13
14	▼	15	16	17	■	18
19						20
21	22	23	24	25	26	27
28	29	30	▼	31		

Schedule

Bi-Weekly

Teachers

12-Month

Pay Date



142	←	Number of Student Days
20	←	Calendar Date

← Vacation Day

T ← Pupil Only Vacation Days

E ← Elementary Only

M ← Middle Only

S ← Secondary Only

COMMITTEE ON BUSINESS/FINANCE

January 28, 2004

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That the contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1593)
2. **RESOLVED**, That the contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0401)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0402)
4. **RESOLVED**, That the daily payments made in December 2003 in the amount of \$49,902,540.68 be ratified, the payments having been made in accordance with Rules of the Board and the Public School Code.

B. CONSULTANTS/CONTRACTED SERVICES

- 1a. **No Facilities Contracts**
2. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement for the Installation of Point of Sale (POS) Software for the entire School District of Pittsburgh, on-site training from the School Link Technologies staff, maintenance agreement with School-Link Technologies. Site Licenses \$156,020.00, Training \$18,980.00 with a total not to exceed \$175,000.00 from account line 6520-500-3100-648.
3. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with North Shore Technologies beginning February 1, 2004 and finishing July 31, 2004 to provide resources working with the Office of Technology and the Human Resource Department. These consultants will address several of the problems with the data flow in HR. Projects will include the Applicant database not being in PeopleSoft, setting up workflow and starting to move the job application process to a web-based application. Total cost not to exceed \$86,000.00 from account line 5000-010-2240-348.

4. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with North Shore Technologies beginning February 1, 2004 and finishing January 31, 2005 to provide a .Net programmer working with the Office of Technology RTI development staff. This developer will address the conversion of the RTI application to the .Net platform while continuing to address necessary modifications and fixes. Total cost not to exceed \$115,200 from account line 5000-010-2240-348.
5. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contact with North Shore Technologies beginning February 1, 2004 and finishing January 31, 2005 to provide a resource working with the Office of Technology RTI development staff to develop the x-interface for the RTI application and the various interfaces. Total cost not to exceed \$115,200 from account line 5000-010-2240-348.
6. **RESOLVED**, That the appropriate officers of the board be authorized to enter into a contract with IntelAgent beginning February 1, 2004 and finishing April 30, 2004 for 480 hours to provide resources to develop a Resource Mapping Tool. This tool will be used by staff in modeling, planning and analyzing the decision factors that impact the day-to-day and year-to-year operations of the school system. Total cost not to exceed \$21,600 from account line 5000-010-2240-348.
7. **PULLED**
8. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with SchoolNet to provide a perpetual license for the SchoolNet Data Mart (\$81,575) and applications (Alignment \$261,040, Account \$326,300 and Outreach \$208,832). On February 26, 2003 the Board approved a one year pilot of the SchoolNet software. This new contract would secure the perpetual software license. The pricing includes a credit of \$192,000 from the pilot and a \$59,000 credit towards the Data Mart. The first year's maintenance fee will be waived. In the following years there will be an ongoing annual maintenance fee of \$177,681. The Assessment (\$167,066) module has not yet been evaluated and is not included in this contract. Total cost is not to exceed \$626,748 from account line 5000-010-2240-618.

C. GENERAL AUTHORIZATIONS

1. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize its appropriate officers to convey all its right, title and interest in the following properties, jointly owned by the Three Taxing Bodies (City of Pittsburgh, School District of Pittsburgh and County of Allegheny) to the Urban Redevelopment Authority of Pittsburgh, contingent upon like action by the County of Allegheny and the City of Pittsburgh.

Ward	Address	Block & Lot No.
15 th	4645 Chatsworth Street	56-B-25
15 th	Berwick Street	56-B-37
15 th	375 Berwick Street	56-B-41
15 th	4658 Monongahela Street	55-P-57
15 th	4626 Monongahela Street	55-P-67
15 th	4636 Monongahela Street	55-P-64

RESOLVED, FURTHER, That in the event that the above parcels are hereafter sold by the Urban Redevelopment Authority, any proceeds from that sale, less costs, will be forwarded to the City for deposit in accordance with the existing maintenance agreement among the Three Taxing Bodies.

2. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh approve an amendment to the Minutes of June 25, 2003, Item 1L, Page 1744, under Consultants/Contracted services to enter into an agreement with St. James AME Church to provide rental of classroom and ancillary space to house the Head Start Program (Lincoln School) from August 1, 2003 to July 31, 2004 at a cost of **\$800** per month, upon terms and conditions approved by the Solicitor and the Chief Operations Officer. The contract amount reflects **\$9,600** in base fee. The total contract amount is not to exceed **\$9,600**, chargeable to account number 148-4800-122-1441-441.
3. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize payment and use of the Carnegie Music Hall for the annual All City Elementary and Secondary school choral and instrumental spring music festival on the following dates. March 16, 2004, March 17, 2004 and March 18, 2004 for which the following services will be provided: Security (\$350.00), Custodial Services (\$275.00) House Electrician (\$400.00) Front of House Staff (\$450.00) and Spotlight Operator (\$475.00) for a per night total of \$1,950.00. Total cost for the three nights not to exceed \$5,850.00 from account line 4602-010-3210-599.

4. **RESOLVED**, That the Board of Public Education of the School district of Pittsburgh authorize its proper officers to adjust parking rates for employees to reflect current parking taxes levied by the City of Pittsburgh. See Attachment C4(a).
5. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh approve the Office of Interscholastic Athletics to rent gym floor time at Craig House for the purpose of providing a gym floor in which Rogers CAPA may conduct their interscholastic athletic basketball program. A total of thirty-one (31) days between November 2003 and February 2004 will be needed and the rental will include a maximum of an hour and one-half each day at a cost of \$25.00 per hour. Total cost not to exceed \$1,163.00 from account line 4815-010-3250-441.
6. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize an agreement for the sale of property in the 18th ward of the city of Pittsburgh, Block & Lot 15-C-220, known as South Hills High School, to the Urban Redevelopment Authority of Pittsburgh. See Attachment C6(a).
7. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh approve an amendment to the Minutes of January 29, 2003, Item 4, Page 394, so that the not to exceed figure in the contract with Smith, Cohen and Mork (formerly called Leven Surloff Smith & Cohen) be increased from \$50,000, plus expenses to \$100,000, plus expenses. The term of the agreement has been extended through December 31, 2004 by amendatory agreement dated December 18, 2003.

D. INFORMATION ITEMS

School Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards
2. Travel Reimbursement Applications – December, 2003
3. Travel Report – December, 2003
4. Worker's Compensation Claims for the Month of December, 2003

Respectfully submitted,

Floyd McCrea, Chairperson
Committee on Business/Finance

**SCHOOL DISTRICT OF PITTSBURGH
PARKING TAX INCREASE ANALYSIS**

*****Pending receipt of potential new CAPA lease rates***

	<u>Monthly</u>	<u>Tax Reciprocal</u>	<u>Fee</u>	<u>Tax</u>	<u>Increase</u>
Old	50.00	0.23664	38.17	11.83	
New	57.26	0.33333	38.17	19.09	7.26
Old	25.00	0.23664	19.08	5.92	
New	28.62	0.33333	19.08	9.54	3.62

RESOLUTION

**A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF
THE SCHOOL DISTRICT OF PITTSBURGH AUTHORIZING AN
AGREEMENT FOR THE SALE OF PROPERTY IN THE 18TH
WARD OF THE CITY OF PITTSBURGH KNOWN AS BLOCK &
LOT 15-C-220 TO THE URBAN REDEVELOPMENT
AUTHORITY OF PITTSBURGH.**

WHEREAS, the School District of Pittsburgh is desirous of entering into an agreement to facilitate the development of property located in the 18th Ward of the City of Pittsburgh being Block & Lot 15-C-220 known as the South Hills High School property; and

WHEREAS, the Urban Redevelopment Authority of Pittsburgh has indicated its willingness to facilitate that development; and

WHEREAS, Section 707(10) of the Public School Code of 1949, as amended, 24 P.S. §7-707(10), authorizes the conveyance of the property to the Urban Redevelopment Authority.

NOW, THEREFORE, be it resolved and it is hereby resolved as follows:

1. The Board hereby authorized and approves an Agreement of Sale for real estate located in the 18th Ward of the City of Pittsburgh being Block & Lot 15-C-220 known as the South Hills High School property to the Urban Redevelopment Authority of Pittsburgh for purposes of the Authority obtaining a developer and further for the execution of a disposition contract with the Authority for the development of said property.

2. The conveyance of the property shall be subject to the following conditions:

- A. The Authority obtaining a developer or developers for said property and said developer or developers executing a disposition contract or contracts and submitting to the Authority all necessary documentation including evidence of financing;
- B. Appropriate approvals from the City Planning Commission; and
- C. The Board approving all of the terms existing at the time of actual sale including price.

3. The agreement authorized hereunder shall remain in effect for a period of 12 months and may be extended for a mutually agreeable period subject to formal action by both the Board of Public Education and the Board of the Urban Redevelopment Authority.

4. The agreement shall also contain such terms and conditions that may be deemed appropriate by legal counsel for the School District and the Urban Redevelopment Authority and shall be substantially in the form attached hereto and incorporated in this Resolution.

RESOLVED this _____ day of January, 2004.

ATTEST:

BOARD OF PUBLIC EDUCATION OF
THE SCHOOL DISTRICT OF
PITTSBURGH

Secretary

By _____
President

REPORT #1593

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, December 23, 2003. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY #8247

VARIOUS LOCATIONS

000-6601-010-2620-530

Various School Based Accounts

LONG DISTANCE TELEPHONE SERVICE – Contract for long distance telephone service for all of school and administrative locations for a period of two (2) years from July 1, 2004 to June 30, 2006. This service may qualify for E-Rate reimbursement. (This bid was opened on November 25, 2003.)

7 Inquiries sent – 2 Received

Estimated Total Cost -- \$18,000.00 Annually

ITEM 1 – (LONG DISTANCE)

SUPPLIER

TOTAL COST PER MINUTE

Penn Telecom, Inc.
Verizon Enterprise Solutions

\$ 0.05
0.0523

ITEM 2 – (INTERSTATE TOLL CALLS)

SUPPLIER

TOTAL COST PER MINUTE

Penn Telecom, Inc.
Verizon Enterprise Solutions

\$ 0.05
0.072

ITEM 3 – (SURCHARGE FOR TRAVEL CARDS)

SUPPLIER

TOTAL COST PER CALL

Penn Telecom, Inc.
Verizon Enterprise Solutions

0.05
\$ 0.40

ITEM 4 – (SURCHARGE FOR DIRECTORY ASSISTANCE)

SUPPLIER

TOTAL COST PER CALL

Penn Telecom, Inc.
Verizon Enterprise Solutions

\$ 0.60
1.10

INQUIRY #8249

VARIOUS SCHOOLS
000-6600-010-2620-610
000-6600-010-2630-610

FLOOR & RUG CLEANING SUPPLIES - Contract for the purchase and delivery of eight (8) different types of custodial supplies including; stripper, floor seal, floor finish, rug shampoo, etc., in quantities as required during the period of one (1) year from February 1, 2004 to January 31, 2005.

6 Inquiries Sent – 5 Received

Estimated Total Cost – \$48,000.00

SUPPLIER

TOTAL LOT PRICE

Janitor's Supply Co. (6 items)

\$25,769.06

Grainger Industrial Supply (1 item)

9,666.56

Lico Chemicals, Inc. (1 item)

2,956.50

INQUIRY #8250

VARIOUS SCHOOLS
000-6600-010-2620-610
000-6600-010-2630-610

LAMPS - FLUORESCENT & INCANDESCENT - Contract for the purchase and delivery of thirty-nine (39) different types of fluorescent and incandescent lamps in quantities as required for a period of twenty-four (24) months from February 1, 2004 to January 31, 2006.

7 Inquiries Sent – 6 Received

Estimated Total Cost – \$35,000.00 Annually

SUPPLIER

TOTAL LOT PRICE

City Lighting Products Company

\$ 24,612.35

Tri State Supply Co., Inc.

24,667.71

CED Mosebach Electric Co.

25,961.70

Scott Electric

27,566.25

Grainger Industrial Supply

30,095.42

Sunshine Lighting

119,544.68

INQUIRY #8251

THIS BID WAS NOT ISSUED

INQUIRY #8252 **VARIOUS SCHOOLS**
000-6600-010-2620-610
000-6600-010-2630-610

CUSTODIAL SUPPLIES – Contract for the purchase and delivery of fifteen (15) different types of custodial supplies including; can liners, emergency clean-up kits, graffiti remover, etc., for a period of one (1) year from February 1, 2004 to January 31, 2005.

11 Inquiries Sent – 8 Received

Estimated Total Cost -- \$50,000.00

SUPPLIER

TOTAL LOT PRICE

<u>Central Poly Corp. (2 items)</u>	<u>\$12,162.90</u>
<u>Janitor's Supply Co. (5 items)</u>	<u>7,589.81</u>
<u>L.M. Colker Co., Inc. (2 items)</u>	<u>4,426.48</u>
<u>Maica Products (1 item)</u>	<u>2,790.00</u>
<u>AGF Company (1 item)</u>	<u>1,634.00</u>
<u>Lico Chemicals, Inc. (2 items)</u>	<u>1,338.00</u>
<u>Van Dyk Business Systems (1 item)</u>	<u>1,066.69</u>
<u>Grainger Industrial Supply (1 item)</u>	<u>540.08</u>

INQUIRY #8253 **VARIOUS SCHOOLS**
000-6600-010-2620-610
000-6600-010-2630-610

PAPER PRODUCTS – Contract for the purchase and delivery of five (5) different types of paper products including paper towels and toilet tissue from 20% to 40% recycled fiber in quantities as required for a period of twelve (12) months from February 1, 2004 to January 31, 2005.

11 Inquiries Sent – 5 Received

Estimated Total Cost -- \$75,000.00

SUPPLIER

TOTAL LOT PRICE

<u>D.H. Bertenthal & Sons (3 items)</u>	<u>\$65,557.28</u>
<u>Janitor's Supply Co. (1 item)</u>	<u>1,273.03</u>
<u>Maica Products, Inc. (1 item)</u>	<u>536.50</u>

INQUIRY #8254 **VARIOUS SCHOOLS**
000-6600-010-2620-610
000-6600-010-2630-610

CUSTODIAL SUPPLIES (SMALL EQUIPMENT) – Contract for the purchase and delivery of seventy-nine (79) different types of custodial supplies including; barrels, baskets, brooms, brushes, mops, etc., in quantities as required for a period of one (1) year from February 1, 2004 to January 31, 2005.

11 Inquiries Sent – 7 Received

Estimated Total Cost -- \$50,000.00

SUPPLIER

TOTAL LOT PRICE

<u>Janitor's Supply Co. (45 items)</u>	<u>\$27,337.68</u>
<u>AGF Company (8 items)</u>	<u>2,758.08</u>
<u>Grainger Industrial Supply (14 items)</u>	<u>2,476.45</u>
<u>L.M. Colker Co., Inc. (10 items)</u>	<u>2,069.47</u>
<u>Maica Products, Inc. (2 items)</u>	<u>1,014.60</u>

INQUIRY #8255

SERVICE CENTER
021-6201-010-2650-760

AUTOMOTIVE EQUIPMENT – Purchase and delivery of sixteen (16) different types of automotive equipment and accessories in various quantities for the replacement of existing cars, trucks and vans.

12 Inquiries Sent – 4 Received

Estimated Total Cost -- \$375,000.00

SUPPLIER

TOTAL LOT PRICE

Day Ford, Inc. (5 items)

\$203,479.00

Sabre Equipment, Inc. (9 items)

81,757.00

Asco Enterprises, Inc. (1 item)

26,952.72

Allegheny Ford (1 item)

24,187.00

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, January 6, 2004. The results were tabulated and will be on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

**INQUIRY #8240-1 VARIOUS STUDENT HOMES
C/O OFFICE OF TECHNOLOGY
000-5000-010-2240-538**

STUDENT BROADBAND TRANSPORT-ONLY REMOTE SERVICE – Contract for the purchase and delivery of Student Broadband Transport-Only Remote Service for a period of approximately thirty (30) months from January 2004 through June 2006.

8 Inquiries Sent – 2 Received

Estimated Total Cost -- \$1,400,000.00 Annually

SUPPLIER	TOTAL LOT PRICE
Penn Telecom	\$2,959,800.00
Comcast	4,531,800.00

*It is recommended that all bids be rejected.

**INQUIRY #8245-1 VARIOUS LOCATIONS
000-6601-010-2620-530
Various School Based Accounts**

VOICE DIALTONE SERVICE – Contract for the purchase and delivery of Voice Dialtone Service for a period of five (5) years from July 1, 2004 to June 30, 2009. This service may qualify for E-Rate reimbursement.

6 Inquiries Sent – 2 Received

Estimated Total Cost -- \$2,000,000.00 Annually

ITEMS 1-14

SUPPLIER					PER UNIT PRICE	
					Verizon	Penn Telecom
1.	872	each	ISDN Centrex Lines	cost/line/mo	\$ 13.68	\$ <u>12.00</u>
2.	2566	each	Analog Centrex Lines	cost/line/mo	10.50	<u>12.00</u>
3.	634	each	Voice-mail Service	cost/line/mo	5.38	<u>2.00</u>
4.	200,000	calls	Single message unit calls	cost/call	0.04875	<u>.01</u>
5.	25,000	minutes	Timed calls in zones not covered in 4 & 6	cost/minute (2&3) (4,5,6)	0.375	<u>.01</u>
6.	10,000	minutes	Intra Lata Business Toll Call	cost/minute	0.048	<u>.05</u>
Monthly Estimated Lot Price					\$52,714.64	\$45,274.00
7.	1-20	each	IP Centrex Lines	cost/line/mo	\$ 17.00	\$ <u>12.00</u>
8.	20-50	each	IP Centrex Lines	cost/line/mo	17.00	<u>12.00</u>
9.	1	each	PRI Dialtone Service	cost/line/mo	350.00	<u>350.00 w/o caller ID</u> <u>388.00 with caller ID</u>
10.	1	each	T-1 Dialtone Service	cost/line/mo	368.62	<u>269.00</u>
11.	1	each	DS-3 Dialtone Service	cost/line/mo	3,683.26	<u>7,500.00</u>
12.	100	each	Network Termination Interface Cards	price each	285.04	n/a
13.	40	each	High Density Rack for #NT1U223 Cards	price each	790.14	n/a
14.	40	each	Battery Backup Power	price each	397.28	n/a

INQUIRY #8256

VARIOUS SCHOOLS
C/O OFFICE OF TECHNOLOGY
000-5000-010-2240-788

INTERNAL CONNECTIONS – DISTANCE LEARNING/TRAINING & VIDEO – Purchase of the furnishing and delivery inside the building of the specified equipment, materials and supplies including videoconferencing CODEX, Multipoint Control Units (MCU's), data storage systems, etc. This equipment may qualify for E-Rate reimbursement.
7 Inquiries Sent – 1 Received
Estimated Total Cost – \$2,000,000.00

SUPPLIER

TOTAL LOT COST

Verizon

\$4,209,549.74

* * * * *

**LEGISLATIVE MEETING
ACTION ITEM NO. A1
JANUARY 28, 2004**

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, January 13, 2004. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY #8242-1

VARIOUS LOCATIONS

000-6203-010-2540-610

Various Schoolroom and Office Accounts

XEROGRAPHIC PAPER – Contract for the purchase of eleven (11) different types of xerographic paper, in various quantities as required for a period of six (6) months from February 1, 2004 to July 31, 2004.

44 Inquiries Sent – 4 Received

Estimated Total Cost -- \$153,000.00

ITEM 1

SUPPLIER

TOTAL LOT PRICE

Frank Parson's Paper*

\$ 16,940.00

Savin Corp.*

17,503.20

Maica Products, Inc.

18,040.00

Van Dyk Business Systems

18,393.76

*The Business Opportunity Program staff have determined that the low bidders are non-compliant bidders.

ITEM 2

SUPPLIER

TOTAL LOT PRICE

Van Dyk Business Systems

\$ 93,500.00

Savin Corp.

94,468.00

Maica Products, Inc.

110,000.00

ITEMS 3-5

SUPPLIER

TOTAL LOT PRICE

Van Dyk Business Systems

\$ 6,491.16

Savin Corp.

6,699.10

Maica Products, Inc.

7,298.00

ITEMS 6-11

SUPPLIER

TOTAL LOT PRICE

Savin Corp.*

\$ 23,463.90

Van Dyk Business Systems

25,196.72

Maica Products, Inc.

25,578.00

*The Business Opportunity Program staff have determined that the low bidder is a non-compliant bidder.

INQUIRY #8246-1

VARIOUS LOCATIONS
000-6601-010-2620-530
Various School Based Accounts

CELL PHONES – Contract for the purchase and delivery of cell phones service for a period of two (2) years from July 1, 2004 to June 30, 2006. This service may qualify for E-Rate reimbursement.
4 Inquiries Sent – 3 Received
Estimated Total Cost – \$150,000.00 Annually

ITEM 1 – (CELL PHONE SERVICE)

SUPPLIER	TOTAL COST PER MONTH
<u>Sprint/Quintex South</u>	\$ 35.20
Verizon Wireless	39.99
Nextel Communications	41.39

ITEM 2 – (CELL PHONE SERVICE WITH DIRECT CONNECT)

SUPPLIER	TOTAL COST PER MONTH
<u>Nextel Communications</u>	\$ 41.39
Sprint/Quintex South	44.00
Verizon Wireless	59.99

ITEM 3 – (VOICE MAIL SERVICE)

SUPPLIER	TOTAL COST PER MONTH
<u>Sprint/Quintex South</u>	\$ 0.00
<u>Nextel Communications</u>	0.00
Verizon Wireless	0.00

ITEM 4 – (CELL PHONE)

SUPPLIER	TOTAL COST PER PHONE
<u>Sprint/Quintex South</u>	\$ 0.00
Nextel Communications	19.99
Verizon Wireless	variable

ITEM 5 – (CELL PHONE WITH DIRECT CONNECT FEATURE)

SUPPLIER	TOTAL COST PER PHONE
<u>Nextel Communications</u>	\$ 19.99
Sprint/Quintex South	149.00
Verizon Wireless	variable

INQUIRY #8257

VARIOUS LOCATIONS
Various Schoolroom and Office Accounts

PRINTER CARTRIDGES – Contract for the purchase and delivery of printer cartridges for a period of one (1) year from January 22, 2004 to December 31, 2004.

20 Inquiries Sent – 14 Received

Estimated Total Cost -- \$192,000.00

SUPPLIER

TOTAL LOT PRICE

<u>ePlus Technology</u>	<u>\$178,971.64</u>
Upstate Computer Corp.	179,561.05
Compu Corp.	183,204.61
Frank Parson's Paper	185,983.78
Corporate Express Imaging & Computer Graphic	188,813.19
American Toner Products	188,965.00
Adolph Sufrin	190,889.18
UNEQ	192,460.95
Universal Information Systems	193,271.85
PC Mall	194,084.80
Van Dyk Business Systems	194,969.35
Pacific Ink, Inc.	196,207.75
Z. Reiss & Associates	200,549.95
Bulldog Office Products	205,586.10

* * * * *

RESOLUTIONS

MICROFILM SCANNER

Authorization is requested to enter into an agreement with Ikon Office Solutions for the purchase of a microfilm scanner using State Contract pricing for use in the Human Resources Office. Total cost not to exceed \$11,300.00 chargeable to Account No. 001-5000-010-2240-758.

FURNITURE

Authorization is requested to enter into an agreement with Mt. Lebanon Office Equipment Company for the purchase of furniture using State Contract pricing for Whittier Elementary School. Total cost not to exceed \$13,355.00 chargeable to Account No. 187-4187-606-2380-760.

ASSET MANAGEMENT SOFTWARE

Authorization is requested to enter into an agreement with HighJump Software for the purchase of Asset Advantage for Peoplesoft software, license fees, implementation services and travel expenses for the Finance Office. Total cost not to exceed \$15,730.00 plus freight chargeable to Account No. 001-6101-010-2517-618.

* * * * *

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

REQUISITION #0000003129

TECHNOLOGY
021-5000-010-2240-768

HP LASERJET PRINTER – Purchase of HP Laserjet 9000MFP printer for technology repair.

SUPPLIER

TOTAL LOT PRICE

Trilogic Corp.

\$9,651.00

REQUISITION #0000000701

HEAD START
005-4800-122-1441-640

BUILDING LANGUAGE FOR LITERACY CURRICULUM – Purchase of Building Language for Literacy Curriculum Package and Character Kit for Head Start.

SUPPLIER

TOTAL LOT PRICE

Scholastic, Inc.

\$9,796.92

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period prior to January 5, 2004 in accordance with Board Policy.

INVOICE#'s 020085 & 020086

PLANT OPERATIONS

021-6600-010-2620-610

021-6600-010-2620-610

POOL CLEANERS – Purchase of Ultra Max Pool Cleaner with remote, timer, and cart to be used at Brashear and Alderdice High Schools.

SUPPLIER

Aqua Clean Company, Inc.

TOTAL LOT PRICE

\$ 7,950.00

INVOICE# GED-048819

CONNELLEY SKILL LEARNING CENTER

998-4500-010-1691-340

GED TESTING – Purchase of GED Test Battery and US Demographics booklets for Connelley Skill Learning Center GED Testing Program.

SUPPLIER

American Council on Education GED Testing Service

TOTAL LOT PRICE

\$ 6,550.00

* * * * *

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted,

FLOYD McCREA, Chairperson
Committee on Business/Finance

**REPORT NUMBER 0401
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on December 2 and 8, 2003. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the Business Opportunities Program and Substance Abuse policies set by the Board. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload.

