THE BOARD OF PUBLIC EDUCATION

OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of:

October 22, 2003

Call of the Meeting:

Regular Meeting

Members Present:

Mr. Brentley, Mrs. Colaizzi, Mrs. Fink, Mrs. Harris, Mr. Isler, (via Telephone)

Mr. Matthews, (via Telephone) Mr. McCrea,

Mr. Taylor, Mrs. Wood

Present 9.

Members Absent:

Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213 Administration Building 341 South Bellefield Avenue

October 22, 2003

AGENDA

Approval of the Minutes of the Meeting of September 24, 2003

Announcement of Executive Sessions

Committee Reports

1. Committee on Education Roll Call

2. Committee on Business/Finance Roll Call

Personnel Report

3. Personnel Report of the Superintendent of Schools Roll Call

Financial Matters

Financial Statement and Controller's report on the Status of Appropriations

4. Budget Transfers

New Business Roll Call(s)

We are an equal rights and opportunity school district.

EXECUTIVE SESSIONS

Legislative Meeting of October 22, 2003

In addition to executive sessions announced at the legislative meeting of September 24, 2003, the Board met in executive session on October 7, 13, 14 and immediately before this legislative meeting to discuss various personnel matters, including but not limited to: new appointments, transfers, promotions, resignations, retirements, reassignments, terminations, sabbatical leaves, disciplinary matters. and update on contract negotiations. In addition, at the October 14, 2003 executive session, Special Counsel reviewed the legal ramifications of the Mayor's Commission Report.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

COMMITTEE ON EDUCATION

OCTOBER 22, 2003

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 2, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

- 1. Acceptance of a grant of \$200,000 of New Assessment System for Optimizing Outcomes for Transitioning Youth (NASOOTY) federal funds from the PA Department of Labor/Department of Education to support efforts to demonstrate the effectiveness of a systematic assessment process that links the Office of Vocational Rehabilitation with the Public Schools to improve transition and rehabilitation outcomes for students with disabilities. The funding period shall be from October 23, 2003 through September 30, 2004.
- 2. Acceptance of \$2,500 from Citizens Bank to enable five parents from the District to attend the Institute for Community Leadership in Education sponsored by The Educational Policy and Leadership Center. The funding period shall be from October 2003 through June 2004.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individual for the services and fees set forth in subparagraphs 1 through 19, inclusive.

- 1. Junction Dance Theater To conduct two residency programs at Burgwin Elementary School from November through December 2003 and the spring of 2004. Each residency will consist of three performances by Junction Dance Theatre. The activities will include: dance and original live music, question and answer sessions, six master classes taught by the artistic director, ten workshop classes, two student performances created and performed by student participants of the workshop at Burgwin Elementary School. The program will be offered during music classes and after school between November 2003 and May 2004. Payment shall be at the rate of \$155 per day, total amount not to exceed \$7,000 from Account # 4111-104-1490-323.
- 2. Spark Program of San Diego University For the provision of materials and staff development and training for the Fitness, Health and Nutrition Program, to be implemented within the full and extended-day Head Start classrooms. Services are to be provided between November 1, 2003 and July 31, 2004 at a cost not to exceed \$12,000, chargeable to Account #4800-122-1441-330.
- 3. 2003-2004 Elect Student Works See Table 1
- 4. 2003-2004 Elect Program See Table 2
- 5. 2003-2004 21st Century Community Learning Centers See Table 3
- 6. 2003-2004 Elect Fatherhood Initiative See Table 4
- 7. Family Links To provide small group sessions on anger management, conflict resolution, grieving, social skills and team building for students of Pioneer Education Center who are involved in the Extended School Year and/or the Youth Development and Training Programs. The dates of service include October 23, 2003 through June 30, 2004. Payment shall be at the rate of \$31.50 per hour, total amount not to exceed \$8,600 from Account #s 5545-292-2420-330 and 5160-292-1260-330.
- 8. Parents League for Emotional Adjustment (PLEA) To provide an autistic support program for two students with severe disabilities and very critical mental health issues. The dates of service include October 23, 2003 through June 30, 2004. Payment shall be at the rate of \$14,310 per child, total amount not to exceed \$28,620 from Account # 5545-085-2420-330.
- 9. AOT, Inc. To provide certified occupational services three days a week, beginning October 23, 2003 and ending June 15, 2003, for students at Conroy

Table 1, Item 3 2003-2004 ELECT STUDENT WORKS Consultants/Contracted Services

Fund 034

November 1, 2003 - June 30, 2004

	10 veriber 1, 2003 – June 30, 2004		· · · · · · · · · · · · · · · · · · ·
			Total
Service Provider	Description of Services	Rate	Amount Not To Exceed
a. Mad Science of	To offer students, participating in the ELECT Student Works (ESW)	\$240 per	\$ 40,000.00
Southwestern PA	After-school Program, relevant science topics in an interactive format	class of 30	Ψ 40,000.00
	that stimulates natural curiosity and desire for knowledge.	students	
b. Magee Women's Hospital	To provide educational health programs to students and parents	\$ 50 per	\$ 35,000.00
Be well a second	participating in the ELECT Student Works (ESW) After-School	hour	\$ 55,000.00
· · ·	Program. Schools may choose from the healthy community classes and	1	
	programs and may schedule classroom activities for students, students		
	and parents together, or for parents whose children participate in the		
	ESW program.	·	٠.
c. Pittsburgh Center for the	To provide educational art programs to students and parents	\$ 50 per	\$ 35,000.00
Arts	participating in the ELECT Student Works (ESW) After-School	hour	4 20,000.00
	Program. The Center will offer interdisciplinary arts including dance,		
	folk, art, fiber art, crafts, sculpting, banner making and other community		
	art programs at interested participating schools.	ŀ	
d. SALTWORKS Theatre	To provide after-school education in theatre arts including assisting	\$ 50 per	\$ 15,000.00
Company	students to write their own stories, develop plays, and express	hour	
	themselves through poetry, acting, and theatre arts production. An		
	actor-in-residence program will be available to participating schools to		
	develop and produce student plays.		
e. Universal Fitness & Self-	To provide a structured fitness program to students enrolled in the	\$ 750 per	\$ 5,000.00
Defense Academy	ELECT Student Works (ESW) After-School Program. The program	six week	•
	emphasizes fundamental life skills with a focus on self-discipline. The	session	
	goal of this program is to help students raise self-worth, learn healthy		
	activities, and to aid in setting goals to help them prosper and become	1	
	viable citizens.		

Table 2, Item 4 2003-2004 ELECT PROGRAM Consultants/Contracted Services Fund 030 November 1, 2003 – June 30, 2004

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Service Provider	Description of Services	Rate	Total Amount Not To Exceed
a. American Red Cross	Foster Grandparents will be provided for the Teen Parenting Child Care Centers at Oliver and Westinghouse.	\$.50 per	\$ 1,000.00
b. Communities in Schools	CIS will provide a coordinator for the ELECT Teen Parenting Program who will implement the Ready 2 Work Program; train and provide support to all students enrolled in the program; place students into internships and/or part-time employment; find mentors to support students at their job sites; solicit monthly feedback for all participants to determine program effectiveness.	\$ 50 per hour	\$ 40,000.00
c. Divine Intervention Group	To provide parenting education to pregnant and parenting students; to offer prevention activities focusing on relationships, controlling emotions, self-esteem, anger management, and trust to referred ELECT students.	\$ 50 per hour	\$ 4,000.00
d. Family Health Council	Classroom presentation will be offered to all high school and middle schools by request, with an emphasis on education for teen parents. There will be staff development training for teen parent advocates.	\$ 50 per hour	\$ 8,000.00
e. Pittsburgh Action Against Rape (P.A.A.R.)	To present classroom workshops and programs on Sexual Harassment Prevention and Building Healthy Relationships in middle and secondary schools in support of our District's Sexual Harassment Policy. Additional skill building groups will be provided on building respectful, healthy and safe relationships with peers. Pregnant and Parenting Teens enrolled in the ELECT program will participate.	\$ 50 per hour	\$ 6,900.00
f. SALTWORKS Theatre Company	To provide educational social issues dramas and discussion groups to all PPS high schools and middle school requesting the program. Students enrolled in the ELECT Teen Parenting Program will attend performances. Assemblies make clear the consequences of substance abuse, violence and risk-taking behaviors.	\$ 500 per school performance	\$ 12,000.00

NOT APPROVED

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Service Provider	Description of Services	Rate	Total Amount Not To Exceed
g. Teri Johnson Training & Consulting	To provide Life Skills programs to pregnant and parenting students enrolled in PPS. To facilitate quality training programs and consulting on strategies to motivate, empower, build knowledge, skills and character, promote self-sufficiency and to enhance the quality of life of families at risk. Topics include parenting skills, child development, personal development, relationships and dating, marriage and family, etiquette and grooming and workplace skills.	hour	\$ 8,000
h. Universal Fitness & Self- Defense Academy	To provide structured fitness and martial arts program to students enrolled in the ELECT Teen Parenting After School Program. The program emphasizes fundamental life skills with a focus on self-discipline. The goal of this program is to help them prosper and become viable citizens. Students at all secondary schools may participate in the program.	\$750 per six week session	\$ 4,500.
i. UPMC Western Psychiatric Institute Addiction Medicine Services	Student Assistance Program/Core Team Training for up to six teen parent advocates, support staff, and secondary PPS personnel as needed who are involved with the ELECT Teen Parenting Program. Staff working with pregnant and parenting teens will learn a team approach to providing support services for students. Staff will learn current legal, medical, social, and emotional support services available.	\$350 per person	\$ 2,100
j. Women's Center & Shelter of Greater Pittsburgh	To present classroom workshops on intimate partner abuse, dating violence, bullying and hygiene to all high schools and middle schools requesting the program. Individual counseling and group work with students in abuse relationships will be available to students enrolled in the ELECT Teen Parenting Program. Training will be provided for the ELECT Teen Parenting Program staff.	\$50 per hour	\$12,000
k. YWCA of Pittsburgh Teen Prevention Services		\$ 50 per hour	\$5,000.

Table 3, Item 5 2003-2004 21ST CENTURY COMMUNITY LEARNING CENTER

Consultants/Contracted Services Fund 046

November 1, 2003 -- September 30, 2004.

Service Provider	Description of Services	Rate	Total Amount Not To Exceed
a. Brashear Association	To provide "Friends of the Earth", a one hour per week environmental, hands on science program and Eco Camp, a summer camp program to students at Philip Murray Elementary who are participating in the 21 st Century Community Learning Center After School Program.	\$ 50 per hour	\$ 3,500.00
b. Mad Science of Southwestern PA	To offer students, participating in the 21 st Century Community Learning Center After School Program, relevant science topics in an interactive format that stimulates natural curiosity and desire for knowledge.	\$ 240 per class of 30 students	\$ 20,000.00
c. Magee Women's Hospital	To provide educational health programs to students and parents participating in the 21 st Century Community Learning Center After School Program. Schools may choose from the healthy community classes and programs and may schedule classroom activities for students, students and parents together, or for parents whose children participate in the 21 st Century Community Learning Center program.	\$ 50 per hour	\$ 12,000.00
d. Pittsburgh Center for the Arts	To provide educational art programs to students and parents participating in the 21 st Century Community Learning Center After School Program. The Center will offer interdisciplinary arts including dance, folk art, fiber art, crafts, sculpting, banner making and other community art programs at interested participating schools.	\$ 50 per hour	\$ 12,000.00
e. SALTWORKS Theatre Company	To provide after school education in theatre arts including assisting students to write their own stories, develop plays, and express themselves through poetry, acting, and theatre arts production. An actor-in-residence program will be available to participating schools to develop and produce student plays.	\$ 50 per hour	\$12,000.0

Table 4, Item 6 2003-2004 ELECT FATHERHOOD INITIATIVE

Consultants/Contracted Services Fund 035

November 1, 2003 – June 30, 2004

Service Provider	Description of Services	Rate	Total Amount Not To Exceed
a. Divine Intervention Group	To provide individual and group support and educational services to teen fathers enrolled in the ELECT Fatherhood Initiative Program. To offer prevention activities focusing on relationships, controlling emotions, self-esteem, anger management, and trust to referred middle and high school teen parents.	\$ 50 per hour	\$ 10,000.00
b. Healthy Start Male Initiative Program	To provide individual support and educational services to teen fathers enrolled in the ELECT Fatherhood Initiative Program. Services will address anger management, self-discipline, career exploration, job readiness, training and mentoring. Services will include after-school and in-home services.	\$ 50 per hour	\$ 30,000.00
c. Universal Fitness & Self- Defense Academy	To provide a structured fitness program to students enrolled in the ELECT Fatherhood Initiative Program. The program emphasizes fundamental life skills with a focus on self-discipline. The goal of this program is to help students raise self-worth, learn healthy activities, and to aid in setting goals to help them prosper and become viable citizens. Teen fathers enrolled in middle or high school may participate. Follow-up classes will also be offered to students in Fitness Kickboxing, Aerobics, Weight Loss Program and Personal Fitness.	\$750 per six week session	\$ 5,000.00

Education Center who are in need of therapeutic services that cannot be provided by current staff. Payment shall be at the rate of \$42 per hour, total amount not to exceed \$25,000 from Account # 5231-085-1231-330.

- 10. Glade Run Lutheran Services To provide two full-time mental health therapists, to be assigned to the Therapeutic Support Classrooms at Mifflin Elementary School and Regent Square Elementary School. The therapists will work with the schools' emotional support teachers, providing individual and group therapy in the classroom; provide classroom training related to social skills development, problem solving, conflict resolution and anger management; and provide teaming strategies for both regular and special education. The dates of service include November 1, 2003 through June 30, 2004. Payment shall be at the rate of \$26,400 per classroom, total amount not to exceed \$52,800 from Account #s 4153/4171-606-1100-323.
- 11. Hunter Consulting, Inc. To provide student financial aid (SFA) consultative services for 350 students and to administer all aspects of the student loan program, PELL grants, and Stafford Loan Program. Hunter Consulting will maintain and follow procedures and guidelines necessary to satisfy Title IV funding requirements. The dates of service include January 1, 2004 through December 31, 2004. Payments shall be in two installments, total amount not to exceed \$19,400 from Account # 4500-010-1610-390.
- 12. Patrick Reagan To conduct bagpipe lessons for fifteen (15) instrumental music students of South Brook Middle School. Some lessons will be small-group lessons; others will be individual lessons, as necessary. Mr. Reagan will foster relationships with parents and help facilitate bagpipe activities as well as work with the instrumental music teacher. The dates of service include October 30, 2003 through June 10, 2004. Payment shall be at the rate of \$300 per day, one day per week, total amount not to exceed \$9,600 from Account #4250-606-1100-323.
- 13. Laura Opshinsky, "We're Holden Puppets" To be puppeteers in residence at the Pittsburgh Gifted Center during the period of October 2003 through May 2004, providing professional support to approximately 230 students for ten weeks on staging, puppet design, script writing, props, background, and direction. The content focus will be on cultural explorations and communications. Payment shall be \$2,000, payable upon completion of the project, from Account #5191-085-1243-330.
- 14. April Claus, Interactive Environmental Program To provide five days of instruction on "Animal Senses." The presentations include hands-on experiences with animals as one component of the Nature Smart interest course at the Pittsburgh Gifted Center for approximately 320 grade 1-5 students who have identified an interest in in-depth study of Western Pennsylvania animal life. The dates of service include December 2003 through April 2004. Payment shall be

- \$1,000, payable upon completion of presentations, from Account #5191-085-1243-330.
- 15. Nego Gato, Inc., Justin Laing To implement the Queen Nzinga Project, which enhances the artistic abilities of the students at Miller African Centered Academy in the areas of oral recitation, interpretive dance and instrumentation. The Afro-Brazilian Martial Arts Program known as Capoeria will also be taught to forty-five (45) students in K-5 that are enrolled in the program four days per week. The dates of service include October 27, 2003 through June 4, 2004. Payment shall be at the rate of \$2,500 per month, total amount not to exceed \$20,000 from Account # 4154-206/606-3300/3210-599.
- 16. Pittsburgh Council on Public Education To update, print and distribute an Elementary Mathematics Parent Handbook designed to help parents understand the Everyday Math Program. The dates of service include November 1, 2003 through April 30, 2004. Payment shall be \$12,000 from Account # 4600-071-2270-550.
- 17. Communities in Schools To provide liaison services between Arlington Middle School students, their families, and the community by bringing in resources and programs into the school. Also to develop and maintain on-going relationships with universities, colleges and businesses in the greater Pittsburgh area and to identify community initiatives that support Arlington's academic goals. The contractor will manage the computerized program developed for students' achievement using technology. Payment shall be in four equal payments of \$8,750 in November, January, March, and June, total amount not to exceed \$35,000 from Account # 4280-605-1100-323.
- 18. Katherine Ayers, Chatham College To conduct a writing workshop on October 23, 2003 for sixth graders at South Brook Middle School in an effort to improve the writing scores on the Standards Based Assessments and the student's end-of-the-year writing portfolio. Payment shall be \$600 from Account # 4250-606-1100-323.
- 19. Service Providers for the Safe and Drug Free Schools Grant See Table 5

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 27, inclusive.

1. LMS Center – To provide a buffet dinner for sixty (60) individuals (District teachers and university faculty) attending the School District/University Collaborative Operations Committee meeting from 4-7 p.m. on November 19, 2003, at a cost of \$1,255 from Account # 8000-196-2270-635.

STUDENT ASSISTANCE PROGRAM

Table 5, Item 19 STUDENT SERVICE STUDENT ASSISTANCE PROGRAM SERVICE PROVIDERS

Provider Allocations from the Safe and Drug Free Schools Grant 2003-2004 SCHOOL YEAR (Hourly Rate = \$31.50)

Consultant/Contractor	4810-262-2120-330 Safe & Drug Free Schools 2002-2003	4810-132-2120-330 Safe & Drug Free Schools 2003-2004
1. Addiction Medicine Services: WPIC		53,392.50
2. Addison Behavioral Health Care	·	12,600.00
3. Center for Victims of Violent Crime		18,112.50
4. Divine Intervention Services		23,310.00
5. FamilyLinks	88,601.00	59,291.50
6. Family Resources		3,780.00
7. Gateway Rehabilitation Services		38,587.50
8 . Growing With Trust, Inc.		18,585.00
9. MAPS Program/ University of Pittsburgh		9,765.00
10. Mercy Behavioral Health D/A		88,830.00
11. New Direction Youth Ministries	·	13,545.00
12. Next Generation Prevention Services		19,845.00
13. P.A.A.R.		5,000.00
14 . Project Redirect		14,490.00
15. Susan Tarasevich	48,885.00	0
16. Turtle Creek Valley		6,930.00
17. Urban Youth Action, Inc.		18,900.00
18. Voices Against Violence		22,365.00
19. Women's Center & Shelter		5,000.00

- 2. Carol Gray Payment of one-half of the cost to conduct a full-day workshop on Social Stories, a process that is very helpful in teaching students with Autism Spectrum Disorder. The workshop will be held on November 5, 2003 at the University of Pittsburgh Student Union and will be co-sponsored by the Allegheny Intermediate Unit. The District's cost shall not exceed \$3,500 from Account #s 5500-089-1231-323 and 5500-292-2390-635.
- 3. Linda Hodgdon -- Payment of one-half of the cost to conduct a full-day workshop on improving communication at home and school for students with Autism Spectrum Disorders and other students with moderate to severe communication challenges. The workshop will be held on November 19, 2003 at the University of Pittsburgh Student Union and will be co-sponsored by the Allegheny Intermediate Unit. The District's cost shall not exceed \$3,500 from Account #s 5500-089-1231-323 and 5500-292-2390-635.
- 4. Pittsburgh Public Schools Head Start Program To ensure that the mandated documents are properly processed for the federal child count and the Early Intervention Program. This agency will be reimbursed \$150 per student for 109 students, as per the Interagency Agreement. The total cost of this action shall be \$16,350 from Account # 5181-088-1281-323.
- 5. School District of Pittsburgh, Food Service Division To provide food/ refreshments for various parent and student activities as well as for various staff professional development training sessions noted below:
 - Monthly Parent Meetings with Parents and Staff for up to 15 Persons
 - Parent Transition Trainings with Parents and Staff for up to 15 Persons
 - Student End-of-the Year Celebration for up to 50 Persons
 - Staff Professional Development Training Sessions for up to 100 Persons

The total cost is not to exceed \$20,000, chargeable to Account #4800-122-1441-635.

- 6. Board approval of the purchase of snacks, meals, and various other food items for school activities, motivators, recognition ceremonies, incentives, professional development, parent meetings, community meetings to foster stronger community relations and community service projects, as listed below:
 - Perfect Attendance Recognitions (Cake or cookies and punch/juice) PSCC Meetings (Salad trays, finger snacks, juice/soft drinks) English Festival Awardee Celebration (Pizza, punch and cookies) Math Counts and First in Math Awardee Celebration (Pizza or finger snacks, soft drinks) National, State and Local Awardee Recognition Celebration (Snacks, cookies, juice or soda) PI Day Celebration (Oatmeal pies or cookies and soft drinks)

- Literacy Week Celebration (Cookies and punch)
- Parent Planning Committee Meetings (AM-Coffee, juice and donuts or PM-finger snacks) Community Partnership Meetings (AM-Coffee, juice, donuts/danish)
- Seasonal Celebrations (Pizza or finger snacks, juice/soda, cake or cookies)
- Brainstorm Student Challenge Award Recognitions (Pizza or finger snacks, juice/soda and cookies)
- Take Your Father to School Day Program (donuts/danish, coffee and juice or finger snacks) Summer Institute Achievement Celebration (Cookies and punch)
- Celebrate the Arts Celebration (Vegetable tray and dip, cookies, finger snacks, sodas) Gifted Center Science Fair Recognition (Cookies and punch)
- Writers Project Recognition (Cookies or cakes and punch) Community of Caring Activities (Light snacks)
- Spring Fling: Student Achievements and Community Partnerships Recognition (Snacks and Soda)
- Staff inservice/professional development (Coffee, donuts or PM light snacks and soda)
- Open House/Conference Days (Donuts/danish coffee and juice)

The total cost of this action shall not exceed \$4,500 from Account # 5191-085-1243-634/635.

- 7. In Connection with Saturday Morning Tutorial Sessions for up to One Hundred (100) Milliones Eighth Graders during February and March 2004
 - Up to four (4) teachers each Saturday -- \$21.41 per hour
 - Snacks
 - Incentive awards for students at the rate of \$10 gift certificates per Saturday

The total cost of this action shall not exceed \$5,700 from Account #s 4211-206-1100/1490-124/599/634.

8. Forty-Six (46) Teachers, Forty-Six (46) Paraprofessionals, and Eight (8) Professional Development Assistants in the Head Start Program – To participate in professional development sessions at locations to be determined at a future date. Sessions will be conducted during non-instructional hours, beginning in November 2003 and occur periodically throughout the school year. Participants will receive forty (40) additional hours of training in early literacy and updates related to the newly implemented "Building Language for Literacy" Scholastic curriculum adopted May 21, 2003. Payment to teachers and paraprofessionals shall be at their respective workshop rates of \$21.41 and \$10.66 per hour, total amount not to exceed \$65,862 FROM Account #s 4800-122-1441-124/138/197.

- 9. Up to Five Hundred (500) District Mathematics and Science Teachers To attend various professional development sessions on standards, assessments, curriculum, and instruction related to K-12 mathematics and science. Sessions shall occur after school and on Saturdays, from October 23, 2003 through October 31, 2004. Payment shall be at the workshop rate of \$21.41 per hour, total amount not to exceed \$210,000 from Account # 4600-118-2270-125, 4600-071-2270-125, and 4800-206-1490-125.
- 10. Up to 306 Teachers and 50 Para-Educators in Grades K-2 in All Elementary Schools and 44 Elementary Reading Coaches Payment for nine (9) hours of training on the upgraded Waterford System 3.8, use of the Waterford instructional materials, and the integration of Waterford and the Harcourt Reading series. The training, which was included in the cost of the support license approved in September 2003, will be conducted by Pearson Digital Corporation between November 1, 2003 and June 30, 2004. The total cost of this action shall not exceed \$72,238.50 from Account # 4000-148-2271-125/197.
- 11. Three Teachers and Four Paraprofessionals Who Work in Three City Project Sites Workshop rates for participation in after school training related to life skills curriculum and community-based vocational training and completion of ongoing assessment and related data collection. Workshops shall occur between November 2003 and June 30, 2004. The total cost of this action shall not exceed \$3,900 from Account # 5211-085-1211-125/197.
- 12. Payment for the ongoing after school training to paraprofessionals who work with students who utilize assistive technology devices and to a district expert on assistive technology who will conduct the training. Workshops shall occur between November 1, 2003 and June 1, 2004, as IEPs are written that require assistive technology. Paraprofessionals shall receive up to five hours of training; payment shall be at the workshop rates of \$21.41 and \$10.66 for the trainer and the paraprofessionals, respectively. The total cost of this action shall be \$2,500 from Account #5170-085-1270-124/197.
- 13. Payment to four high school special education teachers who will meet after school six (6) times throughout the school year to develop suggested criteria for academic progress and placement and additional model support plans for high school students with disabilities. Payment shall be at the workshop rate, total cost not to exceed \$1,100 from Account # 5231-085-1231-125.
- 14. Payment to Up to twenty-five (25) teachers and five (5) presenters at the workshop rate to participate in a four-part workshop series designed to provide strategies on servicing gifted children in the regular education classroom, including the nature and needs of gifted children, curriculum connections, appropriate identification procedures (GWR), GIEP development and updates on the new Gifted Guidelines. These workshops will be conducted after school in

- December 2003, January 2004 and February 2004. The total cost of this action shall be \$5,200 from Account # 5143-085-1243-125.
- 15. Payment at the workshop rate to three professional staff who will provide training to paraprofessionals as part of the Paraeducator Institute on November 5 and 12, 2003. The total cost of this action shall be \$450 from Account # 5231-085-1231-124.
- 16. Payment at the workshop rate to three committees of teachers for the completion of the CAS syllabi in CAS World Languages, CAS Social Studies and CAS English. These syllabi must conform to Chapter 16 mandates and adhere to the District's State Plan for Gifted Education. The syllabi will be developed through collaboration between the Program for Students with Exceptionalities and the Division of Instructional Support. The World Languages, Social Studies, and English syllabi will require up to 160 hours of teacher committee work for each content area. This work will be completed by June 30, 2004, total cost not to exceed \$10,500 from Account # 5243-085-1243-124.
- 17. Payment for one (1) teacher to teach a computer class for parents of students, so they can help their children improve their reading skills and develop character education at McCleary Elementary School. Payment shall be at the workshop rate of \$21.41 per hour, total amount not to exceed \$256.92 from Account # 4123-606-2271-124.
- 18. This Item Pulled.
- 19. Linsley Outdoor Center To provide an experiential learning program in support of the Comer School Development Program for forty-five fifth grade students. Students will be engaged in a wide variety activities designed to foster and improve communication skills and increase self-esteem among group and individual members through challenging initiatives as well as problem-solving activities. Payment to the Linsley Outdoor Center shall be \$4,500; an additional \$500 will be paid for transportation, total costs not exceeding \$5,000 from Account # 4111-104-1490-323.
- 20. Thirty (30) Schenley High School Students To assist with tutoring Title I students in communications and mathematics at Frick International Studies Academy (FISA) as part of an extended-day program. Students will receive stipends of \$250 each, to be paid in two equal installments in February and May 2004. The total cost of this action shall be \$7,500 from Account # 4232-206-1490-187.
- 21. Extended Day/Tutoring Programs See Table 6
- 22. Payment to up to thirty (30) teachers and eight (8) paraprofessionals for ongoing professional development at Northview Elementary Academy through the 2003-2004 school year, including November 12, 2003, December 10, 2003, January

Table 6, Item 21 Payments Authorized Extended Day/Tutoring Programs 2003-2004 School Year Site-Based/Title I Funds

			Amounts
School	Program	Payee(s)*	Not to
•			Exceed
a. Allegheny	Title I Phonics Title I Tutoring Club	6 Teachers	\$8,100.00
b. Arlington	Extended Learning Program	2 Teachers	\$6,000.00
		1 Paraprofessional	
c. Arlington	Extended Day	2 Teachers	\$12,332.16
d. Banksville	Fine Arts Enrichment	Up to 7 Teachers	\$3,076.00
e. Beechwood	Extended Day Learning	4 Teachers	\$3,256.92.
f. Bon Air	After School	5 Teachers	\$2,500.00
g. Carmalt	Tutoring in math, reading and computer skills; "Computer Night Live," and Family Math Night; 6 parent training sessions	Up to 12 Teachers 2 Paraprofessionals	\$13,700.00
h. Crescent	Extended Day Program	One Teacher 2 Paraprofessionals	\$5,554.90
i. Fort Pitt	After School Kids Learning	Up to 10 Teachers 3 Paraprofessionals	\$18,500.00
j. Frick	After School Tutorial	Up to 30 Staff, Including: Teachers, Paraprofessionals	\$19,300.00
k. Grandview	After School Tutoring	Up to 15 Teachers Up to 4 Paraprofessionals	\$19,400.00
l. Greenfield	Reading Excellence Act Program	Teachers	\$35,000.00
m. King	Extended Day	Up to 8 Teachers	\$8,500.00
n. Knoxville	Power Hour	7 Teachers	\$21,202.76
Elementary		2 Paraprofessionals	
o. Manchester	After School for Kids Program	6 Teachers	\$12,400.00
p. McCleary	After School	4 Teachers 1 Secretary	\$7,221.20
q. Milliones	After school tutorial	Up to 5 Teachers 3 Paraprofessionals	\$13,000.00

			Amounts
School	Program	Payee(s)*	Not to
			Exceed
r. Northview Heights	Extended Day	2 Teachers	\$7,376.10
		2 Paraprofessionals	
s. Regent Square	After School Program	10 Teachers	\$7,000.00
t. Reizenstein	Title I Extended Day	Up to 10 Teachers	\$15,000.00
u. Spring Garden	After School	6 Teachers	\$2,500.00
v. Sunnyside	After School	6 Teachers	\$7,489.00
	Tutoring/Extended Day	2 Paraprofessionals	
w. Washington	Electronic Extended Day	One Teacher	\$2,740.48
Polytechnic			
x. Washington	Title I Reading, Math,	Up to 5 Teachers	\$7,259.52
Polytechnic	Computer Science &	One Secretary	
	Academy of Reading		

^{*} Payments to teachers are at the workshop rate of \$21.41 per hour; payments to paraprofessionals are at the workshop rate of \$10.66 per hour; payments to secretaries are at the rate of time and a half for all hours worked over 40 per week. Parents and community members will be provided a stipend to cover transportation and child care expenses at the rate of \$10 per day.

- 15, 2004, and February 18, 2004.. The sessions will include training in math, reading and the school-wide discipline plan. Compensation shall be at the workshop rates of \$21.41 and \$10.66 per hour respectively for teachers and paraprofessionals. The total cost of this action shall not exceed \$3,000 from Account # 4164-606-2271-125/197.
- 23. Payment to approximately twenty (20) teachers and three (3) paraprofessionals at Crescent Elementary School for participation in workshops on Literacy Plus techniques/strategies for enhancing classroom instruction. Workshops shall occur between November 8, 2003 and May 28, 2004. Payment shall be at the workshop rates of \$21.41 and \$10.66 per hour respectively for teachers and paraprofessionals. The total cost of this action shall be \$4,142 from Account # 4121-206-1490-197/124.
- 24. Payment to five reading and five mathematics teachers to support the expanding just-in-time remediation sessions offered at the Reizenstein Middle School Reading and Mathematics Clinic, to be held on Saturdays from November through December 13, 2003. Payment shall be at the prevailing workshop rate, total amount not to exceed \$12,000 from Account # 4013-010-1100-124.
- 25. Up to 100 Teachers and 20 Paraprofessionals To facilitate the ELECT Student Works After School Program (ESW). Teachers and paraprofessionals will be paid the current workshop rates. The dates of service include October 23, 2003 through June 30, 2004. The total cost of this action shall be \$425,000 from Account # 4000-034-1490-125/191/599.
- 26. Up to Twenty (20) Teachers and Paraprofessionals To supervise, monitor and facilitate the ELECT Teen Parenting Program's After School Program at up to eleven (11) secondary schools. The dates of service include November 1, 2003 through June 30, 2004. Payment shall be at the workshop rates, total amount not to exceed \$40,000 from Account # 4000-030-1490/1491-125.
- 27. Up to Sixty (60) Teachers and Twenty (20) Paraprofessionals To supervise, monitor and facilitate the 21st Century Community Learning Centers After School Program at eight (8) schools. Teachers and paraprofessionals will be paid the current workshop rates. The dates of service include October 23, 2003 through September 30, 2004. The total cost of this action shall be \$249,403 from Account # 4011-046-1490-125/191/599.

General Authorizations

1. Acceptance of Gifts to the District

RESOLVED, That the Board authorize its proper officers to accept the following gifts:

a. An INVACARE electric wheelchair, valued at \$5,800, from Klingensmith Health Care to Pioneer Education Center

b. Six Pentium III Computers, valued at \$1,700 each, from the Catalyst Connection/Pittsburgh Technology Council in connection with the 2003-2004 Bio Technology Initiative

RESOLVED FURTHER, That the Board of Education of the School District and the Superintendent of Schools extend their sincere thanks to the donors for their generosity and support by making these gifts available for use in the Pittsburgh Public Schools.

2. <u>District Agreement with Allegheny County and the City of Pittsburgh WIA/SPOC</u>

<u>Programs in Connection with Connelley Students</u>

RESOLVED, That the Board authorize its proper officers to enter into an agreement with Allegheny County and the City of Pittsburgh WIA/SPOC programs. The purpose of this agreement is to allow City/County WIA/SPOC programs to contract with Connelley Technical Institute and Adult Education Center to train WIA/SPOC-sponsored students in the various training programs offered at Connelley.

3. Amendments to Items Previously Approved by the Board:

RESOLVED, That the Board approve the following amendments to items previously approved by the Board:

- a. Minute of June 25, 2003, Committee on Education, General Authorizations, Item 5, Health Partnerships . . . Add: "that the Board enter into agreements for partnerships for school-based services."
- b. Minute of October 24, 2001, Committee on Student Performance, Consultants/Contracted Services, Item 12, Dr. John Smith/Breakthrough. . . Extend the dates of service to February 2003.
- c. Minute of July 23, 2003, Committee on Education, General Authorizations, Item 12, CAPA . . . Change the description of the event to a "celebration" and change the date to November 1, 2003.

4. Annual City-Wide CAS Expo of Excellence

RESOLVED, That the Board authorize the Annual City-Wide CAS Expo of Excellence. This activity will bring together over seven hundred (700) CAS students at the Duquesne University Campus on Tuesday, November 25, 2003. Seventy-five (75) students will present their CAS Long-Term Projects to an audience of twenty to thirty peers, parents, guests, and an adult panel. The panel will provide written feedback to each presenter designed to identify strengths and suggested improvements in their oral presentations.

RESOLVED FURTHER, That Duquesne University is donating the use of the campus, lunch for the students, and technical support/use of equipment. PSE will financially support the transportation of students to this event.

5. Partnership with Mary Hart and the Computing Workshop at Carnegie Mellon University

RESOLVED, That the Board authorize its appropriate officers to enter into a Partnership with Mary Hart and the Computing Workshop at Carnegie Mellon University to provide adapted curriculum in computing for students with cognitive differences at two District locations: the Autistic Support classroom at Langley High School and the City Project: Chartiers.

RESOLVED FURTHER, That a Computing Workshop staff member will provide staff development as necessary for existing PPS staff in making use of the curriculum and will attend adapted classes to assist in tutoring students. The Computing Workshop staff member will also evaluate the elements of the curriculum as they are deployed, refining curriculum and tools as necessary.

RESOLVED FINALLY, That the project of the Computing Workshop at Carnegie Mellon is funded by The Pittsburgh and The Heinz Foundation. There is no cost to the District,

6. <u>Approval of New Instructional Materials</u>

RESOLVED, That the Board adopt new instructional materials for:

- a. World Languages: International Studies Japanese at a cost of \$20,000
- b. Grammar for Grades 6, 7, and 8 at a cost of \$125,000
- c. Grammar for Grades 2-5 at a cost of \$200,000

7. Approval of Continued Use of Schools by YouthPlaces

RESOLVED, That the Board allow YouthPlaces to continue to conduct after school programs in seven schools, including Burgwin Elementary, East Hills Elementary, Knoxville Middle, Langley High, Manchester Elementary, Oliver High and Westinghouse High, and that the charge for building permits be waived.

8. <u>Trip to San Juan, Puerto Rico for National Head Start Association Parent Training Conference</u>

RESOLVED, That the Board authorize a trip to San Juan, Puerto Rico for up to five (5) staff, five (5) parents, and one (1) administrator to attend the 20th National Head Start Association Training Conference from December 12-16, 2003. Parents, staff and the School District administrator will receive pertinent training focusing on parent involvement, program governance, wellness and nutrition, and educational sessions. The total cost of this action shall be \$23,080 from Account # 4811-122-2271-582.

9. Authorization to Increase Fees for Officiating Interscholastic Sports

RESOLVED, That the Board authorize the Office of Interscholastic Athletics to increase the fees for officiating the following Interscholastic Sports, effective the winter/spring sports season of the 2003-2004 school year:

High School Varsity Basketball
High School Junior Varsity Basketball
High School Varsity Wrestling
Middle School Wrestling
from \$55 to \$65 from \$35 - \$40 from \$60 to \$65 from \$60 to \$65

10. <u>Authorization for Interscholastic Athletics to Obtain Personnel Assistance</u>

RESOLVED, That the Board authorize the Office of Interscholastic Athletics to obtain personnel assistance to plan, organize and conduct championships in the following sports:

- Middle School Cross Country -- five (5) days
- High School Cross Country six (6) days
- Elementary School Swimming eight (8) days
- High School Swimming eight (8) days
- Middle School Swimming seven (7) days
- High School Track Relays seven (7) days
- High School Track Championships eight (8) days
- Elementary Track Championships twelve (12) days

This action is to be conducted between January 2004 and December 2004. Reimbursement shall be \$158 per diem for individuals yet to be determined. The total cost of this action shall not exceed \$9,638 from Account # 4815-010-3250-599.

11. Adoption of "A New Vision for the Pittsburgh High School for the Creative and Performing Arts

RESOLVED, That the Board approve the adoption of "A New Vision for the Pittsburgh High School for the Creative and Performing Arts (CAPA)" (Attachment)

12 <u>Student Suspensions, Transfers and Expulsions</u>

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. 76 students suspended for four (4) to ten (10) days;
- b. 0 students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
- c. 18 students expelled out of school for eleven (11) days or more;
- d. 0 students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson Committee on Education

A New Vision for the Pittsburgh High School for the Creative and Performing Arts

Introduction

As we approach the task of building a twenty-first century vision for the Pittsburgh High School for the Creative and Performing Arts (CAPA), it is important to acknowledge the past and current accomplishments of those business, education and community leaders who had the foresight to make the Pittsburgh Public School District one of the first in the nation to include the creative and performing arts among its magnet schools. CAPA became an early example of a still growing trend as school districts across the country come to realize the value of the arts in preparing students for successful lives and careers.

Since the start of the program in 1983 with an enrollment of 50 students through to its current 2002 enrollment of 330 students, CAPA has presented its graduates with a broad spectrum of postgraduate options both inside and outside of the arts. The student body has reflected the diversity of Pittsburgh, drawing students from all of the city's neighborhoods. Students have demonstrated consistently a high level of academic achievement, outranking other district schools in language arts competency and mathematics as demonstrated by Pennsylvania System of School Assessment (PSSA) test results. Many alumni have successfully entered arts-oriented careers, while others have achieved success in a variety of fields while maintaining a deep and abiding interest in the arts.

Today, like-minded leaders from the philanthropic, business, civic and education communities have again focused their attention on CAPA, mindful of its impressive legacy, yet determined to create an even stronger institution with higher goals and greater opportunities for talented students. Beyond the obvious capital and operational needs of the new CAPA, the Strategic Vision Advisory Committee is committed to re-energizing the school's artistic and academic program through a challenging and integrated curriculum that equally provides world-class preparation for college and university study and conservatory-level preparation for artistic careers. The new CAPA seeks to create a community of learners—teachers, administrators, students, parents and community partners—committed to engaging in an educational endeavor that will challenge students to think about themselves as life-long learners, citizens, and artists. CAPA seeks to provide a highly charged creative and intellectual environment where learners are aware both of the world around them and of their individual and collective responsibility to make that world a better place.

CAPA is well positioned for this important transition. The current administration and faculty have developed a distinguished educational program that consistently ranks among the highest performing high schools in the Pittsburgh Public School system and the State of Pennsylvania. Successful partnerships have been initiated with a number of local cultural organizations and educational institutions, and there is a strong desire to establish more and deeper collaborations.

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Page 1 of 5

The mission of the Pittsburgh High School for the Creative and Performing Arts (CAPA) is to provide every student with a comprehensive academic program rooted in a high quality arts education experience that encourages excellence and success in their personal development as artists and cultural leaders.

Vision Statement

The vision of the Pittsburgh High School for the Creative and Performing Arts is to establish a superior teaching and learning environment that will enable students to study the Arts for their intrinsic, aesthetic, historical and cultural value. This environment will include the interaction and input of all stakeholders: parents, teachers, students and community. It will be enhanced by partnerships and collaborations with local and national cultural organizations and universities, aimed at providing students with a myriad of opportunities in which to explore the relationship between the world of school and the worlds of family and work. It will take advantage of cutting-edge technology for distance learning to fully maximize students' educational experiences. It is an environment that prepares students to become adults with lifelong involvement in and appreciation of the Arts.

Using CAPA's existing mission and vision statements as touchstones, the Strategic Vision Advisory Committee has examined the factors that are critical to successful attainment of the high standards of excellence and achievement that have been established for the new institution, and to realization of CAPA's heightened significance in the life of Pittsburgh's cultural community. This process of examination and reflection provides CAPA's faculty and administration and others involved in implementing the committee's recommendations, with a collective opportunity to re-imagine existing structures, policies, procedures, roles and relationships, and to create new ones. Characterized by candor, creative thought and collaborative spirit, the process will continue to explore the identified critical factors and the challenges and opportunities they present.

The following paragraphs reflect the beginning of a process and dialogue that will result in a new vision and enhanced mission for the CAPA.

Curriculum and Faculty

The comprehensive academic and artistic curriculum of CAPA seeks to meet or exceed all State and District standards, thus providing a foundation to make CAPA graduates competitive for acceptance by leading American colleges, universities and conservatories. The curriculum should result in high levels of performance by standard academic measurements (SAT, AP, etc.), high levels of mastery in performing and visual arts disciplines, a keen understanding of pedagogy, history and criticism, as well as the workplace skills necessary for a successful transition from the academic to the professional environment.

To present such a complex and challenging curriculum successfully will require a faculty and administration of proven ability with a commitment to an integrated approach to teaching and learning across the academic and artistic curricula. Achievement in one domain should enhance the learner's depth of understanding in another. The act of learning should become seamless—a series of explorations through a variety of lenses, all requiring rigor, reflection and refinement in completing any task. The curriculum will include cross-major course offerings, as well as accelerated programs such as Center for Advanced Study programs and Pittsburgh Scholar programs. Substantive pre-professional training opportunities, professional apprenticeship opportunities and college level

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Page 2 of 5

offerings will be provided through partnerships with major community cultural institutions, businesses and institutions of higher learning.

While CAPA does not envision a traditional athletic program, all students will engage in physically rigorous performance-based activities and will learn physiological and health-related content relevant to the art forms and general mental and physical fitness. Students will also engage in a wide variety of other extra curricular activities, including performances, exhibitions, and publication and design activities.

A central outcome of the curriculum will be the development of students with "Habits of Mind"—habits of intellectual and creative curiosity that cause them to think of themselves as life-long learners, citizens and artists. Such students will represent a valuable resource to a civil society.

CAPA will require a faculty that demonstrates superior ability in all academic and artistic disciplines. High quality faculty members will be aggressively recruited, competitively compensated, and supported in an environment committed to on-going professional development. These teachers will have experience and resumes that demonstrate their ability to develop successful students academically and artistically. In the artistic arena, master teachers will be sought to ensure sound pedagogy, high levels of skill development and the necessary knowledge of the professional arts world to ensure student readiness for professional careers in the arts. All faculty members will receive annual performance reviews.

To achieve and maintain its high standards, CAPA must be committed to ongoing assessment of its overall performance as an institution, including its quality of instruction, its success rate in graduating students and in their placement in leading American colleges, universities, and conservatories, and, ultimately, their professional success in the arts or in other areas of endeavor. Annual assessments should be conducted which will provide both summative and formative data regarding the career development of CAPA graduates, and will facilitate constant improvement for the CAPA program. As new strategies and technologies are developed and new levels of competency are required, CAPA must be ready to integrate them into its instructional program. CAPA must also assess the quality of the CAPA experience for its undergraduate students, as well as its efforts to support and recruit new students for the school. Student progress should be evaluated regularly throughout the school year, and an annual assessment of each student's overall progress should identify areas where additional social or instructional support is necessary to ensure each student's success. Annual work/achievement plans should be developed for each student, ensuring that clear expectations are set in the minds of both the faculty and the students.

Recruitment and Admissions

CAPA will institute an aggressive recruitment campaign to ensure that all eligible students are made aware of the unique educational opportunities offered by the school. Applications will be accepted out of district, as well as from statewide, national, or international applicants. Up to one-third of the total enrollment of the school may be filled by out-of-district applicants provided that two conditions have been met: 1) Pittsburgh Public Schools' students who qualify for enrollment under the magnet admission criteria for CAPA, including the required audition, will be enrolled first; if additional seats remain after all qualified PPS candidates have been enrolled, enrollment will be open to out-of-district students; and 2) out-of-district students pay the full tuition costs associated with attending CAPA.

As this new vision matures, there must be a realization that the proposed goals and standards may significantly change the composition of the current faculty and student body. The admissions criteria must clearly articulate the Revised 10/16/03

Page 3 of 5

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Appropriate testing and audition methods will need to be instituted to provide a fair and equitable admission process. Committees made up of faculty and community arts professionals should constitute the audition boards, and those committees should reach consensus on the admission of each student. The consistent application of rigorous admission standards will be a critical factor in achieving the high goals and standards of the institution. There should not be ambiguity in the process or its results. Failure to clearly establish policies that clearly define the target student population represents one of the most common problems plaguing many schools of the performing and creative arts.

