

THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

MINUTES

Meeting of: December 18, 2002

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Colaizzi
Mrs. Fink, Mrs. Harris, Mr. Isler,
Mr. Matthews Mr. McCrea
Mr. Taylor, Mrs. Wood

Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

December 18, 2002

AGENDA

Approval of the Minutes of the Meeting of November 26, 2002 Roll Call

Announcement of Executive Sessions Roll Call

Committee Reports

1. Committee on Education Roll Call

2. Committee on Business/Finance Roll Call

Personnel Report

3. Personnel Report of the Superintendent of Schools Roll Call

Approval of Budget

4. General Fund Budget for Fiscal Year 2003 Roll Call

Levying of Taxes

5. Real Property Tax Levies for Fiscal Year 2003 Roll Call

6. Earned Income Tax Levies for Fiscal Year 2003 Roll Call

7. Realty Transfer Tax Levy for Fiscal Year 2003 Roll Call

8. Mercantile License Tax Levy for Fiscal Year 2003 Roll Call

Financial Matters

Financial Statement
and Controller's Report on the Status of Appropriations

9. Budget Transfers

New Business

Roll Call(s)

We are an equal rights and opportunity school district.

EXECUTIVE SESSIONS

Legislative Meeting of December 18, 2002

In addition to executive sessions announced at the legislative meeting of November 26, 2002, the Board met in executive session on December 3, 9 and immediately before this legislative meeting to discuss various matters relating to personnel; specifically, new appointments, transfers, promotions, resignations, retirements, reassignments, reinstatements, terminations, sabbatical leaves, salary schedules and positions opened and closed. At the December 9 executive session, the Solicitor and Special Counsel discussed a matter in litigation.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

COMMITTEE ON EDUCATION

DECEMBER 18, 2002

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for the grants shown below and to accept the grant awards in the amounts and for the purposes set forth.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the programs until the grants and fees are received.

1. Acceptance of \$1,710 from The Pittsburgh Foundation, Elizabeth Haymaker Black Fund to support the following grants to teachers at Liberty Elementary School:
 - a. Grant to Ms. Posa and Mrs. Jordan to support an after school yearbook club with fourth and fifth grade students -- \$1,150
 - b. Grant to Mrs. Alvin & Ms. Ayala to present friendship albums, created by first and fourth grade in the U.S. to a first and Fourth Grade class in Matanzas and Havana, Cuba -- \$305
 - c. Grant to Mr. DelSardo to support the fifth grade mural project -- \$255
2. Acceptance of \$939,360 from the PADOE for School Performance Initiatives. Twenty-seven (27) elementary schools, thirteen (13) middle schools, and ten (10) secondary schools have received performance incentive awards totaling

\$934,420 based on improvement in reading and mathematics scores and/or attendance. An award of \$4,940 was also received for the improvement in Limited English Proficient test scores.

Contracts/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individual for the services and fees set forth in subparagraphs 1 through 12, inclusive.

1. Excellence Research, Inc. - To conduct quantitative and qualitative evaluation of the Waterford Early Reading Program in forty-four (44) Schools. Dates of service include January 2003 through July 2003. The total cost of this action shall not exceed \$18,500 from Account # 4800 205-2813-323
2. Diane C. DeNardo - To work in collaboration with District Development staff to secure funds for an initial three-year period from local, regional, and national foundations in support of implementation of the Dilworth Traditional Academy restructuring proposal, as presented to and approved by the Board in November 2002. Dates of service include January 2, 2003 through March 3, 2003. The total cost of this action shall not exceed \$1,450 from Account # 4161-605-1100-323.
3. Chatham College - In accordance with the terms of the U.S. Department of Education grant and under the leadership of Dr. Helen S. Faison, Director of the Pittsburgh Teachers Institute at Chatham College, up to twenty (20) teachers of U.S. History, grade 8, shall attend fifteen (15) two hour sessions to increase their knowledge about immigration in U.S. History, 1750-1900. Teachers will also develop projects and assessments for use in their classes. These products will be shared with other teachers and exemplary products will be placed on a web site. Dates of service include January 21, 2003 through June 2, 2003. The total cost of this action shall not exceed \$27,108 from Account # 4600-155-2271-323.
4. Sandra Gould Ford - To develop a series of writing (literacy) workshops for sophomore students at Westinghouse High School. Working collaboratively with the classroom teacher, building upon the standard curriculum and aligning the workshops to the State Standards, students will deepen their understanding of the academic skills needed to support and produce good writing. Students will work with the artist one period per week, starting the week of January 6, 2003 and concluding the assignment the week of May 1, 2003. The initial financial support of this proposal will be generated from the PA Council for the Arts. Matching funds will come from account line 4600-010-2290-323 (\$1,000) and the Westinghouse site-based budget account line 4327-605-1100 323 (\$500), total cost to the District not to exceed \$1,500.

5. Physical Rehab, Inc. - To provide two (2) physical therapists to replace two staff members who will be on leave. The first will be on a medical sabbatical from February 3, 2003 to June 30, 2003 for a twenty-week period. Her replacement will cover thirty treatment sessions per week for students in several schools. The second will be on maternity leave beginning January 2, 2003. Her replacement will serve students at the Pioneer Education Center for twenty-four (24) weeks. Payment shall be at the rate of \$59 per hour, total amount not to exceed \$79,000 from Account # 5231-292-1231-330.
6. Paul B. Freeman, O.D. - To perform clinical low-vision evaluations on children who are legally blind and who require unique refinements in refractions and the prescription of low-vision aides. Services will be provided at \$125 per hour, total amount not to exceed \$1,250 from Account # 5161-292-1261-330.
7. Michelle Joyce - To provide extensive training of Special Education High School reading teachers, including scope, sequence and specific strategies for teaching reading to high school students with disabilities. Payment shall be at the rate of \$32 per hour, total amount not to exceed \$1,500 from Account #5231-201-1231-330. Dates of service include January 1, 2003 through July 31, 2003.
8. Danny Roberts - To provide a structured martial arts program to male and female students enrolled in the ELECT Teen Parenting After School Program, which emphasizes fundamental life skills with a focus on self-discipline. The program will be conducted at Schenley, Oliver, Letsche, and Westinghouse High Schools. Dates of service include January 1, 2003 through June 30, 2003. Payment shall be at the rate of \$750 per six-week session, total amount not to exceed \$4,500 from Account #4011 182-1490-323.
9. Dr. Leon Williams - To provide professional dental support and supervision to the school dental hygiene program as mandated by the State Department of Health. Dates of service include January 2, 2003 through December 31, 2003. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$6,500 from Account # 4814-010-2430 330.
10. Primary Care Health Services - To serve as medical consultants to the District's school nurse practitioners and school nurses, in compliance with the requirements of the state-mandated school health program. They are required to monitor the management of student health problems and to assist the nurses with medical findings that may be difficult to interpret. Primary Care will also medically screen applications for employment to assure those applicants are physically capable for the positions for which they will have applied. Primary Care will medically screen and review: all employee reinstatements to ensure their safety, including the safety to

- students and to others; all employee medical leave of absences and medical sabbaticals including students' homebound requests, medical transportation requests and school transfers for medical reasons. Dates of service include January 2, 2003 through December 31, 2003. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$35,709 from Account #4814-010-2420-330
11. AOT, Inc. - To provide a certified occupational therapist assistant three days a week, beginning in January 2003, for students at Conroy Education Center. These students are in need of therapeutic services that cannot be provided by current staff. Payment shall be at the rate of \$42 per hour, total amount not to exceed \$18,000 from Account # 5231-201-1231-330.
 12. Elaine O. Lees - To assist the Office of the Chief of Staff in program planning, needs assessment documentation and proposal writing activities on an as-needed basis. Dates of service include January 2003 through December 2003. Payment shall be at the rate of \$42 per hour, total amount not to exceed \$44,000 from Account # 3100-010-2360-330.
 13. Rhinnon Colonello - To serve as a Graduate Practitioner at Lemington Elementary School from January 2 through June 19, 2003 through the COMER CSR grant. Mr. Colonello has teacher certification and is enrolled in a graduate program at IUP. Payment shall be at the rate of \$1,000 per month, not to exceed \$6,000.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 12, inclusive.

1. One Teacher/Coordinator - To conduct an after school program for students at Madison Elementary School, focusing on reading, mathematics, and Spanish. College students will be recruited to teach Spanish for students in 3, 4 & 5 grades. The teacher(s)/coordinator will be compensated at the hourly rate of \$21.41 per hour. Tutors and college students will be compensated at the rates established by the REA program, based on their level of education and experiences. The total cost of this action shall not exceed \$20,000 from Account # 4150 605-1490/2270-599.
2. Donna Kane, Behavior Support Facilitator - To conduct two after school regional workshops in accordance with the goals and objectives of the Pennsylvania DDC Grant: Leadership Institute on School Inclusion. These workshops are entitled "Part 1: Classroom Management Skills" and Part 2: Implementing Behavior Management Strategies in your Classroom." These workshops will occur on January 22 and 29, 2003. The total cost of this action shall not exceed \$400 from Account # 5231-170-1231-121.

