

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: February 26, 2003

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi, Mrs. Fink,
Mrs. Harris, Mr. Isler, Mr. Matthews,
Mr. McCrea, Mr. Taylor

Present 8.

Members Absent: Mrs. Wood

Absent 1.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

February 26, 2003

AGENDA

In Memoriam for Frank Beal

Approval of the Minutes of the Meeting of January 29, 2003

Roll Call

Announcement of Executive Sessions

Roll Call

Committee Reports

1. Committee on Education

Roll Call

2. Committee on Business/Finance

Roll Call

Personnel Report

3. Personnel Report of the Superintendent of Schools

Roll Call

Financial Matters

Financial Statement
and Controller's Report on the Status of Appropriations*

New Business

Roll Call(s)

We are an equal rights and opportunity school district.

* Not issued until March, 2003 after closing of 2002 financial records

In Memoriam
Mr. Frank S. Beal
Presented February 26, 2003

Frank S. Beal, who served on the Pittsburgh Board of Public Education from 1969 to 1971, died on February 15 at the age of 76.

As a Board member, Mr. Beal supported the elimination of corporal punishment from schools. He was also known for his unusually sharp eye for budget details.

Mr. Beal was born in Terre Haute, Indiana and grew up in Mt. Lebanon, Pennsylvania. His three sons, Frank S., Jr., Thomas H. and Hugh L., attended Pittsburgh Public Schools during their father's tenure on the Board.

An Air Force officer and Westinghouse engineer, Mr. Beal also had a distinguished career in the public sector. Following his tenure on the Board, he served as Pennsylvania's secretary of administration from 1973 to 1975; and as deputy administrator of the Health Care Financing Administration in the U.S. Department of Health and Human Services from 1978 to 1979. Mr. Beal's public service included work in the administrations of former Governors Milton Shapp and Robert Casey as well as a role on the transition team for Governor Ed Rendell.

Following his retirement in 1987, Mr. Beal earned a master's degree in history from the University of Pittsburgh, which is a testament to his lifelong fascination with history and government as well as his love for learning.

Retirement also afforded time to pursue another of his loves—travel. A visitor to more than 60 countries during his life, Mr. Beal was planning a train trip from Portugal to Saigon at the time of his death.

Board members and staff of the Pittsburgh Public Schools extend our deepest sympathy to his wife, Caryl; his sons, Frank, Thomas and Hugh; his sister, Sue Beal Smith; and his eight grandchildren.

EXECUTIVE SESSIONS

Legislative Meeting of February 26, 2003

In addition to executive sessions announced at the legislative meeting of January 29, 2003, the Board met in executive session on February 17 and immediately before this legislative meeting to discuss various matters relating to personnel; specifically, new appointments, transfers, promotions, resignations, retirements, reassignments, terminations, sabbatical leaves, salary schedules and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

COMMITTEE ON EDUCATION

February 26, 2003

DIRECTORS:

The Committee on Education recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

1. Submission of a grant application for \$17,625,600/6 years from Reading First in Pennsylvania to support the enhancement and extension of the district's Literacy Plus initiative for grades K-3 in 30 Reading First eligible elementary schools (i.e., schools with at least a 14.7% poverty rate and at least 30% of their students scoring in the below basic category in the 2001 PSSA in reading) through the hiring of fifteen (15) additional reading coaches and the provision of intensive training for these coaches, further opportunities for site-based training for teachers and administrators, and the implementation of a comprehensive instructional assessment system in Reading First Schools. Dates of operation include March 2003 through March 2009.
2. Acceptance of a grant of \$2,925.00 from the SMARTER Kids Foundation in the amount of \$2,925 to purchase a smart board for Lincoln Elementary Technology Academy for the primary classes to use for instruction in math and language arts. Dates of operation include February 1, 2003 through September 30, 2003.
3. Acceptance of a grant of \$4,500 from the United Jewish Federation to support the Reading Power Hour. It is an after school program at Colfax Elementary School that is designed to enhance students' reading ability. The funds will pay for the cost of three additional teachers for the program. Dates of operation include February 28, 2003 through May 31, 2003.
4. Acceptance of a grant of \$10,000 from Equitable Resources to support the joint Taylor Alderdice/Peabody High School team in the U.S. First Robotics Competition. Equitable's sponsorship of the team will be recognized through advertisements. Dates of operation include February 27, 2003 through February 27, 2004.

Consultants/Contracted Services

1. Laura Opshinsky, "We're Holden Puppets" – The puppet troupe of Laura Opshinsky and company, "We're Holden Puppets", will be puppeteers in residence at the Pittsburgh Gifted Center. To provide professional support to approximately one hundred (100) students for nine (9) weeks on staging, puppet design, script writing, props, background and direction. The content focus will be on world cultures and communications. Dates of operation include March 2003 through May 2003. Payment will not exceed \$1,500 from Account #5195-201-1243-330-1500.
2. Elaine Parke, HABIT-TAT for Youth & Ed. – To provide instructional materials and on-site technical assistance to twelve (12) elementary schools to implement "Caring Habit of the Month Adventure" character education program. Dates of operation include March through June 2003. The participating elementary schools are: Arlington, Clayton, Crescent, Fulton, Greenfield, Lemington, Mifflin, Northview Heights, Prospect, Regent Square, Schaeffer and Sunnyside. The total cost of this action shall not exceed \$26,000 -- \$2,500 from Account #3000-065-2260-323 and \$23,500 from Account #3000-065-2260-610.
3. UPMC Supported Employment – To provide services to an autistic support student at Langley High School. Services will include community-based situational assessment, classroom observation, direct interaction, support for safety, interaction with staff and home, and completion of bi-weekly reports. Dates of operation include February 27, 2003 through the end of the school year. The total cost of this action shall not exceed \$3,000 from Account #5233-201-1233-330.
4. Molly Nicotra – To provide job development, placement, and assistance to the Start-on-Success juniors and seniors from Taylor Alderdice High School and David B. Oliver High School. She will provide daily support to these students, their families and our community partners at the University of Pittsburgh, University of Pittsburgh Medical Centers, Carnegie Mellon University, and Cigna Group Insurance. She will also provide technical assistance to the District Transition Facilitator and the Start of Success Transition Facilitator. Dates of operation include February 27, 2003 through August 31, 2003. Daily rate is \$300. The total cost of this action shall not exceed \$30,000 from Account #5241-201-1241-330.
5. Johanna Yoho – To work with flexible groups in the primary grades at Allegheny Traditional Academy, five days a week, from 9 a.m.- 3 p.m. for a total of thirty (30) hours a week at \$10 per hour. Dates of operation include the months of March, April, May and June 2003. The total cost of this action shall not exceed \$5,600 from Account #4102-293-3300-599.
6. Family Links – To provide 190 programming hours at Mifflin Elementary to address student behavior issues identified with the school's Satisfaction Survey. Through the proposed group and one on one session, the interventions will assist the school in meeting its CEIP goals. Dates of operation include March 2003 through June 2003. The total cost of this action shall not exceed \$6,000 from Account #4153-293-1490-323.

7. Point Click Learn - To provide enhancement of the Literacy Plus Program. Software will add to the Reading Academy module. Software, training and the surrounding services necessary to implement A+ Anywhere Learning Systems will be implemented in the following schools: Allderdice, Brashear, Carrick, Langley, Letsche, Peabody, Perry, Schenley, South Vo Tech and Westinghouse High Schools from April 1, 2003 through June 30, 2003. The total cost of this action shall not exceed \$240,000 from Account #'s 4600-098-1490-648/4600-198-1490-648/4600-195-1490-648.
8. THIS ITEM WAS PULLED.
9. Point Click Learn – To provide reading support for additional struggling readers at selected middle schools: Allegheny, Arsenal, Columbus, Greenway, Knoxville, Milliones, Prospect, Reizenstein, Rooney, Washington Polytechnic and Frick ISA (Summer School). Inclusive of the comprehensive packages is the Academy of Reading software, installation, training, project management, technical support. The total for this action will not exceed \$242,000, from Account #s 4800-205-1490-610 & 4800-205-2270-323.
10. Compass Learning, Inc. – To support the NCLBA, as it relates to closing the achievement gap in mathematics, a Compass Learning software package will be purchased for Knoxville Middle School, one of our low performing middle schools. Included in this package will be the following: software license(s), offline materials, professional development, software integration, shipping and handling. The total cost for this action will not exceed \$3,818 from Account #s 4800-205-1490-648 & 4800-205-2270-323.

Payments Authorized

1. Murray Elementary School - a newly developed After School Program. This program is being implemented to expressly address the need to provide additional reinforcement in the area of problem solving. A significant number of 4th and 5th grade students are in need of improved skills in mathematics. Approximately 40 students will be selected for this program. After school sessions will last one hour, two days per week. Dates of operation will be February 27, 2003 through April 8, 2003. The total cost of this action shall not exceed \$1,830 to pay four (4) teachers and one (1) paraprofessional at the prevailing workshop rate of \$21.41 per hour for teachers and \$10.66 per hour for paraprofessionals \$1627.16 from Account# 4160-293-1490-124 and \$202.54 from Account# 4160-293-1490-197.
2. Lifetouch Publishing, Inc. -- authorization for payment for 201 copies of the Greenway Middle School 2002-2003 yearbook. The total cost of this action shall not exceed \$2,010 from Account #4299-297-1490-550.
3. Up to four (4) half day, Saturday morning tutorial sessions for up to one hundred (100) Milliones 8th graders during March 2003:
 - a. Compensation of up to four (4) teachers at the prevailing workshop rate of \$21.41 per hour and one (1) administrator at the per diem rate.

- b. Incentive award of \$10 per student per session, payable at the end of the program, to assure student participation, the incentive award will be paid to students at the conclusion of the program.
- c. Snacks - The focus of the Saturday program is to increase student performance in mathematics and reading through the utilization of the PSSA Coach Series and the Compass Learning software program, which incorporates the use of technology.

The total cost of this action shall not exceed \$6,550 from \$1,200 from Account #4211-605-1100-124/\$4,000 from Account# 4211-297-1490-599/\$500 from Account #4211-297-1490-634/\$850 from Account# 4211-605-1490-114.

- 4. In connection with the communications, math and art programs at Prospect Middle School:
 - a. Pot Luck Dinner Math Night sponsored by the Math Department which will take place on Thursday, February 27, 2003, from 6:00-8:00 p.m. The program will help parents to become familiar with Connected Math. Three math teachers will be compensated at the workshop rate of \$21.41 an hour, not to exceed \$192.69. There will be a need to purchase supplies and door prizes not to exceed \$500 from Accounts #4221-293-1490-124/599/610; 4221-293-3300-599. Two (2) volunteers will be paid \$10 an hour for two hours for baby sitting younger siblings. The total amount of this action is not to exceed \$40.
 - b. Recognition night sponsored by the Communications Department which will take place in March 2003. Two teachers will be compensated at the workshop rate of \$21.41 an hour not to exceed \$85.64. Awards will be purchased not to exceed \$2,000 from accounts #4221-293-1490-124/599.
 - c. "Bet You Can" is an evening art program that allows students, parents and the community to work collaboratively on interdisciplinary art projects. Math skills and concepts are integrated into the projects. Approximately thirty-five parents and students will attend this program. The program will operate from March 2003 through June 2003, from 6:00 p.m.-8:30 p.m. It will take place on an average of three times a month not to exceed 12 sessions. One teacher will be compensated at the workshop rate of \$21.41 an hour three hours a night. The total cost for the teacher will not exceed \$770.76. Supplies and equipment will not exceed \$100 for each session (\$1,200). The total cost for the "Bet You Can" project will not exceed \$1,970.76 from Accounts # 4221-293-3300-124/610.
- 5. Up to fifteen (15) teachers -- for providing students with academic experiences in science, in creative dramatics and sports experiences during the extended day period from 3:30 p.m. to 5:00 p.m. This will occur during the months of March, April and May 2003. Payment will be at the workshop rate of \$21.41 per hour. Cost will not exceed \$5,000 from Account #4297-293-1490-124.
- 6. Simply Delicious Restaurant to provide a staff luncheon between the dates of March and June, 2003 for staff members at Reizenstein Middle School

in recognition of their efforts to improve student achievement. Total cost of this action will not exceed \$2,500 from Account #4297-293-2270-635.

7. Up to 22 teachers, one technology specialist, one intervention specialist, one secretary and one administrator. A middle level summer school designed to service approximately four hundred (400) students. Students who have below basic scores on a formal district-wide assessment and are scheduled to attend a Pittsburgh Public Middle School during the 2003-2004 school year are eligible to participate. The purpose of the summer school program will be to provide focused and intense remedial instruction in Literacy and Prime-Plus subjects.

Enrollment will be on a first-come first-served basis. The program will occur on Monday through Thursday for three hours (students)/four hours (staff) from July 1 to July 31, 2003, with no school on July 4. Two staff training workshops will be conducted from June 23-27, 2003.

The middle summer school program will be implemented primarily using middle summer school and Title I funds for materials and staffing of twenty-two (22) teachers at a per diem rate: classroom teachers (18), three content coaches (reading, math, science), and a technology specialist. In addition, an intervention specialist and a secretary are required. Three Special Education teachers, funded by the Special Education Department, will support any attending students with Individualized Educational Plans (IEP's).

One administrator will work a total of 19 days (8 hours each day) in order to plan, implement and evaluate the middle summer school program. The total cost will not exceed \$133,240, inclusive of employee benefits from Account#4213-010-1420-114/610/124/200/Account#4800-205-1490-151/610/599/634/Account #4800-205-2160-126 and Account #5141-241-1241-124.

8. Chamber Repertory Theatre - Frick International Studies Academy requests permission for all 7th grade students to attend a performance titled ENCORE! ENCORE! Highlights the distinctive styles of five great writers through performing five (5) excerpts of plays by Edgar Allen Poe, Washington Irving, W.W. Jacobs, Guy deMaupassant and Mark Twain. The performance is specifically designed to bring stories to life through theatre. Total cost of this action will not exceed \$3,000 from Account #4232-293-3300-599.
9. Carnegie Sports Works to provide up to five hundred (500) Arsenal students the opportunity to visit the Carnegie Sports Works Center between the dates of April 1, 2003 and May 23, 2003. Payment shall be at the reduced rate of \$5.00 per student. Total amount of this action will not exceed \$3,500 from Accounts #4298-293-1491-519/599.
10. Arsenal Bowling Lanes Incentive for up to one hundred and seventy (170) Arsenal Middle School eighth graders who demonstrate exceptional effort and attendance during the PSSA testing period. Qualifying students will be rewarded with an afternoon of bowling at Arsenal Lanes on Monday,

April 14, 2003. The cost per student is \$4.50 for the two hour bowling session. Total cost of this action will not exceed \$765.00 from Account #4298-293-1491-599.

11. Pittsburgh Pirates Organization, Allegheny Traditional Academy Middle School students who meet their 25-book goal this year will be invited to attend a reward field trip to a Pittsburgh Pirate Game. We estimate the number of qualifying students to be at least 200. Discounted ticket price will be \$6.00 per student. No bus transportation is needed as we are within walking distance of the stadium. Total cost of this action will not exceed \$1,200 from Account #4204-293-1491-599.
12. Atria's Restaurant – To provide a celebration dinner for forty (40) staff members at Allegheny Traditional Academy Middle School in recognition of their efforts to improve student achievement and attendance. The dinner will be held at Atria's Restaurant in May or June. Total cost of this action will not exceed \$1,500 from Account #4204-293-2271-635.
13. Sheraton Station Square - authorization to cover the meeting space and hotel cost at the Sheraton Station Square for forty (40) Allegheny Traditional Academy Middle School teachers to attend a Professional Development Retreat. The training will focus on Literacy in support of the District's Literacy Plus Initiatives and on the implementation of the America's Choice Whole School Reform Model. On-going Professional Development is necessary and a requirement of this reform model and the CSRD grant. Training will take place from Friday evening, March 14, 2003 through Saturday, March 15, 2003. Total cost of this action will not exceed \$8,500 from Accounts #4204-104-1490-411/124.
14. Carnegie Museums of Pittsburgh costs related to professional and technical assistance provided by the Carnegie Museum to utilize the Music Hall to conduct the All City Music student concerts on April 1, 2, 3, 2003. The event will be performed from 7 p.m. to 11 p.m. The total cost of this activity will not exceed \$4,500 from Account #4602-010-3210-599.
15. One audio technician each day at a rate of \$325.00 per day. (Drew Warren will work April 1 and 3, 2003 and Chris Strollo will work April 2, 2003). One Director (Ryan Boni) and three Camera Operators will work in the evening during the show (five hours at \$25.00 per hour on days 1 & 2, six hours at \$25.00 per hour on day 3) to work on All City Music Festivals (April, 1, 2, 3, 2003). A multiple camera video production of each concert is produced each year, for broadcast on the District's "Focus: Education" television program. The tape is also offered for sale to the public.

Revenue to pay for this expense will be generated by sales of video tapes to the public, each of the three nights of performances. Past history has shown that tape sales will be sufficient to cover cost of crew as well as cost of copying and mailing tapes.

The total cost of this action is not to exceed \$2,575 from Account #4602-236-2220-340.

16. Up to forty (40) Elementary International Studies teachers – For participation in after school workshops related to oral proficiency instruction and testing in French, German and Spanish. The workshops will take place between the period of February 28, 2003 and June 13, 2003. Teachers will be compensated at the prevailing workshop rate of \$21.41. The total cost of this action shall not exceed \$2,144 from Account #4600-283-1490-125.
17. Special Education Teachers and Transition Coordinators in each of five high schools (Brashear, Carrick, South, Westinghouse and Peabody) -- To participate in workshops designed to assist the schools in implementing the Stanford Transition Curriculum for high school students with disabilities. The two-hour workshops will be held monthly after school beginning in February and ending in June, 2003. The total hours per participant shall not exceed ten (10) hours, and the total cost shall not exceed \$3,000 from Account #5242-201-1241-125.
18. As required by the Bureau of Special Education PDE Mini-Grant, Mentoring SOS/Move, approve employment at workshop rate of up to five (5) SOS/MOVE project teachers/district transition facilitators. The staff will develop and refine SOS/MOVE dissemination materials, set up an on-line SOS/MOVE message board, post weekly messages on the message board, respond to questions related to the message board, and regularly facilitate a discussion room. In addition, the staff will plan and conduct a full day workshop related to SOS/MOVE. Total cost of this action not to exceed \$4,300 from Account #5500-033-1241-125.
19. PDE Mini Grant as required by the Bureau of Special Education Mini-Grant, Expansion/Replication Grant-Perry High School, approve a series of after-school workshops and meetings involving Start on Success core and extended staff beginning in February and ending in June 2003. These workshops will occur at least monthly and will include professional and program development updates and student progress reporting, family nights and community mentor activities. Payment for professionals will be at the workshop rate of \$21.41. Total cost of this action not to exceed \$4,800 from Account #5501-033-1241-125.
20. PDE Mini Grant as required by the Bureau of Special Education Mini-Grant, Expansion/Replication Grant-Langley High School, approve a series of after-school workshops and meetings involving Start on Success core and extended staff beginning in February and ending in June, 2003. These workshops will occur at least monthly and will include professional and program development updates and student progress reporting, family nights and community mentor activities. Payment for professionals will be at the workshop rate of \$21.41. Total cost of this action not to exceed \$4,800 from Account #5502-033-1241-125.
21. Approve the employment of William Perry, PPS retired art teacher, to design, construct and facilitate a spontaneous problem-solving event for the March 8, 2003 Think-A-Thon. Mr. Perry was one of the originators of the Superbowl of Problem Solving and has created and implemented one

- event at every Think-A-Thon competition. Total cost of this action not to exceed \$400 from Account #5243-201-1243-323.
22. Educational Impact -- For purchase of licenses at \$99 per person for up to two hundred (200) Pittsburgh Public Schools' employees (administrators, teachers, counselors, social workers). The fee is for a period of one year and will enable us to provide staff development online related to best practices and new strategies for safe schools and educational reform. The total cost of this action is not to exceed \$19,800 from Account #4020-218-2190-599 and Account #4024-218-2190-599.
 23. Carnegie Art, History, Science Center, Andy Warhol and The Senator John Heinz History Center - from February 26, 2003 through December 31, 2003, secondary, alternative and special school students will visit various museums in the City of Pittsburgh, exploring art, history and science exhibits. All activities will be connected directly to various standards and concepts taught in our secondary curricula. Costs for this action will not exceed \$17,000 from Account #4008-010-1100-323.
 24. Morningside Homework Club requests authorization to compensate five teachers at the prevailing workshop rate of \$21.41 per hour to tutor K-8 Morningside students after school for one (1) hour, three (3) days a week on Tuesdays, Wednesdays and Thursdays. The club will continue for ten (10) weeks beginning February 27 and ending May 1, 2003. Total cost of this action not to exceed \$3,000 from Account #4156-293-1490-124.
 25. LMS Center -- to provide a buffet dinner for sixty (60) people (School District teachers and university faculty) attending the School District/University Collaborative Operations Committee meeting from 4 p.m. to 7 p.m. on Wednesday, March 26, 2003. The meeting will be held at the Center. The total cost of this action is not to exceed \$1,255 from Account #8000-196-2270-635.
 26. Monterey Bay Restaurant -- to provide a dinner for approximately forty-one (41) staff members at Allegheny Traditional Academy-Elementary in recognition of their efforts to improve student achievement via the PSSA test. The dinner will be on Friday, February 28, 2003 at 5 p.m. Total cost not to exceed, \$1,900 from Account #4102-293-2271-635.
 27. One (1) Fort Pitt teacher -- to be paid at the workshop rate of \$21.41 per hour to conduct a Saturday Program 8 a.m.-12 p.m. for twenty (20) students in grades 1 through 5. The program will run March 2003 through May 2003, one Saturday a month. The program will focus on extended day activities in Communications. The staffing of the program will also include Ameri-Corps volunteers, at no cost to the District. The total cost of this action is not to exceed \$300 from Account #4131-205-1490-124.
 28. THIS ITEM WAS PULLED.
 29. One teacher at Sunnyside Elementary to implement a Spanish Club for students with an opportunity to explore the world of Spanish language and its culture. Up to fifteen (15) students may join and attendance is mandatory. The teachers will be compensated at the workshop rate of

\$21.41 per hour. One teacher to provide mathematics enrichment for students in Grades 4 & 5. Dates of operation will be every Tuesday from 2:35 p.m.-3:35 p.m. from March 4, 2003 through May 20, 2003 for a total of twelve (12) weeks. Total cost of this action not to exceed \$540 from Account #4181-205-1490-124.

30. Kenny B's Eatery -- To provide dinner for up to two hundred (200) students, parents and community members during the Cuba "Fiesta de la Paz" Celebration being held at Phillips Elementary School on Friday, March 7, 2003. The total cost of this action is not to exceed \$1,200 from Account #4168-293-3000-635.
31. Carnegie Institute/Science Center/Aviary/Phipps Conservatory -- to provide educational tours, classes and programs under the School-Museum Program for approximately Sixteen Thousand, Six Hundred Twenty-Two (16,622) students in the District's elementary schools between February 2003 and December 2003. Payments shall be based on tours conducted. The total cost of this action is not to exceed \$21,000 from Account #4008-010-1100-323.
32. Sheraton Station Square -- to provide meeting space and food in connection with Fort Pitt's first annual Professional Development Staff Retreat for Forty (40) members of the Fort Pitt Elementary School Staff -- Payment at the workshop rate of \$21.41 per hour for six (6) hours each for professional development on Literacy in support of the District's Literacy Plus Initiative, with emphasis on reading. Total amount not to exceed \$9,000 from Account #4131-293-2271-124/582.
33. Pittsburgh Public Schools Food Service -- to provide breakfast and box lunches for up to 120 members of the Pittsburgh Public Schools Marching Band and the CAPA Choir students performing in the eighth Annual Arts in Education Day to be held at the Pennsylvania State Capitol Main Building in Harrisburg, PA on March 11, 2003. Allowances will be made for students eligible for free and reduced lunch. Total amount not to exceed \$500 from Account #001-1000-010-2360-599.
34. Burgwin Elementary School -- payment for up to ten (10) teachers to conduct an after school program for Kindergarten through 5th grade students. The program will be held three (3) afternoons a week for 2-1/2 hours each session from March 2003 through May 2003. The focus of the program will be improving reading and mathematics skills. The teachers will be compensated at the daily workshop rate of \$21.41 per hour. Total cost not to exceed \$10,272 from Account #205-4800-1490-124.
35. McCleary Elementary School -- payment for one (1) teacher to conduct an after school program for 3rd through 5th grade students. The program will be held two (2) afternoons a week for 2-1/2 hours each session, from March 2003 through May 2003 for 16 sessions. The focus of the program will be improving reading and mathematics skills. The teacher will be

compensated at the daily workshop rate of \$21.41 per hour for 40 hours. Total cost not to exceed \$856.40 from Account #205-4800-1490-124.

36. Saturday Mathematics and Literacy Workshops – a series of eight (8) bi-monthly workshops, learning opportunities aligned with PSSA skill development for approximately 30 students from each middle school (550 maximum). The programming, involving students, will occur between September and December, 2003. Students under the direction of one or two school sponsors from each middle school, will engage in integrated learning studies (mathematics, science and writing) utilizing selected community sites (i.e., Challenger Learning Center, Science Center, Pittsburgh Voyager, Pittsburgh Zoo, Physics Day at Kennywood Park, Buhl Planetarium, etc.) to enhance math and communications skills.

The planning phase of the program will be completed by the school level sponsors from May through August 2003. Compensation will be at the workshop rate of \$21.41 not to exceed 128 hours for involvement with students and 16 hours for staff planning (144 hours). Total cost not to exceed \$140,989.44 from Account #'s 4800-205-1490-124/4800-205-1490-519.

37. Middle Summer School – there will be a middle summer school from July 1 through July 31 from 9:00 a.m. until noon for students/four hours for staff with no school on July 4, 2003 for all middle school students (current grade 6 and 7) who received failing grades in reading and math and who have basic and above PSSA skill level scores. In addition, grade level failures in grade 8 will attend a summer school during the same time frame at the Letsche Alternative site with an option for promotion to grade 9, providing that they attain satisfactory completion of course work and compliance with attendance guidelines requiring perfect attendance during the summer school program.

Approximately three hundred students (300) will attend the Reizenstein location (grades 6-7) with a staff of sixteen teachers (8 communications and 8 mathematics), one administrator, one intervention specialist and one technology specialist. Approximate one hundred and twenty five students (125) grade 8 failures will attend the Letsche Alternative site with a team of four academic teachers (reading, mathematics, science, social studies) and one administrator. Two planning days will occur between June 13 through 27, 2003. Planning and program will not exceed 21 days. Compensation for all staff will be at the prevailing Summer School per diem rate. Total cost of this action not to exceed \$156,000 from Account #'s 4800-205-1490-114/124/126.

38. Three Teachers – to participate in the Reading Power Hour program at Colfax Elementary School. The program is designed to enhance students' reading ability. These teachers will participate in the program from February 28, 2003 through May 31, 2003. Total cost of this action not to exceed \$4,500 from Account #4116-236-1490-124.