- (1) CAPA
General/Plumbing/Mechanical/Electric Work
303-6312-346-4500-450
Renovate seventh and eighth floors
Estimate: \$1,407,300

General Work	
A.G. Cullen Construction	\$1,733,000
Advanced Construction	1,851,257
Gurtner Construction	1,995,000
Reginella Construction	1,999,000
Thomas DiDiano & Son	2,023,000

Plumbing Work	
<u>East West Manufacturing & Supply Co.</u>	<u>\$167,900</u>
Newman Plumbing	179,000
A.J. Demor	182,000
Vrabel Plumbing	184,600
W.G. Tomko	187,777
East End Plumbing	192,000
Wheels Mechanical	199,800
Bryan Mechanical	221,200

Mechanical Work	
East West Manufacturing & Supply Co.	<u>\$323,800</u>
W.G. Tomko	350,000
Limbach Company	378,900
Apex Mechanical	381,590
G.C.S., Inc.	382,360
R. A. Finnegan	391,000
Bryan Mechanical	404,700

	Electric Work	Alt #1	Base Bid
*	Allegheny City Electric	\$-4,000	\$696,000
**	Marvel Electric	—	842,385
	<u>Lighthouse Electric Company, Inc.</u>	<u>-6,000</u>	<u>845,000</u>
	Vern's Electric	-6,916	854,268
	Moletz Electric	-10,500	865,000
	Wellington Power	-4,200	866,000
	Clista Electric	-5,700	934,000
	Frankl Electric	-9,800	1,124,300

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – Reject and rebid (project being rebid due to:

Two (2) low bidders submitted irregular bids, and

Excessive price differential between second and third bidder)

Plumbing Work – East West Manufacturing & Supply Co.	\$167,900
Mechanical Work – East West Manufacturing & Supply Co.	323,800
Electric Work – Lighthouse Electric Company, Inc. (w/Alternate #1)	839,000
Total of recommended bids:	\$1,330,700

* Allegheny City Electric withdrew its bid in accordance with the provisions of Act 4 of 1974

** Marvel Electric submitted an irregular bid

Alternate #1 – Deletion of refurbishing Elevator #1

- (2) FULTON
Electric Work
134-6300-345-4640-450
Replace sound system
Estimate: \$95,000

<u>Electrical Associates, Inc.</u>	<u>\$60,775</u>
Moletz Electric	78,100
Millennial Electric	69,390
Angelos Manoloudis	77,900
Marvel Electric	78,100
Frankl Electric	108,700
Allegheny City Electric	109,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: **Electrical Associates, Inc.: \$60,775.**

- (3) SCHILLER
Electric Work
275-6300-345-4640-450
Replace fire alarm
Estimate: 107,000

<u>Electrical Associates, Inc.</u>	<u>\$57,900</u>
Moletz Electric	67,000
Angelos Manoloudis	67,430
Millennial Electric	69,652
Marvel Electric	87,100
Allegheny City Electric	109,800
Frankl Electric	119,850

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: **Electrical Associates, Inc.: \$57,900.**

REPORT 0401 - S
TABULATION OF BIDS
(Small Contract Awards in excess of \$5,000)

(01)

ADMINISTRATION BUILDING

001-6300-343-4660-450

Install master stations at Bellefield & Dithridge entrances and outdoor call stations at Bellefield & Dithridge entrances

<u>Pittsburgh Communications Corp.</u>	<u>\$7,873.00</u>
Omega Security Services	\$9,999.00
Sonitrol of Pittsburgh	No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Pittsburgh Communications Corp.: \$7,873.00.

REPORT NUMBER 0402
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
ALLDERDICE: Swimming pool lighting ELECTRICAL ASSOCIATES, INC. Contract Number: 0F3331 Contract Amount: \$33,897 Previous CO \$: \$0 Account Number: 301-6300-343-4640-450		
C.O. #1 Replace eight (8) GFI receptacles and weatherproof covers in the pool area. Explanation: The existing receptacles were found to be corroded and unsafe. Safety issue	\$556	
ALLEGHENY MIDDLE: ADA elevators (P) (Group) EAST WEST MANUFACTURING & SUPPLY CO. Contract Number: 0F3230 Contract Amount: \$4,400 Previous CO \$: \$431 Account Number: 204-6301-344-4500-450		
C.O. #2 A. Relocate 4" storm piping from existing roof drain to a vertical stack in the back corner of the boiler room -- \$2,151. B. Relocate 4" fire pump exhaust to clear a path for removal of the boiler breeching -- \$2,006. C. Relocate 2-1/2" sprinkler line to clear path for the boiler breeching -- \$1,473. Explanation: A. The relocation of the storm piping was required to prevent rain/storm water from entering the boiler room. B. Revisions were made to the breeching design on the boiler which caused relocation of the fire pump exhaust.	\$5,630	

- C. Revisions were made to the breeching design on the boiler which caused relocation of the sprinkler line.

A: Beyond scope of work and C & D: Change in design

ALLEGHENY MIDDLE: ADA elevators (H) (Group)
EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F3231
Contract Amount: \$7,550
Previous CO \$: \$1,090
Account Number: 204-6301-344-4500-450

\$6,266

C.O. #2

- A. Provide for the extension of the domestic hot water flue -- \$1,016.
B. Fabricate and install additional breeching to reroute through the new location -- \$2,790.
C. Provide all necessary premium time required to install boiler breeching -- \$2,460.

Explanation:

- A. The domestic hot water flue was in error and needed to be redesign for a proper installation.
B. The breeching design was in error and needed to be redesign for a proper installation.
C. The boiler breeching installation needed to be expedited for testing of the system prior to heating season.

A & B: Design error and C: Requested by the Facilities Division

ALLEGHENY MIDDLE: Restroom renovation, phase four
(G)

MACBRACEY CORPORATION

Contract Number: 0F3249
Contract Amount: \$117,700
Previous CO \$: \$458
Account Number: 204-6301-344-4500-450

\$459

\$980

C.O. #2

- A. Provide for the deletion of EMT conduit above the suspended ceiling. (Deduct) -- -\$980.
B. Relocate the toilet paper and sanitary napkin dispensers. (Add) -- \$459.

Explanation:

- A. The use of MC cable was used to expedite the completion of the project for school opening.
B. The dispensers were relocated to prevent a safety hazard.

A: Credit and B: Safety issue

ARSENAL: Restroom renovations (G)

BLB CONSTRUCTION, INC.

Contract Number: 0F3208

Contract Amount: \$211,075

Previous CO \$: \$0

Account Number: 298-6301-344-4500-450

C.O. #1**\$6,428****\$463**

- A. Provide for the deletion of electric conduit for a single panel run. (Deduct) -- -\$463.
- B. Provide and install Best Access Cylinders in lieu of Schlage Primus Cylinders. (Add) -- \$584.
- C. Sawcut terrazo flooring to ensure proper drainage to new floor drain. (Add) -- \$1,034.
- D. Provide and install new structural floor to cover abandoned ventiaition shaft to former custodial sink closet. (Add) -- \$288.
- E. Repair west wall(s) rooms 115, 200 and 300. (Add) -- \$3,664.
- F. Repair wall in Restroom 19 and Room 200. (Add) -- \$858.

Explanation:

- A. Upon further review in the field it was determined separate panel runs on each floor were easier and more economical than one run to each floor. The credit is for the deletion of unused conduit and wire.
- B. The original specification called for Schlage Primus Cylinders, for security reasons and consistency throughout the district, Best Access Cylinders will be installed.
- C. The existing floors did not slope towards the floor drain. When installing the new floor drains it was necessary to saw cut the existing floor and replace to ensure proper drainage to the newly installed floor drains.
- D. This work is being performed to correct a existing code violation of the ventilations fire rating.
- E. The existing walls were concealed by the existing water closet that was removed under this project. To ensure a professional looking project, these walls needed to be resurfaced.
- F. The existing wall was located in an existing vent shaft that was not part of the original scope of work. After demolition it was discovered the wall was in need of repair.

A: Credit; B: Value added security; C & F: Beyond scope of work; D: Code violation; and E: Value added item

BRASHEAR: Pyrite removal**EMMOCON CORPORATION**

Contract Number: 0F2323
 Contract Amount: \$443,000
 Previous CO \$: \$109,220
 Account Number: 329-6301-344-4500-450

C.O. #4**\$1,759**

Provide for additional concrete form rental.

Explanation:

The rental of additional forms were required for substantial completion of the project for school opening. This work was required due to unforeseen field conditions that caused delays in the projects original scheduled completion.

Unforeseen field conditions**BURGIN: Renovate special education**

classrooms/main office (G)

ENVIRONMENTAL CONSULTANTS, INC.

Contract Number: 0F3254
 Contract Amount: \$157,500
 Previous CO \$: \$12,000
 Account Number: 111-6301-344-4500-450

C.O. #2**\$14,028**

- A. Provide all necessary premium time required for substantial completion prior to opening of school -- \$12,553.
 B. Furnish and install new door lintel above the principal's office door -- \$1,475.

Explanation:

- A. Due to delays in design decisions it was necessary to authorize premium time to obtain substantial completion of the project for the opening of school.
 B. Due to unforeseen condition it was necessary to install new lintel for a safe load bearing condition.

A: Requested by the Facilities Division and B: Change in design**CAPA: New CAPA building****MASCARO CONSTRUCTION COMPANY, L.P.**

Contract Number: 0F1150
 Contract Amount: \$23,897,000
 Previous CO \$: \$151,398
 Account Number: 303-6312-344-4500-450

C.O. #19**\$36,163**

- A. Sawcut an opening in an existing wall and construct a ramp for vehicular access from the new garage to the Bitz Foundation basement -- \$22,504.
 B. Revise the installation of the lobby latecomer television monitors -- \$2,847.
 C. Install traffic bollards at the parking garage entrance and inside the garage -- \$4,382.
 D. Provide and install a convex mirror on the brick

wall of the parking garage entrance -- \$331.

- E. Install studs and drywall on the north face of the orchestra pit -- \$6,099.

Explanation:

- A. This work was required after construction began as part of the agreement between the School District and the Bitz Foundation so that Mr. Bitz can park "his" vehicle in the existing basement

This proposed add had been negotiated down from an originally proposed amount of \$34,005 as part of an on-going review between the contractor and Facilities staff.

- B. The first floor lobby latecomer television monitor was designated to be installed in the display case. The school requested that it be installed high on the wall to make available more display area. The second floor lobby monitor was designated to be installed 18" above the floor, and was relocated high on the wall to be more visible.
- C. Traffic bollards were installed to protect the card reader at the garage entrance and one sprinkler valve and one electrical panel on the south wall of the parking garage.
- D. The exit from the parking garage meets the sidewalk at a diagonal and it is difficult for drivers exiting the garage to see pedestrians and oncoming traffic. A convex magnifying mirror was installed to aid drivers in seeing pedestrians and traffic prior to pulling out of the garage.
- E. The orchestra pit wall was constructed to conform to the locations of the foundation pile caps. During construction, the contractor asked the architect to provide exact dimensions to locate the pile caps. Later, when the theater was constructed, it was found that the orchestra pit wall needed to be thickened by about four". The least expensive way to do this was to install studs and drywall.

A: Agreement between the Bitz Foundation and PPS, B: Requested by School Administration, C & D: Value added safety items, and E: Beyond scope of work

CAPA: New CAPA building

A. J. DEMOR & SONS, INC.

Contract Number: 0F1151

Contract Amount: \$1,274,000

Previous CO \$: \$256,096

Account Number: 303-6312-344-4500-450

C.O. #15

Replace three sprinkler heads in the ceramics kiln room.

\$364

Explanation:

The original sprinkler heads were designed to be activated at 200 degrees fahrenheit. There were three kilns originally specified for the kiln room. During the furniture and equipment specification phase of the project, the school requested an additional kiln. The 200-degree sprinkler heads were replaced with 286-degree sprinkler heads in

case excessive heat was generated by all four kilns operating at one time.

Change in design

CAPA: New CAPA building

LIMBACH COMPANY, LLC

Contract Number: 0F1152

Contract Amount: \$3,316,200

Previous CO \$: \$470,783

Account Number: 303-6312-344-4500-450

C.O. #17

\$48,134

- A. Revise ductwork in the 6th floor drawing/painting studio -- \$2,872.
- B. Cut duct openings in the catwalk steel -- \$3,213.
- C. Provide insulation for supply ductwork for two air handlers -- \$6,050.
- D. Provide insulation for the condensation lines on the new solids separator system -- \$2,587.
- E. Modify the connections to the fume hoods in the science labs -- \$683.
- F. Additional work for the increased size and relocation of the heat recovery unit for the air conditioning system from the 4th floor to the 7th floor -- \$17,013.
- G. Install ventilation for the individual kilns in the ceramics kiln room -- \$15,716.

Explanation:

- A. The ductwork was revised to accommodate a beam which was changed from 21" deep to 27" deep for the changes to the roof line and the high windows in the art studio. The ductwork drawings were not updated when the structural drawings were changed.
- B. The contract documents indicate that the openings in the catwalk steel were to be cut and framed by the general contractor; however, this was not done. The HVAC contractor cut the openings to stay on schedule. The general contractor will be backcharged for this work.
- C. Design error. This was not clearly stated on the contract documents

This proposed add had been negotiated down from an originally proposed amount of \$9,559 as part of an on-going review between the contractor and Facilities staff.

- D. The piping insulation was added to the new solids separator system, which was recommended by the manufacturer of the water purification system to reduce maintenance on the cooling tower

This proposed add had been negotiated down from an originally proposed amount of \$3,173 as part of an on-going review between the contractor and the Facilities staff.

- E. The exhaust connections for the portable fume hoods in the science labs were revised to connect to the exhaust ductwork which was installed in the bulkheads. Originally the exhaust ductwork was to

be hung below the ceiling, but was installed in the bulkhead for aesthetic reasons.

- F. The air conditioning equipment was increased in size to accommodate the acquisition of the 7th and 8th floors in the existing Bitz Foundation building. A change order for most of the work was issued in February 2003. This cost is for the remainder of the work

This proposed add had been negotiated down from an originally proposed amount of \$25,812 as part of an on-going review between the contractor and Facilities staff.

- G. The school requested one additional electric kiln for the ceramics lab. All the electric kilns were then individually vented to reduce the build-up of odors from clay and glazes and heat inside the kiln room. The cost includes cutting and patching the roof by the original roofing contractor.

A: Design omission; B: Backcharge to general contractor; C: Design error; D & E: Value added items; F: Beyond scope of work; and G: Requested by School Administration

CHARTIERS: ADA elevator (Group)

EMMOCON CORPORATION

Contract Number: 0F3276
Contract Amount: \$203,675
Previous CO \$: \$0
Account Number: 113-6301-344-4500-450

C.O. #1

\$5,881

Furnish and install FRP entrance doors in lieu of specified aluminum entrance doors.

Explanation:

The original drawings and specifications called for aluminum doors. These doors were changed to FRP to meet the Districts standards.

Design error

COLUMBUS: Stage renovations

EMMOCON CORPORATION

Contract Number: 0F2334
Contract Amount: \$147,600
Previous CO \$: \$33,484
Account Number: 208-6300-343-4660-450

C.O. #3

\$2,256

Furnish and install additional drywall, install supports/trim at lift, and vents underneath stage.

Explanation:

The additional drywall was required due to damage caused by the plumbing contractor, the lift needed additional supports to operate properly, and the transfer grilles were not part of the original design.

Backcharge plumbing contractor

GEORGE CUPPLES STADIUM: Addition to press box (G)
GURTNER AND SONS, LLC

Contract Number: 0F3204

Contract Amount: \$1,480,000

Previous CO \$: \$73,652

Account Number: 323-6301-344-4500-450

C.O. #3**\$42,829**

- A. Provide for the installation of an additional roof curb and the relocation of two (2) roof drain conductors -- \$8,705.
- B. Provide for the installation of additional bulkheads in the lobby restrooms, provide new drywall plumbing chases, and install acoustical ceilings -- \$8,568.
- C. Provide all necessary premium time labor and materials to remove the temporary press box -- \$4,084.
- D. Provide for the installation of Type 6 walls, upcharge for expediting delivery of counter top, and changing direction of swing on aluminum doors in Press Box -- \$7,676.
- E. Provide for the installation of large pull handles and pull down straps on the overhead door -- \$894.
- F. Provide for the installation of a temporary chain link fence -- \$2,616.
- G. Repair masonry piers under bleachers, piers at Gate D, and relocate ticket window opening -- \$3,310.
- H. Install drywall in the elevator shaft ceiling and exterior wall Room 107 -- \$3,941.
- I. Provide premium time for the installation of the exterior metal panels and the floor coverings for the Press Box -- \$3,035.

Explanation:

- A. The existing flue needed to be relocated due to a code violation and the drain conductors were deteriorated and in need of repair.
- B. The existing drawings and specifications did not include finishes in the design for renovation of the restrooms.
- C. It was necessary to provide premium time for the demolition of the Press Box so the construction would not interfere with the play-off games.
- D. This work was required to expedite the finishing of the Press Box for the football playoffs.
- E. Larger handles and pull down straps were added to reduce a potential safety hazard.
- F. A temporary chain link fence was installed to prevent fans from entering the construction zone and receiving a possible injury.
- G. This work was not included in the original scope of work. The masonry piers were repaired to eliminate a safety hazard and the ticket window was relocated to eliminate interference with the overhead door.
- H. The drywall in the elevator shaft ceiling was requested by Labor and Industry and the drywall in Room 107 was installed to provide an insulated wall to reduce heat loss.
- I. The authorization of premium time was necessary to

have the Press Box substantially complete for the football playoffs.

A & H: Code violation; B: Design omission; C & I: Premium time; D: Requested by the Facilities Division; and E, F, & G: Safety issue

GEORGE CUPPLES STADIUM: Addition to press box (H)
EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F3206
Contract Amount: \$51,000
Previous CO \$: \$16,793
Account Number: 323-6301-344-4500-450

C.O. #3

\$21,013

- A. Temporary relocate hot water flue -- \$660.
- B. Provide new flue piping as per new engineering calculations -- \$4,412.
- C. Extend new breaching through new Press Box roof -- \$15,941.

Explanation:

- A. The consultant of record missed relocation of the flue. It was necessary to temporarily relocate the hot water flue so that the building would have hot water during the construction period.
- B. This work was missed by the engineering consultants.
- C. To expedite the installation of the breaching for the completion of the start of the football playoff games it was necessary to redesign the installation to correct a existing code violation.

A & B: Design error and C: Value added engineering

GEORGE CUPPLES STADIUM: Addition to press box (E)
MOLETZ ELECTRIC COMPANY

Contract Number: 0F3207
Contract Amount: \$232,400
Previous CO \$: \$82,275
Account Number: 323-6301-344-4500-450

C.O. #5

\$4,231

Repair announcement speakers and reprogram VMS sign.

Explanation:

This work was required for the football playoff games.

Beyond scope of work

KNOXVILLE MIDDLE: Elevator (G)
GURTNER AND SONS, LLC

Contract Number: 0F2273
Contract Amount: \$425,000
Previous CO \$: \$376
Account Number: 212-6301-340-4500-450

C.O. #2

\$6,047

Provide four (4) new plaster chases in stairwell with new acoustical ceiling.

Explanation:

Contract & Change Order Information**ADD****DEDUCT**

The original contract drawing and specifications did not include work in this area. To provide an overall project finished look the elevator beams were boxed in and a ceiling added.

Beyond scope of work

KNOXVILLE MIDDLE: Elevator (E)
MARVEL ELECTRIC, INC.

Contract Number: 0F2275
Contract Amount: \$29,650
Previous CO \$: \$12,704
Account Number: 212-6301-344-4500-450

C.O. #2**\$1,116**

Provide premium time (holiday) for elevator fire alarm inspection.

Explanation:

The Facilities Division requested the elevator fire alarm inspection be conducted on a holiday to expedite final inspections with Labor and Industry and the elevator manufacturer.

Requested by the Facilities Division

LANGLEY: ADA elevator (Group)
G.C.S., INCORPORATED

Contract Number: 0F3277
Contract Amount: \$7,536
Previous CO \$: \$0
Account Number: 313-6301-344-4500-450

C.O. #1**\$2,059**

Excavate floor to reroute and install waste line around elevator shaft.

Explanation:

The drawings and specifications did not identify the existing waste lines.

Design error

LETSCHER: Restroom renovation (phase one) (E)
G.C.S., INCORPORATED

Contract Number: 0F3218
Contract Amount: \$47,914
Previous CO \$: \$2,489
Account Number: 332-6301-340-4500-450

C.O. #2**\$1,309**

Provide for the deletion of asbestos removal.

Explanation:

The quantities of asbestos removal exceeded the contract allowance and it was decided to perform this work with the Facilities Division asbestos removal maintenance contract.

Credit

LIBERTY: Restroom renovations (P)

JOHN HAUGHEY & SONS, INC.

Contract Number: 0F3267

Contract Amount: \$89,800

Previous CO \$: \$400

Account Number: 147-6301-344-4500-450

\$768

C.O. #2

Replace existing exhaust air registers with new in all three toilet rooms.

Explanation:

The existing exhaust air registers were damaged and beyond repair and need of replacement.

Beyond scope of work**LIBERTY: Cycle painting (Group)**

AMERICAN CONTRACTING ENTERPRISES, INC.

Contract Number: 0F3325

Contract Amount: \$46,622

Previous CO \$: \$0

Account Number: 147-6300-343-4660-450

\$2,975

C.O. #1

Provide for 2 component paint system for the gyms game lines, circles, and dots.

Explanation:

A two part polyurethane paint system for resilient flooring was requested by Facilities.

Requested by the Facilities Division**LINCOLN: Facilities Utilization Plan (H)**

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F1122

Contract Amount: \$311,200

Previous CO \$: \$15,026

Account Number: 148-6308-340-4500-450

\$47,374

C.O. #6

Install air conditioning in three windowless offices and refurbish security lighting at the rear of the building.

Explanation:

Requested by Plant Operations and the School Administration. Three newly created, internal, windowless offices are experiencing uncomfortably high temperatures whenever the main building steam heating system is operating. All efforts to alleviate this situation were unsuccessful, necessitating the installation of an air conditioning system for these offices. Also, existing out-of-service security lighting at the rear of the building will be refurbished to provide additional illumination for the loading dock and rear of the building.

Requested by School Administration and Plant Operations

Contract & Change Order Information**ADD****DEDUCT****LINDEN: Replace gym floor****G.C.S., INCORPORATED**

Contract Number: 0F3294

Contract Amount: \$26,360

Previous CO \$: \$0

Account Number: 149-6300-343-4660-450

C.O. #1**\$3,725**

Provide for the repair and relocation of the piping condensate from convactor in the stairwell into the new receiver tank.

Explanation:

After the gym floor was excavated it was determined that the existing condensate line needed to be repaired and relocated outside of the gym floor area for future service to that line.

Unforeseen field condition**MIFFLIN: Facilities Utilization Plan (K-8)****YARBOROUGH DEVELOPMENT, INC.**

Contract Number: 0F2315

Contract Amount: \$5,438,000

Previous CO \$: \$10,271

Account Number: 153-6310-344-4500-450

C.O. #2**\$47,968****\$2,108**

- A. Provide a temporary cooler for the temporary cafeteria located on the first floor of the 1950's building. Provide a temporary enclosure for the cooler. (Add) -- \$9,994.
- B. Provide one (1) 10'-0"x 48" chalkboard with an overhead tackboard in Room 119. (Add) -- \$1,048.
- C. Change the walk-in cooler to a walk-in cooler-freezer. Revise shelving unit. (Add) -- \$13,515.
- D. Revise the concrete retaining wall system for the utility pad enclosure. Enlarge the cantilever footings for the retaining wall system. (Add) -- \$18,979.
- E. Provide one (1) aluminum frame and FRP door and hardware at Penthouse roof. (Add) -- \$2,470.
- F. Provide 12" limit stops on basement windows in the 1950's building. (Add) -- \$530.
- G. Provide a motor operator and increase the door size of the garage door for the new addition mechanical room. (Add) -- \$1,432.
- H. Eliminate foundations for circular outdoor bench. (Deduct) -- -\$2,108.

Explanation:

- A. To connect the new addition to the existing building the cafeteria in the lower level was relocated to two classrooms in the 1950's building. A temporary cooler was required to serve the temporary cafeteria. A temporary enclosure was required to access this cooler.
- B. Requested by the principal due to a change in room use.
- C. Requested by Food Service.
- D. Duquesne Light Co. provided details for their

requirements for the main electrical service feed to the utility pad which changed the original design requiring more clearance than originally anticipated. The retaining wall footings were enlarged because of a reduction in allowable bearing pressure due to existing soil conditions.

- E. The existing door was found to be corroded and the new security system could not be installed properly due to the existing condition of the door.
- F. The specified 6" limit stops do not permit access to the security screen locks.
- G. The motor operator was requested by Facilities to enable easier operation of the door.
- H. Due to an existing tree, the architectural design was modified to protect the tree, eliminating some foundations.

A & E: Beyond scope of work; B: Requested by School Administration; C: Requested by Food Service; D: Duquesne Light Company requirement; F: Value added security item; G: Requested by the Facilities Division; and H: Credit

NEW HOMEWOOD: New elementary school in Homewood
PITT ELECTRIC, INC.

Contract Number: 0F2322
Contract Amount: \$1,388,576
Previous CO \$: \$433,292
Account Number: 142-6307-344-4500-450

C.O. #6

Premium Time.

\$12,569

Explanation:

Premium time was authorized by Facilities Division to allow the contractor to maintain the accelerated schedule on this project. The accelerated schedule is necessary due to delays starting the project beyond the control of the contractor.

Requested by the Facilities Division

NORTHVIEW HEIGHTS: Office renovations/air conditioning

G.C.S., INCORPORATED

Contract Number: 0F3298
Contract Amount: \$106,190
Previous CO \$: \$10,081
Account Number: 164-6300-343-4660-450

C.O. #2

Credit for stock ventilator substituted for custom made ventilator.

\$2,200

Explanation:

To expedite the project for substantial completion for school opening a stock unit was substituted for a custom made unit.

Credit

PITTSBURGH PROJECT: Renovations to two floors of building for independent home training of mentally challenged high school students (G)

KENCHIKU CONSTRUCTION INC.

Contract Number: 0F3318

Contract Amount: \$65,774

Previous CO \$: \$0

Account Number: 472-5544-292-2390-450

C.O. #1

\$7,760

- A. Relocate doorway into bathroom and extend bulkhead in kitchen -- \$1,202.
- B. Change voltage for dryer from 120 volt to 240 volt -- \$144.
- C. Provide and install a Bosh washer and dryer -- \$2,205.
- D. Provide and install casework for the laundry area and kitchen island -- \$1,805.
- E. Provide and install towel bars in bathroom and handrails on third floor stairway -- \$435.
- F. Provide and install additional drywall and framing to enclose waste lines -- \$677.
- G. Remove unit air conditioner for bathroom window and finish wall -- \$143.
- H. Replace existing exterior plywood from rear of building and replace with siding to match existing structure -- \$700.
- I. Provide and install additional exterior railings required by special needs children -- \$449.

Explanation:

- A. Architectural design oversight.
- B. The addition of a washer and dryer were requested by the Program Administrator.
- C. The addition of a washer and dryer were requested by the Program Administrator.
- D. The addition of casework was requested by the Program Administrator.
- E. Architectural design omission.
- F. Architectural design error.
- G. The air condition unit was inoperable and needed to be removed.
- H. A portion of the exterior of the structure had deteriorated and in need of repair to prevent further exterior water damage.
- I. Value added item to prevent a safety hazard for the special needs children.

A: Design oversight; B, C, & D: Requested by Program Administrator; E: Design omission; F: Design error; G: Beyond scope of work; and H & I: Value added items

SCHENLEY: Lab renovations (G)

LANMARK, INC.

Contract Number: 0F3282

Contract Amount: \$594,000

Previous CO \$: \$42,935

Account Number: 322-6301-344-4500-450

C.O. #2

\$13,049

- A. Furnish and install all necessary painting of the

corridor walls and ceiling on "G" floor from the cage at the cafeteria to G12 -- \$10,732.

- B. Furnish and install all necessary painting of window pockets and knee walls in Rooms G14, G20, special projects, and window sills in Room 128 -- \$2,317.

Explanation:

- A. The existing corridors/halls were in extremely poor condition with peeling paint and damaged plaster in the immediate area around the new labs.
B. This additional work was performed to prevent damage to the low walls by the lab chairs and furniture.

A & B: Requested by School Administration

SCHENLEY: Lab renovations (M)

BRYAN MECHANICAL, INC.