3. Up to Ten (10) Occupation and/or Physical Therapists – To participate in Assistive Tech Device Transition Planning for up to six (6) hours each. Planning workshops will occur in January after school. The total cost of this action shall not exceed \$1,300 from Account #5231-201-1231-121.
4. Up to Twenty-Four (24) Teachers, Counselors and School Technology Personnel - For three separate workshops on Career Development planning between January 1, 2003 and June 30, 2003. Payment shall be at the workshop rate of \$21.41 per hour, total amount not to exceed \$3,652.14 from Account # 4800-186-1399-125.
5. Up to Ten (10) Reizenstein Teachers - To provide students with academic enrichment in robotics, computers and creative writing experiences during the extended day period during the months of January, February and March 2003. Payment shall be at the workshop rate of \$21.41 per hour, total amount not to exceed \$2,000 from Account # 4297-105/205-1490-124.
6. Three (3) Teachers and One (1) Paraprofessional at Spring Garden – To conduct an after school program. Dates of service include January 2003 through June 2003. Payment shall be at the workshop rates of \$21.41 per hour for teachers; \$10.66 per hour for the paraprofessional, total amount not to exceed \$2,000 from Account # 4177-204-1490-124/197.
7. Three (3) Teachers - To conduct an after school program at Bon Air Elementary School from January 2003 through June 2003. The program will provide students with individual assistance in reading and mathematics. Payment shall be at the workshop rate of \$21.41 per hour, total amount not to exceed \$2,000 from Account #4109-605-1490-124.
8. Up to Four (4) Teachers and Up to Five (5) Parents and Student Child Care Providers at South Hills Middle School –To conduct three (3) Title I math and communications workshops for parents and students at South Hills Middle School between January and June 2003. Payments shall be at the workshop rate of \$21.41 per hour for teachers and \$10 per session for parents. The total cost of this action shall not exceed \$921 from Account # 4205-205-1490-124/599.
9. Up to two (2) teachers and one (1) paraprofessional from Arlington Middle School --To conduct an after school extended learning program for sixth, seventh and eighth grade students. The goal of the tutors is to reinforce teacher efforts that will improve reading and math performance on the PSSA. Dates of service include January 2003 through May 2003. Teachers will be paid \$21.41 per hour and work five (5) hours per week. The paraprofessional will be paid \$10.66 per hour and work five (5) hours per week. The total cost of the program will not exceed \$3,583.40 from Account # 4820-205-1490-124/197.
10. This item was removed from the agenda.
11. Pittsburgh Voyager - To provide the opportunity for three (3) groups of thirty (30) Arsenal students in 7th and 8th grades to explore real-world applications of mathematics, as related to the physical and environmental

sciences curriculum. The students will engage in a four and-a-half-hour field expedition on the ships, Voyager or Discovery. This activity will serve as a culminating hands-on experience that supports an interdisciplinary theme project that focuses on freshwater ecology, river ecosystems and the geology of Pittsburgh's river topography. Dates of service include March 3, 2003 and June 17, 2003. The total cost of this action shall not exceed \$2,450 from Account # 4298-205-1490-599.

12. Various Vendors - Payment to cover the cost of refreshments/lunch for members of the Superintendent's Student Advisory Council during the 2003 calendar year at a cost of roughly \$125 per meeting. The total cost for a maximum of ten (10) meetings shall not exceed \$1,250 from Account #3200-010-2823-519.

General Authorizations

1. Acceptance of Gifts to the District

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept the following gifts:

- a. Donation of \$800 from PNC Bank to be used to purchase holiday baskets for Fort Pitt Elementary School and their families.
- b. Grant of \$500 from McDonald's to Arsenal Middle School. The monies will be used to purchase supplies that complement the electronics component of the eighth grade science curriculum.

RESOLVED FURTHER, That the Board of Education of the School District and the Superintendent of Schools extend their sincere thanks to the donors for their generosity and support by making these gifts available for use in the Pittsburgh Public Schools.

2. Amendments to Items Previously Approved by the Board:

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to items previously adopted by the Board:

- a. Minute of June 26, 2002, Committee on Education, Consultants/Contracted Services, Family Links . . . Increase the not-to- exceed amount from \$4,000 to \$13,000 to address the growing need for these services among the students at Pioneer.
- b. Minute of September 25, 2002, Committee on Education, Consultants/Contracted Services, Item 15-5, Rehabilitation Specialists . . . Increase the not-to-exceed amount from \$137,400 including 30 cents per mile for transportation to \$212, 400 including 30 cents per mile for transportation to provide speech and hearing services to an additional 526 Head Start children.

- c. Minute of July 24, 2003, Committee on Education, Payments Authorized, Item 15, Omni William Penn Hotel . . . Increase the total cost from \$22,000 to \$28,095 to cover additional costs not anticipated an increased participation.
- d. Minute of November 26, 2002, Committee on Education, Payments Authorized, Item 28, School District/University Collaborative Professional Development . . . change \$7,493.50 (includes \$480 for refreshments) to \$7,493.50 **plus** refreshments.
- e. Minute of December 19, 2001, Committee on Education, Consultants/ Contracted Services, Item 4, Elaine O. Lees . . . Increase the not-to-exceed amount from \$44,000 to \$46,000 to allow for work on the Reading First application to the PADOE that is due on January15, 2003.

3. Associated Artists of Pittsburgh "Working within Forgotten Communities"

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve a project entitled "Working within Forgotten Communities," which is designed to create an intergenerational activity whereby students will design and make quilts using Adinkra symbols. This activity intends to connect high school students to senior citizens in the immediate community for the purpose of supporting the communicative, artistic, and social skills of select (20-30) students at Westinghouse High School.

RESOLVED FURTHER, That students will work during their art classes and will also be taken to the Senior Service Center in Homewood to interview elderly participants. Students will be photographed with the seniors and the content of the interviews will be incorporated into the quilts by students. The quilts will also be displayed during select community activities. This program will be conducted at no cost to the District. Dates of service include December 19, 2002 through January 12, 2003.

4. Rooney Middle School – Purchase of Refreshments

RESOLVED, That the Board of Education of the School District of Pittsburgh approve the purchase of snacks, meals, and various other food items for school activities, motivators, incentives, professional development, parent meetings, community meetings to foster strong community relations, work to improve PSSA scores, and Community of Caring activities, as listed below:

- Perfect Attendance
- PSCC
- Concerts and Promotions
- Parent and Community Meetings
- Community of Caring Celebrations and After School Events
- 25 Book Challenge Attainment
- Dean's List Students
- Community Service Activities
- Birthday and Honor Roll Awards

- Various Seasonal Celebrations
- Student Competitions
- Student Tutors

The total cost of this action shall not exceed \$5,500 from Funds 205 and 218.

5. Accreditation of Middle Schools

RESOLVED, That the Board of Education of the School District of Pittsburgh acknowledge that on November 8, 2002 the Commission on Elementary Schools accredited seventeen (17) middle schools for a period not to exceed five years, ending in May, 2008. Thus, the following Pittsburgh Public Middle Schools have been granted full and official membership in the Middle States Association of Colleges and Schools and should be commended for this achievement:

Allegheny Traditional Academy
Arsenal Middle School
Columbus Middle School
Frick International Studies
Academy
Greenway Middle School
Knoxville Middle School
Milliones Middle School
Pittsburgh Classical Academy
Prospect Middle School

Reizenstein Middle School
Rogers CAPA Middle School
Rooney Middle School
Schiller Classical Academy
South Brook Middle School
South Hills Middle School
Sterrett Classical Academy
Washington Polytechnic
Academy

6. CHOICE Community Charter School

RESOLVED, That the Board of Education of the School District of Pittsburgh accept the recommendation of the Review Team to disapprove a five-year charter for CHOICE Community Charter School. The total cost of this action would be \$15,810,062 over a five-year period.

7. New Instructional Materials

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby adopt new instructional materials to be used in grade 8 FOSS Science Kits (Diversity of Life). The cost of these materials will not exceed \$250,000, chargeable to Account #001-4000-010-1100-640. Details relating to this action are on file in the Division of Instructional Support.

8. Grants to Support The 2003 Back-to-School Professional Development Event

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept grants from local businesses to underwrite the costs of The Back-to-School professional development event. This event is scheduled to take place at the Mellon Arena on Friday, August 29, 2003. Participation includes employees, parents, community partners and students.

RESOLVED FURTHER, That the goal for the fund raising is approximately \$20,000 to \$25,000 and that the primary objectives are to:

- Communicate the 2003-2004 Agenda in Action to all employees
- Motivate staff to meet the challenges of the new school year
- Provide an opportunity for employees to interact with present and former colleagues
- Provide information tables on new instructional programs and best practices

9. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. Thirty-nine (39) students suspended for four (4) to ten (10) days;
- b. Zero (0) students suspended for four (4) to ten (10) days and transferred to another Pittsburgh Public School;
- c. Six (6) students expelled out of school for eleven (11) days or more;
- d. Zero (0) students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson
Committee on Education

COMMITTEE ON BUSINESS/FINANCE

December 18, 2002

DIRECTORS:

The Committee on Business/Finance recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

A. PAYMENTS AUTHORIZED

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1580)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0256)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0257)
4. **RESOLVED**, That the daily payments made in November, 2002 in the amount of \$54,754,120.89 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

B. CONSULTANTS/CONTRACTED SERVICES

RESOLVED, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 1a through 9.