GENERAL AUTHORIZATIONS

1. General Authorizations Approval to accept a cash donation of \$1,000 from the Cipa Family Foundation to cover the costs of a "Meet the Author" program at Phillips Elementary.
2. Amendments
 - a. ELECT Student Works (ESW) After School Program
(Duplicate – see amendment 3e.)
 - b. Allegheny Singer Research Institute
To increase the "not to exceed" amount by \$40,000 because the program was extended for one year.
 - c. Kelly Services
To increase the "not to exceed" amount by \$5,000 to cover clerical vacancies due to medical leaves.
 - d. Dr. Kathleen Magiera
To increase the "not to exceed" amount by \$1945 because the second instructor was unable to provide the needed support
 - e. Mad Science of South Western PA
To increase the "not to exceed" amount by \$15,000, so that students can participate in more classes.
3. Approval to accept a proposal and enter into an agreement with FamilyLinks to provide school-based mental health services at Frick International Studies Academy at no cost to the District.
4. Refreshments for Frick International Studies Academy to purchase food items for the remainder of the 2002-2003 school year activities. Teachers and other staff will only be served food items during volunteer activities. Food items will be selected for the various program themes.
5. Approval to accept a check for \$20,500 from the National Board for Professional Teaching Standards for ten (10) facilitators for their work to support PPS teachers who are pursuing certification with the National Board for Professional Teaching Standards.
6. Approval to conduct the Olweus Bullying Prevention Student Survey. This survey is required in order to determine the extent bullying occurs in schools prior to implementing the program. All information is confidential and obtained anonymously.
7. Approval by Board to adopt the attached school calendar for the 2003-2004 for the Connelley Technical Institute and Adult Education Center school year.
8. Approval to accept a gift of twenty-three (23) weight training machines and rubber matting for Perry Traditional Academy, the donor wishes to remain anonymous.

9. Approval to accept the sum of \$5,000 from an anonymous donor for the purchase of personal computers for Pioneer Education Center.
10. Approval by the Board to provide Interscholastic Athletic Program commencing with the 2003 budget year at Frick International Studies Academy – Wrestling.
11. Approval by the Board to provide Interscholastic Athletic Program commencing with the 2003 budget at South Vo-Tech High School – Wrestling.
12. Approval to accept a proposal with Jubilee International Ministries, Incorporated to augment the JROTC instructional leadership program at Westinghouse High School.
13. Approval to accept a \$500 donation to Beechwood School from Staples.
14. Approval to accept a \$1,000 donation to Beechwood School from Toys R Us.
15. Approval to accept a donation of \$500 from the Women of Shadyside Presbyterian Church to Fort Pitt Elementary School.
16. Approval to accept a donation of \$500 from Citizens Bank of Pennsylvania for the purpose of supporting the Office of the Board of School Directors.
17. Approval of new materials to be used in Computer-Assisted Drafting, and Visual Communications Programs.

Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. 93 students suspended for four (4) to ten (10) days
- b. 0 students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
- c. 16 students expelled out of school for eleven (11) days or more;
- d. 0 students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson
Committee on Education

**PITTSBURGH PUBLIC SCHOOLS
CONNELLEY TECHNICAL INSTITUTE AND ADULT EDUCATION CENTER**

2003 – 2004

First Semester

Teachers Wednesday, August 27, 2003

Students Tuesday, September 2, 2003

Number of Teacher Days 98

Number of Student Days 93

Second Semester

Teachers Thursday, January 29, 2004

Students Monday, February 2, 2004

Number of Teacher Days 93

Number of Student Days 92

Last Day of School

Teachers June 17, 2004

Students June 16, 2004

Teachers 191 Days

Students 185 Days

Vacation Days

Labor Day September 1, 2003

Vacation Day October 6, 2003

Veterans Day November 11, 2003

Thanksgiving Vacation November 27 & 28 and December 1, 2003

Winter Vacation December 24, 2003 through January 2, 2004

Dr. King Day January 19, 2004

Spring Vacation April 8 through April 12, 2004

Vacation April 27, 2004

Vacation May 28, 2004

Memorial Day May 31, 2004

Organization and Record Maintenance Days

Clerical Days August 27 and 28, 2003

January 29, 2004

June 17, 2004

In-Service Days August 29, 2003

January 30, 2004

**PITTSBURGH PUBLIC SCHOOLS
CONNELLEY TECHNICAL INSTITUTE and ADULT EDUCATION CENTER
2003-2004 Calendar**

SUN	MON	TUE	WED	THU	FRI	SAT
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AUGUST 2003

SEPTEMBER 2003

		2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30				

OCTOBER 2003

			1	2	3	
		7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	

NOVEMBER 2003

	3	4	5	6	7	
	10		12	13	14	
	17	18	19	20	21	
	24	25	26			

DECEMBER 2003

		2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23				

SUN	MON	TUE	WED	THU	FRI	SAT
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JANUARY 2004

	5	6	7	8	9	
	12	13	14	15	16	
		20	21	22	23	
	26	27	28			

FEBRUARY 2004

	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	

MARCH 2004

	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

APRIL 2004

				1	2	
	5	6	7			
		13	14	15	16	
	19	20	21	22	23	
	26		28	29	30	

C = Clerical
H = Holidays
I = In-Service
V = Vacation

**PITTSBURGH PUBLIC SCHOOLS
CONNELLEY TECHNICAL INSTITUTE and
ADULT EDUCATION CENTER
2003-2004 Calendar**

SUN	MON	TUE	WED	THU	FRI	SAT
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MAY 2004

	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27		

JUNE 2004

		1	2	3	4	
	7	8	9	10	11	
	14	15	16			

= Clerical
 = Holidays
 I = In-Service
 V = Vacation

COMMITTEE ON BUSINESS/FINANCE

February 26, 2003

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1582)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0306)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0307)
4. **RESOLVED**, That the daily payments made in January, 2003 in the amount of \$51,101,226.46 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

B. CONSULTANTS/CONTRACTED SERVICES

RESOLVED, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 1a through 8.

- 1a. Enter into an agreement with Firshing, Martstiller, Rusbarsky & Wolf Engineering, Inc. to prepare plans and specifications for bidding purposes covering the replacement of the cooling tower at Greenway Middle School. The contract amount reflects \$14,990 in base fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$16,490.00, chargeable to account number 299-6300-339-4400-330.
- 1b. Enter into an agreement with Lami-Grubb Architects to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior

and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contract amount is not to exceed \$200,000.00, chargeable to account number 000-6300-339-4400-330.

- 1c. Enter into an agreement with Graves Architects, Inc. to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.

- 1d. Enter into an agreement with SAI Consulting Engineers, Inc. to provide professional structural engineering, construction and inspection services for the design and construction of various interior and exterior renovations, additions and alterations throughout the District. Consultant shall provide all required sub-consultant and related services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contract amount is not to exceed \$200,000.00, chargeable to account number 000-6300-343-4400-330.

NOT APPROVED

- ~~1e. Enter into an agreement with Apostolou Associates to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.~~

- 1f. Enter into an agreement with HHSDR Architects/Engineers to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact

amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.

- 1g. Enter into an agreement with Maynes Associates Architects to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- 1h. Enter into an agreement with Studio YI to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- 1i. Enter into an agreement with Fukui Architects to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- ~~1j. Enter into an agreement with Strada Architecture, LLC to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.~~

NOT APPROVED

NOT APPROVED

- ~~1k. Enter into an agreement with Renaissance 3 Architects, P.C. to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.~~
- 1l. Enter into an agreement with L. Robert Kimball & Associates to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- 1m. Enter into an agreement with Davis Gardner Gannon Pope Architecture to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- 1n. Enter into an agreement with Morgan Associates/Architects to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.

- 1o. Enter into an agreement with Desmone & Associates, Architects to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- 1p. Enter into an agreement with Radelet McCarthy to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contact amount is not to exceed 200,000.00, chargeable to account number 000-6300-339-4400-330.
- 1q. Enter into an agreement with Fortier Engineering to prepare bidding documents for providing backflow preventers at Letsche and Prospect and domestic water filter at Prospect. The contract amount reflects \$6,480 in base fee. An amount of \$1,200 is budgeted for reimbursables. The total contract is not to exceed \$7,680.00, chargeable to account number 000-6300-339-4400-330.
- 1r. Enter into an agreement with AGX, Inc. to provide air sampling and oversight of environmental projects including asbestos, led, and mold abatement. Various industrial hygiene services including: indoor air quality surveys, sampling and evaluation of materials for asbestos and lead content, sampling and analysis of various contaminants including dust, molds, volatile organic compounds, etc., provide technical assistance as may be required to respond to environmental emergencies or comply with regulations. The contract amount reflects \$300,000 in base fee. The total contract amount is not to exceed \$300,000.00, chargeable to account number 000-6301-344-4500-340.
- 1s. Amend Contract Number OB1115 with AGX, Inc.: Increase base fee by \$50,000 to provide additional industrial hygiene services including mold and asbestos abatement required at Milliones and the extensive sampling required at Schenley prior to bidding the security system. The total contract is not to exceed \$200,000.00, chargeable to account number 000-6300-339-4400-340.

- 1t. Amend Contract Number OB1132 with Radelet McCarthy: Provide on-call architectural design services for Carrick security system and preliminary feasibility study for new Career Development Center. Increase base fee by \$30,000. Increase reimbursables by \$15,000. The total contract amount is not to exceed \$245,000.00, chargeable to account number 000-6300-336-4400-330.
- 1u. Amend Contract Number OB1128 with NYH, Inc.: Provide on-call architectural services for various projects in the 2003 Major Maintenance Program. Increase base fee by \$40,000. Increase reimbursables by \$30,000. The total contract amount is not to exceed \$270,000.00, chargeable to account number 000-6300-336-4400-330.

NOT APPROVED

- ~~1v. Enter into an agreement with DRS Architects, Inc. to provide professional architectural design, construction and inspection services for the design and construction of various architectural projects (including roofs, general renovations, interior finishes replacement, windows/doors, and various interior and exterior renovations) throughout the District. Consultant shall provide all required sub-consultant and related engineering services necessary to complete the work assigned under this contract. The contract amount reflects \$150,000 in base fee. An amount of \$50,000 is budgeted for reimbursables. The total contract amount is not to exceed 200,000.00, chargeable to account number 000-6300-343-4400-330.~~
2. Enter into a contract with Pittsburgh Super Computing Center beginning March 3, 2003 to provide physical connectivity to the Pittsburgh Super Computing "POP", thus permitting Local Peering and Internet II Access. The one time installation and hardware fee would not exceed \$13,000 and would include technical support for connections and service; 10MB Internet II Service and Access (with sponsorships by Pittsburgh Super Computing Center) and Membership Participation fee. The yearly charge for service would be \$15,000 per year. The total contract amount is not to exceed \$28,000.00, chargeable to account numbers 5000-010-2240-758 (\$13,000) and 5000-010-2240-538 (\$15,000).
3. Enter into a contract with Pittsburgh Communication Corporation beginning March 3, 2003 and ending August 31, 2003 at a cost not to exceed \$20,000 to expand the existing card access control system at Tech Central. The total contract amount is not exceed \$20,000.00, chargeable to account number 5000-010-2240-348.
4. Enter into a contract with Command Group beginning March 3, 2003 and finishing September 30, 2003 to provide an analyst working with the Office of Technology staff. The analyst will provide help on student applications, including the new .NET initiative. The District may offer the candidate a permanent position with the District without paying a fee to the Command Group. The total contract amount is not to exceed \$76,000.00, chargeable to account number 5000-010-2240-348.

5. Enter into a contract with Command Group beginning March 1, 2003 and finishing September 30, 2003 to provide a quality assurance analyst to assist the Office of Technology staff. The quality assurance analyst will provide help on the WebStars district-wide reporting projects and other projects as deemed necessary. At the end of the contract, the District may offer the candidate a permanent position without paying a fee to the Command Group. The total contract amount is not to exceed \$60,000.00, chargeable to account number 5000-010-2240-348.
6. Enter into a contract with Carnegie Mellon University LSAL to provide strategic and technical guidance on the District's software and content technology initiatives. The total contract is not to exceed \$48,000.00, chargeable to account number 5000-010-2240-348.
7. Enter into a contract with Dr. Catalina Laserna of the Harvard School of Education to bring expertise from outside the region for external assessment of the District's new software architecture and content technology initiatives, at a cost not to exceed \$24,500.00, chargeable to account number 5000-010-2240-348.
8. Enter into a contract with Dell beginning February 7, 2003 and ending June 30, 2003 to assist staff with upgrading PeopleTools and provide PeopleSoft performance monitoring and tuning. The total contract amount is not to exceed \$42,000.00, chargeable to account number 5000-010-2240-348.

C. GENERAL AUTHORIZATIONS

1. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part J, PlanCon, to the State Department of Education for Rooney Middle School.
2. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part J, PlanCon, to the State Department of Education for the "new" Roosevelt Elementary School.
3. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part J, PlanCon, to the State Department of Education for Lincoln Elementary School.
4. **RESOLVED**, That the Board appropriate officers of the Board authorize the adoption of the debt policy (see Attachment A).

School Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards;
2. Travel Reimbursement Applications;
3. Travel Report – January, 2003
4. Worker's Compensation Claims for the Month of January, 2003

Respectfully submitted,

Jean Fink, Chairperson
Committee on Business/Finance

**SCHOOL DISTRICT OF PITTSBURGH
PROPOSED DEBT POLICY**Purposes of debt

- Debt may be issued to finance the District's annual capital budget. The adopted capital budget for one year will also include an additional four-year projection.

General provisions

- The District recognizes a long-term commitment to full and timely repayment of all debt as an intrinsic requirement for entry into the capital markets.
- The District will annually benchmark financial condition, overall debt ratios and other affordability targets using criteria from nationally recognized rating agencies. Analysis of statutory limitations, trends in financial performance, debt service obligations and tax-exempt market factors affecting interest costs will be reviewed prior to issuance of debt.
- The District will comply with federal tax law provisions, including arbitrage requirements.
- The District will practice sound primary and secondary market disclosure as required in the District's continuing disclosure agreements with bondholders.
- General obligation bonds will be the typical instrument utilized by the District to access capital markets.

Structural features

- Maturities of the debt will be set equal to or less than the useful life of the project.
- Final maturity shall not exceed 20 years, or the frequency with which the District may apply for debt service subsidy from the Commonwealth.
- Level debt service schedules will generally be used on new money issues to maintain the District's gently declining debt services obligations over time.
- Redemption provisions (call provisions) will be evaluated on a case by case issue, depending on market conditions.
- Bond insurance may be used as a credit enhancement if economically advantageous.

Variable rate debt

- Variable rate debt may be used to lower the cost of borrowing and provide a hedge against interest rate risk.
- Variable rate exposure should not exceed 10-20% of the District's debt portfolio.
- Debt service requirements will be prudently budgeted to allow for possible rate increases.
- Principal will be pre-paid to the extent that actual interest is less than budgeted to reduce interest rate risk.

Taxable debt

- Taxable debt in the form of interest-free Qualified Zone Academy Bonds (QZABs) may be used to lower the cost of borrowing.
- QZABs are bonds in which the investor receives a tax credit in lieu of interest payments, allowing the District to receive interest free debt.

SCHOOL DISTRICT OF PITTSBURGH PROPOSED DEBT POLICY

Advance refunding

- Savings (net of all issuance costs and any cash contribution to the refunding), as a percentage of the refunding bonds, should be at least 3%.
- Debt management practices will anticipate the potential for an advance refunding in the future. When bonds are issued, the District will pay careful attention to sales practices that will affect flexibility.

Cash defeasance

- Cash defeasance of outstanding issues may be pursued so long as the District's fund balance exceeds 15% of current revenues or expenditures, and present value savings exceeds 5% of the par value of bonds.

Method of selecting outside finance professionals

- Bond counsel and financial advisor will be reviewed every three years. When necessary, a new competitively selected request for proposal process will be initiated. To ensure continuity in the program, the District will use a three-year commitment, with options to renew for additional three-year periods.

Authorized methods of sale

- New money general obligation bonds will typically be sold competitively, leveraging auction technologies where feasible.
- Negotiated sales will be utilized only when conditions do not prudently allow for a competitive bid bond sale. Refunding issues will typically be negotiated, except that the underwriting team shall be competitively selecting using a request for proposal.

cmb
12/02

REPORT #1582

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A", Bellefield Balcony, on Tuesday, February 4, 2003. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation and the Substance Abuse Policy.

INQUIRY #8142 VARIOUS LOCATIONS
000-6303-010-2620-610

INTERCHANGEABLE CORE SYSTEMS-LOCKS & KEYS – Contract for the purchase of deadlocks, keys, etc. for a period of one (1) year from March 1, 2003 to February 28, 2004 for use at various locations.
8 Inquiries sent – 1 Bid
Estimated cost - \$35,000

Item Nos. 1-9

SUPPLIER	TOTAL LOT PRICE
<u>Best Access Systems</u>	<u>\$ 23,081.50</u>

Item No. 10

SUPPLIER	PERCENT DISCOUNT OFF LIST PRICE
<u>Best Access Systems</u>	<u>43.0%</u>

INQUIRY #8143 CAPA HIGH SCHOOL
303-6312-344-4500-750

CUSTODIAL EQUIPMENT – Purchase of thirty-one (31) different types of equipment in various quantities including riding scrubber, wet/dry vacuums, floor machines, janitor carts, hand trucks, etc. to be used by custodial staff at the new CAPA High School.
21 Inquiries sent – 10 Bids
Estimated cost - \$100,000

SUPPLIER	TOTAL LOT PRICE
<u>Grainger Industrial Supply (12 Items-4*)</u>	<u>\$ 14,134.49</u>
<u>L.M. Colker Janitorial Supplies (4 Items-1**)</u>	<u>12,507.50</u>
<u>Janitor's Supply, Inc. (4 Items)</u>	<u>11,016.72</u>
<u>D.H. Bertenthal & Son (2 Items)</u>	<u>4,657.32</u>
<u>Supro Supply (3 Items)</u>	<u>3,102.85</u>
<u>Direct Service, Inc. (1 Item)</u>	<u>431.05</u>

- * Low bidders have been bypassed due to Insufficient Minority Participation.
** Low bidders have been bypassed due to Insufficient Women Participation.

No bids were received on Item Nos. 1, 2, and 31.

It is recommended that all bids be rejected for Item Nos. 11 and 12.

RESOLUTIONS

1. SERVERS

Authorization is requested to enter into an agreement with HP/Compaq Computer Corporation using State Contract pricing for the purchase of servers to be used with the MS-MOM project and Commersel Connect Program. Total cost not to exceed \$52,130.00 chargeable to Account Number 001-5000-010-2240-758.

2. COMPUTER WORKSTATIONS

Authorization is requested to enter into an agreement with Data Networks to extend the term of the contract for purchase of Dell computer workstations for an additional four months from 1/1/2003 to 4/30/2003. All other terms, conditions, requirements, specifications and prices remain the same as originally approved on Bid Inquiry #8061 (4/24/2002 Legislative Meeting).

3. LAPTOPS

Authorization is requested to enter into an agreement with Dell Computer Corporation to extend the term of the contract for purchase of laptops for an additional four months from 1/1/2003 to 4/30/2003. All other terms, conditions, requirements, specifications and prices remain the same as originally approved on Bid Inquiry #8061 (4/24/2002 Legislative Meeting).

4. SOFTWARE LICENSE

Authorization is requested to enter into an agreement with Schoolnet, Inc. for the purchase and installation of software for one (1) year as a pilot program for measuring and reporting student performance and aligning curriculum, lesson plans assessment and course materials to State standards. Total cost not to exceed \$232,000.00 chargeable to Account Number 001-5000-010-2240-618.

* * * * *

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

REQUISITION #S	STUDENT SERVICES
A11325	001-4811-010-2122-640
A11336	001-4812-010-2122-640
A11357	001-4813-010-2122-640

ACTIVITY WORKBOOKS, GAMES – Purchase of 192 different activity workbooks and games in various quantities for use in anger management and character building programs by the staff of Student Services.

SUPPLIER	TOTAL LOT PRICE
<u>Journey's of Life Bookstore</u>	<u>\$ 8,567.43</u>

* * * * *

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period from January 9, 2003 through February 12, 2003 in accordance with Board Policy.

INVOICE #224439

CONNELLEY TECHNICAL INSTITUTE
998-4500-010-1610-540

BROCHURES – On January 29, 2003 brochures were printed and mailed on the new career training programs offered at Connelley Technical Institute.

SUPPLIER

TOTAL LOT PRICE

Pennysaver

\$ 5,125.22

INVOICE #224461

CONNELLEY TECHNICAL INSTITUTE
998-4500-010-1610-540

BROCHURES – On January 15, 2003 brochures were printed and mailed on the new career training programs offered at Connelley Technical Institute.

SUPPLIER

TOTAL LOT PRICE

Pennysaver

\$ 5,130.16

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The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

JEAN FINK, Chairperson
Committee on Business/Finance

**REPORT NUMBER 0306
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on January 14, 2003. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) ARSENAL
General/Plumbing/Mechanical Work
298-6300-228-4500-450
Restroom renovations
Estimate: \$251,700

General Work	
<u>BLB Construction, Inc.</u>	<u>\$211,075</u>
Gurtner & Sons	225,000
Co. Stock Construction	261,200
Tri-State Contracting	282,200

Plumbing Work	
<u>East End Plumbing & Heating</u>	<u>\$68,000</u>
Clayworth Mechanical	75,000
East West Mfg. & Supply	87,400
Newman Plumbing	99,600
W.G. Tomko	114,444

Mechanical Work	
<u>East West Mfg. & Supply Co.</u>	<u>\$23,500</u>
G.C.S., Inc.	29,992
Clayworth Mechanical	34,600

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – BLB Construction, Inc.	\$211,075
Plumbing Work – East End Plumbing & Heating	68,000
Mechanical Work – East West Mfg. & Supply Co.	23,500
Total of recommended bids	\$302,575

- (2) BEECHWOOD
General Work
105-6300-339-4650-450
Replace roof
Estimate: \$200,000

Stringert, Inc.	\$128,414
Miller-Thomas-Gyekis	137,985
Ralph J. Meyer	156,520
Phoenix Roofing	159,750
G & W Roofing	161,000
Triangle Roofing	169,100
PA Roofing Systems	188,032

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Stringert, Inc.: \$128,414.

- (3) BELMAR
HVAC/Electric Work
106-6301-340-4500-450
Air condition basement classrooms
Estimate: \$165,000

HVAC Work	
Beardsley Mechanical, Inc.	\$123,750
G.C.S., Inc.	133,963
East West Mfg. & Supply	140,800

Electric Work	
Millennial Electric	\$24,275
Allegheny City Electric	29,768
Electrical Associates	29,903
J.S. Boyle Electrical	33,080
Moletz Electric	33,475
Frankl Electric	40,035
Hanlon Electric	43,800

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

HVAC Work – Beardsley Mechanical, Inc.	\$123,750
Electric Work -- Millennial Electric	24,275
Total of recommended bids	\$148,025

- (4) BURGWIN
Electric Work
111-6300-343-4640-450
Replace sound system
Estimate: \$80,000

Marvel Electric, Inc.	\$50,748
Millennial Electric	54,520
Electrical Associates	55,608
Moletz Electric	58,000
Allegheny City Electric	82,990

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Marvel Electric, Inc.: \$50,748.

- (5) COLFAX
Electric Work
116-6300-343-4640-450
Replace fire alarm system
Estimate: \$75,000

Electrical Associates	\$47,553
Marvel Electric	47,900
Moletz Electric	63,800
J.S. Boyle Electrical	73,620
Allegheny City Electric	87,750

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Electrical Associates: \$47,553.

- (6) CONNELLEY
Electric Work
998-6300-339-4610-450
Security installation
Estimate: \$250,000

Allegheny City Electric	\$535,000
Fuellgraf Electric	749,500

It is recommended that, because bid prices are in excess of the budget and construction estimates, all bids be rejected. Facilities to review design for alternatives and rebid.

- (7) LETSCHE
General/Plumbing/Mechanical/Electric Work
332-6301-340-4500-450
Restroom renovation (phase one)
Estimate: \$375,000

General Work	
* CSI Construction	\$74,450
Thomas DiDiano & Son, Inc.	179,800
Co. Stock Construction	204,600

Plumbing Work	
Clayworth Mechanical	\$52,200
East End Plumbing & Heating	52,840
Newman Plumbing	59,600
James E. Huckestein	63,500
W.G. Tomko & Son	85,444

Mechanical Work	
G.C.S., Inc.	\$47,914
Clayworth Mechanical	50,700

Electric Work	
Moletz Electric Company	\$19,000
Millennial Electric	19,800
Electrical Associates	21,046
Frankl Electric	35,175
Allegheny City Electric	38,699

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – Thomas DiDiano & Son, Inc.	\$179,800
Plumbing Work – Clayworth Mechanical, Inc.	52,200
Mechanical Work – G.C.S., Inc.	47,914
Electric Work – Moletz Electric Company	19,000
Total of recommended bids	298,914

* CSI Construction withdrew its bid in accordance with the provisions of Act 4 of 1974.

- (8) LIBERTY
Plumbing Work
147-6300-339-4630-450
Area drainage
Estimate: \$24,000

* D'Andrea Plumbing	\$23,900
W.G. Tomko, Inc.	32,222
T & S Company	33,500
Newman Plumbing	35,800
Mann Construction	37,200

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: W.G. Tomko, Inc.: \$32,222.

* D'Andrea Plumbing withdrew its bid in accordance with the Provisions of Act 4 of 1974.

- (9) VANN
General/Mechanical/Electric Work
183-6301-340-4500-450
Renovate art room/corridors
Estimate: \$175,000

General Work	
Co. Stock Construction Services, Inc.	\$135,500

Plumbing Work	
W.G. Tomko, Inc.	\$8,888
Clayworth Mechanical	9,200
East West Mfg. & Supply	10,000
East End Plumbing & Heating	12,583
Newman Plumbing	16,000

Electric Work	
J.S. Boyle Electrical Contracting, Inc.	\$18,050
Millennial Electric	46,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – Co. Stock Construction Services, Inc.	\$135,500
Plumbing Work – W.G. Tomko, Inc.	8,888
Electric Work – J.S. Boyle Electrical Contracting, Inc.	18,050
Total of recommended bids	\$162,438

- (10) VANN
Electric Work
183-6300-343-4640-450
Replace electrical distribution system
Estimate: \$75,000

* Allegheny City Electric	\$76,294
Frankl Electric, Inc.	131,616
Marvel Electric	131,700
Moletz Electric	154,300
Tico Electric	174,800

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Frankl Electric, Inc.: \$131,616.

* Allegheny City Electric withdrew its bid in accordance with the provisions of Act 4 of 1974.

- (11) VANN
General/Plumbing/Mechanical/Electric Work
183-6300-228-4500-450
Restroom renovations
Estimate: \$250,000

General Work	
* BLB Construction	\$91,592
Co. Stock Construction Services, Inc.	132,900

Plumbing Work	
<u>East End Plumbing & Heating</u>	<u>\$56,795</u>
Clayworth Mechanical	57,700
East West Mfg. & Supply	60,980
Newman Plumbing	63,000
W.G. Tomko, Inc.	82,444

Mechanical Work	
G.C.S., Inc.	\$42,227
East West Mfg. & Supply	43,500
Clayworth Mechanical	51,600

Electric Work	
<u>Allegheny City Electric</u>	<u>\$9,200</u>
J.S. Boyle Electrical Contracting, Inc.	12,600
Millennial Electric	37,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – Co. Stock Construction Services, Inc.	\$132,900
Plumbing Work – East End Plumbing & Heating	56,795
Mechanical Work – Reject all bids**	
Electric Work – Allelgheny City Electric, Inc.	9,200
Total of recommended bids	\$198,895

* BLB Construction withdrew its bid in accordance with the provisions of Act 4 of 1974.

** Reject Mechanical Work bids and rebid due to a printing error in the contract documents. In plotting and printing the final bid documents a portion of one drawing printed too lightly to be read correctly as new work.

- (12) VARIOUS SCHOOLS
General/Plumbing/Mechanical/Electric Work
000-6301-340-4500-450
ADA elevators at Allegheny (elementary and middle), Pittsburgh Gifted Center, Conroy, McNaugher, and Northview
Estimate: \$1,600,000

General Work	
Gurtner & Sons, LLC	\$1,423,000
Sterling Contracting	1,444,000
Thomas DiDiano	1,539,000

Plumbing Work	
East West Mfg. & Supply Co.	\$19,300
Newman Plumbing	33,900

Mechanical Work	
East West Mfg. & Supply Co.	\$70,700
G.C.S., Inc.	80,360

Electric Work	
Moletz Electric Company	\$228,625

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work – Gurtner & Sons, LLC	\$1,423,000
Plumbing Work – East West Mfg. & Supply Co.	19,300
Mechanical Work – East West Mfg. & Supply Co.	70,700
Electric Work – Moletz Electric Company	228,625
Total of recommended bids	\$1,741,625

- (13) VARIOUS SCHOOLS
Electric Work
000-6300-339-4610-450
Security installations/student attendance at Brashear, Langley, Oliver, Peabody, and Perry
Estimate: \$337,000

Fuellgraf Electric	\$597,000
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Reject all bids and rebid. Bid prices are excessive in comparison to project estimates.

