

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: September 24, 2003

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Mrs. Fink,
Mrs. Harris, Mr. Isler, Mr. Matthews,
Mr. McCrea, Mr. Taylor, Mrs. Wood

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

September 24, 2003

AGENDA

Approval of the Minutes of the Meeting of August 27, 2003

Announcement of Executive Sessions

Committee Reports

- | | |
|----------------------------------|-----------|
| 1. Committee on Education | Roll Call |
| 2. Committee on Business/Finance | Roll Call |

Personnel Report

- | | |
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| 3. Personnel Report of the Superintendent of Schools | Roll Call |
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Financial Matters

Financial Statement
and Controller's report on the Status of Appropriations

4. Budget Transfers

New Business

Roll Call(s)

We are an equal rights and opportunity school district.

EXECUTIVE SESSIONS

Legislative Meeting of September 24, 2003

In addition to executive sessions announced at the legislative meeting of August 27, 2003, the Board met in executive session on September 15, and immediately before this legislative meeting to discuss various personnel matters, including but not limited to: new appointments, transfers, promotions, reinstatements, resignations, retirements, reassignments, terminations, sabbatical leaves, disciplinary matters and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

COMMITTEE ON EDUCATION

SEPTEMBER 24, 2003

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 and 2, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Submission of an application to the PADOE for \$788,520 of US Department of Agriculture funds to offset the cost of meals served in Head Start centers between October 1, 2003 and September 30, 2004.
2. Acceptance of a grant of \$25,000 from the Pittsburgh Technology Council/ Pittsburgh Catalyst Council for staff development for the Bio-Technology pilot program at Perry High School. Teachers will participate in technical writing, workshops, bio-tech business sessions and some weekend conferences. Participants shall receive the current workshop rate of \$21.41 per hour and reimbursement for travel time to and from professional conferences. The funding period shall be from October 1, 2003 through June 30, 2004.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individual for the services and fees set forth in subparagraphs 1 through 19, inclusive.

1. Ms. Fiona L. Seels, who has training in Technology Support -- To support the Professional Development School Partnership between Phillips Elementary School and the University of Pittsburgh, in conjunction with the School District/University Collaborative. One goal of the Professional Development School Plan is to integrate the National Educational Technology Standards into the pre-service teacher coursework and fieldwork and in-service teacher practice. Ms. Seels will provide this support to the pre-service teachers and teachers at Phillips in the following ways:

- Assess individual technology skills of pre-service and in-service teachers
- Develop an individualized plan for each teacher to enhance the use of technology in their teaching
- Provide individualized and whole-school technology training and support
- Guide small group technology integration projects and school wide technology projects
- Provide training in the use of digital video for archiving, observation and reflection on teaching

Dates of service include September 25, 2003 through July 31, 2004. Payment shall be at the rate of \$2,022 per month, total amount not to exceed \$20,220 from Account # 4168-606-1100-323,

2. Kasa Panzu -- To provide workshops for students in grades 1-5 at Lincoln Elementary Technology Academy in authentic traditional African Drumming. Dates of service include September 25, 2003 through June 18, 2004. Payment shall be at the rate of \$200 per week, total amount not to exceed \$6,000 from Account # 4148-206-3300-323.
3. Mrs. Elaine Parke, All of Us, Inc. -- To provide instructional materials, training and on-site technical assistance to twelve (12) elementary schools to implement the "Caring Habit of the Month Adventure" character education program from October, 2003 - June, 2004. Participating elementary schools include: Clayton, Crescent, Fulton, Greenfield, Lemington, Mifflin, Northview Heights, Prospect, Regent Square, Schaeffer, Sunnyside and Whittier. Each school will receive student homework planners, work paper folders, teacher IDEA books, posters and site banners reflecting various monthly themes such as, "Do Your Best," "Lend a Hand," and "Resolve Conflicts." The provider will also offer inservice workshops and on-site technical assistance to ensure effective program implementation in all schools. If approved, the execution of this contract will fulfill

the fifth and final year of the PADOE Character Education grant. Payment shall be at the rate of \$100 per day for thirty (30) days; other costs associated with this action shall not exceed \$49,000, total amount not to exceed \$52,000 from Account # 3000-179-1490-610/323

4. This item was removed from the agenda.
5. Jewish Community Center – To prepare kosher meals to the Head Start's Yeshiva site serving up to twenty-five (25) children from October 1, 2003 through September 30, 2004 at a rate of \$2.67 per meal (maximum), total amount not to exceed \$49,380 from Account # 4000-210-1441-631.
6. Imani Christian Academy, Abundant Beginnings Child Care Center – to provide day care services to Head Start eligible families who are working or enrolled in training and to provide continuity of educational services to Head Start eligible children beyond non-traditional hours. The School District of Pittsburgh, Head Start Program will provide:
 - Classroom materials and supplies at no cost to the provider;
 - Provision of all meals (breakfast, lunch, snacks) for all Head Start eligible children;
 - Recruitment and enrollment of age-eligible children into the program;
 - On-going training to Head Start staff and child care center staff during designated Head Start in-service trainings;
 - Other comprehensive services as mandated by the Head Start Performance Standards.Services are to be provided from September 1, 2003 through July 31, 2004 at no cost to the School District of Pittsburgh.
7. Yeshiva School -- To provide for the delivery of food, on a daily basis, to the full-day Head Start classroom, and, the custodial maintenance of the full-day classroom, two (2) hours a day, for five (5) days a week. Services shall be provided from September 1, 2003 through July 31, 2004. The total cost is not to exceed \$9,000, chargeable to Account #s 4800-122-1441-330 (4,000.00 - food delivery) and 005-4800-122-1441-413 (5,000 - custodial maintenance).
8. Joseph H. Altman – To provide support to the fourteen (14) Therapeutic Classrooms that are located in middle and elementary schools in the district. Mr. Altman will coordinate, supervise and provide support to the staff for these classrooms. Mr. Altman is a Behavior Specialist and a Certified School Psychologist with extensive experience in working with students with significant emotional disturbances and with the staff who support these students. Payment shall be at a rate of \$62 an hour, twenty (20) hours per week for thirty (30) weeks, including expenses. The total cost of this action shall not exceed \$44,000 from Account # 5131-085-1231-323.
9. Crossroads Speech and Hearing – To provide speech and language therapists who will provide direct or integrated therapy, evaluations, and re-evaluations in

Early Intervention or School-Aged programs, as needed. The dates of service include September 25, 2003 through June 30, 2004. Payment shall be at the rate of \$40 per hour plus mileage, total amount not to exceed \$4,800 from Account # 5125-085-1225-323.

10. Michelle Joyce – To provide Extensive training of special education High School teachers, including scope, sequence, and specific strategies for teaching reading to high school students with disabilities. Ms. Joyce will provide preliminary training to a new group of teachers and ongoing training to the core group of teachers who were trained last school year. This series of ten (10) training sessions will be conducted throughout the school year; in addition, Ms. Joyce will provide on-site consultation to expand and reinforce the strategies. Payment shall be at the rate of \$32 per hour, total not to exceed \$3,000 including expenses from Account # 5231-085-1231-323.
11. Van Kaplan, Civic Light Opera -- The Creative Visions Program of the Civic Light Opera incorporates the Arts into its activities to improve sixth, seventh and eighth grade students who wrestle with self-esteem and self-confidence issues, personal accountability dilemmas, academic performance consistency, peer pressure, attendance, and behavior problems. The Creative Visions Program will impact approximately 200 students. Representatives will meet with students from October 2003 through June 2004. Payment shall be in two installments of \$5,000 each in February and June 2004, total cost of the program not to exceed \$10,000 from Account # 4211-206-1490-323.
12. Watson Institute: Conroy Class – To provide an educational program and appropriate related services to Conroy Education Center students with severe multiple disabilities. The Watson Institute will provide a teacher, three instructional assistants, supervisory time, psychiatric consultation for up to four (4) hours per month and behavior support for up to ten (10) hours per week. This program will provide services for a unique set of students from across the Commonwealth who reside at a Pressley Ridge Community site and are typically served in approved private school or private licensed schools at a significantly higher cost. For the students whose parents reside outside of Pittsburgh, the costs of this project will be reimbursed by the state. This classroom will provide full-time programming for up to eight (8) students. The dates of service include September 1, 2003 through June 30, 2004. Payment shall be at the rate of \$17,000, total amount not to exceed \$170,000 from Account # 5545-292-2424-330.
13. Civic Light Opera -- The program will create a non-traditional classroom where students can dare to risk and fail without fear by using theater exercises to develop skills that can be utilized across disciplines. The Creative Vision Program staff members, who are trained musical theater professionals, work through a language arts-based curriculum, which supports the Pittsburgh School District's Communication Standards. Susan Pettigrew brings her background in education/counseling to the Program Coordinator's position, as she supervises

the CLO staff at Morningside Elementary School. The services will be rendered during the school day with the Morningside sixth grade from September 25, 2003 through Tuesday, June 15, 2004. Payment shall be in two amounts of \$1,500 in February and June 2004; the total is not to exceed \$3,000 from Account # 4156-206-1490-323.

14. Georgia Vassilakis – To conduct Department Hearings for students involved in violations of the Code of Student Conduct that warrant possible alternative education placements and support related to hearings and alternative placements. Payment shall be at the rate of \$50 per hour, total amount not to exceed \$10,800 from Account # 4000-038-1442-323.
15. Pressley Ridge: Brightwood Pointe Program – To provide a complete educational program and all necessary related services to up to four (4) students with PDD and other multiple disabilities. The students in this program have very significant disabilities that require highly specialized services. Payment shall be at the rate of \$42,666 per student per school year, total amount not to exceed \$171,000 from Account # 5231-085-1231-323.
16. Darryl Lee Baynes, Minority Aviation Education Association Interactive Science – To provide five (5) days of “Exploring the Science of Our Sense: Did you Ever Wonder” presentations for all four hundred (400) Pittsburgh Gifted Students at the elementary level with an IEP Strength Area/Major in Science. The year’s scientific instructional focus will be on “Making Sense of Our Senses” by exploring physics, chemistry and biology. The total cost of this action shall not exceed \$1,500 from Account # 4191-085-1243-330.
17. Family Links -- To provide up to 317 hours for student assistance services at Mifflin Elementary. The Consultant will address the following areas of concern as evidenced by the Satisfaction Survey, teacher referrals and administrative concerns: self-esteem, personal hygiene, behavior challenges, including, but not limited to bullying and teasing; prevention, including but not limited to suicide; and ATOD (alcohol, tobacco, and other drugs). Addressing the issues in groups or on a one-to-one basis will assist in improving the learning environment and attain the achievement goals as indicated in the school's C.E.I.P. Plan. Services will be rendered on Tuesdays, Wednesdays, and Thursdays; Parent Involvement in the form of informational sessions and parent feedback will be included. Payment shall be at the rate of \$31.50 per hour, total cost not to exceed \$10, 000 from Account # 4153-606-1100-323.
18. America's Choice/NCEE – Payment of \$65,000 to NCEE for Professional Education Materials and services required to support the implementation of the America's Choice Whole School Reform Model. Payment will be made according to the following schedule:
 - \$32,500 (50%) is payable upon the signing of the agreement
 - \$16,250 (25%) is payable by October 31, 2003

- The balance or \$16,250,(25%) is payable by February 28, 2004

19. Communities in Schools (CIS) – To provide services that connect community resources to Millions Middle School students and their families to help students stay in school. CIS identifies community resources, determines how they will best work with the school. helps link students to the appropriate resources then follows up on student progress and performance and provides feedback to the schools. Communities in Schools will perform these services from October 2003 through June 2004. Payments of \$8,750 each will be made in November 2003, January 2004, March 2004, and June 2004. The total cost of this action will not exceed \$35,000 from Account # 4211-206-3300-323.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 12, inclusive.

1. David L. Lawrence Convention Center – to provide facilities for Program Hope Career Fair X (2003) for all PPS Eighth Grade students on Wednesday, November 12, 2003. Pittsburgh Public Schools partner with the Pittsburgh Rotary Club and Junior Achievement of Allegheny County to provide over 100 role models from various businesses and industries for students to interview at this event. The total cost of this action shall not exceed \$7,500 from Account # 4200-010-1300-323.
2. For **Beltzhoover** Elementary School – Up to four (4) parents and community members to work and perform tutoring services in select classrooms and coordinate the fifth grade field trip activities during the months of October through June of the 2003-2004 school year. Parents and community members shall be compensated at the rate of \$10 per day, total not to exceed \$4,000 from Account # 4107-206-3300-599.
3. Carnegie Science Center – Visitation fee of \$2 per child for 1,313 Head Start children between October 1, 2003 and July 31, 2004. The total cost of this action shall not exceed \$2,626 from Account # 4000-122-1441-599.
4. Up to Thirty (30) Parent and Community Volunteers – To work with staff and students at **Phillips** Elementary School during the school day. They may assist the lunch aids in the cafeteria or may assist teachers with clerical work, field trips and extracurricular activities. Payment shall be at the rate of \$10 per day to cover transportation and child care, total amount not to exceed \$3,500 from the Title I budget, Account #4168-206-3300-599.
5. Pittsburgh Heinz History Center – Payment of \$2 per student for admission to the "School for a Day at the Heinz Center" Program for five days (December 2-8, 2003) of specially designed projects and assignments for all 1,600 gifted student. The program cost will not exceed \$3,200 from Account # 5191-085-1243-599.

6. Carnegie Science and Sports Center – Payment of \$6 per student for participation in five days of specially designed projects and assignments with the Carnegie Science Center “School for a Day” experience (February 2-6, 2004) for all 1,600 Gifted Center students. The program cost will not exceed \$9,600 from Account # 5191-085-1243-599.
7. Benedum Center – For eighty (80) tickets at \$67.75 each for the “Lion King Production” to be used as an incentive for students who read twenty-five books prior to the production and students who have perfect attendance. The performance is February 1, 2004. The total cost of this action shall not exceed \$5,424 from Account # 4221-206-1100-599.
8. Langley Horticulture Academy – For floral arrangements for commencement programs at the Mellon Arena and the Soldiers and Sailors National Military Museum and Memorial. The total cost of this action shall not exceed \$3,500 from Account # 4011-010-2360-599.
9. Trax Farm -- \$4.50 per child for 1,313 Head Start children to visit the farm during the months of October and November 2003. The total cost of this action shall not exceed \$5,908.50 from Account # 4800-122-1441-599.
10. School District of Pittsburgh Division of Food Services -- To provide meals and refreshments for the monthly Policy Council Head Start meetings. Services are to be provided from October 1, 2003 through July 31, 2004, for a maximum of fifteen (15) people per meeting at \$140 per meeting. The total cost is not to exceed \$1,550.00, chargeable to the Head Start Policy Council budget, Account #4800-122-2390-390.
11. **Lincoln Elementary Technology Academy** is requesting authorization to purchase food throughout the 2003-2004 school year. The activities will include: celebrations, incentives, parental/community meeting, and professional development sessions that foster healthy relationships and reward students, staff, parents, and community members for their achievements and involvement with the school. The following examples are used as reference for the food items to be purchased:
 - Monthly PSCC Meeting (light dinner)
 - Open House/Conference Days (cookies and punch)
 - Student activities throughout the year, such as Extended School Year, Extended School day, Fifth Grade Promotion, etc...
 - Principal's quarterly student excellence award luncheon
 - Staff in service/professional development sessions (breakfast) Community Service Award Night (light dinner)
 - Family Fun Night (hot dogs and beverages)
 - Title 1 Parent Meetings (light dinner)
 - Parent/Staff in-service/professional development sessions (breakfast)
 - Bring Your Father to School Day (breakfast)
 - Family Reading Night (snacks and punch)

Total payments shall not exceed \$6,000 from Title I funds, objects 635 and 634.

12. Sheila Washington, of the Washington Consulting Group – To provide a team-building retreat for the members of the Superintendent's Cabinet on October 1-2, 2003, for a total cost of \$3,000. This payment will include costs of one and a half days of inservice, a half-day of preparation, and a day for follow-up. The total cost of this action shall be \$3,000 from Account # 1000-010-2360-323.

General Authorizations

1. Memo of Agreement with Heritage Valley Health System (HVHS)

RESOLVED, That The Board of Education of the School District of Pittsburgh authorize its proper officers to enter into a Memorandum of Agreement with Heritage Valley Health System (HVHS), whereby Connelley will provide training services in accredited Surgical Technology Program to HVHS staff, and HVHS will pay the District \$8,500 (\$7,279.40 in salaries plus \$1,220.60 fringe benefits). The Connelley instructor will be paid at the workshop rate of \$21.41 for a total of 340 hours to provide training for twelve (12) HVHS staff (at no cost to the District). The dates of operation include October 1, 2003 to June 30, 2004.

2. Pilot of the Leading Educator Apprenticeship Program through the SDUC with Duquesne University for Minority Students

RESOLVED, That the Board authorize its appropriate officers to pilot the Leading Educator Apprenticeship Program through the School District/University Collaborative with Duquesne University for minority students from Langley, Oliver, and Perry High Schools who express a desire to become teachers. This teacher apprenticeship program will consist of six (6) half days per school year, one (1) per month, over a six- or seven-month period for eleventh and twelfth graders. All students successfully completing at least one year in the apprenticeship program will be considered for a special merit scholarship up to \$6,500 for Duquesne University. The program is at no cost to the District.

3. Adoption of New Instructional Materials for World Languages

RESOLVED, That the Board adopt new instructional materials for world language courses at a cost of \$140,000 from Account # 4000-010-1100-640. A list of materials is of file in the office of Instructional Support.

4. This item was removed from the agenda, as it was for information only.
5. This item was removed from the agenda, as it was for information only

6. Three-Day Field Trips to The Stratford Shakespeare Festival in Stratford, Ontario Canada

RESOLVED, That the Board approve Three-Day Field Trips to The Shakespeare Festival in Ontario Canada for Forty (40) Students and four (4) Chaperones from Each of Three High Schools. Students are enrolled in the Centers for Advanced Studies (CAS) program

- a. Schenley – October 9-11, 2003
- b. Carrick – October 22-24, 2003
- c. CAPA – October 22-24, 2003

The students will pay all costs except part of the transportation and the cost of substitutes.

7. Costs Aligned with the District's Standards-Based Assessment System

WHEREAS, the District is committed to having a standards-based assessment system, as outlined in the Strategic Plan, with a focus on teaching, learning and assessment, multiple assessments that align with the standards will be administered throughout the year to assess what students should know and be able to do;

THEREFORE, BE IT RESOLVED, That the Board hereby approves the purchase, scoring and reporting of these assessment tools, payments for professional development related to these assessments, printing and binding costs, supplies and equipment. Purchases will be made between January 2004 and December 2004. Assessment tools and vendors include:

CTB/McGraw Hill – The Terra Nova Reading/Language Arts and Mathematics Assessment grades 1, 2, 4 (reading only), 6, 7, 9

Harcourt Educational Measurement – The New Standards Reference Exam for English/Language Arts and Mathematics grades 4 (mathematics only) and 10. The English Language Proficiency Assessment for the ESL Program, grades K-12.

Data Recognition Corporation (DRC) – The PSSA Assessment for Reading and Math grades 3, 5, 8 and 11, writing for grades 6, 9 and 11 and Science (Voluntary Field Testing) grades 4, 7 and 10

University of Oregon – The Dynamic Indicators of Basic Early Literacy Skills (DIBELS) grades K-3

WestEd – The PASS Science Assessment grades 5, 8 and 11.

The following internally developed assessments that align with the standards will be used. Portfolios grades K-12, district-wide algebra, geometry and elementary functions final exams grades 9-12; mathematics standards-based assessment grades K-8, PPS reading assessment grades K-8, Graduation Project grades 11-12, PPS Orals for world languages grades 5 and 8-12.

RESOLVED FINALLY, That The total cost of this action shall be \$1,147,900 from Account # 4603-010-2813-various. (See attached 2003-2004 Assessment Schedules.)

8. Amendment to an Item Previously Approved by the Board

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendment to an item previously adopted by the Board: Minute of June 25, 2003, New Business Item, Committee on Education, Consultants/Contracted Services, Joyce A. Moreland ... **increase the not to exceed amount to \$1,500 per month.**

9. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

1. _____ students suspended for four (4) to ten (10) days;
2. _____ students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
3. _____ students expelled out of school for eleven (11) days or more;
4. _____ students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson
Committee on Education

Elementary (K-5) Assessment Schedule 2003-2004

Grade	Assessment	Testing Dates	Test Return Information
K	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	Mathematics Standards-Based Assessment	Every quarter(1-4)	With quarter results to Principal
	DIBELS	September 2-19, 2003	Sept 26 Literacy Office/Principal
	DIBELS	January 12-23, 2004	Jan 30 Literacy Office/Principal
	DIBELS	May 10-21, 2004	May 28 Literacy Office/Principal
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	In Class Literacy Portfolio Review	June	In-house
1	Mathematics Standards-Based Assessment	Every quarter(1-4)	With quarter results to Principal
	DIBELS	September 2-19, 2003	Sept 26 Literacy Office/Principal
	DIBELS	December 2-12, 2003	Dec 17 Literacy Office/Principal
	DIBELS	May 10-22, 2004	May 28 Literacy Office/Principal
	Terra Nova Reading/Language Arts and Mathematics	March 29-April 13, 2004	April 14 to CTB Scoring Center (NO EXCEPTIONS)
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	In Class Literacy Portfolio Review	June	In-house
2	Mathematics Standards-Based Assessment	Every quarter(1-4)	With quarter results to Principal
	DIBELS	September 2-19, 2003	Sept 26 Literacy Office/Principal
	DIBELS	January 12-23, 2004	Jan 30 Literacy Office/Principal
	DIBELS	May 10-21, 2004	May 28 Literacy Office/Principal
	Terra Nova Reading/Language Arts and Mathematics	March 29-April 13, 2004	April 14 to CTB Scoring Center (NO EXCEPTIONS)
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	In Class Literacy Portfolio Review	June	In-house

Elementary (K-5) Assessment Schedule 2003-2004 Cont'd

Grade	Assessment	Testing Dates	Test Return Information
3	Mathematics Standards-Based Assessment	Every quarter(1-4)	With quarter results to Principal
	DIBELS	September 2-19, 2003	Sept 26 Literacy Office/Principal
	DIBELS	January 12-23, 2004	Jan 30 Literacy Office/Principal
	DIBELS	May 10-21, 2004	May 28 Literacy Office/Principal
	PSSA Reading and Mathematics	March 22-April 2, 2004	April 5; Ship directly to CTB Scoring Ctr
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	Visual Arts Portfolio	April	May 30 to Program Officer
4	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	In Class Literacy Portfolio Review	June	In-house
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	New Standards Reference Exam in MATH ONLY	March 29-April 13, 2004	April 14; Ship directly to Harcourt Scoring Ctr.
	Mathematics Standards-Based Assessment	Every quarter(1-4)	With quarter results to Principal
	Terra Nova Reading/Language Arts ONLY	March 29-April 13, 2004	April 14 to CTB Scoring Center (NO EXCEPTIONS)
	PSSA Science Field Test (Only for schools who volunteered)	April 27-May 7, 2004	May 10 to DRC Scoring Ctr.
5	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	In Class Literacy Portfolio Review	June	In-house
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	Mathematics Standards-Based Assessment	Every quarter(1-4)	With quarter results to Principal
	PASS Science Assessment	February 9-27, 2004	March 5; Ship directly to Educational Data Systems Scoring Center
	PSSA Reading and Mathematics	March 22-April 2, 2004	April 5; Ship directly to DRC Scoring Center
	Visual Arts Portfolio	April	May 30 to Program Officer
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	PPS ORALS Proficient Level Test (International Studies Magnet students)	May 12-18, 2004	N/A
	In Class Literacy Portfolio Review	June	In-house

Middle (6-8) Assessment Schedule 2003-2004

Grade	Assessment	Testing Dates	Test Return Information
6	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	PSSA Writing	October 20-28, 2003	October 31; Ship directly to DRC Scoring Center
	Mathematics Standards-Based Assessment	Every quarter (1-4)	With quarter results to Principal
	Terra Nova Reading/Language Arts and Mathematics	March 29-April 13, 2004	April 14 to CTB Scoring Center (NO EXCEPTIONS)
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
7	In Class Literacy Portfolio Review	April - June	June 19 to Program Officers
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	Mathematics Standards-Based Assessment	Every quarter (1-4)	With quarter results to Principal
	Terra Nova Reading/Language Arts and Mathematics	March 29-April 13, 2004	April 14 to CTB Scoring (NO EXCEPTIONS)
	PSSA Science Field Test (Only for schools who volunteered)	April 27-May 7, 2004	May 10 to DRC Scoring Ctr.
8	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	In Class Literacy Portfolio Review	April - June	June 19 to Program Officers
	PPS Reading Assessment	September 2-19, 2003 January 12-23, 2004 May 10-21, 2004	Sept 26 Literacy Office/Principal Jan 30 Literacy Office/Principal May 28 Literacy Office/Principal
	Mathematics Standards-Based Assessment	Every quarter (1-4)	With quarter results to Principal
	PSSA Reading and Mathematics	March 22-April 2, 2004	April 5; Ship directly to DRC Scoring Center
	PASS Science Assessment	February 9-27, 2004	March 5; Ship directly to Educational Data Systems Scoring Center
	In Class Literacy Portfolio Review	April - June	June 18 to Program Officers
	Visual Arts Portfolio	April	May 30 to Program Officer
	PPS ORALS Proficient Level Test (8 th graders enrolled in a sequential program)	April 13-16, 2004	N/A
	PPS ORALS Distinguished Level Test (Frick French, German, Spanish Grade 8)	April 13-16, 2004	N/A
	Cross Content Portfolio Exhibition	May - June	In-house
	English Language Proficiency Assessment	May 3-31, 2004	May 3-31, 2004

Secondary (9-12) Assessment Schedule 2003-2004

Grade	Assessment	Testing Dates	Test Return Information
9	PSSA Writing	October 20-28, 2003	November 3; Ship directly to DRC Scoring Ctr
	Terra Nova Reading/Language Arts and Mathematics	March 29-April 13, 2004	April 14 to CTB Scoring Center (NO EXCEPTIONS)
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	PPS ORALS Proficient Level Test (all Level 3 students)	April 28-May 11, 2004	N/A
	In Class Literacy Portfolio Review	May - June	June 9 School Based
10	District-wide Algebra 1 Final Examination	End of May/June Final Exam Days	June 15 Section 1 to Math Office at Connelley
	Keys 2 Work	December 2-19, 2003	December 20; Ship directly to scoring Ctr.
	New Standards Reference Exam in English/Language Arts & Math	March 29-April 13, 2004	April 14; Ship directly to Harcourt Scoring Ctr.
	Visual Arts Portfolio	April	May 30 to Program Officer
	PSSA Science Field Test (Only for schools who volunteered)	April 27-May 7, 2004	May 10 to DRC Scoring Ctr.
11	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	PSAT	October 21, 2003	October 21 to School Counselor
	PPS ORALS Proficient Level Test (all Level 3 students)	April 28- May 11, 2004	N/A
	In Class Literacy Portfolio Review	May - June	June 9 School Based
	District-wide Geometry Final Examination	End of May/June Final Exam Days	June 15 Section 1 to Math Office at Connelley
12	PSSA Writing	February 23-27, 2004	March 1; Ship Directly to DRC Scoring Center
	PASS Science Assessment	February 9-27, 2004	March 5; Ship directly to Educational Data Systems Scoring Center
	PSSA Reading and Mathematics	March 22-April 2, 2004	April 5; Ship directly to DRC Scoring Center
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	PPS ORALS Proficient Level Test (all Level 3 students)	April 28- May 11, 2004	N/A
12	In Class Literacy Portfolio Review	May - June	June 9 School Based
	District-wide Algebra 2 Final Examination	End of May/June Final Exam Days	June 15 Section 1 to Math Office at Connelley
	Graduation Project	May - June	In-house
	PSSA 12 th Grade Retest	Oct. 27 - Nov 7, 2003	Nov. 13; Ship Directly to DRC Scoring Ctr.
	National Occupational Competency Testing Institute (NOCTI)	April 5-20, 2004	April 23 to Dr. Johnson Martin at ATCD
12	In Class Literacy Portfolio Review	April 23 May 21 (2 nd revision)	May 7 Secondary Program Officer/ June 4 Secondary Program Officer/ Literacy Office/ Secondary Executive Director
	PPS ORALS Distinguished Level Test (Levels 4, 5, 6, IB 2, IS Civ. seniors only)	March 24-April 7, 2004	N/A
	English Language Proficiency Assessment	May 3-31, 2004	June 4 to Harcourt
	District-wide Elementary Functions Final Examination	End of May/June Final Exam Days	June 15 Section 1 to Math Office at Connelley
	Graduation Project	May-June	In-house

Red Type Denotes a Revision

ALL ASSESSMENTS IN BOLD TYPE ARE FORMAL END OF YEAR ASSESSMENTS

SEPTEMBER 19, 2003

COMMITTEE ON EDUCATION

SEPTEMBER 24, 2003

NEW BUSINESS

1. **Up to Three Teachers - To conduct after school remediation classes for students in the areas of literacy, mathematics and technology during the months of October 2003 through May 2004 at Beltzhoover Elementary School. Payment shall be at the rate of \$21.41 per hour. The total cost of this activity shall not exceed \$1,350 from Account # 4107-606-1100-124**
2. **Up to Six (6) Teachers - To work with small groups after school for two hours per week during the Extended Day Program at Friendship. The program will occur during from October 2003 through June 2003. Payment shall be at the rate of \$21.41 per hour. The total cost of this activity shall not exceed \$10,392**
3. **Up to 2 Tutors (2) - Literacy/Mathematics tutors to work one-on-one and/or in small groups for four hours per day, five (5) days per week (Monday through Friday) during the 2003-2004 school year, with students in Grades K, 2 and 3 at Friendship Academy from October 1, 2003 through June 15, 2004. Payment shall be at the rate of \$10 per hour. The total cost of this activity shall not exceed \$20,520 from Account #'s 4133-606-2272-197 and 4133-206-1490-330.**
4. **Up to ten (10) teachers and five (5) paraprofessionals - to assist, remediate and/or enrich students at Lincoln from October 2003 through June 2004. Selected students will receive two (2) hours of cognitive and /or affective instruction each day after school. The projected number of participants will be approximately 120 students. The teachers will be paid at the workshop rate of \$21.41 per hour and the paraprofessionals will be paid at the workshop rate of \$ 10.66 per hour. The total amount of this action will not exceed \$ 35,000.00 from Account #'s 4148-606-1100-197 and 4148-206-1490-124.**
5. **Up to three (3) Teachers - to provide a workshop for parents one day per week at Minadeo during the month of October for a total of four (4) sessions from 7:00pm to 9:00pm. The purpose of these workshops will be to explain the Everyday Math program, teach parents how to use the new student reference book to assist their child, teach parents some of the mathematical games that they can play at home to reinforce basic skills and to explain the philosophy of Everyday Math. The teachers will be paid at the workshop rate of \$21.41 per hour. The total amount of this action will not exceed \$ 600.00 from Account #4155-206-1490-124.**
6. **Up to two (2) Teachers - to provide a two hour workshop at Minadeo for parents during the following months: October, November 2003, February, March, April 2004. The time of operation will be from 7:00pm to 9:00pm. The purpose of these workshops will be to assist parents to become more computer literate so that they are able to assist their children with: research projects, use of the internet as well as finding educational websites to provide remediation of basic skills. The teachers will be paid at the workshop rate of \$21.41 per hour. The total amount of this action will not exceed \$ 550.00 from Account #4155-206-3300-124.**

7. **One (1) Teacher - to supervise the Extended Day program for additional math assistance for fourth and fifth grade students at Minadeo. This teacher will supervise the program one school day each week from 3:20 pm to 4:20 pm for a total of 35 sessions throughout the school year. This program will begin on October 20, 2003 and continue until June 7, 2004. The purpose of the Extended Day program is to provide additional math assistance to basic and below basic students. The teacher will be paid at the workshop rate of \$21.41 per hour. The total amount of this action will not exceed \$ 800.00 from Account #4155-206-1490-124.**
8. **Up to fourteen (14) Teachers , four (4) paraprofessionals, one (1) intern, six (6) student teachers, and one (1) high school student - to provide after school tutoring in math and reading and an after school programming in art to approximately 100 students in grades K-5 at Phillips Elementary School. The program will be in operation from September 25, 2003 until June 18, 2004. The teachers will be paid at the workshop rate of \$21.41 per hour, paraprofessionals will be paid at the workshop rate of \$ 10.66 per hour, interns will be paid 10.66 per hour, student teachers and the high school student will be paid 10.00 per hour. Payment for these activities shall not exceed \$14,000 from Account #'s 4168-206-1490-125 and 4168-296-2272-197.**
9. **Up to fourteen (14) teachers and five (5) paraprofessionals to participate in professional development activities at Phillips that promote the best practices in reading and mathematics. These activities will take place for one to two (1-2) hours after school or three (3) hours on Saturday. The program will be in operation from September 25, 2003 until June 18, 2004. The teachers will be paid at the current workshop rate of \$ 21.41 per hour and the paraprofessionals will be paid at the current workshop rate of \$ 10.66 per hour. The total amount of this action will not exceed \$ 3,500.00 from Account #'s 4168-206-2271-125 and 4168-206-2272-197.**
10. **Up to nine (9) Teachers - to provide Extended Day Literacy tutoring to Vann Elementary School students in grades K-5. Sessions will be held each Tuesday and Thursday for one hour (2:40 pm - 3:40 pm) from October 2, 2003 until April 29, 2004. The teachers will be paid at the workshop rate of \$21.41 per hour. The total amount of this action will not exceed \$10,000.00 from Account #4183-206-1490-124.**
11. **Up to twenty (20) Teachers and six (6) paraprofessionals - to provide tutoring for the after school programs at Arsenal Middle School. The program will provide support for students in the areas of Literacy and PRIME Plus. The teachers will be paid at the workshop rate of \$21.41 per hour and the paraprofessionals will be paid at the workshop rate of \$ 10.66 per hour. The total amount of this action will not exceed \$ 17,000.00 from Account #'s 4298-206-1490-124 and 4298-206-1490-197.**
12. **Up to six (6) Teachers - to implement a Title I extended day program (Homework Club -HC) at Prospect Middle School. The Title I extended day program, aligned with Pennsylvania System of School Assessment (PSSA), will operate from October 2003 through June 10, 2004. It will take place on average four (4) times per week for one (1) hour, not to exceed 142 sessions. The teachers will be paid at the workshop rate of \$21.41 per hour. The total amount of this action will not exceed \$ 18,241.32 from Account #4221-206-2272**
13. **Up to eight (8) Teachers – to provide after school tutoring services in the areas of communications and mathematics at Sterrett Classical Academy at the hourly workshop rate of \$ 21.41 per hour. The after school program will focus on those students who have not attained proficient levels on mandated assessments. Each tutoring session will last 1¼ hours. The total amount of this action will not exceed \$8,900.00 from Account #4279-206-1490-124.**

14. **A Certified Reading Specialist and a Mathematics Specialist - for training purposes and to coordinate the tutorial activities of eight university graduate students who will manage a Saturday Reading and Mathematics Clinic at Reizenstein Middle School on ten (10) consecutive Saturdays during the first semester. The clinic hours are planned for each Saturday from 9:00 am to 12:00 pm from September 27, 2003 through December 2003. Any Pittsburgh Public Schools middle school student may attend the program. In addition, the specialists will be expected to conduct a Book Talk/Math Club with students who attend the program. Grades and quarterly assessments provided by the home schools will serve as evaluative data related to the success of the on-going tutorial efforts. The rate of pay for the two teachers will be at the workshop rate of \$21.41 per hour. The total amount of this action will not exceed \$ 3,500.00 from Account #4013-010-1100-124.**
15. **Up to eight (8) university graduate students - to work with middle school students who are experiencing difficulties in reading and mathematics. The middle school students may attend any Pittsburgh Public Middle School. A total of ten (10) consecutive Saturdays during the first semester. The clinic hours are planned for each Saturday from 9:00 am to 12:00 pm from September 27, 2003 through December 2003. Staff training will constitute the first Saturday session with nine subsequent tutorial sessions with students who may have been recommended by middle school teaching staff or by parents. Tutorial services will be based on teacher or standardized test assessment information. Possible areas of support may include phonics/word recognition, vocabulary, responding to literature, writing mechanics, fractions, decimals, rational numbers problem solving and practical application of mathematical concepts. The daily rate for each intern will be \$ 74.55. The total cost of this activity shall not exceed \$8,000 from Account #4013-010-1100-330.**
16. **Up to four Professional Staff from the Program for Students with Exceptionalities - to provide training to paraprofessionals as part of the Paraeducator Institute on October 1 and October 15, 2003. Payment will be made at the current workshop rate of \$ 21.41 per hour. The total amount of this activity shall not exceed \$600 from Account #5231-085-1231-124.**
17. **Up to two (2) Teachers - to operate the Saturday Detention Center, twice a month, at Schenley High School. The Saturday Detention Center will provide an alternative placement for students who are excessively late and/or cut class. Students must bring homework or other assignments to the Detention Center. Two (2) teachers will be compensated at the current workshop rate of \$ 21.41 per hour. The costs will not exceed \$ 3,084.04 from Account #4322-606-1100-124.**

COMMITTEE ON BUSINESS/FINANCE

September 24, 2003

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That the contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1589)
2. **RESOLVED**, That the contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0341)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0342)
4. **RESOLVED**, That the daily payments made in August 2003 in the amount of TBE be ratified, the payments having been made in accordance with Rules of the Board and the Public School Code.

B. CONSULTANTS/CONTRACTED SERVICES

- 1a. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Apostolou Associates to provide architectural services to provide air conditioning, replace boilers, provide new lighting, ceilings, and windows throughout building, reconfigure means of egress to meet current codes, provide new space for cooling plant, mechanical maintenance items and some asbestos abatement throughout Conroy Education Center. The contract amount reflects \$227,950.00 in base fee. An amount of \$100,000.00 is budgeted for reimbursables. Total contract amount is not to exceed \$327,950.00, chargeable to account number 419-6302-344-4500-330.
- 1b. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into an agreement with Landmarks Design Associates to provide architectural services to provide a new addition for new restrooms, five classrooms, a library, cafeteria, loading dock, gym, general maintenance items, mechanical upgrades,

other site improvements, and asbestos abatement required by the renovation work at Sterrett. The contract amount reflects \$241,300.00 in base fee. An amount of \$100,000.00 is budgeted for reimbursables. The total contract amount is not to exceed \$341,300.00 chargeable to account 279-6304-344-4500-330.

