

***THE BOARD OF PUBLIC EDUCATION***  
***OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA***

**MINUTES**

**Meeting of:** November 25, 2003

**Call of the Meeting:** Regular Meeting

**Members Present:** Mr. Brentley, Mrs. Colaizzi, Mrs. Fink,  
Mrs. Harris, Mr. Isler, Mr. Matthews,  
Mr. McCrea, Mr. Taylor, Mrs. Wood

Present 9.

**Members Absent:** Absent 0.

**The following matters were received and acted upon.**

**Actions taken are recorded following the reports.**

**THIS PAGE WAS LEFT BLANK INTENTIONALLY**

# **THE BOARD OF PUBLIC EDUCATION**

**PITTSBURGH, PENNSYLVANIA 15213**

**Administration Building  
341 South Bellefield Avenue**

**November 25, 2003**

## **AGENDA**

### **ROLL CALL**

Approval of the Minutes of the Meeting of October 22, 2003

Announcement of Executive Sessions

### **Committee Reports**

- |                                  |           |
|----------------------------------|-----------|
| 1. Committee on Education        | Roll Call |
| 2. Committee on Business/Finance | Roll Call |

### **Personnel Report**

- |  |           |
|--|-----------|
| 3. Personnel Report of the Superintendent of Schools | Roll Call |
|--|-----------|

### **Financial Matters**

Financial Statement  
and Controller's report on the Status of Appropriations

- |                     |           |
|---------------------|-----------|
| 4. Budget Transfers | Roll Call |
|---------------------|-----------|

### **New Business**

Roll Call(s)

5. Contract with Mercer Human Resource Consulting
6. Resolution authorizing the agreement of sale for the acquisition of property owned by the Housing Authority of the City of Pittsburgh known as Waring Court.
7. Resolution authorizing reimbursement to the City of Pittsburgh for a portion of the costs of Crossing Guards utilized by the School District of Pittsburgh for the period of January 2, 2004 through June 30, 2004.

## **EXECUTIVE SESSIONS**

### **Legislative Meeting of November 25, 2003**

In addition to executive sessions announced at the legislative meeting of October 22, 2003, the Board met in executive session on October 28, November 17, 24 and immediately before this legislative meeting to discuss various personnel matters, including but not limited to: administrative vacancies, transfers, disciplinary matters, status of contract negotiations, and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

## **COMMITTEE ON EDUCATION**

**NOVEMBER 25, 2003**

### **DIRECTORS:**

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

### **Proposals/Grant Awards**

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 5, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Acceptance of a grant of \$11,580 of Weed and Seed funds from East Liberty Development for Beautification/Community service, Mediation/Restorative Justice, and the Newsletter to Parents at Peabody High School. The funding period shall be from December 1, 2003 through June 30, 2004.
2. Acceptance of \$15,899 of Community Service Grant funds from the PADOE Alternative Education Program to implement and coordinate programs for students who are expelled or suspended to perform community service. The goal of the program is to provide these students with meaningful activities to help them avoid negative behavior and to teach them the value of service to others and their communities. The funding period shall be from January 1, 2004 through December 31, 2004.

3. Acceptance of \$2,500 from Citizens National Bank to support the Literacy through Photography Program at Grandview Elementary School between November 28, 2003 through May 30, 2004.
4. Submission of a proposal to GlaxoSmithKline for \$144,160 to support further development of the Health Care Career Pathway model at the high school level. Specifically, funds will support the coordination of workplace learning experiences for students, as well as professional development for health care career pathway teachers. The funding period shall be from December 1, 2003 through December 1, 2004.
5. Acceptance of \$311,500 of Alternative Education for Disruptive Youth funds from the PADOE to provide a comprehensive array of academic and supportive services for students in academic and/or behavior crisis. The programming focuses on reducing factors that contribute to academic and social disengagement. The program provides a solid framework for achievement using a variety of instruction methodologies, specialized group and individualized counseling, along with a closely supervised learning environment. The funding period shall be from July 1, 2003 through June 30, 2004.

### **Consultants/Contracted Services**

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 7, inclusive.

1. Chad Martin – To work as an artist in residence to help students in the Peabody art classes to create ceramic and three-dimensional art using alternative firing methods, such as raku and pit firing. Student work will be exhibited in a public art gallery in the East Liberty community in the spring of 2004. The dates of service include December 1, 2003 through May 31, 2004. Payment shall be at the rate of \$31.50 per hour, total amount not to exceed \$2,520 from Account # 4318-297-1490-323.
2. Allegheny Intermediate Unit, Sunrise School – To provide complete special education services as per the IEP for a student in need of life skills support, including speech therapy. The student has turned twenty-one years of age and recently moved into the city of Pittsburgh. This contract will support her final year of eligibility in special education. Services will be provided daily throughout the remainder of the 2003-2004 school year. Payment shall be at the rate of \$5,750 per quarter, total amount not to exceed \$23,000 from Account # 5231-292-1231-323.
3. Easter Seals of Western PA – To provide support to PPS students enrolled at Pressley Ridge as they transition from school to real employment situations. These services will be provided as needed, and the level of support may differ based on IEP vocational/transitional goals. Dates include December 1, 2003

through July 30, 2004. The rate for these services is \$75 per day, total amount not to exceed \$35,000 from Account # 5231-292-1231-323.

4. Pearson Digital Learning – To provide training and technical support for the Waterford Early Reading and Math curriculum at forty-six (46) Head Start centers. Services will include facilitator training for staff, software updates and upgrades, including new content as it is developed (subject to hardware and operating system compatibility), on-line services, toll-free customer care technical support and on-site support as needed. The dates of service include December 1, 2003 through November 30, 2004. The total cost of this action shall not exceed \$92,000 from Account # 4800-122-1441-330.
5. This item was removed from the agenda.
6. Dr. Shirley Campbell, Professional Development and Learning Support Services – To provide professional development for teachers at Crescent Elementary School for 7.5 hours per day, every other week, through June 2004. Services include:
  - Pre-, post- and ongoing assessment of the technology skills of teachers
  - Assistance for teachers to identify individual classroom technology projects specific to their CEIP goals
  - Individualized and/or small group support to teachers
  - Assistance to teachers in aligning technology to appropriate district and/or state standards
  - Six Saturday In-Service Technology Training sessions of 3.5 hours each (can be used as additional on-site support coaching days instead)
  - Two reporting sessions with building administration on program progressThe dates of service include December 2, 2003 through June 16, 2004. Payment shall be at the rate of \$20 per hour, total amount not to exceed \$10,000 from Account # 4121-105-1490-323.
7. William Woodward – To coordinate with school and district personnel, regional employers, economic development agencies and technology vendors to continue development of Peabody High School's Information Technology Academy; to develop a publicity campaign to increase community awareness of the Academy; to recruit students to attend the Academy; to establish corporate and business partnerships for the Academy; and to organize and launch an Information Technology Advisory Committee to obtain external feedback input on program direction, development and operations. Services are to be provided as a .5 position between the dates of December 1, 2003 and June 30, 2004, total amount not to exceed \$27,180 from Account # 4318-100-1490-323.

## Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 20, inclusive.

1. Sheraton Station Square – To provide brunch to thirty-five (35) participants of the Title I review that will occur from December 9 -11, 2003. Representatives include PADOE staff, visitors from other districts such as Lancaster and Reading, along with District personnel. The total cost of this action shall be \$800 from Account #4800-206-2850-635
2. LMS Center – To provide a buffet dinner for sixty (60) people (School District teachers and university faculty) attending the School District/University Collaborative Operations Committee meetings from 4-7 p.m. on January 28, March 31, and May 26, 2004. The total cost of each event is not to exceed \$1,255, total cost not to exceed the special negotiated cost of \$3,765 from Account # 8000-196-2270-635.
3. In Connection with the “MORE” Program for PSSA math skills at Carrick High School –
  - Payment at the workshop rate of \$21.41 per hour through December 2003 and \$22.05 beginning in January 2004 to two teachers to implement the program for approximately forty (40) to fifty (50) eleventh grade students.
  - \$1,500 for PSSA math workbooks and materials.
  - \$500 for student snacks.

The program will operate three (3) days a week for 1.5 hours per day from December 2003 through the end of April 2004, for a maximum of seventy-two (72) meeting days. The total cost of this action shall not exceed \$5,500 from Account # 4305-297-1490-124/610/634.
4. This item pulled from Agenda.
5. Various Vendors – Payment in connection with expenses related to the Middle States Review Team’s accreditation process for seven high schools, including Allderdice, Carrick, Langley, Oliver, Peabody, South Vo-Tech and Westinghouse. Expenses include the cost of travel, lodging, meals, mailing and fees. The total cost of this action shall be \$40,600 from Account # 4000-010-1100-582/599/810.
6. This item pulled from Agenda.
7. Approve payment to Joyce Clark for the following eight (8) days at her per diem rate: December 1, 26, 29, 30, 2003 and January 2, April 8, 12 and 27, 2004. Ms. Clark will prepare and file all required year-end Penn Data reports and



complete data collection for E-grants. The total cost of this action shall be \$3,200 from Account # 5544-292-2390-121.

8. Approval for a training series of four to five workshops to be held after school from December 2003 through May 2004 for gifted support teachers and facilitators and interested regular education teachers. The workshops will roll out the training for the new guidelines and the self-assessment process issued or scheduled to be issued by the PADOE, Bureau of Special Education. The workshops will also include training related to specific local, regional, state and national academic competitions for students that relate to the state standards. Payment will be at the prevailing workshop rate, total amount not to exceed \$7,000 from Account # 5243-085-1243-124.
9. Pittsburgh Vision Services – To provide vision screening for approximately 150-250 children enrolled in the Early Intervention Program at a cost of \$10 per child, total amount not to exceed \$2,500 from Account #5231-292-1231-323.
10. UPMC Supported Employment Project – To provide services to autistic students at Langley High School from November 26, 2003 through June 20, 2004. The services will include community-based situational assessment, classroom observation, direct interaction, support for safety, interaction with staff and home and completion of bi-weekly reports. UPMC will bill the District in June, after full completion of services. The total cost of this action shall not exceed \$6,000 from Account # 5231-292-1231-323.
11. In Connection with the Dan Olweus Bullying Prevention Program at South Hills Middle School – Participation by all staff, including:
  - 32 Teachers – Workshop rate of \$21.41 per hour through December 2003 and \$22.05 beginning in January 2004
  - 1 Security Officer – Regular hourly rate
  - 4 Paraprofessionals – Workshop rate of \$10.66 per hour
  - 2 Student Services Personnel – Workshop rate of \$21.41 per hour through December 2003 and \$22.05 beginning in January 2004
  - 3 Clerical Employees– Regular hourly rate
  - 2 Custodians – Regular hourly rate
  - 1 Technology Specialist – Regular hourly rate

The training will be conducted by four teachers, two administrators, and one paraprofessional. One student service person, four teachers and one paraprofessional will be paid for nine hours of planning and presenting. The workshops will be scheduled between December 2003 and June 2004 beyond the regular school day. There will be five sessions of one hour each. The total cost of this action shall not exceed \$4,955 from Title I and School-Based funds.

12. Authorization to provide four (4) Title I Math and Communications Workshops for parents and students at South Hills Middle School, to include:

- Up to Four (4) Teachers – Workshop rate of \$21.41 per hour through December 2003 and \$22.05 beginning in January 2004
- One (1) Paraprofessional – Workshop rate of \$10.66 per hour
- Up to Five (5) Parents and Student Child Care Providers -- \$10 per day
- One (1) Cafeteria Worker -- \$11.34 per hour

The workshops shall occur from December 2003 through June 2004, total cost not to exceed \$1,435 from Account # 4205-206-1490/3100-124/197/ 599/182.

13. Various Vendors – To provide refreshments for up to 175 families participating in the Family Literacy Program. Refreshments will include, but not be limited to, fresh fruit, vegetable trays, sandwiches, juice and milk. The time period will extend from December 1, 2003 to June 30, 2004. The total cost of this action shall not exceed \$1,000 from Account # 4600-123-2390-635.
14. Debolt Unlimited Travel Service, Inc. – For transportation to Baltimore, MD and Washington DC June 1-3, 2004, including tour, overnight accommodations, and meals for the fifth grade class at Lincoln Elementary Technology Academy. Participants include approximately fifty (50) students, five (5) teachers, one (1) principal, one (1) paraprofessional and four (4) parents/guardians. The total cost of this action shall not exceed \$10,000 from Account # 4148-206-1490-582.
15. Payment to fifteen (15) faculty members from area colleges and universities to be trained as clinical instructors in the School District/University Collaborative for professional development activities related to their roles, functions, and responsibilities. Training shall occur in Conference Room A of the Administration Building. These teachers shall supervise student teachers and interns in the Pittsburgh Public Schools. Participants shall receive the workshop rate of \$22.05 per hour for a maximum of seven (7) hours, total cost not to exceed \$2,315.25 from Account # 8000-196-2270-323. The names and social security numbers of participants will be on file in the Office of Human Resources, School District/University Collaborative Office.
16. Payment to sixty (60) teachers from Pittsburgh Public Schools who will be trained as clinical instructors in the School District/University Collaborative for professional development activities related to their roles, functions, and responsibilities. Training shall occur on January 14-15, 2004 from 4-7 p.m. in Conference Room A of the Administration. These teachers shall supervise student teachers and interns in the Pittsburgh Public Schools. Participants shall receive the workshop rate of \$22.05 per hour for a maximum of seven (7) hours, cost not to exceed \$9,261. The names and social security numbers of teacher participants will be on file in the Office of Human Resources, School District/University Collaborative Office. Refreshments will be served, cost not to exceed \$394 for each day. The total cost of this action shall not exceed \$10,049 from Account # 8000-196-2270-125/635.
17. Sixteen (16) Teachers at Concord Elementary School – Compensation at the workshop rate of \$21.41 per hour through December 2003 and \$22.05 beginning

in January 2004 per hour for six three-hour workshops on literacy and mathematics. The workshops will be conducted by the reading coach and mathematics resource teacher. The total cost of this action shall be \$8,000 from Account # 4118-606-2271-125.

18. Up to Six Teachers and Two Paraprofessionals at Linden Academy – To conduct a reading and math extended school day program for approximately forty-five (45) students for twenty (20) weeks, from the week of January 5, 2004 through May 24, 2004. Payment shall be at the workshop rates of \$22.05 and \$10.66 respectively for teachers and paraprofessionals. The total cost of this action shall not exceed \$6,200 from Account # 4149-606-1100-124/197.
19. Payment to teachers to conduct computer training classes at the five Parent Educational Resource Centers for parents, grandparents and guardians, who will also receive instruction on accessing the DASHBOARD for their child(ren). Payment shall be at the workshop rate of \$21.41 per hour through December, increasing to \$22.05 in January 2004, total amount not to exceed \$5,000 from Account # 4600-150-3300-125.
20. Payment to various community members, college students and parents who will serve as tutors from November 26, 2003 through June 2004 at the following schools and rates:
  - Beechwood – Up to four (4) senior citizens at \$10 per hour, not to exceed \$3,000 from Account # 4105-606-1490-182.
  - Fort Pitt – Up to four retired teachers at \$10 per hour, not to exceed \$12,600 from Account # 4131-206-3300-599.
  - Grandview – Up to six (6) parents and community members at \$10 per day to cover childcare and transportation expenses incurred while volunteering, not to exceed \$2,400 from Account # 4136-206-3300-599.
  - Greenfield – up to seven (7) college students and community members at \$10 per hour, not to exceed \$30,000 from Account # 4137-606-1100-187 (\$20,000) and 4137-206-2400-187 (\$10,000).

The total cost of this action shall not exceed \$48,000.

## **General Authorizations**

### **1. Health Partnership between Weil Technology Institute and FamilyLinks**

RESOLVED, That the Board authorize its appropriate officers to accept a proposal and enter into an agreement with FamilyLinks to provide school-based mental health services at Weil Technology Institute.

2. Acceptance of Gifts to the District

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept the following gifts:

- a. \$13,977 from the National Board for Professional Teaching Standards to pay salaries and fringe benefits for eight (8) facilitators for their first semester work supporting PPS teachers who are pursuing certification with the National Board for Professional Teaching Standards as follows:
  - 1) 3 Facilitators @ \$2,500 + fringes
  - 2) 1 Facilitator @ \$1,500 + fringes
  - 3) 4 Facilitators @ 1,000 + fringes
- b. \$1,880 in scholarship funds to Banksville Elementary School from The Pittsburgh Foundation (Dobbs Fund) for payment of private music lessons over the course of the 2003-2004 school year.
- c. \$9,000 from the Rotary Club of Pittsburgh Caring Habits Committee to be used to cover the training and materials necessary to implement the Caring Habits Program at Allegheny Traditional Middle Academy and \$4,800 to support the purchase of Arsenal Middle School's Caring Habits materials.
- d. \$5,000 from Mr. and Mrs. Joey Porter, parents at Whittier Elementary School, to be placed in the student Activities Account at the school.

RESOLVED FURTHER, That the Board of Education of the School District and the Superintendent of Schools extend their sincere thanks to the donors for their generosity and support by making these gifts available for use in the Pittsburgh Public Schools.

3. Schenley High School Girls' Basketball Team

RESOLVED, That the Board authorize the Schenley High School Girls' Basketball team to travel to Florida to play in a tournament during the week of December 25 through December 30, 2003. The trip is at no cost to the District, as the team raised the funds through car washes and bake sales.

4. Partnership between Banksville Elementary School and the Pittsburgh Musical Theater

RESOLVED, That the Board authorize Banksville Elementary School, a fine arts emphasis school, to partner with the Pittsburgh Musical Theater to provide enrichment activities for students of Banksville Elementary School. The partnership will begin in November 2003 and will be at no cost to the District.

5. Partnership between Banksville Elementary School and Staples

RESOLVED, That the Board authorize the formation of a partnership between Banksville Elementary School and Staples, which will provide various school supplies to Banksville Elementary School for distribution to students as a reading incentive reward throughout the 2003-2004 school year. The partnership will begin in November and will be at no cost to the District.

6. Partnership with the University of Pittsburgh Learning Research and Development Center (LRDC) and the Pittsburgh Tissue Engineering Initiative (PTEI)

RESOLVED, That the Board authorize a partnership with the University of Pittsburgh Learning Research and Development Center (LRDC) and the Pittsburgh Tissue Engineering Initiative (PTEI) for the purpose of submitting a proposal for funding through the National Science Foundation's Instructional Materials Development (IMD) Program.

RESOLVED FURTHER, That Funding will go directly to LRDC and will support a three-year project to develop tissue-engineering instructional materials and complementary pedagogy for high school teachers and students. The project will include the participation of three Perry High School biology teachers and one high school science resource teacher in training that will provide them with a curricular content update (that is aligned with the district's approved science curriculum) and show them how to integrate key concepts of biomedical research and tissue engineering—a field that integrates many levels of biology—within their instruction. Perry High School's biology classrooms will serve as sites where LRDC and PTEI can measure the impact on students of their tissue engineering instructional modules and refine their effectiveness. Additional educational outreach venues for the project include Grove City Christian Academy, Greater Latrobe High School, and Bethel Park High School.

7. Partnership with "Tickets for Kids"

RESOLVED, That the Board approve a partnership with "Tickets for Kids" to provide tickets to events for families enrolled in the Family Literacy Program. This action is at no cost to the District.

8. Pilot of New Instructional Materials for Biology 1 at Westinghouse, CAPA and Carrick

WHEREAS, New instructional materials were adopted for Biology 1 Mainstream students for implementation during the 2003-2004 school year; and

Whereas, Due to the engagement of the students in the classroom and the rigor of the curriculum, teachers have requested to pilot these instructional materials in PSP Biology 1;

BE IT RESOLVED, That the Board authorize the new instructional materials for Biology 1 to be piloted in PSP Biology 1 at Westinghouse, Carrick, and CAPA during the period of November 2003 through June 2004, at no cost to the District.

BE IT FURTHER RESOLVED, That, if warranted, an instructional materials selection committee will be convened to further analyze the instructional materials for possible implementation during the 2005-2006 school year.

9. Student Trip to Quebec, Canada for Twenty (20) Brashear High School Students

RESOLVED, That the Board approve a student trip to Quebec, Canada for twenty (20) Brashear High School Students and two (2) adult chaperones on February 5-8, 2004. Students shall be responsible for their own costs.

10. Seventh Annual City-Wide Think-A-Thon

RESOLVED, That the Board authorize the Program for Students with Exceptionalities to conduct the Seventh Annual City-Wide Think-A-Thon on Saturday, March 27, 2004 at Brashear High School. The Think-A-Thon is an activity designed to encourage creative and divergent thinking across the disciplines for all students in grades 4 through 12.

RESOLVED FURTHER, That each school team will submit a \$45 registration fee, which will help support the cost of food for the event. In addition, grant support is being sought for further support. The total cost of this action shall not exceed \$10,000 from Funds 085 and 292.

11. Amendment to an Item Previously Approved by the Board

Minutes of October 22, 2003, Proposals/Grant Awards, Item #2, Acceptance of a Grant from Citizens Bank . . . **Increase the amount of the grant by \$499, from \$2,500 to \$2,999, to support an additional parent participant in The Educational Policy and Leadership Center's Community Leadership in Education.**

12. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. \_\_\_\_\_ students suspended for four (4) to ten (10) days;
- b. \_\_\_\_\_ students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;

- c. \_\_\_\_\_ students expelled out of school for eleven (11) days or more;
- d. \_\_\_\_\_ students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson  
Committee on Education

# **COMMITTEE ON BUSINESS/FINANCE**

**November 25, 2003**

## **DIRECTORS:**

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

### **A. PAYMENTS AUTHORIZED**

1. **RESOLVED**, That the contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1591)
2. **RESOLVED**, That the contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0351)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0352)
4. **RESOLVED**, That the daily payments made in October 2003 in the amount of \$54,122,095.85 be ratified, the payments having been made in accordance with Rules of the Board and the Public School Code.

### **B. CONSULTANTS/CONTRACTED SERVICES**

- 1a. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with AGX, Inc. to provide environmental design drawings, specifications, and supervision services for removal of asbestos pipe insulation and re-insulation at Arsenal Middle School basement and below grade tunnel spaces. The contract amount reflects \$6,500.00 in base fee, payable from 298-6300-343-4400-330.
2. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Family Services of Western Pennsylvania whereby during the period of January 1, 2004 through December 31, 2004 staff at Family Services of Western Pennsylvania will implement the School District's Employee Assistance Program for the confidential consultation and referral, if necessary of employees who are experiencing personal problems. Total cost not to exceed \$62,240, payable from 2200-010-2340-330.



3. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with IntelAgent Resources beginning December 1, 2003 and finishing May 31, 2004 to provide a Project Manager working with the Office of Technology staff. ~~At the end of the six month contract the District may offer the candidate a permanent position with the District without paying a fee to IntelAgent Resources.~~ Total cost not to exceed \$51,000, payable from account line 5000-010-2240-348.
4. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with North Shore Technologies beginning December 1, 2003 and finishing May 31, 2004 to provide a database analyst working with the Office of Technology staff. ~~At the end of the six month contract the District may offer the candidate a permanent position with the District without paying a fee to North Shore.~~ Total cost not to exceed \$51,000, payable from account line 5000-010-2240-348.
5. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Omni Financial Group, Inc. to provide professional auditing, administrative and IRS tax-compliance services for the District's 403(b) tax deferred investment program for a three-year period beginning January 1, 2004. On-going maintenance fee \$13.80 per participant per year, renewable annually. At a projected enrollment of 2,900, the maintenance fee for 2004 would be \$40,020, payable from 001-6100-010-2511-330.
6. **RESOLVED**, That the appropriate officers of the board be authorized to enter into a contract with Duane Whitfield to provide temporary assistance in implementing revised student activity fund procedures in accordance with Board policy and the third edition of the "Student Activity Funds Guide," a publication of the Pennsylvania Association of School Business Officials in conjunction with the Pennsylvania Association of School Administrators and the Pennsylvania Association of Elementary and Secondary School Principals. Total cost not to exceed \$7,500.00 payable from 001-6100-010-2511-148.
7. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Ronald Weber to provide temporary staffing for the general accounting section of Operations/Finance. Total cost not to exceed \$12,500 payable from 001-6100-010-2511-148.
8. **RESOLVED**, That the appropriate officers of the Board authorize the Head Start Program to enter into a contract with Holy Wisdom Parish to lease classroom space at St. Ambrose Church. The classroom will operate five (5) days a week (Monday through Friday) from 8:30 a.m. to 2:30 p.m., beginning December 1, 2003 through July 31, 2004. The rental amount will be \$1,000.00 per month and include the leasing of classroom space, custodial services and garbage pickup. The total contract amount is not to exceed \$8,000.00, chargeable to account number 4800-122-1441-441.

C. GENERAL AUTHORIZATIONS

1. **RESOLVED**, That the appropriate officers of the Board authorize submission of Parts A, D, and E, PlanCon, to the State Department of Education for Conroy Education Center.
2. **RESOLVED**, That the appropriate officers of the Board authorize submission of Parts A, D, and E, PlanCon, to the State Department of Education for Sterrett Classical Academy.
3. **RESOLVED**, That the appropriate officers of the Board be authorized to amend the contract with MMC, Committee on Business/Finance, May 2002:

**Original Item:**

Self-insurance actuarial valuation services for the School District of Pittsburgh's workers compensation fund in accordance with the Bureau of Workers' Compensation's Guidelines for Individual Self-Insurance Actuarial Valuations for the school years ended June 30, 2002 through June 30, 2004, with an option to renew for an additional three years. Total annual cost not to exceed \$8,500, plus out of pocket expenses, payable from 001-9000-702-2890-330, in accordance with MMC's March 26, 2002 proposal, the District's March 20, 2002 request for proposals and the District's April 26, 2002 confirmation of MMC's best and final offer.

**Amended Item:**

Self-insurance actuarial valuation services for the School District of Pittsburgh's workers compensation fund in accordance with the Bureau of Workers' Compensation's Guidelines for Individual Self-Insurance Actuarial Valuations for the school years ended June 30, 2002 through June 30, 2004, with an option to renew for an additional three years. Total annual cost not to exceed \$8,500, **plus an additional \$7,850 for additional testing and analysis associated with the conversion from legacy to Peoplesoft and turnover in staff responsible for claims management for the study as of June 30, 2003**, plus out of pocket expenses, payable from 001-9000-702-2890-330, in accordance with MMC's March 26, 2002 proposal, the District's March 20, 2002 request for proposals and the District's April 26, 2002 confirmation of MMC's best and final offer.

4. **RESOLVED**, That Board of Public Education of the School District of Pittsburgh, Allegheny County, Pennsylvania, approve collection procedures and adopting a schedule of attorney fees in connection with the collection of delinquent real estate taxes and other municipal claims, pursuant to Act 20 of 2003.
5. **RESOLVED**, That the Board authorize its proper officers to execute a Dental Self-insurance strategy with Metlife for 2004 in accordance with AON's recommendation dated October 22, 2003, and other terms and conditions as are satisfactory to the solicitor and Chief Operations Officer, and

**RESOLVED**, That the Board authorize its proper officers to establish the Dental Self-Insurance fund for the payment of claims and necessary expenses thereof, and

**RESOLVED FINALLY**, That the Board authorize an operating transfer from the Unemployment Compensation fund to the Dental Self-Insurance fund in the amount of \$300,000 to create a reserve sufficient to fund 10% of annual claims and any necessary startup costs.

6. **RESOLVED**, The Board authorize its proper officers to amend the KPMG contract for technical assistance associated with implementation of the new financial reporting model, Committee on Business/Finance, November 2002:

**Original Item:**

GASB 34 financial reporting assistance for a 13 month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, KPMG's proposal dated November 1, 2002 and the District's memorandum of understanding dated November 8, 2002. Total cost not to exceed \$18,600, payable from 001-6000-010-2511-330.

**Amended Item:**

GASB 34 financial reporting assistance for a **25** month period, with an option to renew for an additional **two** years, in accordance with the District's October 25, 2002 request for proposals, KPMG's proposal dated November 1, 2002 and the District's memorandum of understanding dated November 8, 2002. Total cost not to exceed **\$28,600**, payable from 001-**6100**-010-2511-330.

7. **RESOLVED**, That the Board authorize its proper officers to arrange for prepayment of principal on the 2001 variable rate bond issue (2000A and 1996 Emmaus pools), total amount of pre-payment not to exceed \$450,000.

8. **RESOLVED**, That the School District of Pittsburgh Head Start Program be authorized to amend its rental agreement due to increased expenses with the Roman Catholic diocese of Pittsburgh, Most Holy Name Parish for classroom space at 1515 Tinsbury Street, Pittsburgh, PA 15212. This agreement will amend the existing rental agreement with The Roman Catholic Diocese of Pittsburgh, Most Holy Name Parish approved at the June 25, 2003 Legislative meeting, effective August 1, 2003 through July 31, 2004. The cost of this amended action, effective November 26, 2003 will be an additional \$95 a month. The total cost of this agreement will not exceed \$24,855.00, chargeable to account number 005-4800-122-1441-441.

9. **RESOLVED**, That the School District of Pittsburgh shall create and implement a Homestead Exemption Program which exempts from property taxes the first \$10,000 of assessed value on all residential properties within the School District. **Not Approved** The Homestead Exemption Program shall be administered by the County of Allegheny – Property Assessment Office and shall be administered pursuant to the requirements of Act 50 of 1998, 53 P.S. §8581 et seq. The Homestead Exemption Program shall apply to only owner occupied residential properties which is defined in Act 50 as a dwelling and other improvements used primarily as the domicile of the owner. The effective date of the Homestead Exemption Program will be January 1, 2004. If any provision of this Resolution shall be determined to be unlawful, invalid, void or unenforceable, then that provision shall be considered severable from the remaining provisions of this Resolution, which shall be in full force and effect.

10. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize the Urban Redevelopment Authority of Pittsburgh to use Mellon Client Services Center TIF Proceeds for Redevelopment Activities in the Fifth Avenue and Forbes Avenue Retail Corridor.

11. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize the Urban Redevelopment Authority of Pittsburgh to use PNC Bank Corp Project (Firstside) TIF Proceeds for Redevelopment Activities in the Fifth Avenue and Forbes Avenue Retail Corridor.

12. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize the preparation and execution of a project labor agreement to be utilized in all major capital projects of the School District of Pittsburgh.

13. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize the acquisition of properties from the South Pittsburgh Economic Revitalization Team, Inc. for the continuation of the carpentry instructional program at Carrick High School.

**D. TRANSFER OF FUNDS**

1. General Fund Budget Transfers – Debt Service
2. General Fund Budget Transfers – Office of Technology

**E. INFORMATION ITEMS**

School Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards
2. Travel Reimbursement Applications – October, 2003
3. Travel Report – October, 2003
4. Worker's Compensation Claims for the Month of October, 2003

Respectfully submitted,

Jean Fink, Chairperson  
Committee on Business/Finance

REPORT #1591

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, October 28, 2003. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Business Opportunity Program and the Substance Abuse Policy.

INQUIRY #8231-1

ADMINISTRATION BUILDING  
C/O OFFICE OF TECHNOLOGY  
000-5000-010-2240-582

COMPUTER TRAINING CLASSES. - Contract for the purchase and delivery of computer technical training classes for a period of one (1) year from December 1, 2003 to November 30, 2004.

4 Inquiries sent - 3 received

Estimated cost - \$40,000

SUPPLIER

COST PER HOUR  
PER EMPLOYEE

New Horizons Computer Learning Center  
Riverhead Training Center  
Xitech Training Center

\$22.40  
35.00  
37.50

INQUIRY #8237

VARIOUS LOCATIONS  
C/O FACILITIES-MAINTENANCE SHOP  
000-6303-010-2620-610

GLASS - Cooperative contract with the City of Pittsburgh for the purchase of glass in various sizes and quantities for a period of twelve (12) months from December 1, 2003 to November 30, 2004.

3 Inquiries sent - 1 received

Estimated cost -- \$20,000.00

SUPPLIER

TOTAL LOT PRICE

Cully Glass Corporation

\$14,885.90

INQUIRY #8238

ADMINISTRATION BUILDING  
C/O OFFICE OF COMMUNICATIONS & MARKETING  
001-3200010-2823-758

**TELEVISION PRODUCTION EQUIPMENT** – Contract for the furnishing and delivery inside the building of the specified equipment, materials and supplies.

5 Inquiries sent – 5 received

Estimated cost -- \$28,000.00

**SUPPLIER**

**TOTAL LOT PRICE**

<u>Applied Video Technology</u>	<u>\$24,880.00</u>
The Media Stop	25,111.59
B&H Photo-Video	25,766.00
Visual Interactive Dynamics	26,126.08
The Lerro Corp.	27,586.00

\*\*\*\*\*

**RESOLUTIONS**

**LAPTOP ACCESSORIES**

Authorization is requested to enter into an agreement with Dell Computer Corporation for the purchase of computer hardware for use at the Division of Instructional Support located at Connelley Education Center using PA State Contract pricing. Total cost not to exceed \$53,700.00 chargeable to Account No. 000-5000-010-2240-758.

**COMPUTER HARDWARE**

Authorization is requested to enter into an agreement with Dell Computer Corporation for the purchase of computer hardware for use at Pioneer Education Center using PA State Contract pricing. Total cost not to exceed \$34,800.00 chargeable to Account No. 000-5000-010-2240-758.

\*\*\*\*\*



Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

**REQUISITION #0000001396**

**OFFICE OF TECHNOLOGY**  
000-5000-010-2240-758

**COMPUTER EQUIPMENT** – Purchase of Laserjet 8150 printer and support using State Contract Pricing for use in the Division of Instructional Technology.

**SUPPLIER**

**TOTAL LOT PRICE**

Trilogic Corp.

\$6,326.00

\* \* \* \* \*

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period from October 8, 2003 to November 3, 2003 in accordance with Board Policy.

There are no requisitions in this section for this month.

\* \* \* \* \*

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted,

JEAN FINK, Chairperson  
Committee on Business/Finance

**REPORT NUMBER 0351  
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on October 14, 2003. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) **ARLINGTON ELEMENTARY**  
**Electric Work**  
**101-6300-343-4640-450**  
**Replace fire alarm system**  
**Estimate: \$75,000**

<u>Electrical Associates, Inc.</u>	<u>\$48,620</u>
Moletz Electric	59,600
Allegheny City Electric	60,357
Angelos Manoloudis	65,190
Marvel Electric	69,600
Bronder Technical	77,900
Fuellgraf Electric	79,700

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Electrical Associates, Inc.: \$48,620.

- (2) ARSENAL  
Heating Work  
298-6301-344-4500-450  
Flues for water heaters  
Estimate: \$30,000

* Roth Bros., Inc.	\$8,995
<u>Hranec Mechanical, Inc.</u>	<u>14,700</u>
G.C.S., Inc.	15,374
Babich Plumbing	15,500
CJ Bonidie Mechanical	19,850
W.G. Tomko	25,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Hranec Mechanical, Inc.: \$14,700.

- \* Roth Bros., Inc. did not submit substance abuse policy

- (3) CARRICK  
General Work  
305-6301-344-4500-450  
Masonry restoration  
Estimate: \$320,000

<u>R.G. Friday Restoration, Inc.</u>	<u>\$154,762</u>
Cost Company	168,000
Mariani & Richards	179,875
Allegheny Restoration	214,000
Graciano Corp.	309,000
Environmental Construction	360,000
R.A. Glancy & Sons	397,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: R.G. Friday Restoration, Inc.: \$154,762.

- (4) PITTSBURGH GIFTED CENTER  
Electric Work  
490-6300-343-4640-450  
Replace fire alarm system  
Estimate: \$150,000

<u>Allegheny City Electric, Inc.</u>	<u>\$54,000</u>
Angelos Manoloudis	66,750
Electrical Associates	68,200
Marvel Electric	81,364
Bronder Technical	82,545
Fuellgraf Electric	127,400

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Allegheny City Electric, Inc.: \$54,000.

- (5) SCHENLEY  
Heating Work  
322-6301-344-4500-450  
Replace burner #3  
Estimate: \$40,000

<u>CJ Bonidie Mechanical, Inc.</u>	<u>\$29,600</u>
East West Mfg. & Supply	29,800
R.A. Finnegan	32,100
George Marker & Sons	34,920
G.C.S., Inc.	35,360

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: CJ Bonidie Mechanical, Inc.: \$29,600.

- (6) WESTINGHOUSE  
Electric Work  
327-6300-343-4610-450  
Security installation  
Estimate: \$1,750,000

<u>Moletz Electric Company</u>	<u>\$1,209,500</u>
Allegheny City Electric	1,261,000
Westmoreland Electric	1,284,900

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Moletz Electric Company: \$1,209,500.

Respectfully submitted,

Jean Fink  
Chairperson

REPORT 0351 - S

TABULATION OF BIDS

(Small Contract Awards in excess of \$5,000)

(01)

SCHENLEY

322-6300-343-4660-450

Remove existing casework and walls; provide new ceiling grid and fire rated lay-in panels, carpet, and rubber wall base; patch plaster and paint walls in G12 as requested by School Principal.

<u>Co. Stock Construction Services, Inc</u>	<u>\$8,800.00</u>
Paul Vennare Contracting Co.	\$10,600.00
Academic Furnishings	\$12,425.00

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Co. Stock Construction Services, Inc: \$8,800.00.

REPORT NUMBER 0352  
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
<b>ALLDERDICE: Replace balcony seating, phase one MAFFEI STRAYER FURNISHINGS</b> Contract Number: 0F3244 Contract Amount: \$83,000 Previous CO \$: \$0 Account Number: 301-6300-339-4660-450		
<b><u>C.O. #1</u></b> Provide for the complete removal and replacement of the floor paint in the area of the balcony. <b><u>Explanation:</u></b> The existing paint did not properly adhere to the existing substrate and needed to be removed in its' entirety. This additional work was required due to unknown existing conditions and deterioration of the existing surface.  <b><i>Unforeseen field condition</i></b>		\$2,500
<b>ALLEGHENY MIDDLE: ADA elevators (P) (Group) EAST WEST MANUFACTURING &amp; SUPPLY CO.</b> Contract Number: 0F3230 Contract Amount: \$4,400 Previous CO \$: \$0 Account Number: 204-6301-344-4500-450		
<b><u>C.O. #1</u></b> Re-install the roof drain in the area of the new elevator shaft. <b><u>Explanation:</u></b> Due to unforeseen delays on the project it was necessary to re-connect the existing roof drain until such a time that would allow for installation of the new roof drain as required.  <b><i>Unexpected projects delays</i></b>		\$431

ALLEGHENY MIDDLE: Restroom renovation, phase four  
(G)

MACBRACEY CORPORATION

Contract Number: 0F3249  
Contract Amount: \$117,700  
Previous CO \$: \$0  
Account Number: 204-6301-344-4500-450

C.O. #1

\$458

Provide for the relocation of the paper towel dispensers as per ADA specifications.

Explanation:

The improper location installation of the accessories was caused by a design error and caused an unsafe condition that needed to be corrected. The consultant of record will be backcharged for the relocation of the paper towel dispensers.

*Design error*

ALLEGHENY MIDDLE: Pool and locker room ventilation upgrade

JAMES E. HUCKESTEIN, INC.

Contract Number: 0F3252  
Contract Amount: \$132,420  
Previous CO \$: \$5,820  
Account Number: 204-6300-343-4630-450

C.O. #2

\$3,466

Provide labor and material for the removal and relocation of the electrical panel and associated conduit and wiring to accommodate the elevator project.

Explanation:

The area designated for the electrical panel for the pool ventilation project interfered with the location of the shaftway for the new elevator and required relocation.

*Unforeseen field condition*

BRASHEAR: Relocate auto shop from Ridge Avenue (E)  
FRANKL ELECTRIC, INC.