Diversity within the student population is an essential element of an educational institution that prepares students as leaders for today's world. CAPA will aggressively recruit students from all ethnic and socio-economic groups. Partnerships and student mentoring programs will be established with elementary and middle schools throughout the region to provide counsel and resources to parents and guardians and to students interested in improving their artistic and academic skills in order to be better prepared for admission to CAPA. CAPA will establish strategic alliances with community schools for the arts and other cultural and educational organizations to ensure every motivated student an equal opportunity to experience CAPA's quality education.

CAPA should also assess its efforts to support and complement the work of the feeder institutions in preparing students to attend CAPA. Should CAPA allow the admission of students beyond freshman year, an evaluation method must be in place to ensure that the student will enter the CAPA environment with the level of artistic and intellectual ability comparable to that of students that have completed the prior grade level within the CAPA program.

The aforementioned evaluations and assessments will allow CAPA to maintain and analyze whole-school student achievement over time. This will provide an accurate measurement of how well CAPA is achieving the goals and standards of the institutional vision. Technology will play a strong role in the educational experiences of the students, but it will also serve to efficiently maintain this type of data.

Technology, Facilities, Partnerships, and Resources

CAPA's new state-of-the-art facility will be a resource not only for its students and faculty, but also the greater Pittsburgh arts community. It is essential that the facility be a "smart" facility, accommodating the latest technology and allowing for the inevitable evolution and expansion of future technological resources. Academic and artistic applications of this technology should also be a cornerstone of the school's curriculum. CAPA should be a leader in computer-based design training and "visual thinking." Technology at CAPA should support international partnerships and projects conducted "on line," as well as virtual conferences that will bring the best and brightest minds in all subject areas as resources and mentors to CAPA's faculty and student body. As information technology expands the boundaries of the traditional classroom, CAPA will be ready with up-to-date applications and high quality instructors to ensure that CAPA students will be technologically proficient for careers in the new Millennium.

As previously mentioned, partnerships will play a critical role in expanding the curriculum and bridging students' successful transition to institutions of higher learning, the general workplace and the professional world of the creative and performing arts. Partnerships by definition should be mutually beneficial; however, serious attention must be given to the impact of the partnership on the academic and artistic development of the students. They must connect directly to the comprehensive educational plan for students in each disciplinary program. Opportunities for adjunct positions and programs of special studies with such institutions will be encouraged to allow CAPA a rich and diverse set of course offerings. These partnerships should be highly publicized to demonstrate to the Pittsburgh

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intellectual resources of CAPA's community-based partnerships will further distinguish the unique and forward-thinking vision of the school.

CAPA's faculty, students, and facilities will be valuable assets to the Pittsburgh cultural community. Opportunities for co-productions, artistic collaborations, and visiting artist lectures, performances, and residencies, will create an intellectually and artistically stimulating environment in the school and in the downtown cultural district. As an alternative performance and exhibition venue for small and mid-sized arts organizations, CAPA will provide a much needed addition to the cultural landscape, and additional opportunities for CAPA students to observe, experience and participate in the process of how artists and arts organizations bring productions and exhibits to life. No longer isolated from the center of Pittsburgh's cultural activities, students will have ready access to concert venues, museums, and individual and company studios for more regular and in-depth internships, apprenticeships, master classes, and training opportunities. CAPA also will serve as a resource to the public school system citywide. Its faculty and facilities will provide opportunities for a variety of citywide initiatives, programs, and presentations that will benefit students and other faculty throughout the Pittsburgh Public Schools' system.

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COMMITTEE ON BUSINESS/FINANCE October 22, 2003

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

- 1. **RESOLVED**, That the contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1590)
- 2. **RESOLVED**, That the contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0346)
- 3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0347)
- 4. **RESOLVED**, That the daily payments made in September 2003 in the amount of \$54,497,489.57 be ratified, the payments having been made in accordance with Rules of the Board and the Public School Code.
- 5. **RESOLVED**, That the Board authorize payment to the 17th Street Café for sponsored luncheon event held by the Peabody Information Technologies Academy at the PFT Building. The luncheon will be held on Thursday, November 13, 2003 from 10:00 until 1:30 p.m. to recruit new local academies and to highlight the Pittsburgh Public Schools technology. The cost of the luncheon is not to exceed \$2,250.00 chargeable to account number 4318-145-2240-635.
- 6. **RESOLVED**, That the Board authorize payment for various expenses related to the opening celebration at CAPA High School scheduled for November 1, 2003. The total cost is not to exceed \$28,446.30.

B. CONSULTANTS/CONTRACTED SERVICES

1a. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB2072 with Guardian Protection Services to provide fire alarm monitoring service for the CAPA High School, beginning January 1, 2004.

Committee on Business/Finance Legislative Meeting October 22, 2003 Page 2 of 6

Increase base fee by \$265.50. Total contract amount not to exceed \$52,746.00 from account line 000-6300-010-2610-432.

- 1b. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB2177 with Professional Service Industries, Inc. Increase base fee by \$30,000 for costs associated with construction materials testing and inspection. Total contract amount not to exceed \$60,000.00 from account line 000-6300-343-4400-340.
- 1c. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB3002 with HHSDR Architects/Engineers, to provide architectural services for the design and construction of an addition to the Sunnyside Elementary School. Increase base fee from \$149,500 to \$280,000 and increase reimbursables from \$50,000 to \$85,000 to allow for an increased scope of work to add a full building fire alarm and smoke detection system, a new building security system, upgrades to the existing HVAC system, sub-surface soils testing, and general improvements to the building entry and site work. Increase base fee by \$130,500. Increase reimburseables by \$35,000. Total cost not to exceed \$365,000.00 from account line 181-6301-344-4500-330.
- 1d. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB1164 with Quad Three Group, Inc. Increase base fee by \$50,000 for scope of work changes at Arsenal, such as architectural renovations to exterior doors, security system design modifications and improvements, additional modifications to Duquesne Light vault, replacement of transformers and primary service, new access hatch to boiler room for removal of existing transformers and access for new transformers and printing of contract documents for the second rebid. Total cost not to exceed \$139,400.00 from account line 298-6301-344-4500-330.
- 1e. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Tait Engineering to provide surveying of the Greenway site to combine approximately 83 individual lots into one. The contract amount reflects \$5,500.00 in base fee. An amount of \$600.00 is budgeted for reimbursables. Total cost is not to exceed \$6,100.00 from account line 299-6300-343-4400-340.
- 1f. **RESOLVED,** That the appropriate officers of the Board be authorized to enter into an agreement with the Fourth River Company to provide groundwater sampling, exposure calculations and a revised remedial action plan for submittal to the PA Department of Environmental Protection. This work is associated with a gasoline tank leak at the Service Center. The contract amount reflects \$5,665.00 in base fee. An amount of \$1,444.00 is budgeted for reimbursables. Total cost is not to exceed \$7,109.00 from account line 021-6300-343-4400-330.

- 2. **RESOLVED,** That the appropriate officers of the Board be authorized to enter into a service agreement with the Pennsylvania School Board's Association Insurance Trust whereby Unemployment Compensation cost control services shall be provided to the School District during the period 11/1/2003 through 10/31/2004. Total cost is not to exceed \$16,015.50 chargeable to account line 001-9000-701-2890-340.
- 3. **RESOLVED,** That the appropriate officers of the Board authorize the Head Start Program to enter into an agreement with the Parental Stress Center to expand current classroom space to better serve children, from November 1, 2003 to July 31, 2004 at a cost of \$790 per month, upon terms and conditions approved by the Solicitor and Chief Operations Officer. The contract amount reflects \$7,110.00 in base fee. The total contract amount is not to exceed \$7,110.00, chargeable to account line 148-4800-122-1441-441.
- 4. **RESOLVED**, That the appropriate officers of the Board authorize Deloitte & Touche LLP to conduct the School District's annual Single Audit for the fiscal year ended December 31, 2003. Twenty percent of audit work shall be done by subcontractor Terry & Stephenson. Base fee not to exceed \$144,000 plus out of pocket expenses, plus an option to audit the School Controller's annual report not to exceed \$4,200, plus an option for assistance to Operations/Finance with preparation and submission of a District CAFR to the GFOA for its certificate of excellence not-to-exceed \$6,000, in accordance with Deloitte's proposal dated October 2, 2003. The total contract amount is not to exceed \$154,200. \$150,000 is chargeable to account line 6000-010-2500-330 and \$4,200 is chargeable to account line 0300-010-2516-330.
- 5. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Tech-Net Systems to provide a performance consultant for a period of 30 days. The consultant will take staff photos at all locations using the ID Works software application, which will integrate with the central ID card solution. Photos will be electronically delivered to the Office of Information and Technology for use with photo ID's provided to the staff. The cost of this work is not to exceed \$180.00 per site or a maximum of \$15,840.00 chargeable to account line 5000-010-2240-348.
- 6. **RESOLVED**, That the appropriate officers of the board be authorized to enter into a contract with RoData Corporation to engage in 155 hours of high-end support, project management and design via Pennsylvania State contract at \$95.00/hour (\$14,725.00 total). This will provide the required technical expertise to ensure that the District takes the proper direction in regards to structuring video and Distance Learning infrastructure. This contract will also provide direction for constructing an e-rate strategy that will enable the District to leverage the e-rate program where applicable to provide high-tech, affordable

educational/training video functionality. The total cost is not to exceed \$14,725.00 from account line 5000-010-2844-348.

- 7. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with The Thornburg Center for Dr. David Thornburg to deliver three, 1 day workshops for educators and two consulting days for the Office of Technology. The workshops will concentrate on teaching students how to use, understand and become proficient with today's technology. These consulting services will be delivered the week of October 27, 2003 at a cost not to exceed \$33,000 from account line 5000-010-2240-348.
- 8. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with North Shore Technology beginning October 23, 2003 and finishing April 30, 2004 to provide one resource working with the Office of Technology development staff. This analyst will introduce software engineering best practices and CMM level 3 maturity processes and procedures following a continuous (non-staged) approach and monitoring and auditing compliance. This will insure that the RTI system (WebStars) will provide a high-performance high-quality application platform with the scalability, maintainability, and extendibility required to support an enterprise-wide ASP model K-12 solution. This will be funded primarily through the cancellation of the CMU contract approved in January 2003 to provide similar services. The total cost is not to exceed \$60,000.00 from account line 5000-010-2240-348.
- 9. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with the University of Pittsburgh for the development of student data visualization software at a cost not to exceed \$100,000, \$25,000 payable in 2003 and \$75,000 payable in 2004. The software will tie into the district RTI student information database and allow for the multi-dimensional analysis of factors contributing to student achievement. End users will be able to crossreference standardized achievement data with grade distributions, attendance, and any other student attribute stored in RTI, and determine the relative effect of multiple variables on student achievement. The user interface will allow information to be viewed at varying levels of granularity from district-level to the individual student level across any set of demographics. Included will be a Geographic Information Systems (GIS) overlay that will allow the end user to plot data at the feeder pattern, zip code, or even street level. The visualization software will greatly extend the functionality of data analysis available at all levels of the school district. The total cost is not to exceed \$100,000 from account line 5000-010-2240-348.
- 10. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Pittsburgh Transportation Co. to provide after school and sports transportation for students on a retroactive basis as of October 13, 2003.

11. **RESOLVED,** That the appropriate officers of the Board be authorized to enter into a contract with Lenzner Coach Lines to provide after school and sports transportation for students on a retroactive basis as of October 13, 2003.

C. GENERAL AUTHORIZATIONS

- 1. **RESOLVED**, That the appropriate officers of the Board grant Duquesne Light a right of way at the New Homewood School upon terms and conditions acceptable to the Solicitor and the Chief Operations Officer.
- 2. **RESOLVED**, That the appropriate officers of the Board authorize entering into an agreement with Residential Resources, Inc., the property owner adjacent to the "new" Roosevelt Elementary School. The agreement is without cost. The School District will grant a permanent easement to work on a sewer line on our property.
- 3. **RESOLVED**, That the appropriate officers of the Board approve the opening of one (1) full-day Head Start classroom and one (1) adjacent office in the demountable located at Friendship Elementary School located at 201 S. Graham Street, Pittsburgh, PA 15206. Classes will operate from 8:10 a.m. to 2:30 p.m., Monday through Friday. Head Start eligible children and their families will receive comprehensive Head Start services. The dates of operation will be from November 1, 2003 through July 31, 2004, at no cost to the District.
- 4. **RESOLVED**, That the Board approve the Accident and Illness Prevention Program Manual.
- 5. **RESOLVED**, That the Board authorize the Major Maintenance Program portion of the 2003 Borrowing not to exceed \$21,560,000 plus cost of issuance.

D. TRANSFER OF FUNDS

- 1. General Fund Budget Transfers Office of Technology
- 2. General Fund Budget Transfers Office of Technology
- 3. General Fund Budget Transfer Office of Technology

E. INFORMATION ITEMS

School Directors have received information on the following:

- 1. Progress Report on Construction Projects and Small Contract Awards
- 2. Travel Reimbursement Applications September, 2003
- 3. Travel Report September, 2003
- 4. Worker's Compensation Claims for the Month of September, 2003

Respectfully submitted,

Jean Fink, Chairperson Committee on Business/Finance

REPORT #1590

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A" Center Section on Tuesday, September 23, 2003. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation and the Substance Abuse Policy.

INOUIRY #8233

VARIOUS LOCATIONS 021-0000-010-0171-020 000-6600-010-2630-610

ROCK SALT - Contract for the furnishing of rock salt as required for a period of one (1) year from

November 1, 2003 to October 31, 2004.

8 Inquiries sent – 6 received Estimated cost -- \$120,000

ITEM 1 - (ROCK SALT - 80 lb. BAGS)

SUPPLIER	TOTAL LOT PRICE
SUPPLIER	IUIAL LUI PRICE

AGF Company	<u>\$ 18,905.40</u>
American Rock Salt Co., LLC	19,440.00
Transpac, Inc.	21,578.40
Maica Products, Inc.	22,550.40
L.M. Colker Co., Inc.	28,431.00
Winter Weather Services, Inc.	43,497.00

ITEM 2 - (ROCK SALT - BULK)

SUPPLIER TOTAL LOT PRICE

American Rock Salt Co., LLC	<u>\$ 78,000.00</u>
Winter Weather Services, Inc.	158,000.00

INQUIRY #8234

VARIOUS LOCATIONS 021-6600-010-2620-411

RUBBISH REMOVAL — Contract for the removal of rubbish as requested at various locations for a period of two (2) years from January 1, 2004 to December 31, 2005.

6 Inquiries sent – 3 received

Estimated cost -- \$275,000.00 Annually

SUPPLIER TOTAL LOT PRICE

Anthony Phillips, Jr. Hauling Co., Inc.		<u>\$257,623.60</u>
BFI Waste Services of Pittsburgh		308,646.00
Waste Management	•	522,102.88

INQUIRY #8235

VARIOUS LOCATIONS

021-6600-010-2620-610

LAUNDRY SUPPLIES, AUTOMATED DISPENSING — Contract for the furnishing of laundry supplies, automated dispensing to be used in twenty-one (21) schools within the School District of Pittsburgh for a period of thirty-six (36) months from November 1, 2003 to October 31, 2006.

2 Inquiries sent – 2 received

Estimated cost -- \$20,000.00 Annually

SUPPLIER

TOTAL LOT PRICE

D.H. Bertenthal & Sons L.M. Colker Co., Inc. \$ 19,371.00 25,989.60

INOUIRY #8236

VARIOUS LOCATIONS

000 6601 010 2620 610 000 6601 010 2620 760 001 5000 010 2240 788

TELEPHONE EQUIPMENT – Contract for the purchase and delivery of telephone equipment for a period of fourteen (14) months from November 1, 2003 to December 31, 2004.

4 Inquiries sent – 5 received

Estimated cost -- \$400,000.00

ITEMS 1 TO 4 - (TELEPHONE HANDSETS)

SUPPLIER

TOTAL LOT PRICE

<u>Verizon</u> Performance Communities \$227,014.80 227,260.00

ITEM 5 - CALL CENTER SYSTEM (I. P. TELEPHONES)

SUPPLIER

TOTAL LOT PRICE

EPlus Technology	\$ 90,488.00*
Ficomp, Inc.	92,486.50*
Verizon	<u>97,287.80</u>
Trilogic Corp.	134,610.50

^{*}Low bidder has been bypassed due to insufficient minority/women participation.

RESOLUTIONS

SOFTWARE MAINTENANCE

Authorization is requested to enter into an agreement with Fuego, Inc. for "new hire" software for the period of one (1) year from November 1, 2003 to October 31, 2004 for the creation of accounts for new employees for use by the Office of Technology. Total cost not to exceed \$15,300.00 chargeable to Account #000-5000-010-2844-438.

DUKANE STARCALL SYSTEM

Authorization is requested to enter into an agreement with Dukane Communication Systems for the purchase of a Dukane Starcall Communication Console System with Gray Sound & Communications, Inc. as an authorized distributor to act as the reseller and installer for the replacement of the existing intercom system at Allderdice High School using State Contract (PEPPM 2003) pricing. Total cost including installation not to exceed \$23,812.54 chargeable to Account #000-6300-343-4610-760.

URL FILTERING SOFTWARE

Authorization is requested to enter into an agreement with TriLogic Corporation for the purchase of URL Filtering Software for use in the Office of Technology using State 5850-01 Contract (PEPPM 2003) pricing. Total cost including maintenance not to exceed \$37,485.00 chargeable to Account #001-5000-010-2240-618.

ASSISTIVE TECHNOLOGY SOFTWARE

Authorization is requested to enter into an agreement with Freedom Scientific for the purchase of WYNN Wizard, JAWS Professional, and MAGic Professional software for use District-wide. Total cost not to exceed \$192,480.00 chargeable to Account #000-5000-010-2240-618.

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

REQUISITION #000000168

SERVICE CENTER PLUMBING SHOP

000-6303-010-2620-610

PLUMBING SUPPLIES – Purchase of plumbing supplies to be used by School District plumbers at various locations.

SUPPLIER

TOTAL LOT PRICE

Meyers Plumbing & Heating Supply Co., Inc.

\$ 8,616.82

REOUISITION #0000001552

OFFICE OF TECHNOLOGY

5000-010-2240-618

HARDWARE/SOFTWARE -- - Purchase of Symantec Antivirus Software for use at CAPA High School.

SUPPLIER

TOTAL LOT PRICE

Questeq

\$ 5,344.64

REQUISITION #0000001553

OFFICE OF TECHNOLOGY

5000-010-2240-618

ANTIVIRUS SOFTWARE – Purchase of Symantec Antivirus software for use on NetAppliance NearStore Filer in the Office of Technology.

SUPPLIER

TOTAL LOT PRICE

Trilogic Corporation

\$5,195.50

REQUISITION #0000001555

OFFICE OF TECHNOLOGY

5000-010-2240-618

HARDWARE/SOFTWARE – Purchase of Symantec Antivirus software to be used on Digital Divide Computers in the Office of Technology.

SUPPLIER

TOTAL LOT PRICE

Questeq

\$ 8,454.32

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period from September 8, 2003 to October 6, 2003 in accordance with Board Policy.

There are no requisitions in this section for this month.

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The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted,

JEAN FINK, Chairperson Committee on Business/Finance

Business/Finance Committee Action Item A2 October 22, 2003

REPORT NUMBER 0346 TABULATION OF BIDS

Committee on Operations

Directors:

Sealed bids were opened on September 9, 2003. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

(1) ARLINGTON ELEMENTARY

Heating Work 101-6300-343-4630-450 Replacement of boiler #2

Estimate: \$90,000

C. J. Bonidie Mechanical, Inc.	\$67,800
East West Mfg. & Supply	71,950
G.C.S., Inc.	74,600
Apex Mechanical	83,290
R. A. Finnegan	85,600
Beardsley Mechanical	87,880
Limbach Company	95,500

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: C. J. Bonidie Mechanical, Inc.: \$67,800.

(2) OLIVER

Heating Work 317-6300-343-4610-450

HVAC upgrade for security head end room

Estimate: \$45,000

G.C.S., Inc.	\$39,530
East West Mfg. & Supply	39,700
R. A. Finnegan	39,950
C. J. Bonidie	40,950
Beardsley Mechanical	42,400
Coleman Spohn	45,900
Apex Mechanical	49,900

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: G.C.S., Inc.: \$39,530.

Respectfully submitted,

Jean Fink Chairperson

REPORT 0346 - S

TABULATION OF BIDS

[Small Contract Awards in excess of \$5,000]

(01)

ADMINISTRATION BUILDING

001-6300-343-4660-450

Renovations to Offices 341 and 342.

Co. Stock Construction Services, Inc \$8,390.00

Tri-State Contracting & Development

\$15,470.00

Aliya Contracting

No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Co. Stock Construction Services, Inc: \$8,390.00.

 $\{02\}$

BELTZHOOVER

107-6300-343-4660-450

Furnish and install one pair of "Special-Lite" doors, custom frame, hardware, and rewire new electric strike to existing intercom.

AB Specialties, Inc.

\$6,840.00

C.O. Stock

\$7,900.00

Accurate doors

No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: AB Specialties, Inc.: \$6,840.00.

REPORT NUMBER 0347 ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information

ADD

DEDUCT

ADMINISTRATION BUILDING: Window replacement

GURTNER AND SONS, LLC

Contract Number: 0F1160 Contract Amount: \$1,098,100 Previous CO \$: \$78,491

Account Number: 001-6306-337-4500-450

C.O. #2

\$6,819

- A. Provide for the removal of all window cleaning fasteners in stone and patch to match existing -- \$2,258.
- B. Provide for the removal of the existing acoustical ceiling in front of the windows on the first floor and modify and install a bulkhead for proper window operation -- \$4,561.

Explanation:

- A. The existing window cleaning fasteners interfered with the installation of the new windows and trim work.
- B. The existing acoustical ceiling on the first floor interfered with the window operation. In order to open the windows to permit the entrance of fresh air, the acoustical ceilings in front of the window opening needed to be modified.

A & B: Unforeseen field condition

ALLDERDICE: Security installation

FUELLGRAF ELECTRIC COMPANY OF TENNESSEE, INC.

Contract Number: 0F2310 Contract Amount: \$1,281,276

Previous CO \$: \$0

Account Number: 301-6300-339-4610-450

C.O. #1

Provide all labor and material to install electric latch retraction (ELR) devices on door openings

#3/101 and #1/169.

\$3,278

Explanation:

These devices are required to electronically operate door panic hardware at the main entrance and the cafeteria loading dock entrance.

Consultant error

ALLDERDICE: Site/parking improvements

BALDWIN ASPHALT PAVING, INC. Contract Number: 0F3245 Contract Amount: \$78,875

Previous CO \$: \$0

Account Number: 301-6300-339-4200-450

C.O. #1 \$10,580

Provide all labor, material and equipment to excavate all soft spots within the perimeters of the work area.

Explanation:

Over-excavation is necessary due to unknown soft spots at site. This work is required to ensure proper completion of the project.

Unforeseen field condition

ALLEGHENY MIDDLE: ADA elevators (H) (Group)

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F3231 Contract Amount: \$7,550 Previous CO \$: \$0

Account Number: 204-6301-344-4500-450

C.O. #1 \$1,090

Provide labor and material to install a welded 2 1/2-inch condensate line.

Explanation:

The existing lines were insulated and located high and were not verified by the consulting engineer.

Beyond scope of work

ALLEGHENY MIDDLE: ADA elevators (E) (Group)

MOLETZ ELECTRIC COMPANY

Contract Number: 0F3232 Contract Amount: \$19,262.50

Previous CO \$: \$0

Account Number: 204-6301-344-4500-450

C.O. #1 \$6,182

Field investigate as required to identify sources and loads to rectify existing National Electric Code violations which are to be intercepted, rerouted, replaced and extended from their source to their respective electrical loads due to the elevator installation.

Explanation:

These circuits were found to be in violation of the National Electric Code and needed to be corrected for the elevator work to continue. This was an unforeseen field condition and not discovered until

demolition of the existing conduit.

Unforeseen field condition

ALLEGHENY MIDDLE: Restroom renovation, phase four (P)

JOHN HAUGHEY & SONS, INC.

Contract Number: 0F3250 Contract Amount: \$43,400

Previous CO \$: \$0

Account Number: 204-6301-344-4500-450

C.O. #1 \$1,165

- A. Remove existing chase wall in Room 019 to allow for new sanitary water and heating lines to service the first floor restroom -- \$450.
- B. Provide and install four (4) additional 24x24-inch stainless steel access panels -- \$715.

Explanation:

- A. The existing lines were scheduled to be reused, however, after the chase wall had been removed it was noted these lines were in need of repair/and or replacement.
- B. After the new walls were constructed to accommodate the removal of the existing chase wall, it was necessary to install additional access panels to comply with the local plumbing codes.

A & B: Beyond scope of work

BON AIR: Basement renovations (E)

FRANKL ELECTRIC, INC.

Contract Number: 0F2246 Contract Amount: \$20,025

Previous CO \$: \$0

Account Number: 109-6301-340-4500-450

<u>C.O. #1</u> \$995

Provide and install additional V2100 wiremold.

Explanation:

The addition of V2100 wiremold will accommodate the fiber optic cable installed by AT&T which feeds the high speed computer components installed after the project had been designed and awarded.

Beyond scope of work

BRASHEAR: Pyrite removal

W. G. TOMKO, INC.

Contract Number: 0F2324 Contract Amount: \$73,500

Previous CO \$: \$0

Account Number: 329-6301-340-4500-450

<u>C.O. #1</u> \$1,639

Provide labor and materials to extend existing 2-inch sump drain.

Explanation:

Unforeseen field condition that was not discovered until the excavation for the pyrite removal was

\$9,600

started.

Unforeseen field condition

BRASHEAR: Pyrite removal MOLETZ ELECTRIC COMPANY

Contract Number: 0F2326

Contract Amount: \$74,000 Previous CO \$: \$42,043

Account Number: 329-6301-344-4500-450

C.O. #3

Provide and install twenty-five (25) 120 volt 3 lamp parabolic lighting fixtures in Graphic Arts Room.

Explanation:

The existing spline ceiling was in poor condition and needed replaced. It was necessary to replace the light fixtures with the ceiling replacement.

Beyond scope of work

CAPA: New CAPA building

MASCARO CONSTRUCTION COMPANY, L.P.

Contract Number: 0F1150 Contract Amount: \$23,897,000 Previous CO \$: \$102,266

Account Number: 303-6312-344-4500-450

\$32,607

- Upcharge for custom colors on metal wall panels on rooftop terrace -- \$1,545.
- Provide floor-mounted door stops for 18 classrooms -- \$250.
- Install insulated coating on the garage entry soffit -- \$1,822.
- Modify the drywall bulkheads at the curtain tracks in the Black Box Theater, Instrument Rehearsal Room, and large dance studio -- \$14,125.
- Modify the roof curb and install additional siding panels on the east stair tower exterior at the roof -- \$3,273.
- Provide a new double door in the first floor east corridor -- \$4,422.
- Install a 6-inch steel angle along the walkway in the theater balcony -- \$4,880.
- Install panic devices on the interior double doors of the Fort Duquesne Boulevard entry vestibule --\$2,290.

Explanation:

The contract called for a custom color on the rooftop terrace metal wall panels. The architect requested two colors for aesthetic reasons. The cost is for the additional custom color setup charge

This proposed add had been negotiated down from an originally proposed amount of \$3,599 as part of an on-going review between the contractor and Facilities staff.

- B. The door installation subcontractor identified 18 doors on which they were not able to install wall-mounted door stops per the contract documents due to shallow door alcoves or interference with tackboards
 - This proposed add had been negotiated down from originally proposed amount of \$538 as part of an on-going review between the contractor and Facilities staff.
- C. Design error. The documents did not specify a finish for the exposed ceiling at the garage entry ramp. After construction began, the architect specified an insulated finish to insulate the floor of the mechanical room located directly above. The cost is comparable to what the contractor would have included in the bid if the item were included in the original design

This proposed add had been negotiated down from an originally proposed amount of \$2,405 as part of an on-going review between the contractor and Facilities staff.

D. The pockets for the curtain tracks were modified from 5 inches wide to 12 inches wide to accommodate the specified curtains. Additionally, the radiant heating panels were changed from ceiling-hung to floor-mounted and the openings in the drywall bulkheads were closed

This proposed add had been negotiated down from an originally proposed amount of \$17,709 as part of an on-going review between the contractor and Facilities staff.

- E. The east stair tower enclosure at the roof was modified to go around a structural column. One roof curb was relocated and the siding was extended.
- F. The specified door was too wide to fit into the corridor due to an expanded pipe chase in the adjacent wall. The work includes a new door and frame as well as drywall installation to surround the door frame.
- G. As designed, there is a gap of over 6 inches between the edge of the balcony aisle walkway and the backs of the seats in front. A 6x6 inch steel angle was installed along the walkway to prevent someone from slipping through the gap while walking along the walkway.
- H. The interior double doors on the entry vestibule were specified without locking hardware. However, the vestibule is the designated fire exit for the parking garage on the basement level. Locking hardware with panic devices were installed on the doors to prevent people in the garage from entering the building through the interior vestibule doors

This proposed add had been negotiated down from an originally proposed amount of \$2,407 as part of an on-going review between the contractor and Facilities staff.

A: Value added item; B, C, & H: Design error; and D, E, F, & G: Change in design

CAPA: New CAPA building

A. J. DEMOR & SONS, INC.

Contract Number: 0F1151
Contract Amount: \$1,274,000
Previous CO \$: \$241,729

Account Number: 303-6312-344-4500-450

C.O. #12

\$5,399

- A. Relocate sprinkler line in basement -- \$293.
- B. Insulate the sanitary drain line from the 7th floor mechanical room -- \$5,106.

Explanation:

- A. One sprinkler line in the basement had to be relocated to accommodate the installation of the solids seperator system, which was installed on the chilled water piping after the construction began.
- B. The condensate drain line from the 7th floor mechanical room, which is installed in the ceilings of the gymnasium and fitness room, developed a condensate drip. The line was insulated to prevent the drain line from getting warm in the ceiling and dripping on the floors.

A: Change in design and B: Value added item

CAPA: New CAPA building

LIMBACH COMPANY, LLC

Contract Number: 0F1152 Contract Amount: \$3,316,200 Previous CO \$: \$440,541

Account Number: 303-6312-344-4500-450

C.O. #14

\$16,155

- A. Install exhaust duct for emergency chiller discharge -- \$13,155.
- B. Reconfigure one piece of ductwork in the loading dock area -- \$1,076.
- C. Re-route drains from the fan coil units in the basement electrical room -- \$1,924.

Explanation:

- A. In case of failure of the chiller piping, the refrigerant was designed to discharge into a shaft which also exhausts the air from the garage ventilation system to two large louvers on the front facade of the building. The City Inspector stipulated that the chiller exhaust be routed in its own duct to the higher of the two facade louvers.
- B. Design error. The ductwork would not fit with a door that was specified in the area and had to be reconfigured.
- C. The drain lines for the basement fan coil unit had to be re-routed because the design documents did not provide enough fall for proper drainage in the ceilings without making a headroom hazard. The lines were completely relocated to another area.

A: Requested by City of Pittsburgh Bureau of Building Inspection; B: Design error; and C: Change in design

CAPA: New CAPA building

LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F1153 Contract Amount: \$2,869,500 Previous CO \$: \$651,488

Account Number: 303-6312-344-4500-450

C.O. #12 \$7,696

Revise power and data outlets in the 5th floor science labs.

Explanation:

The electrical design included data jacks at each lab station but not electrical power. The Office of Technology confirmed that computers will not be installed at the lab stations. The school requested power at each lab station. The cost includes a credit for not installing the data jacks

This proposed add had been negotiated down from an originally proposed amount of \$13,010 as part of an ongoing review between the contractor and Facilities staff.

Change in design

CHATHAM: Restroom renovations -- phase two

G.C.S., INCORPORATED

Contract Number: 0F3290 Contract Amount: \$31,862 Previous CO \$: \$3,858

Account Number: 114-6301-344-4500-450

<u>C.O. #2</u> \$2,266

Relocate the steam and condensate branch piping feeding the panel radiators.

Explanation:

The steam and condensate branch piping was relocated to improve the heating function of the panel radiator. This change order reflects a value added change in design.

Change in design

DILWORTH: ADA elevator and renovate library

ANGELOS MANOLOUDIS ELECTRIC COMPANY

Contract Number: 0F2301 Contract Amount: \$97,975 Previous CO \$: \$677

Account Number: 161-6301-340-4500-450

<u>C.O. #2</u> \$990

Provide temporary power to Computer Room and Library.

Explanation:

Temporary power was installed so that the computers could be placed on-line for the use of school opening. This work was scheduled later in the project but was requested by school staff.

Requested by School Administration

DILWORTH: Restroom renovations (P)

JOHN HAUGHEY & SONS, INC.

Contract Number: 0F3262 Contract Amount: \$130,400

Previous CO \$: \$0

Account Number: 161-6301-344-4500-450

C.O. #1

Provide and install 6" concrete pad in plumbing chase.

Explanation:

The plumbing chase pad was scheduled to be reused. Upon completion of demolition it was discovered that the chase pad needed to be replaced to properly install the new plumbing fixture carriers.

Unforeseen field condition

EAST HILLS: Unit ventilator replacement - phase 3 EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F3234 Contract Amount: \$189,000 Previous CO \$: -\$3,300

Account Number: 192-6300-343-4630-450

C.O. #2

Rewire twelve (12) unit ventilators.

Explanation:

The existing unit ventilators contained lighting circuits within the junction boxes allocated for the use of the unit ventilators. These circuits needed to be rewired to meet the current National Electric Code.

Unforeseen field condition

GEORGE CUPPLES STADIUM: Addition to press box (H) EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F3206 Contract Amount: \$51,000 Previous CO \$: \$9,914

Account Number: 323-6301-344-4500-450

C.O. #2

1. Provide labor and material necessary to relocate the condensing unit from the underside of the bleachers to a caged-in opening near Stair #2 -- \$630.

B. Provide all labor and material necessary to replace the generator exhaust piping -- \$6,249.

Explanation:

- A. It is necssary to move AHU-1 condensing unit because it would not work efficiently at its' original location as designed.
- B. The existing screwed 2" exhaust line was destroyed by the General Contractor. The existing piping was

\$1,800

\$3,413

\$6,879

\$6,364

in a crawl space and below floor decking and could not be avoided and had to be demolished for the project to move forward. In addition, the existing exhaust line needed to be replaced with new black pipe to meet local codes.

A: Design error and B: Unforeseen field condition

GEORGE CUPPLES STADIUM: Addition to press box (E) MOLETZ ELECTRIC COMPANY

Contract Number: 0F3207 Contract Amount: \$232,400 Previous CO \$: \$34,992

Account Number: 323-6301-344-4500-450

C.O. #2

A. Provide and install two (2) 8-foot fluorescent light fixtures and connect to circuit PP-34 --\$2,519.

B. Field investigate as required to identify sources and electrical loads of five various sized conduits in order to intercept, reroute, and extend from their source to their respective electrical loads due to the installation of the elevator shaft --\$3,845.

Explanation:

- A. These lighting fixtures where shown on the architectural drawings only and not assigned to a specific trade. This is an error of omission by the design consultant, but represents only the cost of this item had it been included in the original bid documents.
- B. These existing conduits were found to be under the new elevator landing south of the shaft and are being relocated under this contract. This was an unforeseen condition and could not have been known until the conduits were open.

A: Design error and B: Unforeseen field condition

KNOXVILLE MIDDLE: Elevator (E)

MARVEL ELECTRIC, INC.

Contract Number: 0F2275 Contract Amount: \$29,650

Previous CO \$: \$0

Account Number: 212-6301-340-4500-450

C.O. #1

A. Relocate conduit and J-box from locker room area for elevator shaft and install 120 volt receptacles at four elevator landings -- \$7,794.

B. Relocate and restore five existing conduits and associated wiring on second floor elevator landing -- \$4,910.

Explanation:

- A. Conduits and various apparatus not shown on the record drawings and required relocation for the elevator shaft and a change in scope of work to accommodate cleaning equipment.
- B. The conduits and associated wiring were not shown

\$12,704

DEDUCT

on the existing record drawings and this condition was unknown until the existing plaster ceiling was removed.

A: Change in design and B: Unforeseen field condition

LIBERTY: Restroom renovations (P)

JOHN HAUGHEY & SONS, INC.

Contract Number: 0F3267 Contract Amount: \$89,800

Previous CO \$: \$0

Account Number: 147-6301-344-4500-450

C.O. #1

Provide and install 6" concrete pad in plumbing chase.

Explanation:

The plumbing chase pad was scheduled to be reused. Upon completion of demolition it was discovered that the chase needed to be replaced to properly install the new plumbing fixture carriers.

Unforeseen field condition

LIBERTY: Restroom renovations (E)

JS BOYLE ELECTRICAL CONTRACTING, INC.

Contract Number: 0F3268 Contract Amount: \$14,060

Previous CO \$: \$0

Account Number: 147-6301-344-4500-450

C.O. #1

. #1
Repair and/or reroute electrical conduits outside
 of Room 112 -- \$625.

- B. Relocate four (4) electrical conduits and reconnect all associated lighting branch circuits including one (1) emergency lighting circuit -- \$2,064.
- C. Relocate three (3) existing water fountains with all associated wiring and 3/4' EMT as required --\$587.

Explanation:

- A. The plumbing contractor while core drilling for the slop sink in the janitors closet drilled through an existing conduit that supplied the lights for the adjacent stairwell.
- B. The existing circuits were concealed in an existing wall scheduled for demolition and were not identified on the record drawings.
- C. The relocation of the existing water fountains is to accommodate the new chase for the restrooms and to prevent the mounting of the water fountain conduits on the newly renovated marble in the restrooms.

A, B, & C: Unforeseen field condition

\$400

\$3,276

Page 10

\$11,100

MILLIONES: Replace heating system piping - Phase

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F2211 Contract Amount: \$272,300

Previous CO \$: \$0

Account Number: 211-6301-340-4500-450

c.o. #1

Provide and install piping for the unit vents in Rooms 225 and 242 from the air handler.

Explanation:

The existing piping had originally been scheduled to be reused and receive new insulation, however, once the old insulation had been removed for replacement, it was found necessary to replace the pipe in its' entirety.

Beyond scope of work

MILLIONES: Enclose classroom spaces/cycle painting (E)

FRANKL ELECTRIC, INC.

Contract Number: 0F3272 Contract Amount: \$275,365

Previous CO \$: \$0

Account Number: 211-6300-343-4660-450

<u>C.O. #1</u> \$3,425

Provide for eight (8) additional data jacks and home runs to the new hub and the addition of eight (8) receptacles housed in 4000 wiremold for Room 309.

Explanation:

After the project had been designed and awarded the school added additional computers to this room.

Requested by School Administration

NEW HOMEWOOD: New elementary school in Homewood

A. G. CULLEN CONSTRUCTION, INC.

Contract Number: 0F2319
Contract Amount: \$8,681,000
Previous CO \$: \$42,614

Account Number: 142-6307-344-4500-450

<u>C.O. #2</u> \$5,411

A. Cap four sewer taps -- \$3,100.

B. Upgrade paint systems to oil-based and epoxy paint systems -- \$2,311.

Explanation:

- A. Unforeseen field condition. Four sewer taps were found that needed to be capped as per PWSA specifications.
- B. The original contract drawings called for a water based paint system to be used in the school. Facilities Division requested that the paint systems to be used be upgraded to oil-based and epoxy based systems.

\$168,004

A: Unforeseen field condition and B: Value added item

NEW HOMEWOOD: New elementary school in Homewood

PITT ELECTRIC, INC.

Contract Number: 0F2322 Contract Amount: \$1,388,576 Previous CO \$: \$152,148

Account Number: 142-6307-344-4500-450

C.O. #4

A. Security system revisions -- \$105,966.

B. Revisions to the telecommunications system --\$62,038.

Explanation:

- A. After the project was started, the Office of Technolgy requested changes to the security system that required additional equipment and support features that will be utilized in the future by the School District.
- B. Due to changes in technology since the time of the original design for this project the Office of Technology requested that changes be made in the telecommunications system originally scheduled to be installed. These changes will allow for the infrastructure, equipment, and support features that are to be utilized in the School District in the future.

A & B: Requested by the Office of Technology

NORTHVIEW HEIGHTS: Office renovations/air

conditioning

THOMAS DIDIANO & SON, INC.
Contract Number: 0F3297
Contract Amount: \$104,600

Previous CO \$: \$0

Account Number: 164-6300-343-4660-450

C.O. #1 \$1,223

Provide and install "Compasso Trim" at Office 309.

Explanation:

This additional work is required to correct existing uneven wall surfaces.

Unforeseen field condition

NORTHVIEW HEIGHTS: Office renovations/air conditioning

G.C.S., INCORPORATED

Contract Number: 0F3298 Contract Amount: \$106,190

Previous CO \$: \$0

Account Number: 164-6300-343-4660-450

<u>C.O. #1</u> \$10,081

A. Reroute hot water mains -- \$2,675.

B. Provide and install three (3) cabinet type ceiling exhaust fans with vibration isolators. Provide and install sheet metal plenum behind existing louver

\$1,521

- and provide and install three (3) single wall galvanized pipes from each fan to each louver plenum -- \$3,541.
- C. Provide and install enclosure and pipe installation for the hot water supply, paint cabinet heater cover in teacher's lounge and remove and reinstall baseboard heating in Room 309 -- \$1,719.
- D. Provide and install all roof penetrations as required to perform all mechanical work including all flashing and counter flashing as required to make roof water tight -- \$2,146.

Explanation:

- A. The hot water mains are being rerouted to correct an existing flow problem.
- B. This work will provide exhaust/relief air systems for the Teacher's Lounge, Principal's Office, and Administration Suite in accordance with all state and local codes.
- C. The enclosure and pipe were buried under the locker foundation and was not accessible until the lockers were removed, the cabinet was refurbished to match existing and the baseboard heat system was removed to accommodate the general contractor's work.
- D. This work was deleted from the general contractor's scope and added to the mechanical contractor's scope. A deduct change order will be processed against the general contractor's contract.

A: Unforeseen field condition; B & C: Beyond scope of work; and D: Backcharge to General contractor

NORTHVIEW HEIGHTS: Office renovations/air

conditioning

INSTANT ELECTRIC COMPANY

Contract Number: 0F3299 Contract Amount: \$23,601 Previous CO \$: \$0

Account Number: 164-6300-343-4660-450

C.O. #1

- A. Provide and install new water heater with all associated wiring and conduit required -- \$419.
- B. Provide and install three (3) pilot switches and connect three (3) fans with breakers and all associated wiring as required -- \$1,102.

Explanation:

- A. Change in design because the originally scheduled hot water piping was not accessible, therefore, an electric hot water heater was installed.
- B. Design omission. This work is required to provide proper air circulation within the administrative offices.

A: Change in design and B: Design error

PEABODY: Field drainage and bleacher repair

JOHN ZOTTOLA LANDSCAPING

Contract Number: 0F3275 Contract Amount: \$125,700 Previous CO \$: \$11,750

Account Number: 318-6300-343-4200-450

C.O. #2

Provide for the replacement of thirteen (13) non-patchable concrete footers with 3500 psi concrete.

Explanation:

Due to the severe deterioration of the existing support footers, patching was not practical; and therefore they needed to be replaced in their entirety.

Unforeseen field condition

ROGERS CAPA: Replacement of storm sewer -emergency work

W. G. TOMKO, INC.

Contract Number: 0F3333 Contract Amount: \$141,000

Previous CO \$: \$0

Account Number: 272-6300-343-4630-450

C.O. #1

Replace two (2) 2'x 2' catch basins at the northwest playground.

Explanation:

The existing terra cotta piping that was scheduled to be reused was found to be deteriorated and collapsed after excavation had started.

Beyond scope of work

SCHENLEY: Lab renovations (P)

W. G. TOMKO, INC.

Contract Number: 0F3283 Contract Amount: \$189,800 Previous CO \$: \$31,303

Account Number: 322-6301-344-4500-450

<u>C.O. #2</u> \$31,612

- A. Remove ceiling panels and clean grid and lights of asbestos containing material in Room B-18 (Day Care) in order for the scheduled plumbing work to continue -- \$3,231.
- B. Provide and install additional hot and cold water lines to feed Rooms 128, G-14, G-16, and G-20 --\$24,446.
- C. Repair 1/2-inch water line in room G-20 and replace two (2) gate valves in the Penthouse -- \$3,935.

Explanation:

A. The plumbing contractor in order to proceed needed to abate the asbestos containing material from his work. This asbestos containing material had accumulated over the years and was not discovered

Page 14

\$1,911

\$52,465

until the start of this work.

- B. The water lines indicated on the contract drawings were not sufficient to supply these rooms.
- C. The work is required to ensure the proper operation of the plumbing in the newly renovated classrooms.

A & C: Unforeseen field condition and B: Error of omission

SCHENLEY: Lab renovations (E)

FRANKL ELECTRIC, INC.

Contract Number: 0F3285 Contract Amount: \$238,000 Previous CO \$: \$3,191

Account Number: 322-6301-344-4500-450

<u>C.O. #2</u> \$1,836

Premium time shift differential for weekend work as authorized by Facilities.

Explanation:

The project was delayed immensely due to asbestos abatement. Weekend work was required to expedite the project schedule for school opening.

Requested by the Facilities Division

SCHENLEY: Auditorium seating ENVIRONMENTAL CONSULTANTS, INC.

Contract Number: 0F3302 Contract Amount: \$202,000

Previous CO \$: \$0

Account Number: 322-6300-343-4660-450

Provide new carpet with vinyl polymer backing throughout first floor auditorium and balcony areas. Include all risers, steps and transition areas. In addition, include prepping of all stair nosing, risers and transition areas.

Explanation:

C.O. #1

The flooring under the entire auditorium seating area (main and balcony) was discovered to be made of asbestos containing material with a removal cost of approximately \$35,000 in addition to the proposed additional carpet cost. Vinyl backed carpet option was selected as a better option given the limited time, and to encapsulate the floor at the same time.

Unforeseen field condition

SCHILLER: Elevator - ADA (M)

LUGAILA MECHANICAL, INC.

Contract Number: 0F3240 Contract Amount: \$13,850 Previous CO \$: \$0

Account Number: 275-6301-344-4500-450

C.O. #1 \$4,287

Reroute gas line and gas train, cut and thread 3" high pressure gas line, run gas line including all

ADD

DEDUCT

pipe, valves and fittings to tie gas line into domestic hot water boiler and emergency generator.