(14) VARIOUS SCHOOLS

General Work

000-6300-339-4200-450

Asphalt paving at Arlington (elementary). Brashear, Burgwin, Carmalt, and Murray

Estimate: \$345,000

	Total Bid*
<u>Sciarretti Asphalt Paving Co.</u>	<u>\$342,509</u>
Roscoe Enterprises	357,000
T.A. Robinson	360,045
Peter J. Caruso	364,210
A. Folino	369,024
Elgrande Industries	445,675
Tony Pampera	540,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Sciarretti Asphalt Paving Co.: \$342,509 which includes acceptance of Alternates #2, #3, #4, and #5.

* Total bid price includes Alternate #2 (Brashear), #3 (Burgwin), #4 (Carmalt), and #5 (Murray)

Respectfully submitted

Jean Fink
Chairperson

REPORT NUMBER 0307
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
BRASHEAR: Relocate auto shop from Ridge Avenue (G)		
KENCHIKU CONSTRUCTION INC.		
Contract Number: 0F2247		
Contract Amount: \$138,605		
Previous CO \$: \$0		
Account Number: 329-6301-340-4500-450		
<u>C.O. #1</u>	\$729	
Provide for the construction of a masonry pier for use as a chase to protect an existing oil pit vent pipe discovered in a wall scheduled for demolition in the new garage area.		
<u>Explanation:</u>		
The existing pipe, which was not shown on the record drawings for this area, would have been left exposed in the middle of the repair area if left after demolition. As a safety precaution, the proposed chase will protect and conceal this line. To avoid rerouting the line and having to demolish sections of the floor, a masonry chase was constructed, with concrete cap, to protect the line in its present location from any contact with vehicles being moved in or out of the garage for repair.		
BRASHEAR: Relocate auto shop from Ridge Avenue (H)		
APEX MECHANICAL, INC		
Contract Number: 0F2248		
Contract Amount: \$53,234		
Previous CO \$: \$3,117		
Account Number: 329-6301-340-4500-450		
<u>C.O. #2</u>	\$3,941	
Provide for the purchase and installation of three (3) new air hoses and reel units; including all required valves, fittings, piping, and connections to existing shop equipment. The air hose and		

connections are used to "power" the garages various pneumatic tools.

Explanation:

This item was omitted from the original contract drawings by the design consultant and not included under the base bid. This extra represents an error of omission, not commission, and represents only those costs had this item been included in the original bid. No action for recovery from the consultant is warranted.

CAPA: New CAPA building

MASCARO CONSTRUCTION COMPANY, L.P.

Contract Number: 0F1150

Contract Amount: \$23,897,000

Previous CO \$: \$797,196

Account Number: 303-6312-340-4500-450

C.O. #9**\$63,968****\$1,875**

- A. Provide and fireproof structural steel to support a duct riser from the 4th to the 7th nfloor. Enclose the riser with fire-rated wall. (Add) -- \$18,587.
- B. Install temporary tieback anchors for foundation construction along Ft. Duquesne Boulevard. (Add) -- \$45,381.
- C. Substitute 10 lb. fire extinguishers in lieu of the 20 lb. fire extinguishers specified in the contract documents. (Deduct) -- -\$1,875.

Explanation:

- A. The heat recovery unit for the air conditioning system was relocated from the 4th floor to a new mechanical room on the 7th floor when the School District acquired the 7th and 8th floors for future expansion. The duct riser for the heat recovery unit was extended from the 4th to the 7th floor and enclosed with drywall in the finished rooms.
- B. Unforeseen field condition. The geotechnical survey done during the design phase indicated silty sand and clay with rock fragments in the area around Ft. Duquesne Boulevard. The original tieback system for these soil conditions would consist of presure-grouted boreholes installed vertically into the soil. Upon excavation, the subsurface soil was found to contain large gravel; and voids that would not hold the tieback anchors in place. An alternative tieback anchor system was utilized which required 4-inch pipe casings, significantly more grout, and more installation time.
- C. The School District uses 10 lb. fire extinguishers in schools.

CAPA: New CAPA building

A. J. DEMOR & SONS, INC.

Contract Number: 0F1151

Contract Amount: \$1,274,000

Previous CO \$: \$84,982

Account Number: 303-6312-340-4500-450

C.O. #6

\$7,559

Provide sink in library workroom.

Explanation:

The Librarian requested a sink in the library workroom for handwashing and minor cleanup for book repairs and other library work.

CAPA: New CAPA building

LIMBACH COMPANY, LLC

Contract Number: 0F1152

Contract Amount: \$3,316,200

Previous CO \$: \$187,344

Account Number: 303-6312-340-4500-450

C.O. #6

\$116,389

\$413

- A. Increase the size of the heat recovery unit for the air conditioning system, and locate the unit on the 7th floor instead of the 4th floor. (Add) -- \$91,600.
- B. Torch cut openings for hot and chilled water piping in structural beams on the 5th and 6th floors. (Add) -- \$6,619.
- C. Reconfigure ductwork in toilet rooms on the second floor. (Add) -- \$1,266.
- D. Install pipe fittings to route hot and chilled water pipe risers around structural steel beams on each floor along the west side of the new addition. (Add) -- \$5,500.
- E. Reconfigure ductwork in the 5th floor ceiling in the existing Bitz building. (Add) -- \$10,971.
- F. Modify the ventilation system in the paint spray room to accommodate the reconfiguration of the gas meter walls. (Add) -- \$433.
- G. Eliminate the relief valves at the chiller and heat exchanger for the HVAC system. (Deduct) -- -\$413.

Explanation:

- A. The air conditioning equipment had to be increased in size to accommodate the acquisition of the 7th and 8th floors in the existing Bitz Foundation building. The work includes providing a larger heat recovery unit and additional piping, sheet metal, fire and smoke dampers, sound attenuaters and insulation.
- B. Design error. The piping was installed as high as possible, and routed through several structural beams, to construct ceilings as high as possible. This proposal was approved by the Structural Engineer.
- C. Design error. The ductwork for the second floor toilet rooms was reconfigured to provide more head room in the second floor ceiling. The cost includes

only the additional material over and above the material required in the original contract documents.

- D. Design error. The contract drawings showed hot and chilled water pipe risers going straight up the west side of the building without any offsets. However, due to the actual spacing of the structural steel beams, it was necessary to add numerous fittings to route the piping around the beams.
- E. Design error. The duct mains for the 5th floor were divided and re-routed around the corridors in order to fit into the ceiling space. These changes were made by the Mechanical Engineer during the shop drawing approval process because the existing floor to ceiling steel elevations would not allow the duct sizes shown on the contract drawings to fit into the space above the ceiling. The cost reflects only the additional labor and material needed for the redesigned ductwork.
- F. Unforeseen field condition. The gas meter room, which is located in the basement of the new addition, was relocated due to the unforeseen discovery of an existing sewer line. When the meter room walls were reconfigured, this affected the placement of the paint spray room ventilation ductwork.
- G. This change was made by the Mechanical Engineer in response to an inquiry from the contractor as to the valve sizes.

**CENTRAL COMPUTER CENTER: Emergency power generator
backup for Data Center**

TICO ELECTRIC COMPANY

Contract Number: 0F1164
Contract Amount: \$116,400
Previous CO \$: \$1,398
Account Number: 020-6301-338-4500-450

C.O. #2

\$1,249

Provide for additional labor costs to shut down and "cut-in" the new emergency power generator.

Explanation:

To accommodate the District and the Office of Technology, the change over for the new emergency power generator was scheduled for "off-hour", weekend hours. The contractor had to maintain his forces on-site four an additional four (4) hours due to delays in the shut down of the computer system by the Technology staff. His extra charges represent the premium rate cost for a foremen and three (3) electricians for weekend, overtime rates. Since the delay was outside the contractor's control and the rescheduling done at the request of the District, the additional overtime costs are warranted.

**CENTRAL FOOD KITCHEN: Computer centerair
conditioning renovations**

R. A. FINNEGAN, INC.

Contract Number: 0F2306

Contract Amount: \$87,300

Previous CO \$: \$0

Account Number: 020-6301-340-4500-450

C.O. #1**\$1,451**

Provide for the relocation of the proposed air conditioning unit along the wall in Room 248; including relocation of several existing data and electrical outlets and various reheat piping.

Explanation:

The specified location for the air conditioning unit was approved by the Office of Instructional Technology prior to letting of bids. When the contractor began work on-site, however, OIT had installed new casework in the require location. to relocate the AC unit, several data and electrical outlets had to be relocated to free up wall space and sections of the reheat piping modified to accommodated the air condition unit's new location. Further complicating matters, the as-built drawings for this area show the reheat piping to be located below the room's floor. The actual location was above the room's ceiling.

CHATHAM: Restroom renovations Phase 1 (P)

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F2252

Contract Amount: \$52,300

Previous CO \$: \$0

Account Number: 114-6301-340-4500-450

C.O. #1**\$15,554**

Provide for the installation of new mop receptors and sinks in the women's restrooms on the first and second floors; complete with all water supply piping, all drains, drain lines, vents, fittings, valves, enclosures, concrete work, and repairs to all impacted finishes.

Explanation:

This work was originally scheduled under the second phase of the project (and bid as an alternate to the base contract) and reviewed by the Allegheny County Health Department (ACHD) prior to advertisement and bidding of the project. After award of the project, however, ACHD reversed its decision and withheld approval of the project's plumbing permit unless this work was added into the first phase. To comply, the receptors, used for general cleaning and janitorial services, had to be piped and installed to each floor. Without complying to ACHD's revised requirement, we would not have been able to undertake any of the required plumbing work needed to renovate the restroom. Although this change from the ACHD has caused extra

cost for this phase, said cost will offset by not having to perform this work under the next phase of the project set for 2003.

CLAYTON: Relocation of kindergarten (P)

CLAYWORTH MECHANICAL, INC.

Contract Number: 0F2256

Contract Amount: \$10,200

Previous CO \$: \$0

Account Number: 117-6301-340-4500-450

C.O. #1**\$522**

Provide for the repair and replacement of a 1-inch copper water supply line in the water main mounted in the ceiling of the lower pipe tunnel. The line was cut by the general contractor during his drilling of the floor above. Immediate repairs were needed to prevent damage to the building and to maintain water in this portion of the structure.

Explanation:

The existing line was not shown on the available record drawings to be routed below the section of the floor where the general contractor was working. Since he had no reasonable expectation of its presence, no claim will be made against the general contractor.

DILWORTH: ADA elevator and renovate library

GURTNER AND SONS, LLC

Contract Number: 0F2299

Contract Amount: \$1,062,212

Previous CO \$: \$0

Account Number: 161-6301-340-4500-450

C.O. #1**\$69,284**

- A. Cut new man door opening through an existing foundation wall to former girl's locker room beyond. Frame out (including structural lintel), provide new door, complete with hardware, and refinish walls, floor, and ceilings in the room beyond to create and additional library office and storage room -- \$7,572.
- B. Remove and replace deteriorated concrete beam discovered during demolition -- \$1,471.
- C. Provide for the removal and replacement of various sections of terra cotta trim and masonry cap pieces found to be crazed (i.e., cracking) or deteriorated beyond re-use -- \$57,925.
- D. Provide for the installation of back panels on the new library shelving units -- \$2,316.

Explanation:

- A. Beyond the original scope of work, this was requested by the school's principal to provide a formal and secured office for the librarian and storage to allow greater use of the library area for evening community meetings at the school.
- B. The existing floor beam, which was adjacent to our area was found to be spalling and cracked. For

safety considerations, the beam was replaced to provide an adequate load bearing surface for the new elevator lobby floor. This work involves removal of the existing concrete and cutting-in of new beam pockets and the installation of a new structural beam. The condition of the existing beam could not be determined until the surround construction was removed during the demolition portion of the project.

- C. This work is required by the City of Pittsburgh's Historic Review Commission to maintain the historic character of the building. Originally scheduled to be salvaged and reused under the base bid of the contract, the pieces in question were found to be crazed and cracked on their interior faces and not sound enough to adequately hold anchors or support weight. Additional sections were also found with external cracking and chipping not discovered in the original design. Replacement is required to properly cap and seal the masonry within the historic context of the building's original architecture. The structure is on the register of historic buildings.
- D. The shelf backs will cover the rear of the individual shelving units. Originally, the walls in the library, which are painted brick, were to be cleaned and left exposed throughout the library and new shelving areas. Cleaning of the existing walls proved to be unsuccessful and the walls were left streaked from discoloration from the masonry. Since the masonry could not be adequately cleaned, the interior walls were painted to cover the staining. To avoid marking the painted walls by constant re-shelving of the books, it was decided to place backing panels on the shelves to match the new shelf finish. Use of these panels is for both esthetic and maintenance reasons and should help limit the need for cleaning and repainting.

DILWORTH: ADA elevator and renovate library

APEX MECHANICAL, INC

Contract Number: 0F2300

Contract Amount: \$108,950

Previous CO \$: \$2,086

Account Number: 161-6301-340-4500-450

C.O. #2

\$11,355

Sawcut and remove the existing 16-inch thick concrete floor slab and replace several sections of existing 3-inch sanitary piping below grade.

Explanation:

The record drawings for this area showed larger available piping in this area for tying in the new sanitary lines. The existing lines turned out to be only 3-inch diameter, which is no longer permissible by Allegheny County Health Code for the number of fixtures and service involved with this building. To correct this condition and provide for adequate sanitary drain flow, a 20 foot section of

the floor had to be removed and the existing lines excavated to a four to five foot depth and replaced. Because of the location, the demolition and excavation had to be done by hand. There was no way to determine the exact location or size of these lines until demolition was begun for the originally specified piping tie-in. The piping in question back dates to the original construction of the building and may have been improperly labeled originally.

GREENWAY: Replace shower controllers

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F2270

Contract Amount: \$27,800

Previous CO \$: \$0

Account Number: 299-6300-339-4630-450

C.O. #1**\$1,275**

Provide for the deletion of one hundred and ten (110) ceramic tile that were not replaced on this project.

Explanation:

Due to the difficulty the mechanical contractor had in matching the existing tile color and texture, it was decided to delete this work from his contract and add it into another ongoing contract at school involving similar tile work.

KNOXVILLE MIDDLE: Elevator (H)

G.C.S., INCORPORATED

Contract Number: 0F2274

Contract Amount: \$35,360

Previous CO \$: \$5,123

Account Number: 212-6301-340-4500-450

C.O. #2**\$3,250**

- A. Provide for the removal and reinstallation of an existing ceiling mounted unit ventilator; complete with piping and new insulation -- \$1,101.
- B. Provide for removal and relocation of a concealed 4-inch rain water conductor and to tie-in the relocated conductor to the new area drain above the elevator shaft roof -- \$2,149.

Explanation:

- A. The existing unit ventilator is being removed to provide access for the shaft demolition for the new elevator. The contract drawings call for the unit to remain, but, upon further examination in the field, it was determined that removal of this unit would provide better access to the work area and make it easier to protect the existing heating equipment.
- B. The existing rain conductor was discovered when the existing 8-inch main underground conductor was relocated to allow for excavation of the new elevator shaft. The 4-inch conductor pipe does not show on the record drawings to be relocated in this

area and was not discovered until demolition was completed. the line will be moved outside the area of the elevator shaft and the mechanical room as required by code and reconnected to the 8-inch conductor to allow for proper roof drainage.

KNOXVILLE MIDDLE: LAN network extension

HANLON ELECTRIC COMPANY

Contract Number: 0F2307
Contract Amount: \$17,500
Previous CO \$: \$0
Account Number: 212-4212-604-1100-788

C.O. #1**\$983**

Provide for the furnishing and installation of two (2) additional data lines in Room 113 and connections to the nearest rack.

Explanation:

The room was not included in the original scope of work as bid. As designed by the Office of Instructional Technology, the original documents called for the drops to be located in Room 113, as indicated on the drawings. After installation of these lines, OIT noted that the lines should have been intended for Room 114. To accommodate the needs of the school, it would be easier to add two additional lines than remove and reroute the existing lines. Since OIT has effectively changed the scope of work in the field and the contractor has already completed the original work as specified, the additional lines must be installed.

LIBERTY: Air condition Computer Room 4

APEX MECHANICAL, INC

Contract Number: 0F2311
Contract Amount: \$28,518
Previous CO \$: \$0
Account Number: 147-6301-340-4500-450

C.O. #1**\$2,000**

Provide for the deletion of the proposed DDC controls specified. Pneumatic controls, to match existing Johnson Control package at the school, will be used instead.

Explanation:

Further review of the existing controls in the filed revealed that the existing control package could be matched with pneumatic controls and would not require the addition of new DDC controls.

MILLIONES: Enclose classroom spaces/cycle painting
(P)

CLAYWORTH MECHANICAL, INC.

Contract Number: 0F2230

Contract Amount: \$19,600

Previous CO \$: \$0

Account Number: 211-6300-339-4660-450

C.O. #1

\$697

Provide for the removal and relocation of an existing air conditioning condensate drain line to a plumbing waste line behind the existing classroom pipe chase.

Explanation:

Discovered during demolition, the existing drain line was relocated to conform with current code requirements which requires that this type of wasted line be installed through a safe waste system with a trap and trap primer to prevent from drying out. The existing line was being improperly drained by current code and could not be approved by the plumbing inspector once exposed. After review of various alternate routes and solutions in the field, it was determined that the easiest and least costly alternative to re-piping this part of the AC system was to relocate the line and tie it into an existing waste as required.

NEW HOMEWOOD: Demolition of properties

AMERICAN CONTRACTING ENTERPRISES, INC.

Contract Number: 0F2296

Contract Amount: \$732,142

Previous CO \$: \$0

Account Number: 142-6307-337-4100-710

C.O. #1

\$352,800

Remove additional hazardous, bio-hazardous and asbestos containing materials.

Explanation:

At the time that this project was bid, thirty-four occupied properties were not owned by the School District and a number of other properties were owned by the School District but still occupied by their previous tenants. It was not possible to assess the extent of hazardous material that would need to be removed until the School District obtained ownership of these properties and the existing occupants relocated to allow access to them.

PEABODY: Return air renovations - Phase II

G.C.S., INCORPORATED

Contract Number: 0F1156
Contract Amount: \$189,985
Previous CO \$: \$0
Account Number: 318-6301-338-4500-450

C.O. #1**\$2,070**

Remove the existing spline ceiling and replace same with new lay-in acoustic ceiling in room 240.

Explanation:

The existing ceiling was water stained and discolored from previous water damage and sections of the spline system were found to be rusting and deteriorated. The existing ceiling, which appears to have been damaged for some time, is being replaced for both cosmetic and potential health concerns (to eliminate the possibility of mold growth from the wet tiles).

PIONEER: Window replacement

GURTNER AND SONS, LLC

Contract Number: 0F2203
Contract Amount: \$857,000
Previous CO \$: \$0
Account Number: 469-6301-340-4500-450

C.O. #1**\$9,775**

- A. Provide and install hold open kits on exterior classroom and multi-purpose room doors leading to rear and side yards of the building -- \$1,981.
- B. Change thirty-eight (38) pieces of clerestory, spandrel glass to bronze spandrel glass above the multi-purpose room -- \$4,887.
- C. Remove and replace the new thresholds installed throughout the building -- \$2,907.

Explanation:

- A. Originally specified as self-closing doors, the school's principal has requested that these doors be equipped with hold opens to allow for individual classrooms to access the track and play yard areas.
- B. The project drawings called for the glazing in this area to be placed with new clear glazing to match the rest of the building and coated with an interior film to reduce light transmission into the school's multi-purpose space; matching the current installation. Given the relatively high cost of light reducing films and their relatively limited life span, it was decided to change the glazing to bronze tint and eliminate the need for future maintenance call-outs to change the film on these upper story windows. This will allow for better light reduction in the multi-purpose room for movies and other related activities and still provide a general source of non-glare natural light.
- C. The specified thresholds were ADA compliant (with no rise greater than 1/4-inch and no total change

above 1/2-inch as outlined in the national standards) and installed as required by the contract documents. The school's principal has reported that a number of the motorized chairs in-use by the children in the building can not navigate even the recommended ADA threshold heights. To provide access as intended, the thresholds will be removed and new lower models installed. To facilitate this change, weather proof door sweeps will also be added to the doors to make up the gap from the new thresholds.

PROSPECT MIDDLE: Masonry restoration

ALLEGHENY RESTORATION, INC.

Contract Number: 0F1158
Contract Amount: \$665,700
Previous CO \$: \$0
Account Number: 221-6300-336-4650-450

C.O. #1**\$42,215**

Provide for the removal and replacement of an additional 602 square feet of brick panel and 605 individual brick units found to be deteriorated, falling out, and/or cracked during the on-going masonry restoration.

Explanation:

The work covered under this change order was almost impossible to have detected until actual removal and replacement on the building began. This additional work was discovered in the field once full access was gained to the building from the contractor's swing and was not part of the original base bid quantities. Based on the unit prices accepted as part of the original bid, the cost for this work would be \$35.00 per individual brick and \$65.00 per square foot for brick panel replacement; or a total of \$60,305.00. Through negotiation with the contractor, the price has been reduced to \$25.00 per brick and \$45.00 per square foot for ball brick panel; reducing the cost by \$18,090.00.

ROONEY: Facilities Utilization Plan

BELLISARIO ELECTRIC

Contract Number: 0F1139
Contract Amount: \$289,000
Previous CO \$: \$32,466
Account Number: 210-6309-340-4500-450

C.O. #6**\$20,919**

- A. Upgrade and increase the Local Area Networking (LAN) capabilities within the school -- \$19,931.
- B. Provide and install signal amplifier for school cable television system -- \$988.

Explanation:

- A. Requested by the Office of Technology. After the original contract documents were issued the Office of Technology requested that the LAN system previously designed be upgraded and expanded to

meet the School Districts current technology plan. The cost of this change order is for the difference between the specified equipment and the new technology requested by the Office of Technology.

- B. Unforeseen field condition. The cable system amplifier currently in place that was scheduled to be re-used after the construction was completed was found to be not working properly. The amplifier needs to be replaced to provide the proper signal strength to each classroom.

SOUTH BROOK: School signage

SIGN PRO, INC.

Contract Number: 0F2312

Contract Amount: \$0

Previous CO \$: \$0

Account Number: 250-6300-339-4650-450

C.O. #1

\$2,940

Provide for application fees and administrative fees for variance applications and hearings with the City of Pittsburgh's Zoning Board of Adjustment for review of each of the ten locations under this contract.

Explanation:

Although each of the signs is located within the allowable setback area as set by current Zoning Ordinance, the city has challenged the signage based on size (Even though the same sign has been used at other school locations). Although the bid package was reviewed with members of the City's Zoning Board staff prior to advertisement of the bids, specific zoning approval will now be required for each location before final execution of the work.

**VARIOUS SCHOOLS: Maintenance Agreement -- GENERAL
(LARGE PROJECTS)**

NICO'S CONTRACTING COMPANY

Contract Number: 0F2021

Contract Amount: \$150,000

Previous CO \$: \$0

Account Number: 000-6300-336-4660-450

C.O. #1

\$100,000

- A. Milliones Middle School: Provide all labor, material, and supervision required to make "ALL" repairs to all drywall and painting, carpet and floor tile, ceiling tile and grid, and reinstallation of existing countertops including reconnecting existing plumbing where required. The areas involved in this work are rooms 371 and 372, room 245, stairwells and hallways -- \$60,000.
- B. Miller Elementary School: Provide all labor, material, and supervision required to make "ALL" repairs to replace wooden floor and carpet in Library. In addition, repair/replace plaster ceiling, light fixtures, and floor in room below

Contract & Change Order Information**ADD****DEDUCT**

library. This work is required because of the damage caused by a water heater failure in this area -- \$40,000.

Explanation:

- A. The areas in question were damaged by several heating system piping leaks that were install recently under another contract. East West Manufacturing and Supply Company is the contractor of record and their insurance company will reimburse the District for all incurred cost related to the failure of the heating system piping. East West Manufacturing and Supply Company and their insurance carrier have been notified and agreed the general repair work at Milliones Middle School should be performed by the District.
- B. The library renovation project called for the installation of a Eemax Instantaneous Water Heater to supply hot water to the newly install library sink. This water heater failed and caused extensively damaged to the library and the room directly below the library. To expedite the completion of the library and the repairs to the room below the library at Miller Elementary School, it was decided to perform this work under our maintenance contract and pursue a claim against the instantaneous water heater manufacturer.

