

***THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA***

MINUTES

Meeting of: January 29, 2003

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi
Mrs. Fink, Mrs. Harris, Mr. Isler,
Mr. Matthews Mr. McCrea
Mr. Taylor, Mrs. Wood

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

Administration Building

341 South Bellefield Avenue

January 29, 2003

AGENDA

Approval of the Minutes of the Meeting of December 19, 2002 Roll Call

Announcement of Executive Sessions Roll Call

Committee Reports

1. Committee on Education Roll Call

2. Committee on Business/Finance Roll Call

Personnel Report

3. Personnel Report of the Superintendent of Schools Roll Call

Financial Matters

Financial Statement
and Controller's Report on the Status of Appropriations

New Business

Roll Call(s)

EXECUTIVE SESSIONS

Legislative Meeting of January 29, 2003

In addition to executive sessions announced at the legislative meeting of December 18, 2002, the Board met in executive session on January 13 and immediately before this legislative meeting to discuss various matters relating to personnel; specifically, new appointments, transfers, promotions, resignations, retirements, reassignments, terminations, sabbatical leaves, salary schedules and positions opened and closed. In addition, the Solicitor and Special Counsel discussed a matter in litigation at an executive session on January 21.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

COMMITTEE ON EDUCATION

January 29, 2003

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 5, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Submission of an application to the PADOE for \$38,224 of Language Instruction for Limited English Proficient federal funds, Title III funding, to support instructional programming and professional development for district-wide English as a Second Language students, teachers and parents. Dates of service include February 1, 2003 through September 30, 2003.
2. Submission of an application for a federal Community Service Grant of \$30,097 through the PADOE Alternative Education Program to implement and coordinate programs for students who are expelled or suspended to perform community service. The goal of the program is to provide these students with meaningful activities to help them avoid negative behavior and to teach them the value of service to others and their communities. Dates of service include February 1, 2003 through December 31, 2003.
3. Submission of an application for a federal Safe Schools/Healthy Students (SS/HS) Award of \$85,000 through the National Health Association. This

program will provide extensive technical assistance through the Safe Schools/Healthy Students Action Center to assist in developing strategies for recruiting and mobilizing local support in sustaining the SS/HS initiative in PPS schools and communities. Dates of service include January 2003 through September 2003.

4. Submission of an application for 21st Century Community Learning Centers funds from the PADOE in the amount of \$3,257,773 over three (3) years. This program will establish community learning centers based on the District's ELECT Student Works After School Program Model. Funding will extend the District's contracts with four (4) community-based organizations to assist school personnel in providing after school academic, cultural, and life skills enrichment activities for grades three through five at ten elementary school sites. The program will also establish a contract with two mental health service providers (i.e., the two major providers to the PPS Student Assistance Program) which will assist in the implementation of a four-week summer program at each site. Dates of service include January 2003 through September 2005.
5. Submission of an application for \$10,000 from the Education Commission of the States to support work required toward achieving a key human resource goal under the district's strategic plan--the recruitment of a highly qualified, talented work force. Specifically, funds will support the development of a well-articulated plan to achieve this recruitment goal under the direction of a core planning team. This team will look at the issue of reciprocity for teacher licensure within and among states and ways in which highly qualified minority teachers, particularly in the areas of greatest need for the district (mathematics, science, and special needs), can be recruited and retained more successfully. The core planning team will be chaired by the Chief Human Resources Officer and will include district and union representatives, as well as college and university partners. Strategies that are developed by this team will be shared with the funder, who will then disseminate these findings to key policy makers and others for further study, particularly in terms of how the term "highly-qualified" should be defined across all states, as the No Child Left Behind Act begins to be implemented. Dates of service include February 2003 through February 2005.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individual for the services and fees set forth in subparagraphs 1 through 15, inclusive.

1. Manchester Craftsmen's Guild – To conduct art education programs in collaboration with the Pittsburgh Public Schools for students in all academic high schools, including Letsche, during the period of February 2003 through December 2003. Payment shall vary from month to month, total amount not to exceed \$315,000 from Account # 4010-010-1100-323.

2. Wilbur Jerome Wallace – To instruct 150-200 Milliones Middle School students in recording studio production techniques, using an interdisciplinary approach to reinforce literacy and mathematics standards. The expectation is that Mr. Wallace will guide students to produce and publish their own works. His services will provide opportunities for students to model correct language usage and to use language and vocabulary for a variety of purposes (inform, persuade, reflect; narrate). Students will be required to develop and use criteria sheets and rubrics to set clear expectations for the teaming activities. The consultant will also reinforce appropriate social skills needed to function successfully in a work environment. Payment shall be at the rate of \$16 per hour, total amount not to exceed \$5,000 from Account # 4211-605-1100-323.
3. Addiction Services Medicine, Western Psychiatric Institute and Clinic (WPIC) – To provide Core Team/Student Assistance Program training for forty (40) middle and secondary school staff, including new administrators, new social workers/counselors, teachers and nurses. This training is provided annually to ensure that PPS remains in compliance with the PADOE's guidelines for Student Assistance Programs/Core Teams. Dates of service include February 12-14, 2003. Payment shall be at the rate of \$350 per participant, total amount not to exceed \$14,000 from Account #s 4810-289-2120-330 and 4021-218-2190-330.
4. Kasa Panzu – To provide workshops for students in grades 1-5 at Lincoln Elementary Technology Academy through the teaching of authentic traditional African drumming. Dates of service include January 23, 2003 through June 5, 2003. Payment shall be at the rate of \$150 per week, total amount not to exceed \$4,000 from Account #4148-205-3300-323.
5. Jill Wadsworth – To conduct a Radio Drama After School Club at Fort Pitt Elementary School for twelve (12) to thirty (30) students, to be known as the Fort Pitt Players. The students will travel to a professional sound studio to record a CD of their work. Dates of service include January 23, 2003 through April 2003. Payment shall be at the rate of \$500 per month, total amount not to exceed \$2,000 from Account #4131-205-1490-323.
6. Carnegie Mellon University -- Dr. Natalie L. Ozeas, Project Director, Music Education Chair at Carnegie Mellon University, will provide organizational leadership throughout the grant. Music Education Department faculty, graduates, graduate students & upper-level undergraduate students at Carnegie Mellon University will collaborate in the provision of the following project services:
 - * Facilitate workshops and training for middle school and elementary music teachers in Dalcroze Eurhythmics, Classroom Management Techniques, World Drumming and Curriculum Development.
 - * Design detailed curriculum units of instruction in Eurhythmics and World Drumming.
 - * Develop methods for and monitoring student skill building in reaching mastery compliance in at least two (2) standards categories (including performance).

- * Observe, monitor, and document levels of student achievement and behavioral responses to introduction of new instructional style/material, instructional successes and concerns.
- * Lead discussions with middle school teachers of successes, obstacles, problems, and alternatives initiated and/or possible implementation in future units with students.
- * Compile data, review, revise project documentation and curriculum developed at each of the nine (9) Pittsburgh Public Schools (Arsenal Middle, Clayton Elementary, Columbus Middle, Knoxville Middle, Knoxville Elementary, Milliones Middle, Prospect, Conroy and Reizenstein Middle) and four (4) Wilksburg (Jr./Sr. High School, Johnson Elementary, Kelly Elementary, and Turner Elementary) participating elementary and middle schools.
- * Finalize instructional guides that will direct future experiential music curriculum initiatives and program implementation for the following school year, 2003-2004.

Dates of service include January 23, 2003 through December 31, 2003. The total cost of this action shall not exceed \$49,372 from Fund 272, Music Educators Grant.

7. Manchester Craftsmen's Guild (MCG) – Under the operational leadership of Joanna Papada Vice President of Operations at Manchester Craftsmen's Guild, The Arts & Career Exploration Program will be piloted at four (4) middle schools. They include Columbus, Knoxville, Reizenstein and the Options Center. The goal of the Arts and Career Exploration Grant is to develop a coordinated arts and career education collaborative that will serve to improve the academic performances of at-risk middle schools students. In order to fulfill the stated goals and objectives of this grant, Pittsburgh Public Schools will contract with Manchester Craftsmen's Guild to:
 - Hire artist/mentors who will be assigned to the four (4) schools. Utilizing the structure of interdisciplinary teams, the artist mentors will reinforce and expand pre-existing instructional units by adding a set of MCG-initiated arts and career projects designed to enhance all academic disciplines and student achievement (\$140,000.00).
 - Hire a project coordinator to act as liaison and coordinator for the operations of the ACE program and the district. The coordinator will report directly to MCG's Director of Arts and Education and will have direct responsibility for all ACE/District events including, but not limited to, in-service days, workshops and the Summer Teacher's Institute.
 - Team with SCANS 2000 Center at John Hopkins University who will evaluate the marriage of career and arts competencies and how they affect the academic achievement of at-risk student populations. In 1991, the SCANS 2000 Center was initially created to define workplace competencies and foundational skills required for effective job performance. MCG will hire 4 (four) consultants to be involved in ACE throughout the year and be intensively involved in the week-long summer teachers institute. The contracted services

for SCANS team include fees for consultants, travel and lodgings throughout the year (\$18,268.00).

- Employ John T. Cica Evaluation Associates to design an evaluation process that will determine the extent to which the three program outcomes have been met, while developing a detailed evaluation plan. This agency will contract all necessary data collection devices and instruments, monitor program activities relative to project time-lines, monitor performance and progress towards meeting goals and objectives, and prepare annual reports on key findings, limitations, conclusions and recommendations (\$23,499.00).
- Pay MCG Employees \$38,500

Dates of service include January 23, 2003 through December 31, 2003. The total cost of this action shall not exceed \$262,456 from Account # 4600-270-2270-323.

8. River City Brass Band – The Brass Ensemble and the Percussion Ensemble from the River City Brass Band will present eleven (11) performances for small groups of students in elementary and middle schools participating in the Music Education Grant. Two (2) RCBB coaches will conduct workshops in each of the schools. The full River City Brass Band will present a special performance in one of the six (6) participating middle schools for students, teachers, administrators, and parents involved in the activities funded by the Music Education Grant. The program for this concert will be chosen by students from each of the schools working with Denis Colwell, the Music Director of the Brass Band. Soloists for the concert will be students from the project in World Drumming and original Rap Compositions. The accompaniments for these solos will be arranged for the Brass Band by their resident arranger. Dates of service include January 23, 2003 through December 31, 2003. The total payment to River City Brass Band is not to exceed \$18,600 from Account #4600-272-2271-323.
9. Philip Poczik –To present a rap workshop in each of eleven secondary schools, including nine Pittsburgh schools and four Wilkinsburg schools, presenting the history of rap and its place in the hip hop culture, a live performance and a writing workshop for students as part of the collaboration with Carnegie Mellon University, Pittsburgh and Wilkinsburg School Districts via the Music Educators' Grant. Dates of service include January 23, 2003 through December 31, 2003. The total cost of this action shall not exceed \$1,100 from Account # 4600-272-2271-323.
10. Will Schmid, Ph.D. –To provide Professional Development workshops with middle school Music teachers involved in the Music Education grant/project. Teachers will be trained to implement the World Music Drumming Curriculum that Dr. Schmid developed at the University of Wisconsin and successfully piloted across the USA while he was President of the National Association of Music Education. Dates of service shall be between January 31, 2003 and August 30, 2003. Payment shall be made in two installments of \$500 per day plus expenses, total not to exceed \$2,350

from Account #4600-272-2270-323. Payment shall be made at the completion of each of two one-day workshops.

11. Prismatic Consulting Prismatic Consulting -- To add needed features to the PPS online testing software program and to provide support for district-wide implementation in all schools that offer world language instruction. New components are 1) integration with STARS Plus security system, 2) a fall-back recovery method in case the PPS system fails while students are taking the test, 3) enhanced reporting features, and 4) a modification to the introduction and the teacher rater section. Dates of operation include January 31, 2003 through August 30, 2003, to include four (4) stages. The total cost of this action shall not exceed \$25,000 from Account #4600-010-2270-323.
12. Elizabeth Zornacki --To provide transportation for her grandchild to and from school on a daily basis. The student requires one-on-one support during transportation as per the IEP. Payment is at the rate of \$10 per day, beginning on January 23, 2003 and concluding on July 31, 2003. The total cost of this action shall not exceed \$1,300 from Account # 5181-190-1281-323.
13. Kristine Orosz -- To provide the psychological testing for students referred through Next Steps: Project Enterprise, to meet with the students' parents, and to serve on the Advisory Board for the project. Dates of service include January 23, 2003 through August 1, 2003. Payment shall be at the rate of \$90 per hour, total amount not to exceed 5500-263-1243-323.
14. American Staffing Services -- To provide nursing services to students with severe disabilities as requested by PSE. Nursing services will be provided to students who require one-on-one nursing services as per their IEPs and as substitutes at Pioneer and Conroy. Payment shall be at the rate of \$40 per hour, total amount not to exceed \$6,000 from Account # 5546-201-2440-330.
15. J. Wine Associates -- To monitor television news coverage on a daily basis and provide the District with topic coverage, length of the piece, station for each time a segment airs, and sometimes sound byte transcripts. This content analysis is incorporated into the evaluation strategies within the Strategic Plan. The information allows us to measure one year against another on the basis of positive versus negative coverage and the amount of time allocated for each. Dates of service to the District include January 23, 2003 through December 31, 2003. Payment shall be at the rate of \$225 per quarter, total amount not to exceed \$1,000 from Account # 3200-010-2823-340.
16. Akil K. Rahim and Associates -- To train, consult, and facilitate the develop of a strategic plan in collaboration with Head Start parents and staff. Dates of operation include January 31, 2003 through February 2, 2003. Payment shall be at the rate of \$550 per day, including expenses, total amount not to exceed \$1,650 from Account # 4811-238-2270-330.
17. Beverly Brown -- To facilitate the development of a strategic plan in collaboration with Head Start parents and staff. Dates of service include January 31, 2003

through February 2, 2003. Payment shall be at the rate of \$450 per day, including expenses from Account # 4811-238-2270-330.

18. The SPARK Program of San Diego State University – To provide training to one hundred (100) Head Start teaching staff during the period from February 1, 2003 through July 31, 2003. The total cost of this action, including travel expenses, shall not exceed \$3,500 from Account # 4800-238-1441-330.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 31, inclusive.

1. Up to Fifteen (15) Teachers at Burgwin Elementary – To participate in a professional development writing workshop on Saturday, February 8, 2003. Payment shall be at the workshop rate of \$21.41 per hour, total amount not to exceed \$1,285 from Account # 4111-104-1490-125.
2. Carnegie Art, History, and Science Center, Andy Warhol Museum, and the Senator John Heinz History Center – For middle school student visitations between January 23, 2003 and December 2003 in connection with various standards and concepts taught in our middle school curricula. The total cost of this action shall not exceed \$17,000 from Account # 4010-010-1100-323.
3. Abruzzi's Restaurant – For provision of a luncheon for eighty (80) staff members at **Arsenal** Middle School in recognition of their efforts to improve student achievement and attendance. The luncheon will occur on January 30, 2003, a clerical day. The total cost of this action shall not exceed \$1,399.19 from Account # 4298-293-2270-635.
4. Abruzzi's Restaurant – For provision of a luncheon for staff members at **Columbus** Middle School in recognition of their efforts to improve student achievement and attendance. The luncheon will be catered on January 30, 2003, a clerical day. The total cost of this action shall not exceed \$1,500 from Account # 4208-293-2270-635.
5. Poli's Restaurant – To provide lunch on January 30, 2003, for approximately thirty (30) Greenfield staff members attending a meeting to recognize good attendance. The total cost of this action shall not exceed \$750 from School Performance Incentive Award funds.
6. Del's Restaurant – To provide a catered dinner on February 12, 2003, at Friendship Elementary School for "The Most Improved Students and Families." There shall be approximately 70-80 adults at \$7 per person and 150 children at \$6 each. The total cost of this action shall not exceed \$1,460 from Account # 4133-205-1490-635.

7. Up to thirty-five (35) teachers, three paraprofessionals, two clerical staff and fifteen parents at Liberty for planning, preparation and participation in professional development during January, February and March 2003. Teachers shall be paid at the workshop rate of \$21.41 per hour; paraprofessionals, \$10.66 per hour; clerical employees, \$8.00 per hour. Parents will be paid a daily stipend of ten dollars (\$10) as reimbursement for expenses incurred while volunteering. The total cost of this action shall not exceed \$5,600 from Account # 4147-605-2270/2380-197/124/157.
8. A Summer Teachers Institute will be held in accordance with the ACE grant on June 23 - 27, 2003. This week-long Institute will build upon the interdisciplinary relationships forged within the targeted middle Schools (Knoxville, Reizenstein, Options Center, and Columbus). Thirty eight (38) participating teachers will engage in a hands-on process of team building for eight hours each day at the prevailing workshop rate of \$21.41 per hour, as they create opportunities for cooperative teaching, organize curriculum and lesson plans around themes related to career exploration and practical application of academic principles. The Institute will be a means by which teachers from all schools can share their best practices by matching SCANS (Skills Necessary for Workplace Readiness) competencies to Pittsburgh Public School content standards. Teachers will interactively participate in the institute by using their actual content lesson plans, as they look to creatively incorporate arts and career standards. This event will include a keynote address, which will set the tone for the week and the upcoming school year. Continental Breakfast and lunch will be provided on each of five (5) days for 250 people at a cost of \$1,900. The total cost of this action is not to exceed \$34,900 from Account #4600-270-2271/2270-125/635/323.
9. In connection with two family interactive workshops to be held at the Manchester Craftsmen's/Bidwell Training Center for 500 participants on February 20 and April 20, 2003, expenditures as follows:
 - a. Materials and supplies, space and instructor fees -- \$2,500
 - b. Refreshments, including morning snacks, box lunches, and beverages at a cost of \$2,600

The total cost of this action shall not exceed \$5,100 from Account # 4600-270-2271-635/599.
10. Eighteen (18) Middle School Teachers from Knoxville, Reizenstein, Columbus and the Options Center -- Payment at the workshop rate of \$21.41 per hour to participate in two workshops, on January 25 and May 3, 2003 in connection with the Arts and Career Exploration Grant, which promotes collaboration between Pittsburgh Public Schools and the Manchester Craftsmen's Guild. Through this funding, academic content and artistic, technical, and aesthetic skills will be combined to prepare students for college and the world of work. The total cost of this action shall not exceed \$6,784 from Account #4600-270-2271-125.

11. Wilkinsburg School District – Payment to Wilkinsburg School District in connection with a collaboration with PPS, funded by the Music Education Grant, as reimbursement for the following expenditures:
 - o In-service for up to five (5) Wilkinsburg Elementary and Middle School Music teachers at the workshop rate of \$18.00/hour for twenty (20) hours each. (\$1,800).
 - o Payment to five (5) substitute teachers at the rate of \$80 per day so that five (5) Wilkinsburg teachers may participate in professional development in World Drumming, Dalcroze Eurhythmics, Choral techniques and Classroom Management (\$1,600).

Total reimbursement to Wilkinsburg School District is not to exceed \$3,500 from Account #4600-272-2270-599.
12. Two Teachers – Payment at the prevailing workshop rate of \$21.41 per hour for seven (7) hours each, to conduct workshops in developing choirs in urban elementary and middle schools, as part of the collaboration with Carnegie Mellon University funded by the Music Educators Grant. The total cost of this action shall not exceed \$300 from Account #4600-272-2271-125.
13. Compensation to individuals (parents/community persons) who participate in the selection of instructional materials (including textbooks, kits, software, etc.) by serving on selection committees during the period of January 30 through December 31, 2003. Payment shall be at the rate of \$10 per hour not to exceed \$50.00 per day for up to two days for participation. Each committee shall include at least two to three community persons, one of which shall be a parent. The total cost of this action shall not exceed \$10,000 from Account #4600-010-2272-340.
14. Compensation at the workshop rate of \$21.41 per hour to approximately five hundred (500) teachers for participation in professional development workshops and curriculum writing during the period of January 30 through December 31, 2003. The total cost of this action shall not exceed \$400,000 from Account # 4600-010-2271-124/125.
15. Compensation at the workshop rate of \$21.41 per hour for up to fifteen (15) hours each to teachers who will serve on selection committees for instructional materials, including textbooks, kits, software, etc.) during the period of January 30 through December 31, 2003. The total cost of this action shall not exceed \$60,000 from Account #4600-010-2271-124.
16. Up to Two Hundred (200) Teachers – Payment at the workshop rate of \$21.41 each for six (6) hours of staff development training during non-work hours. This training is part of the Safe Schools/Healthy Student Initiative and will enhance implementation and continuation of the Comer School Development Program, Promoting the Alternative Thinking Strategies Program (PATHS), the Olweus Bullying Prevention Program and best practices in student services. The total cost of this action shall not exceed \$4,482 from Account #4024-218-2190-125.

