

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: January 6, 2004

Call of the Meeting: Special Legislative

Members Present: Mr. Brentley, Mrs. Colaizzi, Mr. Dowd,
Mrs. Fink, Mr. Isler, Mr. Matthews,
Mr. McCrea, Mr. Romaniello, Sr.
Mr. Taylor

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

**PITTSBURGH, PENNSYLVANIA 15213
Administration Building
341 South Bellefield Avenue**

**SPECIAL LEGISLATIVE
AGENDA**

January 6, 2004

ROLL CALL

A. COMMITTEE ON EDUCATION

1. Consultants/Contracted Services

a. Academic Support Program

[Roll Call]

B. COMMITTEE ON HUMAN RESOURCES

1. Jones Resolution

**2. Recommendation for MBE/WBE Specialist, Office of the Chief of Staff – Mr.
Leon Webb**

3. Travel Waiver

a. Phil Parr

[Roll Call]

COMMITTEE ON EDUCATION

JANUARY 6, 2004

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Board Action Information Sheet

Action Item #
January 6, 2004
Action Month

Stan Denton *SD*
Submitted By
Andy King *AK*
Person Accountable

Consultants/Contracted Services
(not to be used for District employees)

Name of Individual or Firm: Fifth Quarter Enterprises Male Female
 African American Other Minority
 Address: 4801 Coleridge Street
Pgh, PA 15201 City Resident Non-Resident

- Security Clearance has been obtained
- Security Clearance will be obtained before contractor begins work
- Security Clearance not needed, as contractor will not be working with children
- Resume is attached

Service to be Rendered:

Fifth Quarter Enterprises, LLC (5th Qtr.), an educational consortium comprised of professionals from the University of Pittsburgh, Duquesne University, Carnegie Mellon University, Chatham College and Carlow College, proposes to implement an Academic Support Team Program for the Pittsburgh Public School District youth during the second half of the school year beginning in January, 2004. The program will take place in 89 District schools for a total of 14 weeks. The focus of the AST Program will be to reduce the racial and socioeconomic achievement gaps by providing individualized support to students unable to demonstrate academic proficiency. Students will receive support and assistance in: 1) core academic skills; 2) study skills; and 3) test-taking skills. Fifth Quarter Enterprises will provide overall management of the 445 Academic Support Team members which will include assistance with recruitment, assignment, training, payment, monitoring and record maintenance. Fifth Quarter Enterprises will also complete an evaluation of the program in collaboration with District staff.

Budget Data

Total Contract Amount	<u>\$1,200,000</u>	<input checked="checked" type="checkbox"/> General Fund:	\$246,000	Secondary Schools	
<i>(including expenses)</i>				<i>Department</i>	
Rate of Payment per Month	<u>\$200,000</u>	<input checked="checked" type="checkbox"/> Supplemental:	\$964,000	<i>Name(s)</i>	
<i>(i.e., hour, day, etc.)</i>					
Dates of Operation:		Accounts Charged			
From:	<u>January 2004</u>	<u>Resp.</u>	<u>Fund</u>	<u>Func.</u>	<u>Obj.</u>
To:	<u>May 2004</u>	<u>Amount</u>			
		4800	206	1490	187
		4330	010	1100	187
					964,000
					246,000

This service is to be provided by external contract because:

The contractor has experience in the training and supervision of College student tutors.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4666

January 6, 2004

**From the Superintendent of Schools
to
The Board of Public Education**

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Webb, Leon (Probationary)	MBE/WBE Specialist Office of Chief of Staff	\$ 3512.00 (008-06)	01-20-04	Jan., 2005

B. Supplemental Appointments

Travel Waivers

1. That the Board approve a travel waiver for Philip B. Parr, Chief of Staff, to attend the Apple's Leadership Conference in Sanibel, Florida on Thursday, January 15 through Sunday, January 18, 2004. The conference will consist of standards-based curriculum tools and software applications, technology through project-based learning experiences, and creating digital content that incorporates higher-ordered thinking skills designed to increase student motivation. With this request, cumulative travel days will increase to eight (8) this school year. Apple to pay for plane fare and hotel.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM A