- 1c. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB1128 with NYH, Inc. to provide on-call architectural design services for various projects in the 2002 Major Maintenance Program. Increase base fee by \$50,000. Increase reimbursables by \$10,000. The total contract amount is not to exceed \$330,000.00, chargeable to account 000-6300-336-4400-330.
- 1d. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB1127 with Graves Architects, Inc. to provide on-call architectural design services for various projects in the 2002 Major Maintenance Program. Increase base fee by \$40,000. Increase reimbursables by \$40,000. The total contract amount is not to exceed \$280,000.00, chargeable to account 000-6300-343-4400-330.
- 1e. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB9204 with Ira Weiss, Esquire to provide legal services related to the construction of the New CAPA High School. Increase base fee by \$25,000. The total contract amount is not to exceed \$330,000.00, chargeable to account 303-6300-339-4400-330.
- 1f. **RESOLVED**, That the appropriate officers of the Board be authorized to amend Contract Number OB8170 with MacLachlan Cornelius & Filoni to provide architectural services for the renovation of the 7th and 8th floors of the new CAPA building. Increase base fee by \$248,320. Increase reimbursables by \$82,956. The total contract amount is not to exceed \$3,070,518.00 chargeable to account 303-6312-344-4500-330.
2. **Pulled**
3. **RESOLVED**, That the appropriate officers be authorized to enter into an agreement with Mellon Arena to provide space for Year 2004 commencement practice and commencement programs for seven (7) high schools: Brashear, Oliver, Carrick, Peabody, Allderdice, Perry and Schenley High Schools. The dates of practices and commencement programs are: June 17, 2004 through June 20, 2004. The total contract amount is not to exceed \$59,225.00, chargeable to account 4011-010-2360-599.

4. That the appropriate officers be authorized to enter into an agreement with Soldiers and Sailors to provide space for Year 2004 commencement practice and commencement programs for South Vo-Tech, Westinghouse, CAPA and Langley High Schools. The dates of practices and commencement programs are: June 18, 2004 through June 20, 2004. The total contract amount is not to exceed \$13,000.00, chargeable to account 4011-010-2360-599.
5. That the appropriate officers be authorized to enter into an agreement with the Begler Group. (See Attachment B5a)

C. GENERAL AUTHORIZATIONS

1. **AMEND THE CONTRACT WITH AJILON, COMMITTEE ON BUSINESS/FINANCE, JUNE 25, 2003**

Original Item:

Enter into an agreement with Ajilon to provide temporary accounting services on an as needed basis for a 37-month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, Ajilon's proposal dated November 1, 2002 and Ajilon's revised rate schedule dated November 8, 2002. The total annual cost is not to exceed \$5,000.00, payable from 001-6100-010-2511-330, \$15,000 during the Peoplesoft financials implementation until such time as the backfill positions are filled in Finance, payable from 001-6100-010-2511-330, and \$46,162.00 during the Peoplesoft financials implementation for the School Controller's Office, payable from 001-0300-010-2516-330.

Amended Item:

Enter into an agreement with Ajilon to provide temporary accounting services on an as needed basis for a 37-month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, Ajilon's proposal dated November 1, 2002 and Ajilon's revised rate schedule dated November 8, 2002. The total annual cost is not to exceed \$5,000.00, payable from 001-6100-010-2511-330, \$35,000 during the Peoplesoft financials implementation until such time as the backfill positions are filled in Finance, payable from 001-6100-010-2511-330, and \$46,162.00 during the Peoplesoft financials implementation for the School Controller's Office, payable from 001-0300-010-2516-330.

2. **AMEND THE CONTRACT WITH DELOITTE & TOUCHE SINGLE
AUDIT CONTRACT FOR THE FISCAL YEAR ENDED DECEMBER 31,
2002, COMMITTEE ON BUSINESS/FINANCE, AUGUST 21, 2002.**

Original Item:

Conduct the School District of Pittsburgh's Single Audit for the fiscal years ended December 31, 2000, 2001 and 2002. Twenty percent of audit work to be conducted by subcontractor Terry & Stephenson. Base fees not-to-exceed:

2000	76,620
2001	86,909
2002	78,400

Plus additional fees related to implementation of GASB No. 34 not-to-exceed:

2000	
2001	
2002	12,000

Plus an option to audit the District's CAFR (if the District elects to prepare one) not-to-exceed:

2000	
2001	
2002	4,000

Plus first-year implementation assistance for CAFR preparation not-to-exceed \$10,000. Total contract not-to-exceed \$267,829 over three years.

Amended Item:

Conduct the School District of Pittsburgh's Single Audit for the fiscal years ended December 31, 2000, 2001 and 2002. Twenty percent of audit work to be conducted by subcontractor Terry & Stephenson. Base fees not-to-exceed:

2000	76,620
2001	86,909
2002	116,550

Plus additional fees related to implementation of GASB No. 34 not-to-exceed:

2000	
2001	
2002	12,000

Total contract not-to-exceed \$292,079 over three years.

3. **TO AMEND THE CONTRACT WITH RRM, COMMITTEE ON BUSINESS/FINANCE, MARCH 26, 2003:**

Original Item:

Workers Compensation medical case management and vocational rehabilitation provider(s) for a three year policy period beginning April 1, 2003, with an option to renew for an additional three years, in accordance with the District's February 7, 2003 request for proposals, RRM's proposal dated February 20, 2003, and RRM's revised rates structure dated March 2003. Total annual cost not to exceed \$50,000 annually, payable from 001-9000-702-2890-330.

Amended Item:

Workers Compensation medical case management and vocational rehabilitation provider(s) for a three year policy period beginning April 1, 2003, with an option to renew for an additional three years, in accordance with the District's February 7, 2003 request for proposals, RRM's proposal dated February 20, 2003, and RRM's revised rates structure dated March 2003. **Workers compensation claims administration services as need for a period not to exceed December 31, 2003 not to exceed \$30,000, payable from 001-9000-702-2890-330.** Total annual cost for medical case management and vocational rehabilitation not to exceed \$50,000 annually, payable from 001-9000-702-2890-330.

4. **PULLED**

5. **PULLED**

6. **RESOLVED**, That the appropriate officers of the Board review the draft Accident and Illness Prevention Program Manual for possible October adoption.

7. **RESOLVED**, That the appropriate officer of the Board authorize submission of Part F, PlanCon to the State Department of Education for Sunnyside Elementary School.

8. **RESOLVED, Formal Action Constituting a Debt Ordinance Under the Local Government Unit Debt Act.** Authorizing the incurring of nonelectoral debt by the issuance of General Bonds, Series 2003 in the Aggregate Principal amount of Forty Million Dollars (\$40,000,000); covenanting to pay, and pledging unlimited taxing power for the payment of, the bonds; establishing a sinking fund and

appointing a sinking fund depository; fixing the form, interest rate, maturity, redemption and other provisions for the payment thereof; accepting a proposal for the purchase of the bonds; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds. (Resolution to be provided at legislative meeting as an exhibit by Bond Counsel).

9. **RESOLVED**, That the appropriate officers of the Board authorize its proper officers to arrange for prepayment of principal on the 2001 variable rate bond issue (2000A and 1996 Emmaus pools) to the extent that actual interest costs for the third quarter of 2003 were less than projected, total amount of pre-payment not to exceed **\$190,000**.

10. **RESOLVED**, That the Board authorize its appropriate officers to convey all its right, title and interest in the following properties, jointly owned by the Three taxing bodies (City of Pittsburgh, School District of Pittsburgh and County of Allegheny) to the Urban Redevelopment Authority of Pittsburgh, contingent upon like action by the County of Allegheny.

Ward	Address	Block & Lot No.
25 th	1511 Federal Street	23-F-374
25 th	1501 Federal Street	23-F-378
25 th	9 Jacksonia Street	23-F-379
25 th	7 Jacksonia Street	23-F-379A
25 th	1417 Federal Street	23-G-1
25 th	1413 Federal Street	23-G-3
25 th	1405 Federal Street	23-G-7
25 th	1403 Federal Street	23-G-8
25 th	1330 Federal Street	23-G-11
25 th	1332 Federal Street	23-G-12
25 th	1408 Federal Street	23-G-18
25 th	1410 Federal Street	23-G-19
25 th	1412 Federal Street	23-G-20
25 th	1416 Federal Street	23-G-22
25 th	1418 Federal Street	23-G-23

11. **TO AMEND THE CONTRACT WITH MORSE, GANTVERG & HODGE,
COMMITTEE ON BUSINESS/FINANCE, DECEMBER 18, 2002.**

Original Item:

Renew contract with Morse, Gantverg & Hodge to provide professional stenographic services to the School District of Pittsburgh for Public Hearing, Legislative meetings, Business/Finance Committee, Education Committee meetings, and any other meetings deemed necessary by the Board of Directors, the Superintendent of Schools, or his designees. Rates of compensation are:

Appearance Fee	\$200 up to four (4) hours
Per Hour Fee	\$ 50 per hour over four (4) hours
Per Page Fee	\$4.50 per page

The total contract amount is not to exceed \$24,000.00, chargeable to account number 001-6000-010-2500-330.

Amended Item:

Amend contract with Morse, Gantverg & Hodge to provide professional stenographic services to the School District of Pittsburgh for Public Hearing, Legislative meetings, Business/Finance Committee, Education Committee meetings, and any other meetings deemed necessary by the Board of Directors, the Superintendent of Schools, or his designees. Rates of compensation are:

Appearance Fee	\$200 up to four (4) hours
Per Hour Fee	\$ 50 per hour over four (4) hours
Per Page Fee	\$4.50 per page

The total contract amount is not to exceed **\$44,000.00**, chargeable to account number 001-6000-010-2500-330.

12. **LERTA Resolutions**

- (a) Resolution of School District of Pittsburgh revising the boundaries of the center triangle TIF District
- (b) Resolution authorizing tax exemptions from property tax for certain deteriorated industrial, commercial or other business property and providing a procedure for securing an exemption
- (c) Resolution of School District of Pittsburgh amending and restating LERTA Cooperation Agreement

D. TRANSFER OF FUNDS

1. General Fund Budget Transfers – Interest to Principal

NOTE: A motion must be made to place Item C7, Page 1749, of the June 25, 2003 minutes back on the table. (See Resolution and Attachment C)

E. INFORMATION ITEMS

School Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards
2. Travel Report – August 2003
3. Worker's Compensation Claims for the Month of August 2003
4. Travel Reimbursement Applications

Respectfully submitted,

Jean Fink, Chairperson
Committee on Business/Finance

ATTACHMENT to Agenda Item No. B5a

BE IT RESOLVED that the Board of Directors authorize its proper officers to enter into an agreement with the Begler Group for Board Training in order to design, plan and facilitate a process of engagement for the Board and any other individuals designated by the Board, to identify, define and participate in a process of determining issues related to alignment of the Pittsburgh Public Schools, in accordance with the proposal submitted by the Begler Group which is on file in the Board Office. Services to be rendered during the period from October 1, 2003- December 31, 2003, unless further extended by the Board. Total cost not to exceed \$75,000 plus expenses, from Account No. 001-0100-010-2310-330.

**RESOLUTION
OF
SCHOOL DISTRICT OF PITTSBURGH
REVISING THE BOUNDARIES OF THE CENTER TRIANGLE TIF DISTRICT**

WHEREAS, Pennsylvania's Tax Increment Financing Act, 53 P.S. § 6930.1 et seq. (the "*Act*"), provides local taxing bodies the legal authority to cooperate in providing financing for the development of blighted areas within their respective jurisdictions in order to increase the tax base and improve the general economy; and

WHEREAS, the "Tax Increment Financing Plan – New Lazarus Department Store and Penn Avenue Place" (the "*1995 TIF Plan*") prepared by the Urban Redevelopment Authority of Pittsburgh (the "*Authority*") was approved by the County of Allegheny (the "*County*") by resolution of October 19, 1995 and by the School District of Pittsburgh (the "*School District*") by resolution of October 25, 1995; and

WHEREAS, as of December 1, 1995, the City of Pittsburgh (the "*City*" and, together with the County and the School District, the "*Taxing Bodies*") approved and adopted the 1995 TIF Plan and created the Center Triangle Tax Increment Financing District (the "*Original District*"); and

WHEREAS, the Original District was expanded by Amendment No. 1 and Amendment No. 2 (as amended, the "*TIF District*") in connection with the 1998 Center Triangle Tax Increment Financing Plan (the "*1998 TIF Plan*") and the 1999 Center Triangle Tax Increment Financing Plan (the "*1999 TIF Plan*" and, together with the 1995 TIF Plan and the 1998 TIF Plan, the "*TIF Plans*"); and

WHEREAS, pursuant to the TIF Plans, the Taxing Bodies and the Authority entered into a Cooperation Agreement Regarding Center Triangle Tax Increment Financing District dated as of December 1, 1995, which was amended by the Cooperation Agreement Regarding Center Triangle Tax Increment Financing District, as Amended by Amendment No. 1, dated as of December 15, 1999, and by the Cooperation Agreement Regarding Center Triangle Tax Increment Financing District, as Amended by Amendment No. 2, dated as of October 15, 1999 (collectively, the "*Cooperation Agreements*"); and

WHEREAS, the Cooperation Agreements contemplate that the Authority may propose such amendments to the TIF Plans, the TIF District and the Cooperation Agreements as it deems advisable but no such amendment shall be effected until approved by each of the Taxing Bodies and the Authority; and

WHEREAS, the Authority has recommended that the TIF Plans be amended to revise the boundaries of the TIF District by removing from the TIF District the parcels identified on Exhibit A hereto so that such property and buildings are able to take advantage of the Local Economic Revitalization Tax Assistance Act which encourages the use of such properties for residential purposes (the "***Excluded Property***").

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH AS FOLLOWS:

Section 1. Upon the recommendation of the Authority, and subject to the approval of the City and the County, the amendment of the TIF Plans to revise the boundaries of the TIF District by removing the Excluded Property from the TIF District is hereby approved.

Section 2. The appropriate public officials of the School District are hereby directed to take such actions in cooperation with the Authority, the City and the County as are necessary or appropriate to accomplish the foregoing, including, but not limited to, amending the Cooperation Agreements and any other appropriate documents to reflect such amendments.

Section 3. Any resolution or ordinance or part thereof conflicting with the provisions of this Resolution is hereby repealed so far as the same affects this Resolution.

Enacted this _____ day of _____ A.D. 2003

President of Board

Attest:

Secretary

Recorded in Resolution Book, Volume ___, Page ___, the ___ day of ___, 2003

EXHIBIT A**Excluded Property
(LERTA)**

All that certain property situate in the City of Pittsburgh, County of Allegheny and Commonwealth of Pennsylvania, designated by the following Lot and Block Numbers:

1-C-228	1-H-192	1-H-192-1
1-C-226	1-D-169	1-H-195
1-D-250	1-D-168	1-H-194
1-D-115	1-D-167	1-H-196
1-D-117	1-D-165	1-H-200
1-D-125	1-D-163	1-H-201
1-D-126	1-D-162	1-H-202
1-D-127	1-D-160	1-H-204
1-D-128	1-D-266	1-H-205
1-D-130	1-D-268	1-H-206
1-D-132	1-D-276	1-H-208
1-D-139	1-D-274	1-H-207
1-D-141	1-D-273	1-H-212
1-D-144	1-D-278	1-H-213
1-D-145	1-D-279	1-H-214
1-D-146	1-D-280	1-H-280
1-D-148	1-H-228	1-H-281
1-D-149	1-H-226	1-H-282
1-D-149-A	1-H-312	1-H-283
1-D-150	1-H-223	1-H-286
1-D-153	1-H-218	1-H-287
1-D-156	1-H-217	1-H-288
1-D-173	1-H-216	1-H-291
1-D-174	1-H-178	1-H-292
1-D-177	1-H-179	1-H-294
1-D-179	1-H-180	1-H-295
1-D-188-1	1-H-181	1-H-299
1-D-188-2	1-H-184	1-H-302
1-D-243	1-H-185	1-H-303
1-D-245	1-H-187	1-H-306
1-D-246	1-H-187-A	1-H-309
1-D-247	1-H-188	1-H-311
1-D-251		

A RESOLUTION AUTHORIZING TAX EXEMPTIONS FROM PROPERTY TAX FOR CERTAIN DETERIORATED INDUSTRIAL, COMMERCIAL OR OTHER BUSINESS PROPERTY AND PROVIDING A PROCEDURE FOR SECURING AN EXEMPTION.

WHEREAS, the General Assembly of Pennsylvania passed Act 76 of 1977 (72 P.S. 4722 et seq.) known as the Local Economic Revitalization Tax Assistance Law (LERTA) which authorized local taxing authorities to provide, inter alia, for tax exemption for certain deteriorated industrial, commercial and other business property located in deteriorated areas; and

WHEREAS, the City Council of Pittsburgh, in accordance with said act, held a public hearing to determine the boundaries of said deteriorated areas; and

WHEREAS, at said public hearing the Planning Commission of the City of Pittsburgh and other agencies and individuals presented to City Council their recommendations concerning the location of the boundaries of deteriorated areas; and

WHEREAS, the City of Pittsburgh thereafter, by Ordinance, affixed the boundaries of deteriorated areas for purposes of Act 76 of 1977, and

NOW, THEREFORE, Be It Resolved By The Board of Public Education.

A. DEFINITIONS.

As used in this Resolution, the following words and phrases shall have the meaning set forth below:

- (1) **Board.** The Office of Property Assessments Oversight Board of Allegheny County, Pennsylvania or its successor(s), if any, responsible for assessing properties in the City of Pittsburgh.
- (2) **Deteriorated Areas.** Those locations in the City of Pittsburgh which City Council, after public hearings, has determined to be physically impaired on the basis of one or more standards including, but not limited to, the following:
 - (a) The buildings, by reason of age, obsolescence, inadequate or outmoded design or physical deterioration have become economic or social liabilities.
 - (b) The buildings are substandard, unsanitary, unhealthy or unsafe,
 - (c) The buildings are overcrowded, poorly spaced or so lacking in light, space and air as to be unwholesome.

- (d) The buildings are faultily arranged, cover the land to an excessive extent, show a deleterious use of land, or exhibit any combination of the above which is detrimental to health, safety or welfare.
 - (e) A significant percentage of buildings is more than 20 years of age.
 - (f) A substantial amount of unimproved, overgrown and unsightly vacant land exists which has remained so for a period of five years or more indicating a growing or total lack of utilization of land for economically desirable purposes.
 - (g) A disproportionate number of tax delinquent properties exists.
 - (h) The area is impoverished as certified by the Department of Community Affairs (now the Department of Community and Economic Development) and approved by the Governor under the Act of November 29, 1967, P.L. 636, No. 292, as amended, (Neighborhood Assistance Act) or blighted under criteria set forth in the Act of May 24, 1945, P.L. 991 No. 385 (Urban Redevelopment Law).
- (3) **Construction.** The erection of a building or buildings on formerly unoccupied land or air space or on land or air space on or in which undesirable buildings which formerly existed have been demolished or razed, which erection consists of industrial, commercial (including commercial residential use) or other business units designed to bring about higher standards of safety, health, economic or sociological growth or amenity.
- (4) **Improvement.** Repair or construction (as defined in subsection (3) hereof) including alterations and additions, having the effect of rehabilitating an existing structure so that it allows higher standards of safety, health, economic or social amenity or the bringing into compliance of the structure with laws, ordinances or regulations governing building standards. Ordinary upkeep and maintenance shall not be deemed an improvement. The conversion of deteriorated property (as defined in subsection (9) hereof) to commercial residential use shall qualify as an improvement for purposes of this chapter.
- (5) **Deteriorated Property.** Any industrial, commercial or other business property owned by an individual, partnership, association or corporation which is located in a deteriorated area; or any property which has been the subject of an order of a government agency requiring the unit to be vacated, condemned or demolished by reason of noncompliance with laws, ordinances or regulations.
- (6) **Assessed Valuation.** The worth assigned to a building as certified to the ~~county~~County by the Board. The term "assessed valuation" shall not apply to the worth assigned to land exclusive of buildings.

- (7) **Commercial Residential Use.** Space is used for a commercial residential use if it is suitable for and is generally to be used by the occupants for personal residence purposes and is not occupied by the owner (or a relative of the owner). Examples of space used for a commercial residential use include (but are not limited to) apartment buildings and hotels.
- (8) **Project.** The improvement or construction of a building carried out during a single continuous period of time according to a common plan.
- (9) **Qualified Conversion To Commercial Residential Use.** Improvements having the effect of converting all or a portion of property located in a deteriorated underutilized transition area to commercial residential use, so that it becomes habitable, provided that at least fifty percent (50%) of the total building area, measured by floor area at ground level and above is so converted. Neither new construction nor ordinary upkeep and maintenance shall be deemed a qualified improvement for this purpose.
- (10) **Converted Residential Portion.** That portion of a building which in a "qualified conversion to commercial residential use" is converted to commercial residential use, measured by floor area between ground level and the roof, together with any area of the property or a property in close proximity to be used for parking by residents or guests only and not by the public.
- (11) **First Side Downtown District.** ~~The area begins at the intersection of First Avenue and Stanwix Street and continues north on Stanwix Street to the Boulevard of the Allies. The boundary line then continues eastward on the Boulevard of the Allies until it meets Wood Street where the line continues northward to Fourth Avenue. The boundary line then continues eastward on Fourth Avenue until Ross Street where it continues southward to First Avenue. The boundary then continues First Avenue west until its intersection with Cherry Way. The boundary then follows Cherry Way south to Fort Pitt Boulevard where it follows Fort Pitt Boulevard westward to its intersection at Stanwix Street.~~ The area begins at the intersection of Ft. Pitt Boulevard and Stanwix Street and continues northward on Stanwix Street to the Boulevard of the Allies. The boundary line then continues eastward on the Boulevard of the Allies until it meets Wood Street where the line continues northward to Fourth Avenue. The boundary line then continues westward until it meets the eastern boundary of Block 1-H, Lot 135. The boundary line then goes south, west, and north around Block 1-H, Lot 135 and then continues westward on Fourth Avenue until it meets the eastern boundary of Block 1-H, Lot 30. The boundary line then goes north, west, and south around Block 1-H, Lot 30 and then continues westward on Fourth Avenue until Stanwix Street where the line continues northward to Forbes Avenue where it goes eastward on Forbes Avenue until it meets the western boundary of 1-D-115 where it goes northwesterly until to Liberty Avenue. The boundary line then continues northeasterly on Liberty Avenue until it meets Sixth Street where the line continues northward to the northern border of Block 8-S, Lot 62 where the

boundary line goes eastward to Barkers Way. The line continues northward on Barkers Way until Fort Duquesne Boulevard where it continues eastward until Garrison Way. The Boundary then follows Garrison Way southward to French Street and continues east on French Street to Tenth Street. The boundary then follows Tenth Street southward to Liberty Avenue. The boundary goes past Liberty Avenue to William Penn Place and continues southwesterly along William Penn Place until Seventh Avenue. The boundary then follows Seventh Avenue northwesterly until Smithfield Street where it follows Smithfield Street southward to the northern border of Block 2-A-179 where it travels east to Montour Way. The boundary then follows Montour Way southward to Strawberry Street where it goes northwesterly to Coffey Way. The boundary continues southward along Coffey Way until it meets Sixth Avenue. The line continues northward on Sixth Avenue until it meets Liberty Avenue where it continues westward to its intersection with Sixth Street. The boundary then moves eastward along the northern border of Blocks 1-D-179, 188, 243, 245, 246, 247, 250, and 251. The boundary then moves southward along the eastern border of 1-D-251 until it meets Fifth Avenue where it goes eastward until Book Way. The boundary then follows Book Way southward to Forbes Avenue where it continues eastward to Smithfield Street. The boundary then goes southward to Fourth Avenue where it continues eastward until Ross Street where it continues southward to First Avenue. The boundary then follows First Avenue west until its intersection with Cherry Way. Finally, the boundary then follows Cherry Way south to Fort Pitt Boulevard where it follows Fort Pitt Boulevard westward to its intersection at Stanwix Street. Excluded from the area constituting the Downtown District shall be that property described as lot and block number 9-N-131. The Downtown District comprises in part the areas formerly designated as First Side and the Cultural District.

- (12) **Strip District.** The area begins at Penn Avenue and Eleventh Street and continues north on Eleventh Street to the Allegheny River. The boundary line continues along the river to Thirty-first Street and goes south to Liberty Avenue. The boundary line then continues east for a block to Thirty-second Street until it meets Sassafras Way. The boundary then follows Sassafras Way south until it meets Twenty-eighth Street. The area then continues westward on Twenty-eighth Street to Liberty Avenue where it continues in a westward fashion until Sixteenth Street. The boundary follows Sixteenth Street north for one block until it meets Penn Avenue where it continues westward on Penn Avenue to Fourteenth Street. It then goes north for one block to Smallman Street and then goes west for one block on Smallman Street until it meets Thirteenth Street. The boundary line then continues southward on Thirteenth Street until it meets Penn Avenue. Finally, the boundary line continues in a southwestwardly fashion along Penn Avenue until it intersects Eleventh Street.
- (13) **Uptown District.** The area begins at Fifth Avenue and Diamond Street and continues east on Fifth Avenue to Chatham Street where it travels northward to Colwell Street. The boundary line then follows Colwell Street eastward to

Kirkpatrick Street where the boundary then goes southward to Interstate 376. The boundary follows Interstate 376 westward until Municipal Court Way where it then continues northward toward First Avenue. The boundary line then follows First Avenue westward to Try Way. The boundary line continues north along Try Way until Second Avenue where it continues to Crosstown Boulevard. The boundary line follows the Crosstown Boulevard until it meets Diamond Way. The boundary line then continues along Diamond Way to its intersection at Fifth Avenue.

- (14) ~~**Cultural District.** The area begins at Liberty Avenue and Sixth Street and continues north on Sixth Street to McCrea Way. The boundary line then follows McCrea Way eastward to Barkers Way. The boundary line continues northward on Barkers Way until Fort Duquesne Boulevard where it continues eastward until Garrison Place. The boundary line then follows Garrison Way southward to French Street and continues east on French Street to Tenth Street. The boundary line then follows Tenth Street southward to Liberty Avenue. The boundary line goes past Liberty Avenue to William Penn Place and continues southwesterly along William Penn Place until Seventh Avenue. The boundary line then follows Seventh Avenue north until Smithfield Street. At Smithfield Street, the boundary line continues south until Strawberry Way when it then continues north for one (1) block to Coffee Way. The boundary line continues southward along Coffee Way until it meets Sixth Avenue. Finally, the line continues northward on Sixth Avenue until it meets Liberty Avenue where it continues westward to its intersection with Sixth Street. Excluded from the area constituting the Cultural District shall be that property described as lot and block number 9 N 131.~~

- (15) **North Shore District.** The area begins at the Allegheny River and Sixteenth Street. The boundary line then continues northward on Chestnut Street (Sixteenth Street) to PA. Route 28. The boundary line then continues in a northeasterly fashion approximately 370 feet past Heinz Street. The boundary line then continues southward in a straight line to the Allegheny River, where it continues westward along the Allegheny River until Sixteenth Street.
- (15) **Deteriorated Underutilized Transition Areas.** Those deteriorated areas which, after public hearing, City Council, on or before May 24, 2000, and _____, 2002, and _____, 2003 has determined to be physically impaired on the basis of one or more standards set forth in (2) above and additionally containing a higher percentage of poorly spaced, large, at least 20 years old, underutilized buildings with a design no longer conducive to the original, commercial, industrial or other business use.
- (16) **Tax Delinquency.** All School District of Pittsburgh taxes, charges, fees, rents or claims due and unpaid by the owner of the deteriorated property or with respect to the deteriorated property as of the time of the application for an exemption or at any time thereafter during the term of the exemption. The term includes all

penalties, additions, interest, attorney's fees and costs due on such delinquent taxes, charges, rents or claims.

- (17) **New Construction for Residential Commercial Use.** Construction of property located in a deteriorated underutilized transition area for commercial residential use, provided that at least fifty (50) percent of the total building area, measured by floor area between ground level and the roof, together with any area of the property or a property in close proximity to be used for parking by residents or guests only, and not by the public, is used for commercial residential use.
- (18) **North Shore District.** The area begins at the Allegheny River and Sixteenth Street. The boundary line then continues northward on Chestnut Street (Sixteenth Street) to P.A. Route 28. The boundary line then continues in a northeasterly fashion approximately 370 feet past Heinz Street. The boundary line then continues southward in a straight line to the Allegheny River, where it continues westward along the Allegheny River until Sixteenth Street.

B. BOUNDARIES.

The City of Pittsburgh has determined as a fact that Wards numbered 1 through 32 of the City of Pittsburgh, respectively, constitute "deteriorated areas" and within those areas, ~~First Side~~ the Downtown District, the Strip District, the Uptown District, ~~the Cultural District~~ and the North Shore District, all as described above constitute "deteriorated underutilized transition areas", within the purview of Act 76 of 1977.

C. EXEMPTION SCHEDULE.

- (1) Any person undertaking a project which is a qualified conversion to commercial residential use or new construction for commercial residential use may apply for and receive an exemption of real property taxes with respect to the converted residential portion or to the residential portion of the new construction for commercial residential use (including related parking). The exemption granted is applicable to the tax upon assessed valuation attributable to the improvements to the converted residential portion or to the residential portion of the new construction for commercial residential use (including related parking) and is limited to 10 years. The exemption is 100% for the first two years and declines 10% for each two-year period thereafter with the exemption being 60% in the ninth and tenth years. No exemption applies in the eleventh year or thereafter.
- (2) No exemption is granted other than as set forth in (1) above.

D. EXEMPTION CONDITIONS.

- (1) Exemption from taxation on the eligible amount of assessed valuation attributable to a qualified conversion to commercial residential use or new construction for

commercial residential use will commence the year after the completion of the eligible improvement.

- (2) No exemption hereunder shall exceed \$250,000 in any single year. There is no exemption granted on the assessed valuation attributable to land. There is no exemption granted if the construction or improvements are not completed by the end of the third calendar year following the year the initial building permit was issued.
- (3) There is no exemption granted and any existing exemption shall be revoked if and for so long as there exists any tax delinquency with respect to the property or any other property owned by property owner. An exemption for qualified conversion to residential use or for new construction for commercial residential use shall be revoked if and to the extent the property does not continue to be commercial residential use property. Any revocation shall not extend the exemption period set forth in Section C(1) above.

E. PROCEDURES FOR OBTAINING EXEMPTION.

~~At the time a person obtains a building permit for a qualified conversion to commercial residential use or for new construction to residential use, that~~ A person may apply to the ~~county~~ School District for exemption of the taxes pursuant to the provisions of this Resolution in the following manner:

- (1) Prior to applying for a building permit, the property owner shall provide written notice to the Urban Redevelopment Authority of Pittsburgh (the "Authority"), on behalf of each appropriate local taxing authority, of its intention to request an exemption, together with (i) evidence of zoning compliance, (ii) evidence of sufficient financing for the project, (iii) evidence of any required historic designation/preservation approvals, and (iv) copies of the plans and specifications for the project.
- (+2) Upon the Authority's review and approval of the materials submitted pursuant to subparagraph (1) above, the property owner ~~At the time the building permit is obtained, a form prescribed by the school district should be completed and submitted to the school district and to the Board~~ may obtain from the Bureau of Building and Inspection a written application for exemption.
- (23) ~~The request~~ application for exemption must be in writing and certified on that ~~form setting forth the following information:~~
 - (a) The date the building permit was issued for the improvement.
 - (b) The summary of the plan of improvements or the plan of construction.
 - (c) The actual cost of the improvements or the actual cost of the construction.

- (d) The additional information as the ~~eeanty~~County may require.
- (34) A property owner shall ~~file~~submit a request for exemption ~~with~~to the Authority, on behalf of each appropriate local taxing authority, ~~school district~~ no later than ~~90~~180 days after the date when the initial building permit for the project is granted. The Authority will forward a copy of the completed application form to the Board and each appropriate local taxing authority.
- (45) When the improvement or construction has been completed, the property owner shall notify the Authority, on behalf of each appropriate local taxing authority, and the Board in writing within 30 days of completion ~~and notify the school district.~~ The Authority will forward a copy of such notice to each appropriate local taxing authority. The Board shall then assess the property in question for purposes of calculating the amount of the assessment eligible for tax exemption under this chapter in accordance with Act 76 of 1977.
- (56) The Board shall certify to the Authority, each appropriate local taxing authority ~~school district~~ and the property owner the amount of the increase in assessment attributable to the improvement or construction. The Treasurer shall then exonerate that portion of the increase and refund the amount of the taxes attributable to the exemption; ~~P~~rovided, however, the Treasurer shall not exonerate taxes if there exists any tax delinquency with respect to the property or any other property owned by the property owner.
- (67) Appeals from the assessment may be taken by the taxpayer or by the ~~school district~~School District as provided by law.

F. PROPERTY EXEMPTION.

The exemption from taxes authorized by this chapter shall be upon the property exempted and shall not terminate upon the sale, exchange or other alienation of such property.

G. EFFECTIVE DATE AND TERMINATION.

The provisions of this resolution, as amended, shall apply to all applications filed from and after the effective date hereof and through the tenth anniversary of such effective date. The cost of improvements or construction to be exempted and the schedule of taxes exempted existing at the time of the initial request for tax exemption shall be applicable to that exemption request, and subsequent amendment to this resolution, if any, shall not apply to requests initiated prior to its adoption.

ADOPTED this ____ day of _____, 20023.

ATTEST

BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT

OF PITTSBURGH

Secretary

By: _____
President

RESOLUTION
OF
SCHOOL DISTRICT OF PITTSBURGH
AMENDING AND RESTATING
LERTA COOPERATION AGREEMENT

WHEREAS, the Local Economic Revitalization Tax Assistance Act, Pa. Stat. Ann. tit. 72, §4722 et seq., otherwise known as "LERTA", authorizes local taxing authorities to exempt from real estate taxation, for specified periods, new construction and improvements to certain deteriorated industrial, commercial and other business property; and

WHEREAS, the City of Pittsburgh (the "*City*") enacted Chapter 267 to establish a LERTA District in the City; and

WHEREAS, the School District of Pittsburgh (the "*School District*") and the County of Allegheny (the "*County*") approved the LERTA District and entered into a Cooperation Agreement with the City with respect to the LERTA District (the "*Cooperation Agreement*"); and

WHEREAS, the City approved amendments to Chapter 267 and the LERTA District by Ordinance No. 23 effective July 12, 2002 and amendments to the Cooperation Agreement by Resolution 473 effective July 12, 2002; and

WHEREAS, the School District approved conforming amendments to the LERTA District and Cooperation Agreement by Resolution dated April 24, 2002; and

WHEREAS, following presentation by, and upon the recommendation of the Urban Redevelopment Authority of Pittsburgh, the City approved further amendments to Chapter 267 and the LERTA District and the School District adopted conforming amendments to its Resolution dated April 24, 2002 by Resolution dated _____, 2003 (the "*LERTA Amendments*"); and

WHEREAS, the Cooperation Agreement must be amended (or amended and restated) to conform to the LERTA Amendments.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH AS FOLLOWS:

Section 1. The appropriate public officials of the School District are hereby authorized and directed to enter into an amendment (or amendment or restatement) of the Cooperation

Agreement, in form approved by the School District Solicitor, to conform to the LERTA Amendments.

Sectionn 2. Any resolution or ordinance or part thereof conflicting with the provisions of this Resolution is hereby repealed so far as the same affects this Resolution.

Enacted this _____ day of _____ A.D. 2003

President of Board

Attest:

Secretary

Recorded in Resolution Book, Volume ___, Page ___, the ___ day of ___, 2003

RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF
PITTSBURGH ADOPTING AND AUTHORIZING PARTICIPATION IN A TAX INCREMENT
FINANCING PLAN PRESENTED BY THE URBAN REDEVELOPMENT AUTHORITY OF
PITTSBURGH, AND AUTHORIZING RELATED AGREEMENTS

WHEREAS, Pennsylvania's Tax Increment Financing Act, 53 P.S. § 6930 *et seq.*, (the "**Act**") provides local taxing bodies the legal authority to cooperate in providing financing for development of blighted areas within their respective jurisdictions in order to increase the tax base and improve the general economy; and

WHEREAS, under the Act, the Urban Redevelopment Authority of Pittsburgh (the "**Authority**") is legally empowered to prepare a Tax Increment Financing ("**TIF**") proposal to provide financing for the elimination and prevention of the development or spread of blight within specified tax increment districts located in the School District and the City of Pittsburgh (the "**City**"); and

WHEREAS, the Board of Public Education of the School District of Pittsburgh (the "**School District**"), the City and the County of Allegheny (the "**County**") have each adopted resolutions endorsing the concept of, and agreeing to participate in, a TIF plan for financing a portion of the costs of constructing certain public infrastructure improvements and a parking garage expected to contain approximately 1,500 parking spaces in connection with a mixed use development (the "**TIF Project**") to be located in a portion of the Baum Boulevard/Centre Avenue Redevelopment Area called the Baum/Millvale TIF District (the "**TIF District**"), requesting the Authority to prepare a detailed TIF Proposal and designating the School District's representative to work with the Authority, the County, the City and the School District toward development and implementation of a TIF plan for the TIF District; and

WHEREAS, the Authority, working with the designated representatives of the City, the County and the School District, has adopted and recommended a Tax Increment Financing Plan (the "**Project Plan**") in accordance with the requirements of the Act, which Project Plan, as prepared by the Authority, provides for the financing of a portion of the costs of constructing certain public infrastructure improvements and a parking garage expected to contain approximately 1,500 parking spaces in connection with a mixed use development to be located in a portion the TIF District;

WHEREAS, the Act provides for the cooperation of the local taxing bodies in the financing of projects within the TIF districts and for the issuance of debt to pay for certain of the costs of implementing such plans; and

WHEREAS, the School District is expected to benefit from the use of tax increments to pay certain project costs within the TIF District by stimulation of private investment, increases in property values, creation of employment opportunities and improvement of surrounding properties.