TOTAL
COUNT

\$827,650
21

\$5,563
4

CHANGE ORDER UPCOMING (✓)

FACILCHG.DTF
02/03/03
(40.2)

009

FACILITY	CONTRACT #	VENDOR	ADD	DEDUCT	TOTAL CO \$	% CHANGE	COMMENT
BRASHEAR	0F2247	KENCHIKU CONSTRUCTION INC.	\$729.00		\$729.00	0.53	
BRASHEAR	0F2248	APEX MECHANICAL, INC	\$3,941.00		\$7,058.00	13.26	
CAPA	0F1150	MASCARO CONSTRUCTION COMPANY, L.P.	\$63,968.00	\$1,875.00	\$859,289.00	3.60	
CAPA	0F1151	A. J. DEMOR & SONS, INC.	\$7,559.00		\$92,541.00	7.26	
CAPA	0F1152	LIMBACH COMPANY, LLC	\$116,389.00	\$413.00	\$303,320.00	9.15	Additional air conditioning equipment to accommodate 7th and 8th floor
CENTRAL COMPUTER CENTER	0F1164	TICO ELECTRIC COMPANY	\$1,249.00		\$2,647.00	2.27	
CENTRAL FOOD KITCHEN	0F2306	R. A. FINNEGAN, INC.	\$1,451.00		\$1,451.00	1.66	
CHATHAM	0F2252	EAST WEST MANUFACTURING & SUPPLY CO.	\$15,554.00		\$15,554.00	29.74	
CLAYTON	0F2256	CLAYWORTH MECHANICAL, INC.	\$522.00		\$522.00	5.12	
DILWORTH	0F2299	GURTNER AND SONS, LLC	\$69,284.00		\$69,284.00	6.52	
DILWORTH	0F2300	APEX MECHANICAL, INC	\$11,355.00		\$13,441.00	12.34	
GREENWAY	0F2270	EAST WEST MANUFACTURING & SUPPLY CO.		\$1,275.00	-\$1,275.00	-4.59	
KNOXVILLE MIDDLE	0F2274	G.C.S., INCORPORATED	\$3,250.00		\$8,373.00	23.68	
KNOXVILLE MIDDLE	0F2307	HANLON ELECTRIC COMPANY	\$983.00		\$983.00	5.62	
LIBERTY	0F2311	APEX MECHANICAL, INC		\$2,000.00	-\$2,000.00	-7.01	
MILLIONES	0F2230	CLAYWORTH MECHANICAL, INC.	\$697.00		\$697.00	3.56	
NEW HOMEWOOD	0F2296	AMERICAN CONTRACTING ENTERPRISES, INC.	\$352,800.00		\$352,800.00	48.19	Contract awarded prior to purchase of all homes
PEABODY	0F1156	G.C.S., INCORPORATED	\$2,070.00		\$2,070.00	1.09	
PIONEER	0F2203	GURTNER AND SONS, LLC	\$9,775.00		\$9,775.00	1.14	
PROSPECT MIDDLE	0F1158	ALLEGHENY RESTORATION, INC.	\$42,215.00		\$42,215.00	6.34	
ROONEY	0F1139	BELLISARIO ELECTRIC	\$20,919.00		\$53,385.00	18.47	
SOUTH BROOK	0F2312	SIGN PRO, INC.	\$2,940.00		\$2,940.00	ERR	
VARIOUS SCHOOLS	0F2021	NICO'S CONTRACTING COMPANY	\$100,000.00		\$100,000.00	66.67	Incurred costs at Milliones and Miller are to be backcharged to insurance carrier and equipment manufacturer
=====	=====	=====	=====	=====	=====	=====	=====
TOTAL			\$827,650.00	\$5,563.00			
COUNT	23		21	4			

DATE: 2/12/03

Worker's Comp. Expenditures Report
For The Month Of:
JANUARY 2003

PAGE: 0001

NAME		NO REP UNIT CLAIM #	COMPENSATION	MEDICAL
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BOSILJEVAC	DENISE	02-00189	0.00	200.04
Kamins	Lorraine	00-23085	349.32	298.32
PARHAM	DANA	01-00460	0.00	44.33
SANFORD	HOLLIS	01-00360	0.00	66.72
Terreri	Lillian	99-00602	589.32	5,930.28
* TOTALS THIS GROUP			938.64	6,539.69
LOCAL 297 AFSCME				
Allen	Robert	00-25784	1,396.20	0.00
Alvino	Vincent	96-01027	0.00	142.69
BRAZELL	SHAWN	20-00360	0.00	1,253.88
BUCHHEIT	VAUGHN	02-00489	0.00	1,867.93
BYRFORD	ELBERT	02-00512	0.00	4,459.14
Backes	Harry	00-38840	1,153.72	0.00
Bajcic	Margaret	00-31383	1,311.12	0.00
Barshowski	Helen	00-19391	374.00	0.00
Bochter	Mildred L.	96-00815	0.00	1,072.48
Burns	Marlene	96-00146	0.00	138.99
CANCILLA	JUDITH	01-00536	0.00	4,761.72
CASSON SR.	DAVID	01-00299	471.58	70.70
CRONIN	PHYLLIS	20-00554	0.00	1,080.30
Cahill	Sandra Lee	95-00388	0.00	216.01
Clements	Gwendolyn	00-29002	694.00	0.00
DUNCAN	ADELE	20-00600	0.00	4,167.25
Davis	Thomas	98-00788	0.00	977.46
Devlin	John C.	00-38421	135.67	122.42
Dirl	Brenda L.	96-00240	373.84	0.00
Durler	Robert	00-23701	740.68	0.00
EINLOTH	ROBERT	01-00754	0.00	46.11
GIBSON	RONALDA L	02-00269	0.00	327.22
GRIFFIN	CAROL E.	02-00405	0.00	669.16
GROESCH	GARY	02-00374	0.00	2,957.60
Getty	Phyllis	00-36702	32,158.52	520.57
Greil III	Michael H.	94-00348	108.11	0.00
Greygor	Albert	98-00603	0.00	85.48
HELMS	EUGENIA	20-00731	139.86	927.97
Henson	John A.	00-31611	502.80	184.18
Holleran	Thomas F.	00-37418	0.00	732.54
Jackson	John D.	00-20839	0.00	1,234.38
Johnson	Joseph	97-00077	0.00	495.30
Jones	James	00-19147	399.56	0.00
KOCH	MICHAEL	02-00058	0.00	813.92
LUCOT	MARK R.	02-00560	0.00	203.29

Laughlin	Carmine	98-00563	0.00	181.66
MILLER	TERRY	02-00539	0.00	129.47
McGee	Judy	00-38894	1,510.92	0.00
Morado	Earl	99-00556	1,150.76	0.00
Morris	Donald	00-19814	507.20	0.00
OBER	GREGG	02-00476	0.00	671.66
Perkins	Daniel	00-24704	234.36	0.00
Phipps	Roberta L.	00-32011	1,249.16	0.00
ROOT JR.	JOSEPH	20-00693	0.00	1,238.81
Rabin	Stanley	00-30067	232.80	0.00
Reis	JoAnn	00-25786	128.00	0.00
Rowlands	Robert C.	96-00446	335.20	99.19
Rukavina	David	99-00623	0.00	476.81
SPATH	HARRY	20-00209	189.42	9,413.36
Schumacher	Paul	99-00231	0.00	451.00
Stills	Margaret	95-00342	203.60	0.00
Strothers	Wilbert	00-25719	1,344.00	3,588.89
TAYLOR	TERRENCE	20-00753	0.00	412.33
Thrower	Bruce E.	95-00722	1,487.94	0.00
Vaughn	Sharon	97-00791	0.00	239.90
Weber Jr.	John R.	00-39741	0.00	1,810.23
Weiss	Lisa A.	00-39152	0.00	147.37
West	Larry D.	96-00349	1,820.12	0.00
ZIELINSKI	KEVIN	20-00549	0.00	176.36

* TOTALS THIS GROUP			50,353.14	48,565.73
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PGH FED OF TEACHERS

BARKLEY	DAVID E	02-00349	0.00	334.35
BASS	JUDITH	02-00210	0.00	50.47
BECKER	CHARLENE	20-00139	0.00	271.40
BENTLEY SR.	ANTHONY	01-00811	0.00	718.72
Byers	Albert E.	96-01106	0.00	1,472.27
CONLON	SUSAN B.	02-00464	0.00	52.99
FAZIO	JOSEPH	02-00492	0.00	32.36
FICHTER	CARRIE	02-00095	0.00	38.92
FRIONI	ROBERT	01-00470	0.00	66.72
Flynn-Somervill	Kathleen	94-00629	0.00	256.00
GAVLIK	MICHAEL	02-00392	0.00	217.22
GILES	CHERYL	01-00085	0.00	135.38
HARDER	PAMELA J.	02-00467	0.00	139.27
JAKABCSIN	MARY S.	02-00558	0.00	108.00
Kitner	Maureen	99-00091	0.00	14.92
LOVE	EDWIN	02-00448	0.00	9,589.54
MATVEY	MELISSA	02-00276	0.00	9.67
Mazzei	Paul	00-38389	1,569.60	289.36
Meldon	Joanne E.	00-39271	1,820.00	0.00
Muehlbauer	Patricia	00-31965	335.20	0.00
Myrick	Anne	00-00327	748.00	0.00
Peresman	Faye	00-31698	1,596.00	25.00
ROSBOROUGH	MICHAEL	02-00065	0.00	131.05
SHARKEY	PATRICE	01-00700	0.00	246.04
SMALES	BARBARA J.	02-00521	0.00	1,200.00
SULLIVAN	JOSEPH	02-00385	0.00	319.81
Schulz	Paul	97-00103	1,490.28	0.00
Semow	Philip	00-31860	1,388.00	0.00
TOLINO	VINCENT R.	02-00458	0.00	42.17

Tristano	Raymond	96-00291	0.00	80.00
UPTEGRAFF	ELIZABETH	01-00736	0.00	69.29
Zogas	Angela	00-26469	1,280.00	0.00
* TOTALS THIS GROUP			10,227.08	15,910.92
LOCAL 2924 AFSCME				
ADAMSKI	DARLENE	20-00565	0.00	143.60
FENWICK	VICTORIA	02-00150	0.00	658.70
Lee	Elaine F.	00-38613	1,200.04	0.00
Sacco	Linda	96-00354	0.00	260.00
TAYLOR	CHARLOTTE	02-00279	0.00	20.00
* TOTALS THIS GROUP			1,200.04	1,082.30
SUPPORT				
Scoggins	James Edward	00-39148	1,120.00	0.00
* TOTALS THIS GROUP			1,120.00	0.00
PFT PARAPROFESSIONAL				
CAHILL	HELEN	20-00429	0.00	643.40
DAVIS	SHIRLEY	02-00437	0.00	85.82
DENNISON	REGINALD	01-00312	0.00	6,869.01
DINARDO	JANET	01-00747	0.00	1,588.18
Dedo	Beverly	96-00851	0.00	868.08
FORISKA	MIKE	20-00196	0.00	448.79
GARNETT	PATRICIA	20-00729	418.80	877.50
GIRVIN	RITA	01-00414	321.00	150.05
GRAVES	BARBARA	02-00343	0.00	171.97
Hurt	Richard	99-00348	0.00	555.01
Mihalko	Pauline	97-00936	172.78	0.00
Miller	Margaret J.	00-21862	559.28	90.27
Mukwita	Josephine	95-00541	305.84	0.00
Nickel	William	00-22575	574.68	0.00
Simmons	Julia Anne	94-00689	148.17	754.68
* TOTALS THIS GROUP			2,500.55	13,102.76
BLDG & CONST TRADES				
BURNS	DANIEL	01-00503	0.00	111.19
Betkowski	Michael	00-39207	0.00	197.74
Marcus	Sidney	00-27321	1,388.00	0.00
PRENDERGAST	JAMES	01-00453	0.00	580.00
PURVIS	RONALD	02-00419	0.00	501.73
Rizzo	Mathilda	00-00004	748.00	0.00
* TOTALS THIS GROUP			2,136.00	1,390.66
ADMINISTRATIVE				
BLAKEY	JACKIE	01-00166	0.00	4,453.96
DAVIS	HARRY	20-00219	488.80	0.00
* TOTALS THIS GROUP			488.80	4,453.96
TECH-CLERICAL PFT				
Kreamer	George	97-00990	0.00	59.14

* TOTALS THIS GROUP	0.00	59.14
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* * GRAND TOTALS	68,964.25	91,105.16
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297 Employees

01/05/03-01/18/03

Bosilievac, Denise	\$348.30	02-189
Miller, Terry	\$1,324.00	02-539
Rabin, Stanley	\$445.58	30,067
Cronin, Phyllis	\$731.46	20-554
Bentley, Anthony	\$1,244.26	01-811
Sanders, Matthew	\$1,196.63	02-861
Davis, Tom	\$984.94	98-788
McCort, Bernice	\$1,324.00	02-259
Dirl, Brenda	\$747.70	96-240
Nee, John	\$1,386.69	02-860
Reis, Joanne	\$256.00	25,786
Jandt, Beverly	\$513.60	29,334
Duncan, Adele	\$956.52	20-600
Schumacher, Paul	\$1,021.82	99-231
Bochter, Mildred	\$971.16	96-815
Jones, Barbara	\$667.74	96-53
Devlin, John	\$678.36	38,421
Helms, Eugenia	\$ 303.05	20-731
Connors, Mary	\$436.00	39,115
Niemczyk, Arthur	\$1,236.96	02-779
Spath, Harry	\$838.72	20-209
Koch, Michael	\$971.44	02-678
Burns, Daniel	\$1,288.00	01-503
Still, Margaret	\$ 441.13	95-342
Greil, Michael III	\$612.65	98-348
Casson, David	\$943.15	01-299
Zielinzski, Kevin	\$923.62	20-549
Buchheit, Vaughn	\$1,231.36	02-489
Holleran, Thomas	\$872.00	37,418
Iacurci, Barbara	\$189.32	24,776
Auth, Carl	\$722.00	29,100
Rowlands, Robert	\$670.42	96-446
Perkins, Daniel	\$312.46	24,704
Brandt, Gregory	\$64.12	02-807
Jackson, John	\$347.28	20,839
Weber, John Jr.	\$788.60	39,741
Greygor, Albert	\$910.84	98-603
Robinson, Velma	\$980.06	99-625
Cancilla, Judith	\$644.00	01-536
Root, Joseph	\$1,222.00	20-693
Ober, Gregg	\$964.52	02-476
Gibson, RONALDA	\$669.84	02-269
Gatewood, Kathy	\$761.10	20-834
Malberg, Jacqueline	\$568.64	02-625
Dobrowsky, Alice	\$262.00	23,688
Byford, Elbert	\$1,324.00	02-512
Total	\$36,298.04	

SEMIMONTHLY EMPLOYEES**01/05/03-01/18/03**

Simmons, Julia	\$520.82	94-689
Wagner, Nicholas	\$1,315.34	01-370
Girvin, Rita Ann	\$695.50	01-414
Garnett, Patricia D.	\$529.53	20-729
Dennison, Reginald T.	\$921.07	01-312
Love, Edwin	\$808.95	02-448
Mihalko, Pauline	\$530.31	97-936
Sharkey, Patrice	\$1,395.33	20-600
Knotts, Dianna	\$2,456.06	02-832
Davis, Harry	\$1,059.07	20-219
Dedo, Beverly	\$605.82	96-815
Delduca, Cheryl	\$717.17	02-598
Cotter, Jack	\$1,141.83	96-1032
Muehlbauer, Patrica	\$726.27	31965
Cahill, Helen	\$689.50	20-429
Johnson, Joseph	\$1,141.83	97-77
Zener, William	\$1,324.00	02-508
Hrach, Mary Lou	\$1,215.50	98-180
Thomas, Mystique	\$520.19	02-805
Total	\$18,314.09	

297 Employees

01/19/03-02/01/03

Bosilievac, Denise	\$348.30	02-189
Miller, Terry	\$1,324.00	02-539
Rabin, Stanley	\$445.58	30,067
Cronin, Phyllis	\$731.46	20-554
Bentley, Anthony	\$1,244.26	01-811
Sanders, Matthew	\$563.12	02-861
Davis, Tom	\$984.94	98-788
McCort, Bernice	\$1,324.00	02-259
Dirl, Brenda	\$747.70	96-240
Nee, John	\$1,141.96	02-860
Reis, Joanne	\$256.00	25,786
Jandt, Beverly	\$513.60	29,334
Duncan, Adele	\$956.52	20-600
Schumacher, Paul	\$1,021.82	99-231
Bochter, Mildred	\$971.16	96-815
Jones, Barbara	\$667.74	96-53
Devlin, John	\$542.69	38,421
Helms, Eugenia	\$ 303.05	20-731
Connors, Mary	\$436.00	39,115
Niemczyk, Arthur	\$1,236.96	02-779
Koch, Michael	\$971.44	02-678
Burns, Daniel	\$1,288.00	01-503
Still, Margaret	\$ 441.13	95-342
Greil, Michael III	\$612.65	98-348
Casson, David	\$943.15	01-299
Zielinzski, Kevin	\$923.62	20-549
Buchheit, Vaughn	\$1,231.36	02-489
Holleran, Thomas	\$872.00	37,418
Iacurci, Barbara	\$189.32	24,776
Auth, Carl	\$722.00	29,100
Rowlands, Robert	\$670.42	96-446
Perkins, Daniel	\$312.46	24,704
Jackson, John	\$347.28	20,839
Weber, John Jr.	\$788.60	39,741
Greygor, Albert	\$910.84	98-603
Robinson, Velma	\$980.06	99-625
Windsor, Howard	\$1,832.17	03-39
Cancilla, Judith	\$644.00	01-536
Root, Joseph	\$1,222.00	20-693
Ober, Gregg	\$964.52	02-476
Gibson, RONALDA	\$669.84	02-269
Gatewood, Kathy	\$761.10	20-834
Dobrowsky, Alice	\$262.00	23,688
Byford, Elbert	\$1,324.00	02-512
Total	\$35,644.82	

SEMIMONTHLY EMPLOYEES 01/19/03-02/01/03

Simmons, Julia	\$520.82	94-689
Wagner, Nicholas	\$1,315.34	01-370
Girvin, Rita Ann	\$695.50	01-414
Garnett, Patricia D.	\$529.53	20-729
Dennison, Reginald T.	\$921.07	01-312
Cox, Robyn	\$909.74	02-757
Love, Edwin	\$808.95	02-448
Mihalko, Pauline	\$530.31	97-936
Sharkey, Patrice	\$1,395.33	20-600
Knotts, Dianna	\$929.36	02-832
Davis, Harry	\$1,059.07	20-219
Dedo, Beverly	\$605.82	96-815
Delduca, Cheryl	\$717.17	02-598
Cotter, Jack	\$1,141.83	96-1032
Muehlbauer, Patrica	\$726.27	31965
Cahill, Helen	\$689.50	20-429
Johnson, Joseph	\$1,141.83	97-77
Zener, William	\$1,324.00	02-508
Hrach, Mary Lou	\$1,215.50	98-180
Total	\$17,176.94	

CUMULATIVE EXPENDITURES

	<u>JULY 1, 2002 Thru</u> <u>JANUARY, 2003</u>	<u>JULY 1, 2001 Thru</u> <u>DECEMBER, 2002</u>
Compensation	865,825.58	1,515,643.95
Sub Total	107,433.89	
Medical	<u>662,414.49</u>	<u>941,425.41</u>
**Total	2,635,673.96	2,457,069.36

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4653

February 26, 2003

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Allen, Andrew (Probationary)	Accountant V Budget and Development	\$ 3516.00 (009-01)	2-3-03	Jan., 2004
2. Besselman, Lisa	Acting Security Aide School Safety	\$ 2413.00 (SEC-01)	3-3-03	
3. Borz, Richard (Temporary Professional)	Teacher Beltzhoover	\$ 3680.00 (002-01)	1-21-03	Feb., 2004
4. Bosle, Kevin	Senior Buyer General Services	\$ 3134.00 (08-01)	3-10-03	Apr., 2004
5. Bowser, Joseph (Professional)	Teacher Reizenstein	\$ 4095.00 (001-05)	2-6-03	Feb., 2004
6. Boyko, Dolores	Preschool Teacher II Madison	\$ 2500.00 (001-01)	2-13-03	Mar., 2004

7. Brame, Cheryl (Probationary)	Program Funding Assistant Instructional Support	\$ 4006.00 (011-01)	3-3-03	Jan, 2004
8. Brock, Phillip	Acting Security Aide School Safety	\$ 2413.00 (SEC-01)	3-3-03	
9. Comer, Marsha	Acting Security Aide School Safety	\$ 2413.00 (SEC-01)	3-3-03	
10. Concannon, JoAnne	Educational Assistant I, School Support Aide South Brook	\$ 1790.00 (001-01)	2-3-03	Feb., 2004
11. Cooley, Jennifer	Preschool Teacher II Lemington	\$ 2500.00 (001-01)	1-27-03	Feb., 2004
12. Dixon-Mason, Marla	Preschool Teacher II Fort Pitt	\$ 2500.00 (001-01)	1-27-03	Feb., 2004
13. Johns, Sheila (Temporary)	Student Data Systems Specialist .5 Morningside/ .5 McCleary	\$ 2057.17 (007-01)	2-3-03	Nov., 2003
Jones, Shirley (Probationary)	Parent Support Specialist Student Services	\$ 2853.00 (007-01)	3-17-03	Jan., 2004
15. Kirk, Genevieve	Preschool Teacher II Mann	\$ 2500.00 (001-01)	1-27-03	Feb., 2004
16. Larter, Alice (Temporary)	Educational Assistant III Learning Support Aide West Liberty	\$ 2192.00 (003-01)	2-14-03	
17. Lewis, Denise	Educational Assistant I School Support Aide Pgh. Gifted Center	\$ 1790.00 (001-01)	2-3-03	Feb., 2004
18. Margolis, John	Assistant Coach Wrestling, Schenley	\$ 2036.00 (one time payment)	2-3-03	
19. McPherson, Tamar (Probationary)	Teacher Reizenstein	\$ 3680.00 (002-01)	2-10-03	Mar., 2004
Meier, Stephanie (Probationary)	Clerk-Stenographer Instructional Support	\$ 2108.10 (005-01)	2-28-03	Nov., 2003

1. Menniti, Marc (Probationary)	Operating System Analyst Office of Technology	\$ 5457.00 (013-04)	3-3-03	Jan., 2004
2. Ilner, Scott (Temporary Professional)	Teacher .5 Prospect Middle	\$ 1920.00 (005-01)	1-30-03	Feb., 2004
3. Modispacher, Joyce	Educational Assistant III Learning Support Aide Pgh. Classical Academy	\$ 2192.00 (003-01)	1-21-03	Feb., 2004
4. Perkins, Clifford	Educational Assistant III Learning Support Aide Greenfield	\$ 2192.00 (003-01)	2-14-03	Feb., 2004
5. Romano, Beverly (Probationary)	School Library Clerk Perry	\$ 1757.05 (002-01)	2-17-03	Nov., 2003
6. Sieg, Margaret	Acting Security Aide School Safety	\$ 2413.00 (SEC-01)	3-3-03	
7. Smith, David	Student Assistance Aide Schenley	\$ 1842.00 (001-01)	2-10-03	Mar., 2004
8. Taylor, Camille	Preschool Teacher II Vann	\$ 2500.00 (001-01)	1-27-03	Feb., 2004
9. Vogt, Emily	Acting Security Aide School Safety	\$ 2413.00 (SEC-01)	3-3-03	Feb., 2004
30. Voskamp, Robert	Operating System Analyst Office of Technology	\$ 5289.00 (013-02)	3-3-03	Jan., 2004

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
31. Bowe, Desiree	Aide for Students with Disabilities Minadeo	\$ 8.40	1-16-03
32. Bowyer, Pamela	Supervisory Aide I Lincoln	\$ 6.70	1-22-03
Capurso, Cindy	Supervisory Aide I Westwood	\$ 6.70	1-22-03

34. Deely, Diane	Aide for Students with Disabilitites Pioneer	\$ 8.40	2-3-03
35. French-Levine, Suzanne	Aide for Students with Disabilities Colfax	\$ 8.40	2-3-03
36. Ninehouser, William (Temporary)	Electrician Section on Maintenance	\$ 24.15	2-7-03
37. Porter, Scott	Aide for Students with Disabilities Whittier	\$ 8.40	1-6-03
38. Stokes, Mary Ann	Aide for Students with Disabilites Greenway	\$ 8.40	1-28-03
39. Tabuso, Rosanna	Supervisory Aide I Woolslair	\$ 6.70	1-27-03
40. Wiktorzewski, Kristine	Supervisory Aide I Woolslair	\$ 6.70	2-4-03
41. Villiam, Rosie	Aide for Students with Disabilities Conroy	\$ 6.70	1-16-03

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Como, Patricia	Teacher .5 Brookline	\$ 2415.00 (002-09)	1-30-03	Nov., 2003
2. Costanza, Pamela	Teacher Rogers CAPA	\$ 6790.00 (002-10)	2-6-03	
3. Hatcher, Mamie	Teacher Washington Polytech	\$ 6850.00 (003-10)	2-3-03	

4. Mercer, Nada	Teacher Roosevelt	\$ 6790.00 (002-10)	2-3-03	
5. Mihalich, Sharon	Teacher Peabody	\$ 6790.00 (002-10)	2-3-03	
6. Rachuba, Kathleen	Vocational Rehabilitation Advisor Pioneer	\$ 6850.00 (003-10)	2-3-03	
7. Reid-Mickey, Robin	Teacher Greenfield	\$ 6790.00 (002-10)	1-2-03	
8. Repko, Nancy	Teacher Clayton	\$ 4620.00 (002-07)	3-3-03	Sept., 2004
9. Stanton, Catherine	Teacher Northview Heights	\$ 3870.00 (001-03)	1-30-03	Feb., 2003
10. Steck, Mary	Teacher Perry	\$ 4265.00 (001-06)	1-29-03	Nov., 2003
11. Tillman, Monica	Social Worker Arsenal	\$ 6520.00 (BCH-01)	2-3-03	Dec., 2003
12. Todd, Tenille	Teacher Northview Heights	\$ 3925.00 (002-02)	1-27-03	Sept., 2003
13. Ungerman, Patricia	Teacher Program for Students with Exceptionalities	\$ 6790.00 (002-10)	2-3-03	
14. Zunic, Kathleen	Teacher Perry	\$ 6790.00 (002-10)	2-3-03	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
15. Betts, Annette	Food Service Worker Pgh. Classical Academy	\$ 6.62	1-2-03

C. Full-Time Substitute Teachers

<u>ie</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Ahmed, Helen	Brookline	\$ 3440.00 (FTS-01)	11-18-02
2. Allen, Rodney	Belmar	\$ 3440.00 (FTS-01)	11-25-02
3. Bienemann, Leah	Oliver	\$ 3440.00 (FTS-01)	11-1-02
4. Capuzzi, Arthur	Brookline	\$ 3440.00 (FTS-01)	11-12-02
5. Carey, Michael	Frick	\$ 3440.00 (FTS-01)	2-3-03
6. DeFrancisis, Anthony	Oliver	\$ 3440.00 (FTS-01)	2-4-03
7. Henderson, Erik	Stevens	\$ 3440.00 (FTS-01)	1-24-03
8. Hickman, Jennifer	Social Worker South Hills	\$ 3510.00 (FTS-02)	2-3-03
9. Hill, Jamila	Milliones	\$ 3440.00 (FTS-01)	11-25-02
10. Horne, Richard	Pgh. CAPA	\$ 3440.00 (FTS-01)	2-3-03
11. Isbell, Gregory	Fulton	\$ 3725.00 (FTS-03)	2-3-03
12. Kiesel, Brandy	Greenway	\$ 3725.00 (FTS-03)	10-28-02
13. Kiesel, Brandy	Greenway	\$ 3725.00 (FTS-03)	2-3-03
14. Kovatch, Maribeth	Milliones	\$ 3440.00 (FTS-01)	2-3-03

15. Kreuger, Lisa	Whittier	\$ 3440.00 (FTS-01)	12-3-02
16. Lombardo, Sumer	Speech Therapist Colfax	\$ 3440.00 (FTS-01)	1-27-03
17. Pisani, Anthony	Morrow	\$ 3510.00 (FTS-02)	2-3-03
18. Romah, Ann	Oliver	\$ 3440.00 (FTS-01)	11-26-02
19. Romano, Marisa	Belmar	\$ 3440.00 (FTS-01)	1-3-03
20. Schmidt, Michelle	Woolslair	\$ 3440.00 (FTS-01)	2-4-03
21. Shuck, Dylan	Manchester	\$ 3440.00 (FTS-01)	2-3-03
22. Smalls, Gerade	Frick	\$ 3725.00 (FTS-01)	2-10-03
23. Steiner, Dinelle	Mann	\$ 3440.00 (FTS-01)	11-4-02
24. Story, Stephen	Greenway	\$ 3440.00 (FTS-01)	11-18-02
25. Stringe, Samuel	Langley	\$ 3440.00 (FTS-01)	12-2-02
26. Walker, Leslie	Colfax	\$ 3440.00 (FTS-01)	1-17-03
27. Weaver, Wendy	Dilworth	\$ 3440.00 (FTS-01)	11-1-02

D. Part -Time Substitute Teachers
(No Action)

E. Day-To-Day Substitute Teachers

<u>Teacher</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Bailey, Jilanne	Teacher Substitute	\$ 55.00	2-11-03
2. Blalock, Katherine	Teacher Substitute	\$ 55.00	2-11-03
3. Blanda, Jamie	Teacher Substitute	\$ 90.00	2-11-03
4. Cohen, Brad	Teacher Substitute	\$ 90.00	2-4-03
5. Cooper, Adrienne	Teacher Substitute	\$ 55.00	2-11-03
6. Danzuso, Dana	Teacher Substitute	\$ 90.00	2-12-03
7. Dedo, Stephanie	Teacher Substitute	\$ 55.00	1-28-03
8. Fischer, Tammy Ann	Teacher Substitute	\$ 90.00	2-6-03
9. Glenn, Adrienne	Teacher Substitute	\$ 90.00	2-10-03
10. Kellogg, Holly	Teacher Substitute	\$ 90.00	2-11-03
11. Kneiss, Nicole	Teacher Substitute	\$ 90.00	1-23-03
12. Knorr, Crystal	Teacher Substitute	\$ 90.00	2-11-03
13. Lelinski, Anthony	Teacher Substitute	\$ 117.00	2-3-03
14. Licota, Michael	Teacher Substitute	\$ 55.00	2-3-03