- 1a. Amend Contract Number OB6139 with Professional Service Industries, Inc.: Increase base fee by \$5,000 for future construction materials testing and inspection at Westinghouse High School. The total contract amount is not to exceed \$89,000.00, chargeable to account number 327-9301-335-4500-340.
- 1b. Enter into an agreement with Professional Service Industries, Inc to provide construction materials/soils testing and inspection for the new Homewood Elementary School and Mifflin renovation projects. The contract amount reflects \$30,000 in base fee. The total contract amount is not to exceed 000-6300-339-4400-340.

- 1c. Enter into an agreement with Construction Engineering Consultants, Inc. to provide construction materials/soils testing and inspection for the Mifflin renovation and new Homewood Elementary school projects. The contract amount reflects \$30,000 in base fee. The total contract amount is not to exceed \$30,000.00, chargeable to account number 000-6300-339-4400-340.
2. Enter into a contract with Allin Corporation to provide on-site consulting services with the Office of Technology staff from January 2, 2003 to March 31, 2003. The total contract amount is not to exceed \$51,600.00, chargeable to account number 5000-010-2240-348.
3. Enter into a contract with North Shore Technologies beginning January 1, 2003 and finishing June 30, 2003 at a cost not to exceed \$60,000 to provide a business analyst working with the Office of Technology staff. The business analysts will provide help on the WebStars project and other projects as deemed necessary. At the end of the six month contract, the District may offer the candidates permanent positions with the District without paying a fee to North Shore. The total contract amount is not to exceed \$60,000.00, chargeable to account number 5000-010-2240-348.
4. Enter into a contract with North Shore Technologies beginning January 6, 2003 and finishing June 30, 2003 to provide MCSE staff to work with the Office of Technology staff. The staff will provide help with maintaining the district server environment and provide necessary networking services. At the end of the six month contract, the District may offer a candidate a permanent position with the District without paying a fee to North Shore. The total contract amount is not to exceed \$54,000.00, chargeable to account number 5000-010-2240-348.
5. Enter into a contract with Xerox Connect beginning January 6, 2003 and finishing April 30, 2003 to provide an Office Document Assessment of the copy/print/scan/fax needs of the District and make recommendations on how to improve costs and productivity of office processes. The total contract amount is not to exceed \$56,000.00, chargeable to account number 5000-010-2240-348.
6. Renew contract with Ira Weiss, Esquire to provide professional services related to real estate tax cases and Tax Increment Financing (TIF) matters. This contract features a joint venture with the firm of Ford & Council. This extension will be at the existing hourly rate of \$110 per hour. The total contract amount is not to exceed \$185,000.00, chargeable to account number 001-6000-010-2500-330.
7. Renew contract with Morse, Gantverg & Hodge to provide professional stenographic services to the School District of Pittsburgh for Public Hearings, Legislative meetings, Business/Finance Committee, Education Committee meetings, and any other meetings deemed necessary by the Board of Directors, the Superintendent of Schools, or his designees. Rates of compensation are:

| | |
|----------------|------------------------------------|
| Appearance Fee | \$200, up to four (4) hours |
| Per Hour Fee | \$ 50 per hour over four (4) hours |
| Per Page Fee | \$ 4.50 per page |

The total contract amount is not to exceed \$24,000.00, chargeable to account number 001-6000-010-2500-330.

8. Enter into contract agreements with First Choice Temporary Services and Kelly Services to provide temporary secretarial/clerical substitutes for administrative offices for an amount not to exceed ~~\$20,000~~ \$200,000. ~~\$175,000 is to be allocated to the general fund and \$25,000 to supplemental funds.~~ These services will be provided for the period ~~January 1, 2003~~ January 1-31, 2003 at the following rates from various accounts:

| | First Choice | Kelly Services |
|---------------------|-------------------|----------------|
| Level I Clerk | \$ 8.75-9.50/hr. | \$10.20/hr. |
| Level II Secretary | \$10.00-10.70/hr. | \$10.88/hr. |
| Level III Secretary | \$11.50-12.00/hr. | \$12.33/hr. |
| Accounting Clerk | \$ 8.50-10.00/hr. | \$10.88/hr. |

9. **RESOLVED**, That the Board authorize its proper officers to enter into a consulting contract with James M. Gehrig, CPA, Financial Consulting Services, to provide financial assistance to the Board of Directors for the period January 1, 2003 through December 31, 2003. Compensation shall be at the rate of \$7,500 per month for a base of 50 hours, plus \$125 per hour for hours in excess of 50 hours, plus expenses. Payment shall not exceed \$140,000.00, plus expenses, chargeable to account number 0100-010-2310-330.

C. GENERAL AUTHORIZATIONS

1. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part G, Plancon, to the State Department of Education for the new Homewood School. Part G is Project Accounting based on bids.
2. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part G, Plancon, to the State Department of Education for Mifflin School. Part G is Project Accounting based on bids.
3. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part A, Plancon, to the State Department of Education for Brookline School. Part A is Project Justification.

4. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part D, Plancon, to the State Department of Education for Brookline School. Part D is Project Accounting.
5. **RESOLVED**, That the appropriate officers of the Board authorize submission of Part E, Plancon, to the State Department of Education for Brookline School. Part E is Design Development.
6. **WHEREAS**, The Board of Education is presently undertaking additions and alterations to Carrick, and

WHEREAS, It is necessary for Duquesne Light to provide electric service for Carrick,

NOW, THEREFORE, BE IT RESOLVED, That the Board grant Duquesne Light a right-of-way at Carrick upon terms and conditions acceptable to the Solicitor and the Chief Operations Officer.

7. **RESOLVED**, That the appropriate officers of the Board authorize rescinding the award of Contract OF2215 with Boston Plumbing at the Administration Building.

RESOLVED, FURTHER, That the award be made to the next responsible bidder, East End Plumbing & Heating at their bid of \$14,844.

8. **RESOLVED**, That the Office of Technology and the Operations Office recommend that the Board reject all proposals submitted in connection with the RFP issued for the PeopleSoft Financial Implementation Scoping/Project Estimation, issued on October 23, 2002. The cost of these proposals ranged from \$36,000 to \$270,000.
9. **RESOLVED**, That Contract OB1025 with Acuent for the implementation of the PeopleSoft HR and Financial modules for the Pittsburgh Public Schools has been adjusted. Acuent has agreed not to bill the District for any travel expenses, a savings of \$250,000. The scope of the project has been adjusted for an additional \$120,000 savings and the billing for a Senior Project Manager has been adjusted for an additional savings of \$30,000. In total, the contract will be **reduced by \$400,000 for the PeopleSoft Financial implementation.**
10. This item was moved to B8
11. **ADOPT 2003 INVESTMENT PLAN**

RESOLVED, That the Board adopt a plan for bank deposits and investments for 2003 as follows and authorize execution of the necessary agreements/memoranda to carry out the plan:

| | |
|------------------------------------|---|
| Action Accounts | PNC National City |
| Active - Direct Deposit | Citizens Bank |
| Active - Food Service | Mellon National City |
| Investment Accounts | Allegheny Valley Bank Bank Pittsburgh Bell Federal Savings Chase Manhattan Citizens Bank Citizens East Community Redevelopment Credit Union Dollar Dwelling House ESB Bank/Troy Hill Federal Savings Bank Federated Investors Fidelity Bank First National Bank of PA Hill District Federal Credit Union INVEST Iron & Glass Bank JP Morgan Laurel Savings Bank Mellon National City Northside PA Local Government Investment Trust PA School Liquid Asset Fund Parkvale Savings Bank PNC Bank/BlackRock Sky Bank Wachovia |

RESOLVED, FINALLY, That institutions that open branch offices within unserved neighborhoods within the School District of Pittsburgh be rewarded by our providing targeted investments to those institutions as long as interest rates permit.

12. **RESOLVED,** That the Board authorize its proper officers to arrange for prepayment of principal on the 2001 variable rate bond issue (2000A and 1996 Emmaus pools) to the extent that actual costs for the fourth quarter of 2002 were less than projected, total amount of pre-payment not to exceed \$170,000.

13. **RESOLVED**, That the Board authorize its proper officers to submit an application for Tier 2 of the Commonwealth's 2002 Qualified Zone Academy Bond Program.
14. **RESOLVED**, that the Board adopt the Capital Borrowing Reimbursement Resolution (See Attachment 1)
15. **RESOLVED**, That the 2003 Capital Program as outlined in the preliminary budget be adopted;

RESOLVED, FURTHER, That the Board authorize the establishment of the 2003 Major Maintenance Fund in the amount of \$24,106,000 plus cost of issuance, which will operate for the period January 1, 2003 through December 31, 2003;

RESOLVED, FURTHER, That the Board authorize the establishment of the 2003 Capital Projects Fund in the amount of \$39,603,635 plus costs of issuance, which will operate for the period January 2, 2003 through December 31, 2003;

RESOLVED, FURTHER, That the appropriate officers of the Board be authorized to arrange for borrowing \$63,709,635 plus cost of issuance, to finance the 2003 Capital Program;

RESOLVED, FURTHER, That the 2003 Capital Program may be increased to the extent of the gross proceeds of the borrowing to accommodate applicable debt service issuance costs;

RESOLVED, FURTHER, That, as a temporary measure, loans may be made from any Capital Projects Fund or the General Fund to these funds in order to meet the obligations prior to receipt of cash through the borrowing;

RESOLVED, FINALLY, That the interest earned from temporary investment of financing proceeds be deposited and credited to the General Fund to reduce the effect of the debt service payments and that any appropriate remaining in these funds upon termination be transferred to the General Fund for the same purpose.