Demotion of Professional Employee

WHEREAS, by letter dated August 15, 2002, Ms. Eleanor Jones, a professional employee, was officially notified that she was being demoted from the position of Principal to Assistant Principal, effective July 1, 2002; and

WHEREAS, the assignment resulted in a demotion in type of position, and

WHEREAS, Ms. Jones did not consent to this demotion and requested a hearing as authorized by §11-1151 of the Public School Code of 1949, as amended; and

WHEREAS, hearings on said demotion were held on January 23, 2003, April 22, 2003, May 22, 2003, June 19, 2003 and July 17, 2003 before School Director Randall Taylor serving as hearing officer; and

WHEREAS, copies of the transcribed testimony adduced at these hearings and all exhibits entered into evidence, as well as proposed Findings of Fact and Conclusions of Law were received by each of the Board Members; and the Board Members have read all of the aforementioned documents, thus permitting a full, complete, impartial and unbiased consideration by the said Board Members of all of the matters addressed during the hearings in this case.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Public Education of the School District of Pittsburgh hereby adopts the proposed Findings of Fact and Conclusions of Law submitted by counsel for the School Administration as the Board's Findings of Fact and Conclusions of Law rendered in this matter; and

RESOLVED, FURTHER, That the Board further finds that the School Administration's reasons for the demotion of Ms. Jones have been made clear and apparent; and

RESOLVED, FURTHER, That Ms. Jones has failed to prove that her demotion is either arbitrary, capricious or founded upon any improper consideration; and

RESOLVED, FINALLY, That the Board of Public Education of the School District of Pittsburgh hereby affirms the assignment of Ms. Eleanor Jones to the position of Assistant Principal, effective July 1, 2002.

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TRANSCRIPT OF PROCEEDINGS

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PITTSBURGH BOARD OF PUBLIC EDUCATION
SPECIAL LEGISLATIVE MEETING
TUESDAY, JANUARY 6, 2004
8:30 P.M.

ADMINISTRATION BUILDING - BOARD COMMITTEE ROOM

- - -

BEFORE:

WILLIAM ISLER, BOARD PRESIDENT
RANDALL TAYLOR, FIRST VICE PRESIDENT
JEAN FINK, SECOND VICE PRESIDENT
MARK BRENTLEY
THERESA COLAIZZI
PATRICK DOWD
ALEX MATTHEWS
FLOYD McCREA
DANIEL ROMANIELLO, SR.

- - -

ALSO PRESENT:

DR. JOHN W. THOMPSON	DR. ANDREW KING
MR. JOHN RUSHFORD	MR. PETER J. CAMARDA
MR. RICHARD R. FELLERS	MRS. PAT CRAWFORD
DR. DWIGHT E. MOSLEY	MR. PHIL PARR

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REPORTED BY: EUGENE C. FORCIER
PROFESSIONAL COURT REPORTER

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MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

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ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. ISLER: I will call this meeting to
3 order.

4 Would you all please stand and salute the
5 flag.

6 (Salute to the flag.)

7 MR. ISLER: Mr. Rushford, would you please
8 call the roll.

9 MR. RUSHFORD: Mr. Brentley?

10 MR. BRENTLEY: Here.

11 MR. RUSHFORD: Mrs. Colaizzi?

12 MS. COLAIZZI: Here.

13 MR. RUSHFORD: Dr. Dowd?

14 DR. DOWD: Here.

15 MR. RUSHFORD: Mr. Matthews?

16 MR. MATTHEWS: Present.

17 MR. RUSHFORD: Mr. McCrea?

18 MR. MCCREA: Here.

19 MR. RUSHFORD: Mr. Romaniello?

20 MR. ROMANIELLO: Here

21 MR. RUSHFORD: Mr. Taylor?

22 MR. TAYLOR: Here.

23 MR. RUSHFORD: Mr. Isler?

24 MR. ISLER: I am here.

25 MS. FINK: And I am, too.

1 MR. ISLER: Mrs. Fink.

2 MR. RUSHFORD: Mrs. Fink, sorry.

3 MS. FINK: I'm so thin, I can't be seen.

4 MR. ISLER: Right into the woodwork.

5 It might be known, that Mrs. Fink ran down
6 the hall to get here on time.

7 So it is the fact you left her out of the
8 roll call, is not fair at all.

9 We are going to move to committee reports,
10 we have a committee report from the Committee on
11 Education.

12 It is attached, it is submitted by
13 Patrick Dowd, who is -- Dr. Patrick Dowd, who is the
14 chair of the committee, and there is a Board
15 information sheet attached to it.