NOW, THEREFORE, BE IT RESOLVED by the Board of Public Education of the School District of Pittsburgh that the Tax Increment Financing Plan (the "**Project Plan**") prepared by the Urban Redevelopment Authority of Pittsburgh and attached hereto as Exhibit A and incorporated herein providing for financing a portion of the costs of the TIF Project within the TIF District is hereby adopted substantially in such form and the School District, in accordance with the Act, hereby agrees to participate in whole in the TIF District to the extent and as provided for in the Project Plan.

RESOLVED FURTHER, that the tax revenues due or owing to, or received by the School District from the TIF District to the extent described in the Project Plan are hereby pledged, and a security interest therein is hereby granted, to secure the repayment of any debt incurred by the Authority for the purpose of financing the TIF Project.

RESOLVED FURTHER, that the Secretary for the School District is directed to deliver a copy of this resolution to the Mayor of the City of Pittsburgh, as provided in the Act.

RESOLVED FURTHER, that the appropriate public officials of the School District are hereby directed to take such additional actions in cooperation with the Authority, the City, and the School District in furtherance of the implementation of the Project Plan, including without limitation, the execution and delivery of a Cooperation Agreement by and among the Authority, the County, the City, and the School District.

RESOLVED FURTHER, that any Resolution or Ordinance or part thereof conflicting with the provisions of this Resolution is hereby repealed so far as the same affects this Resolution.

RESOLVED AND ENACTED this _____ day of _____, 2003 by the Board of Public Education of the School District of Pittsburgh in this lawful session regularly assembled.

URBAN REDEVELOPMENT AUTHORITY OF PITTSBURGH

BAUM - MILLVALE TIF DISTRICT

TAX INCREMENT FINANCING PLAN

Outline

1. TIF District (see attached map).

2. Existing Uses

- Vacant businesses

3. Proposed Improvements at Luna Square.

- \$115,000 million mixed use development (see attached masterplan).
Development will include approximately 148,000 sf of office space, 58,000 sf of retail, 2 hotels with 236 rooms, 70 residential units and a 6 screen movie theatre. The development will require the construction of a parking garages containing a total 1,500 spaces.

4. Proposed Improvements to be financed with TIF proceeds.

- a. Parking Garage
- b. Public Utilities
- c. Public infrastructure

5. Estimated Construction Cost of Proposed Improvement	<u>Total</u>
a. Parking Garage	- \$21,537,750
b. Retail	- \$6,413,550
c. Office	- \$15,503,775
d. Residential	- \$15,610,800
e. Hotel	- \$13,774,815
f. Theater	- \$2,716,951
g. Restaurant	- <u>\$1,145,300</u>
	\$76,702,941

6. a. Current Fair Market Value of taxable real property in Baum-Millvale TIF district	-	\$1,456,200
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b. Projected Fair Market Value Following Improvements in the Baum - Millvale TIF District	-	\$83,414,228
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7. Estimated total real estate tax revenue after completion of the mixed use development		
City	-	\$900,874
County	-	\$391,213
School District	-	<u>\$1,161,126</u>
		\$2,453,213

8. **Proposed Term of TIF District**

20 years

9. **Proposed Distribution of Tax Increment**

a. Real Estate Taxes: 60% of the increment from selected parcels (see below) is pledged to repay TIF Notes/Bonds.

b. Parking Taxes from Garage: 60% pledged to repay TIF Notes/Bonds

10. **Estimated Real Estate Tax Increment pledged for construction Notes/Bonds.**

a. Estimated total real estate tax revenue:

City	\$900,874
County	\$391,213
School District	<u>\$1,161,126</u>
	\$2,453,213

b. Estimated real estate tax increment pledged

Total tax revenue	\$2,453,213
Minus tax base	<u>\$42,827</u>
Tax Increment	\$2,410,386
Minus 40% of increment	<u>\$964,154</u>
Tax Increment to be pledged	\$1,446,232

11. **Estimated Parking Tax Increment pledged for Notes/Bonds based on current millage.**

Projected Parking Taxes	\$991,050
Less Base	<u>\$0</u>
Increment	\$991,050
Minus 40% of increment	<u>\$396,420</u>
Tax Increment to be pledged	\$594,630

12. **Estimated real estate taxes generated from total project based on current millage.**

	<u>Current</u>	<u>Increment</u>
City	\$15,727	\$885,147
County	\$6,830	\$384,384
School District	<u>\$20,270</u>	<u>\$1,140,855</u>
TOTAL	\$42,827	\$2,410,386

	<u>Increment To TIF Debt</u>	<u>Increment To Taxing Body</u>	<u>Total</u>
City	\$ 531,088	\$354,059	\$885,147
County	\$ 230,630	\$153,754	\$384,384
School District	<u>\$ 684,513</u>	<u>\$456,342</u>	<u>\$1,140,855</u>
TOTAL	\$1,446,232	\$964,154	\$2,410,386

13 Other Benefits

- a. Approximately 845 jobs brought to neighborhood
- b. Increases the value of abandoned properties.
- c. Approximately \$3.4 million in new real estate and parking taxes created.

14 Estimated Note/Bond Amounts - \$16.7 million

15 Estimated Funds Available for Project - \$13.3 million

16 Estimated Taxable Interest Rate - 7.1%

17 Estimated TIF District Creation Date July 29, 2003

18 Estimated Note/Bond Issue Date November, 2003

19 Revenue for Note/Bond Payment

a. 60% of Real Estate Tax Increment from pledged parcels - \$1,446,231

b. 60% of parking tax increment - \$594,629

TOTAL \$2,040,860

URBAN REDEVELOPMENT AUTHORITY OF PITTSBURGH

BAUM MILLVALE TAX INCREMENT FINANCING PLAN

May 2003

I. INTRODUCTION

A. Background on Kratsa Properties Luna Square proposal

The location of the proposed Luna Square development is within the Baum Boulevard / Centre Avenue corridor, so named because of the parallel roadways that stretch from Craig Street in Oakland eastward to the Penn Circle in East Liberty. This corridor has seen rapid growth during the past several years and the Luna Square development will both continue this growth and benefit from past growth.

Kratsa Properties, or an entity to be formed (the "Developer"), is planning a \$115 million mixed use development called Luna Square on an underutilized site along the PAT Busway in Bloomfield. When completed Luna Square is expected to involve a total of six buildings that will include approximately: 58,000 sf of retail, 8,800 sf of restaurant, 148,000 sf of office, 236 hotel rooms, 50 condominium apartments, 20 loft apartments, a six-screen cinema and a parking garage with 1,500 spaces. These development numbers may change depending upon market conditions and other factors.

The Luna Square development brings significant benefits to the City and the neighborhoods of Bloomfield, Shadyside and Oakland in the way of jobs, taxes and services as detailed in this Plan. Unfortunately, the topography of the site is such that as it exists, there is a scarcity of developable land. In order for the development to be built over an existing valley, a parking garage "platform", or area to build on, will bridge over the valley to connect the Baum Boulevard elevation to Cypress Street.

Therefore, the necessary first activity in the Luna Square development will be the construction of a 1500 space parking garage platform (the "Parking Garage"), which will provide a number of benefits. The first benefit is the that the platform will provide for the Luna Square development and all of the tax revenues, jobs, etc., that will come from that development. Additionally, the garage will provide an estimated 600 parking spaces for public use (the "Public Spaces"); these public parking spaces will support other development occurring in the Baum Centre corridor. Building the larger parking garage will enable the

City to benefit from not only the economic impacts of the Luna Square development, but also use this development to support the further development of the corridor.

To insure that at least 600 spaces will be made available to the public, the Developer will be obligated to convey the Public Spaces to the Pittsburgh Economic and Industrial Development Corporation (PEIDC) upon completion of the garage. The URA will apply TIF proceeds of approximately \$11.1 million to the cost of the spaces through the PEIDC. The Public Spaces will remain taxable, will be available to the public and will support other developments in the corridor.

B. Baum / Millvale Tax Increment Financing Project

Upon designation of the Baum / Millvale Tax Increment Financing (TIF) district encompassing portions of the Baum Boulevard / Centre Avenue Redevelopment Area (see enclosed map on page 15), the URA will issued taxable Bond(s)/Note(s) generating proceeds totaling approximately \$16.7 million of which approximately \$13.3 million will be available for direct Project costs. These net proceeds will be divided, generally, between the construction of the parking garage and public infrastructure improvements.

The Bonds/Notes will be repaid by 60% of the real estate tax increments realized by the School District of Pittsburgh, the City of Pittsburgh and Allegheny County and by 60% of the parking tax increment realized by the City of Pittsburgh. As described above, the mixed use project will include two hotels totaling 236 rooms, 58,000 square feet of retail, 148,000 square feet of office, 20 loft apartments and 50 townhouse condominiums, a 6 screen movie theatre and a 8,800 square feet restaurant.

C. Baum Boulevard / Centre Avenue Redevelopment Area

The proposed Luna Square development is located in the Baum Boulevard / Centre Avenue Redevelopment Area (map on page 15). The Baum Boulevard / Centre Avenue Redevelopment Area was certified as blighted in January of 2003 as a result of findings in the Baum Boulevard / Centre Avenue Study Area Basic Conditions Report dated December 2002.

II. PROPOSED IMPROVEMENTS FINANCED WITH TIF PROCEEDS

The proceeds of the taxable Bond(s)/Note(s) are expected to be approximately \$16.7 million. After paying costs of issuance and setting aside required reserves (including for capitalized interest during construction), approximately \$13.3 million will be available for direct project costs. Of that amount, approximately \$11.1 million will be used to finance a portion of the costs of developing the Parking Garage, which development cost includes construction costs, site development costs and other soft costs. This \$11.1 million is the estimated cost of developing the Public Spaces that would be leased/purchased by the PEIDC. Total development costs of the Parking Garage will be approximately \$27.75 million. The balance of the development costs for the Parking Garage will be covered by the Developer. The balance of the net TIF proceeds will be used to pay for approximately \$2.2 million in public infrastructure costs. The public infrastructure costs include:

A.	Public access road & sidewalks	\$672,000
B.	Street lighting	\$312,500
C.	Landscaping	\$269,600
D.	Main sanitary trunk	\$244,000
E.	Water line main	\$185,600
F.	New public sanitary line	\$183,000
G.	Public storm drainage	\$158,700
H.	Public traffic signal	\$104,000
I.	Proportional share of earthwork & site work	<u>\$ 75,000</u>
	TOTAL	\$2,204,400

III. IMPACT ANALYSIS

The economic impact of the Luna Square Development is detailed on pages 11-13.

IV. ESTIMATED PROJECT COSTS & METHOD OF FINANCING

A. TOTAL PROJECT COSTS

CONSTRUCTION COSTS

1. Parking Structure	\$21,537,750 *
2. Retail	\$ 6,413,550
3. Office	\$15,503,775
4. Loft Apartments	\$ 5,610,000
5. Townhouse Condos	\$10,800,000
6. Hotel	\$13,774,815
7. Theater	\$ 2,716,951
8. Restaurant	<u>\$ 1,145,300</u>
Total Construction Costs	\$75,557,641

* When prorated acquisition, site development and soft costs are included, the estimated development cost for the Parking Garage totals approximately \$27.75 million

OTHER DEVELOPMENT COSTS

1. Acquisition	\$ 6,827,040
2. Site Development Costs	\$20,381,637
3. Fees/Closing Costs/ Appraisals	\$ 3,752,360
4. Tap Fees/Permits/Bonds	\$ 2,501,574
5. Site amenities	\$ 1,000,000
6. Contingency	<u>\$ 5,336,620</u>

Total Development Costs \$39,799,231

TOTAL PROJECT COSTS \$115,356,872

ESTIMATED SOURCE OF FUNDS

1. Developer financing	\$102,056,872
2. Tax Increment Financing	<u>\$ 13,300,000</u>

TOTAL SOURCES \$115,356,872

B. Tax Increment Financing

1. Bond/Note Amount(s)

The Tax Increment Finance (TIF) Bond(s) and/or Note(s) to be issued to fund a portion of the costs of the Baum / Millvale TIF Project will be serviced by:

60% of the School District, City and County incremental real estate taxes on all parcels within the TIF District estimated to be \$1,446,232 annually and 60% of the City incremental parking taxes estimated to be \$594,630 annually.

2. Pledged Revenues

With respect to the School District, City and County, 60% of the real estate tax increments from the Pledged Parcels (all of the parcels in the TIF District are pledged), as defined by the lot and block designations below, will be used to support the TIF Bond(s)/Note(s). In addition, with respect to the City, 60% of the parking tax increments from the Pledged Parcels, as defined by the lot and block designations below, will be used to support the TIF Bond(s)/Note(s).

3. Pledged Parcels

The following parcels are being pledged in respect to their real estate tax increments:

<u>Owner</u>	<u>Lot & Block</u>
McKean Properties	51-J-238
McKean Properties	51-K-180
5101 Baum Blvd Part'ps, LP	51-K-238
5101 Baum Blvd Part'ps, LP	51-K-240
5101 Baum Blvd Part'ps, LP	51-K-248
5101 Baum Blvd Part'ps, LP	51-K-249
5101 Baum Blvd Part'ps, LP	51-K-250

NOTE: McKean Properties and 5101 Baum Boulevard Partnerships are partners in the Luna Square development.

4. Provisions for Unused TIF Bond/Note Proceeds

Any TIF Bond(s)/Note(s) proceeds which remain after financing the construction of the parking garage and the public infrastructure costs are expected to be used toward prepayment of the TIF Bond(s)/Note(s) as permitted. The URA does not anticipate that the TIF Bond/Note proceeds will exceed the parking garage and public infrastructure costs.

5. Tax Base for Purpose of Increment Calculation

Subject to the provisions of the Tax Increment Financing Act (53 P.S. §6930.1 et seq.), the taxable market value of the Pledged Parcels and millage rates as of the date of the creation of the District will be used as the "base" for calculating base taxes and the real estate tax increment. The Taxing Bodies will continue to receive real estate taxes applicable to this base market value throughout the term of the TIF District. The base for this period is as illustrated on the schedule entitled Baum-Millvale TIF District; TIF Analysis – Kratsa Properties on page 14.

6. Actual Tax Increment in Excess of Assumed Increment

Any increases in tax revenues from the Pledged Parcels, attributable solely to an increase in assessed value over and above that determined necessary to pay debt service on the TIF Bond(s)/Note(s), will be distributed pro rata to the taxing bodies in proportion to the then-current millages.

Any increases in tax revenues from the Pledged Parcels, attributable to increased millage above the current millage by any of the taxing bodies, will be distributed to the Taxing Body that increased the millage rate.

7. Interest Earnings

Any investment earnings on funds held by the Trustee or Lender for TIF Bond(s)/Note are expected to be used towards debt service, including payment of capitalized interest and prepayment of the TIF Bond(s)/Note(s) as permitted.

8. Financial Details

The illustrative Tax Increment Financing Analysis on page 14 is intended to describe the expected financing assumptions.

It is expected that the Baum Boulevard / Millvale Avenue TIF District will be established in July 2003. The TIF Bond(s)/Note(s) are projected to be issued in September 2003. The Project is expected to be complete by the 4th Quarter of 2005.

In order to reduce the cost associated with the issuance of debt, the Developer, or a related entity acceptable to the URA, through a Minimum Payment Agreement(s), will guarantee the entire annual minimum real estate and parking taxes and other payments necessary to pay off the TIF Bond(s)/Note(s).

The specific terms and structure of the TIF Bond(s)/Note(s) will be determined at the time of issuance. However, it is contemplated that the TIF Bond(s)/Note(s) will be amortized over an approximate 18 year term, beginning in 2006.

Construction period interest, if any will be funded as capitalized interest from the TIF Bond(s)/Note(s) proceeds.

The various assumptions associated with the financing are the best currently available. Many of these assumptions may change, including the interest rate to be paid on the TIF Bond(s)/Note(s), the cost of issuance, the interest rate to be earned on the various sources, the security for the TIF Bond(s)/Notes(s), and the timing on the commencement of the tax increments. Credit enhancement, such as a letter of credit or insurance and/or other financing structures, such as variable rate or compound interest loans, will be obtained or utilized for the TIF Bond/Note(s) to the extent they are available privately or in the market place and they are cost effective. The TIF Bond(s)/Note(s) are contemplated to be issued as taxable instruments. That legal determination will also have an impact on the interest rates and the proceeds to be received.

The specific uses for various sources of funds may be interchanged as necessary to efficiently fund the total project. It is currently anticipated that TIF Bond(s)/Note(s) proceeds will be used to pay construction costs, but may be also be used for related soft costs.

The URA may be reimbursed for the costs of the TIF Project through a pass through of the pledged real estate and parking increments, over time, instead of from proceeds of Bonds or Notes.

V. MAPS OF TIF DISTRICT, EXISTING USES AND CONDITIONS AND PROPOSED IMPROVEMENTS

The map on page 10 shows the boundaries of the Baum / Millvale TIF District.

The map on page 15 shows existing land use and the map on page 9 shows the preliminary site plan for the Luna Square development.

VI. PROPOSED ZONING CHANGES

The parcels in the Baum / Millvale TIF District are zoned UI, "Urban Industrial" and LNC, "Local Neighborhood Commercial". There are no zoning changes necessary for this development in the Baum / Millvale TIF District. A map showing the zoning districts is included on page 16.

VII. ESTIMATED NON-PROJECT COSTS

The Luna Square development, exclusive of the public components of the parking garage and public infrastructure, will be completed without any TIF financing or other public subsidy.

VIII. PROPOSED RELOCATION STATEMENT

The Developer has acquired privately the parcels that make up the site. Previous occupants on these parcels included 1 business and 3 residences. The Urban Redevelopment Authority was not involved in the site assembly.

Businesses and residents that previously occupied the site can apply for financing under the URA's business development and residential lending programs for assistance in reestablishing at other locations.

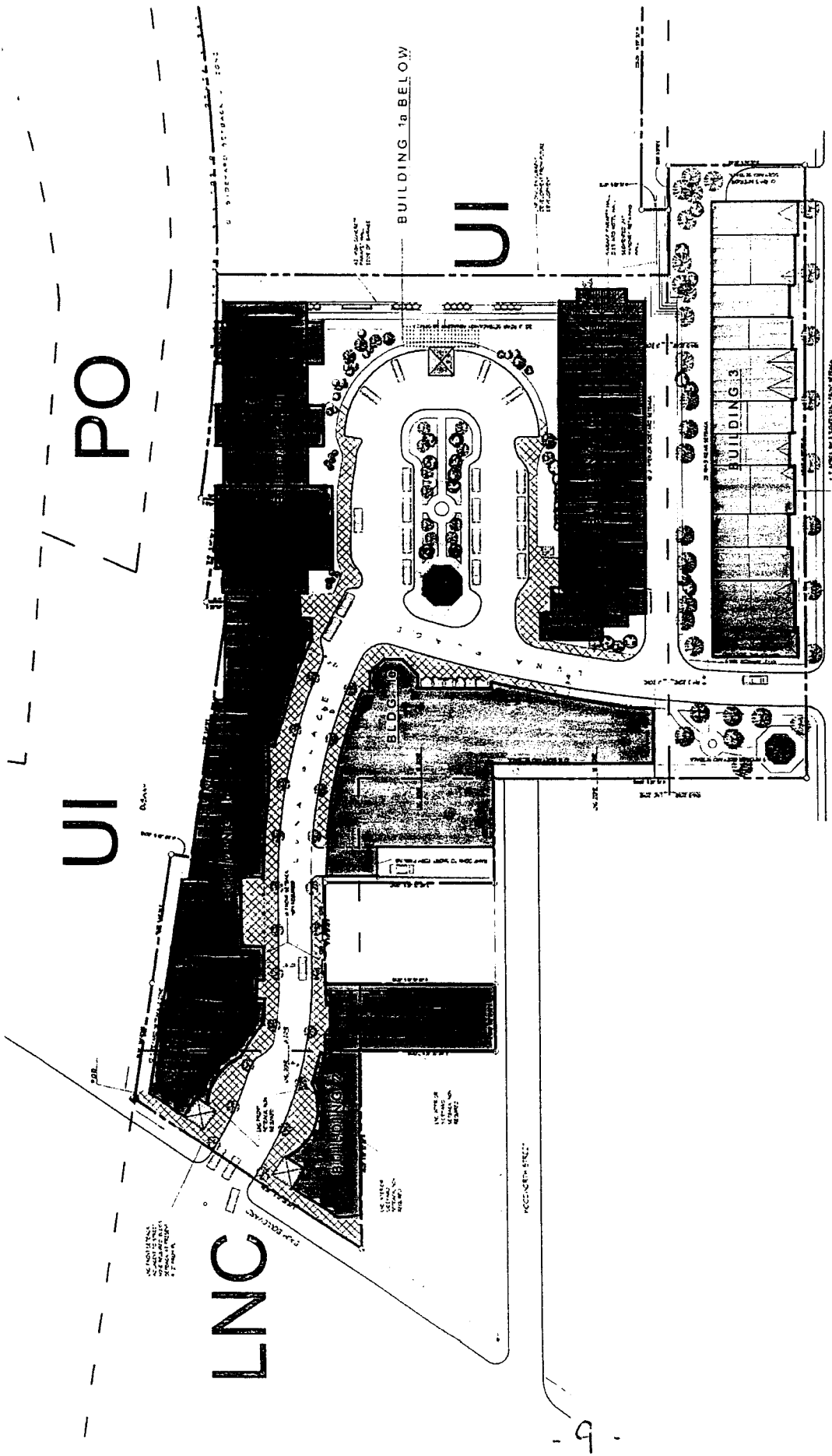
IX. 1% NEIGHBORHOOD DEVELOPMENT FEE

As per City of Pittsburgh Ordinance No. 28 enacted in December, 1998, the developer, from its own funds, will be required to pay a 1% fee to be expended by the Urban Redevelopment Authority and to be used for neighborhood development in the City of Pittsburgh.

X. 1% SCHOOL DEVELOPMENT FEE

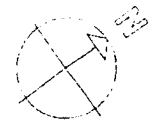
As per Pittsburgh School Board Resolution No. 12 approved on May 26, 1999, the developer, from their own funds, will be required to pay a 1% fee to be expended by the Pittsburgh School Board and to be used for school development in the City of Pittsburgh.

h:\devhome\baumcentre\unasquare\tif plan



RM-3

SITE PLAN WITH ZONING DISTRICTS AND SETBACKS



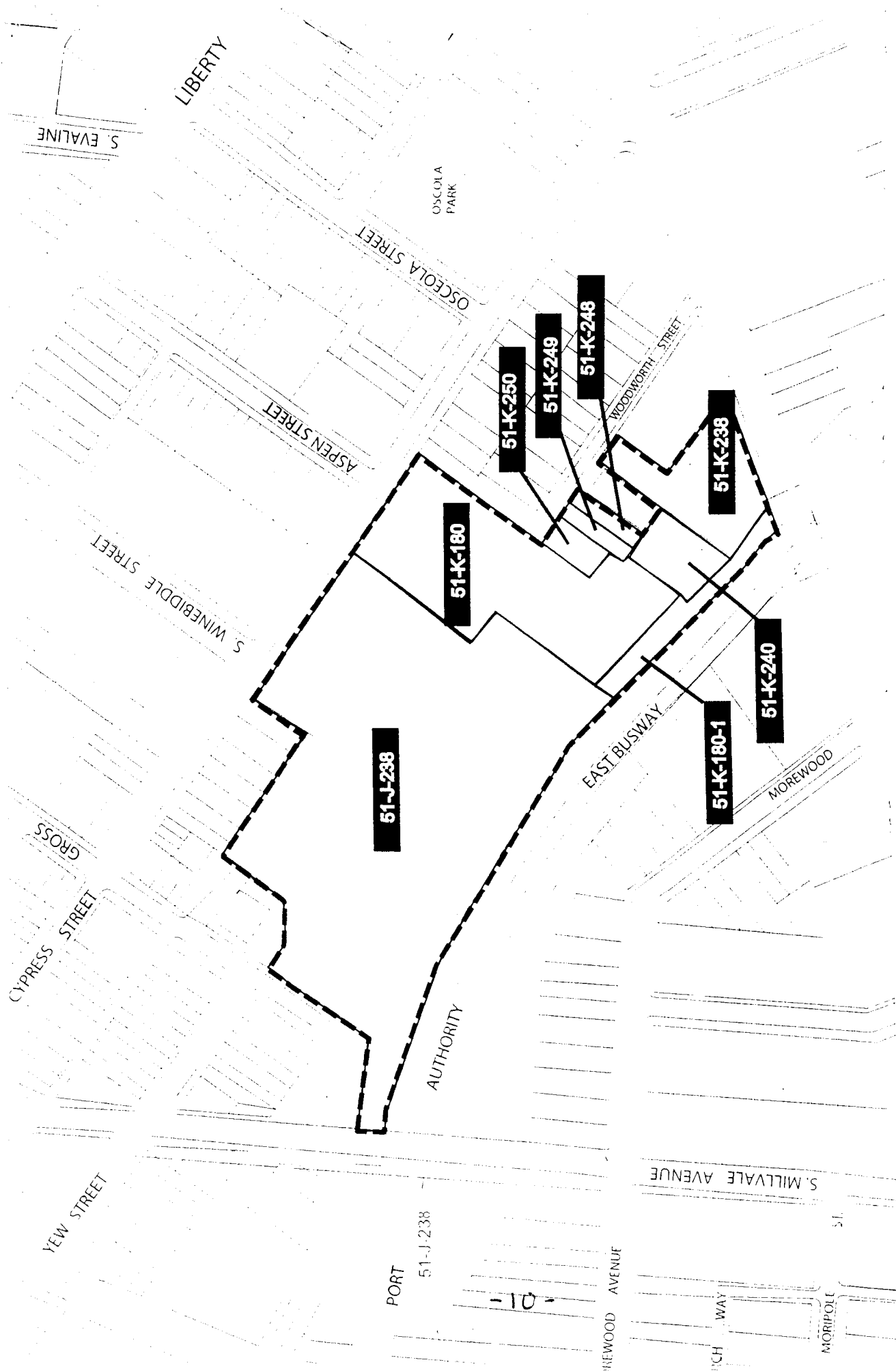


Exhibit A

District Boundary Map

Baum / Millvale Tax Increment Financing District

ECONOMIC IMPACT ANALYSIS

Luna Square

I. Impact of Construction of Commercial, Residential and Parking Garage

Total Construction Costs: \$115,356,872

A. Employment Impact

	<u>Labor Hours</u> (per \$1,000 const.)	(a)	<u>Total</u> <u>Labor Hours</u>	<u>Full-time</u> <u>Equivalent Jobs</u>	(b)
On-site Construction	9.4		1,084,355	542	
Off-site Construction	1.5		173,035	87	
Manufacturing	7.9		911,319	456	
Trade, Transportation, etc.	5.3		611,391	306	
All other sectors	1.5		173,035	87	
TOTAL EMPLOYMENT				1,478	

B. Income Impact

	<u>Total</u> <u>Labor Hours</u>	<u>Average</u> <u>Hourly Earnings</u>	<u>Total</u> <u>Earnings</u>
On-site Construction	1,084,355	\$22.00	\$23,855,810
Off-site Construction	173,035	\$22.00	\$3,806,770
Manufacturing	911,319	\$16.00	\$14,581,104
Trade, Transportation, etc.	611,391	\$10.00	\$6,113,910
All other sectors	173,035	\$11.00	\$1,903,385
TOTAL EARNINGS			\$50,260,979

Disposable Income	@	80%	\$40,208,783
Personal consumption expenditures	@	92%	\$36,992,080

C. Expenditure Impact

	<u>Fraction of</u> <u>Total consumption</u>	<u>Expenditures</u>
Shopping goods	17.1%	\$6,325,646
Convenience goods	23.2%	\$8,582,163
Other consumption	59.7%	\$22,084,272
		<u>\$36,992,081</u>

(a) Using 1993 Labor Hour figures.

(b) Using 2,000 hours per year as a measure for full time equivalent.

ECONOMIC IMPACT ANALYSIS

Luna Square

II. Impacts from Operations

A. Income Impacts

	Employees / 1000 SF (FTE Jobs)	SF	Total Employees	Average Annual Income	Total Annual Income
Office Employees	4	147,655	590	\$70,000	\$ 41,300,000
Retail Employees:					
Restaurant	6	8,810	50	\$25,000	\$ 1,250,000
Theatre	0.35	24,700	10	\$14,750	\$ 147,500
Shops	3	58,305	170	\$21,800	\$ 3,706,000
Hotel Employees	0.25	79,200	20	\$30,000	\$ 600,000
Parking Garage	0.02	693,000	15	\$27,500	\$ 412,500
TOTAL INCOME...					\$ 47,416,000

Disposable Income	80%	\$ 37,932,800
Consumption Expenditures	92%	\$ 34,898,180

B. Expenditure Impact

	<u>Fraction of Total consumption</u>	<u>Expenditures</u>
Shopping goods	17.1%	\$ 5,967,590
Convenience goods	23.2%	\$ 8,096,380
Other consumption	59.7%	\$ 20,834,210
TOTAL...		\$ 34,898,180

C. Retail Sales

	Sales per Square foot	Square footage	Total Retail Sales
Restaurant	\$ 350	8,810	\$ 3,083,500
Theatre	\$ 65	24,700	\$ 1,605,500
Shops	\$ 275	58,305	\$ 16,033,880
TOTAL...			\$ 20,722,880

ECONOMIC IMPACT ANALYSIS

Luna Square

III ESTIMATED ANNUAL INCREMENTAL TAXES

Type of Tax

Wage Tax - City	\$ 47,416,000	Payroll
	<u>0.35</u>	Estimated percentage living in City
	\$ 16,595,600	Payroll Subject to Tax
	1.00%	Tax Rate - City
	<u><u>\$ 165,960</u></u>	Estimated Annual City Wage Tax

20 year Impact without Cost of Living Adjustment

\$ 3,319,200

Wage Tax - School District	\$ 47,416,000	Payroll
	<u>0.35</u>	Estimated percentage living in City
	\$ 16,595,600	Payroll Subject to Tax
	2.000%	Tax Rate - School District
	<u><u>\$ 331,910</u></u>	Estimated Annual School Wage Tax

20 year Impact without Cost of Living Adjustment

\$ 6,638,200

**BAUM MILLVALE TIF DISTRICT
TIF ANALYSIS - KRATSA PROPERTIES**

05/23/03

Assumptions:

- 1) Real Estate tax participation (City) 60%
- 2) Real Estate tax participation (County) 60%
- 3) Real Estate tax participation (School Board) 60%
- 4) Parking tax participation 60%

Current FMV Tax Base (as of 4/28/2003) \$1,456,200

Projected FMV \$83,414,228

Projected Annual R.E. Tax Increment

Total New Taxes	\$ 2,404,148
Less: Current Taxes	\$ 42,827
Tax Increment	\$2,361,321
Less: 40% Distribution to 3TB	\$944,528.48
Real Estate Tax Increment Pledged	\$1,416,793

Projected Annual Parking Tax Increment

Total New Taxes	\$991,050
Less: Current Taxes	\$ -
Tax Increment	\$991,050
Less: 40% Distribution to City	\$396,420
Parking Tax Increment Pledged	\$594,630

TOTAL TAX INCREMENT PLEDGED **\$2,011,423**

Real Estate Tax Analysis				
	Millage	Current	Increment	Total
City	0.0108	\$15,727	\$885,147	\$900,874
School District	0.01392	\$20,270	\$1,140,856	\$1,161,126
County	0.00469	\$6,830	\$384,383	\$391,213
Total Taxes		\$42,827	\$2,410,386	\$2,453,212
Total Taxes at 2% Discount	\$	41,970	\$ 2,362,178	\$ 2,404,148

Summary of Tax Allocations at 2% Discount for pledged parcels

	TIF	To Taxing Body	Total
CITY (Real Estate)	\$520,466	\$353,142	\$873,609
SCHOOL DISTRICT	\$670,823	\$455,161	\$1,125,985
COUNTY	\$226,017	\$153,355	\$379,373

TIF Note/Bond

Gross Annual Cash Flow Available	\$2,011,423
Less: Annual Fees	\$20,000
URA Administration	\$4,500
Trustee Fee	\$3,000
Audit	\$1,983,923
Annual Cash Flow Available for Note/Bond	\$1,587,138
Annual Cash Flow after Coverage Factor (1.25X)	\$1,587,138
Financing Cash Flow	\$1,587,138
Interest Rate	7.100%
Term (single annual payment)	20 Years

Gross Note Amount Available **\$16,684,269**

Less:	
Issuer (URA) Fee (@ 1%)	\$166,843
Bond Counsel Fees	\$35,000
Underwriters Fee	\$208,553
Miscellaneous Bond Costs of Issuance	\$150,480
Capitalized Interest (Est.)	\$1,751,848
Debt Service Reserve Fund	\$1,100,000

Net Proceeds Available for Project **\$13,271,545**



Urban Design Ventures
Community Planning Consultants

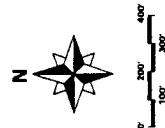
Urban Design Ventures, LLC, 5608 Home Street, Pittsburgh, PA 15212

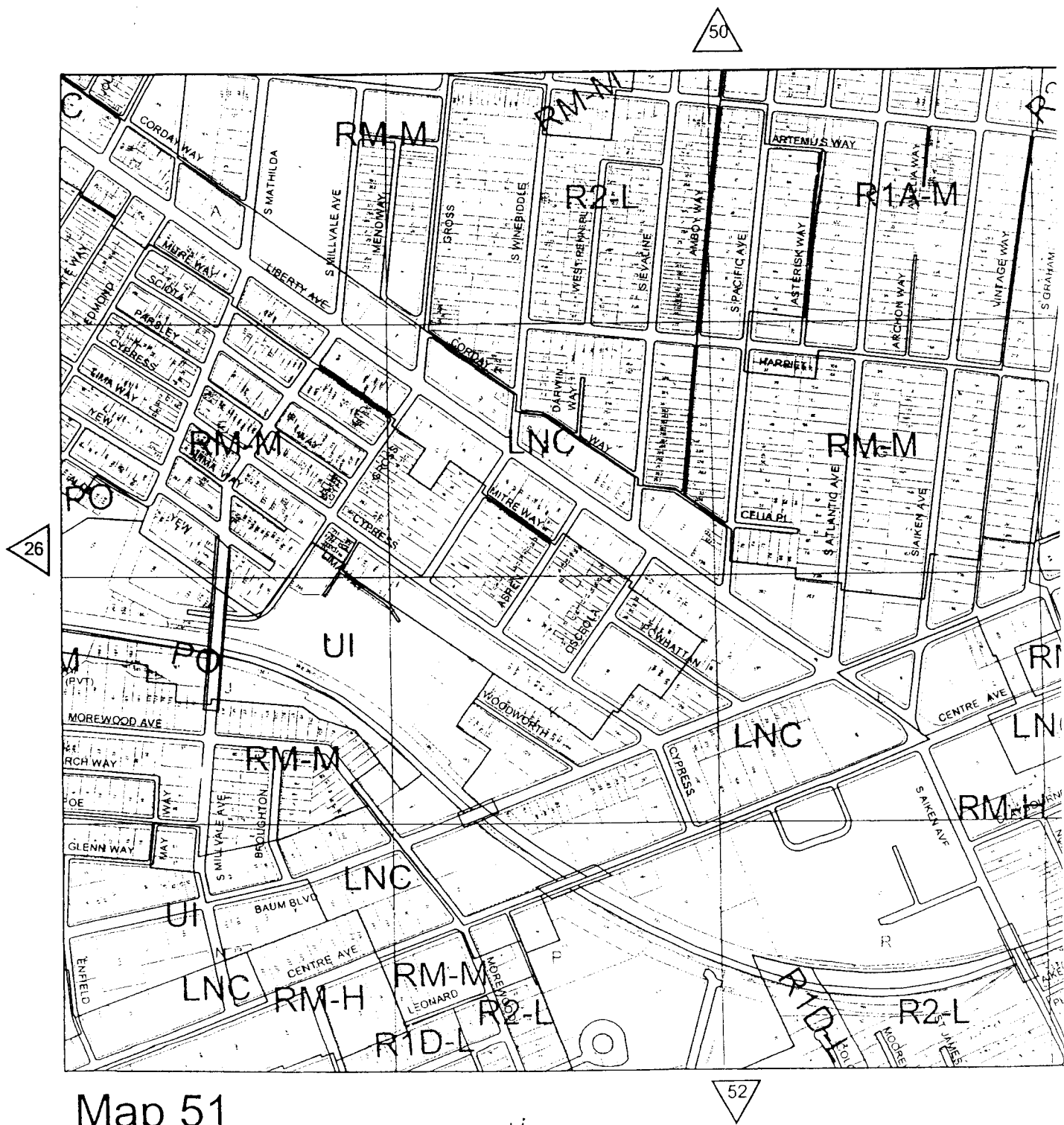
Map Legend

- | | | |
|-------------------------|-----------------------------|----------------------|
| Residential Use | Public Use | Light Industrial Use |
| Commercial Use | Semi-Public Use | Park / Open Space |
| Mixed Res. / Commercial | Educational Use | Parking Lot / Garage |
| Vacant Land / Building | Redevelopment Area Boundary | |

**Baum Boulevard - Centre Avenue
Proposed Redevelopment Area
Existing Land Use Map**

Prepared For: Urban Redevelopment Authority of Pittsburgh
200 Ross Street, Pittsburgh, Pennsylvania 15219





Map 51

December 2002

1" = 200'

-16-

2562

REPORT #1589

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in the Bellefield Balcony on Tuesday, August 26, 2003. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation and the Substance Abuse Policy.

INQUIRY #8229 CARRICK HIGH SCHOOL
305-6302-344-4500-750

CLOCKS - Purchase of various types of clocks for use at Carrick High School
6 Inquiries sent - 1 received
Estimated cost - \$11,000

SUPPLIER

TOTAL LOT PRICE

Pittsburgh Clock & Lock Co.

\$ 10,505.00

INQUIRY #8230 SERVICE CENTER
C/O UPPER LEVEL
021-6303-010-2620-610

LUMBER MAINTENANCE/OUTDOOR - Contract for the period of six (6) months from October 1, 2003 to March 31, 2004 for the purchase of lumber-maintenance/outdoor including Douglas fir, poplar, red oak, etc.
5 Inquiries sent - 3 received
Estimated cost - \$20,000

ITEMS 1 TO 7 - DOUGLAS FIR

SUPPLIER

TOTAL LOT PRICE

West Elizabeth Lumber Co.