16. See New Business item.
17. **RESOLVED**, The Board authorize its proper officers to make a modification to the existing AT&T network contract, bid number 7873, approved by the Board on January 13, 2000, to accommodate upgrade to gigabit WAN connectivity for the District. The cost is for the build-out and is to be dispersed over 3 years and is E-rate eligible. The upgrade to gigabit will incur no additional monthly cost. It will be delivered for the same prices as the 100mb.

18. **RESOLVED**, That Margaret Lanier, Assistant Treasurer of the City of Pittsburgh be elected Assistant School Treasurer and that bond for the office be set at \$250,000, the bond to be furnished at the cost of the Board.
19. **RESOLVED**, That the Board of Public Education of the School District of Pittsburgh authorize its proper officers to enter into an agreement, upon terms and conditions agreeable to the Solicitor, to settle and discontinue that certain case filed in the Common Pleas Court of Allegheny County, Pennsylvania, at G.D. 01-6046 for \$445,000.00, payable from account number 001-0200-703-2890-820.
20. **RESOLVED**, That the Board authorize its proper officers to amend the contract with Gleason Agency, Inc., previously authorized by the Board, Committee on Business/Finance, October 23, 2002, Consultants/Contracted Services, Item #12, to include the following insurance brokerage services: provide quotes for Boiler Insurance and Travel Accident Insurance. Payment for these additional services not to exceed \$3,900.00, payable from account number 001-0200-010-2350-330.

School Directors have received information on the following:

1. Progress Report on Construction Projects and Small Contract Awards;
2. Travel Reimbursement Applications;
3. Travel Report – November, 2002
4. Worker's Compensation Claims for the Month of November, 2002.

Respectfully submitted,

Darlene M. Harris, Chairperson
Committee on Business/Finance

RESOLUTION
OF THE
SCHOOL DISTRICT OF PITTSBURGH
PITTSBURGH, PENNSYLVANIA TO MAKE DECLARATIONS OF OFFICIAL
INTENT AND ALLOCATIONS WITH RESPECT TO REIMBURSEMENTS OF
TEMPORARY ADVANCES MADE FOR CAPITAL EXPENDITURES TO BE MADE
FROM SUBSEQUENT TAX EXEMPT BORROWINGS

WHEREAS, Treasury Regulation § 1.150-2 (the "Reimbursement Regulations"), issued pursuant to Section 150 of the Internal Revenue Code of 1986, as amended, (the "Code") prescribes certain requirements by which proceeds of tax exempt bonds, notes certificates or other obligations included in the meaning of "bonds" under Section 150 of the Code or "qualified zone academy bonds" as defined in Section 1397E(d)(1) ("Obligations") used to reimburse advances made of Capital Expenditures (as hereinafter defined) paid before the issuance of such Obligation may be deemed "spent" for purposes of Sections 103 and 141 to 150 of the Code and therefore, not further subject to any other requirements or restrictions under those sections of the Code; and

WHEREAS, such Reimbursement Regulations require that the Issuer (as hereinafter defined) make a Declaration of Official Intent (as hereinafter defined) to reimburse any Capital Expenditure paid prior to the issuance of the Obligations intended to fund such Capital Expenditure and require that such Declaration of Official Intent be made no later than sixty (60) days after payment of the Capital Expenditure and further require that any Reimbursement Allocation (as hereinafter defined) of the proceeds of such Obligations to reimburse such Capital Expenditures occur no later than eighteen (18) months after the later of the date the Capital Expenditure was paid or the date the property acquired with the Capital Expenditure was placed into service, except that any such Reimbursement Allocation must be made no later than three years after such Capital Expenditure was paid; and

WHEREAS, the School District of Pittsburgh (the "Issuer") desires to ensure compliance with the Reimbursement Regulations;

NOW THEREFORE, be it resolved by the Issuer that:

Section 1. Definitions. The following definitions apply to the terms used herein:

"Allocation" means written evidence that proceeds of Obligations issued subsequent to the payment of a Capital Expenditure are to reimburse the Issuer for such payments.

"Authorized Officer" means the President, Vice President, Secretary or Assistant Secretary of the Board of School Directors of the Issuer and any person with authority at the time to exercise the functions of that particular office.

“Capital Expenditure” means any expense for an item that is properly depreciable or amortizable or is otherwise treated as a capital expenditure for purposes of the Code.

“Declaration of Official Intent” means a written declaration that the Issuer intends to fund Capital Expenditures with an issue of Reimbursement Bonds and reasonably expects to be reimbursed from the proceeds of such an issue.

“Issuer” means the School District of Pittsburgh.

“Reimbursement” means the reimbursement to the Issuer of money temporarily advanced from other funds, including moneys borrowed from other sources, by the Issuer to pay for Capital Expenditures before the issuance of Obligations intended for such Capital Expenditures. To **“reimburse”** means to make such restoration.

“Reimbursement Bonds” means Obligations that are issued to reimburse the Issuer for Capital Expenditures, and for certain other expenditures permitted by the Reimbursement Regulations, previously paid for by the Issuer.

“Reimbursement Regulations” means Treasury Regulations § 1.150-2 and any amendments thereto or superseding regulations, whether proposed, temporary or final form, as applicable, prescribing conditions under which the proceeds of Obligations may be allocated to reimburse the Issuer for Capital Expenditures and certain other expenses paid prior to the issuance of the Obligations such that the proceeds of such Obligations will be treated as **“spent”** for purposes of Sections 103 and 141 to 150 of the Code.

Section 2. Authorization to Make Declarations of Official Intent and Allocations.

Any Authorized Officer is hereby authorized to make Declarations of Official Intent, which satisfy the Reimbursement Regulations, on behalf of the Issuer, with respect to Capital Expenditures to be paid by the Issuer from moneys temporarily available that are reasonably expected to be reimbursed (in accordance with applicable authorizations, policies and practices) from the proceeds of Reimbursement Bonds and to make timely Allocations, which satisfy the Reimbursement Regulations, of the proceeds of such Reimbursement Bonds to reimburse prior Capital Expenditures, and to take or cause to be taken any other actions that may be appropriate to satisfy the Reimbursement Regulations, or any other Treasury Regulations, so that the proceeds used for reimbursement will be treated as **“spent”** on the prior Capital Expenditures for purposes of Sections 103 and 141 to 150 of the Code. All Declarations of Official Intent and Allocations heretofore made on behalf of the Issuer are hereby ratified and adopted.

Section 3. Declaration of Official Intent.

The Issuer hereby makes a declaration pursuant to the Reimbursement Regulations of intent to reimburse itself with the proceeds of Obligations in the approximate amount of \$3,000,000 for the purpose of acquiring real estate, renovating, constructing and equipping school facilities as part of its capital improvement plan.

The undersigned has been authorized by the Issuer to sign this Resolution on behalf of the Board of School Directors.

THE SCHOOL DISTRICT OF PITTSBURGH

By _____
President, Board of School Directors

Attest:

Assistant Secretary

Date of Resolution: December 18, 2002

REPORT #1580

BUSINESS/FINANCE COMMITTEE

Sealed bids were opened in Conference Room "A", Bellefield Balcony, on Tuesday, November 26, 2002. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #8123 VARIOUS LOCATIONS
C/O TECHNOLOGY OFFICE
000-5000-010-2240-758 (2003 Budget)

INTERNAL NETWORK CONNECTIONS – Purchase of internet gateway routers, switches and various components for use throughout the Pittsburgh Public Schools. This purchase may qualify for E-Rate funding.
Award for some items contingent on E-Rate funding.
42 Inquiries sent – 10 Bids
Estimated cost - \$400,000

Item Nos. 1-11 (Internet Gateway Router)

| SUPPLIER | TOTAL LOT PRICE |
|---|---------------------|
| <u>Verizon</u> | <u>\$178,636.44</u> |
| Forsythe Solutions | 179,094.00 |
| TriLogic Corporation | 182,959.00 |
| Computer Centerline | 186,260.00 |
| Ed-Tech Services | 189,304.00 |
| Jaymore Electrical Products and Systems | 197,406.49 |

Item Nos. 12-14 (Wireless access point, internal switches)

| | |
|--|---------------------|
| <u>Jaymore Electrical Products and Systems</u> | <u>\$131,805.26</u> |
| Allied Telesyn, Inc. | 137,267.95 |
| CDW-G, Inc. | 150,126.25 |
| Computer Centerline | 161,800.00 |
| Erie Shores Computer, Inc. | 169,460.00 |
| Ed-Tech Services | 173,585.00 |
| Litek, Inc. | 176,780.00 |
| TriLogic Corporation | 186,220.00 |

Item No. 15 (Rack mountable power switches)

| | |
|--|------------------|
| Erie Shores Computer, Inc. (alternate) + | \$ 20,670.00 |
| <u>Jaymore Electrical Products and Systems</u> | <u>21,978.90</u> |
| Erie Shores Computer, Inc. | 23,370.00 |
| Litek, Inc. | 23,370.00 |
| Ed-Tech Services | 28,500.00 |

INQUIRY #8124 VARIOUS LOCATIONS
C/O TECHNOLOGY OFFICE
000-5000-010-2240-538 (2003 Budget)

SATELLITE DOWNLINK – Lease of a complete operational satellite downlink for a period of 1.5 years from July 1, 2003 through December 31, 2004 for use throughout the Pittsburgh Public Schools.
18 Inquiries sent –
Estimated cost - \$100,000

No bids were received.