Contract Number: 0F2249  
Contract Amount: \$99,075  
Previous CO \$: \$1,750  
Account Number: 329-6301-340-4500-450

C.O. #3

\$5,050

Provide and install conduit and wiring to supply power and receptacles for five (5) automobile lifts.

Explanation:

The drawings indicated the equipment to be oriented 180 degrees from the required orientation. The contractor installed the equipment in accordance with the supplied drawings prior to the installation of the lifts. However, when the lifts arrived and were installed by the G.C., the



electrical contractor was required to relocate the power wiring.

**Design error**

**BRASHEAR: Pyrite removal**  
**EMMOCON CORPORATION**

Contract Number: 0F2323  
Contract Amount: \$443,000  
Previous CO \$: \$49,000  
Account Number: 329-6301-344-4500-450

**C.O. #2**

**\$25,778**

- A. Provide and install five (5) additional door closers -- \$1,500.
- B. Provide for the removal of 1,650 square feet of existing spline ceiling in Room G6 -- \$6,458.
- C. Provide and install new drywall ceiling bulkhead in Corridor G8 and wall enclosure in Room G6 -- \$1,126.
- D. Provide miscellaneous structural steel modification to accommodate the existing column footings -- \$2,579.
- E. Provide for the removal of 142 square feet of existing concrete slab in Room G1 -- \$2,006.
- F. Provide premium time for the finishing of the concrete floor installation -- \$2,874.
- G. Provide premium time for the substantial completion of the project after the concrete floor finishing was complete -- \$8,918.
- H. Provide and install high strength concrete in beam pour #3 -- \$317.

**Explanation:**

- A. Error of omission by design consultant of record.
- B. The original drawings called for repair and patching of the existing spline ceiling system. Since replacement parts are no longer available it was decided to remove and replace in its' entirety.
- C. Additional work was required due to re-routing of existing storm sewer.
- D. This modification was required because the existing column footings interfered with the new floor structure.
- E. This slab was found to have buckled during construction and presented an unsafe condition and required replacement to correct.
- F. The accelerated schedule required to complete work prior to school opening required this authorization of premium time from the Facilities Division. This change order is for the difference between regular time and premium time only.
- G. The accelerated schedule required to complete work prior to school opening required this authorization of premium time from the Facilities Division. This change order is for the difference between regular time and premium time only. This premium work was required to bring the project to substantial completion so that the classrooms could be occupied for the start of school.
- H. The installation and pour of high strength concrete

allows for the removal of forms sooner and permits the surrounding concrete to be poured sooner than anticipated, therefore, accelerating the time frame of the project.

**A: Design error; B, D, & E: Unforeseen field condition; C: Design change; F & G: Requested by Facilities Division; and H: Value added item**

**BRASHEAR: Pyrite removal**

**W. G. TOMKO, INC.**

Contract Number: 0F2324

Contract Amount: \$73,500

Previous CO \$: \$1,639

Account Number: 329-6301-340-4500-450

**C.O. #2**

**\$1,413**

Provide and install two (2) acid neutralizing tanks in accordance with Allegheny County Health Codes.

**Explanation:**

The original contract documents showed demolition and removal of the existing acid neutralizing tanks, however, they did not specify the installation of the replacement tanks.

***Design omission***

**BRASHEAR: Pyrite removal**

**MOLETZ ELECTRIC COMPANY**

Contract Number: 0F2326

Contract Amount: \$74,000

Previous CO \$: \$51,643

Account Number: 329-6301-344-4500-450

**C.O. #4**

**\$29,528**

- A. Provide for premium time and an accelerated schedule to perform work throughout the project -- \$8,123.
- B. Provide for the removal of the existing fire alarm and security conduits and replace with rigid conduit and relocate the existing data conduits -- \$2,175.
- C. Provide and install twenty-four (24) new data drops and twenty-four (24) surge suppression receptacles in the Graphic Arts Room G6 -- \$19,230.

**Explanation:**

- A. Unknown and additional work performed by the contractor to expedite substantial completion of the project.
- B. These conduits needed to be relocated because their presence created a hazardous condition. In addition, the use of rigid conduit is required by code.
- C. Additional cabling to the LAN rack located approximately 200 feet away is required. Additional fiber optics are required and installed as requested by the Office of Technology.

**A: Requested by Facilities Division; B: Electric code violation; and C: Requested of the Office of Technology**

BURGWIN: Renovate special education  
classrooms/main office (G)  
ENVIRONMENTAL CONSULTANTS, INC.  
Contract Number: 0F3254  
Contract Amount: \$157,500  
Previous CO \$: \$0  
Account Number: 111-6301-344-4500-450

**C.O. #1****\$12,000**

Provide all necessary floor prep required in Rooms G1, 102, 104, 106A, and 106B where existing wall partitions were removed.

**Explanation:**

The original scope of work did not include additional floor prep in the areas of partitions. Once the partitions were removed it was observed that the elevations where the removal took place required additional work beyond the original scope of work.

***Unforeseen field condition***

BURGWIN: Renovate special education  
classrooms/main office (E)  
MOLETZ ELECTRIC COMPANY  
Contract Number: 0F3257  
Contract Amount: \$44,600  
Previous CO \$: -\$4,134  
Account Number: 111-6301-344-4500-450

**C.O. #2****\$2,121**

Provide for the relocation of the office work station, door monitoring system, and the existing wiremold to accommodate the office renovation.

**Explanation:**

This work was not part of the original scope of work and represents the cost had it been included. These items were omitted by the design consultant.

***Design error***

CAPA: New CAPA building  
MASCARO CONSTRUCTION COMPANY, L.P.  
Contract Number: 0F1150  
Contract Amount: \$23,897,000  
Previous CO \$: \$134,873  
Account Number: 303-6312-344-4500-450

**C.O. #17****\$3,721**

- A. Construct a drywall ceiling pocket for the curtain track under the theater balcony -- \$245.
- B. Reverse the emergency exit door in the first floor corridor near the loading dock -- \$2,467.
- C. Provide new "Authorized Personnel Only" signs for the basement mechanical room doors -- \$517.
- D. Provide tamper proof keyed locks on the windows at the top of the west stair tower -- \$492.

**Explanation:**

- A. Upon field construction review, the theater consultant recommended that the curtains be

extended under the sides of the main theater balcony for acoustical reasons. The drywall soffit under the balcony was modified to accept the curtain extensions.

- B. The fire exit from the first floor corridor near the loading dock was reversed to exit to an alley instead of the loading dock area as originally designed. The school district agreed to allow the neighboring building, with whom the district shares an outdoor loading dock, to retain the chain link fence and gate on the shared driveway for security reasons.
- C. This was requested by the City Bureau of Building Inspection upon occupancy inspection.
- D. This was requested by the City Bureau of Building Inspection so that the windows could not be opened except for cleaning purposes. The stairwells are required by Fire Code to remain pressurized.

**A: Design change; B: Security issue; and C & D: Requested by City of Pittsburgh Bureau of Building Inspection**

**CAPA: New CAPA building**

A. J. DEMOR & SONS, INC.

Contract Number: 0F1151

Contract Amount: \$1,274,000

Previous CO \$: \$247,128

Account Number: 303-6312-344-4500-450

**C.O. #13**

**\$8,116**

- A. Provide 1-inch copper water line to the planter irrigation system -- \$3,254.
- B. Install new porcelain sink in the custodian's toilet room -- \$303.
- C. Replace the gas shutoff valve in the cafeteria kitchen with a solenoid valve with a remote reset switch -- \$4,559.

**Explanation:**

- A. Design error. The design documents did not include the plumbing lines to the planter irrigation system. The cost is comparable to what the contractor would have included in the bid if the work were in the original design.
- B. The plumbing drawings specify a sink to be installed in a counter. The architectural drawings do not indicate any cabinet to be installed in the area. Instead of constructing a cabinet for the specified sink, a wall-mounted porcelain sink was provided. The cost is the differential between the specified sink and the porcelain sink.
- C. This change was required by the City Bureau of Building Inspection. The City has a new requirement that the gas supply in a kitchen be shut off automatically when the kitchen hood is shut off. The City also requires that the reset button for the valve be installed in an accessible location.

**A: Design error; B: Design change; and C: Requested by City of Pittsburgh Bureau of Building Inspection**

**CAPA: New CAPA building**

LIMBACH COMPANY, LLC

Contract Number: 0F1152

Contract Amount: \$3,316,200

Previous CO \$: \$456,696

Account Number: 303-6312-344-4500-450

**C.O. #15****\$12,729**

- A. Relocate fan coil unit in the corridor adjacent to the loading dock -- \$862.
- B. Relocate fuel filter valve for emergency generator fuel tank -- \$803.
- C. Provide an opening for return air plenum in the orchestra pit wall -- \$611.
- D. Install alarm strobe lights for refrigerant leak emergency -- \$5,894.
- E. Replace the gas shutoff valve in the cafeteria kitchen with a solenoid valve with a remote reset switch -- \$4,559.

**Explanation:**

- A. The existing fan coil unit in the loading dock area was relocated to accommodate a new door frame.
- B. The fuel filter valve for the existing emergency generator fuel tank was relocated due to construction of the new indoor loading dock.
- C. A return air duct was called for in the design under the floor of the Orchestra Pit, but there was no opening for return air. The contractor provided an opening with grille to complete the return air system.
- D. This work was requested by the City Bureau of Building Inspection upon the final occupancy inspection

-----  
This proposed add had been negotiated down from an originally proposed amount of \$7,635 as part of an on-going review between the contractor and Facilities staff.

- E. This change was required by the City Bureau of Building Inspection. The City has a new requirement that the gas supply in a kitchen be shut off automatically when the kitchen hood is shut off. The City also requires that the reset button for the valve be installed in an accessible location.

***A, B, & C: Beyond scope of work and D & E: Requested by City of Pittsburgh Bureau of Building Inspection***

**CAPA: New CAPA building**

LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F1153

Contract Amount: \$2,869,500

Previous CO \$: \$659,184

Account Number: 303-6312-344-4500-450

**C.O. #13****\$9,623**

- A. Change the color of the ceiling light fixtures in the Black Box Theater from blue to black and television studio -- \$2,206.
- B. Provide wiring for the new gas solenoid valve and

- reset switch in the cafeteria kitchen -- \$3,167.
- C. Remove exit signs on the stage proscenium -- \$450.
  - D. Relocate one exit sign and add one exit sign in the first floor corridor -- \$901.
  - E. Provide new circuitry and floor outlets for sewing machines in the Costume Design classroom -- \$2,148.
  - F. Provide wiring for relocated fuel filler tank alarm in the loading dock area -- \$751.

Explanation:

- A. The fixtures were specified on the color schedule to be blue to match the intended ceiling color. The school requested and Facilities Division concurred that the Black Box Theater be painted completely black instead of the colors the architect specified. The color change was made in time to paint the walls and ceiling, but the light fixtures had already been ordered in blue. It was less expensive to repaint the light fixtures black than order new fixtures.
- B. This change was requested by the City Bureau of Building Inspection during the occupancy inspection. Due to a new City requirement, the gas shutoff valve for the kitchen equipment must be controlled such that it shuts off automatically when the exhaust hood fan shuts off. They required a reset switch located in an accessible area to manually turn the gas back on when the hood fan is turned back on

-----  
This proposed add had been negotiated down from an originally proposed amount of \$3,341 as part of an on-going review between the contractor and Facilities staff.

- C. The architect obtained permission from the City Bureau of Building Inspection to remove the emergency exit signs from the stage proscenium doors so they would not detract from performances. It was determined that there were adequate fire exits in both the audience area and the stage.
- D. This change was made because the fire exit from the first floor corridor area near the loading dock was reversed to exit to the alley instead of the loading dock area. The school district agreed to allow the neighboring building, with whom the district shares an outdoor loading dock, to retain the chain link fence and gate on the shared driveway for security reasons.
- E. The sewing machines were intended to be installed around the perimeter of the room, where there are adequate electrical outlets. During the furniture and equipment phase of the project, the school requested several large cabinets which are now installed around the perimeter. The room layout is more usable with the sewing machines in the center.
- F. The existing emergency generator fuel fill line and low alarm had to be relocated due to the construction of the new loading dock inside the Bitz building garage.

*A & E: Requested by School Administration; B: Requested by City of Pittsburgh Bureau of Building Inspection; C: Design change; and D & F: Security issue*

**CHATHAM: Restroom renovations Phase 1 (E)**

FRANKL ELECTRIC, INC.

Contract Number: 0F2254  
Contract Amount: \$10,950  
Previous CO \$: \$2,850  
Account Number: 114-6301-340-4500-450

**C.O. #2**

**\$2,250**

- A. Provide labor and material to relocate fire alarm conduits and receptacles to prevent interference with the ductwork -- \$650.
- B. Provide labor and material to install two (2) new circuits to supply lighting in Rooms 304 and 306 including all conduit and wiring runs from panel board located on same -- \$1,600.

**Explanation:**

- A. The existing ductwork was concealed and created an unknown field condition.
- B. The existing conduits to be used for these lighting fixtures were embedded in an existing wall that was to be removed under this project.

***A & B: Unforeseen field condition***

**CLAYTON: Relocation of kindergarten (E)**

FRANKL ELECTRIC, INC.

Contract Number: 0F2258  
Contract Amount: \$45,050  
Previous CO \$: \$0  
Account Number: 117-6301-340-4500-450

**C.O. #1**

**\$2,000**

- A. Provide and install raceway and wire for an additional univent -- \$1,500.
- B. Provide for the relocation of the outdoor light fixture including all conduit and wire required -- \$500.

**Explanation:**

- A. During the investigation of the existing circuits it was determined that they needed to be replaced rather than reused.
- B. Beyond scope of work. The existing entry door was relocated and required the light fixture to be relocated to provide more light in the area of the door.

***A: Unforeseen field condition and B: Beyond scope of work***

DILWORTH: Restroom renovations (G)  
LLOKAREAS CONSTRUCTION COMPANY, INC.

Contract Number: 0F3261  
Contract Amount: \$168,000  
Previous CO \$: \$0  
Account Number: 161-6301-344-4500-450

**C.O. #1****\$5,041**

- A. Provide for the installation of additional concrete to raise the floor elevation by 2 1/2" -- \$1,488.
- B. Modify existing walls to accept ceramic tile in the Teacher's Toilet Rooms 104 and 204 -- \$1,490.
- C. Provide for the removal of the porcelain floor tile on the lower level Boys and Girls Toilet Rooms -- \$2,063.

**Explanation:**

- A. Unknown field condition. Upon removal of the existing floor tile it was necessary to also remove the existing mortar bed and install new concrete to correct the elevation to accept the new floor material.
- B. The existing walls were unfinished and required modification to accept ceramic tile as per Allegheny County Health Department Code Regulations.
- C. Removal of the existing porcelain floor tile was omitted from the contract documents and was required by the Allegheny County Health Department.

***A: Unforeseen field condition; B: Requested by Allegheny County Health Department; and C: Design error***

EAST HILLS: Disabled access improvements - ADA  
(G) (Group)

GURTNER CONSTRUCTION COMPANY, INC.

Contract Number: 0F0040  
Contract Amount: \$199,090  
Previous CO \$: \$0  
Account Number: 192-9306-329-4500-450

**C.O. #11****\$15,607**

- A. Provide for the removal of the existing plumbing chase and excavate area to provide the installation of the new plumbing lines -- \$6,988.
- B. Provide for the installation of plumbing chase walls on both sides of the elevator shaft on all three floors including all finishes -- \$3,379.
- C. Provide and install a scaffold and plastic barrier to ensure the safety of the building's occupants -- \$3,408.
- D. Provide and install new elevator machine room door complete with hardware and demo existing door and frame -- \$1,832.

**Explanation:**

- A. Design error. This work is required to reinstall the plumbing lines that were missed in design.
- B. The chase walls were install to provide future expansion of computer cables to be used throughput the school.



- C The project was delayed due to unforeseen building and design conditions. This plastic barrier will ensure the safety of the children and staff at this location.
- D. The existing door and frame were originally scheduled to be reused, however, upon further investigation its' removal and replacement is required to meet code.

***A: Beyond scope of work; B: Value added item; C: Safety item; and D: Requested by City of Pittsburgh Bureau Building Inspection***

**GEORGE CUPPLES STADIUM: Addition to press box (G)**  
**GURTNER AND SONS, LLC**

Contract Number: 0F3204  
 Contract Amount: \$1,480,000  
 Previous CO \$: \$0  
 Account Number: 323-6301-344-4500-450

**C.O. #1**

**\$23,133**

Provide for the installation of steel coated covering around the radius and on the underside of the watertable.

**Explanation:**

The original design did not include the watertable of the field house. After excavation was started it was determined that a soils engineer was required to investigate the watertable. It was decided that it was necessary to install this additional water protection as shown on Detail 15-A501. The cost of this work represents the cost had it been included in the original design.

***Value added item***

**GEORGE CUPPLES STADIUM: Addition to press box (E)**  
**MOLETZ ELECTRIC COMPANY**

Contract Number: 0F3207  
 Contract Amount: \$232,400  
 Previous CO \$: \$41,356  
 Account Number: 323-6301-344-4500-450

**C.O. #3**

**\$19,652**

- A. Provide all necessary repairs to the field lighting -- \$3,445.
- B. Provide all electrical labor and materials required to provide a "Temporary Press Box" -- \$3,158.
- C. Provide and install plywood mounting board, wireway and junction box for telephone demark located in Room 111 and conduit and cable for additional phone/data outlets located in Room 110 and 113 -- \$3,347.
- D. Provide and install Hubbell boxes in lieu of wiremold as specified -- \$1,186.
- E. Provide for the following services as required; telephone system repairs, sound system repairs, and light standard repairs -- \$8,516.

**Explanation:**

- A. This work was not part of the original scope of work. The Facilities Maintenance Division's

Electrical Shop had requested that Facilities perform this work under the current Stadium Renovation Project.

- B. Due to the delays in the project from the City of Pittsburgh Bureau of Building Inspection it was necessary to construct a temporary Press Box for the upcoming sports events.
- C. The existing telephone cabling system originated at South High School and needed to be replaced to enable a separate and independent telephone/data system for the stadium.
- D. The original design specified wiremold to be installed, however after further investigation in the field it was determined that Hubbell boxes were required for this installation.
- E. Emergency repairs needed to be performed prior to the start of the regular football season.

***A: Requested by Facilities Maintenance Department; B: Delays caused by City of Pittsburgh Bureau of Building Inspection; C & D: Beyond scope of work; and E: Emergency repairs***

**GREENFIELD: Classroom floors**

KENCHIKU CONSTRUCTION INC.

Contract Number: 0F3315

Contract Amount: \$181,483

Previous CO \$: \$0

Account Number: 137-6300-343-4660-450

**C.O. #1**

**\$2,974**

Provide and remove 776 square foot of floor tile and asbestos containing mastic in Room #5.

**Explanation:**

The original drawings and scope of work did not indicate the floor tile mastic was asbestos containing material. After testing the mastic it was found to be asbestos containing and required removal. The removal of asbestos was not part of the original scope of work and this is an unforeseen site condition.

***Unforeseen field condition***

**HOMEWOOD: Disabled access improvements - ADA**

(G) (Group)

GURTNER CONSTRUCTION COMPANY, INC.

Contract Number: 0F0040

Contract Amount: \$162,865

Previous CO \$: \$11,557

Account Number: 141-9306-329-4500-450

**C.O. #12**

**\$10,906**

- A. Provide for the removal of a 24-inch thick stone wall and the installation of a new rated door and frame including all hardware -- \$3,617.
- B. Provide and install protective barrier around elevator door openings on three (3) floors consisting of an operable door with padlock on each floor -- \$5,912.
- C. Provide and install a 1 1/2 hour fire rated elevator machine room door including all hardware

and install an acoustical ceiling for elevator machine room -- \$1,377.

**Explanation:**

- A. Design error. The original location of the door was in conflict with the operation of the elevator and required relocation from the original design.
- B. The project was delayed due to unforeseen building and design conditions. These barriers were installed to ensure the safety of the children and staff of the building's occupants.
- C. Design error. After further review of the elevator installation, it was discovered that the original designed fire rated door needed to be increased to a 1 1/2 hour rating.

***A, B, & C: Design error*****KNOXVILLE MIDDLE: Elevator (H)**

G.C.S., INCORPORATED

Contract Number: 0F2274  
Contract Amount: \$35,360  
Previous CO \$: \$15,992  
Account Number: 212-6301-340-4500-450

**C.O. #5**

**\$1,820**

- A. Provide for the removal of three (3) convectors heaters in "new" elevator lobby -- \$1,380.
- B. Provide and install one (1) 4" Zurn roof drain -- \$440.

**Explanation:**

- A. These three (3) convector heaters needed to be removed to provide proper clearance for the installation of the doorways and ramps for the new elevator.
- B. The existing roof drain was deteriorated and need replace to ensure proper drainage for the elevator shaft roof. The work was not included in the original drawings and scope of work.

***A & B: Beyond scope of work*****LIBERTY: Restroom renovations (G)**

LIOKAREAS CONSTRUCTION COMPANY, INC.

Contract Number: 0F3266  
Contract Amount: \$124,000  
Previous CO \$: \$0  
Account Number: 147-6301-344-4500-450

**C.O. #1**

**\$3,120**

- A. Provide for the removal and relocation of an existing wall -- \$622.
- B. Provide for the removal of ceramic tiles located behind the existing urinals -- \$1,149.
- C. Provide and install a new ceiling in the janitor's closet #7F -- \$1,349.

**Explanation:**

- A. The contract documents indicate the partition to be located at the janitors closet to the projection booth, however, relocating the partition to the landing provides addition storage space for

custodial supplies.

- B. This demolition was not part of the original scope of work and is required to perform proper wall preparation for the installation of the new tile.
- C. The existing plaster ceiling were scheduled to remain, however after further investigation replacement was required.

***A & B: Design change and C: Beyond scope of work***

**LIBERTY: Restroom renovations (E)**

JS BOYLE ELECTRICAL CONTRACTING, INC.

Contract Number: 0F3268

Contract Amount: \$14,060

Previous CO \$: \$3,276

Account Number: 147-6301-344-4500-450

**C.O. #2**

**\$594**

Provide for the repair of the conduits and wires that feed the emergency lighting circuit #7.

**Explanation:**

The original location of the emergency conduit was unknown. The plumbing contractor interrupted service while performing plumbing work for the new restroom renovation.

***Unforeseen field condition***

**MILLIONES: Enclose classroom spaces/cycle painting (G)**

GURTNER CONSTRUCTION COMPANY, INC.

Contract Number: 0F2229

Contract Amount: \$780,000

Previous CO \$: \$26,223

Account Number: 211-6300-339-4660-450

**C.O. #2**

**\$14,688**

**\$1,568**

- A. Provide bronze roton hinges in lieu of clear standard hinges throughout scope of project. (Add) -- \$899.
- B. Provide for the removal of loose plaster in Rooms 137, 245, and 247. (Add) -- \$1,399.
- C. Replace newly installed ceiling tiles damaged by heating system leaks. (Add) -- \$475.
- D. Provide for the removal and disposal of all asbestos material damaged by the heating system leaks in Room 202. (Add) -- \$2,437.
- E. Provide all labor and materials to perform various interior finishes throughout the second floor corridor. (Add) -- \$3,590.
- F. Provide and install pipe chase in corridor 220. (Add) -- \$453.
- G. Provide for the deletion of new work Room 105 window latches in various rooms, and finishes in Room 243. (Deduct) -- -\$1,568.
- H. Provide cementitious underlayment in various classroom locations as required from the existing floor covering removal. (Add) -- \$2,379.
- I. Provide for the modification of the Level 1 restroom, including all demolition and revised

layout construction. (Add) -- \$3,056.

Explanation:

- A. The existing door hardware had been change to bronze after the design and bidding process.
- B. The heating system piping was leaking and caused damage to the existing plaster. The contractor for the heating piping system piping replacement has been backcharged for this corrective work.
- C. The heating system piping was leaking and caused damage to the newly install ceiling tiles. The contractor for the heating system piping replacement has been backcharged for this corrective work.
- D. The heating system piping was leaking and caused damage to the asbestos containing plaster walls in Room 202. The contractor for the heating system piping replacement has been backcharge for this corrective work.
- E. The heating system piping was leaking and caused damage to the asbestos containing plaster walls and newly constructed walls on the second floor corridor. The contractor for the heating system piping replacement has been backcharge for this corrective work.
- F. The pipe chase was omitted from the original design. The price represents the price had it been included in the original design.
- G. The Facilities Division accepted credits to expedite the completion of the project. The credits reflect a fair and reasonable price for the work that was not perform in areas that are not normally occupied.
- H. It was discovered after the removal of the existing floor coverings it was necessary to install cementitious underlayment to ensure a proper surface for the new carpet installation. The work was not included in the original scope of work and the price represents the cost had it been included.
- I. Due to unforeseen site conditions it was necessary to revise and modify the level 1 restroom after the original construction had started.

***A & F: Beyond scope of work; B, C, D, & E: Backcharge contractor; G: Credit; and H & I: Unforeseen field condition***

**MILLIONES: Enclose classroom spaces/cycle painting  
(E)**

**FRANKL ELECTRIC, INC.**

Contract Number: 0F3272

Contract Amount: \$275,365

Previous CO \$: \$3,425

Account Number: 211-6300-343-4660-450

C.O. #2

**\$26,975**

Provide and install eighteen (18) TV and VCR mounting brackets with 110 volt receptacles in newly remodeled classrooms.

Explanation:

The original scope of work did not include the mounting brackets and was bid as an alternate.

Unfortunately, at the time of bid the alternate was not accepted and after the project had been awarded the Principal requested that these mounting brackets be installed.

***Requested by the School's Principal***

**NORTHVIEW HEIGHTS: Head Start renovations (G)**  
PCM, INC.

Contract Number: 0F3316  
Contract Amount: \$75,000  
Previous CO \$: \$0  
Account Number: 164-4800-122-1441-450

**C.O. #1**

**\$321**

Provide for the installation and modification of existing door hardware on two (2) doors changing their function from lockable to passage.

**Explanation:**

The door hardware function was changed to prevent the children from locking the doors.

***Design change***

**OLIVER: Alteration and Additions to Field House**  
ELECTRICAL ASSOCIATES, INC.

Contract Number: 0F2332  
Contract Amount: \$26,315  
Previous CO \$: \$4,795  
Account Number: 317-6300-343-4200-450

**C.O. #2**

**\$1,450**

Provide all trenching, backfilling and reseeding of a 90 foot trench required to place the new underground electrical service.

**Explanation:**

The original location of the underground service was unknown. The general contractor interrupted service while performing excavation work for the new field house. A new underground service was required from the electrical contractor.

***Unforeseen field condition***

**OLIVER: Gym floor replacement**  
TOM BROWN CONTRACTING, INC.

Contract Number: 0F3301  
Contract Amount: \$195,900  
Previous CO \$: \$0  
Account Number: 317-6300-343-4660-450

**C.O. #1**

**\$1,170**

Provide an additional "Bear" logo at game line corners in addition to the main large logo already provided.

**Explanation:**

Requested by the school's Principal. The price has been reviewed and appears to be reasonable for the amount of work involved.

**Requested by School Administration**

SCHENLEY: Lab renovations (G)  
 LANMARK, INC.

Contract Number: 0F3282  
 Contract Amount: \$594,000  
 Previous CO \$: \$0  
 Account Number: 322-6301-344-4500-450

**C.O. #1****\$43,427****\$492**

- A. Provide and install an additional door opening for Lab #1-128. (Add) -- \$646.
- B. Provide for the deletion of the chain link fence. (Deduct) -- -\$300.
- C. Provide for the deletion of two (2) small door blinds and sidelite blinds from Room G-16. (Deduct) -- -\$192.
- D. Provide labor and materials to fill in the concrete floor areas in Room G-14 at the existing door openings. (Add) -- \$3,816.
- E. Provide and install 1/2" CDX plywood over existing wood floor in Room 128. (Add) -- \$2,716.
- F. Provide labor and material to install Thuroseal Self Leveling Concrete to float the difference in elevations between Room 128 and Room G-14. (Add) -- \$1,676.
- G. Provide for premium time to accelerate casework installation in the labs. (Add) -- \$6,403.
- H. Provide for the removal and replacement of the existing ceiling grid and ceiling tiles in Room B-18 including the removal and replacement of the lighting fixtures. (Add) -- \$5,939.
- I. Provide for the repair of the plaster walls G-14 and the wall facing the cafeteria. (Add) -- \$7,028.
- J. Provide labor and supervision required to clean project area of all debris caused by the other trades on the project. (Add) -- \$9,545.
- K. Provide and install protective plywood on newly installed floor tile in Rooms 128, Art Room, Special Projects Room, G-14, and G-20. (Add) -- \$3,531.
- L. Provide for the repair of all ceiling grid and ceiling tile required in Rooms 128, G-14, and G-20. (Add) -- \$1,750.
- M. Provide and install ten (10) brackets at the window rails to stabilize them and re-fabricate three (3) window rails and base as required. (Add) -- \$377.

**Explanation:**

- A. Omitted by design consultant.
- B. It was determined that the chain link fence is no longer required at the time of construction.
- C. It was determined that the window blinds are no longer required.
- D. This scope of work is due to unknown conditions within the existing chases. The contract documents did not call for placing new concrete in the floors at these openings.
- E. Unforeseen conditions due to elevation differences varying from 1/2" to 1 1/2". To even this elevation

- difference, 1/2" plywood and grinding down of the floor to a level condition was necessary.
- F. This floor preparation was required in order to install the plywood sub-flooring in these areas.
  - G. Premium time to accelerate the scheduled installation of the casework for the labs as authorized by the Facilities Division.
  - H. The existing ceiling grid was not in the original scope of work and was in need of replacement.
  - I. This additional work was requested and authorized to provide a complete project renovation.
  - J. This clean-up was necessary to provide a safe work environment on the project. This charge will be distributed between the other contractors of record on the project and backcharged accordingly.
  - K. Floor protection was provide to allow other contractors to work without the worry of damaging the newly installed floor tile.
  - L. Additional ceiling grid and ceiling tile repairs damage by the other contractors while performing their work. Upon completion of the project, the other contractors will be backcharged for their portions of damage repair work.
  - M. These additional supports are required to properly secure the new railings.

***A & M: Design error; B & C: Credit; D: Beyond scope of work; E & F: Unforeseen field condition; G & K: Authorized by the Facilities Division; H & I: Beyond scope of work; and J & L: Backcharge to other contractors***

**SCHENLEY: Lab renovations (P)**

W. G. TOMKO, INC.

Contract Number: 0F3283  
 Contract Amount: \$189,800  
 Previous CO \$: \$62,915  
 Account Number: 322-6301-344-4500-450

**C.O. #3**

**\$6,732**

- A. Modify the ADA Safety Cabinet in Rooms G14, G15, G20, and 128 -- \$3,339.
- B. Provide for premium time to expedite substantial completion of the project -- \$2,007.
- C. Provide for the mechanical cleaning of an existing clogged waste line stack located at column #64 -- \$1,386.

**Explanation:**

- A. The emergency shower and eye wash stations were improperly designed and required modifications to comply with current ADA Regulations.
- B. Premium time was authorized to expedite substantial completion of the project for school opening. This amount represent the cost differential between regular time and premium time.
- C. Unforeseen field condition that required the cleaning of a clogged waste line to ensure the proper drainage of the newly installed plumbing fixtures associated with this project.

***A: Design error; B: Requested by Facilities Division; and C: Unforeseen field condition***



**SCHENLEY: Lab renovations (M)**

BRYAN MECHANICAL, INC.

Contract Number: 0F3284

Contract Amount: \$247,000

Previous CO \$: \$0

Account Number: 322-6301-344-4500-450

**C.O. #1****\$8,784**

Provide for the deletion of the Fire Suppression System for the exhaust hood located in the labs.

**Explanation:**

The deletion of the fire suppression system is a result of a change in room use. The fire suppression system is no longer required resulting in a credit.

***Credit*****SCHENLEY: Lab renovations (E)**

FRANKL ELECTRIC, INC.

Contract Number: 0F3285

Contract Amount: \$238,000

Previous CO \$: \$5,027

Account Number: 322-6301-344-4500-450

**C.O. #3****\$197,573**

- A. Provide for premium time and double time charges for Saturdays and Sundays to ensure substantial completion for school opening -- \$8,256.
- B. Provide for the replacement and/or repair of all conduits that needed repaired due to the core drilling on the project -- \$7,408.
- C. Provide for the installation of outlets and data jacks to accommodate the relocation of the teacher's desks in several areas -- \$1,595.
- D. Provide all labor materials, and supervision required to perform all asbestos removal for the Lab Renovation project -- \$180,314.

**Explanation:**

- A. The project was delayed immensely due to asbestos abatement. Overtime and weekend work were required to expedite the project work for school opening.
- B. The record drawing did not indicated buried conduits in the area of work.
- C. There was mechanical work that needed to be redesigned throughout the project. This redesign of the mechanical work required the relocation of the teacher's work areas and required the installation and relocation of power and data to accommodate their work area.
- D. The Allegheny County Health Department required separate asbestos removal permits for each prime contractor. Each permit requires separate approvals and the next trade is not permitted to start without the clearances of the prior trade, therefore, adding approximately 90 days to the schedule before actual construction could start. Pulling one single permit allowed the "Board" to perform a complete removal in these areas as opposed to selective removal and ensured

substantial completion for school opening.

**A & D: Requested by Facilities Division; B: Unforeseen field condition; and C: Change in design**

**STERRETT: Disabled access improvements - ADA**  
**(G) (Group)**

GURTNER CONSTRUCTION COMPANY, INC.

Contract Number: 0F0040

Contract Amount: \$170,960

Previous CO \$: \$30,484

Account Number: 279-6306-337-4500-450

**C.O. #13**

**\$9,727**

- A. Provide for the removal of all casework and plumbing from Classroom 203. Provide and install all framing, drywall, flooring, and finishes required to convert existing room to a standard classroom -- \$3,899.
- B. Provide and install additional furniture in the main office -- \$4,524.
- C. Provide and install new picket railing on both sides of the stage to match existing -- \$1,304.

**Explanation:**

- A. The original design of this room was to install a new case to accommodate the work on the elevator project. After the project had been designed and awarded the use of this room changed to a standard classroom.
- B. The main office had been scheduled for renovation in the following year. Due to the disruption of this facility from the elevator project, it was decided to replace the main office furniture at this time.
- C. The original design called for the existing picket fence to be re-installed. The original location of the lift was changed to accommodate proper installation therefore causing the redesign of the safety picket fence to accommodate the ADA regulations.

**A & B: Design change and C: Design error**

**STERRETT: Disabled access improvements - ADA**  
**(H) (Group)**

G.C.S., INCORPORATED

Contract Number: 0F0041

Contract Amount: \$17,981.50

Previous CO \$: \$41,722

Account Number: 279-6301-344-4500-450

**C.O. #15**

**\$4,972**

Cost of escalated wages caused by delays in the project.

**Explanation:**

These cost represents those costs above the pre-determined prevailing rate as prescribed by the State of Pennsylvania, Department of Labor and Industry, Division of Prevailing Wage Rates by delays caused error in design.

---

**Contract & Change Order Information**

---

**ADD****DEDUCT**

---

***Design error***

VANN: Restroom renovations (G)  
CO. STOCK CONSTRUCTION SERVICES, INC  
Contract Number: 0F3225  
Contract Amount: \$132,900  
Previous CO \$: \$0  
Account Number: 183-6300-228-4500-450

**C.O. #1****\$9,524**

Provide additional premium time required to complete the project for school opening.

**Explanation:**

The additional premium time was required to compensate for the unforeseen additional asbestos abatement required on the ground floor in the boys restroom ceiling.

***Unforeseen field condition***

VANN: Restroom renovations (E)  
ALLEGHENY CITY ELECTRIC, INC.  
Contract Number: 0F3228  
Contract Amount: \$9,200  
Previous CO \$: \$0  
Account Number: 183-6300-228-4500-450

**C.O. #1****\$351**

Provide premium time to complete all lighting on the ground floor restroom.

**Explanation:**

Premium time was required to complete the lighting for school opening. This was required to complete the lighting fixtures and circuits after the ceiling track and tees were installed.

***Requested by Facilities Division***

---

**TOTAL**  
**COUNT**

---

**\$520,941**  
37

---

**\$10,844**  
3

Throughout the change order process, various costs have been negotiated between the contractor and Facilities staff. Of these negotiated change orders, the original proposed cost to the Board was \$10,973 which was negotiated to a final cost of \$9,061, saving the "Board" \$1,915 in proposed change order cost.