Contract Number: 0F3284

Contract Amount: \$247,000

Previous CO \$: -\$8,784

Account Number: 322-6301-344-4500-450

C.O. #2

\$3,416

Premium time authorized to overcome the delays caused by the extensive asbestos abatement.

Explanation:

Premium time was authorized and required for the projects substantial completion for school opening.

Requested by the Facilities Division

SCHILLER: Elevator - ADA (G)

CAPCO CONTRACTING COMPANY

Contract Number: 0F3239

Contract Amount: \$695,300

Previous CO \$: \$80,965

Account Number: 275-6301-344-4500-450

C.O. #2

\$67,290

Perform all plumbing work and associated site work as outlined on drawings P-1, P-2, and P-3.

Explanation:

This work was omitted from the contract documents and needed to be performed for the continuation of the elevator installation.

Design error

SUNNYSIDE: Replace windows (Group)

GURTNER AND SONS, LLC

Contract Number: 0F2241

Contract Amount: \$556,970

Previous CO \$: \$0

Account Number: 181-6301-340-4500-450

C.O. #2

\$15,222

Provide and install aluminum trim around perimeter of Kalwall (exterior window and support structure).

Explanation:

Contract & Change Order Information**ADD****DEDUCT**

The existing foundation conditions required the alteration of the window installation from that was originally designed. This was an unforeseen site condition that could not be determined until the demolition of the existing was performed.

Unforeseen field condition

TOTAL
COUNT

\$427,335
29

\$7,060
5

Throughout the change order process, various costs have been negotiated between the contractor and Facilities staff. Of these negotiated change orders, the original proposed cost to the Board was \$72,549 which was negotiated to a final cost of \$48,154, saving the "Board" \$24,395 in proposed change order cost.

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
12/19/03
(40.2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
NEW HOMEWOOD	0F2322	PITT ELECTRIC, INC.	\$12,569.00		Requested by the Facilities Division	\$445,861.00
NORTHVIEW HEIGHTS	0F3298	G.C.S., INCORPORATED		\$2,200.00	Credit	\$7,881.00
PITTSBURGH PROJECT	0F3318	KENCHIKU CONSTRUCTION INC.	\$7,760.00		A: Design oversite; B, C, & D: Requested by Program Administrator; E: Design omission; F: Design error; G: Beyond scope of work; and H & I: Value added items	\$7,760.00
SCHENLEY	0F3282	LANMARK, INC.	\$13,049.00		A & B: Reuqested by School Administration	\$55,984.00
SCHENLEY	0F3284	BRYAN MECHANICAL, INC.	\$3,416.00		Requested by the Facilities Division	-\$5,368.00
SCHILLER	0F3239	CAPCO CONTRACTING COMPANY	\$67,290.00		Design error	\$148,255.00
SUNNYSIDE	0F2241	GURTNER AND SONS, LLC	\$15,222.00		Unforeseen field condition	\$15,222.00
=====			=====	=====	=====	=====
TOTAL			\$427,335.00	\$7,060.00		
COUNT	31		29	5		

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
12/19/03
(40.2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
ALLDERDICE	0F3331	ELECTRICAL ASSOCIATES, INC.	\$556.00		Safety issue	\$556.00
ALLEGHENY MIDDLE	0F3230	EAST WEST MANUFACTURING & SUPPLY CO.	\$5,630.00		A: Beyond scope of work and C & D: Change in design	\$6,061.00
ALLEGHENY MIDDLE	0F3231	EAST WEST MANUFACTURING & SUPPLY CO.	\$6,266.00		A & B: Design error and C: Requested by the Facilities Division	\$7,356.00
ALLEGHENY MIDDLE	0F3249	MACBRACEY CORPORATION	\$459.00	\$980.00	A: Credit and B: Safety issue	-\$63.00
ARSENAL	0F3208	BLB CONSTRUCTION, INC.	\$6,428.00	\$463.00	A: Credit; B: Value added security; C & F: Beyond scope of work; D: Code violation; and E: Value added item	\$5,965.00
BRASHEAR	0F2323	EMMOCON CORPORATION	\$1,759.00		Unforeseen field conditions	\$110,979.00
BURGWIN	0F3254	ENVIRONMENTAL CONSULTANTS, INC.	\$14,028.00		A: Requested by the Facilities Division and B: Change in design	\$26,028.00
CAPA	0F1150	MASCARO CONSTRUCTION COMPANY, L.P.	\$36,163.00		A: Agreement between the Bitz Foundation and PPS, B: Requested by School Administration, C & D: Value added safety items, and E: Beyond scope of work	\$187,561.00
CAPA	0F1151	A. J. DEMOR & SONS, INC.	\$364.00		Change in design	\$256,460.00
CAPA	0F1152	LIMBACH COMPANY, LLC	\$48,134.00		A: Design omission; B: Backcharge to general contractor; C: Design error; D & E: Value added items; F: Beyond scope of work; and G: Requested by School Administration	\$518,917.00
CHARTIERS	0F3276	EMMOCON CORPORATION	\$5,881.00		Design error	\$5,881.00
COLUMBUS	0F2334	EMMOCON CORPORATION	\$2,256.00		Backcharge plumbing contractor	\$35,740.00
GEORGE CUPPLES STADIUM	0F3204	GURTNER AND SONS, LLC	\$42,829.00		A & H: Code violation; B: Design omission; C & I: Premium time; D: Requested by the Facilities Division; and E, F, & G: Safety issue	\$116,481.00
GEORGE CUPPLES STADIUM	0F3206	EAST WEST MANUFACTURING & SUPPLY CO.	\$21,013.00		A & B: Design error and C: Value added engineering	\$37,806.00
GEORGE CUPPLES STADIUM	0F3207	MOLETZ ELECTRIC COMPANY	\$4,231.00		Beyond scope of work	\$86,506.00
KNOXVILLE MIDDLE	0F2273	GURTNER AND SONS, LLC	\$6,047.00		Beyond scope of work	\$6,423.00
KNOXVILLE MIDDLE	0F2275	MARVEL ELECTRIC, INC.	\$1,116.00		Requested by the Facilities Division	\$13,820.00
LANGLEY	0F3277	G.C.S., INCORPORATED	\$2,059.00		Design error	\$2,059.00
LETSCHE	0F3218	G.C.S., INCORPORATED		\$1,309.00	Credit	\$1,180.00
LIBERTY	0F3267	JOHN HAUGHEY & SONS, INC.	\$768.00		Beyond scope of work	\$1,168.00
LIBERTY	0F3325	AMERICAN CONTRACTING ENTERPRISES, INC.	\$2,975.00		Requested by the Facilities Division	\$2,975.00
LINCOLN	0F1122	EAST WEST MANUFACTURING & SUPPLY CO.	\$47,374.00		Requested by School Administration and Plant Operations	\$62,400.00
LINDEN	0F3294	G.C.S., INCORPORATED	\$3,725.00		Unforeseen field condition	\$3,725.00
MIFFLIN	0F2315	YARBOROUGH DEVELOPMENT, INC.	\$47,968.00	\$2,108.00	A & E: Beyond scope of work; B: Requested by School Administration; C: Requested by Food Service; D: Duquesne Light Company requirement; F: Value added security item; G: Requested by the Facilities Division; and H: Credit	\$56,131.00

TABLE OF CONTENTS
HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS
REPORT NO. 4667
January 28, 2004

	<u>Page(s)</u>
A. New Appointments	1-4
B. Reassignments From Leave of Absence	4-5
C. Full Time Substitutes	5
D. Part-Time Substitutes	6
E. Day-to-Day Substitutes	6-10
F. Reinstatements (No Action)	10
G. Retirements	10-11
H. Resignations	11-12
I. Terminations	12-13
J. Full-Time Substitutes Released	13
K. Part-Time Substitutes Released (No Action)	13
L. Day-to-Day Substitutes Released	13
M. Sabbatical Leaves of Absence	14
N. Leaves of Absence	14-15
O. Transfers from Temporary Professional to Professional Status (No Action)	16
P. Transfers From One Position to Another Without Change of Salary	16-17
Q. Transfers From One Position to Another With Change of Salary	17-19
R. Supplemental Appointments	20-21
S. Miscellaneous Recommendations	21-24

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4667

January 28, 2004

**From the Superintendent of Schools
to
The Board of Public Education**

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Abbondanza, Unrico (Temporary Professional)	Teacher Carrick	\$ 3510.00 (001-01)	11-01-03	Feb., 2004
2. Amis, Winfrey	Educational Assistant III Emotional Support Aide Burgwin	\$ 2258.00 (003-01)	12-02-03	Dec., 2004
3. Arlia, Andrea	Preschool Teacher II Greenway	\$ 2500.00 (001-01)	12-08-03	Jan., 2005
4. Berger, Stephen (Temporary Professional)	Teacher Reizenstein	\$ 4110.00 (002-03)	11-24-03	Dec., 2004
5. Braver, Molly (Temporary Professional)	Teacher Allderdice	\$ 3550.00 (001-01)	01-07-04	Feb., 2005

6. Contillo, Jeffrey	Educational Assistant I School Support Aide Washington Polytech	\$ 1844.00 (001-01)	12-10-03	Jan., 2005
7. Daniels, Dwight (Temporary Professional)	Teacher Westinghouse	\$ 3510.00 (001-01)	11-17-03	Dec., 2004
8. Duffy, Emily (Temporary Professional)	Teacher Brookline	\$ 3725.00 (001-02)	12-22-03	Jan., 2005
9. Foskey, Sarene	Preschool Teacher II Lincoln	\$ 2500.00 (001-01)	12-08-03	Jan., 2005
10. Friberg, Sherry (Temporary Professional)	Teacher Sheraden	\$ 4110.00 (002-03)	12-05-03	Dec., 2004
11. Gordon, Nicole	Educational Assistant I Preschool Assistant I Grandview	\$ 1844.00 (001-01)	01-06-04	Feb., 2005
12. Harvey, Denise (Probationary)	School Secretary I Woolslair	\$ 1990.52 (006-01)	12-15-03	Nov., 2004
13. Jones, Carlita	Assistant Girls' Basketball Coach, Peabody	\$ 4014.00 (One time Payment)	12-01-03	
14. Kitchen, Brandi	Preschool Teacher III Dilworth	\$ 3200.00 (001-01)	01-05-04	Jan., 2005
15. Koehler, Geoffrey (Temporary Professional)	Teacher .5 Greenfield	\$ 1895.00 (001-02)	01-05-04	Jan., 2005
16. Mason, Jatia	Educational Assistant I School Support Aide Prospect Elementary	\$ 1844.00 (001-01)	01-05-04	Jan., 2005
17. Monroe, Flo	Preschool Teacher II Morrow	\$ 3100.00 (001-01)	12-10-03	Jan., 2005
18. Morgan, Betsy	Preschool Teacher II Northview Heights	\$ 3100.00 (001-01)	12-08-03	Jan., 2005

19. Newkirk, Joseph (Temporary Professional)	Teacher Westinghouse	\$ 4620.00 (002-07)	11-24-03	Dec., 2004
20. Previtali, Nicole (Temporary Professional)	Teacher Oliver	\$ 3925.00 (002-02)	12-10-03	Jan., 2005
21. Shay, Julie	Classroom Assistant Early Intervention - Program for Students with Exceptionalities	\$ 1894.00 (CLA-01)	12-02-03	Jan., 2005
22. Thomas, Joycelyn	Educational Assistant I Preschool Assistant I Westwood	\$ 1844.00 (001-01)	01-05-04	Jan., 2005
23. Toman, Dorinda	Early Intervention Teacher, Early Intervention Program for Students with Exceptionalities	\$ 3200.00 (001-01)	01-05-04	Jan., 2005
24. Torres, Elizabeth (Probationary)	School Secretary I Manchester	\$ 2050.24 (006-01)	01-12-04	Nov., 2004
25. Via, Toni (Probationary)	Clerk Stenographer Gang Free Schools - Student Services	\$ 2171.34 (005-01)	02-02-04	Nov., 2005
26. Wallace, Carlos	Educational Assistant III Emotional Support Aide Reizenstein	\$ 2258.00 (003-01)	12-18-03	Jan., 2005
27. Watson, Crystal	Preschool Teacher II Friendship	\$ 3100.00 (001-01)	01-05-04	Jan., 2005
28. Wilker, Jamie	Preschool Teacher II Lincoln	\$ 2500.00 (001-01)	12-08-03	Jan., 2005

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
28. Apicella, Jennifer	Supervisory Aide I Liberty	\$ 6.70	12-05-03

29. Joyner, Kimberly	Supervisory Aide I Beltzhoover	\$ 6.70	12-03-03
30. McClain, Rhonda	Supervisory Aide I East Hills	\$ 6.70	12-17-03
31. Miller, Sharon	Aide for Students with Disabilities Roosevelt	\$ 8.40	12-18-03
32. Provident, Denise	Supervisory Aide I Mifflin	\$ 6.70	10-01-03
33. Sambuco, Scott	Adjunct Teacher Pgh. CAPA	\$ 29.71	12-01-04
34. Terry, Thomas	Light Cleaner Plant Operations	\$ 13.98	11-03-03

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Allen, Eva Jo	Teacher Knoxville Elementary	\$ 4375.00 (002-05)	12-02-03	Apr., 2004
2. Burnett, Rhonda	Educational Assistant III Learning Support Lincoln	\$ 2693.00 (003-02)	12-15-03	
3. Crothers, Amy	Teacher Grandview	\$ 6980.00 (003-10)	01-05-04	
4. Crystian, Carol	Teacher Milliones	\$ 6920.00 (002-10)	01-05-04	
5. Gamza, Elizabeth	Preschool Teacher III Brookline	\$ 3220.00 (002-01)	01-05-04	Jan., 2005
6. Grant, Sharon	Classroom Assistant Conroy	\$ 1894.00 (CLA-01)	01-13-04	Oct., 2004

7. Ismaelil, Azhar	Educational Assistant School Support Aide Sunnyside	\$ 2156.00 (001-02)	12-02-03	
8. McElroy, Thomas	Security Aide School Safety	\$ 2485.00 (SEC-01)	12-15-03	
9. Owens, Lisa	Counselor Brashear	\$ 6980.00 (001-11)	01-05-04	May, 2005
10. Roth, Nancy	Teacher Reizenstein	\$ 6540.00 (001-10)	01-05-04	
11. Thompson, Karen	School Clerk Oliver	\$ 2329.07 (004-08)	01-05-04	
12. Waskowiak, Leo	Classroom Assistant Conroy	\$ 1942.00 (CLA-02)	01-05-04	
13. White, Jamar	Educational Assistant III Emotional Support Aide Columbus	\$ 2693.00 (003-02)	12-15-03	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
14. Nalls, Brenda	Food Service Worker Reizenstein	\$ 10.34	11-17-03

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Bauer, Jessica	Knoxville Middle	\$ 3440.00 (FTS-01)	09-09-03
2. Brown, Bria	McCleary	\$ 3440.00 (FTS-01)	10-30-03
3. Carey, Michael	Schenley	\$ 3440.00 (FTS-01)	09-30-03

4. Derkach, Karen	Mann	\$ 3510.00 (FTS-02)	10-07-03
5. Foskey, Sarene	Preschool Teacher II Lincoln	\$ 2500.00 (FTS-01)	09-29-03
6. Getty, Angela	Morningside	\$ 3725.00 (FTS-03)	12-08-03
7. Glover, Yvette	Westinghouse	\$ 3440.00 (FTS-01)	10-14-03
8. Goodlowe, Quinhon	Oliver	\$ 3440.00 (FTS-01)	10-01-03
9. Laveirge, Fawna	Burgwin	\$ 3440.00 (FTS-01)	09-25-03
10. Mason, Shanekka	Friendship	\$ 3510.00 (FTS-02)	10-07-03
11. McMahon, Mark	Sunnyside	\$ 3440.00 (FTS-01)	10-14-03
12. McNeal, Don	Rooney	\$ 3440.00 (FTS-01)	10-20-03
13. Simmons, Devas	Friendship	\$ 3725.00 (FTS-03)	10-06-03
14. Simon, Robyn	Liberty	\$ 3480.00 (FTS-01)	01-08-04
15. Solomon, Jane	Minadeo	\$ 3440.00 (FTS-01)	10-02-03
16. Wilker, Jamie	Preschool Teacher II Lincoln	\$ 2650.00 (FTS-02)	10-07-03
17. Wood, Sidney	.5 Miller/.5 Crescent	\$ 3440.00 (FTS-01)	10-09-03

D. Part -Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Teti, Frank	.8 Rogers CAPA	\$ 2784.00 (FTS-01)	01-09-04

E. Day-To-Day Substitutes

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Alexander, Yvonne	Teacher Substitute	\$ 95.00	01-06-04
2. Anderson, Leah	Teacher Substitute	\$ 95.00	01-05-04
3. Bell, Janet	Teacher Substitute	\$ 55.00	12-19-03
4. Black, Jennifer	Teacher Substitute	\$ 55.00	12-15-03
5. Busch, Marci	Teacher Substitute	\$ 90.00	12-10-03
6. Cackowski, Candace	Teacher Substitute	\$ 95.00	01-05-04
7. Cole, James	Teacher Substitute	\$ 90.00	12-15-03
8. DeIuliis, Marie	Teacher Substitute	\$ 90.00	12-15-03
9. Ferguson, Gerald	Teacher Substitute	\$ 55.00	12-10-03
10. Fields, Vernetta	Teacher Substitute	\$ 90.00	12-10-03
11. Ford, Diane	Teacher Substitute	\$ 55.00	12-08-03

12.	Ford, Sarah	Teacher Substitute	\$ 95.00	01-05-04
13.	Giel, Julianne	Teacher Substitute	\$ 55.00	01-05-04
14.	Hall, Yvonne	Teacher Substitute	\$ 90.00	12-17-03
15.	Hamilton, David	Teacher Substitute	\$ 90.00	12-15-03
16.	Hazuda, Scott	Teacher Substitute	\$ 95.00	01-08-04
17.	Holland, Latisha	Teacher Substitute	\$ 90.00	12-12-03
18.	Hughes, Krista	Teacher Substitute	\$ 95.00	01-05-04
19.	Knachel, Maggie	Teacher Substitute	\$ 95.00	01-09-04
20.	Koehler, Geoffrey	Teacher Substitute	\$ 90.00	12-10-03
21.	Kruth, Matthew	Teacher Substitute	\$ 95.00	01-09-04
22.	Kuzmkowski, Lindsey	Teacher Substitute	\$ 95.00	01-05-04
23.	Linz, Jennifer	Teacher Substitute	\$ 90.00	12-17-03
24.	Lorenzo, Matthew	Teacher Substitute	\$ 90.00	12-19-03
25.	Malatesta, Michelle	Teacher Substitute	\$ 90.00	12-18-03
26.	Matthews, David	Teacher Substitute	\$ 90.00	12-19-03
27.	McCown, Christine	Teacher Substitute	\$ 90.00	12-19-03

28.	Mercurio, Dawn	Teacher Substitute	\$ 55.00	12-10-03
29.	Mitchell, Michele	Teacher Substitute	\$ 55.00	12-02-03
30.	Mohney, Misty	Teacher Substitute	\$ 90.00	12-18-03
31.	Osche, Katherine	Teacher Substitute	\$ 55.00	12-04-03
32.	Peace, Kristi	Teacher Substitute	\$ 95.00	01-09-04
33.	Petraglia, Louis	Teacher Substitute	\$ 55.00	01-05-04
34.	Ritchey, Ronald	Teacher Substitute	\$ 124.00	01-09-04
35.	Rossetti, Matt	Teacher Substitute	\$ 90.00	12-05-03
36.	Sikorski, Adam	Teacher Substitute	\$ 90.00	12-18-03
37.	Smith, Amy	Teacher Substitute	\$ 95.00	01-06-04
38.	Vilella, Leah	Teacher Substitute	\$ 95.00	01-08-04
39.	Vinca, Kathryn	Teacher Substitute	\$ 95.00	01-05-04
40.	White, Edward	Teacher Substitute	\$ 90.00	12-11-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
41. Johnson, Ray	Paraprofessional Substitute	\$ 7.00	12-02-03

42. Squelch, JoAnn	Paraprofessional Substitute, Sunnyside	\$ 7.00	11-24-03
43. Patterson, Adriana	Paraprofessional Substitute, Pioneer	\$ 8.00	12-02-03

F. Reinstatements
(No Action)

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Aiello, Roberta	Teacher Greenway	09-16-03	Disability Ret. Allowance
2. Curto, Jennifer	Teacher Minadeo	10-24-03	Disability Ret. Allowance
3. Downey, Edith	Food Service Worker Perry	01-06-04	Ret. Allowance
4. Doyle, John	Teacher Knoxville Middle	02-21-04	Disability Ret. Allowance
5. Feiling, Ronald	Fireman B Brashear	08-28-02	Disability Ret. Allowance
6. Finke, Janice	Matron Frick	12-16-03	Disability Ret. Allowance
7. Fisher, Victoria	Teacher Minadeo	11-14-03	Disability Ret. Allowance
8. Kmetz, Joseph	Principal Oliver	02-02-04	Ret. Allowance
9. Liberati, Paul	Analyst III Office of Technology	01-12-04	Ret. Allowance
10. McClendon, Gloria	Educational Assistant I Preschool Assistant I Belmar	01-06-04	Ret. Allowance

11. McDonald, Norma Jean	Secretary III Student Services	02-10-04	Ret. Allowance
12. McElligott, Margaret	Library Service Clerk Instructional Support	01-06-03	Disability Ret. Allowance
13. Nee, John	Mortar Mixer Section on Maintenance	05-01-04	Ret. Allowance
14. Philllips, Karen	Student Data Systems Specialist, Sterrett	10-16-03	Disability Ret. Allowance
15. Pollock, Arthur	Counselor Allderdice	02-02-04	Ret. Allowance
16. Pollock, Gloria	Teacher Conroy	01-31-04	Ret. Allowance
17. Wilson, Roberta	Educational Assistant I School Support Aide Morningside	12-12-02	Disability Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Bosiljevic, Denise	Supervisory Aide II Columbus	01-07-04	Personal reasons
2. Burke, Michael	Teacher Reizenstein	11-21-03	Personal reasons
3. Charles, Katherine	School Clerk Reizenstein	12-16-03	Personal reasons
4. Davis, John	Reading Coach Letsche	01-27-04	Early Ret. Allowance
5. Donahue, Jenifer	Preschool Teacher III Dilworth	01-05-04	Leaving the city
6. Fagan, Daniel	Teacher Morrow	01-30-04	Early Ret. Allowance
7. Freed, JoAnne	Teacher Allderdice	01-07-04	Personal reasons

8. Gibson, Samuel	Aide for Students with Disabilities Lemington	01-20-04	Personal reasons
9. Herzog, Judith	Social Worker South Hills	01-30-04	Early Ret. Allowance
10. Hunt, Judith	Teacher Westinghouse	12-15-03	Personal reasons
11. Kreiner, Margaret	Teacher Westinghouse	02-02-04	Personal reasons
12. Marshall, Jacqueline	Automotive Equipment Operator General Operator	11-13-03	Early Ret. Allowance
13. Warfield, Arnetta	Light Cleaner Perry	12-23-03	Early Ret. Allowance
14. Williams, Brenda	Supervisory Aide II Schiller	11-07-03	Early Ret. Allowance
15. Woods, Rosemary	Teacher Schiller	12-03-03	Early Ret. Allowance

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Abbondanza, Unrico	Teacher Substitute	11-01-03	Other work
2. Alexander, Yvonne	Paraprofessional Substitute	01-06-04	Other work
3. Arlia, Andrea	Teacher Substitute	12-08-03	Other work
4. Braver, Molly	Teacher Substitute	01-07-03	Other work
5. Duffy, Emily	Certified Occupation Therapy Assistant Program for Students with Exceptionalities	12-22-03	Other work

6. Foskey, Sarene	Teacher Substitute	12-08-03	Other work
7. Koehler, Geoffrey	Teacher Substitute	01-05-04	Other work
8. Morgan, Betsy	Teacher Substitute	12-08-03	Other work
9. Newkirk, Joseph	Teacher Substitute	11-24-03	Other work
10. Terry, Thomas	Cleaner Substitute	11-03-03	Other work
11. Wallace, Carlos	Teacher Substitute	12-18-03	Other work
12. Wilker, Jamie	Teacher Substitute	12-08-03	Other work

J. Full-Time Substitutes Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Hendricks, Pamela	Pioneer	12-23-03
2. Kramer, Wendy	Linden	12-04-03
3. McNeal, Don	Rooney	01-05-04
4. Upperman, Sally	Knoxville Elementary	12-01-03

**K. Part-Time Substitutes Released
(No Action)**

L. Day-to Day Substitutes Released

<u>Name</u>	<u>Date</u>	<u>Reason</u>
1. Miller, Roger	01-05-04	Removed from Substitute List

M. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Anderson, Lisa	Teacher South Hills	02-02-04 to 06-17-04	Professional Development
2. Bisceglia, Frank	Teacher Carrick	02-02-04 to 09-01-04	Professional Development
3. Ciemielewski, Ruth	Assistant Director Human Resources	02-01-04 to 08-01-04	Health
4. Dengler, Mary	Social Worker Beltzhoover	02-02-04 to 06-17-04	Professional Development
5. Dropcho, John Gary	Teacher Carrick	02-02-04 to 09-01-04	Professional Development
6. Khalil, Phyllis	Teacher Carmalt	01-05-04 to 01-05-05	Health
7. Lee, Geraldine	Teacher Westinghouse	02-02-04 to 09-01-04	Health
8. Miller, Joyce	Teacher Oliver	01-05-04 to 06-17-04	Health
9. Norkus, Virginia	Counselor Carrick	02-04-04 to 08-16-04	Professional Development
10. Stasenko, James	Teacher Oliver	02-02-04 to 08-28-04	Health
11. Turi, Carmela	Teacher Colfax	01-30-04 to 01-30-05	Health

N. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Anthony, C. Kelly	Teacher .5 Rogers CAPA/ .5 Greenway	10-22-03 to 01-30-04	Personal reasons
2. Berger, Jody	Teacher Lemington	02-02-04 to 04-13-04	Personal reasons

3. Dobies-Sinicki, Susan	Human Resources Assistant II Human Resources	01-21-04 to 01-21-05	Child-rearing
4. Epperson, Carla	Teacher Connelley	12-10-03 to 04-30-04	Health
5. Finke, Janice	Matron Frick	12-9-03 to 6-17-04	Health
6. Geyer, Frank	Teacher Pgh. Classical	02-02-04 to 6-17-04	Study
7. Geyer, Lori	School Clerk Allegheny Middle	09-24-03 to 7-2-04	Personal reasons
8. Gilbert, Beatrice	Food Service Worker Milliones	12-24-03 to 4-1-04	Personal reasons
9. Herman, Carole Lyn	Teacher Rogers CAPA	01-28-04 to 06-17-04	Health
10. McKee, Jane	Teacher Friendship	01-05-04 to 04-01-04	Personal reasons
11. Nash, Julie	Certified Occupational Therapy Assistant Program for Students with Exceptionalities	06-02-03 to 02-02-04	Personal reasons
12. Orr, Jeffrey	Teacher Reizenstein	11-01-03 to 06-18-04	Health
13. Pelkofer, Marla	Teacher Banksville	08-27-03 to 06-18-04	Personal reasons
14. Rosenthal Pandey, Jacqueline	Teacher Morningside	01-05-04 to 01-05-05	Personal reasons
15. Spadone, Maureen	Teacher Vann	02-02-04 to 04-19-04	Personal reasons
16. Urbani, Bernadette	Teacher Brashear	01-27-04 to 08-27-04	Health
17. Zbozny, Robert	Teacher Westwood	02-02-04 to 06-18-04	Study