\$ 1,893.90

ITEMS 8 TO 13 - SUGAR AND WHITE PINE

SUPPLIER

TOTAL LOT PRICE

Forest County Wood Products
West Elizabeth Lumber Co.
George M. Hall Co.

\$ 3,670.00
4,043.90
5,187.80

ITEMS 14 TO 20 - RED OAK, POPLAR, BIRCH AND MAPLE

SUPPLIER

TOTAL LOT PRICE

Forest County Wood Products
West Elizabeth Lumber Co.
George M. Hall Co.

\$ 3,675.00
4,746.00
5,552.00

ITEMS 21 & 22 - MASONITE

SUPPLIER

TOTAL LOT PRICE

West Elizabeth Lumber Co.
George M. Hall Co.

\$ 380.00
438.00

ITEMS 23 TO 30 - PLYWOOD

SUPPLIER

TOTAL LOT PRICE

West Elizabeth Lumber Co.
George M. Hall Co.

\$ 4,252.70
5,944.80

ITEMS 31 TO 34 - MOLDING

SUPPLIER

TOTAL LOT PRICE

West Elizabeth Lumber Co.
George M. Hall Co.

\$ 170.00
192.00

ITEMS 35 TO 38 - MISCELLANEOUS ITEMS

SUPPLIER

TOTAL LOT PRICE

George M. Hall Co.*
West Elizabeth Lumber Co.

\$ 2,729.65
2,894.35

ITEMS 39 TO 50 - SOUTHERN YELLOW PINE

SUPPLIER

TOTAL LOT PRICE

George M. Hall Co.*
West Elizabeth Lumber Co.

\$ 2,857.80
3,022.65

*Low bidder has been bypassed due to Insufficient Minority Participation.

INQUIRY #8231

ADMINISTRATION BUILDING
C/O OFFICE OF TECHNOLOGY
000-5000-010-2240-582

COMPUTER TRAINING CLASSES - Contract for the period of one (1) year from September 1, 2003 to August 31, 2004 for the purchase of certified computer technical training for the Office of Technology.

4 Inquiries sent - 7 received

Estimated cost - \$40,000

SUPPLIER

TOTAL LOT PRICE

Time Business Solutions, Inc.
New Horizons Computer Learning Center
G.E.M. Learning Services LLC
Executrain of Pittsburgh
Riverhead Training Center
XiTech Training Center
Pittsburgh Technical Institute

\$ 27,750.00
33,600.00
37,500.00
43,500.00
52,500.00
56,250.00
150,000.00

It is recommended that all bids be rejected.

DOORS AND ACCESSORIES - Contract for the period of one (1) year from October 1, 2003 to September 30, 2004 to purchase doors and accessories including metal doors, wood doors, fiberglass surfaced doors, etc. for use in various locations.

11 Inquiries sent - 4 received

Estimated cost - \$40,000

ITEMS 2 & 3 - METAL DOORS AND FRAMES

SUPPLIER

TOTAL LOT PRICE

Houston Starr Company***

\$ 5,371.92

The A. G. Mauro Company

5,400.00

***Low bidder has been bypassed due to Insufficient Minority/Women Participation.

ITEMS 12 TO 22 - WOOD DOORS

SUPPLIER

TOTAL LOT PRICE

The A. G. Mauro Company

\$ 17,661.00

West Elizabeth Lumber Co.

19,899.00

ITEMS 24 & 25 - FIBERGLASS-SURFACED DOORS

SUPPLIER

TOTAL LOT PRICE

The A. G. Mauro Company

\$ 6,846.00

SUMMARY - DOOR ACCESSORIES

SUPPLIER

TOTAL LOT PRICE

Ace Lock & Security Supply (4)

\$ 4,439.40

Houston Starr Co. (1)

1,376.40

The A. G. Mauro Co. (1)

240.00

RESOLUTIONS

SCANNING OF STUDENT PERMANENT RECORDS (Extension of Contract)

At the Legislative Meeting on August 21, 2002 the Board approved the award of Bid #8108 to Compucom for the scanning of student permanent records at a per unit cost of \$.12 per image for a total amount of \$50,000.

Authorization is requested to amend the award of Bid #8108 with Compucom to extend the period of the contract through December 31, 2003 and increase the amount from \$50,000 to \$70,101.60 at the per unit price specified on the original bid document. Total cost not to exceed an additional \$20,101.60 chargeable to Account No. 001-5000-010-2170-348.

WATERFORD SOFTWARE

Authorization is requested to enter into an agreement with Pearson Digital Learning for the purchase of Waterford software and related materials for use in fifty-seven (57) different sites. All costs not to exceed \$722,500.00 chargeable to Account Nos. 000-4800-205-1490-610 and 000-4800-205-1490-648.

WATERFORD HARDWARE

Authorization is requested to enter into an agreement with HIQ Computers for the purchase of computer hardware for use in fifty-seven (57) different sites using State Contract (PEPPM) pricing. Total cost not to exceed \$1,177,500.00 chargeable to Account No. 000-4800-205-1490-758.

* * * * *

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

There are no requisitions in this section for this month.

* * * * *

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period from August 8, 2003 to September 7, 2003 in accordance with Board Policy.

REQUISITION #LB0001 LIBERTY ELEMENTARY
147-4147-606-1100-610

SCHOOL SUPPLIES - Purchase of various school supplies including bench coat locker, chart stand, learn/dress board, etc. to be used at Liberty Elementary School

SUPPLIER	TOTAL LOT PRICE
<u>ABC School Supply</u>	<u>\$ 5,121.38</u>

REQUISITION #BS0001 BRASHEAR HIGH
329-4329-606-1100-610
329-4024-218-2190-610

LOCKS & KEYS - Purchase of combination locks and control keys to be used at Brashear High School.

SUPPLIER	TOTAL LOT PRICE
<u>Hodge Products, Inc.</u>	<u>\$ 5,100.00</u>

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted,

JEAN FINK, Chairperson
Committee on Business/Finance

**REPORT NUMBER 0341
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on August 12, 2003. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) **BRASHEAR**
Electric Work
329-6300-343-4640-450
Replace swimming scoreboard and timing system
Estimate: \$24,500

Institutional Specialties, Inc. **\$24,143**

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Institutional Specialties, Inc.: \$24,143.

- (2) **BURGWIN**
Electric Work
111-6300-343-4640-450
Replace fire alarm system
Estimate: \$125,000

<u>Electrical Associates, Inc.</u>	\$54,400
Marvel Electric	60,650
Moletz Electric	64,200
Fuellgraf Electric	79,900
Angelos Manoloudis	93,600

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Electrical Associates, Inc.: \$54,400.

- (3) MURRAY
General Work
160-6300-343-4660-450
Exterior metal panel, soffit, and fascia replacement
Estimate: \$137,000

<u>Arkadia Contracting Company</u>	<u>\$169,700</u>
Ramp Construction	176,000
Mann Construction	177,000
R.J. Meyer	217,860
Kenchiku Construction	221,613
Cuddy Roofing	275,635

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Arkadia Contracting Company: \$169,700.

Respectfully submitted,

Jean Fink
Chairperson

REPORT 0341 - S

TABULATION OF BIDS

(Small Contract Awards in excess of \$5,000)

(01)

BEECHWOOD

105-6300-343-4660-450

Remove and install front curtain to existing track and batten hardware (50 percent added fullness with six (6) strips per section). Install Cyclorama curtain and five (5) auditorium window draperies.

<u>The Janson Industries</u>	<u>\$6,270.00</u>
Pittsburgh Stage	\$8,665.00
Tri-state Theatrical	No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: The Janson Industries: \$6,270.00.

(02)

COLUMBUS

208-6300-343-4660-450

Renovate classrooms 301 and 302.

<u>Co. Stock Construction Services, Inc</u>	<u>\$5,175.00</u>
Tri-State Contracting & Development	\$10,230.00
Nico's Contracting	No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Co. Stock Construction Services, Inc: \$5,175.00.

(03)

CONROY

419-6300-343-4660-450

Construct temporary conference rooms in first floor corridor.

Tri-State Contracting & Development Company \$9,880.00

Pugliano Construction Co. \$11,500.00

CSI Construction Co., Inc. No Bid

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Tri-State Contracting & Development Company: \$9,880.00.

(04)

CONCORD

118-6300-343-4630-450

Provide and install heating and ventilation for Special Education Room 108.

R. A. Finnegan, Inc. \$9,400.00

G.C.S. Incorporated \$9,630.00

James E. Huckestein, Inc. \$9,975.00

Apex Mechanical, Inc. -- \$11,200.00

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: R. A. Finnegan, Inc.: \$9,400.00.

(05)

SCHENLEY

322-6300-343-4660-450

Provide and install 1/2" plywood underlayment and VCT in Rooms B12 and B14.

Nico's Contracting Company \$6,852.00

Flooring Service \$8,308.00

Rivet Flooring \$11,580.00

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Nico's Contracting Company: \$6,852.00.

(06)

KNOXVILLE MIDDLE

212-4815-010-3250-760

Replace existing scoreboard, console, power wiring, and controls in the gymnasium with all new equipment as noted on drawing No. 5 and specifications dated August 4, 2003.

<u>Institutional Specialties, Inc.</u>	<u>\$7,900.00</u>
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Daktronics	No Bid
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Lubec Inc.	No Bid
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It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Institutional Specialties, Inc.: \$7,900.00.

(07)

BELTZHOVER

107-6300-343-4650-450

Furnish and install one pair of "Special-Lite" doors, custom frame, hardware, and re-wire new electric strike to existing intercom.

<u>AB Specialties, Inc.</u>	<u>\$6,840.00</u>
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C.O. Stock	\$7,900.00
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Accurate Doors	No Bid
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It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: AB Specialties, Inc.: \$6,840.00.

(08)

SCHENLEY

322-6300-343-4660-450

Provide and install 24" square suspended ceiling with clips and egg-crate grills at existing ceiling radiators in Cafeteria.

<u>Tri-State Contracting & Development Company</u>	<u>\$6,330.00</u>
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Co. Stock Construction Services, Inc	\$7,300.00
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Nico's Contracting	\$7,850.00
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It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Tri-State Contracting & Development Company: \$6,330.00.

REPORT NUMBER 0342
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
ADMINISTRATION BUILDING: Filtration system		
QUALITY MECHANICAL SERVICES, INC.		
Contract Number: 0F2333		
Contract Amount: \$25,502		
Previous CO \$: \$0		
Account Number: 001-6300-339-4630-450		
<u>C.O. #1</u>	\$6,843	
Provide for the installation of two (2) additional differential pressure switches, control relays, miscellaneous pipe, fittings and ball valves including all insulation and control wiring associated for use as a by-pass on the re-circulation filtration system.		
<u>Explanation:</u>		
These differential pressure switches will be installed as a relief system; and function as a by-pass should the new filtration system become clogged or if they are not changed regularly.		
<i>Value added item</i>		
ALLEGHENY MIDDLE: Restroom renovation, phase four		
(M)		
G.C.S., INCORPORATED		
Contract Number: 0F3251		
Contract Amount: \$39,856		
Previous CO \$: \$0		
Account Number: 204-6301-344-4500-450		
<u>C.O. #1</u>	\$465	
Provide for the removal, replacement and relocation of an existing automatic temperature control line which was buried in an existing wall scheduled for demolition.		
<u>Explanation:</u>		
The existing line was not indicated on the building's record drawings and needs to be		

relocated to maintain control of the existing heating equipment within the space.

Unforeseen field condition

ALLEGHENY MIDDLE: Pool and locker room ventilation upgrade

JAMES E. HUCKESTEIN, INC.

Contract Number: 0F3252

Contract Amount: \$132,420

Previous CO \$: \$0

Account Number: 204-6300-343-4630-450

C.O. #1

\$5,820

- A. Provide for the removal and replacement of an existing 2-inch steam main supply to the four (4) new steam coils for the locker room. Also included in this work will be the addition of a new 2-inch outlet off the existing 5-inch service line and a new shut-off valve to allow for isolation of these lines for future maintenance. All piping to be insulated with new 1-inch fiberglass insulation -- \$3,478.
- B. Fabricate and replace approximately 15 lineal feet of deteriorated 60-inch by 15-inch exhaust ductwork system -- \$2,342.

Explanation:

- A. This work was not included under the original scope of work, but is being included to replace sections of service lines found to be deteriorated and leaking during the replacement of the locker room ventilation system.
- B. This work was discovered in an adjoining section of duct while performing the work under the base contract and is outside the original scope of work. Replacement is required to adequately pressurize and operate the system.

A: Value added item and B: Unforeseen field condition

BELMAR: Replace fire alarm system

ELECTRICAL ASSOCIATES, INC.

Contract Number: 0F3201

Contract Amount: \$48,740

Previous CO \$: \$0

Account Number: 106-6301-344-4500-450

C.O. #1

\$13,518

Provide for the installation of twenty-six (26) new fire alarm strobe lights in the individual classrooms; as requested by the City of Pittsburgh Bureau of Building Inspection.

Explanation:

Previously, the City has only required the installation of strobes in "common" (i.e., public) areas only; despite general reference to them under the current BOCA Code (which has not been adopted by the City as of yet). During application for construction permit, after the project had been previously reviewed by the City and bid, the City

elected to change their requirements and require strobes in individual classrooms. To secure a permit for construction, the addition of these alarm lights was required.

Requested by the City of Pittsburgh Bureau of Building Inspection

BRASHEAR: Relocate auto shop from Ridge Avenue (H)

APEX MECHANICAL, INC

Contract Number: 0F2248

Contract Amount: \$53,234

Previous CO \$: \$7,058

Account Number: 329-6301-340-4500-450

C.O. #3

\$1,400

Provide for the installation of new pulleys, cables, and hooks to raise the exhaust hoses.

Explanation:

The work is required to lower the exhaust hoses for removal of tail pipe exhaust fumes during vehicle service and to provide additional hose and extensions. Requested by the school for greater flexibility in servicing automobiles on and off the service racks.

Requested by School Administration

BRASHEAR: Replace cooling tower

R. A. FINNEGAN, INC.

Contract Number: 0F2297

Contract Amount: \$127,980

Previous CO \$: \$0

Account Number: 329-6301-340-4500-450

C.O. #1

\$6,630

Repair and replace portions of an existing condenser water piping line which had recently ruptured and add a flex connector to the condenser water piping system.

Explanation:

The above condenser water piping line ruptured due to excessive vibration of the condenser piping as it passed through the various floor penetrations. To correct this condition and help prevent repeat occurrence, flexible connections will be added to the replacement line.

Value added item

BRASHEAR: Pyrite removal

EMMOCON CORPORATION

Contract Number: 0F2323

Contract Amount: \$443,000

Previous CO \$: \$0

Account Number: 329-6301-340-4500-450

C.O. #1

\$49,000

Remove existing concrete and brick pavers outside of main high school student entrance, approximately 4500 sq. ft. and replace with new exposed aggregate

concrete (5" thick). Replace existing trench drain and reconnect as required to existing line.

Explanation:

Contractor on-site and prepared for concrete construction, completion of the work can be expedited for completion for opening of school; at a price \$2000 less than the current maintenance contract price. Existing paving surface (brick) is uneven and deteriorating ; producing tripping and safety hazards.

Safety issue

BRASHEAR: Pyrite removal

G.C.S., INCORPORATED

Contract Number: 0F2325

Contract Amount: \$178,596

Previous CO \$: \$0

Account Number: 329-6301-340-4500-450

C.O. #1

\$542

Provide demolition and reinstallation of an existing 60" x 24" elbow near the floor to facilitate the new concrete floor pour/excavation.

Explanation:

To accommodate demolition of the floor slabs, a section of an existing 60" x 24" ductwork elbow was removed. This work is being done to allow for adequate working clearances to install the new floor slabs and to prevent damage to the existing ductwork during placement of the new concrete. Upon completion of the floor slab, the existing ductwork will be re-set.

Beyond scope of work

BRASHEAR: Pyrite removal

MOLETZ ELECTRIC COMPANY

Contract Number: 0F2326

Contract Amount: \$74,000

Previous CO \$: \$973

Account Number: 329-6301-344-4500-450

C.O. #2

\$41,070

- A. Provide for the removal and relocation of existing under floor conduits supplying panels "C" and "R" and for the re-routing of feeders supplying existing 480-volt panels located on the 2nd and 3rd floors -- \$21,443.
- B. Provide for the disconnection of the electric panel feeders at the main switchgear, distribution panels, and four (4) branch panelboards -- \$1,041.
- C. Provide for the re-routing of the existing telephone conduit and four hundred (400) pair of telephone cable servicing the South House -- \$18,586.

Explanation:

The existing conduits, which were not shown on the contract documents, were buried below the existing floor slab and not discovered by the contractor

until the floor was being demolished. The conduits must be re-routed to allow for placement of the new floor framing and to allow for removal of the expansive pyretic soils.

A, B, & C: Unforeseen field condition

BURGWIN: Asphalt paving (Group)
SCIARRETTI ASPHALT PAVING CO.

Contract Number: 0F3233
 Contract Amount: \$70,320
 Previous CO \$: \$5,704
 Account Number: 111-6300-339-4200-450

C.O. #3

\$28,099

Provide for the removal and replacement of 337 lineal feet of concrete gutter along the toe of slope outside of the parking area being paved under this contract.

Explanation:

The existing stone and masonry drainage gutter, which intercepts water from the adjoining slope beyond the parking area, is uneven, improperly sloped and does not adequately drain the area above. Although this area was not part of the original contract, further review in the field indicates that it be replaced to provide for better drainage and to reduce the chance of overrun of storm water into the parking area.

Value added item

CAPA: New CAPA building

MASCARO CONSTRUCTION COMPANY, L.P.

Contract Number: 0F1150
 Contract Amount: \$23,897,000
 Previous CO \$: \$53,687
 Account Number: 303-6312-344-4500-450

C.O. #15

\$50,373

\$1,794

- A. Construct a partition wall and door at the second floor elevator to secure the upper prop storage room -- \$3,592.
- B. Credit for vinyl tile not used in the fitness room -- -\$1,794.
- C. Construct half a drywall partition on the ground floor in the west stairwell -- \$1,293.
- D. Infill the top of a duct shaft with plywood and fire-rated drywall in the 7th floor mechanical room -- \$14,132.
- E. Fabricate and install steel plates along the stair stringers in the west stairwell -- \$11,129.
- F. Provide dedication plaques, directional signage, and lobby brand statement for the school -- \$20,227.

Explanation:

- A. Requested by the school principal and reviewed and approved by Facilities Staff. The area needs to be secured because the school will use the mezzanine level in the prop storage room for storage.

- B. Carpeting was installed in the fitness room instead of the originally specified vinyl floor tile.
- C. The half partition was constructed to fill a gap between the railing and the glass curtainwall in the stairwell to prevent trash accumulation.
- D. While not required by code, the work was recommended by the architect to minimize mechanical noise from reverberating throughout all the floors in the building, and secure the area to prevent fall injuries.
- E. Design error. When the stairs were installed, field measurements indicated a violation of the building code which requires that the clearance between the edge of the stairs and the glass curtain wall be no greater than 4 inches. To correct the situation, steel plates were welded to the stair stringers to fill the gap. The cost is comparable to what would be expected if the work was included in the original contract documents and bid by the contractor.
- F. This work was left out of the original design documents in anticipation of obtaining philanthropic donations to fund recognition plaques and other signage. The dedication plaques will include a list of the Superintendent and School Board Members, History of CAPA and Appreciation of Francois Bitz. Directional signage will be posted at every elevator and in the corridors to provide direction to the various disciplines on each floor.

A: Requested by School Administration; B: Credit; C & D: Value added item; and F: Beyond scope of work

CAPA: New CAPA building

A. J. DEMOR & SONS, INC.

Contract Number: 0F1151

Contract Amount: \$1,274,000

Previous CO \$: \$231,684

Account Number: 303-6312-344-4500-450

C.O. #11

\$10,045

- A. Cut holes in overhead beams for sprinkler pipe and conduit in 1st and 2nd floor lobby ceilings. Not To Exceed -- \$9,513.
- B. Relocate one sprinkler head in the loading dock area -- \$532.

Explanation:

- A. The overhead steel beams in the 1st and 2nd floor lobbies are exposed. For aesthetic reasons, to better conceal the sprinkler pipe and electrical conduit, the decision was made to route the pipe and conduit through the steel beams instead of under them.
- B. One sprinkler head was relocated to accommodate the reconfiguration of duct work and a door and a frame in the existing loading dock area hallway. The duct specified in the contract drawings would not fit with the specified door frame. The ductwork was reconfigured and the door and frame installed at an angle in the hallway, which necessitated relocating

the sprinkler head.

A & B: Unforeseen field conditions

CAPA: New CAPA building
LIMBACH COMPANY, LLC

Contract Number: 0F1152
 Contract Amount: \$3,316,200
 Previous CO \$: \$436,957
 Account Number: 303-6312-344-4500-450

C.O. #13

\$3,584

- A. Remove and reinstall the fan coil heating unit in the 9th floor Bitz Foundation Building -- \$1,087.
- B. Provide floor drain and piping for the condensate drains for one air conditioning unit and an air compressor in the 7th floor mechanical room -- \$2,497.

Explanation:

- A. In response to a request from the neighboring building, the cooling tower was installed on the Bitz building roof instead of the roof of the new addition. Structural steel was added to the Bitz roof to support the cooling tower. The heating unit had to be removed and reinstalled for the steel installation.
- B. This change was necessary due to the relocation of the security office air conditioning unit to the 7th floor from the 4th floor. This was done to provide more office space and music practice rooms for the school.

A: Design change and B: Value added item

CAPA: New CAPA building
LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F1153
 Contract Amount: \$2,869,500
 Previous CO \$: \$633,758
 Account Number: 303-6312-344-4500-450

C.O. #11

\$17,730

- A. Provide circuitry and wiring for the stage fire curtain -- \$1,362.
- B. Add smoke detectors and strobe lights to the fire alarm system in various areas of the building -- \$15,362.
- C. Provide circuitry and wiring for the drip irrigation system in the patio planters -- \$1,006.

Explanation:

- A. Design error. The circuitry and wiring for the stage fire curtain was not included in the original design. The cost is comparable to what would have originally been included in the contractor's bid if it were in the design documents.
- B. These changes were required by the City of Pittsburgh when the contractor applied for the fire alarm permit

 This proposed add had been negotiated down from an

originally proposed amount of \$19,435 as part of an on-going review between the contractor and Facilities Staff.

- C. Design error. The circuitry and wiring for the irrigation controller (provided by the General Contractor) was not included in the original design. The cost is comparable to what would have been bid if this work was included in the original contract documents.

A & C: Design error and B: Required by City of Pittsburgh Bureau of Building Inspection

CARRICK: Addition/renovation

JOSEPH DAVIS, INC.

Contract Number: 0F0073
Contract Amount: \$3,347,300
Previous CO \$: \$89,153
Account Number: 305-6302-340-4500-450

C.O. #4

\$107,700

- A. Install convector heating unit in 300-level boys toilet room -- \$5,364.
B. Provide ductwork system for new security offices -- \$15,198.
C. Install PVC pipe rails to support the radiant heating piping in the pool deck slab -- \$5,271.
D. Provide circuitry and wiring for carpentry shop spray booth fan -- \$4,235.
E. Infill the depressions under the old gas-fired boilers with concrete -- \$5,000.
F. Install transition ductwork and supply air grilles for the discharge of the unit ventilators in the pool locker rooms and in the new building main corridor -- \$4,435.
G. Provide ductwork changes in various areas in the basement vocational shops -- \$24,535.
H. Provide ventilation for new electrical room on the 200 level. Provide through-wall exhaust fan for the Power and Energy shop -- \$26,885.
I. Provide air conditioning for new main data room on the 100 level -- \$16,777.

Explanation:

- A. Design error. The convector was omitted from contract documents.
B. The original security office was divided into two offices and a toilet room to provide office space for the parole officer as well as a separate room for security system equipment.
C. The original design called for wire mesh to be placed in the concrete pool deck slab. However, Facilities made the decision to use fiber-reinforced concrete instead of wire mesh reinforcing because of concerns about the mosaic tile cracking. The HVAC contractor then had to install PVC pipe rails and fasten the radiant heating piping to the rails before the concrete was poured.

This proposed add had been negotiated down from an originally proposed amount of \$6,843 as part of an

on-going review between the contractor and Facilities staff.

- D. Design error. The design documents did not include circuitry and wiring for the spray booth fan, which was in the original casework contract.
- E. Unforeseen field condition. The contractor discovered 18-inch deep depressed areas under the existing boilers during demolition, where apparently the concrete floor had been poured around the boilers after they were installed. The depressions had to be infilled with concrete prior to installing the new boilers.

This proposed add had been negotiated down from an originally proposed amount of \$8,995 as part of an on-going review between the contractor and Facilities staff.

- F. Design error. The unit ventilators were originally intended to discharge in the ceiling. However, due to clearance problems with the new structural steel, the ductwork was reconfigured to discharge from the wall because the ceiling heights had to be lowered.
- G. These changes were necessary to accommodate shops equipment requested by the school, and the reconfiguration of the Carpentry and Construction shop, also requested by the School Administration. The curriculum of the shops classes changed significantly between the design phase and the beginning of construction.
- H. Design error. The electrical room was not provided with adequate ventilation to keep the ambient temperature at manufacturer recommended levels for the equipment. A fresh air intake louver, fan, a significant amount of ductwork, and an exhaust louver were installed. The original design called for the installation of a self-contained "Smokeeater" unit, which does not entirely remove gasoline fumes and does not exhaust to the exterior of the building, to be installed in the Power and Energy shop. Because the shop curriculum entails working on gasoline-powered small engines, an exhaust fan was installed for the comfort and health of shop users.

This proposed add had been negotiated down from an originally proposed amount of \$27,485 as part of an on-going review between the contractor and Facilities staff.

- I. Design error. The data room was not provided with adequate climate control for the delicate computer equipment. This was pointed out during a construction field visit by the Office of Technology.

A, D, F, & H: Design error; B & C: Value added items; E: Unforeseen field condition; and G: Requested by School Administration

**CARRICK: Addition/renovation
THE FARFIELD COMPANY**

Contract Number: 0F0074
 Contract Amount: \$3,030,500
 Previous CO \$: \$597,657
 Account Number: 305-6302-340-4500-450

C.O. #12**\$18,396**

- A. Provide circuit, conduit, and power for existing rooftop air conditioner in the Large Group Instruction classroom -- \$2,903.
- B. Provide electrical circuit for chiller controls. Provide circuit and receptacles for goggle cabinets in Jewelry room. Relocate electrical devices in the Food Technology classroom -- \$1,922.
- C. Increase conduit size and provide additional circuitry and wiring for electrical panels on the 500 level and 200 level -- \$7,100.
- D. Provide additional supply and return duct-mounted smoke detectors on shops area air handlers -- \$6,471.

Explanation:

- A. Design error. The school requested to keep the existing air conditioning unit. The design drawings contain a note not to demolish the existing unit. However, the design did not provide circuitry or power for the existing unit. This item is on the list for consultant backcharges.
- B. Design errors. These items were not included in the original electrical design.
- C. The 500 level panel serves the physics laboratory, where the lab tables required electrical power. The 200 level panel serves the library where additional data outlets were added and require conditioned power for the computers.
- D. The duct smoke detectors were required by the Fire Marshall during an inspection of the fire alarm system. They are interfaced with the automatic temperature control system to shut down the air handlers in the event of smoke in the ducts.

A & B: Design error; C: Value added item; and D: Required by the City of Pittsburgh Bureau of Building Inspection

CHATHAM: Restroom renovations -- phase two
G.C.S., INCORPORATED

Contract Number: 0F3290
 Contract Amount: \$31,862
 Previous CO \$: \$0
 Account Number: 114-6301-344-4500-450

C.O. #1**\$3,858**

- A. Remove and reroute existing 1-inch gas line from exterior face of restroom chase wall -- \$710.
- B. Relocate the mop receptors for the janitorial staff on the first and second floors to the service closets off the Girl's toilet rooms -- \$3,148.

Explanation:

- A. The existing gas line was not in the area indicated on the record drawings and had to be relocated to allow for installation of the new restroom ventilation ductwork.

- B. This work was requested by the Allegheny County Health Department.

A: Unforeseen field condition and B: Requested by Allegheny County Health Department

CLAYTON: Replace windows (Group)

GURTNER AND SONS, LLC

Contract Number: 0F2241

Contract Amount: \$326,030

Previous CO \$: \$0

Account Number: 117-6301-340-4500-450

C.O. #1

\$15,200

Provide for the removal of the existing water damaged plaster from the exterior classroom walls (interior face) and replaster and paint to match existing.

Explanation:

The existing plaster, which had been damaged by water leaking through the old window frames was to be corrected under future cycle painting program has deteriorated to a point where immediate repair is required. Although not part of the original scope of work, this work was added for health and safety reasons.

Value added item

COLFAX: Replace fire alarm system

ELECTRICAL ASSOCIATES, INC.

Contract Number: 0F3215

Contract Amount: \$47,553

Previous CO \$: \$0

Account Number: 116-6300-343-4640-450

C.O. #1

\$12,851

Provide for the installation of twenty-four (24) new fire alarm strobe lights in the individual classrooms; as requested by the City of Pittsburgh Bureau of Building Inspection.

Explanation:

Previously, the City has only required the installation of strobes in "common" (i.e., public) areas only; despite general reference to them under the current BOCA Code (which has not been adopted by the City as of yet). During application for construction permit, after the project had been previously reviewed by the City and bid, the City elected to change their requirements and require strobes in individual classrooms. To secure a permit for construction, the addition of these alarm lights was required.

Requested by the City of Pittsburgh Bureau of Building Inspection

FORT PITT: Asbestos abatement - Phase 2 (E)

TICO ELECTRIC COMPANY

Contract Number: 0F2224

Contract Amount: \$43,000

Previous CO \$: \$3,073

Account Number: 131-6301-340-4500-450

C.O. #2**\$813**

Provide for the installation of two (2) recessed light fixtures in lieu of the two (2) originally scheduled light fixtures.

Explanation:

The original fixtures were 4" to high to fit in the locations shown on the contract documents. New, low profile light fixtures were specified to replace the high profile fixtures that were originally scheduled for installation. The high profile light fixtures were delivered to the Facilities Maintenance Division for future use within the District.

Change in design

KNOXVILLE MIDDLE: Classroom floor replacement -- phase one

FLOORING SERVICE

Contract Number: 0F3292
Contract Amount: \$158,389
Previous CO \$: \$0
Account Number: 212-6300-343-4660-450

C.O. #1**\$1,250**

Provide for the removal of additional asbestos containing floor tile and mastic in Room 13C.

Explanation:

During demolition of the counters and shelving in this room, it was discovered that the original floor tile had not been removed below these pieces of equipment during the previous floor replacement some forty years ago. The existing tile stopped at the counter and shelving bases and is being removed to complete the floor's asbestos abatement.

Unforeseen field condition

LINCOLN: Facilities Utilization Plan (G)

THOMAS DIDIANO & SON, INC.

Contract Number: 0F1120
Contract Amount: \$3,178,000
Previous CO \$: \$263,337
Account Number: 148-6301-344-4500-450

C.O. #8**\$11,850**

- A. Add ceramic tile wainscoat in toilet room 104 -- \$1,827.
- B. Floor preparation, filling, patching and leveling in the Library and rooms 204, 107 and 115 -- \$9,831.
- C. Replace the lockset on the existing door to the Main Office -- \$192.

Explanation:

- A. Requested by the Principal and reviewed and approved by Facilities Staff. Additional ceramic tile wainscot was installed in the Principals' Bathroom to provide an easier to clean wall surface

Contract & Change Order Information**ADD****DEDUCT**

- and a more uniform finished appearance.
- B. After asbestos abatement was performed in the Library and rooms 204, 107 and 115 it was necessary to additional floor preparation to allow for the installation of the specified flooring.
- C. Requested by Facilities Division. Facilities requested that the lockset on the Main Office door be changed to match the new locksets and master keying system being installed throughout the school.

A: Requested by School Administration; B: Unforeseen field condition; and C: Requested by the Facilities Division

MIFFLIN: Facilities Utilization Plan (K-8)**CLISTA ELECTRIC INC.**

Contract Number: 0F2318
Contract Amount: \$1,093,720
Previous CO \$: \$0
Account Number: 153-6310-344-4500-450

C.O. #1**\$10,733**

Temporarily relocate electric power conductors in front of the new addition. The work will be performed by Duquesne Light Co. under a subcontract agreement by Clista Electric.

Explanation:

Safe clearance from the new building addition to the existing electric power lines is required during construction.

Safety precaution**NEW HOMEWOOD: New elementary school in Homewood
RYCO, INC.**

Contract Number: 0F2320
Contract Amount: \$808,800
Previous CO \$: \$154,241
Account Number: 142-6307-344-4500-450

C.O. #4**\$243,885****\$82,230**

- A. New underground site water and sewer piping requirements. (Add) -- \$243,885.
- B. Provide a credit for all underground water and sewer work under the base bid. (Deduct) -- -\$82,230.

Explanation:

- A. During the design phases of the project, coordination between the civil engineer and the Pittsburgh Water and Sewer Authority (PWSA) resulted in an agreed upon scope of private and public utility improvements to accommodate the proposed elementary school. However, the most recent PWSA review for final approval of the sewer and water drawings, PWSA has significantly changed the underground site water and sewer piping design. This change in design has significantly changed the scope of the Plumbing Contractors' work.
- B. The most recent review by the Pittsburgh Water and Sewer Authority (PWSA) resulted in such a large

scale change of the Plumbing Contractors' scope of work that the Plumbing Contractor is providing a credit for the underground water and sewer work that was in the base bid.

A: Required by Pittsburgh Water and Sewer Authority and B: Credit

PITTSBURGH PROJECT: Renovations to two floors of building for independent home training of mentally challenged high school students (P)

EAST END PLUMBING & HEATING

Contract Number: 0F3319
Contract Amount: \$10,444
Previous CO \$: \$0
Account Number: 472-5544-292-2390-450

C.O. #1

\$1,460

Provide for the removal and re-routing of rough-in piping for the first and second for restrooms and the first floor kitchen dishwasher and for replacement of sections of the existing waste soil stack.

Explanation:

The restroom rough-in, already placed by the contractor, had to be switched after review by the City of Pittsburgh Bureau of Building Inspection. The City has elected to switch from Federal ADA fixture placement standards to the more restrictive ANSI Standards. The change, which should have been investigated by the project consultant, requires greater radius allowance for fixture use and does not allow for any overlap of use. This results in the fixtures having to be placed farther apart along the wall. The soil stack is being repaired to correct for sections exposed during demolition that were found to be deteriorated and leaking. Facilities will review for possible backcharge of this cost against the consultant of record.

Requested by the City of Pittsburgh Bureau of Building Inspection

SCHENLEY: Lab renovations (P)

W. G. TOMKO, INC.

Contract Number: 0F3283
Contract Amount: \$189,800
Previous CO \$: \$0
Account Number: 322-6301-344-4500-450

C.O. #1

\$31,303

Provide for the removal and replacement of sections of the existing 3-inch, 2-inch, and 1 1/2-inch Duriron acid waste piping; including all required fittings, anchorage and accessories. Also included in this work is the removal of the existing pipe insulation, which is asbestos containing, and re-insulation of the pipe upon completion.

Explanation:

It was originally intended to re-use this piping, but during demolition of the ceilings below the new labs, in Rooms 14, 16, 114, 116, and the Security

Room, it was discovered that the existing piping was deteriorated and leaking. To complete the installation of the new lab sinks it was necessary to replace this piping.

Unforeseen field condition

SCHENLEY: Lab renovations (E)
FRANKL ELECTRIC, INC.

Contract Number: 0F3285
Contract Amount: \$238,000
Previous CO \$: \$0
Account Number: 322-6301-344-4500-450

C.O. #1

\$3,191

- A. Provide all labor and supervision to perform premium time work on the "Lab Renovations" on Saturday and Sunday -- \$1,608.
- B. Provide investigation and repairs to 277 volt lighting riser off cafeteria and provide temporary lighting as required -- \$1,583.

Explanation:

- A. Premium time is required due to the delays and additions in the asbestos removal process.
- B. Circuits breakers were damage by water during asbestos removal. Temporary lighting circuits are required to provide lighting for 2nd shift work.

A: Facilities authorized and B: Emergency repairs

VARIOUS SCHOOLS: Maintenance Agreement -- GAS AND OIL BURNER INSPECTIONS

COMBUSTION SERVICE & EQUIPMENT CO.

Contract Number: 0F3006
Contract Amount: \$150,000
Previous CO \$: \$0
Account Number: 000-6300-339-4630-450

C.O. #1

\$50,000

Increase the Maintenance Agreement -- Gas and Oil Burner Inspections contract not to exceed from \$150,000 to \$200,000.

Explanation:

Provide for inspection, service, and repairs for gas and oil burners and boilers. The cost of which is anticipated to exceed the amount remaining in the current contract. The additional monies are necessary to provide adequate available funding for any boiler/burner repairs required once the fall heating season is underway and the building plants put back on-line full time.

Unforeseen field condition

VARIOUS SCHOOLS: Maintenance Agreement -- ASBESTOS REMOVAL

AMERICAN CONTRACTING ENTERPRISES, INC.

Contract Number: 0F3016
Contract Amount: \$150,000
Previous CO \$: \$0

Account Number: 000-6301-340-4500-450

C.O. #1**\$200,000**

Increase the Maintenance Agreement -- Asbestos Removal contract not to exceed from \$150,000 to \$350,000.

Explanation:

The increase in the contract amount is required due to the unforeseen conditions and major asbestos abatement and incidental repairs in projects such as Schenley lab renovations and auditorium seating, Columbus stage renovations, Letsche restroom renovations, Brashear pyrite removal, Miller and Milliones flooding problems, Vann restrooms, and the elevator projects at the Gifted Center, Conroy, and McNaugher.

Unforeseen field conditions**WESTINGHOUSE: Fire restoration work****TRI-STATE CONTRACTING & DEVELOPMENT COMPANY**

Contract Number: 0F2313

Contract Amount: \$326,340

Previous CO \$: \$0

Account Number: 327-6305-340-4500-450

C.O. #1**\$2,034**

Provide and install temporary walls to provide a storage area.

Explanation:

Temporary walls were constructed to provide a secure storage area for office furniture, equipment and files while work was being completed in the Main Office.