Explanation:

Gas line had to be rerouted and installed for school opening along with all major demolition being completed.

Beyond scope of work

VANN: Replace electrical distribution system

FRANKL ELECTRIC, INC.

Contract Number: 0F3224 Contract Amount: \$131,616

Previous CO \$: \$0

Account Number: 183-6300-343-4640-450

C.O. #1 \$2,550

Provide and install 200 amp circuit breaker and mounting hardware for the elevator, route new conduits and feeds to the MDP and extend wiring to new circuit breakers.

Explanation:

The work was not included under the original scope of work. The price reflects the cost had it been included in the original specifications and bid with the project.

Beyond scope of work

VARIOUS SCHOOLS: Maintenance Agreement -- CONCRETE REPAIRS

JOE PALMIERI CONSTRUCTION, INC.

Contract Number: 0F3011 Contract Amount: \$200,000 Previous CO \$: \$250,000

Account Number: 000-6300-343-4200-450

C.O. #2 \$75,000

Increase the Maintenance Agreement -- Concrete repairs contract not to exceed from \$450,000 to \$525,000.

Explanation:

Unforeseen site conditions. These additional monies are for unforeseen concrete repairs required due to the harsh winter throughout the District that will be required to be completed before the winter season of 2003.

Unforeseen field conditions

TOTAL \$523,867
COUNT 37

Throughout the change order process, various costs have been negotiated between the contractor and Facilities staff. Of these negotiated change orders, the original proposed cost to the Board was \$39,668 which was negotiated to a final cost of \$27,728, saving the "Board" \$11,940 in proposed change order cost.

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
ADMINISTRATION BUILDING	0F1160	GURTNER AND SONS, LLC	\$8,819.00		A & B: Unforeseen field condition	\$85,310.00
ALLDERDICE	0F2310	FUELLGRAF ELECTRIC COMPANY OF TENNESSEE, INC.	\$3,278.00	i .	Consultant error	\$3,278.00
ALLDERDICE	0F3245	BALDWIN ASPHALT PAVING, INC.	\$10,580.00		Unforeseen field condition	\$10,580.00
ALLEGHENY MIDDLE	0F3231	EAST WEST MANUFACTURING & SUPPLY CO.	\$1,090.00	1	Beyond scope of work	\$1,090.00
ALLEGHENY MIDDLE	0F3232	MOLETZ ELECTRIC COMPANY	\$ 6,182.00	1	Unforeseen field condition	\$6,182.00
ALLEGHENY MIDDLE	0F3250	JOHN HAUGHEY & SONS, INC.	\$1,165.00	ı	A & B: Beyond scope of work	\$1,165.00
BON AIR	0F2 246	FRANKL ELECTRIC, INC.	4995.00	ı	Beyond scape of work	\$995.00
BRASHEAR	0F2324	W. G. TOMKO, INC.	\$1,639.00	ı	Unforeseen field condition	\$1,639.00
BRASHEAR	0F2326	MOLETZ ELECTRIC COMPANY	\$9,600.00	1	Beyond scope of work	\$51,643.00
CAPA	0F1150	MASCARO CONSTRUCTION COMPANY, L.P.	\$32,607.00)	A: Value added item; B, C, & H: Design error; and D, E, F, G: Change in design	& \$1 34,873.00
CAPA	0F1151	A. J. DÉMOR & SONS, INC.	\$ 5,399.00	ı	A: Change in design and B: Value added item	\$247,128.00
CAPA	0F1152	LIMBACH COMPANY, LLC	\$16,156.00	•	A: Requested by City of Pittsburgh Bureau of Building Inspection; B: Design error; and C: Change in design	\$456,696.00
CAPA	0F1153	LIGHTHOUSE ELECTRIC COMPANY, INC.	\$7,696.00	,	Change in design	\$659,184.00
CHATHAM	0F3290	G.C.S., INCORPORATED	\$2,266.00	ı	Change in design	\$6,124.00
DILWORTH	0F2301	ANGELOS MANOLOUDIS ELECTRIC COMPANY	\$990.00	1	Requested by School Administration	\$1,667.00
DILWORTH	0F3262	JOHN HAUGHEY & SONS, INC.	\$1,800.00		Unforeseen field condition	\$1,800.00
EAST HILLS	0F32 34	EAST WEST MANUFACTURING & SUPPLY CO.	\$3,413.00		Unforeseen field condition	\$113.00
GEORGE CUPPLES STADIUM	0F3206	EAST WEST MANUFACTURING & SUPPLY CO.	\$6,879.00		A: Design error and B: Unforeseen field condition	\$ 16,79 3.00
GEORGE CUPPLES STADIUM	0F3207	MOLETZ ELECTRIC COMPANY	\$6,364.00	ı	A: Design error and B: Unforeseen field condition	\$41,356.00
KNOXVILLE MIDDLE	0F2275	MARVEL ELECTRIC, INC.	\$12,704.00	1	A: Change in design and B: Unforeseen field condition	\$12,704.00
LIBERTY	0F3267	JOHN HAUGHEY & SONS, INC.	\$400.00		Unforeseen field condition	\$400.00
LIBERTY	0F3268	JS BOYLE ELECTRICAL CONTRACTING, INC.	\$3,276.00)	A, B, & C: Unforeseen field condition	\$3,276.00
MILLIONES	0F2211	EAST WEST MANUFACTURING & SUPPLY CO.	\$11,100.00	•	Beyond scope of work	\$11,100.00
MILLIONES	0F3272	FRANKL ELECTRIC, INC.	\$3,425.00	ı	Requested by School Administration	\$3,425.00
NEW HOMEWOOD	0F2319	A. G. CULLEN CONSTRUCTION, INC.	\$5,411.00	ı	A: Unforeseen field condition and B: Value added item	\$48,025.00
NEW HOMEWOOD	0F2322	PITT ELECTRIC, INC.	\$168,004.00		A & B: Requested by the Office of Technology	\$32 0,15 2.0 0
NORTHVIEW HEIGHTS	0F3297	THOMAS DIDIANO & SON, INC.	\$1,223.00		Unforeseen field condition	\$ 1,22 3.00
NORTHVIEW HEIGHTS	0F3298	G.C.S., INCORPORATED	\$10,081.00		A: Unforeseen field condition; B & C: Beyond scope of work; and D: Backcharge to General contractor	\$10,081. 00

FACILCHG.DTF 10/08/03 (40.2)

CHANGE ORDER UPCOMING ($\sqrt{\ }$)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
NORTHVIEW HEIGHTS	0F3299	INSTANT ELECTRIC COMPANY	\$1,521.00	************	A: Change in design and B: Design error	\$1,521.00
PEABODY	0F3275	JOHN ZOTTOLA LANDSCAPING	\$1,911.00		Unforeseen field condition	\$13,661.00
ROGERS CAPA	0F3333	W. G. TOMKO, INC.	\$12,144.00		Beyond scope of work	\$12,144.00
SCHENLEY	0F3283	W. G. TOMKO, INC.	\$31,612.00		A & C: Unforeseen field condition and B: Error of omission	\$62,915.00
SCHENLEY	0F3285	FRANKL ELECTRIC, INC.	\$1,836.00		Requested by the Facilities Division	\$5,027.00
SCHENLEY	0F3302	ENVIRONMENTAL CONSULTANTS, INC.	\$52,465.00		Unforeseen field condition	\$52,465.00
SCHILLER	0F3240	LUGAILA MECHANICAL, INC.	\$4,287.00		Beyond scope of work	\$4,287.00
VANN	0F3224	FRANKL ELECTRIC, INC.	\$2,550.00		Beyond scope of work	\$2,550.00
VARIOUS SCHOOLS	0F3011	JOE PALMIERI CONSTRUCTION, INC.	\$75,000.00		Unforeseen field conditions	\$325,000.00
TOTAL COUNT	===== 37	* - * - * - * - * - * - * - * - * - * -	\$523,867.00 37	\$0.00 0	***********	4 # = # # #

CHANGE ORDER UPCOMING (√)

		CHANGE ORDER OFCOMING (V)	טונא טדע		NG (V)	FACILCHG.DTF 09/16/03 (40.2)
FACILITY	CONTRACT	VENDOR	ADD 1	DEDUCT	COMMENT	TOTAL CO \$
NORTHVIEW HEIGHTS	0F3299	INSTANT ELECTRIC COMPANY	\$1,521.00		A: Change in design and B: Design error	\$1,521.00
PEABODY	0F3275	JOHN ZOTTOLA LANDSCAPING	\$1,911.00		Unforeseen field condition	\$13,661.00
PITTSBURGH PROJECT	0F3319	EAST END PLUMBING & HEATING	\$1,460.00		Beyand scape of work	\$2,920.00
ROGERS CAPA	0F3333	W. G. TOMKO, INC.	\$12,144.00		Beyond scape of work	\$12,144.00
SCHENLEY	0F3283	W. G. TOMKO, INC.	\$31,612.00		A & C: Unforeseen field condition and B: Error of omission	\$62,915.00
SCHENLEY	0F3285	FRANKL ELECTRIC, INC.	\$1,836.00		Requested by the Facilities Division	\$5,027.00
SCHENLEY	0F3302	ENVIRONMENTAL CONSULTANTS, INC.	\$52,465.00		Unforeseen field condition	\$52,465.00
SCHILLER	0F3240	LUGAILA MECHANICAL, INC.	\$4,287.00		Beyond scope of work	\$4,287.00
VANN	0F3224	FRANKL ELECTRIC, INC.	\$2,550.00		Beyond scope of work	\$2,550.00
VARIOUS SCHOOLS	0F3011	JOE PALMIERI CONSTRUCTION, INC.	\$75,000.00		Unforeseen field conditions	\$325,000.00
TOTAL COUNT	11 20 11 11 11 11		\$526,004.00	\$0.00		1) H H H H
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TABLE OF CONTENTS

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4662

October 22, 2003

	Page(s)
A. New Appointments	1-5
B. Reassignments From Leave of Absence	5-6
C. Full Time Substitutes	6-7
D Part-Time Substitutes(No Action)	7
E. Day-to-Day Substitutes	7-11
F. Reinstatements(No Action)	11
G. Retirements	11
H. Resignations	12-13
I. Terminations	13-14
J. Full-Time Substitutes Released	14
K. Part-Time Substitutes Released (No Action)	15
L. Sabbatical Leaves of Absence	15
M. Leaves of Absence	15
N. Transfers from Temporary Professional to Professional Status	16-17
O. Transfers From One Position to Another Without Change of Salary	17-25
P. Transfers From One Position to Another With Change of Salary	25-30
Q. Supplemental Appointments	30-32
R Miscellaneous Recommendations	33-37

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4662

October 22, 2003

From the Superintendent of Schools to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	Position	Salary Per month	<u>Date</u>	Increment
1. Anthony-Clinton, Tracie	Educational Assistant I, School Support Aide Westwood	\$ 1790.00 (001-01)	9-28-03	Oct., 2004
2. Balmer, Allison (Temporary Professional)	Teacher Sterrett	\$ 3510.00 (001-01)	9-12-03	Oct., 2004
3. Bellan, Melanie Jo (Temporary Professional)	Teacher Schenley	\$ 3725.00 (001-02)	10-7-03	Nov., 2004
4. Budday, Daniel (Professional)	Teacher Allderdice	\$ 4230.00 (002-04)	9-18-03	Oct., 2004
5. Carson, Teresa (Temporary Professional)	Teacher .5 Peabody	\$ 1755.00 (001-01)	9-30-03	Oct., 2004
6. Chettle, Alan	Classroom Assistant Conroy	\$ 1839.00 (CLA-01)	10-13-03	Nov., 2004

7.	Corinealdi, Toni (Probationary)	Secretary II Communications and Marketing	\$ 2244.95 (007-01)	to be determined	Nov., 2004
8.	Crawford, Lesely (Temporary Professional)	Teacher Madison	\$ 3725.00 (001-02)	10-7-03	Nov., 2004
9.	Dirling, Joann	Classroom Assistant Early Intervention - Program for Students with Exceptionalities	\$ 1839.00 (CLA-01)	9-29-03	Oct., 2004
10.	Elder, Carl	Assistant Teacher, TMR Vocational Training Conroy	\$ 2723.00 (AS-04)	9-22-03	Oct., 2004
11.	Esposito, Christine (Temporary Professional)	Teacher Oliver	\$ 3510.00 (001-01)	10-1-03	Oct., 2004
12.	Gamble, Paula (Temporary Professional)	Teacher Belmar	\$ 3925.00 (002-02)	9-29-03	Oct., 2004
13.	Grant, Sharon	Classroom Assistant Conroy	\$ 1839.00 (CLA-01)	9-2-03	Sept., 2004
14.	Huber, Nicole (Temporary Professional)	Teacher Pgh. Gifted Center	\$ 3925.00 (002-02)	9-17-03	Oct., 2004
15.	Johnson, Alicia (Temporary Professional)	Counselor Prospect Elementary	\$ 3955.00 (002-02)	10-1-03	Oct., 2004
16.	Kelly, Danine (Temporary Professional)	Teacher Washington Polytech	\$ 3725.00 (001-02)	9-29-03	Oct., 2004
17.	Klimovich, Diana (Probationary)	Teacher Brashear	\$ 4620.00 (002-07)	9-15-03	Oct., 2004
18.	Kreuger, Lisa (Temporary Professional)	Teacher Burgwin	\$ 3725.00 (001-02)	10-1-03	Mar., 2004
19.	Matthews, Dominic (Probationary)	Teacher .5 Knoxville Middle/ .5 Arlington Middle	\$ 3680.00 (002-01)	9-29-03	Oct., 2004

20.	Morell, Lisa (Temporary Professional)	Teacher South Vo-Tech	\$ 3980.00 (001-04)	9-18-03	Oct., 2004
21.	Novak, Ryan (Temporary Professional)	Teacher Carrick	\$ 3510.00 (001-01)	9-3-03	Sept., 2004
22.	Overton, Marlyn (Probationary)	Student Data Systems Specialist, .8 Letsche/ .2 Options Center	\$ 2057.17 (007-01)	10-8-03	Nov., 2004
23,	Pack, Colleen	Preschool Teacher III Early Intervention - Program for Students with Exceptionalities	\$ 3050.00 (001-01)	9-8-03	Oct., 2004
24.	Phillips, Abby	Classroom Assistant Prospect Middle	\$ 1839.00 (CLA-01)	9-15-03	Oct., 2004
25.	Pugh, Maurice (Probationary)	Technology Systems Specialist, Allderdice	\$ 2308.00 (012-01)	10-13-03	Nov., 2004
26.	Reed, Matthew (Temporary Professional)	Teacher Westinghouse	\$ 3725.00 (001-02)	9-15-03	Oct., 2004
27.	Roa, Bienvevido (Temporary Professional)	Teacher Westinghouse	\$ 3510.00 (001-01)	9-8-03	Oct., 2004
28.	Robins, David (Temporary Professional)	Teacher Columbus	\$ 3925.00 (002-02)	9-29-03	Oct., 2004
29.	Scriven, Catherine (Probationary)	Teacher .5 Rogers CAPA	\$ 2187.50 (002-05)	10-7-03	Nov., 2004
30.	Steimer, Joyce (Probationary)	School Supply Clerk II .5 Columbus/.5 Allegheny Middle	\$ 1928.72 (005-01)	10-3-03	Nov., 2004
31.	Steiner, Dinelle (Temporary Professional)	Teacher Sheraden	\$ 3980.00 (001-04)	10-7-03	Nov., 2004
32.	Swearingen, Patrick (Temporary Professional)	Teacher .5 Perry/.5 Knoxville Middle	\$ 3725.00 (001-02)	9-29-03	Feb., 2004

33.	Wahl, Diane	Assistant Teacher - School to Work Career Development, ATCD	\$ 2723.00 (AS-04)	8-28-03	
34.	Wharton, Melissa (Temporary Professional)	Teacher .5 Westinghouse	\$ 1755.00 (001-01)	9-15-03	Oct., 2004
35.	York, Ashanti (Temporary Professional)	Teacher Letsche	\$ 3510.00 (001-01)	9-2-03	Sept., 2004
36.	Zellers, Raymond	2 nd Assistant Football Coach, Oliver	\$ 3165.00 (one-time payment)	8-28-03	

Hourly Employees

Name	Position	Rate <u>per hour</u>	<u>Date</u>
37. Balochko, Nancy	Supervisory Aide I Phillips	\$ 6.70	9-18-03
38. Benner, Kimberly	Part-Time Child Care Aide, Brashear	\$ 7.00	9-2-03
39. Bergener, Sharon	Aide for Students with Disabilities Carmalt	\$ 8.40	9-15-03
40. Byrd, Roberta	Supervisory Aide I Liberty	\$ 6.70	9-18-03
41. Cabot, David	Adjunct Teacher Pgh. CAPA	\$ 29.71	8-28-03
42. Cipollone, Debra	Aide for Students with Disabilities Roosevelt	\$ 8.40	9-15-03
43. Demby, Shidale	Aide for Students with Disabilities Conroy	\$ 8.40	9-24-03
44. Evans, Beverly	Part-Time Child Care Aide, Westinghouse	\$ 7.00	10-7-03

45.	Kohl, Barbara	Supervisory Aide I Concord	\$ 6.70	10-9-03
46.	McGranaghan, Maureen	Adjunct Teacher Pgh. CAPA	\$ 29.71	10-7-03
47.	Meyers, Richard	Faculty Manager Boys' Athletics Westinghouse	\$ 22.55	8-28-03
48.	Murray, Barbara	Supervisory Aide I Concord	\$ 6.70	10-3-03
49.	Nixon, Denise	Aide for Students with Disabilities Lincoln	\$ 8.40	9-3-03
50.	Polak, Suzanne	Adjunct Teacher Pgh. CAPA	\$ 29.71	9-15-03
51.	Ream, Christine	Supervisory Aide I Morningside	\$ 6.70	9-18-03
52.	Rodriguez, Beatriz	Supervisory Aide Liberty	\$ 6.70	9-18-03
53.	Tinsley, Taunya	Faculty Manager Girls' Athletics Westinghouse	\$ 22.55	8-28-03
54.	Williams, Brett	Supervisory Aide I Manchester	\$ 6.70	10-9-03
55.	Zurenski, Arleen	Supervisory Aide I Liberty	\$ 6.70	9-18-03

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	Position	Salary per month	<u>Date</u>	Increment
1. Davis, John	Reading Coach .5 Brashear/.5 Schenley	\$ 6790.00 (002-10)	8-27-03	

2.	Eibeck, Roxanna	Assistant Teacher TMR Vocational Training Pioneer	\$ 2637.00 (AS-03)	9-19-03	Mar., 2004
3.	Reynolds, Deborah	Clerk Stenographer Instructional Support	\$ 2529.70 (005-08)	9-29-03	
4.	Shanno, Donna	Certified Occupational Therapy Assistant Program for Students with Exceptionalities	\$ 3100.00 (001-04)	10-1-03	
5.	Stewart, Sandra	Coordinator, Family Literacy Chief Academic Office	\$ 6858.00 (003-12)	10-1-03	Jan., 2004

Hourly Employees

<u>Name</u>	Position	Rate per hour	<u>Date</u>
6. Barrett, Keith	Carpenter Section on Maintenance	\$ 23.39	10-6-03
7. O'Connor, Joseph	Heavy Cleaner Carmalt	\$ 15.64	10-1-03

C. <u>Full-Time Substitutes</u>

<u>Name</u>	<u>Position</u>	<u>Salary</u> per month	<u>Date</u>
1. Breault, Erin	Westinghouse	\$ 3510.00 (FTS-02)	9-2-03
2. Clark, Maura	Preschool Teacher III Early Intervention - Program for Students with Exceptionalities	\$ 3050.00 (FTS-01)	9-24-03
3. Howze, Bomani	Lemington	\$ 3725.00 (FTS-03)	9-2-03
4. Loskoch, Charles	Carrick	\$ 3440.00 (FTS-01)	10-1-03

5.	Mack, Dana	Speech Therapist Program for Students for Exceptionalities	\$ 3440.00 (FTS-01)	9-19-03
6.	Markwood, Jennifer	Vann	\$ 3440.00 (FTS-01)	8-27-03
7.	Mayfield, Afi	Westinghouse	\$ 3440.00 (FTS-01)	9-15-03
8.	McCarron, Rose	Carrick	\$ 3440.00 (FTS-01)	10-1-03
9.	Mrdjenovich, Marie	Banksville	\$ 3440.00 (FTS-01)	9-15-03
10.	Pacheco, Jose	South Brook	\$ 3440.00 (FTS-01)	9-29-03
11.	Schaefer, William	Allegheny Traditional Academy – Middle	\$ 3440.00 (FTS-01)	9-22-03
12.	Stewart, Abby	Carrick	\$ 3440.00 (FTS-01)	10-2-03
13.	Tolliver, Pheone	Social Worker Options Center	\$ 3510.00 (FTS-02)	8-22-03
14.	Wagner, Ann	Columbus	\$ 3440.00 (FTS-01)	9-2-03

D. <u>Part -Time Substitutes</u> (No Action)

E. <u>Day-To-Day Substitutes</u>

Name	<u>Position</u>	<u>Rate</u> per day	<u>Date</u>
1. Arlia, Andrea	Teacher Substitute	\$ 90.00	9-15-03
2. Arslanpay, Robin	Teacher Substitute	\$ 90.00	9-23-03

3.	Bauer, Jessica	Teacher Substitute	\$ 90.00	9-30-03
4.	Beatty, Marvin	Teacher Substitute	\$ 55.00	9-15-03
5.	Ben, Salome	Teacher Substitute	\$ 55.00	9-10-03
6.	Bernard, Robert	Teacher Substitute	\$ 90.00	9-23-03
7.	Borger, Nora	Teacher Substitute	\$ 90.00	9-30-03
8.	Bryant, Margaret	Teacher Substitute	\$ 90.00	9-23-03
9.	Chodder, Ashley	Teacher Substitute	\$ 90.00	9-23-03
10.	DeLucia, Timothy	Teacher Substitute	\$ 90.00	9-30-03
11.	Devlin, Jessica	Teacher Substitute	\$ 90.00	9-23-03
12.	Eckel, Frank	Teacher Substitute	\$ 90.00	9-30-03
13.	Firestone, Mindy	Teacher Substitute	\$ 90.00	9-23-03
14.	Geilfuss, Nancy	Teacher Substitute	\$ 117.00	9-30-03
15.	Good, Jasmine	Teacher Substitute	\$ 55.00	9-23-03
16.	Hart, Renee	Teacher Substitute	\$ 90.00	9-30-03
17.	Kircher Eric	Teacher Substitute	\$ 90.00	9-10-03
18.	Leberknight, James	Teacher Substitute	\$ 90.00	9-30-03
19.	McNeal, Don	Teacher Substitute	\$ 90.00	9-30-03

20. Mickolay, Stephen	Teacher Substitute	\$ 90.00	9-15-03
21. Noszka-Abrams, Marilyn	Teacher Substitute	\$ 90.00	9-24-03
22. Potter, Charles	Teacher Substitute	\$ 90.00	9-23-03
23. Price, Janelle	Teacher Substitute	\$ 55.00	9-10-03
24. Reft, Colleen	Teacher Substitute	\$ 90.00	9-16-03
25. Ricci, Richard	Teacher Substitute	\$ 90.00	9-30-03
26. Rizzo, Josephine	Teacher Substitute	\$ 90.00	9-15-03
27. Sember, Deborah	Teacher Substitute	\$ 90.00	9-30-03
28. Sikon, Stephen	Teacher Substitute	\$ 90.00	9-10-03
29. Stolfi, Megan	Teacher Substitute	\$ 90.00	9-8-03
30. Talbot, Donald	Teacher Substitute	\$ 55.00	9-23-03
31. Thomas, Edward	Teacher Substitute	\$ 90.00	9-30-03
32. Vereen, Vernon	Teacher Substitute	\$ 55.00	9-10-03
33. Wood, Sidney	Teacher Substitute	\$ 90.00	9-23-03
34. Zuccaro, Dante	Teacher Substitute	\$ 90.00	9-10-03

Hourly Employees

<u>Name</u>	Position	Rate per hour	<u>Date</u>
35. Alexander, Barbara	Food Service Worker Substitute	\$ 6.62	9-18-03
36. Anthony-Clinton, Tracie	Paraprofessional Substitute, Westwood	\$ 7.00	8-28-03
37. Barefoot, Darlene	Food Service Worker Substitute	\$ 6.62	9-18-03
38. Bennett, C. Paul	Cleaner Substitute	\$ 8.76	9-10-03
39. Bottoms, Clinton	Cleaner Substitute	\$ 8.76	9-30-03
40. Coleman, Romica	Cleaner Substitute	\$ 8.76	9-30-03
41. Cottrell, LaRon	Cleaner Substitute	\$ 8.76	9-30-03
42. Grimm, William	Paraprofessional Substitute	\$ 7.00	9-29-03
43. Hale, Darlene	Food Service Worker Substitute	\$ 6.62	10-3-03
44. Huber, Nancy	Food Service Worker Substitute	\$ 6.62	9-30-03
45. Jones, Samuel	Cleaner Substitute	\$ 8.76	9-30-03
46. Johnson, Charles	Cleaner Substitute	\$ 8.76	9-30-03
47. Mims, Karen	Paraprofessional Substitute	\$ 7.00	9-19-03
48. Olivis, Monique	Paraprofessional Substitute Fort Pitt	\$ 8.00	9-17-03

49.	Price, Lisa	Paraprofessional Substitute	\$ 7.00	9-15-03
50.	Reiser, Maryellen	Paraprofessional Substitute Early Intervention – Program for Students with Exceptionalities	\$ 8.00	9-17-03
51.	Schmidt, Kristine	Food Service Worker Substitute	\$ 6.62	9-2-03
52.	Sing, Deatrice	Cleaner Substitute	\$ 8.76	10-9-03
53.	Ugbajah, Jean	Paraprofessional Substitute	\$ 7.00	9-18-03

F. Reinstatements (No Action)

G. Retirements

<u>Name</u>	Position	<u>Date</u>	Reason
1. Demus, Faye	Education Assistant I, School Support Aide, Westwood	9-27-03	Disability Ret. Allowance
2. Duah, Patricia	School Support Clerk Chief Academic Office	5-14-03	Disability Ret. Allowance
3. Lewis, Ernest	Teacher Langley	6-20-03	Disability Ret. Allowance
4. McIntosh-Jones, Barbara	Light Cleaner/Laundry Worker, Plant Operations	11-1-03	Ret. Allowance
5. Richards, Bonnie	Teacher Dilworth	3-22-02	Disability Ret. Allowance
6. Stiscak, Thomas	Principal Morrow	10-1-03	Disability Ret. Allowance

H. Resignations

Name	Position	<u>Date</u>	Reason
1. Anthony-Clinton, Tracie	Aide for Students with Disabilities Roosevelt	6-17-03	Other work
2. Benkart, Judith	Aide for Students with Disabilities Grandview	6-17-03	Personal reasons
3. Benner, Kimberly	Aide for Students with Disabilities Banksville	6-17-03	Other work
4. Capozzoli, Albert	Acting Security Aide Office of School Safety	9-19-03	Personal reasons
5. Cipollone, Debra	Supervisory Aide I Roosevelt	9-15-03	Other work
6. Grant, Sharon	Aide for Students with Disabilities Conroy	9-2-03	Other work
7. Jackson, Danielle	Secretary I Woolslair	9-25-03	Personal reasons
8. Jones, Anna	Teacher Frick	6-20-03	Leaving the City
9. Lamanna, Martha	Educational Assistant I School Support Aide Knoxville Middle	11-2-03	Early Ret. Allowance
10. Miles, Leon	Teacher Allderdice	10-1-03	Personal reasons
11. Ott, Gerald	Teacher Carrick	11-1-03	Early Ret. Allowance
12. Parker, Minnie	Teacher Minadeo	10-1-03	Early Ret. Allowance
13. Robinson, Lamar	Aide for Students with Disabilities East Hills	6-17-03	Personal reasons

14.	Samuel, Velma	Supervisory Aide I Lincoln	9-16-03	Personal reasons
15.	Smith, Pamela	Teacher Columbus	9-15-03	Personal reasons
16.	Thomas, Karen	Speech Pathologist Program for Students with Exceptionalities	9-20-03	Personal reasons

I. <u>Terminations</u>

<u>Name</u>	Position	<u>Date</u>	Reason
1. Acie, Corinna	Teacher Substitute	9-23-03	Other work
2. Anthony-Clinton, Tracie	Paraprofessional Substitute, Westwood	9-28-03	Other work
3. Berger, Sharon	Paraprofessional Substitute	9-15-03	Other work
4. Branson, Kenneth	Teacher Substitute	10-1-03	Own request
5. Chettle, Alan	Paraprofessional Substitute	10-13-03	Other work
6. Crawford, Lesely	Teacher Substitute	10-7-03	Other work
7. Dengler, Daniel	Tradesman Section on Maintenance	9-5-03	End of assignment
8. Glenn, Adrienne	Teacher Substitute	10-6-03	Own request
9. Grossman, Edward	Tradesman Section on Maintenance	9-5-03	End of assignment
10. Gyles, Micheal	Cleaner Substitute	10-9-03	Personal reasons
11. Johnson, Alicia	Teacher Substitute	10-1-03	Other work

12.	Klimovich, Diana	Teacher Substitute	9-15-03	Other work
13.	Kreuger, Lisa	Teacher Substitute	10-1-03	Other work
14.	Novak, Ryan	Teacher Substitute	9-3-03	Other work
15.	Pack, Colleen	Teacher Substitute	9-8-03	Other work
16.	Scriven, Catherine	Teacher Substitute	10-7-03	Other work
17.	Spino, Adam	Teacher Substitute	10-9-03	Own request
18.	Staskowicz, Joseph	Tradesman Section on Maintenance	9-5-03	End of assignment
19.	Steiner, Dinelle	Teacher Substitute	10-7-03	Other work
20.	Stigerwald, John	Tradesman Section on Maintenance	9-5-03	End of assignment
22.	Swearingen, Patrick	Teacher Substitute	9-29-03	Other work
23.	Wahl, Diane	Teacher Substitute	8-28-03	Other work
24.	York, Ashanti	Teacher Substitute	9-2-03	Other work

J. Full-Time Substitutes Released

Name	Position	<u>Date</u>
1. Brown, Bria	McCleary	9-29-03

K. Part-Time Substitutes Released (No Action)

L. Sabbatical Leaves of Absence

<u>Name</u>	Position	<u>Dates</u>	Reason
1. Caprara, Jennifer	Teacher Sunnyside	10-10-03 to 1-29-04	Health
2. Rosborough, Michael	Crisis Interventionist McNaugher	11-1-03 to 10-31-04	Health

M. Leaves of Absence

Name	Position	<u>Dates</u>	Reason
1. Aiello, Roberta	Teacher Greenway	10-8-03 to 1-30-04	Health
2. Bryant, Kimberly	Educational Assistant III, Learning Support Aide Schaeffer	11-6-03 to 1-31-04	Personal reasons
3. Crothers, Amy	Teacher Grandview	10-1-03 to 1-5-04	Personal reasons
4. Geyer, Lori	School Clerk Allegheny Traditional Academy – Middle	9-24-03 to 1-2-04	Personal reasons
5. Hansen, Kathleen	Teacher Colfax	6-10-03 to 1-30-04	Health
6. Hastings, Kimberly	Teacher Fulton	9-22-03 to 11-4-03	Personal reasons
7. Marston, Elizabeth	Teacher Program for Students with Exceptionalities	8-27-03 to 2-1-04	Personal reasons
8. McKissick, Mikelle	Classroom Assistant Pioneer	9-19-03 to 3-19-04	Health
9. Orr, Jeffrey	Teacher Reizenstein	10-1-03 to 11-1-03	Health

N. Transfers from Temporary Professional to Professional Status

a) The following temporary professional employee(s) have rendered satisfactory service for three years and are entitled to professional status effective September 2003 unless otherwise indicated:

	Name	Location
1.	Alessio, Theresa	Perry
2.	Allen, Eva Jo	Knoxville Elementary
3.	Allen-Walker, Pamela	Banksville
4.	Ash, Lisa	Burgwin (11/03)
5.	Baldwin, Michael	Allderdice (10/03)
6.	Bartello, Aros	Milliones
7.	Bayorek, Brenda	Columbus
8.	Bernard, Daniel	South Vo-Tech
9.	Berry, Mary	Frick
10.	Broskovich, Michelle	Schenley
11.	Bundy, Shawna	South Brook
12.	Chmiel, Joseph	Peabody
13.	Connolly, Alicia	Program for Students with Exceptionalities
14.	Crews, Marcia	Northview Heights
15.	Cummings, Caroline	Peabody
16.	Danko, Sister Christiana	Health Services (10/03)
17.	DeFilippo, James	Carmalt (10/03)
18.	DeGalbo, Sara	Carmalt (10/03)
19.	Donnelly, Gail	Roosevelt
20.	Dorfzaun, Cindi	Frick (10/03)
21.	Eckroat, Gretchen	Friendship
22.	Evans, Laura	Clayton
23.	Ferraro, Arlene	McNaugher
24.	Freeman, Margaret	Oliver
25.	Gallo, Erin	Greenfield
26.	Gamrat, Barbara	Mifflin
27.	, ,	Allegheny Traditional - Middle
28.	,	South Vo-Tech (11/03)
29.	Grodziak, Nichole	Program for Students with Exceptionalities
30.	Haas, Ilyssa	Minadeo
31.	•	Fulton
32.	, 3	Sunnyside
33.	, •	Rooney (9/02)
34.	·	Dilworth
35.	-	Chatham
36.		Crescent
37.	- ·	Roosevelt
38.	,	Schiller Schooler
39.	•	Schenley Milliones
40.		Lincoln
41. 42.	,	Reizenstein
42. 43.	•	Lincoln
43.	whene, mai olu	MICOIII

4.4	Malaan InAma	Prospect Middle
	Molnar, JoAnn	Friendship (11/03)
45 .	Muzzie, Christina	Dilworth (10/03)
46.	McPherson, Denise	Reizenstein
47 .	Neely, Anne	South Brook
48.	Orange, Vaughn	Manchester
49.	Patel, Dipti	
50.	Pikovsky, Joseph	Peabody
51.	Pope, Terea	Vann (10/03)
	Proctor-Allen, Elizabeth	McCleary
	Rawlings, Dione	Perry
	Reed, Ronald	Sterrett
	Relihan, Timothy	Peabody (10/03)
	Romano, Cindy	Greenway (10/03)
	Romano, Michael	Peabody
58.	Scanga, Lauren	Allegheny Traditional - Elementary
59.	Scarpaci, Christina	South Hills
60.	Schindler, Shannon	Clayton (10/03)
61.	Schwartz, Catherine	Homewood Montessori
62.	Scott, Carol	Vann
63.	Shafer, Lois	Reizenstein
64.	Sleigh-Darsie, Maria	Lemington
65.	Stohovic, Nina	Sheraden
66.	Suppa, Sherri	Arsenal
67.	Strouse, Bethany	Pgh. CAPA
68.	Sukits, Sherry	Arlington Elementary
69.	Tennant, Robert	Columbus
	Tolliver, Yolanda	Pgh. Gifted Center
	Watson, Brent	Pgh. CAPA
	Welton, Stefanie	Milliones
	Will, Lynette	Linden
	Williams, Melanie	Prospect Middle
	Zaremski, Jessica	Carrick
	Zbony, Robert	Westwood
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O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	Position	Date
1. Alu, Jane	Teacher, Frick to ESL Itinerant Teacher, Instructional Support	8-27-03
2. Bauman, Victoria	Teacher, Arlington Middle to Instructional Teacher Leader, Arlington Middle School + \$ 50 per month select teacher differential	8-27-03
3. Beadle, Jan	Extended Day Instructional Teacher Leader, Langley to Teacher, Langley - \$ 200 per month extended day differential and \$ 200 per month select teacher differen	9-2-03

4.	Benjamin, Daisy	Educational Assistant I, Preschool Assistant I, Lemington to Educational Assistant I, Preschool Assistant I, Manchester		
5.	Black, Barbara	Sign Language Interpreter, Westwood to Sign Language Interpreter, Prospect Elementary	8-27-03	
6.	Bladen, Janice	Reading Coach, .4 Allegheny Traditional Academy - Elementary/.4 Morrow/.2 West Liberty to Reading Coach, .5 Brookline/.5 Spring Garden	8-27-03	
7.	Bladen, Janice	Reading Coach, .5 Brookline/.5 Spring Garden to Reading Coach, .5 Roosevelt/.5 Spring Hill	8-27-03	
8.	Burley, Robert	Resource Teacher, Student Services to Teacher, Frick	8-27-03	
9.	Carter-Jones, Sheila	Reading Coach, Westinghouse to Teacher, Washington Polytech	8-27-03	
10.	Charles, Katherine	School Clerk, Reizenstein to School Clerk, Greenway	10-3-03	
11.	Charles, Katherine	School Clerk, Greenway to School Clerk, Reizenstein	10-13-03	
12.	Chiafullo, Lynn	Speech Therapist, Program for Students with Exceptionalities to .5 Instructional Teacher Leader/ .5 Speech Therapist, Program for Students with Exceptionalities + \$ 100 per month select special education differential	8-27-03	
13.	Cholewski, Linda	Teacher, Langley to Extended Day Instructional Teacher Leader, Langley + \$ 200 per month extended day differential and \$ 50 per month select teacher differential	9-2-03	
14.	Colangelo, Patricia	Reading Coach, .5 Liberty/.5 Bon Air to Reading Coach, .5 Brookline/.5 Homewood Montessori	8-27-03	
15.	Cooley, Jennifer	Preschool Teacher II, Lemington to Preschool Teacher II, Manchester	8-27-03	
16.	Cowen, Yitzchak	Teacher, Peabody to Extended Day Teacher, Peabody	8-27-03	
17.	Crews, Marcia	+ \$ 200 per month extended day differential Teacher, Phillips to Teacher, Northview Heights	8-27-03	
18.	Curl, Diane	Teacher, Homewood Montessori to Teacher, Westwood	8-28-03	
19.	Davis, John	Reading Coach, .5 Brashear/.5 Schenley to Reading Coach, Letsche	8-27-03	

20.	Diggs, Naomi	Teacher, Allegheny Traditional Academy – Middle 9 to Instructional Teacher Leader, Allegheny Traditional Academy – Middle + \$ 50 per month select teacher different		
21.	Dillard, Gwendolyn	Counselor, Schenley to Department Chairperson, Schenley + \$ 100 per month department chairperson differential	9-17-03	
22.	DiPietro, Timothy	Extended Day Instructional Teacher Leader, Brashear to Teacher, Brashear - \$ 200 per month extended day differential and \$ 200 per month select teacher different		
23.	Dunnabeck, Joseph	Teacher, Columbus to Instructional Teacher Leader, Columbus + \$ 50 per month select teacher differential	9-2-03	
24.	Dupree, Delores	Reading Coach, .5 Morrow/.5 Banksville to Reading Coach, .5 Morrow/.5 Spring Garden	8-27-03	
25.	Echols, Candice	Teacher, Clayton to Reading Coach, Westwood	8-27-03	
26.	Echols, Candice	Reading Coach, Westwood to Reading Coach, Clayton	8-27-03	
27.	Everett, Teri	Teacher, Carrick to Reading Coach, Carrick	8-27-03	
28.	Figallo-Adams, Jessica	Teacher, Liberty to ESL Teacher, Instructional Support	8-27-03	
29.	Forman, Honey	Reading Coach, .5 Grandview/.5 Schaeffer to Reading Coach, .5 Grandview/.5 Linden	8-27-03	
30.	Fortunato, Rina	Reading Coach, Schaeffer to ESL Itinerant Teacher, Instructional Support	5-12-03	
31.	Fortunato, Rina	ESL Teacher, Instructional Support to Reading Coach, .5 Bon Air/.5 Schaeffer	8-27-03	
32.	Fusco, Patricia	Teacher, Knoxville Elementary to Teacher, Literacy Plus	8-27-03	
33.	Gibson, Bernadette	Teacher, Weil to Instructional Teacher Leader, Weil + \$ 50 per month select teacher leader	8-27-03	
34.	Gist, Karen	Reading Coach, Peabody to Reading Coach, .5 Peabody/.5 Perry	9-30-03	
35.	Gnora-Roesch, Michele	Reading Coach, .5 Linden/.5 Homewood Montessori to Reading Coach, .5 Chartiers/.5 Clayton	8-27-03	
36.	Goldberg, Zandra	Reading Coach, .5 Phillips/.5 Spring Hill to Reading Coach, .5 Greenfield/.5 Banksville	8-27-03	

37.	Goncar, Pamela	Teacher, Peabody to Extended Day Instructional Teacher Leader + \$ 200 per month extended day differential and \$ 50 per month select teacher differentia	
38.	Hayes, Nancy	Teacher, East Hills to Teacher, McCleary	8-27-03
39.	Horvath, James	Teacher, Schiller to Teacher, Allderdice	8-27-03
40.	Hurst, Laura	Teacher, Allegheny Traditional Academy – Middle to Instructional Teacher Leader, Allegheny Traditional Academy – Middle + \$ 50 per month select teacher diffe	8-27-03 erential
41.	Jackson, Jerilyn	Educational Assistant I, School Support Aide, Homewood Montessori to Educational Assistant I, East Hills	8-28-03
42.	Jaecks, Marcia	Teacher, Knoxville Middle to Teacher, Reizenstein	9-16-03
43.	Kareem, Joyce	Resource Teacher, Student Services to Reading Coach, .5 Arlington Middle/.5 Sterrett	8-27-03
44.	King, Dhana	Preschool Teacher II, Northview Heights to Preschool Teacher II, Fort Pitt	8-27-03
45.	Klamut, Linda	Extended Day Instructional Teacher Leader, Peabody to Teacher, Peabody - \$ 200 per month extended day differential and \$ 200 per month select teacher differen	9-25-03 tial
46.	Kocay, Cheryl	Extended Day Instructional Teacher Leader, Langley to Teacher, Langley - \$ 200 per month extended day differential and \$ 200 per month select teacher different	9-2-03 tial
47.	Kocay, Cheryl	Teacher Langley to Teacher, .5 Langley/.5 Oliver	8-27-03
48.	Konczal-Evans, Linda	Teacher, Banksville to Teacher, Burgwin	8-27-03
49.	Kovalcik, Beth	Teacher, King to Teacher, Minadeo	8-27-03
50.	Kukic, Dianne	Counselor, Allegheny Traditional Academy – Middle Prevention/Intervention Specialist, Program for Students with Exceptionalities	8-27-03
51.	Kwasniewski, Ken	Speech Therapist, Program for Students with Exceptionalities to .5 Instructional Teacher Leader/.5 Speech Therapist, Program for Students with Exceptionalities + \$ 100 per month select special education differential	8-27-03
52.	Lackey, Amy	School Clerk, Oliver to School Clerk, Brashear	9-29-03

53.	Lane, Richard	Teacher, Perry to Extended Day Teacher, Perry + \$ 200 per month extended day differential			
54.	Lapcevic, Richard	Vocational Rehabilitation Advisor, .4 Carrick/.4 Program for Students with Exceptionalities/.2 Westinghouse to Vocational Rehabilitation Advisor, Carrick	8-27-03		
55.	Lewis, Jacquelyn	Teacher, Rooney to Reading Coach, .5 Rooney/ .5 Rogers CAPA	8-27-03		
56.	Luffy, Nan	Teacher, Burgwin to Teacher, Roosevelt	10-1-03		
57.	Madden, Elizabeth	Teacher, Burgwin to Reading Coach, .5 Phillips/ .5 Liberty	8-27-03		
58.	Mainiero, Daniel	Teacher, Conroy to Instructional Teacher Leader, Conroy + \$ 50 per month select teacher differential	9-2-03		
59.	Margherio, Rachel	Teacher Arlington Elementary to Teacher, Knoxville Elementary	8-27-03		
60.	Marsico, Lynn	Teacher, Pgh. Gifted Center to Teacher, Rogers CAPA	8-27-03		
61.	McLean, Allison	Teacher, Morningside to Teacher, McCleary	8-27-03		
62.	McPherson, Denise	Teacher, Woolslair to Teacher, Dilworth	8-27-03		
63.	Melacrinos, Joanne	Teacher, Beechwood to Instructional Teacher Leader, Beechwood + \$ 50 per month select teacher differential	8-27-03		
64.	Michael, Sharon	Reading Coach, .5 Brashear/.5 South Vo-Tech to Reading Coach, Brashear	8-27-03		
65.	Miller, Donna	Preschool Teacher II, Homewood Montessori to Preschool Teacher II, East Hills	8-27-03		
66.	Milius, Christopher	Teacher, Westinghouse to Teacher, Carrick	9-2-03		
67.	Murphy, Joan	Teacher, Oliver to Reading Coach, Oliver	8-27-03		
68.	Murphy, Joan	Reading Coach, Oliver to Reading Coach, .5 Oliver/ .5 South Vo-Tech	9-30-03		
69.	O'Laughlin, Kathleen	Sign Language Interpreter, Reizenstein to Sign Language Interpreter, Prospect Middle	8-27-03		

70.	Pack, Colleen	Preschool Teacher III, Early Intervention – Program for Students with Exceptionalities to Extended Day Preschool Teacher III, Early Intervention – Program for Students with Exceptionalities + \$ 200 per month extended day differential	9-8-03
71.	Peduzzi, Mary Ellen	Early Intervention Teacher, Early Intervention - Program for Students with Exceptionalities to Extended Day Early Intervention Teacher, Early Intervention - Program for Students with Exceptionalities + \$ 200 per month extended day teacher differential	9-8-03
72.	Polito, Sherri	Teacher, Banksville to .5 Instructional Teacher Leader/ .5 Teacher, Banksville + \$ 25 per month select teacher differential	8-27-03
73.	Powers, Lois	Teacher, Regent Square to Teacher, Fort Pitt	8-27-03
74.	Pulkowski, Dawn	Assistant Teacher, South Vo-Tech to Assistant Teacher, Schenley	10-13-03
75.	Quinlan, Ward	Teacher, Peabody to Extended Day Instructional Teacher Leader, Peabody + \$ 200 per month extended day differential and \$50 per month select teacher differential	9-2-03 ential
76.	Quitko, Theresa	Reading Coach, .5 Miller/.5 Sheraden to Teacher, Literacy Plus	8-27-03
77.	Rego, Debra	Teacher, Sterrett to Teacher, Reizenstein	8-27-03
78.	Rogg, Kimberly	Counselor, South Hills to Department Chairperson, South Hills + \$ 100 per month department chairperson differential	8-22-03
79.	Salopek, Thomas	Sign Language Interpreter, Westwood to Sign Language Interpreter, Prospect Elementary	8-27-03
80.	Samakow, Harriet	Teacher, Bon Air to Teacher, East Hills	8-27-03
81.	Sanford, Cheerful	Teacher, Columbus to Teacher, Sheraden	8-27-03
82.	Scheib, Mary Ann	Teacher, Chatham to Teacher, Morrow	10-2-03
83.	Schmitt, Allyssa	Teacher, Mann to Instructional Teacher Leader, Mann + \$ 200 per month select teacher differential	9-2-03