O. Transfers from Temporary Professional to Professional Status
(No Action)

P. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Allison, Ann	Instructional Teacher Leader, Crescent to Resource Teacher, Instructional Support - \$ 150 per month select teacher differential	08-29-03
2. Benjamin, Daisy	Educational Assistant I, Preschool Assistant I, Manchester to Educational Assistant I, Preschool Assistant I, Friendship	11-16-03
3. Clark, Maura	Full-Time Substitute Teacher, Early Intervention - Program for Students with Exceptionalities to Extended Day Full-Time Substitute Teacher, Early Intervention – Program for Students with Exceptionalities + \$ 200 per month extended day differential	09-24-03
4. Garnett, Patricia	Educational Assistant III, Emotional Support Aide, Belmar to Educational Assistant III, Emotional Support Aide, Oliver	11-17-03
5. Goldwasser, Harold	Teacher, Reizenstein to Instructional Teacher Leader, Reizenstein + \$ 50 select teacher leader	08-27-03
6. Jordan, Wayne	Classroom Assistant, Allderdice to Classroom Assistant, Washington Polytech	12-02-03
7. Knaebel, Theresa	Instructional Teacher Leader, Reizenstein to Teacher, Sterrett - \$ 200 per month select teacher differential	08-27-03
8. Knaebel, Theresa	Teacher, Sterrett to Instructional Teacher Leader, Sterrett + \$ 200 per month select teacher differential	09-01-03
9. McClain, Michelle	Teacher, Crescent to Instructional Teacher Leader, Crescent + \$ 50 per month select teacher differential	08-29-03
10. Overton, Marlyn	Student Data Systems Specialist, .8 Letsche/.2 Options Center to Student Data Systems Specialist, .5 Homewood Montessori/.5 Miller	12-17-03

11. Pearsall, Roxanne	Instructional Teacher Leader, Pgh. CAPA to Extended Day Instructional Teacher Leader, Pgh. CAPA + \$ 200 per month extended day differential	12-16-03
12. Ponas, Glenn	Teacher, Pgh. Gifted Center to Teacher on Special Assignment, Office of Technology	01-05-04
13. Scott, Carol	Reading Coach, Vann to Reading Coach, Regent Square	12-22-03
14. Smith, Sharon	Teacher, Frick to Instructional Teacher Leader, Frick + \$ 200 per month select teacher differential	08-27-03
15. Thompson, Donnie	Teacher, Langley to Extended Day Instructional Teacher Leader, Langley + \$ 50 per month select teacher differential	08-27-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
16. Long, Michele	Fireman B, Greenway to Fireman B, Morrow	01-22-04
17. Meeder, Thomas	Custodian 4, Pgh. CAPA to Custodian 4, Liberty	01-22-04
18. Taylor, Terrance	Fireman A, Schenley to Acting Fireman A, Prospect Middle	01-22-04
19. Walker, Paulette	Light Cleaner, Prospect Middle to Light Cleaner, Allegheny Elementary	12-01-03

Q. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Blake, William School District Police Officer, School Safety to Security Aide, School Safety	\$ 2485.00 (SEC-01)	01-29-04	Demotion	

2.	Butler, Debora School Secretary I, Homewood Montessori to Account Clerk, Finance	\$ 2474.80 (006-06)	12-22-03	Vacancy	Nov., 2004
3.	Feldman, Peggy Early Intervention Specialist, Program for Students with Exceptionalities to Early Intervention Instructional Advisor, Program for Students with Exceptionalities	\$ 4150.00 (002-04)	12-08-03	Frank transferred	Jan., 2005
4.	Iwanonkiw, Autumn Teacher, .5 South Vo-Tech to Teacher, South Vo-Tech	\$ 4060.00 (003-02)	02-02-04	Schedule change	
5.	Krouse, Joseph Teacher, .4 Beltzhoover/ .2 Spring Garden to Teacher, .4 Beltzhoover/ .4 Spring Garden	\$ 3096.00 (001-03)	12-15-03	Schedule change	Sept., 2004
6.	Ruben, Richard Teacher, South Vo-Tech to Teacher, .5 South Vo-Tech	\$ 2230.00 (002-05)	02-02-04	Schedule change	Oct., 2004
7.	Sinicki, Colleen Social Worker, .6 Westwood to Social Worker, .6 Westwood/ .4 Concord	\$ 3780.00 (001-01)	01-05-04	Schedule change	Sept., 2004

Hourly Employees

<u>Name and Position</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
8. Alexander, Barbara Food Service Worker Substitute, Food Service to Food Service Worker, Oliver	\$ 10.04	12-18-03	Vacancy

9.	Alexander, Catherine Food Service Worker Substitute to Supervisory Aide II, Westwood	\$ 7.10	12-18-03	Vacancy
10.	Bowyer, Pamela Food Service Worker Substitute, Food Service to Supervisory Aide II, Crescent	\$ 7.10	12-18-03	Johnson transferred
11.	Drewery, Donnella Supervisory Aide I, Miller to Supervisory Aide II, Miller	\$ 7.10	12-18-03	Vacancy
12.	Huber, Mary Food Service Worker Substitute, Food Service to Food Service Worker	\$ 10.04	12-18-03	Vacancy
13.	Jones, Lawrence Assistant Custodian A, Peabody to Acting Assistant Custodian B, South Vo-Tech	\$ 18.11	01-22-04	Brandt transferred
14.	Kyles, Deanna Food Service Worker Substitute, Food Service to Food Service Worker, Langley	\$ 10.04	12-18-03	Vacancy
15.	Smithson, Kelly Food Service Worker Substitute, Food Service to Food Service Worker, Reizenstein	\$ 10.04	12-18-03	Vacancy
16.	Tabb, Harry Food Service Worker Substitute, Food Service to Food Service Worker, Allegheny Middle	\$ 10.04	12-18-03	Vacancy

R. Supplemental Appointments

Tutors

- 1. That the following persons be approved to work as Tutor(s) the hourly rate of \$ 10.00 for the 2003-2004 school year:**

<u>Name</u>	<u>Location</u>	<u>Date</u>
a) Amis, Winfrey	Burgwin	11-03-03
b) Brown, Ida	Friendship	01-05-04
c) Carson, Sarah	Greenfield	12-09-03
d) Evans, Cheryl	Madison	12-11-03
e) Fabrick, Eileen	Greenfield	12-02-03
f) Glanz, Rochelle	Madison	09-08-03
g) Hand, Shirley	Madison	09-01-03
h) Johnson, Ashley	Greenfield	12-17-03
i) Katsur, Diana	Burgwin	09-17-03
j) Mertes, Diane	Greenfield	12-10-03
k) Panzu, Kasa	Lincoln	09-26-03
l) Reed-Thrift, Lisa	Burgwin	11-03-03
m) Silvio, Darlene	Greenfield	12-16-03

- 2. That the following persons be terminated as Tutor(s) for the 2003-2004 school year:**

<u>Name</u>	<u>Location</u>	<u>Date</u>
a) Amis, Winfrey	Burgwin	12-02-03

Student Workers

1. That the following persons be approved to work as Student Workers at the hourly rate of \$ 5.50 for the 2003-2004 school year:

<u>Name</u>	<u>Location</u>	<u>Date</u>
a) Barnaba, James	South Vo-Tech	09-30-03
b) Gaines, Lashara	South Vo-Tech	09-30-03
c) Owens, Devin	South Vo-Tech	09-30-03
d) Perry, Samantha	South Vo-Tech	09-30-03

S. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve a leave of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Dennis, Clarice	Resident Security Specialist School Safety	02-10-04 to 03-25-04	Health
b) Moore, Lisa	Classroom Assistant Learning Support Conroy	01-05-04 to 03-01-04	Health
c) Kania, Kimberly	Educational Assistant I School Support Aide Phillips	01-08-04 to 03-01-04	Health
d) Olup, Stephen	Security Aide School Safety	12-10-03 to 12-17-03	Health
e) O'Neil, Amy	Teacher Morningside	01-05-04 to 02-01-04	Personal reasons
f) Ramsey, Donald	Light Cleaner Brashear	02-10-04 to 02-19-04	Military duty

g) Selko, Lisa	Assistant Teacher Carrick	01-12-04 to 04-20-04	Study
h) Twyman, Edward	Teacher Murray	01-05-04 to 02-02-04	Health
i) Young, Meghan	Teacher .5 Chatham/ .5 Lemington	03-26-04 to 04-12-04	Personal reasons

2. That the Board approves leaves of absence without loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) McIntyre, Mark	Steamfitter Section on Maintenance	01-06-04 to 01-27-04	Military duty
b) Ramsey, Donald	Light Cleaner Brashear	12-28-03 to 02-09-04	Military duty

3. That the Board approve the following correction(s):

Transfers

- a) **Schnack, Joseph** – transferred from the position of Fireman B, Westwood to Fireman B, Morrow, effective December 18, 2003 – should read – transferred from the position of Fireman B, Westwood to Acting Heavy Cleaner/Fireman, Morrow, effective December 18, 2003 at the hourly rate of \$ 15.81. (December 2003 Board Minutes)
 - b) **Romano, Teresa** – transferred from the position of Assistant Principal, Brashear to Acting Program Officer – Funding and Compliance, Chief Academic Office, effective October 18, 2003, at the monthly salary of \$ 7088.00 (003-17), with an increment date of January 2005 – should read - transferred from the position of Assistant Principal, Brashear to Acting Program Officer – Funding and Compliance, Chief Academic Office, effective October 18, 2003, at the monthly salary of \$ 7088.00 (003-17), with an increment date of January 2004. (October 2003 Board Minutes)
4. That the Board rescind the resignation, due to Early Retirement Allowance, of Roberta Wilson, Educational Assistant I, School Support Aide, Morningside, effective October 1, 2003, due to approval of Disability Retirement Allowance. (November Board Minutes 2003)
 5. That the Board approve a salary adjustment for Eleanor Jones, Assistant Principal, Northview Heights, to \$ 6942.33 (004-02) on the School Administrators Salary Schedule, effective January 6, 2004.
 6. That the Board rescind the Sabbatical Leave of Absence for Glenn Ponas, Teacher, Pgh. Gifted Center, effective, January 1, 2004.

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2003-2004 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a. ALLDERDICE	Sally Martin	Tennis, Interim Boys
b. LANGLEY	1. Edward J. White	Wrestling, Head
	2. Edward Ashi	Swimming, Co-ed
	3. Leonard J. Orbovich	Wrestling, Asst.
	4. Harold Grant	Basketball, Head Girls'

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a. PROSPECT	Lamont Chatham	Swimming, Girls'
b. SOUTH HILLS	John D. Richards	Swimming, Boys'

3. That the following assignments to the position of teacher for high school intramurals be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a. ALLDERDICE	1. William W. McLinden	Winter
	2. Jeffrey Slosky	Winter
	3. Bradley J. Hoffer	Winter
b. OLIVER	Joseph Zeglowitsch	Winter

4. That the following assignments for the elementary school intramural sports program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	NORTHVIEW	1. John Vanucci 2. Denise Myers	Fall, Winter, Spring Fall, Winter, Spring
b.	PROSPECT	1. Thomas M. Salopek 2. Dana L. Hughes	Winter Winter

5. That the following coaching assignments be rescinded for the 2003-2004 school year.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ALLDERDICE	Mark Wittgartner	Football, Head Baseball, Head
b.	LANGLEY	1. Harold Grant 2. Ernest Lewis	Basketball, Asst. Boys' Basketball, Head Girls'

6. That the following intramural assignments be rescinded for the 2003-2004 school year.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	ALLDERDICE	Mark Wittgartner	Winter

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Specialist – No Child Left Behind	1	01-29-04	Brashear
b) Teachers – Keyboarding	2	01-29-04	Office Career Development

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Custodian 4	1	01-05-04	Pgh. CAPA (Old)

SUPPLEMENTAL FUNDS

It is recommended:

1. That the following position(s) opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Secretary III	1	01-29-04	Student Services/ Alternative Education
b) Educational Assistant III - Teen Advocate	1	01-29-04	Student Services/ Alternative Education

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM B****ADDITIONAL HUMAN RESOURCES ACTION****A. New Appointments****Salaried Employees**

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Macklin, Janine (Temporary)	Human Resources Specialist II Office of Human Resources	\$ 4106.15 (011-01)	01-29-04	Jan., 2005
2. Vidunas, Maureen (Temporary)	Human Resources Assistant I Office of Human Resources	\$ 2275.50 (005-01)	01-29-04	Jan., 2005

B. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Macklin, Janine	Teacher Substitute	01-29-04	Other work

C. Leave of Absences

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Green, Rae-Ann	Assistant Principal Knoxville Middle	02-02-04 to 07-01-04	Health

D. Transfers from One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Sacco, Nina	Acting Assistant Principal, Columbus to Acting Assistant Principal, Oliver	02-02-04

2. Wynn, Fred

Assistant Principal, Westinghouse to Assistant
Principal, South Vo-Tech

1-29-04

E. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Atwater, Cheryl Acting Assistant Principal, Carmalt to Administrative Practitioner, Washington Polytech + \$ 3863 annual Administrative Practitioner stipend	\$ 6920.00 (002-10)	01-20-04	Fulson returned to position	
2. Gandy, Angeline Assistant Principal, Oliver to Acting Principal, Oliver	\$ 7500.33 (001-02) 225 workdays	02-02-04	Kmetz retired	Jan., 2005
3. Half, Charles Teacher, Letsche to Coordinator of Program Management, Office of Technology	\$ 6357.00 (003-01)	02-02-04	New position	Jan., 2005
4. King, Evelyn Coordinator, African American Center Program to Acting Assistant Principal, Westinghouse	\$ 6895.33 (004-01) 208 workdays	02-02-04	Wynn transferred	Jan., 2005
5. Lee, Lamar Acting Principal, Lemington To Assistant Principal, Columbus	\$ 7324.33 (004-10) 208 workdays	02-02-04	Sacco transferred	
6. Muhammad-Billingsley, Tomeka Accountant V, Finance to Assistant Accounting Supervisor, Finance	\$ 4300.90 (012-01)	02-02-04	New position	Jan., 2005

7. Robinson, Gina Acting Principal, Beechwood to Acting Assistant Principal, Knoxville Middle	\$ 6895.33 (004-01) 208 workdays	02-02-04	Green on leave
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F. Supplemental Appointments

Travel Waivers

1. That the Board approve a travel waiver for Westlynn Davis, Acting Executive Director, Student Services, to attend the Middle States Regional Forum of the College Board to be held February 18, 2004 through February 22, 2004, at the Wyndam Hotel in Philadelphia, PA. The information presented and distributed during the workshops will be shared with school staff to enhance professional development in college preparation and matriculation of our high school students. Mrs. Davis serves as the official representative for the Pittsburgh School District to College Board. This request is being made because attendance exceeds the six (6) travel day policy.

G. Miscellaneous Recommendations

It is recommended:

1. That the Board approve a step increase for Peter Camarda, Executive Director, Budget Development and Management, from step one (1) to step four (4) of the Executive Director Salary Schedule, effective January 1, 2004.
2. That the Board approve a five (5) day suspension with loss of pay for Chaz Williams, Student Assistance Aide, Westinghouse, from February 2, 2004 through February 6, 2004.
3. That the Board approve a change in the title for the following position that was open in the December 17, 2003 Board Meeting : Program Director – Prevention/Early Intervention, Student Services change to Specialist - Prevention/Early Intervention, Student Services.

Respectfully submitted

John W. Thompson, Ph.D
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM C

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of the Administrators Compensation Plan effective January 1, 2004 through December 31, 2005.
2. The adoption of salary schedules for Executive Director (Attachment E)

January 28, 2004

PITTSBURGH SCHOOL DISTRICT
ADMINISTRATORS COMPENSATION PLAN

- I. Administrative salaries have been determined with consideration of the cost-of-living index and the average salaries of administrators in comparable positions in Allegheny County, the state, and the nation. These factors have been considered in light of the local economic conditions, the local tax burden, and the ability of the District to pay. The 2004 and 2005 compensation plans maintain and enhance a meaningful corridor between salaries for teachers and other professionals and school administrators.
- II. Salary Schedules
 - A. Salary schedules for School Administrators and Support Administrators are Attachment A.
 - B. Salary schedule for Operation employees is Attachment B.
- III. Classification Charts
 - A. The classification chart for School Administrators is Attachment C.
 - B. The classification chart for Support Administrators is Attachment D.
- IV. Fringe Benefits
 - A. Benefits mandated by law:
 - 1. Minimum salaries
 - 2. Educational increments
 - 3. Tenure
 - 4. Ten (10) days' sick leave
 - 5. Military leave
 - 6. Leave for elective public office
 - 7. Sabbatical leave
 - 8. Pensions including retirement window
 - 9. Unemployment compensation
 - 10. Workers compensation
 - 11. Consolidated Omnibus Budget Reconciliation Act of 1986 (C.O.B.R.A.)
 - 12. Act 110 of 1988
 - 13. Americans with Disabilities Act
 - 14. Family and Medical Leave Act
 - 15. Other benefits as mandated by law

(1)

These benefits shall be maintained as mandated by the law, and nothing in this compensation plan shall be construed as providing any improvement in addition to that legally mandated unless an improvement is specifically provided below under nonmandated benefits.

B. Nonmandated Benefits

The provisions set forth in the Handbook for Administrators, printed January 2003, shall continue in effect for the duration of this compensation plan unless modified below.

1. Advanced Study Salary
 - Effective September, 2004, the following earned doctorates will have a monetary equivalent of \$200/month (\$2400) annually:
 - a. Earned Doctorate in Education
 - b. Earned Doctorate in Administrative Areas of Employment in Pittsburgh Public Schools
 - c. Doctorate in area of responsibility for Support Administrators.Other doctorates shall continue at \$160/month
2. Advance one step on the salary schedule annually without adding or deleting steps from the existing salary schedule
3. Effective March, 2004 an Administrators Professional Increment (API) will apply after ten (10) years and fourteen (14) years as an administrator in the Pittsburgh Public Schools.
 - \$100/month (\$1200/year) payable over 12 months after 10 completed years as an administrator in the Pittsburgh Public Schools
 - An additional \$100/month after fourteen (14) completed years as an administrator in the Pittsburgh Public Schools
4. Annuity Carriers
 - A review of the Tax Shelter Annuities will be conducted with additional carriers permitted, with the provision that Annuities with limited participation be dropped

V. Operations Employees

- The salaries for Operations employees shall be increased by 4.3% a year including increments effective January 1, 2004.

- VI. Except as might otherwise be agreed upon between the Pittsburgh Administrators Association and the Pittsburgh Board of Public Education, this Administrators Compensation Plan shall become effective January 1, 2004 and shall remain in effect until 12:00 midnight, December 31, 2005.

SCHOOL DISTRICT OF PITTSBURGH

ADMINISTRATORS SALARY SCHEDULE

SCHOOL ADMINISTRATORS

January, 2004

	1	2	3	4	5	6	7	8	9	10
1	\$7,664.01 \$91,968	\$7,710.01 \$92,520	\$7,757.59 \$93,091	\$7,806.20 \$93,674	\$7,853.78 \$94,245	\$7,902.39 \$94,829	\$7,949.97 \$95,400	\$7,997.55 \$95,971	\$8,046.16 \$96,554	\$8,093.74 \$97,125
2	\$7,555.45 \$90,665	\$7,602.45 \$91,229	\$7,651.06 \$91,813	\$7,698.64 \$92,384	\$7,745.18 \$92,942	\$7,794.83 \$93,538	\$7,842.40 \$94,109	\$7,891.02 \$94,692	\$7,938.59 \$95,263	\$7,986.17 \$95,834
3	\$7,363.07 \$88,357	\$7,410.07 \$88,921	\$7,458.68 \$89,504	\$7,510.39 \$90,125	\$7,560.04 \$90,720	\$7,609.69 \$91,316	\$7,659.33 \$91,912	\$7,708.98 \$92,508	\$7,758.63 \$93,104	\$7,808.27 \$93,699
4	\$7,084.84 \$85,018	\$7,131.84 \$85,582	\$7,180.45 \$86,165	\$7,231.13 \$86,774	\$7,279.74 \$87,357	\$7,329.39 \$87,953	\$7,379.04 \$88,548	\$7,427.65 \$89,132	\$7,477.30 \$89,728	\$7,526.94 \$90,323
5	\$6,687.29 \$80,248	\$6,733.29 \$80,800	\$6,780.87 \$81,370	\$6,831.55 \$81,979	\$6,879.13 \$82,550	\$6,928.78 \$83,145	\$6,976.35 \$83,716	\$7,022.90 \$84,275	\$7,071.51 \$84,858	\$7,119.09 \$85,429

SCHOOL DISTRICT OF PITTSBURGH

ADMINISTRATORS SALARY SCHEDULE

SCHOOL ADMINISTRATORS
January, 2005

	1	2	3	4	5	6	7	8	9	10
1	\$7,914.61 \$94,975	\$7,960.61 \$95,527	\$8,008.39 \$96,101	\$8,057.81 \$96,694	\$8,108.30 \$97,300	\$8,157.72 \$97,893	\$8,208.22 \$98,499	\$8,257.64 \$99,092	\$8,307.05 \$99,685	\$8,357.55 \$100,291
2	\$7,800.84 \$93,610	\$7,847.84 \$94,174	\$7,896.66 \$94,760	\$7,947.15 \$95,366	\$7,996.57 \$95,959	\$8,044.92 \$96,539	\$8,096.49 \$97,158	\$8,145.90 \$97,751	\$8,196.40 \$98,357	\$8,245.82 \$98,950
3	\$7,601.02 \$91,212	\$7,648.02 \$91,776	\$7,696.84 \$92,362	\$7,747.33 \$92,968	\$7,801.05 \$93,613	\$7,852.61 \$94,231	\$7,904.18 \$94,850	\$7,955.75 \$95,469	\$8,007.32 \$96,088	\$8,058.88 \$96,707
4	\$7,312.02 \$87,744	\$7,359.02 \$88,308	\$7,407.84 \$88,894	\$7,458.34 \$89,500	\$7,510.98 \$90,132	\$7,561.47 \$90,738	\$7,613.04 \$91,356	\$7,664.61 \$91,975	\$7,715.10 \$92,581	\$7,766.67 \$93,200
5	\$6,900.09 \$82,801	\$6,946.09 \$83,353	\$6,993.87 \$83,926	\$7,043.29 \$84,519	\$7,095.93 \$85,151	\$7,145.35 \$85,744	\$7,196.92 \$86,363	\$7,246.34 \$86,956	\$7,294.68 \$87,536	\$7,345.18 \$88,142

SCHOOL DISTRICT OF PITTSBURGH

ADMINISTRATORS SALARY SCHEDULE

SUPPORT ADMINISTRATORS
January, 2004

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1	\$6,789.62 \$81,475	\$6,833.62 \$82,003	\$6,879.13 \$82,550	\$6,924.64 \$83,096	\$6,970.15 \$83,642	\$7,015.66 \$84,188	\$7,061.17 \$84,734	\$7,106.68 \$85,280	\$7,152.18 \$85,826	\$7,197.69 \$86,372	\$7,243.20 \$86,918	\$7,288.71 \$87,465	\$7,334.22 \$88,011	\$7,379.73 \$88,557	\$7,425.24 \$89,103	\$7,470.75 \$89,649	\$7,516.26 \$90,195	\$7,561.77 \$90,741	\$7,607.28 \$91,287	\$7,652.79 \$91,833	\$7,698.29 \$92,380
2	\$6,686.19 \$80,234	\$6,730.19 \$80,762	\$6,775.70 \$81,308	\$6,821.21 \$81,855	\$6,866.72 \$82,401	\$6,912.23 \$82,947	\$6,957.74 \$83,493	\$7,003.25 \$84,039	\$7,048.75 \$84,585	\$7,094.26 \$85,131	\$7,139.77 \$85,677	\$7,185.28 \$86,223	\$7,230.79 \$86,769	\$7,276.30 \$87,316	\$7,321.81 \$87,862	\$7,367.32 \$88,408	\$7,412.83 \$88,954	\$7,458.34 \$89,500	\$7,503.85 \$90,046	\$7,549.36 \$90,592	\$7,594.86 \$91,138
3	\$6,531.05 \$78,373	\$6,575.05 \$78,901	\$6,620.55 \$79,447	\$6,669.17 \$80,030	\$6,716.74 \$80,601	\$6,762.25 \$81,147	\$6,809.83 \$81,718	\$6,856.37 \$82,276	\$6,903.95 \$82,847	\$6,950.50 \$83,406	\$6,998.07 \$83,977	\$7,045.65 \$84,548	\$7,093.23 \$85,119	\$7,140.81 \$85,690	\$7,188.39 \$86,261	\$7,235.96 \$86,832	\$7,283.54 \$87,402	\$7,331.12 \$87,973	\$7,378.70 \$88,544	\$7,426.27 \$89,115	\$7,473.85 \$89,686
4	\$6,425.58 \$77,107	\$6,470.58 \$77,647	\$6,517.12 \$78,205	\$6,563.67 \$78,764	\$6,611.25 \$79,335	\$6,657.79 \$79,893	\$6,705.37 \$80,464	\$6,752.94 \$81,035	\$6,799.49 \$81,594	\$6,847.07 \$82,165	\$6,892.58 \$82,711	\$6,940.15 \$83,282	\$6,986.70 \$83,840	\$7,034.27 \$84,411	\$7,081.85 \$84,982	\$7,128.40 \$85,541	\$7,174.94 \$86,099	\$7,221.48 \$86,658	\$7,269.06 \$87,229	\$7,315.60 \$87,787	\$7,363.18 \$88,358
5	\$6,321.12 \$75,853	\$6,366.12 \$76,393	\$6,412.66 \$76,952	\$6,461.27 \$77,535	\$6,506.78 \$78,081	\$6,555.39 \$78,665	\$6,601.94 \$79,223	\$6,647.45 \$79,769	\$6,695.02 \$80,340	\$6,739.50 \$80,874	\$6,787.08 \$81,445	\$6,833.62 \$82,003	\$6,881.20 \$82,574	\$6,928.78 \$83,145	\$6,975.32 \$83,704	\$7,022.90 \$84,275	\$7,068.41 \$84,821	\$7,115.98 \$85,392	\$7,163.56 \$85,963	\$7,210.11 \$86,521	\$7,257.68 \$87,092
6	6,219.76 74,637	6,264.76 75,177	6,311.30 75,736	6,359.91 76,319	6,406.45 76,877	6,453.00 77,436	6,499.54 77,994	6,546.08 78,553	6,592.63 79,112	6,639.17 79,670	6,685.72 80,229	6,732.26 80,787	6,778.80 81,346	6,825.35 81,904	6,871.89 82,463	6,918.43 83,021	6,964.98 83,580	7,011.52 84,138	7,058.06 84,697	7,104.61 85,255	7,151.15 85,814
7	6,115.33 73,384	6,161.33 73,936	6,208.90 74,507	6,255.45 75,065	6,303.02 75,636	6,348.53 76,182	6,396.11 76,753	6,442.65 77,312	6,490.23 77,883	6,537.81 78,454	6,583.32 79,000	6,630.90 79,571	6,677.44 80,129	6,725.02 80,700	6,772.60 81,271	6,819.14 81,830	6,866.72 82,401	6,912.23 82,947	6,959.80 83,518	7,006.35 84,076	7,053.93 84,647