Value added temporary security**WESTINGHOUSE: Building renovations****FRANCO**

Contract Number: 0F3308

Contract Amount: \$685,000

Previous CO \$: \$0

Account Number: 327-6305-340-4500-450

C.O. #1**\$21,467**

- A. Replace a portion of safety rail in mechanical room in sub-basement -- \$1,650.
- B. Paint the walls of Stair 'B' -- \$2,797.
- C. Repair of the backstop on the athletic practice field -- \$4,400.
- D. Provide and install metal cap at the new drivit area near the loading dock -- \$1,950.
- E. Provide and install abuse resistant drywall, molding, terrazzo base and paint two walls. One in Stair 'OSB' and one in Stair 'OSC' -- \$10,670.

Explanation:

- A. Requested by Facilities Division. A portion of a safety rail on a catwalk in a mechanical room in the sub-basement was damaged and had become a safety issue and required replacement.

Contract & Change Order Information

ADD

DEDUCT

- B. At the time of the original design of this project (approximately seven years ago), this stair was not in need of painting. However, since that time there was damage to the walls requiring patching. Facilities Division requested that this stair be painted to match the other painting being performed.
- C. The original contract documents specified that the backstop be moved only. However, since that time the condition of the backstop has deteriorated and for safety reasons required repair.
- D. Design omission. The contracts documents called for new drivit to be installed below the existing stone at the loading dock but did not specify a method of keeping water from entering behind the drivit. Facilities Division requested that the stone be saw cut and a metal cap and flashing be installed to prevent water from getting behind the drivit.
- E. Unforeseen field condition. One wall in Stair 'OSB' and one wall in Stair 'OSC' were found to have water damage and could not be patched and painted properly. Facilities Division requested that the damaged sections of these walls be removed and replaced.

A, B, & C: Beyond scope of work; D: Design change; and E: Unforeseen field condition

WESTINGHOUSE: Building renovations (P)

W. G. TOMKO, INC.

Contract Number: 0F9033

Contract Amount: \$1,148,333

Previous CO \$: \$347,790

Account Number: 327-6305-344-4500-450

C.O. #20

Paint additional gas pipe in Boiler Room.

\$4,380

Explanation:

Facilities Division requested that the Plumbing Contractor paint a gas line that was not part of the original contract documents that was installed under a separate change order.

Beyond scope of work

WESTINGHOUSE: Building renovations (H)

R. A. FINNEGAN, INC.

Contract Number: 0F9034

Contract Amount: \$4,862,800

Previous CO \$: \$604,038

Account Number: 327-6305-344-4500-450

C.O. #16

Extend control wiring for the Gymnasium exhaust fans.

\$1,290

Explanation:

The original contract documents had the controls for the Gymnasium exhaust fans mounted in an area of the gymnasium that posed a potential safety issue to students using the gymnasium. The controls were relocated by School District personnel. This

Contract & Change Order Information	ADD	DEDUCT
change is for the control wiring to be extended from the controls original location to its present location in a stairwell.		
<i>Value added safety item</i>		
TOTAL	\$976,780	\$84,024
COUNT	33	2

Throughout the change order process, various costs have been negotiated between the contractor and Facilities staff. Of these negotiated change orders, the original proposed cost to the Board was \$62,758 which was negotiated to a final cost of \$52,518, saving the "Board" \$10,240 in proposed change order cost.

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
08/26/03
(40.2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
ADMINISTRATION BUILDING	OF2333	QUALITY MECHANICAL SERVICES, INC.	\$6,843.00		Value added item	\$6,843.00
ALLEGHENY MIDDLE	OF3251	G.C.S., INCORPORATED	\$465.00		Unforeseen field condition	\$465.00
ALLEGHENY MIDDLE	OF3252	JAMES E. HUCKESTEIN, INC.	\$5,820.00		A: Value added item and B: Unforeseen field condition	\$5,820.00
BELMAR	OF3201	ELECTRICAL ASSOCIATES, INC.	\$13,518.00		Requested by the City of Pittsburgh Bureau of Building Inspection	\$13,518.00
BRASHEAR	OF2248	APEX MECHANICAL, INC.	\$1,400.00		Requested by School Administration	\$8,458.00
BRASHEAR	OF2297	R. A. FINNEGAN, INC.	\$6,630.00		Value added item	\$6,630.00
BRASHEAR	OF2323	EMMOCON CORPORATION	\$49,000.00		Safety issue	\$49,000.00
BRASHEAR	OF2325	G.C.S., INCORPORATED	\$542.00		Beyond scope of work	\$542.00
BRASHEAR	OF2326	MOLETZ ELECTRIC COMPANY	\$41,070.00		A, B, & C: Unforeseen field condition	\$42,043.00
BURGWIN	OF3233	SCIARRETTI ASPHALT PAVING CO.	\$28,099.00		Value added item	\$33,803.00
CAPA	OF1150	MASCARO CONSTRUCTION COMPANY, L.P.	\$50,373.00	\$1,794.00	A: Requested by School Administration; B: Credit; C & D: Value added item; and F: Beyond scope of work	\$103,208.00
CAPA	OF1151	A. J. DEMOR & SONS, INC.	\$10,045.00		A & B: Unforeseen field conditions	\$246,433.00
CAPA	OF1152	LIMBACH COMPANY, LLC	\$3,584.00		A: Design change and B: Value added item	\$440,541.00
CAPA	OF1153	LIGHTHOUSE ELECTRIC COMPANY, INC.	\$17,730.00		A & C: Design error and B: Required by City of Pittsburgh Bureau of Building Inspection	\$651,488.00
CARRICK	OF0073	JOSEPH DAVIS, INC.	\$107,700.00		A, D, F, & H: Design error; B & C: Value added items; E: Unforeseen field condition; and G: Requested by School Administration	\$196,853.00
CARRICK	OF0074	THE FARFIELD COMPANY	\$18,396.00		A & B: Design error; C: Value added item; and D: Required by the City of Pittsburgh Bureau of Building Inspection	\$616,053.00
CHATHAM	OF3290	G.C.S., INCORPORATED	\$3,858.00		A: Unforeseen field condition and B: Requested by Allegheny County Health Department	\$3,858.00
CLAYTON	OF2241	GURTNER AND SONS, LLC	\$15,200.00		Value added item	\$15,200.00
COLFAX	OF3215	ELECTRICAL ASSOCIATES, INC.	\$12,851.00		Requested by the City of Pittsburgh Bureau of Building Inspection	\$12,851.00
FORT PITT	OF2224	TICO ELECTRIC COMPANY	\$813.00		Change in design	\$3,886.00
KNOXVILLE MIDDLE	OF3292	FLOORING SERVICE	\$1,250.00		Unforeseen field condition	\$1,250.00
LINCOLN	OF1120	THOMAS DIDIAND & SON, INC.	\$11,850.00		A: Requested by School Administration; B: Unforeseen field condition; and C: Requested by the Facilities Division	\$275,187.00
MIFFLIN	OF2318	CLUSTA ELECTRIC INC.	\$10,733.00		Safety precaution	\$10,733.00

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
08/26/03
(40.2)

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	COMMENT	TOTAL CO \$
NEW HOMEWOOD	OF2320	RYCO, INC.	\$243,885.00	\$82,230.00	A: Required by Pittsburgh Water and Sewer Authority and B: Credit	\$315,896.00
PITTSBURGH PROJECT	OF3319	EAST END PLUMBING & HEATING	\$1,460.00		Requested by the City of Pittsburgh Bureau of Building Inspection	\$1,460.00
SCHENLEY	OF3283	W. G. TOMKO, INC.	\$31,303.00		Unforeseen field condition	\$31,303.00
SCHENLEY	OF3285	FRANKL ELECTRIC, INC.	\$3,191.00		A: Facilities authorized and B: Emergency repairs	\$3,191.00
VARIOUS SCHOOLS	OF3006	COMBUSTION SERVICE & EQUIPMENT CO.	\$50,000.00		Unforeseen field condition	\$50,000.00
VARIOUS SCHOOLS	OF3016	AMERICAN CONTRACTING ENTERPRISES, INC.	\$200,000.00		Unforeseen field conditions	\$200,000.00
WESTINGHOUSE	OF2313	TRI-STATE CONTRACTING & DEVELOPMENT COMPANY	\$2,034.00		Value added temporary security	\$2,034.00
WESTINGHOUSE	OF3308	FRANCO	\$21,467.00		A, B, & C: Beyond scope of work; D: Design change; and E: Unforeseen field condition	\$21,467.00
WESTINGHOUSE	OF9033	W. G. TOMKO, INC.	\$4,380.00		Beyond scope of work	\$352,170.00
WESTINGHOUSE	OF9034	R. A. FINNEGAN, INC.	\$1,290.00		Value added safety item	\$605,328.00
TOTAL			\$976,780.00	\$84,024.00		
COUNT			33	2		

FINANCIAL REPORTS

The August monthly financial statements will be provided with the October legislative material.

BUSINESS / FINANCE COMMITTEE
September 24, 2003

TRANSFER OF FUNDS
GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

From Major Object 800	\$190,000
Debt Service Interest	
To Major Object 900	\$190,000
Debt Service Principal	

For the prepayment of principal on the 2001 variable rate bond issue (2000A and 1996 Emmaus pools) to the extent interest costs for the third quarter of 2003 were less than projected.

Respectfully submitted,

Jean Fink
Chairperson
Business / Finance Committee

**2003 APPROPRIATIONS BY MAJOR OBJECT
ADJUSTED AS OF SEPTEMBER 2003**

<u>MAJOR OBJECT</u>	<u>DESCRIPTION</u>	<u>APPROPRIATIONS</u>	<u>DATE OF TRANSFER</u>	<u>AMOUNT OF TRANSFER</u>	<u>ADJUSTED BUDGET</u>
100	Personal Services- Salaries	\$217,511,184	06/25/2003 07/23/2003	(\$221,680) (\$50,000)	\$217,239,504
200	Personal Services- Employee Benefits	53,947,335	06/25/2003	(\$50,320)	53,897,015
300	Purchased Prof. & Tech. Services	67,026,678	06/25/2003 08/27/2003	\$272,000 (\$329,800)	66,968,878
400	Purchased Property Services	7,557,865			7,557,865
500	Other Purchased Services	50,224,845			50,224,845
600	Supplies	17,991,809	08/27/2003 08/27/2003	(\$18,883) \$250,000	18,222,926
700	Property	8,032,568	07/23/2003 08/27/2003 08/27/2003 08/27/2003	\$50,000 \$329,800 (\$250,000) \$18,883	8,181,251
800	Other Objects	24,321,203	04/23/2003 06/25/2003 09/24/2003	(\$180,000) (\$180,000) (\$190,000)	23,771,203
900	Other Financing Uses	31,827,706	04/23/2003 06/25/2003 09/24/2003	\$180,000 \$180,000 \$190,000	32,377,706
	Res. for Enc.	2,500,000			2,500,000
		<u>\$480,941,193</u>		<u>(\$190,000)</u>	<u>\$480,941,193</u>

TABLE OF CONTENTS

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4661

September 24, 2003

Death Notice – James Sukits

	<u>Page(s)</u>
A. New Appointments	1-14
B. Reassignments From Leave of Absence	14-15
C. Full Time Substitutes	16-19
D. Part-Time Substitutes(No Action)	19
E. Day-to-Day Substitutes	20-21
F. Reinstatements	21
G. Retirements	22
H. Resignations	23-26
I. Terminations	26-30
J. Full-Time Substitutes Released	30
K. Part-Time Substitutes Released (No Action)	30
L. Sabbatical Leaves of Absence	31
M. Leaves of Absence	31-32
N. Transfers from Temporary Professional to Professional Status (No Action)	33
O. Transfers From One Position to Another Without Change of Salary	33-43
P. Transfers From One Position to Another With Change of Salary	43-47
Q. Supplemental Appointments	48-49
R. Miscellaneous Recommendations	49-52

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4661

September 24, 2003

Directors:

I regret to inform you of the death of Mr. James Sukits, Teacher, South Vocational-Technical High School. Mr. Sukits passed away on Saturday, September 6, 2003.

Mrs. Bonnie Gavlak, Principal, South Vocational-Technical High School, pays the following tribute to his memory:

When we, at school heard of Jim's passing, we were saddened beyond belief. There was a feeling that passed among us, a feeling that his death has left us with a void that can never be entirely filled. The students, faculty, and I can not help but sense an abiding sorrow.

Our only consolation is the knowledge that we were privileged to know and work with Jim. We came to know Jim as a person of intelligence and integrity, always eager to help his students and our school. Jim's life and career were an inspiration to all of us.

We will also take comfort in the fact that a part of him will continue to live, reflected in the lives of the students he has instructed and guided over these many years. As a teacher he gave of himself, and those students who were fortunate enough to fall under his dynamic tutelage will carry his ideals, his knowledge, and his moral principals into the world, and the world can not help but be made a better place because of it.

Our hearts and prayers are with his family, students, and colleagues at this most difficult time.

Respectfully submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4661

September 24, 2003

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Alam-Denlinger, Shahnaz (Temporary Professional)	Teacher Allderdice	\$ 3870.00 (001-03)	8-27-03	Sept.,2004
2. Allen, Laura	Educational Assistant I, School Support Aide Madison	\$ 1790.00 (001-01)	8-28-03	Mar., 2004
3. Allie, Angela (Temporary Professional)	Teacher Oliver	\$ 3925.00 (002-02)	8-27-03	Sept., 2004
4. Anderson, Dana (Temporary Professional)	Teacher Carrick	\$ 3925.00 (002-02)	8-27-03	Sept., 2004
5. Anderson, John (Temporary Professional)	Teacher Arsenal	\$ 3870.00 (001-01)	8-27-03	Nov., 2003
6. Andreyo, Katheryn (Temporary Professional)	Teacher King	\$ 3725.00 (001-01)	8-27-03	Sept., 2004

7. Ashcom, Elaine (Temporary Probationary)	Counselor Peabody	\$ 3710.00 (001-01)	8-27-03	Sept., 2004
8. Aubrecht, Tara (Temporary Professional)	Teacher Options Center	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
9. Augustynowicz, Maley (Temporary Professional)	Teacher Columbus	\$ 3870.00 (001-03)	8-27-03	Sept., 2004
10. Banaszak, Steven (Temporary Professional)	Teacher Frick	\$ 3725.00 (001-02)	8-27-03	Nov., 2003
11. Barkey, Kristie (Temporary Professional)	Teacher Columbus	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
12. Barren, Karen (Probationary)	School Clerk Milliones	\$ 1865.34 (004-01)	9-8-03	Nov., 2004
13. Beatty, Colleen	Educational Assistant I In-House Suspension Aide Washington Polytech	\$ 1790.00 (001-01)	to be determined	Oct., 2004
14. Bey, Law	Educational Assistant III Emotional Support Aide McNaugher	\$ 2192.00 (003-01)	9-3-03	Sept., 2004
15. Bienemann, Leah (Temporary Professional)	Teacher Oliver	\$ 3510.00 (001-01)	8-27-03	Nov., 2003
16. Bordas, Jill (Temporary Professional)	Teacher Knoxville Middle	\$ 3680.00 (001-02)	8-28-03	Feb., 2004
17. Borish, Gerry (Temporary Professional)	Teacher .5 Reizenstein	\$ 1755.00 (001-01)	8-27-03	Sept., 2004
18. Boyer, James (Temporary Professional)	Teacher Arlington Middle	\$ 3725.00 (001-02)	8-27-03	Sept., 2004

19. Boyle, Virginia	Assistant Teacher School to Work Applied Technology and Career Development	\$ 2723.00 (AS-04)	8-28-03	
20. Bradley, Raymond (Temporary Professional)	Teacher Allderdice	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
21. Brooks-Williams, Nancy (Temporary Professional)	Teacher Reizenstein	\$ 3870.00 (001-03)	8-27-03	Nov., 2003
22. Brunsvold, Sherri (Temporary Professional)	Teacher Carrick	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
23. Burke, Michael (Temporary Professional)	Teacher Reizenstein	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
24. Carroll, Julie (Temporary Professional)	Teacher Northview Heights	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
25. Caylor, Donna	Matron Northview Heights	\$ 2021.00 (002-01)	8-28-03	
26. Cecconi, Angel (Temporary Professional)	Teacher Oliver	\$ 3725.00 (001-02)	8-27-03	Dec., 2003
27. Charmello, Cheree (Temporary Professional)	Teacher Pgh. Gifted Center	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
28. Choate, Kathleen (Temporary Professional)	Teacher Program for Students with Exceptionalities	\$ 3925.00 (002-02)	8-27-03	Feb., 2004
29. Ciletti, Michael (Temporary Professional)	Teacher Rogers CAPA	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
30. Cohen, Brad (Temporary Professional)	Social Worker Westinghouse	\$ 3710.00 (001-01)	8-22-03	Sept., 2004

31. Coles, Angella (Probationary)	Technical Support Frick	\$ 2308.00 (012-01)	8-28-03	Sept., 2004
32. Cotter, Keri (Temporary Professional)	Teacher Liberty	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
33. Cygnarowicz, Edward (Temporary Professional)	Teacher Beltzhoover	\$ 3870.00 (001-03)	8-27-03	Sept., 2004
34. Crano, Andromeda (Professional)	Teacher Carrick	\$ 3980.00 (001-04)	8-27-03	Sept., 2004
35. Cress, Sibylla (Temporary Professional)	Teacher Rooney	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
36. Dean, Crystal	Educational Assistant I, School Support Aide Chartiers	\$ 1790.00 (001-01)	8-28-03	Sept., 2004
37. DeFrancis, Anthony (Temporary Professional)	Teacher Langley	\$ 3680.00 (002-01)	8-27-03	Feb., 2004
38. Dorfzaun, Josh (Temporary Professional)	Teacher Lemington	\$ 4110.00 (002-03)	8-27-03	Sept., 2004
39. Dorsett, Jacqueline (Temporary Professional)	Teacher Northview Heights	\$ 4230.00 (002-04)	8-27-03	Sept., 2004
40. Dreger, Michael (Temporary Professional)	Teacher Allegheny Middle	\$ 3725.00 (001-02)	8-27-03	Jan., 2004
41. Ellifritz, Erin (Temporary Professional)	Teacher Miller	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
42. Evanish, Nicholas (Professional)	Teacher Brashear	\$ 4375.00 (002-05)	8-27-03	Sept., 2003
43. Festa, Peggy (Temporary Professional)	Teacher Liberty	\$ 3510.00 (001-01)	8-27-03	Sept., 2004

44. Feyes, Diana	Preschool Teacher III Early Intervention - Program for Students with Exceptionalities	\$ 3220.00 (001-05)	8-27-03	Sept., 2004
45. Flick, Melanie (Probationary)	Teacher Knoxville Elementary	\$ 3510.00 (001-01)	8-28-03	Sept., 2004
46. Fourguson, Kisha (Temporary Professional)	Teacher Frienship	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
47. Franzke-Vogel, Imgard (Temporary Professional)	School Nurse Health Services	\$ 4140.00 (002-03)	8-27-03	Sept., 2004
48 French-Levine, Lisa	Classroom Assistant Allderdice	\$ 2459.00 (CLA-04)	8-29-02	
49. Friez, Melissa (Temporary Professional)	Teacher Carrick	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
50. Gallagher, Patricia (Temporary Professional)	Teacher Allegheny Middle	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
51. Gerner, Christine	Educational Assistant I, Preschool Assistant I, Spring Hill	\$ 1790.00 (001-01)	to be determined	Oct., 2004
52. Gerner, Gabriel	Classroom Assistant Prospect Middle	\$ 1839.00 (CLA-01)	to be determined	Oct., 2004
53. Goldblum, Marnie (Temporary Professional)	Counselor Allegheny Middle	\$ 3710.00 (001-01)	08-26-03	Sept., 2004
54. Gomez, Merceda (Temporary Professional)	Teacher Pgh. Gifted Center	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
55. Gorman, Melanie (Temporary Professional)	Teacher Options Center	\$ 3870.00 (001-03)	8-27-03	Sept., 2004
56. Gramlich, Amanda (Temporary Professional)	Teacher Weil	\$ 3725.00 (001-02)	8-27-03	Feb., 2004

57. Hamm, Shawn (Temporary Professional)	Teacher Miller	\$ 3980.00 (001-04)	8-27-03	Sept., 2004
58. Herr, Angie	Certified Occupational Therapy Assistant Early Intervention Program for Students with Exceptionalities	\$ 2500.00 (001-01)	9-2-03	Sept., 2004
59. Hoffman-Hodge, Romika (Temporary Professional)	Teacher Frick	\$ 4230.00 (002-04)	8-27-03	Sept., 2004
60. Horning, Sarah (Temporary Professional)	Teacher Mifflin	\$ 3725.00 (001-02)	9-5-03	Sept., 2004
61. Horan, Carol (Temporary Professional)	Counselor Perry	\$ 4260.00 (001-04)	8-22-03	Sept., 2004
62. Knight-Gajewski, (Temporary Professional)	Teacher Knoxville Middle	\$ 3870.00 (001-03)	8-27-03	Sept., 2004
63. Iwanonkiw, Autumn (Temporary Professional)	Teacher .5 South	\$ 1840.00 (002-01)	8-27-03	Feb., 2004
64. Jamar, Idorenyin (Temporary Professional)	Teacher Westinghouse	\$ 4270.00 (005-03)	8-27-03	Sept., 2004
65. Jennings, Mia (Probationary)	Student Services Assistant .6 Columbus	\$ 1711.80 (007-01)	8-28-03	Sept., 2004
66. Jordan, Wayne	Classroom Assistant Allderdice	\$ 1839.00 (CLA-01)	to be determined	Oct., 2004
67. Kiefer, Paul (Temporary Professional)	Teacher Connelley	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
68. Kiesel, Brandy (Temporary Professional)	Teacher Arlington Middle	\$ 3980.00 (001-04)	8-27-03	Sept., 2004

69. Kirby, Mark (Temporary Professional)	Teacher Lemington	\$ 3985.00 (003-02)	8-27-03	Feb., 2004
70. Koons, Jamie (Temporary Professional)	Teacher Frick	\$ 3725.00 (001-02)	8-29-03	Feb., 2004
71. Knapp, Dana (Temporary Professional)	Teacher Letsche	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
72. Kreiner, Margaret (Temporary Professional)	Teacher Westinghouse	\$ 3510.00 (001-01)	9-2-03	Sept., 2004
73. Krouse, Joseph (Temporary Professional)	Teacher .4 Belmar/.2 Spring Garden	\$ 2322.00 (001-03)	8-27-03	Sept., 2004
74. Krupa, Anna (Temporary Professional)	Teacher Oliver	\$ 3925.00 (002-02)	8-29-03	Sept., 2004
75. LaPorte, Kara (Temporary Professional)	Teacher Rooney	\$ 3725.00 (001-02)	8-28-03	Feb., 2004
76. Larter, Alice	Educational Assistant III Emotional Support Aide Westwood	\$ 2192.00 (003-01)	8-28-03	Sept., 2004
77. Lee, James (Probationary)	Human Resources Assistant I, Office of Human Resources	\$ 3523.20 (005-10)	to be determined	
78. Lewis, Yvonne (Probationary)	School Supply Clerk II Sterrett	\$ 1928.72 (005-01)	9-9-03	Nov., 2004
79. Lindenfesler, Angela (Temporary Professional)	Teacher Allderdice	\$ 3925.00 (002-02)	8-27-03	Sept., 2004
80. Lugar, Michael (Temporary Professional)	Teacher .6 Lincoln	\$ 2235.00 (001-02)	8-27-03	Feb., 2004
81. Luzer, Cheri (Temporary Professional)	Teacher Regent Square	\$ 3925.00 (002-02)	8-27-03	Sept., 2004

82. Madia, Angela (Probationary)	Human Resources Assistant I, Office of Human Resources	\$ 2253.00 (005-02)	9-25-03	Jan., 2005
83. Manofsky, Bethany	Certified Occupational Therapy Assistant Early Intervention Program for Students with Exceptionalities	\$ 2650.00 (001-02)	8-27-03	Oct., 2003
84. Massaro, Sarah (Temporary Professional)	Speech Therapist Colfax	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
85. Mayer, Jessica (Temporary Professional)	Teacher King	\$ 3510.00 (001-01)	8-27-03	Nov., 2003
86. McGough, Brian (Temporary Professional)	Teacher Mann	\$ 3725.00 (001-02)	8-27-03	Feb., 2004
87. McGuire, Kimberly (Temporary Professional)	Teacher South Brook	\$ 4095.00 (001-05)	8-27-03	Sept., 2004
88. Mertz, Melissa (Temporary Professional)	Teacher South Brook	\$ 4110.00 (002-03)	8-27-03	Sept., 2004
89. Miles, Karen (Probationary)	Human Resources Specialist II – Benefits Office of Human Resources	\$ 4000.00 (011-01)	to be determined	Jan., 2005
90. Miller, Ashley (Temporary Professional)	Teacher Peabody	\$ 3510.00 (001-02)	8-27-03	Sept., 2004
91. Miller, Christine (Temporary Professional)	Teacher .5 Manchester/.5 Weil	\$ 3510.00 (001-01)	9-8-03	Feb., 2004
92. Miller, Dawn (Temporary Professional)	Teacher Rooney	\$ 3725.00 (001-02)	8-28-03	Sept., 2004
93. Mochen, George (Temporary Professional)	Teacher Prospect Middle	\$ 3725.00 (001-02)	9-3-03	Sept., 2004

94.	Mornoe, Terry (Temporary Professional)	Teacher Brashear	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
95.	Morris, Dana (Temporary Professional)	Teacher Allegheny Middle	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
96.	Mullett, Alvin (Temporary Professional)	Teacher McCleary	\$ 1755.00 (001-01)	9-2-03	Sept., 2004
97.	Nicotra, Molly (Temporary Professional)	Rehabilitation Counselor Brashear	\$ 3925.00 (001-02)	8-27-03	Sept., 2004
98.	Novak, Mary Anne (Temporary Professional)	Teacher Carrick	\$ 3510.00 (001-01)	9-2-03	Sept., 2004
99.	O'Brien, Luke (Temporary Professional)	Teacher Weil	\$ 4110.00 (001-02)	8-27-03	Sept., 2004
100.	O'Connell, John (Temporary Professional)	Social Worker Options Center	\$ 3955.00 (001-02)	8-22-03	Sept., 2004
101.	Oliveri, Craig (Temporary Professional)	Teacher Reizenstein	\$ 3870.00 (001-03)	8-27-03	Sept., 2004
102.	Orton, Maria (Temporary Professional)	Teacher Oliver	\$ 3950.00 (002-02)	8-27-03	Sept., 2004
103.	Palmer, Margaret	Educational Assistant I, Preschool Assistant I, Spring Garden	\$ 1790.00 (001-01)	8-28-03	Sept., 2004
104.	Palumbo, Lauren (Temporary Professional)	Teacher Arlington Elementary	\$ 3870.00 (001-03)	8-29-03	Feb., 2004
105.	Paonessa, Sara (Temporary Professional)	Teacher Greenfield	\$ 3925.00 (002-01)	8-27-03	Sept., 2004

106.	Pastorius, Laurie (Temporary Professional)	Teacher Burgwin	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
107.	Patterson, Amy (Temporary Professional)	Teacher Sunnyside	\$ 3725.00 (001-02)	8-27-03	Feb., 2004
108.	Patton, Gregory (Temporary Professional)	Teacher Peabody	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
109.	Pochapin, Michele (Temporary Professional)	Teacher South Brook	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
110.	Press, Emily (Temporary Professional)	Teacher Peabody	\$ 4110.00 (002-03)	8-27-03	Sept., 2004
111.	Pulkowski, Dawn	Assistant Teacher Applied Technology and Career Development	\$ 2454.00 (AS-01)	8-28-03	Sept., 2004
112.	Ratkovich, Lynn (Temporary Professional)	Teacher .5 McNaugher/.3 Milliones/ .2 Spring Garden	\$ 3725.00 (001-02)	8-27-03	Sept., 2003
113.	Rhodes, Michele (Temporary Professional)	Teacher Miller	\$ 3980.00 (001-04)	9-2-03	Sept., 2003
114.	Rigo, David (Temporary Professional)	Teacher Options Center	\$ 3680.00 (002-01)	8-27-03	Sept., 2004
115.	Rispoli, Jerrold (Temporary Professional)	Teacher Milliones	\$ 4230.00 (002-04)	8-29-03	Sept., 2004
116.	Romah, Ann (Temporary Professional)	Teacher Oliver	\$ 3510.00 (001-01)	8-27-03	Feb., 2004
117.	Roumbakis, Kalliope (Temporary Professional)	Teacher Brashear	\$ 3510.00 (001-01)	8-28-03	Sept., 2004

118.	Rullo, Tammy (Temporary Professional)	Teacher King	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
119.	Sauer, Henry (Temporary Professional)	Teacher Westinghouse	\$ 3925.00 (002-02)	8-27-03	Sept., 2004
120.	Schafer, Bradley	Educational Assistant III, Emotional Support Aide, McNaugher	\$ 2190.00 (003-01)	8-28-03	Sept., 2004
121.	Schmidt, John (Temporary Professional)	Teacher Rooney	\$ 3925.00 (002-02)	8-27-03	Sept., 2004
122.	Scott, Jennifer (Temporary Professional)	Teacher Peabody	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
123.	Scoville, Steven (Temporary Professional)	Teacher Brashear	\$ 3870.00 (001-03)	8-27-03	Sept., 2004
124.	Shuck, Dylan (Temporary Professional)	Teacher Manchester	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
125.	Sinicki, Colleen (Temporary Professional)	Social Worker .4 Westwood	\$ 1480.00 (001-01)	8-22-03	Sept., 2004
126.	Smith, Francine	Educational Assistant I, School Support Aide, Sunnyside	\$ 1790.00 (001-01)	8-28-03	Sept., 2004
127.	Smith, Pamela (Temporary Professional)	Teacher Columbus	\$ 3680.00 (002-01)	9-8-03	Sept., 2004
128.	Smith, Wendi (Temporary Professional)	Teacher Schenley	\$ 4110.00 (002-03)	8-27-03	Sept., 2004
129.	Stein, Leigh (Temporary Professional)	Teacher Crescent	\$ 3925.00 (002-02)	8-27-03	Feb., 2004

130.	Steiner, John (Temporary Professional)	Teacher Minadeo	\$ 3980.00 (001-04)	8-27-03	Sept., 2004
131.	Stephenson, Monica (Temporary Professional)	Teacher Perry	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
132.	Story, Stephen (Temporary Professional)	Teacher Greenway	\$ 3510.00 (001-01)	9-2-03	Nov., 2004
133.	Talarico, Catherine (Temporary Professional)	Teacher Liberty	\$ 4110.00 (002-03)	8-27-03	Sept., 2004
134.	Thomas, Maria (Temporary Professional)	Teacher Westinghouse	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
135.	Toliver, Madelyn (Probationary)	Human Resources Specialist II Office of Human Resources	\$ 4224.00 (011-04)	to be determined	Jan., 2005
136.	Townsend, Dana (Temporary Professional)	Teacher Knoxville Middle	\$ 3725.00 (001-02)	8-28-03	Sept., 2004
137.	Troup, Sherri (Temporary Professional)	Teacher Milliones	\$ 4375.00 (002-05)	8-29-03	Sept., 2004
138.	Vensel, Melissa (Temporary Professional)	Teacher Carrick	\$ 3925.00 (002-02)	8-27-03	Sept., 2004
139.	Vitko, Mindy	Preschool Teacher III Early Intervention Program for Students with Exceptionalities	\$ 3050.00 (001-01)	8-27-03	Sept., 2004
140.	Vogel, Katherine (Temporary Professional)	Teacher Frick	\$ 3925.00 (002-02)	8-29-03	Feb., 2004
141.	Walker, Leslie (Temporary Professional)	Teacher Colfax	\$ 4230.00 (002-04)	8-27-03	Feb., 2004

142.	Warden, Christopher (Temporary Professional)	Teacher Sunnyside	\$ 3680.00 (002-01)	8-27-03	Sept., 2004
143.	Watkins, Dionnea (Probationary)	Clerical Support Clerk Chief Academic Office	\$ 2057.17 (007-01)	10-6-03	Nov., 2004
144.	Weiss, Michelle (Temporary Professional)	Teacher Frick	\$ 3725.00 (001-02)	8-29-03	Feb., 2004
145.	White, Ruth (Temporary Professional)	Teacher Lemington	\$ 3510.00 (001-01)	8-27-03	Sept., 2004
146.	Wilk, Stephen (Temporary Professional)	Teacher Northview Heights	\$ 3680.00 (002-01)	8-27-03	Sept., 2004
147.	Wiskeman, Margaret (Temporary Professional)	Teacher Reizenstein	\$ 3725.00 (001-02)	8-27-03	Sept., 2004
148.	Woll, Doris (Temporary Professional)	Teacher Columbus	\$ 3680.00 (002-01)	8-27-03	Sept., 2004
149.	Woller, Rob (Temporary Professional)	Teacher Westinghouse	\$ 4110.00 (002-03)	8-27-03	Mar., 2004
150.	York, Naomi (Temporary Professional)	Teacher Lincoln	\$ 3680.00 (002-01)	8-27-03	Sept., 2004

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
151. Blue, Myra	Supervisory Aide I East Hills	\$ 6.70	9-2-03
152. Grimm, Kristi	Aide for Students with Disabilities Rooney	\$ 8.40	9-2-03

153. Madge, Craig	Adjunct Teacher Pgh. CAPA	\$ 29.71	8-28-03
154. McNerny, Richard	Adjunct Teacher Pgh. CAPA	\$ 29.71	8-27-03
155. Rudolph, Carol	Adjunct Teacher Pgh. CAPA	\$ 29.71	8-27-03
156. Staab, Linda	Food Service Worker Food Service	\$ 10.04	8-28-03
157. Varner, Tresa	Adjunct Teacher Pgh. CAPA	\$ 29.71	8-28-03
158. White, Fannie	Adjunct Teacher Pgh. CAPA	\$ 29.71	8-28-03

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Bigman, Ingrid	Teacher Carrick	\$ 6850.00 (003-10)	8-27-03	
2. Bishop, Douglas	Teacher Pgh. CAPA	\$ 6790.00 (002-10)	8-27-03	
3. Brim, Cheryl	Teacher Schenley	\$ 6790.00 (002-10)	8-27-03	
4. Carrozzi, Lauren	Teacher Grandview	\$ 6790.00 (002-10)	8-27-03	
5. Como, Patricia	Reading Coach Brookline	\$ 4830.00 (002-09)	8-27-03	Nov., 2003
6. Eisengart, Patricia	Teacher Reizenstein	\$ 3725.00 (001-02)	8-27-03	Dec., 2003
7. Evans, Aviella	Security Aide School Safety	\$ 2413.00 (SEC-01)	8-28-03	
8. Green, Delacey	Teacher Burgwin	\$ 4375.00 (002-05)	8-29-02	Sept., 2003

9. Guldin, Colleen	Teacher Woolslair	\$ 6790.00 (002-10)	8-27-03	
10. Kenny, Jennifer	Teacher Milliones	\$ 3980.00 (001-04)	9-11-03	Dec., 2003
11. Matthews, Patrica	Educational Assistant III Learning Support Dilworth	\$ 2615.00 (003-02)	8-28-03	
12. McDill, Nena	Teacher Schenley	\$ 4265.00 (001-06)	8-27-03	Sept., 2004
13. Oates, Kelly	Teacher Woolslair	\$ 4515.00 (002-06)	8-27-03	Sept., 2004
14. Olup, Stephen	Security Aide School Safety	\$ 2413.00 (SEC-01)	8-28-03	
15. Peters, Stewart	Teacher Fulton	\$ 4230.00 (002-04)	8-27-03	
16. Price, Karen	Teacher Schenley	\$ 6910.00 (004-10)	8-27-03	
17. Rogg, Kimberly	Teacher South	\$ 6790.00 (002-09)	8-22-03	Sept., 2004
18. Russell, James	Teacher Sunnyside	\$ 6850.00 (003-10)	8-27-03	
19. Sledge, Anitra	Preschool Teacher II Spring Garden	\$ 3100.00 (001-04)	8-27-03	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
20. Dixon, Anthony	Adjunct Teacher Rogers CAPA	\$ 45.71	8-28-02
21. Howard, Harriet	Food Service Worker Schenley	\$ 9.70	9-3-02

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Albert, Nicole	Carmalt	\$ 3440.00 (FTS-01)	8-28-03
2. Beal, Terry	Langley	\$ 3510.00 (FTS-02)	8-27-03
3. Blanda, Jamie	Rehabilitation Counselor McNaugher	\$ 3440.00 (FTS-01)	8-27-03
4. Brennan, Kristine	ESL Itinerant Instructional Support	\$ 3440.00 (FTS-01)	8-27-03
5. Brown, Brea	McCleary	\$ 3440.00 (FTS-01)	9-8-03
6. Burnsworth, Arianne	Speech Therapist Program for Students with Exceptionalities	\$ 3440.00 (FTS-01)	8-27-03
7. Carswell, Nathaniel	Peabody	\$ 3440.00 (FTS-01)	8-28-03
8. Casson, Jan	South Hills	\$ 3725.00 (FTS-03)	8-29-03
9. Cohen, Ilana	Preschool Teacher III Early Intervention - Program for Students with Exceptionalities	\$ 3050.00 (FTS-01)	9-5-03
10. Collins, Michele	Regent Square	\$ 3440.00 (FTS-01)	8-27-03
11. Cotton, Willa	Allegheny Elementary	\$ 3510.00 (FTS-02)	9-2-03
12. Drummond, Emelyn	Social Worker .6 Beltzhoover/ .4 Miller	\$ 3510.00 (FTS-02)	8-22-03