# CHANGE ORDER UPCOMING (✓)

FACILCHG D'F  
10/24/03  
(40 2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
ALLDERDICE	0F3244	MAFFEI STRAYER FURNISHINGS	\$2,500.00		Unforeseen field condition	\$2,500.00
ALLEGHENY MIDDLE	0F3230	EAST WEST MANUFACTURING & SUPPLY CO.	\$431.00		Unexpected projects delays	\$431.00
ALLEGHENY MIDDLE	0F3249	MACBRACEY CORPORATION	\$458.00		Design error	\$458.00
ALLEGHENY MIDDLE	0F3252	JAMES E. HUCKESTEIN, INC.	\$3,466.00		Unforeseen field condition	\$9,286.00
BRASHEAR	0F2249	FRANKL ELECTRIC, INC.	\$5,050.00		Design error	\$6,800.00
BRASHEAR	0F2323	EMMOCON CORPORATION	\$25,778.00		A: Design error; B, D, & E: Unforeseen field condition; C: Design change; F & G: Requested by Facilities Division; and H: Value added item	\$74,778.00
BRASHEAR	0F2324	W. G. TOMKO, INC.	\$1,413.00		Design omission	\$3,052.00
BRASHEAR	0F2326	MOLETZ ELECTRIC COMPANY	\$29,528.00		A: Requested by Facilities Division; B: Electric code violation; and C: Requested of the Office of Technology	\$81,171.00
BURGWIN	0F3254	ENVIRONMENTAL CONSULTANTS, INC.	\$12,000.00		Unforeseen field condition	\$12,000.00
BURGWIN	0F3257	MOLETZ ELECTRIC COMPANY	\$2,121.00		Design error	-\$2,013.00
CAPA	0F1150	MASCARO CONSTRUCTION COMPANY, L.P.	\$3,721.00		A: Design change; B: Security issue; and C & D: Requested by City of Pittsburgh Bureau of Building Inspection	\$138,594.00
CAPA	0F1151	A. J. DEMOR & SONS, INC.	\$8,116.00		A: Design error; B: Design change; and C: Requested by City of Pittsburgh Bureau of Building Inspection	\$255,244.00
CAPA	0F1152	LIMBACH COMPANY, LLC	\$12,729.00		A, B, & C: Beyond scope of work and D & E: Requested by City of Pittsburgh Bureau of Building Inspection	\$469,425.00
CAPA	0F1153	LIGHTHOUSE ELECTRIC COMPANY, INC.	\$9,823.00		A & E: Requested by School Administration; B: Requested by City of Pittsburgh Bureau of Building Inspection; C: Design change; and D & F: Security issue	\$668,807.00
CHATHAM	0F2254	FRANKL ELECTRIC, INC.	\$2,250.00		A & B: Unforeseen field condition	\$5,100.00
CLAYTON	0F2258	FRANKL ELECTRIC, INC.	\$2,000.00		A: Unforeseen field condition and B: Beyond scope of work	\$2,000.00
DILWORTH	0F3261	LUOKAREAS CONSTRUCTION COMPANY, INC.	\$5,041.00		A: Unforeseen field condition; B: Requested by Allegheny County Health Department; and C: Design error	\$5,041.00
EAST HILLS	0F0040	GURTNER CONSTRUCTION COMPANY, INC.	\$15,607.00		A: Beyond scope of work; B: Value added item; C: Safety item; and D: Requested by City of Pittsburgh Bureau Building Inspection	\$15,607.00
GEORGE CUPPLES STADIUM	0F3204	GURTNER AND SONS, LLC	\$23,133.00		Value added item	\$23,133.00
GEORGE CUPPLES STADIUM	0F3207	MOLETZ ELECTRIC COMPANY	\$19,652.00		A: Requested by Facilities Maintenance Department; B: Delays caused by City of Pittsburgh Bureau of Building Inspection; C & D: Beyond scope of work; and E: Emergency repairs	\$61,008.00
GREENFIELD	0F3315	KENCHIKU CONSTRUCTION INC.	\$2,974.00		Unforeseen field condition	\$2,974.00
HOMEWOOD	0F0040	GURTNER CONSTRUCTION COMPANY, INC.	\$10,906.00		A, B, & C: Design error	\$22,463.00
KNOXVILLE MIDDLE	0F2274	G.C.S., INCORPORATED	\$1,820.00		A & B: Beyond scope of work	\$17,812.00

## CHANGE ORDER UPCOMING (✓)

FACILCHG DTF  
10/24/03  
(40 2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
LIBERTY	0F3266	LIOKAREAS CONSTRUCTION COMPANY, INC.	\$3,120.00		A & B: Design change and C: Beyond scope of work	\$3,120.00
LIBERTY	0F3268	JS BOYLE ELECTRICAL CONTRACTING, INC.	\$594.00		Unforeseen field condition	\$3,870.00
MILLIONES	0F2229	GURTNER CONSTRUCTION COMPANY, INC.	\$14,688.00	\$1,568.00	A & F: Beyond scope of work; B, C, D, & E: Backcharge contractor; G: Credit; and H & I: Unforeseen field condition	\$39,343.00
MILLIONES	0F3272	FRANKL ELECTRIC, INC.	\$26,975.00		Requested by the School's Principal	\$30,400.00
NORTHVIEW HEIGHTS	0F3316	PCM, INC.	\$321.00		Design change	\$321.00
OLIVER	0F2332	ELECTRICAL ASSOCIATES, INC.	\$1,450.00		Unforeseen field condition	\$6,245.00
OLIVER	0F3301	TOM BROWN CONTRACTING, INC.	\$1,170.00		Requested by School Administration	\$1,170.00
SCHENLEY	0F3282	LANMARK, INC.	\$43,427.00	\$492.00	A & M: Design error; B & C: Credit; D: Beyond scope of work; E & F: Unforeseen field condition; G & K: Authorized by the Facilities Division; H & I: Beyond scope of work; and J & L: Backcharge to other contractors	\$42,935.00
SCHENLEY	0F3283	W. G. TOMKO, INC.	\$6,732.00		A: Design error; B: Requested by Facilities Division; and C: Unforeseen field condition	\$69,647.00
SCHENLEY	0F3284	BRYAN MECHANICAL, INC.		\$8,784.00	Credit	-\$8,784.00
SCHENLEY	0F3285	FRANKL ELECTRIC, INC.	\$197,573.00		A & D: Requested by Facilities Division; B: Unforeseen field condition; and C: Change in design	\$202,600.00
STERRETT	0F0040	GURTNER CONSTRUCTION COMPANY, INC.	\$9,727.00		A & B: Design change and C: Design error	\$40,211.00
STERRETT	0F0041	G.C.S., INCORPORATED	\$4,972.00		Design error	\$46,694.00
VANN	0F3225	CO. STOCK CONSTRUCTION SERVICES, INC	\$9,524.00		Unforeseen field condition	\$9,524.00
VANN	0F3228	ALLEGHENY CITY ELECTRIC, INC.	\$351.00		Requested by Facilities Division	\$351.00
=====			=====	=====	=====	=====
TOTAL			\$520,941.00	\$10,844.00		
COUNT	38		37	3		

## TABLE OF CONTENTS

### HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4664

November 25, 2003

Death Notice – James Kiska  
Death Notice – Karen Melzer

#### Page(s)

A. New Appointments	1-3
B. Reassignments From Leave of Absence	4
C. Full Time Substitutes	5-7
D. Part-Time Substitutes	7
E. Day-to-Day Substitutes	7-9
F. Reinstatements(No Action)	9
G. Retirements	10
H. Resignations	11-12
I. Terminations	12-13
J. Full-Time Substitutes Released	13
K. Part-Time Substitutes Released (No Action)	13
L. Sabbatical Leaves of Absence	13-14
M. Leaves of Absence	14
N. Transfers from Temporary Professional to Professional Status	15
O. Transfers From One Position to Another Without Change of Salary	15-19
P. Transfers From One Position to Another With Change of Salary	19-21
Q. Supplemental Appointments	22
R. Miscellaneous Recommendations	22-27

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT NO. 4664**

**November 25, 2003**

**Directors:**

**I regret to inform you of the death of Ms. Karen Melzer, Cook Manager, Allderdice High School, on October 10, 2003.**

**The Danny Seymour, Director, Food Service pays the following tribute to her memory:**

**Karen Melzer didn't work for the Food Service Division since 1976...she inspired students, staff members and co-workers everyday she was with us for over twenty-seven years. Tragically she was taken from us on October 10, 2003, and her passing remains a void for all that knew her.**

**Seldom do we have the opportunity to work an individual who is so dedicated, conscientious and loyal. Karen Melzer was all that plus she had the most refreshing sense of honesty that we all learned to appreciate and love.**

**We speak of her memory fondly and with great affection and we know she would not want us to move on and not make a fuss and most likely scold us for doing so. But we thank you Karen for all that you gave and all that you were.**

**To your family and many friends, we offer our sincerest sympathy.**

**Respectfully submitted,**

**John W. Thompson, Ph.D.  
Superintendent of Schools**

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT NO. 4664**

**November 25, 2003**

**Directors:**

**I regret to inform you of the death of Mr. James Guy Kiska, Fireman A, Prospect Middle School, on Friday, October 24, 2003.**

**Mrs. Henrietta Abraham, Principal, and the staff of Prospect Middle School, pay the following tribute to his memory:**

**It is with great sadness that I must inform you of the death of Mr. James Guy Kiska, Fireman A, Prospect Middle School, on Friday, October 24, 2003.**

**Mr. Kiska began his career with the Pittsburgh School District in 1981, he was 18 years old. From 1981 to his passing Mr. Kiska was loved by all who knew him, "Jimmy" as he was affectionately called, will be missed by the staff, students, and parents.**

**Respectfully submitted,**

**John W. Thompson, Ph.D.  
Superintendent of Schools**



# HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4664

November 25, 2003

From the Superintendent of Schools  
to  
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

## A. New Appointments

### Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Ashby, Tanya (Probationary)	Mental Health/Behavioral Assistant, Students Services	\$ 4196.00 (012-01)	12-15-03	Jan., 2005
2. Bailey, Belinda (Probationary)	Student Data Systems Sterrett	\$ 2057.17 (007-01)	10-21-03	Nov., 2004
3. Beckas, Michele	Assistant Teacher School to Work Applied Technology and Career Development	\$ 2723.00 (AS-04)	09-02-03	Sept., 2004
4. Benjamin, Arlo (Probationary)	Teacher Prospect Middle	\$ 3725.00 (001-02)	10-09-03	Nov., 2004
5. Berberich, Jodel (Temporary Professional)	Teacher Grandview	\$ 3980.00 (001-04)	11-20-03	Dec., 2004
6. Davis, Ronald (Temporary Professional)	Teacher Reizenstein	\$ 3870.00 (001-03)	10-20-03	Nov., 2004
7. Duckett, Brendan	Educational Assistant III Learning Support Aide Reizenstein	\$ 2258.00 (003-01)	11-03-03	Nov., 2004

8.	Fadick, Karolyn (Probationary)	School Secretary I Carmalt	\$ 1990.52 (006-01)	10-27-03	Nov., 2004
9.	Germany, George	4 <sup>th</sup> Assistant Football Coach, Westinghouse	\$ 2485.00 (one-time payment)	10-10-03	
10.	Gore-White, Tanya (Probationary)	School Clerk Peabody	\$ 1865.34 (004-01)	10-21-03	Nov., 2004
11.	Harris, Patricia	Vocation Technical Instructional Assistant Connelley	\$ 2998.67 (VTI-02)	11-04-03	Nov., 2004
12.	Kelly, Stephen (Probationary)	Database Analyst III Office of Technology	\$ 5213.00 (013-01)	12-08-03	Jan., 2005
13.	Kish, Michele (Probationary)	School Secretary I Washington Polytech	\$ 1990.52 (006-01)	11-17-03	Nov., 2004
14.	McCary, Sherri	Classroom Assistant Learning Support Allderdice	\$ 1839.00 (CLA-01)	11-03-03	Nov., 2004
15.	McCluskey, Wendy (Temporary Professional)	Teacher Bon Air	\$ 3510.00 (001-01)	10-20-03	Nov., 2004
16.	McGuire, Megan (Temporary Professional)	Teacher Morrow	\$ 3725.00 (001-02)	10-09-03	Nov., 2004
17.	Moser, Kathleen (Probationary)	School Clerk Milliones	\$ 1865.34 (004-01)	11-17-03	Nov., 2004
18.	Osselborn, Anna (Probationary)	School Supply Clerk Carmalt	\$ 1928.72 (005-01)	11-17-03	Nov., 2004
19.	Seely, Sandra (Professional)	Teacher Crescent	\$ 4375.00 (002-05)	11-03-03	Nov., 2004
20.	Thomas, Karen	Speech Therapist Program for Students with Exceptionalities	\$ 4780.00 (003-08)	10-27-03	Nov., 2004
21.	Underwood, Richard (Temporary Professional)	Teacher Pgh. CAPA	\$ 3510.00 (001-01)	10-27-03	Nov., 2004

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
22. Bombara, Matthew (Temporary)	Auto Mechanic I General Services	\$ 19.98	10-27-03
23. Cesnalis, George	Supervisory Aide I Spring Garden	\$ 6.70	10-28-03
24. Christy, Lynne	Part-Time Child Care Aide, Brashear	\$ 7.00	10-31-03
25. Drewery, Donnella	Supervisory Aide I Miller	\$ 6.70	10-27-03
26. Jeffrie, Sonia	Aide for Students with with Disabilities Fulton	\$ 8.40	10-28-03
27. Leist, Lisa	Supervisory Aide I Spring Garden	\$ 6.70	10-14-03
28. Leist, Lisa	Aide for Students with with Disabilities Spring Garden	\$ 8.40	10-31-03
29. Markovich, Janice	Aide for Students with Disabilities Conroy	\$ 8.40	11-03-03
30. Scheidter, Sondra	Aide for Students with Disabilities Brookline	\$ 8.40	10-31-03
31. Schmidt, Patricia	Adjunct Teacher Pgh. CAPA	\$ 29.71	11-03-03
32. Schuck, Sharon	Supervisory Aide I Roosevelt	\$ 6.70	10-20-03
33. Stribling, Beverly	Aide for Students with Disabilities West Liberty	\$ 8.40	10-20-03
34. Sturdivant, Schnel	Supervisory Aide I King	\$ 6.70	10-31-03
35. Wojciechowski, Roberta	Aide for Students with Disabilities Morrow	\$ 6.70	11-08-03

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Bryant, Kimberly	Educational Assistant III Learning Support Aide Schaeffer	\$ 2615.00 (003-02)	11-10-03	
2. Castro, Traci	Teacher Fort Pitt	\$ 3925.00 (002-02)	11-04-03	Sept., 2004
3. Dean, Crystal	Educational Assistant I School Support Aide Chartiers	\$ 1790.00 (001-01)	10-13-03	Sept., 2004
4. Fant, Karen	Itinerant Teacher Program for Students with Exceptionalities	\$ 6910.00 (004-10)	10-20-03	
5. Gruber, Jennifer	Teacher South Vo-Tech	\$ 4110.00 (002-03)	11-03-03	Nov., 2004
6. Hastings, Kimberly	Teacher Fulton	\$ 4375.00 (002-05)	11-04-03	Feb., 2004
7. Kirk, Genevieve	Preschool Teacher II Mann	\$ 2500.00 (001-01)	11-03-03	Apr., 2004
8. Lancaster, Kathleen	Teacher Greenway	\$ 4720.00 (002-08)	11-03-03	Dec., 2003
9. Payne, Denise	Teacher .5 Knoxville Middle	\$ 1755.00 (001-01)	10-20-03	Feb., 2004
10. Shuty, Chester	Teacher Brashear	\$ 6790.00 (002-10)	10-13-03	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
11. Mitchell, Catherine	Light Cleaner/Laundry Worker, South Vo-Tech	\$ 15.37	11-03-03

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Aguglia, Craig	Pgh. Classical Academy	\$ 3440.00 (FTS-01)	08-27-03
2. Akorli, Stephanie	Friendship	\$ 3510.00 (FTS-02)	08-27-03
3. Armenti, Joelle	Oliver	\$ 3440.00 (FTS-01)	08-27-03
4. Armenti, Joelle	Oliver	\$ 3510.00 (FTS-02)	10-27-03
5. Basits, Susan	Colfax	\$ 3510.00 (FTS-02)	08-27-03
6. Berberich, Jodel	Grandview	\$ 3510.00 (FTS-02)	08-27-03
7. Bouzos, Margarita	Crescent	\$ 3440.00 (FTS-01)	08-27-03
8. Boyd, Kenneth	McNaugher	\$ 3440.00 (FTS-01)	08-27-03
9. Buck, Samantha	Greenway	\$ 3440.00 (FTS-01)	09-05-03
10. Burwell, John	Morningside	\$ 3510.00 (FTS-02)	08-27-03
11. Capuzzi, Arthur	Grandview	\$ 3440.00 (FTS-01)	08-27-03
12. Dudczak, Justin	Sunnyside	\$ 3440.00 (FTS-01)	09-08-03
13. Jablonski, Michelle	Stevens	\$ 3440.00 (FTS-01)	09-12-03
14. Jordan, A. Theresa	Allegheny Elementary	\$ 3440.00 (FTS-01)	08-27-03
15. Kellams, Phillip	Brashear	\$ 3725.00 (FTS-03)	09-08-03
16. Knorr, Crystal	Allegheny Middle	\$ 3440.00 (FTS-01)	08-27-03

17.	Kolavic, Lisa	Greenway	\$ 3440.00 (FTS-01)	08-27-03
18.	Lee, George	Knoxville Elementary	\$ 3440.00 (FTS-01)	08-27-03
19.	Macellaro, Steven	Greenway	\$ 3440.00 (FTS-01)	08-27-03
20.	Madden, Michael	Fulton	\$ 3440.00 (FTS-01)	08-27-03
21.	Madden, Michael	Fulton	\$ 3510.00 (FTS-02)	10-23-03
22.	McArthur, Sam	Columbus	\$ 3725.00 (FTS-03)	09-02-03
23.	Morgan, Betsy	Preschool Teacher II Northview Heights	\$ 2500.00 (FTS-01)	09-03-03
24.	Musico, Amy	Crescent	\$ 3440.00 (FTS-01)	08-27-03
25.	Muto, Marc	Milliones	\$ 3510.00 (FTS-02)	8-28-03
26.	Pace, Mark	Perry	\$ 3510.00 (FTS-02)	08-27-03
27.	Pelkowski, Tracy	Reizenstein	\$ 3725.00 (FTS-03)	09-02-03
28.	Reynolds, Mary Ellen	Reizenstein	\$ 3725.00 (FTS-03)	09-08-03
29.	Sheffield, Chavonna	Oliver	\$ 3440.00 (FTS-01)	08-27-03
30.	Stolfi, Megan	Prospect Elementary	\$ 3440.00 (FTS-01)	09-08-03
31.	Toliver, Cynthia	Westinghouse	\$ 3440.00 (FTS-01)	09-02-03
32.	Upperman, Sallie	Knoxville Elementary	\$ 3440.00 (FTS-01)	08-27-03
33.	Varre, George	South Vo-Tech	\$ 3440.00 (FTS-01)	09-09-03

34. Wallace, Carlos	Reizenstein	\$ 3510.00 (FTS-02)	09-02-03
35. Wetzel, Kathleen	Dilworth	\$ 3440.00 (FTS-01)	08-27-03
36. White, Dorothy	Westinghouse	\$ 3510.00 (FTS-02)	8-28-03
37. Widdowson, Melissa	Mifflin	\$ 3440.00 (FTS-01)	08-27-03
38. Wienand, Ryan	Carmalt	\$ 3510.00 (FTS-02)	09-08-03
39. Williams, Ebony	Knoxville Middle	\$ 3440.00 (FTS-01)	09-08-03
40. Willing, Colleen	Grandview	\$ 3440.00 (FTS-01)	08-27-03
41. Zelek, Ramona	Colfax	\$ 3440.00 (FTS-01)	08-27-03

**D. Part -Time Substitutes**

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
42. Rubino, Anthony	.5 Perry	\$ 1720.00 (FTS-01)	08-27-03

**E. Day-To-Day Substitutes**

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Bandurski, Charles	Teacher Substitute	\$ 90.00	11-04-03
2. Bey, Lamaas	Teacher Substitute	\$ 55.00	10-21-03
3. Breaux, Edwin	Teacher Substitute	\$ 55.00	11-10-03
4. Carey, Kevin	Teacher Substitute	\$ 90.00	10-15-03

5. Chapman, Tamara	Teacher Substitute	\$ 55.00	11-10-03
6. Colbert, Linda	Teacher Substitute	\$ 55.00	11-04-03
7. Davis, Ricco	Teacher Substitute	\$ 55.00	10-21-03
8. Degyansky, Jamie	Teacher Substitute	\$ 90.00	11-04-03
9. Elko, Michael	Teacher Substitute	\$ 90.00	10-21-03
10. Esposito, Shirley	Teacher Substitute	\$ 90.00	10-15-03
11. Harcourt, Linda	Teacher Substitute	\$ 55.00	11-04-03
12. Johnson, Joyce	Teacher Substitute	\$ 55.00	11-10-03
13. Martin, Martina	Teacher Substitute	\$ 90.00	11-04-03
14. McConnell, Bonnie	Teacher Substitute	\$ 55.00	10-21-03
15. McIntosh, Bilita	Teacher Substitute	\$ 55.00	10-21-03
16. Mistovich, Ronald	Teacher Substitute	\$ 55.00	11-10-03
17. Nydes, Burt	Teacher Substitute	\$ 90.00	11-04-03
18. Oliver, Aaron	Teacher Substitute	\$ 90.00	10-15-03
19. Perhac, Vicki	Teacher Substitute	\$ 90.00	11-04-03
20. Rogers, Alvis	Teacher Substitute	\$ 90.00	11-04-03
21. Schneider, Benjamin	Teacher Substitute	\$ 90.00	11-04-03



22. Sharif, Aisha	Center for the Musically Talented	\$ 20.69	10-24-03
23. Shayka, Joseph	Teacher Substitute	\$ 90.00	11-04-03
24. Spinnewebber, Kellie	Teacher Substitute	\$ 90.00	10-21-03
25. Stillwagon, Jeremy	Teacher Substitute	\$ 55.00	11-10-03
26. Titus, Brook	Teacher Substitute	\$ 55.00	11-05-03
27. Taylor, Jack	Teacher Substitute	\$ 55.00	11-10-03
28. Weglinski, Micah	Teacher Substitute	\$ 90.00	11-04-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
29. Chatman, Thelma	Paraprofessional Substitute	\$ 7.00	10-31-03
30. Foster, Denise	Paraprofessional Substitute, East Hills	\$ 7.00	10-20-03
31. Henderson, Carole	Food Service Worker Substitute, Food Service	\$ 6.62	10-14-03
32. McGhee, Patricia	Food Service Worker Substitute, Food Service	\$ 6.62	10-3-03
33. Page, Tiffany	Food Service Worker Substitute, Food Service	\$ 6.62	10-17-03
34. Smithson, Kelly	Food Service Worker Substitute, Food Service	\$ 6.62	10-31-03
35. Surdick, Linda	Paraprofessional Substitute	\$ 7.00	10-27-03
36. Young, Autumn	Paraprofessional Substitute	\$ 7.00	10-21-03

**F. Reinstatements**  
**(No Action)**

**G. Retirements**

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Boyd, Jafus	Director Plant Operations	01-31-04	Ret. Allowance
2. Dervin, Alyssa	Teacher Regent Square	10-21-03	Disability Ret. Allowance
3. Girvin, Rita	Classroom Assistant Conroy	10-22-03	Disability Ret. Allowance
4. Hansen, Kathleen	Teacher Colfax	09-16-03	Disability Ret. Allowance
5. Jessop, Charles	Sheetmetal Shop Foreman Section on Maintenance	12-01-03	Ret. Allowance
6. Lee, Nona	Storekeeper I Food Service Center	01-03-04	Ret. Allowance
7. Lewis, Ernest	Teacher Langley	06-20-03	Disability Ret. Allowance
8. Modrak, Linda	Auto Equipment Operator I General Services	01-31-04	Ret. Allowance
9. Richards, Bonnie	Teacher Dilworth	03-22-02	Disability Ret. Allowance
10. Snodey, Ruth	Professional Development Assistant, Head Start	12-01-03	Ret. Allowance
11. Taylor, Lynda	Student Data Systems Specialist, Miller	10-21-03	Disability Ret. Allowance
12. Wilson, Allan	Teacher Beechwood	01-06-04	Ret. Allowance

#### H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Berdnik, Christopher	Director Finance	12-18-03	Personal reasons
2. Capan, Mary	Library Clerk Instructional Support	10-01-03	Early Ret. Allowance
3. Fields, Vernetta	Preschool Teacher II Lincoln	10-16-03	Personal reasons
4. Flowers, Monique	Educational Assistant I School Support Aide Columbus	06-20-03	Early Ret. Allowance
5. Goodson, Harold	Project Manager Office of Technology	11-03-03	Personal reasons
6. Grace, Ronald	Teacher .5 Miller/.5 Crescent	09-22-03	Personal reasons
7. Hammond, Jean	.8 School Secretary I/ .2 Student Data Systems Specialist, Spring Garden	11-08-03	Early Ret. Allowance
8. Hawkins, Clara	Aide for Students with Disabilities Conroy	06-16-03	Personal reasons
9. Helms, Eugenia	Food Service Worker South	10-23-03	Personal reasons
10. Iaquina, Kirsten	Teacher South Brook	10-24-03	Personal reasons
11. Jefferie, Sonia	Supervisory Aide I Fulton	10-28-03	Other work
12. Lamanna, Martha	Educational Assistant I School Support Aide Knoxville Middle	11-01-03	Early Ret. Allowance
13. Leist, Lisa	Supervisory Aide I Spring Garden	10-31-03	Other work
14. Markovich, Janice	Supervisory Aide I Conroy	11-03-03	Other work
15. Martin, Karen	School Support Clerk Chief Academic Office	09-17-03	Personal reasons

16. Osselborn, Anna	Food Service Worker Prospect Middle	11-17-03	Other work
17. Ott, Gerald	Teacher Carrick	11-01-03	Early Ret. Allowance
18. Riggs, Donna	Clerk Stenographer Gang Free Schools, Student Services	11-03-03	Personal reasons
19. Ritchey, Ronald	Teacher Sunnyside	10-20-03	Early Ret. Allowance
20. River, Cherie	Speech Language Specialist Program for Students with Exceptionalities	01-21-04	Personal reasons
21. Schumacher, Paul	Automotive Equipment Operator II, Plant Operations	11-01-03	Early Ret. Allowance
22. Sfanos, Maria	Classroom Assistant Minadeo	06-20-03	Personal reasons
23. Surdick, Linda	Aide for Students with Disabilities, Pioneer	10-27-03	Other work
24. Talley, Lisa	Teacher Reizenstein	10-06-03	Personal reasons
25. Wilson, Roberta	Educational Assistant I School Support Aide Morningside	10-01-03	Early Ret. Allowance
26. Wojciechowski, Roberta	Supervisory Aide I Morrow	11-08-03	Other work
27. Zener, William	Teacher Westinghouse	11-01-03	Early Ret. Allowance

**I. Terminations**

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Gyles, Michael	Cleaner Substitute	10-24-03	Lack of Availability
2. McCary, Sherri	Paraprofessional Substitute	11-03-03	Other work

3. Powe, Dimitrios	Cleaner Substitute	10-24-03	Personal reasons
4. Shields, Deleice	Cleaner Substitute	10-24-03	Lack of Availability
5. Wilkins, Robert	Cleaner Substitute	10-24-03	Lack of Availability
6. Zawinski, Crystal	Cleaner Substitute	10-24-03	Lack of Availability

**J. Full-Time Substitutes Released**

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Armenti, Joelle	Oliver	11-04-03
2. Brown, Bria	McCleary	09-29-03
3. Kearney, Douglas	Crescent	11-06-03
4. Kolavic, Lisa	Greenway	11-04-03
5. Madden, Michael	Fulton	11-04-03
6. Reynolds, Mary	Reizenstein	11-07-03
7. Willing, Colleen	Grandview	11-05-03

**K. Part-Time Substitutes Released  
(No Action)**

**L. Sabbatical Leaves of Absence**

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Crystian, Carol	Teacher Milliones	10-10-03 to 1-13-04	Health
2. James, Willie	Teacher Milliones	10-15-03 to 11-25-03	Health
3. Parrish-Amoah, Elizabeth	Teacher Crescent	10-24-03to 06-16-04	Health

4. Walden, Viola	Assistant Director Connelley	11-26-03 to 09-01-04	Health
------------------	---------------------------------	----------------------	--------

**M. Leaves of Absence**

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Allen, Dorreen	Teacher Prospect Middle	08-27-03 to 06-18-04	Personal reasons
2. Applebaum, Kristi	Teacher Greenway	01-06-03 to 06-18-04	Personal reasons
3. Cannata, William	Security Aide Office of School Safety	08-28-03 to 01-02-04	Health
4. Curto, Jennifer	Teacher Minadeo	10-24-03 to 10-24-04	Health
5. Girvin, Rita	Classroom Assistant Conroy	09-18-03 to 01-02-04	Health
6. Glenn, Karen	Fireman B Schiller	11-03-03 to 02-01-04	Health
7. Gonot, Kerri	Teacher Carmalt	11-10-03 to 05-14-04	Personal reasons
8. Graves, Barbara	Educational Assistant III -B Classroom Communication Aide, Colfax	02-13-03 to 01-08-04	Health
9. Kappes, William	Light Cleaner Plant Operations	11-03-03 to 01-10-04	Health
10. Marshall, Jacqueline	Auto Equipment Operator I General Services	11-13-03 to 02-02-04	Health
11. Partee, Teresa	Teacher Woolslair	11-18-03 to 06-18-04	Personal reasons
12. Phillips, Karen	Student Data Systems Specialist, Sterrett	10-16-03 to 01-30-04	Health

**N. Transfers from Temporary Professional to Professional Status**

- a) The following temporary professional employee(s) have rendered satisfactory service for three years and are entitled to professional status effective on the dates indicated:

<u>Name</u>	<u>Location</u>
1. Koval, Barbara	Woolslair(12/03)
2. McGuire-Moskovich, Judith	Allegheny Middle(12/03)
3. Muzzie, Christina	Friendship(11/03)
4. Ragland, April	Westinghouse(9/03)
5. Nemirovsky, Vita	Fort Pitt(11/03)
6. Tough, Lorraine	Westwood(11/03)

- b) The following probationary employee(s) are recommended for appointment as temporary professionals:

<u>Name</u>	<u>Location</u>
1. Ammerman, Kelly	South Hills (8/28/02)
2. Bakkila, David	Homewood Montessori(10/31/02)
3. Bellisario, Orlando	Sterrett(8/28/02)
4. Bodrog, Angeline	Arsenal(10/11/02)
5. Burdette, Juanita	Frick(9/30/02)
6. Cabello-Scherrer, Maria Socorro	Allegheny Middle(8/28/02)
7. Conwell, Colleen	Peabody(9/13/02)
8. Harris, James	Pgh. Classical Academy(9/1/03)
9. Hipple, Andrew	Schenley(9/30/02)
10. Hoist, Ann	Health Services(8/28/02)
11. Koizel, David	Schiller(10/7/02)
12. McPherson, Tamar	Reizenstein(2/10/03)
13. Milner, Scott	Arsenal(1/31/03)
14. Seeley, Deborah	Oliver(8/30/02)
15. Snyder, Mark	McNaugher(9/17/02)
16. Stewart, Julie Ann	Brashear(8/28/02)
17. Thompson, Matthew	Rogers CAPA(8/28/02)
18. Vignovich, Mary Ann	South Hills(10/7/02)

**O. Transfers From One Position to Another Without Change of Salary**

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Allie, Jacqueline	Instructional Teacher Leader, Oliver to Extended Day Instructional Teacher Leader, Oliver + \$ 200 per month extended day teacher differential	08-27-03
2. Applebaum, Barry	Instructional Teacher Leader, Belmar to Resource Teacher, Instructional Support - \$ 200 per month select teacher differential	08-27-03

3. Ballard, Holly	Teacher, Arlington Elementary to Instructional Teacher Leader, Arlington Elementary + \$ 50 per month select teacher differential	09-01-03
4. Berry, Suzanne	Teacher, Frick to Instructional Teacher Leader, Frick + \$ 50 per month select teacher differential	08-27-03
5. Butler-Botsio, Sharon	Educational Assistant I, School Support Aide, Belmar to Educational Assistant I, School Support Aide, Brashear	10-07-03
6. Cummings, Michelle	Extended Day Instructional Teacher Leader, Brashear to Teacher, Brashear - \$ 200 per month extended day teacher differential and \$ 50 per month select teacher differential	09-30-03
7. D'Antonio, David	Extended Day Instructional Teacher Leader, Oliver to Teacher, Oliver - \$ 200 per month extended day teacher differential and \$ 200 per month select teacher differential	08-27-03
8. Daschback, James	Teacher, Frick to Instructional Teacher Leader, Frick + \$ 50 per month select teacher differential	08-27-03
9. Dittrich, Marla	Preschool Teacher III, Program for Students with Exceptionalities to Extended Day Preschool Teacher III, Program for Students with Exceptionalities + \$ 200 per month extended day differential	10-15-03
10. Doyle, John	Instructional Teacher Leader, Knoxville Middle to Teacher, Knoxville Middle - \$ 200 per month select teacher differential	11-04-03
11. Duvall, Patricia	Teacher, Brashear to Extended Day Instructional Teacher Leader + \$ 200 per month extended day differential and \$ 50 per month select teacher differential	09-30-03
12. Germaine, Cynthia	Teacher, Westwood to Teacher, Prospect Elementary	08-27-03
13. Germaine, Cynthia	Teacher, Prospect Elementary to Teacher, Program for Students with Exceptionalities	08-27-03
14. Gnora-Roesch, Michele	Reading Coach, Instructional Support to Reading Coach Technical Assistant, Instructional Support	10-20-03
15. Grier, Jacqueline	School Clerk, Milliones to School Clerk, Greenway	10-19-03
16. Harder, Pamela	Teacher, Stevens to Instructional Teacher Leader, Stevens + \$ 50 per month select teacher differential	08-27-03
17. Hatok, Cynthia	Teacher, Minadeo to Reading Coach, Chartiers	10-09-03



18. Hawes-Lewis, Trina	Teacher, Knoxville Middle to Instructional Teacher Leader, Knoxville Middle + \$ 50 per month select teacher differential	10-13-03
19. Hayduk, Ellen	Instructional Teacher Leader, Morrow to Teacher, Morrow - \$ 200 per month select teacher differential	09-25-03
20. Hill, Helen	Teacher, Spring Hill to Instructional Teacher Leader, Spring Hill + \$ 50 per month select teacher differential	09-25-03
21. Kennedy, Nadine	Instructional Teacher Leader, Spring Hill to Teacher, Spring Hill - \$ 200 per month select teacher differential	06-19-03
22. Kiefer, Kirk	Teacher, South Vo-Tech to Extended Day Instructional Teacher Leader, South Vo-Tech + \$ 50 per month select teacher differential and \$ 200 per month extended day differential	03-04-03
23. King, Dhana	Preschool Teacher II, Northview Heights to Preschool Teacher II, Fort Pitt	08-27-03
24. Kudes, Marjorie	Extended Day Instructional Teacher Leader, Oliver to Teacher, Oliver - \$ 200 per month extended day differential and \$ 200 per month select teacher differential	09-25-03
25. Lininger, Diana	Teacher, Pgh. Classical Academy to Instructional Teacher Leader, Pgh. Classical Academy + \$ 50 per month select teacher differential	08-27-03
26. Lipner, Leah	Teacher, Belmar to Instructional Teacher Leader, Belmar + \$ 50 per month select teacher differential	10-01-03
27. Macurak, Katherine	Teacher, McNaugher to Instructional Teacher Leader, McNaugher + \$ 50 per month select teacher differential	08-27-03
28. Mamula, Peter	Teacher, Oliver to Extended Day Instructional Teacher Leader, Oliver + \$ 200 per month extended day differential and \$ 50 per month select teacher differential	08-27-03
29. Mike, Angela	Teacher, South Vo-Tech to Extended Day Instructional Teacher Leader, South Vo-Tech + \$ 200 per month extended day differential and \$ 50 per month select teacher leader	08-27-03
30. Morgan, Mary	Classroom Assistant, Carmalt to Classroom Assistant, Program for Students with Exceptionalities	08-23-03
31. Morris-Cox, Sylvia	Teacher, Carmalt to Instructional Teacher Leader, Carmalt + \$ 50 per month select teacher differential	08-27-03
32. Penn, Delphi	School Secretary I, Washington Polytech to School Secretary I, Manchester	10-13-03

33. Pierchalski, Denise	Teacher, South Vo-Tech to Extended Day Instructional Teacher Leader, South Vo-Tech + \$ 200 per month extended day differential and \$ 50 per month select teacher differential	08-27-03
34. Plumb, Jennifer	Instructional Teacher Leader, South Hills Middle to Teacher, South Hills Middle - \$ 150 per month select teacher differential	06-30-03
35. Polito, Sherri	Teacher, Banksville to Instructional Teacher Leader, Banksville + \$ 50 per month select teacher differential	08-27-03
36. Roberto, Patricia	Teacher South Hills Middle to Instructional Teacher Leader, South Hills Middle + \$ 50 per month select teacher differential	08-27-03
37. Rollins, Marla	Teacher, Belmar to Instructional Teacher Leader, Belmar + \$ 50 per month select teacher differential	08-27-03
38. Sammartino, Lori	Teacher, Liberty to Instructional Teacher Leader, Liberty + \$ 50 per month select teacher differential	10-01-03
39. Scarpaci, Christina	Teacher South Hills Middle to Instructional Teacher Leader, South Hills Middle + \$ 50 per month select teacher differential	08-27-03
40. Souillard, Nancy	Teacher, Arsenal to Teacher, Reizenstein	08-27-03
41. Stolar, Erin	Extended Day Preschool Teacher III, Program for Students with Exceptionalities to Preschool Teacher III, Program for Students with Exceptionalities - \$ 200 per month extended day differential	10-15-03
42. Tarpey, Ellen	Extended Day Instructional Teacher Leader, Allderdice to Teacher, Allderdice - \$ 200 per month extended day differential and \$ 200 per month select teacher differential	10-01-03
43. Theobald, Tracey	Teacher, Liberty to Instructional Teacher Leader, Liberty + \$ 50 per month select teacher differential	10-01-03
44. Tyler, Ella	Preschool Teacher II, Lincoln to Preschool Teacher II, Weil	08-27-03
45. Vogel, Lawrence	Itinerant Teacher, Program for Students with Exceptionalities to Teacher, Prospect Elementary	09-08-03
46. Weaver, Janine	Teacher, Morrow to Instructional Teacher Leader, Morrow + \$ 50 per month select teacher differential	08-27-03
47. Wilson, Shalone	Instructional Teacher Leader, Fort Pitt to Teacher, Fort Pitt - \$ 150 per month select teacher differential	08-27-03

48. Worhatch, Lee Ann	Instructional Teacher Leader, Carmalt to Teacher, Carmalt - \$ 200 select teacher differential	08-27-03
49. Yuhasz, Janet	Coordinator of Health Services, Health Services to Coordinator of Student Wellness, Health Services	11-26-03

**Hourly Employees**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
50. Fuller, Rena	Food Service Worker, Alderdice to Food Service Worker, Pgh. CAPA	11-25-03
51. Harris, Ronald	Food Service Worker, Schenley to Food Service Worker, Pgh. CAPA	11-25-03
52. Herring, Constance	Aide for Students with Disabilities, Pioneer to Aide for Students with Disabilities, East Hills	11-13-03
53. McDonough, Risa	Supervisory Aide I, Sunnyside to Supervisory Aide I, Dilworth	10-23-03
54. Shearer, Kristine	Aide for Students with Disabilities, Pioneer to Aide for Students with Disabilities, East Hills	11-13-03
55. Smith, Francis	Aide for Students with Disabilities, Linden to Aide for Students with Disabilities, Colfax	11-01-03
56. Stribling, Beverly	Aide for Students with Disabilities, West Liberty to Aide for Students with Disabilities, Langley	11-13-03

**P. Transfers From One Position to Another With Change of Salary**

**Salaried Employees**

<b><u>Name and Position</u></b>	<b><u>Salary per month</u></b>	<b><u>Date</u></b>	<b><u>Vice</u></b>	<b><u>Increment</u></b>
1. Gastion, Shirley Student Data Systems Specialist, Columbus to School Secretary I, Clayton	\$ 2386.49 (006-08)	09-22-03	Jessie transferred	Nov., 2004
2. Mitchell, Erricka School Clerk, Westinghouse to Student Data Systems Specialist, Lemington	\$ 2283.67 (007-04)	11-03-03	Morant transferred	Nov., 2004

3.	Penn, Delphi School Secretary I, Manchester to School Support Clerk, Chief Academic Office	\$ 2057.17 (007-01)	11-17-03	Martin resigned	Nov., 2004
4.	Raymond, Toni School Secretary I, Manchester to Secretary II, Head Start	\$ 2365.36 (007-03)	10-13-03	Vacancy	Nov., 2004
5.	Sinicki, Colleen Social Worker, .4 Westwood to Social Worker, .6 Westwood	\$ 2226.00 (001-01)	11-07-03	Schedule change	
6.	Strutt, Christine School Secretary I, Beltzhoover to Student Data Systems Specialist, .5 Columbus/ .5 Prospect Elementary	\$ 2283.67 (007-05)	09-29-03	Vacancy	

#### Hourly Employees

	<u>Name and Position</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
7.	Alexander, Catherine Supervisory Aide II, Westwood to Food Service Worker Substitute, Food Service	\$ 6.62	11-25-03	Vacancy
8.	Barefoot, Darlene Food Service Worker Substitute, Food Service to Food Service Worker, Allderdice	\$ 10.04	11-25-03	Vacancy
9.	Bowyer, Pamela Supervisory Aide I, Lincoln to Food Service Worker Substitute, Food Service	\$ 6.62	10-23-03	Vacancy
10.	Dayton, Michelle Supervisory Aide I, Spring Garden to Supervisory Aide II, King	\$ 7.10	10-23-03	Grimm transferred

11.	Givner, Sharon Food Service Worker, Perry to Food Service Center Worker, Food Service Center	\$ 13.09	10-23-03	Vacancy
12.	Hale, Darlene Food Service Worker Substitute, Food Service to Food Service Worker, Perry	\$ 10.04	11-25-03	Vacancy
13.	Lerda, Gertrude Food Service Worker Substitute, Food Service to Food Service Worker, Brashear	\$ 10.04	10-23-03	Vacancy
14.	Masko, Bernadette Food Service Worker Substitute, Food Service to Food Service Worker, Allderdice	\$ 10.04	10-23-03	Vacancy
15.	Mitchell, Catherine Light Cleaner/Laundry Worker, South Vo-Tech to Helper, General Services	\$ 15.64	11-03-03	Vacancy
16.	Moffit, Katherine Food Service Worker, Allegheny Middle to Supervisory Aide II, Schiller	\$ 7.10	10-23-03	Vacancy
17.	Peoples, Margaret Food Service Worker Substitute, Food Service to Food Service Worker, Milliones	\$ 10.04	10-23-03	Vacancy
18.	Rankin, Tameka Food Service Worker Substitute to Food Service Worker, Allegheny Middle	\$ 10.04	10-23-03	Vacancy
19.	Stromple, Lynne Food Service Worker Substitute, Food Service to Food Service Worker, South Vo-Tech	\$ 10.04	10-23-03	Vacancy