COMPUTER SERVERS – Purchase of 100 computer servers and battery back-ups for use throughout the Pittsburgh Public Schools. This purchase may qualify for E-Rate funding. Award of some quantities contingent on E-Rate funding.

21 Inquiries sent – 19 Bids

Estimated cost – \$500,000

Item No. 1 (Computer Servers)

| SUPPLIER | TOTAL LOT PRICE |
|-----------------------------|------------------------|
| Solutions 4 Sure | \$148,000.00 * |
| <u>Dell Computer</u> | <u>341,696.00</u> |
| JPk Micro Supply | 368,000.00 |
| Konica Business Systems | 393,918.00 |
| Cross Circuit Electronics | 411,672.00 |
| GovConnection, Inc. | 413,700.00 |
| Forsythe Solutions | 424,300.00 |
| Micro Warehouse | 429,984.00 |
| TriLogic | 457,000.00 |
| Matrix Integration | 464,500.00 |
| Custom Fit, Inc. | 466,800.00 |
| OM Office Supply, Inc. | 482,200.00 |
| SHI | 559,000.00 |
| York Computers | 567,000.00 |
| Ed-Tech Services | 570,300.00 |
| Frontier Technologies, Inc. | 647,600.00 |
| Erie Shores Computer | 715,600.00 |
| Quail Video | 720,100.00 |

* Error on price on bid when submitted.

Item No. 2 (Battery back-ups)

| | |
|-----------------------------------|------------------|
| <u>Dell Computer</u> | <u>32,400.00</u> |
| Forsythe Solutions (alternate) | 40,000.00 |
| GovConnection, Inc. | 47,598.00 |
| SHI | 49,900.00 |
| OM Office Supply, Inc. | 50,000.00 |
| Micro Warehouse | 50,526.00 |
| Custom Computer Specialists, Inc. | 50,557.00 |
| Erie Shores Computer | 51,499.00 |
| Custom Fit, Inc. | 52,600.00 |
| Matrix Integration | 53,000.00 |
| Forsythe Solutions | 53,800.00 |
| Cross Circuit Electronics | 55,000.00 |
| York Computers | 55,000.00 |
| JPk Micro Supply | 56,500.00 |
| Solutions 4 Sure | 58,700.00 |
| TriLogic | 59,600.00 |
| Ed-Tech Services | 59,900.00 |
| Quail Video | 63,100.00 |
| Frontier Technologies | 71,800.00 |
| Konica Business Systems | 75,671.00 |

INQUIRY #8126**VARIOUS LOCATIONS**

000-6600-010-2620-610 (2003 Budget)

000-6600-010-2620-750 (2003 Budget)

COMPUBLEND II CLEANING SYSTEM CHEMICALS –Contract for the furnishing of cleaning system chemicals for a period of twenty-four (24) months from January 1, 2003 to December 31, 2004. These products are environmentally compatible.

8 Inquiries sent – 1 Bid

Estimated cost – \$46,000 (Annually)

SUPPLIER**TOTAL LOT PRICE**Janitor's Supply Co., Inc.\$ 40,097.06**INQUIRY #8127****VARIOUS LOCATIONS**

000-6600-010-2620-610 (2003 Budget)

000-6600-010-2630-610 (2003 Budget)

PAPER PRODUCTS (100% RECYCLED FIBER) – Contract for the purchase of five (5) different types of paper products in various quantities including paper towels, toilet tissue, etc. for the period of twelve (12) months from February 1, 2003 to January 31, 2004.

9 Inquiries sent – 7 Bids

Estimated cost – \$80,000

Item Nos. 1-3 (Paper towel, single-ply toilet tissue)**SUPPLIER****TOTAL LOT PRICE**Janitor's Supply Co.\$ 68,384.44

L.M. Colker Co., Inc.

70,398.30

D.H. Bertenthal & Sons

78,047.45

Grainger Industrial Supply

80,590.15

Maica Products, Inc.

85,585.85

AGF Company

135,076.37

Van Dyk Business Systems

158,571.70

Item Nos. 4-5 (Toilet tissue, single-ply, jumbo)

Janitor's Supply Co. *

\$ 1,895.85

Maica Products1,909.80

L.M. Colker Co., Inc.

1,992.85

AGF Company

2,240.01

Grainger Industrial Supply

2,404.62

D.H. Bertenthal & Sons

3,073.88

* Low bidder has been bypassed due to Insufficient Minority Participation.

INQUIRY #8128**VARIOUS LOCATIONS**

000-4312-010-1360-768

000-4800-186-1399-758

021-6203-010-2540-432

021-6203-010-2540-760

DIGITAL IMAGING SYSTEMS – Purchase of 10-30 digital imaging copier/fax/printer/scanner systems for use at various school and office locations throughout the School District of Pittsburgh.

13 Inquiries sent – 8 Bids

Estimated cost - \$130,000

SUPPLIER**EQUIPMENT COST/UNIT ***

| | |
|---------------------------------|-----------------|
| Lanier Worldwide, Inc. + | \$ 3,791.00 |
| <u>Canon Business Solutions</u> | <u>6,203.00</u> |
| Simmons Business Systems | 6,250.00 |
| Ikon Office Solutions | 6,258.00 |
| Com Doc, Inc. | 6,920.00 |
| Van Dyk Business Systems | 8,496.00 |
| Danka Office Imaging Co. | 9,145.00 |
| Xerox Corporation | 9,945.00 |

+ Item bid does not meet bid specifications.

* Plus cost/copy for all supplies and maintenance.

INQUIRY #8129**VARIOUS LOCATIONS**

000-6600-010-2630-610 (2003 Budget)

000-6600-010-2520-610 (2003 Budget)

LANDSCAPE SUPPLIES – Contract for the purchase of fifteen (15) different types of landscape supplies including playground mix, top soil, organic fertilizer, athletic field mix, etc. for the period of one (1) year from January 1, 2003 to December 31, 2003.

9 Inquiries sent – 4 Bids

Estimated cost - \$75,000

Item Nos. 1-15**SUPPLIER****TOTAL LOT PRICE**

| | |
|--------------------------------------|---------------------|
| <u>Lesco, Inc.</u> (5 items) | <u>\$ 17,447.00</u> |
| <u>Barenburg Northeast</u> (3 items) | <u>11,990.00</u> |
| <u>E.H. Griffith, Inc.</u> (3 items) | <u>3,125.00</u> |

No bids were received on 4 items

INQUIRY #8130**VARIOUS LOCATIONS**

Various Schoolroom and Office Accounts (2003 Budget)

PRINTER CARTRIDGES – Contract for the purchase of twenty-one (21) different types of printer cartridges in various colors and sizes for use in District schools and offices for the period of one (1) year from January 1, 2003 to December 31, 2003.

54 Inquiries sent – 20 Bids

Estimated cost – \$177,000

SUPPLIER**TOTAL LOT PRICE**

| | |
|--|-------------------|
| David's Distributing, Inc. + | \$124,435.70 |
| Compu Supply Corporation *** | 151,891.55 |
| Best Computer Supplies *** | 158,979.45 |
| Vision Business Products *** | 159,617.00 |
| Adolph Sufrin *** | 159,651.50 |
| <u>Frank Parsons Business Products</u> | <u>162,398.50</u> |
| Van Dyk Business Systems | 162,952.85 |
| GovConnection | 164,086.15 |
| MCPC | 164,586.40 |
| Supply Saver Corporation | 165,051.00 |
| Corporate Express | 167,752.05 |
| Information Management | 168,440.00 |
| FKM Copier Products | 169,661.10 |
| Boise Office Solutions | 169,903.30 |
| CDW-G, Inc. | 169,949.00 |
| Bulldog Office Products | 170,666.90 |
| Office Depot | 171,244.00 |
| Priority Computer | 172,101.20 |
| Wonder Kids Computer Learning | 174,267.00 |
| Mahogany Digital Systems | 218,041.70 |

+ Item bid does not meet bid specifications.

*** Low bidders have been bypassed due to Insufficient Minority/Women Participation.

INQUIRY #8131**VARIOUS LOCATIONS**

021-6203-010-2540-610 (2003 Budget)

Various Schoolroom and Office Accounts (2003 Budget)

XEROGRAPHIC PAPER – Contract for the purchase of xerographic paper with recycled content in various colors and sizes for a period of six (6) months from January 1, 2003 to June 30, 2003.

43 Inquiries sent – 5 Bids

Estimated cost – \$153,000

SUPPLIER**TOTAL LOT PRICE**

| | |
|---------------------------------|---------------------|
| <u>Savin Corporation</u> | <u>\$139,781.60</u> |
| Office Depot, Inc. | 147,850.50 |
| Frank Parsons Business Products | 156,022.80 |
| Maica Products | 160,402.00 |
| Van Dyk Business Systems | 163,602.80 |

INQUIRY #8132**VARIOUS SCHOOLS
C/O SERVICE CENTER
026-6301-340-4500-750**

MUSICAL INSTRUMENTS – Purchase of seven (7) different types of woodwind instruments including alto saxophone, trombone, snare drum kits, tonal bells, resonator bells, 25 player rhythm sets, etc. in various quantities to be used in schools throughout the District.