15. Loskoch, William	Teacher Substitute	\$ 90.00	1-28-03
16. Mansford, Ebony	Teacher Substitute	\$ 55.00	1-23-03
17. Lyman, John	Teacher Substitute	\$ 117.00	1-24-03
18. Mackin, Melody	Teacher Substitute	\$ 90.00	2-11-03
19. McElroy, Todd	Teacher Substitute	\$ 90.00	2-6-03
20. Musico, Amy Lynn	Teacher Substitute	\$ 90.00	2-6-03
21. Pacheco, José	Teacher Substitute	\$ 90.00	1-23-03
22. Pulkowski, Dawn	Teacher Substitute	\$ 55.00	2-6-03
23. Ries, Richard	Teacher Substitute	\$ 90.00	2-6-03
24. Rubino, Anthony	Teacher Substitute	\$ 55.00	2-6-03
25. Snyder, Eric	Teacher Substitute	\$ 90.00	2-11-03
26. Stine, Daniel	Teacher Substitute	\$ 55.00	2-7-03
27. Walker, Jacqueline	Teacher Substitute	\$ 90.00	1-23-03
28. Webb-Turner, Dawn	Teacher Substitute	\$ 55.00	2-6-03
29. Wedner, Lori	Teacher Substitute	\$ 90.00	2-6-03
30. Whiteside, Frances	Teacher Substitute	\$ 90.00	1-28-03

31. Zimecki, Rachele	Teacher Substitute	\$ 55.00	2-11-03
32. Yrimsek, Darrelle	Teacher Substitute	\$ 90.00	2-11-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
33. Allen, Laura	Paraprofessional Substitute	\$ 7.00	2-4-03
34. Benjamin, Darcell	Paraprofessional Substitute	\$ 7.00	2-10-03
35. Cunningham, Velna	Food Services Worker Substitute Food Service	\$ 6.62	1-22-03
36. Jackson, Nancy	Food Services Worker Substitute Food Service	\$ 6.62	1-22-03
37. Knox, Yvonne	Cleaner Substitute	\$ 8.76	2-6-03
38. Komoroski, Donna	Food Service Worker Substitute Food Service	\$ 6.62	2-5-03
39. Preston, Tracy	Paraprofessional Substitute	\$ 7.00	2-3-03

**F. Reinstatements
(No Action)**

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Fahey, Mary	Teacher Roosevelt	2-17-03	Ret. Allowance
2. Goodman, Marlene	Teacher ATCD	3-1-03	Ret. Allowance
3. Komoroski, Bernard	Principal Carrick	2-3-03	Ret. Allowance
4. Maloney, Marita	Teacher Vann	3-1-03	Ret. Allowance
5. Mamajek, Ronald	Teacher Connelley	2-4-03	Ret. Allowance
6. Spruill, Augustus	School Safety Commander	4-3-03	Ret. Allowance
7. Wright, Geraldine	Secretary II Peabody	2-7-03	Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Baynes, Eric	Security Aide School Safety	2-17-03	Early Ret. Allowance
2. Brame, Cheryl	Secretary IV Instructional Support	2-28-03	Other work
3. DeFilippo, Darlene	Teacher Concord	1-31-03	Personal Reasons
4. Ginsburg, Lesley	Teacher Roosevelt	2-1-03	Early Ret. Allowance
5. Kirby, Mark	Teacher West Liberty	3-4-03	Personal reasons
6. Love, Edwin	Security Aide School Safety	2-1-03	Early Ret. Allowance

7. Pawling, James	School Police Officer School Safety	1-7-03	Early Ret. Allowance
Rakowski, Pamela	Teacher Spring Hill	1-31-03	Personal Reasons
9. Romano, Beverly	Aide for Students with Disabilities Brookline	2-14-03	Other work
10. Schmidt, Daniel	Custodian 1A South Vo-Tech	3-15-03	Early Ret. Allowance
11. Voskamp, Robert	Technical Support Specialist Office of Technology	2-28-03	Other work
12. Walsh, Theresa	Supervisory Aide-II Woolslair	1-27-03	Personal reasons

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
Cooley, Jennier	Teacher Substitute	1-26-03	Other work
2. Finkel, Jill	Teacher Substitute	1-17-03	Own request
3. Mason, Malika	Teacher Substitute	1-22-03	Own request
4. Wolf, Eve	Teacher Substitute	1-27-03	Own request
5. Woller, Rob	Teacher Substitute	1-31-03	Own request

J. Full-Time Substitute Teachers Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
Baichoo, Taysarie	Peabody	2-3-03

2. Frizzi, Eva	Conroy	1-31-03
3. Hickman, Jennifer	Social Worker Arsenal	1-31-03
4. Honeywell, Paige	Perry	1-31-03
5. Horn, Richard	Perry	1-31-03
6. Isbell, Gregory	Northview Heights	1-31-03
7. Kiesel, Brandy	Greenway	1-17-03
8. Lack, Joann	Rogers CAPA	1-30-03
9. Lombardo, Sumer	Dilworth	1-31-03
10. Madden, Michael	Fulton	12-20-02
11. Pisani, Anthony	Fort Pitt	1-31-03
12. Smalls, Gerade	Weil	1-31-03
13. Walker, Leslie	Fort Pitt	1-16-03
14. Wolf, Eve	Colfax	1-27-03
15. Woller, Rob	Langley	1-31-03

K. Part-Time Substitute Teachers Released
(No Action)

L. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Beyerl, James	Teacher Dilworth	3-3-03 to 6-19-03	Health
2. Bigman, Ingrid	Teacher Carrick	2-3-03 to 6-19-03	Health
3. Nero, Beverly	Teacher Woolslair	2-3-03 to 6-19-03	Health

4. Strachan, Mary Ann	Teacher Rogers CAPA	2-3-03 to 6-19-03	Health
5. New, Jean	Teacher Spring Garden	3-13-03 to 6-19-03	Health
6. Wentling, Kaye	Teacher Allderdice	2-1-03 to 6-19-03	Health

M. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Anthony-Modell, Christine	Teacher East Hills	3-1-03 to 3-1-04	Personal reasons
2. Asbury, Lisa	Speech Therapist Program for Students with Exceptionalities	3-3-03 to 6-19-03	Personal reasons
3. Cirilano, Jeanne	Teacher Madison	2-3-03 to 9-1-03	Personal reasons
4. Faray, Aimee Sue	Teacher Prospect Middle	2-3-03 to 6-19-03	Health
5. Kirkland, Jacqueline	Food Service Worker Reizenstein	2-3-03 to 5-2-03	Personal
6. Kopulchak, Francine	Teacher West Liberty	2-25-03 to 9-15-03	Health
7. Lowe, Kelly	Teacher Crescent	4-1-03 to 6-19-03	Personal reasons
8. Marasco, Patricia	Teacher Pgh. CAPA	2-3-03 to 6-1-03	Study
9. McBride, Ora	Food Service Worker Peabody	2-3-03 to 6-19-03	Personal reasons
10. McElligott, Margaret	Library Services Clerk Instructional Support	1-6-03 to 6-30-03	Health
11. Pelkofer, Marla	Teacher Banksville	2-3-03 to 6-19-03	Personal reasons

12. Ranallo, Charlotte	Teacher Belmar	1-14-03 to 6-19-03	Personal reasons
13. Amarco, Phyllis	Teacher East Hills	1-15-03 to 6-19-03	Health
14. Sfanos, Maria	Classroom Assistant Minadeo	1-15-03 to 4-16-03	Personal reasons
15. Spath, Harry	Fireman B East Hills	4-18-01 to 6-20-03	Health

N. Transfers from Temporary Professional to Professional Status

The following temporary professional employees have rendered satisfactory service for three years and are entitled to professional status effective February 2003 unless otherwise indicated:

<u>Name</u>	<u>Location</u>
1. Allen, Robert	Friendship
2. Annarella, Jodi	South Brook
3. Arnold, Karen	Langley
4. Cochrane, Deborah	Morrow
5. Curges, Lea	Clayton
6. Epstein, Edward	Westinghouse
7. Friedberg, Robyn	Schaeffer
8. Giles, Cherly	Spring Hill
9. Kuban, Dorthea	Carmalt
10. Littlehale, Edward	Knoxville Elementary
11. Mueller-Bogden, Katherine	Arsenal
12. Skrzycki, Dana	Carmalt
13. White, Michael	Murray

O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Casselberry, Lynne	Acting Payroll Manager, Operations/Finance to Payroll Manager, Operations/Finance	2-27-03
2. Cowen, Yitzchak	Teacher, .5 Peabody /.5 South Vo-Tech to Extended Day Teacher, .5 Peabody/.5 South + \$ 200 per month extended day differential	8-28-02

3. Fields, Ellen	Educational Assistant I, School Support Aide, Fort Pitt to Educational Assistant I, Preschool Assistant I, Madison	2-3-03
4. Fillip, Steven	Acting School Police Officer, School Safety to School Police Officer, School Safety	3-3-03
5. Glickman, Brian	Preschool Teacher II, Spring Hill to Preschool Teacher II, Morrow	1-6-03
6. Harris, Karyn	Acting School Police Officer, School Safety to School Police Officer, School Safety	3-3-03
7. Holmes, Ralph	Instructional Teacher Leader, Westinghouse to Teacher, Westinghouse - \$ 200 per month select teacher differential	11-30-02
8. Liberati, Paul	Programmer Analyst III, Office of Technology to Systems Analyst III, Office of Technology	3-3-03
9. McCafferty, Michael	Operating Systems Specialist, Office of Technology to Operating Systems Analyst, Office of Technology	3-3-03
10. Murray, Janet	Teacher, Arlington Middle to Instructional Teacher Leader, Arlington Middle + \$ 50 per month select teacher differential	9-3-02
11. O'Dell, Jim	Coordinator, Student Administration Technology, Office of Technology to Coordinator of Student Information Systems, Office of Technology	3-3-03
12. Pearson, Mary Ann	Educational Assistant I, School Support Aide, Fort Pitt to Educational Assistant I, Preschool Assistant I, Northview Heights	2-3-03
13. Reed, Melissa	Operating Systems Specialist, Office of Technology to Mail Server Analyst, Office of Technology	3-3-03
14. Roncza, Kelly	Teacher, Arlington Middle to Instructional Teacher Leader, Arlington Middle + \$50 per month select teacher differential	9-3-02
15. Shields, Margaret	Coordinator of Instructional Technology, Office of Technology to Coordinator, Instructional Technology Support, Office of Technology	3-3-03
16. Tillman, Monica	Social Worker, Arsenal to Department Chairperson, Arsenal + \$ 100 per month department chairperson differential	2-3-03

17. Treusch, Dan	Programmer Analyst III, Office of Technology to System Analyst III, Office of Technology	3-3-03
18. Washington, Dorothy	Department Chairperson, Arsenal to Counselor, Arsenal - \$ 100 per month department chairperson differential	2-3-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
19. Brazell, Shawn	Acting Fireman B, Columbus Annex to Acting Fireman B, Miller	2-3-03
20. Clemens, Daniel	Laborer I, Allegheny Middle to Laborer I, Plant Operations	1-23-03
21. Fest, Martin	Fireman B, Minadeo to Fireman B, Brookline	2-3-03
22. Glover, Carleton	Acting Assistant Custodian A, Milliones to Assistant Custodian A, Milliones	2-3-03
23. Hymes, Francine	Supervisory Aide II, Fort Pitt to Supervisory Aide II, Fulton	2-27-03
24. Long, Michele	Fireman B, Spring Garden to Acting Fireman B, Manchester	2-3--03
25. Pollard, Mary	Fireman B, Fulton to Fireman B, Sunnyside	2-3-03
26. Pollard, Sandra	Fireman B, Peabody to Fireman B, Lincoln	2-3-03

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Awad, Brenda Database Analyst II, Office of Technology to Database Administrator, Office of Technology	\$ 5457.00 (013-04)	3-3-03	Reclassification	Jan., 2004

2. Bakowski, Robert Security Aide, School Safety to Acting School Police Officer, School Safety	\$ 2781.00 (SEC-03)	3-3-03	Fillip transferred	Mar., 2004
3. Buckner, Nancy Senior Computer Operator, Office of Technology to Data Operations Supervisor, Office of Technology	\$ 4006.00 (011-01)	3-3-03	Reclassification	Jan., 2004
4. Capretta, Pamela Accounting Supervisor, Finance to Account Manager, Finance	\$ 6057.00 (006-01)	3-3-03	Reclassification	Jan., 2004
5. Dobbs, Dalhart Assistant Principal, Carrick to Acting Prinipal, Carrick	\$ 7500.33 (001-02)	2-4-03	Komoroski retired	Jan., 2004
6. Doran, Kevin Security Aide, School Safety to Acting School Police Officer, School Safety	\$ 2781.00 (SEC-03)	3-3-03	Harris transferred	Mar., 2004
7. Flurry, Gwen School Secretary I, Columbus to Special Education Clerk, Program for Students with Exceptionalities	\$ 2485.71 (007-05)	3-3-03	Vacancy	Nov., 2003
8. Garrett, Joseph School Police Officer, School Safety to Acting Area Safety Commander	\$ 3730.00 (010-01)	3-3-03	Spruill ill	Mar., 2004
9. Garrow, John Data Analyst, Office of Technology to Coordinator of Research and Analysis, Office of Technology	\$ 6494.00 (003-03)	3-3-03	Reclassification	Jan., 2004

10. Kerna, Mike Programmer Analyst II, Office of Technology to Programmer Analyst III, Office of Technology	\$ 5457.00 (013-04)	3-3-03	Vacancy	Jan., 2004
11. May, David Teacher, Carmalt to Acting Assistant Principal, Carmalt	\$ 6895.33 (004-01)	3-3-03	Dadey transferred	Jan., 2004
12. Miller, David Manager of Support Services, Office of Technology to Coordinator for Server Infrastructure and Support, Office of Technology	\$ 6629.00 (003-06)	3-3-03	Reclassification	Jan., 2004
13. Nabas, Omar Acting Director, Facilities to Director, Facilities	\$ 7047.00 (001-11)	2-27-03	Vacancy	Jan., 2004
14. Pan, Jizhong Manager of Applications, Office of Technology to Coordinator of Applications, Development and Architecture	\$ 6584.00 (003-05)	3-3-03	Reclassification	Jan., 2004
15. Pesanka, Jennifer Senior Accountant, Operations/Finance to Assistant Accounting Supervisor, Operations/ Finance	\$ 4257.00 (012-02)	3-3-03	Shuda retired	Jan., 2004
16. Ramer, Miriam Teacher, .5 Pgh. CAPA to Teacher, Pgh. CAPA	\$ 3870.00 (001-03)	2-3-03	McConnell ill	Sept., 2004
17. Ripper, Janis Director III, Alternative Education to Director I, Alternative Education	\$ 7134.00 (003-18)	3-3-03	Reclassification	Jan., 2004
18. Schubert, Laura School Clerk, Allegheny Middle to School Secretary I, Columbus	\$ 2329.89 (006-07)	3-3-03	Flurry transferred	Nov., 2004

19. Slebonick, Richard Teacher, McNaugher to Acting Assistant Principal, Marrick	\$ 6895.33 (004-01) 208 workdays	2-24-03	Dobbs transferred	Jan., 2004
20. Stephens, Faith Security Aide, School Safety to Acting School Police Officer, School Safety	\$ 2781.00 (SEC-03)	3-3-03	Garrett transferred	Mar., 2004
21. Tabone, Glenda Programmer Analyst III, Office of Technology to Systems Analyst III, Office of Technology	\$ 5961.00 (013-10)	3-3-03	Reclassification	Jan., 2004
22. Zhang, Yun Programmer Analyst II, Office of Technology to Programmer Analyst III, Office of Technology	\$ 5457.00 (013-04)	3-3-03	Vacancy	Jan., 2004

Hourly Employees

<u>Name and Position</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
23. Argento, John Assistant Custodian A, Athletic Field Operator I, Allderdice	\$ 16.03	2-3-03	Vacancy
24. Berran, Carol Supervisory Aide I, Linden to Supervisory Aide II, Linden	\$ 7.10	2-3-03	Vacancy
25. Casper, William Assistant Custodian A, Connelley to Custodian B, Miller	\$ 18.74	2-3-03	Vacancy
26. Craig, Laurie Food Service Worker, Brashear to Food Service Worker, Food Service Center	\$ 13.09	2-27-03	Rodden resigned

27.	Cross, Donald Fireman B, Linden to Fireman A, South Vo-Tech	\$ 16.58	2-27-03	Vacancy
28.	DiCroce, Michael Fireman, B, Fort Pitt to Fireman A, Peabody	\$ 16.58	2-28-02	Vacancy
29.	Dillon, Ronald Custodian 3, Food Service to Custodian 1, Administration Building	\$ 21.87	2-3-03	Vacancy
30.	Fillmore, Harry Fireman B, McCleary to Assistant Custodian A, Perry	\$ 18.14	2-3-03	Vacancy
31.	Hackel, Timothy Laborer I, Plant Operations to Equipment Operator I, Service Center	\$ 17.58	2-3-03	Rodocker transferred
32.	Hughes, Kenneth Fireman B, Clayton to Acting Heavy Cleaner/ Fireman, Arsenal	\$ 15.81	2-3-03	Vacancy
33.	Jennings, Lawrence Fireman B, Burgwin to Heavy Cleaner/Fireman, Knoxville Middle	\$ 15.81	2-3-03	Vacancy
34.	Johnston, Antoinette Supervisory Aide I, Woolslair to Supervisory Aide II, Woolslair	\$ 7.10	2-3-03	Walsh resigned
35.	Jones, Lawrence Fireman B, Greenway to Assistant Custodian A, Peabody	\$ 18.14	2-3-03	Vacancy
36.	Jones, Robert Assistant Custodian A, Greenway to Acting Custodian 5, Schiller	\$ 18.14	2-3-03	Vacancy

37. Kiska, James Heavy Cleaner/Fireman, Prospect Middle to Fireman A, Prospect Middle	\$ 16.58	2-3-03	Vacancy
38. Lober, Donna Supervisory Aide II, Stevens to Food Service Worker, Langley	\$ 10.04	2-27-03	Vacancy
39. McMahon, Shawn Light Cleaner, Plant Operations to Fireman B, Service Center	\$ 16.21	2-3-03	Vacancy
40. Schuetz, Charles Custodian 4, Clayton to Custodian 3, Frick	\$ 19.34	2-3-03	Vacancy
41. Snyder, John Fireman B, Schaeffer to Heavy Cleaner/Fireman, Perry	\$ 15.81	2-3-03	Vacancy
42. Ward, Valerie Fireman B, Pgh. CAPA to Acting Fireman A, Westinghouse	\$ 16.58	2-3-03	Vacancy
43. Wilhelm, Tamra Supervisory Aide I, King To Food Service Worker Allegheny Middle	\$ 10.04	2-27-03	Vacancy

Q. Supplemental Appointments
(No Action)

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve a leave of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Americus, Beverly	Teacher Woolslair	4-22-03 to 4-24-03 and 6-6-03	Personal reasons
b) Ash, Lisa	Teacher Burgwin	3-20-03 to 5-19-03	Personal reasons
c) Barrett, Keith	Carpenter Section on Maintenance	2-6-03 to 4-1-03	Health
d) Battle, Charlene	Educational Assistant I, Primary Classroom Aide, Morningside	1-6-03 to 3-10-03	Health
e) Becker, Charlene	Teacher Northview Heights	2-17-03 to 4-21-03	Personal reasons
f) Beile, Beverly	Food Service Worker Knoxville Middle	3-27-03 to 4-4-03	Personal reasons
g) Costanza, Pamela	Teacher Rogers	1-21-03 to 2-6-03	Personal reasons
h) Cross, Mary Lou	Food Service Worker Langley	1-30-03 to 2-27-03	Personal reasons
i) Hoffman, Gayle	Teacher Westwood	4-16-03, 4-23-03 to 4-24-03 and 6-6-03	Personal reasons
j) Paul, Maria	Preschool Teacher III Program for Students for Exceptionalities	2-10-03 to 4-7-03	Personal reasons
k) Renne, Paul	Teacher Oliver	2-3-03 to 4-3-03	Personal reasons
Starks, Richard	Heavy Cleaner/Fireman Westinghouse	1-22-03 to 2-28-03	Health

m) Thomas, Christina	Teacher Perry	1-27-03 to 4-7-03	Personal reasons
r Thompson-Jackson, Karen	Library Services Clerk Instructional Support	2-10-03 to 2-28-03	Health
o) Turner, Ethel	Assistant Teacher Project Liaison ATCD	1-31-03 to 3-30-03	Health
p) Williams, Fabyonne	Teacher Milliones	2-3-03 to 4-14-03	Study

2. That the Board approves leaves of absence without loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Anatarow, Lisa	Teacher Morningside	1-13-03 to 2-4-03	Military duty
b) Anderson, Lucretia	School Nurse Health Services	1-23-03 to 1-29-03	Military duty
c) Bonaroti, Thomas	School Psychologist Program for Students with Exceptionalities	2-3-03 to 2-21-03	Military duty
d) Fillmore, Ronald	Classroom Assistant Pioneer	1-3-03 to 1-17-03	Military duty
e) O'Connor, Joseph	Heavy Cleaner Morningside	1-25-03 to 2-14-03	Military duty
f) Peters, Stewart	Teacher Fulton	1-28-03 to 2-18-03	Military duty

3. That the Board approves leaves of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Anatarow, Lisa	Teacher Morningside	2-4-03 to 3-18-03	Military duty
b) O'Connor, Joseph	Heavy Cleaner Morningside	2-17-03 to 2-24-03	Military duty

4. That the Board approve the following correction(s):

Retirement

- a) **Needle, Myra** – retired from the position of Teacher, Knoxville Middle, effective January 1, 2003, – should read – retired from the position of Teacher, Knoxville Middle, effective January 1, 2003. (January 2003 Board Minutes)

Addendum A - Openings and Closings

- b) That the Board open the following position: Parent Involvement Assistant, Head Start – should read – Parent Involvement Specialist, Head Start. (January 2003 Board Minutes)

Addendum C

- c) Provision #7 of Addendum C of the January 29, 2003 Legislative Minutes should reference Article 17, not Article 25. (January 2003 Board Minutes)

5. That the Board rescind the Sabbatical Leave of Absence for James Stasenکو, Teacher, Oliver.

6. That the Board rescind the Leave of Absence for Rhonda Burnett, Educational Assistant III, Learning Support Aide, Lincoln.

7. That the Board approve a change in retirement date for Richard Mueller from February 6, 2003 to January 31, 2003.

8. That the Board approve a change in retirement date for Barbara Krummert from December 19, 2002 to December 17, 2002.

9. That the Board approve a change in retirement date for Wayne Shonka from December 20, 2002 to December 22, 2002.

10. That the Board approve a suspension without loss of pay for Anne Tabor, Teacher, Colfax, effective January 23, 2003.

recommended:

1. That the following assignments to the position of Faculty Manager of Athletics in the high schools be approved for the school year 2002-2003 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>FACULTY MANAGER</u>
a.	CARRICK	Josh Rice

2. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2002-2003 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	BRASHEAR	1. Cynthia A. Hall	Track, Asst. Girls
		2. Anthony Russell	Track, Head Boys
b.	CARRICK	1. Trisha Harris	Track, Asst. Boys
		2. Jeff McCafferty	Track, Head Boys
c.	OLIVER	1. Jennifer Murphy	Softball, Head
		2. Michael Dreger	Volleyball, Boys
		3. Molly K. O'Malley	Basketball, Asst. Girls

3. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ARLINGTON	Dave Andrews	Soccer, Boys
b.	KNOXVILLE	Robert Lingg	Soccer, Girls
c.	MILLONES	Willie James	Soccer, Girls
	REIZENSTEIN	Erika Schofield	Swimming, Girls

- | | | | |
|----|------------------------|------------------|--------------|
| e. | ROONEY | W. Chris Edmonds | Wrestling |
| f. | STERRETT | Joseph Koval | Soccer, Boys |
| g. | WASHINGTON POLY | Edward R. Powers | Soccer, Boys |

4. That the following assignments to the position of teacher for high school intramurals be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	BRASHEAR	1. Tim DiPietro	Winter
		2. Jay Ciamacco	Winter
		3. Anthony Caggiano	Winter
		4. Terrence Kinlough	Winter
b.	CARRICK	Jessica Lynn Zaremski	Spring
c.	LANGLEY	1. Jason Dean	Winter
		2. Michael Esposito	Winter
		3. Jeff Ziegler	Winter
d.	PERRY	Larry A. Mertz	Winter

5. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	PROSPECT	Vic DePasse	Fall
b.	SOUTH BROOK	Laura Devine	Winter

6. That the following faculty managers be rescinded for the 2002-2003 school year.

	<u>SCHOOL</u>	<u>FACULTY MANAGERS</u>
a.	CARRICK	Ed Schwilm - Spring only

7. That the following coaching assignments be rescinded for the 2002-2003 school year.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	BRASHEAR	1. Mary Ellen Hamrock 2. Joseph Carlisle	Track, Asst. Girls Track, Head Boys
b.	CARRICK	1. James Addlespurger 2. Tony Westfall	Track, Head Boys Track, Asst. Boys
c.	KNOXVILLE	Joseph Rhad	Soccer, Girls
d.	OLIVER	1. Kimberlee Broman 2. Richard Hess 3. Pat Sharkey	Softball, Head Volleyball, Boys Basketball, Asst. Girls
e.	WASHINGTON POLY	Lu Taleb	Soccer, Boys

8. That the following intramural assignments be rescinded for the 2002-2003 school year.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
CARRICK	Josh Rice	Spring

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Clerk Stenographer	1	2-26-03	Operations
b) Risk Manager	1	2-26-03	Operations/Finance
c) Accounting Manager	1	2-26-03	Operations/ Finance
d) Accountant V	3	2-26-03	Operations/ Finance
e) Project Assistant - Medicaid Reimbursement	1	2-26-03	Operations/ Finance
f) Database Administrator	1	2-26-03	Office of Technology
g) Coordinator of Server, Infrastructure, and Support	1	2-26-03	Office of Technology
h) Data Operations Supervisor	1	2-26-03	Office of Technology
i) Systems Analyst III	3	2-26-03	Office of Technology
j) Coordinator of Research and Analysis	1	2-26-03	Office of Technology
k) LAN/WAN Technology Specialist	1	2-26-03	Office of Technology
l) Network Support Specialist	1	2-26-03	Office of Technology
m) Senior Call Center Specialist I	1	2-26-03	Office of Technology
n) Operating Systems Analyst	1	2-26-03	Office of Technology

o) Mail Server Analyst	1	2-26-03	Office of Technology
p) Coordinator, Instructional Technology Support	1	2-26-03	Office of Technology
q) Coordinator, Applications, Development, and Architecture	1	2-26-03	Office of Technology
r) Coordinator, Telecommunications, Infrastructure, and Operations	1	2-26-03	Office of Technology
s) Coordinator, Student Information Systems and Reporting	1	2-26-03	Office of Technology
t) Call Center Manager	1	2-26-03	Office of Technology
u) Custodian 1	1	2-26-03	Pgh. CAPA (New)
v) Assistant Custodian A	1	2-26-03	Pgh. CAPA (New)
w) Fireman A	1	2-26-03	Pgh. CAPA (New)
x) Fireman B	1	2-26-03	Pgh. CAPA (New)
y) Light Cleaner	1	6-1-03	Pgh. CAPA (New)

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Accountant V	1	3-3-03	Operations/Payroll
b) Accounting Supervisor	1	3-3-03	Operations/Finance
c) Safety Officer	1	3-3-03	Operation/Facilities
d) Data Analyst II	1	3-3-03	Office of Technology
e) Manager, Support Services	1	3-3-03	Office of Technology
f) Coordinator, Student Administration Technology	1	3-3-03	Office of Technology

g) Senior Technical Writer and Webmaster	1	3-3-03	Office of Technology
h) Programmer Analyst III	2	3-3-03	Office of Technology
i) Data Analyst	1	3-3-03	Office of Technology
j) Senior Computer Operator	1	3-3-03	Office of Technology
k) Senior Help Desk Specialist	1	4-1-03	Office of Technology
l) Operating Systems Specialist	2	3-3-03	Office of Technology
m) Coordinator of Instructional Technology	1	3-3-03	Office of Technology
n) Manager of Applications	1	3-3-03	Office of Technology
o) Call Center Supervisor	1	2-27-03	Office of Technology

SPECIAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Assistant Teacher	2	2-26-03	Conroy

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Classroom Assistant	2	3-3-03	Conroy

SUPPLEMENTAL FUNDS

It is recommended:

- 1. That the following position(s) be closed, effective on the date indicated:**

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Technology Specialist	1	2-26-03	Instructional Support – Federal Programs

Respectfully submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

HUMAN RESOURCES REPORT TO THE SUPERINTENDENT OF SCHOOLS

ADDENDUM B

ADDITIONAL PERSONNEL ACTION

February 26, 2003

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Johnston, Beverly	Chief Executive Secretary Chief Academic Office	\$ 3516.00 (009-01)	3-3-03	Jan., 2004
2. Lynch, Sister Florence	Teacher Connelley	\$ 6430.00 (001-10)	3-3-03	

B. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Johnston, Beverly	Secretary III Budget Development and Management	2-28-03	Other work

C. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
Lynch, Sister Florence	Teacher Substitute	2-28-03	Other work

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT TO THE SUPERINTENDENT OF SCHOOLS

ADDENDUM D

February 26, 2003

Resolved, That the Board of Public Education of the School District of Pittsburgh authorizes its proper officer to settle and discontinue that certain case filed in the United States district Court for the Western District of Pennsylvania, at C.A. 01-1653 for \$ 25,000 payable from account number 001-0200-703-2890-820.