**Q. Supplemental Appointments**

1. That the following persons be approved to work as Tutors the hourly rate of \$ 10.00 for the 2003-2004 school year:

<u>Name</u>	<u>Location</u>	<u>Date</u>
a) Lee, Jessica	Lincoln	10-07-03
b) Montgomery, Stephanie	Lincoln	10-07-03
c) Meyer, Lauren	Lincoln	10-07-03
d) Nash, Sabrina	Lincoln	10-07-03

**Student Workers**

2. That the following persons be transferred from Student Workers to Tutors at the hourly rate of \$ 10.00 effective on the dates indicated:

<u>Name</u>	<u>Location</u>	<u>Date</u>
a) Hall, Darnell	Student Worker, Lincoln to Tutor, Lincoln	10-07-03
b) Howze, Mercedes	Student Worker, Lincoln to Tutor, Lincoln	10-07-03

**R. Miscellaneous Recommendations**

**Office of Human Resources**

It is recommended:

1. That the Board approves leaves of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Banks, Starr	Food Service Worker Pgh. CAPA	11-04-03 to 11-10-03	Personal reasons
b) Griffin, Carol	Food Service Center Worker Food Service Center	10-16-03 to 11-05-03	Personal reasons
c) Ismaeli, Azhar	Educational Assistant I Schools Support Aide Sunnyside	10-16-03 to 12-02-03	Personal reasons

d) Jenkins, Maxine	Teacher Reizenstein	10-31-03 to 12-31-03	Health
e) Masdea, Michele	Teacher Chartiers	12-02-03 to 01-13-04	Personal reasons
f) McElroy, Thomas	Security Aide Office of School Safety	11-10-03 to 11-14-03	Health
g) Mickle, Calla	Secretary II Plant Operations	10-29-03 to 01-02-04	Health
h) Moses, Mary	Head Start Supervisor Assistant, Head Start	10-29-03 to 01-05-04	Health
i) Nalls, Brynda	Food Service Worker Reizenstein	11-03-03 to 11-17-03	Health
j) Pinckney, Robert	Light Cleaner Plant Operations	10-14-03 to 11-03-03	Health
k) Roth, Nancy	Teacher Reizenstein	12-02-03 to 01-05-04	Health
l) Shuty, Chester	Teacher Brashear	10-10-03 to 10-24-03	Personal reasons
m) Zener, William	Teacher Weil	10-8-03 to 10-31-03	Personal reasons

2. That the Board approves the following correction(s):

New Appointments

- a) Gamble, Paula - appointed to the position of Teacher, Belmar, at the monthly salary of \$ 3925.00 (002-02) effective September 29, 2003 – should read – appointed to the position of Teacher, Beltzhoover, at the monthly salary of \$ 3925.00 (002-02) effective September 29, 2003. (October 2003 Board Minutes)
- b) Krouse, Joseph - appointed to the position of Teacher, .4 Belmar/.2 Spring Garden, at the monthly salary of \$ 2322.00 (001-03) effective August 27, 2003 – should read – appointed to the position of Teacher, .4 Beltzhoover/.2 Spring Garden, at the monthly salary of \$ 2322.00 (001-03) effective August 27, 2003. (September 2003 Board Minutes)

Full-Time Substitutes

- c) Toliver, Pheone – assigned to the position of Full-Time Substitute Social Worker, Options Center, at the monthly salary of \$ 3510.00 (FTS-02), effective August 27, 2003 – should read - assigned to the position of Full-Time Substitute Social Worker, Options Center, at the monthly salary of \$ 3510.00 (FTS-02), effective August 22, 2003. (September 2003 Board Minutes)

3. That the Board approve October 20, 2003 as start date for Madelyn Toliver, Human Resources Specialist II (Probationary), Office of Human Resources. (September 2003 Board Minutes)

4. That the Board approve November 10, 2003 as start date for Toni Corinealdi, Secretary II (Probationary), Communications and Marketing. (September 2003 Board Minutes)
5. That the Board approve November 10, 2003 as start date for Michael Gavlik, Manager of Athletics, Interscholastic Athletics. (September 2003 Board Minutes)



It is recommended:

1. That the following assignments to the position of Faculty Manager of Athletics in the middle schools be approved for the school year 2003-2004 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>FACULTY MANAGER</u>
a.	COLUMBUS	Nicole Catale

2. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2003-2004 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ALLDERDICE	Sonia Henze	Cross Country Asst.
b.	BRASHEAR	Christine Wolski	Swimming, Head Girls
c.	PEABODY	1. Damian Armenti 2. Carlita A. Jones	Basketball, Asst. Boys Basketball, Asst. Girls
d.	SOUTH VO-TECH	Marc A. Muto	Wrestling
e.	WESTINGHOUSE	1. Robert Ruffin 2. Talitha Cox 3. Ralph H. Holmes	Basketball, Asst. Boys Softball, Asst. Basketball, Asst. Girls Softball, Head

3. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	FRICK	Nathaniel Lofton	Basketball, Girls
b.	KNOXVILLE	1. Dennis Chakey 2. Robert Lingg	Softball, Girls Swimming, Girls Soccer, Girls
c.	PROSPECT	Lamont Charman	Cross Country
d.	SOUTH HILLS	Lenora Wittman	Volleyball, Boys

4. That the following assignments to the position of teacher for high school intramurals be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	LANGLEY	Kurt E. Mericli	Winter
b.	OLIVER	Patrick O'Brien	Fall

5. That the following assignments for the elementary school intramural sports program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	PROSPECT	Mary E. Maund	Fall
b.	REGENT SQUARE	Joseph Jaworski	Fall, Winter

6. That the following faculty managers be rescinded for the 2003-2004 school year.

	<u>SCHOOL</u>	<u>FACULTY MANAGERS</u>
a.	COLUMBUS	Leonard Orbovich

7. That the following coaching assignments be rescinded for the 2003-2004 school year.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	BRASHEAR	Carol Zola	Swimming, Head Girls'
b.	KNOXVILLE	1. Robert Lingg 2. Leah Imhoff	Softball, Girls Swimming, Girls Soccer, Girls
c.	SOUTH HILLS	Vincent J. Rooney	Volleyball, Boys

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS****ADDENDUM A**  
**POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Tutor	1	11-26-03	Weil Technology
b) Assistant Accounting Supervisor	1	11-26-03	Finance
c) Senior Accountant	1	11-26-03	Finance
d) Auditor II	1	11-26-03	Controller's Office

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Coordinator of Health Services	1	11-26-03	Health Services
b) Clerk Stenographer	1	11-26-03	Controller's Office
c) Audit Clerk	1	11-26-03	Controller's Office

Respectfully submitted,

John W. Thompson, Ph.D.  
Superintendent of Schools

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS****ADDENDUM B****ADDITIONAL HUMAN RESOURCES ACTION****A. Terminations**

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Turzak, Karla	Account Clerk Finance	11-26-03	For Cause

**B. Transfers from One Position to Another Without Change of Salary**

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Burgess, Victoria	Reading Coach, Manchester to Administrative Practitioner, .5 Manchester/.5 Washington Polytech + \$ 3750 per year Administrative Practitioner stipend	12-02-03
2. Wallace, Cora	Teacher, Crescent to Administrative Practitioner, South Brook + \$ 3750 per year Administrative Practitioner stipend	12-02-03

**C. Transfers From One Position to Another With Change of Salary****Salaried Employees**

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Sauer, Susan Reading Coach, Instructional Support to Program Officer - Elementary Literacy, Instructional Support	\$ 6858.00 (003-11)	12-02-03	Tobin-Ritchie transferred	Jan., 2005

**D. Miscellaneous Recommendations**

1. That the Board approve a suspension without loss of pay for Karla Turzak, Account Clerk, Finance, effective November 3, 2003.
2. That the Board approve a three (3) day suspension with loss of pay from November 26, 2003 and December 2 through December 3, 2003, for Malcolm Snyder, Educational Assistant III, Emotional Support Aide, Banksville.
3. That the Board approve a residency waiver for Chris Howard, Theater Director, Pgh. CAPA, effective December 2, 2003 through December 31, 2003.
4. That the Board approve an extension of the residency waiver for George Kirk, Network Database Manager, Facilities, effective January 1, 2004 through July 31, 2004.

**Respectfully submitted,**

**John W. Thompson, Ph.D.  
Superintendent of Schools**

# **HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

## **ADDENDUM C**

From the Superintendent of Schools  
to  
The Board of Public Education

Directors:

Your Committee on Personnel recommends adoption of the following wage provisions with accompanying narrative effective January 16, 2004 to January 15, 2007 for the Building and Construction Trades Council of Pittsburgh, AFL-CIO.

Respectfully submitted,

Theresa Colaizzi, Chairperson  
Personnel Committee

BldgTrds-BdMts\*\\*

## AGREEMENT

By and Between

The Pittsburgh Board of Public Education (District)

And

The Pittsburgh Building and Construction Trades Council, AFL-CIO (Building Trades)

On Thursday, November 13, 2003, the District and the Building Trades reached the following agreement in collective bargaining. The negotiations were pursuant to a wage opener in the collective bargaining agreement in effect between the parties (Agreement). The parties agreed to the following wage increases for the remainder of the term of the Agreement.

Effective January 16, 2004, a three per cent (3%) increase to each hourly rate set forth in the Agreement in Appendix A.

Effective January 16, 2005, a three per cent (3%) increase to each hourly rate set forth in the Agreement in Appendix A.

Effective January 16, 2006, a three per cent (3%) increase to each hourly rate set forth in the Agreement in Appendix A.

The parties at the November 13, 2003, bargaining meeting reviewed the settlement on health insurance negotiated in the recent settlements with AFSCME Locals 297 and 2924 and with the Federation of Teachers represented units of Paraprofessionals and of Technical Clerical employees. The parties agree that the contract provisions relating to Health Care Insurance in Article 17, Section 2 shall be changed effective January 1, 2004 to reflect the changes negotiated by the District with employees in the four referenced settlements for employees in those bargaining units.

The bargaining teams for the Building Trades and for the District agreed to recommend ratification of the agreement set forth herein. The agreement will be submitted to the Board of the District for ratification on November 25, 2003. The Building Trades will submit the agreement to its membership for ratification on a date prior to November 25, 2003.

This is the entire agreement between the parties for wage increases under the last three years of the Agreement. The parties' authorized representatives bind them to this by the signatures set forth below.



**BUILDING AND CONSTRUCTION TRADES**  
**SALARY SCHEDULE**

<b>Trade</b>	<b>1/16/03</b>	<b>1/16/04</b>	<b>1/16/05</b>	<b>1/16/06</b>
Building Laborer	\$20.60	\$21.22	\$21.86	\$22.52
Carpenter	\$23.39	\$24.09	\$24.81	\$25.55
Carpenter Foreman	\$24.64	\$25.38	\$26.14	\$26.92
Carpenter Shop Foreman	\$24.14	\$24.86	\$25.61	\$26.38
Cement Finisher	\$23.43	\$24.13	\$24.85	\$25.60
Electrician	\$24.15	\$24.87	\$25.62	\$26.39
Electrician Foreman	\$25.40	\$26.16	\$26.94	\$27.75
Masonry Restoration	\$22.56	\$23.24	\$23.94	\$24.66
Mortar Mixer	\$21.09	\$21.72	\$22.37	\$23.04
Ornamental Iron Worker	\$23.81	\$24.52	\$25.26	\$26.02
Painter*	\$22.25	\$22.92	\$23.61	\$24.32
Painter Foreman	\$23.50	\$24.21	\$24.94	\$25.69
Painter Shop Foreman	\$23.00	\$23.69	\$24.40	\$25.13
Plasterer	\$23.64	\$24.35	\$25.08	\$25.83
Plumber	\$23.35	\$24.05	\$24.77	\$25.51
Plumber Foreman	\$24.60	\$25.34	\$26.10	\$26.88
Roofer	\$22.73	\$23.41	\$24.11	\$24.83
Sheet Metal Worker	\$23.26	\$23.96	\$24.68	\$25.42
Sheet Metal Foreman	\$24.51	\$25.25	\$26.01	\$26.79
Sheet Metal Shop Foreman	\$24.01	\$24.73	\$25.47	\$26.23
Steamfitter	\$23.35	\$24.05	\$24.77	\$25.51
Refrigerator Foreman	\$24.60	\$25.34	\$26.10	\$26.88
Steamfitter Foreman	\$24.60	\$25.34	\$26.10	\$26.88

\* If Dry Wall Finisher is used, the rate is the same as Painter.

Crew leaders on any shift will receive a \$.50 an hour differential.

**THE BOARD OF PUBLIC EDUCATION**  
**School District of Pittsburgh**

**FINANCIAL STATEMENT**  
**SEPTEMBER 30, 2003**

*Prepared by Accounting Section  
Operations Office/Finance  
John W. Thompson  
Superintendent of Schools and Secretary*

**SCHOOL DISTRICT OF PITTSBURGH**

**TABLE OF CONTENTS**

**September 30, 2002**

	<b><u>Page Numbers</u></b>
<b>Governmental Funds:</b>	
<i>Balance Sheet.....</i>	<i>2</i>
<b>Nonmajor Governmental Funds:</b>	
<i>Balance Sheet.....</i>	<i>3</i>
<b>Enterprise Funds:</b>	
<i>Statement of Net Assets.....</i>	<i>4</i>
<b>Internal Service Funds:</b>	
<i>Statement of Net Assets.....</i>	<i>5</i>
<b>General Fund:</b>	
<i>Comparative Statement of Estimated and Actual Revenue.....</i>	<i>6-7</i>
<i>Statement of Expenditures and Encumbrances.....</i>	<i>8</i>
<b>Food Service:</b>	
<i>Statement of Estimated and Actual Revenues.....</i>	<i>9</i>
<i>Statement of Expenses and Encumbrances.....</i>	<i>10</i>
<b>Capital Reserve Funds, Bond Funds, Self-Insurance Funds and Activity Funds - Combined Statement of Revenues, Expenditures and Changes in Fund Balance.....</b>	<b>11</b>
<b>Statement of Special Funds.....</b>	<b>12-15</b>
<b>Statement of Cash Balance.....</b>	<b>16</b>

Report Name: BAL\_GOV1  
Run Date: Oct 31, 2003  
Run Time: 10:35 AM

SCHOOL DISTRICT OF PITTSBURGH  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
For Period Ending: September 30, 2003

ASSETS

	General Fund	Capital Projects	Governmental Funds	Governmental Funds
Cash and cash equivalents	\$ 25,199,265.29	\$ (18,305,238.20)	\$ 8,319,532.64	\$ 15,213,559.73
Cash with fiscal agents	100,000.00	-	-	100,000.00
Restricted Investments for Real Estate Refunds	8,723,310.75	-	-	8,723,310.75
Investments	137,002,778.60	20,172,900.99	4,596,442.04	161,772,121.63
Accrued interest	-	31,031.25	-	31,031.25
Taxes Receivable (net of allowance)	24,453,868.51	-	-	24,453,868.51
Due from other funds	92,838.91	103,459.74	-	196,298.65
Due from other governments	-	-	-	-
Other receivables	158,474.06	-	1,141,573.45	1,300,047.51
Inventory	128,373.79	-	-	128,373.79
Total assets	<u>195,858,909.91</u>	<u>2,002,153.78</u>	<u>14,057,548.13</u>	<u>211,918,611.82</u>

LIABILITIES AND FUND BALANCES

Liabilities:

Accounts payable	4,380,340.73	54,249.80	833,889.58	5,268,480.11
Judgments & Contracts payable	74,161.00	-	-	74,161.00
Due to other Funds	103,459.74	92,838.91	-	196,298.65
Accrued salaries, compensated absences payable	3,987,955.62	-	-	3,987,955.62
Payroll Withholdings payable	11,836,188.98	-	-	11,836,188.98
Deferred Revenue	30,000,859.36	-	-	30,000,859.36
Other Liabilities	3,186,319.72	-	-	3,186,319.72
Prepayment and deposits	594,914.02	-	-	594,914.02
Total Liabilities	<u>54,164,199.17</u>	<u>147,088.71</u>	<u>833,889.58</u>	<u>55,145,177.46</u>

Fund balances:

Reserved for:				
Inventories	8,047.50	-	-	8,047.50
Encumbrances	8,874,198.57	40,310,405.17	12,317,819.12	61,502,422.86
Arbitrage rebate	165,030.54	-	-	165,030.54
Workers compensation	950,000.00	-	-	950,000.00
Personal property refunds	700,000.00	-	-	700,000.00
Unreserved, reported in:				
Designated fund balance General Fund	4,906,843.00	-	-	4,906,843.00
Designated for Inventory	241,952.50	-	-	241,952.50
Designated for Life Insurance	7,849,846.00	-	-	7,849,846.00
General Fund	117,998,792.63	-	-	117,998,792.63
Special Revenue Funds	-	-	905,839.43	905,839.43
Designated for Capital Projects Expenditures	-	(38,455,340.10)	-	(38,455,340.10)
Total fund balance	<u>141,694,710.74</u>	<u>1,855,065.07</u>	<u>13,223,658.55</u>	<u>156,773,434.36</u>
Total liabilities and fund balances	<u>\$ 195,858,909.91</u>	<u>\$ 2,002,153.78</u>	<u>\$ 14,057,548.13</u>	<u>\$ 211,918,611.82</u>

Report Name BAL\_OTHE  
Run Date Oct 31, 2003  
Run Time 10 31 AM

**SCHOOL DISTRICT OF PITTSBURGH**  
**BALANCE SHEET**  
**OTHER GOVERNMENTAL FUNDS**  
For Period Ending: September 30, 2003

	Special Revenue Fund	Fund 704 Special Trust Fund	Fund 705 Westinghouse	Total - Other Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 7,842,405.00	\$ (9,481.02)	\$ 486,608.66	\$ 8,319,532.64
Cash with fiscal agents	0.00	0.00	0.00	0.00
Restricted Investments for Real Estate Refunds	0.00	0.00	0.00	0.00
Investments	4,513,201.02	52,151.00	31,090.02	4,596,442.04
Accrued interest	0.00	0.00	0.00	0.00
Taxes Receivable (net of allowance)	0.00	0.00	0.00	0.00
Due from other funds	0.00	0.00	0.00	0.00
Due from other governments	0.00	0.00	0.00	0.00
Other receivables	0.00	0.00	0.00	0.00
Inventory	1,141,573.45	0.00	0.00	1,141,573.45
Total assets	<u>13,497,179.47</u>	<u>42,669.98</u>	<u>517,698.68</u>	<u>14,057,548.13</u>
<b>LIABILITIES AND FUND BALANCES</b>				
Liabilities				0.00
Accounts payable				0.00
Judgments & Contracts payable	833,889.58	0.00	0.00	833,889.58
Due to other Funds	0.00	0.00	0.00	0.00
Accrued salaries, compensated absences payable	0.00	0.00	0.00	0.00
Payroll Withholdings payable	0.00	0.00	0.00	0.00
Deferred Revenue	0.00	0.00	0.00	0.00
Other Liabilities	0.00	0.00	0.00	0.00
Prepayment and deposits	0.00	0.00	0.00	0.00
Total Liabilities	<u>833,889.58</u>	<u>0.00</u>	<u>0.00</u>	<u>833,889.58</u>
				0.00
<b>Fund balances:</b>				
Reserved for:				0.00
Inventories	0.00	0.00	0.00	0.00
Encumbrances	12,212,353.92	0.00	105,465.20	12,317,819.12
Arbitrage rebate	0.00	0.00	0.00	0.00
Workers compensation	0.00	0.00	0.00	0.00
Personal property refunds	0.00	0.00	0.00	0.00
Unreserved, reported in:				
Designated fund balance General Fund	0.00	0.00	0.00	0.00
Designated for Inventory	0.00	0.00	0.00	0.00
General Fund	0.00	0.00	0.00	0.00
Special Revenue Funds	450,935.97	42,669.98	412,233.48	905,839.43
Designated for Capital Projects Expenditures				0.00
Total fund balance	<u>12,663,289.89</u>	<u>42,669.98</u>	<u>517,698.68</u>	<u>13,223,658.55</u>
Total liabilities and fund balances	<u>\$ 13,497,179.47</u>	<u>\$ 42,669.98</u>	<u>\$ 517,698.68</u>	<u>\$ 14,057,548.13</u>

Report Name: 500\_ASST  
 Run Date: Oct 31, 2003  
 Run Time: 08:29 AM

**SCHOOL DISTRICT OF PITTSBURGH**  
**STATEMENT OF NET ASSETS**  
**ENTERPRISE FUNDS**  
**FOOD SERVICE**  
 For Period Ending: September 30, 2003

	<u>Food Service</u>
<b>ASSETS</b>	
Current Assets:	
Cash and cash equivalents	\$ 975,754.32
Investments	3,064.18
Accrued interest	0.00
Due from other funds	0.00
Other receivables	1,781,574.50
Inventory	1,311,437.48
Total current assets	<u>4,071,830.48</u>
Noncurrent Assets:	
Restricted cash, cash equivalents, & investments	0.00
Land	43,877.99
Buildings and Building Improvement	12,772,723.13
Machinery and equipment	4,855,527.64
Construction in progress	0.00
Less accumulated depreciation	(4,996,383.71)
Total capital assets (net of accumulated depreciation)	<u>12,675,745.05</u>
Total noncurrent assets	<u>12,675,745.05</u>
Total assets	<u>16,747,575.53</u>
<b>LIABILITIES</b>	
Current Liabilities:	
Accounts payable	67,756.08
Judgments payable	0.00
Due to other Funds	0.00
Accrued salaries, compensated absences payable	49,021.59
Compensated Absences payable	359,343.53
Payroll Withholdings payable	0.00
Deferred Revenue	0.00
Prepayment and deposits	0.00
Total current liabilities	<u>476,121.20</u>
Total liabilities	<u>476,121.20</u>
<b>Net Assets</b>	
Investment in capital assets, net of related debt	11,879,287.38
Reserved for encumbrances	375,127.45
Restricted for Inventory	1,500,000.00
Unrestricted	2,517,039.50
Total net assets	<u>\$ 16,271,454.33</u>

Report Name: INT\_ASST  
 Run Date: Oct 31, 2003  
 Run Time: 08:43 AM

**SCHOOL DISTRICT OF PITTSBURGH**  
**STATEMENT OF NET ASSETS**  
**Internal Service Fund**  
**For Period Ending: September 30, 2003**

	<b>Worker's Compensation Fund</b>	<b>Unemployment Compensation Fund</b>	<b>General Liability Fund</b>	<b>Total</b>
<b>ASSETS</b>				
Current Assets:				
Cash and cash equivalents	\$ 261,655.74	\$ 3,315,044.89	\$ (19,048.28)	\$ 3,557,652.35
Investments	0.00	(1,071,000.00)	1,190,000.00	119,000.00
Accrued interest	0.00	0.00	0.00	0.00
Due from other funds	0.00	0.00	0.00	0.00
Other receivables	0.00	0.00	0.00	0.00
Inventory	0.00	0.00	0.00	0.00
Total current assets	<u>261,655.74</u>	<u>2,244,044.89</u>	<u>1,170,951.72</u>	<u>3,676,652.35</u>
Noncurrent Assets:				
Restricted cash, cash equivalents, & investments	13,550,000.00	0	0	13,550,000.00
Total noncurrent assets	<u>13,550,000.00</u>	<u>-</u>	<u>-</u>	<u>13,550,000.00</u>
Total assets	<u>13,811,655.74</u>	<u>2,244,044.89</u>	<u>1,170,951.72</u>	<u>17,226,652.35</u>
<b>LIABILITIES</b>				
Current Liabilities:				
Accounts payable	50,150.64	-	-	50,150.64
Judgments payable	-	-	-	0.00
Accrued salaries, compensated absences payable	-	-	-	0.00
Prepayment and deposits	-	-	-	0.00
Total current liabilities	<u>50,150.64</u>	<u>-</u>	<u>-</u>	<u>50,150.64</u>
Noncurrent Liabilities				
Worker's Compensation liabilities	13,550,000.00	-	-	13,550,000.00
Total noncurrent liabilities	<u>13,550,000.00</u>	<u>-</u>	<u>-</u>	<u>13,550,000.00</u>
Total liabilities	<u>13,600,150.64</u>	<u>0.00</u>	<u>0.00</u>	<u>13,600,150.64</u>
Net Assets				
Reserved for encumbrances	391,170.43	2,319.74	20,559.49	414,049.66
Unrestricted	(179,665.33)	2,241,725.15	1,150,392.23	3,212,452.05
Total net assets	<u>\$ 211,505.10</u>	<u>\$ 2,244,044.89</u>	<u>\$ 1,170,951.72</u>	<u>\$ 3,626,501.71</u>

Report Name: 010\_REV  
 Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010  
 Run Date: Oct 31, 2003  
 Run Time: 08:23 AM

**PITTSBURGH PUBLIC SCHOOLS**  
**FUND 010 - GENERAL FUND**  
**COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE**  
**For Period Ending: September 30, 2003**

	ESTIMATE	ACTUALS 2003	ACTUAL 2002	INCREASE (DECREASE)	REVENUE DUE	PCT OF ESTIMATE COLLECTED
<b>LOCAL TAXES</b>						
PUBLIC UTILITY REALTY TAX	\$ 450,000.00	\$ -	\$ 451,275.61	\$ (451,275.61)	\$ 450,000.00	0.00%
REAL ESTATE	170,320,000.00	169,010,565.07	175,261,837.20	(6,251,272.13)	1,309,434.93	99.23%
REAL ESTATE TRANSFER TAX	4,900,000.00	3,816,380.55	3,965,465.80	(149,085.25)	1,083,619.45	77.89%
MERCANTILE	4,000,000.00	3,588,100.62	3,555,687.43	32,413.19	411,899.38	89.70%
EARNED INCOME TAXES	98,850,000.00	59,631,661.11	62,012,620.99	(2,380,959.88)	39,218,338.89	60.33%
<b>TOTAL TAXES</b>	<b>278,520,000.00</b>	<b>236,046,707.35</b>	<b>245,246,887.03</b>	<b>(9,200,179.68)</b>	<b>42,473,292.65</b>	<b>84.75%</b>
<b>OTHER LOCAL SOURCES</b>						
IN LIEU OF TAXES	4,250,000.00	363,638.92	245,824.25	117,814.67	3,886,361.08	8.56%
TUITION	265,000.00	193,151.81	330,037.65	(136,885.84)	71,848.19	72.89%
INTEREST	4,000,000.00	1,929,060.86	2,323,142.34	(394,081.48)	2,070,939.14	48.23%
RENT OF CAPITAL FACILITIES	160,000.00	134,549.25	104,527.51	30,021.74	25,450.75	84.09%
GRANTS	0.00	382.50	0.00			
SALES REAL EST. & SURP EQUIP.	0.00	0.00	67,848.08	(67,848.08)	0.00	N/A
SVC'S PROV OTHER LOC GOVT UNITS	40,000.00	118,427.72	419,580.16	(301,152.44)	(78,427.72)	296.07%
REV. FROM SPECIAL FUNDS	3,600,000.00	1,233,177.53	1,277,992.39	(44,814.86)	2,366,822.47	34.25%
SUNDRY REVENUES	135,000.00	541,965.95	250,598.61	291,367.34	(406,965.95)	401.46%
<b>TOTAL OTHER LOCAL SOURCES</b>	<b>12,450,000.00</b>	<b>4,514,354.54</b>	<b>5,019,550.99</b>	<b>(505,196.45)</b>	<b>7,935,645.46</b>	<b>36.26%</b>
<b>STATE SOURCES</b>						
BASIC INSTRUCTIONAL SUBSIDY	121,496,943.00	70,607,434.90	86,022,216.97	(15,414,782.07)	50,889,508.10	58.11%
CHARTER SCHOOLS	1,654,000.00	1,508,694.37	323,622.11	1,185,072.26	145,305.63	91.21%
TUITION	2,713,000.00	2,971,634.74	2,727,428.75	244,205.99	(258,634.74)	109.53%
HOMEBOUND INSTRUCTION	12,000.00	11,757.76	11,456.20	301.56	242.24	97.98%
TRANSPORTATION	11,402,000.00	6,977,366.52	6,237,114.34	740,252.18	4,424,633.48	61.19%
SPECIAL EDUCATION	24,450,000.00	20,200,443.54	20,277,163.24	(76,719.70)	4,249,556.46	82.62%
VOCATIONAL EDUCATION	1,800,000.00	1,837,511.65	1,243,699.19	593,812.46	(37,511.65)	102.08%
SMOKING FUND	2,800,000.00	516,609.49	1,866,623.89	(1,350,014.40)	2,283,390.51	18.45%
MEDICAL AND DENTAL	535,000.00	626,001.40	534,486.00	91,515.40	(91,001.40)	117.01%
GRANTS	341,000.00	331,748.40	341,438.44	(9,690.04)	9,251.60	97.29%



Report Name: 010\_REV  
 Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010  
 Run Date: Oct 31, 2003  
 Run Time: 08:23 AM

**PITTSBURGH PUBLIC SCHOOLS**  
**FUND 010 - GENERAL FUND**  
**COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE**  
 For Period Ending: September 30, 2003

	<u>ESTIMATE</u>	<u>ACTUALS 2003</u>	<u>ACTUAL 2002</u>	<u>INCREASE (DECREASE)</u>	<u>REVENUE DUE</u>	<u>PCT OF ESTIMATE COLLECTED</u>
ADULT EDUC CONNELLEY	2,500,000.00	2,490,000.00	2,490,000.00	0.00	10,000.00	99.60%
SOCIAL SECURITY PAYMENTS	8,306,271.00	6,949,097.34	6,812,398.12	136,699.22	1,357,173.66	83.66%
RETIREMENT PAYMENTS	2,654,136.00	966,147.15	671,032.66	295,114.49	1,687,988.85	36.40%
STATE TOTAL	<u>180,664,350.00</u>	<u>115,994,447.26</u>	<u>129,558,679.91</u>	<u>(13,564,232.65)</u>	<u>64,669,902.74</u>	<u>64.20%</u>
OTHER SOURCES						
TUITION OTHER DISTRICTS	400,000.00	199,740.99	21,441.88	178,299.11	200,259.01	49.94%
INTER FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	N/A
REVENUE FROM FED SOURCES	1,500,000.00	44,982.82	0.00	44,982.82	1,455,017.18	3.00%
TOTAL OTHER SOURCES	<u>1,900,000.00</u>	<u>244,723.81</u>	<u>21,441.88</u>	<u>223,281.93</u>	<u>1,655,276.19</u>	<u>12.88%</u>
TOTALS	<u>\$ 473,534,350.00</u>	<u>\$ 356,800,232.96</u>	<u>\$ 379,846,559.81</u>	<u>\$ (23,046,326.85)</u>	<u>\$ 116,734,117.04</u>	<u>75.35%</u>

Report Name EXP\_ENC  
 Report Layout summary of expenditures  
 Run Date: Oct 31, 2003  
 Run Time: 11:03 AM

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES  
 COMPARED WITH APPROPRIATIONS  
 For Fund: 10 -- General Fund  
 For Period Ending: September 30, 2003**

	BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCES	PERCENT USED
100 PERSONNEL SERVICES-SALARIES	\$217,289,504.00	\$152,838,145.40	\$0.00	\$64,451,358.60	29.66%
200 PERSONNEL SVCS-EMPLOYEE BENEFITS	53,897,015.00	35,451,301.44	0.00	18,445,713.56	34.22%
300 PURCHASED PROF & TECH SERVICES	69,365,562.99	21,213,753.02	2,792,911.70	45,358,898.27	65.39%
400 PURCHASED PROPERTY SERVICES	8,029,505.34	3,399,287.30	376,272.68	4,253,945.36	52.98%
500 OTHER PURCHASED SVCS	50,413,469.81	31,686,464.04	457,661.26	18,269,344.51	36.24%
600 SUPPLIES	20,698,727.48	11,092,353.54	2,071,416.99	7,534,956.95	36.40%
700 PROPERTY	8,845,342.05	3,326,656.69	2,119,644.94	3,399,040.42	38.43%
800 OTHER OBJECTS	23,771,703.00	20,284,580.90	255,326.18	3,231,795.92	13.60%
900 OTHER FINANCING USES	32,547,706.00	30,579,986.19	782,285.00	1,185,434.81	3.64%
	<u>\$484,858,535.67</u>	<u>\$309,872,528.52</u>	<u>\$8,855,518.75</u>	<u>\$166,130,488.40</u>	<u>34.26%</u>

Report Name 500\_REV  
 Run Date: Oct 31, 2003  
 Run Time: 08:31 AM

**PITTSBURGH PUBLIC SCHOOL**  
**Fund 500 - Food Service**  
**Statement of Estimated and Actual Revenues**  
**For Period Ending: September 30, 2003**

	<u>ESTIMATE</u>	<u>REVENUE</u>	<u>REVENUE DUE</u>	<u>PERCENT RECEIVED</u>
651 INTEREST	\$125,000.00	\$13,021.97	\$111,978.03	10.42%
661 SALES - PUPILS	970,000.00	604,991.60	365,008.40	62.37%
662 - ADULTS/ALS CARTE	1,200,000.00	900,465.00	299,535.00	75.04%
663 - SPECIAL EVENTS	1,700,000.00	1,463,932.48	236,067.52	86.11%
699 SUNDRY	25,000.00	22,034.79	2,965.21	88.14%
760 SUBSIDY -STATE	635,000.00	452,300.64	182,699.36	71.23%
781 STATE REV. FOR SOCIAL SEC. PAYMENTS	197,293.00	134,422.07	62,870.93	68.13%
782 STATE REV. FOR RETIREMENT PAYMENTS	59,317.00	22,801.78	36,515.22	38.44%
8531 FEDERAL REIMBURSEMENT	7,900,000.00	5,918,061.40	1,981,938.60	74.91%
8533 DONATED COMMODITIES	225,000.00	168,195.46	56,804.54	74.75%
Total	<u>\$13,036,610.00</u>	<u>\$9,700,227.19</u>	<u>\$3,336,382.81</u>	<u>74.41%</u>

Report Name EXP\_ENC  
 Report Layout summary of expenditures  
 Run Date: Oct 31, 2003  
 Run Time: 11:03 AM

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES  
 COMPARED WITH APPROPRIATIONS  
 For Fund: 500 -- Food Service  
 For Period Ending: September 30, 2003**

	BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCES	PERCENT USED
100 PERSONNEL SERVICES-SALARIES	\$5,184,025.00	\$3,387,199.01	\$0.00	\$1,796,825.99	34.66%
200 PERSONNEL SVCS-EMPLOYEE BENEFITS	1,177,431.00	784,506.87	0.00	392,924.13	33.37%
300 PURCHASED PROF & TECH SERVICES	0.00	0.00	0.00	0.00	
400 PURCHASED PROPERTY SERVICES	385,544.01	143,776.91	0.00	241,767.10	62.71%
500 OTHER PURCHASED SVCS	356,689.60	340,044.93	0.00	16,644.67	4.67%
600 SUPPLIES	7,212,705.42	4,380,936.98	0.00	2,831,768.44	39.26%
700 PROPERTY	986,251.94	260,986.93	0.00	725,265.01	73.54%
800 OTHER OBJECTS	404,000.00	3,594.00	0.00	400,406.00	99.11%
900 OTHER FINANCING USES	46,350.00	37,890.77	0.00	8,459.23	18.25%
	<u>\$15,752,996.97</u>	<u>\$9,338,936.40</u>	<u>\$0.00</u>	<u>\$6,414,060.57</u>	<u>40.72%</u>

Report NABOND\_TRU  
Layout NAF L060  
Run Date: Oct 31, 2003  
Run Time: 08:06 AM

PITTSBURGH PUBLIC SCHOOL  
Capital Reserve Funds, Bond Funds, Trust and Agency Funds & Activity Funds  
Combined Statement of Revenues, Expenditures and Changes in Fund Balance  
For Period Ending: September 30, 2003

Description	Fund Balance	Plus - Revenues/ Transfers	Less Expenditures/ Transfers	Less Encumbrances	Unencumbered Balance
022 Capital Improvement Fund	\$ 957,312.87	\$ 1,921,694.59	\$ 1,328,048.51	\$ 536,497.31	\$ 1,014,461.44
299 Fire Damage/Extended Coverage	3,374,473.59	0.00	0.00	0.00	3,374,473.59
Total Capital Reserve Funds	<u>4,331,786.26</u>	<u>1,921,694.59</u>	<u>1,328,048.51</u>	<u>536,497.31</u>	<u>4,388,935.03</u>
326 1996 Major Maintenance	0.00	7,529,651.45	7,529,651.45	0.00	0.00
327 1996 Capital Projects Program	0.00	24,335,145.18	24,335,145.18	0.00	0.00
328 1997 Major Maintenance Program	0.00	8,412,206.45	8,412,206.72	0.00	(0.27)
329 1997 Capital Projects Program	0.00	28,365,911.80	28,365,844.14	67.66	0.00
330 1998 Major Maintenance Program	0.00	14,980,644.01	14,980,644.01	0.00	0.00
331 1998 Capital Projects Program	0.00	17,806,670.71	17,806,670.71	0.00	0.00
332 1999 Major Maintenance Program	0.00	15,095,000.00	15,095,000.00	0.00	0.00
333 1999 Capital Projects Program	0.00	23,600,000.00	23,600,000.00	0.00	0.00
334 2000 Major Maintenance Program	0.00	11,004,246.00	11,004,246.00	0.00	0.00
335 2000 Capital Projects Program	0.00	44,628,920.00	44,628,920.00	0.00	0.00
336 2001 Major Maintenance Program	0.00	16,420,000.00	15,927,866.37	487,994.38	4,139.25
337 2001 Capital Projects Program	0.00	42,817,125.53	41,909,342.51	939,509.49	(31,726.47)
338 2001 Capital Projects VRP	0.00	6,563,800.01	6,522,052.11	41,747.89	0.01
339 2002 Major Maintenance Program	0.00	16,049,369.88	12,113,815.58	3,929,637.47	5,916.83
340 2002 Capital Projects Program	0.00	50,368,047.95	42,156,471.56	8,175,652.53	35,923.86
341 2002 Refunding Series	0.00	54,829,726.54	54,813,727.00	0.00	15,999.54
342 2002A Refunding Series	0.00	85,707,536.45	85,705,036.45	0.00	2,500.00
343 2003 Major Maintenance Program	0.00	0.00	5,105,035.90	8,299,485.94	(13,404,501.84)
344 2003 Capital Projects Program	0.00	393,500.00	9,964,862.13	15,812,250.69	(25,383,612.82)
360 1998 Technology Plan	0.00	11,112,685.28	11,112,685.28	0.00	0.00
361 1999 Technology Plan	0.00	6,930,000.00	6,930,000.00	0.00	0.00
362 2000 Technology Plan	0.00	10,366,834.00	10,366,834.00	0.00	0.00
363 2001 Technology Plan	0.00	2,646,200.00	2,646,200.00	0.00	0.00
390 2000 Qualified Zone Acad Bonds	0.00	2,568,000.00	2,567,999.25	0.00	0.75
391 2000 Automated Bldg Systems	0.00	275,189.92	24,393.81	4,310.34	246,485.77
392 2001 Qualified Zone Acad Bonds	0.00	10,952,000.00	8,294,498.57	2,619,768.78	37,732.65
399 E-Rate Program	1,875,394.05	18,683.18	1,875,394.59	0.00	18,682.64
Total Bond Funds	<u>1,875,394.05</u>	<u>513,777,094.34</u>	<u>513,784,543.32</u>	<u>40,310,405.17</u>	<u>(38,452,480.10)</u>
701 Unemployment Comp Self-Insure	3,264,718.67	43,158.04	1,063,831.82	2,319.74	2,241,725.15
702 Workers' Comp Self-Insure	(160,900.27)	1,761,247.76	1,388,842.39	391,170.43	(179,665.33)
703 Comph Gen Liab & Error	1,410,748.72	0.00	239,797.00	20,559.49	1,150,392.23
Total Internal Service Funds	<u>\$ 4,514,567.12</u>	<u>\$ 1,804,405.80</u>	<u>\$ 2,692,471.21</u>	<u>\$ 414,049.66</u>	<u>\$ 3,212,452.05</u>