13. Duffy, Emily	Certified Occupational Therapy Assistant Early Intervention – Program for Students with Exceptionalities	\$ 2500.00 (FTS-01)	9-10-03
14. Festor, Jennifer	Pgh. CAPA	\$ 3440.00 (FTS-01)	9-8-03
15. Filipowski, Amy	Banksville	\$ 3440.00 (FTS-01)	9-8-03
16. Fischer, Tammy	Pgh. Classical Academy	\$ 3440.00 (FTS-01)	8-27-03
17. Getty, Angela	Morningside	\$ 3510.00 (FTS-02)	8-27-03
18. Giannuzzi, Laura	Brashear	\$ 3440.00 (FTS-01)	8-27-03
19. Haley, Neil	Brashear	\$ 3440.00 (FTS-01)	8-27-03
20. Hauser, Edward	McNaugher	\$ 3725.00 (FTS-03)	8-27-03
21. Hendricks, Pamela	Pioneer	\$ 3440.00 (FTS-01)	8-27-03
22. Henry, Cynthia	Concord	\$ 3725.00 (FTS-03)	8-27-03
23. Hickman, Jennifer	Counselor Arsenal	\$ 3510.00 (FTS-02)	8-22-03
24. Hill, Jamila	Milliones	\$ 3440.00 (FTS-01)	8-27-03
25. Johnson, Alicia	Social Worker Prospect Elementary	\$ 3440.00 (FTS-01)	8-27-03
26. Kitchen, Robert	.8 Morningside/ .2 Bon Air	\$ 3440.00 (FTS-01)	8-27-03
27. Kramer, Wendy	Linden	\$ 3440.00 (FTS-01)	8-27-03
28. Latham, Ebony	Belmar	\$ 3725.00 (FTS-03)	8-27-03

29.	Latham, Wesley	Belmar	\$ 3725.00 (FTS-03)	8-28-03
30.	Loskoch, William	Friendship	\$ 3440.00 (FTS-01)	8-27-03
31.	Lunsford, Ebony	Rooney	\$ 3440.00 (FTS-01)	8-27-03
32.	McGough, Jill	Preschool Teacher III Early Intervention Program for Students with Exceptionalities	\$ 3050.00 (FTS-01)	8-27-03
33.	McNamee, Christina	McNaugher	\$ 3440.00 (FTS-01)	8-27-03
34.	McGuire, Kimberly	Southbrook	\$ 3440.00 (FTS-01)	8-28-02
35.	Murray, Christina	Social Worker South Hills	\$ 3510.00 (FTS-02)	8-22-03
36.	Mylanovich, Melissa	Whittier	\$ 3440.00 (FTS-01)	9-8-03
37.	Neaman, Barbara	Peabody	\$ 3440.00 (FTS-01)	9-2-03
38.	Newkirk, Joseph	Westinghouse	\$ 3440.00 (FTS-01)	9-2-03
39.	Pack, Coleen	Program for Students with Exceptionalities	\$ 3440.00 (FTS-01)	9-8-03
40.	Phillips, Paula	Friendship	\$ 3510.00 (FTS-02)	8-27-03
41.	Pisani, Anthony	Morrow	\$ 3510.00 (FTS-02)	8-27-03
42.	Ramirez, Soledad	Allegheny Middle	\$ 3440.00 (FTS-01)	8-27-03
43.	Reed, Talisa	Counselor Belmar	\$ 3510.00 (FTS-02)	8-22-03
44.	Robinson, Velma	Vann	\$ 3725.00 (FTS-03)	8-27-03

45. Rossman, Ronni	Allderdice	\$ 3510.00 (FTS-02)	8-28-03
46. Small, Donté	Morrow	\$ 3510.00 (FTS-02)	8-27-03
47. Spahr, Richard	Mann	\$ 3440.00 (FTS-01)	8-27-03
48. Swearingen, Patrick	South Brook	\$ 3510.00 (FTS-02)	9-2-03
49. Tolliver, Pheone	Social Worker Options Center	\$ 3510.00 (FTS-02)	8-27-03
50. Tomasik, Barbara	Program for Students with Exceptionalities	\$ 3440.00 (FTS-01)	9-8-03
51. Wasserman, Quinci	Linden	\$ 3510.00 (FTS-02)	8-27-03
52. Watson, Carlton	Woolslair	\$ 3510.00 (FTS-02)	8-27-03
53. Wheeler, Kimberly	Sunnyside	\$ 3440.00 (FTS-01)	8-27-03
54. White, Dorothy	Westinghouse	\$ 3510.00 (FTS-02)	8-27-03
55. Wolfe, Jody	Morningside	\$ 3440.00 (FTS-01)	8-27-03
56. Wright, Bridget	Speech Pathologist Program for Students with Exceptionalities	\$ 3440.00 (FTS-01)	8-28-03
57. Yates, Kira	Milliones	\$ 3510.00 (FTS-02)	8-27-03
58. Zundell, Katy	Speech Therapist Program for Students with Exceptionalities	\$ 3440.00 (FTS-01)	8-27-03

D. Part -Time Substitutes
(No Action)

E. Day-To-Day Substitutes

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Kearney, Douglas	Teacher Substitute	\$ 55.00	9-2-03
2. Lauro, Ellen	Teacher Substitute	\$ 55.00	9-2-03
3. Napper, Elaine	Teacher Substitute	\$ 117.00	9-2-03
4. Thielet, Thomas	Teacher Substitute	\$ 90.00	9-2-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
5. Clinton, Tracy	Paraprofessional Substitute Westwood	\$ 7.00	8-28-03
6. Gamble, Luther	Cleaner Substitute	\$ 8.76	8-20-03
7. Grant, Sharon	Paraprofessional Substitute Conroy	\$ 8.00	8-28-03
8. Haroey, Sylvia	Cleaner Substitute	\$ 8.76	8-20-03
9. Jenkins, Ramona	Cleaner Substitute	\$ 8.76	8-20-03
10. Johnson, Cana	Cleaner Substitute	\$ 8.76	8-27-03
11. Lober, Donna	Cleaner Substitute	\$ 8.76	9-2-03

12. Olivis, Drucilla	Paraprofessional Substitute Early Intervention – Fort Pitt	\$ 8.00	to be determined
13. Olivis, Monique	Paraprofessional Substitute Early Intervention – Fort Pitt	\$ 8.00	to be determined
14. Porter, Scott	Cleaner Substitute	\$ 8.76	8-20-03
15. Reiser, Mary Ellen	Paraprofessional Substitute Early Intervention – Brookline	\$ 8.00	to be determined
16. Santucci, Vincent	Cleaner Substitute	\$ 8.76	8-21-03
17. Schmidt, Kristine	Food Service Worker Substitute	\$ 6.62	9-2-03
18. Scott, Deidra	Paraprofessional Substitute Columbus	\$ 7.00	to be determined
19. Thurman, Blanche	Paraprofessional Substitute Sunnyside	\$ 7.00	to be determined

F. Reinstatements

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Johnson, Lori	Preschool Teacher II Crescent	\$ 3100.00 (001-04)	8-27-03	
2. Lynch, Sister Florence	Teacher Connelley	\$ 6430.00 (001-10)	8-28-03	
3. Mooney, Miles	Teacher Connelley	\$ 6430.00 (002-02)	8-27-03	

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Altman, Joseph	Behavior Specialist Program for Students with Exceptionalities	6-25-03	Ret. Allowance
2. Brooks, Ann	Teacher Connelley	6-20-03	Disability Ret. Allowance
3. Brusca, Amelia	Teacher Allderdice	6-20-03	Ret. Allowance
4. Egler, Mary	Educational Assistant I, School Support Aide, Arlington Elementary	6-20-03	Ret. Allowance
5. Fink, Frederick	Carpenter Shop Foreman Section on Maintenance	10-20-03	Ret. Allowance
6. Grimes, Emma	Educational Assistant I, School Support Aide, Washington Polytech	6-20-03	Ret. Allowance
7. Joss, Frederick	Teacher Perry	6-20-03	Ret. Allowance
8. Kriston, Louis	Teacher Langley	6-20-00	Disability Ret. Allowance
9. McIntosh, Monique	Teacher Weil	5-22-03	Disability Ret. Allowance
10. Mitchell, Juanita	Educational Assistant I School Support Aide Arlington Elementary	10-26-03	Ret. Allowance
11. Rector, Carolyn	Matron Pgh., CAPA	6-20-03	Ret. Allowance
12. Turner, Ethel	Assistant Teacher Applied Technology and Career Development	6-20-03	Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Accettulla, Dawn	Preschool Teacher III Conroy	9-2-03	Personal reasons
2. Anys, Jennifer	Teacher Knoxville Elementary	6-20-03	Personal reasons
3. Betts, Annete	Food Service Worker Pgh. Classical Academy	6-18-03	Personal reasons
4. Blank, Gregory	Programmer Analyst III Office of Technology	8-29-03	Personal reasons
5. Blue, Myra	Educational Assistant I, School Support Aide, East Hills	9-2-03	Other work
6. Borland, Kathryn	Teacher .5 Weil/.5 Manchester	9-4-03	Personal reasons
7. Boyle, Virginia	Student Data Systems Specialist, Brashear	7-3-03	Other work
8. Clinton, Tracy	Aide for Students with Disabilities, Roosevelt	8-28-03	Other work
9. Dean, Crystal	Aide for Students with Disabilities, Chatham	6-17-03	Other work
10. Desch, Nancy	Teacher Grandview	11-19-03	Early Ret. Allowance
11. Eckart, Natasha	Teacher Miller	6-20-03	Personal reasons
12. French-Levine, Suzanne	Aide for Students with Disabilities, Colfax	6-17-03	Other work
13. Fritz, Victor	Teacher Allderdice	6-20-03	Early Ret. Allowance
14. Gamble, Luther	Food Service Worker Pgh. Gifted Center	6-17-03	Other work
15. Grant, Sharon	Aide for Students with Disabilities, Conroy	6-17-03	Other work

16. Gray, Barbara	Teacher Manchester	6-20-03	Early Ret. Allowance
17. Haroey, Sylvia	Supervisory Aide I Madison	6-17-03	Other work
18. Harriett, Kevin	Teacher Schenley	6-20-03	Other work
19. Holland, Bernand	Teacher Langley	6-20-03	Personal reasons
20. Hughes, Diane	Program Officer -Literacy Plus, Instructional Support	9-27-03	Early Ret. Allowance
21. Jenkins, Ramona	Food Service Worker Milliones	6-17-03	Other work
22. Johnson, Faith	Supervisory Aide II Food Service	6-19-03	Early Ret. Allowance
23. Jones, Anna	Teacher Frick	6-20-03	Leaving the City
24. Kadash, John	Teacher Pgh. Gifted Center	9-17-03	Personal reasons
25. Kearney, Douglas	Fireman B Milliones	9-2-06	Other work
26. Kopulchak, Francine	Teacher West Liberty	9-13-03	Early Ret. Allowance
27. Lemmon, Susan	Educational Assistant I School Support Aide, Chartiers	6-20-03	Personal reasons
28. Lober, Donna	Food Service Worker Food Service	6-17-03	Other work
29. Mark, Sandra	Teacher Grandview	6-20-03	Personal reasons
30. McClusky, Faith	Teacher Perry	6-20-03	Leaving the City
31. McConnell, Patricia	Teacher Pgh. CAPA	6-20-03	Early Ret. Allowance

32. McGee, Leslie	Teacher Connelley	9-2-03	Personal reasons
33. Meyers, Sarah	Educational Assistant III Emotional Support Aide McNaugher	8-29-03	Personal reasons
34. Miller, Janelle	Educational Assistant I, School Support Aide, Sunnyside	6-20-03	Personal reasons
35. Morrison, Jennifer	Teacher Crescent	6-20-03	Personal reasons
36. Opferman, Ginny	Food Service Worker Brashear	9-9-03	Personal reasons
37. Palmer, Margaret	Part-Time Child Care Aide, Brashear	6-17-03	Other work
38. Palumbo, Lauren	Preschool Teacher II Miller	8-29-03	Other work
39. Patton, Gregory	Assistant Teacher Career Development	6-20-03	Other work
40. Pearson, Jo-Ann	Teacher Burgwin	6-20-03	Personal reasons
41. Pegher, Katie	Teacher Arsenal	8-27-03	Personal reasons
42. Porter, Scott	Aide for Students with Disabilities, Whittier	6-17-03	Other work
43. Ray, Sheila	Supervisory Aide II, Clayton	6-18-03	Leaving the City
44. Rhodes, Michele	Preschool Teacher II Greenway	9-2-03	Other work
45. Ripper, Russell	Teacher South Hills	9-13-03	Early Ret. Allowance
46. Santucci, Vincent	Aide for Students with Disabilities, Sunnyside	6-17-03	Other work
47. Sledge, Amye	Teacher Chatham	6-20-03	Personal reasons

48. Thurman, Blanche	Library Clerk .5 Lincoln	6-20-03	Other work
49. Todd, Tennille	Teacher Northview Heights	6-20-03	Leaving the City
50. Vakarelov, Ledyia	Teacher Allderdice	6-20-03	Personal reasons
51. Warden, Christopher	Classroom Assistant Banksville	6-20-03	Other work
52. Watkins, Dionnea	Human Resources Assistant I (Temporary) Office of Human Resources	10-6-03	Other work
53. Watt, Marie	Teacher Prospect Middle	6-20-03	Other work
54. Whaley, Linda	Teacher East Hills	6-20-03	Personal reasons
55. Woller, Rob	Teacher Westinghouse	9-3-03	Personal reasons

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Alam-Denlinger, Shanaz	Teacher Substitute	6-20-03	Other work
2. Allie, Angela	Instructor Oliver	6-20-03	Other work
3. Anderson, Dana	Teacher Substitute	6-20-03	Other work
4. Anderson, John	Teacher Substitute	6-20-03	Other work
5. Banaszak, Steven	Teacher Substitute	6-20-03	Other work
6. Bey, Law	Paraprofessional Substitute	6-20-03	Other work

7. Bienemann, Leah	Teacher Substitute	6-20-03	Other work
7. Bigley, Patrick	Carpenter (Temporary) Section on Maintenance	8-22-03	End of Assignment
8. Bordas, Jill	Teacher Substitute	6-20-03	Other work
9. Broderick, Donna	Teacher Substitute	8-26-03	Other work
10. Brooks-Williams, Nancy	Teacher Substitute	6-20-03	Other work
11. Cecconi, Angela	Teacher Substitute	6-20-03	Other work
12. Choate, Kathleen	Teacher Substitute	6-20-03	Other work
13. Cohen, Brad	Teacher Substitute	6-20-03	Other work
14. Cress, Sibylla	Teacher Substitute	6-20-03	Other work
15. Cygnarowicz, Edward	Teacher Substitute	6-20-03	Other work
16. DeFilippo, Joe	Teacher Substitute	6-20-03	Other work
15. DeFrancis, Anthony	Teacher Substitute	6-20-03	Other work
16. Dorsett, Jacqueline	Teacher Substitute	6-20-03	Other work
17. Dreger, Michael	Teacher Substitute	6-20-03	Other work
18. Fourguson, Kisha	Teacher Substitute	6-20-03	Other work
19. Gorman, Melanie	Teacher Substitute	6-20-03	Other work
20. Gramlich, Amanda	Teacher Substitute	6-20-03	Other work

21. Hamm, Shawn	Teacher Substitute	6-20-03	Other work
22. Hoffman-Hodge, Romika	Teacher Substitute	6-20-03	Other work
23. Iwanonkiw, Autumn	Teacher Substitute	6-20-03	Other work
24. Jackson, Danielle	School Secretary II Woolslair	9-25-03	For cause
25. Johnson, Cana	Child Care Aide Substitute, Schenley	6-20-03	Other work
26. Iwanonkiw, Autumn	Teacher Substitute	6-20-03	Other work
27. Kiesel, Brandy	Teacher Substitute	6-20-03	Other work
28. Knapp, Dana	Teacher Substitute	6-20-03	Other work
29. Knight-Gajewski, Kari	Teacher Substitute	6-20-03	Other work
30. Koons, Jamie	Teacher Substitute	6-20-03	Other work
31. Kramer, Bernard	Carpenter (Temporary) Section on Maintenance	8-22-03	End of Assignment
32. Krupa, Anna	Teacher Substitute	6-20-03	Other work
33. Laskowski, Brian	CISCO Intern Office of Technology	9-1-03	End of Program
34. Lugar, Michael	Teacher Substitute	6-20-03	Other work
35. Luzer, Cheri	Teacher Substitute	6-20-03	Other work
36. Manofsky, Bethany	Teacher Substitute	6-20-03	Other work
37. Maurer, Heather	Teacher Substitute	9-10-03	Own request

38. Mayer, Jessica	Teacher Substitute	6-20-03	Other work
39. McGough, Brian	Teacher Substitute	6-20-03	Other work
40. McGuire, Kimberly	Teacher Substitute	6-20-03	Other work
41. Miller, Christine	Teacher Substitute	9-8-03	Other work
42. Miller, Dawn	Teacher Substitute	6-20-03	Other work
43. Novak, Mary Anne	Teacher Substitute	9-2-03	Other work
44. O'Brien, Luke	Teacher Substitute	6-20-03	Other work
45. Oliveri, Craig	Teacher Substitute	6-20-03	Other work
46. Patterson, Amy	Teacher Substitute	9-10-03	Other work
47. Pendro, Summer	Teacher Substitute	9-4-03	Other work
48. Pulkowski, Dawn	Teacher Substitute	6-20-03	Other work
49. Romah, Ann	Teacher Substitute	6-20-03	Other work
50. Salem, Abdul	CISCO Intern Office of Technology	9-1-03	End of Program
51. Schlick, Adrian	Student Worker Office of Technology	8-26-03	For cause
52. Shuck, Dylan	Teacher Substitute	6-20-03	Other work
53. Smith, Francine	Paraprofessional Substitute	6-18-03	Other work
54. Stein, Leigh	Teacher Substitute	6-20-03	Other work

55. Steiner, John	Teacher Substitute	6-20-03	Other work
56. Story, Stephen	Teacher Substitute	9-2--03	Other work
57. Thomas, Danielle	Teacher Substitute	8-29-03	Other work
58. Townsend, Dana	Teacher Substitute	8-28-03	Other work
59. Turpin, Rita	Student Worker Office of Technology	8-26-03	For cause
60. Vensel, Melissa	Teacher Substitute	6-20-03	Other work
61. Vogel, Vogel	Teacher Substitute	8-29-03	Other work
62. Walker, Leslie	Teacher Substitute	6-20-03	Other work
63. Weiss, Michelle	Teacher Substitute	8-29-03	Other work
64. Wiand-LaPorte, Kara	Teacher Substitute	6-20-03	Other work
65. Wiskeman, Margaret	Teacher Substitute	6-20-03	Other work
66. York, Naomi	Teacher Substitute	6-20-03	Other work

J. Full-Time Substitutes Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. White, Dorothy	Westinghouse	8-28-03

K. Part-Time Substitutes Released (No Action)

L. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Baxter, Michael	Teacher Sheraden	8-27-03 to 6-18-04	Health
2. Dengler, Mary	Social Worker .6 Beltzhoover/ .4 Miller	8-22-03 to 1-5-04	Professional development
3. Moreland, Adraine	Teacher Vann	8-27-03 to 6-18-04	Professional development
4. Murray, Diane	Teacher South Vo-Tech	8-27-03 to 6-18-04	Health
5. Ponas, Glenn	Teacher Pgh. Gifted Center	1-1-04 to 6-18-04	Professional development
6. Westbrooks-Martin, Donna	Itinerant Speech and Language Specialist Program for Students with Exceptionalities	8-27-03 to 6-18-04	Professional development

M. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Adametz, Natalie	Teacher Knoxville Elementary	9-29-03 to 11-3-03	Personal reasons
2. Applbaum, Kristi	Teacher Greenway	9-25-03 to 1-5-04	Personal reasons
3. Armes, Marva	Cook Manager Greenway	9-2-03 to 12-8-03	Health
4. Bryant, Nichole	Assistant Teacher School to Work Applied Technology and Career Development	9-15-03 to 5-23-04	Study
5. Cirilano, Jeanne	Teacher Madison	8-27-03 to 6-18-04	Personal reasons

6. Demus, Faye	Educational Assistant I School Support Aide Westwood	9-29-03 to 12-23-03	Health
7. Gamaza, Elizabeth	Preschool Teacher III Early Intervention – Program for Students with Exceptionalities	9-25-03 to 6-18-04	Personal reasons
8. Girman, Dedra	Vocational Rehabilitation Advisor, McNaugher	8-27-03 to 2-2-04	Personal reasons
9. Gruber, Jennifer	Teacher South Vo-Tech	8-27-03 to 11-3-03	Personal reasons
10. Iaquinta, Kirsten	Teacher Southbrook	9-15-03 to 10-15-03	Personal reasons
11. Immekus, John	Teacher Milliones	8-27-03 to 6-18-04	Health
12. Lewis, Ernest	Teacher Langley	8-27-03 to 12-3-03	Health
13. Mayer, Allison	Teacher Rooney	8-27-03 to 6-18-04	Personal reasons
14. Morrison, Jennifer	Teacher Crescent	5-16-03 to 6-20-03	Health
15. Muehlbauer, Beth	Teacher Burgwin	11-17-03 to 6-18-04	Personal reasons
16. Nordick, TinaMarie	Teacher Allegheny Middle	9-15-03 to 11-17-03	Personal reasons
17. Owens, Lisa	Counselor Brashear	9-24-03 to 1-5-04	Personal reasons
18. Partee, Teresa	Teacher Woolslair	8-27-03 to 6-18-04	Personal reasons
19. Prata, Mary	Teacher Carmalt	8-27-03 to 6-18-04	Personal reasons
20. Skalniak, Deneen	Teacher Friendship	10-10-03 to 6-18-04	Personal reasons
21. Stewart, Bernadette	Teacher Pioneer	8-27-03 to 6-18-04	Personal reasons

N. Transfers from Temporary Professional to Professional Status
(No Action)

O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Abbondanza, Steve	Teacher, Chatham to Teacher, Prospect Elementary	8-27-03
2. Abram, Jeffery	Student Services Assistant, Weil to Student Assistant, Pgh. CAPA	8-28-03
3. Alexander-Gandy, Monica	Teacher, King to Teacher, King	8-27-03
4. Anantarow, Lisa	Teacher, Morningside to Teacher, .8 Morningside/.2 Bon Air	8-27-03
5. Annonio, Dewain	Teacher, Reizenstein to Teacher, Milliones	8-27-03
6. Anthony, Carol	Educational Assistant I, School Support Aide, Arlington Elementary to Educational Assistant I, Preschool Assistant I, Greenway	8-28-03
7. Applbaum, Barry	Instructional Teacher Leader, Belmar to Resource Teacher, Instructional Support - \$ 150 per month select teacher differential	8-27-03
8. Arnold, Linda	Reading Coach, .5 Manchester/.5 Sunnyside to Reading Coach, .5 Miller/.5 Mifflin	8-27-03
9. Arrington, Deonne	Teacher, Knoxville Elementry to Teacher, Weil	8-27-03
10. Biglow, Marshall	Student Services Assistant, Fulton to Student Services Assistant, Perry	8-28-03
11. Bigman, Ingrid	Teacher, Carrick to Teacher, Career Development	8-27-03
12. Bishop, Douglas	Teacher, Pgh. CAPA to Teacher, Perry	8-27-03
13. Boden, Sandra	Educational Assistant III, Learning Support Aide, Greenway to Educational Assistant III, Learning Support Aide, Stevens	8-28-03

14. Bon, Janine	Educational Assistant I, School Support Aide, Carmalt to Educational Assistant I, School Aide, Southbrook	8-28-03
15. Boris, Linda	School Secretary I, Carmalt to School Secretary I, Concord	8-25-03
16. Borland, Kathryn	Teacher, Peabody to Teacher, .5 Manchester/.5 Weil	8-27-03
17. Borz, Richard	Teacher, Beltzhoover to Teacher, Rogers CAPA	8-27-03
18. Brant, Judith	Teacher, Connelley to Teacher, Oliver	8-27-03
19. Brown, Carmella	Educational Assistant I, School Support Aide, Mifflin to Educational Assistant I, School Support Aide, Morningside	8-27-03
20. Brown, Dewayne	Student Services Assistant, Northview Heights to Student Services Assistant, Arlington Elementary	8-28-03
21. Burgess, Victoria	Reading Coach, Arlington Elementary to Reading Coach, Manchester	8-27-03
22. Burns, Lorraine	Educational Assistant I, School Support Aide, Greenfield to Educational Assistant I, School Support Aide, Liberty	8-27-03
23. Butler, Lorene	Teacher, Greenway to Teacher, Oliver	8-27-03
24. Bultler-Botsio, Sharon	Student Services Assistant, Belmar to Student Educational Assistant I, Preschool Assistant I, Belmar	8-28-03
25. Bynum, Janet	Reading Coach, .5 East Hills/.5 Greenfield to Reading Coach, .5 East Hills/.5 West Liberty	8-27-03
26. Caruso, Claudia	Teacher, Dilworth to Reading Coach, Allegheny Elementary	8-27-03
27. Cervone, Eileen	Reading Coach, Northview Heights to Reading Coach, King	8-27-03
28. Clark, Joyce	Teacher, Program for Students with Exceptionalities to Extended Day Teacher, Program for Students with Exceptionalities + \$ 200 per month extended day differential	8-27-03
29. Clements, Charmayne	Teacher, Manchester to Teacher, .5 Fulton/.5 Lincoln	8-27-03

30. Cleveland, Christina	Teacher, Burgwin to Teacher Homewood Montessori	8-27-03
31. Colangelo, Patricia	Reading Coach, .5 Brookline/.5 Mifflin to Reading Coach, .5 Liberty/.5 Bon Air	8-27-03
32. Colvin, Earline	Classroom Assistant, Prospect Middle to Classroom Assistant, Banksville	8-28-03
33. Concannon, Tara	Educational Assistant I, School Support Aide, Greenfield to Educational Assistant I, Preschool Support Aide, Clayton	8-28-03
34. Cook, Deborah	Reading Coach, .4 Greenway/.2 Pgh. Classical/.4 Prospect Middle to Reading Coach, .5 Greenway/.5 Prospect Middle	8-27-03
35. Couch, Suzanna	Teacher, Perry to Teacher, .4 Regent Square/.2 Spring Garden/.4 Chartiers	8-27-03
36. Curtin, Greg	Teacher, Oliver to Teacher, Brashear	8-27-03
37. Curto, Jennifer	Teacher, Chartiers to Teacher, Minadeo	8-27-03
38. Darocy, Susan	Teacher, Homewood Montessori to Teacher, .5 Homewood Montessori/.5 Manchester	8-27-03
39. Del Rio, Melissa	Teacher, Beltzhoover to Teacher, Spring Hill	8-27-03
40. Diulus, Pamela	Teacher, Weil to Reading Coach, Chartiers	8-27-03
41. Donahugh, Deann	Teacher, Carmalt to Teacher, Greenfield	8-27-03
42. Dorsey-Davidson, Leah	Reading Coach, Vann to Reading Coach, Morningside	8-27-03
43. Doswell, Robert	Teacher, Fort Pitt to Teacher, .6 Fort Pitt/.4 King	8-27-03
44. Duncan, Kimberle	Teacher, Vann to Reading Coach, Knoxville Elementary	8-27-03
45. Dupree, Delores	Teacher, Belmar to Reading Coach, .5 Morrow/.5 Banksville	8-27-03
46. Echols, Candice	Teacher, Clayton to Reading Coach, Westwood	8-27-03
47. Evans, Danette	Educational Assistant III, Emotional Support Aide, Belmar to Educational Assistant III, Learning Support Aide, McCleary	8-28-03

48. Falk, Patricia	Reading Coach, Chartiers to Reading Coach, Carmalt	8-27-03
49. Farrow, Rose	Educational Assistant III, Emotional Support Aide, McNaugher to Educational Assistant III, Emotional Support Aide, Fort Pitt	8-28-03
50. Ferguson, Brenda	Technology Systems Specialist, .5 Grandview/.5 Belmar to Technology Systems Specialist, .6 Belmar/.4 Pgh. Classical	8-29-03
51. Festor, Beverly	Classroom Assistant, Carmalt to Classroom Assistant, Arlington Elementary	8-28-03
52. Foley, David	Teacher, Northview Heights to Teacher, .5 Northview Heights/.5 Chatham	8-27-03
53. Foreman, Honey	Reading Coach, Beltzhoover to Reading Coach, .5 Grandview/.5 Schaeffer	8-27-03
54. Frank, Karyn	Teacher, Minadeo to Resource Teacher, Instructional Support	8-27-03
55. Gabriel, John	Teacher, Liberty to Reading Coach, Lemington	8-27-03
56. Gallagher, William	Teacher, Perry to Teacher, Perry	8-27-03
57. Geever, Joseph	Teacher, Burgwin to Teacher, Arsenal	8-27-03
58. Gelston, Karen	Reading Coach, .6 Arsenal/.2 Rooney/.2 Schiller Reading Coach, .5 Arsenal/.5 Schiller	8-27-03
59. Gills, Julie	Teacher, Burgwin to Reading Coach, Mann	8-27-03
60. Glover, Chelsea	Teacher, Fort Pitt to Teacher, Clayton	8-27-03
61. Gnora-Roesch, Michele	Reading Coach, .6 Minadeo/.4 Murray to Reading Coach, .5 Linden/.5 Homewood Montessori	8-27-03
62. Goldberg, Zandra	Teacher, West Liberty to Reading Coach, .5 Phillips/.5 Spring Hill	8-27-03
63. Goodman, Isha	Teacher, Fort Pitt to Teacher, Madison	8-27-03
64. Grace, Ronald	Teacher, Miller to Teacher, .5 Miller/.5Crescent	8-27-03
65. Graham, Kelli	Teacher, Bon Air to Teacher, Banksville	8-27-03
66. Grusong-Adams, Teresa	Teacher, Prospect Elementary to Teacher, West Liberty	8-27-03

67. Hammond, Jean	Teacher, Grandview to Teacher, Spring Garden	8-27-03
68. Harlan, Deborah	Educational Assistant III, Learning Support Aide, Carmalt to Educational Assistant III, Learning Support Aide, Greenway	8-28-03
69. Harper, Thestes	Teacher, Reizenstein to Teacher, Regent Square	8-27-03
70. Haslett, Jerry	Teacher, Reizenstein to Teacher, .5 Oliver/.5 Columbus	8-27-03
71. Hatok, Cynthia	Reading Coach, .5 Carmalt/.5Dilworth to Reading Coach, Minadeo	8-27-03
72. Hearn, Doug	Educational Assistant III, Learning Support Aide, Crescent to Educational Assistant III, Learning Support Aide, Regent Square	8-28-03
73. Herring, Jermanine	Educational Assistant I, School Support Aide, Perry to Educational Assistant I, In-House Suspension Aide, Greenway	8-28-03
74. Hicks, Ronald	Teacher, Madison to Teacher, Prospect Middle	8-27-03
75. Hirsch, Susan	Extended Day Instructional Teacher Leader, Allderice to Teacher, Allderice - \$ 190 per month extended day teacher and \$ 200 per month select teacher differential	8-27-03
76. Houston, Nicole	Educational Assistant III, Emotional Support Aide, Carmalt to Educational Assistant III, Emotional Support Aide, Whittier	8-28-03
77. Howard, Karen	Reading Coach, Friendship to Reading Coach, Chatham	8-27-03
78. Huwalt, Lisa	Teacher, Beltzhoover to Teacher, Carmalt	8-27-03
79. Ismaeli, Azhar,	Educational Assistant I, School Support Aide, Fulton to Educational Assistant I, School Support Aide, Sunnyside	8-27-03
80. Jaecks, Marcia	Teacher, Reizenstein to Teacher, .5 Knoxville Middle/.5 Arlington Middle	8-27-03
81. Jakabcsin, Mary	Teacher, Peabody to Teacher, Perry	8-27-03
82. Jordan, Nada	Teacher, Burgwin to Reading Coach, .5 Dilworth/.5Sunnyside	8-27-03

83. Kassab, Gina	Teacher, Sheraden to Reading Coach, Beltzhoover	8-27-03
84. Kelley, Tricia	Educational Assistant I, School Support Aide, Brookline to Educational Assistant I, School Support Aide, Brashear	8-28-03
85. Kellman, Jenny	Reading Coach, Mann to Reading Coach, Fulton	8-27-03
86. Kerman, Tama	Teacher, .5 Arlington Middle/.5 Knoxville Middle to Teacher, Knoxville Middle	8-27-03
87. Kerman, Tama	Teacher, Knoxville Middle to Teacher, Murray	8-27-03
88. King, Dhana	Preschool Teacher III, Northview Heights to Preschool Teacher III, Fort Pitt	8-27-03
89. Koslow, Joann	Classroom Assistant, Carmalt to Classroom Assistant, Pioneer	8-27-03
90. Kozen, Carrie	Educational Assistant III, Emotional Support Aide, McCleary to Educational Assistant III, Emotional Support Aide, Pgh. Classical	8-28-03
91. Lannis, Barbara	Teacher, .4 Perry/.6 Brashear to Teacher, Perry	8-27-03
92. Lasko, Brea	Teacher, Rooney to Teacher, Madison	8-27-03
93. Mangine, Marion	Teacher, Minadeo to Teacher, Mann	8-27-03
94. Mazzotta, Karen	Teacher, Madison to ESL Intinerant Teacher, Instructional Support	8-27-03
95. Mayhew, Cynthia	Educational Assistant I, Preschool Assistant I, Spring Garden to Educational Assistant I, School Support Aide, South Vo-Tech	8-28-03
96. Mendelson, Judith	Reading Coach, .2 Arlington Middle/.2 Frick/ Knoxville Middle to Reading Coach, .5 Knoxville Middle/.5 Frick	8-28-03
97. Merrihew, Karen	Educational Assistant III, Emotional Support Aide, McCleary to Educational Assistant I, Learning Support Aide, Dilworth	8-28-03
98. Miller-Wilson, Elaine	Teacher, East Hills to Teacher, Stevens	8-27-03
99. Milner, Scott	Teacher, Prospect Middle to Teacher, Arsenal	8-27-03

100. Moody, LaKeisha	Classroom Assistant, Pioneer to Classroom Assistant, Prospect Middle	8-28-03
101. Moser, Lararine	Student Services Assistant, South to Student Services Assistant, Peabody	8-28-03
102. Mullen, Kathy	Teacher, King to Teacher, .6 King/.4 East Hills	8-27-03
103. Nero, Beverly	Teacher, Woolslair to Teacher, Reizenstein	8-27-03
104. Oliver, Gail	Educational Assistant I, School Support Aide, Greenway to Educational Assistant I, School Support Aide, Allegheny Middle	8-28-03
105. Penick, Janice	Reading Coach, .5 Chatham/.5 Spring Garden to Reading Coach, .5 Beechwood/.5 Whittier	8-27-03
106. Perkins, Clifford	Educational Assistant III, Learning Support Aide, Greenfield to Educational Assistant III, Learning Support Aide, Belmar	8-28-03
107. Phipps, Rebecca	Teacher, Belmar to Teacher, Allegheny Elementary	8-27-03
108. Pinkston, Shawnell	Classroom Assistant, Learning Support, King to Classroom Assistant, Life Skills, Program for Students with Exceptionalities	8-28-03
109. Pleczynski, Natalie	Teacher, Mann to Reading Coach, Belmar	8-27-03
110. Posa-Hopson, Jennifer	Teacher, Liberty to Reading Coach, Friendship	8-27-03
111. Powers, Rasheeda	Teacher, Schiller to Reading Coach, .5 Washington Polytech/.5 Pgh. Classical	8-27-03
112. Rafferty, Callie	Educational Assistant I, School Support Aide, Concord to Educational Assistant I, School Support Aide, Greenfield	8-28-03
113. Ralston, Brandy	Teacher, Greenfield to Teacher, Allderdice	8-27-03
114. Rattay, Christina	Teacher, Arsenal to Teacher, Prospect	8-27-03
115. Roberto, Patricia	Teacher, Brashear to Teacher, South Hills	8-27-03
116. Robinson, Derek	Student Services Assistant, Northview Heights to Student Services Assistant, Sunnyside	8-27-03
117. Rhad, Anna Marie	Teacher, Prospect Middle to Teacher, Program for Students with Exceptionalities	8-27-03

118.	Russell, James	Teacher, Sunnyside to Teacher, Langley	8-27-03
119.	Rygalski, Patricia	Teacher, Minadeo to Teacher, Colfax	8-27-03
120.	Saballa, Paul	Teacher, Northview Heights to Teacher, Burgwin	8-27-03
121.	Sagué, Miguel	Teacher, Rooney to Teacher, Fort Pitt	8-27-03
122.	Salvatore-Garrett, Jennifer	Teacher, .5 Prospect Middle/.5 Madison to Teacher, .5 Madison/.5 Knoxville Elementary	8-27-03
123.	Sankey, Erin	Teacher, Millions to Teacher, Allegheny Elementary	8-27-03
124.	Santangelo, Mary	Technology Systems Specialist, Dilworth to Technology Systems Specialist, Prospect Middle	8-27-03
125.	Schaffer, Kathleen	Classroom Assistant, West Liberty to Classroom Assistant, Greenway	8-28-03
126.	Scott, Carol	Teacher, Miller to Reading Coach, Vann	8-27-03
127.	Schubert, Ellen	Teacher, Mann to Reading Coach, Sheraden	8-27-03
128.	Seskey, Terrie	Educational Assistant I, Preschool Assistant I, Greenway to Educational Assistant I, School Support Aide, Prospect Elementary	8-27-03
129.	Shevock, Daniel	Teacher, .4 Fulton/.6 Lincoln to Teacher, Greenway	8-27-03
130.	Shevock, Daniel	Teacher, Greenway to Itinerant Teacher, Instructional Support	9-2-03
131.	Schwartz, Laura	Classroom Assistant, Carmalt to Classroom Assistant, West Liberty	8-28-03
132.	Singer Janet	Educational Assistant I, School Support Aide, Brookline to Educational Assistant I, School Support Aide, Linden	8-28-03
133.	Sipes, Eleanor	Teacher, King to Teacher, Murray	8-27-03
134.	Smith, Dorothy	Educational Assistant III, Emotional Support Aide, Belmar to Educational Assistant III, Learning Support Aide, Greenfield	8-27-03
135.	Sofo, Sue	Teacher, Homewood Montessori to Teacher, .5 Prospect Middle/.2 McCleary	8-27-03