17. Clifton L. Taulbert, Building Community First -- To conduct two keynote addresses related to the District's character education initiative. Mr. Taulbert will deliver the keynote address at the "We Celebrate Character" banquet, speaking to staff from elementary, middle and secondary schools on the evening of March 27, 2003. On March 28, 2003, Mr. Taulbert will present the keynote address at the monthly principals' meeting and conduct a site visit to a school to offer on-site technical assistance related to the school's character education initiative. Payment shall include an honorarium of \$5,000 plus expenses, total amount not to exceed \$6,000 from Account #3000-179-1490-323.
18. This item was pulled.
19. SODEXHO – Payment for catering services for the Character Education Celebration at the University of Pittsburgh, Student Union Ballroom on March 26, 2003. All principals will be invited to attend or send a representative from their schools. Central Office administrators and parents will also be invited. The total cost of this action shall not exceed \$6,400 from Account # 4024-218-2190-635.
20. Up to Twenty-Four (24) Teachers and Five (5) Paraprofessionals – To participate in four (4) hours of professional development on literacy at Crescent Elementary School, to be conducted between January 23, 2003 and June 2003. Payment shall be at the workshop rate of \$21.41 per hour for teachers and \$10.66 per hour for paraprofessionals. The total cost of this action shall not exceed \$1,701.42 from Account # 4121-605-1100-121/191.
21. Dr. Kauffer, English Department Chairperson at CMU – For participation in three consecutive sessions at the English Teachers' Inservice on January 31, 2003. He will address the topic of research on the college level and how we can prepare our secondary students for the work. The total cost of this action shall not exceed \$500 from Account # 4800-205-1490-323.
22. Pace School – For staff and services provided for January 31, 2003, full-day workshop for all elementary Emotional Support teachers and their teacher assistants at Reizenstein Middle School. The Pace staff will provide small group training to increase teaming skills between the teachers and assistant teachers. The increased pressure of the serious academic and behavior issues presented by the students assigned to ES classes requires a sustained effort to work effectively as a unified team. The cost of this action shall be \$2,000 from Account #5500-201-1241-323.
23. Up to Twenty (20) Teachers – Payment for two (2) hours each at the workshop rate of \$21.41 to participate in a workshop on creative and divergent thinking related to preparation for the 2003 PPS Think-A-Thon. The total cost of this action shall not exceed \$1,000 from Account #5243-201-1243-124.
24. After school or weekend In-Service workshop hours for twelve (12) teachers to be paid at the prevailing workshop rate of \$21.41 per hour for a total of 146 hours, as part of the elementary and middle school music educators collaboration with Carnegie Mellon University. The workshop will provide

models and teacher training in the use of Choral Techniques, Dalcroze Eurhythmics and World Drumming. Additionally, sessions in classroom management will be provided. The cost of this component is not to exceed \$5,268.

Additionally, twelve (12) substitute teachers will be paid \$90 a day for four days in an effort to provide coverage for PPS teachers while they participate in professional development. Full day workshops provide the opportunity for intensive teacher training with visiting experts in World Drumming and Dalcroze Eurhythmics. It will also include plans and practice for curriculum implementation. The cost of this component is not to exceed \$4,800.

The total cost of this item is not to exceed \$10,068 from Account # 4600-272-2271-125/123.

25. After School Programs funded by Title I or Site-Based Funds – See Table 1 below.
26. Payments to Charter Schools for Reimbursement of federal IDEA Section 611 Funds – See Table 2 below.

Table 1, Item 25
After School Programs
January 23, 2003 through June 2003

School	Program	Payee(s)*	Fund	Cost Not to Exceed
1. Colfax	Power Hour	Teachers	205	\$10,837.71
2. Linden	Extended Day	One Teacher	605	\$1,850.00
3. Prospect	Title I Extended Day Program	Up to 6 Teachers 2 Parents Student Tutors	205	\$13,977.92
4. Regent Square	Math and Reading	10 Teachers	205	\$5,000.00
5. South Brook Middle	Detention Program	Up to 2 Teachers	605	\$1,798.44

*Workshop rates: Teachers - \$21.41 per hour; Paraprofessionals, \$10.69 per hour; Parents, \$10 per session; Students, \$5.50 per hour

Table 2, Item 26
Special Education Payments to Charter Schools
Reimbursement of federal IDEA Section 611 Funds
Payable from Account #5500-190-1260-323

School	# of Students on December 1	Amount per Child	Total Amount
1. Urban League of Pittsburgh	21	\$708.08	\$14,869
2. North Side Urban Pathways	32	\$708.08	\$22,658
3. Career Connections	25	\$708.08	\$17,702
4. Manchester Academic	12	\$708.08	\$8,497

27. Pamela Cook – For providing inservice training on January 31, 2003, for all middle school special education teachers. Ms. Cook will team with another consultant to provide training on students diagnosed with ADD/ADHD. Payment shall be \$200 from Account # 5231-201-1231-323
28. Carol Mitnick Utay, Ed.D. – For training provided on the inservice day, January 31, 2003 for all middle school special education teachers. Dr. Utay will team with another consultant to provide training on students diagnosed with ADD/ADHD. Payment shall be \$200 from Account #5231-201-1231-323.
29. Jim DelBianco – For training provided on the inservice day, January 31, 2003, for physical education teachers. He will provide training on developing appropriate social skills in students with disabilities. Payment shall be \$200 from Account # 5231-201-1231-323.
30. In Connection with Nine (9) Half-Day Saturday Tutorial Sessions for Arsenal Eighth Graders during February and March 2003:
 - Up to six (6) teachers at the workshop rate of \$21.41 per hour
 - One (1) custodian – Time and a Half
 - One (1) administrator – Per diem
 - Transportation
 - Lunch
 - Students -- \$5 per session incentive award each Saturday, payable at the conclusion of the program

The total cost of this action shall not exceed \$14,935.80 from Fund 293, PSSA Incentive Award funds
31. Up to forty-six (46) Head Start Education Assistants at the rate of \$10.66 per hour and up to forty-six (46) Head Start Teachers at the rate of \$21.41 per hour to participate in professional development and complete home visits and parent-teacher conferences after school hours. Dates of service include

January 31, 2003 through July 31, 2003. The total cost of this action shall not exceed \$147,522 from Account # 4800-238-1441-124/197.

32. Idlewild Park – For tickets that were distributed to Head Start participants and their families, Head Start staff, Policy Council members and community representatives. The Family Fund Day activity was held on June 20, 2002 at a cost of \$19,240 from Account # 4800-238-1441-582.
33. Lakeview Scanticon Conference Center – For hosting a training session on PRISM, Head Start Performance Standards and Shared Governance, for up to eighty (80) participants on January 31, 2003 through February 2, 2003, total amount not to exceed \$38,000 from Account # 4811-238-2270-582.
34. Lenzner Coach Lines – To provide transportation for up to 80 participants, including Head Start staff, administrators, Policy Council and the Board Liaison to Head Start, to attend the PRISM and Performance Standards training at Lakeview on January 31 – February 2, 2003. total cost not to exceed \$2,500 from Account #4811-238-2270-582.
35. City of Pittsburgh Paramedics – To provide paramedics for all high school and middle school wrestling matches where athletic trainers cannot be present. Dates of service include January 2003 through December 2003. The total cost of this action shall not exceed \$10,000 from Account # 4815-010-3250-330.

General Authorizations

1. Proposal and Agreement for a Partnership with FamilyLinks

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept a proposal from and enter into an agreement with FamilyLinks to provide school-based mental health services at Vann Elementary School at no cost to the District.

2. Carrick High School Student Trip to Quebec, Canada

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize a trip to Quebec Canada for twenty-five (25) students and two (2) adults for the purpose of representing the City of Pittsburgh as ambassadors of goodwill at this year's winter festival. This trip is at no cost to the District.

3. Partnership with the Neighborhood Learning Centers Partnership (NLCP)

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby authorize its proper officers to enter into a partnership with the Neighborhood Learning Centers Partnership (NLCP), a collaboration of community and faith-based organizations (i.e., Hill House Association, Bloomfield Garfield Corporation, East End Cooperative Ministry, Community Human Services Corporation and the Jewish Community Center), to provide in-school and center-based after school programs, summer programs, and other family-focused programs to approximately seven hundred seventy-two (772) K-5 students from nine (9) elementary schools in the East End of Pittsburgh -- Colfax, Fort Pitt, Friendship, Fulton Academy of Science, Greenfield, Lemington, Lincoln,

Miller and Weil Technology Institute. This partnership would be established upon notification of an award through the federal 21st Century Community Learning Centers (CLC) program (Note: funds will be passed through the PA Department of Education to eligible school districts and/or community and faith based organizations) for a three-year period.

RESOLVED FURTHER, THAT each school included in the NLCP proposal was selected on the basis of its proximity to at least one of the organizations in the partnership and already receives some in-school and center-based after school and summer programming from at least one of the organizations. This funding will provide \$4,736,035 to the NLCP over a three-year period to enable these organizations to expand their programming to a larger number of at-risk students within these schools. (Note: Miller Elementary is also included in the District proposal for 21st Century CLC funding. NLCP, if successful in receiving funding, will only provide programming for grades K-2 at Miller.)

RESOLVED FINALLY, That Each organization will participate in the Pittsburgh/Mt. Oliver Intermediate Unit training component for community and faith-based organizations that supports the district's emerging model for best practices for homework support that aligns with and leverages the District's current curriculum. Activities administered by the NLCP will include, but are not limited to, providing tutoring and homework assistance; exposing parents to Literacy Plus and PRIME-PLUS; creating incentives and rewards for perfect attendance; working with the district's SAP and each schools IST/ESAP CORE Team to increase student access to behavioral/mental health prevention/intervention services and educate parents on the identification of problematic behaviors; using career development software designed to stimulate exploration of interests and abilities; and implementing volunteer opportunities to teach students the value of service.

4. Amendments To Previous Board Action

RESOLVED, That the Board of Education of the School District of Pittsburgh approve the following amendments to previous Board Action:

- a. Minute of January 24, 2001, Committee on Student Performance, Consultant /Contracted Services, Item 22, **Hunter Consulting**, which was amended on February 27, 2002 and November 26, 2002, . . . **Increase cost by \$410 to provide financial aid services for up to 325 students.**
- b. Minute of June 26, 2002, Committee on Education, Payments Authorized, Item 24, Tutoring to Greenfield School Students. . . **College, as well as high school students will serve as tutors; tutoring will be in all subject areas and available to all students; and funding will be from Funds 605 and 205, as more Title I funds have been received by the school.**
- c. Minute of August 21, 2002, Committee on Education, Payments Authorized, Item 10, Three Student Services Professionals . . . **Increase**

the number of staff to four (4); change dates to December 10, 2002 through May 31, 2003 and increase the cost to \$6,000.

- d. Minute of November 26, 2002, Committee on Education, Consultants/ Contracted Services, Item 9, Lazor-Richason Associates . . . **Correct a typographical error: \$21,910 was intended to be \$29,910.**

5. Acceptance of Mini-Grants

RESOLVED, That the Board of Education of the School District of Pittsburgh accept forty-four (44) mini-grants from the Pittsburgh Council on Public Education, up to \$500 each, awarded to teachers across the District. The grants, total nearly \$20,000 for special projects, based on a competitive proposal process. Forty-four proposals received full or partial funding.

6. Sixth Annual City-Wide Think-A-Thon

RESOLVED, That the Board of Education of the School District of authorize the Sixth Annual City-Wide Think-A-Thon, an activity for students in grades 4 through 12 in the Pittsburgh Public Schools. The Annual Think-A-Thon is an activity designed to encourage creative and divergent thinking across the disciplines for all students and will be sponsored by the Program for Students with Exceptionalities. All teachers, grades 4 through 12, are invited to request sample activities and coaches training to use within their classrooms. Each school is invited to send teams of students to compete. This event will be held on Saturday, March 8, 200 at Brashear High School. Each team will be submitting a \$45 registration fee, which will help support the cost of food for the day-long event. Grant support is being sought for this activity. A posting will be submitted for professionals interested in designing, organizing and implementing activities for the 2003 Think-A-Thon. TheTotal cost of this action shall not exceed \$9,600 from Account # 4601-236-1490-323.

7. District as Fiscal Agent for James Huff and Huff Art Studio

RESOLVED, That the Board of Education of the School District of Pittsburgh act as the fiscal agent for James Huff and Huff Art Studio, recipients of a grant from the Multicultural Arts Initiative, funded by The Pittsburgh Foundation and The Heinz Endowments. Mr. Huff will work with Westinghouse High School students to create a mural representing the importance of multiculturalism to the District. This work will assist Westinghouse High School students in meeting standards for the arts, as well as provide important career development exposure to students who are interested in becoming artists. The total cost of this action shall not exceed \$5,000 from Account # 4601-236-1490-323.

8. Refreshments for after school and Saturday workshops related to science and mathematics

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize payments for light refreshments served to mathematics and science teachers. These refreshments will be served at select after school and Saturday workshops related to science and mathematics. These refreshments will be

minimal; e.g. coffee and pastries or other light snacks. These services will be provided for the remainder of the 2002-2003 school year, as well as the 2003-2004 school year. The total cost of this action shall not exceed \$7,500 from Account #4600-118-2270-635.

9. Calendar for the 2003-2004 School Year

RESOLVED, That the Board of Education of the School District of Pittsburgh adopt the attached school calendar for the 2003-2004 school year.

10. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. 69 students suspended for four (4) to ten (10) days;
- b. 0 students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
- c. 19 students expelled out of school for eleven (11) days or more;
- d. 0 students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson
Committee on Education

**PITTSBURGH PUBLIC SCHOOLS
DAY SCHOOL CALENDAR
2003-2004 SCHOOL YEAR**

FIRST SEMESTER BEGINS:

Teachers	Wednesday, August 27, 2003
Students	Tuesday, September 2, 2003
Number of Teacher Days	98 Days
Number of Student Days	91 Days

SECOND SEMESTER BEGINS:

Students	Monday, February 2, 2004
----------	--------------------------

LAST DAY OF SCHOOL:

Teachers	June 17, 2004
Students	June 15, 2004

TOTAL SCHEDULED DAYS:

Teachers	192 Days
Students	182 Days

Labor Day	September 1, 2003
Vacation Day	October 6, 2003
Veterans Day	November 11, 2003
Thanksgiving Vacation	November 27, 28, and December 1, 2003
Winter Vacation	December 24, 2003 through January 2, 2004
Dr. King Day	January 19, 2004
Spring Vacation	April 8, through April 12, 2004
Vacation Day	April 27, 2004
Memorial Day	May 31, 2004.

ORGANIZATION AND RECORD MAINTENANCE DAYS:

Clerical/Organization Day	August 27, 2003
Clerical/Organization Day	August 28, 2003
In-Service Day	August 29, 2003
Elementary - Open House/Conference Day	October 13, 2003
Middle/Secondary - Open House/Conference Day	October 20, 2003
All Levels-In-Service	November 4, 2003
All Levels - Clerical/Organization	January 29, 2004
All Levels - In Service	January 30, 2004
Elementary - Open House/Conference Day	March 15, 2004
Middle/Secondary - Open House/Conference Day	March 22, 2004
All Levels - Clerical/Organization	June 16 and 17, 2004

2003-2004 SCHOOL CALENDAR

AUGUST/SEPTEMBER, 2003

24	25	26	T	27	T	28	T	29	30
31	Labor Day	1	2	3	4	5	6		
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
	(20)								
28	29	30							

NOVEMBER, 2003

								1	
2	3	T	4	5	6	7	8		
9	10	Veterans Day	11	12	13	14	15		
16	17	18	19	20	21	22			
23	24	25	26	Thanksgiving	27	28	29		
30									

OCTOBER, 2003

				1	2	3	4		
5	Vacation Day	6	7	8	9	10	11		
12	TE	13	14	15	16	17	18		
19	TM	20	21	22	23	24	25		
			(40)						
26	27	28	29	30	31				

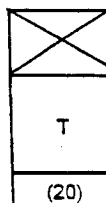
DECEMBER, 2003

		(60)							
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	WINTER VACATION	24	25	26	27		
28	29	30	31						

E Elementary Only

M Middle Only

S Secondary Only



Vacation Day

Pupil Only Vacation Day

(20) Number of School Days

JANUARY, 2004

						1	2	3
4	5	6	7	8	9	10		
(80)								
11	12	13	14	15	16	17		
Dr. King Day								
18	19	20	21	22	23	24		
25	26	27	28	T	29	T	30	31

MARCH, 2004

MARCH, 2004						
	1	2	3	4	5	6
				(120)		
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY, 2004

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

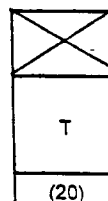
APRIL 2004

APRIL, 2004						
					1	2 3
					Spring Vacation	
4	5	6	7	8	9	10
	(140)					
11	12	13	14	15	16	17
18	19	20	21	22	23	24
		Vacation Day				
25	26	27	28	29	30	

E Elementary Only

M Middle Only

S Secondary Only



Vacation Day

Pupil Only Vacation Day

Number of School Days

MAY, 2004

							1
2	3	4	5	6	7	8	
9	10	11	12	(160)	13	14	15
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	Memorial Day	31					

JULY, 2004

					1	2	3
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

JUNE, 2004

			1	2	3	4	5
						Sec. Exam	
6	7	8	9	10	11	12	
13	Sec. Exam	(182) Books	Score Rec.	Score Rec.			
14	15	16	17	18	19		
20	21	22	23	24	25	26	
27	28	29	30				

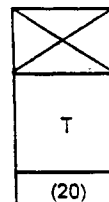
AUGUST, 2004

1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

E Elementary Only

M Middle Only

S Secondary Only



Vacation Day

Pupil Only Vacation Day

Number of School Days

COMMITTEE ON BUSINESS/FINANCE

January 29, 2003

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1581)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0301)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0302)
4. **RESOLVED**, That the daily payments made in December, 2002 in the amount of \$60,822,706.92 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

B. CONSULTANTS/CONTRACTED SERVICES

RESOLVED, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 1a through 6.

- 1a. Enter into an agreement with Sonitrol of Pittsburgh to provide security monitoring services at various schools (58 locations). Payment of \$27,387 to be made quarterly. The contract amount reflects \$109,548 in base fee. The total contract amount is not to exceed \$109,548.00, chargeable to account number 000-6300-010-2610-490.
- 1b. Amend Contract Number OB2072 with Guardian Protection Services to provide fire alarm monitoring service for the "new" Roosevelt Elementary School, beginning January 1, 2003. Increase base fee by \$442.50. The total contract amount is not to exceed 000-6300-01-02610-432.

- 1c. Enter into an agreement with HHSDR Architects/Engineers to provide complete professional architectural services for the design and construction of the proposed addition to Sunnyside Elementary School, including all required engineering sub-consulting services. Basic services shall be outlined in the RFP dated October 2, 2002, and shall include all related design, bidding, and construction administration services. Original construction budget estimate is \$2,300,000. The contract amount reflects \$149,500 in base fee. An amount of \$25,000 is budgeted for reimbursables. The total contact amount is not to exceed 174,500.00, chargeable to account number 181-6301-340-4500-330.
- 1d. Enter into an agreement with Claitman Engineering to provide professional engineering services for preparing drawings and specifications for bidding purposes covering ductwork and VAV box replacement at Brashear High School/South Hills Middle School. The contract amount reflects \$10,700 in base fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$11,700.00, chargeable to account number 000-6300-339-4400-330.
2. Enter into an agreement with Ellis Real Estate Company to pay for services rendered during the new Homewood Elementary school relocation project. This contract is to cover expenses paid to consultants in assisting Homewood residents in their relocation efforts. The total contract amount is not to exceed \$7,309.00, chargeable to account number 001-6000-010-2500-330.
3. Enter into a contract with Ronald Weber to provide temporary staffing for the general accounting section of Operations/Finance. The total contract amount is not to exceed \$14,062.50, chargeable to account number 6100-010-2511-330.
4. Enter into an agreement with Leven, Surloff, Smith & Cohen to review insurance coverage issues, advise the District concerning same, and institute any necessary legal action beginning January, 2003 through December, 2003. Payment shall be at the rate of \$115 per hour, plus expenses. The total contact amount is not to exceed \$50,000 plus expenses, payable from account number 0200-010-2350-330.
5. Item removed from the agenda.
6. Enter into an agreement with Foundation for Fair Contracting (FFC) to assist the School District of Pittsburgh in monitoring the Prevailing Wage Act. This contract would be at no cost to the School District and will continue indefinitely with a sixty (60) day notice of severance on the part of either party and on terms and conditions acceptable to the Chief Operations Officer and Solicitor.

C. GENERAL AUTHORIZATIONS

1. **RESOLVED**, That the Board of Education of the School District of Pittsburgh approve the following amendment(s) to the PeopleSoft contract previously approved by the Board in December, 2000:

Original Item:

THEREFORE, LET IT BE RESOLVED, That the appropriate officers of the Board be authorized to enter into a contract with PeopleSoft USA, Inc. Company for the purchase of a software license for their Human Resource and Finance software packages for the Pittsburgh Public School District at a cost not to exceed \$650,000 from account 5000-362-2500-618, **and for the annual support costs of \$130,000 from account 5000-362-2500-438 beginning with 2001 and account 5000-010-2500-438 for following years.**

Amended Item:

... For 2003 the annual support costs will be \$195,000. For each of the subsequent four years, the increase shall not exceed 10% per year, after which the annual maintenance contract will be renegotiated.

Reason for Amendment:

PeopleSoft has increased their yearly support costs. This fee allows us to receive tax updates, patches and fixes, new releases and support for problems and issues.

2. **AMEND THE FIRST CHOICE SERVICES AND KELLY SERVICES CONTRACTS TO PROVIDE SECRETARIAL/CLERICAL SUBSTITUTES, COMMITTEE ON BUSINESS/FINANCE, DECEMBER, 2002**

Original Item:

RESOLVED, That the Board enter into agreements with First Choice Temporary Services and Kelly Services to provide temporary secretarial/clerical substitutes for administrative offices for an amount not to exceed \$20,000. These services will be provided for the period January 1, 2003 through January 31, 2003 at the following rates:

	<u>First Choice</u>	<u>Kelly Services</u>
Level I Clerk	\$ 8.75-9.50/hr.	\$10.20/hr.
Level II Secretary	\$10.00-10.70/hr.	\$10.88/hr.
Level III Secretary	\$11.50-12.00/hr.	\$12.33/hr.
Accounting Clerk	\$ 8.50-10.00/hr.	\$10.88/hr.

Amended Item:

RESOLVED, That the Board enter into agreements with First Choice Temporary Services and Kelly Services to provide temporary secretarial/clerical substitutes for administrative offices for an amount not to exceed **\$200,000**. These services will be provided for the period January 1, 2003 through **December 31, 2003** at the following rates:

	<u>First Choice</u>	<u>Kelly Services</u>
Level I Clerk	\$ 8.75-9.50/hr.	\$10.20/hr.
Level II Secretary	\$10.00-10.70/hr.	\$10.88/hr.
Level III Secretary	\$11.50-12.00/hr.	\$12.33/hr.
Accounting Clerk	\$ 8.50-10.00/hr.	\$10.88/hr.