11

Report Name: SPEC\_FND  
 Layout Name: FL100  
 Run Date: Oct 31, 2003  
 Run Time: 08:03 AM

PITTSBURGH PUBLIC SCHOOL  
 STATEMENT OF SPECIAL FUNDS  
 For Period Ending: September 30, 2003

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
023 Special Operating Fund	217,842.00	207,285.67	10,356.33	217,842.00	207,285.67	0.00	10,356.33
024 Accountability Incentive Award	8,371.00	8,371.00	0.00	8,371.00	4,743.26	0.00	3,627.74
025 2001-06 Heinz TIF	39,700.00	151,800.00	(112,100.00)	39,700.00	0.00	0.00	39,700.00
030 2003-04 ELECT Program	1,176,160.00	0.00	1,176,160.00	1,176,160.00	123,806.28	0.00	1,052,353.72
031 2000-01 License Practical Nurs	541,510.00	673,932.99	(132,422.99)	541,510.00	673,932.99	0.00	(132,422.99)
032 99-02 Foreign Language Asst	450,097.00	391,924.24	58,172.76	450,097.00	391,924.24	0.00	58,172.76
033 2002-03 Spe Ed Mini-grants	22,500.00	0.00	22,500.00	22,500.00	25,409.96	0.00	(2,909.96)
034 2003-04 ELECT Student Works	1,100,000.00	0.00	1,100,000.00	1,100,000.00	46,066.88	0.00	1,053,933.12
035 2003 -04 ELECT Fatherhood Init	140,000.00	0.00	140,000.00	140,000.00	8,790.59	0.00	131,209.41
036 1999-01 P.S. Write - Heinz	200,000.00	200,000.00	0.00	200,000.00	155,965.56	0.00	44,034.44
037 2002/03 PA Devlp Disabilities	25,000.00	0.00	25,000.00	25,000.00	10,837.03	0.00	14,162.97
038 Alt. Educat/Disruptive Youth	0.00	0.00	0.00	0.00	4,320.61	0.00	(4,320.61)
039 2003-04 Title IV - A Child Care	197,948.00	13,349.49	184,598.51	197,948.00	340.88	0.00	197,607.12
040 2003-04 Pregnant and Parenting	19,600.00	4,899.99	14,700.01	19,600.00	0.00	0.00	19,600.00
041 1999/00 Tech Based Tea Trng	400,000.00	400,000.00	0.00	400,000.00	345,038.73	0.00	54,961.27
042 2002/03 Educ Thru Technology	1,018,013.00	0.00	1,018,013.00	1,018,013.00	279,442.02	468,408.76	270,162.22
043 2001/02 ABE/GED	590,236.00	582,496.62	7,739.38	590,236.00	582,496.62	0.00	7,739.38
044 2001/02 Even Start	253,271.00	240,166.25	13,104.75	253,271.00	240,166.25	0.00	13,104.75
045 2003 Community Service Grant	28,827.00	28,827.00	0.00	28,827.00	4,500.00	0.00	24,327.00
046 2003 21st Century Com Lmg Ctr	393,750.00	0.00	393,750.00	393,750.00	285,697.39	19,687.50	108,365.11
047 2000/01 ELECT	728,000.00	716,526.83	11,473.17	728,000.00	716,886.60	0.00	11,113.40
048 2001/02 Start on Success	107,022.00	81,307.36	25,714.64	107,022.00	80,587.36	0.00	26,434.64
049 2001/02 ELECT Fatherhood	140,000.00	67,771.07	72,228.93	140,000.00	67,771.07	0.00	72,228.93
050 2000/03 Reading Excellence Act	1,843,000.00	1,843,000.00	0.00	1,843,000.00	1,782,059.61	32,882.58	28,057.81
051 2003-04 Secondary Perkins Prog	1,200,754.00	0.00	1,200,754.00	1,200,754.00	58,347.97	0.00	1,142,406.03
053 2001/02 I.D.E.A. Section 611	5,242,017.00	5,242,017.00	0.00	5,242,017.00	5,242,017.00	0.00	0.00
054 2001/02 I.D.E.A. Section 619	439,067.00	439,067.00	0.00	439,067.00	439,067.00	0.00	0.00
055 2001/02 Early Intervention	2,603,732.00	2,587,236.38	16,495.62	2,603,732.00	2,587,236.38	0.00	16,495.62
056 Spe Oper Fd - Personnel N-Fed	579,343.00	458,106.58	121,236.42	579,343.00	518,720.38	0.00	60,622.62
057 2003/04 Perry Bio-Tech-Tea Trn	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00	25,000.00
058 2000/01 Langley Health Car Aca	137,000.00	137,000.00	0.00	137,000.00	121,161.84	0.00	15,838.16
059 2001/02 Pioneer Youth W/Disabl	68,500.00	53,002.61	15,497.39	68,500.00	53,002.61	0.00	15,497.39
060 2001/02 Conroy W/Disabilities	52,900.00	43,772.30	9,127.70	52,900.00	43,772.30	0.00	9,127.70
061 2001/02 Schenley InfoLink/City	35,180.00	15,953.85	19,226.15	35,180.00	15,953.85	0.00	19,226.15
062 2000/01 Title II	333,185.00	333,185.00	0.00	333,185.00	333,185.00	0.00	0.00
063 1999/03 Menorah Scholarship	25,000.00	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
064 2001/02 Spe Ed - Mini-grants	28,470.00	19,515.48	8,954.52	28,470.00	19,515.48	0.00	8,954.52
065 1996/99 Different and the Same	50,000.00	50,000.00	0.00	50,000.00	45,665.06	0.00	4,334.94
066 2001/02 Sup't's Discretionary	6,000.00	6,000.00	0.00	6,000.00	6,000.00	0.00	0.00
067 2001/02 Read to Succeed	759,667.00	671,863.97	87,803.03	759,667.00	671,863.97	0.00	87,803.03
069 2000/01 Title VI	355,753.00	355,753.00	0.00	355,753.00	355,753.00	0.00	0.00
070 2001/02 CSRD Rd 1/Yr 3	375,000.00	375,000.00	0.00	375,000.00	377,984.14	0.00	(2,984.14)
071 PRIME Plus Matching	1,000,000.00	1,000,000.00	0.00	1,000,000.00	856,965.75	3,075.00	139,959.25
072 2001/02 Head Start	4,620,454.00	4,100,252.91	520,201.09	4,620,454.00	4,100,252.91	0.00	520,201.09
073 2001/02 Title II	422,728.00	422,728.00	0.00	422,728.00	422,728.00	0.00	0.00
074 Spec Op Fd - Non-Personnel	291,318.00	269,985.85	21,332.15	291,318.00	219,963.09	0.00	71,354.91
075 2001/02 Family Literacy	90,000.00	65,072.28	24,927.72	90,000.00	65,072.28	0.00	24,927.72
076 2003-04 Reading First	2,715,200.00	2,719,758.01	(4,558.01)	2,715,200.00	160,518.01	352,505.60	2,202,176.39
077 2003-04 Conroy Youth w/disabil	52,906.00	0.00	52,906.00	52,906.00	25,245.95	0.00	27,660.05
078 2003-04 Pioneer Youth w/disabi	68,498.00	0.00	68,498.00	68,498.00	5,167.78	36,275.00	27,055.22
081 1998/03 Westinghouse - SAM	300,000.00	308,121.42	(8,121.42)	300,000.00	286,391.14	4,392.55	9,216.31
082 2002-03 Title II Limited Engli	38,224.00	20,849.46	17,374.54	38,224.00	0.00	0.00	38,224.00
084 2000/01 Class Size Reduction	2,453,462.00	2,453,462.00	0.00	2,453,462.00	2,453,462.00	0.00	0.00
085 2003-04 Special Education Prog	82,736,356.00	0.00	82,736,356.00	82,736,356.00	6,804,119.25	1,509,907.56	74,422,329.19
086 2003-04 Inst Child Prog -Mercy	831,226.00	0.00	831,226.00	831,226.00	80,745.58	751.05	749,729.37
087 2003-04 Instit Child Program	565,444.00	0.00	565,444.00	565,444.00	13,185.86	542,712.11	9,546.03
088 2003-04 Early Intervention Pro	2,849,303.00	0.00	2,849,303.00	2,849,303.00	269,324.58	334,521.00	2,245,457.42
089 2003-04 IDEA Section 611	7,824,995.00	1,956,248.76	5,868,746.24	7,824,995.00	1,176,346.62	2,376,369.50	4,272,278.88
090 2003-04 IDEA Section 619	439,067.00	109,766.76	329,300.24	439,067.00	53,718.34	0.00	385,348.66
091 Miller - Extended Day/Yr	120,000.00	120,000.00	0.00	120,000.00	120,000.00	0.00	0.00
092 2001/02 Title IV-A Child Care	215,000.00	189,535.09	25,464.91	215,000.00	216,556.94	0.00	(1,556.94)
093 2003-04 Start on Success	107,022.00	0.00	107,022.00	107,022.00	18,711.02	0.00	88,310.98
094 Head Start Initiatives	280,585.00	283,224.58	(2,639.58)	280,585.00	233,262.58	0.00	47,322.42
095 2000/01 Read to Succeed	759,667.00	679,759.24	79,907.76	759,667.00	679,759.24	0.00	79,907.76
096 2001/03 Best Friends	123,456.00	123,456.23	(0.23)	123,456.00	102,790.93	820.39	19,844.68
097 Special Operating Fd - Federal	54,900.00	44,821.63	10,078.37	54,900.00	45,979.52	0.00	8,920.48

Report Name: SPEC\_FND  
Layout Name: FL100  
Run Date: Oct 31, 2003  
Run Time: 08:03 AM

PITTSBURGH PUBLIC SCHOOL  
STATEMENT OF SPECIAL FUNDS  
For Period Ending: September 30, 2003

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
098	2001/02 Title VI	370,542.00	370,542.00	0.00	370,542.00	441,684.75	0.00	(71,142.75)
099	2001/03 Class-size Reduc Init	2,847,767.00	2,847,767.00	0.00	2,847,767.00	2,864,612.58	0.00	(16,845.58)
100	2001/02 Peabody Tech/Grable	86,810.00	86,810.00	0.00	86,810.00	58,717.02	2,832.00	25,260.98
101	2001/02 Family Centers	181,191.00	184,498.36	16,892.64	181,191.00	164,498.36	0.00	16,692.64
102	2000/01 Tech Prep - CCAC	72,700.00	29,180.54	43,519.46	72,700.00	68,015.80	0.00	4,684.20
103	Special Operating Fund-Federal	77,689.00	72,653.46	5,035.54	77,689.00	69,079.99	0.00	8,609.01
104	2001/03 CSRD Rd 2/Yr 1	826,000.00	826,000.00	0.00	826,000.00	931,229.15	77.58	(105,306.73)
105	Science & Math/Elem & Mid	500,000.00	527,604.23	(27,604.23)	500,000.00	373,567.73	15,192.27	111,240.00
106	2000/01 CSRD Rd1/Yr 2	385,000.00	385,000.00	0.00	385,000.00	385,000.00	0.00	0.00
107	PRIME	3,421,924.00	3,421,924.00	0.00	3,421,924.00	3,421,924.00	0.00	0.00
108	2000/01 Safe Sch/Healthy Studs	1,569,060.00	1,558,670.00	10,390.00	1,569,060.00	1,558,666.91	0.00	10,393.09
109	2003-04 Adult Literacy Program	243,360.00	60,840.00	182,520.00	243,360.00	23,758.59	0.00	219,601.41
110	2001/02 Tech Prep/CCAC	72,700.00	65,703.29	6,996.71	72,700.00	65,703.29	0.00	6,996.71
111	2003-04 ABE/GED Program	588,449.00	147,112.26	441,336.74	588,449.00	65,793.00	0.00	522,656.00
112	2001/03 CAPA Curriculum Proj	282,489.00	282,489.00	0.00	282,489.00	289,194.04	15,153.48	(1,858.52)
113	2001/02 Pregnant & Pamtg Teen	19,600.00	19,726.39	(126.39)	19,600.00	19,557.87	0.00	42.13
114	2000/02 Camck Com Ctr/Grable	69,000.00	69,000.00	0.00	69,000.00	69,000.00	0.00	0.00
115	2003-04 Post Secondary Perkins	124,161.00	31,040.25	93,120.75	124,161.00	19,030.84	0.00	105,130.36
117	2003-04 ESL/ Civics Program	24,000.00	4,000.00	20,000.00	24,000.00	181.11	0.00	23,818.89
118	2000/03 PRIME PLUS	4,000,000.00	2,615,877.50	1,384,122.50	4,000,000.00	2,759,190.11	43,818.97	1,196,990.92
119	PEW Netwrk for Standards	775,000.00	607,500.00	167,500.00	775,000.00	767,501.26	0.00	7,498.74
121	Peabody Info Tech - Grable	130,000.00	130,000.00	0.00	130,000.00	123,900.89	0.00	6,099.11
122	2003-04 Head Start Program	9,336,438.00	295,060.00	9,041,378.00	9,336,438.00	801,532.10	886,228.00	7,648,677.90
123	2003-04 Even Start Program	216,547.00	54,136.74	162,410.26	216,547.00	38,108.06	0.00	178,438.94
124	2003-04 Family Centers	181,191.00	0.00	181,191.00	181,191.00	2,997.44	0.00	178,193.56
125	1999/00 Safe Sch/Healthy Studs	1,617,248.00	1,614,410.00	2,838.00	1,617,248.00	1,614,402.74	0.00	2,845.26
126	2003-04 Head Start/State Coll.	70,774.00	0.00	70,774.00	70,774.00	0.00	70,774.00	0.00
127	1999/00 Sch Performance Incent	367,595.00	367,595.50	(0.50)	367,595.00	367,595.50	0.00	(0.50)
128	2001/02 Health Academy	98,000.00	71,407.49	26,592.51	98,000.00	71,407.49	0.00	26,592.51
129	2003-04 Family Literacy Progra	54,000.00	13,500.00	40,500.00	54,000.00	0.00	35,000.00	19,000.00
130	1998/99 Start on Success	46,228.00	37,951.11	8,276.89	46,228.00	39,473.91	0.00	6,754.09
131	2001/02 Literacy Plus	1,045,459.00	1,094,410.80	(48,951.80)	1,045,459.00	1,057,808.51	0.00	(12,350.51)
133	1999/00 Peabody Public Service	32,689.00	7,620.65	25,068.35	32,689.00	7,476.11	0.00	25,192.89
134	2001/02 License Practical Nurs	200,221.00	376,229.54	(176,008.54)	200,221.00	161,775.74	0.00	38,445.26
135	2000/01 Pa Safe Schools Initia	320,000.00	192,594.72	127,405.28	320,000.00	192,594.72	0.00	127,405.28
136	1999/02 Community Lmg Center	448,692.00	421,774.51	26,917.49	448,692.00	418,457.36	0.00	30,234.64
137	2003/04 Spec Oper Fd - Federal	0.00	0.00	0.00	0.00	4,245.42	0.00	(4,245.42)
138	2001/02 Central Service Tech	55,438.00	8,432.13	47,005.87	55,438.00	0.00	0.00	55,438.00
139	Leadership Transition Initia	103,004.00	104,354.18	(1,350.18)	103,004.00	74,934.35	0.00	28,069.65
140	2000/01 CACFP Head Start	375,294.00	214,369.95	160,924.05	375,294.00	214,369.95	0.00	160,924.05
141	2001/02 Surgical Technology	52,398.00	83,929.76	(31,531.76)	52,398.00	56,586.21	0.00	(4,188.21)
142	2001/02 Alt Ed Disruptive Yth	645,840.00	645,840.00	0.00	645,840.00	606,028.21	1,748.68	38,063.11
143	2000/01 PPS Student Assistance	387,764.00	389,264.00	(1,500.00)	387,764.00	387,764.00	0.00	0.00
144	2001/02 PA Safe Schools Initia	185,464.00	185,464.00	0.00	185,464.00	185,464.00	0.00	0.00
145	Peabody Info Tech - CISCO	108,966.00	125,368.80	(16,402.80)	108,966.00	102,535.07	6,455.83	(24.90)
146	2003-04 Title II Part A Progra	4,245,031.00	568,004.14	3,679,026.86	4,245,031.00	205,425.75	0.00	4,039,605.25
147	2001/02 PPS Student Asst	369,792.00	320,993.06	48,798.94	369,792.00	320,993.06	0.00	48,798.94
148	2003-04 Title II, Part D Progr	1,502,903.00	300,580.59	1,202,322.41	1,502,903.00	12,731.93	357,140.00	1,133,031.07
149	2001/02 CACFP Head Start	375,800.00	353,013.62	22,786.38	375,800.00	255,075.82	0.00	120,724.18
150	2003-04 Title V Program	370,706.00	49,427.46	321,278.54	370,706.00	186.66	0.00	370,519.34
151	2001/02 Special Education	72,097,336.00	70,463,369.81	1,633,966.19	72,097,336.00	69,292,551.22	0.00	2,804,784.78
152	2001/02 Inst Children	819,599.00	735,453.68	84,145.32	819,599.00	811,771.17	0.00	7,827.83
153	2001/02 Inst Child - Watson	440,151.00	286,782.98	153,368.02	440,151.00	286,782.98	0.00	153,368.02
154	2001/02 Allegheny Cnty-Connell	75,000.00	0.00	75,000.00	75,000.00	0.00	0.00	75,000.00
155	2001/03 Teach American History	304,930.00	237,805.00	67,125.00	304,930.00	240,031.71	27,108.00	37,790.29
156	2001/02 Voc Equipment	132,187.00	131,699.61	487.39	132,187.00	130,736.89	0.00	1,450.11
157	2001/03 Mid Sch Music Per Dev	130,667.00	105,230.00	25,437.00	130,667.00	105,895.40	775.00	23,996.60
158	2001/02 ELECT Student Works	1,100,000.00	744,775.20	355,224.80	1,100,000.00	744,775.20	0.00	355,224.80
159	1999/00 Alt Ed Disruptive Yth	349,600.00	244,634.76	104,965.24	349,600.00	149,780.55	0.00	199,819.45
160	2000 PA Safe School Initiative	528,000.00	422,782.63	105,217.37	528,000.00	422,782.63	0.00	105,217.37
161	2001/02 Successful Studs Part	40,000.00	16,769.67	23,230.33	40,000.00	16,769.67	0.00	23,230.33
162	2003-04 Special Oper Fund-NonF	41,000.00	49,800.00	(8,800.00)	41,000.00	12,214.71	14,000.00	14,785.29
163	2000/01 CSRI Reallocated Funds	482,054.00	482,054.00	0.00	482,054.00	486,851.17	0.00	(4,797.17)
164	2000/01 School Incentive	445,039.00	445,038.75	0.25	445,039.00	445,038.75	0.00	0.25
165	Sch Performance & Leader Init	200,000.00	200,000.00	0.00	200,000.00	84,483.08	0.00	115,516.92
166	2001/02 Langley Health Academy	75,000.00	75,000.00	0.00	75,000.00	12,122.34	0.00	62,877.66
167	1997/99 Sch Safety Computers	30,000.00	30,000.00	0.00	30,000.00	23,166.84	0.00	6,833.16

Report Name: SPEC\_FND  
 Layout Name: FL100  
 Run Date: Oct 31, 2003  
 Run Time: 08:03 AM

PITTSBURGH PUBLIC SCHOOL  
 STATEMENT OF SPECIAL FUNDS  
 For Period Ending: September 30, 2003

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
168 1997 Vision 21 - Heinz	150,000.00	150,000.00	0.00	150,000.00	105,833.11	0.00	44,166.89
169 2001/02 Sch Incentive Awards	505,264.00	505,264.25	(0.25)	505,264.00	503,612.47	0.00	1,651.53
170 2000/02 Developmntl Disabilitie	50,000.00	50,000.00	0.00	50,000.00	45,919.16	0.00	4,080.84
171 CAPA Capital Campaign	709,755.00	0.00	709,755.00	709,755.00	624,735.38	0.00	85,019.62
172 2003-04 LPN Program	565,145.00	0.00	565,145.00	565,145.00	33,424.69	0.00	531,720.31
173 2001 Schnly Wireless Lab-Heinz	139,622.00	80,000.00	59,622.00	139,622.00	78,187.06	0.00	61,434.94
175 2002/05 Fun to be Fit Plus	192,952.00	192,952.00	0.00	192,952.00	88,490.34	56,187.00	48,274.66
176 2002/03 ELE	1,176,160.00	916,666.70	259,493.30	1,176,160.00	1,084,869.35	0.00	111,290.65
177 Pgh Schools Scholarship Fund	5,000.00	1,978.00	3,022.00	5,000.00	0.00	0.00	5,000.00
178 2002/03 ELECT Student Works	1,100,000.00	739,324.52	360,675.48	1,100,000.00	1,277,785.31	0.00	(177,785.31)
179 2000/04 Character Education	167,120.00	65,594.13	101,525.87	167,120.00	106,188.28	0.00	60,931.72
181 Special Oper Fd - Non Federal	964,140.00	973,328.24	(9,188.24)	964,140.00	944,337.47	0.00	19,802.53
182 2002/03 ELECT Fatherhood Init	140,000.00	105,000.03	34,999.97	140,000.00	141,410.48	0.00	(1,410.48)
183 2003-04 Surgical Techn Prgrm	0.00	700.00	(700.00)	0.00	5,590.32	0.00	(5,590.32)
184 2002/03 Alt Ed Disruptive Yth	572,760.00	572,759.50	0.50	572,760.00	577,884.74	0.00	(5,124.74)
185 Literacy Plus Planning Grant	100,000.00	52,050.50	47,949.50	100,000.00	50,000.00	0.00	50,000.00
186 2002/03 Secondary Perkins	1,237,676.00	1,031,396.68	206,279.32	1,237,676.00	1,143,032.58	0.00	94,643.42
187 2002/03 Conroy Yth W/Disabilit	52,900.00	31,889.52	21,010.48	52,900.00	31,889.52	0.00	21,010.48
188 Read to Succeed 2002-03	455,801.00	455,801.00	0.00	455,801.00	452,787.56	0.00	3,013.44
189 2002/03 Pioneer Yth W/Disabili	68,500.00	44,193.17	24,306.83	68,500.00	44,636.40	0.00	23,863.60
190 2002/03 IDEA - Section 611	6,510,429.00	5,425,357.50	1,085,071.50	6,510,429.00	5,794,078.06	386,759.06	329,591.88
191 2002/03 IDEA - Section 619	524,367.00	524,367.00	0.00	524,367.00	599,434.37	0.00	(75,067.37)
192 2002/03 Early Intervention	2,724,965.00	2,724,965.00	0.00	2,724,965.00	2,363,631.29	154,328.88	207,004.83
193 2002/03 Title IV-A Child Care	215,000.00	159,967.08	55,032.92	215,000.00	135,606.04	0.00	79,393.96
194 2003/04 Supenntendent's Discr	6,000.00	0.00	6,000.00	6,000.00	150.00	0.00	5,850.00
195 2002/03 Title V-Innovative Ed	381,303.00	355,882.80	25,420.20	381,303.00	355,254.55	24,174.69	1,873.76
196 Schl Dist Univ Collaborative	368,943.00	368,042.69	900.31	368,943.00	336,743.46	0.00	32,199.54
197 2002/03 Title II-Imprv Tea Qua	4,260,830.00	4,260,830.00	0.00	4,260,830.00	3,763,246.81	0.00	497,583.19
198 2002/03 Title II Part D-Ed Tec	504,622.00	639,318.28	(134,696.28)	504,622.00	282,918.51	186,412.00	55,291.49
199 NCS-SASIXP	150,000.00	150,000.00	0.00	150,000.00	150,000.00	0.00	0.00
200 2000/01 Title I	14,874,965.00	14,874,965.00	0.00	14,874,965.00	14,877,017.24	0.00	(2,052.24)
201 2002/03 Special Education	74,881,149.00	68,575,721.30	6,305,427.70	74,881,149.00	67,317,065.50	0.00	7,564,083.50
202 2002/03 Institutionalize Child	728,444.00	1,034,444.71	(306,000.71)	728,444.00	730,985.34	0.00	(2,541.34)
203 2002/03 Institute Child-Watson	447,188.00	45,419.59	401,768.41	447,188.00	275,247.79	0.00	171,940.21
204 2001/02 Title I	14,857,261.00	15,101,894.00	(244,633.00)	14,857,261.00	14,759,985.33	0.00	97,275.67
205 2002/03 Title I	16,596,738.00	13,277,390.40	3,319,347.60	16,596,738.00	10,770,224.95	1,295,443.03	4,531,070.02
206 2003-04 Title I Program	17,135,807.00	2,284,774.26	14,851,032.74	17,135,807.00	1,097,061.14	93,227.60	15,945,518.26
209 2002/03 Supt's Discretionary	6,000.00	6,000.00	0.00	6,000.00	3,670.43	0.00	2,329.57
211 2002/03 Adult Literacy	247,075.00	205,895.80	41,179.20	247,075.00	219,905.02	0.00	27,169.98
214 2000 Elem Summer Heinz/Grable	434,276.00	434,276.00	0.00	434,276.00	432,275.24	0.00	2,000.76
215 2000/01 Conroy Yth Employ City	49,815.00	39,839.51	9,975.49	49,815.00	39,839.51	0.00	9,975.49
216 2002/03 ABE/GED	619,213.00	516,010.80	103,202.20	619,213.00	615,825.38	0.00	3,387.62
218 2001/02 Safe Schl/Hlthy Studs	1,635,742.00	1,365,565.00	270,177.00	1,635,742.00	1,414,106.74	45,878.77	175,756.49
220 2000/01 Adult Literacy	229,625.00	224,640.84	4,984.16	229,625.00	224,640.84	0.00	4,984.16
222 2002/03 Post Secondary Perkins	124,152.00	103,460.00	20,692.00	124,152.00	106,443.68	0.00	17,708.32
224 2002/03 CCAC Tech Prep	62,700.00	33,655.72	29,044.28	62,700.00	57,150.70	0.00	5,549.30
226 2002/03 Even Start	253,271.00	232,165.12	21,105.88	253,271.00	245,339.69	0.00	7,931.31
227 2000/01 Start on Success	42,445.00	39,296.80	3,148.20	42,445.00	39,296.80	0.00	3,148.20
228 2002/03 School Renovation/IDEA	1,364,226.00	641,988.72	722,237.28	1,364,226.00	1,332,161.80	26,836.00	5,229.20
229 2002-03 Start on Success/City	107,022.00	88,878.53	18,143.47	107,022.00	81,055.13	0.00	25,966.87
230 2000-01 Employ & Train. Prog	49,030.00	34,820.30	14,209.70	49,030.00	34,780.21	0.00	14,249.79
231 2000-01 Health Careers Orient	38,578.00	22,000.15	16,577.85	38,578.00	22,000.15	0.00	16,577.85
232 2002-03 Schenley Infolink/City	25,752.00	4,964.93	20,787.07	25,752.00	4,964.93	0.00	20,787.07
233 I.D.E.A. Part B Program	3,920,042.00	3,920,042.00	0.00	3,920,042.00	3,920,042.00	0.00	0.00
234 2000-01 Early Intervention Prog	2,018,092.00	2,018,092.00	0.00	2,018,092.00	2,018,092.00	0.00	0.00
235 1999-2000 Title I Program	14,959,623.00	14,959,623.00	0.00	14,959,623.00	14,959,623.00	0.00	0.00
236 2002-03 Special Op Non-Fed	206,907.00	234,246.76	(27,339.76)	206,907.00	172,600.60	0.00	34,306.40
237 2002-03 Family CTRS/Child Dev.	181,191.00	170,147.48	11,043.52	181,191.00	172,647.48	0.00	8,543.52
238 2002/03 Head Start Program	9,357,797.00	6,963,817.68	2,393,979.32	9,357,797.00	7,013,243.08	918,899.86	1,425,654.06
240 2002 Head Start Start-Up	23,951.00	0.00	23,951.00	23,951.00	0.00	0.00	23,951.00
243 2000-01 IDEA Section 619 Prog	438,767.00	438,767.00	0.00	438,767.00	438,767.00	0.00	0.00
244 1999-2000 Inst. Child Watson	393,311.00	154,355.35	238,955.65	393,311.00	154,355.35	0.00	238,955.65
245 2002-03 CACFP/Head Start	695,147.00	158,712.82	536,434.18	695,147.00	578,097.86	23,546.34	93,502.80
246 2001-02 Digital Grassroots Pr	58,000.00	51,603.21	6,396.79	58,000.00	51,603.21	0.00	6,396.79
247 2002-03 Pregnant/Parent'g Teen	19,600.00	18,448.24	1,151.76	19,600.00	18,448.24	0.00	1,151.76
248 2002-03 Family Literacy	90,000.00	30,000.00	60,000.00	90,000.00	68,785.03	0.00	21,214.97
249 2002-03 Lic. Practical Nurse	531,032.00	814,044.21	(283,012.21)	531,032.00	430,804.19	0.00	100,227.81



Report Name: SPEC\_FND  
Layout Name: FL100  
Run Date: Oct 31, 2003  
Run Time: 08:03 AM

PITTSBURGH PUBLIC SCHOOL  
STATEMENT OF SPECIAL FUNDS  
For Period Ending: September 30, 2003

FND DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
250 2002-03 Surgical Technology	57,762.00	46,630.01	11,131.99	57,762.00	58,887.76	0.00	874.24
252 2001-06 Gang-Free Schools	550,000.00	73,446.36	476,553.64	550,000.00	197,748.15	151,500.00	200,751.85
253 2001 Grable Extended Year Prog	107,061.00	107,061.00	0.00	107,061.00	107,061.00	0.00	0.00
255 2002-03 CSIU Head Start	150,000.00	101,793.29	48,206.71	150,000.00	85,785.00	0.00	84,215.00
256 2001-02 Post-Sec Perkins Voc/A	115,383.00	114,901.10	481.90	115,383.00	114,889.69	0.00	493.31
257 2002-03 Spec-op Non-Fed Fund	52,120.00	15,491.50	36,628.50	52,120.00	33,015.45	0.00	19,104.55
258 1998-99 Infant Care/Parenting	466,734.00	395,862.52	70,871.48	466,734.00	395,862.52	0.00	70,871.48
260 2002-03 Extent. Ed. Night Sch.	10,874.00	27,930.25	(17,056.25)	10,874.00	24,343.55	0.00	(13,469.55)
262 2002-03 PPS Student Assist.	428,964.00	371,923.94	57,040.06	428,964.00	348,442.80	0.00	80,521.20
263 2000-03 Javits Gifted & Talent	627,938.00	525,970.00	101,968.00	627,938.00	532,422.97	7,920.00	87,595.03
265 2002-03 PA Safe Schools Init.	61,945.00	12,389.00	49,556.00	61,945.00	61,945.00	0.00	0.00
266 1994-95 New American Sch Dev	76,912.00	66,752.00	10,160.00	76,912.00	75,487.05	0.00	1,424.95
267 2002-03 Library Services/Tech	49,844.00	49,268.80	575.20	49,844.00	49,268.80	0.00	575.20
268 2001-02 Secondary Perkins Voc	1,160,442.00	1,160,442.00	0.00	1,160,442.00	1,181,712.72	0.00	(21,270.72)
269 1999-2000 Adult Literacy Prog	222,937.00	220,813.26	2,123.74	222,937.00	220,813.26	0.00	2,123.74
270 2002-03 Arts and Career Explor	351,471.00	202,395.00	149,076.00	351,471.00	203,004.41	71,631.00	76,835.59
272 2002-03 Prof Dev for Music Ed	136,256.00	3,265.00	132,991.00	136,256.00	3,261.69	83,467.00	49,527.31
273 2001-02 Elect Program	1,176,160.00	927,517.67	248,642.33	1,176,160.00	927,152.41	0.00	249,007.59
274 Spec Op Fund-Non-Personnel	910,191.00	880,508.97	29,682.03	910,191.00	845,732.52	0.00	64,458.48
275 2000-01 Special Education Prog	72,307,960.00	68,269,322.75	4,038,637.25	72,307,960.00	67,621,953.95	0.00	4,686,006.05
276 2000-01 Institutional Child	707,414.00	700,210.42	7,203.58	707,414.00	700,210.42	0.00	7,203.58
277 2000-01 Inst. Children Watson	472,132.00	316,420.27	155,711.73	472,132.00	316,420.27	0.00	155,711.73
278 2003/04 CSRD-Round 2/Yr 2	816,000.00	85,263.16	730,736.84	816,000.00	0.00	0.00	816,000.00
279 1997 Elem Summer Sch Initiav	81,037.00	81,037.00	0.00	81,037.00	78,574.75	0.00	4,462.25
280 2000-01 Even Start Program	245,894.00	236,302.33	9,591.67	245,894.00	236,302.33	0.00	9,591.67
282 2000-01 Family Center Program	169,857.00	155,591.41	14,265.59	169,857.00	155,573.41	0.00	14,283.59
283 2002-03 Elem Forgn Lang Incent	48,727.00	0.00	48,727.00	48,727.00	26,589.34	10,235.12	11,922.54
284 2001-02 Adult Literacy Program	236,514.00	217,743.00	18,771.00	236,514.00	217,416.49	0.00	19,097.51
286 Tech Innovation Fund/Heinz	312,000.00	312,000.00	0.00	312,000.00	252,255.04	0.00	59,744.96
287 1999-2000 IDEA Discretionary	140,000.00	140,000.00	0.00	140,000.00	140,000.00	0.00	0.00
288 1995-99 New American Schools	682,280.00	695,000.00	(12,720.00)	682,280.00	682,415.80	0.00	(135.80)
289 2002-03 PPS Student Assistance	100,000.00	100,000.00	0.00	100,000.00	99,991.43	0.00	8.57
291 2000-01 Alt. Ed for Dsrptv Yth	672,833.00	672,833.00	0.00	672,833.00	601,200.00	867.19	70,765.81
292 Access Program	7,044,563.00	6,426,416.80	618,146.20	7,044,563.00	5,904,804.16	847,849.05	291,909.79
293 2002-03 School Incentive Award	939,360.00	1,058,304.00	(118,944.00)	939,360.00	905,574.03	0.00	33,785.97
294 1997-98 Early Intervention Prg	1,648,745.00	1,648,745.00	0.00	1,648,745.00	1,648,745.00	0.00	0.00
295 2002-03 Televised Board Meeting	150,000.00	57,500.00	92,500.00	150,000.00	56,110.00	87,930.00	5,960.00
297 Medicaid Administrative Claims	5,922,658.00	5,922,657.64	0.36	5,922,658.00	1,335,966.01	44,152.61	4,542,539.38
704 Special Trust Fund	0.00	362.86	(362.86)	0.00	10,000.00	0.00	(10,000.00)
705 Westinghouse High Scholarship	1,106,468.00	1,102,984.77	3,483.23	1,106,468.00	585,286.09	105,465.20	415,716.71
TOTAL	549,907,117.00	391,380,890.72	158,526,426.28	549,907,117.00	383,126,150.62	11,781,321.81	154,999,644.55

Report Name: CASH\_INV  
 Report Layout: FL070  
 Run Date: Oct 31, 2003  
 Run Time: 08:04 AM

**PITTSBURGH PUBLIC SCHOOLS**  
**STATEMENT OF CASH BALANCES**  
 For Period Ending: September 30, 2003

Objects	CHECKING ACCOUNTS	COMBINED	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS	FOOD SERVICE	INTERNAL SERVICE	TRUST & AGENCY
0101010	Cash Wash Account	0.00	1,911,007.30	(2,027,669.01)	(445,192.18)	(1,234,958.48)	1,796,812.37	0.00
0101020	PNC Bank - General Checking	227,760.88	16,683,797.91	(4,203,119.75)	(11,849,939.22)	(999.39)	(401,978.67)	0.00
0101030	Nat City - General Checking	261,085.23	(15,469,288.94)	14,465,581.83	(6,010,106.80)	437,448.94	6,161,818.44	675,631.76
0101031	Nat City - Food Service	1,745,885.28	0.00	0.00	0.00	1,745,885.28	0.00	0.00
0101060	Citizens Bank-Invtmt Checking	21,991,751.45	21,991,751.45	0.00	0.00	0.00	0.00	0.00
0101065	Citizens Bank Payroll	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
0101130	National City-Payroll Min Bala	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
	<b>TOTAL CHECKING ACCOUNTS</b>	<b>24,236,482.84</b>	<b>25,127,267.72</b>	<b>8,234,793.07</b>	<b>(18,305,238.20)</b>	<b>947,376.35</b>	<b>7,556,652.14</b>	<b>675,631.76</b>
Objects	INVESTMENTS							
0111010	Mellon Investment	865,478.63	865,478.63	0.00	0.00	0.00	0.00	0.00
0111025	Blackrock - Repos & T-Fund	177,000.00	177,000.00	0.00	0.00	0.00	0.00	0.00
0111032	Investments-Good Faith Deposit	393,500.00	0.00	0.00	393,500.00	0.00	0.00	0.00
0111060	Citizens Bank - Time Money	54,993,636.12	54,993,636.12	0.00	0.00	0.00	0.00	0.00
0111300	Allegheny Valley	2,000,000.00	100,000.00	0.00	0.00	0.00	1,900,000.00	0.00
0111400	Iron & Glass Bank	100,671.23	100,671.23	0.00	0.00	0.00	0.00	0.00
0111410	Investments-Dwelling House Pas	200,000.00	0.00	0.00	0.00	0.00	200,000.00	0.00
0111450	Hill District Credit Union	100,000.00	0.00	0.00	0.00	0.00	100,000.00	0.00
0111475	Federated Investors	18,625.56	18,625.56	0.00	0.00	0.00	0.00	0.00
0111500	Citizen East Community Redevel	100,000.00	0.00	0.00	0.00	0.00	100,000.00	0.00
0111550	Bell Federal Savings	1,532,252.76	1,532,252.76	0.00	0.00	0.00	0.00	0.00
0111600	Bank Pittsburgh	1,017,013.69	1,017,013.69	0.00	0.00	0.00	0.00	0.00
0111658	Investment Fidelity	1,000,000.00	1,000,000.00	0.00	0.00	0.00	0.00	0.00
0111740	Investments-PA Local Gov Fund	785,782.71	785,782.71	0.00	0.00	0.00	0.00	0.00
0111742	Investment PLGIT Liberty Insur	74,161.00	74,161.00	0.00	0.00	0.00	0.00	0.00
0111743	PLGIT-Wettick	2,802,053.81	2,802,053.81	0.00	0.00	0.00	0.00	0.00
0111744	PLGIT Wettick 2002 Refunds	5,921,256.94	5,921,256.94	0.00	0.00	0.00	0.00	0.00
0111745	PLGIT- Bond Funds	20,401,765.25	642,119.71	0.00	19,759,645.54	0.00	0.00	0.00
0111840	PSDLAF	20,468,948.01	14,565,947.31	0.00	0.00	0.00	5,903,000.70	0.00
0111850	Invest-Repos & Time Money	17,087,150.30	14,100,889.12	3,596,442.04	19,755.45	3,064.18	(633,000.49)	0.00
0111900	ESB/Troy Hill	37,500,667.81	37,500,667.81	0.00	0.00	0.00	0.00	0.00
0111910	First National Bank of PA	1,500,000.00	500,000.00	1,000,000.00	0.00	0.00	0.00	0.00
0111920	Sky Bank Repos & Time Money	9,128,532.95	9,028,532.95	0.00	0.00	0.00	100,000.00	0.00
	<b>TOTAL INVESTMENTS</b>	<b>178,168,496.77</b>	<b>145,726,089.35</b>	<b>4,596,442.04</b>	<b>20,172,900.99</b>	<b>3,064.18</b>	<b>7,670,000.21</b>	<b>0.00</b>
	<b>TOTAL CASH AVAILABLE</b>	<b>202,404,979.61</b>	<b>170,853,357.07</b>	<b>12,831,235.11</b>	<b>1,867,662.79</b>	<b>950,440.53</b>	<b>15,226,652.35</b>	<b>675,631.76</b>

**BUSINESS / FINANCE COMMITTEE**

**November 25, 2003**

**TRANSFER OF FUNDS  
GENERAL FUND**

**DIRECTORS:**

**It is recommended that the following transfer be approved:**

<b>From Major Object 800</b>	<b>\$450,000</b>
<b>Personal Property Tax Refunds</b>	
<b>To Major Object 900</b>	<b>\$450,000</b>
<b>Debt Service Principal</b>	

**To prepay debt service principal from available resources from the implementation of the personal property tax litigation remedy.**

**Respectfully submitted,**

**Jean Fink  
Chairperson  
Business / Finance Committee**

**2003 APPROPRIATIONS BY MAJOR OBJECT  
ADJUSTED AS OF NOVEMBER 2003**

<u>MAJOR OBJECT</u>	<u>DESCRIPTION</u>	<u>APPROPRIATIONS</u>	<u>DATE OF TRANSFER</u>	<u>AMOUNT OF TRANSFER</u>	<u>ADJUSTED BUDGET</u>
100	Personal Services- Salaries	\$217,511,184	06/25/2003	(\$221,680)	\$217,289,504
200	Personal Services- Employee Benefits	53,947,335	06/25/2003	(\$50,320)	53,897,015
300	Purchased Prof. & Tech. Services	67,028,678	06/25/2003 10/22/2003 10/22/2003 11/25/2003	\$272,000 (\$297,000) (\$10,000) \$102,000	67,093,678
400	Purchased Property Services	7,557,885	10/22/2003	(\$60,000)	7,497,885
500	Other Purchased Services	50,224,845	08/27/2003 10/22/2003 10/22/2003	(\$329,800) \$70,000 (\$170,000)	49,795,045
600	Supplies	17,991,809	08/27/2003 08/27/2003 10/22/2003 10/22/2003 11/25/2003	(\$18,883) \$250,000 \$297,000 \$170,000 (\$102,000)	18,587,926
700	Property	8,032,588	08/27/2003 08/27/2003 08/27/2003	\$329,800 (\$250,000) \$18,883	8,131,251
800	Other Objects	24,321,203	04/23/2003 06/25/2003 09/24/2003 11/25/2003	(\$180,000) (\$180,000) (\$190,000) (\$450,000)	23,321,203
900	Other Financing Uses	31,827,706	04/23/2003 06/25/2003 09/24/2003 11/25/2003	\$180,000 \$180,000 \$190,000 \$450,000	32,827,706
	Res. for Enc.	2,500,000			2,500,000
		<u>\$480,941,193</u>		<u>\$0</u>	<u>\$480,941,193</u>

**BUSINESS / FINANCE COMMITTEE**

**November 25, 2003**

**TRANSFER OF FUNDS  
GENERAL FUND**

**DIRECTORS:**

**It is recommended that the following transfer be approved:**

<b>From Major Object 600</b>	<b>\$102,000</b>
<b>Administrative Operating Systems</b>	
<b>To Major Object 300</b>	<b>\$102,000</b>
<b>Technology Services</b>	

**To transfer from funds in the Administrative Operating Systems line made available from the cancellation of an E-Scholar purchase order to the Technology Services line for contracts for a Project Manager (IntelAgent Resources) and a Data Base Analyst (North Shore Technologies) in the Office of Technology. Request to authorize the contract are in the November 2003 agenda.**

**Respectfully submitted,**

**Jean Fink  
Chairperson  
Business / Finance Committee**

## **PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT**

November 25, 2003

### **Regular Meeting**

#### **ROLL CALL**

**APPROVAL OF MINUTES:** October 22, 2003

#### **COMMITTEE REPORTS**

- Committee on Education
- Committee on Business

#### **PERSONNEL REPORT**

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

COMMITTEE ON EDUCATION

November 25, 2003

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of resolutions, so long as the total amount of money authorized in the resolution is not exceeded; except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply:

Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant.

Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent require additional Board authority.

**I. CONSULTANTS/CONTRACTED SERVICES**

RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit authorize its proper officers to enter into agreements with the following individuals/organizations for the services and fees set forth in subparagraphs A through E, inclusive:

A. Professional actors and musicians of **Gateway to the Arts** will conduct four assembly programs at Brookline Regional Catholic School. Presentations are scheduled during the period December 1, 2003 through June 30, 2004. Rates of payment for presentations are \$300, \$345, \$500, and \$125. Total compensation shall not exceed **\$1,270.00**. Charge to account: **10-2270-330-450-402-000**.

B. **Theresa Cartier** will conduct a workshop to instruct the proper use of automatic external defibrillators to approximately 250 non-public school staff at Bishop Canevin High School. The training class will be held during the period December 1, 2003 through June 30, 2004. Rate of payment is \$100.00. Total compensation shall not exceed **\$100.00**. Charge to account: **10-2270-330-450-402-000**.

November 25, 2003

C. Staff of **Carnegie Mellon Institute for Talented Elementary Students** will conduct a one-day workshop for 60 non-public school teachers. This workshop will demonstrate options for educating gifted students in a regular classroom. Services will be provided during the period December 1, 2003 and June 30, 2004. Rate of payment is \$2,000.00 per day. Total compensation shall not exceed **\$2,000.00**. Charge to account: **10-2270-330-450-402-000**.

D. Staff of **Educating America, Inc.** will present a one-day workshop to instruct 25 non-public school teachers how to integrate technology into their classroom teaching. Workshop will be held during the period December 1 and 23, 2003. Rate of payment is \$1,200.00 per workshop. Total compensation shall not exceed **\$1,200.00**. Charge to account: **10-2270-320-460-409-000**.

E. **Jan Nucci** will provide an in-service workshop on bullying to the professional staff of the Intermediate Unit on December 8, 2003. Rate of payment is \$350.00. Total compensation shall not exceed **\$350.00**. Charge to account: **10-2270-320-010-111-000**

Respectfully submitted,

Jean Wood  
Chairperson

Committee on Education



PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

COMMITTEE ON BUSINESS

November 25, 2003

DIRECTORS:

The Committee on Business recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolutions, so long as the total amount of money authorized in the resolution is not exceeded:

**I. GENERAL AUTHORIZATION**

A. It is recommended that the list of payments made for the month of October 2003, in the amount of \$365,611.64, be ratified, the payments having been made in accordance with the Rules in Effect in the Intermediate Unit and the Public School Code. (Information is on file in the Business Office of the Intermediate Unit.)

Respectfully submitted,

Jean Fink  
Chairperson

Committee on Business

PERSONNEL REPORT OF THE EXECUTIVE DIRECTOR  
OF THE INTERMEDIATE UNIT

From the Executive Director  
to the  
Intermediate Unit Board of Directors

November 25, 2003

DIRECTORS:

The following personnel matter is recommended for action by the Board:

I. RESIGNATION

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Kathleen Ferrick	Review Specialist	10/31/03	Personal

Respectfully submitted,

Dr. John W. Thompson  
Secretary

**The Board of Public Education**

**Pittsburgh, Pennsylvania 15213**

**Legislative Meeting**

**November 25, 2003**

**Committee on Business/Finance**

**New Business**

**RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Mercer Human Resource Consulting to evaluate the current infrastructure of the Office of Human Resources and identify opportunities to improve performance. The scope of the work will include an assessment of current human resource practices, the effectiveness of human resources processes, and the extent to which the existing human resource organization may be redesigned to deliver best practices aligned with the customer needs and expectations. In pursuit of this work, Mercer will also conduct workshops with key staff to define customer requirements, identify opportunities for improvement from structural, personnel, procedural, and technological perspectives, and identify changes required to better align the human resource service delivery model. The work will be conducted during the time period December 1, 2003 to January 31, 2004 at a cost not to exceed \$60,000.00, which will be charged to account number 2000-010-2832-323.

**LEGISLATIVE MEETING  
COMMITTEE ON BUSINESS  
November 25, 2003**

**NEW BUSINESS**

**RESOLUTION**

**A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF THE  
SCHOOL DISTRICT OF PITTSBURGH AUTHORIZING AN  
AGREEMENT OF SALE FOR THE ACQUISITION OF PROPERTY  
OWNED BY THE HOUSING AUTHORITY OF THE CITY OF  
PITTSBURGH KNOWN AS WARING COURT LOCATED IN THE 5<sup>TH</sup>  
WARD, CITY OF PITTSBURGH.**

WHEREAS, the Board of Public Education has submitted an offer to purchase real estate owned by the Housing Authority of the City of Pittsburgh located in the 5<sup>th</sup> Ward, City of Pittsburgh known as Waring Court for the purpose of the construction of a Career Education Center; and

WHEREAS, the Housing Authority of the City of Pittsburgh on November 20, 2003 by Resolution No. 62 of 2003 authorized a Disposition Agreement between the School District and HACP for said property (a true and correct copy is attached hereto and made a part hereof).

NOW, THEREFORE, be it resolved and it is hereby resolved as follows:

1. The proper officers of the School District and Special Counsel are hereby authorized, empowered and directed to negotiate and execute a Disposition Agreement between HACP and the School District subject to the approval of the United States Department of Housing and Urban Development and at a price not to exceed \$235,000, per usable acre.

**LEGISLATIVE MEETING  
COMMITTEE ON BUSINESS  
November 25, 2003**

**NEW BUSINESS**

**A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF  
THE SCHOOL DISTRICT OF PITTSBURGH AUTHORIZING  
REIMBURSEMENT TO THE CITY OF PITTSBURGH FOR A  
PORTION OF THE COSTS OF CROSSING GUARDS UTILIZED  
BY THE SCHOOL DISTRICT OF PITTSBURGH FOR THE  
PERIOD OF JANUARY 2, 2004 THROUGH JUNE 30, 2004.**

WHEREAS, the City of Pittsburgh has indicated that it may not provide Crossing Guards to the children of the City of Pittsburgh and the School District of Pittsburgh for the period January 2, 2004 to June 30, 2004 notwithstanding its legal obligation to do so under the Second Class City Code; and

WHEREAS, the Board of Public Education wishes to take steps to make provision for student safety for that period as well as to remove the uncertainties for parents and children throughout the School District.

**NOW, THEREFORE, BE IT RESOLVED** and it is hereby resolved that the School District of Pittsburgh hereby agrees to reimburse the City of Pittsburgh for one-half of the costs not to exceed \$1,165,000 of Crossing Guards utilized by the School District of Pittsburgh for the period January 2, 2004 to June 30, 2004 based upon the deployment of those Guards as directed by the School District. Said reimbursement shall be for services related to School District and the students of the private and

parochial schools in Pittsburgh. There shall be no reimbursement for non-school related Guard services.

**RESOLVED FURTHER**, that said reimbursement shall be based on direct costs only and upon invoices by the City of Pittsburgh on a monthly or bi-weekly basis which invoices shall contain the following information (a) the names, assignments and hours worked of each Guard, (b) salary, (c) FICA and other withholdings and (d) insurance. Said invoices shall be paid only upon the review and approval by the Department of Finance in its normal review of all School District invoices.

**RESOLVED FURTHER**, that this authorization shall extend from January 2, 2004 through June 30, 2004. It is the intent of the Board to amend or rescind this Resolution in the event the Legislature provides financial relief or other legislative relief to the City of Pittsburgh which, in the opinion of the School District, would enable it to assume its obligations under the law or under circumstances which, in the judgment of the School District, make the amendment or rescission appropriate.

**RESOLVED FURTHER**, that the School District reserves the right to direct the deployment of Guards during the period of this Resolution and to redeploy the Guards in the best interests of the students of the City of Pittsburgh.

**RESOLVED FINALLY**, that the Administration and Special Counsel are directed to provide the Board with periodic updates on a minimum of

a monthly basis as to the deployment of the Guards and to present the Board with a status report as to legislative actions with respect to the City of Pittsburgh.

## **MEMORANDUM OF AGREEMENT**

THIS MEMORANDUM OF AGREEMENT made this \_\_\_\_ day of \_\_\_\_\_, 2003, by and between the CITY OF PITTSBURGH (hereinafter referred to as "City") and the SCHOOL DISTRICT OF PITTSBURGH (hereinafter referred to as "School District").

1. An action of November 25, 2003, the School District authorized the reimbursement of costs for the deployment of the Crossing Guards for the period January 2, 2004 not to exceed June 30, 2004.

2. The School District shall reimburse the City for one-half of the cost of the crossing guards utilized for the School District of Pittsburgh not to exceed the amount of \$1,165,000 for the period January 2, 2004 through June 30, 2004 based upon the following conditions:

- A. The School District shall direct the City as to the deployment of the guards.
- B. Reimbursement shall be for services related to the School District and the students of the private and parochial schools in Pittsburgh pursuant to the deployment referred to herein. The School District shall not reimburse the City for any non-school related guard services.
- C. The reimbursement shall be based upon direct costs.
- D. The City shall invoice the School District on a monthly or bi-weekly basis which invoices shall contain the following information:



- (i) the names, assignments and hours worked for each guard;
- (ii) salary;
- (iii) FICA and other withholdings; and
- (iv) insurance.

3. The School District shall cause the invoice to be paid following review and approval by the Department of Finance in its normal review of School District invoices.

4. The authorization shall extend from January 2, 2004 not to exceed June 30, 2004.

5. The School District states its intent to amend or rescind the action of November 25, 2003 in the event that the Legislature of Pennsylvania provides financial relief or other legislative relief to the City which, in the opinion of the School District, would enable the City to assume its obligations with respect to crossing guards or under circumstances which, in the judgment of the School District, makes such amendment or rescission appropriate.

6. The School District reserves the right to direct the City to re-deploy the guards during the period covered by this agreement upon receipt of appropriate data from School District staff and consultants should such data indicate such re-deployment is appropriate and in the best interest of the students of the City.

IN WITNESS WHEREOF, the parties have set their hand(s) and  
seal(s) the date first above.

ATTEST:

**CITY OF PITTSBURGH**

\_\_\_\_\_

By: \_\_\_\_\_

APPROVAL AS TO FORM:

\_\_\_\_\_

City Solicitor

ATTEST:

**SCHOOL DISTRICT OF  
PITTSBURGH**

\_\_\_\_\_

Secretary

By: \_\_\_\_\_

President

APPROVAL AS TO FORM:

\_\_\_\_\_

School District Solicitor

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

TRANSCRIPT OF PROCEEDINGS

- - -

PITTSBURGH BOARD OF PUBLIC EDUCATION  
LEGISLATIVE MEETING  
WEDNESDAY, NOVEMBER 25, 2003  
7:46 P.M.  
ADMINISTRATION BUILDING - BOARD ROOM

- - -

BEFORE:

DARLENE HARRIS, BOARD PRESIDENT  
JEAN FINK, FIRST VICE PRESIDENT  
THERESA COLAIZZI, SECOND VICE PRESIDENT  
MARK BRENTLEY  
WILLIAM ISLER  
ALEX MATTHEWS  
FLOYD McCREA  
RANDALL TAYLOR  
JEAN WOOD

- - -

ALSO PRESENT:

DR. JOHN W. THOMPSON	DR. ANDREW KING
MRS. JODY SPOLAR	MR. IRA WEISS
MR. PETER J. CAMARDA	MR. RICHARD R. FELLERS
MRS. PAT CRAWFORD	DR. DWIGHT E. MOSLEY
MR. PHIL PARR	MRS. ERNESTINE REED
DR. C. RICHARDSON-KEMP	MR. RICHARD MASCARI
MS. LORRAINE TYLER	DR. DELPHINA BRISCOE
DR. JUDITH SIMMONS	

- - -

REPORTED BY: EUGENE C. FORCIER  
PROFESSIONAL COURT REPORTER

- - -

COMPUTER-AIDED TRANSCRIPTION BY  
MORSE, GANTVERG & HODGE, INC.  
PITTSBURGH, PENNSYLVANIA  
412-281-0189

- - -

**ORIGINAL**

1 P-R-O-C-E-E-D-I-N-G-S

2 MS. HARRIS: I would like to call this  
3 meeting to order.

4 Could everyone rise to salute the flag.  
5 (Salute to the flag.)

6 MS. HARRIS: Could you please call the  
7 roll.

8 MR. WEISS: Mr. Brentley?

9 MR. BRENTLEY: Here.

10 MR. WEISS: Mrs. Colaizzi?

11 MS. COLAIZZI: Here.

12 MR. WEISS: Mrs. Fink?

13 MS. FINK: Here.

14 MR. WEISS: Mr. Isler?

15 MR. ISLER: Present.

16 MR. WEISS: Mr. Matthews?

17 MR. MATTHEWS: Present.

18 MR. WEISS: Mr. McCrea?

19 MR. MCCREA: Here.

20 MR. WEISS: Mr. Taylor?

21 MR. TAYLOR: Present.

22 MR. WEISS: Mrs. Wood?

23 MS. WOOD: Here.

24 MR. WEISS: Mrs. Harris?

25 MS. HARRIS: Here.

1 MR. WEISS: All present.

2 MS. HARRIS: Thank you.

3 Could I have approval of the minutes for  
4 the October 22nd --

5 MS. COLAIZZI: So move.

6 MS. HARRIS: Second?

7 MS. FINK: Second.

8 MS. HARRIS: All in favor?

9 (Thereupon, there was a chorus of ayes.)

10 MS. HARRIS: Opposed?

11 (No response.)

12 MS. HARRIS: Abstention?

13 (No response.)

14 MS. HARRIS: Motion carried.

15 Executive session.

16 (Mrs. Harris read from prepared material.)

17 MS. HARRIS: And before we go into the  
18 Education Committee, Mrs. Fink asked for a few  
19 moments.

20 MS. FINK: Thank you, Mrs. Harris.

21 First, I want to read a memoriam to a Board  
22 member who has gone to a better place.

23 (Mrs. Fink read from prepared material.)

24 MS. FINK: I would also like to add to  
25 this, that Helen was my mentor, very supportive,

1 corrected me when I needed corrected, which was pretty  
2 often, and just a wonderful friend, and I miss her.

3 Thank you.

4 Now, I have a minute of appreciation for  
5 Jean Wood.

6 (Mrs. Fink read from prepared material.)

7 (Applause.)

8 DR. THOMPSON: Now I am in charge, now.

9 Mrs. Wood, we want to congratulate you from  
10 the staff, and from all of the boys and girls in this  
11 School District, for the fine work you have done, and  
12 will continue to do.

13 You do understand.

14 MS. COLAIZZI: Yes.

15 DR. THOMPSON: And thank you and  
16 congratulations, and God bless you, have a very  
17 wonderful Thanksgiving.

18 MS. WOOD: Thank you.

19 DR. THOMPSON: Thank you, very much.

20 (Applause.)

21 MS. WOOD: Thank you, very much.

22 I do appreciate all of your well wishes,  
23 and for the nice tribute.

24 I am going to miss being here, because it  
25 took up an awful big part of my life, and it is going

1 to be real hard to live without this additional salary  
2 that I got for the 12 years.

3 (Laughter.)

4 MS. WOOD: But I will miss the people that  
5 I work with. I will not be out of caring about  
6 education, and I will serve in some other capacity for  
7 the City of Pittsburgh.

8 And I thank you again.

9 (Applause.)

10 MS. FINK: And now we have a minute of  
11 appreciation for Darlene Harris.

12 (Mrs. Fink read from prepared material.)

13 MS. FINK: And I really have to add, that  
14 my hand is personally cramped in this position, from  
15 holding the telephone.

16 And my husband won't know what to do  
17 without the phone ringing at least every half hour.

18 And we are going to miss you, Dar.

19 MS. HARRIS: Thank you.

20 (Applause.)

21 DR. THOMPSON: Mrs. Harris, on behalf --

22 MS. HARRIS: Dr. Thompson.

23 DR. THOMPSON: On behalf of the staff -- on  
24 behalf of the staff and all of the kids in the School  
25 District, we thank you for your eight years of

1 service. You really work hard, I have to give you  
2 credit for that, and sometimes we didn't agree on a  
3 lot of things, but we also agreed on a lot of things,  
4 and I want to congratulate you for the fine work you  
5 have done.

6 And Mrs. Wood, and Miss Fink, don't worry,  
7 she will be calling you.

8 Congratulations to you.

9 MS. HARRIS: Thank you.

10 (Applause.)

11 MS. HARRIS: I think I would like to save  
12 my comments to the end. Actually, I wrote something  
13 for the end of the meeting.

14 So, I can keep you in suspense.

15 But I do want to thank all of the Board  
16 members for the time on the Board, and all of the  
17 staff.

18 So, I will leave my remarks to later.  
19 Thank you.

20 DR. THOMPSON: We will look forward to  
21 that.

22 Thank you, so much.

23 MS. HARRIS: Okay. And if you could kindly  
24 turn your agenda to the Education.

25 Please turn to page 10, so I can give you



1 your numbers.

2 It's 119 students suspended for four to ten  
3 days.

4 Zero students suspended for four to ten  
5 days and transferred to another Pittsburgh Public  
6 School.

7 26 students expelled out of school for  
8 11 days or more.

9 And zero students expelled out of school  
10 for 11 days or more and transferred to another  
11 Pittsburgh Public School.

12 Now, are there any questions on the  
13 Education Committee?

14 Mr. Brentley.

15 MR. BRENTLEY: I just have one.

16 Is -- Dr. Simmons, is she available?

17 MR. ISLER: She is. She is sitting over  
18 there

19 MR. BRENTLEY: Just curious, the numbers,  
20 and the number -- a., students suspended for four  
21 days, that's a little high, starting to move up a  
22 little.

23 Do you know that at all?

24 DR. SIMMONS: Yes, the number is higher.

25 MS. COLAIZZII: It is not on.

1 DR. SIMMONS: The number is higher, than  
2 what it was last month, yes.

3 MR. BRENTLEY: Okay.

4 Are we seeing any particulars reason, or is  
5 there an increase, what -- and I don't know, I am just  
6 asking the question because we have been down that  
7 road before, Dr. King, and I am just curious, have you  
8 noticed any particular reason, or pattern; is it  
9 coming from one particular area of the city, or --

10 DR. SIMMONS: No, it is definitely from  
11 across the District, and while the number is high,  
12 what we are very fortunate to have is a place where  
13 our students are accommodated, and are receiving their  
14 education through the Option Center, as well as  
15 Letsche.

16 So, they are given those chances.

17 And I won't say second chance, it is as  
18 many chances as we can offer.

19 So while it is high, we are providing them  
20 with counseling, and mediation, and an opportunity to  
21 make up their school work.

22 MR. BRENTLEY: Okay.

23 And if we can, we are going to continue  
24 just to keep an eye on that.

25 DR. SIMMONS: Yes, we will.

1           MR. BRENTLEY: You have done such a great  
2 job, creative ways of disciplining a lot of our  
3 students, and if we can keep our eye on that, that  
4 will be very helpful.

5           Thank you.

6           DR. SIMMONS: Certainly. We will.

7           MS. HARRIS: Mr. McCrea.

8           MR. MATTHEWS: Yes. Under consultants, and  
9 No. 7, I am very uncomfortable with this -- this --  
10 with the way this funding has come about.

11           A couple of months ago, when this was  
12 brought back up, we were told that the money was found  
13 in an account somewhere, and now last week we were  
14 told that the Grable Foundation returned their moneys  
15 for this, and that they gave us another check.

16           I just, I can't support this, this is the  
17 reason -- at least in my view, this is the reason the  
18 foundations pulled their moneys in the first place.

19           So I just simply can't support this. It is  
20 unfortunate for the students at Peabody.

21           MS. HARRIS: Okay.

22           Any other questions?

23           Okay.

24           Dr. Thompson, I have a question on No. 8.

25           There will not be any logo on 2C, we are

1 not going to be using logos? I believe, one of the  
2 Board members brought it up, and this doesn't just  
3 pertain to this but also, you know, I believe that  
4 there is a policy that Mr. Taylor wanted to bring up,  
5 to start discussions on, on commercialization.

6 DR. THOMPSON: There will not be any logos,  
7 we have already spread that word out to our --

8 MS. HARRIS: Okay.

9 DR. THOMPSON: -- District, and not only in  
10 this instance, but we have asked the administrators to  
11 check anything else that is out in the schools, that  
12 bears logos.

13 MS. HARRIS: Thank you.

14 Okay.

15 Any other questions, discussion?

16 If not, may we have roll call, please.

17 MR. WEISS: Mr. Brentley?

18 MR. BRENTLEY: Yes.

19 MR. WEISS: Mrs. Colaizzi?

20 MS. COLAIZZI: Yes, on the report as a  
21 whole, on page 3, No. 7, I will be abstaining.

22 MR. WEISS: Mrs. Fink?

23 MS. FINK: Yes, on the report as a whole,  
24 No. 7 on page 3, no.

25 MR. WEISS: Mr. Isler?

1 MR. ISLER: Yes.

2 MR. WEISS: Mr. Matthews?

3 MR. MATTHEWS: Yes.

4 MR. WEISS: Mr. McCrea.

5 MR. MCCREA: Yes, on the report as a whole,  
6 under "Contracts and Consultants," No. 7, I will vote  
7 no, and under the payments authorized, No. 16, I am  
8 going to abstain.

9 MR. WEISS: Mr. Taylor?

10 MR. TAYLOR: Yes.

11 MR. WEISS: Mrs. Wood?

12 MS. WOOD: Yes.

13 MR. WEISS: Mrs. Harris?

14 MS. HARRIS: Yes, on the report as a whole,  
15 I would like to abstain on No. 7 on page 3, and I  
16 would like to abstain on page 9, under "General  
17 Authorizations", No. 8.

18 MR. WEISS: The report is approved.

19 MS. HARRIS: Okay.

20 Now, if the Board would turn to the  
21 Business and Finance Committee, submitted by  
22 Jean Fink.

23 Are there any questions, comments,  
24 discussion?

25 MR. FELLERS: Madam President.

1 MS. HARRIS: Yes.

2 MR. FELLERS: Two corrections to your  
3 report, as it appears before you.

4 On page 2 of your report, the top two items  
5 3 and 4, for both of them strike the last sentence of  
6 the resolution, referring to permanent positions.

7 It is item 3 and 4, on page 2, strike the  
8 last sentence of both.

9 And then under your orange tab, additions  
10 and deductions, page 7 under Change Order No. 15,  
11 please delete Item E, it duplicates Item C on Change  
12 Order 13 and, therefore, it changes that amount to  
13 \$8,170.

14 And there is a corresponding \$4,559  
15 decrease in your total additions for the month.

16 Thank you.

17 MS. COLAIZZI: I'm sorry, Mr. Fellers,  
18 could you repeat that last portion, please?

19 MR. FELLERS: Yes. On your adds and  
20 deducts, pages 6 and 7.

21 MS. COLAIZZI: Thank you.

22 MR. FELLERS: Strike on page 7, Item E,  
23 which is in the amount of \$4,559, bringing that total  
24 change order down to \$8,170, and the reason is, it  
25 duplicates Item C on Change Order 13 on page 6.

1 MS. COLAIZZI: Thank you.

2 MS. HARRIS: Mr. Taylor.

3 MR. TAYLOR: I want to draw attention to  
4 item No. 10 and 11, about the tax increment financing  
5 packages.

6 I think again, that we should -- I would  
7 encourage the Board to vote down these items,  
8 because -- because of the term -- financial turmoil in  
9 the city.

10 There has been people proposing doing away  
11 with the Pittsburgh Development Fund, and other  
12 things, there has been talks of cutbacks and others  
13 with the Urban Redevelopment Authority.

14 I think -- I think that it would be wise,  
15 to -- to -- at least for the Board to declare a  
16 moratorium around these tax increment financing  
17 activities, until we are able to get a better handle  
18 on the city's finances, and the city's future  
19 development moneys that it may or may not have in the  
20 future.

21 The second one, I would like to draw  
22 attention to, is item No. 9, this homestead exemption  
23 program, I am very concerned that any type of tax  
24 package, or budgetary package, that is coming up here  
25 on November 25th, when usually all budget items are

1 dealt with together in December, with new Board  
2 members, and I want to encourage the Board to vote  
3 this item down.

4 I am very concerned, and suspicious, as to  
5 why this is being presented this evening, and I want  
6 to encourage the Board to vote no on those items.

7 MS. HARRIS: Mr. Matthews.

8 MR. MATTHEWS: Yes.

9 I would concur with my Board member,  
10 Mr. Taylor, on item No. 9, on the homestead exemption  
11 program.

12 One of the things that we have to keep in  
13 mind, is that the state is going to be passing its  
14 budget, and once it -- and we don't know the  
15 implications, that it will -- that will take place  
16 with the fact that they are going to roll back  
17 property taxes, and some other things.

18 So I think this is premature to put this in  
19 here, and to do, and so one of the things I would hope  
20 is that we can wait, and as Mr. Taylor indicated, that  
21 we normally do all taxations, and other things of that  
22 nature, along with the budget package in December.

23 And so we ought to do this in December, and  
24 vote this item down.

25 MS. HARRIS: Mrs. Wood?



1 MS. WOOD: Okay.

2 I wanted to express my opinions on this.

3 It is not that I don't think a tax savings  
4 for our taxpayers is not due.

5 This is a long term thing that goes on and  
6 on, and we don't know what our future is, we don't  
7 know how much of our reserves that we will be using,  
8 because we know we have had to use a lot of it this  
9 year.

10 There is a tax relief in the preliminary  
11 budget, and this Board will have the opportunity to  
12 increase that, as they so wish, when they are  
13 discussing the budget, which I personally think is  
14 appropriate, which gives it to all homeowners,  
15 including people that have rental property, who also  
16 need relief, because they are putting burdens on the  
17 renters who cannot afford a house, because each one of  
18 them has to incur the additional taxes in higher  
19 rents.

20 So I think that although this is a good  
21 idea, I don't think that it is one that, going on and  
22 on, will necessarily help us, and only cause us, in  
23 the future, not me, but those who are coming after me,  
24 to have to raise taxes again, and too soon.

25 MS. HARRIS: Any other questions?

1                   Okay.

2                   I would just like to say, that I would like  
3 to -- well, I am voting yes on the homestead  
4 exemption.

5                   I brought this forward a month ago, had  
6 time for the Board to discuss it, and I feel very  
7 strongly that we had over taxed the taxpayers with a  
8 tax increase, and I just believe it's time to give  
9 something back.

10                  There is no state time, whether you do it  
11 in the budget, as long as you bring it forward before  
12 that year.

13                  But I strongly believe, with the excess  
14 money that we do have, that the taxpayers were paying  
15 too much, and deserve something back.

16                  So I will be voting yes on this.

17                  If there is no other questions, comments,  
18 discussion, may we have roll call, please.

19                  MR. WEISS: Mr. Brentley?

20                  MR. BRENTLEY: Yes, on the report, no, on  
21 No. 9, page 5, and I will be abstaining on No. 10 and  
22 11.

23                  Thank you, Mr. Taylor, for pointing out 10  
24 and 11.

25                  MR. WEISS: Mrs. Colaizzi?

1 MS. COLAIZZI: Yes.

2 MR. WEISS: Mrs. Fink?

3 MS. FINK: Yes.

4 MR. WEISS: Mr. Isler?

5 MR. ISLER: Yes, on the report as a whole,  
6 no, on No. 9, page 5.

7 MR. WEISS: Mr. Matthews?

8 MR. MATTHEWS: Yes, on the report as a  
9 whole, no, on item 9, on page 5, dealing with the  
10 homestead exemption program.

11 MR. WEISS: Mr. McCrea?

12 MR. McCREA: Yes.

13 MR. WEISS: Mr. Taylor?

14 MR. TAYLOR: Yes, on the report as a whole,  
15 no, on items 9, 10 and 11.

16 MR. WEISS: Mrs. Wood?

17 MS. COLAIZZI: Yes, on the report as a  
18 whole, no, on page 5, item 9.

19 MR. WEISS: Mrs. Harris?

20 MS. HARRIS: Yes.

21 MR. WEISS: The report as a whole is  
22 approved, page 5, item 9, is not approved, there were  
23 four in favor, five opposed.

24 MS. HARRIS: Okay.

25 Now, would you please turn to the Personnel

1 Report, and I will turn the floor over to  
2 Dr. Thompson.

3 DR. THOMPSON: Thank you, Madam President.

4 We would like to -- on page 11, we would  
5 like to pull item No. 1.

6 With that being done, we would like for you  
7 to look at pages 1 through 3, for new appointments,  
8 pages 10 through 12 for retirements and resignations,  
9 pages 13 and 14, leaves of absences, page 15  
10 through --

11 MR. BRENTLEY: Wait a minute, you said  
12 pull --

13 DR. THOMPSON: We are going to go back to  
14 page 11, and pull item 1 on page 11.

15 May I continue, please, Madam President?

16 MS. HARRIS: Yes, please, Dr. Thompson.

17 Mr. Brentley, you weren't in the meeting,  
18 when this was discussed.

19 MR. BRENTLEY: Yes. Okay.

20 DR. THOMPSON: A, B, C and D are your  
21 addendums for this evening.

22 Any further questions, please refer them to  
23 Mr. -- Dr. Mosley.

24 I also would like to, at this time, read  
25 our regrets.

1                   We regret to inform you of the death of  
2 Ms. Karen Melzer.

3                   (Dr. Thompson read from prepared material.)

4                   DR. THOMPSON: Also, on the next page, I  
5 regret to inform you of the death of Mr. James Guy  
6 Kiska.

7                   (Dr. Thompson read from prepared material.)

8                   DR. THOMPSON: Thank you.

9                   Any other questions about our agenda,  
10 please refer them to Dr. Mosley and myself.

11                  MS. HARRIS: Mr. McCrea.

12                  MR. MCCREA: I just have a comment.

13                  I would like to thank all of the employees  
14 who are in the military, for their service to the  
15 country, and it is greatly appreciated by all.

16                  Thank you.

17                  MS. HARRIS: Any other questions?

18                  Mr. Mosley, I have a question.

19                  On page 16, 12 and 13.

20                  Has this happened in this order, or is this  
21 duplicate, or --

22                  DR. MOSLEY: It is not a duplicate, it is  
23 just two transactions that occurred with this  
24 employee --

25                  MS. HARRIS: At the same time.

1 DR. MOSLEY: -- at the same time, and we  
2 just wanted to make sure it was accurately reflected  
3 in the minutes.

4 MS. HARRIS: Thank you.

5 DR. MOSLEY: You are welcome.

6 MS. HARRIS: Okay.

7 If there is no other questions, may we have  
8 roll call, please.

9 MR. WEISS: Mr. Brentley?

10 MR. BRENTLEY: Yes.

11 MR. WEISS: Mrs. Colaizzi?

12 MS. COLAIZZI: Yes.

13 MR. WEISS: Mrs. Fink?

14 MS. FINK: Yes.

15 MR. WEISS: Mr. Isler?

16 MR. ISLER: Yes.

17 MR. WEISS: Mr. Matthews?

18 MR. MATTHEWS: Yes.

19 MR. WEISS: Mr. McCrea?

20 MR. McCREA: Yes.

21 MR. WEISS: Mr. Taylor?

22 MR. TAYLOR: Yes.

23 MR. WEISS: Mrs. Wood?

24 MS. WOOD: Yes.

25 MR. WEISS: Mrs. Harris?

1 MS. HARRIS: Yes, on the report as a whole,  
2 on page 11, No. 7, I would like to abstain.

3 MR. WEISS: The report's approved.

4 MS. HARRIS: Okay.

5 Now, if the Board would turn to the  
6 transfer of funds.

7 Are there any questions, comments?

8 I believe we have two transfers of funds;  
9 is that correct, Mr. Camarda?

10 MR. CAMARDA: That's correct.

11 MS. HARRIS: Questions, on either transfer?

12 If there are no questions, may we have roll  
13 call, please.

14 Wait a minute.

15 Are you saying you don't have a copy?

16 MS. COLAIZZI: (Inaudible.) Shouldn't the  
17 financial report come first?

18 MR. WEISS: There is no vote on it.

19 MS. HARRIS: Okay.

20 Does everyone have the transfer of funds?

21 MS. FINK: Yes.

22 MS. HARRIS: Are there any questions?

23 May we have roll call, please.

24 MR. WEISS: Mr. Brentley?

25 MR. BRENTLEY: Yes.

1 MR. WEISS: Mrs. Colaizzi?

2 MS. COLAIZZI: Yes.

3 MR. WEISS: Mrs. Fink?

4 MS. FINK: Yes.

5 MR. WEISS: Mr. Isler?

6 MR. ISLER: Yes.

7 MR. WEISS: Mr. Matthews?

8 MR. MATTHEWS: Yes.

9 MR. WEISS: Mr. McCrea?

10 MR. McCREA: Yes.

11 MR. WEISS: Mr. Taylor?

12 MR. TAYLOR: Yes.

13 MR. WEISS: Mrs. Wood?

14 MS. WOOD: Yes.

15 MR. WEISS: Mrs. Harris?

16 MS. HARRIS: Yes.

17 MR. WEISS: Approved.

18 MS. HARRIS: Okay.

19 And if we could turn to new business,  
20 please.

21 We have three new business items.

22 DR. THOMPSON: Madam President, I think I  
23 have the first item. May I, please? I am speaking  
24 about the new business item.

25 MS. HARRIS: You can read all three of



1    them, if you like.

2                   DR. THOMPSON:   Pardon?

3                   MS. HARRIS:   You can read all three of  
4    them, if you like.

5                   DR. THOMPSON:   No, no, you go ahead, you  
6    can read them, fine.

7                   I am okay.

8                   MS. HARRIS:   No, go ahead.

9                   DR. THOMPSON:   I am going to shortcut it,  
10   because basically this is an item under new business  
11   that will allow the District to identify potentials  
12   for improvement for instructional and personnel  
13   procedures, and technological prospectus, and identify  
14   changes that would be required to align the human  
15   resource service, and delivery model, and we are  
16   asking that we employ Mercer to come in and do an  
17   in-depth study of our human relations division, and  
18   that's basically what we are asking for, in that  
19   particular new business item.

20                   It will not exceed \$60,000.

21                   MS. HARRIS:   Are there any questions on the  
22   first new business item?

23                   If not, may we have roll call, please.

24                   MR. WEISS:   Mr. Brentley?

25                   MR. BRENTLEY:   Yes.

1 MR. WEISS: Mrs. Colaizzi?

2 MS. COLAIZZI: No.

3 MR. WEISS: Mrs. Fink?

4 MS. FINK: Yes.

5 MR. WEISS: Mr. Isler?

6 MR. ISLER: Yes.

7 MR. WEISS: Mr. Matthews?

8 MR. MATTHEWS: Yes.

9 MR. WEISS: Mr. McCrea.

10 MR. McCREA: Yes.

11 MR. WEISS: Mr. Taylor?

12 MR. TAYLOR: Yes.

13 MR. WEISS: Mrs. Wood?

14 MS. WOOD: Yes:

15 MR. WEISS: Mrs. Harris?

16 MS. HARRIS: Yes.

17 Okay.

18 And we have a resolution, Dr. Thompson, do  
19 you want to read this?

20 DR. THOMPSON: No, Madam President, you go  
21 ahead.

22 MS. HARRIS: Okay. This is a resolution,  
23 authorizing agreement of sale of property owned by the  
24 Housing Authority in the City of Pittsburgh, known as  
25 the Waring Court location in the 5th Ward of the City

1 of Pittsburgh.