Respectfully submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

1 TRANSCRIPT OF PROCEEDINGS

2 - - -

3 PITTSBURGH BOARD OF PUBLIC EDUCATION
 4 LEGISLATIVE MEETING
 5 WEDNESDAY, FEBRUARY 26, 2003
 6 8:00 P.M.
 7 ADMINISTRATION BUILDING - BOARD ROOM

8 - - -

9 BEFORE:

10 DARLENE HARRIS, BOARD PRESIDENT
 11 JEAN FINK, FIRST VICE PRESIDENT
 12 THERESA COLAIZZI, SECOND VICE PRESIDENT
 13 MARK BRENTLEY
 14 WILLIAM ISLER
 15 ALEX MATTHEWS
 16 FLOYD McCREA
 17 RANDALL TAYLOR

18 - - -

19 MEMBERS ABSENT:

20 JEAN WOOD

21 ALSO PRESENT:

22 DR. JOHN W. THOMPSON	DR. ANDREW KING
23 MRS. JODY SPOLAR	MR. IRA WEISS
24 MR. PETER J. CAMARDA	MR. RICHARD R. FELLERS
25 MRS. PAT CRAWFORD	DR. DELPHINA BRISCOE
DR. DWIGHT E. MOSLEY	MR. PHIL PARR
MRS. ERNESTINE REED	DR. C. RICHARDSON-KEMP
MR. RICHARD MASCARI	MS. PATRICIA CABREY
MR. ELBERT YAWORSKY	

20

21 - - -

22 REPORTED BY: EUGENE C. FORCIER
 23 PROFESSIONAL COURT REPORTER

24 - - -

25 COMPUTER-AIDED TRANSCRIPTION BY
 MORSE, GANTVERG & HODGE, INC.
 PITTSBURGH, PENNSYLVANIA
 412-281-0189

26 - - -

1 P-R-O-C-E-E-D-I-N-G-S

2 MS. HARRIS: I would like to call this
3 meeting to order.

4 Could everyone stand to salute the flag.
5 (Salute to the flag.)

6 MS. HARRIS: May we have a roll call,
7 please.

8 ATTORNEY WEISS: Mr. Brentley?

9 MR. BRENTLEY: Here.

10 ATTORNEY WEISS: Mrs. Colaizzi?

11 MS. COLAIZZI: Here.

12 ATTORNEY WEISS: Mrs. Fink?

13 MS. FINK: Here.

14 ATTORNEY WEISS: Mr. Isler?

15 MR. ISLER: Present.

16 ATTORNEY WEISS: Mr. Matthews?

17 MR. MATTHEWS: Present.

18 ATTORNEY WEISS: Mr. McCrea?

19 MR. McCREA: Here.

20 ATTORNEY WEISS: Mr. Taylor?

21 MR. TAYLOR: Here.

22 ATTORNEY WEISS: Mrs. Wood?

23 Mrs. Harris.

24 MS. HARRIS: Here.

25 ATTORNEY WEISS: Eight members present.

1 MS. HARRIS: Thank you.

2 I would like to say good evening to the
3 public, and tonight we are holding our monthly
4 legislative meeting of the Board of Public Education,
5 for the School District of Pittsburgh.

6 By law, the purpose of this meeting is for
7 the Board to deliberate and make official action in a
8 public forum.

9 This is done by voting on resolutions that
10 are before us, after reviewing the committee reports,
11 and discussion.

12 At this time we will call the meeting to
13 order, which we have, and I would like to ask
14 Pat Crawford to come forward with a presentation of
15 the five works of art from the Friends of Art.

16 MS. CRAWFORD: Thank you, very much,
17 Mrs. Harris.

18 I find myself in an unusual position,
19 usually I am back at the press table. Tonight, I am
20 going to stand up just for a few minutes, and pinch
21 hit for a colleague of ours.

22 Cornelia Davis generally is the person who
23 makes this presentation, because she is the arts
24 education director.

25 So, unfortunately, we usually have the arts

1 director, plus a representative from the Friends of
2 Art, in our audience, we don't tonight, and so I
3 decided to take on the challenge, and make the
4 presentation.

5 For the last 50 or 60 or even 70 years, I'm
6 not sure which, but for many years, the 100 Friends of
7 Art of the Pittsburgh Public Schools have made an
8 annual donation of works of art from local artists.

9 If you go into any of our schools, you will
10 see them in the corridors, and in offices, and in
11 classrooms.

12 And, we have a collection that is worth
13 much more than a million dollars, I think it might be
14 two or three million, which we have accumulated over
15 the years.

16 This year, in the year 2003, the Friends of
17 Arts of the Pittsburgh Public Schools Arts Education,
18 are giving us four works.

19 The first one over here, is a collage, and
20 it's by Mark Zets, and it's entitled "Andyism,"
21 A-n-d-y-i-s-m. It's an interesting title. It looks
22 like a circus collage.

23 The second one is by Karen Kahn, and that
24 is, it's a color photograph, and it's called
25 "Apartment." And actually, there are -- it is a

1 window scene, with paints, and other items right on
2 the window ledge.

3 The third one is by Elaine Wallace Morris,
4 and it's called "Grandmother Gave Pearls." But, that
5 is made up -- that is a very interesting work, made up
6 of -- the background is little threads on the yellow
7 background, and then the dress is made up of little
8 buttons, and other items.

9 It's a very interesting piece.

10 The fourth and final work is by Henry Etta
11 Shuttleworth, and it's called "Broad Bags," and these
12 bags look like they are made out of little scraps,
13 like recycling, and interwoven in the fiber are candy
14 wrappers, and things like that.

15 So it's a very interesting piece, and I am
16 sure, in any classroom, would provide some stimulus
17 for discussion.

18 But we are very, very appreciative of the
19 donations provided to the Pittsburgh Public Schools,
20 by the Friends of Art, over these many years, and I
21 will see that a letter goes out to the organization
22 thanking them for continuing this work.

23 Thank you.

24 (Applause.)

25 MS. FINK: Mrs. Harris, I simply want to

1 express appreciation on behalf of everyone, for all of
2 the wonderful art pieces that they have given the
3 School District over the years, that the children may
4 look, and be inspired, and discuss, and hopefully
5 create more interesting and beautiful works of art.

6 MS. HARRIS: Thank you, Mrs. Fink.

7 Thank you, Mrs. Crawford.

8 MS. CRAWFORD: You are welcome.

9 MS. HARRIS: Could we have approval now of
10 the minutes of January 29th?

11 MR. TAYLOR: Make a motion.

12 MS. COLAIZZI: Second.

13 MS. HARRIS: All in favor?

14 (Thereupon, there was a chorus of ayes.)

15 MS. HARRIS: Opposed?

16 (No response.)

17 MS. HARRIS: Abstain?

18 (No response.)

19 MS. HARRIS: Motion carried.

20 Okay. Executive session.

21 (Ms. Harris read from prepared material.)

22 MS. HARRIS: The Board, if you would kindly
23 insert your numbers at the end of the Education
24 Committee.

25 Under the students suspensions or

1 transfers, we have 93 students suspended for four to
2 ten days. This is for two months.

3 Students suspended for four to ten days,
4 and transferred to another Pittsburgh public school,
5 is zero.

6 16 students expelled out of school for
7 11 days or more, and zero students expelled out of
8 school for 11 days or more and transferred to another
9 Pittsburgh public school.

10 Okay. You have before you the Committee on
11 Education.

12 Are there any comments?

13 Mr. Isler, please.

14 MR. ISLER: Mrs. Harris, just so that we
15 know, as a body, we were given a revised committee
16 report, there are some revisions in the committee
17 report we are voting on; correct? The official one,
18 we are voting on, was handed to us this evening by you
19 earlier; correct?

20 MS. HARRIS: Correct. This was -- this has
21 come from Dr. Thompson --

22 MR. ISLER: Okay.

23 MS. HARRIS: -- today. It was in the room,
24 and I was to pass it out to the rest of the Board
25 members, and I believe Dr. Thompson had highlighted

1 the sections that have changed.

2 MR. ISLER: So, I just want to be clear,
3 since this is something we were just given, within the
4 last couple of hours, Dr. Thompson, are there any
5 sub -- any changes in here, that were dramatically
6 different, than what we received in our Board booklet
7 over this weekend?

8 DR. THOMPSON: They are not dramatically
9 different, it is like the language in a couple of
10 places. Remember last week, the band was going down
11 to the legislative session, and we were asking for
12 \$1,500, we have reduced that to 500.

13 MR. ISLER: Okay.

14 DR. THOMPSON: And, Dr. Davis had concurred
15 with that, and our person in food services concurred
16 with that as well.

17 Dr. King, do you have -- was there anything
18 else that we needed to highlight, other than -- that
19 was bringing in drastic change in money, or anything
20 like that?

21 DR. KING: Everything else was very minor
22 language change only, we didn't change the intent or
23 content of any Board action.

24 MR. BRENTLEY: Dr. King, can I just ask for
25 clarification, we changed from 1,500 to 500 dollars,

1 for food for how many students?

2 DR. KING: Approximately 160 students.

3 Food service didn't have all of the information, and
4 that's why the original estimate was so high. Once
5 they took into account free and reduced lunch
6 students, that reduced the cost down to 399 students.

7 We are asking for 500 in case we have a few
8 more students go.

9 MR. BRENTLEY: That has got to be the
10 biggest magic trick in the world, to feed that amount,
11 for such few dollars.

12 I just want to remind Dr. Thompson, at
13 agenda review you made it very clear that we would
14 make sure that our students are taken care of.

15 So, \$500, or whatever you reduced it down
16 to, and I don't agree with that anyway, but just make
17 sure our kids are taken care of, please.

18 DR. THOMPSON: We will. If there is any
19 additional cost, we will take care of it, and get
20 reimbursed.

21 Thank you.

22 MR. BRENTLEY: Thank you.

23 MS. HARRIS: Mr. Taylor.

24 MR. TAYLOR: Dr. Thompson, I would like you
25 to speak, or also a member of the staff, to speak to

1 the item -- about our item No. 37, on page 10, about
2 our new middle summer school programs.

3 DR. THOMPSON: Dr. King.

4 Go ahead.

5 Mrs. Reed will do that. Thank you,
6 Mr. Taylor.

7 MS. REED: Yes. Do you want any particular
8 question answered?

9 We had proposed three sites for the middle
10 summer school this summer.

11 One site would be Frick International
12 Studies. We have estimated that we should send out
13 approximately 1,400 letters, anticipating maybe three
14 to four hundred students responding for that site.

15 These would be students who scored below
16 basic, or basic on the PSSA, the Pennsylvania State
17 Assessment Test.

18 We feel that we need to extend the learning
19 time for them, and maximize the learning time for
20 those children.

21 We would like to invite them to spend the
22 month of July, a half day, four days a week, under the
23 direction of literacy and math staff.

24 We feel that that's absolutely necessary,
25 to begin programming for those children, over these

1 three years, so when they get into high school, there
2 won't be any attitudes about students not ready to be
3 prepared for the graduation, and the passing of the
4 PSSA at the 11th grade.

5 The second site is at Reizenstein, we are
6 anticipating maybe the same numbers there, that site
7 would service students who failed reading, and/or
8 math, this school year.

9 The third site is proposed for Letsche,
10 that site would be for 8th graders who failed 8th
11 grade, and would have to repeat 8th grade, we would
12 make an attempt for them to complete enough course
13 work so that we could invite them to go on to the
14 9th grade.

15 There would be no assurance that just
16 because they attended that site, they would be
17 required to go on.

18 We are looking to put together a summative
19 test, so that if they pass that test, for the subjects
20 that they failed, that they could go on to 9th grade.

21 Those are the proposed three sites for the
22 middle school.

23 So if we are able to enroll all of those
24 sites, we are hoping for close to 1,000 students in
25 middle grades, and we would be very pleased to be able

1 to extend the learning for those children, if we
2 could.

3 MR. TAYLOR: All right. Thank you.

4 I wanted to encourage the Board of
5 Directors to support this new initiative, to reach
6 some of our students who are falling behind.

7 And this program, I do understand is on a
8 first come, first served basis, Mrs. Reed?

9 MS. REED: That would -- we had initially
10 said first come, first served, I don't anticipate
11 turning any student away who wishes to attend those
12 school -- those sites.

13 MR. TAYLOR: But it is important for
14 parents who want their child to participate in this,
15 to really act on it as soon as they can.

16 MS. REED: Yes, the letter that would be
17 going out, if this is approved, would urge them to
18 please respond promptly, and I would also work with
19 the principals, so that they could begin to encourage
20 those children to take advantage of this opportunity.

21 MR. TAYLOR: All right. Thank you.

22 I also wanted to say, Dr. Thompson, you
23 know, to commend you on making sure, you know, as I
24 have complained for many years, I believe this
25 District does a very good job by many students, but I

1 think it leaves far too many students behind, and I am
2 glad to see that your administration is very much
3 about the business of making sure that we don't leave
4 any children behind, and that that's not just an empty
5 statement; that that becomes a real statement.

6 Also, I had a question about, and I don't
7 really know who this is directed to, which is item
8 No. 16, for approval -- on page 12, approval for to
9 accept a donation of \$500, from -- I don't want to
10 mention the name of the bank -- for the purpose of
11 supporting the office of the Board of School
12 Directors.

13 I am very appreciative that this -- this
14 company would want to support the office of the Board
15 of Directors, but I highly question whether that
16 moneys could not be better used on our students.

17 This is the first I have seen of it. I
18 don't know but, you know, I want to thank this company
19 for supporting us, but I would also like to
20 potentially encourage them that that \$500 could be
21 used in a far more useful way for our students.

22 MS. HARRIS: Mr. Matthews.

23 MR. MATTHEWS: Actually, it is a follow up
24 question to that.

25 Pete, if you know this answer, did that

1 money come with any stipulation in terms of what it is
2 to be used for?

3 MR. FELLERS: Mr. Matthews, that money was
4 brought forward as discretionary funds for the Board.
5 The Board did not have a discretionary fund to cover
6 those that are inappropriate for tax dollars, it is a
7 modest amount, but that was the void it was intended
8 to fill.

9 MR. MATTHEWS: Okay.

10 Then, I guess my question is, because we
11 already have a large amount of money, already, in the
12 pot at the School Board budget, and who is going to be
13 accountable to make sure that just because it is not
14 taxpayers' dollars, that we don't just use it for
15 whatever purposes we want.

16 For instance, we want to have lunch at the
17 Top of the Triangle -- well, the Top of the Triangle
18 isn't there any more -- but at one of the local
19 restaurants, we do that, and say we can do it, because
20 it is not taxpayers' dollars.

21 Who is going to be in charge of that fund?

22 MR. FELLERS: The fund will be controlled,
23 as all funds of the District are, any transaction that
24 goes against it will have to follow the same
25 procedures as if it were against the general fund.

1 If something is being ordered, a
2 requisition would have to be filled out.

3 If a meal is being paid for, it would have
4 to be documented that it is an appropriate business
5 activity.

6 It is auditable by the school controller,
7 and by our single auditors, just like all other funds
8 of the District.

9 MR. MATTHEWS: I guess it just bothers me
10 that we would receive money, so that we can spend
11 money without using taxpayers' dollars, when in fact
12 we have a large, considerable amount of money already
13 in that budget.

14 Did we apply for this, or did they just
15 generously -- out of generosity say, you know, "Here,
16 take this money," or did we apply for this money; and
17 if so, who applied for it?

18 MR. FELLERS: To the best of my knowledge,
19 we were asked to see if we could find a small amount
20 to give the Board a discretionary fund, which they
21 have had in the past, but did not have in the current
22 year.

23 MR. MATTHEWS: And at the direction of who?

24 MR. FELLERS: I am not sure. I am looking
25 for Mr. Berdnik, and he could answer that question.

1 MR. BERDNIK: Mr. Matthews, I had received
2 an inquiry from Robin, in the Board office, regarding,
3 and she described certain items that would not be
4 appropriate against the general fund, and I guess that
5 inquiry was brought forward to her, you know, by some
6 Board members, and maybe the thought would have been,
7 I guess sometimes in your career as a Board member,
8 you may be asked to contribute to something, that may
9 be, you know, to go to a dinner, or to send certain
10 cards, or something like that, that may be part of a
11 real legitimate Board outreach activity, but not
12 necessarily an activity that one would want to see
13 paid for from taxpayer dollars.

14 So we reached Citizens Bank, having just
15 won the payroll accounts, business was looking for
16 different opportunities, to make -- you know, will be
17 making some donations to the schools, and things like
18 that, the opportunity was there, and they provided us
19 with that donation to cover that expense for the
20 Board.

21 MR. MATTHEWS: Okay.

22 And then, my last question, my last
23 question goes then to, I guess the Board president, in
24 terms of, we applied for this, we have asked for this
25 money, to do these special activities, who is going to

1 have control over to say what cards are spent, or
2 whatever other type of activities are going to be used
3 with that money?

4 Who is going to have control of that, or
5 give the authorization, as to the decision making in
6 terms of what schools, or what person gets cards?

7 MS. HARRIS: I guess I would have to refer
8 that to our secretary, because I don't know quite how
9 this had come up, and I do know that there are times
10 when there is a death, or something, that the Board
11 asks for each Board member to donate to maybe some
12 funeral flowers, or something like that, and I guess
13 when it's collected, sometimes all nine of us don't
14 participate, and that would probably pick up the void.

15 I am not quite sure.

16 Robin, could you answer that?

17 MR. TAYLOR: No, come on now.

18 MR. ISLER: That is unnecessary.

19 MS. HARRIS: Well, I'm sorry, I really
20 don't know.

21 MS. FINK: Let me try this.

22 In years past, we always had a
23 discretionary fund. I am not sure where the money
24 came from. I am going back for many, many years.

25 We had amounts of somewhere between 500 and

1 a thousand dollars. It was a discretionary fund.

2 We usually had that money, any Board member
3 could suggest an appropriate expenditure, and most
4 usually, to my recollection, anyway, it was the
5 executive committee that made a decision about the
6 request.

7 And that was probably in practice for
8 20 years, that I know of.

9 MS. HARRIS: Mr. Isler.

10 MR. ISLER: Mrs. Harris, serious, some lack
11 of knowledge upon the Board members about this. I
12 suggest that we pull this item, and I would so move --

13 MR. TAYLOR: Second.

14 MR. ISLER: -- that we pull item 16, on
15 page 12 of the Committee on Education Report.

16 MR. McCREA: Did you second?

17 MR. TAYLOR: I honestly didn't want to
18 belabor this point.

19 I think it is something, because it is a
20 small amount of money, but it is, we do have to deal
21 with the principle, that we are all the Board of
22 directors, and I don't think anyone should make any
23 type of approaches to private enterprises, that does
24 not have the whole Board's knowledge of it.

25 Even if intentions were honest, it doesn't

1 sit well with me.

2 I would prefer that that institution donate
3 their moneys to our students, and not to the Board of
4 Directors, and I just wish we could have had that
5 discussion.

6 I do second Mr. Isler's motion, to table
7 this.

8 MS. HARRIS: Okay.

9 MS. COLAIZZII: I just wanted to say
10 something about it.

11 ATTORNEY WEISS: This is a motion to table
12 that item, is that right, Mr. --

13 MR. ISLER: Yes.

14 ATTORNEY WEISS: Well, there is really no
15 debate on a motion to table.

16 MR. ISLER: There is no debate.

17 ATTORNEY WEISS: No,

18 MS. FINK: Until we discuss it, that's it.

19 MS. HARRIS: Can we have a roll call.

20 ATTORNEY WEISS: We are going to call the
21 roll on the motion to table item 16, on page 12.

22 Mr. Brentley?

23 MR. BRENTLEY: Yes.

24 ATTORNEY WEISS: Mrs. Colaizzi?

25 MS. COLAIZZII: Yes.

1 ATTORNEY WEISS: Mrs. Fink?
2 MS. FINK: Yes.
3 ATTORNEY WEISS: Mr. Isler?
4 MR. ISLER: Yes.
5 ATTORNEY WEISS: Mr. Matthews?
6 MR. MATTHEWS: Yes.
7 ATTORNEY WEISS: Mr. McCrea?
8 MR. McCREA: Yes.
9 ATTORNEY WEISS: Mr. Taylor?
10 MR. TAYLOR: Yes.
11 ATTORNEY WEISS: Mrs. Harris?
12 MS. HARRIS: Yes.
13 ATTORNEY WEISS: Okay. That item is
14 tabled.
15 MS. HARRIS: Any other questions?
16 Any other questions on education?
17 Mrs. Colaizzi?
18 MS. COLAIZZI: No, I am done.
19 MS. HARRIS: Okay.
20 I have a question, and I apologize, and
21 before we vote, I would like to receive the answer.
22 It's on No. 7 and No. 9.
23 I was wondering, why -- and No. 7 -- I'm
24 sorry, on page 3 -- why Oliver and CAPA were not also
25 on here.

1 DR. RICHARDSON-KEMP: Oliver High School
2 has already purchased Point, Click and Learn; in fact,
3 theirs will be installed next week.

4 CAPA, we were going to wait until they got
5 into the new facility, to make those arrangements.

6 MS. HARRIS: Thank you.

7 And on No. 9, I was wondering why it wasn't
8 all the middle schools?

9 MS. REED: You have a list of schools,
10 under No. 9, who did not meet the state criteria for
11 PSSA. And those are the schools that are listed here.

12 They are trying desperately to give enough
13 drilling practice, so that we can continue to get
14 those children prepared, who did not -- there are
15 large numbers who did not meet the criteria, and are
16 basic, or below basic in those particular schools.

17 MS. HARRIS: So, the schools that did meet
18 the PSSA, cannot have the Point, Click and Learn?

19 MS. REED: No. At this time, we simply
20 focused our funding -- Frick is listed simply because
21 that's where the summer school is going to be held,
22 and we needed to install the software, so that the
23 students would have that available to them for the
24 summer.

25 That's the only school that falls outside

1 of that criteria.

2 But the other schools, at this time, we did
3 not.

4 The schools that met the criteria, we did
5 not concentrate funds in those locations. But we
6 certainly would be looking for additional funds to
7 provide for these schools as well.

8 MS. HARRIS: Okay.

9 Could you -- and maybe you don't have it
10 right now, but could you get to me how much it would
11 actually cost if we had it in all of our middle
12 schools? Because I am sure that we have students in
13 other middle schools, that have not met the criteria.

14 MS. REED: Absolutely. I can have that for
15 you tomorrow.

16 MS. HARRIS: Thank you, so much.

17 Are there any other questions?

18 Okay.

19 If we could have a roll call.

20 ATTORNEY WEISS: Mr. Brentley?

21 MR. BRENTLEY: Yes.

22 ATTORNEY WEISS: Mrs. Colaizzi?

23 MS. COLAIZZI: Yes.

24 ATTORNEY WEISS: Mrs. Fink?

25 MS. FINK: Yes.

1 ATTORNEY WEISS: Mr. Isler?
2 MR. ISLER: Yes.
3 ATTORNEY WEISS: Mr. Matthews?
4 MR. MATTHEWS: Yes.
5 ATTORNEY WEISS: Mr. McCrea?
6 MR. MCCREA: Yes.
7 ATTORNEY WEISS: Mr. Taylor?
8 MR. TAYLOR: Yes.
9 ATTORNEY WEISS: Mrs. Harris?
10 MS. HARRIS: Yes.
11 ATTORNEY WEISS: The report is approved.
12 MS. HARRIS: Okay. Now, if we could turn
13 to the Business and finance. You have it before you.
14 Are there any questions?
15 Dr. Thompson.
16 DR. THOMPSON: Excuse me, Madam President,
17 at this time, if the Board doesn't mind, I would like
18 to take the Liberty to offer a memoriam to
19 Mr. Frank S. Beal.
20 MS. HARRIS: I thought we would do that in
21 personnel.
22 MS. FINK: That's all right.
23 DR. THOMPSON: We can do it now, or
24 personnel, whichever -- would you rather do it in
25 personnel?

1 MS. HARRIS: No, that's fine.

2 DR. THOMPSON: I'm sorry. This is
3 presented on February 26, 2003.

4 (Dr. Thompson read from prepared material.)

5 DR. THOMPSON: Thank you, Madam President.

6 MS. HARRIS: Thank you, Dr. Thompson.

7 Now that we have the Business and Finance
8 in front of us, did you have something?

9 MR. FELLERS: Madam President?

10 MS. HARRIS: Yes.

11 MR. FELLERS: We need to make some wording
12 corrections on pages 6 and 7 of the report under
13 "Contracted Services".

14 Mr. Yaworsky, our chief of technology, will
15 go over those language changes with you.

16 MS. COLAIZZI: Excuse me, could you please
17 repeat where, sir?

18 MR. FELLERS: Pages 6 and 7, specifically
19 items No. 4 and 5; 4 at the bottom of page 6, and 5 at
20 the top of page 7.

21 MS. COLAIZZI: Thank you.

22 MR. YAWORSKY: We would be replacing the
23 next to the last sentence, in both items, and the
24 replacement sentence would be, "The analyst could be
25 considered for employment without paying a fee to the

1 Command Group."

2 That is the replacement. Again, "The
3 analyst could be considered for employment without
4 paying the fee to the Command Group."

5 That supports the desire to not imply
6 permanent position.

7 MS. HARRIS: Thank you, very much,
8 Mr. Yaworsky.

9 Are there any other questions?

10 Mr. McCrea.

11 MR. McCREA: Yes.

12 Under "Facility Bids", on page 2, the
13 software licenses. I had asked previously, was there
14 any relation between this and Webstar's? I haven't
15 received an answer.

16 MR. YAWORSKY: I'm sorry, page 2?

17 MR. McCREA: Software licenses, for
18 Schoolnet.

19 "Purchasing Bids," I'm sorry.

20 MR. ISLER: "Purchasing Bids." All right.

21 MR. McCREA: "Purchasing Bids," the
22 Schoolnet.

23 MR. ISLER: Item?

24 MR. McCREA: Item No. 4.

25 MR. ISLER: Thank you.

1 MR. YAWORSKY: Webstar -- excuse me for my
2 cold. Webstar is a data warehouse, Schoolnet is an
3 architecture that takes advantage of the data
4 warehouse that we have developed.