SCHOOL DISTRICT OF PITTSBURGH

ADMINISTRATORS SALARY SCHEDULE

SUPPORT ADMINISTRATORS

January, 2005

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1	\$7,008.38 \$84,101	\$7,052.38 \$84,629	\$7,098.08 \$85,177	\$7,145.35 \$85,744	\$7,192.62 \$86,311	\$7,239.89 \$86,879	\$7,287.16 \$87,446	\$7,334.43 \$88,013	\$7,381.70 \$88,580	\$7,428.97 \$89,148	\$7,476.24 \$89,715	\$7,523.51 \$90,282	\$7,570.79 \$90,849	\$7,618.06 \$91,417	\$7,665.33 \$91,984	\$7,712.60 \$92,551	\$7,759.87 \$93,118	\$7,807.14 \$93,686	\$7,854.41 \$94,253	\$7,901.68 \$94,820	\$7,948.95 \$95,387
2	\$6,900.95 \$82,811	\$6,944.95 \$83,339	\$6,990.65 \$83,888	\$7,037.92 \$84,455	\$7,085.19 \$85,022	\$7,132.46 \$85,590	\$7,179.73 \$86,157	\$7,227.00 \$86,724	\$7,274.27 \$87,291	\$7,321.54 \$87,858	\$7,368.81 \$88,426	\$7,416.08 \$88,993	\$7,463.35 \$89,560	\$7,510.62 \$90,127	\$7,557.89 \$90,695	\$7,605.16 \$91,262	\$7,652.43 \$91,829	\$7,699.70 \$92,396	\$7,746.97 \$92,964	\$7,794.25 \$93,531	\$7,841.52 \$94,098
3	\$6,739.80 \$80,878	\$6,783.80 \$81,406	\$6,829.50 \$81,954	\$6,876.77 \$82,521	\$6,927.26 \$83,127	\$6,976.68 \$83,720	\$7,023.95 \$84,287	\$7,073.37 \$84,880	\$7,121.72 \$85,461	\$7,171.14 \$86,054	\$7,219.48 \$86,634	\$7,268.90 \$87,227	\$7,318.32 \$87,820	\$7,367.74 \$88,413	\$7,417.16 \$89,006	\$7,466.58 \$89,599	\$7,515.99 \$90,192	\$7,565.41 \$90,785	\$7,614.83 \$91,378	\$7,664.25 \$91,971	\$7,713.67 \$92,564
4	\$6,629.25 \$79,551	\$6,674.25 \$80,091	\$6,720.99 \$80,652	\$6,769.34 \$81,232	\$6,817.68 \$81,812	\$6,867.10 \$82,405	\$6,915.45 \$82,985	\$6,964.86 \$83,578	\$7,014.28 \$84,171	\$7,062.63 \$84,752	\$7,112.05 \$85,345	\$7,159.32 \$85,912	\$7,208.74 \$86,505	\$7,257.08 \$87,085	\$7,306.50 \$87,678	\$7,355.92 \$88,271	\$7,404.26 \$88,851	\$7,452.61 \$89,431	\$7,500.95 \$90,011	\$7,550.37 \$90,604	\$7,598.72 \$91,185
5	\$6,520.74 \$78,249	\$6,565.74 \$78,789	\$6,612.49 \$79,350	\$6,660.83 \$79,930	\$6,711.32 \$80,536	\$6,758.59 \$81,103	\$6,809.09 \$81,709	\$6,857.43 \$82,289	\$6,904.70 \$82,856	\$6,954.12 \$83,449	\$7,000.32 \$84,004	\$7,049.74 \$84,597	\$7,098.08 \$85,177	\$7,147.50 \$85,770	\$7,196.92 \$86,363	\$7,245.26 \$86,943	\$7,294.68 \$87,536	\$7,341.95 \$88,103	\$7,391.37 \$88,696	\$7,440.79 \$89,289	\$7,489.14 \$89,870
6	\$6,415.46 76,986	\$6,460.46 77,526	\$6,507.20 78,086	\$6,555.55 78,667	\$6,606.04 79,272	\$6,654.38 79,853	\$6,702.73 80,433	\$6,751.07 81,013	\$6,799.42 81,593	\$6,847.76 82,173	\$6,896.11 82,753	\$6,944.45 83,333	\$6,992.80 83,914	\$7,041.14 84,494	\$7,089.49 85,074	\$7,137.83 85,654	\$7,186.18 86,234	\$7,234.52 86,814	\$7,282.87 87,394	\$7,331.21 87,975	\$7,379.55 88,555
7	6,305.99 75,672	6,351.99 76,224	6,399.77 76,797	6,449.19 77,390	6,497.53 77,970	6,546.95 78,563	6,594.22 79,131	6,643.64 79,724	6,691.99 80,304	6,741.40 80,897	6,790.82 81,490	6,838.09 82,057	6,887.51 82,650	6,935.86 83,230	6,985.28 83,823	7,034.70 84,416	7,083.04 84,996	7,132.46 85,590	7,179.73 86,157	7,229.15 86,750	7,277.49 87,330

SCHOOL DISTRICT OF PITTSBURGH

OPERATIONS SALARY SCHEDULE

January, 2004

	1	2	3	4	5	6	7	8	9	10
1	\$2,347.66 \$28,172	\$2,380.66 \$28,568	\$2,416.40 \$28,997	\$2,497.19 \$29,966	\$2,586.99 \$31,044	\$2,667.97 \$32,016	\$2,755.75 \$33,069	\$2,841.68 \$34,100	\$2,924.57 \$35,095	\$3,008.40 \$36,101
2	\$3,203.49 \$38,442	\$3,249.49 \$38,994	\$3,297.53 \$39,570	\$3,381.59 \$40,579	\$3,462.45 \$41,549	\$3,550.23 \$42,603	\$3,637.17 \$43,646	\$3,723.08 \$44,677	\$3,803.97 \$45,648	\$3,891.75 \$46,701
3	\$3,487.75 \$41,853	\$3,537.75 \$42,453	\$3,588.87 \$43,066	\$3,672.00 \$44,064	\$3,756.84 \$45,082	\$3,840.71 \$46,089	\$3,925.56 \$47,107	\$4,012.42 \$48,149	\$4,095.34 \$49,144	\$4,181.16 \$50,174
4	\$3,835.40 \$46,025	\$3,890.40 \$46,685	\$3,946.64 \$47,360	\$4,024.87 \$48,298	\$4,114.61 \$49,375	\$4,194.59 \$50,335	\$4,284.34 \$51,412	\$4,367.32 \$52,408	\$4,452.14 \$53,426	\$4,534.01 \$54,408
5	\$4,267.92 \$51,215	\$4,326.92 \$51,923	\$4,389.24 \$52,671	\$4,471.62 \$53,659	\$4,555.44 \$54,665	\$4,643.28 \$55,719	\$4,727.22 \$56,727	\$4,810.06 \$57,721	\$4,893.89 \$58,727	\$4,981.73 \$59,781
6	\$4,531.72 54,381	\$4,594.72 55,137	\$4,661.14 55,934	\$4,742.60 56,911	\$4,827.40 57,929	\$4,914.27 58,971	\$4,996.18 59,954	\$5,082.98 60,996	\$5,166.89 62,003	\$5,253.74 63,045

SCHOOL DISTRICT OF PITTSBURGH

OPERATIONS SALARY SCHEDULE

January, 2005

	1	2	3	4	5	6	7	8	9	10
1	\$2,400.48 \$28,806	\$2,433.48 \$29,202	\$2,469.97 \$29,640	\$2,551.56 \$30,619	\$2,643.18 \$31,718	\$2,726.18 \$32,714	\$2,815.78 \$33,789	\$2,903.69 \$34,844	\$2,988.51 \$35,862	\$3,074.20 \$36,890
2	\$3,275.57 \$39,307	\$3,321.57 \$39,859	\$3,370.64 \$40,448	\$3,455.78 \$41,469	\$3,538.54 \$42,462	\$3,628.14 \$43,538	\$3,717.05 \$44,605	\$3,804.91 \$45,659	\$3,887.74 \$46,653	\$3,977.33 \$47,728
3	\$3,566.22 \$42,795	\$3,616.22 \$43,395	\$3,668.47 \$44,022	\$3,752.75 \$45,033	\$3,839.46 \$46,074	\$3,925.24 \$47,103	\$4,011.97 \$48,144	\$4,100.75 \$49,209	\$4,185.61 \$50,227	\$4,273.30 \$51,280
4	\$3,921.69 \$47,060	\$3,976.69 \$47,720	\$4,034.17 \$48,410	\$4,113.67 \$49,364	\$4,205.16 \$50,462	\$4,287.16 \$51,446	\$4,378.72 \$52,545	\$4,463.72 \$53,565	\$4,550.41 \$54,605	\$4,634.18 \$55,610
5	\$4,363.94 \$52,367	\$4,422.94 \$53,075	\$4,486.60 \$53,839	\$4,570.37 \$54,844	\$4,656.05 \$55,873	\$4,745.78 \$56,949	\$4,831.69 \$57,980	\$4,916.42 \$58,997	\$5,002.11 \$60,025	\$5,091.84 \$61,102
6	\$4,633.68 55,604	\$4,696.68 56,360	\$4,764.52 57,174	\$4,847.48 58,170	\$4,934.11 59,209	\$5,022.88 60,275	\$5,106.75 61,281	\$5,195.39 62,345	\$5,281.26 63,375	\$5,369.99 64,440

SCHOOL ADMINISTRATORS POSITION CLASSIFICATION CHART

<u>LEVEL</u>	<u>POSITION TITLE</u>	<u>WORK YEAR</u>
I	High School Principals	225
II	Middle School Principals Special School Principals (McNaugher, Pioneer, Letsche, Conroy, Gifted Center)	220
III	Elementary School Principals	215
IV	Assistant Principals (All Levels)	208
V*	Specialists (Music, Literacy, Math, Science, Technology Education, Art) Program Specialists Special Education Specialists	205

*Level V will be maintained only for employees in this classification as of December 31, 2001.

1/28/04

SUPPORT ADMINISTRATOR POSITION CLASSIFICATION CHART

Level 1	Director I Facilities; Senior Program Officers; Finance
Level 2	Director II
Level 3	Director III Communications and Marketing; Employee Relations; Human Resources; Alternative Education; Career Development; Connelley Coordinator Coordinator of Student Services; Coordinator of Technology (Student Administration); Coordinator of Technology (Instruction); Coordinator of Technology (Business); Coordinator of Health Services; Coordinator of Strategic Planning, Development, and Accountability; Coordinator CAPA Capital Campaign Project Coordinator Project Coordinator Safe Schools Program Officer Arts & Humanities; Multicultural Education; World Languages; Literacy – Elementary, Middle, Secondary; Health, Physical Education & Safety; Science; Citizenship; Assessment; Media Services; Federal Programs; Special Education
Level 4	Director IV Plant Operations; General Services; Pupil Transportation; Food Service; Interscholastic Athletics
Level 5	Associate Directors; Deputy School Controller
Level 6	Assistant Directors; Managers; Chief of School Safety; Chief Architect; ATCD Staff Specialist; Assistant Solicitor; Chief Construction Inspector; Chief of Maintenance; Mechanical Systems Administrator; Review Specialist
Level 7	Architectural Systems Administrator; Assistant Project Manager; Project Director; Data Analyst; Electrical Systems Administrator; Mechanical Engineer; Electrical Engineer; Staff Assistant; Senior Programmer Analyst; Database Administrator; Manager of Support Services; Specialists* (Music, Literacy, Math, Science, Technology Education, Art); Program Specialists*; Special Education Specialists*

*As of January 1, 2002, individuals placed into Specialist positions will be on Level 7 of this classification chart.

PAA-Mt&Ds2002*\

1/28/04

SCHOOL DISTRICT OF PITTSBURGH

EXECUTIVE DIRECTOR
ELEMENTARY, MIDDLE or SECONDARY SCHOOLS

JANUARY 2004

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$98,275	\$98,951	\$99,650	\$100,375	\$101,100

EXECUTIVE DIRECTOR

JANUARY 2004

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$97,275	\$97,951	\$98,650	\$99,375	\$100,100

SCHOOL DISTRICT OF PITTSBURGH
EXECUTIVE DIRECTOR
ELEMENTARY, MIDDLE or SECONDARY SCHOOLS

JANUARY 2005

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$101,363	\$102,039	\$102,742	\$103,468	\$104,220

EXECUTIVE DIRECTOR

JANUARY 2005

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$100,363	\$101,039	\$101,742	\$102,468	\$103,220

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM D

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of salary schedules and rate changes for:

- a) Chief Academic Officer, Chief of Staff, Chief Human Resources Officer, Chief of Operations and Chief of Technology
- b) Solicitor
- c) School Controller

SCHOOL DISTRICT OF PITTSBURGH

CHIEFS

JANUARY 2004

	<u>Annual</u>
Chief Academic Officer	120,000.00
Chief Human Resources Officer	119,654.03
Chief of Operations	116,976.97
Chief of Staff	106,511.26
Chief of Technology	103,429.95

SCHOOL DISTRICT OF PITTSBURGH

SOLICITOR

JANUARY 2004

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$97,275	\$97,951	\$98,650	\$99,374	\$100,099

SCHOOL DISTRICT OF PITTSBURGH

SOLICITOR

JANUARY 2005

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$100,363	\$101,039	\$101,742	\$102,468	\$103,220

SCHOOL DISTRICT OF PITTSBURGH

SCHOOL CONTROLLER

JANUARY 2004

SCHOOL CONTROLLER

\$18,282

SCHOOL DISTRICT OF PITTSBURGH

SCHOOL CONTROLLER

JANUARY 2005

SCHOOL CONTROLLER

\$18,990

THE BOARD OF PUBLIC EDUCATION
School District of Pittsburgh

FINANCIAL STATEMENT
November 30, 2003

*Prepared by Accounting Section
Operations Office/Finance
John W. Thompson
Superintendent of Schools and Secretary*

SCHOOL DISTRICT OF PITTSBURGH

TABLE OF CONTENTS

January 21, 2004

**Page
Numbers**

General Fund:

Statement of Estimated and Actual Revenues.....	2 - 3
Statement of Expenditures and Encumbrances.....	4

Food Service

Statement of Estimated and Actual Revenues.....	5
Statement of Expenses and Encumbrances.....	6

Capital Reserve Funds, Bond Funds, Self-Insurance Funds and Activity Funds - Combined Statement of Revenues, Expenditures and Changes in Fund Balance.....	7
---	----------

Statement of Special Funds.....	8 - 11
--	---------------

Statement of Cash Balances.....	12
--	-----------

Report Name: 010_REV
 Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010
 Run Date: Jan 20, 2004
 Run Time: 12:45 PM

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE
 For Period Ending: November 30, 2003

	<u>ESTIMATE</u>	<u>ACTUALS 2003</u>	<u>ACTUAL 2002</u>	<u>INCREASE (DECREASE)</u>	<u>REVENUE DUE</u>	<u>PCT OF ESTIMATE COLLECTED</u>
LOCAL TAXES						
PUBLIC UTILITY REALTY TAX	\$ 450,000.00	\$ -	\$ 451,275.61	\$ (451,275.61)	\$ 450,000.00	0.00%
REAL ESTATE	170,320,000.00	175,927,968.76	174,211,736.82	1,716,231.94	(5,607,968.76)	103.29%
REAL ESTATE TRANSFER TAX	4,900,000.00	4,977,743.24	4,905,130.61	72,612.63	(77,743.24)	101.59%
MERCANTILE	4,000,000.00	3,727,798.50	3,589,347.36	138,451.14	272,201.50	93.19%
EARNED INCOME TAXES	98,850,000.00	74,541,660.83	77,266,411.87	(2,724,751.04)	24,308,339.17	75.41%
TOTAL TAXES	278,520,000.00	259,175,171.33	260,423,902.27	(1,248,730.94)	19,344,828.67	93.05%
OTHER LOCAL SOURCES						
2 IN LIEU OF TAXES	4,250,000.00	4,401,736.65	245,824.25	4,155,912.40	(151,736.65)	103.57%
TUITION	265,000.00	246,911.94	372,835.33	(125,923.39)	18,088.06	93.17%
INTEREST	4,000,000.00	2,205,785.20	2,875,346.06	(689,560.86)	1,794,214.80	55.14%
RENT OF CAPITAL FACILITIES	160,000.00	154,974.96	132,070.50	22,904.46	5,025.04	96.86%
GRANTS	0.00	382.50	0.00			
SALES REAL EST. & SURP EQUIP.	0.00	0.00	67,848.08	(67,848.08)	0.00	N/A
SVCS PROV OTHER LOC GOVT UNITS	40,000.00	118,427.72	419,580.16	(301,152.44)	(78,427.72)	296.07%
REV. FROM SPECIAL FUNDS	3,600,000.00	957,278.61	1,857,172.65	(899,894.04)	2,642,721.39	26.59%
SUNDRY REVENUES	135,000.00	600,084.13	542,262.59	57,821.54	(465,084.13)	444.51%
TOTAL OTHER LOCAL SOURCES	12,450,000.00	8,685,581.71	6,512,939.62	2,172,642.09	3,764,418.29	69.76%
STATE SOURCES						
BASIC INSTRUCTIONAL SUBSIDY	121,496,943.00	70,607,434.90	102,550,927.86	(31,943,492.96)	50,889,508.10	58.11%
CHARTER SCHOOLS	1,654,000.00	1,508,694.37	571,814.11	936,880.26	145,305.63	91.21%
TUITION	2,713,000.00	2,971,634.74	2,727,428.75	244,205.99	(258,634.74)	109.53%
HOMEBOUND INSTRUCTION	12,000.00	11,757.76	11,456.20	301.56	242.24	97.98%
TRANSPORTATION	11,402,000.00	8,940,661.52	8,082,179.71	858,481.81	2,461,338.48	78.41%
SPECIAL EDUCATION	24,450,000.00	23,827,779.54	23,858,154.88	(30,375.34)	622,220.46	97.46%
VOCATIONAL EDUCATION	1,800,000.00	2,133,161.65	1,470,166.19	662,995.46	(333,161.65)	118.51%
SINKING FUND	2,800,000.00	516,609.49	2,458,670.42	(1,942,060.93)	2,283,390.51	18.45%
MEDICAL AND DENTAL	535,000.00	626,001.40	534,486.00	91,515.40	(91,001.40)	117.01%
NURSES	341,000.00	331,748.40	341,438.44	(9,690.04)	9,251.60	97.29%

Report Name: 010_REV
 Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010
 Run Date: Jan 20, 2004
 Run Time: 12:45 PM

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE
For Period Ending: November 30, 2003

	<u>ESTIMATE</u>	<u>ACTUALS 2003</u>	<u>ACTUAL 2002</u>	<u>INCREASE (DECREASE)</u>	<u>REVENUE DUE</u>	<u>PCT OF ESTIMATE COLLECTED</u>
ADULT EDUC. CONNELLEY	2,500,000.00	2,490,000.00	2,490,000.00	0.00	10,000.00	99.60%
SOCIAL SECURITY PAYMENTS	8,306,271.00	7,659,867.63	7,760,768.65	(100,901.02)	646,403.37	92.22%
RETIREMENT PAYMENTS	<u>2,654,136.00</u>	<u>806,996.51</u>	<u>665,519.10</u>	<u>141,477.41</u>	<u>1,847,139.49</u>	<u>30.41%</u>
STATE TOTAL	<u>180,664,350.00</u>	<u>122,432,347.91</u>	<u>153,523,010.31</u>	<u>(31,090,662.40)</u>	<u>58,232,002.09</u>	<u>67.77%</u>
OTHER SOURCES						
TUITION OTHER DISTRICTS	400,000.00	199,740.99	21,441.88	178,299.11	200,259.01	49.94%
INTER-FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	N/A
REVENUE FROM FED SOURCES	<u>1,500,000.00</u>	<u>44,982.82</u>	<u>3,406.41</u>	<u>41,576.41</u>	<u>1,455,017.18</u>	<u>3.00%</u>
TOTAL OTHER SOURCES	<u>1,900,000.00</u>	<u>244,723.81</u>	<u>24,848.29</u>	<u>219,875.52</u>	<u>1,655,276.19</u>	<u>12.88%</u>
TOTALS	<u>\$ 473,534,350.00</u>	<u>\$ 390,537,824.76</u>	<u>\$ 420,484,700.49</u>	<u>\$ (29,946,875.73)</u>	<u>\$ 82,996,525.24</u>	<u>82.47%</u>

Report Name EXP_ENC
 Report Layout SUMMARY OF EXPENDITURES
 Run Date: Jan 20, 2004
 Run Time: 06:08 PM

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
 COMPARED WITH APPROPRIATIONS
 For Fund: 10 -- General Fund
 For Period Ending: November 30, 2003**

		<u>BUDGET AFTER REVISION</u>	<u>EXPENDITURES</u>	<u>ENCUMBRANCES</u>	<u>UNENCUMBERED BALANCES</u>	<u>PERCENT USED</u>
100	PERSONNEL SERVICES-SALARIES	\$217,289,504.00	\$193,873,089.86	\$0.00	\$23,416,414.14	10.78%
200	PERSONNEL SVCS-EMPLOYEE BENEFITS	53,897,015.00	46,042,333.96	0.00	7,854,681.04	14.57%
300	PURCHASED PROF & TECH SERVICES	69,365,562.99	24,790,845.50	2,669,565.06	41,905,152.43	60.41%
400	PURCHASED PROPERTY SERVICES	8,029,505.34	3,931,425.41	371,629.44	3,726,450.49	46.41%
500	OTHER PURCHASED SVCS	50,413,469.81	38,271,424.59	620,500.04	11,521,545.18	22.85%
600	SUPPLIES	20,698,727.48	12,950,079.54	2,646,641.97	5,102,005.97	24.65%
700	PROPERTY	8,845,342.05	3,994,941.22	1,956,829.35	2,893,571.48	32.71%
800	OTHER OBJECTS	23,771,703.00	20,631,249.15	24,606.33	3,115,847.52	13.11%
4 900	OTHER FINANCING USES	32,547,706.00	30,769,986.19	782,285.00	995,434.81	3.06%
		<u>\$484,858,535.67</u>	<u>\$375,255,375.42</u>	<u>\$9,072,057.19</u>	<u>\$100,531,103.06</u>	<u>20.73%</u>

Report Name 500_REV
 Run Date: Jan 20, 2004
 Run Time: 06:07 PM

PITTSBURGH PUBLIC SCHOOL
Fund 500 - Food Service
Statement of Estimated and Actual Revenues
For Period Ending: November 30, 2003

		<u>ESTIMATE</u>	<u>REVENUE</u>	<u>REVENUE DUE</u>	<u>PERCENT RECEIVED</u>
651	INTEREST	\$125,000.00	\$14,115.10	\$110,884.90	11.29%
661	SALES - PUPILS	970,000.00	780,359.84	189,640.16	80.45%
662	- ADULTS/ALS CARTE	1,200,000.00	1,170,101.43	29,898.57	97.51%
663	- SPECIAL EVENTS	1,700,000.00	1,704,259.15	(4,259.15)	100.25%
699	SUNDRY	25,000.00	17,534.95	7,465.05	70.14%
760	SUBSIDY -STATE	635,000.00	452,300.64	182,699.36	71.23%
781	STATE REV. FOR SOCIAL SEC. PAYMENTS	197,293.00	179,688.94	17,604.06	91.08%
782	STATE REV. FOR RETIREMENT PAYMENTS	59,317.00	40,917.04	18,399.96	68.98%
5 8531	FEDERAL REIMBURSEMENT	7,900,000.00	5,918,061.40	1,981,938.60	74.91%
8533	DONATED COMMODIYES	225,000.00	223,337.67	1,662.33	99.26%
	Total	<u>\$13,036,610.00</u>	<u>\$10,500,676.16</u>	<u>\$2,535,933.84</u>	<u>80.55%</u>

Report Name EXP_ENC
 Report Layout SUMMARY OF EXPENDITURES
 Run Date: Jan 20, 2004
 Run Time: 06:08 PM

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
 COMPARED WITH APPROPRIATIONS
 For Fund: 500 -- Food Service
 For Period Ending: November 30, 2003

		BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCES	PERCENT USED
100	PERSONNEL SERVICES-SALARIES	\$5,184,025.00	\$4,574,338.04	\$0.00	\$609,686.96	11.76%
200	PERSONNEL SVCS-EMPLOYEE BENEFITS	1,177,431.00	1,055,094.14	0.00	122,336.86	10.39%
300	PURCHASED PROF & TECH SERVICES	0.00	0.00	0.00	0.00	
400	PURCHASED PROPERTY SERVICES	385,544.01	202,385.23	8,084.75	175,074.03	45.41%
500	OTHER PURCHASED SVCS	566,689.60	511,821.28	5,638.00	49,230.32	8.69%
600	SUPPLIES	7,212,705.42	5,220,412.26	1,067.24	1,991,225.92	27.61%
700	PROPERTY	776,251.94	261,435.93	0.00	514,816.01	66.32%
800	OTHER OBJECTS	404,000.00	404,000.00	0.00	0.00	
900	OTHER FINANCING USES	46,350.00	39,995.54	0.00	6,354.46	13.71%
		<u>\$15,752,996.97</u>	<u>\$12,269,482.42</u>	<u>\$14,789.99</u>	<u>\$3,468,724.56</u>	<u>22.02%</u>

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Run Date: Jan 20, 2004
Run Time: 06:07 PM

PITTSBURGH PUBLIC SCHOOL
Capital Reserve Funds, Bond Funds, Trust and Agency Funds & Activity Funds
Combined Statement of Revenues, Expenditures and Changes in Fund Balance
For Period Ending: November 30, 2003