85.	Churmann, Barbara Teacher, Perry to Extended Day Instructional Teacher Leader, Perry + \$ 200 per month extended day differential and \$ 50 per month select teacher differential		
86.	Scott-Blum, Michele	Teacher, Columbus to Instructional Teacher Leader, Columbus + \$ 50 per month select teacher differential	9-2-03
87.	Selko, David	Teacher, Perry to Extended Day Instructional Teacher Leader, Perry + \$ 200 per month extended day different and \$ 50 per month select teacher differential	
88.	Sestric, Nicole	Educational Assistant I, School Support Aide, Chartiers to Educational Assistant I, School Support Aide, Homewood Montessori	8-28-03
89.	Shevock, Daniel	Itinerant Teacher, Instructional Support to Extended Day Itinerant Teacher, Instructional Support + \$ 200 per month extended day differential	9-2-03
90.	Smith, Earl	Department Chairperson, Schenley to Counselor, Arlington Elementary/Concord/Schaeffer - \$ 100 per month department chairperson differential	8-22-03
91.	Smith, Jacqueline	Teacher, Fort Pitt to Teacher, Chatham	8-27-03
92.	Smith, Janene	Secretary III, Safe Schools – Student Services to Secretary III, Student Services	10-1-03
93.	Steck, Jessica	Teacher, Reizenstein to Teacher, Prospect Middle	8-27-03
94.	Stolar, Erin	Extended Day Preschool Teacher III, Program for Students with Exceptionalities to Preschool Teacher III Program for Student with Exceptionalities - \$ 200 per month extended day differential	10-15-03
95.	Thompson, Karen	School Clerk, Reizenstein to School Clerk, Oliver	10-13-03
96.	Tough, Lorraine	Reading Coach, .5 Greenfield/.5 Roosevelt to Reading Coach, Westwood	8-27-03
97.	Townsend-Sweet, Misty	Reading Coach, Schenley to Reading Coach, .5 Schenley/.5 Westinghouse	8-27-03
98.	Townsend-Sweet, Misty	Reading Coach, .5 Schenley/.5 Westinghouse to Teacher, South Vo-Tech	10-9-03
99.	Twyman, Edward	Teacher Prospect Middle to Teacher, Murray	8-27-03
100.	Tyler, Ella	Preschool Teacher II, Lincoln to Preschool Teacher II, Weil	9-22-03

101.	Visconti, Regis	Teacher, Allegheny Traditional Academy – Elementary to Instructional Teacher Leader, Allegheny Traditional Academy – Elementary + \$ 50 per month select teacher differential	9-2-03
102.	Wade, Sharon	Student Data Systems Specialist, .5 Chartiers/ .5 Knoxville Elementary to Student Data Systems Specialist, Brashear	9-29-03
103.	Wells, William	Instructional Teacher Leader, Conroy to Teacher, Conroy - \$ 200 per month select teacher differential	9-2-03
104.	White, Marquetta	Teacher, Spring Garden to Instructional Teacher Leader, Spring Garden + \$ 50 per month select teacher differential	9-2-03
105.	White, Mary Beth	Teacher, Carmalt to Instructional Teacher Leader, Carmalt + \$ 50 per month select teacher differential	8-27-03
106.	Wilkins, Lucy	Teacher, Columbus to Instructional Teacher Leader, Columbus + \$ 50 per month select teacher differential	9-2-03
107.	Wilson, Alan	Instructional Teacher Leader, Beechwood to Teacher, Beechwood - \$ 200 per month select teacher differential	8-27-03
108.	Winsett, Lisa	Teacher, Fort Pitt to Teacher, Arlington Elementary	10-2-03
109.	Womack, Tania	Teacher, Northview Heights to ESL Itinerant Teacher, Instructional Support	8-27-03
110.	Woods, Lenora	School Clerk, Westinghouse to School Clerk, Oliver	10-13-03
111.	Wright, Jim	Teacher, Reizenstein to Teacher, Schiller	8-27-03
112.	Zeidler, Davida	Teacher, Allegheny Traditional Academy – Elementary to Teacher, Prospect Elementary	8-27-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
113. Baltimore, Angela	Acting Light Cleaner, Plant Operations to Light Cleaner, Brashear	11-3-03
114. Claybrooks, Jacqueline	Light Cleaner/Laundry Worker, Schenley to Light Cleaner/Laundry Worker, Arsenal	11-3-03

115.	Coates, Barbara	Light Cleaner, Milliones to Light Cleaner, Administration Building	11-3-03
116.	Cravotta, Joseph	Carpenter (Temporary), Section on Maintenance to Carpenter (Temporary – 180 days), Section on Mainten	10-1-03 ance
117.	Galore, Nicholas	Acting Light Cleaner, Plant Operations to Light Cleaner, Carrick	11-3-03
118.	Hewitt, William	Acting Light Cleaner, Plant Operations to Light Cleaner, Carrick	11-3-03
119.	Moser, Kathleen	Aide for Students with Disabilities, Liberty to Aide for Students with Disabilities, Regent Square	9-15-03
120.	Scott, Brenda	Light Cleaner, Westinghouse to Light Cleaner, Oliver	11-3-03
121.	Tippet, Gordon	Fireman B, Fulton to Fireman B, Peabody	11-3-03

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

Name and Position	Salary per month	<u>Date</u>	Vice	Increment
1. Bynum, Shelly Teacher, .5 Brashear to Teacher, Brashear	\$ 4720.00 (002-08)	8-27-03	Vacancy	Sept., 2003
2. Comer, Donna Security Aide, Office of School Safety to Assistant Teacher, Career Developmen	\$ 2723.00 (AS-04)	9-29-03	Vacancy	
3. Hammond, Jean Secretary I, Grandview to School Secretary I, .8 Spring Garden	\$ 1363.98 (006-06)	9-8-03	Simon-Warneke transferred	Nov., 2003
4. Hammond, Jean Secretary I, Grandview to Student Data Systems Specialist, .2 Spring Garden	\$ 468.05 (007-06)	9-8-03	Simon-Warneke transferred	Nov., 2003
5. Heineman, Joan Teacher, .4 West Liberty to Teacher, .6 West Liberty	\$ 2898.00 (002-09)	8-27-03	Schedule change	Sept., 2004

6.	Henry, Paula Teacher, .5 Letsche to Teacher, Arlington Middle	\$ 3725.00 (001-02)	8-27-03	Schedule change	Sept., 2004
7.	Keston, Anna Educational Assistant I, School Support Aide, Brashear to Assistant Teacher, Applied Technology and Career Development	\$ 2723.00 (AS-04)	10-7-03	Vacancy	Nov., 2003
8.	Kuretich, John Acting Coordinator/Teacher, Connelley to LPN Instructor, Connelley	\$ 6430.00 (001-10)	10-8-03	Varlotta transferred	
9.	Mueller, Cynthia School Supply Clerk, Carmalt to School Secretary I, Grandview	\$ 2329.89 (006-07)	9-29-03	Hammond transferred	Nov., 2004
10	. Paisley, Charlene School Clerk, Oliver to Clerk Typist, Food Service	\$ 2040.77 (004-01)	9-11-03	Byerly transferred	Nov., 2004
11	. Ray, Andrea Secretary III, Health Services to Health Services Assistant, Health Services	\$ 3730.00 (010-01)	10-13-03	Vacancy	Jan., 2005
12	Reckhouse, AnneMarie Human Resources Assistant I (Temporary), Office of Human Resources to Account Clerk (Temporary), Payroll	\$ 2173.87 (006-01)	10-27-03	McGuire ill	Jan., 2004
13	Rego, Debra Teacher, Reizenstein to Teacher, .5 Perry	\$ 3395.00 (002-10)	9-15-03	Vacancy	
14	L. Varlotta, Lisa LPN Instructor, Connelley To Acting Coordinator/Teache (Professional), Connelley	\$ 4260.00 (001-04) er	10-8-03	Kuretich transferred	

15. Weaver, Latonya Educational Assistant I, School Support Aide, Brashea to Educational Assistant III, Emotional Support Aide, South Brook	\$ 2615.00 (002-03)	8-28-03	Vacancy
16. Wharton, Melissa Teacher, .5 Westinghouse to Teacher, .5 Westinghouse/ .5 Perry	\$ 3510.00 (001-01)	9-23-03	Vacancy

Hourly Employees

		Rate		
Ī	Name and Position	per hour	<u>Date</u>	<u>Vice</u>
17.	Blakey, Richard Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Weiss transferred
18.	Bradley, Kenneth Cleaner Substitute, Plant Operations to Acting Light Cleaner Plant Operations	\$ 13.98	11-3-03	Vacancy
19.	Busch, John Cleaner Substitute, Plant Operations to Acting 3/2 Fireman/Light Cleaner, Knoxville Middle	\$ 13.98	11-3-03	Koch on compensation
20.	Crew, Jacqueline Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
21.	Crosby, Clarence Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
22.	Cummings, Patrick Fireman B, Mifflin to Laborer I, Plant Operations	\$ 15.64	9-15-03	Vacancy

23.	Dietz, Tracey Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Perkins on compensation
24.	Dixon, Reginald Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
25.	Echols, Larry Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
26.	Ford, Renee Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
27.	Foster, LaShawn Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
28.	Foster, Shawn Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
29.	Garner, Joseph Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
30.	Glass, Michael Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
31.	Johnson, Valerie Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Scott transferred
32.	Kauffman, Robert Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy

33.	Kauffman, Robert Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
34.	Kunkel, Daniel Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
35.	Mauro, Frank Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
36.	Phillips, Priscilla 3/2 Fireman, Arsenal to Fireman B, Fulton	\$ 16.21	11-3-03	Pollard transferred
37.	Rainey, Dwayne Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
38.	Roberts, Michael Acting Light Cleaner, Plant Operations to 3/2 Fireman, Administration Building	\$ 13.98	11-3-03	Redwing transferred
39.	Sanders, Matthew Acting Light Cleaner, Plant Operations to 3/2 Fireman, Arlington Middle	\$ 13.98	11-3-03	Buchheit transferred
40.	Scott, Christopher Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
41.	Snyder, Jeffery Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
42	. Tearey, David Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy

43.	Walker, Paulette Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
44.	Washington, Leonard Acting Light Cleaner, Plant Operations to 3/2 Fireman, Plant Operations	\$ 13.98	11-3-03	Phillips transferred
45.	White, Heather Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Kappes ill
46.	Williams, Johnny Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Thurman transferred
47.	Wilson, David Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Vacancy
48.	Wilson, Thomas Cleaner Substitute, Plant Operations to Acting Light Cleaner, Plant Operations	\$ 13.98	11-3-03	Henderson transferred

Q. Supplemental Appointments

Student Workers

1. That the following persons be approved to work as Student Workers at the hourly rate of \$5.50 for the 2003-2004 school year:

a)	Barnaba, Stashia
b)	Berry, Marcus
c)	Bryly, Lloyd
d)	Buhari, Halima
e)	Casson, Domonic
f)	Coffey, Ernestine
g)	Cross, Payton
h)	DeGregorio, Mario
i)	DiPenner, Shane
j)	Drain, Cherelle

k) Estes, Lindsay

- l) Fields, Bryan
- m) Fitzgerald, Edward
- n) Gibbs, Dorian
- o) Godfrey, Brennan
- p) Gonzales, Ashley
- q) Harris, Kristen
- r) Haynes, Kirk
- s) Hayes, Ian
- t) Haywood, Candace
- u) King, Colin
- v) Kleppick, Joseph
- w) Koval, Sean
- x) Lucero, Dominic
- y) Mall, Sharica
- z) Martin, Danté
- aa) McFarland, Brian
- bb) Miller, Christopher
- cc) Newring, Shalea
- dd) Patton, Gregory
- ee) Poole, Robert
- ff) Price, Markie
- gg) Prunty, Darrius
- hh) Rivera, Damon
- ii) Sample, Charmaine
- jj) Santoriello, Blaise
- kk) Scott, Denise
- ll) Spicozza, Anthony
- mm) Stump, Eric
- nn) Turner-Carter, Christina
- oo) Watton, Andrew
- pp) Woodson, Jeannia
- qq) Zugell, Francie

Travel Waivers

- 1. That the Board approve a travel waiver for Marilyn Barnett, Principal, Westinghouse, to attend the National Alliance of Black Educators' Conference in Reno, Nevada from November 19-21, 2003. This request will increase the cumulative travel days to eight (8) days for the 2003-2004 school year.
- 2. That the Board approve a travel waiver for Nancy Buckner, Supervisor (Technology), Office of Technology, to attend a training class in Eatontown, New Jersey, from November 17, 2003 through November 21, 2003 five (5) days, for the new computer system backup solution being implemented at Tech Central. Cost exceeds the travel allowance as set by the Board.

- That the Board approve a travel waiver for Rosalie Dibert, Coordinator of the Pittsburgh Initiative, to travel 3. as necessary in lieu of six (6) days limit in order to assist the Pittsburgh Public Schools' teachers seeking certification form the National Board for Professional Teaching Standards. The Pittsburgh Initiative is supported by the Grable Foundation. The National Board for Professional Teaching Standards, the Grable Foundation, the American Federation of Teacher or Federal Grants cover all of the travel expensed of the Coordinator of the Pittsburgh Initiative. Travel may include, but not be limited to: meetings with the National Board Staff and other coordinators, meetings with federal legislative aides, PaFT and PSEA work sessions, and PA Department of Education staff meetings. Frequently, based on the nature of the meeting and calendar availability of participants, travel may be needed in a timeline sooner than the monthly time cycle of Board Tab reviews and approvals. In addition, the coordinator's attendance has been requested to represent the Pittsburgh Public Schools at multiple meetings; meetings that if attended require travel that would be more that six (6) day limit. For example: October 16-19, 2003, NBPTS Board of Directors' meeting in Washington, DC (2 days), October 30-31, 2003, PAC-TE Teacher Education Assembly, Harrisburg, PA (2 days), November 13-16, 2003, Candidate Support Symposium, Washington, DC (2 days), February 19-22, 2004, NBPTS Board of Directors' meeting, location to be determined (2 days), and June 17-20, 2004, NBPTS Board of Directors' meeting, location to be determined (2 days). Additional meetings as scheduled.
- 4. That the Board approve a travel waiver for Jeffery Hungerman, Specialist (Technology), Office of Technology, to attend a training class in Eatontown, New Jersey, from November 17, 2003 through November 21, 2003 five (5) days, for the new computer system backup solution being implemented at Tech Central. Cost exceeds the travel allowance as set by the Board.
- 5. That the Board approve a travel waiver for Monica Palmer, Project Manager, Office of Technology, to attend E Scholar User Feedback Forum, in November 17, 2003 through November 19, 2003. The forum is being held in White Plains, New York. This request will increase the cumulative travel days used to seven (7) for this school year.
- 6. That the Board approve a travel waiver for Barbara Rudiak, Principal, Phillips, for a travel waiver of nine (9) days during the 2003-2004 school year in order to fulfill her responsibilities as the West IV Regional representative to the Pennsylvania Association of Elementary and Secondary School Principals (PAESSP). As a PAESSP Executive Board member, Dr. Rudiak participates in the semi-annual meetings with the Bureau Chiefs of the Pennsylvania Department of Education and shares the information with the members of the Pittsburgh Administrators Association (PAA). In addition, as an Executive Board member, she serves as a liaison between the PAA and the PAESSP. She also serves as a delegate to the PAESSP (state conference and NAESSP (national) conference. As a national Distinguished Principal, she will serve on the committee to select the 2004 National Distinguished Principal. The dates of requested are: December 12 2003, Harrisburg, PA (PAESSP/PDE), February 6, 2004, Harrisburg, PA (PAESSP), April 16, 19, 20, 2004 San Francisco, CA (NAESSP), April 23, 2004, Harrisburg, PA (PAESSP/PDE) and May 5 7, 2004, Reston VA (NDP). There is no cost to the school district.

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approves leaves of absence with loss of pay for the following person(s):

<u>Name</u>	Position	<u>Dates</u>	Reason
a) Allen, Eva Jo	Teacher Knoxville Elementary	9-29-03 to 12-1-03	Personal reasons
b) Anderson, John	Teacher Arsenal	10-10-03 to 10-20-03	Personal reasons
c) Castro, Traci	Teacher Oliver	9-25-03 to 11-4-03	Personal reasons
d) Dean, Crystal	Educational Assistant I School Support Aide Chartiers	9-23-03 to 10-10-03	Health
e) Dziubek, Susan	Sign Language Interpreter Brashear	10-8-03 to 10-13-03	Personal reasons
f) Lancaster, Kathleen	Teacher Greenway	10-6-03 to 11-3-03	Personal reasons
g) Shanno, Donna	Teacher Chartiers	9-18-03 to 10-1-03	Personal reasons
h) Shuty, Chester	Teacher Brashear	10-10-03 to 10-24-03	Personal reasons
i) Tomasik, Barbara	Full-Time Substitute Program for Students with Exceptionalities	10-9-03 to 10-17-03	Personal reasons
j) White, Jamar	Educational Assistant III Emotional Support Aide Columbus	10-1-03 to 12-1-03	Study
k) Young, Meghan	Teacher .5 Chatham/.5 Lemington	3-26-03 to 4-5-03	Personal reasons

- 2. That the Board approves the following correction(s): New Appointment
- a) <u>Caylor, Donna</u> assigned to the position of Matron, Northview Heights at the monthly salary of \$ 2021.00 (002-01), effective August 28, 2003 should read assigned the position of Matron, .67 Greenway/.33 Pgh. Classical Academy at the monthly salary of \$ 2021.00 (MAT-01), effective August 28, 2003. (September 2003 Board Minutes)
- b) <u>Conley, Mary Jane</u> assigned to the position of Special Education Specialist, Program for Students with Exceptionalities at the monthly salary of \$ 6509.74 (005-11) should read assigned to the position of Special Education Specialist, Program for Students with Exceptionalities at the monthly salary of \$ 6456.00 (007-11). (September 2003 Board Minutes)
- c) <u>Ellifritz, Erin</u> assigned to the position of Teacher, Miller at the monthly salary of \$ 3510.00 (001-01), effective August 27, 2003 should read assigned the position of Teacher, Columbus at the monthly salary of \$ 3510.00 (001-01), effective August 27, 2003. (September 2003 Board Minutes)
- d) <u>Paonessa, Sara</u> assigned to the position of Teacher, Greenfield at the monthly salary of \$ 3925.00 (002-01), effective August 27, 2003 should read assigned the position of Teacher, Greenfield at the monthly salary of \$ 3680.00 (002-01), effective August 27, 2003. (September 2003 Board Minutes)

 Transfers
- e) <u>Brandt, Judith</u> transferred from Teacher, Connelley to Teacher, Oliver, effective August 27, 2003 should read Coordinator, Connelley to Teacher, Oliver at the monthly salary of \$ 6850.00 (003-10), effective August 27, 2003. (September 2003 Board Minutes)
- f) <u>Hammond, Jean</u> transferred from Teacher, Grandview to Teacher, Spring Garden, effective August 27, 2003 should read School Secretary I, Grandview to School Secretary I, Spring Garden, effective August 27, 2003. (September 2003 Board Minutes)
- 4. That the Board rescind the termination of Danielle Jackson, Secretary II, Woolslair, effective September 25, 2003. (September 2003 Board Minutes)
- 5. That the Board approve October 20, 2003 as start date for Karen Miles, Human Resources Specialist II Benefits (Probationary), Office of Human Resources. (September 2003 Board Minutes)
- Not 6. That the Board approve October 13, 2003 as start date for James Lee, Human Resources Assistant I, approved(Probationary), Office of Human Resources. (September 2003 Board Minutes)
 - 7. That the Board approve October 1, 2003 as start date for Robert Lewis, Assistant Principal, Langley. (September 2003 Board Minutes)
 - 8. That the Board approve October 1, 2003 as start date for Mary Jane Conley, Special Education Specialist, Program for Students with Exceptionalities. (September 2003 Board Minutes)
 - 9. That the Board rescind the Leave of Absence with loss of pay for Carol Crystian, Instructional Teacher Leader, Milliones. (September 2003 Board Minutes)
 - 10. That the Board approve September 22, 2003 as start date for Wendi Smith, Teacher, Schenley. (September 2003 Board Minutes)

- 11. That the Board approve an extension of the closing date for the position of Coordinator, Student Information Management, Office of Technology until December 31, 2003.
- 12. That the Board approve a suspension <u>with</u> loss of pay for Malcolm Snyder, Educational Assistant III, Emotional Support Aide, Banksville effective October 16, 2003.

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2003-2004 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	SCHOOL	COACH	SPORT
a.	LANGLEY	Leonard J. Orbovich	Golf, Coed
b.	PEABODY	1. Adam Causgrove	Wrestling, Asst.
		2. John M. Schneider	Wrestling, Head
		3. Joanne Colon'	Track, Head Girls
		4. Laurel McMahon	Swimming, Co-ed
c.	SCHENLEY	Debbie Eutsler	Interim Tennis, Girls
d.	SOUTH	Richard B. Milsom	Football, 5 th Asst.
e.	WESTINGHOUSE	1. Jamie Lynn Szulczewski	Volleyball, Girls Track, Girls
		2. Shawn Kyne	Cross Country

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	SCHOOL	COACH	<u>SPORT</u>
a.	ALLEGHENY	1. Michael Dreger	Volleyball, Boys Swimming, Boys
		2. Dan Wyse	Cross Country
		3. Drew C. Hearn	Softball, Boys
		4. Melvina Reid	Basketball, Girls
		5. Michael A. Gavlik	Basketball, Boys
			Soccer, Boys

		That the following assignments to the position of teacher for high school intramurals be approved for the
school	year 20	03-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the
Board	and the	Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	SEASON
a.	OLIVER	Patrick O'Brien	Fall

4. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	SCHOOL	TEACHER	<u>SEASON</u>
a.	ARSENAL	Suzanne Moore-Davis	Winter

5. That the following assignments for the elementary school intramural sports program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	SCHOOL	TEACHER	<u>SEASON</u>
a.	EAST HILLS	Doug Stanford	Fall, Winter, Spring
b.	LINCOLN	Michael Lugar	Fall, Winter, Spring

6. That the following coaching assignments be rescinded for the 2003-2004 school year.

	SCHOOL	COACH	SPORT
a.	LANGLEY	Ernest R. Lewis	Golf, Co-ed

$\frac{\text{HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS}}{\text{ADDENDUM } \Delta}$

POSITIONS OPENED AND CLOSED

GENERAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

	<u>POSITION</u>	NUMBER	<u>DATE</u>	LOCATION
a)	Coordinator of Student Wellness	1	10-23-03	Student Services
b)	Teacher	1	1-1-04 to 12-31-04	Office of Technology

SPECIAL FUNDS

It is recommended:

1. That the following position(s) opened, effective on the date indicated:

E	POSITION	<u>NUMBER</u>	<u>DATE</u>	LOCATION
a)	Teacher (Temporary) - ES/LS Education, Carrick	2	10-23-03 to 6-17-04	Program for Students with Exceptionalities
b)	Teacher (Temporary) - ES/LS Education, Perry	1	10-23-03 to 6-17-04	Program for Students with Exceptionalities
c)	Teacher (Temporary) - ES/LS Education, Schenley	.5	10-23-03 to 6-17-04	Program for Students with Exceptionalities
d)	Classroom Assistant (Temporary) ES/LS Education, City Project, Forward Avenue Site	1	10-23-03 to 6-17-04	Program for Students with Exceptionalities
e)	Educational Assistant III, .5 Learning Support Aide/ .5 Emotional Support Aide, Reizenstein	2	10-23-03 to 6-17-04	Program for Students with Exceptionalities

Respectfully submitted,

John W. Thompson, Ph.D. Superintendent of Schools

Date

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM B

ADDITIONAL HUMAN RESOURCES ACTION

A. New Appointments

Salaried Employees

	<u>Name</u>	Position	<u>Salary</u> <u>Per month</u>	Date	<u>Increment</u>
Not appro	1. Wood, Kimberly oved(Probationary)	Administrative Assistant to the Superintendent Office of the Superintendent	\$ 5289.00 (013-02)	to be determined	Jan., 2005

B. Day-to-Day Substitutes

Name

Hourly Employees

		Rate	
<u>Name</u>	Position	<u>per hour</u>	Date
1. Horm, Patricia	Paraprofessional Substitute, Pioneer	\$ 7.00	9-23-03

C. Transfers From One Position to Another Without Change of Salary

Position

<u>Ivaine</u>	1 OSITION	Date
1. Tobin-Ritchie, Ann	Support to Program Officer – High School	10-23-03
	Literacy, Instructional Support	

D. Transfers from One Position to Another With Change of Salary

Salaried Employees

Name and Position	Salary per month	<u>Date</u>	<u>Vice</u>	Increment
1. Facaras, Sophia Assistant Principal, Schenley to Acting Director of Alternative Education, Instructional Support	\$ 7042.00 (003-16)	10-23-03	Ripper transferred	Jan., 2005

2.	Gavlik, Michael Teacher, Allegheny Traditional – Middle to Manager of Athletics, Interscholastic Athletics	\$ 6057.00 (006-01)	to be determined	Pajak retired	Jan., 2005
3.	Romano, Teresa Assistant Principal, Brashear to Acting Program Officer – Funding and Compliance, Chief Academic Office	\$ 7088.00 (003-17)	10-23-03	Strauss returned to position	Jan., 2005
4.	Strauss, Roberta Program Officer - Funding and Compliance, Chief Academic Office to Associate Director, Budget Development and Management	\$ 6516.00 (005-09)	10-23-03	return to position	

E. <u>Miscellaneous Recommendations</u>

It is recommended:

- 1. That the Board approve a suspension <u>with</u> pay for Julie Sandson, Workers' Compensation Specialist II, Finance until December 31, 2003.
- 2. That the Board approve a leave of absence <u>with</u> loss of pay for Julie Sandson, Workers' Compensation Specialist II, Finance, from January 30, 2004 PM until August 6, 2004.
- 3. That the Board approve a residency waiver for the 2003-2004 school year for Patricia Horm, Paraprofessional Substitute, Pioneer Education Center only.

Respectfully submitted,

John W. Thompson, Ph.D. Superintendent of Schools

THE BOARD OF PUBLIC EDUCATION School District of Pittsburgh

FINANCIAL STATEMENT AUGUST 31, 2003

Prepared by Accounting Section
Operations Office/Finance
John W. Thompson
Superintendent of Schools and Secretary

SCHOOL DISTRICT OF PITTSBURGH

TABLE OF CONTENTS

August 31, 2003

	Page
	<u>Numbers</u>
General Fund	
Statement of Estimated and Actual Revenues	2 - 3
Statement of Expenditures and Encumbrances	4
Food Service	
Statement of Estimated and Actual Revenues	5
Statement of Expenses and Encumbrances	6
Capital Reserve Funds, Bond Funds, Self-Insurance Funds	
and Activity Funds - Combined Statement of Revenues,	
Expenditures and Changes in Fund Balance	7
Statement of Special Funds	8 - 11
Statement of Cash Balances	12

Report Name: 010_REV

Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010

Run Date: Oct 15, 2003 Run Time: 09:03 AM

PITTSBURGH PUBLIC SCHOOLS FUND 010 - GENERAL FUND

COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE

For Period Ending: August 31, 2003

	ESTIMATE	ACTUALS 2003	ACTUAL 2002	INCREASE (DECREASE)	REVENUE DUE	PCT OF ESTIMATE COLLECTED
LOCAL TAXES						
PUBLIC UTILITY REALTY TAX	\$ 450,000.00	\$ -	\$ -	\$ -	\$ 450,000.00 3,517,897.86	0.00% 97.93%
REAL ESTATE	170,320,000.00	166,802,102.14	173,577,357.82 3,403,051.03	(6,775,255.68) (899,464.54)	2,396,413.51	51.09%
REAL ESTATE TRANSFER TAX	4,900,000.00	2,503,586.49 3,494,140.16	3,485,186.96	(899,464.54) 8.953.20	505.859.84	87.35%
MERCANTILE	4,000,000.00		53,640,601.14	420,596.82	44,788,802.04	54.69%
EARNED INCOME TAXES	98,850,000.00	54,061,197.96	33,040,001.14	420,330.02	44,700,002.04	04.00/0
TOTAL TAXES	278,520,000.00	226,861,026.75	234,106,196.95	(7,245,170.20)	51,658,973.25	81.45%
OTHER LOCAL SOURCES						
N IN LIEU OF TAXES	4,250,000.00	290,708.17	245,824.25	44,883.92	3,959,291.83	6.84%
TUITION	265,000.00	166,204.31	327,693.89	(161,489.58)	98,795.69	62.72%
INTEREST	4,000,000.00	1,438,160.61	2,238,969.75	(800,809.14)	2,561,839.39	35.95%
RENT OF CAPITAL FACILITIES	160,000.00	127,332.24	101,586.51	25,745.73	32,667.76	79.58%
GRANTS	0.00	382.50	0.00			
SALES REAL EST. & SURP EQUIP.	0.00	0.00	67,848.08	(67,848.08)	0.00	N/A
SVCS PROV OTHER LOC GOVT UNITS	40,000.00	118,427.72	419,580.16	(301,152.44)	(78,427.72)	296.07%
REV. FROM SPECIAL FUNDS	3,600,000.00	1,148,022.71	886,821.86	261,200.85	2,451,977.29	31.89%
SUNDRY REVENUES	135,000.00	520,762.11	219,594.06	301,168.05	(385,762.11)	385.75%
TOTAL OTHER LOCAL SOURCES	12,450,000.00	3,810,000.37	4,507,918.56	(697,918.19)	8,639,999.63	30.60%
STATE SOURCES						
BASIC INSTRUCTIONAL SUBSIDY	121,496,943.00	70,607,434.90	86,022,216.97	(15,414,782.07)	50,889,508.10	58.11%
CHARTER SCHOOLS	1,654,000.00	1,508,694.37	323,622.11	1,185,072.26	145,305.63	91.21%
TUITION	2,713,000.00	2,971,634.74	2,727,428.75	244,205.99	(258,634.74)	109.53%
HOMEBOUND INSTRUCTION	12,000.00	11,757.76	11,456.20	301.56	242.24	97.98%
TRANSPORTATION	11,402,000.00	6,977,366.52	6,237,114.34	740,252.18	4,424,633.48	61.19%
SPECIAL EDUCATION	24,450,000.00	16,573,107.54	16,649,827.24	(76,719.70)	7,876,892.46	67.78%
VOCATIONAL EDUCATION	1,800,000.00	1,751,884.65	1,206,810.69	545,073.96	48,115.35	97.33%
SINKING FUND	2,800,000.00	516,609.49	1,866,623.89	(1,350,014.40)	2,283,390.51	18.45%
MEDICAL AND DENTAL	535,000.00	623,628.07	534,486.00	89,142.07	(88,628.07)	116.57%
NURSES	341,000.00	331,748.40	341,438.44	(9,690.04)	9,251.60	97.29%

Report Name: 010_REV

Report Layout: STATEMENT OF EST AND ACT REVENUE - FUND 010

Run Date: Oct 15, 2003 Run Time: 09:03 AM

PITTSBURGH PUBLIC SCHOOLS FUND 010 - GENERAL FUND

COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUE

For Period Ending: August 31, 2003

	ESTIMATE	ACTUALS 2003	ACTUAL 2002	INCREASE (DECREASE)	REVENUE DUE	PCT OF ESTIMATE COLLECTED
ADULT EDUC. CONNELLEY SOCIAL SECURITY PAYMENTS RETIREMENT PAYMENTS	2,500,000.00 8,306,271.00 2,654,136.00	2,490,000.00 6,255,475.62 477,539.51	2,490,000.00 6,653,045.60 311,364.79	0.00 (397,569.98) 166,174.72	10,000.00 2,050,795.38 2,176,596.49	99.60% 75.31% 17.99%
STATE TOTAL	180,664,350.00	111,096,881.57	125,375,435.02	(14,278,553.45)	69,567,468.43	61.49%
OTHER SOURCES						
TUITION OTHER DISTRICTS INTER-FUND TRANSFERS REVENUE FROM FED SOURCES	0.00 0.00 1,500,000.00	1,847,676.95 0.00 44,982.82	21,441.88 0.00 0.00	1,826,235.07 0.00 44,982.82	(1,847,676.95) 0.00 1,455,017.18	N/A N/A 3.00%
TOTAL OTHER SOURCES	1,500,000.00	1,892,659.77	21,441.88	1,871,217.89	(392,659.77)	126.18%
TOTALS	\$ 473,134,350.00	\$ 343,660,568.46	\$ 364,010,992.41	\$ (20,350,423.95)	\$ 129,473,781.54	72.63%

Report Name EXP_ENC

Report Layout summary of expenditures

Run Date: Oct 15, 2003 Run Time: 10:39 AM

STATEMENT OF EXPENDITURES AND ENCUMBRANCES COMPARED WITH APPOPRIATIONS

For Fund: 10 -- General Fund For Period Ending: August 31, 2003

		BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCES	PERCENT USED
100	PERSONNEL SERVICES-SALARIES	\$217,289,504.00	\$132,559,606.98	\$0.00	\$84,729,897.02	38.99%
200	PERSONNEL SVCS-EMPLOYEE BENEFITS	53,897,015.00	29,935,930.46	0.00	23,961,084.54	44.46%
300	PURCHASED PROF & TECH SERVICES	69,365,562.99	5,401,907.28	3,960,656.31	60,002,999.40	86.50%
400	PURCHASED PROPERTY SERVICES	8,029,505.34	3,041,508.09	496,861.57	4,491,135.68	55.93%
500	OTHER PURCHASED SVCS	50,413,469.81	28,739,749.48	528,164.51	21,145,555.82	41.94%
600	SUPPLIES	20,698,727.48	8,448,256.10	4,835,617.10	7,414,854.28	35.82%
700	PROPERTY	8,845,342.05	1,937,759.32	3,972,401.44	2,935,181.29	33.18%
008 م	OTHER OBJECTS	23,956,703.00	20,827,696.60	476,241.16	2,652,765.24	11.07%
900	OTHER FINANCING USES	32,362,706.00	30,550,420.95	782,285.00	1,030,000.05	3.18%
		\$484,858,535.67	\$261,442,835.26	\$15,052,227.09	\$208,363,473.32	42.97%

Report Name 500_REV Run Date: Oct 15, 2003 Run Time: 09:25 AM

PITTSBURGH PUBLIC SCHOOL Fund 500 - Food Service Statement of Estimated and Actual Revenues For Period Ending: August 31, 2003

		ESTIMATE	REVENUE	REVENUE DUE	PERCENT RECEIVED
		LOTHIATE	KLVLITOL	DOL	REGEIVED
651	INTEREST	\$125,000.00	\$12,758.93	\$112,241.07	10.21%
661	SALES - PUPILS	970,000.00	503,059.85	466,940.15	51.86%
662	- ADULTS/ALS CARTE	1,200,000.00	743,796.14	456,203.86	61.98%
663	- SPECIAL EVENTS	1,700,000.00	1,349,677.83	350,322.17	79.39%
699	SUNDRY	25,000.00	24,352.75	647.25	97.41%
760	SUBSIDY -STATE	635,000.00	376,892.28	258,107.72	59.35%
781	STATE REV. FOR SOCIAL SEC. PAYMENTS	197,293.00	124,757.14	72,535.86	63.23%
782	STATE REV. FOR RETIREMENT PAYMENTS	59,317.00	18,565.26	40,751.74	31.30%
8531	FEDERAL REIMBURSEMENT	7,900,000.00	4,965,654.02	2,934,345.98	62.86%
8533	DONATED COMMODIYIES	225,000.00	135,525.61	89,474.39	60.23%
	Total	\$13,036,610.00	\$8,255,039.81	\$4,781,570.19	63.32%

Report Name EXP_ENC

Report Layout summary of expenditures

Run Date: Oct 15, 2003 Run Time: 10:39 AM

STATEMENT OF EXPENDITURES AND ENCUMBRANCES COMPARED WITH APPOPRIATIONS

For Fund: 500 -- Food Service For Period Ending: August 31, 2003

		BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCES	PERCENT USED
100	PERSONNEL SERVICES-SALARIES	\$5,184,025.00	\$3,131,629.48	\$0.00	\$2,052,395.52	39.59%
200	PERSONNEL SVCS-EMPLOYEE BENEFITS	1,177,431.00	708,952.43	0.00	468,478.57	39.79%
300	PURCHASED PROF & TECH SERVICES	0.00	0.00	0.00	0.00	
400	PURCHASED PROPERTY SERVICES	385,544.01	125,316.34	8,091.44	252,136.23	65.40%
500	OTHER PURCHASED SVCS	356,689.60	240,069.73	5,638.00	110,981.87	31.11%
600	SUPPLIES	7,212,705.42	3,860,490.19	14,456.80	3,337,758.43	46.28%
700	PROPERTY	986,251.94	154,726.93	106,260.00	725,265.01	73.54%
800	OTHER OBJECTS	404,000.00	3,594.00	0.00	400,406.00	99.11%
900	OTHER FINANCING USES	46,350.00	36,713.28	0.00	9,636.72	20.79%
		\$15,752,996.97	\$8,261,492.38	\$134,446.24	\$7,357,058.35	46.70%

Report NaBOND_TRU Layout NaFL060 Run Date: Oct 15, 2003 Run Time: 10:15 AM

PITTSBURGH PUBLIC SCHOOL Capital Reserve Funds, Bond Funds, Trust and Agency Funds & Activity Funds Combined Statement of Revenues, Expenditures and Changes in Fund Balance

For Period Ending: August 31, 2003

	Description	Fund Balance	Plus - Revenues/ Transfers	Less Expenditures/ Transfers	Less Encumbrances	Unencumbered Balance
022	Capital Improvement Fund	\$ 957,312.67	\$ 1,915,632.09	\$ 310,974.58	\$ 1,613,625.63	\$ 948,344.55
299	Fire Damage/Extended Coverage	3,374,473.59	0.00	0.00	0.00	3,374,473.59
Total C	apital Reserve Funds	4,331,786.26	1,915,632.09	310,974.58	1,613,625.63	4,322,818.14
326	1996 Major Maintenance	0.00	7,529,651.45	7,529,651.45	0.00	0.00
327	1996 Capital Projects Program	0.00	24,335,145.18	24,335,145.18	0.00	0.00
328	1997 Major Maintenance Program	0.00	8,412,206.72	8,412,206.72	0.00	(0.00)
329	1997 Capital Projects Program	0.00	28,365,911.80	28,365,844.14	67.66	0.00
330	1998 Major Maintenance Program	0.00	14,980,644.01	14,980,644.01	0.00	0.00
331	1998 Capital Projects Program	0.00	17,806,670.71	17,806,670.71	0.00	0.00
332	1999 Major Maintenance Program	0.00	15,095,000.00	15,095,000.00	0.00	0.00
333	1999 Capital Projects Program	0.00	23,600,000.00	23,601,158.59	0.00	(1,158.59)
334	2000 Major Maintenance Program	0.00	11,004,246.00	11,004,246.00	0.00	0.00
335	2000 Capital Projects Program	0.00	44,628,920.00	44,628,920.00	0.00	0.00
336	2001 Major Maintenance Program	0.00	16,420,000.00	15,815,460.20	604,539.80	0.00
337	2001 Capital Projects Program	0.00	42,817,125.53	41,391,358.30	1,457,493.70	(31,726.47)
338	2001 Capital Projects VRP	0.00	6,563,800.01	6,522,052.11	41,747.89	0.01
339	2002 Major Maintenance Program	0.00	16,049,369.88	11,522,515.46	4,526,854.54	(0.12)
340	2002 Capital Projects Program	0.00	50,368,047.95	40,552,587.89	9,715,235.56	100,224.50
341	2002 Refunding Series	0.00	54,829,726.54	54,813,727.00	0.00	15,999.54
342	2002A Refunding Series	0.00	85,707,536.45	85,705,036.45	0.00	2,500.00
343	2003 Major Maintenance Program	0.00	0.00	1,911,905.28	10,357,883.28	(12,269,788.56)
344	2003 Capital Projects Program	0.00	0.00	4,733,517.09	19,866,774.42	(24,600,291.51)
360	1998 Technology Plan	0.00	11,112,685.28	11,112,685.28	0.00	0.00
361	1999 Technology Plan	0.00	6,930,000.00	6,930,000.00	0.00	0.00
362	2000 Technology Plan	0.00	10,366,834.00	10,366,834.00	0.00	0.00
363	2001 Technology Plan	0.00	2,646,200.00	2,646,200.00	0.00	0.00
390	2000 Qualified Zone Acad Bonds	0.00	2,568,000.00	2,567,999.25	0.00	0.75
391	2000 Automated Bldg Systems	0.00	275,172.99	24,393.81	4,310.34	246,468.84
392	2001 Qualified Zone Acad Bonds	0.00	10,952,000.00	8,290,345.57	2,623,921.78	37,732.65
399	E-Rate Program	1,875,394.05	18,340.08	1,875,394.59	0.00	18,339.54
Total Bo	ond Funds	1,875,394.05	513,383,234.58	502,541,499.08	49,198,828.97	(36,481,699.42)
701	Unemployment Comp Self-Insure	3,264,718.67	15,438.44	1,060,468.63	5,682.93	2,214,005.55
702	Workers' Comp Self-Insure	(160,900.27)	1,267,188.91	939,487.62	447,422.37	(280,621.35)
703	Comph Gen Liab & Error	1,410,748.72	0.00	195,096.13	20,559.49	1,195,093.10
Total In	ternal Service Funds	\$ 4,514,567.12	\$ 1,282,627.35	\$ 2,195,052.38	\$ 473,664.79	\$ 3,128,477.30

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
023	Special Operating Fund	217,642.00	207,285.67	10,356.33	217,642.00	207,285.67	0.00	10,356.33
024	Accountability Incentive Award	8,371.00	8,371.00	0.00	8,371.00	4,743.26	0.00	3,627.74
025	2001-06 Heinz TIF	39,700.00	151,800.00	(112,100.00)	39,700.00	0.00	0.00	39,700.00
030	2003-04 ELECT Program	1,176,160.00	0.00	1,176,160.00	1,176,160.00	39,343.15	0.00	1,136,816.85
031	2000-01 License Practical Nurs	541,510.00	673,932.99	(132,422.99)	541,510.00	673,932.99	0.00	(132,422.99)
032	99-02 Foreign Language Asst	450,097.00	391,924.24	58,172.76	450,097.00	391,924.24	0.00	58,172.76
033	2002-03 Spe Ed Mini-grants	22,500.00	0.00	22,500.00	22,500.00	25,409.96	0.00 0.00	(2,909.96) 1,067,431.63
034	2003-04 ELECT Student Works 2003 -04 ELECT Fatherhood Init	1,100,000.00 140,000.00	0.00 0.00	1,100,000.00 140,000.00	1,100,000.00 140,000.00	32,568.37 4,110.69	0.00	135,889,31
035 036	1999-01 P.S. Write - Heinz	200,000.00	200,000.00	0.00	200,000.00	155,965.56	0.00	44,034.44
037	2002/03 PA Devlp Disabilities	25,000.00	0.00	25,000.00	25,000.00	5,308.51	0.00	19,691.49
039	2003-04Title IV- A Child Care	197,948.00	13,349.49	184,598.51	197,948.00	0.00	0.00	197,948.00
040	2003-04Pregnant and Parenting	19,600.00	3,266.66	16,333.34	19,600.00	0.00	0.00	19,600.00
041	1999/00 Tech Based Tea Trng	400,000.00	400,000.00	0.00	400,000.00	345,038.73	0.00	54 ,961.27
042	2002/03 Educ Thru Technology	1,018,013.00	0.00	1,018,013.00	1,018,013.00	230,845.66	517,005.12	270,162.22
043	2001/02 ABE/GED	590,236.00	582,496.62	7,739.38	590,236.00	582,496.62	0.00	7,739.38 13,104.75
044 045	2001/02 Even Start 2003 Community Service Grant	253,271.00 28,827.00	240,166.25 28,827.00	13,104.75 0.00	253,271.00 28,827.00	240,166.25 4,500.00	0.00 0.00	24,327.00
045	2003 21st Century Com Lrng Ctr	393,750.00	0.00	393,750.00	393,750.00	242,500.67	36,187.50	115,061.83
047	2000/01 ELECT	728,000.00	716,526.83	11,473.17	728,000.00	716,886.60	0.00	11,113.40
048	2001/02 Start on Success	107,022.00	81,307.36	25,714.64	107,022.00	80,587.36	0.00	26,434.64
049	2001/02 ELECT Fatherhood	140,000.00	67,771.07	72,228.93	140,000.00	67,771.07	0.00	72,228.93
050	2000/03 Reading Excellence Act	1,843,000.00	1,843,000.00	0.00	1,843,000.00	1,756,662.81	52,584.67	33,752.52
051	2003-04 Secondary Perkins Prog	1,200,754.00	0.00	1,200,754.00	1,200,754.00	1,765.88	0.00	1,198,988.12
053	2001/02 I.D.E.A. Section 611	5,242,017.00	5,242,017.00	0.00	5,242,017.00	5,242,017.00	0.00	0.00
054	2001/02 I.D.E.A. Section 619	439,067.00	439,067.00	0.00	439,067.00	439,067.00	0.00	0.00
055	2001/02 Early Intervention	2,603,732.00	2,587,236.38	16,495.62	2,603,732.00	2,587,236.38	0.00	16,495.62
056 058	Spe Oper Fd - Personnel N-Fed 2000/01 Langley Health Car Aca	579,343.00 137,000.00	458,106.58 137,000.00	121,236.42 0.00	579,343.00 137,000.00	518,720.38 121,161.84	0.00 0.00	60,622.62 15,838.16
059	2001/02 Pioneer Youth W/Disabl	68,500.00	53,002.61	15,497.39	68,500.00	53,002.61	0.00	15,497.39
060	2001/02 Conroy W/Disabilities	52,900.00	43,772.30	9,127,70	52,900.00	43,772.30	0.00	9,127.70
061	2001/02 Schenley InfoLink/City	35,180.00	15,953.85	19,226.15	35,180.00	15,953.85	0.00	19,226.15
062	2000/01 Title II	333,185.00	333,185.00	0.00	333,185.00	333,185.00	0.00	0.00
063	1999/03 Menorah Scholarship	25,000.00	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
064	2001/02 Spe Ed - Mini-grants	26,470.00	19,515.48	6,954.52	26,470.00	19,515.48	0.00	6,954.52
065	1996/99 Different and the Same	50,000.00	50,000.00	0.00	50,000.00	45,665.06	0.00	4,334.94
066	2001/02 Supt's Discretionary	6,000.00	6,000.00	0.00	6,000.00	6,000.00	0.00	0.00
067 069	2001/02 Read to Succeed 2000/01 Title VI	759,667.00 355,753.00	671,863.97 355,753.00	87,803.03 0.00	759,667.00 355,753.00	671,863.97 355,753.00	0.00	87,803.03 0.00
070	2001/02 CSRD Rd 1/Yr 3	375,000.00	375,000.00	0.00	375,000.00	377,984.14	0.00 0.00	(2,984.14)
071	PRIME Plus Matching	1,000,000.00	1,000,000.00	0.00	1,000,000.00	856,619.40	3,075.00	140,305.60
072	-	4,620,454.00	4,100,252.91	520,201.09	4,620,454.00	4,100,252.91	0.00	520,201.09
073	2001/02 Title-II	422,728.00	422,728.00	0.00	422,728.00	422,728.00	0.00	0.00
074	Spec Op Fd - Non-Personnel	291,318.00	269,985.85	21,332.15	291,318.00	219,963.09	0.00	71,354.91
075	2001/02 Family Literacy	90,000.00	65,072.28	24,927.72	90,000.00	65,072.28	0.00	24,927.72
076	2003-04 Reading First	2,715,200.00	2,717,530.06	(2,330.06)	2,715,200.00	12,692.29	352,505.60	2,350,002.11
077 078	2003-04 Conroy Youth w/disabil 2003-04 Pioneer Youth w/disabi	52,906.00 68,498.00	0.00 0.00	52,906.00	52,906.00	23,869.65	0.00	29,036.35
078	1998/03 Westinghouse - SAM	300,000.00	308,055.47	68,498.00 (8,055.47)	68,498.00 300,000.00	3,442.78 274,403.04	20,000.00 51,380.65	45,055.22 (25,783.69)
082	2002-03 Title II Limited Engli	38,224.00	17,374.55	20,849.45	38,224.00	0.00	0.00	38.224.00
084		2,453,462.00	2,453,462.00	0.00	2,453,462.00	2,453,462.00	0.00	0.00
085		82,736,356.00	0.00	82,736,356.00	82,736,356.00	812,255.02	1,304,944.85	80,619,156.13
086	2003-04 Inst Child Prog -Mercy	831,226.00	0.00	831,226.00	831,226.00	16,433.59	751.05	814,041.36
087	2003-04 Instit. Child Program	565,444.00	0.00	565,444.00	565,444.00	0.00	555,897.97	9,546.03
088	-	2,849,303.00	0.00	2,849,303.00	2,849,303.00	78,564.54	340,601.10	2,430,137.36
089		7,824,995.00	0.00	7,824,995.00	7,824,995.00	595,171.07	2,444,000.00	4,785,823.93
090 091		4 39,067.00 120,000.00	0.00 120,000.00	439,067.00 0.00	439,067.00 120,000.00	(1,014.07)	0.00	440,081.07
092		215,000.00	189,535.09	25,464.91	215,000.00	120,000.00 214,520.75	0.00 0.00	0.00 4 79,25
093		107,022.00	0.00	107,022.00	107,022.00	18,711.02	0.00	88,310.98
094		280,585.00	283,180.91	(2,595.91)	280,585.00	233,262.58	0.00	47,322.42
095	2000/01 Read to Succeed	759,667.00	679,759.24	79,907.76	759,667.00	679,759.24	0.00	79,907.76
096		123,456.00	123,456.23	(0.23)	123,456.00	102,215.48	820.39	20,420.13
097		54,900.00	44,821.63	10,078.37	54,900.00	45,979.52	0.00	8,920.48
098		370,542.00	370,542.00	0.00	370,542.00	428,513.05	0.00	(57,971.05)
099	2001/03 Class-size Reduc Init	2,847,767.00	2,847,767.00	0.00	2,847,767.00	2,856,544.02	0.00	(8,777.02)