5 So it is a user interface, that is on top
6 of the Webstar's data warehouse.

7 MR. MCCREA: So it will compliment that
8 what have?

9 MR. YAWORSKY: This absolutely compliments
10 what we have.

11 MS. HARRIS: Any other questions?

12 May we have roll call.

13 ATTORNEY WEISS: Mr. Brentley?

14 MR. BRENTLEY: Yes.

15 ATTORNEY WEISS: Mrs. Colaizzi?

16 MS. COLAIZZI: Yes, on the report as a
17 whole.

18 Under "Consultants and Contracts," I would
19 like to abstain on the following: 1b, 1e, 1j, 1k and
20 1v.

21 Thank you.

22 ATTORNEY WEISS: I want to make sure I got
23 these.

24 1b, 1e, 1j, 1k and 1v; is that right?

25 MS. HARRIS: It was under B.

1 MS. COLAIZZI: It is under B. Under
2 "Consultants and Contracts", which I was correct,
3 which is B.

4 ATTORNEY WEISS: Right, Okay.

5 MS. COLAIZZI: 1b.

6 MS. HARRIS: It is B1.

7 ATTORNEY WEISS: I understand.

8 MS. FINK: Okay.

9 MS. COLAIZZI: Thank you.

10 ATTORNEY WEISS: Mrs. Fink?

11 MS. COLAIZZI: Yes, on the report as a
12 whole.

13 Abstain on items, under "Contracts and
14 Consultant Services", item 1e, 1j, 1k and 1v as in
15 Victor.

16 ATTORNEY WEISS: Mr. Isler?

17 MR. ISLER: Yes.

18 ATTORNEY WEISS: Mr. Matthews?

19 MR. MATTHEWS: Yes.

20 ATTORNEY WEISS: Mr. McCrea?

21 MR. McCREA: Yes, on the report as a whole.

22 I will abstain, under "Consultants and
23 Contracted Services," letters, under No. 1, b bravo,
24 e echo, j, k, and v Victor.

25 ATTORNEY WEISS: Mr. Taylor?

1 MR. TAYLOR: Yes.

2 ATTORNEY WEISS: Mrs. Harris?

3 MS. HARRIS: Yes, on the report as a
4 whole.

5 Under B1, I would I would like to abstain
6 on e, j, k and v.

7 ATTORNEY WEISS: The report as a whole is
8 approved.

9 It appears that j, k and v were not
10 approved.

11 Is anybody else keeping score here?

12 MS. HARRIS: E, j, k and V. That's four.

13 ATTORNEY WEISS: E, j, j and v?

14 MR. MATTHEWS: That is only four votes,
15 now.

16 MR. BRENTLEY: That is only four votes.

17 MR. MATTHEWS: So it passes; right?

18 ATTORNEY WEISS: These are contracts, you
19 need five to pass. Under 508, a contract requires
20 five votes to pass.

21 MR. TAYLOR: Mrs. Harris.

22 MS. HARRIS: Okay. Now if we could move on
23 to personnel.

24 Do you have questions under personnel?

25 I would like also, first --

1 MR. TAYLOR: I have a question,
2 Mrs. Harris.

3 I am just real concerned, I have no idea
4 why these contracts were voted down, exactly what they
5 mean, because we have a lot of contracts in here.

6 So tomorrow morning, we have to get up as
7 Board members, and figure out exactly what you just
8 did.

9 And I am just saying, that we can't go a
10 single meeting without the secrecy, and these jumping
11 out of nowhere votes.

12 I mean, I thought this was -- and not even
13 the courtesy of letting us know, in the executive
14 session, what this vote was; not even a courtesy of
15 even saying, here, exactly what this vote was, that
16 you just cast, to vote down these five contracts
17 which, I guess I have to refer to Mr. Fellers, because
18 I would like to know as a Board member, exactly
19 ramifications the vote that just took place is going
20 to have.

21 MS. HARRIS: Mr. Taylor, you could ask
22 Mr. Fellers after the meeting. We are moving on to
23 personnel.

24 MR. TAYLOR: Okay. Well, Miss Harris, in
25 the future, honestly, just to respect certain Board

1 members and the staff, I really think that these
2 surprise votes really need to stop, because you have
3 the votes, you can easily just tell people, "We are
4 voting this down," so the staff and others can be
5 prepared.

6 I mean, every meeting we have to have these
7 surprises, and I really am, my patience is really worn
8 out with it, to be honest with you.

9 MS. HARRIS: Okay.

10 Dr. Thompson, under personnel.

11 DR. THOMPSON: Miss Fink, would you care to
12 turn your mic off, please.

13 MS. FINK: Oh, I'm sorry.

14 DR. THOMPSON: Thank you, very much.

15 Board members, under personnel, we have on
16 pages 1 through 4, new appointments, on pages 11
17 through 12, retirements and resignations, on pages 13
18 and 15, leaves of absences, on pages 15 through 22,
19 transfers, and you have in your packets, Addendum A, B
20 and a D. There is no C.

21 Any questions, that you may have,
22 Dr. Mosley is available.

23 MR. BRENTLEY: Yes, I have a question.

24 It's pretty much a comment, Dr. Mosley, and
25 I just want to pretty much share my comments, again,

1 to you, that I shared earlier, I will be respectfully
2 abstaining from this report, but I want to clarify my
3 abstaining on this particular report.

4 I support your recommendation for this
5 report, but in the past, I had some real concerns on
6 procedures, some real concerns on how things seem to
7 develop, that are not consistent.

8 And so while I know mixed up in this report
9 are some legitimate reclassifications, and legitimate
10 promotions, and legitimate of everything, but to be
11 consistent, I will simply abstain, and I will
12 respectfully encourage my colleagues, that it is so
13 important for us to allow our staff to bring
14 recommendations to this body, without -- without this
15 body mixing and matching, and tampering with
16 recommendations, which I believe sometimes can cause
17 some problems in the very near future.

18 So I want to clarify that I support the
19 staff 100 percent, and so on this report, I will just
20 respectfully abstain.

21 MS. HARRIS: Mrs. Colaizzi.

22 MS. COLAIZZI: Thank you.

23 I just want to make clear, that I, too,
24 will be abstaining on certain sections of this
25 personnel report, and I'd like to make it clear that I

1 will an abstaining, because I do not believe that I
2 received the information that was necessary to help me
3 make these decisions, and not only in a timely
4 fashion, but I needed to re-ask for that information.

5 Contrary to my colleague over here, I do
6 not believe in voting blind, I do believe that I must
7 be very clear on what I am voting for.

8 It is my obligation.

9 So I just wanted to say that for the
10 record.

11 MS. HARRIS: Any other comments, questions?

12 MR. TAYLOR: Are we voting on the
13 addendums, also?

14 MS. HARRIS: Pardon me?

15 MR. TAYLOR: Are we voting on the
16 addendums, also?

17 MS. HARRIS: Dr. Thompson, I believe you
18 pulled Addendum C; is that correct?

19 DR. THOMPSON: That's correct.

20 MS. COLAIZZI: Are we voting on them at one
21 time, is the question.

22 MS. HARRIS: Yes, we will be voting on the
23 whole package at one time.

24 Any other questions?

25 I just would like to also say for the

1 record, that I do not have information needed to vote
2 on all items this evening, and I, too, will be
3 abstaining on items this evening.

4 Anyone else?

5 If not, roll call.

6 ATTORNEY WEISS: Mr. Brentley?

7 MR. BRENTLEY: Abstain.

8 ATTORNEY WEISS: Mrs. Colaizzi?

9 MS. COLAIZZI: I vote yes on the report.

10 I vote on all items that have anything to
11 do with technology, I abstain.

12 I abstain on Addendum A.

13 On Addendum B, I abstain, under "New
14 Appointments", No. 2, and I -- that's it.

15 Thank you.

16 ATTORNEY WEISS: Mrs. Fink?

17 MS. FINK: Yes, on the report as a whole.

18 I abstain on Addendum A, and the
19 resultant -- the commensurate positions that are
20 contained in the body of the report, and I also choose
21 to abstain on Addendum B, item No. 2.

22 ATTORNEY WEISS: Mr. Isler?

23 MR. ISLER: Yes.

24 ATTORNEY WEISS: Mr. Matthews?

25 MR. MATTHEWS: Yes.

1 ATTORNEY WEISS: Mr. McCrea?

2 MR. MCCREA: Yes, on the report as a whole,
3 I want to abstain on Addendum A, and all corresponding
4 items in the remainder of the report, and Addendum B,
5 No. 2.

6 ATTORNEY WEISS: Mr. Taylor.

7 MR. TAYLOR: I vote yes on the report as a
8 whole, I abstain on -- I vote no on Addendum D, I
9 disagree with the legal settlement.

10 ATTORNEY WEISS: Mrs. Harris.

11 MS. HARRIS: Yes, on the report as a
12 whole.

13 I would like to abstain on all of the
14 positions that deal with -- in the body of the report,
15 that deal with technology.

16 Also, under interscholastic athletics, 2b,
17 No. 1, on page 26, I would like to abstain, it's under
18 Carrick.

19 ATTORNEY WEISS: Okay.

20 MS. HARRIS: Also, under Addendum A, I
21 would like to abstain on anything that has to do with
22 the office of technology.

23 And under Addendum B, under "New
24 Appointments", I would like to abstain under No. 2.

25 ATTORNEY WEISS: Is that B2, then?

1 MS. HARRIS: No, that was -- no, I think, I
2 believe that was A -- it's under "New Appointments",
3 2.

4 ATTORNEY WEISS: On Addendum B.

5 MS. HARRIS: On Addendum B, correct.

6 ATTORNEY WEISS: It appears, that, again
7 subject to correction, Addendum A was not approved,
8 Addendum B, No. 2 was not approved.

9 MS. HARRIS: Just the technology.

10 ATTORNEY WEISS: Mrs. Fink, did you vote
11 yes on the rest of A, except for technology? Am I
12 right, or --

13 MS. FINK: Technology was what I meant to
14 abstain on.

15 ATTORNEY WEISS: Okay.

16 MR. ISLER: Madam President.

17 MS. HARRIS: Yes, sir.

18 MR. ISLER: I think for point of
19 clarification, to say that you are -- how are we
20 defining "technology" here?

21 Because these positions, I don't know,
22 Mr. Weiss, I am asking for maybe a little bit of
23 guidance from you, as our solicitor, if you would --
24 is it anything with the word "technology" in, or is
25 this at the discretion of somebody to decide what is a

1 technology position, and what isn't?

2 I think we may have to be a little more
3 specific, as a legislative body. But I seek your
4 advice, Mr. Weiss.

5 ATTORNEY WEISS: Well, I'm presuming, when
6 the vote was phrased as "technology", turning to
7 Addendum A, page 1, it would be item f) through item
8 t) as in Tom, and items d), e) and f) through o), on
9 pages 2 and 3.

10 Is that correct? I am asking the members,
11 or --

12 MR. ISLER: Again, I think -- I mean, this
13 is not a vote that I am involved in in a negative, but
14 I think you need to be very, very specific.

15 The word "technology" in and of itself,
16 does not appear, it is the office of technology, as it
17 appears in this report, and I think we need to be very
18 clear on what we are voting in a negative for, when it
19 comes to personnel.

20 ATTORNEY WEISS: What I would like to
21 suggest, Mrs. Harris, is that those individuals who
22 abstained, read for the minutes the items, by letter,
23 that they are abstaining on, so there is no confusion.

24 MR. ISLER: Thank you, Mr. Weiss.

25 MS. HARRIS: Okay.

1 Mrs. Colaizzi.

2 MS. COLAIZZI: Is it possible that I can
3 make this easier for everyone, if I explained that all
4 positions that were brought in front of the Board, at
5 executive session, both reclassification, and title
6 changes, or even new positions? Would that help
7 clarify that situation?

8 If not, I will be glad to go by specific --

9 MR. ISLER: Mrs. Colaizzi, it will not,
10 because --

11 MS. COLAIZZI: -- position.

12 MR. ISLER: -- you are not voting in the
13 negative on a) through e), on page 1, under No. 1, and
14 we did discuss those positions, if I am not mistaken,
15 and we also discussed u) through y).

16 Now, what I am getting at is, this is a
17 very technical piece of the business of the Board of
18 Education, personnel, and I would even say
19 reclassification or any other terminology, I would
20 like to be a little bit more specific, as a
21 legislative body, on what we are voting on.

22 I am not involved in the negative vote, but
23 those who are, better make sure that they are
24 protecting this School District.

25 ATTORNEY WEISS: I am going to suggest,

1 Mrs. Harris, just so we are clear, that those
2 individuals, and I will go through this, who
3 abstained, indicate by item, and page, on Addendum A,
4 which items they are indicating their abstentions, so
5 there is absolutely no confusion.

6 MS. HARRIS: But there --

7 MS. FINK: I am prepared to do that.

8 MS. HARRIS: But they are also in the body
9 of the report.

10 MS. COLAIZZI: Not all of them.

11 MR. ISLER: Well, that's the point.

12 MS. HARRIS: But not all of them.

13 MS. FINK: And I am prepared to do that.

14 MS. COLAIZZI: I am as well.

15 MR. TAYLOR: Can I have a clarification?

16 MS. HARRIS: Yes.

17 MR. TAYLOR: Can we at least get an idea
18 from those that voted in the negative, is this a
19 personnel issue, or is this part of the continued
20 pattern of voting against technology in this
21 District?

22 I mean, we have members who are on
23 record --

24 MS. COLAIZZI: Please.

25 MR. TAYLOR: -- saying that we have spent

1 too much, that many of the computers we are buying are
2 a waste of time, and gets us away from the three R's.

3 So I need to know, is this personnel
4 related, or is this just like I said, a continued
5 pattern of being extremely antitechnology in this
6 District?

7 MS. HARRIS: Mrs. Colaizzi.

8 MS. COLAIZZI: Mr. Taylor, if you would
9 have all paid attention to what I said, prior to my
10 vote, I made it very clear that this was because
11 personnel did not give the information that was
12 expected to be given, prior to.

13 This has nothing to do with technology, and
14 I would like to also mention, for the record, this was
15 not a negative vote, it was an abstain, which means
16 that -- which means the staff can bring it back up.

17 MR. TAYLOR: Right. But is this not to
18 hold up our technology --

19 MS. COLAIZZI: So it is clear for you --

20 MR. TAYLOR: -- and the work of our
21 technology --

22 MS. HARRIS: Please, Mr. Taylor.

23 MR. TAYLOR: -- development, for at least a
24 month?

25 MS. HARRIS: Mr. Taylor, while Mr. --

1 MR. TAYLOR: Is this not a road block to
2 their work --

3 MS. HARRIS: Mr. Taylor. Mr. Taylor.

4 MR. TAYLOR: -- to getting the technology
5 to every student in this District?

6 MS. HARRIS: Mr. Taylor.

7 Mr. Taylor, could you please let
8 Mrs. Colaizzi finish, and then you can have the floor.

9 MS. COLAIZZI: Mr. Taylor, everything that
10 was brought in front of you tonight, it wasn't my
11 fault because it wasn't brought in a timely fashion.

12 I tried. Okay?

13 So maybe that question should be directed
14 to staff, and the appropriate staff, for what you are
15 asking. Okay?

16 But, from what I know of these positions,
17 they do not stop a child in the classroom, if that's
18 what you are asking.

19 But they could have been pulled, and
20 resolved, or it could have been dealt with
21 differently.

22 And as the chair of personnel, I can very
23 clearly tell you, that my questions were not answered,
24 and my questions were not answered in the detail that
25 I had asked them.

1 Furthermore, when it was brought to the
2 personnel planning meeting, I was brought a very vague
3 agenda, and then given a very detailed agenda, along
4 with the rest of this Board, that then we had a short
5 period of time to discuss and ask questions for.

6 And here we are this evening, having a
7 discussion that should have been resolved before this
8 evening, and as chair of this committee, I did my
9 best.

10 So you could either help me --

11 MR. TAYLOR: I understand.

12 MS. COLAIZZI: -- or you could fight me,
13 you decide.

14 MR. TAYLOR: This is my brief and final
15 comments on this, is that you did share that with me,
16 your concerns.

17 MS. COLAIZZI: Thank you.

18 MR. TAYLOR: So, I don't think that we
19 should hold up the work that they have to do in
20 technology, which is now going to be held up a month,
21 because their is staff and people that should be paid.

22 Okay. But what I am concerned about, is
23 that other members jumped on your negative vote, and
24 we again have --

25 MS. COLAIZZI: You didn't.

1 MR. TAYLOR: No, of course I didn't vote
2 no, I am not voting to hold up technology, I want
3 every child to have access to it.

4 But I am concerned that again some members
5 may have taken advantage of your vote, members who
6 have a pattern of voting against technology in this
7 District.

8 MS. COLAIZZI: It is not against.

9 MS. HARRIS: Mr. Matthews.

10 MR. MATTHEWS: Yeah, I agree with my
11 colleague, Mr. Taylor, I think that if it doesn't
12 pass -- if it doesn't pass, then it is a negative vote
13 on technology, and the fact that some of these
14 positions out there with PeopleSoft, and if our
15 teachers, and some of the financial staff does not get
16 paid, and things in the classroom don't happen, I
17 think it does affect kids.

18 And I guess my question would be to the
19 human resource director, Dr. Mosley --

20 MS. HARRIS: Mr. Matthews, actually, we are
21 in the middle of a vote right now.

22 MR. MATTHEWS: Okay. But, Madam Chair, you
23 allowed everyone else to give their comments, and when
24 I start to speak, then you tell me, that it is not --
25 that we are in the middle of a vote.

1 We were in the middle of the vote, when
2 they made their comments.

3 MS. COLAIZZI: Well, I got a question.

4 MR. MATTHEWS: So my question to Dr. Mosley
5 is: The information that you gave us, over the past
6 couple of weeks, has been enough.

7 Is there any way that you can break it down
8 any simpler, or in a simple form, so that Board
9 members can understand it?

10 Because the information came through very
11 clear, we spent over 45 minutes, which I walked out of
12 the room, because the answers were so clear, where you
13 had the human resource person, you had the office of
14 technology answering questions.

15 Can we break it down any further?

16 DR. MOSLEY: Mr. Matthews --

17 MS. HARRIS: Mr. Mosley, excuse me. But
18 the vote was already taken. Okay?

19 The vote was already taken, the
20 parliamentarian is just asking for clarification on
21 the vote.

22 Mr. Matthews, if you have questions, or
23 comments, that you would like to have from Mr. Mosley,
24 could you please wait until after the meeting, because
25 this actually has to do with clarification for the

1 parliamentary, on the vote.

2 MR. ISLER: Okay. We --

3 MR. MATTHEWS: And I understand that, but
4 when the other two Board members were making points,
5 it was not on clarification.

6 MS. COLAIZZI: Yes, it was.

7 MR. MATTHEWS: No, it was not.

8 MS. COLAIZZI: I did not vote no, I
9 abstained, I was clarifying for him.

10 MS. HARRIS: Okay. Could we just get back
11 to --

12 MR. MATTHEWS: My question -- I mean, the
13 thing is that when I go and make a point, because you
14 are saying that it wasn't delivered to you properly,
15 and the information did not come to you in a timely
16 manner, and when you make all of these other points,
17 but yet you don't stop them, but I ask my question,
18 and then I get stopped.

19 Something is wrong with that process.

20 MS. HARRIS: Let us please deal with this
21 at another time.

22 MR. ISLER: My point of order --
23 Mrs. Harris, again, I just want to be clear, I know
24 that our solicitor was about ready to make a comment
25 about voting on individual positions, and you had

1 asked the question, and then we got into this other
2 discussion.

3 So from a point of order, I would like to
4 know how we are going to now rectify this general
5 vote, into a more specific form.

6 ATTORNEY WEISS: Well, It is not a question
7 of rectifying it, I am just asking those individuals
8 who abstained, and there has been a question asked
9 about exactly which items were the subject of the
10 abstention, I am suggesting that those members
11 indicate for the minutes, specifically, by page and
12 letter, which items they are registering an abstention
13 on.

14 That's all we are doing.

15 MR. ISLER: Thank you.

16 MS. HARRIS: May I be clear, do you also
17 want within the body?

18 MR. ISLER: Yes.

19 ATTORNEY WEISS: Well, whatever the members
20 said they are abstaining on, they have got to make
21 clear, because it is not clear now.

22 So I am going to ask Mrs. Colaizzi, first,
23 to indicate for the minutes, which items she
24 registered and vote of abstain on.

25 MS. COLAIZZII: On page, 2, No. 7.

1 MR. ISLER: Mrs. Colaizzi --

2 MS. COLAIZZI: It is under the actual

3 personnel.

4 MR. ISLER: Okay. So we can be specific.

5 MS. COLAIZZI: I am being very specific.

6 No. 2 -- I'm sorry, on page 2, No. 7.

7 Page 3, No. 21.

8 MS. HARRIS: Page 2, No. 7?

9 MS. COLAIZZI: Yes.

10 MS. HARRIS: I'm sorry, I --

11 MS. COLAIZZI: On page 12, No. 11.

12 On page 16, No. 8, No. 9, No. 11, No. 13,

13 No. 15.

14 On page 17, No. 17, and also at the bottom

15 of the page, No. 1.

16 On page 18, No. 3, and at the bottom of

17 that page, No. 9.

18 On page 19, No. 10, No. 12, No. 14, No. 21,

19 No. 22.

20 All of Addendum A, I don't think I have to

21 go through.

22 ATTORNEY WEISS: All of them?

23 MS. COLAIZZI: No, I'm sorry, no,

24 Addendum A, just so I'm clear --

25 MR. ISLER: By number, please.

1 MS. COLAIZZII: No, that is all of --
2 MR. ISLER: All of A?
3 MS. COLAIZZII: Just a second, please.
4 Under Addendum A, from page 1, from f)
5 through the letter t), and then under "Closed
6 Positions", from d) through o).
7 I believe that now covers -- and then on
8 page -- I don't even remember discussing this one, on
9 page 4, letter a).
10 And so that it is clear, one more time,
11 these are abstentions, not no votes.
12 ATTORNEY WEISS: Mrs. Fink?
13 MS. FINK: Okay.
14 MS. COLAIZZII: Say ditto.
15 MS. FINK: Let's try mine here.
16 MS. COLAIZZII: Can't you just say ditto?
17 MS. FINK: No, I can't say ditto.
18 MS. HARRIS: I just want a little point of
19 clarification.
20 MR. ISLER: Point of clarification.
21 Point of clarification for the Board
22 president.
23 MS. HARRIS: You said on No. 2, 7, is
24 that --
25 MS. COLAIZZII: Wait.

1 MR. MATTHEWS: Madam, that is not a point
2 of clarification, that is her vote -- that is her
3 vote, and I mean, you have to make your own vote.

4 MS. COLAIZZI: Yes, I did, but you don't
5 have to, I --

6 MS. HARRIS: Thank you.

7 MS. FINK: All right.

8 All right. On page 3 of the personnel
9 report, item 21 and 30.

10 On page 12, item 11.

11 On page 16, item 8 and 9, 11, 13 and 15.

12 On page 17, item 17 and item 1.

13 On page 18, item 3 and item 9.

14 On page 19, item 10, item 12, item 14.

15 On page 20, item 21 and 22.

16 I believe that's all for the body of the
17 report.

18 And then under Addendum A, from 1f) through
19 1t), and from item d) to item o).

20 Those are the items on which I choose to
21 abstain.

22 ATTORNEY WEISS: Mr. McCrea.

23 MR. MCCREA: I abstained on the entire
24 addendum. Do you want me to go through all of that
25 again?

1 ATTORNEY WEISS: I'm sorry.

2 MR. McCREA: I abstain on the entire
3 addendum. Is it necessary to go through all of that
4 again?

5 ATTORNEY WEISS: The entire Addendum A?

6 MR. McCREA: The entire Addendum A, yes.

7 MS. COLAIZZI: Why does everybody question
8 everybody's vote?

9 ATTORNEY WEISS: All right. Mrs. Harris.
10 Mrs. Harris?

11 MS. HARRIS: Okay.

12 Actually, I'm going to ask for
13 clarification on this, so that there isn't something
14 else that I am voting, because this has to do with
15 Mr. Yaworsky. Mr. Yaworsky, this has to deal with
16 what we were talking about in the personnel meeting.
17 So those are the only items that I want to abstain on.

18 So as I go through these, if there is
19 anything that I am incorrect, that doesn't have to do
20 with the reorganization, I would like to pull that
21 out.

22 So if you would follow along with me.

23 On page 3, No. 21 --

24 MR. YAWORSKY: Madam President, I am very
25 unclear as to what you are instructing me to do at

1 this point.

2 MS. HARRIS: Okay.

3 What we were dealing with, with the
4 reorganization, the reclassification, in the executive
5 session, where we were not clear on the information, I
6 just want to make sure that if there is anything else
7 that is listed under technology in the body of the
8 report, that I would not be voting on something else,
9 other than what I do not have enough information to
10 vote on, as I am looking at names here.

11 MR. YAWORSKY: To the best of my knowledge,
12 there were only two names discussed and debated as I
13 was there.

14 If you are asking me to make a reference to
15 any other names, no other names were referenced, other
16 than two names

17 MS. HARRIS: No, not the names. Okay?
18 What I am looking at is Addendum A, and in the body of
19 the report here, are names that go with that; correct?

20 Such as on page 3, item 21, that's part of
21 the reorganization?

22 MR. YAWORSKY: And again, there were only
23 two names addressed, as I was in the session, which I
24 would make clear that you have on this page, and as
25 far as any other names in this report, there are no

1 others that I know of, that we did not discuss. Sorry
2 for my voice.

3 MS. HARRIS: But this part of the --

4 MS. FINK: He came into the meeting late,
5 Dar.

6 MS. HARRIS: But this part of the report --
7 okay -- deals with Addendum A, which is the
8 reclassification, which we did not have enough
9 information on.

10 And the reason that I voted the way I
11 voted, without picking them out, is because I believe
12 staff would have known which ones, in the body of the
13 report, would go with the Addendum A.

14 Since we were not clear on anything that
15 happened, or I was not clear on what happened, or
16 understand the reorganization, or the
17 reclassification.

18 So, what I am saying is: I do not want to
19 vote against something that is not part of this
20 reclassification, or reorganization, if there is
21 something else in technology here.

22 MR. YAWORSKY: The word "technology" is
23 used throughout the School District, you might have
24 selected items that used the word "technology", but
25 have nothing to do with the office of technology.

1 MS. HARRIS: Right. So what I am
2 actually -- how I want to vote this evening --

3 DR. MOSLEY: Mrs. Harris, I would be better
4 able to help you than Mr. Yaworsky, on that.

5 MS. HARRIS: Okay.

6 DR. MOSLEY: And I have noticed that there
7 was one item that was voted against, that has nothing
8 to do with Mr. Yaworsky's operation, that deals with
9 technology.

10 MS. HARRIS: And that's why I am trying to
11 be perfectly clear on my vote this evening, because I
12 did not have enough information on what we spoke about
13 in executive session, and I'm trying to abstain on
14 that, until I get enough information.

15 If you would be so kind, Mr. Mosley, and go
16 through this section with me, so that I am only
17 abstaining on anything that has to do with the
18 reorganization, or the reclassification.

19 So if you could.

20 DR. MOSLEY: It will be my pleasure.

21 MS. HARRIS: Thank you, very much.

22 DR. MOSLEY: Let's start at page 1.

23 MS. HARRIS: Thank you.

24 MR. BRENTLEY: Can I get a point of
25 clarification, please?

1 MS. HARRIS: This is on the vote.

2 MR. BRENTLEY: Yes, I understand. I just
3 want to remind the staff, it is not the responsibility
4 of staff to endorse our vote.

5 We have to make a vote, and then justify
6 our vote, and I think just respectfully, it is a
7 little -- I think it is a little uncomfortable, to ask
8 staff to endorse on how -- on our particular vote.

9 Now, if we happen to vote for the wrong
10 person, then we will begin to point the finger on the
11 leadership, and the direction of that staff person.