2 (Mrs. Harris read from prepared material.)

3 MS. HARRIS: Okay.

4 Any questions?

5 Comments?

6 Okay. I will be abstaining on this piece.

7 I know with bringing the Career Center in, the Board  
8 is working right now on closing some schools, I will  
9 not be on the Board at that time to be able to be part  
10 of those discussions, and I would want to make sure  
11 that if we are building a new school, and we have  
12 schools with -- high schools that have more than  
13 enough room in them, that some of those buildings it  
14 is necessary to close.

15 So, for that reason, I will be abstaining  
16 on this resolution.

17 May we have roll call, please.

18 MR. WEISS: Mr. Brentley?

19 MR. BRENTLEY: Yes.

20 MR. WEISS: Mrs. Colaizzi?

21 MS. COLAIZZI: Yes.

22 MR. WEISS: Mrs. Fink?

23 MS. FINK: Yes.

24 MR. WEISS: Mr. Isler?

25 MR. ISLER: Yes.

1 MR. WEISS: Mr. Matthews?

2 MR. MATTHEWS: yes.

3 MR. WEISS: Mr. McCrea?

4 MR. McCREA: Yes.

5 MR. WEISS: Mr. Taylor?

6 MR. TAYLOR: Yes.

7 MR. WEISS: Mrs. Wood?

8 MS. WOOD: Abstain.

9 MR. WEISS: Mrs. Harris?

10 MS. HARRIS: Abstain.

11 MR. WEISS: Motion carries.

12 MS. HARRIS: Okay.

13 And our third new business item is a  
14 resolution of the Board of the School District of  
15 Pittsburgh, authorizing reimbursement to the City of  
16 Pittsburgh for a portion of the cost of crossing  
17 guards utilized by the School District of Pittsburgh,  
18 for the period of January 1st, 2004 through  
19 December 31st, 2004.

20 (Mrs. Harris read from prepared material.)

21 MS. HARRIS: Mrs. Wood.

22 MS. WOOD: First of all, I do have a lot of  
23 comments on this, but I would first like to make an  
24 amendment, to change the dates that are on there.

25 I feel that we should only be putting this

1 through, through the school year, the school year  
2 would end June -- does anyone have a calendar?

3 MR. ISLER: Say June 20th.

4 MS. WOOD: Okay.

5 Say June 20th, to be safe. That it would  
6 be January 2nd, which is the first day of school the  
7 next semester, through June the 20th, the year 2004.

8 MS. HARRIS: Do we have a second?

9 MS. WOOD: Okay.

10 MS. COLAIZZI: Well, I wanted to question  
11 on that before you go to the second.

12 May I do that?

13 MR. MATTHEWS: Well, you need either a  
14 second, or you move on.

15 MS. COLAIZZI: Do we need a second?

16 MS. HARRIS: Well, you need a second first.

17 MS. COLAIZZI: And then you can have  
18 discussion?

19 MS. HARRIS: Right.

20 MR. MATTHEWS: Yes.

21 MS. COLAIZZI: I will second it then.

22 MS. HARRIS: Okay.

23 Mrs. Colaizzi.

24 MS. COLAIZZI: I just want to be sure that  
25 there must be a reason why the date was in here from

1 January 1st, 2004 through December 31st, 2004, when  
2 there is a summer period there, that they are not even  
3 needed.

4 Is someone able to answer that question for  
5 me?

6 Is this simply for the sake that this is  
7 what our budget is -- the date of our budget, or can  
8 somebody give me some clarification, please.

9 MR. FELLERS: Mrs. Colaizzi.

10 MS. COLAIZZI: I'm sorry.

11 MR. FELLERS: One thing I would offer, is I  
12 think you should go to June 30th, for any event due to  
13 weather, or any other emergency, where school cannot  
14 be in session. It could -- the school year could be  
15 extended to June 30th, and we wouldn't know that ahead  
16 of time.

17 But there is no real reason for coverage in  
18 July and August, but that is excluded, because it is  
19 only for school related crossing services, so, on  
20 non school events, that would take place in the  
21 summertime, would not be reimbursed anyway.

22 But there is certainly no problem with  
23 amending it from January 1 through June 30th, and then  
24 from the start of the school year to December 31,  
25 unless the solicitor sees any problem.

1           MR. WEISS: There is no problem with  
2 changing it.

3           I mean, there is no school from Christmas  
4 to December 31, either, and that was in the resolution  
5 you approved in August.

6           It was simply a time period for the  
7 duration of the resolution. It wasn't to suggest that  
8 there be any coverage when there is no school.

9           MS. WOOD: My problem with it is, is that  
10 we should only be committing at this point to the  
11 school year.

12           We are concerned, at least I have a  
13 concern, for the students.

14           Taking it to December, doesn't take them  
15 through the rest of the other school year, it is only  
16 part of it.

17           So I say, commit to the one year, that  
18 the -- until the students are out for this year, then  
19 it has to be revisited again.

20           I don't think that you should be putting  
21 part of another school year, into the same resolution.

22           And that's why I made that amendment.

23           MR. WEISS: So your amendment then really  
24 is to make the resolution effective --

25           MS. WOOD: Yes.

1           MR. WEISS:   -- for the '03-'04 school  
2 year.

3           MS. COLAIZZI: That's correct.

4           MR. WEISS:   Okay.

5           MS. WOOD:   Because I know the other wording  
6 in here does take care of no summertime.

7           MS. HARRIS:   Mr. McCrea.

8           MR. MATTHEWS: Should we not also reduce  
9 the amount then, to reflect the difference, because  
10 this amount, under my assumption, is to cover one full  
11 calendar year.

12           If we are limiting it to the six months, we  
13 should reduce the amount also.

14           MS. WOOD:   I believe that was the same as  
15 the last one, or the not to exceed would take care of  
16 that.

17           MR. FELLERS: It does need to be reduced,  
18 this amount reflected half of a full year, whereas  
19 currently you are paying a hundred percent of the  
20 year.

21           If you want to only do it January through  
22 June, the correct figure would be \$1,165,000, roughly.

23           MS. WOOD:   Mr. Fellers, we only took over  
24 this before, and gave them a certain amount of money  
25 from September, when school started, until December;



1 so that was the same length of time as we are doing  
2 this; I mean, it is only half of the school year.

3 MR. FELLERS: But your current contract is  
4 for 100 percent of the cost. This would establish  
5 your percentage at 50 percent.

6 MR. ISLER: No, it is not.

7 MS. COLAIZZI: No, it is not.

8 MS. WOOD: No, it is not.

9 MR. ISLER: We need to be very, very clear,  
10 ladies and gentlemen, we are on television, we need to  
11 make sure the public gets accurate information.

12 MS. WOOD: It has one half the cost, is  
13 what we voted the last time, too.

14 MR. FELLERS: Mr. Camarda and I both read  
15 the existing contract differently.

16 MS. HARRIS: I believe it was for a half a  
17 year, the last contract.

18 So what you were paying for, was the half a  
19 year.

20 MS. COLAIZZI: If I may, Mrs. Harris.

21 MS. FINK: It was not a half a year, it was  
22 four months.

23 MS. COLAIZZI: If I am not --

24 MR. WEISS: Well, for the remainder of the  
25 year.

1 MR. TAYLOR: (Inaudible.)

2 MS. HARRIS: It was for the remainder of  
3 the year.

4 Excuse me, you are --

5 MR. TAYLOR: (Inaudible.)

6 MS. HARRIS: -- out of order.

7 MR. TAYLOR: You know what we are doing,  
8 because we just got this 24 hours --

9 MS. HARRIS: Excuse me --

10 MR. TAYLOR: -- because Mrs. Harris is  
11 bringing this forward..

12 MS. HARRIS: Mr. Taylor, you are out of  
13 order.

14 MR. TAYLOR: That is why --

15 MS. HARRIS: Mr. Taylor --

16 MR. TAYLOR: -- you are getting ready to  
17 pass things --

18 MS. HARRIS: Mr. Taylor --

19 MR. TAYLOR: -- that you don't know what  
20 you are passing.

21 MS. HARRIS: Mr. Taylor, you are out of  
22 order.

23 MR. TAYLOR: So we look like fools sitting  
24 here, trying to play games. This is agenda review,  
25 instead of legislative.

1 MS. HARRIS: Mr. Taylor, you are out of  
2 order.

3 MR. TAYLOR: You are out of order,  
4 Mrs. Harris. That is who is out of order.

5 MS. HARRIS: Mrs. Colaizzi, please.

6 MS. COLAIZZII: If -- if I may, please, if I  
7 recall, when this Board assisted the city the last  
8 time, I was under the impression, and please correct  
9 me if I am wrong, that we were paying for half of the  
10 cost of the -- of that part of the year.

11 MS. HARRIS: Mr. Camarda.

12 MS. COLAIZZII: Not of the whole year, only  
13 from September through December 31st.

14 MR. CAMARDA: Well, that resolution, that  
15 you approved, it was when the mayor laid off the  
16 crossing guards, and where there were going to be no  
17 crossing guards, and you as Board member brought forth  
18 the resolution to pay 100 percent of the crossing  
19 guard cost, from September through the end of the  
20 calendar year, to assist the city during their  
21 financial problem.

22 MS. COLAIZZII: And -- and if --

23 MR. CAMARDA: You picked up 100 percent of  
24 the costs from that time period, so you own 40 percent  
25 of the 2003 year, basically we break our school year

1 down into ten months, you took 100 percent of the  
2 costs from September through December, and now your  
3 resolution is to pay 50 percent of the cost, and it  
4 sounds like it might be breaking down between two  
5 different time periods, where we would have to vote  
6 again when you would come into the start of next  
7 school year, but you will be breaking it down into a  
8 60 percent portion, and then a 40 percent portion, at  
9 50 percent.

10 MS. COLAIZZI: Okay.

11 But if I am not -- and I hate to interrupt  
12 you, Mr. Camarda, however, I want to be clear about  
13 one other thing.

14 I do not believe that we picked up a  
15 hundred percent of the cost, because if I am not  
16 mistaken, there were certain specific items this Board  
17 made very clear they would not be responsible for, and  
18 I would like to make sure that this covers that same  
19 sort of agreement that we had at that point in time.

20 And I have already asked that, but I am  
21 asking that in public, to be clear for the record.

22 MR. WEISS: This is the same --

23 MR. FELLERS: Your resolution this time  
24 pays for exactly the same costs as you are currently  
25 paying for.

1           Your previous resolution was one -- all of  
2 those costs were 100 percent, this resolution before  
3 you would limit your costs to 50 percent of those  
4 costs, or a maximum of \$1,936,000, et cetera.

5           MS. HARRIS: I have Mr. Weiss here, with  
6 information, Mrs. Colaizzi.

7           MR. WEISS: Well, Mr. Fellers addressed it.

8           I mean, this resolution, except for dates  
9 and amounts, because of the difference in time, is  
10 exactly the same as the one that was done in August.

11           The costs that are not -- that are covered  
12 here, are the same costs we are covering now, and the  
13 costs that are not included, which are pensions, are  
14 not included now either.

15           This is the same action, except for a  
16 difference in time.

17           MR. FELLERS: And the percentage of cost.

18           MR. WEISS: Right.

19           MS. WOOD: Yes.

20           MS. HARRIS: It was 100 percent, and now  
21 it's, what we are voting on, is 50 percent.

22           MS. COLAIZZI: 50 percent of what? Of the  
23 whole year?

24           MS. HARRIS: No.

25           MR. WEISS: No.

1 MS. HARRIS: No. What you -- there is an  
2 amendment on the floor right now.

3 MR. WEISS: There is an amendment.

4 MS. HARRIS: Okay. On the amendment,  
5 Mr. Isler.

6 MR. ISLER: I -- on the amendment, and the  
7 confusion here, and I think that Mr. Taylor spoke to  
8 it, we, as a Board, have not had the opportunity to  
9 discuss this in detail, so the confusion tonight at  
10 this table is because we were handed this, this  
11 evening, for the first time.

12 And I think it is unfortunate that we are  
13 trying to do legislation without the opportune time to  
14 really discuss this as a Board, as we should have done  
15 it, prior to coming to tonight's meeting.

16 So the confusion here is that this is brand  
17 new to us, and we don't have any background  
18 information to it at all, and I think it is  
19 unfortunate that we are trying to do this tonight,  
20 without the appropriate backup information.

21 MS. HARRIS: Any other questions, on the  
22 amendment?

23 Mr. Taylor.

24 MR. TAYLOR: Well, then, Mrs. --

25 MS. HARRIS: Okay. Then Mrs. --

1           MR. TAYLOR: I intend -- I intend to  
2 abstain, because I (Inaudible).

3           MS. WOOD: I would just like one  
4 clarification question.

5           MR. TAYLOR: That's okay. (Inaudible.)

6           MS. WOOD: The fact that it says "not to  
7 exceed", could it not be in the future amended, the  
8 exact amount, since it is not to exceed?

9           MR. WEISS: This resolution gives you the  
10 right to amend this at any time.

11          MS. WOOD: Okay.

12          MR. WEISS: This resolution was drafted in  
13 August, and it has been drafted now, to give the Board  
14 the maximum amount of flexibility on this.

15                 So you can amend it at any time.

16          MS. HARRIS: Mrs. Colaizzi.

17          MS. COLAIZZI: Mr. Taylor was first.

18          MS. HARRIS: Mr. Taylor said, "Not at this  
19 time."

20          MR. MATTHEWS: No. No. He was making a  
21 comment --

22          MR. TAYLOR: You may not want to hear me at  
23 this time.

24          MR. MATTHEWS: -- she jumped in, and you  
25 stopped him.

1 MS. HARRIS: No, I'm sorry, but  
2 Mr. Matthews, I did acknowledge --

3 MR. MATTHEWS: No.

4 MS. HARRIS: Excuse me, Mr. Matthews, but I  
5 acknowledged Mr. Taylor, and Mr. Taylor shook his head  
6 no, to me, "Not at this time," that is when Mrs. Wood  
7 was clarifying --

8 MR. TAYLOR: I would like to --

9 MS. HARRIS: -- and --

10 MR. TAYLOR: -- make a comment.

11 MS. HARRIS: Well, the floor's yours,  
12 Mr. Taylor.

13 MR. TAYLOR: I think we should abstain from  
14 these amendments. I think again this is wrong.

15 I resent Board members making this Board  
16 look foolish and incompetent at this table, because  
17 this was again handed to us at the last minute.

18 There are some more things that I want to  
19 say, but again, I want to encourage Board members, and  
20 as people listen to the discussion that goes forward,  
21 keep in mind that there are Board members who will  
22 never compromise on the safety of children, and will  
23 never use them as a political football on this.

24 And so people may hear, "Well, they are  
25 talking politics, they are arguing."



1           I am going to argue very shortly about  
2 procedure, what was done here, and the motivations of  
3 people, and the disrespect that I think Board members  
4 are showing to this institution as a Board, to other  
5 Board members and to future Board members.

6           So I would encourage people, you know, just  
7 to leave this alone, and let's save our discussion for  
8 the real item.

9           And one of the things I am going to ask  
10 for, is a motion to table this, also.

11           MS. HARRIS: There is a motion on the  
12 floor.

13           Is there any other questions?

14           Mr. McCrea.

15           MR. MCCREA: Are we just amending the  
16 dates, or the dates and the amount?

17           MR. BRENTLEY: We will do both.

18           MS. HARRIS: I believe it was the dates,  
19 and the amount. I believe the amount was --  
20 Mr. Camarda?

21           MR. CAMARDA: 1 million --

22           MS. HARRIS: Not to Exceed.

23           MR. CAMARDA: \$1,165,000.

24           MS. COLAIZZI: I'm sorry, would you repeat  
25 that, please.

1                   MR. CAMARDA: \$1,165,000, if the amendment  
2 is to amend from January 2nd to June 30th.

3                   MS. WOOD: Can I have that figure again,  
4 please.

5                   MR. CAMARDA: 1,165,000.

6                   MS. WOOD: Okay.

7                   I would like to withdraw my first  
8 amendment, I would like to amend both the date to  
9 January 30th, 2004, and the amount to \$1,165,000.

10                  MR. ISLER: June 30th.

11                  MS. WOOD: June 30th, sorry, 2004.

12                  MS. COLAIZZI: I will second.

13                  MS. HARRIS: Okay.

14                  There is a --

15                  MR. MATTHEWS: If you are amending -- you  
16 are withdrawing your other one, then the second has to  
17 withdraw.

18                  MS. WOOD: Oh, I'm sorry.

19                  MS. COLAIZZI: I apologize, I will withdraw  
20 the first second, and now I will second the  
21 new amendment.

22                  MS. HARRIS: Okay.

23                  Are there any other questions, or  
24 discussion?

25                  If not, may we have roll call on the

1 amendment.

2 And do you want to state what yes vote and  
3 no vote mean?

4 MR. WEISS: Yes vote, amends the motion to  
5 January 2nd, 2004 to June 30th, 2004, and places the  
6 amount that is in there to read \$1,165,000.

7 That's the amendment you are voting on at  
8 this time.

9 MS. HARRIS: The dates, July 1st to June --

10 MR. WEISS: No, January 2nd to June 30th.

11 MS. HARRIS: Okay.

12 MR. WEISS: And the amount is \$1,165,000.

13 Mr. Brentley?

14 MR. BRENTLEY: No.

15 MR. WEISS: Mrs. Colaizzi?

16 MS. COLAIZZI: Yes.

17 MR. WEISS: Mrs. Fink?

18 MS. FINK: Yes.

19 MR. WEISS: Mr. Isler?

20 MR. ISLER: No.

21 MR. WEISS: Mr. Matthews?

22 MR. MATTHEWS: Abstain.

23 MR. WEISS: Mr. McCrea?

24 MR. MCCREA: Yes.

25 MR. WEISS: Mr. Taylor?

1 MR. TAYLOR: Abstain.

2 MR. WEISS: Mrs. Wood?

3 MS. WOOD: Yes.

4 MR. WEISS: Mrs. Harris?

5 MS. HARRIS: Yes.

6 MR. WEISS: Okay.

7 So the motion -- I mean, the resolution is  
8 now as amended.

9 MS. HARRIS: Okay.

10 Mr. Taylor.

11 MR. TAYLOR: As I said again, I am very  
12 disappointed that we have Board members engaging in  
13 these activities this evening.

14 I am particularly disappointed that it is  
15 the last night for some Board members, and  
16 particularly for Jean Wood, who I do respect, and I do  
17 think in most instances has done the right thing on  
18 here, but unfortunately, when you are in a position  
19 like this, you should have to do the right thing all  
20 the time, not some time.

21 So again, I want to make very clear, as I  
22 said, no one is going to compromise the safety of  
23 these children, and they will not be without school  
24 guards.

25 But I am just -- I am stunned, again, that

1 this item was brought forward at the last moment.

2 I happened to run across it on a desk, and  
3 happened to see it.

4 Had I not known, we would have not known  
5 that there was a \$1.9 million item coming forward this  
6 evening.

7 We have Board members who have not seen it,  
8 which is why they were asking questions, making the  
9 Board look disorganized, and disoriented, and I think  
10 that that again is just one example, I will mention  
11 other ones, of just a blatant disrespect to this  
12 Board.

13 It is a shame that we have to take it from  
14 the detractors, and opportunistic politicians, that we  
15 have to take the level of disrespect, but I am really  
16 offended when I see Board members do it.

17 I expect no more from Mrs. Harris, but from  
18 Mrs. Wood, I do expect -- I do expect more.

19 There are outstanding issues concerning the  
20 school crossing guards, and let me say, I am a person  
21 who is completely open even to the possibility of us  
22 assuming the full cost for it, but it should be  
23 discussed.

24 It is a shame that in August this Board  
25 came together, we came with the process, in which we

1 engaged the city around this issue, we worked unified,  
2 together, we kept our mouths shut in many instances,  
3 together, and we came out in a unified voice, with a  
4 unified vote, and we kind of looked good in the  
5 public's eye doing it.

6               We have Board members now who could care  
7 less that that happened; who don't think that we have  
8 made some steps towards working together in the last  
9 few months.

10              There are some Board members who don't  
11 value, don't believe that we can ever come together.

12              I'm one who is going to be optimistic and  
13 believe that we can, and believe that I should  
14 continue to work for -- even if I am criticized for  
15 working for it, I am going to continue to work that  
16 there is no longer Board majorities, that there is no  
17 longer Board minorities, that there is no longer a  
18 five-four vote, that we are speaking with one voice in  
19 this city, on behalf of our children.

20              But we have people, particularly  
21 Mrs. Harris, who in her last official acts, has  
22 continued to be the divisive force that she has been  
23 on this Board, who has continued to prostitute this  
24 School District to her friends on Bellefield Avenue.

25              It is wrong to bring this resolution

1 forward at this time, because other people have to be  
2 responsible for it.

3               If we have to make a hard discussion, and  
4 rescind this in any kind of a way, it is not you or  
5 Mrs. Wood who takes the heat for it, it is the people  
6 who are elected to make the decisions, and to be  
7 responsible for budgetary decisions in 2004.

8               You have the legal right to make this vote  
9 tonight, but you do not have the moral authority to do  
10 that this evening.

11              It is wrong to do that to other Board  
12 members.

13              And I say again, we know that the city has  
14 made very interesting financial and budget choices  
15 over the last -- over the last decade, and I am going  
16 to work to make sure those philosophies, and those  
17 things don't come to this School Board.

18              So, yes, we have to do what we have to do  
19 for our kids to make sure, but we cannot allow again  
20 opportunistic, irresponsible City Council people to  
21 attempt to think that they are going to intimidate  
22 this Board into doing something by saying, "We will  
23 cut all the money," thinking they can intimidate this  
24 Board into doing anything.

25              It is a dangerous thing.

1           We know that the bond rating people have  
2 told us that they are concerned that more and more  
3 things will be shifted from the School District to  
4 this district, and that it is going to affect our bond  
5 rating, which is going to affect our money, and  
6 affect, in the end, what we are putting into the  
7 classroom.

8           So that means we make these type of  
9 decisions, we need to continue on, put some kind of a  
10 process on how we are going to engage the city, the  
11 questions we are going to ask, what we want to see,  
12 and not want to see happen.

13           You know that we have outstanding issues,  
14 that have to be addressed around the school crossing  
15 guards.

16           Yet this Board -- all I am asking is that  
17 we discuss it, that we have an opportunity to sit down  
18 as a Board, and discuss it, and ask the questions.

19           I don't think there is anybody in this  
20 Board who is going to deny that this city is in  
21 trouble, nor to deny that we need to step up to the  
22 plate, and support our city.

23           It is the city councilmen who says it is us  
24 against them.

25           This is one city we have here, and I don't



1 have the slightest problem with supporting this, as we  
2 did, as I did, a few months ago, but what I have a  
3 problem is, when the Board members openly disrespect  
4 this Board, and openly disrespect other Board members,  
5 and openly disrespect future members.

6               That is wrong, because you know, and other  
7 Board members know, the particular pressures that we  
8 are under.

9               And to do that to another Board member, as  
10 Mrs. Harris did, by presenting the Homestead Act,  
11 which is again nothing but an overt political act to  
12 make herself look good, it is a shame, on the last  
13 night, when people are here, which is traditionally a  
14 night where again people do say kind things about  
15 Board members, and again to try to go off on a  
16 positive light.

17              But unfortunately Mrs. Harris, being the  
18 negative force that she has always been out here,  
19 simply cannot allow that to happen, and I am asking  
20 other Board members, who are intending to support  
21 this, to at least respect the Board, and give the  
22 Board the opportunity to discuss this, and engage the  
23 city, so we can address some questions, and speak as  
24 one voice, and that we can do this right.

25              MS. HARRIS: Thank you, Mr. Taylor.

1                   Mr. Matthews.

2                   MR. MATTHEWS: I want to echo the comments  
3 that my Board member, colleague, has made.

4                   I think that this whole issue deals --  
5 centers around the issue of process.

6                   When we started to -- when this Board  
7 majority took over its leadership, it was all about  
8 process, and now we are finding out, at the last  
9 moment, once again, it is about process.

10                  Had Mr. Taylor not gave us this information  
11 last night, we would not even have known it was coming  
12 up tonight for a vote.

13                  You indicated, Mrs. Harris, that we did  
14 know about it, and four, and I believe it was five  
15 people, have said they did not know anything about  
16 this.

17                  We are talking about \$1.9 million, or since  
18 the amendment passed, 1.1 million, that we have had no  
19 discussion on.

20                  There is so much confusion around this  
21 whole issue, in reference to, is it going to be -- do  
22 we want to do it for a full year, do we want to do it  
23 for a half a year.

24                  These are things we should have discussed,  
25 and just like the Homestead Exemption Act, one of

1 things we should be doing is putting this onto the  
2 table for the budget discussion.

3 That's what that whole process is for.

4 And yet we are going to come here -- and,  
5 you know, I have to agree that this has to be  
6 political, because of the fact that we want to step  
7 out and show the city that we mean business, and we  
8 are going to give one-half of the crossing guards.

9 That's nonsense.

10 We have an institution to run here, and we  
11 have to do things professionally, and there is a  
12 process in how we do things, how we bring things up.

13 Not bring them up at the last moment, and  
14 then expect for us in good conscience to vote for  
15 \$1.1 million contract, that we have no input on, no  
16 discussion.

17 It was just the fact that you wanted to  
18 bring it up, and so it came about.

19 We are asking you for the good sake of this  
20 Board, we have been having these little retreats,  
21 these cumbya sessions, or whatever, but in the last  
22 couple of days, all that has been put off the shelf,  
23 because of the fact that we want to now do things our  
24 own way.

25 We have got to stop that.

1           I am asking this Board to vote this down,  
2 in good conscienceness, because of the fact that, one,  
3 you have two Board members -- and I do respect you,  
4 Mrs. Wood, but we have two Board members who are about  
5 to make a \$1.1 million impact, financial impact on the  
6 budget, and they won't be here to be responsible for  
7 it.

8           Allow the Board members who are coming on,  
9 to be responsible for the budget. Let them take a  
10 look at it, and we want to say, "Let's put this, let's  
11 put the crossing guards on for half a year, for a full  
12 year," let's do it then.

13           But let's do it through a process. That's  
14 the way it should be done, not just rammed down our  
15 throat.

16           Because in good consciousness, I don't  
17 think not one person here believes that we would not  
18 support this item, if it came through the process.

19           And so, I am asking Board members to  
20 please, to please vote this item down, and let's bring  
21 it up, and let's talk about it in our budget meetings.

22           MS. HARRIS: Mrs. Wood.

23           MS. WOOD: I appreciate how everyone feels,  
24 I always listen to how everyone feels, but I also have  
25 a mind of my own, I'm still a Board member until the

1 end of this legislative meeting, and I have a right to  
2 vote the way I feel it should be voted on.

3           And I feel that we need to step up to the  
4 plate now, and tell the city that this is still -- and  
5 the public, that this is part of their city charter,  
6 they took responsibility for the safety of these  
7 children going to school; that we are willing, as a  
8 District, because we care about our children, to help.  
9 But passing the buck is no way to solve their  
10 problems.

11           If they decide that they are not going to  
12 renew contracts, or honor the contracts that they  
13 have, then they should give this District more time,  
14 than from now until January 1st, to find alternative  
15 plans for the safety of our children.

16           There is no way that we can offer busing,  
17 hire new employees, or even discuss hiring new  
18 employees, because these are the employees of the  
19 city, they are not our employees.

20           They have a contract with the city. They  
21 do not have a contract with the School District.

22           But we are in good conscience saying, "We  
23 are willing to help you out, we are just not willing  
24 to take over your responsibility."

25           So, therefore, I feel this is a good

1 proposal, I am willing to vote for it tonight,  
2 regardless of the personal attacks on myself, or  
3 Mrs. Harris, which I think are unfounded.

4               No matter what a School Board member has in  
5 a disagreement, maybe you disagree with process, you  
6 disagree with the way someone does it, but there is no  
7 Board member sitting here, or in the past hundred  
8 years, that has not worked hard, diligently, for no  
9 money, for the betterment of the city, and for its  
10 students.

11              So to attack personally any of your Board  
12 members, at a public meeting, I find disgraceful, I  
13 would never do it myself, and I don't appreciate it  
14 when somebody else does.

15              You can say you disagree, but to attack,  
16 personal attacks, for someone who has devoted more  
17 than 20 hours a day, with good intentions, whether  
18 things didn't always happen the way she expected, or  
19 other people expected, the fact remains that  
20 Darlene Harris was a dedicated, dedicated Board  
21 member.

22              She cared about the city, she cared about  
23 the students, and she certainly listened to every  
24 constituent that had a problem, and helped them try to  
25 help them solve it.

1           I didn't always agree on what she wanted to  
2 do or how she did it, either. But I appreciate, and  
3 will always care for the fact that she dedicated so  
4 much time, more time than I could ever give to this  
5 District.

6           I said what I have to say, I have my right  
7 to vote.

8           Thank you.

9           MS. HARRIS: Mrs. Colaizzi.

10          MS. COLAIZZI: I guess the thing that  
11 upsets me the most, is that exactly what the city  
12 wanted to do last week, they succeeded in, and again,  
13 it was to divide this Board.

14          MR. MATTHEWS: (Inaudible.)

15          MS. COLAIZZI: I am speaking. I have been  
16 very quiet and compassionate.

17          MR. MATTHEWS: (Inaudible.)

18          MS. HARRIS: Excuse me, Mr. Matthews, you  
19 are out of order, could you please let Mrs. Colaizzi  
20 finish.

21          MR. MATTHEWS: I am not saying anything,  
22 just keep on with the meeting.

23          MS. HARRIS: Please, Mr. Matthews, could  
24 you let Mrs. Colaizzi speak, and not be rude.

25          MR. MATTHEWS: Keep going on with the

1 meeting.

2 MS. HARRIS: Go ahead, Mrs. Colaizzi.

3 MS. COLAIZZI: I don't believe that this  
4 would have at all come to the table tonight, if it  
5 wasn't that a city councilman made it very clear that  
6 he felt we should pick up the whole bill.

7 And we all know that.

8 I am appalled that he would take such a  
9 jump, and make such a comment, without even remotely  
10 thinking about talking to us.

11 And he didn't do it.

12 He didn't talk to us.

13 And quite frankly, when Dr. Thompson said  
14 that he wanted to do this, I don't understand why all  
15 of a sudden Mrs. Harris is getting the blame for it.

16 But it is the last meeting, and it's your  
17 chance to throw your digs in, so when you are all  
18 done, I hope you are all proud of yourself, because no  
19 matter what, we will still be in here together, after  
20 this meeting.

21 We will all still be here together.

22 And come the end of this agreement, we are  
23 going to have to decide what's going to happen,  
24 because they are going to throw it on our laps anyway.

25 They have thrown many things on our laps.



1           So you can sit here, and you can argue, and  
2   you can let the whole city see you do that and, again,  
3   the focus will come on us, and not on them.

4           I have a real issue with that, and I have a  
5   real issue with the fact that you have decided to  
6   attack Mrs. Harris on her last night.

7           It's a personal attack, any more.

8           MR. TAYLOR: Let me switch to you, then.

9           MS. COLAIZZI: It is a personal attack,  
10   Mr. Taylor.

11          MR. TAYLOR: (Inaudible.)

12          MS. COLAIZZI: And I am not done.

13          MR. TAYLOR: (Inaudible.)

14          MS. COLAIZZI: I gave you the floor, I let  
15   you go.

16          MR. TAYLOR: (Inaudible.)

17          MS. HARRIS: Mr. Taylor. Please --

18          MR. TAYLOR: (Inaudible.)

19          MS. COLAIZZI: You have done it.

20          MS. HARRIS: -- let Mrs. Colaizzi finish.

21          MR. TAYLOR: (Inaudible.)

22          MS. COLAIZZI: You have done it more than  
23   once.

24          MR. TAYLOR: (Inaudible.)

25          MS. COLAIZZI: And talk about political

1 games.

2 Talk about political games.

3 The political games that are being played,  
4 are ridiculous.

5 If you wanted to make your last hurrah this  
6 evening, Mr. Taylor, you did it.

7 Are you happy?

8 I hope you are very happy, and proud of  
9 yourself.

10 MR. TAYLOR: (Inaudible.)

11 MS. COLAIZZI: Mr. Taylor, I don't have a  
12 clue, other than --

13 MR. TAYLOR: (Inaudible.)

14 MS. COLAIZZI: -- to embarrass Mrs. Harris,  
15 other than to try to embarrass her.

16 You succeeded.

17 I hope you are happy.

18 But, Mrs. Harris, I will support this,  
19 because you really didn't have anything to do with it,  
20 that I knew of, Dr. Thompson had presented this.

21 So, and you supporting it, is fine, but I  
22 am supporting it because I agree with what  
23 Dr. Thompson had made his comment about, either we  
24 make the decision prior to it being dumped on our lap,  
25 and I, for one, am not going to allow anyone to dump

1 anything on our lap any more.

2 MS. HARRIS: Actually, it was Dr. Thompson,  
3 myself, and Ira Weiss.

4 MS. COLAIZZI: That's fine.

5 MS. HARRIS: And Dr. Thompson had his  
6 staff --

7 MR. TAYLOR: (Inaudible.)

8 MS. HARRIS: I am just correcting  
9 something.

10 MS. COLAIZZI: That's all right.

11 MR. TAYLOR: (Inaudible.)

12 MS. HARRIS: And the staff --

13 MS. COLAIZZI: Let them have their shot.

14 MS. HARRIS: -- Mr. Fellers, and  
15 Mr. Camarda, that were part of this.

16 So, Mr. Taylor, I believe you were next.

17 MR. TAYLOR: I mean, this is just stunning.  
18 I mean, I have a political motivation for  
19 doing this.

20 MS. COLAIZZI: You do.

21 MR. TAYLOR: I want to attack Mrs. Harris,  
22 for the -- for what, for old times sake, just for the  
23 fun of it?

24 That's ridiculous, and it is that kind of  
25 thinking that's having you make the vote that you are

1 making at this moment.

2 Which, what I am advocating, have tried to  
3 talk about, is some Board unity.

4 And, yes, when you have somebody come in  
5 here and overtly abuse this Board, and try to play  
6 politics with this Board, and try to make this  
7 Board -- I am going to try to protect this  
8 institution, because it has very important decisions  
9 to make, and I am offended when I see people come and  
10 play politics with this institution.

11 MS. COLAIZZI: (Inaudible.)

12 MR. TAYLOR: I have no motivation to attack  
13 Mrs. Harris, that's ridiculous, and if you think that,  
14 that is ridiculous.

15 And I have no motivation, other than  
16 opposing.

17 As I am saying, as Mr. Matthews said, we  
18 are probably going to support something like this, but  
19 to sit there and believe that we are under some legal  
20 mandate, because one city councilman says something,  
21 when you know our discussions took place with the  
22 mayor's office, who makes those decisions, is just  
23 ridiculous.

24 For us to have -- because one statement was  
25 made by one irresponsible councilman, we have to

1 jump. No, we don't have to jump.

2 We do what's right here, we do -- we have  
3 our process in place, and we make the best decision on  
4 behalf of the children and taxpayers.

5 Again, people can sit there and say, again  
6 I never, ever on this floor attacked a Board member  
7 personally, or their motivations, but this is a  
8 rotten, foul act, when you know there are new Board  
9 members who don't support what you are doing right  
10 here, who have to be responsible for it.

11 You are saying that this doesn't have to be  
12 voted on tonight, nothing happens if this doesn't.

13 The only thing that happens is Mrs. Harris  
14 and Mrs. Wood are not here to vote on it.

15 That is the only thing happens different.

16 We can discuss this tomorrow night, at this  
17 time. What is the problem with that? What is the  
18 problem with that?

19 MS. HARRIS: I will still be here.

20 MR. TAYLOR: What is the problem with  
21 that?

22 The problem is again, they are not here to  
23 vote on it.

24 So you can sit there and impune my  
25 motivations all you want, but it is clear what is

1 going on here, and it is clear once again, as you did,  
2 as you started off in December 2001, with Board  
3 members making a charge, you were throwing things on  
4 the table, at the last minute, with no discussion.

5 I know, Mrs. Colaizzi, that those things  
6 sound familiar, because that's what happened, and  
7 that's what you did here tonight, and you don't have a  
8 problem doing it.

9 And that is the reason why, I believe, that  
10 the voters made a change.

11 You don't have a problem with cutting out  
12 Board members, and making decisions that you want to  
13 make, because you think that you are right.

14 That's not the way the Board should  
15 operate.

16 A Board should operate in a unified matter,  
17 engaging everyone, giving everybody a chance to have  
18 their input.

19 You are the one who dividing the Board.

20 No city councilman, no mayor can divide  
21 this Board, only Board members' actions can divide.

22 Not even their words can divide the Board,  
23 only their votes.

24 They don't have to say a word to divide the  
25 Board, all they have to do is vote in a divisive way.

1 And this is divisive.

2 This is divisive. And the reason I am  
3 going to -- I am going to -- I am going to challenge  
4 people who again I think are being divisive and  
5 hurting this Board.

6 That's all I have to say.

7 You are as wrong as you can be about my  
8 motivations.

9 I have no desire to attack Mrs. Harris, but  
10 when people attack this Board, I am going to attack  
11 people.

12 MS. HARRIS: Mr. Matthews.

13 MR. MATTHEWS: Actually, Mr. Taylor just  
14 stated it, the fact that, you know, Mrs. Colaizzi  
15 mentioned the fact that the city councilman wants us  
16 to be divided, that's exactly what he wants us to do,  
17 and yet we have the opportunity to not do that.

18 We could have not have brought this up,  
19 when in fact you know that there are four Board  
20 members here who said, "Look, we don't mind talking  
21 about it, but let's have some discussion on it."

22 But, the five Board majority said, "No, we  
23 are going through with this, because we want it to go  
24 through."

25 And all we are saying, if you don't want to

1 be divisive, why not bring it forth, and do it the  
2 right way, and let's all discuss it.

3 Because who knows, it may be another 9-0  
4 vote. It may be another 9-0 vote.

5 But because of the fact it is coming now,  
6 now it is divisive, because of the process that was  
7 used.

8 We continue to do that.

9 You know, I made a comment about the cumbya  
10 meetings, and I don't mean to make it sound that way,  
11 because I believe the meetings that we have been  
12 having have been very, very productive, but then you  
13 get to a decision like this, and it just is blown  
14 away; it just is totally blown away.

15 So like no matter what you have done, it  
16 doesn't even matter.

17 And so, you know, just like when the  
18 mayor's commission came out, we wanted to be in  
19 unison, not to have a divided Board, I wanted to come  
20 out and speak publicly on that issue, certain Board  
21 members didn't want that to occur, for the sake of  
22 unity, I said, "Fine, I won't go out and say anything  
23 about it."

24 But now I ask for, in return on this item,  
25 "No, we are going forward."



1                   Where is the unity?

2                   Are we being the one that is being  
3   divisive, or is it the Board majority that is now  
4   being divisive?

5                   Is it the Board majority?

6                   MS. HARRIS:  Mrs. Fink.

7                   MS. FINK:  You know, we are sitting here,  
8   we are having a lot of discussion, laying a lot of  
9   blame, talking about process.

10                  There was a time two years ago, when the  
11   process was thrown out the window, and five people  
12   made some really tough decisions, that affected the  
13   entire city, but particularly, the south area, and --

14                  MR. MATTHEWS:  (Inaudible.)

15                  MS. FINK:  And there was no discussion of  
16   process, there was no inclusion of what was then the  
17   minority faction.