Description	Fund Balance	Plus - Revenues/ Transfers	Less Expenditures/ Transfers	Less Encumbrances	Unencumbered Balance
022 Capital Improvement Fund	\$ 957,312.67	\$ 1,935,832.09	\$ 1,649,370.40	\$ 229,343.21	\$ 1,014,431.15
299 Fire Damage/Extended Coverage	3,374,473.59	0.00	0.00	0.00	3,374,473.59
Total Capital Reserve Funds	<u>4,331,786.26</u>	<u>1,935,832.09</u>	<u>1,649,370.40</u>	<u>229,343.21</u>	<u>4,388,904.74</u>
326 1996 Major Maintenance	0.00	7,529,651.45	7,529,651.45	0.00	0.00
327 1996 Capital Projects Program	0.00	24,335,145.18	24,335,145.18	0.00	0.00
328 1997 Major Maintenance Program	0.00	8,412,206.45	8,412,206.72	0.00	(0.27)
329 1997 Capital Projects Program	0.00	28,365,911.80	28,365,844.14	0.00	67.66
330 1998 Major Maintenance Program	0.00	14,980,644.01	14,980,644.01	0.00	0.00
331 1998 Capital Projects Program	0.00	17,806,670.71	17,806,670.71	0.00	0.00
332 1999 Major Maintenance Program	0.00	15,095,000.00	15,095,000.00	0.00	0.00
333 1999 Capital Projects Program	0.00	23,600,000.00	23,600,000.00	0.00	0.00
334 2000 Major Maintenance Program	0.00	11,004,246.00	11,004,246.00	0.00	0.00
335 2000 Capital Projects Program	0.00	44,628,920.00	44,628,920.00	0.00	0.00
336 2001 Major Maintenance Program	0.00	18,420,000.00	18,108,497.34	280,345.12	31,157.54
337 2001 Capital Projects Program	0.00	42,848,852.25	42,242,048.84	592,735.10	14,068.31
338 2001 Capital Projects VRP	0.00	6,563,800.01	6,522,052.11	41,747.89	0.01
339 2002 Major Maintenance Program	0.00	16,049,369.88	12,647,935.67	3,353,425.38	48,008.83
340 2002 Capital Projects Program	0.00	50,368,047.95	45,285,545.26	5,015,225.83	67,276.86
341 2002 Refunding Series	0.00	54,829,726.54	54,813,727.00	0.00	15,999.54
342 2002A Refunding Series	0.00	85,707,536.45	85,705,036.45	0.00	2,500.00
343 2003 Major Maintenance Program	0.00	22,059,849.20	7,660,542.21	4,493,800.40	9,905,506.59
344 2003 Capital Projects Program	0.00	39,535,432.00	14,051,939.18	6,222,593.21	19,260,899.61
360 1998 Technology Plan	0.00	11,112,685.28	11,112,685.28	0.00	0.00
361 1999 Technology Plan	0.00	6,930,000.00	6,930,000.00	0.00	0.00
362 2000 Technology Plan	0.00	10,366,834.00	10,366,834.00	0.00	0.00
363 2001 Technology Plan	0.00	2,646,200.00	2,646,200.00	0.00	0.00
390 2000 Qualified Zone Acad Bonds	0.00	2,568,000.00	2,567,999.25	0.00	0.75
391 2000 Automated Bldg Systems	0.00	275,240.45	24,393.81	0.00	250,846.64
392 2001 Qualified Zone Acad Bonds	0.00	10,952,000.00	8,294,498.57	2,619,768.78	37,732.65
399 E-Rate Program	1,875,394.05	18,772.56	1,875,394.59	0.00	18,772.02
Total Bond Funds	<u>1,875,394.05</u>	<u>575,010,742.17</u>	<u>524,613,657.77</u>	<u>22,619,641.71</u>	<u>29,652,836.74</u>
701 Unemployment Comp Self-Insure	3,264,718.67	100,211.99	1,442,373.80	2,319.74	1,920,237.12
702 Workers' Comp Self-Insure	(160,900.27)	2,806,206.47	2,189,898.41	389,439.35	65,968.44
703 Comp Gen Liab & Error	1,410,748.72	0.00	259,673.87	20,559.49	1,130,515.36
Total Internal Service Funds	<u>\$ 4,514,567.12</u>	<u>\$ 2,906,418.46</u>	<u>\$ 3,891,946.08</u>	<u>\$ 412,318.58</u>	<u>\$ 3,116,720.92</u>

Report Name: SPEC_FND
Layout Name: FL100
Run Date: Jan 20, 2004
Run Time: 06:08 PM

PITTSBURGH PUBLIC SCHOOL
STATEMENT OF SPECIAL FUNDS
For Period Ending: November 30, 2003

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
023 Special Operating Fund	217,642.00	207,285.67	10,356.33	217,642.00	207,285.67	0.00	10,356.33
024 Accountability Incentive Award	8,371.00	8,371.00	0.00	8,371.00	4,743.26	0.00	3,627.74
025 2001-06 Heinz TIF	39,700.00	151,800.00	(112,100.00)	39,700.00	0.00	0.00	39,700.00
030 2003-04 ELECT Program	1,176,160.00	0.00	1,176,160.00	1,176,160.00	299,002.27	83,000.00	794,157.73
031 2000-01 License Practical Nurs	541,510.00	673,932.99	(132,422.99)	541,510.00	673,932.99	0.00	(132,422.99)
032 99-02 Foreign Language Asst	450,097.00	391,924.24	58,172.76	450,097.00	391,924.24	0.00	58,172.76
033 2002-03 Spe Ed Mini-grants	22,500.00	21,784.50	715.50	22,500.00	25,408.96	0.00	(2,909.96)
034 2003-04 ELECT Student Works	1,100,000.00	0.00	1,100,000.00	1,100,000.00	130,362.16	106,000.00	863,637.84
035 2003 -04 ELECT Fatherhood Init	140,000.00	0.00	140,000.00	140,000.00	28,300.05	41,000.00	70,699.95
036 1999-01 P.S. Write - Heinz	200,000.00	200,000.00	0.00	200,000.00	155,965.56	0.00	44,034.44
037 2002/03 PA Devlp Disabilities	25,000.00	0.00	25,000.00	25,000.00	13,022.21	0.00	11,977.79
038 Alt. Educat/Disruptive Youth	0.00	0.00	0.00	0.00	53,462.05	10,000.00	(63,462.05)
039 2003-04 Title IV- A Child Care	197,948.00	31,568.49	166,379.51	197,948.00	24,788.34	0.00	173,159.66
040 2003-04 Pregnant and Parenting	19,600.00	8,533.32	13,066.68	19,600.00	4,320.00	0.00	15,280.00
041 1999/00 Tech Based Tea Tmg	400,000.00	400,000.00	0.00	400,000.00	345,038.73	0.00	54,961.27
042 2002/03 Educ Thru Technology	1,018,013.00	0.00	1,018,013.00	1,018,013.00	406,204.02	345,111.76	266,697.22
043 2001/02 ABE/GED	590,236.00	582,496.62	7,739.38	590,236.00	582,496.62	0.00	7,739.38
044 2001/02 Even Start	253,271.00	240,166.25	13,104.75	253,271.00	240,166.25	0.00	13,104.75
045 2003 Community Service Grant	28,827.00	28,827.00	0.00	28,827.00	9,000.00	(4,500.00)	24,327.00
046 2003 21st Century Com Lmg Ctr	393,750.00	177,241.89	216,508.11	393,750.00	302,963.42	53,527.69	37,258.89
047 2000/01 ELECT	728,000.00	716,528.83	11,471.17	728,000.00	716,886.60	0.00	11,113.40
048 2001/02 Start on Success	107,022.00	81,307.36	25,714.64	107,022.00	80,587.36	0.00	26,434.64
049 2001/02 ELECT Fatherhood	140,000.00	67,771.07	72,228.93	140,000.00	67,771.07	0.00	72,228.93
050 2000/03 Reading Excellence Act	1,843,000.00	1,843,000.00	0.00	1,843,000.00	1,811,412.42	2,932.34	28,655.24
051 2003-04 Secondary Perkins Prog	1,200,754.00	500,314.15	700,439.85	1,200,754.00	206,462.60	39,154.58	955,136.82
052 2003-04 Perry Bio Tech Equip	0.00	0.00	0.00	0.00	0.00	6,349.08	(6,349.08)
053 2001/02 I.D.E.A. Section 611	5,242,017.00	5,242,017.00	0.00	5,242,017.00	5,242,017.00	0.00	0.00
054 2001/02 I.D.E.A. Section 619	439,067.00	439,067.00	0.00	439,067.00	439,067.00	0.00	0.00
055 2001/02 Early Intervention	2,603,732.00	2,587,236.38	16,495.62	2,603,732.00	2,587,236.38	0.00	16,495.62
056 Spe Oper Fd - Personnel N-Fed	579,343.00	458,106.58	121,236.42	579,343.00	518,720.38	0.00	60,622.52
057 2003/04 Perry Bio-Tech-Tea Tm	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00	25,000.00
058 2000/01 Langley Health Car Aca	137,000.00	137,000.00	0.00	137,000.00	121,161.84	0.00	15,838.16
059 2001/02 Pioneer Youth W/Disabi	88,500.00	53,002.61	15,497.39	88,500.00	53,002.61	0.00	15,497.39
060 2001/02 Conroy W/Disabilities	52,900.00	43,772.30	9,127.70	52,900.00	43,772.30	0.00	9,127.70
061 2001/02 Schenley InfoLink/City	35,180.00	15,953.85	19,226.15	35,180.00	15,953.85	0.00	19,226.15
062 2000/01 Title II	333,185.00	333,185.00	0.00	333,185.00	333,185.00	231,316.00	(231,316.00)
063 1999/03 Menorah Scholarship	25,000.00	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
064 2001/02 Spe Ed - Mini-grants	26,470.00	19,515.48	6,954.52	26,470.00	19,515.48	0.00	6,954.52
065 1996/99 Different and the Same	50,000.00	50,000.00	0.00	50,000.00	45,665.06	0.00	4,334.94
066 2001/02 Supl's Discretionary	6,000.00	8,000.00	0.00	6,000.00	6,000.00	0.00	0.00
067 2001/02 Read to Succeed	759,667.00	671,863.97	87,803.03	759,667.00	671,863.97	0.00	87,803.03
069 2000/01 Title VI	355,753.00	355,753.00	0.00	355,753.00	355,753.00	0.00	0.00
070 2001/02 CSRD Rd 1/Yr 3	375,000.00	375,000.00	0.00	375,000.00	377,984.14	0.00	(2,984.14)
071 PRIME Plus Matching	1,000,000.00	1,000,000.00	0.00	1,000,000.00	857,201.66	15,075.00	127,723.34
072 2001/02 Head Start	4,620,454.00	4,100,252.91	520,201.09	4,620,454.00	4,100,252.91	0.00	520,201.09
073 2001/02 Title II	422,728.00	422,728.00	0.00	422,728.00	422,728.00	0.00	0.00
074 Spec Op Fd - Non-Personnel	291,318.00	269,985.85	21,332.15	291,318.00	219,963.09	0.00	71,354.91
075 2001/02 Family Literacy	90,000.00	65,072.28	24,927.72	90,000.00	65,072.28	0.00	24,927.72
076 2003-04 Reading First	2,715,200.00	2,951,059.52	(235,859.52)	2,715,200.00	547,763.52	336,552.00	1,830,884.48
077 2003-04 Conroy Youth w/disabil	52,906.00	25,245.95	27,660.05	52,906.00	26,899.31	0.00	25,006.69
078 2003-04 Pioneer Youth w/disabi	68,498.00	5,611.01	62,886.99	68,498.00	14,717.49	28,561.00	25,219.51
081 1998/03 Westinghouse - SAM	300,000.00	308,318.21	(8,318.21)	300,000.00	286,680.05	44,155.22	(30,835.27)
082 2002-03 Title II Limited Engli	38,224.00	24,324.37	13,899.63	38,224.00	0.00	0.00	38,224.00
084 2000/01 Class Size Reduction	2,453,462.00	2,453,462.00	0.00	2,453,462.00	2,453,462.00	0.00	0.00
085 2003-04 Special Education Prog	82,736,356.00	1,259,053.23	81,477,302.77	82,736,356.00	19,834,042.21	1,508,496.10	61,593,817.69
086 2003-04 Inst Child Prog -Mercy	831,226.00	751.05	830,474.95	831,226.00	221,870.18	1,363.05	607,992.77
087 2003-04 Instit. Child Program	565,444.00	56,377.18	509,066.82	565,444.00	134,748.55	421,469.84	9,225.61
088 2003-04 Early Intervention Pro	2,849,303.00	1,852,048.00	997,255.00	2,849,303.00	796,263.97	310,031.76	1,743,007.27
089 2003-04 IDEA Section 611	7,824,995.00	2,608,331.68	5,216,663.32	7,824,995.00	2,536,208.19	2,000,848.81	3,287,938.00
090 2003-04 IDEA Section 619	439,067.00	146,355.68	292,711.32	439,067.00	171,406.98	0.00	267,660.02
091 Miller - Extended Day/Yr	120,000.00	120,000.00	0.00	120,000.00	120,000.00	0.00	0.00
092 2001/02 Title IV-A Child Care	215,000.00	189,535.09	25,464.91	215,000.00	216,566.62	0.00	(1,566.62)
093 2003-04 Start on Success	107,022.00	16,810.75	90,211.25	107,022.00	35,542.91	0.00	71,479.09
094 Head Start Initiatives	280,585.00	283,354.89	(2,769.89)	280,585.00	233,262.58	0.00	47,322.42
095 2000/01 Read to Succeed	759,667.00	679,759.24	79,907.76	759,667.00	679,759.24	0.00	79,907.76
096 2001/03 Best Friends	123,456.00	123,456.23	(0.23)	123,456.00	103,343.36	820.39	19,292.25

Report Name: SPEC_FND
Layout Name: FL100
Run Date: Jan 20, 2004
Run Time: 06:08 PM

PITTSBURGH PUBLIC SCHOOL
STATEMENT OF SPECIAL FUNDS
For Period Ending: November 30, 2003

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
097 Special Operating Fd - Federal	54,900.00	44,821.83	10,078.37	54,900.00	45,879.28	0.00	9,020.74
098 2001/02 Title VI	370,542.00	370,542.00	0.00	370,542.00	468,120.92	0.00	(97,578.92)
099 2001/03 Class-size Reduc Init	2,847,787.00	2,847,787.00	0.00	2,847,787.00	2,880,610.50	0.00	(32,843.50)
100 2001/02 Peabody Tech/Grable	86,810.00	86,810.00	0.00	86,810.00	58,717.02	30,012.00	(1,919.02)
101 2001/02 Family Centers	181,191.00	184,498.38	16,692.64	181,191.00	164,498.38	0.00	16,692.64
102 2000/01 Tech Prep - CCAC	72,700.00	29,180.54	43,519.48	72,700.00	87,611.73	0.00	5,088.27
103 Special Operating Fund-Federal	77,689.00	72,653.48	5,035.54	77,689.00	69,079.99	0.00	8,609.01
104 2001/03 CSRD Rd 2/Yr 1	828,000.00	828,000.00	0.00	828,000.00	998,165.66	0.00	(172,165.66)
105 Science & Math/Elem & Mid	500,000.00	527,688.05	(27,688.05)	500,000.00	384,053.62	14,712.38	101,234.00
106 2000/01 CSRD Rd1/Yr 2	385,000.00	385,000.00	0.00	385,000.00	385,000.00	0.00	0.00
107 PRIME	3,421,924.00	3,421,924.00	0.00	3,421,924.00	3,421,924.00	0.00	0.00
108 2000/01 Safe Sch/Healthy Studs	1,569,080.00	1,568,835.00	225.00	1,569,080.00	1,569,059.99	0.00	0.01
109 2003-04 Adult Literacy Program	243,380.00	81,120.00	162,240.00	243,380.00	62,348.53	0.00	181,013.47
110 2001/02 Tech Prep/CCAC	72,700.00	65,703.29	6,996.71	72,700.00	65,703.29	0.00	6,996.71
111 2003-04 ABE/GED Program	588,449.00	196,149.68	392,299.32	588,449.00	166,134.13	0.00	422,314.87
112 2001/03 CAPA Curriculum Proj	282,489.00	282,489.00	0.00	282,489.00	268,489.02	13,353.48	(353.50)
113 2001/02 Pregnant & Parntg Teen	19,800.00	19,726.39	(128.39)	19,800.00	19,557.87	0.00	42.13
114 2000/02 Camick Com Ctr/Grable	69,000.00	69,000.00	0.00	69,000.00	69,000.00	0.00	0.00
115 2003-04 Post Secondary Perkins	124,161.00	41,387.00	82,774.00	124,161.00	36,611.22	0.00	87,549.78
117 2000-04 ESL/ Civics Program	24,000.00	6,000.00	18,000.00	24,000.00	185.51	0.00	23,814.49
118 2000/03 PRIME PLUS	4,000,000.00	2,773,907.50	1,226,092.50	4,000,000.00	2,962,366.18	36,831.24	1,000,802.58
119 PEW Netwrk for Standards	775,000.00	607,500.00	167,500.00	775,000.00	767,501.26	0.00	7,498.74
120 2003-04 CACFP Head Start Prog.	788,520.00	0.00	788,520.00	788,520.00	0.00	49,380.00	739,140.00
121 Peabody Info Tech - Grable	130,000.00	130,000.00	0.00	130,000.00	123,900.89	0.00	6,099.11
122 2003-04 Head Start Program	9,336,438.00	988,620.00	8,347,818.00	9,336,438.00	1,992,070.07	1,091,950.58	6,252,417.35
123 2003-04 Even Start Program	216,547.00	72,182.32	144,364.68	216,547.00	64,275.48	3,234.31	149,037.21
124 2003-04 Family Centers	181,191.00	0.00	181,191.00	181,191.00	21,408.09	(1,667.94)	161,452.85
125 1999/00 Safe Sch/Healthy Studs	1,617,248.00	1,617,190.00	58.00	1,617,248.00	1,617,248.00	0.00	0.00
126 2003-04 Head Start/State Coll.	70,774.00	0.00	70,774.00	70,774.00	0.00	70,774.00	0.00
127 1999/00 Sch Performance Incent	367,595.00	367,595.50	(0.50)	367,595.00	367,595.50	0.00	(0.50)
128 2001/02 Health Academy	98,000.00	71,407.49	26,592.51	98,000.00	71,407.49	0.00	26,592.51
129 2003-04 Family Literacy Progra	54,000.00	18,000.00	36,000.00	54,000.00	84.50	35,000.00	18,915.50
130 1998/99 Start on Success	46,228.00	37,951.11	8,276.89	46,228.00	39,473.91	0.00	6,754.09
131 2001/02 Literacy Plus	1,120,459.00	1,169,410.80	(48,951.80)	1,120,459.00	1,057,948.71	0.00	62,510.29
132 2003-04 PPS Student Assistance	421,635.00	30,116.79	391,518.21	421,635.00	6,908.57	285,106.50	129,619.93
133 1999/00 Peabody Public Service	32,669.00	7,620.65	25,048.35	32,669.00	7,478.11	0.00	25,192.89
134 2001/02 License Practical Nurs	200,221.00	376,229.54	(176,008.54)	200,221.00	161,775.74	0.00	38,445.26
135 2000/01 Pa Safe Schools Initia	320,000.00	192,594.72	127,405.28	320,000.00	192,594.72	0.00	127,405.28
136 1999/02 Community Lrng Center	448,692.00	421,774.51	26,917.49	448,692.00	418,457.36	0.00	30,234.64
137 2003/04 Spec Oper Fd - Federal	14,580.00	0.00	14,580.00	14,580.00	5,619.21	0.00	8,960.79
138 2001/02 Central Service Tech	55,438.00	8,432.13	47,005.87	55,438.00	0.00	0.00	55,438.00
139 Leadership Transition Initia.	103,004.00	104,354.18	(1,350.18)	103,004.00	74,934.35	0.00	28,069.65
140 2000/01 CACFP Head Start	375,294.00	214,369.95	160,924.05	375,294.00	214,369.95	0.00	160,924.05
141 2001/02 Surgical Technology	52,398.00	83,929.76	(31,531.76)	52,398.00	56,586.21	0.00	(4,188.21)
142 2001/02 Alt Ed Disruptive Yth	645,840.00	645,840.00	0.00	645,840.00	608,516.68	1,260.21	38,063.11
143 2000/01 PPS Student Assistance	387,764.00	389,284.00	(1,500.00)	387,764.00	387,764.00	0.00	0.00
144 2001/02 PA Safe Schools Initia	185,464.00	185,464.00	0.00	185,464.00	185,464.00	0.00	0.00
145 Peabody Info Tech - CISCO	198,101.00	193,101.60	4,999.40	198,101.00	126,254.36	2,666.51	69,180.13
146 2003-04 Title II Part A Progra	4,245,031.00	849,006.21	3,396,024.79	4,245,031.00	615,758.14	476.46	3,628,798.40
147 2001/02 PPS Student Asst	369,792.00	320,993.06	48,798.94	369,792.00	320,993.06	0.00	48,798.94
148 2003-04 Title II, Part D Progr	1,502,903.00	400,774.12	1,102,128.88	1,502,903.00	249,165.37	145,040.00	1,108,697.63
149 2001/02 CACFP Head Start	375,800.00	353,013.62	22,786.38	375,800.00	255,075.82	0.00	120,724.18
150 2003-04 Title V Program	370,706.00	74,141.19	296,564.81	370,706.00	3,991.88	0.00	366,714.12
151 2001/02 Special Education	72,097,336.00	70,483,369.81	1,633,966.19	72,097,336.00	69,292,551.22	0.00	2,804,784.78
152 2001/02 Inst Children	819,599.00	735,453.68	84,145.32	819,599.00	811,771.17	0.00	7,827.83
153 2001/02 Inst Child - Watson	440,151.00	286,782.98	153,368.02	440,151.00	286,782.98	0.00	153,368.02
154 2001/02 Allegheny Cnty-Connell	75,000.00	0.00	75,000.00	75,000.00	0.00	0.00	75,000.00
155 2001/03 Teach American History	304,930.00	240,035.00	64,895.00	304,930.00	242,078.15	27,108.00	35,743.85
156 2001/02 Voc Equipment	132,187.00	131,699.61	487.39	132,187.00	130,738.89	0.00	1,450.11
157 2001/03 Mid Sch Music Per Dev	130,667.00	107,590.00	23,077.00	130,667.00	107,676.83	775.00	22,215.17
158 2001/02 ELECT Student Works	1,100,000.00	744,775.20	355,224.80	1,100,000.00	744,775.20	0.00	355,224.80
159 1999/00 Alt Ed Disruptive Yth	349,800.00	244,834.76	104,965.24	349,800.00	149,780.55	0.00	199,819.45
160 2000 PA Safe School Initiative	528,000.00	422,782.63	105,217.37	528,000.00	422,782.63	0.00	105,217.37
161 2001/02 Successful Studs Part	40,000.00	16,769.67	23,230.33	40,000.00	16,769.67	0.00	23,230.33
162 2003-04 Special Oper Fund-NonF	57,300.00	78,106.00	(20,806.00)	57,300.00	36,959.00	128.66	20,212.34
163 2000/01 CSRI Reallocated Funds	482,054.00	482,054.00	0.00	482,054.00	486,851.17	0.00	(4,797.17)
164 2000/01 School Incentive	445,039.00	445,038.75	0.25	445,039.00	445,038.75	0.00	0.25

Report Name: SPEC_FND
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PITTSBURGH PUBLIC SCHOOL
STATEMENT OF SPECIAL FUNDS
For Period Ending: November 30, 2003