3. This item has been moved to New Business.
4. **TO AMEND THE CONTRACT WITH AJILON, COMMITTEE ON BUSINESS/FINANCE, NOVEMBER 26, 2002**

Original Item:

Enter into an agreement with Ajilon to provide temporary accounting services on an as needed basis for a 37-month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, Ajilon's proposal dated November 1, 2002 and Ajilon's revised rate schedule dated November 8, 2002. The total annual cost is not to exceed \$5,000.00, payable from 001-6100-010-2511-330.

Amended Item:

Enter into an agreement with Ajilon to provide temporary accounting services on an as needed basis for a 37-month period, with an option to renew for an additional three years, in accordance with the District's October 25, 2002 request for proposals, Ajilon's proposal dated November 1, 2002 and Ajilon's revised rate schedule dated November 8, 2002. The total annual cost is not to exceed \$5,000.00, payable from 001-6100-010-2511-330, and **\$46,162.00 during the Peoplesoft financials implementation, payable from 001-0300-010-2516-330.**

Reason for Amendment:

To provide support to the School Controller's Office during the implementation of Peoplesoft Financials.

5. **RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH AFFIRMING THE ESTABLISHMENT OF AN ESCROW FUND FOR THE FISCAL YEAR 2001 AND ESTABLISHING AN ESCROW FUND FOR THE FISCAL YEAR 2002 (See Attachment A)**
6. **RESOLVED**, That the authorization for the renewal of the travel accident insurance given at the Legislative meeting of July 24, 2002, Committee on Business/Finance, Item C7, be rescinded.

RESOLVED, FURTHER, That the Board of Public Education of the School District of Pittsburgh authorize the renewal of travel accident insurance with Reliance Standard Life Insurance Company, effective January 30, 2003 through December 31, 2005, at a three-year, prepaid premium of \$2,551.50, payable from account number 001-0201-101-2590-529.

School Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards;
2. Travel Reimbursement Applications;
3. Travel Report – December, 2002
4. Worker's Compensation Claims for the Month of December, 2002.

Respectfully submitted,

Jean Fink, Chairperson
Committee on Business/Finance

RESOLUTION NO. _____**A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF
THE SCHOOL DISTRICT OF PITTSBURGH AFFIRMING THE
ESTABLISHMENT OF AN ESCROW FUND FOR THE FISCAL
YEAR 2001 AND ESTABLISHING AN ESCROW FUND FOR
THE FISCAL YEAR 2002.**

WHEREAS, the Board of Public Education of the School District of Pittsburgh adopted resolutions levying real property taxes for the fiscal years 2001 and 2002; and

WHEREAS, said millage in those years was in the amount of 13.92 mills; and

WHEREAS, the School District was subject to the provisions of Act 146 of 1998 for the years 2001 and 2002; and

WHEREAS, the Act 146 revenues for 2001 were \$151,140,000; and

WHEREAS, the Act 146 revenues for 2002 were \$160,315,649; and

WHEREAS, the Board of Public Education had previously made provision for the escrowing of any revenues in excess of \$151,140,000 for the year 2001 to be utilized for the purpose of refunding 2001 taxes as a result of real estate tax assessment appeals; and

WHEREAS, the Board of Public Education desires to establish an escrow fund for the year 2002 for any revenues in excess of \$160,315,649 for the purpose of refunding 2002 taxes as a result of real estate tax assessment appeals.

NOW, THEREFORE, be it resolved and it is hereby resolved as follows:

1. The Board of Public Education hereby reaffirms the establishment of the escrow fund for the year 2001 for any revenues in excess of \$151,140,000 to be used for the purpose of refunds as a result of tax assessment appeal.

2. The Board of Public Education hereby designates any current revenues collected in excess of \$160,315,649 for the purpose of making 2002 real estate tax refunds.

3. Any unexpended revenues in these categories at the conclusion of the 2001-2002 appeals shall be available for refund purposes or for other permissible purposes pursuant to Act 146.

RESOLVED this _____ day of _____, 2003

ATTEST

**BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF
PITTSBURGH**

Secretary

By: _____
President

REPORT #1581

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A", Bellefield Balcony, on Tuesday, January 7, 2003. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation and the Substance Abuse Policy.

INQUIRY #8138 **SERVICE CENTER**
 C/O COMPUTER SERVICES
 021-5000-010-2240-758

VISUAL COMMUNICATIONS EQUIPMENT – Purchase of one (1) Braille display with adjustable keyboard and mouse for use by staff in the Office of Technology.
6 Inquiries sent – 1 Bid
Estimated cost - \$14,000

SUPPLIER

TOTAL LOT PRICE

Athena Computer Technologies

\$ 13,899.95

INQUIRY #8139 **VARIOUS LOCATIONS**
 000-6600-010-2620-610
 000-6600-010-2630-610

FLOOR & RUG CLEANING SUPPLIES – Contract for the purchase of eight (8) different types of floor and rug cleaning supplies including floor finish, floor stripper, rug shampoo, spot remover, etc. for the period of one (1) year from February 1, 2003 to January 31, 2004.
10 Inquiries sent – 4 Bids
Estimated cost - \$45,000

Item Nos. 1-2

SUPPLIER

TOTAL LOT PRICE

Lico Chemicals, Inc.
Janitor's Supply Co., Inc.
Maica Products, Inc.
L.M. Colker Co., Inc.

Incomplete Bid
\$ 34,939.67
47,290.16
49,300.59

* It is recommended that all bids for item nos. 3-8 be rejected.

INQUIRY #8140 **VARIOUS LOCATIONS**
 000-6600-010-2620-610
 000-6600-010-2630-610

CUSTODIAL SUPPLIES-SMALL EQUIPMENT – Contract for the purchase of ninety-four (94) different types of custodial supplies and small equipment including dust pans, plumber's snakes, buckets, lawn sprinkler, snow shovels, etc., for the period of one (1) year from February 1, 2003 to January 31, 2004.
12 Inquiries sent – 8 Bids
Estimated cost - \$44,000

Item Nos. 1-94

SUPPLIER

TOTAL LOT PRICE

L.M. Colker Co., Inc. (54 items)
D.H. Bertenthal & Sons (27 items)
AGF Company (8 items)
Maica Products, Inc. (5 items *)

\$ 22,191.01
10,730.15
2,380.40
2,093.50

* Low Bidder bypassed due to Insufficient Minority Participation.

OFFICE FURNITURE – Purchase of office furniture including storage cabinets, free standing pedestals, rectangular tables, etc. for use in the Exceptional Children Administrative Offices.

3 Inquiries sent – 6 Bids

Estimated cost - \$25,000

SUPPLIER**TOTAL LOT PRICE****Item Nos. 1-46**

Van Dyk Business Systems	Incomplete Bid
P.E.M. Co. *	22,415.00
Adolph Sufrin, Inc. *	23,745.14
<u>The Allegheny Group</u>	<u>23,779.44</u>
Mt. Lebanon Office Equipment Co., Inc.	24,016.92
Concord Products Company, Inc.	36,099.50

* Low bidders bypassed due to Insufficient Minority Participation.

* * * * *

RESOLUTIONS

1. ELEMENTARY INTRO PACKS

Authorization is requested to enter into an agreement with Polar Electro, Inc. for the purchase of fifty-eight (58) Elementary Intro Heart Rate Monitor Packs for use by Elementary School students throughout the District. Total cost not to exceed \$58,200.00 chargeable to Account Number 026-4600-175-2271-610 for the Office of Instructional Support.

2. HANDBOOKS

Authorization is requested to enter into an agreement with Research Center for Health for the purchase of seven (7) different types of teacher handbooks on "How to Deal with Bullying at School" for use in the Safe Schools program throughout the District. Total cost not to exceed \$10,828.50 chargeable to Account Number 001-4020-265-2190-610.

3. SOFTWARE LICENSE

Authorization is requested to enter into an agreement with Princeton Review for the purchase of eighteen (18) subscriptions for Homeroom.com providing 24-hour access to students, teachers, administrators and parents in middle schools. Total cost not to exceed \$63,000.00 chargeable to Account Number 001-4600-198-1490-648.

4. SERVERS

Authorization is requested to enter into an agreement with HP/Compaq Computer Corporation for the purchase of servers to be used with the Peoplesoft project. Total cost not to exceed \$63,993.10 chargeable to Account Number 001-5000-010-2240-758.

* * * * *

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

REQUISITION #A10928 HEALTH SERVICES
001-7001-297-2410-610

COLOR PRINTERS – Purchase of twenty-five Bubble Jet color printers for use by school nurses with their laptop computers.

SUPPLIER	TOTAL LOT PRICE
<u>Adolph Sufrin, Inc.</u>	<u>\$ 8,700.00</u>

REQUISITION #FS9656 FOOD SERVICE
020-6520-500-3100-760

COMPUTER SERVER – Purchase of one (1) Dell server at State Contract pricing to implement Point of Sale in the School District's cafeterias.

<u>Dell Computer Corporation</u>	<u>\$ 8,397.31</u>
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The Board is notified that the following requisitions have been processed for the purchase of materials for use by School District staff or students during the period from December 9, 2002 through January 8, 2003 in accordance with Board Policy.

REQUISITION #A11023 INSTRUCTIONAL TECHNOLOGY
087-5000-010-2220-768

VIDEO EDITING SYSTEM – Purchase of one (1) Digisuite LX Max non-linear video editing system for use in the Media Office.

SUPPLIER	TOTAL LOT PRICE
<u>DV Line</u>	<u>\$ 7,499.00</u>

REQUISITION #SS118A SERVICE CENTER
C/O MUSIC REPAIR SHOP
026-6301-340-4500-750

MUSICAL INSTRUMENTS – Purchase of four (4) resonator bells, forty-five (45) tonal bells, four (4) player rhythm sets for use in the music program at various schools.

SUPPLIER	TOTAL LOT PRICE
<u>Peripole-Bergerault, Inc.</u>	<u>\$ 7,066.16</u>

* * * * *

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

JEAN FINK, Chairperson
Committee on Business/Finance

**REPORT NUMBER 0301
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on December 9 and 17, 2002, and January 2, 2003. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) BELMAR
Electric Work
106-6301-340-4500-450
Replace fire alarm system
Estimate: \$117,000

Electrical Associates	\$48,740
Millennial Electric	52,534
Moletz Electric	56,000
Marvel Electric	59,600
Frankl Electric	61,750
Allegheny City Electric	112,800

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Electrical Associates: \$48,740.

- (2) BRASHEAR
Electric Work (rebid)
329-6301-340-4500-450
Pyrite removal
Estimate: \$100,000

Moletz Electric Company	\$74,000
Frankl Electric	89,950
Vern's Electric	105,563
Marvel Electric	148,600
Bill Bunney Electric	208,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Moletz Electric Company: \$74,000.

- (3) CLAYTON
HVAC\Electric Work
117-6300-228-4500-450
Replace unit ventilators
Estimate: \$205,000

HVAC Work	
East West Manufacturing & Supply Co.	\$246,800
GCS, Inc.	251,950

Electric Work	
Allegheny City Electric, Inc.	\$29,400
M & J Electric	36,000
Moletz Electric	44,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

HVAC Work -- East West Manufacturing & Supply Co.	\$246,800
Electric Work -- Allegheny City Electric, Inc.	29,400
Total of recommended bids	\$276,200

- (4) GEORGE CUPPLES STADIUM
General/Plumbing/Heating/Electric Work
323b-6301-340-4500-450
Addition to press box
Estimate: \$2,100,000

General Work	Alt #1	Base Bid
Gurtner and Sons, LLC	no change	\$1,480,000
Marisco Corp.	no change	1,495,903
Reginella Construction	no change	\$1,515,000
C & M Construction	-\$2,000	1,580,000
Kusevich Construction	-1,000	1,588,000
Sterling Contracting	no bid	1,597,000
A.G. Cullen	25,500	1,641,000
Yarborough Development	no change	1,685,849
Pugliano Construction	3,000	1,695,000

Plumbing Work	
Newman Plumbing, Inc.	\$23,200
Clayworth Mechanical	25,370
East West Mfg. & Supply	28,400
W. G. Tomko	29,555
Bryan Mechanical	33,300
East End Plumbing	38,900

Heating Work	
East West Manufacturing & Supply Co.	\$51,000
Beardsley Mechanical	53,950
GCS, Inc.	64,801
Bryan Mechanical	67,330
Hranec Corp.	68,500
Clayworth Mechanical	71,700

Electric Work	
• Allegheny City Electric, Inc.	\$174,000
Moletz Electric Co	232,400
Millennial Electric	249,800
Vern's Electric	256,253
Bellisario Electric	272,635
Clista Electric	328,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work -- Gurtner and Sons, LLC (w/Alt #1)	\$1,480,000
Plumbing Work -- Newman Plumbing, Inc.	23,200
Heating Work -- East West Manufacturing & Supply Co.	51,000
Electric Work -- Moletz Electric, Inc.	232,400
Total of recommended bids	\$1,786,600

Alternate #1 provides precast stone for caps and special shaper in lieu of specified concrete.

- Allegheny City Electric withdrew its bid in accordance with the provisions of Act 4 of 1974.

- (5) MADISON
Electric Work
150-6300-228-4500-450
Replace distribution system
Estimate: \$140,000

Marvel Electric, Inc.	\$154,900
Allegheny City Electric	161,500
Moletz Electric	173,000
Tico Electric	218,441.37
Frankl Electric	221,800
Fuellgraf Electric	248,800

It is recommended that all bids be rejected and the project rebid.

- (6) VARIOUS SCHOOLS
Heating Work
000-6300-339-4630-450
Maintenance agreement -- gas and oil burners
Not to exceed: \$150,000 per year for two years

	Cost Per Hour	October Hours	January Hours
Combustion Service & Equipment Co.	\$47	300	345
Quality Mechanical	38	1,287	1,287

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Combustion Service & Equipment Co., Not to exceed \$150,000 per year for two years.

Basis of award as set in the proposal is for regular hourly rate and the number of inspection hours required. The total cost of inspection for Combustion Service is \$30,575 and \$97,812 for Quality Mechanical. Since the only "guaranteed" portion of the contract are the inspections.
Comparison of Bids:

<u>Expense Item</u>	<u>Combustion Service</u>	<u>Quality Mechanical</u>
Specified annual contract amount	\$150,000	\$150,000
* Specified semi-annual inspection/service visits	- \$30,315	- \$97,812
Balance available for unsecheduled repair work	\$119,685	\$52,188

* Hourly rates times hours per proposal

Based on past four years' work records of repair costs, approximately \$100,000 minimum is required.

- (7) VARIOUS SCHOOLS
Elevator Work
000-6300-339-4660-450
Maintenance agreement -- elevators
Not to exceed: \$150,000 per year for two years

Industrial/Commercial Elevator Company, Inc. \$131,960

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Industrial/Commercial Elevator Company, Inc.: Not to exceed \$150,000 per year for two years.

Award based on total of all costs for inspections, and service for all elevators and lifts in the District. Spent approximately \$80,000 last year, and have added all the new ADA elevators and chair lifts, and all of the elevators at Carrick, Westinghouse, Lincoln, and CAPA.

Respectfully submitted,

Jean Fink
Chairperson

REPORT NUMBER 0302
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
CAPA: New CAPA building		
MASCARO CONSTRUCTION COMPANY, L.P.		
Contract Number: 0F1150		
Contract Amount: \$23,897,000		
Previous CO \$: \$763,896		
Account Number: 303-6312-340-4500-450		
C.O. #8	\$33,300	
Remove and replace existing roof on Bitz Foundation building.		
Explanation:		
Unforeseen field condition. The construction project did not include replacement of the Bitz Foundation building roof. However, after construction began, the roof was found to be badly deteriorated and in need of replacement. The District will consider requesting partial reimbursement from the Bitz Foundation.		
CAPA: New CAPA building		
A. J. DEMOR & SONS, INC.		
Contract Number: 0F1151		
Contract Amount: \$1,274,000		
Previous CO \$: \$74,655		
Account Number: 303-6312-340-4500-450		
C.O. #5	\$10,327	
A. Provide new roof drain for new roof on existing Bitz Foundation building -- \$6,633.		
B. Drill 1-1/2 and 3 inch holes in beams in the second floor east corridor for pipe penetrations -- \$3,694.		
Explanation:		
A. Unforeseen field condition. The construction project did not include replacement of the Bitz Foundation building roof. However, after construction began, the roof was found to be badly		

deteriorated and in need of replacement. The roof drain will be replaced along with the roof. The District will consider requesting partial reimbursement from the Bitz Foundation.

- B. It was necessary to penetrate the beams for sprinkler piping on the second floor due to low ceiling clearances.

CAPA: New CAPA building

LIMBACH COMPANY

Contract Number: 0F1152
Contract Amount: \$3,316,200
Previous CO \$: \$145,299
Account Number: 303-6312-340-4500-450

C.O. #5

\$42,045

- A. Change the radiant heating panels in rooms 136, 316, and 515A from ceiling hung units to floor mounted fin tube heating units -- \$31,117.
B. Provide transfer air ducts between offices in the administration area -- \$6,433.
C. Modify the ductwork for the dance office dressing rooms -- \$375.
D. Revise ductwork in rear of theater -- \$2,120.
E. Revise ductwork over roll-up door in cafeteria kitchen -- \$2,000.

Explanation:

- A. The heating units had to be curved to follow the curvature of the north (Ft. Duquesne Blvd.) facade of the building. During the submittal process it was found that the specified units could not be manufactured in a curved shape. Floor-mounted fin tube radiators will be provided and field-adapted to the wall curvature. The cost includes a credit for the originally specified units.
B. The architectural drawings call for the first floor walls to be installed to the underside of the second floor decking for sound insulation. The HVAC drawings did not take this into account, and specified return air grilles in a plenum ceiling. The conflict was resolved by adding transfer air ducts above the ceiling.
C. The dance office dressing room walls were revised at the request of the school to provide more room for storage of equipment and reference materials.
D. The ductwork had to be fabricated flatter and wider than originally designed to fit under steel beams. A heavier gauge metal had to be used for the wider duct.
E. The design drawings show the ductwork routed directly above a roll-up door in the cafeteria kitchen. There is not adequate clearance above the door for the ductwork specified. The ductwork had to be modified and re-routed to fit.

CAPA: New CAPA building

LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F1153

Contract Amount: \$2,869,500

Previous CO \$: \$150,901

Account Number: 303-6312-340-4500-450

C.O. #5**\$219,041**

Provide conduit throughout the building for the new security system.

Explanation:

The contract to install the new security system was not executed until January 2003. It would not have been feasible to wait until this time to install the conduit because of the progress of the finish work in the construction project. Therefore Facilities Division decided to have the electrical contractor install the conduit for the security system during the construction rough-in phase.

LINCOLN: Facilities Utilization Plan (P)

NEWMAN PLUMBING, INC.

Contract Number: 0F1121

Contract Amount: \$187,000

Previous CO \$: \$22,758

Account Number: 148-6308-340-4500-450

C.O. #4**\$18,310**

- A. Raise eleven existing roof vents and lower four existing roof drains -- \$2,216.
- B. Replace two existing service sinks, trap standards and faucets -- \$2,613.
- C. Replace damaged underground piping in Rooms 122 and 123 -- \$2,179.
- D. Relocate emergency generator, core drill one 12" x 22" hole, fill tank vent and emergency vent including concrete demolition and patching -- \$3,412.
- E. Clear a blocked interior rain leader and remove debris at its corresponding roof drain -- \$960.
- F. Run the vertical wall hydrant drops in the new Gymnasium and Cafeteria block walls in lieu of an exposed installation as originally designed -- \$371.
- G. Rerouting of Kitchen underground piping -- \$619.
- H. Replace the fixtures and repair/replace piping in the Principal's bathroom -- \$2,118.
- I. Extend rain conductor piping on 3rd floor -- \$3,822.

Explanation:

- A. A new roof was installed that had different heights, slopes and drain locations than the previous roof. Because of these different height some of the drains scheduled to remain had to be relocated.
- B. In order to re-use the existing sinks, their internal cast-iron traps would have to be modified. The cost of this modification would be greater than

the cost of replacing these old sinks with modern sinks. To reduce the cost it was decided to replace the sinks, trap standards and faucets.

- C. After the underground drain lines were installed in the area where the concrete floors for the New Gymnasium and Cafeteria were to be poured, a method was determined to expedite the installation of these floors and their surrounding walls by using additional power equipment. This expediting work required that some of the previously installed underground drain lines be modified and/or replaced to allow power equipment and excavators to properly operate in this area. This approach resulting in a time savings for this project and contributed to the fall 2002 opening of the new Gymnasium and Cafeteria.
- D. As part of a separate project, a new loading dock was constructed after the renovation design for the emergency generator was completed and bid. The loading dock design required relocation of the new emergency generator location and rerouting the fill, vent and emergency vent lines for this generator.
- E. During a heavy rainstorm an interior rain leader and its corresponding gymnasium roof drain became blocked causing water to flow into the Gymnasium. This disrupted gymnasium/school operations and started to damage portions of the gymnasium ceiling and floor. In order to minimize this damage and promptly return the gymnasium/school operations to normal, the contract plumbing firm that was at the school performing related renovation work was able to immediately complete this emergency work.
- F. By installing these water supply lines inside of the block wall instead of on interior (room side) surface, the potential for future damage and repair of these lines is greatly diminished. This also provides for a more attractive and cleaner installation.
- G. By rerouting the design of this underground piping, it became possible to simultaneously work on the installation of this piping and proceed with the construction of an exterior masonry wall of the addition. This approach resulted in a time savings for this project and contributed to the Fall, 2002 opening of the new addition.
- H. During the renovation work, it was discovered that the existing bathroom fixtures and piping/plumbing in the Principal's bathroom was deteriorated and near the end of its useful life. These fixtures and associated piping/plumbing required replacement. The most efficient and least costly approach to this work was to have the on-site contract plumbing contractor perform this work while other renovation work was being performed in the Principal's half bath and nearby areas. Replacing these fixtures and repairing/replacing the associated piping/plumbing at this time will also lessen the on-going and future maintenance cost needed by the old fixtures.
- I. During the initial design of the rain conductor

system leading from the existing roof to the upper portion of the third floor, it was not possible to visually inspect the route or condition of the existing rain conductor piping due to plaster ceilings that could not be removed while school was in session. After removal of these plaster ceilings and during installation of the new roof on the existing building, it was discovered that additional rain conductor piping runs were necessary due to previously hidden obstructions and wall sections that extended to the underside of the existing roof deck.