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
100	2001/02 Peabody Tech/Grable	86,810.00	86,810.00	0.00	86.810.00	58,717.02	2,832.00	25,260.98
101	2001/02 Feabody Technolable 2001/02 Family Centers	181,191.00	164,498.36	16,692.64	181,191.00	164,498.36	0.00	16,692.64
	2000/01 Tech Prep - CCAC	72,700.00	29,180.54	43,519.46	72,700.00	68,015.80	0.00	4,684.20
102	Special Operating Fund-Federal	77,689.00	72,653.46	5,035.54	77,689.00	69,079.99	0.00	8,609.01
	2001/03 CSRD Rd 2/Yr 1	826,000.00	826,000.00	0.00	826.000.00	1,047,356.85	13,649.25	(235,006.10)
105	Science & Math/Elem & Mid	500,000.00	527,582.84	(27,582.84)	500,000.00	364,476.09	23,336.16	112,187.75
106	2000/01 CSRD Rd1/Yr 2	385,000.00	385,000.00	0.00	385,000.00	385,000.00	0.00	0.00
107	PRIME	3,421,924.00	3,421,924.00	0.00	3,421,924.00	3,421,924.00	0.00	0.00
108	2000/01 Safe Sch/Healthy Studs	1,569,060.00	1,558,670.00	10,390.00	1,569,060.00	1,558,666.91	0.00	10,393.09
109	2003-04 Adult Literacy Program	243,360.00	40,560.00	202,800.00	243,360.00	2,895.45	0.00	240,464 .55
110	2001/02 Tech Prep/CCAC	72,700.00	65,703.29	6,996.71	72,700.00	65,703.29	0.00	6,996.71
111	2003-04 ABE/GED Program	588,449.00	98,074.84	490,374.16	588,449.00	20,968.46	0.00	567,480.54
112	2001/03 CAPA Curriculum Proj	282,489.00	282,489.00	0.00	282,489.00	258,187.82	26,153.48	(1,852.30)
113	2001/02 Pregnant & Parntg Teen	19,600.00	19,642.13	(42.13)	19,600.00	19,557.87	0.00	42.13
114	2000/02 Carrick Com Ctr/Grable	69,000.00	69,000.00	0.00	69,000.00	69,000.00	0.00	0.00
115	2003-04 Post Secondary Perkins	124,161.00	0.00	124,161.00	124,161.00	10,070.23	0.00	114,090.77
117	2003-04 ESL/ Civics Program	24,000.00	2,000.00	22,000.00	24,000.00	0.00	0.00	24,000.00
118	2000/03 PRIME PLUS	3,000,000.00	2,556,377.50	443,622.50	3,000,000.00	2,595,922.23	76,228.54	327,849.23
119	PEW Netwrk for Standards	775,000.00	607,500.00	167,500.00	775,000.00	767,501.26	0.00	7,498.74
121	Peabody Info Tech - Grable	130,000.00	130,000.00	0.00	130,000.00	123,900.89	0.00	6,099.11
122	2003-04 Head Start Program	9,336,438.00	0.00	9,336,438.00	9,336,438.00	183,365.28	835,610.20	8,317,462.52
123	2003-04 Even Start Program	216,547.00	36,091.16	180,455.84	216,547.00	23,379.29	0.00	193,167.71
125	1999/00 Safe Sch/Healthy Studs	1,617,248.00	1,614,410.00	2,838.00	1,617,248.00	1,614,402.74	0.00	2,845.26
127	1999/00 Sch Performance Incent	367,595.00	367,595.50	(0.50)	367,595.00	367,595.50	0.00	(0.50)
128	2001/02 Health Academy	98,000.00	71,407.49	26,592.51	98,000.00	71,407.49	0.00	26,592.51
129	2003-04 Family Literacy Progra	54,000.00	9,000.00	45,000.00	54,000.00	0.00	35,000.00	19,000.00
130	1998/99 Start on Success	46,228.00	37,951.11	8,276.89	46,228.00	39,473.91	0.00	6,754.09
131	2001/02 Literacy Plus	1,045,459.00	1,094,410.80	(48,951.80)	1,045,459.00	945,923.86	92,498.00	7,037.14
133	1999/00 Peabody Public Service	32,669.00	7,620.65	25,048.35	32,669.00	7,476.11	0.00	25,192.89
134	2001/02 License Practical Nurs	200,221.00	376,229.54	(176,008.54)	200,221.00	161,775.74	0.00	38,445.26
135	2000/01 Pa Safe Schools Initia	320,000.00	192,594.72	127,405.28	320,000.00	192,594.72	0.00	127,405.28
136	1999/02 Community Lrng Center	448,692.00	421,774.51	26,917.49	448,692.00	418,457.36	0.00	30,234.64
138	2001/02 Central Service Tech	55,438.00	8,432.13	47,005.87	55,438.00	_ 0.00	0.00	55,438.00
139	Leadership Transition Initia.	103,004.00	104,354.18	(1,350.18)	103,004.00	74,934.35	0.00	28,069.65
140	2000/01 CACFP Head Start	375,294.00	214,369.95	160,924.05	375,294.00	214,369.95	0.00	160,924.05
141	2001/02 Surgical Technology	52,398.00	83,929.76	(31,531.76)	52,398.00	56,586.21	0.00	(4,188.21)
142	2001/02 Alt Ed Disruptive Yth	645,840.00	645,840.00	0.00	645,840.00	606,028.21	1,748.68	38,063.11
143	2000/01 PPS Student Assistance	387,764.00	389,264.00	(1,500.00)	387,764.00	387,764.00	0.00	0.00
144	2001/02 PA Safe Schools Initia	185,464.00	185,464.00	0.00	185,464.00	185,464.00	0.00	0.00
145	Peabody Info Tech - CISCO	108,966.00	119,216.60	(10,250.60)	108,966.00	101,347.70	6,455.83	1,162.47
146 147	2003-04 Title II Part A Progra	4,245,031.00	0.00	4,245,031.00	4,245,031.00	39,619.88	0.00	4,205,411.12
148	2001/02 PPS Student Asst	369,792.00	320,993.06	48,798.94	369,792.00	320,993.06	0.00	48,798.94
149	2003-04 Title II, Part D Progr 2001/02 CACFP Head Start	1,502,903.00	0.00	1,502,903.00	1,502,903.00	3,993.09	140,000.00	1,358,909.91
150	2003-04 Title V Program	375,800.00 370,706.00	353,013.62	22,786.38 370.706.00	375,800.00	255,075.82	0.00	120,724.18
151	2001/02 Special Education	72,097,336.00	0.00 70,463,369.81	1,633,966.19	370,706.00 72,097,336.00	0.00 69,292,551.22	0.00 0.00	370,706.00 2,804,784.78
152	2001/02 Inst Children	819,599.00	735,453.68	84,145.32	819,599.00	811,771.17	0.00	7,827.83
153	2001/02 Insti Child - Watson	440,151.00	286,782.98	153,368.02	440,151.00	286,782.98	0.00	153,368.02
154	2001/02 Aliegheny Cnty-Connell	75,000.00	0.00	75,000.00	75,000.00	0.00	0.00	75,000.00
155		304,930.00	146,590.00	158,340.00	304,930.00	172,519.01	92,394.00	40,016,99
156	2001/02 Voc Equipment	132,187.00	131,699.61	487.39	132,187.00	130,736.89	0.00	1,450.11
157	2001/03 Mid Sch Music Per Dev	130,667.00	101,710.00	28,957.00	130,667.00	102,334.18	775.00	27,557.82
158		1,100,000.00	744,775.20	355,224.80	1,100,000.00	744,775.20	0.00	355,224.80
159	1999/00 Alt Ed Disruptive Yth	349,600.00	244,634.76	104,965.24	349,600.00	149,780.55	0.00	199,819.45
160	2000 PA Safe School Initiative	528,000.00	422,782.63	105,217.37	528,000.00	422,782.63	0.00	105,217.37
161	2001/02 Successful Studs Part	40,000.00	16,769.67	23,230.33	40,000.00	16,769.67	0.00	23,230.33
162	2003-04 Special Oper Fund-NonF	37,500.00	37,500.00	0.00	37,500.00	0.00	0.00	37,500.00
163		482,054.00	482,054.00	0.00	482,054.00	486,851.17	0.00	(4,797.17)
164	2000/01 School Incentive	445,039.00	445,038.75	0.25	445,039.00	445,038.75	0.00	0.25
165		200,000.00	200,000.00	0.00	200,000.00	84,483.08	0.00	115,516.92
166	2001/02 Langley Health Academy	75,000.00	75,000.00	0.00	75,000.00	12,122.34	0.00	62,877.66
167	1997/99 Sch Safety Computers	30,000.00	30,000.00	0.00	30,000.00	23,166.84	0.00	6,833.16
168	, ,	150,000.00	150,000.00	0.00	150,000.00	105,833.11	0.00	44,166.89
169	2001/02 Sch Incentive Awards	505,264.00	505,264.25	(0.25)	505,264.00	503,612.47	0.00	1,651.53
170	2000/02 Devlopmntl Disabilitie	50,000.00	50,000.00	0.00	50,000.00	45,919.16	0.00	4,080.84
171	CAPA Capital Campaign	709,755.00	0.00	709,755.00	709,755.00	624,735.38	0.00	85,019.62
173	2001 Schnly Wireless Lab-Heinz	00.000,08	80,000.00	0.00	00.000,08	78,187.06	0.00	1,812.94

END	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
		192,952.00	192,952.00	0.00	192,952.00	76,215.34	9,175.00	107,561.66
175	2002/05 Fun to be Fit Plus	1,176,160.00	916,666.70	259,493.30	1,176,160.00	1,064,869.35	0.00	111,290.65
176 177	2002/03 ELECT Pgh Schools Scholarship Fund	5,000.00	1,978.00	3,022.00	5,000.00	0.00	0.00	5,000.00
178	2002/03 ELECT Student Works	1,100,000.00	739,324.52	360,675.48	1,100,000.00	1,277,785.31	(5,594.57)	(172,190.74)
179	2000/04 Character Education	167,120.00	65,594.13	101,525.87	167,120.00	107,238.92	0.00	59,881.08
181	Special Oper Fd - Non Federal	964,140.00	973,328.24	(9,188.24)	964,140.00	933,664.75	0.00	30,475.25
182	2002/03 ELECT Fatherhood Init	140,000.00	105,000.03	34,999.97	140,000.00	141,410.48	0.00	(1,410.48)
184	2002/03 Alt Ed Disruptive Yth	572,760.00	399,322.50	173,437.50	572,760.00	563,360.92	0.00	9,399.08
185	Literacy Plus Planning Grant	100,000.00	52,050.50	47,949.50	100,000.00	50,000.00	0.00	50,000.00
186	2002/03 Secondary Perkins	1,237,676.00	1,031,396.68	206,279.32	1,237,676.00	1,142,892.99	(59,162.15)	153,945.16
187	2002/03 Conroy Yth W/Disabilit	52,900.00	31,889.52	21,010.48	52,900.00	31,889.52	0.00	21,010.48
188	Read to Succeed 2002-03	455,801.00	455,801.00	0.00	455,801.00	450,271.68	(22,386.89)	27,916.21
189	2002/03 Pioneer Yth W/Disabili	68,500.00	44,193.17	24,306.83	68,500.00	44,691.50	0.00	23,808.50
190	2002/03 IDEA - Section 611	6,510,429.00	5,425,357.50	1,085,071.50	6,510,429.00	5,793,448.06	387,389.06	329,591.88
191	2002/03 IDEA - Section 619	524,367.00	524,367.00	0.00	524,367.00	599,434.37	0.00	(75,067.37)
192	2002/03 Early Intervention	2,724,965.00	2,724,965.00	0.00	2,724,965.00	2,345,406.43	196,823.48	182,735.09
193	2002/03 Title IV-A Child Care	215,000.00	159,967.08	55,032.92	215,000.00	124,638.06	0.00	90,361.94
195	2002/03 Title V-Innovative Ed	381,303.00	330,462.60	50,840.40	381,303.00	317,612.58	33,035.19	30,655.23
196	Schl Dist Univ Collaborative	325,229.00	368,042.69	(42,813.69)	325,229.00	331,873.07	0.00	(6,644.07)
197	2002/03 Title II-Imprv Tea Qua	4,260,830.00	3,976,774.62	284,055.38	4,260,830.00	3,419,520.09	0.00	841,309.91
198	2002/03 Title II Part D-Ed Tec	504,622.00	513,130.18	(8,508.18)	504,622.00	262,918.51	98,050.00 0.00	143,653.49 0.00
199	NCS-SASIXP 2000/01 Title I	150,000.00 14,874,965.00	150,000.00 14,874,965.00	0.00 0.00	150,000.00 14,874,965.00	150,000.00 14,877,017.24	0.00	(2,052.24)
200 201	2002/03 Special Education	74,881,149.00	52,652,057.96	22,229,091.04	74,881,149.00	67,313,291.83	0.00	7.567.857.17
201	2002/03 Special Education 2002/03 Institutionalize Child	728.444.00	701,834.59	26,609.41	74,881,149.00	730,985.34	0.00	(2,541.34)
202	2002/03 Institutionalize Child 2002/03 Institute Child-Watson	447,188.00	45,419.59	401,768.41	447.188.00	275,247,79	0.00	171,940.21
204	2001/02 Title I	14,857,261.00	15,101,894.00	(244,633.00)	14.857,261.00	14,759,985.33	2,556.69	94,718.98
205	2002/03 Title I	16,596,738.00	12,170,941.20	4,425,796.80	16,596,738.00	10.313.417.36	1,013,515.55	5,269,805.09
206	2003-04 Title I Program	17,135,807.00	0.00	17,135,807.00	17,135,807.00	891.40	31,746.00	17,103,169.60
209	2002/03 Supt's Discretionary	6,000.00	6,000.00	0.00	6,000.00	3,489.06	0.00	2,510.94
211	2002/03 Adult Literacy	247,075.00	205,895.80	41,179.20	247,075.00	219,905.02	0.00	27,169.98
214	2000 Elem Summer Heinz/Grable	434,276.00	434,276.00	0.00	434,276.00	432,275.24	0.00	2,000.76
215	2000/01 Conroy Yth Employ City	49,815.00	39,839.51	9,975.49	49,815.00	39,839.51	0.00	9,975.49
216	2002/03 ABE/GED	619,213.00	516,010.80	103,202.20	619,213.00	615,825.38	(488.17)	3,875.79
218	2001/02 Safe Schl/Hlthy Studs	1,635,742.00	1,288,685.00	347,057.00	1,635,742.00	1,338,375.50	49,336.38	248,030.12
220	2000/01 Adult Literacy	229,625.00	224,640.84	4,984.16	229,625.00	224,640.84	0.00	4,984.16
222	2002/03 Post Secondary Perkins	124,152.00	103,460.00	20,692.00	124,152.00	106,443.68	(1,472.62)	19,180.94
224	2002/03 CCAC Tech Prep	62,700.00	33,655.72	29,044.28	62,700.00	55,634.87	0.00	7,065.13
226		253,271.00	232,165.12	21,105.88	253,271.00	245,339.69	748.89	7,182.42
227	2000/01 Start on Success	42,445.00	39,296.80	3,148.20	42,445.00	39,296.80	0.00	3,148.20
228		1,364,226.00	641,988.72	722,237.28	1,364,226.00	785,000.80	583,684.00	(4,458.80)
229		107,022.00	88,878.53	18,143.47	107,022.00	81,055.13	0.00	25,966.87
230		49,030.00	34,820.30	14,209.70	49,030.00	34,780.21	0.00	14,249.79
231	2000-01 Health Careers Orient.	38,578.00	22,000.15	16,577.85	38,578.00	22,000.15	0.00	16,577.85
232		25,752.00	4,964.93	20,787.07	25,752.00	4,964.93	0.00	20,787.07
233 234	-	3,920,042.00 2,018,092.00	3,920,042.00 2,018,092.00	0.00 0.00	3,920,042.00 2,018,092.00	3,920,042.00 2,018,092.00	0.00 0.00	0.00 0.00
235	,	14,959,623.00	14,959,623.00	0.00	14,959,623.00	14,959,623.00	0.00	0.00
236	3	206,907.00	234,245.66	(27,338.66)	206,907.00	164,326.94	3,688.00	38,892.06
237		181,191.00	125,925.47	55,265.53	181,191.00	172,647.48	29,294.81	(20,751.29)
238	•	9,357,797.00	6.426.672.68	2,931,124.32	9,357,797.00	6,649,554.91	1,360,181.82	1,348,060.27
240	2002 Head Start Start-Up	23,951.00	0.00	23,951.00	23,951.00	0.00	0.00	23,951.00
243	•	438,767.00	438,767.00	0.00	438,767.00	438,767.00	0.00	0.00
244	*	393,311.00	154,355.35	238,955.65	393,311.00	154,355.35	0.00	238,955.65
245		695,147.00	155,395.31	539,751.69	695,147.00	574,843.54	19,800.66	100,502.80
246	2001-02 Digital Grassroots Pr.	58,000.00	51,603.21	6,396.79	58,000.00	51,603.21	0.00	6,396.79
247	2002-03 Pregnant/Parent'g Teen	19,600.00	19,600.00	0.00	19,600.00	18,448.24	0.00	1,151.76
248		90,000.00	30,000.00	60,000.00	90,000.00	68,785.03	844.28	20,370.69
249		531,032.00	771,107.54	(240,075.54)	531,032.00	430,804.19	0.00	100,227.81
250	• • • • • • • • • • • • • • • • • • • •	57,762.00	46,630.01	11,131.99	57,762.00	56,887.76	0.00	874.24
252	•	550,000.00	73,446.36	476,553.64	550,000.00	185,098.27	151,943.00	212,958.73
253	•	107,061.00	107,061.00	0.00	107,061.00	107,061.00	0.00	0.00
255		150,000.00	50,927.02	99,072.98	150,000.00	65,785.00	(43,937.60)	128,152.60
256		115,383.00	114,901.10	481.90	115,383.00	114,889.69	0.00	493.31
257	• •	52,120.00	16,750.00	35,370.00	52,120.00	30,561.47	0.00	21,558.53
258 260	9	466,734.00	395,862.52	70,871.48	466,734.00	395,862.52	0.00	70,871.48
∠60	2002-03 Extent. Ed. Night Sch.	10,874.00	27,930.25	(17,056.25)	10,874.00	24,343.55	0.00	(13,469.55)

FND	DESCRIPTION	ESTIMATED REVENUE	TOTAL REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
262	2002-03 PPS Student Assist.	428,964.00	357,547.47	71,416.53	428,964.00	341,870.12	1.00	87,092.88
263	2000-03 Javits Gifted & Talent	627,938.00	474,170.00	153,768.00	627,938.00	524,241.09	56,920.00	46,776.91
265	2002-03 PA Safe Schools Init.	61,945.00	12,389.00	49,556.00	61,945.00	61,945.00	(12,528.50)	12,528.50
266	1994-95 New American Sch Dev	76,912.00	66,752.00	10,160.00	76,912.00	75,487.05	0.00	1,424.95
267	2002-03 Library Services/Tech	49,844.00	49,844.00	0.00	49,844.00	49,268.80	0.00	575.20
268	2001-02 Secondary Perkins Voc	1,160,442.00	1,160,442.00	0.00	1,160,442.00	1,181,712.72	0.00	(21,270.72)
269	1999-2000 Adult Literacy Prog	222,937.00	220,813.26	2,123.74	222,937.00	220,813.26	0.00	2,123.74
270	2002-03 Arts and Career Explor	351,471.00	132,995.00	218,476.00	351,471.00	141,585.65	132,430.00	77,455.35
272	2002-03 Prof Dev for Music Ed	136,256.00	865.00	135,391.00	136,256.00	2,609.82	83,467.00	50,179.18
273	2001-02 Elect Program	1,176,160.00	927,517.67	248,642.33	1,176,160.00	927,152.41	0.00	249,007.59
274	Spec. Op Fund-Non-Personnel	895,191.00	880,508.97	14,682.03	895,191.00	830,729.60	0.00	64,461.40
275	2000-01 Special Education Prog	72,307,960.00	68,269,322.75	4,038,637.25	72,307,960.00	67,621,953.95	0.00	4,686,006.05
276	2000-01 Institutional Child	707,414.00	700,210.42	7,203.58	707,414.00	700,210.42	0.00	7,203.58
277	2000-01 Inst. Children Watson	472,132.00	316,420.27	155,711.73	472,132.00	316,420.27	0.00	155,711.73
278	2002/03 CSRD-Round 2/Yr 2	826,000.00	42,631.58	783,368.42	826,000.00	0.00	0.00	826,000.00
279	1997 Elem Summer Sch Initiativ	81,037.00	81,037.00	0.00	81,037.00	76,574.75	0.00	4,462.25
280	2000-01 Even Start Program	245,894.00	236,302.33	9,591.67	245,894.00	236,302.33	0.00	9,591.67
282	2000-01 Family Center Program	169,857.00	155,591.41	14,265.59	169,857.00	155,573.41	0.00	14,283,59
283	2002-03 Elem Forgn Lang Incent	48,727.00	0.00	48,727.00	48,727.00	10,467.62	25,029.63	13,229.75
284	2001-02 Adult Literacy Program	236,514.00	217,743.00	18,771.00	236,514.00	217,416,49	0.00	19.097.51
286	Tech Innovation Fund/Heinz	312,000.00	312,000.00	0.00	312,000.00	252,255.04	0.00	59.744.96
287	1999-2000 IDEA Discretionary	140,000.00	140,000.00	0.00	140,000.00	140.000.00	0.00	0.00
288	1995-99 New American Schools	682,280.00	695,000.00	(12,720.00)	682,280.00	682,415.80	0.00	(135.80)
289	2002-03 PPS Student Assistance	100,000,00	100,000.00	0.00	100,000.00	99,607.76	0.00	392.24
291	2000-01 Alt. Ed for Dsrptv Yth	672,833.00	672,833.00	0.00	672,833.00	601,200.00	867.19	70.765.81
292	Access Program	6,426,417.00	6,426,416.80	0.20	6,426,417.00	5,623,378.10	444,158.85	358.880.05
293	2002-03 School Incentive Award	939,360.00	1,058,304.00	(118,944.00)	939,360.00	893,341.58	0.00	46.018.42
294	1997-98 Early Intervention Prg	1,648,745.00	1,648,745.00	0.00	1,648,745.00	1,648,745.00	0.00	0.00
295	2002-03 Televised Board Meetng	150,000.00	57,500.00	92,500.00	150,000.00	40,285.00	103,755.00	5,960.00
297	Medicaid Administrative Claims	4,936,722.00	5,479,833.82	(543,111.82)	4,936,722.00	1,280,054.04	74,824.59	3,581,843.37
704	Special Trust Fund	0.00	316.52	(316.52)	0.00	10,000.00	0.00	(10,000,00)
705	Westinghouse High Scholarship	1,106,468.00	1,102,957.14	3,510.86	1,106,468.00	579,983.92	110,767,37	415,716.71
	TOTAL	546,343,089.00	366,165,276.76	180,177,812.24	546,343,089.00	371,078,185.14	11,884,897.98	163,380,005.88

Report Name: CASH_INV Report Layout: FL070 Run Date: Oct 15, 2003 Run Time: 09:02 AM

PITTSBURGH PUBLIC SCHOOLS STATEMENT OF CASH BALANCES For Period Ending: August 31, 2003

Objects CHECKING ACCOUNTS	COMBINED	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS	FOOD SERVICE	INTERNAL SERVICE	TRUST & AGENCY

0101010 Cash Wash Account	0.00	13,429,050.42	(13,479,687.19)	(445,646.93)	(922,383.96)	1,418,667.66	0.00
0101020 PNC Bank - General Checking	1,207,400.75	18,087,696.08	(4,612,767.88)	(11,849,939.22)	(831.60)	(416,756.63)	0.00
0101030 Nat City - General Checking	5,273,137.70	(16,240,724.86)	13,972,213.76	486,752.53	1,373,285.61	5,005,978.90	675,631.76
0101031 Nat City - Food Service	732,425.71	0.00	0.00	0.00	732,425.71	0.00	0.00
0101060 Citizens Bank-Invtmt Checking	3,799,376.09	3,799,376.09	0.00	0.00	0.00	0.00	0.00
0101065 Citizens Bank-Payroll	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
0101130 National City-Payroll Min Bala	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
TOTAL CHECKING ACCOUNTS	11,022,340.25	19,085,397.73	(4,120,241.31)	(11,808,833.62)	1,182,495.76	6,007,889.93	675,631.76
Objects INVESTMENTS							
Objects INVESTMENTS	_						
_ 0111010 Mellon Investment	5,175,995.94	5,175,995.94	0.00	0.00	0.00	0.00	0.00
0111025 Blackrock - Repos & T-Fund	177,000.00	177,000.00	0.00	0.00	0.00	0.00	0.00
0111060 Citizens Bank - Time Money	73,324,151.39	73,324,151.39	0.00	0.00	0.00	0.00	0.00
0111300 Allegheny Valley	2,000,000.00	100,000.00	0.00	0.00	0.00	1,900,000.00	0.00
0111400 Iron & Glass Bank	100,671.23	100,671.23	0.00	0.00	0.00	0.00	0.00
0111410 Investments-Dwelling House Pas	200,000.00	0.00	0.00	0.00	0.00	200,000.00	0.00
0111450 Hill District Credit Union	100,000.00	0.00	0.00	0.00	0.00	100,000.00	0.00
0111475 Federated Investors	1,712,820.86	1,712,820.86	0.00	0.00	0.00	0.00	0.00
0111500 Citizen East Community Redevel	100,000.00	0.00	0.00	0.00	0.00	100,000.00	0.00
0111550 Bell Federal Savings	1,513,191.78	1,513,191.78	0.00	0.00	0.00	0.00	0.00
0111600 Bank Pittsburgh	1,017,013.69	1,017,013.69	0.00	0.00	0.00	0.00	0.00
0111658 Investment Fidelity	1,500,000.00	1,500,000.00	0.00	0.00	0.00	0.00	0.00
0111740 Investments-PA Local Gov Fund	8,854,210.00	8,854,210.00	0.00	0.00	0.00	0.00	0.00
0111742 Investment PLGIT Liberty Insur	38,833.00	38,833.00	0.00	0.00	0.00	0.00	0.00
0111743 PLGIT-Wettick	2,850,547.85	2,850,547.85	0.00	0.00	0.00	0.00	0.00
0111744 PLGIT Wettick 2002 Refunds	6,172,750.20	6,172,750.20	0.00	0.00	0.00	0.00	0.00
0111745 PLGIT- Bond Funds	24,673,423.04	551,537.22	0.00	24,121,885.82	0.00	0.00	0.00
0111840 PSDLAF	23,098,700.03	16,055,699.32	0.00	0.00	0.00	7,043,000.71	0.00
0111850 Invest-Repos & Time Money	20,363,710.44	16,494,868.34	3,594,009.11	404,811.47	3,064.18	(133,042.66)	0.00
0111900 ESB/Troy Hill	37,500,667.81	37,500,667.81	0.00	0.00	0.00	0.00	0.00
0111910 First National Bank of PA	1,500,000.00	500,000.00	1,000,000.00	0.00	0.00	0.00	0.00
0111920 Sky Bank-Repos & Time Money	9,628,358.46	9,528,358.46	0.00	0.00	0.00	100,000.00	0.00
TOTAL INVESTMENTS	221,602,045.72	183,168,317.09	4,594,009.11	24,526,697.29	3,064.18	9,309,958.05	0.00
TOTAL CASH AVAILABLE	232,624,385.97	202,253,714.82	473,767.80	12,717,863.67	1,185,559.94	15,317,847.98	675,631.76

BUSINESS / FINANCE COMMITTEE October 22, 2003

TRANSFER OF FUNDS GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

From Major Object 300
Technology Services

\$297,000

To Major Object 600 Admin. Operating Systems Tech \$297,000

To purchase American with Disabilities software (\$192,000), the District Adobe Licenses (\$91,000) and Norton's Anti-Virus software for Digital Divide and CAPA (\$14,000).

Respectfully submitted,

Jean Fink Chairperson Business / Finance Committee

2003 APPROPRIATIONS BY MAJOR OBJECT ADJUSTED AS OF OCTOBER 2003

MAJOR OBJECT	DESCRIPTION	APPROPRIATIONS	DATE OF TRANSFER	AMOUNT OF TRANSFER	ADJUSTED BUDGET
100	Personal Services- Salaries	\$217,511,184	06/25/2003	(\$221,680)	\$217,289,504
200	Personal Services- Employee Benefits	53,947,335	06/25/2003	(\$50,320)	53,897,015
300	Purchased Prof. & Tech. Services	67,026,678	06/25/2003 10/22/2003 10/22/2003	\$272,000 (\$297,000) (\$10,000)	66,991,678
400	Purchased Property Services	7,557,865	10/22/2003	(\$60,000)	7,497,865
500	Other Purchased Services	50,224,845	08/27/2003 10/22/2003 10/22/2003	(\$329,800) \$70,000 (\$170,000)	49,795,045
600	Supplies	17,991,809	08/27/2003 08/27/2003 10/22/2003 10/22/2003	(\$18,883) \$250,000 \$297,000 \$170,000	18,689,926
700	Property	8,03 2 ,5 6 8	08/27/2003 08/27/2003 08/27/2003	\$329,800 (\$250,000) \$18,883	8,131,251
800	Other Objects	24,321,203	04/23/2003 06/25/2003 09/24/2003	(\$180,000) (\$180,000) (\$190,000)	23,771,203
900	Other Financing Uses	31,827,706	04/23/2003 06/25/2003 09/24/2003	\$180,000 \$180,000 \$190,000	32,377,706
	Res. for Enc.	2,500,000			2,500,000
		\$480,941,193		\$0	\$480,941,193

BUSINESS / FINANCE COMMITTEE October 22, 2003

TRANSFER OF FUNDS GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

From Major Object 300 Other Professional Services	\$10,000
From Major Object 400 Repair & Maintenance - Tech	\$60,000
To Major Object 500 Other Purchased Services	\$70,000

To cover Technology's share of the CISCO IT Essential course throughout the District.

Respectfully submitted,

Jean Fink Chairperson Business / Finance Committee

2003 APPROPRIATIONS BY MAJOR OBJECT ADJUSTED AS OF OCTOBER 2003

MAJOR OBJECT	DESCRIPTION	APPROPRIATIONS	DATE OF TRANSFER	AMOUNT OF TRANSFER	ADJUSTED BUDGET
100	Personal Services- Salaries	\$217,511,184	06/25/2003	(\$221,680)	\$217,289,504
200	Personal Services- Employee Benefits	53,947,335	06/25/2003	(\$50,320)	53,897,015
300	Purchased Prof. & Tech. Services	67,026,678	06/25/2003 10/22/2003 10/22/2003	\$272,000 (\$297,000) (\$10,000)	66,991,678
400	Purchased Property Services	7,557,865	10/22/2003	(\$60,000)	7,497,865
500	Other Purchased Services	50,224,845	08/27/2003 10/22/2003 10/22/2003	(\$329,800) \$70,000 (\$170,000)	49,795,045
600	Supplies	17,991,809	08/27/2003 08/27/2003 10/22/2003 10/22/2003	(\$18,883) \$250,000 \$297,000 \$170,000	18,689,926
700	Property	8,032,568	08/27/2003 08/27/2003 08/27/2003	\$329,800 (\$250,000) \$18,883	8,131,251
800	Other Objects	24,321,203	04/23/2003 06/25/2003 09/24/2003	(\$180,000) (\$180,000) (\$190,000)	23,771,203
900	Other Financing Uses	31,827,706	04/23/2003 06/25/2003 09/24/2003	\$180,000 \$180,000 \$190,000	32,377,706
	Res. for Enc.	2,500,000			2,500,000
		\$480,941,193		\$0	\$480,941,193

BUSINESS / FINANCE COMMITTEE October 22, 2003

TRANSFER OF FUNDS GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

From Major Object 500
Telecommunications

\$170,000

To Major Object 600

\$170,000

Admin. Operating Systems Tech

To cover the remainder of the District's Microsoft Licensing Fee for the year.

Respectfully submitted,

Jean Fink
Chairperson
Business / Finance Committee

2003 APPROPRIATIONS BY MAJOR OBJECT ADJUSTED AS OF OCTOBER 2003

MAJOR OBJECT	DESCRIPTION	APPROPRIATIONS	DATE OF TRANSFER	AMOUNT OF TRANSFER	ADJUSTED BUDGET
100	Personal Services- Salaries	\$217,511,184	06/25/2003	(\$221,680)	\$217,289,504
200	Personal Services- Employee Benefits	53,947,335	06/25/2003	(\$50,320)	53,897,015
300	Purchased Prof. & Tech. Services	67,026,678	06/25/2003 10/22/2003 10/22/2003	\$272,000 (\$297,000) (\$10,000)	66,991,678
400	Purchased Property Services	7,557,865	10/22/2003	(\$60,000)	7,497,865
500	Other Purchased Services	50,224,845	08/27/2003 10/22/2003 10/22/2003	(\$329,800) \$70,000 (\$170,000)	49,795,045
600	Supplies	17,991,809	08/27/2003 08/27/2003 10/22/2003 10/22/2003	(\$18,883) \$250,000 \$297,000 \$170,000	18,689,926
700	Property	8,032,568	08/27/2003 08/27/2003 08/27/2003	\$329,800 (\$250,000) \$18,883	8,131,251
800	Other Objects	24,321,203	04/23/2003 06/25/2003 09/24/2003	(\$180,000) (\$180,000) (\$190,000)	23,771,203
900	Other Financing Uses	31,827,706	04/23/2003 06/25/2003 09/24/2003	\$180,000 \$180,000 \$190,000	32,377,706
	Res. for Enc.	2,500,000			2,500,000
•		\$480,941,193		\$0	\$480,941,193

October 22, 2003

Regular Meeting

ROLL CALL

APPROVAL OF MINUTES:

September 24, 2003

COMMITTEE REPORTS

- Committee on Education
- Committee on Business

PERSONNEL REPORT OF THE EXECUTIVE DIRECTOR

COMMITTEE ON EDUCATION

October 22, 2003

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of resolutions, so long as the total amount of money authorized in the resolution is not exceeded; except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply:

Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant.

Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent require additional Board authority.

I. GENERAL AUTHORIZATION

- A. RESOLVED, That the Board of Directors authorize the Intermediate Unit to enter into agreement with the **Sto-Rox School District**, providing Title I program services to one eligible student who attends St. Matthew Lutheran School and lives in the Sto-Rox School District. Services will be provided during the period November 1, 2003 through June 30, 2004. Payments shall be \$1,408.00 per student. Total compensation shall not exceed **\$1,408.00**.
- B. RESOLVED, That the Board of Directors authorize the Intermediate Unit to enter into agreement with the Career Connections Charter High School to provide speech therapy to two students during the period November 1, 2003 through June 30, 2004. Payment shall be at the rate of \$65.00 per hour. Total compensation shall not exceed \$4,000.00.

COMMITTEE ON BUSINESS

October 22, 2003

DIRECTORS:

The Committee on Business recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolutions, so long as the total amount of money authorized in the resolution is not exceeded:

I. CONSULTANTS/CONTRACTED SERVICES

A. Staff of Interservers Technology, Inc. will provide maintenance and repair services for administrative and educational personal computer systems and related equipment during the contract period November 1, 2003 through October 31, 2004. Rate of payment is \$9,300.00. Total compensation shall not exceed \$9,300.00. Charge to accounts: 10-2500-438-010-111-000, 10-2150-438-210-113-000, 10-1500-438-440-401-000.

II. GENERAL AUTHORIZATION

A. It is recommended that the list of payments made for the month of September 2003, in the amount of \$565,073.07, be ratified, the payments having been made in accordance with the Rules in Effect in the Intermediate Unit and the Public School Code. (Information is on file in the Business Office of the Intermediate Unit.)

Respectfully submitted,

Jean Fink Chairperson

Committee on Business

From the Executive Director to the IU Board of Directors

October 22, 2003

DIRECTORS:

The following personnel matters are recommended for action by the Board:

I. Sabbatical

Name Position Date Reason
Dena Meyers Remedial Teacher November 18, 2003 Medical

II. Resignation

NamePositionDateReasonMary Jane ConleyTeacher on Special
AssignmentOctober 1, 2003
WorkOther

Respectfully submitted,

Effective

Dr. John W. Thompson Secretary

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE SCHOOL DISTRICT OF PITTSBURGH (ALLEGHENY COUNTY, PENNSYLVANIA) ADOPTED OCTOBER 22, 2003

FORMAL ACTION CONSTITUTING A DEBT ORDINANCE UNDER THE LOCAL GOVERNMENT UNIT DEBT ACT

AUTHORIZING THE INCURRING OF NONELECTORAL DEBT BY THE ISSUANCE OF GENERAL OBLIGATION BONDS, SERIES A of 2003 IN THE AGGREGATE PRINCIPAL AMOUNT OF TWENTY ONE MILLION SEVEN HUNDRED AND TWENTY THOUSAND DOLLARS AND 0/100 (\$21,720,000.00); COVENANTING TO PAY, AND PLEDGING UNLIMITED TAXING POWER FOR THE PAYMENT OF, THE BONDS; ESTABLISHING A SINKING FUND AND APPOINTING A SINKING FUND DEPOSITORY; FIXING THE FORM, INTEREST RATE, MATURITY, REDEMPTION AND OTHER PROVISIONS FOR THE PAYMENT THEREOF; ACCEPTING A PROPOSAL FOR THE PURCHASE OF THE BONDS; AUTHORIZING A FILING OF REQUIRED DOCUMENTS WITH THE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT; RATIFYING AND DIRECTING CERTAIN ACTIONS OF OFFICERS; AND MAKING CERTAIN OTHER COVENANTS AND PROVISIONS IN RESPECT OF THE BONDS.

Co - Bond Counsel:

Wayne D. Gerhold, Esq. U.S. Steel Tower Suite 4680 600 Grant Street Pittsburgh, PA 15219

R. Darryl Ponton & Associates 4415 Fifth Avenue Pittsburgh, PA 12513

Solicitor:

Stephanie Royal, Esq., The School District of Pittsburgh 341 South Bellefield Avenue Pittsburgh, PA 15213 General Counsel:

Ira Weiss, Esq. 503 Fort Pitt Commons Building 445 Fort Pitt Boulevard Pittsburgh, PA 15219 WHEREAS, the Governing Body of the Local Government Unit, after due consideration of the public welfare and with full legal competence pursuant to its enabling legislation, has determined to undertake the Project hereinafter described; and

WHEREAS, the Governing Body of the Local Government Unit desires to incur indebtedness, within constitutional and statutory limitations, in order to undertake the Project; and

WHEREAS, the incurrence of such indebtedness is governed by the provisions of the Local Government Unit Debt Act, as codified by the Act of December 19, 1996 (P.L. 1158, No. 177), as amended (the "Debt Act"), with which this Debt Ordinance and all related proceedings of the Local Government Unit and all duly authorized actions of its officers are intended to comply;

NOW, THEREFORE, BE IT, AND IT HEREBY IS, ENACTED by the affirmative vote of a majority of all members of the Governing Body of the Local Government Unit as follows:

ARTICLE 1 - DEFINITIONS

Unless the context clearly indicates otherwise, the following terms, for all purposes of this Debt Ordinance, have the meanings hereby ascribed to them. Moreover, such terms, together with all other provisions of this Debt Ordinance, should be read and understood in a manner consistent with the provisions of the Debt Act, as generally interpreted by the Department of Community and Economic Development or by courts maintaining competent jurisdiction.

Words or phrases importing the masculine gender should be read and understood to include the feminine and neuter genders and those importing number include singular or plural, both as appropriate to the context. The word "person," in addition to natural persons, means and includes corporations, associations and public bodies and their successors unless the context indicates otherwise.

"Authentication Date" means that date or those dates, individual to respective Bonds, upon which the Sinking Fund Depositary will execute and deliver a new and original instrument upon the transfer, exchange or other processing for registration of a Bond, thereby authenticating it as a valid and outstanding obligation of the Local Government Unit.

"Authorized Investments" means: (a) as to the proceeds of the Bonds: (i) United States Treasury bills; (ii) short-term obligations of the United States Government or its agencies or instrumentalities; (iii) deposits in savings accounts or time deposits or share accounts of institutions (including the Sinking Fund Depository) insured by the Federal Deposit Insurance Corporation, Federal Savings & Loan Insurance Corporation, or National Credit Union Share Insurance Fund, to the extent that such accounts are so insured, and, for any amounts above the insured maximum, if approved collateral as provided by law is pledged by the depository (including collateral pooled in accordance with the Act of August 6, 1971, P.L. 281, No. 72, relating to pledges of assets to secure deposits of public funds); and (iv) obligations of the United States of America or any of its agencies or instrumentalities backed by the full faith and credit of the United States of America, the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the Commonwealth, or of any political subdivision of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the political subdivision; and (b) as to moneys at any time on deposit in the Sinking Fund: (i) obligations which are direct obligations of, or are fully guaranteed as to principal and interest by, the United States of America; (ii) direct general obligations of the Commonwealth of Pennsylvania, or in any securities in which the Commonwealth may, at such time, invest its moneys; or (iii) deposits at interest in time accounts, certificates of deposit or other interest bearing accounts of any bank, bank and trust company (including the Sinking Fund Depositary), savings bank, savings and loan association or building and loan association. The authorization set forth above for investment in obligations of the United States of America includes money market funds invested solely in such obligations, including any such funds maintained by the Sinking Fund Depositary. To the extent that any such deposits described in (b)(iii) above are insured by the Federal Deposit Insurance Corporation or similar Federal agency, they need not be secured. Otherwise, such deposits must be secured as public deposits or as trust funds. However, in all events the investments must be made in a manner consistent with sound business practice and, if required for prompt expenditure, must be held in demand deposits. In the event, from time to time, and to the extent such investments may periodically require valuation, their value is to be determined on the following bases (and if more than one basis applies, according to the lowest of them): (a) as to investments the bid and asked prices of which are published on a regular basis in The Wall Street Journal -- the arithmetic mean of the bid and asked prices for such investments so published on or immediately prior to such time of determination; (b) as to investments the bid and asked prices of which are not published on a regular basis in The Wall Street Journal -- the average bid price established for such investments by any three nationally recognized government securities dealers at the time making a market in such investments or the average bid price published by a nationally recognized pricing service; and (c) as to time deposits, certificates of deposit and bankers' acceptances -- the face amount thereof, plus accrued interest.