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
165	Sch Performance & Leader. Init	200,000.00	200,000.00	0.00	200,000.00	84,483.08	0.00	115,516.92
166	2001/02 Langley Health Academy	75,000.00	75,000.00	0.00	75,000.00	12,122.34	0.00	62,877.66
167	1997/99 Sch Safety Computers	30,000.00	30,000.00	0.00	30,000.00	23,166.84	0.00	6,833.16
168	1997 Vision 21 - Heinz	150,000.00	150,000.00	0.00	150,000.00	105,833.11	0.00	44,166.89
169	2001/02 Sch Incentive Awards	505,264.00	505,264.25	(0.25)	505,264.00	503,812.47	0.00	1,651.53
170	2000/02 Developmntl Disabilitie	50,000.00	50,000.00	0.00	50,000.00	45,919.18	0.00	4,080.84
171	CAPA Capital Campaign	709,755.00	0.00	709,755.00	709,755.00	628,240.40	0.00	83,514.60
172	2003-04 LPN Program	615,145.00	88,419.18	528,725.84	615,145.00	103,587.02	0.00	511,577.98
173	2001 Schnly Wireless Lab-Heinz	139,822.00	80,000.00	59,822.00	139,822.00	78,187.08	0.00	61,434.94
175	2002/05 Fun to be Fit Plus	192,952.00	192,952.00	0.00	192,952.00	94,230.04	56,187.00	42,534.96
176	2002/03 ELECT	1,178,180.00	918,866.70	259,493.30	1,178,180.00	1,178,180.00	0.00	0.00
177	Pgh Schools Scholarship Fund	5,000.00	1,978.00	3,022.00	5,000.00	0.00	0.00	5,000.00
178	2002/03 ELECT Student Works	1,100,000.00	739,324.52	360,675.48	1,100,000.00	1,170,048.05	0.00	(70,046.05)
179	2000/04 Character Education	187,120.00	72,277.08	94,842.94	187,120.00	106,178.58	52,000.00	8,943.42
180	2003-06 Foreign Lang. Assist.	174,972.00	0.00	174,972.00	174,972.00	1,340.96	0.00	173,631.04
181	Special Oper Fd - Non Federal	984,140.00	973,828.24	(9,888.24)	984,140.00	944,337.47	0.00	19,802.53
182	2002/03 ELECT Fatherhood Init	140,000.00	105,000.03	34,999.97	140,000.00	140,000.00	0.00	0.00
183	2003-04 Surgical Techn Prgrm	8,500.00	11,876.00	(3,376.00)	8,500.00	17,307.96	0.00	(8,807.96)
184	2002/03 Alt Ed Disruptive Yth	572,780.00	572,780.00	0.00	572,780.00	585,824.82	0.00	6,935.18
185	Literacy Plus Planning Grant	100,000.00	52,050.50	47,949.50	100,000.00	50,000.00	0.00	50,000.00
186	2002/03 Secondary Perkins	1,237,878.00	1,031,398.68	206,279.32	1,237,878.00	1,156,880.40	0.00	80,795.60
187	2002/03 Conroy Yth W/Disabilit	52,900.00	31,889.52	21,010.48	52,900.00	31,889.52	0.00	21,010.48
188	Read to Succeed 2002-03	455,801.00	455,801.00	0.00	455,801.00	454,083.20	0.00	1,717.80
189	2002/03 Pioneer Yth W/Disabili	68,500.00	44,193.17	24,306.83	68,500.00	44,193.17	0.00	24,306.83
190	2002/03 IDEA - Section 611	6,510,429.00	5,425,357.50	1,085,071.50	6,510,429.00	6,255,266.44	6,422.94	248,739.62
191	2002/03 IDEA - Section 619	524,367.00	524,367.00	0.00	524,367.00	524,367.00	0.00	0.00
192	2002/03 Title II Early Intervention	2,724,985.00	2,724,985.00	0.00	2,724,985.00	2,639,366.40	(70,925.62)	156,524.22
193	2002/03 Title IV-A Child Care	215,000.00	159,987.08	55,032.92	215,000.00	147,408.48	0.00	67,591.54
194	2003/04 Superintendent's Discr	6,000.00	0.00	6,000.00	6,000.00	328.80	0.00	5,671.40
195	2002/03 Title V-Innovative Ed	381,303.00	355,882.80	25,420.20	381,303.00	419,264.00	5,814.79	(43,775.79)
196	Schl Dist Univ Collaborative	368,943.00	399,534.49	(30,591.49)	368,943.00	342,563.32	0.00	26,379.68
197	2002/03 Title II-Imprv Tea Qua	4,260,830.00	4,260,830.00	0.00	4,260,830.00	4,366,015.20	0.00	(105,185.20)
198	2002/03 Title II Part D-Ed Tec	504,622.00	891,694.48	(387,072.48)	504,622.00	275,505.51	171,825.00	57,291.49
199	NCS-SASIXP	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00
200	2000/01 Title I	14,874,965.00	14,874,965.00	0.00	14,874,965.00	14,877,017.23	0.00	(2,052.23)
201	2002/03 Special Education	74,881,149.00	75,495,309.81	(614,160.81)	74,881,149.00	73,489,866.84	0.00	1,391,282.16
202	2002/03 Institutionalize Child	760,110.00	760,109.50	0.50	760,110.00	760,109.50	0.00	0.50
203	2002/03 Institute Child-Watson	447,188.00	275,606.49	171,581.51	447,188.00	275,606.49	0.00	171,581.51
204	2001/02 Title I	14,857,261.00	15,101,894.00	(244,633.00)	14,857,261.00	14,893,552.08	0.00	(36,291.08)
205	2002/03 Title I	18,596,738.00	14,383,839.80	2,212,898.40	18,596,738.00	11,037,188.38	2,500,868.89	3,058,680.73
206	2003-04 Title I Program	17,135,807.00	3,427,181.39	13,708,645.61	17,135,807.00	3,369,886.44	193,220.61	13,572,699.95
209	2002/03 Supt's Discretionary	6,000.00	6,000.00	0.00	6,000.00	3,670.43	0.00	2,329.57
211	2002/03 Adult Literacy	247,075.00	205,895.80	41,179.20	247,075.00	219,905.02	0.00	27,169.98
214	2000 Elem Summer Heinz/Grable	434,276.00	434,276.00	0.00	434,276.00	432,275.24	0.00	2,000.76
215	2000/01 Conroy Yth Employ City	49,815.00	39,839.51	9,975.49	49,815.00	39,839.51	0.00	9,975.49
216	2002/03 ABE/GED	619,213.00	518,010.80	103,202.20	619,213.00	615,825.38	0.00	3,387.62
218	2001/02 Safe Schl/Hlthy Studs	1,635,742.00	1,480,555.00	155,187.00	1,635,742.00	1,516,952.32	(607.38)	119,397.06
220	2000/01 Adult Literacy	229,625.00	224,640.84	4,984.16	229,625.00	224,640.84	0.00	4,984.16
222	2002/03 Post Secondary Perkins	124,152.00	106,249.93	17,902.07	124,152.00	108,249.93	0.00	17,902.07
224	2002/03 CCAC Tech Prep	62,700.00	33,655.72	29,044.28	62,700.00	43,310.93	0.00	19,389.07
226	2002/03 Even Start	253,271.00	232,165.12	21,105.88	253,271.00	245,339.69	0.00	7,931.31
227	2000/01 Start on Success	42,445.00	39,296.80	3,148.20	42,445.00	39,296.80	0.00	3,148.20
228	2002/03 School Renovation/IDEA	1,364,226.00	1,358,996.80	5,229.20	1,364,226.00	1,358,996.80	(102,300.00)	107,529.20
229	2000-03 Start on Success/City	107,022.00	88,878.53	18,143.47	107,022.00	88,878.53	0.00	18,143.47
230	2000-01 Employ. & Train. Prog	49,030.00	34,820.30	14,209.70	49,030.00	34,780.21	0.00	14,249.79
231	2000-01 Health Careers Orent.	38,578.00	22,000.15	16,577.85	38,578.00	22,000.15	0.00	16,577.85
232	2002-03 Schenley Infolink/City	25,752.00	4,964.93	20,787.07	25,752.00	4,964.93	0.00	20,787.07
233	I D E A. Part B Program	3,920,042.00	3,920,042.00	0.00	3,920,042.00	3,920,042.00	0.00	0.00
234	2000-01 Early Intervention Prog	2,018,092.00	2,018,092.00	0.00	2,018,092.00	2,018,092.00	0.00	0.00
235	1999-2000 Title I Program	14,959,623.00	14,959,623.00	0.00	14,959,623.00	14,959,623.00	0.00	0.00
236	2002-03 Special Op. Non-Fed	208,907.00	235,131.78	(28,224.78)	208,907.00	181,389.48	0.00	25,517.52
237	2002-03 Family CTRS/Child Dev.	181,191.00	170,147.48	11,043.52	181,191.00	172,847.48	0.00	8,543.52
238	2002/03 Head Start Program	9,357,797.00	7,346,417.68	2,011,379.32	9,357,797.00	7,418,406.83	514,445.82	1,424,944.35
240	2002 Head Start Start-Up	23,951.00	0.00	23,951.00	23,951.00	0.00	0.00	23,951.00
243	2000-01 IDEA Section 619 Prog	438,767.00	438,767.00	0.00	438,767.00	438,767.00	0.00	0.00
244	1999-2000 Inst. Child. Watson	393,311.00	154,355.35	238,955.65	393,311.00	154,355.35	0.00	238,955.65
245	2002-03 CACFP/Head Start	695,147.00	160,991.80	534,155.20	695,147.00	665,056.99	11,002.41	19,087.60

Report Name: SPEC_FND
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Run Date: Jan 20, 2004
Run Time: 08:08 PM

PITTSBURGH PUBLIC SCHOOL
STATEMENT OF SPECIAL FUNDS
For Period Ending: November 30, 2003

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
246 2001-02 Digital Grassroots Pr.	58,000.00	51,603.21	8,396.79	58,000.00	51,603.21	0.00	6,396.79
247 2002-03 Pregnant/Parent'g Teen	19,600.00	18,448.24	1,151.76	19,600.00	18,448.24	0.00	1,151.76
248 2002-03 Family Literacy	90,000.00	30,000.00	60,000.00	90,000.00	68,785.03	0.00	21,214.97
249 2002-03 Lic. Practical Nurse	531,032.00	814,044.21	(283,012.21)	531,032.00	431,804.51	0.00	99,427.49
250 2002-03 Surgical Technology	57,762.00	46,630.01	11,131.99	57,762.00	56,905.90	0.00	856.10
252 2001-06 Gang-Free Schools	1,050,000.00	73,446.38	976,553.64	1,050,000.00	219,087.82	151,500.00	679,412.18
253 2001 Grable Extended Year Prog	107,061.00	107,061.00	0.00	107,061.00	107,061.00	0.00	0.00
255 2002-03 CSIU Head Start	150,000.00	116,682.02	33,317.98	150,000.00	65,785.00	0.00	84,215.00
256 2001-02 Post-Sec Perkins Voc/A	115,383.00	114,901.10	481.90	115,383.00	114,889.69	0.00	493.31
257 2002-03 Spec-op Non-Fed Fund	52,120.00	15,491.50	36,628.50	52,120.00	32,979.69	0.00	19,140.31
258 1998-99 Infant Care/Parenting	466,734.00	395,862.52	70,871.48	466,734.00	395,862.52	0.00	70,871.48
260 2002-03 Extent. Ed. Night Sch.	10,874.00	27,930.25	(17,056.25)	10,874.00	24,343.55	0.00	(13,469.55)
262 2002-03 PPS Student Assist.	478,964.00	386,300.41	92,663.59	478,964.00	341,684.09	0.00	137,279.91
263 2000-03 Javits Gifted & Talent	827,938.00	538,590.00	89,348.00	827,938.00	548,717.66	6,512.79	72,707.55
265 2002-03 PA Safe Schools Init.	61,945.00	61,944.98	0.02	61,945.00	61,945.00	0.00	0.00
266 1994-95 New American Sch Dev	78,912.00	66,752.00	10,160.00	78,912.00	75,487.05	0.00	1,424.95
267 2002-03 Library Services/Tech	49,844.00	49,268.80	575.20	49,844.00	49,268.80	0.00	575.20
268 2001-02 Secondary Perkins Voc	1,160,442.00	1,160,442.00	0.00	1,160,442.00	1,161,712.72	0.00	(21,270.72)
269 1999-2000 Adult Literacy Prog	222,937.00	220,813.26	2,123.74	222,937.00	220,813.26	0.00	2,123.74
270 2002-03 Arts and Career Explor	351,471.00	226,950.00	124,521.00	351,471.00	269,108.92	9,833.00	72,529.08
272 2002-03 Prof Dev for Music Ed	272,512.00	12,410.00	260,102.00	272,512.00	14,965.33	75,292.00	182,254.67
273 2001-02 Elect Program	1,176,160.00	927,517.67	248,642.33	1,176,160.00	927,517.69	0.00	248,642.31
274 Spec. Op Fund-Non-Personnel	910,191.00	880,508.97	29,682.03	910,191.00	845,732.52	0.00	64,458.48
275 2000-01 Special Education Prog	72,307,960.00	68,269,322.75	4,038,637.25	72,307,960.00	67,621,953.95	0.00	4,686,006.05
276 2000-01 Institutional Child	707,414.00	700,210.42	7,203.58	707,414.00	700,210.42	0.00	7,203.58
277 2000-01 Inst. Children Watson	472,132.00	316,420.27	155,711.73	472,132.00	316,420.27	0.00	155,711.73
278 2003/04 CSRD-Round 2/Yr 2	816,000.00	127,894.74	688,105.26	816,000.00	26,370.69	75,480.69	714,148.62
279 1997 Elem Summer Sch Initiativ	81,037.00	81,037.00	0.00	81,037.00	78,574.75	0.00	4,462.25
280 2000-01 Even Start Program	245,894.00	236,302.33	9,591.67	245,894.00	236,302.33	0.00	9,591.67
282 2000-01 Family Center Program	169,857.00	155,591.41	14,265.59	169,857.00	155,573.41	0.00	14,283.59
283 2002-03 Elem Forgn Lang Incent	48,727.00	0.00	48,727.00	48,727.00	31,620.40	5,776.21	11,330.39
284 2001-02 Adult Literacy Program	236,514.00	217,743.00	18,771.00	236,514.00	217,416.49	0.00	19,097.51
286 Tech Innovation Fund/Heinz	312,000.00	312,000.00	0.00	312,000.00	252,255.04	0.00	59,744.96
287 1999-2000 IDEA Discretionary	140,000.00	140,000.00	0.00	140,000.00	140,000.00	0.00	0.00
288 1995-99 New American Schools	682,280.00	695,000.00	(12,720.00)	682,280.00	682,415.80	0.00	(135.80)
289 2002-03 PPS Student Assistance	100,000.00	100,000.00	0.00	100,000.00	100,000.00	0.00	0.00
291 2000-01 Alt. Ed for Dsrptv Yth	672,833.00	672,833.00	0.00	672,833.00	601,199.99	867.19	70,765.82
292 Access Program	7,044,563.00	7,536,096.80	(491,533.80)	7,044,563.00	6,109,773.51	1,068,121.45	(133,331.96)
293 2002-03 School Incentive Award	939,360.00	1,058,304.00	(118,944.00)	939,360.00	1,062,455.79	0.00	(123,095.79)
294 1997-98 Early Intervention Prg	1,648,745.00	1,648,745.00	0.00	1,648,745.00	1,648,745.00	0.00	0.00
295 2002-03 Televised Board Meeting	150,000.00	74,000.00	76,000.00	150,000.00	59,275.00	90,725.00	0.00
297 Medicaid Administrative Claims	5,922,658.00	5,922,657.64	0.36	5,922,658.00	1,424,257.52	3,872.07	4,494,528.41
704 Special Trust Fund	0.00	501.14	(501.14)	0.00	10,000.00	0.00	(10,000.00)
705 Westinghouse High Scholarship	1,106,468.00	1,103,067.21	3,400.79	1,106,468.00	588,663.73	102,087.56	415,716.71
TOTAL	552,283,681.00	409,649,670.20	142,414,010.80	552,283,681.00	413,336,459.07	12,315,428.43	126,611,793.50

Report Name: CASH_INV
 Report Layout: FL070
 Run Date: Jan 21, 2004
 Run Time: 01:19 PM

PITTSBURGH PUBLIC SCHOOLS
 STATEMENT OF CASH BALANCES
 For Period Ending: November 30, 2003

Objects	CHECKING ACCOUNTS	COMBINED	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS	FOOD SERVICE	INTERNAL SERVICE	TRUST & AGENCY
0101010	Cash Wash Account	0.00	17,021,969.99	(17,017,598.83)	(408,186.99)	(2,157,783.33)	2,561,599.16	0.00
0101020	PNC Bank - General Checking	760,854.74	18,882,715.65	(3,938,072.61)	(11,849,939.22)	(1,422.83)	(2,099,004.53)	(97,968.70)
0101030	Nat City - General Checking	3,111,001.05	(28,796,851.98)	18,885,074.03	748,277.44	94,174.48	11,971,004.97	210,322.11
0101031	Nat City - Food Service	2,391,426.25	0.00	0.00	0.00	2,391,426.25	0.00	0.00
0101060	Citizens Bank-Invtmt Checking	3,858,065.79	3,858,065.79	0.00	0.00	0.00	0.00	0.00
0101065	Citizens Bank-Payroll	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
0101130	National City-Payroll Min Bala	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
	TOTAL CHECKING ACCOUNTS	10,131,347.83	10,975,899.45	(2,070,597.41)	(11,509,848.77)	326,394.57	12,433,599.60	112,353.41
Objects	INVESTMENTS							
0111010	Mellon Investment	1,429,936.58	1,429,936.58	0.00	0.00	0.00	0.00	0.00
0111032	Investments-Good Faith Deposit	218,900.00	0.00	0.00	218,900.00	0.00	0.00	0.00
0111060	Citizens Bank - Time Money	49,500,000.00	49,500,000.00	0.00	0.00	0.00	0.00	0.00
0111300	Allegheny Valley	1,000,000.00	0.00	0.00	0.00	0.00	1,000,000.00	0.00
0111400	Iron & Glass Bank	100,671.23	100,671.23	0.00	0.00	0.00	0.00	0.00
0111410	Investments-Dwelling House Pas	200,000.00	0.00	0.00	0.00	0.00	200,000.00	0.00
0111450	Hill District Credit Union	101,748.05	747.78	0.00	0.00	0.00	101,000.27	0.00
0111475	Federated Investors	2,360.53	2,360.53	0.00	0.00	0.00	0.00	0.00
0111550	Bell Federal Savings	1,532,252.76	1,532,252.76	0.00	0.00	0.00	0.00	0.00
0111600	Bank Pittsburgh	1,017,013.69	1,017,013.69	0.00	0.00	0.00	0.00	0.00
0111658	Investment Fidelity	1,000,000.00	1,000,000.00	0.00	0.00	0.00	0.00	0.00
0111740	Investments-PA Local Gov Fund	594,297.06	594,297.06	0.00	0.00	0.00	0.00	0.00
0111742	Investment PLGIT Liberty Insur	74,171.74	74,171.74	0.00	0.00	0.00	0.00	0.00
0111743	PLGIT-Wettick	2,510,442.42	2,510,442.42	0.00	0.00	0.00	0.00	0.00
0111744	PLGIT Wettick 2002 Refunds	5,548,550.56	5,548,550.56	0.00	0.00	0.00	0.00	0.00
0111745	PLGIT- Bond Funds	64,149,478.70	662,757.37	0.00	63,486,721.33	0.00	0.00	0.00
0111840	PSDLAF	14,438,927.58	11,132,926.88	0.00	0.00	0.00	3,306,000.70	0.00
0111850	Invest-Repos & Time Money	15,254,197.64	12,411,191.28	2,594,442.04	19,055.17	3,064.18	226,444.97	0.00
0111900	ESB/Troy Hill	30,490,380.46	30,490,380.46	0.00	0.00	0.00	0.00	0.00
0111920	Sky Bank-Repos & Time Money	9,628,621.36	9,528,621.36	0.00	0.00	0.00	100,000.00	0.00
	TOTAL INVESTMENTS	198,791,950.36	127,536,321.70	2,594,442.04	63,724,876.50	3,064.18	4,933,445.94	0.00
	TOTAL CASH AVAILABLE	209,059,751.21	138,512,221.15	523,844.63	52,214,827.73	329,458.75	17,367,045.54	112,353.41

TRANSCRIPT OF PROCEEDINGS

- - -

PITTSBURGH BOARD OF PUBLIC EDUCATION
LEGISLATIVE MEETING
WEDNESDAY, JANUARY 28, 2004
7:36 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

- - -

BEFORE:

WILLIAM ISLER, BOARD PRESIDENT
RANDALL TAYLOR, FIRST VICE PRESIDENT
JEAN FINK, SECOND VICE PRESIDENT
MARK BRENTLEY
THERESA COLAIZZI
PATRICK DOWD
ALEX MATTHEWS (Via Telephone.)
FLOYD McCREA
DANIEL ROMANIELLO, SR.

- - -

ALSO PRESENT:

DR. JOHN W. THOMPSON	DR. ANDREW KING
MRS. JODY SPOLAR	MR. IRA WEISS
MR. PETER J. CAMARDA	MR. RICHARD R. FELLERS
MRS. PAT CRAWFORD	DR. DWIGHT E. MOSLEY
MR. PHIL PARR	MRS. ERNESTINE REED
DR. C. RICHARDSON-KEMP	MR. RICHARD MASCARI
MS. LORRAINE TYLER	MR. DWIGHT LAUFMAN
MR. ELBERT YAWORSKY	DR. JUDITH SIMMONS

- - -

REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

- - -

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PITTSBURGH, PENNSYLVANIA
412-281-0189

- - -

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. ISLER: I would like to call the
3 January 2004 legislative meeting of the Pittsburgh
4 Board of Education to order, and if you would all
5 please stand, and salute the flag.

6 (Salute to the flag.)

7 MR. ISLER: If I could please ask Mr. Weiss
8 to call the roll.

9 MR. WEISS: Mr. Brentley?

10 MR. BRENTLEY: Here.

11 MR. WEISS: Mrs. Colaizzi?

12 MS. COLAIZZI: Here.

13 MR. WEISS: Dr. Dowd?

14 DR. DOWD: Present.

15 MR. WEISS: Mrs. Fink?

16 MS. FINK: Here.

17 MR. WEISS: Mr. Matthews?

18 MR. MATTHEWS: Present.

19 MR. WEISS: Mr. McCrea?

20 MR. MCCREA: Here.

21 MR. WEISS: Mr. Romaniello?

22 MR. ROMANIELLO: Here.

23 MR. WEISS: Mr. Taylor?

24 MR. TAYLOR: Present.

25 MR. WEISS: Mr. Isler?

1 MR. ISLER: Present.

2 MR. WEISS: All present.

3 MR. ISLER: Thank you, Mr. Weiss.

4 Mrs. Crawford.

5 We are doing something this evening that we
6 usually do at the public hearings, which we are now
7 going to recognize some of the achievements of our
8 students within the School District, so I will now
9 turn the meeting over to you, Mrs. Crawford.

10 (Awards presented.)

11 (Applause.)

12 MR. ISLER: That's a great way to start the
13 meeting.

14 Could we have approval of the minutes of
15 the December --

16 MR. TAYLOR: (Inaudible.)

17 MR. ISLER: Excuse me, Mr. Taylor, is -- I
18 don't even know if you could have done that,
19 Mr. Tayler. But if we could please have approval of
20 the minutes of the December 17, 2003 meeting.

21 MS. COLAIZZI: So move.

22 MR. ISLER: It is moved by Mrs. Colaizzi.

23 MS. FINK: Second.

24 MR. ROMANIELLO: Second.

25 MR. ISLER: Seconded by Mrs. Fink and

1 Mr. Romaniello.

2 All those in favor?

3 (Thereupon, there was a chorus of ayes.)

4 MR. ISLER: Opposed?

5 (No response.)

6 MR. ISLER: carries.

7 I would like to read the statement on the
8 executive session.

9 (Mr. Isler read from prepared material.)

10 MR. ISLER: I would like to give the Board
11 members the numbers for student suspensions, transfers
12 and expulsions.

13 125 students suspended for four to ten
14 days.

15 Zero students suspended for four to ten
16 days and transferred to another Pittsburgh Public
17 School.

18 18 students expelled out of school for
19 11 days or more.

20 And zero students expelled out of school
21 for 11 days or more and transferred to another
22 Pittsburgh Public School.

23 We will now move to the Committee On
24 Education.

25 The report of the Committee on Education is

1 before you, respectfully submitted by Dr. Patrick
2 Dowd.

3 Are there any discussions, questions, or
4 concerns?

5 Mrs. Colaizzi.

6 MS. COLAIZZI: Thank you.

7 On page 7, No. 5, under "Payments
8 Authorized", the third line down, it says January 26
9 through the 31st. Should that not read either today,
10 or later?

11 MR. ISLER: Dr. King, or Dr. Thompson.

12 DR. KING: Yes, would you please write the
13 correction in to read today's date.

14 Thank you.

15 MR. ISLER: Thank you.

16 MS. COLAIZZI: Thank you.

17 MR. ISLER: Any other questions, or
18 concerns?

19 Mrs. Fink.

20 MS. FINK: Yes.

21 Dr. King, I would like to know where the
22 item on the Academy is. I can't seem to find it in my
23 book.

24 DR. KING: I believe it is "General
25 Authorizations", No. 11, page --

1 DR. DOWD: No. 10.

2 DR. KING: No. 10, I'm sorry.

3 MS. FINK: All right. I found it.

4 DR. KING: Page 14.

5 MS. FINK: Thank you.

6 It was on the new sheet that I got. Thank
7 you.

8 DR. KING: You are welcome.

9 MR. ISLER: Any other questions?

10 Mrs. Colaizzi.

11 MS. COLAIZZI: Would you please repeat the
12 expulsion numbers?

13 MR. ISLER: Yes. Okay.

14 Do any Board members want me to repeat it?

15 It is on page 14.

16 I will be happy to.

17 MR. BRENTLEY: Yes.

18 MR. ISLER: I will be happy to,
19 Mr. Brentley.

20 I know, I got to get my mic.

21 125 students suspended for four to ten
22 days.

23 Zero students suspended for four to ten
24 days, and transferred to another Pittsburgh Public
25 School.

1 18 students expelled out of school for
2 11 days or more.

3 Zero students expelled out of school for
4 11 days or more, and transferred to another Pittsburgh
5 Public School.

6 Any additional questions, comments?

7 Mr. Romaniello.

8 MR. ROMANIELLO: Yes, I have a question on
9 page 9, No. 14.

10 MR. ISLER: 9, No. 14.

11 Okay. Mr. Romaniello, your question?

12 MR. ROMANIELLO: I still haven't been able
13 to get all of the information that I'm requesting,
14 through no fault of the staff, I mean, they have been
15 very good to me, it is just as things come up, I have
16 more questions, and I'd like to know, is there a
17 possibility that we could not table this part,
18 until --

19 MR. ISLER: You mean to table, and not
20 vote.

21 MR. ROMANIELLO: And not vote on this,
22 until next month, because I still have some more
23 information that's coming from the staff.

24 MR. ISLER: May I go down to either
25 Dr. Thompson, or Dr. King.

1 Is tabling this going to cause us any harm,
2 in terms of the services to the students?

3 DR. KING: Mrs. Tyler will answer, she is
4 coming.

5 MR. ISLER: Thank you.

6 Thank you.

7 MS. TYLER: I'm sorry. Yes. It possibly
8 could.

9 Adoption --

10 MR. ISLER: Could you do us a favor, please
11 identify yourself.

12 MS. TYLER: I'm sorry, Lorraine Tyler,
13 Executive Director of Instructional Support.

14 Adoptions are ready to begin in February,
15 and it's Board policy the parents serve on those
16 adoption committees, so to hold up this particular
17 tab, we would not be able to do it according to
18 policy.

19 MR. ISLER: Mr. Romaniello, your pleasure?

20 MR. ROMANIELLO: Well, I don't know,
21 because I don't have all of the information to make a
22 vote on this.

23 There was a question that came up before
24 and, you know, as I am getting phone calls, and things
25 on this, I just don't have enough information on this.

1 So, you know, if the vote has to go
2 through, you know, I may be in the minority, so be
3 it.

4 But, you know, this is something that I
5 have been receiving a lot of the constituent feedback
6 from, that have been -- every time I turn around,
7 there is more questions that are being raised on this,
8 than answers.

9 So, you know, if I'm in the minority -- but
10 I would like to table this, if possible, and if it --
11 and if it, you know, can't be done, then, you know, so
12 be it, then I will have to vote, you know, my
13 conscience then.

14 MR. ISLER: Mrs. Tyler, may I go back to
15 you for a moment, please?

16 If we do table this, and it does not come
17 back up to a vote, for a vote before this Board, until
18 the February meeting, will it affect services to
19 children?

20 MS. TYLER: It will affect the schedule of
21 book adoptions that are beginning in January.

22 We would have to move those adoptions now
23 up to -- I'm sorry, in February, we would have to
24 move these adoptions up to March.

25 MR. ROMANIELLO: She still didn't answer

1 the question.

2 MR. ISLER: I know. I mean, I understand
3 that.

4 But is that going to cause any problems in
5 terms of the adoption of the books, and getting the
6 new books to students by September?

7 DR. THOMPSON: Mr. Isler?

8 MR. ISLER: Yes, sir.

9 DR. THOMPSON: We can get some parents to
10 volunteer, and if it goes through, we can pay them
11 retroactive.

12 We can get some parents to volunteer, to
13 serve on those committees, and if the Board approves,
14 we can pay them retroactively.

15 MR. ISLER: Mr. Brentley.

16 MR. BRENTLEY: Yes.

17 I just, you know, I have some concerns
18 about that, Dr. Thompson, it's a -- first of all, it
19 is difficult getting parents; secondly, if we are
20 putting anyone on hold, to deal with those parents,
21 remember what we are offering, is, it is -- just, you
22 know, it is minor.

23 So I mean, I would like to see us work
24 something out, Mr. President.

25 We just don't want to always put the burden

1 on our parents, you know, so I --

2 MR. ISLER: Mr. Romaniello.

3 MR. ROMANIELLO: Well, to answer that, for
4 myself, it -- as far as difficulty in getting parents,
5 that's one of the questions that keeps coming up to
6 me, is I have a lot of parents who are coming up to me
7 saying they didn't even know that this committee
8 existed, and that they would have served on it, if
9 somebody would have asked them, for free, and that
10 just is what I keep hearing over and over.

11 I don't -- and that's one of the questions
12 I asked of the staff, is if they could supply me with
13 how people were brought onto this board, because in
14 the things that I have gone through, I have noticed
15 that there are people who, their names kept -- came up
16 more than one time, some of them made in excess of
17 \$500 at this, and I have parents who were coming up to
18 me and saying nobody ever asked them to serve on this
19 and they would be willing to serve on it for free.

20 So that that's why I asked if it would be
21 possible to table this, until I -- until, you know, I
22 get more information on it, and the question, you
23 know, has it -- if we can table this until next month,
24 if it sets it back some, will it be a detriment to the
25 students.

1 MR. BRENTLEY: I think --

2 MR. ISLER: Mr. Brentley.

3 MR. BRENTLEY: Yes, Mr. President.

4 I think maybe a question that would be
5 helpful to Mr. Romaniello, is with Miss Tyler, and
6 that is if I am not mistaken, that process is open all
7 the time, where you accept the parents to serve, and
8 so if that's the case, I think if your constituents
9 who are interested, I think it is just a matter of
10 making referrals.