136. Soroczak, Barbara	Reading Coach, .5 Prospect Elementary/ .5 Stevens to Reading Coach, .5 Concord/ .5 Prospect Elementary	8-27-03
137. Soroczak, Phyllis	Reading Coach, .4 Beechwood/.2 Concord/ .4 Homewood Montessori to Reading Coach, .5 Linden/.5 Arlington Elementary	8-27-03
138. Stephens, Ruthie	Teacher, McCleary to Reading Coach, Murray	8-27-03
139. Stragand, Jason	Reading Coach, .5 Liberty/.5 Roosevelt to Reading Coach, Northview Heights	8-27-03
140. Sullivan, Loretta	Reading Coach, Colfax to Reading Coach, Regent Square	8-27-03
141. Tarasi, Wayne	Teacher, Letsche to Teacher, Career Development	8-27-03
142. Theofilis, Barbara	Speech Therapist, Program for Students with Exceptionalities to Reading Coach, McCleary	8-27-03
143. Thompson, Chaquila	Educational Assistant I, School Support Aide, Burgwin to Educational Assistant I, School Support Aide, Mifflin	8-28-03
144. Thrower, Dolores	Educational Assistant I, Preschool Assistant I, Clayton to Educational Assistant I, School Support Aide, Clayton	8-28-03
145. Tough, Lorraine	Teacher, Fort Pitt to Reading Coach, .5 Greenfield/.5 Roosevelt	8-27-03
146. Townsend, Geneva	Educational Assistant I, Preschool Assistant I, Spring Hill to Educational Assistant I, School Support Aide, Allegheny Elementary	8-28-03
147. Underwood, Daralyn	Classroom Assistant, Carmalt to Classroom Assistant, Arlington Elementary	8-28-03
148. Valenzi, Ralph	Teacher, Pgh. CAPA to Teacher, Reizenstein	8-27-03
149. Vaughn, Ramona	Teacher, Rooney to Teacher, South Hills	8-27-03
150. Wagner-Cica, LeeAnn	Teacher, Rogers CAPA to Teacher, Program for Students with Exceptionalities	8-27-03
151. Ware, Lucy	Reading Coach, Lemington to Teacher, Dilworth	8-27-03
152. Warren, Gertral	Teacher, Brashear to Teacher, Letsche	8-27-03

153. Wetzell, Susan	Vocational Rehabilitation Advisor, Langley to Extended Day Vocational Rehabilitation Advisor, Langley + \$ 200 extended day differential	8-27-03
154. White, Shamarra	Educational Assistant III, Learning Support Aide, Homewood Montessori to Educational Assistant III, Learning Support Aide, Minadeo	8-28-03
155. Whitson, Cornelia	Educational Assistant I, School Support Aide, Weil to Educational Assistant I, School Support Aide, Vann	8-28-03
156. Willis, Donna	Educational Assistant I, School Support Aide, Sterrett to Educational Assistant I, School Support Aide, Homewood Montessori	8-28-03
157. Wilson, Dolores	Teacher, Allderdice to Extended Day Instructional Teacher Leader, Allderdice + \$ 50 per month select teacher differential and \$ 200 per month extended day differential	8-27-03
158. Wolfe, Michelle	Educational Assistant I, School Support Aide, Carmalt to Educational Assistant I, School Support Aide, Greenfield	8-28-03
159. Yonek, Lisa	Reading Coach, .5 Burgwin/.5 Woolslair to Reading Coach, Woolslair	8-27-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
160. Boozer, Eva	Aide for Students with Disabilities, Northview Heights to Aide for Students with Disabilities, Perry	9-2-03
161. Bopp, Richard	Custodian 3, East Hills to Acting Custodian 3, Minadeo	9-25-03
162. Brazell, Shawn	Acting Fireman B, Miller to Fireman B, Langley	9-25-03
163. Flot, Kate	Aide for Students with Disabilities, Woolslair to Aide for Students with Disabilities, Arsenal	9-2-03
164. Johnson, Sahara	Supervisory Aide II, Miller to Supervisory Aide II, Madison	9-25-03

165.	Lazor, Tracy	Food Service Worker, Reizenstein to Food Service Worker, Allderdice	9-25-03
166.	Majoy, Raeann	Food Service Worker, Prospect Middle to Food Service Worker, South Vo-Tech	9-25-03
167.	McGuire, Alberta	Food Service Worker, South Hills to Food Service Worker, Brashear	9-25-03
168.	O'Donnell, Helen	Food Service Worker, Greenway to Food Service Worker, Pgh. Classical	9-25-03
169.	Perry, Deborah	Food Service Worker, Prospect Middle to Food Service Worker, South Hills	9-25-03
170.	Pollard, Shakena	Aide for Students with Disabilities, Lincoln to Aide for Students with Disabilities, Sunnyside	9-2-03
171.	Powell, Yvette	Aide for Students with Disabilities, Sunnyside to Aide for Students with Disabilities, Fulton	9-2-03
172.	Scott, Renita	Aide for Students with Disabilities, Crescent to Aide for Students with Disabilities, East Hills	9-2-03
173.	Shearer, Christina	Aide for Students with Disabilities, Perry to Aide for Students with Disabilities, Rooney	9-2-03
174.	Summers, William	Light Cleaner/Laundry Worker, Arsenal to Light Cleaner/Laundry Worker, Knoxville Middle	9-25-03
175.	Vidnic, Kenneth	Fireman B, Fort Pitt to Fireman B, Chatham/Perry	9-25-03
176.	Wright, Lisa	Food Service Worker, Pgh. CAPA to Food Service Worker, Westinghouse	9-25-03

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Ashi, Edward Teacher, .5 McCleary to Teacher, Langley	\$ 3925.00 (002-02)	8-27-03	Lewis	Sept., 2003

2.	Boyle, Virginia Student Data Systems Specialist, Brashear to Assistant Teacher, Applied Technology and Career Development	\$ 2723.00 (AS-04)	8-28-03	Vacancy	
3.	Brown, Rhonda Student Services Assistant, Options Center to Alternative Education Assistant, Options Center	\$ 3730.00 (010-01)	9-25-03	Vacancy	Jan., 2005
4.	Bundy, Sandra Educational Assistant I, School Support Aide, Sterrett to Educational Assistant III, Learning Support Aide, Belmar	\$ 2615.00 (003-02)	8-28-03	Evans transferred	
5.	Cosby, Faye Classroom Assistant, Belmar to Educational Assistant III, Learning Support Aide, Mifflin	\$ 2615.00 (003-02)	8-28-03	Kozen transferred	
6.	Doran, Meigan Preschool Teacher III, Early Intervention to Teacher (Temporary Professional), Frick	\$ 3980.00 (001-04)	8-27-03	Vacancy	Sept., 2004
7.	Eady, Patricia Teacher, .5 Brashear to Teacher, Brashear	\$ 3725.00 (001-02)	8-27-03	Schedule change	Oct., 2003
8.	Everett, Alphonso Student Services Assistant, Options Center to Alternative Education Assistant, Options Center	\$ 3730.00 (010-01)	9-25-03	Vacancy	Jan., 2003
9.	Frank, Cherie Instructional Advisor, Early Intervention to Teacher (Temporary Professional), Banksville	\$ 4375.00 (005-05)	8-27-03	Adrian transferred	Sept., 2004

10.	Kania, Kim Matron, Greenway to Educational Assistant I, School Support Aide, Phillips	\$ 2027.00 (001-02)	8-27-03	Egler retired	
11.	McDill, Nena Teacher, Rooney to Counselor, Schenley	\$ 4545.00 (001-06)	8-22-03	Spadafore on sabbatical	Sept., 2004
12.	Modispacher, Joyce Educational Assistant III, Emotional Support Aide, Pgh. Classical to Student Services Assistant, Pgh. Classical	\$ 2853.00 (007-01)	8-28-03	Vacancy	
13.	Morant, Vanita Student Data Systems Specialist, Lemington to Executive Assistant, Executive Director for Middle Schools	\$ 2618.85 (009-02)	to be determined	Willig transferred	
14.	Pastorius-Sankey, Susan Secretary II, Head Start to Secretary III, General Services	\$ 2739.00 (008-08)	9-8-03	Vacancy	Nov., 2003
15.	Reed, Kimberly Educational Assistant I, School Support Aide, Crescent to Educational Assistant III, Learning Support Aide, Lemington	\$ 2615.00 (003-02)	8-28-03	Johnson resigned	
16.	Womack, Calvin Educational Assistant III, Emotional Support Aide, Fort Pitt to Student Services Assistant, Fort Pitt	\$ 2853.00 (003-02)	8-28-03	Vacancy	
17.	Yayo, Geraldine Secretary III, General Services to Student Data System Specialist, Brookline	\$ 2453.00 (007-08)	9-8-03	return to position	

Hourly Employees

<u>Name and Position</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
18. Boyd, Mark Assistant Custodian A, Allegheny Middle to Custodian 4, Burgwin	\$ 18.74	9-28-03	Lanahan transferred
19. Burkhart, William Fireman B, Phillips/South to Fireman A, Conroy	\$ 16.58	9-25-03	Phillips transferred
20. Colalano, Robert Custodian 1A, Rooney/Morrow to Custodian 1, Greenway	\$ 21.87	9-25-03	Berg transferred
21. Hamlett, Tawnya Supervisory Aide I, Miller to Supervisory Aide II, Miller	\$ 7.10	9-25-03	Johnson transferred
22. Harangoza, Emily Supervisory Aide II, Washington Polytech to Supervisory Aide I, Washington Polytech	\$ 6.70	9-25-03	correction
23. Hughes, Kenneth Fireman B, Clayton to Fireman A, Perry Service Worker, Food Service	\$ 16.58	9-25-03	Sorvinski transferred
24. Johnson, Jerharn Light Cleaner, Plant Operations Tto Acting Fireman B, Morningside/Peabody	\$ 16.21	9-25-03	Hall transferred
25. Kenny, Dorothy Food Service Worker Substitute, Food Service to Food Service Worker, Columbus	\$ 10.04	9-25-03	Vacancy

26.	Kyles, Deanna Supervisory Aide I, Westwood to Food Service Worker Substitute, Food Service	\$ 6.62	9-25-03	Vacancy
27.	Lovelace, Eric Light Cleaner, Plant Operations to Acting Fireman B, Greenfield	\$ 16.21	9-25-03	Williams transferred
28.	Meixner Krapp, Diane Supervisory Aide I, Concord to Food Service Worker Substitute, Food Service	\$ 6.62	9-25-03	Vacancy
29.	Nath, Joseph Custodian 1A, Arsenal to Custodian 1, Allderdice	\$ 21.87	9-25-03	Zayes transferred
30.	Rosenfeld, Donald Fireman A, Arsenal to Assistant Custodian A, Greenway	\$ 18.14	9-25-03	James transferred
31.	Sestric, Richard Assistant Custodian A, Oliver to Acting Custodian 5, Spring Hill	\$ 18.14	9-25-03	Medvic transferred
32.	Trzil, Rose Food Service Worker, Allegheny Middle to Supervisory Aide II, Clayton	\$ 7.10	9-25-03	Vacancy
33.	Weiss, Lisa 3/2 Fireman, Oliver to Fireman B, Schaeffer/ Westwood	\$ 16.21	9-25-03	Schanck transferred
34.	Whitehead, Matthew Fireman B, Pgh. Gifted Center to Fireman A, Greenway	\$ 16.58	9-25-03	Lynch transferred
35.	Windsor, Howard Acting Assistant Custodian A, Arsenal to Acting Custodian 5, Schiller	\$ 18.14	9-25-03	Hill retired

Q. Supplemental Appointments

Travel Waivers

- 1. That the Board approve a travel waiver for Solanda Briscoe, PeopleSoft Project Manager, to attend PeopleSoft/Asset Management from October 7, 2003 to October 10, 2003 (four days), in Chicago, IL. Asset Management is one of the modules that will be implemented during the second phase of the District's PeopleSoft Financials project.**
- 2. That the Board approve a travel waiver for Howard Bullard, Principal, Schenley, to attend conferences scheduled by the International Baccalaureate Organization of North America. The date of the next conference is from October 1, 2003 through October 5, 2003, in Cancun, Mexico. Schenley High School was recently audited by the International Baccalaureate Organization of North America. The purpose is to remain in compliance with the International Baccalaureate program.**
- 3. That the Board approve a travel waiver for Pamela Capretta, Accounting Manager, to attend PeopleSoft/nVision from September 22, 2003 to September 26, 2003 (five days), at the ExeduTrain Learning Center. PeopleSoft/nVision is a two-tier reporting tool associated PeopleSoft Financials. This training opportunity in Pittsburgh was just announced on August 26, 2003.**
- 4. That the Board approve a travel waiver for Theresa Cherry, Program Officer, Literacy Plus, to travel as necessary in lieu of six (6) days limit in order to fulfill their responsibilities as the Pittsburgh Public Schools Leadership Team for Reading First. The Pittsburgh initiative is supported by funding secured through Reading First Grant award from the Pennsylvania Department of Education. The Reading First Professional Development funding source covers all of the travel expenses of the Reading First Leadership Team while attending mandatory Reading First State Training and Leadership Meetings. Travel may include, but not be limited to: training provided by the State focused on implementation of Reading First, Pennsylvania Department of Education meetings, attendance at National Reading Conferences. In addition, district Reading First Leadership attendance has been requested to represent the Pittsburgh Public Schools at meetings; meetings that if attended require travel that would be more that six (6) day limit. For example: October 3, 2003 in Harrisburg, Pennsylvania, November 20, 2003 at the Pittsburgh IU3, January 12 at PaTTAN West, and April 20-21, 2004, Harrisburg, Pennsylvania (six days).**
- 5. That the Board approve a travel waiver for Westlynn Davis, Senior Program Officer, Student Services, to attend the National College Board Forum 2003 as the official representative and member institution for the Pittsburgh Public School District. The Forum is the annual convening of professionals from school districts, colleges, and universities representing admissions, financial aid, guidance, teaching, research, and administration. Prominent speakers and authoritative sessions on current topics related to college preparation, admission, and retention are presented. Information gathered at the forum is shared during professional development with staff. The College Forum will be held November 1 through November 4, 2003 at the Marquis Marriott in New York, New York. The dates of attendance at the conference which exceeds the six (6) day travel policy.**
- 6. That the Board approve a travel waiver for Dwight Mosley, Chief Human Resources Officer, to attend Leadership Development sessions on the following dates: August 14-15, September 11-12, October 9-10, November 13-14, 2003. The sessions will be held in Midland, Michigan, Traverse City, Michigan, Grand Rapids, Michigan, and Okemos, Michigan. Eight vacation days will be assessed to cover time away from the office. The request does not exceed the six (6) day maximum limit as stated in the travel policy.**

7. That the Board approve a travel waiver for Susan Sauer, Reading Coach, Literacy Plus, to travel as necessary in lieu of six (6) days limit in order to fulfill their responsibilities as the Pittsburgh Public Schools Leadership Team for Reading First. The Pittsburgh initiative is supported by funding secured through Reading First Grant award from the Pennsylvania Department of Education. The Reading First Professional Development funding source covers all of the travel expenses of the Reading First Leadership Team while attending mandatory Reading First State Training and Leadership Meetings. Travel may include, but not be limited to: training provided by the State focused on implementation of Reading First, Pennsylvania Department of Education meetings, attendance at National Reading Conferences. In addition, district Reading First Leadership attendance has been requested to represent the Pittsburgh Public Schools at meetings; meetings that if attended require travel that would be more than six (6) day limit. For example: October 3, 2003 in Harrisburg, Pennsylvania, November 20, 2003 at the Pittsburgh IU3, January 12 at PaTTAN West, and April 20-21, 2004, Harrisburg, Pennsylvania (six days).
8. That the Board approve a travel waiver for Denise Yates, Senior Program Officer, Literacy Plus, to travel as necessary in lieu of six (6) days limit in order to fulfill their responsibilities as the Pittsburgh Public Schools Leadership Team for Reading First. The Pittsburgh initiative is supported by funding secured through Reading First Grant award from the Pennsylvania Department of Education. The Reading First Professional Development funding source covers all of the travel expenses of the Reading First Leadership Team while attending mandatory Reading First State Training and Leadership Meetings. Travel may include, but not be limited to: training provided by the State focused on implementation of Reading First, Pennsylvania Department of Education meetings, attendance at National Reading Conferences. In addition, district Reading First Leadership attendance has been requested to represent the Pittsburgh Public Schools at meetings; meetings that if attended require travel that would be more than six (6) day limit. For example: October 3, 2003 in Harrisburg, Pennsylvania, November 20, 2003 at the Pittsburgh IU3, January 12 at PaTTAN West, and April 20-21, 2004, Harrisburg, Pennsylvania (six days).

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve leaves of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Biskup, Robert	Teacher .4 Concord/.4 Schaeffer/ .2 Bon Air	10-13-03 to 10-17-03	Personal reasons
b) Crystian, Carol	Instructional Teacher Leader Milliones	9-27-03 to 10-6-03	Health
c) Ferraro, Arlene	Teacher McNaugher	9-25-03 to 10-9-03	Personal reasons
d) Hastings, Kimberly	Teacher Fulton	9-22-03 to 10-7-03	Personal reasons

e) Jenkins, Maxine	Teacher Reizenstein	9-3-03 to 10-31-03	Health
f) Kenny, Jennifer	Teacher Milliones	8-27-03 to 10-1-03	Personal reasons
g) Little, LaQuieta	Teacher Mann	10-13-03 to 12-31-03	Personal reasons
h) Nordick, TinaMarie	Teacher Allegheny Middle	9-15-03 to 11-17-03	Personal reasons
i) O'Neil, Amy	Teacher Morningside	12-11-03 to 1-5-04	Personal reasons
j) Orr, Jeffrey	Teacher Reizenstein	8-27-03 to 9-30-03	Health
k) Payne, Denise	Teacher Knoxville Middle	8-27-03 to 10-20-03	Personal reasons
l) Reynolds, Deborah	Clerk Stenographer Instructional Support	9-2-03 to 9-29-03	Personal reasons

2. That the Board approve the following correction(s):

Transfer with change in Salary

- a) Jameson, Kelly – transferred from the position of School Clerk, Greenway to the position of School Secretary I, Pioneer, with and effective date of August 21, 2003 – should read – transferred from the position of School Clerk, Greenway to the position of School Secretary I, Pioneer, with an effective date of August 20, 2003. (August 2003 Board Minutes)
3. That the Board approve a suspension with loss of pay for Beth Boysza, Teacher, Mann, effective September 25, 2003 through January 30, 2004.
4. That the Board approve a settlement in the amount of \$ 35,000.00 and other agreed upon terms in the Civil case number: 02-1681.
5. That the Board approve a change in the start date of Clyde Colledge from to be determined to September 18, 2003. (August 2003 Board Minutes)
6. That the Board rescind the Leave of Absence for Sylvia Scott, Teacher, Brasher, effective August 27, 2003 through January 30, 2004 for Study. (July 2003 Board Minutes)

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2003-2004 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a. ALLDERDICE	Sonia Henze	Cross Country, Asst.
b. CARRICK	1. Jeffrey M. McCafferty	Football, Head
	2. Bernard Switala	Football, 1 st Asst.
	3. Richard Bonaccorsi	Football, 2 nd Asst.
	4. Shaun Cooke	Football, 4 th Asst.
c. LANGLEY	Leo Rauterkus	Baseball, Head
d. PEABODY	1. Leonard Carter	Football, 1 st Asst.
	2. Vincent J. Neal	Tennis, Girls Basketball, Girls Tennis, Boys
e. WESTINGHOUSE	Jonathan K. Tyler	Football, 2 nd Asst.

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a. ARSENAL	1. Paige Honeywell	Volleyball, Girls Soccer, Girls
	2. Regina Patella	Basketball, Girls
b. ROONEY	1. Ruth A. Walker	Volleyball, Boys
	2. Caterina I. Molinaro	Volleyball, Girls

3. That the following assignments for the elementary school intramural sports program be approved for the school year 2003-2004 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	MORNINGSIDE	Pamela M. Reddick	Fall
b.	NORTHVIEW	Denise Myers	Spring

4. That the following coaching assignments be rescinded for the 2003-2004 school year.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ARSENAL	Kelli Quigley	Volleyball, Girls Basketball, Girls
b.	GREENWAY	David O'Keefe	Volleyball, Girls Basketball, Girls

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Parent Support Specialist	1	10-1-03 to 12-31-03	Chief Academic Office - Executive Director, Elementary Schools
b) Parent Support Specialist	1	10-1-03 to 12-31-03	Chief Academic Office - Executive Director, Middle Schools
c) Parent Support Specialist	1	10-1-03 to 12-31-03	Chief Academic Office - Executive Director, Secondary and Special Schools
d) Assistant Principal	1	8-28-03	Crescent
e) ESL Itinerant Teachers	6	9-25-03	Instructional Support

SUPPLEMENTAL FUNDS

It is recommended:

1. That the following position(s) opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Reading Coach - Technical	1	8-27-03	Instructional Support
b) Parent Support Specialist	3	10-1-03	Safe Schools – Student Services

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM B

ADDITIONAL HUMAN RESOURCES ACTION

A. New Appointments

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Conley, Mary Jane	Special Education Specialist Program for Students with Exceptionalities	\$ 6509.74 (005-01)	to be determined	
2. Lewis, Robert	Assistant Principal Langley	\$ 6895.33 (003-12)	to be determined	Jan., 2005

B. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Borish, Gerry	Teacher Reizenstein	8-28-03	Personal reasons
2. Chalmers, Delores	Assistant Principal Columbus	9-29-03	Other work
3. Mirth, Richard	Teacher Oliver	6-20-03	Personal reasons
4. Winn, Ulysses	Teacher Westinghouse	8-21-03	Other work

C. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Pinto, Cheryl	Project Assistant Safe Schools – Student Services	10-1-03	Elimination of Position

D. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Jones, Shirley	Parent Support Specialist, Safe Schools - Student Services to Parent Support Specialist Chief Academic Office/ Executive Director - Elementary	10-1-03
2. Mannion, Sherilyn	Parent Support Specialist, Safe Schools - Student Services to Parent Support Specialist Chief Academic Office/ Executive Director - Secondary and Special Schools	10-1-03
3. Vaughn, Verna	Parent Support Specialist, Safe Schools - Student Services to Parent Support Specialist Chief Academic Office/ Executive Director - Middle	10-1-03

E. Transfers from One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Ripper, Janice Director of Alternative Education to Acting Principal Letsche Education Center	\$ 7397.33 (002-02)	9-25-03	Mackey ill	Jan., 2004

2. Sacco, Nina	\$ 6895.33	9-29-03	Chalmers	Jan., 2005
Reading Coach, Oliver	(004-01)		resigned	
to Acting Assistant Principal,				
Columbus				

E. Supplemental Appointments

1. That the Board approve Anthony Baldasare to serve as the Acting Administrator of South Standard Evening School during the 2003-2004 school year. Mr. Baldasare will supervise faculty, and staff, serve as the liaison with high school administrators and counselors regarding enrollment, grades, discipline, etc. The rate of pay will be \$ 31.41 per hour.

Travel Waivers

2. That the Board approve a travel waiver for Errika Fearby Jones, Coordinator, Gang Free Schools, Student Services, to attend the monthly meeting of the Pennsylvania Commission on Crime and Delinquency, in Harrisburg, Pennsylvania. Governor Rendell appointed Mrs. Jones as Vice Chair of the Commission and Chair of the Evaluation Advisory Committee. Attendance at these monthly meetings will exceed six (6) travel days, but will not interfere with her duties as Coordinator, Gang Free Schools and Communities. It will enhance her knowledge of crime and delinquency, as well as her strategies for implementing the Gang-Free Schools and Communities initiative in the Pittsburgh Public Schools. The dates of travel are: August 20, 2003, September 9, 2003, November 7, 2003 and December 9, 2003. The dates past December have not been determined as of yet. However, attendance at these meetings will involve one travel day each month.
3. That the Board approve a travel waiver for Elbert Yaworsky, Chief Technology Officer, to attend the Superintendents' Technology Institute in Houston, Texas. The two (2) day travel waiver is in support of the Superintendents' Technology Institute being hosted by Hewlett Packard (HP) in Houston, Texas on October 9 - 10, 2003 in conjunction with a visit from the Secretary of Education, Dr. Rod Paige. This request will increase the cumulative travel days used to 14 days for this school year.

F. Miscellaneous Recommendations

It is recommended:

1. That the Board approve the following correction(s):

New Appointments

- a) Adams, Parthea – appointed to the position of Assistant Principal, Reizenstein, with an effective date of September 15, 2003 – should read – appointed to the position of Assistant Principal, Reizenstein, with an effective date of August 27, 2003. (August 2003 Board Minutes)

2. That the Board approve September 8, 2003 as the effective date for Tracy Bailey, Information Specialist, Office of Technology.
3. That the Board deny a Residency waiver request for Lynne Cassleberry, Payroll Manager, Payroll.
4. That the Board approve September 2, 2003 as the effective date for Melanie, Mislanovich, Clerk Stenographer, Finance.

Respectfully submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT

September 24, 2003

Regular Meeting

ROLL CALL

APPROVAL OF MINUTES: August 27, 2003

COMMITTEE REPORTS

- Committee on Education
- Committee on Business

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT #2

COMMITTEE ON EDUCATION

September 24, 2003

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of resolutions, so long as the total amount of money authorized in the resolution is not exceeded; except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply:

Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant.

Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent require additional Board authority.

I. CONSULTANTS/CONTRACTED SERVICES

A. Staff of **Educating America, Inc.** will provide a one-day technology presentation for approximately 15 non-public school teachers at St. John Neumann Regional Catholic School during the period October 1 and October 31, 2003. The workshop will demonstrate how to integrate the Internet into classroom teaching. Payment shall be at the rate of \$960.00 per workshop. Total compensation shall not exceed \$960.00. Charge to account: 10-2270-320-460-409-000.

Respectfully submitted,

Jean Wood
Chairperson

Committee on Education

PITTSBURGH-MT. OLIVER INTERMEDIATE UNIT #2

COMMITTEE ON BUSINESS

September 24, 2003

DIRECTORS:

The Committee on Business recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions, and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolutions, so long as the total amount of money authorized in the resolution is not exceeded:

I. GENERAL AUTHORIZATION

A. RESOLVED, That the Board of Directors of the Pittsburgh-Mt. Oliver Intermediate Unit approve the following health insurance rates for Blue Cross and Select Blue for employees of the Intermediate Unit for the period October 1, 2003 through September 30, 2004:

	2003-04		2002-03		\$ Increase		% Increase	
	Indemnity	POS	Indemnity	POS	Indemnity	POS	Indemnity	POS
Individual	\$ 368.27	\$313.42	\$263.76	\$226.83	\$104.51	\$ 86.59	39.62%	38.17%
Parent/Child	900.08	756.78	644.63	547.70	255.45	209.08	39.63%	38.17%
Parent/Children	948.88	756.78	679.59	547.70	269.29	209.08	39.63%	38.17%
Two Person	1,048.15	844.79	750.68	611.40	297.47	233.39	39.63%	38.17%
Family	\$1,096.96	\$967.03	\$785.64	\$699.86	\$311.32	\$267.17	39.63%	38.17%

September 24, 2003

B. It is recommended that the list of payments made for the month of August 2003, in the amount of **\$1,661,946.83**, be ratified, the payments having been made in accordance with the Rules in Effect in the Intermediate Unit and the Public School Code. (Information is on file in the Business Office of the Intermediate Unit.)

Respectfully submitted,

Jean Fink
Chairperson

Committee on Business

MINUTE OF APPRECIATION

FRANK BOLDEN

1913 to 2003

During his lifetime, Frank Bolden wore many hats. His long professional career included being a writer and editor for the New Pittsburgh Courier, for years one of the most prominent newspapers that served the African American community, both in Pittsburgh and across the nation. In World War II, Mr. Bolden became the first African American journalist certified to be a war correspondent. Thousands read his dispatches from the battlefields and trenches.

Mr. Bolden's legendary writing skills, combined with his passion for history, specifically Pittsburgh history, and his knack for telling stories combined to make him one of the most sought after historians and speakers. He loved jazz, he supported the arts, and he would go to any length to work with youngsters, especially students in the Pittsburgh Public Schools.

Following his career with the Courier he joined the Pittsburgh Public Schools as the editor of the PPS News, at the time the primary publication of the school district. There, in the cafeteria he would regale employees with stories about the war, the city he so loved and about life in general. He gave back in so many ways to young students who wanted to know more about his life and contributions to society. One of his last videos, which he made in conjunction with a student named Daniel Love, won a major national prize.

Frank's passing leaves a huge void in Pittsburgh for he was truly a Pittsburgh original. We will miss his war stories, his commentary on Pittsburgh history and his unique way with words. We extend our sincerest condolences to his wife, Nancy, who for many years served on the nursing staff of the Pittsburgh Public Schools.

1 TRANSCRIPT OF PROCEEDINGS

2 - - -

3 PITTSBURGH BOARD OF PUBLIC EDUCATION
 4 LEGISLATIVE MEETING
 5 WEDNESDAY, SEPTEMBER 24, 2003
 6 7:48 P.M.
 7 ADMINISTRATION BUILDING - BOARD ROOM

8 - - -

9 BEFORE:

10 DARLENE HARRIS, BOARD PRESIDENT
 11 JEAN FINK, FIRST VICE PRESIDENT
 12 THERESA COLAIZZI, SECOND VICE PRESIDENT
 13 MARK BRENTLEY (Via Telephone.)
 14 WILLIAM ISLER
 15 ALEX MATTHEWS
 16 FLOYD McCREA
 17 RANDALL TAYLOR
 18 JEAN WOOD

19 - - -

20 ALSO PRESENT:

21 DR. JOHN W. THOMPSON	DR. ANDREW KING
22 MRS. JODY SPOLAR	MR. IRA WEISS
23 MR. PETER J. CAMARDA	MR. RICHARD R. FELLERS
24 MRS. PAT CRAWFORD	MRS. JOYCE MORELAND
25 DR. DWIGHT E. MOSLEY	MRS. ERNESTINE REED
DR. C. RICHARDSON-KEMP	MS. LORRAINE TYLER
DR. DELPHINA BRISCOE	DR. JUDITH SIMMONS

26 - - -

27 REPORTED BY: EUGENE C. FORCIER
 28 PROFESSIONAL COURT REPORTER

29 - - -

30 COMPUTER-AIDED TRANSCRIPTION BY
 31 MORSE, GANTVERG & HODGE, INC.
 32 PITTSBURGH, PENNSYLVANIA
 33 412-281-0189

34 - - -

35

36

ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. HARRIS: May I call this meeting to
3 order, please.

4 Could we all rise, and salute the flag.

5 (Salute to the flag.)

6 MS. HARRIS: May we have roll call, please.

7 MR. WEISS: Mr. Brentley?

8 MR. BRENTLEY: Here.

9 MR. WEISS: Mrs. Colaizzi?

10 MS. COLAIZZI: Here.

11 MR. WEISS: Mrs. Fink?

12 MS. FINK: Here.

13 MR. WEISS: Mr. Isler?

14 MR. ISLER: Present.

15 MR. WEISS: Mr. Matthews?

16 MR. MATTHEWS: Present.

17 MR. WEISS: Mr. McCrea?

18 MR. McCREA: Here.

19 MR. WEISS: Mr. Taylor?

20 MR. TAYLOR: Here.

21 MR. WEISS: Mrs. Wood?

22 MS. WOOD: Here.

23 MR. WEISS: Mrs. Harris?

24 MS. HARRIS: Here.

25 MR. WEISS: All members present.

1 MS. HARRIS: Thank you.

2 Okay. Could we have approval of the
3 minutes from August 27th, 2003?

4 MS. COLAIZZI: Move.

5 MR. TAYLOR: Second.

6 MS. HARRIS: Second.

7 All in favor?

8 (Thereupon, there was a chorus of ayes.)

9 MS. HARRIS: Opposed?

10 (No response.)

11 MS. HARRIS: Motion carried.

12 This evening I'd like Pinkie Reed to come
13 forward, she is our director of Head Start.

14 We have some people with us this evening
15 that I would like her to introduce, from the
16 Department of Health and Human Resources, from
17 Region 3 Head Start, and we even have the \$11 million
18 man with us here this evening.

19 Ms. Reed.

20 MS. P. REED: I would like to introduce to
21 the Board of Directors and the administrative staff,
22 the two people that our president has just mentioned,
23 from the Department of Health and Human Services, the
24 Head Start program, Region 3, Renda Robinson, our
25 program specialist, and Mike Garofolo, who is the

1 \$11 million dollar man, who presents the \$11 million
2 to this grantee.

3 We are very glad to have both of them with
4 us.

5 And thank you.

6 (Applause.)

7 MS. HARRIS: Thank you, Miss Reed.

8 And thank you for being here with us this
9 evening.

10 Executive session.

11 (Mrs. Harris read from prepared material.)

12 MS. HARRIS: And if the Board would kindly
13 turn to the Committee on Education, submitted by
14 Jean Wood.

15 Are there any questions?

16 MR. ISLER: Numbers? Do you have the
17 numbers?

18 MS. COLAIZZI: Student numbers.

19 MR. ISLER: Student numbers, please.

20 Thank you, Mrs. Colaizzi.

21 MS. HARRIS: Okay.

22 There were 36 students suspended for four
23 to ten days, zero students suspended for four to ten
24 days and transferred to another public school, two
25 students expelled out of school for 11 days or more,

1 and zero students expelled out of school for 11 days
2 or more and transferred to another public school.

3 Any questions?

4 If not, may we have roll call, please.

5 MR. WEISS: Mr. Brentley?

6 MR. BRENTLEY: Yes.

7 MR. WEISS: Mrs. Colaizzi?

8 MS. COLAIZZII: Yes.

9 MR. WEISS: Mrs. Fink?

10 MS. FINK: Yes.

11 MR. WEISS: Mr. Isler?

12 MR. ISLER: Yes.

13 MR. WEISS: Mr. Matthews?

14 MR. MATTHEWS: Yes.

15 MR. WEISS: Mr. McCrea?

16 MR. MCCREA: Yes.

17 MR. WEISS: Mr. Taylor?

18 MR. TAYLOR: Yes.

19 MR. WEISS: Mrs. Wood?

20 MS. WOOD: Yes.

21 MR. WEISS: Mrs. Harris?

22 MS. HARRIS: Yes.

23 MR. WEISS: The report's approved.

24 MR. BRENTLEY: Mrs. Harris, I have a

25 question. I have a question.

1 MS. HARRIS: We are going into Business and
2 Finance.

3 MR. BRENTLEY: Yes, I have a question.

4 MS. HARRIS: Okay.

5 MR. BRENTLEY: I just want to make sure --

6 MS. HARRIS: Is it a question on Business
7 and Finance?

8 MR. BRENTLEY: It is general, on the book
9 itself. I just want to make sure there were no
10 deletions or additions, other than what I received in
11 my book and, if so, if someone can make mention of it
12 before we vote, that would be helpful, because I have
13 not received anything after today,

14 I received the one packet, but I have not
15 received anything else.

16 MS. HARRIS: Okay.

17 If there have been any deletions, or any
18 additions, I will ask the proper staff member to
19 address that, before we vote, Mr. Brentley.

20 MR. BRENTLEY: Thank you.

21 MS. HARRIS: You are welcome.

22 MS. HARRIS: Okay.

23 We are on the Committee of Business and
24 Finance, it's submitted by Jean Fink, chairperson.

25 Are there any questions?

1 MS. FINK: Mrs. Harris.

2 MS. HARRIS: Yes.

3 MS. FINK: Okay.

4 I would like to call your attention to
5 page 8 in the Business and Finance Report.

6 We have a motion that has been tabled, and
7 I would like to remove it from the table, so it would
8 be to take item C7, and remove that -- actually, it
9 was item C7 on page 1749 of the June 25th, 2003
10 minutes.

11 And I would like to place that back on the
12 table.

13 MR. ISLER: I would like to second that.

14 MS. HARRIS: May we have -- any questions?

15 MR. BRENTLEY: Yes.

16 Can someone --

17 MS. HARRIS: Mr. Brentley, go ahead,
18 please.

19 MS. COLAIZZI: He needs to know what it is.

20 MR. WEISS: Mr. Brentley, this is the
21 motion to place back on the table the Luna Square tax
22 increment financing plan, that the Board tabled in
23 June.

24 And if it is then -- if this motion is
25 approved, then it will be voted on as part of the

1 business agenda.

2 MR. BRENTLEY: I see.

3 So, can I just ask a question? I know

4 Mr. Taylor is our tax increment specialist;

5 Mr. Taylor, do you have an opinion on this?

6 MR. TAYLOR: I wouldn't call myself an

7 expert, but you know I most certainly do have an

8 opinion on this.

9 I think it's unfortunate, if the Board were
10 to pass this item this evening, in light of the
11 financial situation in the city, in light of the much
12 discussion that has taken place around tax exempt
13 businesses that we have, which you understand, we have
14 many of the largest corporations in this city are not
15 paying the business privilege tax, and I think that
16 we, as a Board, should take a step back, and to see
17 what is going to come from either legislature, with
18 new taxing structure -- Pittsburgh may have a
19 completely new tax structure this time next year, as
20 things go on.

21 I know people like our city controller,
22 have publicly called for a moratorium on the passing
23 of tax -- of tax breaks in this city, and I really do
24 think, that -- though let me say also, that I was
25 impressed by the presentation made by the gentleman

1 whose company wants to do this development, and I was
2 again very impressed, at least with his candor, that
3 he would go forward with some kind of a project, but
4 not on a larger scale.

5 I believe again that there is building that
6 is going to take place, and I do think at this time it
7 simply sends a very, very bad message to taxpayers of
8 this city, who suffer many losses, particularly loss
9 of confidence in the city government.

10 And with all due respect, I do believe that
11 an affirmative vote on this tax -- this tax give away,
12 right now.

13 And again, as you know, I have opposed
14 probably 90 percent of if the tax increment financing
15 packages that have been presented by city government,
16 I oppose this one also, and again, I do think that it
17 is, again with all due respect, an irresponsible vote,
18 to at this time in the city's history, that we would
19 pass this item.

20 I will suggest that we do, as our city
21 controller said, let's declare a moratorium, not say
22 no, but at this time we declare a moratorium until we
23 are able to figure out and to sort out, wait to see
24 what the legislature and state senate is going to do
25 around the new taxing situation that we are going to

1 have in Pittsburgh.

2 So again, I call the Board to vote against
3 the motion. If the motion passes, I call on you to
4 vote against this item.

5 MR. BRENTLEY: Thank you, Mr. Taylor.

6 MS. HARRIS: Mr. Isler.

7 MR. ISLER: Mrs. Harris, if I may ask our
8 solicitor a point of clarification.

9 Lifting this off the table, we are just
10 lifting the one TIF that -- as it appears in our Board
11 book this evening, and I want to make clear, that by
12 taking it off the table, we are just taking off what
13 is in our book, nothing else.

14 Because at the time, we were talking about
15 three TIF's. We are only voting on one this evening,
16 and I want to be clear, from you, that's the only
17 thing we are doing.