LINCOLN: Facilities Utilization Plan (E)**BELLISARIO ELECTRIC**

Contract Number: 0F1123
Contract Amount: \$672,000
Previous CO \$: \$10,580
Account Number: 148-6308-340-4500-450

C.O. #3**\$22,561**

- A. Relocate existing wiring and add new wiring, switching and one (1) light fixture to accommodate new shower room added to the school. Add power for a built-in exhaust fan for an owner supplied kiln -- \$2,668.
- B. Add nine (9) electrical receptacles in various locations throughout the school. Upgrade six (6) floor receptacles in the Computer Lab to flush units. Relocate existing wiremold and wiring to accommodate the installation of an additional chalkboard -- \$4,316.
- C. Add four (4) fire alarm strobe lights, two (2) smoke detectors, two (2) fire alarm pull stations, thirteen (13) fire alarm pull station covers and one (1) intercom module -- \$9,642.
- D. Supply and install electrical service for three (3) electrically operated retractable basketball backstops in the new Gymnasium -- \$3,354.
- E. Provide electrical service to six (6) electrically cooled water fountains at three (3) girls' bathrooms. Relocate the electrical supply for a new owner supplied electric stove from an existing electric service panel to a new electric service panel -- \$1,364.
- F. Replace four (4) specified light fixtures with different sized fixtures. Upgrade the lighting switch in the new Cafeteria Kitchen to a three-way switch -- \$1,217.

Explanation:

- A. At the request of the school administration, a new shower room was added to the school. This shower room addition required the relocation of the existing electrical wiring and services as well as additional new wiring, switches and a light fixture. It was necessary to provide power for a built-in exhaust fan for an owner supplied kiln. This is a lower cost alternative as compared to having a separate contractor supplied and installed

- exhaust fan that would require a more extensive electrical service.
- B. At the request of the school administration and the Food Service Center, additional electrical receptacles were added in various locations throughout the school such as the Main Office, the Conference Room, the Copy Room, the Cafeteria and two Kindergartens. The addition of these receptacles allows for greater efficiency of school operations. The floor receptacles in the Computer Lab were upgraded to flush mount units for improved safety and servicability. Existing wiremold and wiring was relocated to allow for the installation of an additional chalkboard that was added at the request of the school administration.
- C. Additional fire alarm strobe lights, pull stations and smoke detectors were required by the City of Pittsburgh Fire Marshall. The fire alarm pull station covers were added to avoid unauthorized tampering of the pull stations and subsequent false alarms. One intercom module was added in the Conference Room at the request of the school administration to allow school business to be conducted more efficiently in the Conference Room.
- D. During the construction of the new Gymnasium, the decision was made to upgrade the three (3) specified manual winch drives for the basketball backstops to electric motor driven winch drives that are controlled by individual wall mounted switches.
- E. The existing electric service was required to be extended to the newly installed electrically cooled water fountains. Due to a change in the National Electric Code after the design of the renovations was completed and approved, an additional grounding wire was required for the installation of a new electric range. This required a change from an existing electric service panel that did not support this additional grounding wire to a new electric panel that supported this new code requirement.
- F. During the renovation work, it was discovered that four (4) of the specified light fixtures would not physically fit into the spaces allocated to them due to interferences with previous hidden conditions such as ductwork or structural steel. A different size or type of light fixture was installed in these locations to allow the work to proceed and minimize costs. The specified light fixtures are to be kept as spares and can be used in other locations. The light switch in the Cafeteria Kitchen was upgraded to a three-way switch for the convenience of the Food Service and Custodial Staff.

Contract & Change Order Information

ADD**DEDUCT**

ROONEY: Facilities Utilization Plan

KUSEVICH CONTRACTING, INC.

Contract Number: 0F1136

Contract Amount: \$1,980,000

Previous CO \$: \$169,482

Account Number: 210-6309-340-4500-450

C.O. #7**\$2,850**

Relocate underground rain conductor.

Explanation:

Unforeseen field condition. The drawings for the existing building did not indicate an underground rain conductor. During the excavation for the foundation of the new addition it was discovered that an underground rain conductor would interfere with the location of grade beams for the new addition. The rain conductor was relocated and reconnected to a storm manhole.

TOTAL

\$348,434**COUNT****7**

DATE: 1/15/03

Worker's Comp. Expenditures Report
For The Month Of:
DECEMBER 2002

PAGE: 0001

NAME		NO REP UNIT CLAIM #	COMPENSATION	MEDICAL
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BOSILJEVAC	DENISE	02-00189	0.00	510.70
Kamins	Lorraine	00-23085	523.98	0.00
Terreri	Lillian	99-00602	883.98	18.38
* TOTALS THIS GROUP			1,407.96	529.08
LOCAL 297 AFSCME				
Allen	Robert	00-25784	760.61	0.00
BARNETT	DAISEY	02-00549	0.00	83.43
BUCHHEIT	VAUGHN	02-00489	0.00	157.77
Backes	Harry	00-38840	1,285.24	0.00
Bajcic	Margaret	00-31383	655.56	0.00
Barshowski	Helen	00-19391	242.87	0.00
CASSON SR.	DAVID	01-00299	808.02	0.00
CRONIN	PHYLLIS	20-00554	0.00	551.50
Clements	Gwendolyn	00-29002	1,041.00	0.00
Connors	Mary	00-38025	0.00	120.00
DICROCE	MICHAEL	02-00552	0.00	191.36
DUNCAN	ADELE	20-00600	0.00	10,199.25
Davis	Thomas	98-00788	0.00	34.64
Devlin	John C.	00-38421	0.00	586.76
Dirl	Brenda L.	96-00240	443.20	0.00
Durler	Robert	00-23701	1,111.02	0.00
EINLOTH	ROBERT	01-00754	0.00	113.10
GRIFFIN	CAROL E.	02-00405	0.00	122.09
Getty	Phyllis	00-36702	167.61	18.00
Greil III	Michael H.	94-00348	216.22	868.43
Greygor	Albert	98-00603	0.00	879.88
HACKENBURG	KAREN	01-00889	0.00	75.80
HELMS	EUGENIA	20-00731	279.72	472.10
HERMAN	KAREN	20-00842	2,608.67	0.00
HUGHES	KENNETH R.	02-00500	0.00	50.47
Henson	John A.	00-31611	754.20	0.00
Holleran	Thomas F.	00-37418	0.00	529.90
Horsley	Beverly J.	94-00194	0.00	1,770.74
Jackson	John D.	00-20839	0.00	551.46
Jones	James	00-19147	719.20	0.00
KISKA	JAMES	02-00536	0.00	56.74
LUCOT	MARK R.	02-00560	0.00	561.34
Laughlin	Carmine	98-00563	0.00	128.28
MCCORT	BERNICE	02-00259	0.00	704.33
MILLER	TERRY	02-00539	0.00	549.48
McGee	Judy	00-38894	1,510.92	0.00
McIntosh	Barbara	96-00053	0.00	328.22

Morado	Earl	99-00556	2,106.98	0.00
Morris	Donald	00-19814	760.80	0.00
Nelson	Marjorie	97-00733	0.00	713.10
OBER	GREGG	02-00476	0.00	1,055.48
Perkins	Daniel	00-24704	234.36	0.00
Phipps	Roberta L.	00-32011	1,873.74	0.00
ROOT JR.	JOSEPH	20-00693	0.00	683.68
Rabin	Stanley	00-30067	349.20	0.00
Reis	JoAnn	00-25786	192.00	0.00
Robinson	Velma	99-00625	0.00	2,621.72
Rowlands	Robert C.	96-00446	502.80	104.54
Rukavina	David	99-00623	0.00	165.16
SPATH	HARRY	20-00209	392.35	1,028.85
Schumacher	Paul	99-00231	0.00	336.48
Stills	Margaret	95-00342	203.60	0.00
Strothers	Wilbert	00-25719	1,881.00	0.00
Thrower	Bruce E.	95-00722	1,670.44	571.34
West	Larry D.	96-00349	1,820.12	0.00

* TOTALS THIS GROUP			24,591.45	26,985.42
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PGH FED OF TEACHERS

ALEVA	ROBERT	01-00411	0.00	66.72
BECKER	CHARLENE	20-00139	0.00	1,773.17
Byers	Albert E.	96-01106	0.00	2,571.83
DiCicco	Nicola	99-00005	0.00	94.97
EVAGASH	TIMOTHY	01-00451	0.00	66.72
FICHTER	CARRIE	02-00095	0.00	20.16
GAVLIK	MICHAEL	02-00392	0.00	287.25
HARDER	PAMELA J.	02-00467	0.00	3,182.31
LOVE	EDWIN	02-00448	0.00	1,698.20
Mazzei	Paul	00-38389	2,441.60	469.17
Meldon	Joanne E.	00-39271	1,820.00	0.00
Muehlbauer	Patricia	00-31965	502.70	0.00
Myrick	Anne	00-00327	751.32	0.00
Peresman	Faye	00-31698	1,596.00	0.00
ROSBOROUGH	MICHAEL	02-00065	0.00	35.35
SHARKEY	PATRICE	01-00700	0.00	755.15
SMALES	BARBARA J.	02-00521	0.00	6,310.58
Schulz	Paul	97-00103	2,831.54	400.00
Semow	Philip	00-31860	1,836.00	0.00
Zogas	Angela	00-26469	1,920.00	0.00

* TOTALS THIS GROUP			13,699.16	17,731.58
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LOCAL 2924 AFSCME

ADAMSKI	DARLENE	20-00565	0.00	8.00
FENWICK	VICTORIA	02-00150	0.00	120.69
LEE	ELAINE	00-38613	1,200.04	361.06

* TOTALS THIS GROUP			1,200.04	489.75
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SUPPORT

Scoggins	James Edward	00-39148	1,936.22	0.00
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* TOTALS THIS GROUP			1,936.22	0.00
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		PFT PARAPROFESSIONAL		
BAYNES	ERIC	01-00905	0.00	783.64
Carney	Janet	98-00790	0.00	98.00
DENNISON	REGINALD	01-00312	0.00	414.15
DINARDO	JANET	01-00747	0.00	444.68
FADICK	ALEXIS	01-00035	0.00	839.44
GARNETT	PATRICIA	20-00729	837.60	0.00
GIRVIN	RITA	01-00414	321.00	11.12
Hurt	Richard	99-00348	0.00	487.34
Mihalko	Pauline	97-00936	259.17	0.00
Miller	Margaret J.	00-21862	838.92	0.00
Mukwita	Josephine	95-00541	605.04	664.63
Nickel	William	00-22575	862.02	418.92
Simmons	Julia Anne	94-00689	128,054.06	712.26
* TOTALS THIS GROUP			131,777.81	4,874.18
		BLDG & CONST TRADES		
BURNS	DANIEL	01-00503	0.00	514.42
HUNTER	SHAWN A.	02-00557	0.00	50.47
Keenan	Gary E.	00-37814	0.00	387.38
Marcus	Sidney	00-27321	1,388.00	0.00
PRENDRGAST	WILLIAM	02-00382	0.00	21.60
Rizzo	Mathilda	00-00004	748.00	0.00
* TOTALS THIS GROUP			2,136.00	973.87
		ADMINISTRATIVE		
DAVIS	HARRY	20-00219	977.60	0.00
* TOTALS THIS GROUP			977.60	0.00
		TECH-CLERICAL PFT		
Kreamer	George	97-00990	0.00	214.28
* TOTALS THIS GROUP			0.00	214.28
* * GRAND TOTALS			177,726.24	51,798.16

CUMULATIVE EXPENDITURES

	<u>JULY 1, 2002 Thru</u> <u>DECEMBER, 2002</u>	<u>JULY 1, 2001 Thru</u> <u>DECEMBER, 2001</u>
Compensation	797,043.34	1,117,251.84
Sub Total	106,292.07	
Medical	<u>571,339.92</u>	<u>726,194.39</u>
**Total	1,474,675.33	1,843,446.23

297 Employees**12/08/02-12/21/02**

Bosilievac, Denise	\$348.30	02-189
Miller, Terry	\$1,324.00	02-539
Rabin, Stanley	\$445.58	30,067
Cronin, Phyllis	\$731.46	20-554
Bentley, Anthony	\$1,244.26	01-811
Davis, Tom	\$984.94	98-788
McCort, Bernice	\$1,324.00	02-259
Dirl, Brenda	\$747.70	96-240
Reis, Joanne	\$256.00	25,786
Jandt, Beverly	\$513.60	29,334
Duncan, Adele	\$956.52	20-600
Schumacher, Paul	\$1,021.82	99-231
Bochter, Mildred	\$971.16	96-815
Jones, Barbara	\$667.74	96-53
Devlin, John	\$678.36	38,421
Helms, Eugenia	\$ 303.05	20-731
Connors, Mary	\$436.00	39,115
Niemczyk, Arthur	\$1,236.96	02-779
Spath, Harry	\$838.72	20-209
Koch, Michael	\$971.44	02-678
Burns, Daniel	\$1,288.00	01-503
Still, Margaret	\$ 441.13	95-342
Greil, Michael III	\$612.65	98-348
Casson, David	\$943.15	01-299
Zielinzski, Kevin	\$923.62	20-549
Buchheit, Vaughn	\$1,231.36	02-489
Holleran, Thomas	\$872.00	37,418
Iacurci, Barbara	\$189.32	24,776
Auth, Carl	\$722.00	29,100
Rowlands, Robert	\$670.42	96-446
Perkins, Daniel	\$312.46	24,704
Brandt, Gregory	\$1,218.28	12/03/02-12/21/02 02-807
Jackson, John	\$347.28	20,839
Weber, John Jr.	\$788.60	39,741
Greygor, Albert	\$910.84	98-603
Robinson, Velma	\$980.06	99-625
Cancilla, Judith	\$644.00	01-536
Root, Joseph	\$1,222.00	20-693
Ober, Gregg	\$964.52	02-476
Gibson, RONALDA	\$669.84	02-269
Gatewood, Kathy	\$761.10	20-834
Malberg, Jacqueline	\$995.12	02-625
Dobrowsky, Alice	\$262.00	23,688
Byford, Elbert	\$1,324.00	02-512
Total	\$35,295.36	

SEMIMONTHLY EMPLOYEES

Simmons, Julia	\$520.82		94-689
Wagner, Nicholas	\$1,315.34		01-370
Girvin, Rita Ann	\$695.50		01-414
Garnett, Patricia D.	\$529.53		20-729
Dennison, Reginald T.	\$921.07		01-312
Love, Edwin	\$808.95		02-448
Mihalko, Pauline	\$530.31		97-936
Sharkey, Patrice	\$1,395.33		20-600
Foriska, Mike	\$614.88	12/08/-12/16	20-196
Davis, Harry	\$1,059.07		20-219
Dedo, Beverly	\$605.82		96-815
Delduca, Cheryl	\$717.17		02-598
Cotter, Jack	\$1,141.83		96-1032
Muehlbauer, Patrica	\$726.27		31965
Cahill, Helen	\$689.50		20-429
Johnson, Joseph	\$1,141.83		97-77
Zener, William	\$1,324.00		02-508
Hrach, Mary Lou	\$1,215.50		98-180
Thomas, Mystique	\$283.74	12/16/02-12/21/02	02-805
Total	\$16,236.46		

297 Employees**11/24/02-12/07/02**

Bosilievac, Denise	\$ 348.30	02-189
Miller, Terry	\$ 2,269.68	11/14-12/07 02-539
Rabin, Stanley	\$ 445.58	30,067
Cronin, Phyllis	\$ 731.46	20-554
Bentley, Anthony	\$ 1,244.26	01-811
Davis, Tom	\$ 984.94	98-788
McCort, Bernice	\$ 1,324.00	02-259
Dirl, Brenda	\$ 747.70	96-240
Reis, Joanne	\$ 256.00	25,786
Jandt, Beverly	\$ 513.60	29,334
Duncan, Adele	\$ 956.52	20-600
Schumacher, Paul	\$ 1,021.82	99-231
Bochter, Mildred	\$ 971.16	96-815
Jones, Barbara	\$ 667.74	96-53
Niemczyk, Arthur	\$ 1,678.65	11/18-12/07 02-779
Devlin, John	\$ 678.36	38,421
Helms, Eugenia	\$ 303.05	20-731
Connors, Mary	\$ 436.00	39,115
Spath, Harry	\$ 838.72	20-209
Koch, Michael	\$ 971.44	02-678
Burns, Daniel	\$ 1,288.00	01-503
Still, Margaret	\$ 441.13	95-342
Greil, Michael III	\$ 612.65	98-348
Casson, David	\$ 943.15	01-299
Zielinski, Kevin	\$ 923.62	20-549
Buchheit, Vaughn	\$ 1,231.36	02-489
Holleran, Thomas	\$ 872.00	37,418
Glenn, Karen	\$ 1,324.00	02-585
Iacurci, Barbara	\$ 189.32	24,776
Getty, Phyllis	\$ 223.47	36,702
Auth, Carl	\$ 722.00	29,100
Rowlands, Robert	\$ 670.42	96-446
Perkins, Daniel	\$ 312.46	24,704
Jackson, John	\$ 347.28	20,839
Weber, John Jr.	\$ 788.60	39,741
Greygor, Albert	\$ 910.84	98-603
Robinson, Velma	\$ 980.06	99-625
Cancilla, Judith	\$ 644.00	01-536
Root, Joseph	\$ 1,222.00	20-693
Ober, Gregg	\$ 964.52	02-476
Gibson, RONALDA	\$ 669.84	02-269
Gatewood, Kathy	\$ 761.10	20-834
Malberg, Jacqueline	\$ 995.12	02-625
Dobrowsky, Alice	\$ 262.00	23,688
Byford, Elbert	\$ 1,324.00	02-512

Total	\$37,011.92
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SEMIMONTHLY EMPLOYEES

Simmons, Julia	\$ 520.82		94-689
Wagner, Nicholas	\$ 1,315.34		01-370
Lowrey, Yolanda	\$ 716.26		02-694
Girvin, Rita Ann	\$ 695.50		01-414
Garnett, Patricia D.	\$ 529.53		20-729
Dennison, Reginald T.	\$ 921.07		01-312
Love, Edwin	\$ 808.95		02-448
Mihalko, Pauline	\$ 530.31		97-936
Sharkey, Patrice	\$ 1,395.33		20-600
Foriska, Mike	\$ 1,036.21		20-196
Davis, Harry	\$ 1,059.07		20-219
Singleton, Gerald	\$ 658.02	11/24-12/01	02-651
Dedo, Beverly	\$ 605.82		96-815
Delduca, Cheryl	\$ 717.17		02-598
Cotter, Jack	\$ 1,141.83		96-1032
Muehlbauer, Patrica	\$ 726.27		31965
Cahill, Helen	\$ 689.50		20-429
Johnson, Joseph	\$ 1,141.83		97-77
Zener, William	\$ 1,324.00		02-508
Hrach, Mary Lou	\$ 1,215.50		98-180
Total	\$ 17,748.33		

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4652

January 29, 2003

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Adamski, Darlene (Probationary)	Program Funding Assistant Program for Students with Exceptionalities	\$ 4006.00 (011-11)	2-3-03	Jan., 2004
2. Burns, Lorraine	Educational Assistant I School Support Aide Greenfield	\$ 1790.00 (001-01)	1-7-03	Feb., 2004
3. Jones, Juanita (Probationary)	Parent Center Assistant Communications and Marketing	\$ 2853.00 (007-01)	1-23-03	Feb., 2004
4. Lewis, Debbie	Head Girls' Basketball Schenley	\$ 6125.00 (One time Payment)	12-6-02	
5. McManus, Donna (Probationary)	School Community Liason Allegheny Middle	\$ 2853.00 (007-01)	1-13-03	Feb., 2004

6. Payne, Denise (Temporary Professional)	Teacher .5 Knoxville Middle	\$ 1755.00 (001-01)	12-16-02	Jan., 2004
7. Penn, Delphi (Temporary)	School Supply Clerk II Milliones	\$ 1872.54 (005-01)	12-16-02	
8. Sanders, Darlenne	Educational Assistant I School Support Aide Morningside	\$ 1790.00 (001-01)	1-13-03	Feb., 2004
9. Speight, Monica (Probationary)	Student Services Assistant Alternative Education	\$ 2853.00 (007-01)	1-22-03	Jan., 2004
10. Spencer, Wanda (Probationary)	Clerk Stenographer Communications and Marketing	\$ 2108.10 (005-01)	2-3-03	Nov., 2003
11. Topka, Kelly (Probationary)	Audit Clerk Controllers' Office	\$ 2173.87 (006-01)	1-8-03	Jan., 2004
12. Wagner, Tracie	Physical Therapist Program for Students with Exceptionalities	\$ 3925.00 (002-02)	1-16-03	Feb., 2004
13. Walker, D'Lon (Probationary)	Student Services Assistant Alternative Education	\$ 3064.00 (007-04)	2-3-03	Jan., 2004

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
14. Campbell, Cathie	Supervisory Aide I Phillips	\$ 6.02	1-2-03
15. Doughty, Lindsay	Aide for Students with Disabilities Arsenal	\$ 8.16	1-2-03
16. Fischer, Dawanda	Supervisory Aide I Concord	\$ 6.02	12-9-02
17. Hymes, Francine	Supervisory Aide I Fort Pitt	\$ 6.02	1-21-03