11 I know I have referred parents in the
12 past.

13 But the big issue was always time, if those
14 parents were available during the time that the
15 committee would meet, to review that.

16 So, maybe you can respond to that,
17 Miss Tyler.

18 MS. TYLER: Yes, we do send annual notices
19 home at the end of every January, to all students
20 throughout the entire District, to notify parents of
21 the availability to serve on adoption committees, and
22 as we get those responses back, we create a list, or a
23 pool of parents that we choose from.

24 So parents are afforded the opportunity,
25 and it has always been that way, even in past policy,

1 that was adopted in 1987.

2 MR. ISLER: Mr Romaniello, point of order,
3 if you would want to make a motion, and you can get a
4 second, to table this, that's what we would have to do
5 by parliamentary procedure.

6 Am I correct, Mr. Weiss?

7 MR. WEISS: Yes.

8 MR. ISLER: If not, we would have to move
9 to a vote.

10 MR. TAYLOR: I have a question.

11 MR. ISLER: Mr. Taylor.

12 MR. TAYLOR: My question, has -- the
13 parents who are going to serve on this committee, have
14 they already been chosen?

15 MS. COLAIZZI: Repeat the question.

16 MR. TAYLOR: The parents who are going to
17 serve on the book selection committees, have they
18 already been chosen?

19 MS. TYLER: No, they have not.

20 What we do -- yes and no -- every January,
21 after this legislative meeting, we will send notices
22 home. Parents stay on the list three years, but it is
23 an ongoing rotating list, and every January we send
24 out new notices, to update that list.

25 MR. TAYLOR: Well, I probably would

1 suggest, maybe, Mr. Romaniello, maybe we just monitor
2 this, as it goes forward.

3 I didn't know the people could make up to
4 \$500 doing this. I think there would be a lot of
5 people who could be interested in this and, you know,
6 maybe there are ways that, you know, to get the
7 message out there some more, you know, about this.

8 I know one of your concerns is whether they
9 should be paid, whether we can have people to
10 volunteer for this, or not.

11 But I would probably say, that at this real
12 late date, that it might be -- it might be wise if we
13 just monitored this, and try to get more people into
14 the process.

15 DR. THOMPSON: I just want to make a point
16 of clarification.

17 It is possible to make \$500, but it is over
18 a period of two years.

19 MR. TAYLOR: Over what? Three years?

20 MR. ISLER: That is the discussion -- two
21 years. That is the discussion among Board members
22 right now, which is why there is some conversations
23 going on around the table.

24 Again, Mr. Romaniello, your
25 parliamentary -- by parliamentary procedure, if you

1 want to table this, you need to make a motion, have it
2 seconded, we need to vote on it, or we need to get on
3 with the vote of the committee.

4 MR. ROMANIELLO: Okay.

5 If I could just have one second to clarify,
6 since I did bring it up.

7 MR. ISLER: Okay.

8 MR. ROMANIELLO: I will defend myself. In
9 the year 2003 --

10 MR. ISLER: Please don't use names.

11 MR. ROMANIELLO: I wouldn't.

12 MR. ISLER: Thank you.

13 MR. ROMANIELLO: I wouldn't think of it.

14 MR. ISLER: Thank you.

15 MR. ROMANIELLO: In the year 2003, we have
16 one parent who made \$300 doing -- doing the book.

17 MS. COLAIZZI: That's possible.

18 MR. ROMANIELLO: And the same parent in the
19 year 2002, made \$250.

20 These aren't my figures, these are the
21 figures that were supplied to me.

22 And, we have -- I have another parent in
23 2002, that made \$300, another made 200.

24 So, to say that there is parents who aren't
25 making over the hundred dollars which, when I asked

1 this question last week, was told to me they get \$10
2 an hour, for ten hours, and that was it.

3 Well, we -- that is not the case.

4 And, again, I'm going to say this, that I
5 have parents who have told me -- and I am not doubting
6 that these things went out, but I have parents who are
7 telling me they knew nothing of this process, they
8 would be more than willing to serve on it for free
9 and, you know, so to not belabor it, I will put the
10 motion up that I would like to table this, until I can
11 get more information, or else, you know, go for it.

12 MR. ISLER: There is a motion on the floor
13 to table item No. 14 on page 9, in Committee on
14 Education.

15 Is there a second to the motion?

16 Hearing none, the motion dies.

17 I would like, for the public, just to read
18 this, it says what we have been discussing.

19 (Mr. Isler read from prepared material.)

20 MR. ISLER: Are there any other questions,
21 or concerns?

22 Hearing none, Mr. Weiss, could we have a
23 roll call on the Committee On Education.

24 MR. BRENTLEY: I'm sorry, Mr. President. I
25 have an issue.

1 MR. ISLER: Mr. Brentley.

2 MR. BRENTLEY: I just want to clarify a
3 point.

4 I don't have the new packet, and I will
5 have to apologize for not being there on time at the
6 Executive Committee but, Dr. King, can you take a
7 second to just give us what adjustments were made
8 dealing with the Allegheny Academy?

9 DR. KING: Its in the old packet and the
10 new packet, what we did.

11 We extended the not to exceed amount to
12 cover the period of February 1st through June the
13 10th, somewhere around the last day that our students
14 have school.

15 We reduced the per diem cost from 12,000 to
16 9,600, which is more consistent with our per diem
17 cost, and we also extended the time period from
18 September 3rd, 2003 to June 10th, 2004.

19 So we will be able to continue the program
20 for the students currently being served, and we will
21 decide at the end of that time period, what occurs.

22 MR. BRENTLEY: Thank you.

23 MR. ISLER: Mr. Brentley, for point of
24 clarification, I didn't mean to interrupt you, I am
25 apologizing, we did not discuss any of this in the

1 Executive Committee this evening.

2 There was a packet of information that was
3 either faxed or sent to all Board members, that
4 outlined what Dr. King had just said.

5 There was no discussion on this prior to
6 this evening's meeting.

7 MR. BRENTLEY: Okay.

8 I just want to, Dr. King, I think early on
9 I raised some concerns about it, it is my special
10 concerns, because most of the children seem to be of
11 one particular -- particular ethnicity, I have some
12 concerns about that.

13 I am trusting your opinion on this. I am
14 going to trust you, Doctor, because I believe that
15 those students should have access to the same
16 educational opportunities that all students have,
17 regardless of where they are located.

18 They are still our children, and because
19 they may have had some minor situations of truancy, or
20 whatever, they should have the best.

21 And, if this is the recommendation that you
22 are making, as our chief academic officer, I will
23 support it, but I am asking that you monitor it
24 closely, and please make sure that our students would
25 get exactly what they would normally receive had they

1 been part of the District here.

2 Thank you.

3 MR. ISLER: Thank you, Mr. Brentley.

4 Yes, sir, Mr. McCrea.

5 MR. MCCREA: I almost forgot.

6 MR. ISLER: I tell you.

7 MR. MCCREA: I just want to recognize the
8 people at PNC Bank for tutoring our students for
9 free.

10 I also want to remind the students from
11 Carrick, and -- is it just Carrick -- the students
12 going out of the country, I want to tell them, have a
13 good time, but be careful, because you are going out
14 of the country.

15 I also want to thank the SACP, the Society
16 for Analytical Chemists of Pittsburgh, for their gift
17 to Arsenal, and the Cognos Corporation for the gift to
18 the Office of Information Technology.

19 Thank you.

20 MR. ISLER: Thank you, Mr. McCrea.

21 Any other questions or concerns, comments?

22 Hearing none, Mr. Weiss, could we have a
23 roll call on the Committee on Education.

24 Thank you.

25 MR. WEISS: Mr. Brentley?

1 MR. BRENTLEY: Yes.

2 MR. WEISS: Mrs. Colaizzi?

3 MS. COLAIZZI: Yes, on the report as a
4 whole. On page 2, under "Consultants and Contracts",
5 I vote no, on No. 2.

6 Page 11, No. 25, I vote no.

7 MR. WEISS: Dr. Dowd?

8 DR. DOWD: Yes.

9 MR. WEISS: Mrs. Fink?

10 MS. FINK: Yes.

11 MR. WEISS: Mr. Matthews?

12 MR. MATTHEWS: Yes.

13 MR. WEISS: Mr. McCrea?

14 MR. MCCREA: Yes, on the report as a whole,
15 on page 2 under "Consultants", No. 2, I vote no, also
16 on page 11, No. 25, I vote no.

17 MR. WEISS: Mr. Romaniello?

18 MR. ROMANIELLO: Yes, as a whole, no, on
19 page 9, No. 14.

20 MR. WEISS: Mr. Taylor?

21 MR. TAYLOR: Yes.

22 MR. WEISS: Mr. Isler?

23 MR. ISLER: Yes.

24 MR. WEISS: The report is approved.

25 MR. ISLER: Thank you, Mr. Weiss.

1 If we could move to the Committee on
2 Business and Finance, respectfully submitted by
3 Mr. McCrea.

4 Are there any questions or concerns on the
5 Committee on Business and Finance?

6 MR. FELLERS: Mr. President?

7 MR. ISLER: Yes, sir.

8 I knew, Mr. Fellers, you were going to have
9 something for us.

10 MR. FELLERS: That is correct.

11 If you recall, at the agenda review we did
12 not have the disposition of item 8242-1, on page 7 of
13 your purchasing report, this is a Xerox paper bid, and
14 I want to give to you the recommendation on that
15 item 1, we are bypassing the first two bidders,
16 because of not meeting our M/WBE guidelines, and
17 awarding to the third bidder, Maica Products.

18 On the second item, we are awarding the low
19 bidder, Van Dyk.

20 On the third item, we are awarding to the
21 low bidder, Van Dyk.

22 And on the item 6 through 11, we are
23 bypassing the first -- the low bidder, for not meeting
24 the M/WBE guidelines, and awarding Van Dyk in that
25 case.

1 So those are your three awards -- four
2 awards.

3 Thank you.

4 MR. ISLER: Mrs. Colaizzi.

5 MS. COLAIZZI: Thank you.

6 Mr. Fellers, you did say under "Purchasing
7 Bids", page 7; am I correct, sir?

8 MR. FELLERS: Yes.

9 MS. COLAIZZI: Okay.

10 Unfortunately, in my packet, I do not have
11 that.

12 I only have page 1 through 4 only.

13 So, just for the record -- just for the
14 record, I --

15 DR. THOMPSON: Mrs. Colaizzi, I will give
16 you mine.

17 MS. COLAIZZI: Thank you.

18 MR. ISLER: Anybody else missing any of
19 those pages?

20 Hearing none.

21 Any other questions -- yes, sir,
22 Mr. Brentley.

23 MR. BRENTLEY: This is not in the book, but
24 just as a comment, Dr. Thompson, we had a
25 presentation, I believe earlier this month, on the

1 update, and I guess the rollout of the MBE, I just
2 wanted to just, you know, say, that I am a little
3 disappointed in its presentation, and its
4 recommendations.

5 I will be following it up, my concerns,
6 with you, in writing.

7 But there are some serious concerns here,
8 and I just want to share that with you, and I will
9 give you some details about it.

10 I am not certain that the opportunities are
11 still there for women owned businesses, and minority
12 owned businesses, and small disadvantaged businesses.

13 So I will share my concerns with you, in
14 writing, at a later date.

15 MR. ISLER: Thank you, Mr. Brentley.

16 Mr. Taylor.

17 MR. TAYLOR: Yes.

18 I wanted to draw attention to the
19 resolution conveying the old South Hills High School
20 property to the Urban Redevelopment Authority, and I
21 know there is many people, I am listening to my
22 colleague now, who sighed great relief that that
23 building is now, hopefully, going to be utilized, and
24 we know it has been sitting for a long, long time.

25 I make that point only in regard to not

1 only buildings that we currently have, that are vacant
2 and abandoned, but what the future may hold for this
3 District.

4 I think this staff and this Board must take
5 very seriously these school buildings, and I am
6 particularly thinking about the CAPA facility in
7 Homewood, which is sitting empty, and my concern grows
8 from many communities who have to deal with these big
9 behemoths, in the middle of communities.

10 When you take communities who haven't
11 received the type of investment that they are
12 deserving of, to talk about demolition, is problematic
13 for a community like Homewood, because you are leaving
14 one big gaping hole in the middle of the community,
15 and if the District doesn't have use for it, it again
16 creates another problem.

17 So it's an issue, I know it is an issue
18 that we have with -- Mrs. Colaizzi help me out, why am
19 I forgetting?

20 MR. ISLER: Gladstone.

21 MR. TAYLOR: Gladstone. I am sorry.

22 I know it is an issue with Gladstone, which
23 is now empty, I think about four years now, and now we
24 have an issue with the CAPA building in Homewood.

25 So I just would hope that the Board and the

1 staff would keep this in mind, that these are going to
2 be issues that we are going to have deal with very,
3 very shortly.

4 And right now, the building in Homewood is
5 an issue for the community, we are concerned about
6 what may happen to the building, as it sits there
7 empty, for such a period of time.

8 Thank you.

9 MR. ISLER: Mr. Taylor.

10 Mrs. Fink.

11 MS. FINK: I really am so thrilled that
12 something is finally happening with the South Hills
13 property, but Mr. Taylor is absolutely right, it is
14 incumbent on this Board, and our staff, not to let
15 another South Hills High School happen in this
16 District.

17 It is bad for the communities, it is bad
18 for the District, it is just bad all the way around.

19 We need to decide, once and for all, once a
20 building is closed, if we have any future use, and if
21 we don't, then we need to aggressively market that
22 building, and get it into another use, that is going
23 to be beneficial to the communities, and not ever let
24 another eyesore happen like South Hills High School.

25 MR. ISLER: Thank you, Mrs. Fink.

1 I would like to let people know, too, that
2 was the high school where you graduated from; correct?

3 MS. FINK: Yes, it was.

4 MR. ISLER: I had to get that in, right.

5 MR. MCCREA: I went there too.

6 MR. ISLER: Mr. McCrea, too?

7 DR. DOWD: Mr. McCrea, also.

8 MR. ISLER: Jeez, we have two Board members
9 who graduated, and just again, for -- the school was
10 closed some 20 years ago?

11 MS. FINK: Around 1983, and it's been
12 absolutely painful living in the area, to go by there,
13 and look at it, and having been in it, after it's been
14 closed many years, and to see how deteriorated, we
15 can't allow that to happen to any other buildings.

16 MR. ISLER: Well, again, I think that this
17 is -- speaks well of the School District attempting to
18 work with the Urban Redevelopment Authority, on this
19 particular property, and it will be forthcoming to
20 this Board, and to the public, whether or not
21 something is able to be done with that property, but
22 at least people are moving in that direction, so thank
23 you both.

24 MR. FELLERS: Mr. Isler.

25 MR. ISLER: Yes.

1 MR. FELLERS: One more item, just a
2 reminder that in the package that I had sent to the
3 board, B7, under the agreement of both Mr. Yaworsky
4 and myself, is pulled, and is not before you for
5 consideration.

6 MR. ISLER: Thank you, Mr. Fellers.

7 Any other questions or concerns, on
8 Committee on Business?

9 Hearing none, Mr. Weiss, could we have a
10 roll call, please.

11 MR. WEISS: Mr. Brentley?

12 MR. BRENTLEY: Yes.

13 MR. WEISS: Mrs. Colaizzi?

14 MS. COLAIZZI: Yes, on the report as a
15 whole, I would like to vote no under "Consultants and
16 Contracts", No. 2, 3, 4, 5 and 8.

17 MR. WEISS: Do you want to give me those
18 numbers again, Mrs. Colaizzi?

19 MS. COLAIZZI: Absolutely.

20 It would be under "Consultants and
21 Contracted Services", No. 2, No. 3, No. 4, No. 5 and
22 No. 8.

23 MR. WEISS: Dr. Dowd?

24 DR. DOWD: Yes.

25 MR. WEISS: Mrs. Fink?

1 MS. FINK: Yes, on the report as a whole,
2 under "Consultants and Contracted Services", no, on
3 items 2, 3, 4, 5 and 8.

4 MR. ISLER: Mr. McCrea? I'm sorry,
5 Mr. Matthews?

6 MR. MATTHEWS: Yes.

7 MR. WEISS: Mr. McCrea?

8 MR. McCREA: Yes, on the report as a whole,
9 under "Consultants and Contracted Services", no, on
10 Nos. 2, 3, 4, 5 and 8.

11 MR. WEISS: Mr. Romaniello?

12 MR. ROMANIELLO: Yes.

13 MR. WEISS: Mr. Taylor?

14 MR. TAYLOR: Yes.

15 MR. WEISS: Mr. Isler?

16 MR. ISLER: Yes.

17 MR. WEISS: The report's approved.

18 MR. ISLER: Thank you, Mr. Weiss.

19 Could we please move to the personnel
20 report.

21 Dr. Thompson.

22 DR. THOMPSON: Thank you, Mr. Isler.

23 If you would turn to pages 1 through 17,
24 you will find new appointments, retirements and
25 resignations, leaves of absence, transfers, and of

1 course, Addendums A, B, C and D.

2 If you have any questions, Dr. Mosley will
3 be glad to respond to them.

4 MR. ISLER: Do Board members have any
5 questions on the committee report for personnel?

6 Hearing none -- oh, sorry, Mr. McCrea.

7 MR. MCCREA: I almost forgot again, I want
8 to just recognize our personnel serving in the
9 military, and thank them for a job well done.

10 MR. ISLER: Thank you, Mr. McCrea.

11 No other questions or comments?

12 Mr. Weiss, could we have a roll call on
13 Committee on Personnel, please.

14 MR. BRENTLEY: Mr. Isler, just --

15 MR. ISLER: Mr. Brentley.

16 MR. BRENTLEY: Somebody just clarify, on
17 page 1, let's see --

18 MR. ISLER: Could you give us an addendum,
19 or what we are speaking to, sir.

20 MR. BRENTLEY: Yes. Addendum B, I just see
21 one name twice.

22 MR. ISLER: Addendum B. Could we go to
23 Addendum B, there is a name that appears twice on that
24 page, and Mr. Brentley would please like a
25 clarification of that.

1 Dr. Mosley.

2 DR. MOSLEY: Yes, there is one individual
3 whose name appears twice, that one individual will be
4 leaving the substitute teaching ranks, and will be
5 recommended to hire on a temporary basis, in the
6 office of human resources.

7 MR. BRENTLEY: Oh, I see. Okay.

8 MR. ISLER: Dr. Mosley, just to clarify
9 that for the Board members, this individual was on the
10 substitute list; correct?

11 DR. MOSLEY: Yes.

12 MR. ISLER: And available to be called as a
13 substitute teacher, when needed; correct?

14 DR. MOSLEY: Yes.

15 MR. ISLER: But has, over the last couple
16 of months, been working in a temporary position in the
17 office of human resources; correct?

18 DR. MOSLEY: Yes.

19 MR. ISLER: Thank you.

20 Anything else?

21 Yes, Mrs. Colaizzi.

22 MS. COLAIZZU: Dr. Mosley, for the record,
23 could you please explain how she was working in the
24 office of human resources, please?

25 DR. MOSLEY: As a temporary person, filling

1 in, and dealing with issues related to No Child Left
2 Behind.

3 MS. COLAIZZI: Through who, sir?

4 DR. MOSLEY: Through the Choice Temporary
5 Services.

6 MR. ISLER: Mrs. Colaizzi, do you want to
7 follow that up?

8 MS. COLAIZZI: Was she holding two jobs, at
9 the same time, sir?

10 DR. MOSLEY: To my knowledge, no.

11 MR. ISLER: Dr. Mosley, can we just be --
12 and I think what -- Mrs. Colaizzi, if we can just
13 clarify this, she was on the sub -- she was on the
14 substitute list, of the Pittsburgh Public Schools,
15 available for call, when needed; correct?

16 DR. MOSLEY: Yes.

17 MR. ISLER: So she only would have been
18 paid, if she had a -- was performing her duties as a
19 substitute teacher; correct?

20 DR. MOSLEY: Yes.

21 MR. ISLER: And simultaneously, since that
22 is not a full-time job, but only as an on call as
23 needed, she was then working for this temporary
24 agency, that placed her in the School District?

25 DR. MOSLEY: Yes.

1 MR. ISLER: With that clarification,
2 Mrs. Colaizzi, any follow up to that?

3 MS. COLAIZZI: And at the same time then,
4 she was also working for Choice Temporary Agency;
5 correct?

6 DR. MOSLEY: No.

7 MS. COLAIZZI: Then I am rather confused.

8 DR. MOSLEY: The lady was working for
9 Choice, but on call as a substitute.

10 MS. COLAIZZI: Which is what I just asked.

11 MR. ISLER: All right.

12 Any other questions?

13 Hearing none, Mr. Weiss, could we have a
14 roll call on the Committee on Personnel, please.

15 MR. WEISS: Mr. Brentley?

16 MR. BRENTLEY: Yes.

17 MR. WEISS: Mrs. Colaizzi?

18 MS. COLAIZZI: Yes, on the report as a
19 whole, under Addendum D, I will be voting no, on
20 No. 2.

21 Does that clarify it for you, Mr. --

22 MR. WEISS: Yes.

23 Dr. Dowd?

24 DR. DOWD: Yes.

25 MR. WEISS: Mrs. Fink?

1 MS. FINK: Yes, on the report as a whole,
2 on -- in Addendum D, item No. 1, on the first page,
3 third item under Section A, is no, and on the second
4 page, item No. 2 is no.

5 MR. WEISS: Mr. Matthews?

6 MR. MATTHEWS: Yes.

7 MR. WEISS: Mr. McCrea?

8 MR. MCCREA: Yes, on the report as a whole,
9 under Addendum B, travel waivers, I vote no, and
10 Addendum D, delta, I vote no, the entire addendum.

11 MR. WEISS: Mr. Romaniello?

12 MR. ROMANIELLO: Yes.

13 MR. WEISS: Mr. Taylor?

14 MR. TAYLOR: Yes.

15 MR. WEISS: Mr. Isler?

16 MR. ISLER: Yes.

17 MR. WEISS: The report's approved.

18 MR. ISLER: Thank you, Mr. Weiss.

19 I would like to call the Board's attention
20 to the financial report, and also note that there are
21 no requests to transfer funds.

22 We will go to new business.

23 Are there any new business items to come
24 before this Board at this time?

25 Hearing none, before we adjourn, I would

1 like to once again recognize the fact that our
2 Superintendent, Dr. Thompson, was recently elected to
3 chair the Board of the Superintendents of Large City
4 Schools, again, we commend you for that, and
5 congratulate you for bringing this honor back to the
6 Pittsburgh Public Schools.

7 Dr. Thompson.

8 (Applause.)

9 DR. THOMPSON: Thank you, very much.

10 Once again, Mr. Isler, that is a tribute to
11 this Board, and to this city, and to this wonderful
12 staff that we have working with us, to give me the
13 opportunity to serve, and we will serve to the best of
14 our ability to represent this District well.

15 Thank you, very much, for the recognition.

16 MR. ISLER: Anything else to be brought
17 before the Pittsburgh Board of Public Education, at
18 this time?

19 Dr. Thompson.

20 DR. THOMPSON: Mr. Isler, we do have some
21 very exciting news today, there is a student from
22 Allderdice, and Miss Crawford is getting me the name,
23 that will be on the Today Show, he has been recognized
24 for putting together a program, that helps young
25 people -- well, to keep them from committing suicide,

1 so he has been recognized nationally.

2 He will be on the Today Show.

3 And I will get that name for you

4 MR. ISLER: The Yellow Ribbon Project.

5 DR. THOMPSON: Yes. Yes, sir.

6 So you know the student's name?

7 MR. ISLER: I have talked to the student on
8 a number of occasions, he is deeply dedicated to
9 working in the issue of teen suicide.

10 MS. CRAWFORD: I am going to make a stab at
11 the young man's name, Suichi Hikama, and I think I
12 skipped two syllables in the last name, I'm sorry.

13 But we are going to bring him here next
14 month.

15 MR. ISLER: Great.

16 MS. CRAWFORD: So you can all meet him.

17 MR. ISLER: Thank you, Dr. Thompson,
18 Mrs. Crawford.

19 Dr. Thompson, are you finished?

20 DR. THOMPSON: Yes, sir.

21 MR. ISLER: Is there any other questions to
22 come before this Board?

23 Mr. Brentley.

24 MR. BRENTLEY: Yes.

25 Just in the form of an announcement,

1 Mr. President, I just would like to take a moment out
2 to send out a -- once again, my condolences to the
3 Hodge family, civil rights attorney Leroy Hodge passed
4 recently, and he was a soccer coach for Westinghouse
5 High School.

6 The man loved the game of soccer, was
7 extremely good at it, but he also had another life,
8 and that was his life in terms of his activism, and
9 his pro bono work in the field of civil rights, and I
10 just want to mention that we will miss him deeply.

11 MR. ISLER: Thank you, Mr. Brentley.

12 Anything else, to come before the Board
13 this evening?

14 Hearing none, this meeting is adjourned.

15 - - -

16 (Thereupon, at 8:19 p.m., the Legislative
17 Meeting was concluded.)

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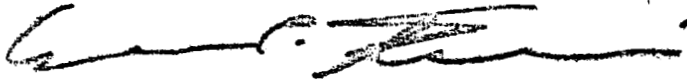
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C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby
certify that the foregoing thirty-six (36) pages are a
true and correct transcript of my stenotypy notes
taken of the Legislative Meeting held in the
Pittsburgh Board of Public Education, Administration
Building, Board Room, on Wednesday, January 28, 2004.



Eugene C. Forcier, Court Reporter

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

January 28, 2004

Regular Meeting

ROLL CALL

APPROVAL OF MINUTES: December 17, 2003
and January 6, 2004

COMMITTEE REPORTS

- Committee on Education
- Committee on Business

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT #2

COMMITTEE ON EDUCATION

January 28, 2004

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of resolutions, so long as the total amount of money authorized in the resolution is not exceeded; except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply:

Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant.

Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent require additional Board authority.

I. CONSULTANTS/CONTRACTED SERVICES

RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officers to enter into agreement with **Anne McFeaters**, who will help develop Prime Plus training modules, establish training schedules, provide guided coaching support to pilot sites, and facilitate the final evaluation session of the CBO/FBO grant. Services shall be performed during the period February 1 and June 30, 2004. Compensation is \$75.00 per hour. Total compensation shall not exceed **\$15,000.00**. Charge to account: **10-2290-320-100-352-000**.

Respectfully submitted,

Dr. Patrick Dowd

Chairperson
Committee on Education

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT #2

COMMITTEE ON BUSINESS

January 28, 2004

DIRECTORS:

The Committee on Business recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolutions, so long as the total amount of money authorized in the resolution is not exceeded:

I. GENERAL AUTHORIZATION

It is recommended that the list of payments made for the month of December 2003, in the amount of \$1,922,742.00, be ratified, the payments having been made in accordance with the Rules in Effect in the Intermediate Unit and the Public School Code. (Information is on file in the Business Office of the Intermediate Unit.)

Respectfully submitted,

Mr. Floyd McCrea

Chairperson
Committee on Business