"Bonds" means the General Obligation Bonds, Series A of 2003, in the aggregate principal amount of \$21,720,000, which are hereinafter authorized to be issued, sold and delivered for purposes of the Project, and which constitute instruments imposing an obligation upon the Local Government Unit for the repayment of money borrowed. The Bonds will be printed substantially in the forms provided in Section 4.13 and will fall within the definition of "Security" set forth in, and otherwise will be governed by, Article 8 of the Uniform Commercial Code, to the extent permitted by, and consistent with, the Debt Act. Such term may include a single Bond or several Bonds.

"Bond Counsel" means Wayne D. Gerhold, Esq., and R. Darryl Ponton & Associates, both of Pittsburgh, Pennsylvania.

"Bond Insurance Policy" means that standard policy of insurance, to be issued in order to insure timely payment of the principal of and interest on the Bonds to the owners thereof, upon satisfaction of all preconditions set forth in the Bond Insurance Policy, as specifically noted by a legend or other appropriate text hereby authorized to be printed on the Bonds themselves.

"Dated Date" means December 1, 2003.

"Debt Ordinance" means this document, being the formal action taken by the Local Government Unit according to the requirements of Section 8003 of the Debt Act in order to authorize and incur the debt represented by the Bonds. The term applies whether, under the law and current practices of the Local Government Unit, it would normally take formal action by enactment of an ordinance, adoption of a resolution or some other similar means.

"Designated Officer(s)" means and includes, individually or jointly, the President of the Board of Public Education, the Vice Presidents, the Secretary and Assistant Secretaries (and their appropriate successors acting by reason of absence or other

incapacity), being those duly elected or appointed and acting officials of the Local Government Unit hereby authorized to undertake and perform the actions herein specified, which are necessary and proper to the issuance of the Bonds and compliance with the Debt Act.

"Financial Advisor" means Public Financial Management, Inc., Two Logan Square, Suite 1600, 18th & Arch Streets, Philadelphia, PA 19103.

"First Interest Payment Date" means March 1, 2004.

"Governing Body" means the Board of Public Education of the Local Government Unit, being that entity authorized by law to fix the rate of, and to levy, taxes within the Local Government Unit.

"Insurer" means Financial Guaranty Insurance Company, 125 Park Avenue, New York, NY 10017.

"Interest Payment Date(s)" means, singularly or jointly, March 1 and September 1 of each year during the term of the Bonds, commencing with the First Interest Payment Date.

"Local Government Unit" means The School District of Pittsburgh, situated in the County of Allegheny, a school district of the first class A of the Commonwealth of Pennsylvania, duly organized and validly existing under the Constitution and laws of the Commonwealth, particularly the Public School Code of 1949, as amended.

"Mandatory Redemption Date(s)" is a term not relevant to this transaction.

"Maturity Date(s)" means, singularly or jointly, September 1 of the years 2004 through 2018, inclusive.

"Optional Redemption Date" means September 1, 2012.

"Project" means the payment of the costs associated with: (1) the provision of funds for certain major maintenance capital projects of the School District including but not limited to improvements to: educational facilities, grounds, mechanical systems, electrical systems, building interior, building exterior, (2) the replacement of windows, roofs, boiler repairs, masonry restoration, fire alarm system upgrades, and cycle painting, (3) the planning/design costs associated with these improvements and (4) paying all costs and expenses incurred by the School District in connection with the issuance and sale of the Bonds. Reasonable estimates of the cost of the Project, which is not less than the principal amount of the indebtedness authorized hereby, together with the exact useful life of the capital projects and maintenance of the Project (being, on a weighted average, in excess of, sixteen (16) years), have been obtained with the assistance of engineers, architects, financial advisors and other persons qualified by experience. Nothing contained herein prohibits the Governing Body, under proper enactment of an ordinance and compliance with all

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2840

provisions of law, from amending, adding to, subtracting from, substituting for or otherwise altering the Project.

"Purchase Price" means \$21,748,498.02, representing 99.574% of the principal amount of the bonds, plus net original issue premium in the amount of \$120,949.20, together with accrued interest to the date of delivery of the Bonds.

"Purchase Proposal" means the written agreement of even date hereof for the purchase and sale of the Bonds, as executed and presented by the Purchaser, and accepted by the Local Government Unit by the enactment of this Debt Ordinance.

"Purchaser" means ABN AMRO Financial Services, Inc., Chicago, IL.

"Rating Agency(ies)" means singularly or collectively, Moody's Investors Service and Standard & Poor's Rating Group.

"Record Date(s)" means, singularly or jointly, February 15 and August 15 of each year during the term of the Bonds, as each such date precedes a respective Interest Payment Date.

"Redemption Price" means 100% of the principal amount thereof, together with accrued interest to the date fixed for redemption.

"Sinking Fund Depository" means National City Bank of Pennsylvania, a bank or bank and trust company (or wholly owned subsidiary of the same) located and lawfully conducting a banking or trust business in the Commonwealth of Pennsylvania, having its principal corporate trust office at 20 Stanwix Street, 16th Floor, Pittsburgh, PA 15222-4802. The bank will assume, undertake and perform the duties of the Sinking Fund Depository specified by this Debt Ordinance or contained in the Debt Act, and will further act as Paying Agent and Registrar in respect of the Bonds, according to the provisions of this Debt Ordinance and the Debt Act and in compliance at all times with then-current industry standards and practices.

Notwithstanding the foregoing, if the payment of the Bonds has been insured to the owners by a duly issued and outstanding Bond Insurance Policy, the Sinking Fund Depository must be, and remain at all times, acceptable to the Insurer, who will be empowered to request of the Local Government Unit the appointment of a successor for cause shown.

"Solicitor" means Stephanie Royal, Esq., 341 South Bellefield Avenue, Pittsburgh, PA 15213 and/or Ira Weiss, Esq., 503 Fort Pitt Commons Building, 445 Fort Pitt Boulevard, Pittsburgh, PA 15219.

"Term Bonds" is a term not relevant to this transaction.

-- END OF ARTICLE 1--

ARTICLE 2 -- AUTHORIZATION OF DEBT

Section 2.01. <u>Incurrence</u>. The Local Government Unit does hereby authorize and direct the incurrence of nonelectoral debt in the aggregate principal amount of this Series of Bonds for the purposes of the Project; such debt will be evidenced by the Bonds, to be issued, sold and delivered according to the provisions of this Debt Ordinance and the Debt Act, as general obligations of the Local Government Unit.

Section 2.02. <u>Preparation of Debt Statement; Exclusion of Indebtedness</u>. The Designated Officers are hereby authorized and directed to prepare and verify under oath or affirmation, according to the requirements of Sections 8002 and 8110 of the Debt Act, the Debt Statement of the Local Government Unit, including therewith a certification of the Borrowing Base, and, if desired, any statements required by Chapter 81, Subchapter B of the Debt Act necessary to qualify all or any portion of this, or any prior outstanding, debt for exclusion from the appropriate debt limit as self-liquidating or subsidized debt; all previous actions of Designated Officers in this regard are hereby ratified and confirmed.

Section 2.03. <u>Proceedings Before the Department</u>. The Designated Officers are hereby further authorized and directed to prepare and file all proceedings of the Local Government Unit relative to this incurrence of debt with the Department of Community and Economic Development and to respond to all inquiries or requests and to perform all other actions necessary to enable the Department to certify its approval to issue, sell and deliver the Bonds.

Section 2.04. Stated Maturity Dates. The Local Government Unit hereby finds and determines that: (1) the Bonds are to be issued with: (a) a final stated maturity date which does not exceed the sooner to occur of forty (40) years or the useful life of the Project; and (b) an initial stated installment or maturity of principal which has not been deferred beyond one year from the date of expected completion of the Project; and (2) the stated maturities, or principal installments subject to mandatory redemption, of the Bonds have been fixed either: (a) so as to amortize the Bonds on at least an approximately level debt service plan during the period specified for the payment of principal under Section 8142(c) of the Debt Act; or (b) in the alternative, in the event that an Exhibit B has been properly completed and is attached to this Debt Ordinance and thereby incorporated by reference herein, so that the debt service on outstanding debt of the Local Government Unit (being the Bonds, together with such other debt as has been identified on Exhibit B or provided to the Pennsylvania Department of Community and Economic Development) will be brought more nearly into an over-all level annual debt service plan.

Section 2.05. <u>Compliance with Section 8144 of the Debt Act.</u> Attached hereto as Exhibit C and thereby incorporated herein is a schedule of interest rate yields which demonstrate compliance with Section 8144 of the Debt Act.

-- END OF ARTICLE 2--

ARTICLE 3 -- SECURITY FOR DEBT; SINKING FUND

Section 3.01. General Obligation Covenant. The Bonds will be general obligations of the Local Government Unit. The Local Government Unit hereby covenants with the owners from time to time of the Bonds to: (a) include the amount necessary to service the debt on the Bonds, for each fiscal year in which such sums are payable, in its budget for that year; (b) appropriate such amounts from its general revenues to the payment of the debt service; and (c) duly and punctually pay, or cause to be paid, from its Sinking Fund or from any other of its revenues or funds, the principal of and the interest on the Bonds at the dates and place and in the manner stated in the Bonds, according to the true intent and meaning thereof.

For such budgeting, appropriation and payment of the Bonds, the Local Government Unit hereby irrevocably pledges its full faith, credit and taxing power. The exact amounts of debt service covenanted to be paid are set forth in Exhibit A, attached to this Debt Ordinance and incorporated by reference.

As provided in the Debt Act, the foregoing covenants are specifically enforceable. Notwithstanding the foregoing, nothing contained herein prohibits or restrains the authorization, issuance, sale or delivery of additional general obligation bonds or notes of the Local Government Unit on a parity with this Series of Bonds, upon adoption of an appropriate covenant to budget, appropriate and pay additional taxes and other revenues and funds for the payment and security of such additional obligations.

Section 3.02. <u>Creation of Sinking Fund</u>. The Local Government Unit does hereby create, and order to be established (in its name and identified by reference to the Series of Bonds), a Sinking Fund for the payment of the Bonds with the Sinking Fund Depository, and does further covenant to maintain such Sinking Fund until the Bonds are paid in full. The Designated Officer is hereby authorized and directed to contract with the Sinking Fund Depository for its services in such capacity, together with its services as Paying Agent and Registrar for the Bonds.

Section 3.03. <u>Deposits into Sinking Fund</u>. The Local Government Unit covenants with the owners of the Bonds, and a Designated Officer (according to the duties specified in Section 1003 of the Debt Act) is hereby authorized and directed, to withdraw from the General Fund (or in the event debt service charges have been capitalized, from any Project fund hereafter established with the proceeds of the Bonds, as authorized in Section 11.04) and to deposit into the Sinking Fund on or before the appropriate Interest Payment Dates (or as and when otherwise due by their terms and in order to provide same-day, available funds for timely payment), amounts sufficient to pay: (a) the interest on the Bonds then outstanding; and (b) the principal of the Bonds then maturing or subject to redemption on each such Interest Payment Date as set forth in Section 3.01.

Section 3.04. <u>Investment of Sinking Fund</u>. All moneys in the Sinking Fund not required for prompt expenditure may, in accordance with written or telephonic (if subsequently confirmed in writing according to the reasonable practices and requests of the

Sinking Fund Depository) instructions of a Designated Officer, be invested in Authorized Investments.

Authorized Investments must mature or must be subject to redemption, withdrawal or collection in their full amount at the option of the Sinking Fund Depository not later than the date upon which moneys are required to be paid to owners of the Bonds. All moneys in the Sinking Fund must be applied exclusively to the payment of the Bonds as they become due and payable. All moneys deposited into the Sinking Fund and all investments and proceeds thereof will be subject to a perfected security interest for the benefit of the owners of the Bonds. Income received from any deposit or investment within the Sinking Fund must remain within and be a part of the Sinking Fund and all such amounts may be applied in reduction or completion of any amount covenanted under Section 3.01 hereof to be deposited therein; provided, however, that the obligation of the Local Government Unit to pay the Bonds is, and will remain, absolute, and may not be satisfied or reduced merely by the deposit of moneys into the Sinking Fund or from the expectation of earnings thereon.

-- END OF ARTICLE 3--

ARTICLE 4 - TERMS AND PROVISIONS OF THE BONDS

Section 4.01. <u>Dates, Maturity Amounts and Interest Rates</u>. The Bonds will be identified by the Dated Date, will be dated as of the Authentication Dates, will bear (or accrue) interest at the rate(s) (or yield(s)), payable or compounded on the appropriate Interest Payment Dates, and will mature on the Maturity Dates and in the principal amounts (or maturity amounts) set forth in Section 3.01.

Section 4.02. Optional Redemption. The Bonds scheduled to mature on a date after the Optional Redemption Date may be redeemed prior to maturity at the option of the Local Government Unit (a) in whole, on the Optional Redemption Date or on any date thereafter, or (b) in part, from time to time, on the Optional Redemption Date or on any date thereafter, by lot within a maturity, upon payment of the applicable Redemption Price.

Section 4.03. <u>Mandatory Redemption</u>. The Bonds are not subject to mandatory redemption.

Section 4.04. <u>Book Entry System</u>. The Bonds will be issued in the form of one fully registered bond for the aggregate principal amount of the Bonds of each maturity, which Bonds will be registered in the name of Cede & Co., as nominee of the Depository Trust Company, New York, New York ("DTC"). Initially, all of the Bonds will be registered in the name of Cede & Co., as nominee of DTC; provided that if DTC requests that the Bonds be registered in the name of a different nominee, the Sinking Fund Depository must exchange all or any portion of the Bonds for an equal aggregate principal amount of Bonds registered in the name of such nominee of DTC. No person other than DTC or its nominee is entitled to receive from the Local Government Unit or the Sinking Fund Depositary either a Bond or any other evidence of ownership of the Bonds, or any right to receive any payment in respect thereof unless DTC or its nominee transfers record ownership of all or any portions of the Bonds on the Register (as such term defined in Section 4.08), in connection with discontinuing the book entry system.

So long as the Bonds or any portion thereof are registered in the name of DTC or any nominee thereof, all payments of the principal or redemption price of or interest on such Bonds will be made to DTC or its nominee in immediately available funds on the dates provided for such payments in this Ordinance. Each such payment to DTC or its nominee will be valid and effective to discharge fully all liability of the Local Government Unit or the Sinking Fund Depository with respect to the principal or redemption price of or interest on the Bonds to the extent of the sum or sums so paid. In the event of the redemption of less than all of the Bonds outstanding of any maturity, the Sinking Fund Depository will not require surrender by DTC or its nominee of the Bonds so redeemed, but DTC (or its nominee) may retain such Bonds and make an appropriate notation on the Bond certificate as to the amount of the partial redemption provided that DTC must deliver to the Sinking Fund Depository, upon request, a written confirmation of the partial redemption and thereafter the records maintained by the Sinking Fund Depository will be conclusive as to the amount of the Bonds of such maturity which have been redeemed.

The Local Government Unit and the Sinking Fund Depository may treat DTC (or its nominee) as the sole and exclusive owner of the Bonds registered in its name for the purposes of payment of the principal or redemption price of or interest on the Bonds, selecting the Bonds or portions thereof to be redeemed, giving any notice permitted or required to be given to Registered Owners under this Ordinance, registering the transfer of Bonds, obtaining any consent or other action to be taken by Registered Owners and for all other purposes whatsoever; and neither the Local Government Unit nor the Sinking Fund Depository will be affected by any notice to the contrary. Neither the Local Government Unit nor the Sinking Fund Depository will have any responsibility or obligation to any participant in DTC, any person claiming a beneficial ownership interest in the Bonds under or through DTC or any such participant, or any other person which is not shown on the Register as being Registered Owner, with respect to either (1) the Bonds; or (2) the accuracy of any record maintained by DTC or any such participant; or (3) the payment by DTC or any participant of any amount in respect of the principal or redemption price of or interest on the Bonds; or (4) any notice which is permitted or required to be given to Registered Owners under this Ordinance; or (5) the selection by DTC or any participant of any person to receive payment in the event of partial redemption of the Bonds; or (6) any consent given or other action taken by DTC as Registered Owner.

So long as the Bonds or any portion thereof are registered in the name of DTC or any nominee thereof, all notices required or permitted to be given to the Registered Owners under this Ordinance will be given to DTC as provided in the blanket representation letter delivered to DTC.

In connection with any notice or other communication to be provided to Registered Owners pursuant to this Ordinance by the Local Government Unit or the Sinking Fund Depository with respect to any consent or other action to be taken by Registered Owners, DTC will consider the date of receipt of notice requesting such consent or other action as the record date for the consent or other action, provided that the Local Government Unit or the Sinking Fund Depository may establish a special record date for such consent or other action. The Local Government Unit or the Sinking Fund Depository must give DTC notice of the special record date not less than 10 days in advance of such special record date.

Any successor Sinking Fund Depository must, in its written acceptance of its duties under this Ordinance, agree to take any actions necessary from time to time to comply with the requirements of the representation letter.

The book-entry system for registration of the ownership of the Bonds may be discontinued at any time if either: (1) after notice to the Local Government Unit and the Sinking Fund Depository, DTC determines to resign as securities depositary for the Bonds; or (2) after notice to DTC and the Sinking Fund Depository, the Local Government Unit determines that a continuation of the system of book-entry transfers through DTC (or through a successor securities depository) is not in the best interest of the Local Government Unit. In either of such events (unless in the case described in clause (2) above, the Local Government Unit appoints a successor securities depository), the Bonds will be delivered in registered certificate form to such persons, and in such maturities and principal amounts, as

may be designated by DTC, but without any liability on the part of the Local Government Unit or the Sinking Fund Depository for the accuracy of such designation. Whenever DTC requests the Local Government Unit and the Sinking Fund Depository to do so, the Local Government Unit and the Sinking Fund Depository must cooperate with DTC in taking appropriate action after reasonable notice to arrange for another securities depository to maintain custody of certificates evidencing the Bonds. The Bonds will also carry CUSIP numbers as a convenience to owners.

Section 4.05. <u>Interest Payments</u>; <u>Accrual</u>. The Bonds will bear interest, payable in arrears, initially on the First Interest Payment Date and then on each Interest Payment Date subsequent for the respective preceding period; provided, further, that interest may be paid from an Interest Payment Date next preceding the date of a Bond except when the date of such Bond is a date to which interest has been so paid, then from the date of such Bond, or when either (1) the date of such Bonds is prior to the First Interest Payment Date, or (2) no interest has been paid, then from the Dated Date.

Section 4.06. Record Date; Payments on Default. The person in whose name any Bond is registered at the close of business on any Record Date with respect to any Interest Payment Date, Redemption Date or Maturity Date will be entitled to receive the amounts payable on such payment date notwithstanding the cancellation of such Bond upon any transfer or exchange thereof subsequent to the Record Date and prior to such payment date.

When, if, and to the extent, the Local Government Unit defaults in the payment of any amount due, any moneys collected for such payment, as and when collected from time to time, may be paid to the persons in whose names Bonds are registered at the close of business on a Special Record Date established by the Sinking Fund Depository, notice of which must be mailed to all Registered Owners of Bonds not less than ten days prior to the Special Record Date.

Section 4.07. Funds for Payment. The Bonds will be payable at the offices of the Sinking Fund Depository in the coin or currency of the United States of America that is legal tender for the payment of public and private debts at the time and place of payment; provided, however, in the absence of written demand for such payment by the Registered Owner, received by the Sinking Fund Depository not later than the Record Date, all payments of the Bonds will be made by check or draft drawn on the Sinking Fund Depository and mailed, first class, postage prepaid, to the owner at the address that appears in the Register, following presentation at the offices of the Sinking Fund Depository.

Section 4.08. <u>Registration and Transfer</u>. The Local Government Unit shall cause to be kept with the Sinking Fund Depository, in its capacity as Registrar, a Register in which, subject to reasonable regulations, the Local Government Unit will provide for the registration of Bonds and the registration of transfers and exchanges of Bonds. No transfer or exchange of any Bond will be valid unless made at the offices of the Sinking Fund Depositary and registered in the Register.

Upon surrender for registration of transfer of any Bond, the Local Government Unit must execute, and the Sinking Fund Depository will authenticate and deliver in the name of the transferee or transferees, a new Bond or Bonds of any authorized denomination, of the same yield and maturity, and in the same principal amount, as the Bond so surrendered.

Any Bond will be exchangeable for other Bonds of the same yield and maturity, in any authorized denomination, in the same principal amount as the Bond or Bonds presented for exchange. Upon surrender for exchange of any Bond, the Local Government Unit must execute, and the Sinking Fund Depository must authenticate and deliver in exchange therefor, the new Bond or Bonds which the Registered Owner making the exchange is entitled to receive.

All Bonds issued upon any registration of transfer or exchange will be valid obligations of the Local Government Unit, evidencing the same indebtedness and entitled to the same benefits under this Debt Ordinance as the Bonds surrendered for such registration of transfer or exchange. All Bonds so surrendered must be cancelled and may be destroyed by the Sinking Fund Depository.

Every Bond presented or surrendered for registration of transfer or exchange must be duly endorsed, or be accompanied by a written instrument of transfer, in form and with guaranty of signature satisfactory to the Local Government Unit and the Sinking Fund Depository, duly executed by the owner thereof or the duly authorized agent or legal representative of the owner.

No service charge will be imposed on any Registered Owner for any transfer or exchange of any Bond, but the Local Government Unit may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds.

Neither the Local Government Unit, nor the Sinking Fund Depository, will be required to: (a) issue, or register the transfer or exchange of, any Bond during a period of fifteen (15) business days before any date of selection of Bonds to be redeemed; or (b) register the transfer or exchange of any Bond after it has been selected for redemption.

The Bonds will be initially registered in accordance with instructions submitted to the Sinking Fund Depository by the Purchaser.

Section 4.09. <u>Execution and Authentication</u>. The Bonds will be executed on behalf of the Local Government Unit by the Designated Officers, and will have a facsimile of the corporate seal of the Local Government Unit affixed thereto, duly attested. The Bonds will be authenticated by the manual execution of the Certificate of Authentication by a duly authorized officer of the Sinking Fund Depository. No Bond will be valid until the Certificate of Authentication has been duly executed and such authentication will be the conclusive and only proof that any Bond has been issued pursuant to, and is entitled to any benefits conferred under, the provisions of this Debt Ordinance. To the extent that any one

signature on a Bond (including the signature of the officer of the Sinking Fund Depository) is manual, all other signatures may be by facsimile.

Section 4.10. <u>Notices, Selection of Bonds for Redemption</u>. Notice of any redemption must be given by first class mail, postage prepaid, not less than 30 nor more than 60 days prior to the applicable redemption date, to the Registered Owners of Bonds to be redeemed at the addresses which appear in the Bond Register on the fifth business day preceding the date selected for the mailing of such notice and to the Insurer and the Rating Agency. Neither failure to mail such notice nor any defect in the notice so mailed or in the mailing thereof with respect to any one Bond will affect the validity of the proceedings for the redemption of any other Bond. If the Local Government Unit has duly given notice of redemption and has deposited funds for the payment of the Redemption Price of the Bonds with the Sinking Fund Depository, interest on such Bonds will cease to accrue after the redemption date.

Notices of redemption must be dated and must state: (a) the redemption date; (b) the Redemption Price; (c) if less than all outstanding Bonds are to be redeemed, the identification numbers and the respective principal amounts of the Bonds to be redeemed; (d) the applicable CUSIP numbers of the Bonds called for redemption (if then generally in use, but must state that no representation is made as to the correctness of the numbers either as printed on the Bonds or as contained in the notice and that reliance may be placed only on the identification numbers printed on the Bonds); (e) that on the redemption date the Redemption Price will become due and payable upon each Bond or portion thereof called for redemption, and that interest thereon will cease to accrue from and after that date; and (f) that the Bonds are to be surrendered for payment at the principal corporate trust office of the Sinking Fund Depository.

If less than all Bonds maturing on any one date are to be redeemed at any time, the Sinking Fund Depository will select by lot the Bonds to be redeemed at such time.

Any portion of any Bond of a denomination larger than \$5,000 may be redeemed, but only in the maturity amount of \$5,000 or any integral multiple thereof. Prior to selecting Bonds for redemption, the Sinking Fund Depository will assign numbers to each \$5,000 portion of any Bond of a denomination larger than \$5,000 and will treat each portion as a separate Bond in the denomination of \$5,000 for purposes of selection for redemption. Upon surrender of any Bond for redemption of a portion thereof, the Sinking Fund Depository will authenticate and deliver to the owner a new Bond or Bonds of the same maturity and in any authorized denominations requested by the owner in a maturity amount equal to the unredeemed portion of the Bond surrendered.

Section 4.11. <u>Temporary Bonds</u>. Bonds in definitive form must be fully engraved or typewritten, or printed or lithographed on steel-engraved borders. Until bonds in definitive form are ready for delivery, the Local Government Unit may execute, and upon request the Sinking Fund Depository must authenticate and deliver, in lieu thereof and subject to the same provisions, limitations and conditions, one or more printed, lithographed or typewritten bonds in temporary form, substantially in the form described in Section 4.13,

and with appropriate omissions, variations and insertions. Until exchanged for bonds in definitive form, such bonds in temporary form will be valid obligations entitled to the benefit of this Debt Ordinance. The Local Government Unit must, without unreasonable delay, prepare, execute and deliver to the Sinking Fund Depository, and thereupon, upon the presentation and surrender of any bond or bonds in temporary form, the Sinking Fund Depository shall authenticate and deliver, in exchange therefor, a bond or bonds in definitive form of the same maturity for the same aggregate maturity amount as the bond or bonds in temporary form surrendered. Such exchange will be made by the Local Government Unit at its own expense and without making any charge therefor.

Section 4.12. Bonds Lost or Destroyed. Upon receipt by the Local Government Unit and the Sinking Fund Depository of evidence satisfactory to both of them that any outstanding Bond has been mutilated, destroyed, lost or stolen, and of indemnity satisfactory to both of them, the Local Government Unit may, in its discretion, execute and thereupon the Sinking Fund Depository must authenticate and deliver a new Bond of the same maturity and of like tenor in exchange and substitution for, and upon surrender and cancellation of, the mutilated Bond, or in lieu of and in substitution for the Bond so destroyed, lost or stolen. The Local Government Unit may, for each new Bond authenticated and delivered under the provisions of this Section, require the payment of expenses, including counsel fees. Any Bond issued under the provisions of this Section in lieu of any Bond alleged to be destroyed, lost or stolen, will constitute an original additional and independent contractual obligation on the part of the Local Government Unit whether or not the Bond so alleged to be destroyed, lost or stolen is at any time enforceable by anyone, and will be equally and proportionately entitled to the benefits of this Debt Ordinance with all other Bonds issued hereunder, and all limitations and debt limits imposed by the Debt Act will be increased to the extent necessary to validate such new Bonds.

Section 4.13. <u>Form of the Bonds</u>. The Bonds will be substantially in the following form(s):

THE SCHOOL DISTRICT OF PITTSBURGH (ALLEGHENY COUNTY, PENNSYLVANIA) GENERAL OBLIGATION BOND, SERIES A OF 2003

DATED DATE

INTEREST RATE

MATURITY DATE

<u>CUSIP</u>

December 1, 2003

REGISTERED OWNER: CEDE & CO.

PRINCIPAL AMOUNT:

DOLLARS

September 1,

The School District of Pittsburgh (Allegheny County, Pennsylvania) (the "Local Government Unit"), a school district of the first class A of the Commonwealth of Pennsylvania, duly organized and validly existing under the Constitution and laws of the Commonwealth, for value received and intending to be legally bound, hereby acknowledges itself indebted and promises to pay, as a General Obligation of the Local Government Unit, to the Registered Owner hereof, on the Maturity Date stated above, upon presentation and surrender hereof (unless this Bond, if redeemable, has been duly called for previous redemption and payment of the Redemption Price made or provided for) the Principal Amount stated above and to pay interest thereon at the Interest Rate per annum stated above, semiannually on March 1 and September 1 in each year during the term of this Bond from the most recent September 1 and March 1, respectively, to which interest has been paid or provided for (or from the Dated Date if the Authentication Date of this Bond precedes March 1, 2004, which is the first date for payment of interest) until full payment of the Principal Amount to the Registered Owner has been made or provided for.

The principal of, interest on, and premium, if any, on this Bond are payable in the coin or currency of the United States of America that, at the time and place of payment, is legal tender for payment of public and private debts, at the principal corporate trust office of National City Bank of Pennsylvania, Pittsburgh, Pennsylvania, in its capacity as Sinking Fund Depository, Paying Agent and Registrar (the "Sinking Fund Depository"); provided that, absent written demand by the Registered Owner, received by the Sinking Fund Depository not later than the Record Date, periodic payments of current interest will be made by check or draft drawn on the Sinking Fund Depository and mailed, first class, postage prepaid, to the Registered Owner on the appropriate Record Date at the address that appears on the Register described below, and that payment of principal will be made in like manner following presentation at the offices of the Sinking Fund Depository.

This Bond will not be valid or become obligatory for any purpose unless the Certificate of Authentication is signed by the manual signature of an authorized officer of the Sinking Fund Depository.

UNLESS THIS CERTIFICATE IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY, A NEW YORK CORPORATION ("DTC"), TO THE LOCAL GOVERNMENT UNIT OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE, OR PAYMENT, AND ANY CERTIFICATE ISSUED IS REGISTERED IN THE NAME OF CEDE & CO. OR IN SUCH OTHER **NAME** AS IS REOUESTED BYAN **AUTHORIZED** REPRESENTATIVE OF DTC (AND ANY PAYMENT IS MADE TO CEDE & CO. OR TO SUCH OTHER ENTITY AS IS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF DTC) ANY TRANSFER, PLEDGE, OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL INASMUCH AS THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.

This Bond is one of a duly authorized series of bonds, designated "General Obligation Bonds, Series 2003" of the Local Government Unit (the "Bonds"), issued in accordance with the Local Government Unit Debt Act of the General Assembly of the Commonwealth of Pennsylvania, as codified by the Act of December 19, 1996 (P.L. 1158, No. 177, as amended (the "Debt Act"), pursuant to all the terms and provisions of the formal action of the Local Government Unit (the "Debt Ordinance"), and with the approval of the Department of Community and Economic Development of the Commonwealth of Pennsylvania.

Interest payable on any Interest Payment Date will be paid to the person in whose name this Bond is registered at the close of business on the February 15 or August 15 (the "Record Date") immediately preceding the applicable Interest Payment Date. Any interest which is not deposited with the Sinking Fund Depository on or before any Interest Payment Date for payment to the Registered Owner of record on the Record Date will forthwith cease to be payable to such Registered Owner on the Record Date, and will be paid to the person in whose name this Bond is registered on a Special Record Date for the payment of such defaulted interest to be fixed by the Sinking Fund Depository, notice of which shall be given to all Registered Owners not less than 10 days prior to the Special Record Date.

The Bonds maturing on and after September 1, 2013, are subject to redemption at the option of the Local Government Unit prior to their stated Maturity Dates, as a whole or in part (by lot within a maturity) on September 1, 2012, or on any date thereafter, upon payment of the Redemption Price of 100% of the principal amount thereof, together with interest accrued to the date fixed for redemption.

If less than all Bonds maturing on any one date are to be redeemed at any time, the Bonds to be called for redemption at such time will be chosen by the Sinking Fund Depository, by lot.

Notice of redemption of any Bond will be given to the Registered Owner of such Bond by first class mail, not less than thirty (30) nor more than sixty (60) days prior to

the redemption date, all in the manner and upon the terms and conditions set forth in the Debt Ordinance. A portion of a Bond of a denomination larger than \$5,000 may be redeemed, and in such case, upon the surrender of such Bond, there will be issued to the Registered Owner thereof, without charge, a registered Bond or Bonds for the unredeemed balance of the principal amount of such Bond, all as more fully set forth in the Debt Ordinance. If notice of redemption is duly given, the Bonds or portions thereof specified in that notice shall become due and payable at the applicable Redemption Price on the designated redemption date, and if, on such date, moneys are held by the Sinking Fund Depositary for the payment of the Redemption Price of the Bonds to be redeemed, together with interest to the date fixed for redemption, then from and after such date interest on that Bonds will cease to accrue.

The Local Government Unit, pursuant to recommendations made by the Committee on Uniform Security Identification Procedures, has caused CUSIP numbers to be printed on the Bonds, and has directed the Sinking Fund Depository to use such numbers in notices of redemption and other notices, if any, as a convenience to the Registered Owners of the Bonds. No representation is made as to the accuracy of such numbers either as printed on the Bonds or as contained in any notice and reliance may be placed only on the identification number printed hereon.

This Bond may be transferred or exchanged only on the Register maintained by the Local Government Unit at the offices of the Sinking Fund Depository upon surrender hereof by the Registered Owner at such office duly endorsed by, or accompanied by a written instrument of transfer duly executed by, the Registered Owner or the duly authorized agent or legal representative of the Registered Owner, in each case, in form and with a guaranty of signature satisfactory to the Local Government Unit and the Sinking Fund Depository. No service charge will be imposed on any Registered Owner of any Bond for any transfer or exchange of any Bond, but the Local Government Unit may require payment of any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds.

The Local Government Unit is not required to register the transfer or exchange of any Bond: (a) during the period of fifteen (15) business days before any date of selection of Bonds to be redeemed or (b) after such Bond has been selected for redemption.

Subject to the provisions of this Bond and of the Debt Ordinance, the Sinking Fund Depository may treat the Registered Owner of this Bond as the absolute owner hereof, for all purposes, whether or not this Bond is overdue, and neither the Local Government Unit nor the Sinking Fund Depository will be affected by any notice to the contrary.

This Bond is hereby declared to be a general obligation of the Local Government Unit. The Local Government Unit hereby covenants with the Registered Owner of this Bond to include the amount necessary to pay the debt service hereon, in each fiscal year for which such sums are due, in its budget for that year, to appropriate such amounts from its general revenues to the payment of the debt service and to duly and punctually pay or cause to be paid from its Sinking Fund or any other of its revenues or

funds the principal of this Bond and the interest hereon on the dates, at the place and in the manner stated herein, according to the true intent and meaning hereof.

It is hereby certified that all acts, conditions and things required by the laws of the Commonwealth of Pennsylvania to exist, to have happened or to have been performed, precedent to or in the issuance of this Bond or in the creation of the debt of which this Bond is evidence, exist, have happened and have been performed in regular and due form and manner as required by law; that this Bond, together with all other indebtedness of the Local Government Unit, is within every debt and other limit applicable to the Local Government Unit prescribed by the Constitution and the laws of the Commonwealth of Pennsylvania; that the Local Government Unit has established with the Sinking Fund Depository a Sinking Fund for this Bond and will deposit therein amounts sufficient to pay the principal of and interest on this Bond when due and payable; and that for the prompt and full payment of all obligations under this Bond, the full faith, credit and taxing power of the Local Government Unit are hereby irrevocably pledged.

No recourse shall be had for the payment of the principal of or the interest on this Bond, or for any claim based hereon, against any officer, agent, attorney or employee, past, present or future, of the Local Government Unit, as such, either directly or through the Local Government Unit, whether by virtue of any constitutional provision, statute or rule of law, or by the enforcement of any assessment or penalty, or otherwise; all such liability of such officers, agents or employees is hereby renounced, waived and released as a condition of and as consideration for the issuance and acceptance of this Bond.

to be duly executed in its name by the facsin Public Education, together with a facsimile of	Local Government Unit has caused this Bond nile signature of its President of the Board of its corporate seal affixed hereto duly attested Secretary, and dated as of the Date of its
ATTEST:	THE SCHOOL DISTRICT OF PITTSBURGH
Assistant Secretary	By President, Board of Public Education
[SEAL]	
CERTIFICATE O	OF AUTHENTICATION
	e of \$21,720,000.00 The School District of General Obligation Bonds, Series A of 2003 nance.
R. Darryl Ponton & Associates, Co - Bond	the opinions of Wayne D. Gerhold, Esq. and Counsel, each of Pittsburgh, Pennsylvania, e of delivery of and payment for the Series of the offices of the Sinking Fund Depository.
	NATIONAL CITY BANK OF PENNSYLVANIA, as Sinking Fund Depositary and Paying Agent
AUTHENTICATION DATE:	Authorized Officer

November 25, 2003

TEXT OF OPINIONS OF WAYNE D. GERHOLD, ESQ. AND R. DARRYL PONTON & ASSOCIATES DELIVERED IN RESPECT OF \$21,720,000 THE SCHOOL DISTRICT OF PITTSBURGH (ALLEGHENY COUNTY, PENNSYLVANIA) GENERAL OBLIGATION BONDS, SERIES A OF 2003.

[OPINION OF BOND COUNSEL]

[TEXT OF BOND INSURANCE LEGEND, IF ANY]

ASSIGNMENT

FOR VALUE RECEIVED	the undersigned hereby sells, assigns and transfers
unto	
Please insert Social Security or other identifying number of assignee	
•	or typewrite name and address postal zip code of transferee
the within Bond and all rights thereunder	r, and hereby irrevocably constitutes and appoints
Ager registration thereof, with full power of su	nt to transfer the within Bond on the books kept for abstitution in the premises.
Dated	
Signature(s) Guaranteed:	
NOTICE: Signature(s) must be guaranteed by a member firm of an approved Signature Guarantee Medallion Program.	NOTICE: The signature(s) to this assignment must correspond with the name(s) as written upon the face of the Bond, in every particular, without alteration or enlargement, or any change whatever.

-- END OF ARTICLE 4 --

ARTICLE 5 -- CONCERNING THE SINKING FUND DEPOSITORY

Section 5.01. <u>Maintenance of Sinking Fund</u>. The Sinking Fund Depository will maintain the Sinking Fund as a separate account and will, without further authorization other than as herein contained, pay, from moneys therein, the principal of, interest on and premium, if any, on the Bonds, as and when due, to the Registered Owners thereof.

Section 5.02. <u>Unclaimed Funds</u>. The Sinking Fund Depository will return to the Local Government Unit all moneys deposited and held in a Sinking Fund for the payment of Bonds which have not been claimed by the Registered Owners after two years from the date when payment is due, except where such funds are held for the payment of outstanding checks, drafts or other instruments of the Sinking Fund Depository. Nothing in this Section or by reason of any action taken hereunder will relieve the Local Government Unit of its liability for payment to the Registered Owners of unpresented Bonds.

Section 5.03. <u>Registration Agents</u>. In the event the Bonds are qualified by the Purchaser, or are otherwise determined to be eligible, for the deposit, book-entry, withdrawal and other related services of The Depository Trust Company (or another or additional recognized bond registration agent performing similar services), the Sinking Fund Depositary must undertake and perform those additional duties which may be required of it in order to enable The Depository Trust Company (or other similar agent) to perform such services for its Participants, including the processing of transfers of registration within necessary time periods, the payment of Bonds by acceptable fund transfers and the delivery of adequate redemption and other payment notices.

Section 5.04. Liability of Sinking Fund Depository. The Sinking Fund Depository may exercise any of the powers or perform any duty hereunder by or through attorneys, agents, receivers or employees, and it will not be answerable or accountable for any act, default, neglect or misconduct of any such attorney, agent, receiver or employee, if reasonable care has been exercised in the appointment and retention of such person, nor shall the Sinking Fund Depository be otherwise answerable or accountable under any circumstances whatever in connection with such powers or duties, except for its own gross negligence or willful misconduct. The Sinking Fund Depository will be protected and will incur no liability in relying, acting or proceeding in good faith upon any notice, request, order, certificate, report, opinion, statement, affidavit, voucher, or other paper or document believed by it to be genuine and to have been signed, passed or presented by the proper person, nor be bound to make any investigation into the matters stated therein. However, the Sinking Fund Depository may, at any time in its discretion, require of the Local Government Unit full information and advice as to the above as well as to the performance of any of the covenants, conditions and agreements in this Debt Ordinance and may further make or cause to be made independent investigations, at the expense of the Local Government Unit, concerning its affairs. The Sinking Fund Depository may consult with legal counsel to be selected and employed by it and the opinion of such counsel will be full and complete authorization and protection in respect of any action taken or suffered by it hereunder in good faith and in accordance with the opinion of such counsel.

Section 5.05. Ownership of Bonds. The Sinking Fund Depository, in its individual capacity or as a fiduciary, may become the owner of Bonds, with the same rights it would have if it were not the Sinking Fund Depository. The Sinking Fund Depository may also engage in, or be interested in, any financial or other transaction with the Local Government Unit not in derogation of the rights of the Registered Owners of the Bonds.

Section 5.06. <u>Interpretation</u>. The Sinking Fund Depository may construe any of the provisions of this Debt Ordinance insofar as it may appear to be ambiguous or inconsistent with any other provision hereof, and any construction of any such provisions hereof by the Sinking Fund Depository in good faith will be binding upon the Registered Owners of the Bonds.

Section 5.07. <u>Fees and Expenses</u>. The Sinking Fund Depository will be paid such initial and periodic fees for its services and reimbursed for such expenses, as are specified in those proposals and other communications made to and received by the Local Government Unit in connection with the Bonds, if any, or, in all events, according to its usual, customary and reasonable schedule of fees and other charges.

Section 5.08. Removal; Resignation. The Sinking Fund Depository will serve in such capacity at the will of the Local Government Unit and may be removed, at any time, with or without cause, by the appointment of a qualified successor and upon sixty (60) days written notice to the Registered Owners of the Bonds and to the Sinking Fund Depository. Moreover, but if, and only in the event that, the payment of the Bonds has been insured to the Registered Owners thereof by a duly issued and outstanding Bond Insurance Policy, then the Sinking Fund Depository and any successor must be, and remain at all times, acceptable to the Insurer, who will be empowered to request the appointment of a successor for cause shown. The Sinking Fund Depository may at any time resign and be discharged of the trust hereby created by giving not less than sixty (60) days written notice to the Local Government Unit and the Registered Owners, specifying the date when the resignation will take effect, in the manner required for bond redemption notices in Section 4.10 hereof, and such resignation shall take effect upon the day specified in such notice, unless previously a successor sinking fund depositary has been appointed by the Local Government Unit as hereinbefore provided, in which event the resignation will take effect immediately on the appointment of the successor.

Section 5.09. <u>Duties upon Default</u>. If the Local Government Unit fails or refuses to make any required deposit in the Sinking Fund, the Sinking Fund Depository shall (a) independent of events and actions of Registered Owners, any trustee or any court or administrative or judicial officer undertaken or occurring pursuant to the provisions of Article 6 hereof: (1) notify the Department of Community and Economic Development of the failure or refusal, in order to facilitate an inspection of the Sinking Fund by the Department pursuant to Section 8226 of the Debt Act; and (2) notify the Secretary of the Department of Education of the failure or refusal, in order to facilitate its duties regarding the withholding of State appropriations for payment to the Sinking Fund Depository pursuant to Section 633 of the Public School Code of 1949, as amended; and (b) in conjunction with such events and actions under Article 6 hereof, may, and upon request of

the Registered Owners of twenty-five percent (25%) in principal amount of outstanding Bonds and upon being indemnified against cost and expense must, exercise any remedy, provided in Article 6 of this Debt Ordinance, in the Debt Act or at law or in equity, for the equal and ratable benefit of the Registered Owners of the outstanding Bonds, and must disburse all funds so collected equally and ratably to the Registered Owners thereof, pursuant to the requirements of Subchapter D of Chapter 82 of the Debt Act.

Notwithstanding the foregoing, however, if, and only in the event, the payment of the Bonds has been insured to the Registered Owners by a duly issued and outstanding Bond Insurance Policy, then the Sinking Fund Depository will diligently seek recovery of funds for the payment of the Bonds from the Insurer according to the terms of the Bond Insurance Policy and, in the event the terms of the Bond Insurance Policy are being fully met and satisfied by the Insurer, then the Sinking Fund Depository may undertake the remedies provided in subparagraph (b) of this Section 5.09 only after notice to, and with the consent of, the Insurer.

--END OF ARTICLE 5--

ARTICLE 6 -- DEFAULTS AND REMEDIES

Section 6.01. Failure to Budget Debt Service. Subject to the provision of Section 6.06, if applicable, if the Local Government Unit fails or refuses to make adequate provision in its budget for any fiscal year for the sums payable in respect of the Bonds, then at the suit of the Registered Owner of any Bond, the Court of Common Pleas of the county in which the Local Government Unit is located, (or, if located in more than one county, then of either) shall after a hearing held upon such notice to the Local Government Unit as the Court may direct, and upon a finding of such failure or neglect, by writ of mandamus, require the Designated Officer to pay into the Sinking Fund the first tax moneys or other available revenues or moneys thereafter received in such fiscal year by the Designated Officer until the sum on deposit in the Sinking Fund is equal to the moneys that should have been budgeted or appropriated for the Bonds.

Section 6.02. Failure to Pay Principal or Interest. Subject to the provisions of Section 6.06, if applicable, if the Local Government Unit fails or neglects to pay or cause to be paid the interest or principal on any of the Bonds, when due and payable, and the failure continues for thirty (30) days, the Registered Owner thereof shall, subject to any appropriate priorities created under the Debt Act, have the right to recover the amount due in an action in assumpsit in the Court of Common Pleas of the county in which the Local Government Unit is located (or, if located in more than one county, then of either). The judgment recovered will have an appropriate priority upon the moneys next coming into the treasury of the Local Government Unit.

Section 6.03. Trustee for Registered Owners.