16 Are there any questions?

17 Mr. McCrea, please.

18 MR. McCREA: Just a point of
19 clarification. I believe the address is wrong on
20 this.

21 4901 doesn't exist, it is 4801.

22 MR. ISLER: 4801?

23 MR. McCREA: Yeah.

24 DR. KING: Can we all make that correction
25 on these?

1 Thank you, Mr. McCrea.

2 MR. ISLER: It is 4801 Coleridge Street.

3 DR. KING: Thank you, very much.

4 MR. ISLER: Are there any other questions,
5 comments, concerns?

6 Hearing none, can we move to roll call,
7 Mr. Rushford.

8 MR. RUSHFORD: Yes.

9 Mr. Brentley?

10 MR. BRENTLEY: We are only voting on
11 Education, Mr. --

12 MR. ISLER: Yes, sir, we are only voting on
13 this one thing in Education, sir.

14 MR. BRENTLEY: Yes.

15 MR. RUSHFORD: Mrs. Colaizzi?

16 MS. COLAIZZI: No.

17 MR. RUSHFORD: Dr. Dowd?

18 DR. DOWD: Yes.

19 MR. RUSHFORD: Mrs. Fink?

20 MS. FINK: No.

21 MR. RUSHFORD: Mr. Matthews?

22 MR. MATTHEWS: Yes.

23 MR. RUSHFORD: Mr. McCrea?

24 MR. McCREA: No.

25 MR. RUSHFORD: Mr. Romaniello?

1 MR. ROMANIELLO: Yes.

2 MR. RUSHFORD: Mr. Taylor?

3 MR. TAYLOR: Yes.

4 MR. RUSHFORD: Mr. Isler?

5 MR. ISLER: Yes.

6 MR. RUSHFORD: Six ayes, three noes.

7 MR. ISLER: Motion carries.

8 The next committee report, is Committee on
9 Human Resources.

10 Dr. Thompson.

11 DR. THOMPSON: Mr. President, we bring to
12 you tonight the new appointments on page 1, and
13 supplemental appointments on page 1 and 2, and of
14 course, you have an addendum there, of the Jones
15 resolution.

16 MR. ISLER: Thank you, Dr. Thompson.

17 Mr. Rushford, a point of clarification, can
18 we vote on this report as a whole, or do we have to
19 break anything out?

20 MR. RUSHFORD: No, you can vote on it as a
21 whole.

22 MR. ISLER: Okay. So it will be a vote on
23 the committee report as a whole.

24 Are there any questions, or concerns?

25 Mrs. Colaizzi.

1 MS. COLAIZZI: I just want to be sure that
2 the first page of the last -- of the copy that we got,
3 is the order that we would be voting on it. And I
4 don't know how else to explain that.

5 MR. ISLER: Can you be specific? There is
6 new appointments, you are clear, there is a
7 supplemental appointment, which is a travel waiver,
8 and then there is a resolution.

9 MS. COLAIZZI: Okay. That's not the -- I
10 am looking at the front page, the roll call page of
11 the copy you got, before we walked in here.

12 It has --

13 MR. RUSHFORD: It is item B1, 2.

14 MS. COLAIZZI: It has item B, Committee on
15 Human Resources, No. 1 is a specific name, No. 2 is a
16 recommendation.

17 MR. ISLER: Right.

18 MS. COLAIZZI: Okay. No. 3 is a travel
19 waiver.

20 Is that the way we would be voting on it?

21 MR. RUSHFORD: Yes.

22 MR. ISLER: Is that right, Mr. Rushford?

23 Okay. Thank you, Mrs. Colaizzi, for your
24 clarification.

25 MS. COLAIZZI: Thank you.

1 MR. ISLER: Are there any other questions
2 or concerns, comments?

3 Hearing none, Mr. --

4 MR. BRENTLEY: Yes.

5 MR. ISLER: Sorry, Mr. Brentley.

6 MR. BRENTLEY: Yes.

7 Mr. President, I just want to say for No. 1
8 and No. 2, I will be abstaining.

9 No. 1, I have raised questions before,
10 concerning consistency in disciplinary actions, with
11 administration folks, or employees within the
12 administration, it is not consistent, and I will be
13 abstaining.