12 You know, I think it's uncomfortable, it is
13 unfair to put a staff person through that.

14 MS. HARRIS: Mr. Mosley, if you would
15 please continue, sir.

16 DR. MOSLEY: There is no change on page 1.

17 There is no change on page 2.

18 On page 3, No. 21, No. 30.

19 There is no change on page 4.

20 There is no change on page 5.

21 There is no change on page 6.

22 There is no change on page 7.

23 There is no change on page 8.

24 There is no change on page 9.

25 No change on page 10.

1 There is no change on page 11.
2 On page 12, No. 11.
3 There is no change on page 13.
4 There is no change on page 14.
5 There is no change on page 15.
6 On page 16, No. 8, No. 9, No. 11, No. 13,
7 and No. 15.
8 On page 17, No. 17.
9 And under P1, at the bottom of the page, on
10 page 17.
11 On page 18, No. 3 and No. 9.
12 On page 19, No. 10, No. 12, No. 14. That's
13 it on page 19.
14 On page 20, No. 21, No. 22.
15 There is no change on page 21.
16 And there is no change on page 22.
17 There is no change on page 23.
18 There is no change on page 24.
19 And there is no change on 25.
20 And that would be all under that section
21 that would relate to the reorganization of the
22 technology operations.
23 MS. HARRIS: Thank you.
24 DR. MOSLEY: Did you care to go to
25 Addendum A?

1 MS. HARRIS: Sure.

2 But under interscholastic athletics, I --
3 did you get that vote, that is an abstention, under
4 Carrick, on page 26?

5 ATTORNEY WEISS: Yes.

6 MS. HARRIS: All right. You already
7 received that one.

8 Okay. Addendum A?

9 DR. MOSLEY: Under Addendum A, the items
10 that apply to the reclassification, on page 1, would
11 be f) through t), on page 2, and under 2, it would be
12 items d) through f).

13 And on page 3, it would be items g) through
14 o).

15 And that's the only reference to the
16 technology operations and the reorganization.

17 MS. HARRIS: Okay. Not on page 4?

18 DR. MOSLEY: That's the only changes that
19 would apply to the operations of technology.

20 MS. HARRIS: Okay.

21 Okay. There was one other abstention, that
22 I had, and that was under Addendum B, under A, "New
23 Appointments," No. 2.

24 Do you have that?

25 ATTORNEY WEISS: Correct.

1 MS. HARRIS: Thank you.

2 MS. HARRIS: Okay.

3 If we could go on, then, please.

4 MR. McCREA: What are the results?

5 MS. HARRIS: Did you give the results?

6 MS. COLAIZZI: Don't let him go through
7 that.

8 ATTORNEY WEISS: It would appear that there
9 were four abstentions on the items that were just
10 enumerated.

11 Mr. Brentley abstained on the entire
12 report, Mrs. Fink, Mrs. Colaizzi, and Mrs. Harris
13 abstained on the items that Mr. -- Dr. Mosley just
14 enumerated.

15 It appears there were, Addendum A -- that
16 was Addendum A. So it would appear that that did not
17 pass.

18 B2 did not pass, but I would prefer to
19 tally these, and confirm that, because this is very
20 confusing.

21 MR. TAYLOR: Don't you have to --

22 ATTORNEY WEISS: Pardon me?

23 MR. TAYLOR: Don't you have to tally it for
24 the record, for the stenographer?

25 ATTORNEY WEISS: Well, it would appear that

1 the items that Dr. Mosley just enumerated, page 3,
2 items 21 and 30, page 12, item 11, page 16, items 8,
3 9, 11, 13, 15, page 17, item 17 and below item 1,
4 page 18, items 3 and 9, page 19, items 10, 12 and 14,
5 page 20, items 21 and 22, and Addendum A, items f) as
6 in Frank through t) as in Tom, items d) as in dog to
7 f) as in Frank, and then item g) as in go through item
8 o), did not pass.

9 MR. FELLERS: Attorney Weiss?

10 ATTORNEY WEISS: Yes.

11 MR. FELLERS: We agree with your
12 tabulations on all accept one, we only have three
13 abstentions, page 3, item 30.

14 ATTORNEY WEISS: Okay.

15 MR. FELLERS: Mrs. Colaizzi did not mention
16 that item.

17 ATTORNEY WEISS: Okay.

18 MS. COLAIZZI: Page 3, what?

19 MS. FINK: Item 30.

20 ATTORNEY WEISS: Okay. So, with
21 Mr. Fellers --

22 MS. HARRIS: And under "New Appointments",
23 No. 2.

24 ATTORNEY WEISS: Well, under new
25 appointments, B2, that did not pass. Is that your

1 calculation, Mr. Fellers?

2 MR. FELLERS: Correct.

3 MS. COLAIZZII: Wait. Is he saying that

4 passed, that item?

5 ATTORNEY WEISS: There were only three

6 abstentions.

7 MS. COLAIZZII: One, two, three --

8 MS. HARRIS: Well, Mr. Brentley abstained

9 on the whole report.

10 MS. FINK: I believe Mr. McCrea did as

11 well.

12 ATTORNEY WEISS: Mr. McCrea did as well?

13 MR. MCCREA: No, not on the report.

14 MR. FELLERS: No, only on the Addendum A,

15 Mr. McCrea, you are only abstaining --

16 ATTORNEY WEISS: Mr. McCrea stated he

17 abstained on Addendum A and then at B2.

18 MR. MCCREA: And the corresponding items in

19 the report, I just didn't want to enumerate them.

20 MS. HARRIS: Mr. Brentley abstained on the

21 whole report.

22 ATTORNEY WEISS: Mr. Brentley abstained on

23 the whole report.

24 MS. COLAIZZII: All we had to do was pull

25 this. I know it is a power game.

1 DR. THOMPSON: Something passed. 30
2 passed.
3 ATTORNEY WEISS: Pardon me?
4 DR. THOMPSON: 30 didn't pass either?
5 MS. HARRIS: Mr. Brentley abstained on the
6 whole personnel report.
7 Okay.
8 MR. McCREA: I have one more question.
9 MS. HARRIS: If we could move on.
10 MS. COLAIZZI: He has one more question,
11 because everybody has questions after the vote.
12 MR. McCREA: Madam President, I have one
13 more thing.
14 MS. HARRIS: If -- this is after the vote,
15 is this --
16 MR. McCREA: I just wanted to acknowledge
17 people that went off on military leave, I forgot to do
18 that.
19 I'm done.
20 MS. HARRIS: Do it under new business.
21 Okay.
22 New business? Any new business?
23 MS. COLAIZZI: Darlene, he has new
24 business, please acknowledge him.
25 MS. HARRIS: Yes, Mr. Matthews.

1 MR. MATTHEWS: Thank you.

2 The item under -- the item under the
3 business section, the one that was rejected, that did
4 not pass, Mr. Fellers, can you tell me the impact that
5 that item would have on the District?

6 MS. HARRIS: Excuse me, Mr. Matthews.

7 MR. MATTHEWS: Yes, it is, because based
8 off the answer, then I am going to make a motion. So
9 it is new business.

10 MS. HARRIS: Okay.

11 MS. COLAIZZI: Could you please tell me
12 which ones?

13 MR. FELLERS: I'm sorry, sir, I didn't hear
14 the question.

15 MR. MATTHEWS: The item under contract
16 service, under item I -- I mean, B, the ones that did
17 not pass.

18 Mr. Weiss, can you repeat the ones that did
19 not pass, under that item? The one on page 1, of the
20 business report.

21 ATTORNEY WEISS: The items that didn't
22 pass, on the Business and Finance, for -- under
23 "Consultants and Contracts", again, I would ask for
24 confirmation of my calculations, e, j, k and v.

25 MR. FELLERS: That is correct.

1 MR. MATTHEWS: Okay. Mr. Fellers, can you
2 tell me the impact that that will have on those items
3 not passing?

4 MR. FELLERS: I really can't at this time.
5 We have to go back and assess that, Mr. Taylor, in
6 terms of whether our -- Mr. Matthews, I'm sorry --
7 when we bring back these items, if there will be
8 sufficient time to complete those projects, and if we
9 can -- have to rebid them, will we get the same bids.

10 So there is really, there are a number of
11 factors that are unknown, that really don't allow me
12 to make a determination at this time.

13 We will probably be able to let you know by
14 the agenda review meeting in March.

15 MR. MATTHEWS: I would agree with what
16 Mr. Taylor had indicated, the fact that, you know, we
17 continue to vote down items, without full discussions
18 of this Board.

19 We were in the -- we were in the other
20 room, and these items were not discussed at all, and
21 normally, under normal procedures, what we would do is
22 if there was an item that we had a problem with, we
23 would go ahead and talk about that.

24 This did not occur in this. So I'm afraid,
25 that what we may do, that we may be doing here, is

1 really jeopardizing these projects.

2 And I know you said that it's hard to
3 determine whether or not -- I mean, what the actual
4 impact will be, because in bids, if we have to rebid
5 it, bids may go up and, you know, I am afraid that
6 that may cost the District more financial woes.

7 And so I would agree with my colleague,
8 Mr. Taylor, I would hope that -- you know, we keep
9 coming back to this table, and just abstaining on
10 issues, and we are saying that it's not a negative
11 vote, but if it doesn't pass, it becomes a negative
12 vote, because it doesn't pass.

13 So I have some great concerns and
14 reservations about that, and I would hope that in the
15 future, that my fellow colleagues would adhere to
16 that.

17 Also in reference to the technology
18 positions --

19 MS. COLAIZZI: Is he out of order?

20 MS. HARRIS: Mr. Matthews, I --

21 MR. MATTHEWS: Yes.

22 MS. HARRIS: Could you please bring up your
23 new business item, sir.

24 MR. MATTHEWS: I have a discussion, that I
25 want to take place. And I am going --

1 MS. COLAIZZI: That should have taken place
2 here.

3 MS. HARRIS: Those votes are over. Do you
4 have new business?

5 MR. MATTHEWS: No, excuse me, if you can
6 show me an agenda that says there is not room for
7 discussion, at this table.

8 Is there an agenda that says that?

9 MS. HARRIS: We have had discussion.

10 MR. MATTHEWS: I am under -- I am under new
11 business, and based off of the answers I receive, will
12 determine whether or not I want to bring up a new
13 resolution, or a motion.

14 MS. HARRIS: I will refer to the
15 parliamentarian.

16 Mr. Weiss.

17 ATTORNEY WEISS: Well, Mr. Matthews, under
18 new business, it will either be a motion, and these
19 votes, that you are referencing have occurred.

20 So if you have a motion, I think the Board
21 can consider it.

22 MR. MATTHEWS: Okay.

23 And while I greatly appreciate that, we did
24 not vote on this agenda, so this agenda has nothing to
25 do -- there is nothing that says that we cannot have

1 discussion.

2 And if you can show me where it says that
3 here, that there is no discussion on issues, then, let
4 me see it.

5 Because if you are using that, saying that
6 we cannot have discussion, and that we are following
7 this, this piece of paper here, with the agenda, we
8 did not vote on this agenda, so this is not an
9 approved agenda and so, therefore, I am allowed to --
10 I am allowed to go ahead and make comments.

11 Is there anywhere else, that says that you
12 are not allowed to make comments?

13 MS. HARRIS: I'm referring --

14 MR. MATTHEWS: Well, all right. Then, if
15 you can tell me, I will adhere to you as the chair,
16 but just show me, just tell me where is the proper
17 place where I can now make my comments.

18 MS. HARRIS: What I have said,
19 Mr. Matthews, is once the votes are complete, the
20 votes are complete, we don't go back and rehash the
21 votes.

22 Now, if you have a new business item to
23 bring up, to be voted on, and I am going to refer to
24 the parliamentarian on this.

25 MR. MATTHEWS: Well, Madam Chair --

1 MS. HARRIS: But we just don't sit back,
2 and rehash votes that have already happened.

3 MR. MATTHEWS: And I am not rehashing
4 votes, I am making comments, and if you are saying
5 that there is not a place where I can now make
6 comments, based on the actions of this Board that took
7 place after I cast my vote, if you just tell me where
8 I can make those comments, because if you are saying
9 that can't happen, show me where I cannot make
10 comments.

11 MS. HARRIS: And I am going to refer to the
12 parliamentarian.

13 MR. MATTHEWS: Well --

14 MS. HARRIS: Mr. Weiss.

15 ATTORNEY WEISS: Again, Mr. Matthews, new
16 business is a time for the Board to consider motions
17 that were not on the agenda.

18 So, I think if there is a member that
19 wishes to make a motion, the Board can consider it.

20 But the discussion generally occurs during
21 the time prior to the votes.

22 So I guess, again, my observation is, that
23 under the new business section of the agenda, is time
24 for the members to bring up motions that were not on
25 the agenda, so if there is a motion to be made, the

1 Board can consider it.

2 MR. MATTHEWS: Okay.

3 And like I said, I truly appreciate that,
4 but after I make -- after I cast my vote, and then
5 action of this Board that occurred after I took my
6 vote, if there is -- if we are not following a set
7 agenda, then there has to be a place where I can make
8 my comments, and all I am saying is that I would like
9 to see where -- and I am asking you as the
10 president -- where can I make my comments?

11 MS. HARRIS: And I am referring that to the
12 parliamentarian.

13 ATTORNEY WEISS: Mr. Matthews, the agenda,
14 which is the agenda for business, contains the various
15 Board reports, and the comments that Board members
16 have made, and they have been extensive, were made at
17 the time these votes were before the Board.

18 MR. MATTHEWS: Okay.

19 ATTORNEY WEISS: New business is a
20 reference of roll call.

21 So again, the ruling is, that a new
22 business section of the agenda is for motions.

23 If there are no motions, then it would be
24 appropriate to adjourn the meeting, and move on to the
25 next, the Intermediate Unit meeting.

1 MR. TAYLOR: I have a question of Attorney
2 Weiss.

3 So, again, the question that Mr. Matthews
4 is asking about, when you make comments. Now, we have
5 seen this evening where a vote was taken, that could
6 have ramifications, and I am not even sure of.

7 You know, so what you are saying is that
8 once a vote that is made in secret -- as I said, we
9 haven't sat in executive session, the Board members
10 should have stated in executive session, as they
11 should have stated in agenda review, "We have an issue
12 with these contracts."

13 They didn't do that. They came to the
14 table and voted against it.

15 So what I am asking is again, they could --
16 and there has been instances, again, where remember, a
17 couple of years ago, where a budget was brought to the
18 table, without any discussion, and so what you are
19 saying is -- well, I have the floor right now -- but
20 what you are saying, is that if an outrageous vote
21 takes place here, we can't go on the record to let the
22 public know, to be in the record, to know --

23 MS. COLAIZZI: Please.

24 MS. HARRIS: No.

25 MR. TAYLOR: -- that we disagree vehemently

1 with something that just occurred; is that what you
2 are saying?

3 ATTORNEY WEISS: The observation I would
4 make is, with respect to these contracts, that is not
5 in executive session either, these are consultant
6 contracts. So, I just --

7 MR. TAYLOR: They were agenda review items.

8 ATTORNEY WEISS: Yes, they are. They are
9 agenda review items. Yes, I agree with that.

10 MR. TAYLOR: I am saying that could be
11 outrageous, but we don't know that right now.

12 What I am saying is in the future, as we
13 see, as we have seen in the past, outrageous votes
14 take place here, we are not allowed to comment to the
15 public, to say something bad has occurred here,
16 something wrong has occurred here, or you are saying,
17 in effect, that we are muzzled.

18 ATTORNEY WEISS: No.

19 MR. TAYLOR: Because I am saying right now,
20 you are not going to muzzle me at this table, and
21 neither is our Board president --

22 ATTORNEY WEISS: Mr. Taylor --

23 MR. TAYLOR: -- going to quiet me, when I
24 feel there is something that needs to be said.

25 ATTORNEY WEISS: -- obviously, you are a

1 Board member, I am not going to enter into a debate.

2 MR. TAYLOR: Not you personally, you are
3 acting on behalf of the Board.

4 ATTORNEY WEISS: What I am telling you is,
5 is that there are -- during the course of this agenda,
6 there are times for comments, when these items come
7 up.

8 All I am saying is, that in the new
9 business section, is the time for the Board to
10 consider motions that are not on the agenda.

11 That's all I am saying.

12 MR. TAYLOR: No, I understand what you are
13 saying.

14 But as I said, I didn't get an answer --

15 MS. HARRIS: Okay. If there is --

16 MR. TAYLOR: -- as to what occurs, again,
17 if something, an outrageous vote is taken in secret,
18 as we just seen happen here tonight?

19 MS. FINK: In secret?

20 MR. TAYLOR: Where do we get a chance to
21 make comments to the public, or for the official
22 record, to let them know that we were in profound
23 disagreement with what just occurred?

24 MS. COLAIZZI: You raised those taxes.

25 ATTORNEY WEISS: Let me, again the vote was

1 made here, so there -- the vote was on the record
2 here.

3 MS. HARRIS: Please.

4 ATTORNEY WEISS: The -- there were -- there
5 are times, throughout the agenda, when comments are
6 made, as we have seen tonight.

7 And all I am suggesting is, that once the
8 matters are voted on, and we are at the end of the
9 agenda, it is time for new business. That's all I'm
10 suggesting.

11 Board members are certainly free to speak
12 during the meeting, and all of you have, those who
13 wished to.

14 MR. BRENTLEY: Can I just get a point of
15 clarification, Mr. Weiss, and I agree with your
16 comments, in terms of it's time to, you know, present
17 something.

18 But my concern here is, that it sounds like
19 we are suggesting that there is a certain way that
20 Mr. Matthews has to frame his questions, and that
21 concerns me, because if he is going to put a motion on
22 the floor, I don't know if there is a time limit that
23 suggests you got to do it in two minutes, or you can't
24 frame it by sharing some facts first, and that's my
25 biggest concern.

1 I agree, that, you know, if it's a new
2 business item, that's the time when you bring your
3 issue forward.

4 But we cannot, and my concern is, just not
5 force him to frame it, or his comments in a certain
6 way, and that can kind of squash the entire democratic
7 process.

8 MS. COLAIZZI: I had my hand up first.

9 MS. HARRIS: Can we go back to, is there
10 any new business?

11 MR. ISLER: No.

12 MR. MATTHEWS: I have a piece of new
13 business.

14 MS. HARRIS: New business.

15 MR. MATTHEWS: I would like to make a
16 motion, that we direct our director of technology,
17 Mr. Yaworsky, to compile for us a memo, or -- of some
18 sort, to indicate what the effect of the no votes
19 caused today.

20 MS. HARRIS: I don't believe we had any no
21 votes.

22 Is there a second?

23 MR. MATTHEWS: Is there a second to that?

24 MR. TAYLOR: Second.

25 MR. MATTHEWS: Okay. Question.

1 MS. HARRIS: No. We are going to have a
2 vote.

3 MR. MATTHEWS: No, no, no, there is a
4 question.

5 MS. COLAIZZI: He just made a motion.

6 MS. FINK: You made the motion.

7 MR. MATTHEWS: Right.

8 MS. HARRIS: You are going to question your
9 motion?

10 MR. MATTHEWS: And then after you make your
11 motion, and it is properly seconded, then it opens up
12 for questions and discussions.

13 MS. HARRIS: And you are going to question
14 your motion?

15 MR. MATTHEWS: No, I said I have a
16 question.

17 MS. HARRIS: On your motion?

18 MR. MATTHEWS: Yes, on the motion.

19 MS. HARRIS: Okay. Mr. Matthews.

20 MR. MATTHEWS: Yes.

21 You know, I just think that the reason why
22 I had to make that motion, was for the simple fact
23 that we continue to do things in this District, that
24 cause this District great -- causes me great concern
25 to what we are doing in this District.

1 We continue to vote down technology,
2 because we don't believe we get the answers, when the
3 answers have been provided by both the human resource
4 director, as well as the director of technology.

5 And we continue to -- continue to ask
6 follow-up questions over answers that we get, and so,
7 I think that unless it comes any simpler, I don't know
8 how else we can do that.

9 So the reason why I made that motion, was
10 for the simple fact to allow my Board members the
11 notion, that the motions that they continue to vote
12 down, continue to hurt, and plague this District,
13 particularly in the area of technology, and we say we
14 don't want to hurt children, but when you mess with
15 technology in one area, it eventually trickles down to
16 the classroom.

17 MS. HARRIS: Mr. McCrea.

18 MR. MCCREA: I would like to know who voted
19 no on the technology issues tonight.

20 MS. HARRIS: I don't believe we had any no
21 votes on technology tonight, Mr. McCrea.

22 Mrs. Colaizzi.

23 MS. COLAIZZI: Your motion is still here,
24 to direct Mr. Yaworsky to let us know what effects
25 will come about from the abstentions from tonight's

1 vote; am I correct, Mr. Matthews?

2 MR. MATTHEWS: Right. The motions on
3 technology that were voted down.

4 MS. COLAIZZI: That's fine.

5 And when your motion is done, I would very
6 much like to put on one of my own motions on the
7 table.

8 But furthermore, I would be more interested
9 in finding out if Mr. Yaworsky has the privilege of
10 following your direction, because when I place any
11 directions, it's ignored.

12 So I'm very curious to see how your
13 direction is responded to. Very, very curious.

14 But if you are going to have a discussion
15 here, and we are going to go back to a discussion of
16 the ramifications of how votes go on on this floor,
17 let's talk about the ramifications of a major tax
18 hike, from a vote three years ago.

19 MR. MATTHEWS: And we can do that.

20 MS. COLAIZZI: Okay.

21 MR. MATTHEWS: We can do that, we can do
22 that as --

23 MS. COLAIZZI: Excuse me, Mr. Taylor.

24 MS. HARRIS: Excuse me.

25 MR. MATTHEWS: But I can also bring up the

1 fact that you --

2 MS. COLAIZZI: I wasn't done, Mrs. Harris.

3 MR. MATTHEWS: -- opened up schools.

4 MS. COLAIZZI: Yes, which didn't have a

5 tax, didn't have a ramification; however, I do believe

6 I have the floor.

7 MS. HARRIS: Mrs. Colaizzi.

8 MS. COLAIZZI: I do believe I have the

9 floor. I let you talk.

10 MS. HARRIS: Mr. Matthews, please.

11 MS. COLAIZZI: I let you talk. Okay? I

12 let you talk.

13 Point of the matter is, that I am very much

14 curious to see how you get responded to --

15 MR. MATTHEWS: Not me.

16 MS. COLAIZZI: -- as opposed to how I do.

17 MR. MATTHEWS: Not me.

18 MS. COLAIZZI: Well, I tell you what --

19 MR. MATTHEWS: The motion would be from

20 the --

21 MS. COLAIZZI: No, no, no, your direction

22 was to Mr. Yaworsky, to tell us how these votes end up

23 affecting this District.

24 That's what you asked.

25 That's exactly what you asked.

1 More importantly you should be asking why
2 did these votes go this direction, because when I
3 asked for information, to supply the whole Board, I
4 wasn't given it, not only in detail, but most
5 certainly, not in a timely fashion.

6 So, really, that is the reason why this
7 ended up going the way it is. Okay?

8 So, go on with your motion, but we are just
9 wasting time here, because nothing will change.

10 MS. HARRIS: Mr. Isler.

11 MR. ISLER: Mrs. Colaizzi, you got to be
12 careful what you bring up, because there are some
13 members sitting at this table, that were trying to
14 propose a tax cut this year.

15 MS. COLAIZZII: Oh, yeah.

16 MR. ISLER: Don't play games with people.
17 Let's stick to the motion that is on the table.

18 MS. COLAIZZII: Sure, tell me about it.

19 MR. MATTHEWS: We will tell you about it.

20 MR. ISLER: Thank you.

21 MS. HARRIS: Excuse me, Mr. --

22 MS. COLAIZZII: No problem.

23 I will do a tax cut any way, any time.

24 MR. MATTHEWS: Do it.

25 MS. HARRIS: Mr. Matthews --

1 MS. COLAIZZU: I don't have the right to
2 make that direction, that is directed to the --

3 MS. HARRIS: Mr. Matthews, Mrs. Colaizzi,
4 please. Please.

5 MS. FINK: Please, guys.

6 MS. COLAIZZU: Well, you let them do what
7 they wanted to do before.

8 MS. HARRIS: Are there any other
9 questions?

10 MS. COLAIZZU: Please. When you are
11 wrong --

12 MS. HARRIS: Are there any other questions?
13 Could we have what the motion is, before we
14 vote?

15 ATTORNEY WEISS: The motion that I have --

16 MR. MATTHEWS: Go ahead.

17 ATTORNEY WEISS: -- is to direct
18 Mr. Yaworsky to provide the Board a memo on the effect
19 the abstentions this evening will have on the
20 technology program.

21 Is that your motion?

22 MR. MATTHEWS: Yes.

23 ATTORNEY WEISS: Do you want a roll call?

24 MS. HARRIS: Sure.

25 ATTORNEY WEISS: It is a roll call on

1 Mr. Matthews' motion.
2 Mr. Brentley?
3 MR. BRENTLEY: Yes.
4 ATTORNEY WEISS: Mrs. Colaizzi?
5 MS. COLAIZZI: I abstain.
6 ATTORNEY WEISS: Mrs. Fink?
7 MS. FINK: Yes.
8 ATTORNEY WEISS: Mr. Isler?
9 MR. ISLER: Yes.
10 ATTORNEY WEISS: Mr. Matthews?
11 MR. MATTHEWS: Yes.
12 ATTORNEY WEISS: Mr. McCrea?
13 MR. MCCREA: No.
14 ATTORNEY WEISS: Mr. Taylor?
15 MR. TAYLOR: Yes.
16 ATTORNEY WEISS: Mrs. Harris?
17 MS. HARRIS: Yes.
18 MS. HARRIS: Motion carries.
19 MS. HARRIS: Any other new business?
20 Mr. McCrea.
21 MR. MCCREA: Actually, I just have two
22 items.
23 First, I want to reiterate what I said
24 before, I want to commend the people from the District
25 that are going and serving their country in the

1 military, and I forgot to do that under personnel.

2 MR. MATTHEWS: Is that under new business?

3 MR. McCREA: And also -- I have the floor.

4 MR. MATTHEWS: Is that new business?

5 Point of order. Is that new business?

6 MR. McCREA: Forget it.

7 MR. MATTHEWS: Is that a motion?

8 MS. HARRIS: I was waiting -- excuse me,

9 Mr. Matthews, but if you would have kindly waited
10 until Mr. McCrea is done, I was wondering if he was
11 putting it in the form of a motion, so I was allowing
12 him some time to speak, just as I allowed you some
13 time to speak, to find out if there was a motion that
14 he was bringing up.

15 So, if you would not mind, next time if you
16 could leave the floor to Mr. McCrea, until he is
17 finished, and then I will call upon you.

18 Thank you.

19 MR. MATTHEWS: And that's fine.

20 All I was saying is a point of
21 clarification, I just wanted to be sure that we are
22 doing things correctly.

23 MR. McCREA: Make sure you get the point
24 when I am done speaking.

25 MS. HARRIS: Mr. McCrea, did you have a

1 motion?

2 MR. McCREA: No, I don't have a motion.

3 I'm sorry.

4 MS. HARRIS: Thank you.

5 Any other new business?

6 Okay. Could we have a motion to adjourn
7 this meeting?

8 MS. FINK: I so move.

9 MR. MATTHEWS: So move.

10 MR. McCREA: Second.

11 MS. HARRIS: All in favor.

12 (Therefore, there was a chorus of ayes.)

13 MS. HARRIS: Opposed?

14 (No response.)

15 MS. HARRIS: This meeting is adjourned.

16

- - -

17

18 (Thereupon, at 9:17 p.m., the Legislative
19 Meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby
certify that the foregoing eighty (80) pages are a
true and correct transcript of my stenotypy notes
taken of the Legislative Meeting held in the
Pittsburgh Board of Public Education, Administration
Building, Board Room, on Wednesday, February 26, 2003.



Eugene C. Forcier, Court Reporter