18. Johnson, Gwendolyn	Supervisory Aide I Homewood Montessori	\$ 6.02	12-17-02
19. Long, Christina	Supervisory Aide I Beechwood	\$ 6.02	1-2-03
20. Moslen, Sarah	Supervisory Aide I Westwood	\$ 6.02	1-2-03
21. Osselborn, Anna	Supervisory Aide I Prospect Elementary	\$ 6.02	1-2-03
22. Squelch, Dana	Aide for Students with Disabilities Sunnyside	\$ 6.02	12-16-02
23. Taylor, Christine	Supervisory Aide I : McCleary	\$ 6.02	1-14-03
24. Wilczynski, Victor	Evening School Teacher Connelley	\$ 20.69	12-10-02

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Kowalecki, Teresa	Preschool Teacher II Spring Garden	\$ 2500.00 (001-01)	12-16-02	
2. McGuire-Moskovitz, Judith	Teacher McCleary	\$ 4230.00 (002-04)	1-2-03	Dec., 2004
3. Parker, Cynthia	Preschool Teacher II Dilworth	\$ 3100.00 (001-04)	1-2-03	
4. Reed, Melissa	Operations Systems Specialist Office of Technology	\$ 5457.00 (013-04)	12-16-02	Jan., 2004
5. Sarniak, Kim	Teacher Carmalt	\$ 4110.00 (002-03)	12-19-02	Oct., 2003
6. Smith, James	Teacher Reizenstien	\$ 6790.00 (002-10)	2-3-03	

7. Tonery, Kathleen	Teacher Allegheny Middle	\$ 4395.00 (002-05)	1-2-03	Jan., 2004
8. Williams, Jacqueline	Teacher Dilworth	\$ 6850.00 (003-10)	1-2-03	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
9. Immler, Kathryn	Child Care Aide Schenley	\$ 7.00	12-4-02
10. O'Connor, Joseph	Heavy Cleaner Schenley	\$ 15.11	12-19-02

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Basits, Susan	Mifflin	\$ 3440.00 (FTS-01)	1-2-03
2. Brown, Renna	Colfax	\$ 3440.00 (FTS-01)	10-15-02
3. Castma, Joenal	Perry	\$ 3440.00 (FTS-01)	11-4-02
4. Economou, Nikk	Sunnyside	\$ 3440.00 (FTS-01)	12-3-02
5. Fourguson, Kisha	Friendship	\$ 3440.00 (FTS-01)	10-18-02
6. Horn, Richard	Perry	\$ 3440.00 (FTS-01)	10-17-02
7. Jeter, Anthony	Westinghouse	\$ 3440.00 (FTS-01)	10-8-02
8. Knight-Gajewski, Kari	Knoxville Middle	\$ 3510.00 (FTS-02)	10-23-02

9. Lach, Joann	Rogers CAPA	\$ 3440.00 (FTS-01)	10-15-02
10. Martin, Steven	Arlington Middle	\$ 3440.00 (FTS-01)	10-16-02
11. Mayer, Jessica	Minadeo	\$ 3440.00 (FTS-01)	10-21-02
12. McArthur, Sam	Columbus	\$ 3725.00 (FTS-03)	10-8-02
13. Reed, Talisa	Counselor Belmar	\$ 3440.00 (FTS-01)	10-18-02
14. Siplvy, Janice	Sunnyside	\$ 3440.00 (FTS-01)	10-8-02
15. Wasserman, Quinci	Vann	\$ 3440.00 (FTS-01)	10-24-02

D. Part -Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Pace, Mark	.5 Schenley	\$ 1720.00 (FTS-01)	12-9-02

E. Day-To-Day Substitutes

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Apter, Stephanie	Teacher Substitute	\$ 90.00	1-2-03
2. Beer, Tina	Teacher Substitute	\$ 90.00	1-2-03
3. Bobak, Natalie	Teacher Substitute	\$ 90.00	1-10-03
4. Bouzos, Margarita	Teacher Substitute	\$ 90.00	12-10-02

5.	Collins, Michelle	Teacher Substitute	\$ 55.00	12-10-02
6.	Coyne, Adele	Teacher Substitute	\$ 90.00	1-14-03
7.	Doran, Nicole	Teacher Substitute	\$ 55.00	1-10-03
8.	Ehman, Joseph	Teacher Substitute	\$ 55.00	1-10-03
9.	Gregrich, Ronald	Teacher Substitute	\$ 55.00	1-16-03
10.	Kapp, Christine	Teacher Substitute	\$ 90.00	1-2-03
11.	Knapp, Dana	Teacher Substitute	\$ 90.00	1-14-03
12.	Kolavic, Lisa	Teacher Substitute	\$ 55.00	12-17-02
13.	Kovatch, Maribeth	Teacher Substitute	\$ 90.00	1-10-03
14.	Luzer, Cheri	Teacher Substitute	\$ 90.00	1-2-03
15.	Macellaro, Steven	Teacher Substitute	\$ 55.00	1-14-03
16.	Mushinsky, Sarah	Teacher Substitute	\$ 90.00	1-10-03
17.	Neaman, Barbara	Teacher Substitute	\$ 90.00	1-10-03
18.	Obrycki, Dawn	Teacher Substitute	\$ 90.00	1-10-03
19.	Rasul, Nafeesah	Teacher Substitute	\$ 55.00	1-7-03
20.	Smith, Donald	Teacher Substitute	\$ 55.00	12-12-02

21.	Warner, Jesse	Teacher Substitute	\$ 90.00	1-10-03
22.	Wheeler, Kimberly	Teacher Substitute	\$ 90.00	1-14-03
23.	Williams, Ebony	Teacher Substitute	\$ 55.00	12-12-02
24.	Yoder, Michael	Teacher Substitute	\$ 90.00	1-10-03

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
25. Ford, Renee	Cleaner Substitute	\$ 8.50	12-13-02
26. Gyles, Michael	Cleaner Substitute	\$ 8.50	12-17-02
27. Kunkel, Dan	Cleaner Substitute	\$ 8.50	12-13-02
28. Ladd, Duval	Cleaner Substitute	\$ 8.50	1-6-03
29. McCorkle, Lynn	Cleaner Substitute	\$ 8.50	1-13-03
30. Preston, Michael	Cleaner Substitute	\$ 8.50	1-2-03

F. Reinstatements
(No Action)

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Beatty, Cornelia	Supervisory Aide II Morningside	1-10-03	Ret. Allowance

2. DeCarlo, Helen	Educational Assistant III Emotional Support Aide Pgh. Classical Academy	1-17-03	Ret. Allowance
3. Downing, Ruth	Educational Assistant I School Support Aide Pgh. Gifted Center	1-31-03	Ret. Allowance
4. Haley, Elizabeth	Administrative Practitioner Schenley	1-31-03	Ret. Allowance
5. Johnson, Margaret	School Library Clerk Perry	12-31-02	Ret. Allowance
6. Maruski, Sharon	Teacher Milliones	5-25-01	Disability Ret. Allowance
7. McMackin, Margaret	Reading Coach Westinghouse	9-30-02	Ret. Allowance
8. Mueller, Richard	Steamfitter Section on Maintenance	2-6-03	Ret. Allowance
9. Needle, Myra	Teacher Knoxville Middle	1-1-03	Disability Ret. Allowance
10. Rodden, Mona Rose	Food Service Center Worker, Food Service	1-1-03	Ret. Allowance
11. Shuda, Richard	Assistant Accounting Supervisor Finance	2-12-03	Ret. Allowance
12. Sinagra, Dorothy	Clerk Typist Plant Operations	12-31-02	Ret. Allowance
13. Williams, Judith	Educational Assistant III Learning Support Aide Greenfield	1-8-03	Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Adamski, Darlene	Account Clerk Program for Students with Exceptionalities	1-31-03	Other work

2. Alano, Anita	Teacher .2 Banksville/.2 McCleary/ .6 Schaeffer	1-13-03	Early Ret. Allowance
3. Bleichner, Rose Ann	Counselor South Hills Middle	1-17-03	Early Ret. Allowance
4. Bunce, Mary Clare	Physical Therapist Program for Students with Exceptionalities	8-28-02	Personal reasons
5. Davis, Gloria	Educational Assistant I School Support Aide Greenfield	2-28-03	Early Ret. Allowance
6. Getty, Phyllis	Food Service Worker Allderdice	11-18-02	Personal reasons
7. Johnson, Constance	Supervisory Aide II Beechwood	9-19-02	Personal reasons
8. Krummert, Barbara	Teacher Morrow	12-19-02	Early Ret. Allowance
9. Laffey, Catherine	Teacher Prospect Middle	1-6-03	Personal reasons
10. Lelinski, Anthony	Teacher Colfax	1-31-02	Early Ret. Allowance
11. Maher, Margaret	Cook Manager Carrick	1-13-03	Personal reasons
12. Petrisko, Ronald	Assistant Principal Reizenstein	1-13-03	Early Ret. Allowance
13. Rutledge, April	Educational Assistant I Preschool Assistant I Northview Heights	1-3-03	Personal reasons
14. Shonka, Wayne	Itinerant Teacher Instructional Support	12-20-02	Early Ret. Allowance
15. Speight, Monica	Assistant Teacher Applied Career and Technology Development	1-21-03	Other work

16. Walker, D'Lon	Acting Heavy Cleaner/ Fireman Reizenstein	1-31-03	Other work
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I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Chisholm, Gerard	Security Aide School Safety	1-29-03	For Cause
2. Giuliani, Brittany	Teacher Substitute	1-13-03	Own request
3. Herisko, Christopher	Teacher Substitute	1-2-03	Lack of Availability
4. Jackson, James	Cleaner Substitute	1-3-03	Lack of Availability
5. Macurak, Adam	Cleaner Substitute	1-3-03	Lack of Availability
6. McCrommon, Mary	Cleaner Substitute	1-3-03	Lack of Availability
7. Morgan, Susan	Teacher Substitute	1-3-03	Other work
8. Obrycki, Dawn	Teacher Substitute	1-14-03	Other work
9. Penn, Lisa	Cleaner Substitute	1-3-03	Lack of Availability
10. Richardson, Bruce	Cleaner Substitute	1-3-03	Lack of Availability
11. Riggle, Lisa	Teacher Substitute	1-8-03	Lack of Availability
12. Smith, Justin	Teacher Substitute	1-9-03	Own request
13. West, Sherman	Cleaner Substitute	1-3-03	Lack of Availability

J. Full-Time Substitutes Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Casson, Jan	Carmalt	12-18-02
2. Colonello, Rhiannon	Lemington	12-6-02
3. Haley, Neil	Brashear	1-3-03
4. Jeter, Anthony	Westinghouse	12-20-02
5. Morgan, Betsy	Murray	11-15-02
6. Murphy, Francine	Allegheny Middle	1-2-03
7. Patterson, Amy	McCleary	12-20-02
8. Siplivy, Janice	Sunnyside	12-20-02

**K. Part-Time Substitutes Released
(No Action)**

L. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Annonio, Dewain	Teacher Reizenstein	2-3-03 to 6-19-03	Health
2. Bishop, Douglas	Teacher Perry	2-3-03 to 6-19-03	Professional Development
3. Butler, Eileen	Teacher Schaeffer	1-2-03 to 3-14-03	Health
4. DelGrosso, Richard	Teacher Frick	2-3-03 to 6-19-03	Health
5. Galluzzo, Marino	Teacher Greenway	2-3-03 to 6-19-03	Health
6. Kalupanov, Margaret	Physical Therapist Program for Students with Exceptionalities	2-3-03 to 6-19-03	Health

7. Miles, Leon	Teacher Allderdice	1-30-03 to 6-19-03	Professional Development
8. Reeder, Kathy	Teacher Regent Square	9-1-02 to 6-19-03	Health
9. Sanford, Cheerful	Teacher Columbus	1-2-03 to 4-3-03	Health
10. Stasenko, James	Teacher Oliver	2-3-03 to 6-19-03	Health
11. Strachan, Mary Ann	Teacher Rogers CAPA	1-2-03 to 2-3-03	Health
12. Trafican, Janet	Teacher Perry	2-3-03 to 6-19-03	Health
13. Ungerman, Patricia	Teacher Program for Students with Exceptionalities	1-3-03 to 2-3-03	Health

M. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Asbury, Lisa	Speech Therapist Program for Students with Exceptionalities	1-31-03 to 3-3-03	Personal reasons
2. Burnett, Rhonda	Educational Assistant III Learning Support Aide Lincoln	2-10-03 to 5-23-03	Study
3. Feiling Ronald	Fireman B Brashear	12-2-02 to 3-18-03	Health
4. Gardner, Patricia	Teacher Brookline	11-22-02 to 4-1-03	Health
5. Guldin, Colleen	Teacher Woolslair	1-8-03 to 4-21-03	Health
6. Grocki, Kelly	Certified Occupational Therapy Assistant Program for Students with Exceptionalities	1-26-03 to 1-25-04	Personal reasons

7. Hatcher, Mamie	Teacher Chartiers	11-20-02 to 1-2-03	Health
8. Lewis, Barbara	School Secretary I Allegheny Elementary	11-21-02 to 2-17-03	Health
9. Mayer, Allison	Teacher Rooney	1-20-03 to 6-16-03	Personal reasons
10. McBride, Ora	Food Service Worker Peabody	12-2-02 to 2-3-03	Personal reasons
11. McCluskey, Wendy	Educational Assistant I School Support Aide Grandview	1-13-03 to 5-19-03	Study
12. Merrill, Muriel	Food Service Worker Arsenal	1-7-03 to 4-6-03	Health
13. Moreland, Adraine	Teacher Vann	2-3-03 to 6-19-03	Personal reasons
14. Neff, Charles	Electrician Section on Maintenance	1-6-03 to 4-7-03	Personal reasons
15. Paszkiewicz, Kelly	Reading Diagnostician Instructional Support	1-2-03 to 3-21-03	Personal reasons

N. Transfers from Temporary Professional to Professional Status
(No Action)

O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Amelio, Albert	Teacher, Brashear to Extended Day Instructional Teacher Leader, Brashear + \$ 190 per month extended day differential and \$ 200 per month select teacher differential	9-4-02
2. Chough, Anna	Social Worker, .6 Pgh. Classical Academy/ .2 Beechwood/.2 West Liberty to Social Worker, Pgh. Classical Academy	2-3-03

3. DiFranco, Anita	Counselor, .2 Sunnyside/.2 Spring Garden/ .6 Morningside to Counselor, .4 Sunnyside/ .6 Morningside	12-16-02
4. Lasko, Brea	Instructor, Rooney to Teacher, Rooney (Temporary Professional)	1-3-03
5. May, Matthew	Teacher, South Brook to Instructional Teacher Leader, South Brook	10-8-02
6. Quarcoo, Darlene	Educational Assistant I, Preschool Assistant I, Northview Heights to Educational Assistant I, Morrow	12-16-02
7. Sacco, Nina	Acting Principal, Clayton to Acting Principal, East Hills	1-7-03
8. Salvatore-Garrett, Jennifer	Teacher, Madison to Teacher, .5 Madison/ .5 Prospect Middle	2-3-03
9. Waisbrot, Susan	Teacher, .5 Schiller/.5 Schenley to Teacher, Schiller	12-16-02
10. Youngblood-Turner, Lisa	Educational Assistant I, Preschool Assistant I, Head Start - Spring Hill to Preschool Assistant I, Northview Heights	12-16-02

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
11. Copeland, Sandra	Food Service Worker, Reizenstein to Food Service Worker, Rogers CAPA	1-23-03

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Bey, Victoria Acting Principal, East Hills to Administrative Practitioner, Grandview	\$ 6790.00 (002-10)	1-2-03	Return to position	Jan., 2004

2.	Brucha, Debra School Clerk, Carrick to School Clerk, Connelley	\$ 2281.47 (004-05)	2-3-03	Bavès transferred	Nov., 2003
3.	Geyer, Carol Chief Executive Secretary, Chief Academic Office to Program Funding Assistant, Alternative Education Programs and Services	\$ 4064.00 (011-02)	2-3-03	Vacancy	Jan., 2004
4.	Johnson, Alicia Full-Time Substitute Teacher, .2 Bon Air/ .2 Prospect Elementary/ .2 Whittier to Full-Time Substitute Teacher, .2 Bon Air/.2 Prospect Elementary/.2 Whittier/ .2 Spring Garden	\$ 2752.00 (FTS-01)	12-16-02	Schedule change	
5.	Smith, Jasiri Assistant Teacher, Carrick to Educational Assistant III, Teen Advocate, Alternative Education Program and Services	\$ 2723.00 (FTS-01)	2-3-03	Vacancy	

Hourly Employees

	<u>Name and Position</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
6.	Antario, Mary Grace Food Service Worker Substitute, Food Service to Supervisory Aide I, Sterrett	\$ 6.02	1-23-03	Vacancy
7.	Casper, William Custodian 4, Pgh. CAPA to Assistant Custodian, Connelley	\$ 17.53	11-19-02	Vacancy

8.	Colbert, Catherine Food Service Worker Substitute, Food Service to Food Service Worker, Brashear	\$ 9.70	12-18-02	Vacancy
9.	Geiseler, David Custodian 4, Roosevelt to Custodian 5, Chartiers	\$ 17.53	12-11-02	Lear retired
10.	Gilbert, Beatrice Food Service Worker Substitute, Food Service to Food Service Worker, Milliones	\$ 9.70	12-18-02	Vacancy
11.	Houston, Shelly Supervisory Aide I, Colfax to Supervisory Aide II, Colfax	\$ 6.45	1-23-03	Richardson transferred
12.	Kelly, Lisa Supervisory Aide I, Columbus Annex to Supervisory Aide II, Columbus Annex	\$ 6.45	1-23-03	Vacancy
13.	Killmeyer, Stephen Maintenance Repairman, Service Center to Fireman A, Fireman A, Prospect Middle	\$ 16.02	11-19-02	Vacancy
14.	Maurice, Debra Supervisory Aide II, Brashear to Supervisory Aide I, Brookline	\$ 6.02	1-23-03	Vacancy
15.	McCoy, Lynette Food Service Worker Substitute, Food Service to Food Service Worker, Peabody	\$ 9.70	12-18-02	Vacancy
16.	McKeithen, Shona Food Service Worker Substitute, Food Service to Food Service Worker, Letsche	\$ 9.70	12-18-02	Townsend resigned

17.	Monti, Robert Custodian 5, Chartiers to Custodian 4, Chartiers	\$ 17.53	12-11-02	Geisler transferred
18.	Mulgrew, Terrance Steamfitter, Food Service Center to Steamfitter (Refrigerator Forman), Facilities/Maintenance	\$ 23.56	2-3-03	Vacancy
19.	Osselbarn, Anna Supervisory Aide I, Prospect Elementary to Food Service Worker Substitute, Food Service	\$ 6.08	1-23-03	Vacancy
20.	Paoletti, Patricia Food Service Worker Substitute, Food Service to Food Service Worker, Allderdice	\$ 10.04	1-23-03	Vacancy
21.	Tate, George Steamfitter, Facilities/ Maintenance to Steamfitter Foreman, Facilities/ Maintenance	\$ 23.56	2-3-03	Bilitter retired
22.	Vogel, Nona Food Service Worker Substitute, Food Service to Food Service Worker, Perry	\$ 9.70	12-18-02	Vacancy
23.	Works, Troy Food Service Worker Substitute, Food Service to Food Service Worker, Carrick	\$ 9.70	12-18-02	Jefferies resigned
24.	Wright, Lisa Food Service Worker Substitute, Food Service to Food Service Worker, Pgh. CAPA	\$ 9.70	12-18-02	Chatman transferred
25.	Yancy, Lucillay Food Service Worker Substitute to Supervisory Aide I, Clayton	\$ 6.02	1-23-03	Vacancy

Q. Supplemental Appointments
(No Action)

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve a leave of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Cabello-Scharrer, Socorro	Teacher Allegheny Middle	12-19-02 to 12-20-02 1-2-03 to 1-3-03	Personal reasons
b) Cannata, William	Security Aide School Safety	12-4-02 to 12-13-02 12-17-02 to 1-10-03 1-11-03 to 2-7-03	Health
c) Kelly, Shirley	Food Service Center Worker Food Service Center	12-16-02 to 2-16-03	Health
d) Ryan, Kelly	Food Service Worker Allderdice	1-2-03 to 6-2-03	Health
e) Schwartz, Bonnie	Teacher Mann	12-1-02 to 1-31-03	Health
f) Smith, Ruth	Food Service Worker Oliver	1-7-03 to 3-18-03	Health
g) Steck, Mary	Teacher Perry	1-2-03 to 1-28-03	Health
h) Todd, Tennille	Teacher Northview Heights	1-8-03 to 1-27-03	Personal reasons

2. That the Board approve the following correction(s):

New Appointments

- a) **Hemler, Ruth** – appointed to the position of Teacher, .5 Knoxville Middle, effective November 27, 2002 – should read – appointed to the position of School Supply Clerk II, .5 Knoxville Middle, effective November 27, 2002. (December 2002 Board Minutes)

Retirements

- b) **Vasil, Mary Ann** – retired from the position of School Secretary II, South Vo-Tech, effective December 13, 2002 – should read – effective December 31, 2002. (December 2002 Board Minutes)
3. Dr. McMackin was on a contested leave of absence between the period of October 1 and December 30, 2002. She has effectuated a retirement, retroactive to her last day of work, which was September 30, 2002.
4. That the Board approve January 21, 2003 as the effective date for Paula Castleberry, Minority Women/Business Coordinator, Office of the Chief of Staff.