12 Inquiries sent – 5 Bids

Estimated cost – \$34,000

Item Nos. 1-7

SUPPLIER**TOTAL LOT PRICE**

National Educational Music (2 Items)

\$ 16,089.75

Russo Music Center (2 Items)

6,963.00

No bids were received on 3 items

INQUIRY #8133**OLIVER HIGH SCHOOL
317-4800-186-1399-758**

APPLIANCES – Purchase of ten (10) different types of appliances including refrigerators, freezers, convection ovens, dishwasher, gas range, etc in various quantities for use in the Career Development program.

12 Inquiries sent – 4 Bids

Estimated cost – \$45,000

SUPPLIER**TOTAL LOT PRICE**

Allegheny Refrigeration Sales, Inc.

Incomplete Bid

Lewis Bros. & Sons, Inc.

33,192.90

Tri-State Restaurant Equipment, Inc.

41,024.00

Curran-Taylor, Inc.

50,922.00

INQUIRY #8134**VARIOUS LOCATIONS**

000-6600-010-2620-610 (2003 Budget)

000-6600-010-2630-610 (2003 Budget)

CUSTODIAL SUPPLIES-CHEMICALS, SOAP AND MISCELLANEOUS — Contract for the purchase of chemicals, soap and miscellaneous supplies including can liners, cleansers, disinfectants, carpet stain removers, etc. in quantities as required for a period of one (1) year from February 1, 2003 to January 31, 2004.

18 Inquiries sent – 8 Bids

Estimated cost – \$45,000

Item Nos. 1-24

SUPPLIER**TOTAL LOT PRICE**

All American Poly (2 Items)

\$ 12,359.68

Janitor's Supply Co. (10 Items)

10,547.00

Maica Products (2 Items)

6,139.72

Lico, Inc. (5 Items)

3,923.60

Pitt Chemical & Sanitary Supply (2 Items)

3,893.70

L.M. Colker, Co. (3 Items)

1,172.25

INQUIRY #8135**VARIOUS LOCATIONS**
020-6600-010-2630-760**TRACTOR (WALK BEHIND)** - Purchase of three (3) electric start tractors and accessories for mowing and snow removal.

6 Inquiries sent – 2 Bids

Estimated cost – \$24,000

SUPPLIER**TOTAL LOT PRICE**

Murphy Family, Inc. ***

\$ 20,837.00

Dobosh Center, Inc.21,730.00

*** Low bidder has been bypassed due to Insufficient Minority/Women Participation.

INQUIRY #8136**VARIOUS LOCATIONS**
000-4800-180-1490-750**ATCD TOOLS/VOCATIONAL TECHNICAL EQUIPMENT** - Purchase of sixteen (16) different types of tools including motorized wheel balancer, rigid power threader, thermal arc, etc. to be used in the Vocational/Technical Equipment classes.

14 Inquiries sent – 7 Bids

Estimated cost - \$100,000

SUPPLIER**TOTAL LOT PRICE**Snap-On, Inc. (3 Items)\$ 14,359.39Scott Electric (2 Items)10,843.00Paxton Patterson (2 Items)8,505.38H.K. McJunkin, Inc. (1 Item)6,720.00Midwest Technology Products (3 Items)6,382.00Alloy-Oxygen (2 Items)4,075.00Grainger Industrial Supply (2 Items)4,030.12

* * * * *

Sealed bids were opened in Conference Room "A", Center Section, on Tuesday, December 3, 2002. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #8119-1 VARIOUS SCHOOLS
305-4600-118-2270-610
000-4000-010-1100-610

CALCULATORS - Purchase of 1,460 graphing calculators, and related materials for use in the math program at various schools.
16 Inquiries sent – 4 Bids
Estimated cost - \$150,000

| SUPPLIER | TOTAL LOT PRICE |
|---------------------------------|---------------------|
| <u>D&H Distributing Co.</u> | <u>\$136,272.20</u> |
| Eric Armin, Inc. (alternate) | 137,891.00 |
| Eric Armin, Inc. | 137,966.00 |
| Van Dyk Business Systems | 145,123.13 |
| Litek, Inc. | 153,772.80 |

INQUIRY #8137 SERVICE CENTER
021-4011-184-1442-750
021-6201-010-2650-760

AUTOMOTIVE EQUIPMENT - Purchase of one (1) new 2003-10 passenger school student van for use by the Options Center.
9 Inquiries sent – 1 Bid
Estimated cost - \$35,000

| SUPPLIER | TOTAL LOT PRICE |
|---|---------------------|
| <u>FYDA Freightliner-Pittsburgh, Inc.</u> | <u>\$ 35,655.00</u> |

* * * * *

RESOLUTIONS

1. SERVER

Authorization is requested to enter into agreement with Compaq Computer Corporation using PEPPM State Contract pricing, for the purchase of seven (7) computer servers for use by the School District. Total cost not to exceed \$89,585.00 chargeable to Account Number 000-5000-010-2240-758.

* * * * *

Authorization is requested to issue purchase orders in excess of \$5,000 for the items listed below to the vendors specified in accordance with Board Policy.

REQUISITION #A87296

INSTRUCTIONAL SUPPORT
001-4600-175-2271-610

HEART POWER KITS – Purchase of Heart Power Kits to be used by students in grades 3-5 in all elementary schools throughout the School District.

SUPPLIER

TOTAL LOT PRICE

American Heart Association

\$ 8,000.00

REQUISITION #CE1393

CONROY TMR CENTER
419-5170-292-1270-648

BOARDMAKER – Purchase of 15 Boardmaker for Windows 2000 and accessories.

SUPPLIER

TOTAL LOT PRICE

Mayer Johnson Company

\$ 5,970.00

REQUISITION #OV8855

WESTINGHOUSE HIGH SCHOOL
327-4800-186-1399-758

PRINTER – Purchase of HP Design Jet 800 24" printer for use in the Visual Communications classroom at Westinghouse High School.

SUPPLIER

TOTAL LOT PRICE

Broadhead-Garrett

\$ 5,895.00

REQUISITION #SC1709

FOOD SERVICE CENTER
020-6601-010-2620-599

TEMPERATURE RECORDERS – Purchase of 24 Dickson temperature recorders for use at the Food Service Center.

SUPPLIER

TOTAL LOT PRICE

Dickson

\$ 5,496.00

REQUISITION #SC1760

SERVICE CENTER
C/O REPAIR SHOP
021-6303-010-2620-750

PLUMBING EQUIPMENT – Purchase of Ridgid 200 Ft. Color See-Snake with monitor, VCR, Navitrack Locator, and In-Line transmitter.

SUPPLIER

TOTAL LOT PRICE

H.K. McJunkin, Inc.

\$ 9,029.00

REQUISITION #SS1283

MUSIC PROGRAM
998-4602-010-3200-610

AUXILLARY RAINCOATS – Purchase of 154 auxiliary raincoats for protection of band uniforms for the All-City Band.

SUPPLIER

TOTAL LOT PRICE

Stanbury Uniforms, Inc./Midwest Band

\$ 7,661.50

* * * * *

The Board is notified that the following requisitions have been processed for the purchase of materials for use by students or teachers in the classroom during the period from November 9, 2002 through December 8, 2002 in accordance with Board Policy.

There are no requisitions in this category this month.

* * * * *

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

DARLENE HARRIS, Chairperson
Committee on Business/Finance

**REPORT NUMBER 0256
TABULATION OF BIDS**

Committee on Operations

Directors:

Sealed bids were opened on October 15 and November 12, 2002. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) **ADMINISTRATION BUILDING**
Plumbing Work
001-6300-339-4630-450
Filtration system
Estimate: \$40,000

| | |
|--|-----------------|
| <u>Quality Mechanical Services, Inc.</u> | <u>\$25,502</u> |
| Beardsley Mechanical | 33,300 |
| G.C.S., Inc. | 36,360 |
| Lugaila Mechanical | 42,780 |
| James E. Huckestein | 53,646 |
| Apex Mechanical | 92,964 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Quality Mechanical Services, Inc.: \$25,502.