- (a) Subject to the provisions of Section 6.06, if applicable, but notwithstanding any other provision in this Debt Ordinance, if the Local Government Unit defaults in the payment of the principal of or the interest on the Bonds after the same shall become due, and such default shall continue for thirty (30) days, or if the Local Government Unit fails to comply with any provision of the Bonds or this Debt Ordinance, the Registered Owners of twenty-five percent in aggregate principal amount of the Bonds then outstanding, by an instrument or instruments filed in the office for the recorder of deeds in the county in which the Local Government Unit is located, signed and acknowledged in the same manner as a deed to be recorded, may appoint a trustee, who may be the Sinking Fund Depository, to represent the Registered Owners of all such bonds or notes, and such representation shall be exclusive for the purposes herein provided.
- (b) Such trustee, may, and upon written request of the Registered Owners of twenty-five percent in principal amount of the Bonds then outstanding and upon being furnished with indemnity satisfactory to it must, in his, her or its own name take one or more of the actions set forth below and the taking of such actions will preclude similar action whether previously or subsequently initiated by individual Registered Owners of the Bonds:
 - (1) By mandamus or other suit, action or proceeding at law or in equity, enforce all rights of the Registered Owners of the Bonds or require the Local

Government Unit to carry out any other agreement with the Registered Owners of the Bonds;

- (2) Bring suit on the Bonds without the necessity for producing them;
- (3) Petition the Court to levy, and the Court is hereby empowered to levy, after a hearing upon such notice to the owners of assessable real estate as the Court may prescribe, the amount due before or after the exercise of any right of acceleration on the Bonds plus estimated costs of collection upon all taxable real estate and other property subject to ad valorem taxation within the Local Government Unit, in proportion to the value thereof as assessed for tax purposes, and the trustee may collect, or cause the Local Government Unit to collect, such amounts as by foreclosure of a mortgage or security interest on the realty or other property if not paid on demand. Any assessment levied pursuant hereto will have the same priority and preference, as against other liens or mortgages on the real estate or security interests in fixtures thereon or other property, as a lien for unpaid taxes;
- (4) By suit in equity, enjoin any acts or things which may be unlawful or in violation of the rights of the Registered Owners of the Bonds;
- (5) After thirty (30) days prior written notice to the Local Government Unit, declare the unpaid principal of all the Bonds to be, and it will thereby become, forthwith due and payable with interest at the rates stated in the Bonds until final payment (and, if all defaults are made good, then to annul such declaration and its consequences).
- (c) If the Sinking Fund Depository is willing to serve and exercise the powers conferred upon a trustee appointed by this Section 6.03, no trustee appointed in the manner provided in this Section will have the powers herein set forth unless the appointment under this Section was executed by or pursuant to the authority of the Registered Owners of a principal amount of such Bonds sufficient to remove the originally appointed trustee.
- (d) Proof of ownership of Bonds and of execution of instruments relative thereto must be made according to the provisions of Section 8114 of the Debt Act.

Section 6.04. <u>Costs of Suits or Proceedings</u>. In any suit, action or proceeding by or on behalf of the Registered Owners of defaulted Bonds, the fees and expenses of a trustee or receiver, including operating costs of a project and reasonable counsel fees, will constitute taxable costs, and all such costs and disbursements allowed by the court will be deemed additional principal due on the Bonds, and will be paid in full from any recovery prior to any distribution to the Registered Owners of the Bonds.

Section 6.05. <u>Distribution of Moneys Realized for Registered Owners.</u>
Moneys or funds collected for the Registered Owners of defaulted Bonds will, after the

payment of costs and fees as provided in Section 6.04, be applied by the trustee or receiver as follows:

- (a) Unless the principal of all the Bonds has become or has been declared due and payable, (i) to the payment to the Registered Owners entitled thereto of all installments of interest then due in the order of their respective due dates and, if the amount available is not sufficient to pay any installment in full, then to the payment ratably, according to the amounts due on such installment, to the Registered Owners entitled thereto, without any discrimination or preference; and (ii) to the payment to the Registered Owners entitled thereto of the unpaid principal of any Bonds which has become due, whether at stated Maturity Dates or by call for redemption, in the order of their respective due dates, and if the amount available is not sufficient to pay in full all the Bonds due on any date, then to the payment ratably, according to the amounts of principal due on such dates, to the Registered Owners entitled thereto without any discrimination or preference;
- (b) If the principal of all the Bonds has become or has been declared due and payable, to the payment of the principal and interest then due and unpaid upon the Bonds without preference or priority of principal over interest or interest over principal, or of any installment of interest over any other installment of interest, or of any Bond over any other Bond, ratably according to the amounts due respectively for principal and interest, to the Registered Owners entitled thereto without any discrimination or preference.

Section 6.06. <u>Bond Insurance Policy; Procedure for Payment Thereunder.</u>
Payment of the Bonds will be insured to the Registered Owners by the Bond Insurance Policy hereby authorized to be purchased upon the issuance and delivery of the Bonds.

No provisions of this Debt Ordinance, the Debt Act or otherwise arising at law or in equity for the enforcement of claims by Registered Owners for the payment of either principal or interest in respect of the Bonds will be effectuated without the consent of the Insurer, so long as the terms of the Bond Insurance Policy are being fully met and satisfied.

In the event that the principal and/or interest due on the Bonds is paid by the Insurer pursuant to the Bond Insurance Policy, all covenants, agreements and other obligations of the Local Government Unit to the Registered Owners of the Bonds, under this Debt Ordinance and under the Debt Act, shall continue to exist and will run to the benefit of the Insurer, who will be subrogated to the rights of such Registered Owners. Accordingly, the Sinking Fund Depository must abide and follow all instructions of the Insurer for the prompt payment of the principal of and/or interest due on the Bonds to the Registered Owners, including provision of the Register to the Insurer, processing of checks or other remittances on behalf of the Insurer, collection of Bonds and notation of the Insurer's interest as subrogee within its records and on its books.

-- END OF ARTICLE 6--

ARTICLE 7 -- AMENDMENTS AND MODIFICATIONS

Section 7.01. <u>Amendments Without Consent</u>. The Local Government Unit may, from time to time and at any time, enact, execute, file with the Department and deliver to the Sinking Fund Depository, who must accept the same, debt ordinances amending, modifying or supplemental hereto that are not inconsistent with the terms and provisions hereof and which do not adversely affect the rights of the Registered Owners of the Bonds (which modifying or supplemental debt ordinances will thereafter form a part hereof) for the following purposes:

- (a) to cure any ambiguity, formal defect or omission in this Debt Ordinance;
- (b) to grant or confer upon the Sinking Fund Depository for the benefit of the Registered Owners of the Bonds any additional rights, remedies, powers, authority or security that may lawfully be granted to or conferred thereupon;
- (c) to add to this Debt Ordinance additional covenants and agreements thereafter to be observed by, or to surrender any right or power herein reserved to or conferred upon, the Local Government Unit; or
- (d) to amend the definition of the Project and change the purposes of the Bonds, in compliance with all provisions of the Debt Act.

Section 7.02. Amendments With Consent. With the consent of the Registered Owners of not less than sixty-six and two-thirds percent (66 2/3%) in outstanding principal amount of the Bonds, (and with the consent of the Insurer, if any) the Local Government Unit may, from time to time and at any time, enact, execute, file with the Department and deliver to the Sinking Fund Depository, who shall accept the same, debt ordinances amending, modifying or supplemental hereto for the purpose of adding any provision to or changing in any manner or eliminating any of the provisions of this Debt Ordinance or of modifying in any manner the rights of the Registered Owners of the Bonds; provided, however, that no such modifying or supplemental debt ordinance shall: (1) extend the fixed maturity date of any Bond, or reduce the principal amount thereof, or reduce the rate or extend the time of payment of interest thereon, or reduce any premium payable upon the redemption thereof, without the consent of the Registered Owner of each Bond so affected; or (ii) reduce the aforesaid percentage of Bonds, the Registered Owners of which are required to consent to any such modification or supplement, without the consent of the Registered Owners of all Bonds then outstanding. The consent of the Registered Owners for the particular form of any proposed modification or supplement is not necessary, if the consent approves the substance thereof.

Section 7.03. <u>Acceptance of Amendment</u>. The Sinking Fund Depository shall accept any amending, modifying or supplemental debt ordinance which the Local Government Unit is authorized to execute hereunder upon delivery of the following:

- (a) The amending, modifying or supplemental debt ordinance, duly executed with proof of filing with the Department; and
- (b) An opinion of Bond Counsel to the effect that such amending, modifying or supplemental debt ordinance was properly enacted, executed and delivered pursuant to: (i) the provisions of Section 7.01 hereof; or (ii) the provisions of Section 7.02 hereof and that the consent of the Registered Owners of the Bonds required hereunder has been secured, and that, in all events, the enactment, execution and delivery of such debt ordinance complies with all applicable requirements of law, including the Debt Act.

Section 7.04. Effect of Amendment. Upon the execution of any amending, modifying or supplemental debt ordinance pursuant to the provisions of this Article, this Debt Ordinance will be and be deemed to be amended, modified and supplemented in accordance therewith, and the respective rights, limitation of rights, obligations, duties and immunities of parties hereunder will thereafter be determined, exercised and enforced hereunder subject in all respects to the amendments, modifications and supplements, and all the terms and conditions of any such debt ordinance will be and be deemed to be part of the terms and conditions of this Debt Ordinance for any and all purposes.

Section 7.05. <u>Notice of Amendment</u>. Notice, including a summary description, of any amending, modifying or supplemental debt ordinance once effectuated will be confirmed promptly to all Registered Owners, and will be given to the Rating Agency and the Insurer in the same manner provided for notices of redemption in Section 4.10.

-- END OF ARTICLE 7--

ARTICLE 8 -- DISCHARGE OF DEBT ORDINANCE

Section 8.01. If the Local Government Unit pays or causes to be paid unto the Registered Owners the principal of, the interest on and the premium, if any, on the Bonds, at the times and in the manner stipulated therein, then this Debt Ordinance and the estate and rights hereby granted will cease, determine and be void, and thereupon the Sinking Fund Depository will release, cancel and discharge the lien and obligations of this Debt Ordinance and deliver to the Local Government Unit any funds or documents at the time subject to the lien of this Debt Ordinance which may then be in its possession; provided, however, that until such time as full and complete payment is so made, this Debt Ordinance will be and remain in full force and effect.

Bonds, for the payment or redemption of which cash and/or securities which upon maturity will yield funds in the full amount required therefor shall have been deposited with the Sinking Fund Depository, whether upon or prior to the Maturity Date or the Redemption Date of such Bonds, will be deemed to be paid within the meaning of this Article, provided, however, that if such bonds are to be redeemed prior to the Maturity Date(s) thereof, notice of the redemption must have been duly given or adequate provision made thereof.

In the event that the principal and/or interest due on the Bonds is paid by the Insurer pursuant to the Bond Insurance Policy, the Bonds will remain outstanding for all purposes, not be defeased or otherwise satisfied and not be considered paid by the Local Government Unit, until full, proper and complete payment and reimbursement is made to the Insurer by the Local Government Unit pursuant to the Bond Insurance Policy.

31

-- END OF ARTICLE 8--

2866

ARTICLE 9 - FEDERAL INCOME TAX COVENANTS

Section 9.01. <u>Compliance in General</u>. The Local Government Unit hereby states its intention to comply with all the provisions of Sections 103 and 141 through 150, inclusive, of the Internal Revenue Code of 1986, as amended (the "Tax Code"); the Local Government Unit represents and covenants that it has undertaken and performed, and will undertake and perform, or, as appropriate, discontinue, upon the instruction of Bond Counsel, all those acts necessary and proper to the maintenance of the exclusion from gross income of the interest on the Bonds to the Registered Owners thereof conferred by those Sections, as interpreted by applicable regulations, rulings or other pronouncements of the Secretary of the United States Department of the Treasury.

Section 9.02. Not a Private Activity Bond; Taxing Powers. The Local Government Unit covenants that the Bonds are not an issue: (1)(a) more than 10 percent of the proceeds of which are to be used for any private business use, and (b) the payment of the principal of, or the interest on, more than 10 percent of the proceeds, directly or indirectly, is (x) secured by any interest in property used or to be used for a private business use, or payments in respect of such property, or (y) to be derived from payments in respect of property, or borrowed money, used or to be used for a private business use; nor (2) the proceeds of which, in an amount exceeding the lesser of five percent of such proceeds, or \$5,000,000, are to be used to make or finance loans to persons other than governmental units.

The Local Government Unit certifies that it is a political subdivision and governmental unit with general taxing powers.

Section 9.03. Non-Arbitrage. The Local Government Unit covenants that no portion of the proceeds of the Bonds is reasonably expected (at the time of issuance of the Bonds) to be used, nor will intentionally be so used, directly or indirectly, (1) to acquire higher yielding investments, or (2) to replace funds which were used directly or indirectly to acquire higher yielding investments. This prohibition does not apply to proceeds invested in higher yielding investments (a) for a reasonable temporary period until such proceeds are needed for the purpose of the Bonds or (b) as a part of a reasonably required reserve or replacement fund. For these purposes, "higher yielding investment" means any investment property (generally, a security or debt obligation) that produces a yield over the term of the Bonds which is materially higher than the yield on the Bonds, but does not include any tax-exempt bond.

Section 9.04. <u>Required Rebate</u>. The Local Government Unit covenants to pay and rebate its arbitrage profits (being an amount equal to the sum of: (1) the excess of (a) the amount earned on all nonpurpose investments over (b) the amount which would have been earned if the nonpurpose investments were invested at a rate equal to the yield on the Bonds; plus (2) any income attributable to said excess [provided, further, that any gain or loss on the disposition of a nonpurpose investment will be taken into account] to the United States in accordance with the provisions of Section 148(f) of the Tax Code and regulations

thereunder, but only as and to the extent that none of the following exceptions apply to the Local Government Unit.

Exceptions. Rebate to the United States as described above shall not be required of the Local Government Unit if, and in the event that any one of the following exceptions applies: (i) SIX MONTH SAFE HARBOR -- the gross proceeds of the Bonds are expended for the Project by no later than the day which is six months after the date of issuance of the Bonds, or, the gross proceeds, except the lesser of five percent of the gross proceeds of the Bonds, or \$100,000, are so expended by said date and such remaining portion is expended by no later than the day which is one year after the date of issuance of the Bonds; (ii) 18-MONTH SPEND-DOWN -- the following cumulative percentages of the gross and investment proceeds of the Bonds are expended for the Project by no later than the day which is the indicated period of time following the date of issuance of the Bonds; 15% -- six months; 60% -- one year; 100% -- eighteen months (except that not more than 5%, representing only reasonable retainage on the costs of the Project, may remain unexpended after eighteen months, but not in excess of thirty months); (iii) TWO YEAR SPEND-DOWN (CONSTRUCTION ISSUES ONLY) -- the following cumulative percentages of available construction proceeds of the Bonds are expended for the Project by no later than the day which is the indicated respective period of time following the date of issuance of the Bonds: 10% -- six months; 45% -- one year; 75% -- eighteen months; 100% -- two years (except that not more than 5%, representing only reasonable retainage on the costs of the Project, may remain unexpended after two years, but not in excess of three years); or (iv) SMALL ISSUER -- (a) 95 percent or more of the net sale proceeds (being gross proceeds minus amounts deposited into a reasonably required reserve fund) of the Bonds is to be used for local governmental activities of the Local Government Unit (or a subordinate entity), and (b) the aggregate face amount of all tax-exempt bonds, other than private activity bonds, issued by the Local Government Unit, and all subordinate entities thereof (but not including any bond not outstanding or to be redeemed, as may be excluded under prevailing interpretations of the Tax Code and regulations thereunder), during the calendar year in which the Bonds are issued, is not reasonably expected to exceed \$15,000,000.

For these purposes, "gross proceeds" means any proceeds and replacement proceeds of the Bonds, "available construction proceeds" has the meaning used in §148(f)(4)(C)(vi) of the Tax Code, "sale proceeds" means all amounts actually or constructively received from the sale of the Bonds, except accrued interest on the Bonds deposited to the Sinking Fund, and "nonpurpose investment" means any investment property acquired with the gross proceeds of the Bonds and not required to carry out the governmental purpose of the Bonds.

A Designated Officer is hereby authorized and directed to contract with Bond Counsel, at its customary, usual and reasonable schedule of fees, for its services in calculating required rebate payments and making necessary reports to and filings with the United States on a periodic basis as required by the Tax Code and the rulings and regulations thereunder.

Section 9.05. <u>Information Reporting</u>. The Local Government Unit must prepare, or cause to be prepared, execute and submit to the Secretary IRS Form 8038-G (or 8038-GC, as applicable) according to all the requirements for information reporting contained in Section 149(e) of the Tax Code.

--END OF ARTICLE 9--

ARTICLE 10 - FEDERAL SECURITIES LAW COVENANTS

Section 10.01. <u>Compliance in General</u>. The Local Government Unit hereby states its intention to comply, and to facilitate compliance by the Purchaser and other related parties, with all the provisions of Rule 15c2-12 of the Securities and Exchange Commission (the "Rule"), including for this purpose the related body of securities disclosure and antifraud laws; the Local Government Unit represents and covenants that it has undertaken and performed, and will undertake and perform, or, as appropriate, discontinue, upon appropriate instructions of Bond Counsel or otherwise, all those acts necessary and proper to achieve compliance with the Rule, as interpreted by applicable regulations, rulings or other pronouncements of the Securities and Exchange Commission, or other appropriate regulatory body.

Section 10.02. Official Statement. The Local Government Unit acknowledges that preparation of the Official Statement by the Financial Advisor and/or the Purchaser was done on its behalf and for its benefit, as an agent, and that, in particular, while matters of style and format may have originated with the Financial Advisor or Purchaser, all substantive data and information was provided by the Local Government Unit. The Local Government Unit, upon review as to completeness and accuracy, hereby deems the Preliminary Official Statement final as of its date, and certifies the Preliminary Official Statement did not and does not, as of its date and as of this date, contain any untrue statements of a material fact or omit to state any material fact which should be included therein in order to make the statements contained therein, in the light of the circumstances under which they were made, not misleading, as required by statute, regulation or substantive law. The distribution of the Preliminary Official Statement by the Financial Advisor or Purchaser is hereby ratified and approved.

The Local Government Unit hereby covenants to provide a final Official Statement to the Financial Advisor and Purchaser within seven business days of this date. The Designated Officer is hereby authorized and directed to execute the same with such completions therein from the preliminary document as may be necessary and, provided further, that execution of a certificate concurrently upon, or subsequent to, preparation of the final Official Statement, including any settlement certificate, by a Designated Officer, regarding the truth and accuracy of the final Official Statement is tantamount to execution of the original document and full and sufficient authority for the printing of one or more conformed signatures therein. The Local Government Unit hereby covenants that the same representations regarding finality and completeness made regarding the Preliminary Official Statement will be true of the final Official Statement as of its date and as of Settlement. The Financial Advisor and Purchaser are authorized to use the final Official Statement in connection with the sale of the Bonds.

Section 10.03. <u>Continuing Disclosure</u>. The Local Government Unit will execute and deliver a Continuing Disclosure Certificate under which it will agree to provide or cause to be provided (i) annual financial information and operating data, and (ii) timely notice of the occurrence of certain material events with respect to the Bonds. The

Purchaser's obligation to purchase the Bonds is conditioned upon its receipt of the Continuing Disclosure Certificate, at or prior to the delivery of the Bonds, in form and substance reasonably satisfactory to the Purchaser.

--END OF ARTICLE 10--

ARTICLE 11 - SALE OF BONDS; SETTLEMENT

Section 11.01. <u>Award to Purchaser</u>. After due consideration of sundry factors, including professional assistance and current market conditions, the Governing Body hereby determines that a private sale, upon invitation, of the Bonds is in the best financial interest of the Local Government Unit.

The Bonds are hereby awarded and sold at private sale upon invitation to the Purchaser at the Purchase Price, in accordance with all the terms of the Purchase Proposal which is hereby accepted, and incorporated by reference into this Debt Ordinance. The Designated Officers are authorized and directed to sign such Purchase Proposal, return it to the Purchaser and file a copy of the same with the records of the Local Government Unit and the Pennsylvania Department of Community and Economic Development.

Section 11.02. <u>Delivery of Bonds</u>. The Designated Officers are hereby authorized and directed to deliver the Bonds to the Sinking Fund Depository for authentication and thereafter to the Purchaser against confirmed receipt of the Purchase Price thereof.

Section 11.03. <u>Clearing Fund</u>. The Designated Officers are hereby authorized and directed to establish with the Sinking Fund Depository, in the name of the Local Government Unit, a one-day demand deposit account to facilitate the settlement of the Bonds, designated the "Clearing Fund". The Purchase Price shall be deposited into the Clearing Fund immediately upon receipt and the Designated Officer are, hereby authorized and directed to transfer and invest funds, to pay all necessary, usual and proper costs of issuance of the Bonds, to execute and deliver documents and to do all other acts, upon advice of Bond Counsel or Solicitor, that are reasonable and necessary to ensure a satisfactory settlement of the sale of the Bonds and a proper application of the proceeds of the Bonds to the Project.

Section 11.04. Expeditious Settlement. The Local Government Unit hereby authorizes and directs Bond Counsel or Solicitor to undertake and perform all actions on behalf of the Local Government Unit necessary and proper to the expeditious settlement of the sale of the Bonds.

The Designated Officers are further authorized and directed to undertake and perform, or cause to be undertaken or performed, all the ordinary duties of the Local Government Unit (and the same are hereby specifically approved) which may be required under, or reasonably contemplated by, the Purchase Proposal, including, without limitation, application and qualification for certain bond ratings and/or policy(ies) of bond insurance, establishment of bank accounts with authorized depositaries for the deposit and management of Bond proceeds and other Project funds, purchase of necessary investments, retention of professionals, bond printing, and execution and delivery of any certificates, orders and agreements that may be necessary, in the opinion of Bond Counsel or Solicitor, for settlement of the sale of the Bonds.

37

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Section 11.05. <u>Approval of Department of Education</u>. The Designated Officer is hereby authorized and directed to prepare such materials and make such filings, applications and solicitations that are necessary to obtain the appropriate approval of the Department of Education of the issuance of the Bonds and the matters contemplated hereby, including any approvals for reimbursement of debt service payments.

--END OF ARTICLE 11--

ARTICLE 12 - MISCELLANEOUS

Section 12.01. <u>Ratification</u>. The action of the proper officers or agents in advertising a Summary Notice of this Debt Ordinance, as required by law, is ratified and confirmed. The advertisement of the Enactment Notice of this Debt Ordinance is hereby directed.

Section 12.02. <u>Debt Ordinance A Contract</u>. This Debt Ordinance shall be a contract with the Registered Owners, from time to time, of the Bonds.

Section 12.03. <u>Inconsistencies</u>. All prior ordinances, resolutions, or other official acts or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistencies.

Section 12.04. <u>Statutory References</u>. All references to specific provisions of statutory law herein contained may be read and interpreted by reference to amended, successor or replacement laws, but only to the extent consistent with the intent and clear meaning of this Debt Ordinance. All inconsistencies shall be resolved with recognition of, and in favor of, the rights of the owners of the Bonds, whose rights shall not be impaired.

Section 12.05. <u>Benefitted Parties</u>. Nothing in this Debt Ordinance, expressed or implied, is intended or shall be construed to confer upon, or to give to, any person or corporation, other than the Local Government Unit, the Sinking Fund Depository, the Registered Owners of the Bonds (and the Insurer, if any), any right, remedy or claim under or by reason of this Debt Ordinance or any covenant, condition or stipulation hereof; and all of the covenants, stipulations, promises and agreements in this Debt Ordinance contained by and on behalf of the Local Government Unit shall be for the sole and exclusive benefit of such persons.

Section 12.06. <u>Severability</u>. If any one or more of the covenants or agreements provided in this Debt Ordinance on the part of the Local Government Unit or the Sinking Fund Depositary to be performed shall for any reason be held to be illegal or invalid or otherwise contrary to law, then such covenant or covenants or agreement or agreements shall be null and void and shall be deemed separable from the remaining covenants and agreements, but shall in no way otherwise affect the validity of this Debt Ordinance.

Section 12.07. No Personal Liability. No covenant or agreement contained in the Bonds or in this Debt Ordinance shall be deemed to be the covenant or agreement of any member, officer, agent, attorney or employee of the Local Government Unit in his individual capacity, and neither the members of the Governing Body nor any Designated Officer executing the Bonds shall be liable personally on the Bonds or be subject to any personal liability or accountability by reason of the issuance thereof.

Section 12.08. <u>Counterparts</u>. This Debt Ordinance may be executed in multiple counterparts, each of which shall be regarded for all purposes as an original; but such counterparts shall constitute but one and the same instrument.

--END OF ARTICLE 12--

DULY ADOPTED by the Governing Body of the Local Government	Unit,	in
lawful session assembled, on October 22, 2003.		

[SEAL]		HE SCHOOL TTSBURGH	DISTRICT	OF
	- Pr	esident, Board of	Public Education	
Attest:				
Assistant Secretary				

EXHIBIT A

DEBT SERVICE AND PRINCIPAL AMORTIZATION SCHEDULE

THE SCHOOL DISTRICT OF PITTSBURGH

Series A of 2003

Maximum Annual Debt Service Schedule and Maturity or Mandatory Redemption Amounts

				Semi Annual	Annual
	Principal	Coupon	Interest	Debt Service	Debt Service
03/01/2004			253,751.67	253,751.67	
09/01/2004	915,000.00	2.00%	380,627.50	1,295,627.50	1,549,379.17
03/01/2005			371,477.50	371,477.50	
09/01/2005	1,210,000.00	2.00%	371,477.50	1,581,477.50	1,952,955.00
03/01/2006			359,377.50	359,377.50	
09/01/2006	1,235,000.00	2.00%	359,377.50	1,594,377.50	1,953,755.00
03/01/2007			347,027.50	347,027.50	
09/01/2007	1,260,000.00	2.50%	347,027.50	1,607,027.50	1,954,055.00
03/01/2008			331,277.50	331,277.50	
09/01/2008	1,295,000.00	3.00%	331,277.50	1,626,277.50	1,957,555.00
03/01/2009			311,852.50	311,852.50	
09/01/2009	1,330,000.00	3.13%	311,852.50	1,641,852.50	1,953,705.00
03/01/2010			291,071.25	291,071.25	
09/01/2010	1,375,000.00	3.50%	291,071.25	1,666,071.25	1,957,142.50
03/01/2011			267,008.75	267,008.75	
09/01/2011	1,420,000.00	4.00%	267,008.75	1,687,008.75	1,954,017.50
03/01/2012			238,608.75	238,608.75	
09/01/2012	1,480,000.00	4.00%	238,608.75	1,718,608.75	1,957,217.50
03/01/2013			209,008.75	209,008.75	
09/01/2013	1,535,000.00	4.00%	209,008.75	1,744,008.75	1,953,017.50
03/01/2014			178,308.75	178,308.75	
09/01/2014	1,600,000.00	4.00%	178,308.75	1,778,308.75	1,956,617.50
03/01/2015			146,308.75	146,308.75	
09/01/2015	1,660,000.00	4.00%	146,308.75	1,806,308.75	1,952,617.50
03/01/2016			113,108.75	113,108.75	
09/01/2016	1,730,000.00	4.10%	113,108.75	1,843,108.75	1,956,217.50
03/01/2017			77,643.75	77,643.75	
09/01/2017	1,800,000.00	4.20%	77,643.75	1,877,643.75	1,955,287.50
03/01/2018			39,843.75	39,843.75	
09/01/2018	1,875,000.00	4.25%	39,843.75	1,914,843.75	1,954,687.50
Total	21,720,000.00		7,198,226.67	28,918,226.67	28,918,226.67

EXHIBIT B

PROOF OF COMPLIANCE WITH LOCAL GOVERNMENT UNIT DEBT ACT SECTION 8142(b)

	Total	2003 A	
	Debt Service	Fixed Rate	Total
<u>Dates</u>	Prior to 2003A	Debt Service	Debt Service
12/31/2003	782,285		782,285
12/31/2004	51,374,527	1,549,379	52,923,906
12/31/2005	49,583,679	1,952,955	51,536,634
12/31/2006	46,532,041	1,953,755	48,485,796
12/31/2007	45,509,556	1,954,055	47,463,611
12/31/2008	44,225,864	1,957,555	46,183,419
12/31/2009	42,715,065	1,953,705	44,668,7 70
12/31/2010	35,729,620	1,957,143	37,686,763
12/31/2011	35,636,245	1,954,018	37,590,263
12/31/2012	32,933,645	1,957,218	34,890,863
12/31/2013	31,148,858	1,953,018	33,101,875
12/31/2014	28,802,620	1,956,618	30,759,238
12/31/2015	27,598,011	1,952,618	29,550,629
12/31/2016	24,981,470	1,956,218	26,937,688
12/31/2017	23,140,739	1,955,288	25,096,026
12/31/2018	16,192,711	1,954,688	18,147,399
12/31/2019	7,958,936	ı	7,958,936
12/31/2020	7,949,181		7,949,181
12/31/2021	7,949,105	i	7,949,105
12/31/2022	7,946,668	1	7,946,668
12/31/2023	2,951,130)	2,951,130
TOTAL:	571,641,955	28,918,227	600,560,182

EXHIBIT C

SCHEDULE OF INTEREST RATE YIELDS PROOF OF COMPLIANCE WITH LOCAL GOVERNMENT UNIT DEBT ACT SECTION 8144

BOND PRICING

2003 New Moncy Fixed Ratc_ 15 Year

		ī - -		
Maturity Date	Amount	Rate	Yield	Price
			,	
09/01/2004	·	-		100.627
09/01/2005				101.095
09/01/2006				100.779
09/01/2007				101.330
				102.140
	• • •			101.450
09/01/2010	-	!		101.808
09/01/2011				103.577
09/01/2012				102,224
09/01/2013	•			101.176
09/01/2014	1,600,000	4.000%	4.000%	100.000
09/01/2015	1,660,000	4.000%	4.110%	98.976
09/01/2016	•		4.220%	98.819
09/01/2017	1.800,000	4.200%	4.330%	98.656
09/01/2018	1,875,000	4.250%	4.430%	98.058
	21,720,000			
•				
nount	21,72	20,000.00		
	12	20,949.20		
	•		100.556856%	
writer's Discount		2,451.18	-0.425650%	
•			100.131206%	
ed Interest		50,750.33		
oceeds	21,79	99,248.35		
	09/01/2004 09/01/2005 09/01/2006 09/01/2007 09/01/2008 09/01/2009 09/01/2010 09/01/2011 09/01/2012 09/01/2013 09/01/2014 09/01/2015 09/01/2016 09/01/2017	Maturity Date O9/01/2004 09/01/2005 1,210,000 09/01/2006 1,235,000 09/01/2008 1,295,000 09/01/2009 1,330,000 09/01/2010 1,375,000 09/01/2011 1,420,000 09/01/2012 1,480,000 09/01/2013 1,535,000 09/01/2014 1,600,000 09/01/2015 1,660,000 09/01/2016 1,730,000 09/01/2018 1,875,000 21,720,000 Date Ty Date Outh The Maturity 21,72 12 13 15 15 15 16 17 17 17 17 18 17 17 18 18 17 18 18	Date Amount Rate	Maturity Date Amount Rate Yield 09/01/2004 09/01/2005 1,210,000 2,000% 1,370% 09/01/2007 1,250,000 2,000% 1,710% 09/01/2008 1,295,000 3,000% 2,520% 09/01/2010 1,375,000 3,125% 2,850% 09/01/2011 1,420,000 4,000% 3,470% 09/01/2012 1,480,000 4,000% 3,840% 09/01/2013 1,535,000 4,000% 3,840% 09/01/2014 1,600,000 4,000% 3,840% 09/01/2015 1,660,000 4,000% 4,000% 4,000% 3,840% 09/01/2016 1,730,000 4,000% 4,000% 4,110% 09/01/2017 1,800,000 4,200% 4,330% 09/01/2018 1,875,000 21,720,000 Date 11/01/2003 11/2004 21,720,000 21,840,949.20 21,720,000 21,840,949.20 21,748,498.02 100.131206% se Price 21,748,498.02 100.131206%

CERTIFICATE

I, the undersigned, a Designated Officer of the named Local Government Unit, hereby certify that the foregoing and attached is a true copy of a Resolution which was duly adopted by the affirmative vote of a majority of all the members of the Governing Body thereof at a meeting held on the date of the execution thereof; that due notice of such meeting was given and the meeting was at all times open to the public; that such Resolution was duly recorded; that this Resolution is still in full force and effect as of the date hereof; that the vote upon said Resolution was called and duly recorded upon the minutes of the Governing body; and that the members of the Governing body voted in the manner following:

	Yes	No	Abstain	Absent
Darlene M. Harris	X			
Jean Fink	<u> </u>			
Jean E. Wood	x			
Mark Brentley	X			
Theresa Colaizzi	<u> </u>			
William Isler	X		***	
Floyd McCrea	X			
Alex Matthews	x			
Randall Taylor	X			

WITNESS my hand and seal of the Local Government Unit this <u>22</u> day of October, 2003.

THE SCHOOL DISTRICT OF PITTSBURGH

[SEAL]

Assistant Secretary

1	TRANSCRIPT OF PROCEEDINGS
2	
3	PITTSBURGH BOARD OF PUBLIC EDUCATION LEGISLATIVE MEETING
4	WEDNESDAY, OCTOBER 22, 2003
5	7:54 P.M. ADMINISTRATION BUILDING - BOARD ROOM
6	
7	BEFORE:
8	DARLENE HARRIS, BOARD PRESIDENT JEAN FINK, FIRST VICE PRESIDENT
9	THERESA COLAIZZI, SECOND VICE PRESIDENT MARK BRENTLEY
10	<pre>WILLIAM ISLER (Via telephone.) ALEX MATTHEWS (Via telephone.)</pre>
11	FLOYD McCREA RANDALL TAYLOR
12	JEAN WOOD
13	
14	ALSO PRESENT:
15	DR. JOHN W. THOMPSON DR. ANDREW KING
16	MRS. JODY SPOLAR MR. GREGORY GLEASON MR. PETER J. CAMARDA MR. RICHARD R. FELLERS
17	MRS. PAT CRAWFORD DR. DWIGHT E. MOSLEY MR. PHIL PARR MRS. ERNESTINE REED
	DR. C. RICHARDSON-KEMP MR. RICHARD MASCARI
	MR. ELBERT YAWORSKY DR. DELPHINA BRISCOE DR. JUDITH SIMMONS
19	
20	REPORTED BY: EUGENE C. FORCIER
21	PROFESSIONAL COURT REPORTER
22	COMPUTER-AIDED TRANSCRIPTION BY
23	PITTSBURGH, PENNSYLVANIA
24	412-281-0189
22 23	COMPUTER-AIDED TRANSCRIPTION BY MORSE, GANTVERG & HODGE, INC.

ORIGINAL

1	P-R-O-C-E-E-D-I-N-G-S	
2	MS. HARRIS: I would like to call thi	s
3	meeting to order.	
4	Could you all stand to salute the fla	g.
5	(Salute to the flag.)	
6	MS. HARRIS: Could we have roll call,	
7	please.	
8	MR. GLEASON: Mr. Brentley?	
9	MR. BRENTLEY: Here.	
10	MR. GLEASON: Mrs. Colaizzi?	
11	MS. COLAIZZI: Here.	
12	MR. GLEASON: Mrs. Fink?	
13	MS. FINK: Here.	
14	MR. GLEASON: Mr. Isler?	
15	MR. ISLER: Present.	
16	MR. GLEASON: Mr. Matthews?	
17	MR. MATTHEWS: Present.	
18	MR. GLEASON: Mr. McCrea?	
19	MR. McCREA: Here.	
20	MR. GLEASON: Mr. Taylor?	
21	MR. TAYLOR: Here.	
22	MR. GLEASON: Mrs. Wood?	
23	MS. WOOD: Here.	
24	MR. GLEASON: Mrs. Harris?	
25	MS. HARRIS: Here.	

- MR. GLEASON: Nine directors present.
- 2 MR. MATTHEWS: Who is the -- who is the
- 3 parliamentarian?
- 4 MR. GLEASON: May name is Greg Gleason,
- 5 Alex, I am with Ira's office.
- 6 MR. MATTHEWS: Okay.
- 7 MS. HARRIS: And could I have approval of
- 8 the minutes of the meeting for September 24th?
- 9 MS. FINK: So move.
- MS. HARRIS: Second?
- MS. COLAIZZI: Second.
- MS. HARRIS: All in favor.
- 13 (Thereupon, there was a chorus of ayes.)
- MS. HARRIS: Opposed?
- 15 (No response.)
- MS. HARRIS: I abstain.
- 17 Motion carried.
- Okay. This evening, it's my pleasure to
- 19 begin this meeting by recognizing an excellent piece
- 20 of journalism.
- It was an article on four schools in the
- 22 East End, and their principals, and it was published
- 23 by Shady Avenue Magazine, which targets Squirrel Hill,
- 24 Point Breeze and Shadyside neighborhoods.
- I would like to ask Nancy Johnson, the

- 1 publisher, to come forward, so that we can give her a
- 2 round of applause, and I would also like to thank the
- 3 four principals, who are here this evening, and ask
- 4 them to also come forward.
- 5 They are -- first, could I have
- 6 Nancy Johnson.
- 7 Nancy?
- 8 This is the only mic I have right now,
- 9 so --
- MS. COLAIZZI: There it is.
- MS. HARRIS: Do you have it? Okay.
- Dr. Thompson, do you want to come up?
- Okay. I just wanted to thank you, and I
- 14 wanted to also bring the principals forward, of the
- 15 wonderful articles that you have here.
- I also understand that your husband is
- 17 David Johnson from channel 11, and you have all four
- 18 of your -- or all of your children in the Pittsburgh
- 19 Public Schools.
- MS. JOHNSON: I do, there are two, both of
- 21 them.
- MS. HARRIS: Wonderful.
- 23 (Applause.)
- MS. HARRIS: The principals, that were in
- 25 the magazine, are David May Stein from Colfax.

1 Could you come up, please. 2 (Applause.) 3 MS. HARRIS: Marcia Cohen, from Linden, celebrating the centennial. 5 (Applause.) 6 MS. HARRIS: And Marjorie Murphy, from 7 Liberty. 8 (Applause.) 9 MS. HARRIS: Okay. And Ethel Flam, from 10 Minadeo. 11 (Applause.) 12 MS. HARRIS: Each school is different in the article's highlights, and again may we have a 14 round of applause for Miss Johnson of Shady Avenue 15 Magazine. 16 And if anyone would like to have a copy of 17 the magazine, you can see Pat Crawford. 18 So, thank you. 19 (Applause.) 20 DR. THOMPSON: Thank you, Miss Johnson for your sons, and we appreciate that so much, that is so 21 22 important to us, and for being a patron of Pittsburgh 23 Public Schools, and going above and beyond the call of 24 duty, to recognize such outstanding people, we 25 certainly applaud that.

- 1 And continue to support us, and continue to
- 2 send us your two sons, if you want to add a couple
- 3 more, that's fine.
- 4 But congratulations to you and your family,
- 5 congratulations to all of you as well.
- 6 MS. JOHNSON: Thank you.
- 7 (Applause.)
- 8 MS. HARRIS: Okay.
- 9 And, Dr. Thompson, you also had something
- 10 to say this evening, sir?
- DR. THOMPSON: Yes, Madam President, thank
- 12 you so much for this opportunity.
- 13 As you well know, we want to take this
- 14 opportunity to thank the Mayor's Commission on the
- 15 Public Education for its hard work and time and input
- 16 that they had, and presented us a full 100 page --
- 17 144 page report.
- And the article, the report states,
- 19 "Keeping the promise. The Case for Reform in the
- 20 Pittsburgh Public Schools," we want to thank them for
- 21 their hard work.
- The text of the summary document and the
- 23 materials included in the press packet, as well as the
- 24 remarks of the Commission members who spoke at the
- 25 news conferences on September the 22nd, focused solely

- 1 on areas that needed improvement.
- 2 By contrast, the full report, the 144 page
- 3 report, contained a more balanced presentation,
- 4 documenting recent gains in student performance, and
- 5 other positive aspects of the school system.
- 6 Many of the commissioners' recommendations
- 7 underscored the direction we are already taking, to
- 8 improve student performance, and to make our schools
- 9 and School District more cost effective.
- 10 It is vital to the future of the Pittsburgh
- 11 Public Schools, that all citizens take an interest in
- 12 them, and provide the needed support.
- We have set clear goals, and implementation
- 14 points.
- We know that initiatives such as Literacy
- 16 Plus, which is our reading and writing program, and
- 17 our Prime-Plus, which is our mathematics and science
- 18 program, are embedded in our Strategic Plan, and are
- 19 indeed making a difference for our students.
- In addition, through the career development
- 21 program, we provide students with opportunities to
- 22 explore a wide range of careers.
- We are pleased that we have seen continuous
- 24 improvement in student performance, in reading and
- 25 mathematics, and this trend was one of the highlights

- 1 of this report.
- We also deployed a state of the art
- 3 technology initiative, that will allow us to monitor
- 4 students on an individual basis.
- In this way, we can follow each and every
- 6 student's progress through the system, and intervene
- 7 whenever necessary with the appropriate supports.
- 8 The District staff members are already
- 9 implementing innovative ways to provide our employees
- 10 with professional development, in technology,
- 11 instructional techniques, and resources, and in school
- 12 operations.
- The achievement gaps based on race and
- 14 income status are indeed a problem for us, and as they
- 15 are in most districts throughout our country.
- 16 For the past three years, we have been
- 17 taking action to improve the situation. We are
- 18 pleased to report progress in narrowing the
- 19 achievement gap.
- This has clearly been one of our top
- 21 priorities in Pittsburgh Public Schools.
- 22 If we were not -- or if we were to comply
- 23 with the requests for an immediate 2 mill reduction,
- 24 and the establishment of an \$8.5 million school
- 25 improvement fund, our fund balance would be virtually

- 1 eliminated by 2005.
- 2 As we move forward, we will strive to
- 3 improve student results, and student achievement, and
- 4 work with our various school-based and District-wide
- 5 parent groups, as well as our community partners. Our
- 6 children deserve the best that we can offer.
- 7 Thank you, Madam President.
- MS. HARRIS: You are welcome.
- 9 Okay.
- 10 And I would like to read the announcement
- 11 for the executive session.
- 12 (Mrs. Harris read from prepared material.)
- MS. HARRIS: And, if the Board would kindly
- 14 turn to the Committee on Education, that has been
- 15 submitted by Jean Wood.
- Okay. I would like to bring your attention
- 17 to the student suspensions, transfers and expulsions.
- 18 76 students suspended for four to ten days,
- 19 zero students suspended for four to ten days and
- 20 transferred to a Pittsburgh -- another Pittsburgh
- 21 Public School, 18 students expelled out of school for
- 22 11 days or more, and zero students expelled out of
- 23 school for 11 days or more and transferred to another
- 24 Pittsburgh Public School.
- 25 Are there any questions on the Education

- 1 Committee?
- 2 Mr. McCrea.
- 3 MR. McCREA: Yes.
- 4 Unfortunately, I wasn't at agenda review.
- 5 Under "General Authorizations," No. 3, the
- 6 amendments to the previous items, I just didn't
- 7 understand the change in the amendment, it went from
- 8 an agreement to a partnership, I thought we had to
- 9 vote on the agreement and the partnership as separate
- 10 items.
- 11 Was that just a misprint, or was that
- 12 explained at agenda?
- 13 That is --
- DR. KING: We agreed generally to enter
- 15 into the partnerships, but we will bring each separate
- 16 partnership recommendation to you, by the school.
- MR. McCREA: Okay.
- 18 Every partnership then will be voted on by
- 19 the Board? That was my point.
- DR. KING: Correct.
- MR. McCREA: And then under the No. 4, the
- 22 annual city-wide CAS Expo, I want to thank the Heinz
- 23 Foundation for providing the funding for this
- 24 partnership. My question of course is always a
- 25 financial one, how is the money routed for this

- 1 particular event?
- DR. KING: I will get that information,
- 3 Dr. Cupples is out of town.
- DR. CUPPLES: Do you want me to respond?
- 5 DR. KING: Oh, you are here.
- DR. CUPPLES: Mr. McCrea, I am confused by
- 7 your question. You said Heinz Foundation money, on
- 8 No. 4, CAS Expo?
- 9 MR. McCREA: I believe that's what it says
- 10 here.
- MS. HARRIS: I think it was Pittsburgh
- 12 Foundation, and Heinz Foundation.
- DR. CUPPLES: That is not No. 4, the
- 14 CAS Expo is totally funded by Duquesne University, who
- 15 donates services, and PSE pays for the transportation.
- MR. McCREA: I'm sorry, maybe it was No. 5,
- 17 then.
- DR. CUPPLES: Referring to No. 5?
- MR. McCREA: The computer workshop. Yeah,
- 20 here it is, it was No. 5.
- DR. CUPPLES: The Pittsburgh Foundation,
- 22 and the Heinz Foundation, have routed funds to
- 23 Mary Hart at Carnegie Mellon. None of those funds
- 24 come to the School District.
- 25 Mary Hart has encompassed us in her project

- 1 that she does in a variety of other places around the
- 2 City of Pittsburgh.
- 3 This is of no cost to the School District.
- 4 MS. HARRIS: Any other questions?
- 5 Mr. Brentley.
- 6 MR. BRENTLEY: Yes, just a point of
- 7 clarification.
- No. 11, I believe. We will be accepting,
- 9 or voting on the vision statement for the CAPA; is
- 10 that correct?
- DR. THOMPSON: That's correct.
- MR. BRENTLEY: Okay.
- I will be abstaining from that, Doctor, I
- 14 made some comments before, and I still feel strongly
- 15 about it, about the vision statement, and how it was
- 16 put together.
- I just think something so important, we
- 18 should really slow down on.
- We should really actively seek outside
- 20 support, and I am not just talking from the corporate
- 21 community, but the parent groups as well.
- We have a little bit of everything in
- 23 there, that I think sometimes may come back to hurt
- 24 some students, or future students, and I don't think
- 25 we are ready to do that yet.