14 And on No. 2, I have some concerns about
15 the handling of the program, as far back as a year or
16 so, when I actually chaired the committee.

17 So, I am deeply concerned, I am deeply
18 concerned about the commitment, or lack of commitment
19 from this staff to put a true MBE/WBE program
20 together; so, therefore, Mr. President, I will be
21 abstaining on No. 1 and on No. 2.

22 MR. ISLER: Thank you, Mr. Brentley.

23 Are there any other questions, or comments,
24 or concerns?

25 Hearing none, Mr. Rushford, could we move

1 to roll call, please.

2 MR. RUSHFORD: Mr. Brentley?

3 MR. BRENTLEY: Yes. On No. 1, abstain,
4 No. 2, abstain, and on No. 3, yes.

5 MR. RUSHFORD: Mrs. Colaizzi?

6 MS. COLAIZZI: Yes, on the report as a
7 whole, I vote no, on No. 2.

8 MR. RUSHFORD: Mr. Dowd?

9 DR. DOWD: Yes.

10 MR. RUSHFORD: Mrs. Fink?

11 MS. FINK: Yes.

12 MR. RUSHFORD: Mr. Matthews?

13 MR. MATTHEWS: Yes.

14 MR. RUSHFORD: Mr. McCrea?

15 MR. MCCREA: No. 1, yes, No. 2, no, and
16 No. 3, no.

17 MR. RUSHFORD: Mr. Romaniello?

18 MR. ROMANIELLO: Yes, on 1 and 2, and no,
19 on 3.

20 MR. RUSHFORD: Mr. Taylor?

21 MR. TAYLOR: Yes.

22 MR. RUSHFORD: Mr. Isler?

23 MR. ISLER: Yes.

24 MR. RUSHFORD: Seven ayes on the entire
25 report.

1 On item No. 2, seven ayes -- or six ayes,
2 two noes, and one abstention.

3 On item No. 3, seven ayes, and two no
4 votes.

5 MR. ISLER: Okay.

6 DR. THOMPSON: So, it passes.

7 MR. ISLER: Yes, it passes.

8 MR. RUSHFORD: It passes.

9 MR. ISLER: Is there any other business to
10 be brought before the Board at this time?

11 Hearing none, motion to adjourn?

12 MR. McCREA: So move.

13 MR. ISLER: Second?

14 MR. ROMANIELLO: Second.

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16 (Thereupon, at 8:38 p.m., the Special
17 Legislative Meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

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2 I, Eugene C. Forcier, the undersigned, do hereby
3 certify that the foregoing nine (9) pages are a true
4 and correct transcript of my stenotypy notes taken of
5 the Special Legislative Meeting held in the Pittsburgh
6 Board of Public Education, Administration Building,
7 Board Committee Room, on Tuesday, January 6, 2004.
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Eugene C. Forcier, Court Reporter

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PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

January 6, 2004

Legislative Meeting

To Act on Personnel Matters

ROLL CALL

**PERSONNEL REPORT
OF THE EXECUTIVE DIRECTOR**

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

From the Executive Director
to the
Intermediate Unit Board of Directors

January 6, 2004

DIRECTORS:

The following personnel matter is recommended for action by the Board:

I. TRANSFER FROM ONE POSITION TO ANOTHER
WITH A CHANGE OF SALARY

It is recommended the following named employee be transferred to the position indicated effective January 7, 2004:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Vice</u>
Dwight Laufman	Assistant Executive	\$7,733.00	Cabrey
Remedial Supervisor	Director (Acting)	(\$92,800)	Ret.

Respectfully submitted,

Dr. John W. Thompson
Secretary