- (2) **COLUMBUS**
General/Heating/Electric Work
206-6300-336-4660-450
Stage renovations
Estimate: \$300,000

| | |
|-----------------------|------------------|
| General Work | |
| <u>Emmocon Corp.</u> | <u>\$147,600</u> |
| Cannon Systems | 178,834 |
| Mann Construction | 204,000 |
| Kenchiku Construction | 206,721 |

| | |
|--------------------------------------|-----------------|
| Heating Work | |
| East West Manufacturing & Supply Co. | <u>\$28,600</u> |
| G.C.S., Inc. | 33,062 |
| Apex Mechanical | 49,960 |
| Quality Mechanical Services | 68,000 |

| | |
|-------------------------|-----------------|
| Electric Work | |
| Vern's Electric, Inc. | <u>\$69,818</u> |
| Millennial Electric | 73,999 |
| CSI Construction | 85,000 |
| Allegheny City Electric | 94,600 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

| | |
|---|------------------|
| General Work – Emmocon Corp. | \$147,600 |
| Heating Work – East West Manufacturing & Supply Co. | 28,600 |
| Electric Work – Vern's Electric, Inc. | 69,818 |
| Total of recommended bids | \$246,018 |

- (3) SCHENLEY
Plumbing Work
322-6301-340-4500-450
Pool filter system
Estimate: \$180,000

| | |
|--------------------------------------|------------------|
| East West Manufacturing & Supply Co. | <u>\$122,900</u> |
| W.G. Tomko | 134,444 |
| James E. Huckestein | 134,700 |
| Specialty Contractors | 144,000 |
| Aqua Pool | 184,900 |
| Newman Plumbing | 219,000 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: East West Manufacturing & Supply Co.: \$122,900.

- (4) VARIOUS SCHOOLS
General Work
000-6300-339-4660-450
Maintenance agreement -- asbestos removal
Not to exceed \$150,000 per year

| | |
|--|-----------------|
| American Contracting Enterprises, Inc. | <u>\$56,300</u> |
| CSI Construction | 56,550 |
| Enviro-Tech Abatement | 57,600 |
| American Asbestos Control | 66,500 |
| Kleen All of America | 77,850 |
| Air Technology | 80,966 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: American Contracting Enterprises, Inc.: Not to exceed \$150,000 per year for two years. Award based on the total hourly rates bid times a fixed number of hours per category of activity.

- (5) VARIOUS SCHOOLS
General Work
000-6300-339-4660-450
Maintenance agreement -- fence repairs
Not to exceed \$75,000 per year

Allegheny Fence Construction Company \$202.10

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Allegheny Fence Construction Company: Not to exceed \$75,000 per year for two years. Award based on total cost of all units bid.

- (6) VARIOUS SCHOOLS
General Work
000-6300-339-4660-450
Maintenance agreement -- fire extinguishers
Not to exceed \$75,000 per year

| | |
|---|---------------|
| ▪ Fire Fighter Sales | \$831.90 |
| <u>Pittsburgh Fire Extinguisher, Inc.</u> | <u>962.70</u> |
| ABCO Fire Protection | 1,112.54 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Pittsburgh Fire Extinguisher, Inc.: Not to exceed \$75,000 per year for two years. Award based on the sum of the total unit costs for inspection, recharging, hydrotesting, and replacement of various fire extinguishers and equipment throughout the District.

- Fire Fighter Sales did not submit a bid bond.

- (7) ITEM PULLED

- (8) VARIOUS SCHOOLS
General Work
000-6300-339-4660-450
Maintenance agreement -- general
Not to exceed \$100,000 per year

| | |
|---|-----------------|
| <u>John Beckas Construction Company</u> | <u>\$43,400</u> |
| CSI Construction, Inc. | 44,925 |
| Co. Stock Construction | 57,425 |
| Pugliano Construction | 68,754 |
| Eross Construction | 103,750 |
| Sterling Contracting | 103,812.25 |
| Mann Construction | 173,400 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: John Beckas Construction Company: Not to exceed \$100,000 per year for two years. Award based on hourly rates for each trade multiplied by minimum fixed number of hours.

- (9) VARIOUS SCHOOLS
General Work
000-6300-339-4660-450
Maintenance agreement -- locker repair
Not to exceed \$75,000 per year

| | |
|---|----------------|
| | Cost/hour |
| <u>Tri-State Lockers & Shelving, Inc.</u> | <u>\$79.50</u> |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Tri-State Lockers & Shelving, Inc.: Not to exceed \$75,000 per year for two years. Award based on total hourly rates.

- (10) VARIOUS SCHOOLS
General Work
000-6300-339-4660-450
Maintenance agreement -- plaster and paint
Not to exceed \$100,000 per year

| | |
|-----------------------------------|--------------|
| | Cost/hour |
| ▪ Nasoco, LLC | \$64.80 |
| <u>CSI Construction Co., Inc.</u> | <u>67.00</u> |
| American Contracting | 80.50 |
| Nick's Painting | 94.00 |
| Eross Construction | 156.00 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: CSI Construction Co., Inc.: Not to exceed \$100,000 per year for two years. Award based on total hourly rates.

- Nasoco, LLC did not submit a bid bond.

- (11) VARIOUS SCHOOLS
Heating Work
000-6300-339-4630-450
Maintenance agreement -- heating
Not to exceed: \$90,000 per year

| | Steamfitter | | Laborer | |
|------------------------------|-------------|---------|---------|---------|
| | Normal | Premium | Normal | Premium |
| <u>Apex Mechanical, Inc.</u> | \$40 | \$60 | \$20 | \$60 |
| G.C.S., Inc. | 46.38 | 67.50 | 18 | 26 |
| R.A. Finnegan | 47 | 61 | 24 | 33 |
| Quality Mechanical | 62 | 95 | 10 | 16 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Apex Mechanical, Inc.: Not to exceed \$90,000 per year for two years.

- (12) VARIOUS SCHOOLS
HVAC Work
000-6300-339-4630-450
Maintenance agreement -- building automated systems
Not to exceed: \$20,000 per year

| | Technician/Hour | Engineer/Hour |
|-------------------------------|-----------------|---------------|
| <u>Johnson Controls, Inc.</u> | \$100 | \$120 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Johnson Controls, Inc.: Not to Exceed \$20,000 per year for two years.

- (13) VARIOUS SCHOOLS
HVAC Work
000-6300-339-4630-450
Maintenance agreement -- energy management
Not to exceed: \$30,000 per year

| | Cost/Hour | Premium/Hour |
|-----------------------------|-----------|--------------|
| Pittsburgh Auto-Matrix, LLC | \$78 | \$90 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Pittsburgh Auto-Matrix, LLC: Not to exceed \$30,000 per year for two years.

- (14) VARIOUS SCHOOLS
HVAC Work
000-6300-339-4630-450
Maintenance agreement -- refrigeration systems
Not to exceed: 125,000 per year

| | Normal Hours | Total Cost | Award Basis |
|---------------------------------|--------------|------------|-------------|
| ❖ Apex Mechanical, Inc. | \$42 | \$25,200 | \$44.10 |
| Tobey-Karg Service Agency, Inc. | 49 | 23,520 | 48.51 |
| Carrier Commercial | 49 | 24,010 | 48.76 |
| Quality Mechanical, Inc. | 37 | 44,900 | 50.20 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Apex Mechanical, Inc.: Not to exceed \$125,000 per year for two years. Award based on weighted values on inspection, preventative maintenance, and service time.

Award based on the following formula (75% x Normal Hours) + (25% x Total Cost / 500 hours)

- ❖ Apex Mechanical did not comply with Paragraph 2.01 B-1 of the Specifications. After reviewing the past history of Apex Mechanical and their performance throughout the School District it was apparent that the reason they did not meet the minimum requirement is they had no interest to work for any other school districts. After lengthy discussions with Apex Mechanical, it was agreed that they will continue to be committed to performance with excellence and dedication. Emphasis will be placed on speed of response which is crucial to the work under this contract. Apex Mechanical understands and agrees with this and will confirm such in writing to the School District.

- (15) VARIOUS SCHOOLS
Roofing Work
000-6300-339-4650-450
Maintenance agreement -- roofing repairs
Not to exceed: \$300,000 per year

| | Cost/Hour |
|-------------------------------------|-----------------|
| <u>Ralph J. Meyer Company, Inc.</u> | <u>\$130.62</u> |
| G & W Roofing | 175.00 |
| Miller Thomas Gyekis | 209.75 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Ralph J. Meyer Company, Inc.: Not to exceed \$300,000 per year for two years.

- (16) VARIOUS SCHOOLS
HVAC Work
000-6300-339-4630-450
Maintenance agreement -- temperature controls
Not to exceed: \$150,000 per year

| | Normal Hours | Total Cost | Award Basis |
|------------------------------|--------------|-----------------|----------------|
| <u>Apex Mechanical, Inc.</u> | <u>\$40</u> | <u>\$13,860</u> | <u>\$39.20</u> |
| R.A. Finnegan | 42.50 | 15,817 | 42.06 |
| G.C.S., Inc. | 47.50 | 16,910 | 46.72 |
| Quality Mechanical | 68 | 23,940 | 66.78 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Apex Mechanical, Inc.: Not to exceed \$150,000 per year for two years. Award based on hourly rates over a weighted number of hours.

Award based on the following formula $(85\% \times \text{Normal Hours}) + (15\% \times \text{Total Cost} / 400 \text{ hours})$

Respectfully submitted,

Darlene Harris
Chairperson

REPORT 0256 - S
TABULATION OF BIDS
(Small Contract Awards in excess of \$5,000)

(01)

LANGLEY

313-6300-339-4660-450

Package, transport, and properly dispose of chemicals from old print shop and science lab.

| | |
|--|-------------------|
| <u>Petroclean Environmental Services</u> | <u>\$5,934.00</u> |
| Environmental Products & Services | \$6,315.75 |
| Environmental Service Group | \$7,675.00 |

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Petroclean Environmental Services: \$5,934.00.