- So, I am concerned about it. But I realize
- 2 it is going to go through, and so let me just say that
- 3 I will not support it.
- 4 CAPA is a great school, CAPA is located in
- 5 downtown Pittsburgh, this will help give a great image
- 6 to the city, and we should really think very, very
- 7 seriously, when we begin to put things in place that
- 8 may include some, and exclude others.
- 9 So, I will simply be abstaining from that
- 10 one.
- MS. HARRIS: Mrs. Wood.
- MS. WOOD: Sorry, Mr. Brentley, but I can't
- 13 let that go by, particularly in light of the fact, and
- 14 I want to make this -- take this opportunity to thank
- 15 those who were a part of this, and it was not only the
- 16 corporate community, the cultural community, but the
- 17 parents, staff, and anybody that had anything to do
- 18 with this school, were involved in helping to develop
- 19 this vision statement.
- As you can see from the introduction,
- 21 because of the past tense that is used in this, this
- 22 started long before the school ever was built, and I
- 23 feel that this vision statement will keep pure what is
- 24 the accomplishments that we expect from CAPA, and the
- 25 great things we expect, and we can always look back to

- 1 this, and if anything is questionable, it is right
- 2 here in writing.
- And this was done by a lot of people, over
- 4 a long period of time, and a lot of hard work, and I
- 5 thank all of those people that were part of making
- 6 this.
- 7 MR. BRENTLEY: Just a point of
- 8 clarification, Madam President.
- 9 MS. HARRIS: Mr. Brentley.
- 10 MR. BRENTLEY: I just -- you know, I
- 11 appreciate Miss Wood's comments, but I always get a
- 12 little nervous when we begin to set numbers on how we
- 13 can accept certain students, and now that CAPA, if I
- 14 am not mistaken -- and Dr. King, someone please
- 15 clarify, CAPA I believe is the only school in our
- 16 District where we are accepting students nationally,
- 17 and internationally as well, so it may add to some
- 18 things, a little bit more in terms of the pool of
- 19 students, and how we can get students in there.
- That is not correct, Doctor?
- DR. THOMPSON: No, because -- well, let me
- 22 put it this way: We have always had student --
- 23 exchange students from across the country, I guess in
- 24 this District, as well as others, and we, as you might
- 25 not -- well, Schenley High School hosts all of the

- 1 ballet students from across the country, every year,
- 2 to their school.
- 3 So we do -- we have accepted -- I guess
- 4 maybe I don't understand your question, we have
- 5 accepted students, internationally, and nationally
- 6 before.
- 7 MR. BRENTLEY: Well, I --
- MS. WOOD: Were you are referring to the
- 9 (inaudible) --
- 10 MR. BRENTLEY: Let me just say this: You
- 11 see, that is part of the problem, too, Doctor, I
- 12 think, because we know that CAPA is going to be a
- 13 great school. I guess my fear is, is that because we
- 14 may have this instrument in place, I want to make sure
- 15 that our students have first priority, I want to make
- 16 sure that if we are putting -- I think here we are
- 17 talking about one-third of the students must come
- 18 from -- oh, from outside we will reserve --
- MS. HARRIS: No.
- DR. THOMPSON: Not must, they may be.
- MR. BRENTLEY: Okay.
- DR. THOMPSON: And the other thing is, that
- 23 no student in the Pittsburgh Public Schools will ever
- 24 be denied, regardless of any type of numbers here.
- MR. ISLER: (Inaudible.)

- DR. THOMPSON: So, until they -- Pittsburgh
- 2 Public Schools, that's our school, and they will
- 3 always have preference, once they meet the audition
- 4 requirements, and no one else can unseat them.
- 5 MR. BRENTLEY: Okay.
- 6 Well, I still feel a little uncomfortable,
- 7 Doctor, I just think -- I am almost certain that
- 8 parents, and -- who have students, who are scheduled
- 9 to come to CAPA, may not be aware of this, you know,
- 10 and to now getting in that process, to have those
- 11 students here, we hope -- for instance, I do note that
- 12 there are some students that didn't make the audition,
- 13 you know.
- 14 We set aside X amount of numbers, I just
- 15 want to make sure that all of our kids are there
- 16 first, and that we have the best chance of getting
- 17 into this great school first.
- 18 MS. HARRIS: Mrs. Wood.
- 19 MS. WOOD: Yeah, I am just going to have to
- 20 reply to that, because that portion of the vision
- 21 statement was recently added to it, because this was a
- 22 vote held by the entire Board, and passed, two months
- 23 ago.
- MS. HARRIS: Yes.
- 25 MS. COLAIZZI: Because we did have a big

- 1 discussion on that particular portion, and so that was
- 2 already voted on, that's why it had to be added to,
- 3 because that is already a part of our policy for that
- 4 school.
- 5 MR. BRENTLEY: That's fine.
- I will simply be voting, abstaining from
- 7 that section.
- 8 MS. HARRIS: Any other questions?
- 9 If not, may we have roll call, please.
- MR. GLEASON: Mr. Brentley?
- MR. BRENTLEY: Yes, on the report, I will
- 12 be abstaining on No. 11, CAPA vision statement.
- MR. GLEASON: That's under "General
- 14 Authorizations"?
- 15 MR. BRENTLEY: That's correct.
- MR. GLEASON: Mrs. Colaizzi?
- 17 MS. COLAIZZI: Yes, on the report as a
- 18 whole, I will be abstaining on page 2, under
- 19 "Consultants and Contracted Services", 4d.
- MR. GLEASON: Mrs. Fink?
- 21 MS. FINK: Yes, on the report as a whole,
- 22 I will be also abstaining on page 2, "Consultants and
- 23 Contracted Services," item No. 4d, as it appears on
- 24 Table 2, and on page 3, item No. 11, I also wish to
- 25 abstain.

- 1 MR. GLEASON: Mr. Isler?
- 2 MR. ISLER: Yes.
- 3 MR. GLEASON: Mr. Matthews?
- 4 MR. MATTHEWS: Yes.
- 5 MR. GLEASON: Mr. McCrea?
- 6 MR. McCREA: Yes, on the report as a whole,
- 7 on page 2, the table item No. 4d, I want to abstain on
- 8 that. On page 3, No. 11, I will abstain on that. And
- 9 that's all.
- MR. GLEASON: Mr. Taylor?
- MR. TAYLOR: Yes.
- MR. GLEASON: Mrs. Wood?
- MS. WOOD: Yes, on the report as a whole, I
- 14 am abstaining on page 2, item 4, just d, on the table.
- MR. GLEASON: Mrs. Harris?
- MS. HARRIS: Yes, on the report as a whole,
- 17 I will abstain under "Consultants and Contracted
- 18 Services", 4d, and under "Consultants and Contracted
- 19 Services", No. 11, on page 3.
- MR. GLEASON: That completes the roll.
- 21 The item 4d, on page 2 -- the report was
- 22 approved as a whole, item 4d had one, two, three,
- 23 four -- five abstentions, the School Code requires a
- 24 majority of the entire Board to approve expenditures
- 25 of money, so that is not approved.

- And there is -- as I indicated, the report
- 2 is approved as a whole.
- 3 MS. HARRIS: Okay.
- 4 And if we can move onto the Business
- 5 Report. You have the Business Report before you.
- 6 MR. FELLERS: Madam President.
- 7 MS. HARRIS: Yes, Mr. Fellers.
- 8 MR. FELLERS: The Business Report contains
- 9 the results of our borrowing today, a separate
- 10 resolution is before you, which is what you are
- 11 actually voting on, our bond counsel needs to come
- 12 before you, this is item C5 on your agenda, and
- 13 explain to you what it is that is contained in that
- 14 resolution.
- For members of the public that are here,
- 16 there are copies of that debt resolution up here on
- 17 the table behind me.
- So, if Mr. Gerhold could come forward, and
- 19 explain.
- MR. GERHOLD: Good evening. My name is
- 21 Wayne Gerhold, and I am here tonight with
- 22 Daryl Ponton, we are co-bond counsel for the
- 23 Pittsburgh School District.
- There are two items that I would like to
- 25 cover very briefly, if I could.

- 1 First, the debt ordinance that you have, as
- 2 with previous debt ordinances, is a rather lengthy
- 3 document, but it is primarily designed to comply with
- 4 the Pennsylvania Local Government Unit Debt Act, the
- 5 federal tax code, the Securities and Exchange
- 6 Commission regulations, and also complies with the
- 7 specifics related to the bond issue, the issuance of
- 8 the bonds, which is in the amount of 21,720,000, for
- 9 major maintenance projects throughout the District.
- 10 And it also sets the interest rate, and the
- 11 debt service.
- One other point I wanted to note, is that
- 13 for the last two bond issues, the School District has
- 14 been applying for a separate rating, a separate
- 15 underlying rating, from the major rating agencies,
- 16 Moody's and Standards and Poor's.
- 17 It costs a little bit of extra money to do
- 18 that, but it is a way of informing the public markets
- 19 generally, of the -- in a little more detail of the
- 20 financial condition of the School District.
- 21 And I wanted to point out to the Board,
- 22 comments that were made by Moody's Investors Service,
- 23 you know, as one of the major rating indices in the
- 24 country.
- 25 And it indicated in the report, for this

- 1 bond issue, that the District's financial management
- 2 has been strong for several years, and it also noted
- 3 the downgrading of the City of Pittsburgh bond rating,
- 4 and it indicated, that it was driven by significant
- 5 weakness in the City of Pittsburgh's financial
- 6 operations.
- 7 And the report goes on to distinguish the
- 8 finances of the District from that of the city, so
- 9 that the public markets understand that it is really
- 10 two different, separate entities.
- 11 And it goes on to note that the
- 12 independence of the School District, and the fact that
- 13 it receives no funds from the city, leads them to the
- 14 conclusion that the weakness of the city has no
- 15 material direct effect on the School District's credit
- 16 quality.
- 17 It noted one negative issue, which is
- 18 overlapping debt. That's debt that overlaps, with --
- 19 of the debt service, that the taxpayers have with the
- 20 City of Pittsburgh, and the county, and then also the
- 21 School District's debt, and it did note a negative.
- 22 There was a negative comment in that it said that due
- 23 to the high overlapping debt of the School District
- 24 with the city and the county, and the particularly
- 25 high overlapping debt burden that the taxpayers face

- 1 in the city, is due primarily to the substantial debt
- 2 of the City of Pittsburgh.
- 3 It does not discuss the debt burden imposed
- 4 by the School District, as a negative.
- 5 So, this just came out, actually yesterday,
- 6 and I wanted to make sure that the Board knew about
- 7 that.
- 8 So that's all, unless you have questions.
- 9 MS. HARRIS: Mr. Fellers?
- 10 MR. FELLERS: Yes, Madam President.
- MS. HARRIS: Am I understanding, that the
- 12 bids for our notes, had an adverse reaction by several
- 13 financial institutions; is that true?
- MR. FELLERS: Yes. Due to the issue that
- 15 Mr. Gerhold was acquainting you with, did seem to have
- 16 some impact.
- 17 We had one major bank that had scheduled to
- 18 bid, and did withdraw at the last minute, and we had
- 19 another major financial institution whose bid was not
- 20 in line with the rest of the bidders.
- 21 However, the good news was that we had
- 22 three very competitive bids, and our low bid seemed to
- 23 be unaffected by any external influence from what's --
- 24 what is happening in the city.
- So, while it may have limited the field

- 1 that we had to bid on our borrowing, the net result
- 2 was still very favorable for the School District.
- 3 MS. HARRIS: Okay.
- 4 So that's because, we are in the city, that
- 5 that was happening, and because the city's in such --
- 6 MR. FELLERS: Yes.
- 7 Some of the --
- 8 MS. HARRIS: -- financial stress.
- 9 MR. FELLERS: Some of the financial
- 10 institutions did not apparently take note of Moody's
- 11 distinction about our independence, and separate
- 12 taxing authority, and that we shared no revenue with
- 13 the city, and for that reason did not bid us as
- 14 favorably as we would have expected.
- However, others seemed to take the Moody's
- 16 information, and judge us on our sole merits and,
- 17 therefore, we got very good bids.
- MS. HARRIS: Did you have something? No.
- Okay. Any other questions on this issue?
- 20 Or anything else?
- 21 MR. FELLERS: Mrs. Harris.
- MS. HARRIS: Mr. Fellers.
- 23 MR. FELLERS: I will share with the Board,
- 24 and it is available from Mr. Berdnik, but there is the
- 25 article that Attorney Gerhold shared with you, as well

- 1 as the results of the bidding, are available from
- 2 Mr. Berdnik, for anyone who is interested in them.
- 3 MS. HARRIS: Thank you.
- Any other questions, under Business and
- 5 Finance.
- 6 Mr. McCrea.
- 7 MR. McCREA: I just had a comment.
- I do want to mention again, that I do like
- 9 the new format, Omar -- I can't pronounce Omar's last
- 10 name, so I won't mispronounce it.
- I do like his new format, and I especially
- 12 am very glad to see how he is able to talk the
- 13 contractors down on their prices, and I want to thank
- 14 him again for his good work.
- MR. FELLERS: I am sure Mr. Nabas is
- 16 appreciative of that.
- 17 MR. McCREA: I will remember.
- 18 MS. HARRIS: Any other questions, on
- 19 Business and Finance?
- I have two items here.
- 21 First, I just want to comment that I will
- 22 be voting on the rubbish removal, but I feel badly
- 23 that it will not be the city picking up our garbage,
- 24 and that we have to contract to get our rubbish
- 25 removed.

- 1 Also, on No. 6, under "Payments
- 2 Authorized", for the expenses for the celebration at
- 3 CAPA, I will be abstaining.
- I just believe that we could have done it
- 5 in other ways, to showcase more of our students, from
- 6 more of our schools in the city, by using the food
- 7 services that we have, such as South Vo-Tech, Carrick,
- 8 and at Connelley, and as far as the invitations, and
- 9 that, I know a number of our students could have made
- 10 that.
- 11 So I am hoping that staff would consider
- 12 some of the other creative talents that we have in our
- 13 students, in the District, and utilize their, and
- 14 their teachers' expertise, before we go outside.
- So I will be abstaining on No. 6.
- 16 Anything else?
- 17 Mrs. Colaizzi.
- 18 MS. COLAIZZI: Mr. Fellers, when we talked
- 19 at agenda review about the garbage pickup going from
- 20 the city to an independent company, did we not talk
- 21 that we were under the impression that the city was no
- 22 longer going to pick up the garbage after
- 23 December 31st; am I correct, sir?
- MR. FELLERS: Mrs. Colaizzi, you are
- 25 correct.

- 1 We have a commitment only through
- 2 December 31st, and that is because we prepaid, along
- 3 with the Housing Authority. All other local
- 4 educational, and nonprofit institutions, have already
- 5 been cut off.
- 6 We are not sure what will ultimately
- 7 happen. It really depends on how the city resolves
- 8 their budgetary problems, but we needed to have an
- 9 alternative in place by January 1.
- By bidding this, we have a firm ready to
- 11 empty our dumpsters, and haul the garbage away, in the
- 12 event that the city is not prepared to do that.
- 13 Like Mrs. Harris, it was good relationship
- 14 with the city, if it could have been maintained, but
- 15 we are going to try to make an equally good
- 16 partnership with Phillips Disposal.
- MS. COLAIZZI: And I am sure we will make a
- 18 very good partnership.
- I guess the only thing that I would like to
- 20 add to that for the record, it is very disappointing
- 21 that we would pay a private company just a little bit
- 22 more, where we could pay our own city, and make sure
- 23 our own city residents are working longer, and I guess
- 24 that's the part that disturbs me the most.
- So, I am hoping that you are still keeping

- 1 in contact with city officials, to see if there is
- 2 something they would like to do to resolve their
- 3 dilemma, and we would help them once again.
- 4 Thank you.
- 5 MR. FELLERS: Thank you. And we will do
- 6 that.
- 7 MS. HARRIS: Okay.
- 8 If there is -- Mr. Brentley.
- 9 MR. BRENTLEY: Yes.
- 10 Dr. Thompson, on the November 1st CAPA
- 11 celebration, I have been contacted by one parent
- 12 concerned about the cost, and his concern was that
- 13 it's a pretty high cost for parents to see their
- 14 children perform.
- I didn't know too much about it.
- Have we allowed some kind of room in there
- 17 for parents who are interested in coming and watching
- 18 their child perform? Do we offer anything for those
- 19 parents, in terms of a sliding scale, or a discounted
- 20 rate for them?
- DR. THOMPSON: Mr. Brentley, this is one of
- 22 several celebration openings, I think this is the
- 23 second one.
- 24 The first one was of course free. The
- 25 school has had another function, even since then, and

- 1 we will continue to have these functions along the
- 2 way, so that parents will be able to see their
- 3 students perform at CAPA.
- 4 So this is just one in many events.
- 5 The committee met, and with parents, and
- 6 the school, and basically we are trying to raise
- 7 money.
- But to answer your question, basically, we
- 9 try to put it at a level where we can get as many
- 10 participants as possible, and still be able to reach
- 11 the goal of, I think it's, they are trying to make the
- 12 \$25,000.
- MR. BRENTLEY: Well, you know, Doctor, I
- 14 can appreciate that, but I think once again, my
- 15 concern with CAPA, is -- and I am happy about the
- 16 experience, I am just excited about how it is growing,
- 17 and really moving, but it is important that we not
- 18 leave behind parents, especially those parents who
- 19 have supported this District, and have children in the
- 20 system.
- 21 And one parent expressed to me that he
- 22 would love to see his child participate, or his child
- 23 perform, but the cost, he said, he just couldn't
- 24 afford it. It was per person -- I don't necessarily
- 25 want to put the figure out there, but it was per

- 1 person, so that would include his -- the father and
- 2 the mother, leaving the other children behind.
- And I just didn't know how to respond to
- 4 that.
- I would hope that we would put something in
- 6 place that would allow the parents -- and if you have
- 7 to do it, where we would only do like a quota system,
- 8 where we will say we will only put -- you know,
- 9 reserve 20 seats, for parents, and allow -- I don't
- 10 know.
- 11 But let's find a way to include those
- 12 parents, where it's affordable.
- Because if you are having two or three
- 14 events, and let's say this year, and if they are
- 15 seniors, it is really important for those parents to
- 16 see their seniors' final performances.
- So I just really feel strongly, and I just
- 18 hope that you can work that out, find some kind of
- 19 way, meet with the parents, or offer, you know, a
- 20 discounted rate, or something.
- I am certain that we have an extremely
- 22 sharp staff, that will come up with something
- 23 creative, but don't leave the parents out in terms of
- 24 having to pay that much, to participate.
- 25 Can we have someone to look into that? Is

- 1 that possible?
- DR. THOMPSON: I will get back to the
- 3 committee at the school.
- 4 We don't normally get into those fund
- 5 raising issues with schools, the various schools, we
- 6 allow them to make those kind of decisions at the
- 7 site, but I will pass it along.
- 8 We have several of the CAPA administrators
- 9 here tonight, and they have heard you, and we will
- 10 pass it along.
- We will make sure that parents have an
- 12 opportunity to see their students perform, at CAPA,
- 13 before the year is out, even if they have already seen
- 14 them perform now, free, as I said before, we will have
- 15 plays, and recitals coming up all throughout the year,
- 16 and this is one of many opportunities all parents can
- 17 participate, and students can participate.
- MR. BRENTLEY: I would appreciate, if you
- 19 could send me something, Doctor, of the meeting,
- 20 whatever they discuss it, or whatever plan that you
- 21 come up with, that would be very helpful.
- Thank you.
- MS. HARRIS: Is there anything else, any
- 24 other questions, comments?
- 25 If not, may we have roll call, please.

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MR. GLEASON: Mr. Brentley?
1
              MR. BRENTLEY: Yes.
                                   Yes.
2
              MR. GLEASON: Mrs. Colaizzi?
3
              MS. COLAIZZI: Yes.
4
               MR. GLEASON: Mrs. Fink?
5
               MS. FINK: Yes.
6
               MR. GLEASON: Mr. Isler?
7
8
               MR. ISLER: Yes.
               MR. GLEASON: Mr. Matthews?
 9
               MR. MATTHEWS: Yes.
10
               MR. GLEASON: Mr. McCrea?
11
               MR. McCREA: Yes, on the report as a whole,
12
    under "Payments Authorized", No. 6, I also think this
13
    is an extravagant spending, and I want to abstain.
14
               MR. GLEASON: Mr. Taylor?
15
               MR. TAYLOR: Yes.
16
               MR. GLEASON: Mrs. Wood?
17
               MS. WOOD: Yes.
18
               MR. GLEASON: Mrs. Harris?
19
               MS. HARRIS: Yes, on the report as a whole,
20
    under "Payments Authorized", No. 6, I will abstain.
21
                              There are nine votes yes, for
               MR. GLEASON:
22
    the report as a whole, and the abstentions are two on
23
    No. 6 and, therefore, there are seven votes for No. 6,
24
    and it passes.
25
```

- 1 MS. HARRIS: And now, if you would kindly
- 2 turn to the Personnel Report, and I will turn the
- 3 floor over to Dr. Thompson.
- DR. THOMPSON: Thank you, Madam President,
- 5 just before we get to that, I just want to remind the
- 6 public that the CAPA event is underwritten by an
- 7 outside firm, and it does not cost the taxpayers any
- 8 money.
- 9 Moving to that, we want to draw your
- 10 attention to pages 1 through 37, which will give you
- 11 the new appointments, retirements and resignations,
- 12 terminations, leaves of absences, transfers,
- 13 supplemental appointments, miscellaneous
- 14 recommendations, and Addendum A and B in your book.
- If you have any further questions, please
- 16 refer them to Dr. Mosley or myself.
- 17 Thank you.
- DR. MOSLEY: Mrs. Harris, before we get
- 19 started, under the area of miscellaneous
- 20 recommendations, page 35, item No. 12, that item is
- 21 getting pulled tonight.
- MR. MATTHEWS: What item is that?
- 23 MR. ISLER: 35, No. 12
- 24 DR. MOSLEY: 35, No. 12.
- MS. HARRIS: I'm sorry, does Mr. Isler and

- 1 Mr. Matthews have new copies?
- DR. THOMPSON: They don't have, and that
- 3 would be No. 13, Mr. Isler, and Mr. Matthews, on
- 4 yours.
- 5 MS. COLAIZZI: Do you want me to update
- 6 them on the rest of the stuff?
- 7 MS. HARRIS: I think someone needs to
- 8 update them, so that they know what's --
- 9 MS. COLAIZZI: If I may, Mr. Isler,
- 10 Mr. Matthews, it's Mrs. Colaizzi on the other end
- 11 here.
- I would like to update you on a few things
- 13 that have been done in personnel.
- I believe you have -- do you have the new
- 15 pages 25 through 34? Were those faxed to either one
- 16 of you?
- MR. MATTHEWS: What was on the item? I can
- 18 tell you better that way.
- MS. COLAIZZI: I can tell you that, if you
- 20 give me one second, I can tell you what they were.
- 21 How is that?
- MR. MATTHEWS: Is that dealing with the
- 23 travel waivers?
- MS. COLAIZZI: No.
- Mr. Matthews, would you wait one second,

- 1 because I don't know that I should be exactly telling
- 2 you things.
- 3 MR. MATTHEWS: It's in the report; right?
- MS. COLAIZZI: Well, some were removed.
- 5 MR. ISLER: If I may, I was not faxed the
- 6 updates, I did get the updates on the Education
- 7 Committee.
- If there are changes on the report that we
- 9 were sent, in other -- not the addendums, I am going
- 10 to have to abstain in the addendums, because I have
- 11 not seen them.
- MS. COLAIZZI: Okay.
- 13 Well, the addendums that you will be
- 14 abstaining on then, is one thing, but through the rest
- 15 of it, there are sections that we actually pulled
- 16 items, and one did have an item that was changed, and
- 17 the item that was changed was a date, a starting date
- 18 in one item, and then a couple of others were pulled
- 19 off.
- 20 So the pulled off, I don't think would be
- 21 an issue for you, because they are not there any
- 22 longer.
- MR. ISLER: Right.
- MS. COLAIZZI: The one that the date has
- 25 changed, you would need to know what the new date is.

- 1 MR. ISLER: Right.
- 2 MS. COLAIZZI: And I would have to tell you
- 3 exactly on the floor here, what I am talking about,
- 4 for you to be prepared for it, and I don't think that
- 5 that's appropriate.
- And the Addendum A and B, if you do not
- 7 have them in front of you, then absolutely you must
- 8 abstain.
- 9 Okay?
- 10 MR. ISLER: Thank you.
- MS. COLAIZZI: Thank you.
- DR. THOMPSON: Madam President, Mr. Isler
- 13 and Mr. Matthews, on page 34 of your report, No. 9 was
- 14 corrected here as well, that was a mistake, and it
- 15 should be in the information. No. 9, on page 34. Is
- 16 that right?
- DR. MOSLEY: That's right.
- DR. THOMPSON: That's right, and it
- 19 shouldn't be there.
- 20 And once again, No. 13 on the report was
- 21 pulled. Along with, there was something else in the
- 22 report, what was that, do you remember where that was
- 23 in the report?
- MS. FINK: Last page.
- MS. COLAIZZI: The last page.

- DR. THOMPSON: I got the last page. But
- 2 there was one other place it appeared from the report.
- 3 MS. COLAIZZI: Are you talking about the
- 4 one with the date?
- DR. THOMPSON: Yeah, the date
- DR. MOSLEY: It is on page 14, item No. 17,
- 7 was removed.
- 8 MR. TAYLOR: But as I said, I think -- this
- 9 is Mr. Taylor talking, I think it probably is best to
- 10 probably abstain, because there were a number of
- 11 items, but I don't think that your abstentions will
- 12 change the outcomes of any actions we have in front of
- 13 us.
- MR. ISLER: Mr. Taylor, are you talking
- 15 about -- just about the abstentions on the addendums?
- MR. TAYLOR: Yes, because there were
- 17 numerous amounts of them.
- 18 MR. MATTHEWS: Are you talking about the
- 19 addendums now, or are you talking about the items --
- MS. COLAIZZI: He is talking about the main
- 21 report. If you abstain on the main report, I don't
- 22 believe it will make a difference.
- MR. TAYLOR: But I mean, I intend to vote
- 24 yes on the report as a whole, but as I said, I don't
- 25 think an abstention, or your yes vote, will probably

- 1 change the outcome.
- 2 MR. ISLER: And again, Mr. Taylor, you make
- 3 that statement, you are referring specifically to
- 4 Addendum A and B?
- 5 MS. COLAIZZI: No, he is referring to the
- 6 report itself, not Addendum A and B.
- 7 The report itself, Mr. Isler, there were
- 8 minor changes throughout the report.
- 9 MR. ISLER: There was a clarification of
- 10 dates, Mrs. Colaizzi?
- 11 MS. COLAIZZI: One is a clarification of a
- 12 date, and I believe -- and let me just give you the
- 13 date, the page and the number of that.
- MR. ISLER: That would be helpful.
- MS. COLAIZZI: Page 34.
- 16 MR. ISLER: Okay.
- MS. COLAIZZI: No. 6.
- 18 MR. ISLER: Okav.
- 19 From October 20th?
- MS. COLAIZZI: That date is changed. It is
- 21 no longer October 20th, it is October 13th.
- I believe that is the only thing, in the
- 23 report itself.
- MS. FINK: (Inaudible) salary.
- MS. COLAIZZI: It really wouldn't matter.

- 1 It wouldn't matter.
- 2 That would make a difference on how you
- 3 vote, Mr. Isler and Mr. Matthews.
- Now, Addendum A and B, that's different.
- 5 So gentlemen, did you understand?
- 6 MR. ISLER: Yes.
- 7 MS. COLAIZZI: Mr. Matthews?
- 8 MR. MATTHEWS: Yes.
- 9 MS. COLAIZZI: Thank you.
- 10 MS. HARRIS: I would also like to say,
- 11 Mr. Isler and Mr. Matthews, some of the numbering has
- 12 changed through here, so where something was pulled,
- 13 the numbers have -- became out of order, so you might
- 14 want to check if you are pulling something.
- Well, if they vote on something, and they
- 16 are voting by a number, then they are going to have to
- 17 just question it, to make sure that's what they are
- 18 voting on.
- 19 MR. ISLER: Thank you, Mrs. Harris.
- MS. HARRIS: Okay.
- 21 Mrs. Fink.
- MS. FINK: I would like to -- actually,
- 23 this is something I see as a problem.
- 24 On No. 30 -- on page 34, item 6, this is
- 25 the second action for this individual. We took an

- 1 action last month.
- 2 It has come to my attention that this
- 3 person is not a resident of the City of Pittsburgh,
- 4 and I would like to make a motion to rescind last
- 5 month's action.
- 6 MR. MATTHEWS: What action number are we
- 7 rescinding?
- 8 MR. ISLER: 34-6.
- 9 MR. TAYLOR: I belive that's an item I
- 10 intend to vote in the negative.
- 11 Mr. Isler, that's one I intend to vote
- 12 against.
- MS. FINK: Okay.
- MS. HARRIS: Is there a second?
- MS. COLAIZZI: I second.
- MS. HARRIS: Okay.
- 17 Are there any questions?
- May we have a roll call, please.
- 19 MR. BRENTLEY: Wait.
- I do have some concerns.
- 21 I will be joining Mr. Taylor on voting in
- 22 the negative, on this issue.
- 23 My question again, is the issue of
- 24 consistency. We know that this issue has existed in
- 25 the past for others, we conveniently look the other

- 1 way, but we selectively find individuals to make a --
- 2 make a difference with, and that's my biggest concern.
- 3 I would love to see it, consistency
- 4 throughout the District, and throughout the report, so
- 5 I will be voting in the negative for this one.
- 6 MR. ISLER: Mrs. Harris?
- 7 MS. HARRIS: Yes, Mr. Isler.
- 8 MR. ISLER: Having not been part of the
- 9 discussion, I will be abstaining on this.
- 10 MS. COLAIZZI: Okay.
- MS. HARRIS: Okay.
- 12 Any other questions?
- 13 Okay.
- Now, the vote is yes, if you --
- 15 MS. FINK: Yes; to rescind last month's
- 16 action, is a yes vote.
- 17 MS. HARRIS: Okay.
- 18 Okay. And no not to.
- 19 MS. FINK: Yes.
- 20 May we have roll call.
- 21 MR. GLEASON: On the motion to rescind last
- 22 month's action, with regard to page 34, item No. 6.
- 23 Mr. Brentley?
- MR. BRENTLEY: No, I -- no.
- MR. GLEASON: Mrs. Colaizzi?

- MS. COLAIZZI: Yes. 1 MR. GLEASON: Mrs. Fink? 2 MS. FINK: Yes. 3 MR. GLEASON: Mr. Isler? MR. ISLER: Abstain. 5 MR. GLEASON: Mr. Matthews? MR. MATTHEWS: No. 7 MR. GLEASON: Mr. McCrea? 9 MR. McCREA: Yes. MR. GLEASON: Mr. Taylor? 10 11 MR. TAYLOR: No. 12 MR. GLEASON: Mrs. Wood? 13 MS. WOOD: Yes. 14 MR. GLEASON: Mrs. Harris? 15 MS. HARRIS: Yes. 16 MR. GLEASON: There are five yes votes to rescind the action at last month's meeting with regard to page 34, item No. 6. The motion carries. 18 19 MS. HARRIS: Okay. 20 Are there any other questions, on -- go ahead, please. 21
- MR. McCREA: As I do every month, I want to
- 23 thank all of our staff for serving in the military,
- 24 and welcome anyone back, who is coming back.
- 25 Sometimes it is not specifically marked in here, but I

- 1 want to the thank them for serving their country.
- 2 Also under travel waivers, I am very
- 3 uncomfortable for giving travel waivers of any sort to
- 4 anyone, so I am going to abstain on all of those.
- 5 MS. HARRIS: Okay.
- 7 MS. FINK: Are we voting on personnel,
- 8 Addendum A and B?
- 9 MS. HARRIS: This would be Addendum A, B,
- 10 and the personnel report.
- I have a question, before I vote, I would
- 12 like to make sure that everyone else -- everyone that
- 13 we are voting on, in this packet tonight, that need to
- 14 be city residents, are city residents, Mr. Mosley?
- DR. MOSLEY: yes.
- MS. HARRIS: Everyone in here?
- DR. MOSLEY: Yes.
- MS. HARRIS: Okay.
- And, I would like to make a comment,
- 20 that --
- DR. MOSLEY: Mrs. Harris, I would like to
- 22 clarify a point. I did answer yes, but the Board is
- 23 agreeing to a waiver of residency, which is a part of
- 24 this packet.
- MS. COLAIZZI: Are you referring to

- 1 Addendum B, No. 1, under the hourly employees? So I'm
- 2 clear on which one you are talking about?
- 3 DR. MOSLEY: If you look at Addendum B,
- 4 page 2, E, miscellaneous, No. 3.
- 5 MS. COLAIZZI: Which is the same as the one
- 6 I just said.
- 7 Okay. Thank you.
- DR. THOMPSON: Does that answer your
- 9 question, Mrs. Harris? That particular person, that's
- 10 not a resident of the city.
- MS. HARRIS: Okay.
- DR. THOMPSON: To clarify that.
- 13 Okay?
- MS. HARRIS: Okay.
- And also on 34-6; correct? Page 34-6;
- 16 correct?
- DR. THOMPSON: We rescinded that, so it
- 18 won't matter.
- MS. HARRIS: Okay. Well --
- DR. THOMPSON: You are not voting on it.
- MS. HARRIS: -- we are still going to have
- 22 to vote no on 6 in here. We rescinded the action from
- 23 last month.
- DR. THOMPSON: Right.
- MS. HARRIS: Okay.

- I just have some comments on the travel
- 2 waivers.
- 3 And I know that our principals want our
- 4 teachers in their buildings, and I know that teachers
- 5 that were taking more time out to be present in some
- 6 organizations, or to go more, have been asked to keep
- 7 their days limited.
- 8 So, on asking for the more than five days
- 9 from the principals, I also think that they should be
- 10 in their buildings, particularly on No. 6, we already
- 11 have someone that we voted on last month, to go to all
- 12 of these things.
- So, I don't think it's important to have
- 14 two people there.
- So, I will be abstaining on these.
- And, that's all I have.
- 17 Anything else, any other questions?
- 18 Okay.
- May we have roll call, please.
- MR. GLEASON: Mr. Brentley?
- MR. BRENTLEY: Yes, on the report.
- MR. GLEASON: Mrs. Colaizzi?
- MS. COLAIZZI: Yes, on the report as a
- 24 whole, on page 34, No. 6, I vote no.
- MR. GLEASON: Mrs. Fink?

- 1 MS. FINK: Yes, on the report as a whole,
- 2 No. 6, on page 34, no, and in Addendum B, item No. 1,
- 3 I abstain.
- 4 MR. GLEASON: Mr. Isler?
- 5 MR. ISLER: Yes, on the report, I will be
- 6 abstaining on Addendum A and B.
- 7 MR. GLEASON: Mr. Matthews?
- MR. MATTHEWS: Yes, on the report as a
- 9 whole, I want to abstain on the items that were in the
- 10 regular report, that were changed and modified,
- 11 because I don't have a copy of those items.
- MS. COLAIZZI: What about the addendums?
- MR. GLEASON: Mr. Matthews, does that
- 14 include a yes vote on the addendums?
- MR. MATTHEWS: Yes, it is.
- MS. COLAIZZI: He doesn't have them.
- MR. MATTHEWS: Excuse me. Theresa --
- MS. COLAIZZI: Do you have them, is all my
- 19 question was?
- MR. BRENTLEY: That is his vote.
- 21 MR. MATTHEWS: Go ahead. I voted yes,
- 22 except for the items that I just mentioned.
- MR. GLEASON: That's his vote, he is
- 24 entitled to vote that way.
- MS. COLAIZZI: That's fine. I didn't --

- 1 MR. GLEASON: Mr. McCrea?
- 2 MR. McCREA: Yes, on the report as a whole,
- 3 under travel waivers, on page 31 and 32, Nos. 1
- 4 through 6, I will abstain, on page 34, No. 6, I vote
- 5 no, and Addendum B, I am abstaining on the entire
- 6 addendum.
- 7 MR. GLEASON: Mr. Taylor?
- 8 MR. TAYLOR: Yes.
- 9 MR. GLEASON: Mrs. Wood?
- MS. WOOD: Yes, on the report as a whole, I
- 11 am abstaining on page 34, item 6, and I am abstaining
- 12 on Addendum B, (inaudible).
- MR. GLEASON: He didn't hear. The reporter
- 14 didn't hear your vote.
- 15 MS. WOOD: Abstaining on page 34, item 6,
- 16 and page 1 of Addendum B, No. 1.
- MR. GLEASON: Mrs. Harris?
- MS. HARRIS: Yes, on the report as a whole,
- 19 on page 34 -- I'm sorry, on page 31, and 32, travel
- 20 waivers, I am abstaining on 1 and 6.
- Also, on page 34, I am voting no on R6.
- 22 And under Addendum B, under "New
- 23 Appointments", point of clarification, is there one
- 24 name or two?
- DR. MOSLEY: Under "New Appointments",

- 1 under new -- on Addendum B, under "New Appointments",
- 2 there is one name.
- 3 MS. HARRIS: Okay. Under "New
- 4 Appointments", No. 1, I vote no, and under B, No. 1, I
- 5 will vote no, and under 3, on page 3, under
- 6 "Miscellaneous", E, I will vote no.
- 7 MR. GLEASON: The report as a whole is
- 8 approved, there were nine yes votes.
- 9 Item No. 6, at page 34, failed, because it
- 10 had only four yes votes.
- 11 And with regard to Addendum B, No. 1, that
- 12 also fails, for insufficient votes.
- The rest passes.
- MS. HARRIS: Thank you.
- Okay. And if you would turn to the
- 16 financial report, we have transfers of funds.
- 17 Are there any comments, questions, or
- 18 discussion, on the transfer of funds?
- 19 If not, may we have a roll call, please.
- MR. GLEASON: Mr. Brentley?
- MR. BRENTLEY: Yes.
- 22 MR. GLEASON: Mrs. Colaizzi?
- MS. COLAIZZI: Yes.
- MR. GLEASON: Mrs. Fink?
- MS. FINK: Yes.

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MR. GLEASON: Mr. Isler?
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              MR. ISLER: Yes.
2
              MR. GLEASON: Mr. Matthews?
3
              MR. MATTHEWS: Yes.
              MR. GLEASON: Mr. McCrea?
6
              MR. McCREA: Yes.
7
              MR. GLEASON: Mr. Taylor?
8
              MR. TAYLOR: Yes.
9
              MR. GLEASON: Mrs. Wood?
10
              MS. WOOD: Yes.
11
              MR. GLEASON: Mrs. Harris?
12
              MS. HARRIS: Yes.
13
              MR. GLEASON: It passes with nine yes
14
   votes.
15
              MS. HARRIS: Okay.
16
              And if we could turn to new business,
17
   please.
18
              Mark -- or Mr. Matthews and Mr. Isler, do
19
    you have a piece of new business in front of you?
20
               MR. MATTHEWS: No.
21
               MR. ISLER: No.
22
               MS. HARRIS: Okay.
23
               We have a resolution that was brought to us
24
   this evening.
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Do you want do go into it, or do you want

25

- 1 me to read the resolution?
- 2 MR. GLEASON: I can do it; either way,
- 3 Mrs. Harris.
- 4 MS. HARRIS: Okay. I will leave this up to
- 5 our attorney to explain it to you first.
- 6 MR. MATTHEWS: That is a legal item?
- 7 MS. HARRIS: Yes, it is legal, but it is
- 8 public now, because it is in our books.
- 9 MR. GLEASON: There is recommendation,
- 10 Mr. Isler, and Mr. Matthews, from Mr. Merchant, who is
- 11 counsel for the District, on some construction
- 12 litigation, from Mrs. Royal, as well as from our
- 13 office, to recommend to the Board to authorize
- 14 withholding of all amounts due to Zervos Construction,
- 15 on the Pioneer School project, due to third party
- 16 litigation, a claim filed by Tico Electric in the
- 17 Court of Common Pleas of Allegheny County.
- This is based upon the claim that Tico has
- 19 made, and in the event they are successful, the
- 20 District would look to Zervos, and to reimburse the
- 21 District, we are recommending at this time that the
- 22 District authorize withholding the retainage presently
- 23 held for Zervos Construction.
- MS. HARRIS: Are there any questions?
- MR. ISLER: Mrs. Harris?

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MS. HARRIS: Yes, Mr. Isler.
1
              MR. ISLER: It is the recommendation from
2
  our solicitor?
              MS. HARRIS: This is a recommendation from
5 our solicitor.
              MR. ISLER: Thank you.
6
               MS. HARRIS: Any questions, comments,
7
8
  discussion?
9
               May we have roll call, please.
               MR. GLEASON: Mr. Brentley?
10
               MR. BRENTLEY: Yes.
11
               MR. GLEASON: Mrs. Colaizzi?
12
              MS. COLAIZZI: Yes.
13
               MR. GLEASON: Mrs. Fink?
14
               MS. FINK: Yes.
15
16
               MR. GLEASON: Mr. Isler?
               MR. ISLER: Yes.
17
               MR. GLEASON: Mr. Matthews?
18
19
               MR. MATTHEWS: Yes.
               MR. GLEASON: Mr. McCrea.
20
               MR. McCREA: Yes.
21
22
               MR. GLEASON: Mr. Taylor?
23
               MR. TAYLOR: Yes.
24
               MR. GLEASON: Mrs. Wood?
               MS. WOOD: Yes.
25
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- 1 MR. GLEASON: Mrs. Harris?
- 2 MS. HARRIS: Yes.
- 3 MR. GLEASON: The motion passes, nine yes
- 4 votes.
- 5 MS. HARRIS: Does anyone else have anything
- 6 else to bring up in new business?
- 7 I have a couple of questions, under new
- 8 business.
- 9 One, Mr. Fellers, I know I asked you, but I
- 10 know it's a concern to the public, and I'm sure it
- 11 would be a concern to the School District, too, I'm
- 12 still looking for an answer, when I got a call from
- 13 the Lawrenceville United Citizens Council, that there
- 14 was a biochemical lab that was being placed, I believe
- 15 they were spending 2 -- 2 million plus, on this lab,
- 16 it's a Type 3 lab, it would be placed in the middle of
- 17 where our schools are, Arsenal and Washington are
- 18 below this area, and Woolslair above.
- 19 Have we been able to get any type of
- 20 information? Because I understand this is under the
- 21 county.
- MR. FELLERS: That is correct, that
- 23 property is owned by the County of Allegheny.
- 24 My staff has been checking on it. We have
- 25 not gotten any definitive information at this point in

- 1 time, after contacting the city, the county, and the
- 2 Health Department.
- We are going to keep doing that.
- 4 Our recommendation would be to allow us to
- 5 try to get that information for you, that we would
- 6 report back to you at the Business and Finance
- 7 Committee meeting, on this matter, on November 3rd.
- If at that time we don't have any
- 9 information, then we may need to pursue other matters,
- 10 but I think we do need to understand, one, is there
- 11 any opportunity for the School District to testify
- 12 about this project; second, understanding exactly what
- 13 it entails, since it is in close proximity to two of
- 14 our schools.
- But I do not have any definitive
- 16 information, but as soon as I get it, I will either
- 17 share a report with the Board, or if it is close to
- 18 the 3rd, we will just simply report that as an
- 19 information item on the 3rd.
- I am hopeful, though, to have an answer for
- 21 you before the end of this week.
- MS. HARRIS: Thank you, so very much.
- Is there anything else?
- Mr. Brentley?
- MR. BRENTLEY: Yes.

- 1 Dr. Thompson, I would just once again, just
- 2 kind of bring your attention to an annual issue that I
- 3 attempt to raise every year, and that is the upcoming
- 4 celebration of Halloween.
- 5 I still believe that that's something that
- 6 I would love to see this District, somehow, some way,
- 7 de-emphasize, and kind of lessen our involvement.
- I think it is annually now, we just wait
- 9 for day after, to hear the body counts nationally, the
- 10 type of things that exist, that go on, with this
- 11 activity.
- 12 If other individuals want to participate,
- 13 you know, God bless them, but I think from a District
- 14 point of view, that we encourage students, year round,
- 15 to don't go anywhere with strangers, don't take
- 16 anything from strangers, except on Halloween, and we
- 17 encourage you to knock on doors, and take what they
- 18 gave you and eat it.
- And I just think some way, that the
- 20 District can find a way, to just slowly, just slowly
- 21 pull back.
- It is not a benefit to the District. And
- 23 once again, I just want to put out the call again, it
- 24 would be great to see this District pull back from
- 25 that.

- Number two, in the last month, or two
- 2 months, across the city, we have been hit by a level
- 3 of violence, that I think we haven't seen in a long
- 4 time, and I would just encourage you, Dr. Thompson, if
- 5 you can somehow, some way, make it mandatory that when
- 6 there are students who are directly affected by some
- 7 of the violence, in some of these communities, that it
- 8 no longer would be an option for that particular
- 9 school principal to accept the crisis team, it should
- 10 be mandatory that if a student is affected, or
- 11 traumatized by the death of a friend, or a relative,
- 12 that we immediately send our crisis team in; that we
- 13 advertise, and that we include it in the book bags,
- 14 and that we put it on bulletin boards, that there is
- 15 counseling help available, for some of these students.
- And I don't know legally if we can offer it
- 17 for some parents, but we have to find some kind of way
- 18 to ease that pressure, and to ease that stress that
- 19 exists within the School District.
- Tons of our students are just walking
- 21 around with this pain, just built up inside, and I
- 22 think that if we can find a way, I understand we do
- 23 have a pretty good team, let's -- let's make that
- 24 available, and let's make it available across the
- 25 District, and let's not wait until someone cries out,

- 1 but go to that school, and let the team walk
- 2 throughout the building, and sit in the classes, and
- 3 sit in the lunchrooms, and hang out in front of the
- 4 schools, but find a way to let these students begin to
- 5 heal, and to get this stress off their chest.
- 6 Thank you.
- 7 MS. HARRIS: Okay.
- 8 And I had one more thing, Dr. Thompson,
- 9 that has come to my attention.
- I received a letter from the National
- 11 Association for Investors, and they would -- they have
- 12 been involved in having youth exploring stocks, during
- 13 the past five years, but they haven't had
- 14 participation from the Pittsburgh Public Schools.
- 15 Most of the students are coming from the suburbs, and
- 16 I would like to share this information with you.
- I know, when my son was in school, we had a
- 18 teacher that did it, you know, that did this with the
- 19 students on their own time.
- 20 And it was very interesting to the students
- 21 that became involved in the club.
- 22 So, if I could pass this on to you, I think
- 23 it would be worthwhile.
- 24 They also have two tiers of contests, from
- 25 grades 3 to 8, and 9 to 12.

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               So I want to share this with you.
2
               Is there anything else, under new business?
3
               Okay. If not, may I have a motion to
   adjourn this meeting.
               MR. McCREA: Move.
5
6
               MS. COLAIZZI: Second.
7
               MS. HARRIS: All in favor?
8
               (Thereupon, there was a chorus of ayes.)
9
               MS. HARRIS: Opposed?
10
               (No response.)
11
               MS. HARRIS: This meeting is adjourned.
12
13
              (Thereupon, at 9:00 p.m., the Legislative
14
    Meeting was concluded.)
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1	C-E-R-T-I-F-I-C-A-T-E
2 3 4 5 6 7 8	I, Eugene C. Forcier, the undersigned, do hereb certify that the foregoing fifty-six (56) pages are a true and correct transcript of my stenotypy notes taken of the Legislative Meeting held in the Pittsburgh Board of Public Education, Administration Building, Board Room, on Wednesday, October 22, 2003.
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13	Eugene C. Forcier, Court Reporter
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