It is recommended:

1. That the following assignments to the position of Faculty Manager of Athletics in the middle schools be approved for the school year 2002-2003 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>FACULTY MANAGER</u>
a. REIZENSTEIN	Darnell L.Dudley

2. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2002-2003 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a. ALLDERDICE	1. Donald Nania 2. Bradley J. Hoffer	Baseball, Asst. Softball, Asst.
b. BRASHEAR	1. Ronald M. Wabby 2. Richard J. Murphy, Jr.	Basketball, Head Boys Basketball, Asst. Boys
c. CARRICK	Hosea Holder	Swimming, Girls
d. OLIVER	1. Carey T. White 2. Shane T. Rubbe	Basketball, Head Boys Basketball, Asst. Boys
e. SCHENLEY	1. Kenneth R. Saybel 2. Alan H. Margolis	Basketball, Asst. Girls Wrestling, Head
f. WESTINGHOUSE	Yusuf A. Baskin	Basketball, Asst. Girls

3. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ARLINGTON	1. David M. Andrews 2. Cara L. McKenna	Basketball, Boys Soccer, Girls Basketball, Girls
b.	GREENWAY	Elizabeth Fulton	Swimming, Girls
c.	KNOXVILLE	Leah Imhoff	Swimming, Girls
d.	PROSPECT	1. William James 2. Gina L. Andreassi	Basketball, Boys Swimming, Girls
e.	SOUTH BROOK	Matthew Milanak	Basketball, Boys
f.	SOUTH HILLS	1. Chris Milius 2. Kelley Kennedy Gavlik	Swimming, Boys Swimming, Girls

4. That the following assignments to the position of teacher for high school intramurals be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	ALLDERDICE	Bradley J. Hoffer	Winter
b.	OLIVER	Joseph Zeglowitsch	Winter
c.	SCHENLEY	John Vater	Fall

5. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	COLUMBUS	Kerry A. Sommer	Fall
b.	KNOXVILLE	1. Robert Lingg 2. Lynn Hoak	Winter Winter
b.	PITTSBURGH CA	1. Lee Dreshman	Winter, Spring

6. That the following faculty managers be rescinded for the 2002-2003 school year.

<u>SCHOOL</u>	<u>FACULTY MANAGER</u>
a. REIZENSTEIN	Pamela Murray

7. That the following coaching assignments be rescinded for the 2002-2003 school year.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ALLDERDICE	James Lowe	Softball, Asst.
b.	BRASHEAR	Ronald M. Wabby	Basketball, Asst. Boys
c.	GREENWAY	Ron Fowler	Swimming, Girls
d.	KNOXVILLE	Joseph Rhad	Swimming, Girls
e.	OLIVER	1. Timothy Keefer 2. Joe Zeglowitsch	Basketball, Head Boys Basketball, Asst. Boys
f.	PEABODY	1. Rick Lane 2. Eric Walker	Wrestling, Head Wrestling, Asst.
g.	PROSPECT	Darlene Stewart	Swimming, Girls
h.	SCHENLEY	John Vater	Basketball, Asst. Girls
i.	SOUTH HILLS	1. Carey White 2. Kelley Kennedy Gavlik	Swimming, Girls Swimming, Boys

8. That the following intramural assignments be rescinded for the 2002-2003 school year.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	ALLDERDICE	1. James Lowe 2. Donald Nania	Winter Spring
b.	MIFFLIN	Shane R. Rubbe	Winter
c.	SCHENLEY	Kenneth R. Saybel	Winter

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Coordinator, International Baccalaureate Program	1	1-29-03	Frick/Schenley
b) Refrigeration/Maintenance Steamfitter	1	1-29-03	Facilities
c) Safety Officer	1	1-29-03	Facilities
d) Transportation Safety Specialist	1	1-29-03	Transportation
e) Assistant Energy Manager Coordinator	1	1-29-03	Operations/ Plant Operations
f) Human Resources Specialist II	2	1-29-03	Human Resources
g) Human Resources Assistant I	1	1-29-03	Human Resources
h) Clerk Stenographer	1	1-29-03	Chief of Staff
i) Read 180 Demonstration/ Technical Teacher	1	1-29-03	Executive Director, Middle Schools
j) Assistant Principal	1	1-29-03	Pgh. CAPA
k) Teacher, English as a Second Language	7	1-29-03	Instructional Support
l) Teacher – Welding Fundamentals	1	1-29-03	Connelly
m) Teacher – RHVAC	1	1-29-03	Connelley
n) Teacher – Convergent Technologies	1	1-29-03	Connelley
o) Teacher – Intro to Machinery Mechanics	1	1-29-03	Connelley

p) Teacher – Auto Body Repair	1	1-29-03	Connelley
q) Teacher – Cabinetry	1	1-29-03	Connelley
r) Teacher – Medical Office Technology	1	1-29-03	Connelley
s) Teacher – Renovation and Building Maintenance	1	1-29-03	Connelley
t) Teacher – Auto Technology	1	1-29-03	Connelley

SUPPLEMENTAL FUNDS

It is recommended:

1. That the following position(s) opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Teacher	6	2-3-03	Head Start
b) Educational Assistant II	1	2-3-03	Head Start
c) Program Officer for Pre-K Education	1	2-3-03	Instructional Support (Title I)
d) Program Funding Assistant	1	2-3-03	Head Start
e) Family Advocate	1	2-3-03	Head Start
f) Parent Involvement Assistant	1	2-3-03	Head Start
g) Program Funding Assistant	1	2-3-03	Student Services

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Early Care and Education Specialist	1	1-31-03	Instructional Support (Title I)

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

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HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLSADDENDUM BADDITIONAL HUMAN RESOURCES ACTION**A. Resignations**

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Macura, Kenneth	Payroll Manager Operations/Finance	2-18-03	Early Ret. Allowance

B. Transfers from One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Hollis, Deborah	Instructional Teacher Leader, Washington Polytech, to Administrative Practitioner, Greenway + \$ 3750 per year Administrative Practitioner stipend and - \$ 200 per month select teacher differential	2-10-03

C. Transfers From One Position to Another With Change of SalarySalaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Burley, Robert Teacher, Instructional Support to Coordinator, Gang – Free Schools Project	\$ 6401.00 (003-01)	1-30-03	Vacancy	Jan., 2004
2. King, Andrew Executive Director, Student Services to Chief Academic Officer, Office of the Superintendent	\$ 9583.33	1-30-03	Butterfield resigned	Jan., 2004

3. Littles-Cullens, Denyse Assistant Principal, Greenway to Acting Principal, South Brook	\$ 7397.33 (002-02) 220 workdays	2-3-03	Reichert ill	Jan., 2004
4. Yuhasz, Janet Prevention Intervention Assistant , Student Services to Coordinator of Health Services, Student Services	\$ 6357.00 (003-00)	1-30-03	French transferred	Jan., 2004

Miscellaneous Recommendations

It is recommended:

- I. That the Board approve a suspension with pay for Donald Stettner, Psychologist, Program for Students with Exceptionalities, effective January 24, 2003.

Respectfully submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

1/29/03

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM C

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Personnel recommends adoption of the following wage provisions with accompanying narrative effective January 16, 2003 to January 15, 2007 for the Building and Construction Trades Council of Pittsburgh, AFL-CIO.

Respectfully submitted,

Theresa Colaizzi, Chairperson
Personnel Committee

SETTLEMENT
January 3, 2003

**Pittsburgh Board of Public Education and
Pittsburgh Building and Construction
Trades Council, AFL-CIO**

The existing collective bargaining agreement between the parties shall be continued in effect with only the following changes.

1. **Term:** Four years. Change Article 26 to reflect term from 12:01 a.m. January 16, 2003 through midnight January 15, 2007.
2. **Wages:** Effective 12:01 a.m. January 16, 2003, increase hourly rates listed in Appendix "A" by 3.5 percent. Change the differential between unit employees and foremen in Appendix "A" from \$1.00 an hour to \$1.25 an hour effective 12:01 a.m. January 16, 2003.
3. **Temporary upgrade to Foreman:** Change Article 10, Section 4 to read:
"Employees of the bargaining unit who are temporarily upgraded to the work of foreman will receive the rate of pay given to permanent foreman for all hours worked or on vacation, paid holiday, sick day, or a personal day when the upgrade (substitution) is due to an illness or other absence of one (1) full day or more."
4. **Direct Deposit:** Change Article 10, Section 5 to read: "Direct deposit shall be available to all bargaining unit employees."
5. **Funeral Leave:** Amend Article 9, Section 1 to provide four (4) workdays leave for grandchildren instead of one (1) workday.

6. The definition of retirement in Article 25, Section 4-B shall be changed from 25 years to the following:
 - 20 years of service, at least age 50
 - 10 years of service, at least age 55
 - 1 year of service, at least age 62
 - 5 years of service, placed on disability, no age limitation
7. **Opener:** Effective 12:01 a.m. January 16, 2004, there shall be a contract opener for the hourly wage rates in Appendix "A."
8. **Health Insurance and Mandatory Drug Testing:** The contract provisions relating to Health Care Insurance in Article 17, Section 2 shall be changed effective January 1, 2004, to reflect the changes negotiated by the District with employees in the other bargaining units.

Mandatory drug testing shall be implemented on or after January 1, 2004 to the same extent that mandatory drug testing is agreed upon and implemented with employees in other bargaining units.

**BUILDING AND CONSTRUCTION TRADES
SALARY SCHEDULES**

**SHOP MECHANICS
Regular Employees**

Trade	1/16/03
Building Laborer	\$20.60
Carpenter	\$23.39
Carpenter Foreman	\$24.64
Carpenter Shop Foreman	\$24.14
Cement Finisher	\$23.43
Electrician	\$24.15
Electrician Foreman	\$25.40
Masonry Restoration	\$22.56
Mortar Mixer	\$21.09
Ornamental Iron Worker	\$23.81
Painter*	\$22.25
Painter Foreman	\$23.50
Painter Shop Foreman	\$23.00
Plasterer	\$23.64
Plumber	\$23.35
Plumber Foreman	\$24.60
Rofer	\$22.73
Sheet Metal Worker	\$23.26
Sheet Metal Foreman	\$24.51
Sheet Metal Shop Foreman	\$24.01
Steamfitter	\$23.35
Steamfitter Foreman	\$24.60

*If Dry Wall Finisher is used, the rate is the same as Painter

Crew leaders on any shift will receive a \$.50 an hour differential.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM D

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of salary schedules and rate changes for:
 - a) Miscellaneous Part-Time, Substitute and Summer Hourly Rates

Miscellaneous Part-Time, Substitute, and Summer Hourly Rates

January 2003

Food Service Worker	\$6.62
Light Cleaner	8.76
Paraprofessional	7.00
Paraprofessional (Program For Students With Exceptionalities)	8.00
Preschool Assistant, Level I	7.00
Supervisory Aide I	6.70
Supervisory Aide II	7.10
Day-to-Day Substitute Counselors	96.64

MiscellaneousSal**

1/29/03

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM E

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of a corrected salary schedule for Basic, Extended and Modified Clerical Employees effective January 1, 2003:

3%

BASIC, EXTENDED, AND MODIFIED CLERICAL SCHEDULES

09/27/00

JANUARY 1, 2003

LEVEL	STEP	1	2	3	4	5	6	7	8
1	MONTHLY	\$ 1,656.24	\$ 1,712.59	\$ 1,769.13	\$ 1,825.84	\$ 1,882.26	\$ 1,938.81	\$ 1,995.30	\$ 2,051.78
	10 ANNUAL	\$16,562.35	\$ 17,125.87	\$17,691.25	\$18,258.38	\$18,822.55	\$19,388.15	\$19,952.98	\$20,517.81
	10.5	\$17,438.72	\$18,031.96	\$18,627.28	\$19,224.46	\$19,818.46	\$20,414.00	\$21,008.66	\$21,543.70
	11	\$18,314.98	\$18,938.16	\$19,563.31	\$20,190.43	\$20,814.37	\$21,439.85	\$22,064.45	\$22,569.59
2	MONTHLY	\$ 1,757.05	\$ 1,813.78	\$ 1,870.46	\$ 1,926.90	\$ 1,983.54	\$ 2,040.13	\$ 2,096.66	\$ 2,153.19
	10 ANNUAL	\$17,570.50	\$18,137.85	\$18,704.65	\$19,269.04	\$19,835.40	\$20,401.32	\$20,966.59	\$21,531.86
	10.5	\$18,500.20	\$19,097.48	\$19,694.33	\$20,288.55	\$20,884.85	\$21,480.72	\$22,075.93	\$22,608.45
	11	\$19,429.78	\$20,057.22	\$20,684.01	\$21,308.07	\$21,934.42	\$22,560.22	\$23,185.26	\$23,685.04
3	MONTHLY	\$ 1,808.58	\$ 1,865.34	\$ 1,922.00	\$ 1,978.35	\$ 2,035.13	\$ 2,091.70	\$ 2,148.22	\$ 2,204.75
	10 ANNUAL	\$18,085.83	\$18,653.40	\$19,219.98	\$19,783.49	\$20,351.28	\$20,916.98	\$21,482.25	\$22,047.52
	10.5	\$19,042.73	\$19,640.35	\$20,236.87	\$20,830.22	\$21,428.05	\$22,023.69	\$22,618.90	\$23,149.89
	11	\$19,999.64	\$20,627.30	\$21,253.87	\$21,876.94	\$22,504.82	\$23,130.41	\$23,755.45	\$24,252.27
4	MONTHLY	\$ 1,865.34	\$ 1,922.00	\$ 1,978.35	\$ 2,035.13	\$ 2,091.70	\$ 2,148.22	\$ 2,204.73	\$ 2,261.23
	10 ANNUAL	\$18,653.40	\$19,219.98	\$19,783.49	\$20,351.28	\$20,916.98	\$21,482.25	\$22,047.30	\$22,612.35
	10.5	\$19,640.35	\$20,236.87	\$20,830.22	\$21,428.05	\$22,023.69	\$22,618.90	\$23,213.78	\$23,742.96
	11	\$20,627.30	\$21,253.87	\$21,876.94	\$22,504.82	\$23,130.41	\$23,755.45	\$24,380.38	\$24,873.58
5	MONTHLY	\$ 1,928.72	\$ 1,985.12	\$ 2,041.82	\$ 2,098.58	\$ 2,154.91	\$ 2,211.44	\$ 2,267.97	\$ 2,324.49
	10 ANNUAL	\$19,287.18	\$19,851.24	\$20,418.15	\$20,985.82	\$21,549.12	\$22,114.39	\$22,679.66	\$23,244.93
	10.5	\$20,307.68	\$20,901.57	\$21,498.53	\$22,096.14	\$22,689.27	\$23,284.48	\$23,879.69	\$24,407.17
	11	\$21,328.17	\$21,951.90	\$22,578.80	\$23,206.57	\$23,829.43	\$24,454.57	\$25,079.61	\$25,569.42
6	MONTHLY	\$ 1,990.52	\$ 2,047.16	\$ 2,103.51	\$ 2,160.08	\$ 2,216.80	\$ 2,273.29	\$ 2,329.89	\$ 2,386.49
	10 ANNUAL	\$19,905.22	\$20,471.58	\$21,035.10	\$21,600.81	\$22,168.04	\$22,732.87	\$23,298.91	\$23,864.94
	10.5	\$20,958.39	\$21,554.70	\$22,148.05	\$22,743.69	\$23,340.98	\$23,935.64	\$24,531.61	\$25,058.19
	11	\$22,011.56	\$22,637.92	\$23,260.99	\$23,886.58	\$24,513.91	\$25,138.51	\$25,764.43	\$26,251.43
7	MONTHLY	\$ 2,057.17	\$ 2,113.86	\$ 2,170.64	\$ 2,227.00	\$ 2,283.67	\$ 2,340.25	\$ 2,396.73	\$ 2,453.22
	10 ANNUAL	\$20,571.68	\$21,138.59	\$21,706.37	\$22,269.99	\$22,836.68	\$23,402.50	\$23,967.33	\$24,532.16
	10.5	\$21,660.14	\$22,256.99	\$22,854.82	\$23,448.28	\$24,045.02	\$24,640.78	\$25,235.44	\$25,758.77
	11	\$22,748.61	\$23,375.51	\$24,003.39	\$24,626.57	\$25,253.25	\$25,878.94	\$26,503.55	\$26,985.37
8	MONTHLY	\$ 2,125.91	\$ 2,182.63	\$ 2,239.01	\$ 2,295.78	\$ 2,352.26	\$ 2,408.81	\$ 2,465.37	\$ 2,521.93
	10 ANNUAL	\$21,259.11	\$21,826.35	\$22,390.09	\$22,957.76	\$23,522.59	\$24,088.07	\$24,653.67	\$25,219.26
	10.5	\$22,383.97	\$22,981.14	\$23,574.71	\$24,172.43	\$24,767.20	\$25,362.52	\$25,958.06	\$26,480.23
	11	\$23,508.71	\$24,136.04	\$24,759.45	\$25,387.11	\$26,011.71	\$26,637.08	\$27,262.56	\$27,741.19
9	MONTHLY	\$ 2,352.26	\$ 2,408.65	\$ 2,465.37	\$ 2,522.00	\$ 2,578.42	\$ 2,634.93	\$ 2,691.55	\$ 2,748.18
	10 ANNUAL	\$23,522.59	\$24,086.54	\$24,653.67	\$25,220.03	\$25,784.20	\$26,349.25	\$26,915.51	\$27,481.76
	10.5	\$24,767.20	\$25,360.99	\$25,958.06	\$26,554.47	\$27,148.47	\$27,743.36	\$28,339.66	\$28,855.84
	11	\$26,011.71	\$26,635.44	\$27,262.56	\$27,888.80	\$28,512.74	\$29,137.57	\$29,763.70	\$30,229.93

NEW BUSINESS

RESOLVED, That the Board authorize the purchase of excess workers compensation insurance through the Gleason Agency from an underwriter to be named later at a cost not to exceed \$230,256.

Respectfully Submitted,

Jean Fink, Chairperson

**PITTSBURGH PUBLIC SCHOOL DISTRICT
JANUARY 29, 2003
COMMITTEE ON EDUCATION**

NEW BUSINESS ITEM

WHEREAS, The District has committed to having a standards-based assessment system as outlined in the Strategic Plan with a focus on teaching, learning and assessment; multiple assessments that align with the standards will be administered throughout the year to assess what students should know and be able to do. Board approval for the purchase, scoring and reporting of these assessment tools; payments for professional development related to these assessments; printing and binding costs; supplies and equipment is requested.

THEREFORE, BE IT RESOLVED, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to purchase assessment tools from various vendors as follows:

CTB/McGraw Hill–The Terra Nova Reading/Language Arts 1,2,4,6,7,9 mainstream only, grades 1-8 for PSE out of level testing.

Data Recognition Corporation (DRC)–The PSSA Assessment for Reading and Math grades 3,5,8 and 11 and writing for grades 6,9, 11 and 12th grade retest.

Harcourt Educational Measurement–The New Standards Reference Exam for Mathematics, grade 10 and ELA grade 10 only.

University of Oregon– The Dynamic Indicators of Basic Early Literacy Skills (DIBELS) for Kindergarten.

WestEd–The PASS Science Assessment, grades 5,8 and 11.

Other Math Assessments To Be Determined At A Later Date.

These purchases will be made between January 2003 and December 2003. The total cost of this action shall not exceed \$1,134,898 from Account #4603-010-2813-(125,340,348,432,441,550,610,635, 640,748,750).

Respectfully Submitted,

Jean E. Wood, Chairperson

**PITTSBURGH BOARD OF PUBLIC EDUCATION
COMMITTEE ON EDUCATION**

January 29, 2003

NEW BUSINESS ITEM

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to enter an agreement with Andrew McKinney to provide essential psychological services to schools. Mr. McKinney will provide up to three evaluations per week for twenty weeks from February 2003 through June 2003. Payment shall be at the rate of \$90 per hour. The total amount of the service shall not exceed \$27,000 from Account #5530-201-2142-330.

Respectfully Submitted

Jean E. Wood, Chairperson

NEW BUSINESS

That the Board approves the following enrollment policy for the Creative and Performing Arts High School (CAPA) in its new location:

- 1) No resident student of the School District of Pittsburgh who qualifies for admission to CAPA shall be denied enrollment.**
- 2) Qualifying resident students shall be admitted before qualifying non-resident students.**
- 3) The number of non-resident students shall not exceed 1/3 of the school's total population.**
- 4) The Pittsburgh Board of Education shall not cover any portion of a non-resident student's tuition at CAPA.**
- 5) If legislation is adopted at the State level to allow for the transfer of student fees from students' home districts to the School District of Pittsburgh, the students' parent(s)/ guardian(s) shall be responsible for payment of any difference between the amount paid by their home district and the actual tuition at CAPA. This may come from personal sources or from any available scholarship funds.**
- 6) If legislation is not adopted at the State level to allow for the transfer of student fees from students' home districts to the School District of Pittsburgh, the students' parent(s)/ guardian(s) shall be responsible for full payment of tuition at CAPA.**
- 7) Because CAPA's curriculum is designed sequentially to encompass a four-year scope beginning in grade 9:**
 - a) students applying for admission to CAPA for grade 10 and above shall be subject to a special considerations panel that will assess the applicant's artistic and academic achievement, citizenship and attendance, on a space-available basis;**
 - b) resident students applying for admission to CAPA for grade 10 and above shall be given priority over non-resident students for auditions and enrollment; however,**
 - c) no student enrolled at CAPA, whether resident or non-resident, shall be displaced to accommodate any in-coming student.**

Respectfully Submitted,

Jean Wood, Chairperson

TRANSCRIPT OF PROCEEDINGS

— — —

PITTSBURGH BOARD OF PUBLIC EDUCATION
LEGISLATIVE MEETING
WEDNESDAY, JANUARY 29, 2003
7:50 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

— — —

BEFORE:

DARLENE HARRIS, BOARD PRESIDENT
JEAN FINK, FIRST VICE PRESIDENT
JEAN WOOD, SECOND VICE PRESIDENT
MARK BRENTLEY
THERESA COLAIZZI
WILLIAM ISLER
ALEX MATTHEWS
FLOYD McCREA
RANDALL TAYLOR

— — —

ALSO PRESENT:

DR. JOHN W. THOMPSON	MR. IRA WEISS
DR. DELPHINA BRISCOE	MRS. JODY SPOLAR
MR. PETER J. CAMARDA	MR. ELBERT YAWORSKY
MR. RICHARD R. FELLERS	MRS. PAT CRAWFORD
MRS. JOYCE MORELAND	DR. DWIGHT MOSLEY
MR. PHIL PARR	MS. PATRICIA CABREY
DR. C. RICHARDSON-KEMP	MR. RICHARD MASCARI
MS. LORRAINE TYLER	

— — —

REPORTED BY: LANCE E. HANNAFORD
PROFESSIONAL COURT REPORTER

— — —

COMPUTER-AIDED TRANSCRIPTION BY
MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

— — —

1 P-R-O-C-E-E-D-I-N-G-S

2 MS. HARRIS: I would like to call this
3 meeting to order. Would you all stand to salute the
4 flag?

5 (Salute to the flag.)