18                  That didn't matter, because you can count  
19   to five.

20                  MR. MATTHEWS:  (Inaudible.)

21                  MS. HARRIS:  Excuse me, Mr. Matthews.  
22   Could you -- excuse me, Mrs. Fink.

23                  MS. FINK:  All right.

24                  MS. HARRIS:  Mr. Matthews, could you  
25   please --

1           MR. MATTHEWS: First of all, I am talking  
2 to myself, I am not saying anything to you, or --

3           MS. HARRIS: Would you, please.

4           MR. MATTHEWS: To you or Mrs. Fink.

5           MS. HARRIS: Would you leave Mrs. Fink  
6 finish.

7           MR. MATTHEWS: If I want to say a comment  
8 to myself, I am allowed to do this, I am not  
9 interrupting Mrs. Fink.

10          MS. HARRIS: Mrs. Fink has the floor.

11          MR. MATTHEWS: I am not interrupting  
12 Mrs. Fink.

13          MS. HARRIS: Mrs. Fink has the floor.

14          MR. MATTHEWS: Then let her speak.

15          MS. HARRIS: She was not rude --

16          MR. MATTHEWS: Right. Then let her speak.

17          MS. HARRIS: She was not rude to you.

18          MR. MATTHEWS: And I am not rude to her.  
19 She made a comment.

20          MS. HARRIS: And I think you need to let  
21 her finish.

22          Mrs. Fink, could you try to proceed.

23          MS. FINK: I am going to do that.

24          Anyway, it's sort of an issue where if you  
25 are in the majority, and you can ride roughshod on

1 somebody, or many somebodies, that's okay, because,  
2 you know, you can count, you can count your votes.

3           And then when things aren't turning out the  
4 way you want them, then you start screaming about  
5 process, and about this is unfair, and that's unfair.

6           And I think that this resolution tonight  
7 was brought up with the best of intentions, initiated  
8 by the staff, for what reasons we talked about.

9           We have an opportunity here to make our  
10 position crystal clear, with the very large amount of  
11 money, on what we will pay.

12           I think that this Board is very concerned,  
13 all of us, about the safety of the kids.

14           I think we took this step once before, to  
15 ensure the safety of the kids.

16           I think that what we need to do is to let  
17 the city know, in no uncertain terms, that we will pay  
18 as much as we possibly can, and that's been outlined;  
19 that we are not trying to make it a hardship for the  
20 city.

21           We feel that we can fairly share this cost,  
22 until such time as the city finds itself back in a  
23 budgetary situation to assume its responsibility. And  
24 it is the city's responsibility.

25           But for us to sit here and argue over

1 something like this, this is what every naysayer,  
2 about the Board of Education, would like to have.

3 Because this isn't about this resolution  
4 coming forward now. It's about real, or perceived,  
5 who brought it, who the credit would go to. That's  
6 all this is about.

7 And all of the yelling and screaming,  
8 that's been going on around here tonight, is basically  
9 directed at one group of people not getting what's  
10 perceived as credit, because that's not real. That is  
11 not real.

12 This initiated with staff.

13 I thought it was a wonderful, timely idea.

14 I said that.

15 I said this is something that we need to  
16 put our position out there on, before either body is  
17 ready to vote, take the final vote on their budget.

18 So that everybody knows where we stand, and  
19 which could move forward with the safety for the kids.

20 Now, if we want to turn this meeting  
21 tonight into a circus, I think we are succeeding  
22 pretty darn well.

23 And I am tired of listening to excuses,  
24 when what's promoted is exactly the thing that you are  
25 trying to excuse yourself from.

1                   So let's just get the vote on with, please.

2                   MS. HARRIS: Mr. Isler.

3                   MR. ISLER: Mrs. Fink, I -- the meeting has  
4 turned into a circus, but I do think that some things  
5 need to be discussed in detail, and I beg to differ  
6 with you on your analysis.

7                   And I personally don't think this is  
8 something about credit.

9                   We have heard that this was presented by  
10 staff, that there were some people in discussions, and  
11 some not.

12                   One of the things you did point out, is  
13 something that I think is very important for people to  
14 know, and to remember, and I think the School Code is  
15 clear as to whose responsibility it is to provide for  
16 the safety of the children, if I am not mistaken,  
17 Mr. Weiss.

18                   The second thing is, that this Board has  
19 never faltered, nor will it falter when it comes to  
20 the safety of the children of this School District, or  
21 of this city.

22                   And I think we were unified in that.

23                   I do think that this is a matter of how  
24 this has been brought up, and whether we have had the  
25 adequate amount of time to discuss it.

1           When we did this -- when we did this, in  
2 August and September, we did it as a Board.

3           It was brought before this Board. This  
4 Board had been plenty of time to talk about it.

5           We had many different alternatives.

6           We have not gone through that.

7           This is something that was given to us,  
8 literally, at the last minute.

9           Whether it was staff, or whether it was  
10 Board, it is wrong to do that, in a legislative body.

11          The other thing that I am concerned about,  
12 and this has -- I mean, again, I am going to go back,  
13 all of us are concerned about the safety of the  
14 children, of we wouldn't have done what we did in  
15 August and September.

16          But there is another thing that I am  
17 concerned about.

18          The final resolve, in the resolution that  
19 we passed in -- earlier this year, and in this one is,  
20 "Resolved, finally, that the administration and  
21 special counsel are directed to provide the Board with  
22 periodic updates on a minimum, of a monthly basis, as  
23 to the deployment of the guards, and to the present,  
24 present to the Board, and with a status report, as to  
25 legislative actions with respect to the City of

1 Pittsburgh."

2 I am not so sure we have done that.

3 I am not so sure --

4 MS. FINK: I am not, either.

5 MR. ISLER: Thank you. I mean, I am not so  
6 sure we have done that.

7 And I, for one, before going forward, would  
8 like to have a report from the administration, and  
9 from special counsel, about where we are. And we  
10 haven't done that.

11 So, I want to get away from the name  
12 calling, I want to get away from the accusations, I  
13 don't want to accuse anybody of anything.

14 I just want to say, as a legislative body,  
15 I think we have the responsibility to the taxpayers of  
16 this city, to spend a little more time discussing  
17 this, before we rush to a vote.

18 That's where I stand. And that's why I am  
19 voting no.

20 Because I don't think we have fulfilled our  
21 responsibility to the taxpayers.

22 MS. HARRIS: Any other discussion?

23 Mr. Brentley.

24 MR. BRENTLEY: Yes.

25 I just want to just read this one section,

1 and maybe somebody can help clarify it, it says, "Now,  
2 therefore, be it resolved," and I will skip down a  
3 sentence or so, "the School District of Pittsburgh,  
4 for the period of January 1, 2004 to December 31,  
5 2004, based upon the deployment of those guards are  
6 directed by the School District."

7               So that means that we are now -- we now  
8 have the authority to tell them where they go, and --

9               MS. HARRIS: Yes. Yes.

10              And actually, you have the wrong dates --

11              MR. BRENTLEY: Okay.

12              MS. HARRIS: -- because we have done an  
13 amendment.

14              MR. WEISS: Okay.

15              MS. HARRIS: And --

16              MR. BRENTLEY: let me read another section.

17              MS. HARRIS: And excuse me, Mr. Brentley.

18              But Mr. --

19              MR. MATTHEWS: Let him finish. Let him  
20 finish.

21              MS. HARRIS: Could you please.

22              Mr. Matthews, will you quit butting into  
23 everyone's conversation.

24              MR. MATTHEWS: Why don't you give it the  
25 dignity --



1 MS. HARRIS: I cannot believe you tonight.

2 MR. MATTHEWS: Give him the respect.

3 MS. HARRIS: Do you know -- you know what,  
4 what really bothers me is, I got phone calls from  
5 Board members today, letting me know that there was  
6 going to be a circus tonight, because it was mostly my  
7 last night on the Board.

8 MR. BRENTLEY: May I finish, please.

9 MS. HARRIS: So far, I need to thank  
10 Mr. Taylor, and Mr. Matthews, especially when you had  
11 your little meetings outside, and you left our meeting  
12 so that you could, I guess, work on what you were  
13 doing this evening.

14 But its not going to work, I am not going  
15 to sit here and play your political games.

16 I'm sorry, Mr. Brentley, for interrupting  
17 you, but I wanted let you know that --

18 MR. MATTHEWS: Let him finish.

19 MS. HARRIS: -- Mr. Weiss is here to answer  
20 your questions on this, and it is the exact same  
21 resolution that you voted on last time, except for the  
22 dates.

23 MR. BRENTLEY: Here is something else, I  
24 guess it is No. 6 on the second page, "Once again the  
25 School District reserves the right to direct the city

1 to redeploy the guards during the period covered by  
2 the agreement."

3 Now, my concern is, what happens if we have  
4 200 guards, and we decide that we can do this job with  
5 150 guards, it is now on the District to fire, lay off  
6 those other 50 employees?

7 MR. WEISS: The process, that has gone on,  
8 is that there has been at least one formal meeting,  
9 that I am aware of, and there are always discussions  
10 between the District adminis -- transportation staff,  
11 and the guard supervision.

12 This agreement give us the right to tell  
13 the city we think a guard ought to be moved from place  
14 X to place Y, and also gives us the right to tell the  
15 city we believe this could be done by X number, rather  
16 than Y number, and then the city -- while we are doing  
17 that, we are essentially saying this is all we will  
18 pay for.

19 But the city is the employer. The city, if  
20 there are reductions in force necessary, the city has  
21 to do that.

22 But, it's our -- it's our right under the  
23 agreement to indicate to the city where we believe the  
24 guards should be stationed, and ultimately, through  
25 that right, how many there should be.

1           MR. BRENTLEY: Well, you know -- and, Ira,  
2 I think you will agree, but the language gives us some  
3 flexibility there in terms of having some say so  
4 there, and I say that, because my concern is that now  
5 we are put in a rough, or a tough position, that  
6 because if we can do the job for 50 less, now we are  
7 involved in recommending that we lay off, or we say  
8 that we can do it with much less.

9           You know, and I don't know if that's  
10 something that we necessarily want to get into.

11           That's the responsibility of the city.

12           I don't know if there are union issues  
13 involved there as well, and I am not sure if they are  
14 unionized or not.

15           MS. COLAIZZI: Yes.

16           MR. BRENTLEY: I agree with my colleagues,  
17 you know, it would have been helpful to have some  
18 discussion.

19           And let's not forget, in August, when we  
20 voted the first time, I was one of the Board members  
21 who did not support this. I didn't support it for a  
22 couple of reasons, and I mentioned at that time the  
23 issue of being a city employee, and I am on the other  
24 side, and I know what happens when you get on the  
25 other side, politically, with the city.

1                   And I said I just didn't support it.

2                   But, to keep this Board looking like that  
3 we are together for the children, if you remember,  
4 Mrs. Harris, I voted with this Board, and Mr. Taylor  
5 was right, it was a unanimous decision.

6                   At this point, my concern is, it would be  
7 helpful for some discussion, but even before that, I  
8 am -- you know, I would just like to ask you,  
9 Mrs. Harris, on your last day, and I realize, you  
10 know -- I realize that your role, that you played on  
11 this Board, and you are an awfully tough, hard core  
12 woman on an issue, when you want to be, and you and I  
13 probably do not see eye to eye on 99 percent of the  
14 issues, most of the time I just sit here and keep  
15 quiet, but I am asking you, Mrs. Harris, you on your  
16 way out the door, for the sake of leaving on something  
17 positive, so that we can at least say that there was  
18 something that we left done, that was positive, that  
19 was beneficial for the children.

20                   Mr. Taylor pointed out the fact that if we  
21 discuss this thing next week, it won't make much of a  
22 difference, if we vote on this next week, it still  
23 won't make much of a difference.

24                   You know, besides the politics, and the  
25 other stuff, I am asking you, is there just a little

1 in your heart to say, here is something -- as a matter  
2 of fact, let me also say publicly, that if you would  
3 make the motion to table this issue, it would be an  
4 honor for me to second it, and to let this community  
5 see this Board for the first time.

6           And I know it is difficult, because  
7 sometimes we don't want to blink, and we don't want to  
8 show that we have to take our guards down.

9           But it is painful, it is just painful to  
10 see things go out, to go the way they are going.

11           So I am asking you, from one North Sider to  
12 another, Mrs. Harris, it is causing a lot of problems,  
13 we have some time to discuss it, it would mean a heck  
14 of a lot coming from the Board president, as one of  
15 your final actions on this Board, it would mean a  
16 whole lot if you would make the motion to just table  
17 it, just for the sake of all of the questions raised,  
18 just for the sake of some on the nasty comments that  
19 were shared here.

20           And, yeah, we disagree, but I don't think  
21 it has ever reached the level that we have reached  
22 here.

23           You have that opportunity, it would be an  
24 honor for me to second it, if you can find just a  
25 cushion in your heart somewhere, to do this on behalf

1 of the children.

2                   And in closing, the other thing that I am  
3 concerned about, is that right now our children are  
4 watching this probably, those guards are watching  
5 this, and we have an opportunity.

6                   You know, here is an opportunity, the  
7 city's having problems, but we managed to stay  
8 together, regardless of how much we disagree.

9                   So, you know, I don't know any other way to  
10 do it, but just a formal appeal from one parent to  
11 another, from one North Sider to another, and I am  
12 going to say from one person who loves children to  
13 another, it would be an honor, Miss Harris, to second  
14 your motion, if you would make a motion, so that we  
15 can table this.

16                   MS. HARRIS: Wow, gee, Mr. Brentley, I  
17 mean, I know that it's been about probably 99 percent  
18 of the time, as you said, that we have agreed on  
19 anything, and it would actually be an honor to me, if  
20 you could vote on this this evening, for the welfare  
21 and safety of our children.

22                   I remember when this was a very hot and  
23 heavy, with lots of people in the room --

24                   MR. TAYLOR: Mrs. Harris, I had my hand up.

25                   MS. HARRIS: Well, I am speaking, I'm

1   sorry, Mr. Taylor, but --

2                   MR. TAYLOR:   (Inaudible.)

3                   MS. HARRIS:   When I am done speaking.

4                   MR. TAYLOR:   I mean as president, you speak  
5   last.

6                   MS. HARRIS:   Well, I'm sorry, but this was  
7   getting a little long, and I have some things I would  
8   like to say.

9                   MR. TAYLOR:   (Inaudible.)

10                  MS. HARRIS:   But, Mr. Brentley, I know why  
11   Mr. Taylor does that, I know why these things come up  
12   all the time, because --

13                  MS. COLAIZZI:  (Inaudible.)

14                  MS. HARRIS:   Excuse me, Mrs. Colaizzi.

15                  MR. TAYLOR:   (Inaudible.)

16                  MS. COLAIZZI:  (Inaudible.)

17                  MS. HARRIS:   Mrs. Colaizzi, don't deal  
18   with them.

19                  MR. TAYLOR:   (Inaudible.)

20                  MS. COLAIZZI:  (Inaudible.)

21                  MS. HARRIS:   But this is just to sort of  
22   take your mind off of what you were actually going to  
23   say.

24                               But while we were sitting around the table  
25   in agenda review, and other meetings, the Board didn't

1 really want to deal with this issue at all.

2               They put it in the hands of Dr. Thompson,  
3 myself, and Mr. Weiss, to come back and give a  
4 resolution.

5               MR. TAYLOR: (Inaudible.)

6               MS. COLAIZZI: Yes, you did.

7               MR. TAYLOR: (Inaudible.)

8               MR. ISLER: (Inaudible.)

9               MS. HARRIS: And we brought a resolution to  
10 the Board and had given it to the Board.

11              MR. TAYLOR: (Inaudible.)

12              MS. HARRIS: And we had passed it.

13              Now, this evening, I really deeply  
14 thought --

15              MS. COLAIZZI: (Inaudible.)

16              MS. HARRIS: -- that the issue this evening  
17 was going to be the Homestead Act.

18              You know, that is the issue I really  
19 thought that was upon us.

20              MR. ISLER: (Inaudible.)

21              MS. COLAIZZI: (Inaudible.)

22              MS. HARRIS: And when I had Board members  
23 call me this afternoon and --

24              MR. TAYLOR: (Inaudible.)

25              MS. COLAIZZI: (Inaudible.)



1           MS. HARRIS: -- say they were really going  
2 to make a circus out of this meeting this evening, I  
3 really thought it would have been the Homestead Act.

4           But, I guess we are making it the crossing  
5 guard issue.

6           So, I know you are going to be very  
7 disappointed -- very disappointed, Mr. Brentley, but I  
8 cannot pull this from the table this evening.

9           And it would deeply as a parent, to a  
10 parent, you know, it would make me feel very good if  
11 you could bring yourself to vote, as you did before,  
12 when Dr. Thompson, myself, and Mr. Weiss had brought  
13 this to the table.

14           Because, Dr. Thompson, myself, Mr. Weiss,  
15 Mr. Fellers, the head of -- chief of business and  
16 finance, and Mr. Camarda, our budget person, had all  
17 sat down and discussed this, and as Board members, you  
18 know, come into the room, they thought it was a good  
19 idea, too.

20           And we are not doing any more, or any less,  
21 this time, as we did when the Board had asked us,  
22 Dr. Thompson, myself, and Mr. Weiss to put something  
23 together, to be voted on.

24           So, I guess this will be a circus meeting  
25 this evening, and it's a pretty lengthy meeting, too.

1                   MR. BRENTLEY: Can I briefly respond,  
2 Mrs. Harris.

3                   MS. HARRIS: And I didn't really know what  
4 plans Mr. Brentley, and Mr. Matthews, and Mr. Taylor  
5 had when they left the room, but I guess I found out  
6 now, the circus that we would have here this evening.

7                   And, it's not the issue of crossing  
8 guards. It wasn't the issue of the Homestead Act.  
9 It's the issue of trying to show the vision of this  
10 Board.

11                  MR. TAYLOR: (Inaudible) -- for what  
12 reason. The Board changes next week.

13                  MS. HARRIS: And I have watched this happen  
14 before, over and over again.

15                  MR. TAYLOR: (Inaudible.)

16                  MS. HARRIS: And, you know --

17                  MR. TAYLOR: (Inaudible.)

18                  MS. HARRIS: -- I have tried to bring this  
19 Board together --

20                  MR. McCREA: (Inaudible.)

21                  MS. HARRIS: -- and I have tried to work,  
22 where I have actually --

23                  MR. TAYLOR: (Inaudible.)

24                  MS. HARRIS: -- not in the public's eye,  
25 have gotten a pat on the back by Mr. Taylor, saying,

1 "You know that's just for the cameras, you know we  
2 don't have no problem with each other, this is just  
3 for the cameras."

4 MR. TAYLOR: (Inaudible.)

5 MS. HARRIS: But I really feel badly --

6 MR. TAYLOR: (Inaudible.)

7 MS. HARRIS: -- that this is a setup this  
8 evening, between Mr. Taylor, Mr. Matthews and  
9 Mr. Brentley.

10 MR. BRENTLEY: Hold, Mrs. Harris, wait a  
11 minute.

12 MS. COLAIZZI: (Inaudible.)

13 MR. TAYLOR: (Inaudible.)

14 MS. HARRIS: I am very disappointed, as  
15 Mr. Brentley would say, very disappointed in how this  
16 meeting is going.

17 So --

18 MR. TAYLOR: (Inaudible.)

19 MS. HARRIS: -- I would say, Mr. Randall,  
20 you had your hand up, you proceed, we can be here all  
21 evening.

22 Thank you.

23 MR. TAYLOR: Well, now, we are going to --  
24 we are going wind it up, because this is unbelievable.

25 MR. HARRIS: Well, thank you.

1                   MR. McCREA: I didn't know -- I mean, I  
2 didn't know -- I mean, what an enormous ego, this  
3 ain't a -- this is an enormous ego.

4                   Darlene, you are leaving in a few days,  
5 this Board won't exist for a week.

6                   For what reason would I want to come in  
7 here and disrupt trouble?

8                   It is this initiative that you are putting  
9 on the table, that's the wrong way to do it.

10                  I don't care about credit. I will take as  
11 much credit as we got in August, which was none. But  
12 then again, that was Mrs. Harris who was out there,  
13 with the credit with the school crossing guards.

14                  Unfortunately, Mr. Brentley didn't hold up  
15 his end of the bargain, because I thought he was very  
16 eloquent, so he was supposed to be part of the circus  
17 that we conspired to come up with, to make this Board,  
18 that we won't exist in a week, look bad.

19                  So that is the kind of thing we deal with.  
20 We deal with vindictiveness, we deal with the petty  
21 things.

22                  The issue that has divided is this  
23 initiative.

24                  And as Mr. Brentley put out the second, I  
25 even make an act it is a bad thing to do, because I

1 feel we need to -- we need to negotiate these issues,  
2 I pledge right now to support this initiative, after  
3 Board discussion I will support it as, as long as we  
4 have a meeting, we can find out again about the  
5 deployment piece that was talked about, about having  
6 input in that, we had talked about having input into  
7 where they were placed, where there were some crossing  
8 guards in places where they weren't needed, as opposed  
9 to places they really were needed.

10               And I can take you to a few streets in my  
11 district, where we don't have a guard, and I can take  
12 you to a few where we have, where they are basically  
13 crossing a glorified alley.

14               So, Mrs. Harris, it is unbelievable, you  
15 are truly, truly, a unique figure in Pittsburgh.

16               I certainly have never dealt with anybody  
17 like you in my life.

18               And I am pleased to say, I don't have to  
19 deal with you much after this meeting.

20               Thank you.

21               MS. COLAIZZI: (Inaudible.)

22               MS. HARRIS: Well, thank you, Mr. Taylor.

23               Mr. McCrea.

24               MR. MATTHEWS: I would like to call the  
25 vote, please.

1 MS. FINK: Amen.

2 MS. HARRIS: Okay.

3 Well, I --

4 MR. MATTHEWS: You have to have six votes.

5 MS. HARRIS: Pardon me?

6 MR. MATTHEWS: You have to have six votes.

7 MR. ISLER: Six votes.

8 MS. HARRIS: Six votes for what?

9 MR. MATTHEWS: He called the vote.

10 MR. ISLER: For calling the vote, calling  
11 the question.

12 MS. HARRIS: Mr. Matthews, I am calling on  
13 you next.

14 MR. MATTHEWS: Thank you.

15 MS. HARRIS: They had their hand up,  
16 Mr. McCrea, and I have to finish with them.

17 MR. MATTHEWS: I really wanted to say, that  
18 in -- I think it is very interesting that you take a  
19 lot of credit, and I am asking you please don't give  
20 yourself that much credit, to think that you consume  
21 enough of my time that I would go outside, and think  
22 about how I am going to make you look bad.

23 You know, I don't think about you like  
24 that.

25 And to me, you know, people who are like

1 that, there is a paranoia problem, if you think that  
2 three black men leave out of a building, and then  
3 conspire about you.

4               Something is wrong with that.

5               You know, now, I have to really sit here  
6 and wonder, you know, what is your motive.

7               I mean, for to you say that.

8               Because I didn't call you up on the phone,  
9 tell you that this was going to be a circus. I don't  
10 know who called you up and said this was going to be a  
11 circus.

12              I surely didn't, because once again you  
13 don't consume enough of my time for me to do that.

14              You know, and I just want to just say that,  
15 obviously, it is very clear, with the discussion that  
16 has taken place, the divisiveness that this Board is  
17 now going through, the fact that we don't know the  
18 dates, half a year, full year, June 16th, June 30th.

19              The amount, 1 million 900, 1 million 100,  
20 1 million 300.

21              We don't know these things.

22              The procedure in terms of following up on  
23 the calls, what is the deployment like, what is the  
24 reporting forms come into us, those things we don't  
25 even know.

1           We have not discussed those things, and yet  
2 we are bringing it up here for us to vote on it.

3           And, Mrs. Harris, I think it is a shame to  
4 the Board majority, who is going to vote for this,  
5 because they have already indicated they are going to  
6 vote for it, and I am asking right now, that we table  
7 this item.

8           MR. TAYLOR: Second.

9           MR. WEISS: There is a motion to table.

10          MS. HARRIS: Okay. We have a motion to  
11 table.

12          We need to vote on that.

13          Yes. We have a second.

14          Okay.

15          MR. WEISS: It was seconded, was it not?

16          MS. WOOD: Yes.

17          MR. WEISS: Okay. Call the role on the  
18 motion to table.

19          Mr. Brentley?

20          MR. BRENTLEY: Yes.

21          MR. WEISS: Mrs. Colaizzi?

22          MS. COLAIZZI: No.

23          MR. WEISS: Mrs. Fink?

24          MS. FINK: No.

25          MR. WEISS: Mr. Isler?



1 MR. ISLER: Yes.

2 MR. WEISS: Mr. Matthews?

3 MR. MATTHEWS: Yes.

4 MR. WEISS: Mr. McCrea?

5 MR. McCREA: No.

6 MR. WEISS: Mr. Taylor?

7 MR. TAYLOR: Yes.

8 MR. WEISS: Mrs. Wood?

9 MS. WOOD: No.

10 MS. HARRIS: Mrs. Harris?

11 MS. HARRIS: No.

12 MR. WEISS: The motion to table fails. So

13 the motion is as it was.

14 MS. HARRIS: Mr. Brentley.

15 MR. BRENTLEY: Yes.

16 I just wanted to clarify something.

17 Mrs. Harris, I am -- you know, I am sorry

18 to hear you say what you said, you know, as if it was

19 some conspiracy.

20 I tried, and please forgive me, because I

21 didn't have any other way of saying it, I tried to

22 talk to you a couple of minutes ago from a parent to a

23 parent, I even suggested to we put everything else

24 aside.

25 So to think that there was something behind

1 that, I'm sorry that you picked that up.

2 I was honestly, or trying my best to talk  
3 to you from one North Sider to another North Sider,  
4 from one parent to another parent, and from one Board  
5 member to another Board member.

6 I have also said, when I made my comments  
7 early on, that we just disagree 99 percent of the  
8 time, but here was an opportunity, I wanted to openly  
9 just appeal to you on different levels, other than  
10 politics.

11 So for you to make the comments, you know,  
12 I'm -- I don't just think it was a good thing, but  
13 nevertheless, it is something you said, so I --

14 MS. HARRIS: Well, it wasn't you that made  
15 the phone calls, today, and it wasn't Mr. Matthews.

16 It was Mr. Taylor that made those calls  
17 today, so just for the record, Mr. Brentley.

18 And, Mr. Isler.

19 MR. TAYLOR: Darlene, please don't mention  
20 my name, I called Board members, I called Mrs. Wood,  
21 and Mrs. Fink, and I encouraged (inaudible) as any  
22 responsible Board member should try to do.

23 MS. COLAIZZI: (Inaudible.)

24 MR. TAYLOR: I found out about it last  
25 night, I encouraged them to do the (inaudible) thing.

1 MS. COLAIZZI: Yes. Yes.

2 MR. TAYLOR: (Inaudible.)

3 MS. HARRIS: Mr. Isler, you have the floor.

4 MR. ISLER: I will wait until any  
5 colleagues are finished.

6 Mrs. Harris, the one thing I would like as  
7 a point of clarification, this evening, is the comment  
8 you made about the Board not being interested in this  
9 in August.

10 I think what the Board did, was very, very  
11 responsible, in asking the Board president, the  
12 solicitor, the Superintendent, and the business people  
13 to sit down together. That was not because we did not  
14 want to deal with the subject. I think we need to be  
15 very, very specific about that.

16 And if you remember the day that you  
17 announced the Board's decision to the public, there  
18 was a Board member here with you.

19 So I think it is unfair to characterize  
20 this Board as not wanting to deal with this.

21 Again, I go back purely to procedure.

22 Had you handled this the way you handled  
23 this in August, I would not have a problem with it.

24 We have not had a discussion, and a  
25 collaboration, that we had in July and August, when we

1 were working on this with you, and you were  
2 representing this to the Board.

3               You kept us very informed, on a regular  
4 basis, up until the end, and this Board stood behind  
5 you, 9-nothing.

6               This is not about children's safety, this  
7 is purely about how this Board has operated in the  
8 last 24 hours, as far as I am concerned.

9               MS. HARRIS: Well, actually, Mr. Isler,  
10 this was bringing -- being brought up to the Board  
11 last night, but all the commotion, and screaming and  
12 yelling --

13              MR. ISLER: 24 hours.

14              MS. HARRIS: -- there was absolutely no way  
15 for our solicitor, our Superintendent, or for that  
16 matter, myself, to be able to speak on the subject.

17              Mr. McCrea.

18              MR. McCREA: No.

19              MS. HARRIS: Oh, I thought you had your  
20 hand up.

21              MS. FINK: No, he called the question more  
22 than a half an hour ago.

23              MS. HARRIS: If there is no other  
24 questions, or discussions, may we have roll call,  
25 please.

1 MR. WEISS: Mr. Brentley?  
2 MR. BRENTLEY: No.  
3 MR. WEISS: Mrs. Colaizzi?  
4 MS. COLAIZZII: Yes.  
5 MR. WEISS: Mrs. Fink?  
6 MS. FINK: Yes.  
7 MR. WEISS: Mr. Isler?  
8 MR. ISLER: No.  
9 MR. WEISS: Mr. Matthews?  
10 MR. MATTHEWS: No.  
11 MR. WEISS: Mr. McCrea?  
12 MR. MCCREA: Yes.  
13 MR. WEISS: Mr. Taylor?  
14 MR. TAYLOR: No.  
15 MR. WEISS: Mrs. Wood?  
16 MS. WOOD: Yes.  
17 MR. WEISS: Mrs. Harris?  
18 MS. HARRIS: Yes.  
19 MR. WEISS: Motion carries.  
20 MS. HARRIS: Okay.  
21 Is there any other new business,  
22 Dr. Thompson?  
23 DR. THOMPSON: No, Madam President.  
24 MS. HARRIS: Okay.  
25 Before we close this meeting of the

1 Pittsburgh Public Schools, I would like to make my  
2 comments under the Pittsburgh Public Schools.

3           It has been my pleasure to serve on this  
4 Board, with many distinguished and dedicated  
5 volunteers, some that remain, while others have moved  
6 on to greet a variety of challenges.

7           These individuals all had one thing in  
8 common: They embraced ideas and ideals -- excuse me?

9           MS. COLAIZZI: I'm sorry.

10           MS. HARRIS: They embraced ideas and ideals  
11 that they believe would have a positive impact on the  
12 Pittsburgh Public Schools.

13           I learned a great deal from them, and  
14 valued their association.

15           During my tenure, many things changed; some  
16 not yielding positive results.

17           In retrospect, I wish I could raise the  
18 level and percentage of academic achievement.

19           I wish our administrative costs could  
20 become significantly lower, as our student population  
21 does not warrant such a bloated body of high level and  
22 middle management, that do not contact directly with  
23 our children.

24           I wish proposed school closings would be  
25 judged on objective criteria, beginning with academic

1 achievement, and ending with percentage of excess  
2 capacity, and net savings per relocation.

3           This way, fairness could prevail, and the  
4 public we represent could see how decisions were made.

5           That said, I am grateful that we have  
6 reduced the budget for the last two years, through the  
7 acts of collection based balanced budget, spending  
8 only the money we have taken in.

9           This helped to build even a healthier  
10 surplus than I hoped would be partly refunded to the  
11 over charged property owners.

12           I fought the action to raise property taxes  
13 during a bitter battle in the year 2000, for the 2001  
14 year, when we were led to believe that we had a  
15 deficit instead of a surplus.

16           I am sorry to say this last action  
17 presented to enact the Homestead Act, to reduce  
18 property tax, has not received the number of votes  
19 needed to gain passage.

20           It would have helped ease my exit from this  
21 Board, had I been successful to write one last wrong  
22 that had been done to the taxpayers of this city.

23           As president, I have tried to do everything  
24 in my power to bring this Board together, through  
25 meetings and retreats, and I wish the next president

1 greater success in this task.

2 In parting, I caution my fellow Board  
3 members that a \$50 million increase in the proposed  
4 budget will be the largest increase in the history of  
5 the Pittsburgh Public Schools.

6 This action will move fiscal spending in a  
7 wasteful direction, at a time when we are asking  
8 parents to accept school closings, yet you will be  
9 spending more money than ever before.

10 Please just think, before you act.

11 This said, I wish all Board members, all  
12 staff, and all parents, students, community leaders,  
13 an educationally sound future.

14 Remember, it is about the children.

15 Thank you.

16 And if I could have a motion to close this  
17 meeting.

18 MR. MATTHEWS: I had my hand up.

19 MS. HARRIS: Mr. Matthews.

20 MR. MATTHEWS: Well, I was going to say  
21 some words, but your comments really floored me, and I  
22 just hope that people really pay attention to the  
23 budget process, so that you can see the inaccuracies  
24 that have just been discussed.

25 But on a positive note, let me say,



1 Mrs. Wood, I want to thank you for your time on the  
2 Board, you and your husband have extended your  
3 friendship to me, and for that I appreciate that  
4 friendship.

5 I know we have had some disagreements,  
6 particularly tonight on this last item, but overall, I  
7 really do care about you. I think you are a wonderful  
8 person, and that comes from the bottom of my heart.

9 The times that we spent discussing issues,  
10 I thought it was a very productive relationship, so  
11 for that I want to say thank you.

12 MS. HARRIS: Mr. Taylor.

13 MR. TAYLOR: I also want to echo again,  
14 those unfortunate comments by Mrs. Harris, on her last  
15 meeting, but it is pretty much what we have been  
16 dealing with.

17 I just wanted to make the pledge again, to  
18 the public, that I am going to work to conduct these  
19 meetings in as professional way as possible, and I am  
20 going to continue to seek unity on this Board.

21 It is unfortunate that sometimes the  
22 actions of other Board members leaves you no  
23 alternative, but to denounce publicly the actions, and  
24 the motivations, that they are taking, I know that it  
25 does not look good, but unfortunately, in the defense

1 of fighting for this District, and these children, and  
2 these precious dollars that we have out there,  
3 sometimes things have to be said, and have to be done.

4               And so, I apologize for those who I have  
5 upset.

6               The only thing I can say is, I honestly do  
7 not believe that there will be such a meeting, as we  
8 have had tonight, because there are going to be some  
9 changes.

10              I also want to say about Mrs. Wood, I am  
11 extremely angry, and disappointed in her this evening,  
12 because I do respect her, so very much, and I  
13 respect -- Mrs. Wood, I respect you, we sat here now  
14 for two years, and you know that not only that I do  
15 respect, but I have learned from you.

16              I think that you are an excellent,  
17 knowledgeable School Board member, who I hope and pray  
18 that particularly Mr. McCrea and Mrs. Colaizzi would  
19 look to you as an example of what we can do.

20              Had it not been for your vote against the  
21 homestead, that would have been another \$8 million  
22 that floated out the door, with no discussion.

23              And so I have to say, that I will miss you  
24 on this Board, and I will certainly miss your voice,  
25 which is a respected voice, which is a voice that is

1 heard out here.

2 I am very, very sorry that it had to end,  
3 that your last evening had to end on such a divisive  
4 note, but unfortunately we had divisive people who are  
5 on the Board currently, but fortunately won't be on  
6 very shortly.

7 So unfortunately, again I am sorry that  
8 this happened this evening.

9 It did not have to happen this evening. We  
10 were unified on this issue just a few short months  
11 ago, and I believe that we should have stayed and  
12 could have stayed unified on it.

13 And so again, I will miss your work. I  
14 want to congratulate you on what you done for this  
15 city, I know that you always worked on behalf of the  
16 kids.

17 I have not always agreed with the decisions  
18 that you have made, but I have always had respect at  
19 the knowledge and commitment that you have had to the  
20 children of this District.

21 Good luck to you.

22 MS. WOOD: Am I welcome now?

23 MS. HARRIS: Mrs. Wood.

24 MS. WOOD: Okay.

25 Everybody else has had their say. I really

1 appreciate the fact that you are giving me your  
2 blessings and thank yous.

3 I have enjoyed some of the times on the  
4 Board, and some times not on the Board.

5 I have learned to like and care about  
6 everybody that I have worked with.

7 I don't necessarily have the same  
8 philosophy as them, nor do I agree with them, but I am  
9 happy to agree to disagree.

10 But I do take what I vote on seriously.  
11 It's not always the right decision. In 12 years, I  
12 made a lot of bad ones, but at the time that I made  
13 them, I made them with good conscience.

14 But I do appreciate, I have to make this  
15 comment again, number one, I have learned more than I  
16 could have at the most expensive university in the  
17 world, in my 12 years.

18 My education is beyond what I could have  
19 ever afforded in the best university.

20 Just knowing different people, learning  
21 from the people, learning about education, and what's  
22 important, has been the most enjoyable part of my stay  
23 on the Board.

24 But I also appreciated, and enjoyed  
25 Mrs. Harris.

1               Unfortunately, there was enough people that  
2 didn't like how she did it, or what she did, but the  
3 fact is she did it from her heart, too.

4               We can disagree, that she did -- you can  
5 agree, that she did it wrong or right, but the fact  
6 remains, the devotion was still there, the love for  
7 the city, and the children was there.

8               I enjoyed working with her, and we did not  
9 always agree, which is obvious on our votes.

10              But I loved her as a person, and as a Board  
11 member, doing what she thought was right, and that's  
12 what each one of you, and myself, should always do;  
13 only what you think is right.

14              And if your speeches tonight are what you  
15 think was right, then you have a right to do it.

16              Just as I have a right to vote the way I  
17 wanted to vote, that I felt was in good conscience for  
18 me.

19              So thank you, all of you Board members,  
20 especially Darlene, because she is leaving, and to all  
21 of the staff.

22              And I only leave with one very large  
23 insight, the biggest thing that I have learned in this  
24 District, is the most important person, in the lives  
25 of our children, is good principals.

1           Without them, the good teachers cannot be a  
2 perfect team, and without good principals, you are not  
3 going to have successful children, and successful  
4 schools.

5           So I certainly hope that this District, and  
6 the new Board, puts a lot of effort in developing and  
7 training principals to be what they should be, because  
8 if you don't have one, you are not going to have a  
9 good school, you are not going to have children  
10 achieving.

11           So please make that one of your priorities,  
12 because that is something that I have definitely  
13 learned to be a truth.

14           Whether anyone else agrees with me or not,  
15 I have never discussed it, but that is definitely  
16 something that I would be willing to go out on the  
17 street, and still preach day after day.

18           Get some good principals. We have a lot of  
19 them.

20           We have potential out there, but they need  
21 good training.

22           So please make that a priority, and  
23 hopefully there won't be any fighting over that issue.

24           Thank you.

25           MS. HARRIS: If there are no other

1 questions --

2 MR. BRENTLEY: Move we adjourn.

3 MS. HARRIS: Second?

4 MS. COLAIZZI: Second.

5 MS. HARRIS: All in favor?

6 (Thereupon, there was a chorus of ayes.

7 MS. HARRIS: Opposed?

8 (No response.)

9 MS. HARRIS: this meeting is adjourned.

10 - - -

11 (Thereupon, at 9:42 p.m., the Legislative  
12 Meeting was concluded.)

13 - - -

14

15

16

17

18

19

20

21

22

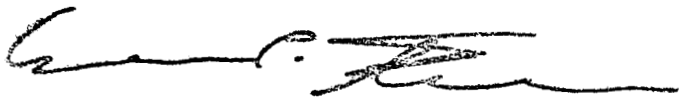
23

24

25

## C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby  
certify that the foregoing one hundred one (101) pages  
are a true and correct transcript of my stenotypy  
notes taken of the Legislative Meeting held in the  
Pittsburgh Board of Public Education, Administration  
Building, Board Room, on Wednesday, November 25, 2003.



---

Eugene C. Forcier, Court Reporter

- - -