18 MR. WEISS: The motion which is placed back
19 on the table, the item of June 25, 2003, is only the
20 Luna Square matter, it is not the other two.

21 MR. ISLER: Thank you, very much.

22 MS. FINK: And may I also remind my
23 colleagues, that once we -- if we vote to untable it,
24 then it becomes an item for discussion, and we can
25 have more discussion here at the table. This is not

1 committing you to vote for the item, it is committing
2 you to take it off the table, so that we can, by
3 parliamentary procedure, have a discussion on it.

4 MR. ISLER: Thank you, Mrs. Fink.

5 MS. HARRIS: Mr. Taylor.

6 MR. TAYLOR: Let me make one more final
7 comment on that.

8 As you know, when this first was presented
9 to the Board, there were three items that were
10 presented, and I found it to be very peculiar that two
11 months later, only one came forward.

12 I believe -- I believe it was a political
13 move, by certain people, to see if they could get at
14 least one passed, because one of the other tax
15 increment financing packages was between the stadiums,
16 that would have affected of course the Rooney family
17 and others, and so, I am saying again, that I believe
18 those other two would have been politically
19 unpalatable, for our Board, and other people, to pass,
20 at this very touchy time.

21 I think this one should also be as
22 unpalatable, and my real concern is, for my Board
23 members, is that this is an item, this is the first
24 TIF to come before this Board, after the calamity that
25 has taken place in the city.

1 And so this is a vote that the Board
2 members are taking for tax breaks for big companies,
3 because none of us know really what's all involved in
4 this project. This could be a big, big company, but
5 this is a vote, the first vote that we took with our
6 eyes wide open, granting another tax break to another
7 big company.

8 I think it is a bad decision, this is a bad
9 vote, and again I call on people not to support this
10 at this time.

11 MS. HARRIS: Any other discussion or
12 question, on the untabling?

13 There is to untable.

14 Do you have anything on that, Mr. Fellers?

15 MR. FELLERS: I just need to clarify, of
16 the three TIF's that were presented to you, Giant
17 Eagle was withdrawn at their request, you voted intent
18 on only two, which is the North Side one that
19 Mr. Taylor referred to, and then of course the one
20 that is before you.

21 In terms of it going to one, I do have to
22 be candid with you, and I think I said this at the
23 Business and Finance Committee meeting, when they
24 presented, it was my advice to the Urban Redevelopment
25 Authority staff to only bring one forward, that I

1 thought they would be pushing their luck if they tried
2 to push both of them at that time.

3 So --

4 MR. TAYLOR: Mr. Fellers, I have no problem
5 with that, you are advising them on what would be the
6 best possibility to have something passed, and I think
7 you were correct in saying that publicly right now we
8 could not to be seen passing a tax break for the
9 Rooneys and the Steelers, neither would this Board
10 want to be seen at this time passing a tax break for
11 Giant Eagle.

12 And my issue is, why would we not have
13 Board members this evening calling for those; if they
14 believe in this system, this tax increment financing
15 philosophy, then they should be standing up right now,
16 for this city, and putting on the table the TIF for
17 the Steelers, and the TIF for Giant Eagle. I contend
18 that they will not do that.

19 MS. HARRIS: Is there any other discussion,
20 or questions?

21 May we have roll call, please.

22 MR. WEISS: Now, this is a vote to place
23 back on the table, the item.

24 Mr. Brentley?

25 MR. BRENTLEY: No.

1 MR. WEISS: Mrs. Colaizzi?
2 MS. COLAIZZI: Yes.
3 MR. WEISS: Mrs. Fink?
4 MS. FINK: Yes.
5 MR. WEISS: Mr. Isler?
6 MR. ISLER: Yes.
7 MR. WEISS: Mr. Matthews?
8 MR. MATTHEWS: Yes.
9 MR. WEISS: Mr. McCrea?
10 MR. MCCREA: Yes.
11 MR. WEISS: Mr. Taylor?
12 MR. TAYLOR: No.
13 MR. WEISS: Mrs. Wood?
14 MS. WOOD: No.
15 MR. WEISS: Mrs. Harris?
16 MS. HARRIS: Yes.
17 MR. WEISS: Okay. The motion now is -- the
18 item is back on the table, and it is now part of the
19 Business and Finance agenda.
20 MS. HARRIS: Thank you.
21 Mr. Fellers, could you please speak on the
22 bond resolution this evening?
23 MR. FELLERS: Thank you, Madam President.
24 You do have before you a resolution
25 prepared by our bond counsel, Wayne Gerhold and

1 Daryl Ponton, and reviewed by the School District's
2 solicitors.

3 We had a very favorable bid today on an
4 Internet auction, as we have been doing for a number
5 of years now.

6 The bond issue is in the amount of
7 \$39,345,000.

8 We got very, very favorable rates, and some
9 nice accolades from some of the funding agencies.

10 We are recommending that you approve this
11 borrowing. This does fund the long term, or capital
12 projects portion of your program.

13 We will be coming back to you in a month or
14 two for the short term, or major maintenance portion,
15 which we, as we started last year, fund by variable
16 rate notes.

17 So, you have this item before you, and we
18 recommend it to you strongly.

19 MS. HARRIS: Okay.

20 MS. FINK: Is there anything Mr. Gerhold
21 may want to say?

22 MS. HARRIS: Is there anything that
23 Mr. Gerhold would like to say to us, and the other
24 gentleman, if they are here this evening?

25 MR. GERHOLD: Yes. Is there a microphone?

1 MR. ISLER: Yes, it is coming to you.

2 MS. FINK: Yes.

3 MR. GERHOLD: Very briefly, the debt
4 ordinance accomplishes four things, it --

5 MR. ISLER: It is on.

6 MR. GERHOLD: Okay.

7 It is meant to approve the purchase
8 proposal, for the purchase of the bonds, it is meant
9 to comply with the provisions of the Local Government
10 Debt Act, comply with the provisions of the Internal
11 Revenue Code, and comply with the provisions of the
12 Securities and Exchange Commission.

13 I might add that there was a lot of --
14 there were two very favorable articles that appeared
15 in the Bond Buyer recently, about a month ago, about
16 the management quality of the City of Pittsburgh
17 School District, and I would also want to add that the
18 rating agencies, Moody's, and Standard and Poor's,
19 issued recent ratings for the School District, in
20 which they praised the management, the financial
21 management of the School District, and in particular,
22 praised the extent of the fund balance maintenance
23 program, that the School Board approved.

24 And that's all that I have.

25 MR. ISLER: Thank you.

1 MS. FINK: Thank you.

2 MS. HARRIS: Is there anyone else, that
3 would like to say a few words?

4 I think Mr. Berdnik.

5 MR. FELLERS: Mr. Berdnik, yes.

6 MR. BERDNIK: Thank you.

7 I just would want to share with the Board,
8 and the public, some of the specific comments from the
9 rating agencies.

10 Your rating from Moody's, was an A2 rating,
11 the rating reflects --

12 MS. HARRIS: Excuse me, a minute.

13 Could we have quiet.

14 Thank you.

15 MR. BERDNIK: The rating reflects, quote,
16 "The District's diversified economic base, strong
17 financial operations, and high debt burden due to
18 overlapping city obligations."

19 The report goes on to praise the Board for
20 the debt policy, that requires rapid retirement of
21 debt.

22 And I do note that tonight's, the issue
23 that you are approving this evening, will be retired
24 within 20 years.

25 We also have an A underline rating from

1 Standard and Poor's. That rating agency based the
2 rating again on a deep diverse economic base, strong
3 record of surplus operations and reserve levels,
4 bolstered by conservative budgeting and sound
5 financial policies, and manageable capital needs,
6 despite generally order facilities.

7 The report goes on to say that the
8 District's financial operations, reserve levels and
9 policies serve as key credit strengths.

10 It further notes that, the service, these
11 positives, the District recently adopted policy
12 governing reserves.

13 It does point out some factors the Board
14 needs to be concerned about, including uncentered --
15 unsettled intergovernmental picture, with the state
16 having yet to adopt its education budget, making state
17 aid funding uncertainty, and the City of Pittsburgh
18 experiencing financial pressures.

19 We are pleased and, you know, ultimately,
20 good bond ratings will secure better interest rates.
21 Our interests rates that we had on this issue, were
22 the best on any 20-year general obligation bonds we
23 have issued for the School District, and you should be
24 quite proud of that.

25 MS. FINK: Thank you.

1 (Applause.)

2 MS. HARRIS: Mr. Berdnik, I understand that
3 there were some newspaper clippings, somewhere.

4 MS. COLAIZZI: He read them.

5 MR. ISLER: He read them.

6 MS. HARRIS: Oh, that is out of the
7 newspaper clippings?

8 Okay. Can I get a copy?

9 MR. BERDNIK: I believe you are referring,
10 there was an article in the Bond Buyer published
11 yesterday, that laid out the two ratings, noted the
12 District's debt strategy in some great detail, and we
13 have copies available for the Board, or anyone that
14 would be interested.

15 MS. HARRIS: All right. Thank you.

16 Okay.

17 Is there any other discussion, under
18 business and finance?

19 Mr. Matthews.

20 MR. MATTHEWS: Yeah, I just wanted to say
21 that I know that my colleague doesn't approve of
22 TIF's, but I do support TIF's.

23 Mainly for the simple fact that we take a
24 piece of property that generally is very little money,
25 and turn it into revenue for this District, while

1 enhancing the building upon the city.

2 If we take a look at the fact the School
3 District currently, on that property, receives \$20,000
4 in taxes, and then after our contribution, for the
5 TIF, we will now be generating \$456,000.

6 And, that's something that the School
7 District can say, "Look, we are playing a part in
8 helping this city grow," because when you start
9 providing a development in the city, residents come,
10 and they start moving back here.

11 You know, it is a shame that we couldn't
12 have done something the same way out on the
13 Waterfront, and have that development here.

14 But that's the type of projects that we
15 need to do, to start bringing people back here to the
16 city.

17 And so I wholly support -- fully support
18 this TIF.

19 MS. HARRIS: Thank you. Mr. Matthews.

20 Mr. Taylor.

21 MR. TAYLOR: That's important.

22 The idea of tax increment financings, is an
23 important issue that has taken place in this city over
24 ten years.

25 There has been massive amount of tax breaks

1 given to large corporations, and it is a legitimate
2 question to ask, what has been the return on the city.

3 Now, we can sit here, and I don't think
4 there is anyone who is going to contend that we have
5 had an explosion in job growth around tax increment
6 financing, and believe me, this concept -- this
7 concept is at least ten years old in this city.

8 So it is highly questionable what return we
9 have gotten for the building of Mellon, and Alcoa, and
10 PNC, and I could go on and on.

11 The only tax increment financing that
12 brought jobs, that were real living wage jobs, with
13 benefits, was the Home Depot, which I supported.

14 Every one other -- and again, it brings the
15 more serious question of the tone we are setting for
16 business in this city.

17 And the tone that you set is no one has to
18 build without help from the taxpayer.

19 And once that tone is set, no one will
20 build without the help from the taxpayer, and that's
21 why we have had very large corporations, Heinz, again,
22 Heinz, PNC, Mellon, who have come to this table and
23 said, "We can't afford to do this, without a tax
24 break," and all of us know that that was not -- that
25 that was not factual.

1 So the question that we are debating, is
2 very much a question that can say, have we gotten into
3 this problem, because of the tax breaks.

4 Mr. Matthews mentioned a figure, he didn't
5 mention the figure that is what they would pay if we
6 got the full amount. We have many businesses, right
7 now, a good example was the Renaissance Hotel which
8 received a tax increment finance package, while the
9 Hilton Hotel, which has been in this city for decades,
10 pays their full share of taxes, while the Renaissance
11 pays very little; they pay none, next to none.

12 And so that is the real issue, and you are
13 giving away this for 20 years; for 20 years.

14 We need help right now.

15 I contend in this city we need help right
16 now, and if you can't afford to build, then don't
17 build.

18 And I am saying again, the vast majority of
19 these tax increment financings have been low wage,
20 nonbenefit jobs, that have created more of the working
21 poor, and I could contend that we don't need to create
22 the working poor, we need to invest our money -- if we
23 are giving tax breaks, invest our money into real
24 living wage jobs with benefits, in which people can
25 raise their families, and not the service jobs, and

1 minimum wage, no benefits, and that's exactly what we
2 are probably creating here, as we created with
3 90 some percent of the tax increment financing
4 packages that we passed.

5 MR. MATTHEWS: And I am --

6 MS. HARRIS: Mr. Matthews.

7 MR. MATTHEWS: I am just saying, I disagree
8 with you, only for the simple fact that PNC has
9 increased, Mellon has increased their employment, not
10 with just minimal jobs, not with just minimal jobs.

11 I mean, I -- and so --

12 MR. TAYLOR: (Inaudible.)

13 MR. MATTHEWS: We can get into that
14 conversation.

15 MR. TAYLOR: (Inaudible.)

16 MR. MATTHEWS: I think that we --

17 MR. TAYLOR: (Inaudible.)

18 MS. HARRIS: Excuse me, Mr. Taylor, you
19 haven't been recognized, Mr. Matthew has the floor.

20 MR. MATTHEWS: The thing we need to do is
21 continue to ask the Urban Redevelopment Authority to
22 continue to come back to us, and give us reports,
23 because we know that most of the TIF's that we have
24 approved, have not gone on for 20 years.

25 So, they are being redeemed a lot earlier

1 than the 20 years.

2 And so we are starting --

3 MR. TAYLOR: (Inaudible.)

4 MR. MATTHEWS: No. No. Well, see, all
5 I am going by is, let's go by facts.

6 MR. TAYLOR: (Inaudible.)

7 MR. MATTHEWS: Right. Let's go by facts,
8 and then we need to have a meeting where we can talk
9 about this. We can talk about it.

10 But I just think to criticize the program,
11 I don't think is needed.

12 We need to go ahead and make sure we help
13 develop the city.

14 MR. TAYLOR: But we know we contracted with
15 the city for \$25,000, for a study, to study the impact
16 that tax increment financing has on this city, looking
17 for --

18 MR. MATTHEWS: (Inaudible.)

19 MR. TAYLOR: No, no, but the point was, we
20 had challenged the city to present to us, that this
21 policy has yielded positive benefits for this city,
22 and you know we have yet to see that.

23 And I think most of us can look around,
24 particularly seeing the financial condition that the
25 city is in, and know that these packages, which are

1 now maybe at least 15, have not had the kind of
2 benefits that we have needed.

3 I believe it to be, as I said many times,
4 Mr. Matthews, on this floor, I believe it to be
5 corporate welfare, nothing more, and nothing less,
6 than a tax give away to wealthy corporations, who
7 should be, particularly in a time like this, in this
8 city, paying their fair share, and they don't want to
9 do that, because we continue to have governmental
10 bodies who don't demand that they do that, and that's
11 demonstrated here tonight by the passing, again, of
12 another tax break to a potentially very, very large
13 corporation.

14 That's all I have.

15 MS. HARRIS: Mr. McCrea.

16 MR. MCCREA: I just want to clarify
17 something.

18 This is the hotel for Children's Hospital;
19 correct?

20 So there is one intangible aspect of this
21 that we haven't even looked at.

22 There are families are suffering, and there
23 are children in the hospital suffering, they have an
24 inexpensive place to stay, because we are willing to
25 give them a little bit.

1 MR. TAYLOR: (Inaudible.)
2 MR. McCREA: It is.
3 MR. TAYLOR: (Inaudible.)
4 MR. McCREA: It is.
5 MR. TAYLOR: (Inaudible.)
6 MR. McCREA: But this is part of it. We
7 are not developing, we are helping the families of
8 children and helping the children.
9 MR. TAYLOR: (Inaudible.)
10 MR. McCREA: Thank you.
11 MS. HARRIS: Okay.
12 Is there any other discussion, on Business
13 and Finance?
14 MR. FELLERS: Madam Chair.
15 MR. BRENTLEY: I have a question.
16 MS. HARRIS: Yes. Excuse me.
17 All right. Mr. Fellers.
18 MR. FELLERS: I just wanted to remind the
19 Board that you did receive a revised resolution on the
20 purchasing report, dealing with the Waterford
21 resolutions. I have additional copies, for any of you
22 who did not bring that.
23 But that was up for discussion, as
24 Mr. Camarda presented to you at agenda review. So
25 that you do have that revised item before you.

1 Does anyone need copies of that? I do have
2 extra ones with me.

3 MS. HARRIS: That is the one that you faxed
4 to us; correct?

5 MR. FELLERS: That is correct.
6 Yesterday afternoon.

7 MS. HARRIS: Mr. Brentley.

8 MR. BRENTLEY: Yes.

9 I just wanted to make sure, that if my book
10 is current or not. Do we have the item on page -- I
11 believe it is page 9, B5a, is that before us this
12 evening?

13 MS. COLAIZZI: Yes.

14 MR. WEISS: Yes.

15 MR. BRENTLEY: Okay.

16 Let me just share again, my concerns about
17 this issue, and once again I believe that this is a
18 process that elected Board members should not be
19 involved with, and to those who don't know, this is
20 the \$75,000, plus expenses, contract, that we are
21 giving to an organization that we are not even sure of
22 their track record.

23 This is a process which says that they are
24 going to be identifying, or define in particular or
25 participate in the process to determine issues related

1 to the alignment of the public schools, and 'I believe
2 that we -- it is not the best use of taxpayers' money,
3 \$75,000, plus expenses, for a contractor, or
4 consultant, to tell us that we are losing population.

5 Number two, highly, highly political, when
6 Board members get involved with that process, and I
7 just believe that we should not be involved with that.

8 We cannot forget the fact that the process
9 used, once again, by this Board, in terms of going
10 through the back door, to give contracts out, I think
11 this is another thing that is not a good thing in
12 terms of keeping the process open, and honest.

13 So I -- once again, it is not a good thing,
14 I will not be supporting it.

15 MS. HARRIS: Any other discussion?

16 May we have roll call, please.

17 MR. WEISS: Mr. Brentley.

18 MR. BRENTLEY: Yes, on the report, no, on
19 item, on page 9, B5a, and no, on, I believe it is the
20 resolution, and attachment, concerning the TIF, and I
21 don't have anything in my book giving it a number.

22 MR. WEISS: Okay.

23 MR. TAYLOR: How are you voting?

24 MR. BRENTLEY: Is that clear, Mr. Weiss?

25 MR. WEISS: He is voting no on page 9, B5a,

1 and on the TIF resolution.

2 MR. TAYLOR: Once again, I thought that was
3 a separate motion. We voted to take it on the off the
4 table.

5 MR. WEISS: It is part of the Business
6 agenda.

7 MR. TAYLOR: No, no, but a special item is
8 not part of the --

9 MS. FINK: No, once we took it off the
10 table --

11 MR. WEISS: It is part of the Business
12 agenda, when you took it off the table. It is on the
13 table, it is part of the agenda now.

14 MR. TAYLOR: Okay. What is its number, the
15 number on it?

16 MS. WOOD: Just say "no to TIF."

17 MS. COLAIZZI: No to TIF.

18 MR. WEISS: Mrs. Colaizzi?

19 MS. COLAIZZI: I say yes, to the report as
20 a whole, no, on the Luna TIF, that was just untabled.

21 MR. WEISS: Okay. Mrs. Fink?

22 MS. FINK: Yes.

23 MR. WEISS: Mr. Isler?

24 MR. ISLER: Yes.

25 MR. WEISS: Mr. Matthews?

1 MR. MATTHEWS: Yes.

2 MR. WEISS: Mr. McCrea?

3 MR. McCREA: Yes.

4 MR. WEISS: Mr. Taylor?

5 MR. TAYLOR: No, on the report as a whole.

6 MS. COLAIZZI: Yes.

7 MR. TAYLOR: I mean, yes, on the report as
8 a whole, no, on "General Authorization," item No. 12,
9 and no, on the tax increment financing package.

10 MR. WEISS: Mrs. Wood?

11 MS. WOOD: Yes, on the report as a whole,
12 no on the new resolution that is on the table, on the
13 Luna TIF.

14 MR. WEISS: All right.

15 Mrs. Harris?

16 MS. HARRIS: Yes.

17 MR. WEISS: Okay.

18 The report as a whole is approved, with the
19 no votes noted.

20 MS. HARRIS: Okay.

21 Now, if you will turn to personnel, and I
22 will turn the floor over to Dr. Thompson.

23 DR. THOMPSON: Thank you, Madam President.

24 At this time, as you know, we have suffered
25 some great losses in our District, and I call upon our

1 director for public relations to read a resolution at
2 this time.

3 MS. CRAWFORD: Thank you, Dr. Thompson.

4 (Mrs. Crawford read from prepared
5 material.)

6 DR. THOMPSON: Thank you, Mrs. Crawford. I
7 would like to reiterate, we do pass on those
8 condolences.

9 Thank you, very much.

10 Madam President, President Harris, if you
11 will, I would like to offer to you, as recommendations
12 to the Board, on pages 1 through 56, the following
13 items:

14 New appointments, retirements and
15 resignations, terminations, leaves of absences,
16 transfers, supplemental appointments, miscellaneous
17 recommendations, and you also have Addendum A and B.

18 If you have any further questions about the
19 personnel agenda, Dr. Dwight Mosley will be glad to
20 respond to them.

21 DR. MOSLEY: Madam President, before we
22 begin, I would like to direct Mr. Brentley's attention
23 to the changes that were made at the executive
24 session, so that he could follow along with us, if you
25 would be so kind.

1 MS. HARRIS: Thank you.

2 DR. MOSLEY: Mr. Brentley, if you would
3 direct your attention to Section Q of the Personnel
4 Report, starting with page 48.

5 MR. BRENTLEY: Okay. Okay. I am with you.

6 DR. MOSLEY: Okay.

7 We made some adjustments to Section Q,
8 page 48 to 51, the following changes would apply.

9 First of all, under the supplemental
10 appointments, on pages 48 to 52, there is a section
11 that was entitled "Travel Waiver."

12 That section, for the most part, will
13 remain intact; however, there was additional data that
14 was added to provide more detail in terms of the
15 specific events that are being requested.

16 MR. BRENTLEY: Are there -- which numbers
17 are affected by that, Dr. Mosley?

18 DR. MOSLEY: It would run through -- you
19 have a new section, but it would run through No. 1,
20 all the way through Section Q, but the point that we
21 took out, and I don't have the old numbers, we took
22 out a section that was entitled "Site-Based."

23 MS. COLAIZZI: 9, 20 --

24 DR. MOSLEY: 9 through 27.

25 MS. COLAIZZI: 27.

1 DR. MOSLEY: Okay.

2 Those --

3 DR. KING: With the exception,
4 Mr. Brentley, of No. 17 and No. 25, they were both
5 taken out. No. 17 and 25.

6 MR. BRENTLEY: 17 and 25 were removed?

7 DR. KING: Correct.

8 DR. MOSLEY: Yes, sir.

9 What we also did, Mr. Brentley, we moved a
10 section entitled "Site-Based," that will be discussed
11 later under "New Business", and we will discuss those
12 at that time.

13 MR. BRENTLEY: That's fine.

14 Thank you, Doctor.

15 DR. MOSLEY: You are welcome.

16 The other thing that you may note, that you
17 don't have in your packet, is we added Addendum A,
18 which are new items, that were discussed at executive
19 session, but we had also shared the majority of those
20 actions in our personnel meeting with the full Board.
21 And you also -- which was passed out, was Addendum B,
22 which also was discussed in executive session.

23 MR. BRENTLEY: Okay. And are we able to
24 say what they are?

25 DR. MOSLEY: Yes.

1 I think that we can say what they are, at
2 the time that we vote on them, or at the time we
3 discuss them.

4 Okay.

5 You can't have them, you can't vote.

6 MS. COLAIZZI: Mr. Brentley, if you don't
7 have the addendums in front of you, you shouldn't be
8 able to vote.

9 MR. BRENTLEY: Well, I --

10 MS. COLAIZZI: I mean, they are pretty
11 lengthy for us to go through each one if them.

12 MR. BRENTLEY: Well, you know, that is just
13 something, Mr. Weiss -- well, you know what, let's not
14 even worry about it, I can abstain from them, because
15 it's confusing.

16 I was there to pick up the information, but
17 there was nothing else -- anything else wasn't ready.

18 So we can move on on that, but -- that's
19 fine, move on.

20 DR. THOMPSON: Madam President, we are
21 finished.

22 President Harris, we are finished.

23 MS. HARRIS: Thank you.

24 Mrs. Colaizzi.

25 MS. COLAIZZI: Mr. -- or, Dr. Mosley, would

1 you please refer to the human resources positions, and
2 the supplemental positions, for the record, please.

3 DR. MOSLEY: Mrs. Colaizzi, I believe you
4 are referring to the new employees of human resources,
5 that we are hiring?

6 MS. COLAIZZII: Yes.

7 DR. MOSLEY: We have made an agreement with
8 the Board that once we hire these new positions, that
9 backfill positions will in fact terminate at such time
10 as the new employees actually start work.

11 MS. COLAIZZII: Thank you.

12 MR. BRENTLEY: Dr. Mosley, what does that
13 mean?

14 DR. MOSLEY: Basically, what that means, is
15 that we are hiring additional people, that was
16 approved by the Board, and we had backfill positions,
17 which were two, those now will go away, and be
18 replaced with the new hires.

19 MR. BRENTLEY: Okay.

20 MR. ISLER: Mrs. Harris.

21 MS. HARRIS: Any other questions?

22 Mr. McCrea.

23 MR. MCCREA: I didn't see any in there this
24 month, but I also want to recognize our employees who
25 are on military duty.

1 I don't forget, Dr. Thompson.

2 Thank you, very much, for serving your
3 country.

4 DR. THOMPSON: Thank you, for reminding us.

5 MS. HARRIS: Okay.

6 Mr. Mosley -- are there any other
7 questions, from the Board?

8 Mr. Mosley, on -- there is three human
9 resource positions. Are there positions closing, that
10 we are bringing these forward, or how is this working?

11 DR. MOSLEY: What happens is, is that one
12 position that was requested to be filled under the
13 retirement and benefits and insurance area, that
14 person that was the backfill already has additional
15 employment within our District.

16 The other position, that was a backfill
17 position, that person is one of the individuals that
18 we are hiring, in our HR organization.

19 MS. HARRIS: Okay.

20 I would just like to state for the record,
21 that I just received my information under Q tonight, I
22 haven't had time to read it between our meeting and
23 this meeting, so I will be abstaining on all of the
24 travel waivers, because I did not get to read them.

25 There also are some travel waivers under

1 Addendum B, and I will need to abstain from those this
2 evening.

3 Are there any other questions on this?

4 Roll call.

5 MR. WEISS: Mr. Brentley?

6 MR. BRENTLEY: Yes, on the report, and I
7 will be abstaining on the Addendum B -- A and B.

8 MR. WEISS: Mrs. Colaizzi?

9 MS. COLAIZZI: Yes, on the report as a
10 whole, I will be abstaining under "Miscellaneous
11 Recommendations", No. 3 and, Mrs. Fink, I would love
12 to also vote no on page 22, No. 5, but I think you
13 would kill me.

14 MS. FINK: Not me; him.

15 MR. WEISS: Mrs. Fink?

16 MS. FINK: Yes, on the report as a whole, I
17 must abstain on page 22, item 5. I wish I could vote
18 no. This could be more togetherness than I can
19 handle.

20 And I also will vote no on page 50, item 3.

21 MR. WEISS: Mr. Isler?

22 MR. ISLER: A little surprised that my
23 colleague, Mrs. Fink, is being so rough on her husband
24 this evening, he is trying to retire with dignity. I
25 will be voting yes on the report. Thank you.

1 MS. FINK: He will thank you, too.

2 MR. WEISS: Mr. Matthews?

3 MR. MATTHEWS: Yes.

4 MR. WEISS: Mr. McCrea?

5 MR. MCCREA: Yes, on the report as a whole,
6 under "Miscellaneous Recommendations", No. 3, I want
7 to abstain.

8 MR. WEISS: Mr. Taylor?

9 MR. TAYLOR: Yes.

10 MR. WEISS: Mrs. Wood?

11 MS. WOOD: Yes.

12 MR. WEISS: Mrs. Harris?

13 MS. HARRIS: Yes, on the report as a whole,
14 under Q, all of it, that is from 1 through 8, I will
15 abstain.

16 Under R, "Miscellaneous Recommendations",
17 on page 50, No. 3, I will vote no.

18 And under Addendum B, under E,
19 "Supplemental Appointments", I would like to abstain
20 on No. 2 and 3.

21 Thank you.

22 MR. WEISS: The report's approved.

23 MS. HARRIS: Okay.

24 And I would like to go to transfer of
25 funds.

1 Are there any questions, comments,
2 discussion?

3 Roll call, please.

4 MR. WEISS: Mr. Brentley?

5 MR. BRENTLEY: Yes.

6 MR. WEISS: Mrs. Colaizzi?

7 MS. COLAIZZI: Yes.

8 MR. WEISS: Mrs. Fink?

9 MS. FINK: Yes.

10 MR. WEISS: Mr. Isler?

11 MR. ISLER: Yes.

12 MR. WEISS: Mr. Matthews?

13 MR. MATTHEWS: Yes.

14 MR. WEISS: Mr. McCrea?

15 MR. MCCREA: Yes.

16 MR. WEISS: Mr. Taylor?

17 MR. TAYLOR: Yes.

18 MR. WEISS: Mrs. Wood?

19 MS. WOOD: Yes.

20 MR. WEISS: Mrs. Harris?

21 MS. HARRIS: Yes.

22 MR. WEISS: It's approved.

23 MS. HARRIS: And then if you would please
24 turn to new business, we have a number of items here
25 this evening.

1 Under the education, if someone could go
2 over that please, Dr. King, for Mr. Brentley.

3 DR. KING: Mr. Brentley, most of these
4 items were the items that we already referred to, that
5 were previously in the personnel section of your
6 report, they deal with extended learning activity for
7 students, professional development for parents, and a
8 middle school program that we plan to have on
9 Saturday.

10 So these are routine items that we pass
11 every year, related to academic reports for students.

12 MR. BRENTLEY: Thank you, Doctor.

13 MS. HARRIS: Are there any comments,
14 questions?

15 MR. BRENTLEY: One question, Mrs. Harris.

16 Now, this is the -- these are the only
17 three items, under new business?

18 MS. HARRIS: No, it is items 1 through 17,
19 in one section here.

20 MR. BRENTLEY: Okay. So we are going to do
21 them each section, each step?

22 MS. HARRIS: No. We are doing these as a
23 whole.

24 Mrs. Colaizzi.

25 MR. BRENTLEY: These 3?

1 MS. COLAIZZI: Mr. Brentley, remember the
2 part under personnel, that was 9 through 27?

3 MR. BRENTLEY: Right.

4 MS. COLAIZZI: It is now 1 through 17,
5 under "New Business".

6 MR. BRENTLEY: That's fine.

7 MS. HARRIS: But 1 is deleted.

8 MR. BRENTLEY: That's fine.

9 MS. COLAIZZI: No, they already did that.

10 MS. HARRIS: I know, but he doesn't have
11 that; does he?

12 Oh, okay.

13 MS. COLAIZZI: Yes, we did, 17 and 25 are
14 deleted.

15 MS. HARRIS: Okay. Are there any other
16 questions?

17 I didn't get to go through this, so I will
18 be abstaining on this.

19 May we have roll call, please.

20 MR. WEISS: Mr. Brentley?

21 MR. BRENTLEY: Yes.

22 MR. WEISS: Mrs. Colaizzi?

23 MS. COLAIZZI: Yes.

24 MR. WEISS: Mrs. Fink?

25 MS. FINK: Yes.

1 MR. WEISS: Mr. Isler?

2 MR. ISLER: yes.

3 MR. WEISS: Mr. Matthews?

4 MR. MATTHEWS: Yes.

5 MR. WEISS: Mr. McCrea?

6 MR. MCCREA: Yes.

7 MR. WEISS: Mr. Taylor?

8 MR. TAYLOR: Yes.

9 MR. WEISS: Mrs. Wood?

10 MS. WOOD: Yes.

11 MR. WEISS: Mrs. Harris?

12 MS. HARRIS: Yes.

13 Okay.

14 And then, Mr. Brentley, you have a new
15 piece of business that you are bringing forward this
16 evening?

17 MR. MATTHEWS: This is the resolution --

18 MS. HARRIS: Are you -- or is he deciding
19 to hold it?

20 MR. MATTHEWS: No, this is the resolution.
21 Mr. Brentley, this is the resolution on acknowledgment
22 of the family day, which actually was held on
23 September 22nd of '03.

24 However, I think that it is important that
25 this get read into the minutes, Mrs. President, so

1 that we can finally, hopefully, establish this family
2 day, next year, and do the things that it talks about
3 in this resolution in terms of having family night,
4 and trying to bring families together, because we know
5 that is absolutely what we are trying to do here, is
6 bring families and communities together.

7 And I think this is a good piece of
8 resolution.

9 So, Mr. Brentley, thank you for offering
10 this up for adoption.

11 MR. BRENTLEY: Thank you, Mr. Matthews.

12 We do have the resolution that
13 Pat Crawford prepared, before us?

14 MR. MATTHEWS: Yes, it is.

15 MR. BRENTLEY: Thank you.

16 MS. HARRIS: Go ahead, Mr. Brentley.

17 MR. MATTHEWS: I don't think he has it.

18 MS. HARRIS: He doesn't have it.

19 MR. ISLER: No.

20 MS. HARRIS: Okay.

21 This is an acknowledgement of family day.

22 (Mrs. Harris read from prepared material.)

23 MS. HARRIS: Roll call, please.

24 MR. WEISS: Mr. Brentley?

25 MR. BRENTLEY: Yes.

1 MR. WEISS: Mrs. Colaizzi?

2 MS. COLAIZZI: Yes.

3 MR. WEISS: Mrs. Fink?

4 MS. FINK: Yes.

5 MR. WEISS: Mr. Isler?

6 MR. ISLER: Yes.

7 MR. WEISS: Mr. Matthews?

8 MR. MATTHEWS: Yes.

9 MR. WEISS: Mr. McCrea?

10 MR. McCREA: Yes.

11 MR. WEISS: Mr. Taylor?

12 MR. TAYLOR: Yes.

13 MR. WEISS: Mrs. Wood?

14 MS. WOOD: Yes.

15 MR. WEISS: Mrs. Harris?

16 MS. HARRIS: Yes.

17 Is there any other new business, for the
18 good of the District?

19 Mr. Isler, please.

20 MR. ISLER: Thank you, Mrs. Harris.

21 I would like to call the Board's attention,
22 and I am going to hold this like this, just for camera
23 purposes, to the latest edition of Pittsburgh
24 Magazine, which has a picture on the cover of a recent
25 graduate of CAPA, Mr. Christopher Smith, it is a story

1 I would encourage my fellow Board members to read, he
2 was encouraged to go to Rogers by a teacher at Rogers,
3 he has become quite an established artist, and he is
4 pursuing a professional career, and gives full credit
5 to CAPA, and the Pittsburgh School District.

6 I think it is really a wonderful story, and
7 I ask you all to read it.

8 If you want a copy, this is for Board
9 members, I would be happy to bring one at the next
10 meeting. Mr. Matthews has already asked for this one,
11 so I will pass it right on to him.

12 But I think it is a great article, about a
13 young man who has really done quite a lot for himself,
14 and is going to make this District quite proud some
15 day.

16 Thank you.

17 Has already made it quite proud.

18 MS. HARRIS: Mr. Isler, you are showing us
19 the wrong side.

20 MR. MATTHEWS: No, I had to do this for
21 camera angles behind me.

22 You see, those of you -- no, I was told
23 this camera was going to pick him up, and you were
24 going to pick me up. I didn't want to be on.

25 MS. HARRIS: Mr. Isler, I hope the camera

1 did not get the wrong side of that magazine.

2 MR. ISLER: Are you really good on camera?

3 MS. FINK: Mr. Isler, look at the other
4 side of the magazine.

5 MR. ISLER: No, no, you have to understand.

6 MS. FINK: Look at the back of it.

7 MS. HARRIS: That's why I was hoping,
8 Mr. Isler, that we had the right side of the magazine.

9 MR. ISLER: I am sorry about this other
10 side.

11 I was --

12 MR. TAYLOR: (Inaudible.)

13 MR. ISLER: Mr. Taylor, I am not going to
14 repeat that for the public.

15 But, yes, I am red.

16 But I had worked this you the cameraman
17 behind me, ladies and gentlemen of the Board.

18 This is what I want everybody to see.

19 MS. HARRIS: May I ask the cameraman, did
20 he get the right side of the magazine?

21 MS. WOOD: Mr. Isler's dog was on there.

22 MR. ISLER: Mrs. Wood, that will go without
23 that comment, too.

24 MS. HARRIS: Thank you, Mr. Isler.

25 And I am putting my order in for a magazine

1 from you.

2 Thank you.

3 MS. FINK: Yes, me, too.

4 MS. COLAIZZI: Can I see that one?

5 MR. BRENTLEY: Mrs. Harris, I have a
6 question.

7 MS. HARRIS: Yes, Mr. Brentley.

8 MR. BRENTLEY: Yes.

9 Have we discussed the other new business
10 item, the CAPA statement?

11 Or has that been pulled?

12 MS. WOOD: Mr. Brentley, unfortunately it
13 did not appear as I had requested, on -- it will
14 appear in the agenda book for next month, so that you
15 have an opportunity to make any comments, before the
16 legislative meeting.

17 MR. BRENTLEY: Thank you.

18 I would like to make a some comments.
19 Thank you, very much.

20 MS. HARRIS: Okay.

21 Anything else, for the betterment of the
22 School District?

23 If not, may I have a motion that we
24 adjourn?

25 MR. ISLER: So moved.

1 MS. COLAIZZII: Second.

2 MS. HARRIS: All in favor.

3 (Thereupon, there was a chorus of ayes.)

4 MS. HARRIS: Opposed?

5 (No response.)

6 MS. HARRIS: Motion to adjourn.

7 - - -

8 (Thereupon, at 8:44 p.m., the Legislative
9 Meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby
certify that the foregoing forty-eight (48) pages are
a true and correct transcript of my stenotypy notes
taken of the Legislative Meeting held in the
Pittsburgh Board of Public Education, Administration
Building, Board Room, on Wednesday, September 24,
2002.



Eugene C. Forcier, Court Reporter