6 MS. HARRIS: Can we have roll, please?

7 MR. WEISS: Mr. Brentley?

8 MR. BRENTLEY: Here.

9 MR. WEISS: Mrs. Colaizzi?

10 MS. COLAIZZI: Here.

11 MR. WEISS: Mrs. Fink?

12 MS. FINK: Here.

13 MR. WEISS: Mr. Isler?

14 MR. ISLER: Present.

15 MR. WEISS: Mr. Matthews?

16 MR. MATTHEWS: Present.

17 MR. WEISS: Mr. McCrea?

18 MR. McCREA: Here.

19 MR. WEISS: Mr. Taylor?

20 MR. TAYLOR: Here.

21 MR. WEISS: Mrs. Wood?

22 MS. WOOD: Here.

23 MR. WEISS: Mrs. Harris?

24 MS. HARRIS: Here.

25 MR. WEISS: All board members present.

1 MS. HARRIS: Thank you.

2 Could I have approval of the minutes of the
3 meeting of December 18? Is there a motion?

4 MS. FINK: So moved.

5 MS. HARRIS: Second?

6 MS. COLAIZZI: Second.

7 MS. HARRIS: All in favor?

8 (Chorus of ayes.)

9 MS. HARRIS: All opposed?

10 (No response.)

11 MS. HARRIS: Abstention?

12 (No response.)

13 MS. HARRIS: Motion carried.

14 Executive session. In addition to
15 executive session, announce that the legislative
16 meeting of December 18. The board met in executive
17 session on January 13th, and immediately before the
18 legislative meeting to discuss various matters
19 relating to personnel, new appointments, transfers,
20 promotions, reassignments, retirements, terminations,
21 sabbatical leave, salary schedules and positions
22 opened and closed.

23 In addition, the solicitor and special
24 counsel discussed the matter of litigation at
25 executive session on January 21st.

1 Finally, at executive session immediately
2 before the legislative meeting the board discussed
3 student discipline cases that involved violations for
4 various portions of the code of student conduct. The
5 board does not vote in executive session.

6 Okay. The committee of education. The
7 report of the committee of education is before you.

8 Are there any questions? Comments?
9 Discussion?

10 MR. ISLER: Are you giving numbers for item
11 10? Did they give them to you yet?

12 MS. HARRIS: I apologize.

13 The numbers for the student suspension
14 transfers and expulsions. 69 students suspended for
15 four days to ten days.

16 Zero students suspended four days to ten
17 days and transferred to another Pittsburgh Public
18 School.

19 19 students expelled out of school for 11
20 days or more.

21 Zero students expelled out of school for 11
22 days or more and transferred to another public school.

23 Any other questions?

24 Mr. McCrea?

25 MR. MCCREA: Yes. Under proposals and

1 grant awards, No. 5.

2 MR. ISLER: Page number, please.

3 MR. McCREA: Page 2. I just want to be
4 assured that there is no out of district travel in
5 this involved. Because we need our human research
6 person to keep working on People Soft. Is there out
7 of district travel involved?

8 DR. MOSLEY: I am not positive what page
9 you are on.

10 MR. McCREA: Page 2.

11 DR. MOSLEY: Currently we are not
12 anticipating any extensive travel in this particular
13 case.

14 MR. McCREA: Does that mean you will or
15 will not be leaving the district?

16 DR. MOSLEY: I don't plan on leaving the
17 district.

18 DR. THOMPSON: In a case like this,
19 If he needs to go, he needs to go. Especially with a
20 federal grant.

21 MR. McCREA: I understand. We have this
22 gigabyte where we can do teleconferencing. It is
23 imperative he stay here to work on People Soft. We
24 discussed that. So I just want to be assured we get
25 our priorities right.

1 DR. THOMPSON: But he is not working on
2 People Soft. His responsibility is to see if People
3 Soft works, not to do all of the work of People Soft.
4 If need be, at times he needs to travel, then he needs
5 to travel. And he will make sure that his duties and
6 obligations will be taken care of. He can not babysit
7 People Soft. He must also carry on his own
8 responsibilities in the school district.

9 MS. HARRIS: Any other questions?
10 Mr. Brentley?

11 MR. BRENTLEY: I have a question for
12 Dr. King.

13 Dr. King, under the student suspensions,
14 transfers and expulsions, are we able to see any
15 significant change after the adoption of the new
16 student code of conduct?

17 DR. KING: Yes. Generally our expulsions
18 are down. Our suspensions are down. And we still
19 intend to place students in one of our alternative
20 placement programs, when they are suspended.

21 So our training looks pretty good. We have
22 some months we have more than others. We were up this
23 month. Last month we were down. They fluctuated.
24 But we will have a presentation to alternative
25 education I believe in March or April, when the

1 education committee -- once Ms. Wood approves that,
2 and we will do a full report for the board at that
3 time.

4 MR. BRENTLEY: Please make sure in the
5 report we have a breakdown, racial and gender
6 breakdown.

7 DR. KING: Yes.

8 MR. BRENTLEY: Have we been able to track
9 or notice anything in terms of are there any
10 patterns? We talked about keeping an eye to see if
11 there are any particular schools that used a
12 particular pattern disciplining one particular student
13 more than the other. Have we seen any pattern at
14 all?

15 DR. KING: We will present the full report
16 to the board. And if any conclusions are to be drawn,
17 each individual will be able to determine that at that
18 particular time based on the data.

19 MR. BRENTLEY: One final thing. In the
20 report, can you suggest, and I think it would be
21 helpful for the entire district. Are there some best
22 practices out there that we need to talk about in
23 terms of some alternative ways of dealing with
24 discipline in some of the schools that you may be able
25 to jot down or to share district wide?

1 DR. KING: Yes. We have some currently in
2 operation and some that we will move forward for the
3 second semester break.

4 MR. BRENTLEY: And share throughout the
5 district.

6 DR. KING: Correct. We continue to look
7 for best practices.

8 MR. BRENTLEY: Thank you.

9 MS. HARRIS: Anything else? Any comments?
10 Any other discussion?
11 Roll call, please.

12 MR. WEISS: Mr. Brentley?

13 MR. BRENTLEY: Yes.

14 MR. WEISS: Mrs. Colaizzi?

15 MS. COLAIZZI: Yes on the report as a
16 whole.

17 On page 6, No. 15, I vote no. And I
18 encourage the rest of this board to join me. I am
19 very concerned that we are even interested in looking
20 for someone else outside of our own communications and
21 marketing department to do this type of informational
22 search.

23 I am very disturbed over this.

24 I stress my point over it. The amount of
25 money spent here is not at all of any value to me.

1 What is important here is that I think that
2 we can do this on our own.

3 MS. HARRIS: We are voting right now.

4 MS. COLAIZZI: I apologize, Mrs. Harris. I
5 vote no.

6 MR. WEISS: Mrs. Fink?

7 MS. FINK: Yes.

8 MR. WEISS: Mr. Isler?

9 MR. ISLER: Yes.

10 MR. WEISS: Mr. Matthews?

11 MR. MATTHEWS: Yes.

12 MR. WEISS: Mr. McCrea?

13 MR. MCCREA: Yes on the report as a whole.

14 Under consultants No. 9, I abstain, because I don't
15 believe rap is music.

16 MR. WEISS: Mr. Taylor?

17 MR. TAYLOR: Yes.

18 MR. WEISS: Mrs. Wood?

19 MS. WOOD: Yes.

20 MR. WEISS: Mrs. Harris?

21 MS. HARRIS: Yes on the report as a whole.

22 I would like to abstain under consultant
23 contract services, No. 15.

24 MR. WEISS: The report is approved.

25 MS. HARRIS: If we can move on to the next

1 agenda item. Committee on business.

2 The report is before you submitted by Jean
3 Fink.

4 Are there any questions, comments,
5 discussion on this report?

6 MR. ISLER: Mrs. Harris, this is just to
7 get another point of order. Attachment A, which is a
8 resolution of the board of education to create the
9 escrow accounts. Do we need to vote on this
10 separately, or can we vote on this as part of the
11 report of the business committee?

12 MS. FINK: Mr. Weiss.

13 MR. ISLER: Thank you, Mrs. Fink.

14 I am talking about attachment A that
15 appears directly behind page 5 of the report, which is
16 a resolution.

17 I am just wondering if a resolution can be
18 voted as a point of order as part of the report, or do
19 we need to vote on it separately?

20 MR. WEISS: It appears on page 5. So I
21 think you can vote on the report. And it becomes part
22 of the motion.

23 Do you see page 5?

24 MR. ISLER: I do. That is why I am asking
25 the question. So we do not have to vote on it

1 separately?

2 MR. WEISS: No.

3 MR. ISLER: Thank you. Thank you,
4 Mrs. Harris.

5 MR. FELLERS: Madam President, a correction
6 on the first page of the report. 1B at the bottom of
7 the page. The dollar amount was omitted between the
8 exceed -- "not to exceed" and the line item. The
9 amount that should be inserted there is 52,480 dollars
10 and 50 cents.

11 MS. HARRIS: Thank you.

12 MR. FELLERS: Also, I wanted to report that
13 the two horses that were involved in civil
14 disobedience over the weekend were recovered across
15 the street.

16 MS. HARRIS: Thank you, Mr. Fellers.

17 Mr. McCrea.

18 MR. MCCREA: One comment under additions
19 and deductions. I want to commend the staff for all
20 of their hard work and negotiations, especially with
21 the Bitz foundation. I know you are still in
22 negotiations to get prices down.

23 Keep up the good work.

24 MS. HARRIS: Anyone else?. Comments?

25 Discussion?

1 If there is no other discussion or
2 comments, Mr. Weiss, could you roll call, please?

3 MR. WEISS: Mr. Brentley?

4 MR. BRENTLEY: Yes.

5 MR. WEISS: Mrs. Colaizzi?

6 MS. COLAIZZI: Yes.

7 MR. WEISS: Mrs. Fink?

8 MS. FINK: Yes.

9 MR. WEISS: Mr. Isler?

10 MR. ISLER: Yes.

11 MR. WEISS: Mr. Matthews?

12 MR. MATTHEWS: Yes.

13 MR. WEISS: Mr. McCrea?

14 MR. MCCREA: Yes.

15 MR. WEISS: Mr. Taylor?

16 MR. TAYLOR: Yes.

17 MR. WEISS: Mrs. Wood?

18 MS. WOOD: Yes.

19 MR. WEISS: Mrs. Harris?

20 MS. HARRIS: Yes on the report as a whole.

21 I would like to abstain under payments authorized
22 A, No. 3, report 0302, the CAPA new building Electric
23 Company.

24 MR. WEISS: Report is approved.

25 MS. HARRIS: You have the report of

1 personnel before you.

2 I will turn the floor over to Dr. Thompson.

3 DR. THOMPSON: Thank you, Madam President. _

4 Under the new -- under the personnel items, under new
5 appointments found on pages 1 to 3, retirements are
6 found on pages 7 to 8. And resignations.

7 On pages 11 through 13, leaves of
8 absences. On pages 13 to 17, transfers.

9 And you have addendum A, B, C and D and E
10 that refers back to positions open and closed,
11 additional personnel actions, building and
12 construction trade settlement, salary schedules,
13 miscellaneous and corrective salary schedules.

14 Thank you, ma'am.

15 MS. HARRIS: Thank you, Dr. Thompson.

16 From the board, comments?

17 Mrs. Colaizzi?

18 MS. COLAIZZI: Dr. Thompson, I am not sure
19 quite -- you will do that?

20 Thank you, sir.

21 DR. THOMPSON: And under -- I don't see
22 under the personnel opening of positions, I would like
23 to emphasize to the board that the following position,
24 assistant principal human resources specialist, two
25 positions there, human resources assistant 1. And

1 coordinator of international baccalaureate program.
2 Those positions will be looked at and evaluated at the
3 12 month period.

4 Is that okay?

5 MS. HARRIS: Any other questions?

6 Comments? Discussion from the board?

7 Mr. McCrea?

8 MR. McCREA: Under new appointments. I am
9 wondering why some people are called parent center
10 assistants and some are called community liaison? Is
11 there a reason, or just semantics?

12 DR. MOSLEY: It is based on their job
13 classifications and the appropriate responsibilities
14 that the employee is responsible for.

15 MR. McCREA: Basically a different job but
16 still the parent center?

17 DR. MOSLEY: Those are two different jobs.

18 The parent center assistant is handling our
19 parent centers throughout the district, five centers.

20 And the other position is another job in
21 another area.

22 MR. McCREA: And then on page 2. Is there
23 a difference in 9 and 13? Is that just the step? It
24 is the same job, different salaries.

25 DR. MOSLEY: They are different jobs.

1 Different salaries. It is a function of how much we
2 are compensating employees for those specific duties
3 and responsibilities. So yes, there is a difference
4 there.

5 MR. McCREA: It just says the -- basically
6 says student services assistant for both. I thought
7 they were the same job.

8 DR. MOSLEY: Different step.

9 MR. McCREA: Then under addendum C. Can I
10 do that now?

11 I don't understand the retirement age on
12 this.

13 Is this at full pension at these ages?
14 Under addendum C, the contract for building trades.

15 MR. ISLER: Specific page?

16 MR. McCREA: Last page.

17 MS. COLAIZZI: Thank you.

18 MR. McCREA: I am sorry.

19 Point No. 6. It says 20 years, age 50; 10
20 years. I was just wondering if this is at full
21 pension at those ages.

22 DR. MOSLEY: Ms. Spolar can answer that.
23 It is a contractual issue.

24 MS. Spolar: What you are referring to is
25 not the definition of retirement under the retirement

1 system, but rather the definition that we use to
2 determine the payment of severance pay, which is a
3 district fringe benefit that disperses unused sick
4 leave days to employees at the point they leave the
5 district. And that is the definition to determine the
6 calculation that is used.

7 MR. McCREA: Thank you.

8 MS. HARRIS: Any other questions?

9 Mr. Weiss, could we have roll call, please?

10 MR. WEISS: Mr. Brentley?

11 MR. BRENTLEY: Yes on the report. I will
12 be abstaining page 19, all of No. 2.

13 MR. WEISS: Mrs. Colaizzi?

14 MS. COLAIZZII: Yes on the report as a
15 whole. On page 1, No. 5, I vote no.

16 MR. WEISS: Is that it? Mrs. Colaizzi, is
17 that it?

18 MS. COLAIZZII: Yes. I apologize. I
19 thought you got it.

20 MR. WEISS: Mrs. Fink?

21 MS. FINK: Yes on the report as a whole.
22 No. 5, page 1, I abstain. And on addendum C, I must
23 abstain.

24 MR. WEISS: Mr. Isler?

25 MR. ISLER: Yes.

1 MR. WEISS: Mr. Matthews?

2 MR. MATTHEWS: Yes.

3 MR. WEISS: Mr. McCrea?

4 MR. MCCREA: Yes on the report as a whole.

5 On page 1, No. 5, I will abstain.

6 MR. WEISS: Mr. Taylor?

7 MR. TAYLOR: Yes.

8 MR. WEISS: Mrs. Wood?

9 MS. WOOD: Yes.

10 MR. WEISS: Mrs. Harris?

11 MS. HARRIS: Yes on the report as a whole.

12 I would like to abstain under miscellaneous

13 recommendations, No. 3, page 19.

14 And under addendum A I would like to

15 abstain under No. 1, F, G and H.

16 MR. WEISS: Report is approved.

17 MS. HARRIS: If you would like to turn to

18 new business.

19 Before we start new business, Dr. Thompson,

20 I know there was a request at agenda review that you

21 introduce our new MBE/WBE coordinator.

22 So if you would, please.

23 DR. THOMPSON: Yes, Madam President. It

24 gives me great pleasure to do that.

25 Mrs. Castleberry would you come and stand

1 near the superintendent, please?

2 I would like to introduce to the board and
3 public this is Ms. Paula Castleberry, our new MBE/WBE
4 program coordinator.

5 Ms. Castleberry comes to us with ten years
6 experience in the Cleveland area with minority women's
7 and disability businesses enterprises and programs.
8 Most recently as director of the greater Cleveland
9 transit authorities program.

10 We would like to welcome her to a very
11 challenging opportunity to be here with us in
12 Pittsburgh. Welcome aboard.

13 (Applause.)

14 MS. Castleberry: Good evening. Thank you,
15 Dr. Thompson.

16 And thank you for such a warm reception.

17 I am very happy to be here in the City of
18 Pittsburgh. As Dr. Thompson mentioned, I spent my
19 entire life in the city of Cleveland.

20 And I really like Cleveland, but I am
21 beginning to enjoy Pittsburgh quite a bit.

22 And I am grateful to be here and work in
23 this capacity as MBE/WBE coordinator.

24 Yes, as you mentioned, it will be a
25 challenge. But I embrace the challenge, and I look

1 forward to the challenge, and I look forward to
2 working closely with you members of the board and
3 esteemed staff here at the school system and with the
4 interested parents here in the city.

5 Thank you.

6 (Applause.)

7 DR. THOMPSON: What she didn't tell you was
8 the reason she came is that the Steelers beat the
9 Browns three times.

10 She decided to come here and join us and be
11 a Steeler.

12 MS. HARRIS: Thank you. And welcome.

13 Mr. Isler?

14 MR. ISLER: If you have something to say
15 about this, go ahead.

16 MR. BRENTLEY: Yes.

17 MS. HARRIS: Mr. Brentley.

18 MR. BRENTLEY: First, I want to say welcome
19 to Ms. Castleberry.

20 But I would like to -- Dr. Thompson and
21 Madam President, just as a point of order. I am the
22 chair of that committee.

23 I raised issues throughout this year on
24 procedures and the inclusion of the chair. It would
25 have been an honor, Dr. Thompson, to have an

1 opportunity to meet her first and to introduce her to
2 this board.

3 And we talk about keeping things together.

4 We are talking about procedures. And we
5 are talking about bringing the board together.

6 I am only asking at some point somehow
7 somewhere that I would be recognized as the chair just
8 the way each and every board member here, Madam
9 President, is recognized for the different committees
10 that they serve on.

11 It is just a disappointment.

12 MS. HARRIS: Thank you, Mr. Brentley. This
13 was a request that came up at agenda review. So that
14 is why I asked Dr. Thompson.

15 MR. BRENTLEY: The point was made. I would
16 only ask each board member here, you ask for their
17 recommendation. We just left an executive meeting.
18 There were two board members, you said "Well, stop.
19 What is your recommendation as chair?" And we honored
20 that.

21 We have never been able to allow this MBE
22 to move forward and do the necessary things from
23 recommendations, from accepting audits and the whole
24 bit.

25 It is just not fair. But Dr. Thompson, I

1 would like for you, if you would, please, while we
2 have Ms. Castleberry here, I am asking that we allow
3 her some time to familiarize herself with the
4 district.

5 But if we would hold off for a minimum of
6 30 to 60 days before she assumes those
7 responsibilities.

8 As you know from last week's meeting,
9 Dr. Thompson, our process -- we are all over the
10 board.

11 And I think at this time with some
12 independent organization coming in and at least
13 getting a handle on it.

14 Remember, for eight or nine months, we were
15 winging it in terms of a staff.

16 We have a new policy that was not adhered
17 to.

18 I would like to know what are the
19 legalities about that.

20 We have let some major, major contracts
21 already have been given. Zero participation in
22 minority participation. One off the top of my mind is
23 the school that is being built in Homewood. And our
24 staff. They were moving on the old policy or just
25 kind of as they went along.

1 There are a whole list of things. So I am
2 only asking. And I think it would be a fair thing to
3 do to Ms. Castleberry that we allow something to take
4 place, whether it be an audit, whether we ask someone
5 else to come in and to look at the entire process.

6 Remember, we still have a process where
7 there is a no bid process. Then we can discuss where
8 some can bring other contracts through. Where some
9 contracts aren't considered.

10 We are all over the board, Dr. Thompson.
11 At the last meeting you were hooked up by phone.

12 And you said that the meeting was going to
13 take place with the attorneys and with the staff to
14 give an opinion.

15 So as chair of this committee, I am asking
16 that we not allow Ms. Castleberry to assume the
17 responsibilities until we make sure that our house is
18 in order, No. 1.

19 And No. 2, that she not walk in to
20 something that can -- that may not be a pleasant
21 thing.

22 So I am asking that you would consider
23 that.

24 MS. HARRIS: Mrs. Wood?

25 MS. WOOD: I respect the fact that you are

1 the chairperson. And I do believe that he should have
2 had the ability to meet Mrs. Castleberry first and
3 introduce her. I do not agree with your other
4 statement. I believe she was hired because she is
5 qualified for the job.

6 Whether one agrees that someone else was
7 more qualified or not, the fact is she is qualified
8 for the job.

9 It is her job to make those decisions.

10 And she does have to have a little bit of
11 time to get to know the district before she comes to
12 any conclusions, I am sure. But I don't think she
13 should be removed or not told to do her job that she
14 was brought here to do and we are paying her to do.

15 MS. HARRIS: Mr. Isler?

16 MR. ISLER: Can you explain why in this
17 particular board book we don't have the financial
18 report of the report of the controller?

19 We usually have those.

20 MS. HARRIS: Mr. Fellers.

21 MR. FELLERS: Yes. That is an annual
22 event.

23 If you will recall, we are on an accrual
24 basis, month end accrual basis of accounting.

25 And right now we have closed our books on

1 cash basis.

2 We will accrue revenues and expenditures
3 for the months of January and February. At your March
4 meeting you will receive your January, your February
5 reports accrued, and final. And then your month of
6 January 2003 report.

7 So this is a normal delay while we do that
8 accrual.

9 MS. HARRIS: Mr. Isler.

10 MR. ISLER: Mr. Fellers, if I may just pick
11 up on that. There is nothing that the board needs to
12 know or needs to see between now and March?

13 MR. FELLERS: There is nothing that we can
14 show you that would be meaningful until the books are
15 closed for 2002.

16 We will show you the January report in
17 February. So that you will have that information in
18 terms of how we are starting the current year.

19 MR. ISLER: That is sufficient. Thank you,
20 Mr. Fellers.

21 MR. FELLERS: Yes.

22 DR. THOMPSON: Mr. Isler, your comment was
23 is there anything the board needs to know or be able
24 to see between now and March. There is only
25 financials.

1 MR. ISLER: Point well taken, Dr. Thompson.

2 MS. HARRIS: Mr. McCrea.

3 MR. MCCREA: I forgot, I didn't see
4 anything in the personnel. But I want to commend
5 anybody from the district that was off on military
6 leave or returning from military leave. I didn't see
7 anything in here. But they may have come back before
8 it was printed up.

9 MS. HARRIS: We will move on to the new
10 business item. First one. Resolve that the board
11 authorize the purchase of excess workers' compensation
12 insurance through Gleason Agency from the underwriter
13 to be named later at a cost not to exceed 230,256
14 dollars.

15 Roll call?

16 MR. WEISS: Mr. Brentley?

17 MR. BRENTLEY: This is the entire report?

18 MS. HARRIS: Are there any questions
19 first? Comments?

20 Roll call.

21 MR. WEISS: Mr. Brentley?

22 MR. BRENTLEY: Yes.

23 MR. WEISS: Mrs. Colaizzi?

24 MS. COLAIZZI: Yes.

25 MR. WEISS: Mrs. Fink?

1 MS. FINK: Yes.

2 MR. WEISS: Mr. Isler?

3 MR. ISLER: Yes.

4 MR. WEISS: Mr. Matthews?

5 MR. MATTHEWS: Yes.

6 MR. WEISS: Mr. McCrea?

7 MR. MCCREA: Yes.

8 MR. WEISS: Mr. Taylor?

9 MR. TAYLOR: Yes.

10 MR. WEISS: Mrs. Wood?

11 MS. WOOD: Yes.

12 MR. WEISS: Mrs. Harris?

13 MS. HARRIS: Yes.

14 MR. WEISS: That item is approved.

15 MS. HARRIS: Second business item.

16 Resolved that the board of education of the school

17 district of Pittsburgh authorize its proper officers

18 to enter an agreement with Andrew McKinney to provide

19 psychological services to the school district.

20 Mr. McKinney will provide up to three

21 evaluations per week for 20 weeks from February 2003

22 through June 2003. Payment shall be at the rate of 90

23 dollars per hour. The total amount of service shall

24 not exceed 27,000 from account No. 5530-201-2142-330.

25 Any comments?

1 MR. ISLER: Mrs. Harris, can I just ask the
2 chairperson of the committee the reason we are getting
3 this now as a new business idea?

4 MS. WOOD: Which one?

5 MR. ISLER: The one Mrs. Harris just read.
6 The psychological testing. Do you know why --

7 MS. WOOD: Yes. I would have to discuss
8 that with you in executive session. This has to do
9 with personnel.

10 MR. ISLER: Thank you.

11 MS. HARRIS: Mrs. Colaizzi?

12 MS. COLAIZZI: I apologize. But I don't
13 have that in front of me.

14 MR. ISLER: We don't all have it.

15 MS. COLAIZZI: I don't believe any of us
16 have it other than you, Mrs. Harris.

17 MR. FELLERS: Under the red tab for new
18 business.

19 MS. HARRIS: Any other discussion or
20 comments?

21 Do you need a few minutes?

22 MR. ISLER: I am fine.

23 MS. HARRIS: May we have roll call, please?

24 MR. WEISS: Mr. Brentley?

25 MR. BRENTLEY: Yes.

1 MR. WEISS: Mrs. Colaizzi?
2 MS. COLAIZZU: Yes.
3 MR. WEISS: Mrs. Fink?
4 MS. FINK: Yes.
5 MR. WEISS: Mr. Isler?
6 MR. ISLER: Yes.
7 MR. WEISS: Mr. Matthews?
8 MR. MATTHEWS: Yes.
9 MR. WEISS: Mr. McCrea?
10 MR. MCCREA: Yes.
11 MR. WEISS: Mr. Taylor?
12 MR. TAYLOR: Yes.
13 MR. WEISS: Mrs. Wood?
14 MS. WOOD: Yes.
15 MR. WEISS: Mrs. Harris?
16 MS. HARRIS: Yes.
17 MR. WEISS: Item is approved.
18 MS. HARRIS: We have one more new business
19 item. I am going to refer to the chair of that
20 committee, Mrs. Wood.
21 MS. WOOD: I will make a very brief
22 comment. This is a new business item that was
23 discussed with the entire board and the superintendent
24 with the agreement that we will have further
25 discussions on the items that are not included.

1 This was to expedite the fact that we need
2 to order our assessments. One of the assessments has
3 a full battery of tests in it should something
4 unforeseen happen. But we will have further
5 discussion at the educational meeting on this coming
6 Tuesday at 5:30.

7 Any comments from board members we will
8 take in to consideration as well as those directly
9 from the superintendent.

10 Whereas, the district has committed to have
11 standards based assessment system as outlined in the
12 strategic plan with focus on teaching, learning and
13 assessment. Multiple assessments in line with the
14 standards will be administered throughout the year to
15 assess what students should know and be able to do
16 board approval for the purchase, scoring and reporting
17 of these assessments tools.

18 Payments for the professional development
19 related to these assessments, printing and binding
20 costs, supplies and equipment is requested.

21 Therefore, be it resolved, that the board
22 of education and the school district of Pittsburgh
23 authorize its proper officers to purchase assessment
24 tools and various vendors as follows.

25 Is it necessary to read each vendor?

1 Okay.

2 As outlined in this paper.

3 These purchases will be made between
4 January 2003 and December 2003. The total cost of
5 this action shall not exceed 1,134,898 from
6 account 4603-010-283 and all those numbers there.

7 And there is an attachment to that
8 outlining what is being ordered at this time.

9 MS. HARRIS: Any discussion? Comments?

10 MR. BRENTLEY: I have a question.
11 Dr. Thompson, can you tell me Dr. Briars' opinion on
12 this information here?

13 DR. THOMPSON: Dr. Briars is here.

14 MS. WOOD: If I may, I think I did clarify
15 the fact that all opinions will be expressed rather
16 than have them here. We are only doing this, which is
17 not part of the math. So that we will have a
18 discussion on Tuesday about that rather than prolong a
19 legislative meeting, which we are making no decision
20 on it.

21 MR. BRENTLEY: Well, for me it would be
22 helpful to be able to make a good decision.

23 MS. WOOD: On what?

24 MR. BRENTLEY: It would be helpful. If you
25 don't mind, please.

1 Dr. Briars, do you have a copy of this?

2 DR. BRIARS: Yes.

3 MR. BRENTLEY: Do you have an opinion on
4 this? This is dealing with math. I said it many
5 times. I know zero about it. Please share with us.

6 DR. BRIARS: The only mathematics item
7 being voted on here is the grade 10 new standards
8 reference exam, which I highly endorse and recommend.

9 It is currently part of our assessment
10 system and also one of the student options at high
11 school level to demonstrate proficiency in the state
12 standards.

13 The other item dealing with mathematics are
14 Pennsylvania state assessments. My understanding is
15 the other math assessments will be discussed at the
16 education committee meeting on Tuesday evening.

17 MS. HARRIS: Yes, Mr. Taylor.

18 MR. TAYLOR: I will make it clear that we
19 are still discussing this item. It is clearly
20 legislation that we are doing, and it is showing we
21 are yet to determine what assessments that we are
22 going to use. I understand an assessment is a very
23 important piece. But this will be a discussion on
24 Tuesday, where again, the public is welcome to that
25 discussion.

1 And that is -- so tonight we are simply
2 just passing the framework for knowing we do have to
3 pass and get ready to do assessments.

4 And so this evening I just want people
5 watching to know that we are not making any decision
6 on any type of assessment tool this evening.

7 MS. WOOD: Yes, we are. I am sorry to
8 differ with you.

9 But we are making a decision as far as the
10 other items. Any item that is listed on here that
11 does not say "to be determined", those tests are being
12 ordered.

13 MR. TAYLOR: Yes, you are correct. There
14 is some issues about another instrument that we are
15 going to discuss next week.

16 But we are passing some items with the
17 agreement and the support of the superintendent.

18 MS. WOOD: That's correct.

19 MR. BRENTLEY: May I also just mention --

20 MS. HARRIS: Mr. Brentley, Mr. Isler had
21 his hand next.

22 MR. ISLER: Again, I just wanted to follow
23 that we are voting to allow the district to purchase
24 assessment items that are outlined here.

25 MS. WOOD: Correct.

1 MR. ISLER: The agreed upon, and we will
2 have, as Mrs. Wood laid out, a further discussion this
3 coming Tuesday about --

4 MR. TAYLOR: The ones we disagree with.

5 MR. ISLER: One where there is not total
6 agreement on, if we may put it that way.

7 MS. WOOD: And there will be a special
8 executive session, legislative session after that
9 meeting.

10 MR. ISLER: Thank you.

11 MS. HARRIS: Mr. Brentley, do you want to
12 speak now?

13 MR. BRENTLEY: Mrs. Wood, can we just make
14 sure that we have Dr. Briars involved? Because I
15 think her opinion is very, very important. Thank you.

16 MS. HARRIS: Anything else? Any other
17 comments?

18 May we have roll call, please?

19 MR. WEISS: Mr. Brentley?

20 MR. BRENTLEY: Abstain.

21 MR. WEISS: Mrs. Colaizzi?

22 MS. COLAIZZI: Yes.

23 MR. WEISS: Mrs. Fink?

24 MS. FINK: Yes.

25 MR. WEISS: Mr. Isler?

1 MR. ISLER: Yes.

2 MR. WEISS: Mr. Matthews?

3 MR. MATTHEWS: Yes.

4 MR. WEISS: Mr. McCrea?

5 MR. MCCREA: Yes.

6 MR. WEISS: Mr. Taylor?

7 MR. TAYLOR: Yes.

8 MR. WEISS: Mrs. Wood?

9 MS. WOOD: Yes.

10 MR. WEISS: Mrs. Harris?

11 MS. HARRIS: Yes.

12 MR. WEISS: The item is approved.

13 MS. HARRIS: Evidently, we have another

14 piece that was actually on the agenda.

15 And I don't know what happened with our

16 book, but I am going to refer this to Dr. Thompson.

17 DR. THOMPSON: Okay, Madam President.

18 There has been so much snow, maybe it got lost.

19 But please accept my apology. I really

20 apologize for not having it in the booklet. This is

21 under general authorizations. And this is a request

22 that the board approves the following policy connected

23 with the Creative and Performing Arts high school

24 known as CAPA and its new location.

25 New resident students of the school

1 district of Pittsburgh qualifies for the admission to
2 CAPA shall be -- shall not be denied enrollment.
3 Qualifying students shall be admitted before
4 qualifying non resident students. The number of non
5 resident students shall not exceed one third of school
6 population. The Pittsburgh Board of Education shall
7 not cover any portion of a non resident student's
8 tuition at CAPA.

9 If legislation is adopted at the state
10 level to allow for the transfer of student fees from
11 student's home district to the Pittsburgh public
12 schools, the student's parents/guardians shall not be
13 responsible for payment of any difference between the
14 amount paid by their home district and the actual
15 tuition at CAPA.

16 This may come from personal sources or any
17 other available scholarship funds.

18 If legislation is not adopted at state
19 level to allow for transfer of student fees from
20 student's home district to the school district of
21 Pittsburgh, the students' parents/guardians shall be
22 responsible for full payment of tuition at CAPA.

23 Because CAPA's curriculum is designed
24 sequentially to encompass a four year scope, again in
25 grade 9 the following things must take place.

1 A, students applying for admission to CAPA for grade
2 10 and above shall be subject to a special
3 consideration panel that will assess the applicant's
4 artistic and academic achievement, citizenship and
5 attendance on a space available basis.

6 B, resident students applying for admission
7 to CAPA for grade 10 and above shall be given priority
8 over nonresident students for auditions and
9 enrollment.

10 However, no student enrolled at CAPA
11 whether resident or nonresident shall be displaced to
12 accommodate any incoming students.

13 And this is presented at agenda review.
14 And I may have read it rapidly and may have left out
15 some words there.

16 Any corrections, please help me.

17 MS. HARRIS: Thank you, Dr. Thompson.

18 Mr. Isler.

19 MR. ISLER: Thank you. I wanted to be
20 clear. Dr. Thompson inserted two "notes" that we need
21 to make sure are part of this, what we are voting on.
22 It is critical that those two "notes" be included. And
23 our solicitor did not have a copy. I don't know if he
24 can read my writing. We have an official record of
25 this. But those two "notes" are absolutely critical to

1 this.

2 DR. THOMPSON: I have been corrected by my
3 staff. I put some "notes" in this that shouldn't have
4 been there.

5 MR. ISLER: Is your staff sure?

6 DR. THOMPSON: Let me read it once again
7 and make sure.

8 MR. ISLER: At least those two sections
9 where you added "notes".

10 DR. THOMPSON: No resident student of the
11 school district of Pittsburgh who qualifies for
12 admission to CAPA shall be denied enrollment.

13 I think I put a "not" there.

14 It is covered.

15 Then on No. 5 it was said if legislation is
16 adopted at the state level to allow for the transfer
17 of student fees from students' home district to the
18 school district of Pittsburgh, the students' parents
19 and guardians shall be responsible for payment of any
20 difference between the amount paid by their home
21 district and actual tuition at CAPA.

22 MR. ISLER: Thank you for the
23 clarification.

24 DR. THOMPSON: Thank you for helping me.

25 Yes, Ms. Colaizzi?

1 MS. HARRIS: I think Mr. Taylor was next.

2 DR. THOMPSON: Sorry.

3 MR. TAYLOR: I want to -- there are a
4 couple items. I would like to see and encourage the
5 board to pass this legislation in total this evening.
6 But there is a concern I have about two of the items
7 that are in this legislation, which I have shared with
8 staff members.

9 I think that the board should be fully
10 aware of some opposition that people have to
11 particularly thinking of Pennsylvania School Boards
12 Association, who is opposed to two of these items that
13 are in this legislation.

14 I want to abstain, Mr. Solicitor, to make
15 sure I can bring this up. Because I would like the
16 board to be fully informed. I don't think right now
17 we are fully informed of the reason why an
18 organization like Pennsylvania School Board
19 Association is opposed to these items.

20 I would like to make sure everyone is
21 informed as the representative from the city of
22 Pennsylvania School Board Association. So that we can
23 again be aware of that.

24 And if there are further questions or
25 discussions board members would like to have, that we

1 will have that opportunity in the future. So I am
2 saying again I would like, because I don't want this
3 board to send a mixed message to the state
4 legislature, I would encourage the board to vote
5 unanimously for this item and to allow me to abstain
6 for the purpose of if the board would like it to be
7 brought up at another time, Robert rules of order does
8 not allow someone who has voted against an item to
9 bring that item back up.

10 So I would like to possibly bring this item
11 back up.

12 MR. ISLER: Point of order on parliamentary
13 procedure.

14 Mr. Taylor, with what you want to do, I
15 think we need to ask the solicitor. If you abstain
16 and this carries, does the abstention carry as a
17 negative vote, and can he then not bring it up? You
18 need to be clear on what you are doing.

19 MR. WEISS: An abstention is essentially
20 deemed to be a vote with the prevailing side. The
21 person who abstains is essentially saying "I will
22 abide by the vote of the body."

23 So if you abstain and motion carries, you
24 abstain. But you are basically saying that --

25 MR. TAYLOR: I will be negative. Let me

1 make it clear. At this time I myself personally
2 support this legislation. But I want to make sure
3 that the whole board is -- our eyes are wide open as
4 we walk in to some uncharted territory. I will be
5 voting no on this item for the purpose of potentially
6 bringing it up again.

7 MR. ISLER: Excuse me, I want to make sure
8 we are clear. And the reason we are discussing this
9 is the board has been doing training in parliamentary
10 procedure. If the motion carries and you abstain, you
11 can bring it back up.

12 I want to be clear. If you vote no and it
13 carries, you can not bring it back up because you did
14 not vote for the prevailing side.

15 You need to monitor this vote until they
16 get to you. Be very careful. What your intent is has
17 to be parliamentarily correct, if you want to bring
18 this back up.

19 MR. McCREA: Can I interject one thing? Is
20 there a time restraint --

21 MS. HARRIS: Is this a point of order?

22 MR. TAYLOR: I understand now. Thank you
23 for the correction.

24 MS. HARRIS: Mrs. Colaizzi?

25 MS. COLAIZZI: I just want to go back

1 first. Dr. Thompson, is this the exact copy of what
2 was handed to us at agenda review?

3 DR. THOMPSON: Yes.

4 MS. COLAIZZI: Because when I went through
5 it at agenda review, I don't remember the "not" in the
6 very first sentence not being there.

7 That is the only reason.

8 MR. PARR: I can verify there was no "not"
9 in the first sentence. It began with a "no".

10 MS. COLAIZZI: Fine. I wanted to be clear
11 as well, that we have this the way it is supposed to
12 be.

13 Also, Mr. Isler, I am now making sure I
14 understand what you are saying. And correct me,
15 please.

16 So if we all vote yes for this and
17 Mr. Taylor wishes to bring this back on the table, he
18 can only, if he votes yes, am I correct?

19 MR. WEISS: That's correct.

20 MS. COLAIZZI: Or abstains. Thank you.

21 MS. HARRIS: Any other questions or
22 comments?

23 May we have roll call?

24 MR. WEISS: Mr. Brentley?

25 MR. BRENTLEY: Yes.

1 MR. WEISS: Mrs. Colaizzi?
2 MS. COLAIZZI: Yes.
3 MR. WEISS: Mrs. Fink?
4 MS. FINK: Yes.
5 MR. WEISS: Mr. Isler?
6 MR. ISLER: Yes.
7 MR. WEISS: Mr. Matthews?
8 MR. MATTHEWS: Yes, with reservations.
9 MR. WEISS: Mr. McCrea?
10 MR. MCCREA: Yes.
11 MR. WEISS: Mr. Taylor?
12 MR. TAYLOR: Yes.
13 MR. WEISS: Mrs. Wood?
14 MS. WOOD: Yes.
15 MR. WEISS: Mrs. Harris?
16 MS. HARRIS: Yes.
17 MR. WEISS: Motion carries.
18 MS. HARRIS: Is there anything else to be
19 discussed?
20 DR. THOMPSON: Just a point of
21 observation. I would like to apologize to
22 Mr. Brentley for overlooking him on the introduction
23 of Ms. Castleberry. Please accept my apology.
24 MS. HARRIS: Mr. Brentley.
25 MR. BRENTLEY: Dr. Thompson, I just want to

1 share some information with you that you hopefully
2 will share with staff. In one of the local
3 newspapers, I believe this week one of the newspapers,
4 they are offering what is called Pittsburgh --
5 Pittsburgh Post Gazette, they are accepting
6 applications for all star achiever competition.

7 I wanted to give you this information to
8 make sure that we acknowledge it. Make sure we get
9 involved from the district side.

10 And a month or so ago the Pittsburgh
11 Foundation came out with an additional list of grants
12 available to high school students and college
13 students.

14 Will you please have someone on staff to
15 take advantage of this? Make sure that all of our
16 counselors have a catalog, so we can get in early on
17 this?

18 DR. THOMPSON: So noted, sir. Thank you.

19 MS. HARRIS: Mr. Taylor?

20 MR. TAYLOR: My comments are brief on a
21 different subject. We received another letter from
22 the superintendent of a local school district asking
23 for possible transfer of students from a near
24 distressed district in to our district under the No
25 Child Left Behind Act.

1 That is the second one we have received in
2 a year.

3 And Madam President, I would like for us to
4 discuss whether it is a private or whether it has to
5 be a public meeting to discuss and respond, which we
6 have not officially responded to these school
7 districts. I think we owe them at the very least to
8 make an official response to those school districts.

9 MS. WOOD: Madam Chairman, this subject has
10 been brought up before. We have discussed it, and the
11 superintendent made a recommendation that we went
12 along with.

13 And yes, he does -- I am speaking for you,
14 Dr. Thompson, because I had a conversation about the
15 letter with him, that he has assured me that he will
16 again bring his recommendation and give us the
17 opportunity to discuss it.

18 MS. HARRIS: Any other business?

19 May we have a motion to adjourn this
20 meeting?

21 MR. ISLER: So moved.

22 MS. WOOD: Second.

23 MS. HARRIS: All in favor?

24 (Chorus of ayes.)

25 MS. HARRIS: Opposed?

1 (No response.)

2 MS. HARRIS: Abstain?

3 (No response.)

4 MS. HARRIS: This meeting is over.

5 - - -

6 (Thereupon, at 8:37 p.m., the Legislative
7 Meeting was concluded.)

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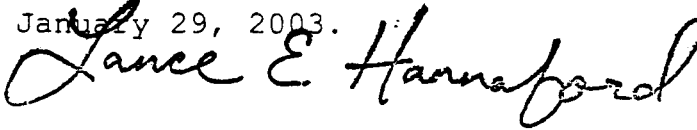
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1 C-E-R-T-I-F-I-C-A-T-E

2 I, Lance E. Hannaford, the undersigned, do
3 hereby certify that the foregoing forty-five (45)
4 pages are a true and correct transcript of my
5 stenotypy notes taken of the Legislative Meeting held
6 in the Pittsburgh Board of Public Education,
7 Administration Building, Board Room, on Wednesday,
8 January 29, 2003.

9 

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Lance E. Hannaford, Court Reporter

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