REPORT NUMBER 0257
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Operations

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

| Contract & Change Order Information | ADD | DEDUCT |
|---|------------------|--------|
| CAPA: New CAPA building | | |
| MASCARO CONSTRUCTION COMPANY, L.P. | | |
| Contract Number: 0F1150 | | |
| Contract Amount: \$23,897,000 | | |
| Previous CO \$: \$249,119 | | |
| Account Number: 303-6312-340-4500-450 | | |
| C.O. #7 | \$514,777 | |
| A. Revise new addition foundations and steel columns to accommodate the existing Bitz building foundations. Construct grade beams and cantilevered steel columns at three column lines where the new addition ties into the existing Bitz building -- \$44,019. | | |
| B. Provide supplemental structural steel to support the cooling tower installed on the Bitz building roof. Work also included demolition, patching the roof and 9th floor restroom walls and ceilings, and fireproofing the new steel -- \$45,715. | | |
| C. Revise construction of the new loading dock. Changes include steps and railings adjacent to the dock, a galvanized railing around the entire loading dock area, and additional structural support -- \$12,122. | | |
| D. Revise construction of the administrative area, 4th floor and 7th floor to provide a new security office and security equipment room, and relocate two vice principals' offices -- \$24,270. | | |
| E. Provide metal railings around roof vents on the new building. Add roof pavers to most of the new roof (approximately 10,000 square feet) -- \$116,087. | | |
| F. Provide a wireless microphone system for the theater stage -- \$18,564. | | |
| G. Excavate, haul away and dispose of approximately 26,800 tons of contaminated soil from the site of the new addition -- \$254,000. | | |

Explanation:

A. Unforeseen field condition. During excavation, the

- concrete footings for the existing Bitz building were found to be larger than the original building drawings showed them. Because of this condition, the steel columns for the new addition could not be constructed as shown on the contract documents.
- B. The cooling tower, which serves the chilled water system for the entire school, was located on the roof of the existing Bitz building instead of the new addition so it would not block the view from the Bitz building penthouse and the upper floors of the neighboring Fiserv building. This was agreed upon between the School District, the Bitz Foundation, and the Fiserv building owners. There was not sufficient information from the existing documents for the Bitz building to determine what supplemental structural steel was needed to support the cooling tower on the roof. Part of the cost is for demolition and patching of exploratory holes put in the 9th floor ceilings and roof to view the existing structural steel.
- C. The loading dock will be shared between the school and the neighboring Fiserv building. The changes were requested by the owners of the Fiserv building after construction began. The owners of the Fiserv building have agreed to reimburse the School District for half the construction cost of the loading dock.
- D. The new security system, including the security office and equipment room, was designed after the contract documents were issued. The security office was placed in the administrative area. Two vice principals' offices were then relocated to the 4th floor. The security equipment room was located on the 7th floor.
- E. The School District recently acquired the 7th and 8th floors of the existing Bitz building, which includes access to the new roof building roof from the 7th floor. This was not in the original design because the building owner originally planned to renovate the 7th and 8th floors for his own use. Railings around the roof vents and roof pavers were installed so the roof may be used for patio space.
- F. The original design for the theater sound system included four wireless microphones for the stage. The school requires a total of 12 wireless microphones for musical productions. The additional work includes installing 8 additional microphones and support equipment.
- G. Unforeseen field condition. The site was previously a gas station, and upon excavation, extensive soil contamination was found. By law, the contaminated soil had to be transported to a disposal site for contaminated waste. The School District will seek reimbursement for this expenditure from the previous owners of the property.

Contract & Change Order Information

ADD

DEDUCT

CAPA: New CAPA building

A. J. DEMOR & SONS, INC.

Contract Number: 0F1151

Contract Amount: \$1,274,000

Previous CO \$: \$52,693

Account Number: 303-6312-340-4500-450

C.O. #4

\$21,962

- A. Provide new sprinkler system on the 7th floor of the existing Bitz building -- \$15,196.
- B. Relocate the plumbing in the Principal's toilet room for the reconfiguration of the office walls. Provide two sprinkler heads in the new vice principals' offices on the fourth floor -- \$1,474.
- C. Perform flow test on fire hydrant -- \$585.
- D. Furnish and install new trench drain with traffic bearing grating in the loading dock area -- \$3,465.
- E. Relocate restroom plumbing on the 9th floor. Add floor drain for an ice machine in the first floor concession stand -- \$1,242.

Explanation:

- A. The school will occupy the third through the sixth floors in the Bitz building. The City of Pittsburgh fire code requires spaces above occupied areas to be fully protected with sprinkler systems. This was not in the original design because the building owner originally planned to renovate the 7th and 8th floors for his own use. After construction began, the District obtained the 7th and 8th floors for future school district use. The floors are currently unoccupied.
- B. The Principal's office was reconfigured and the vice principals' offices were relocated to accommodate the addition of the new security office, which was designed after the contract documents were issued.
- C. The Pittsburgh Water and Sewer Authority required a flow test for the water main prior to tapping in the new water service. A flow test was performed two years ago during the design phase but the city required a more recent test.
- D. This work was done at the request of the neighboring Fiserv building, with whom the school will be sharing a loading dock. The owners of the building will reimburse the district for 50 percent of the cost change.
- E. Plumbing had to be relocated on the 9th floor to accommodate support steel for the new cooling tower on the roof. The floor drain for the ice machine was omitted from the design documents.

CAPA: New CAPA building**LIMBACH COMPANY**

Contract Number: 0F1152
Contract Amount: \$3,316,200
Previous CO \$: \$88,716
Account Number: 303-6312-340-4500-450

C.O. #4**\$56,583**

- A. Increase duct size and extend ductwork from the 4th floor to the 7th floor heat recovery unit -- \$19,329.
- B. Relocate the supply air duct for the first floor tenant of the Bitz building -- \$3,527.
- C. Revise piping and ductwork in the administration area to accommodate the new security office. Provide new ductwork and transfer grilles for the new 4th floor vice principals' offices -- \$33,727.

Explanation:

- A. The heat recovery unit was relocated (with the remainder of the mechanical equipment room) to the 7th floor when the School District obtained the 7th and 8th floors for future use, after construction began. This change freed up space on the 4th floor for additional music practice rooms.
- B. Unforeseen field condition. The supply air duct had to be relocated because its location interfered with the installation of the flue for the school heating system boilers.
- C. The new security office, which is part of the new security system, was designed after construction began and is located in the administration area. Two vice principals' offices were relocated to the 4th floor. The cost is for removal, re-fabrication and re-installation of HVAC systems for the new security office and vice principals' offices.

CAPA: New CAPA building**LIGHTHOUSE ELECTRIC COMPANY, INC.**

Contract Number: 0F1153
Contract Amount: \$2,869,500
Previous CO \$: \$133,659
Account Number: 303-6312-340-4500-450

C.O. #4**\$17,369****\$127**

- A. Increase duct size and extend ductwork from the 4th floor to the 7th floor heat recovery unit -- \$19,329.
- B. Relocate the supply air duct for the first floor tenant of the Bitz building -- \$3,527.
- C. Revise piping and ductwork in the administration area to accommodate the new security office. Provide new ductwork and transfer grilles for the new 4th floor vice principals' offices -- \$33,727.

Explanation:

- A. The architect made these changes after construction began for more effective lighting in the darkroom area.
- B. Requested by Facilities Division. Emergency

telephones were not included in the original design.

- C. The new security office, which is part of the new security system, was designed after the construction began. Two vice principals' offices were relocated to the 4th floor to accommodate the security office in the administration area.

CARRICK: Addition/renovation which includes acceptance of unit prices for Items 5, 6, 7, 8, 9, 10 and 11

R.A. GLANCY & SONS, INC.

Contract Number: 0F0071

Contract Amount: \$13,870,500

Previous CO \$: \$1,067,943

Account Number: 305-6302-340-4500-450

C.O. #15

\$38,136

- A. Provide and install structural steel members in various areas in the new addition -- \$21,543.
- B. Provide concrete driveway up the slope from the sidewalk in the front of the school to the new transformer. Score non-slip grooves in the drive for pedestrian use. Install bollards and chains across drive -- \$10,888.
- C. Provide and install cement board to level the sub-floor in the cafeteria kitchen -- \$5,705.

Explanation:

- A. During the steel construction for the new addition, several design inconsistencies such as roof slope errors and incorrect dimensions became apparent. Several pieces of steel that was previously installed had to be removed and replaced. This cost was included in the costs to be backcharged to the architect.
- B. The driveway design was modified to comply with Duquesne Light requirements. After construction began, Duquesne Light advised the contractor of their requirements for the concrete drive. The modified design was a significantly thicker concrete drive with more steel reinforcement than the original design. These requirements were not known to the design team prior to construction. Facilities Division had the contractor score grooves in the concrete with a saw to provide a non-slip surface on the slope, and install bollards and chains across the drive to limit access.
- C. The design documents called for removal of the existing quarry tile and tile setting bed in the cafeteria kitchen floor but did not indicate that the floor had to be filled in to the new sub-floor elevation. The new flooring material is epoxy-based and needs to be installed on an absolutely dry surface to prevent cracking. Therefore concrete was not used to fill the floor because of the long cure time and short summer construction schedule. Cement board was installed directly over the quarry tile. The cost includes a credit for not removing the quarry tile.

CARRICK: Addition/renovation which includes
acceptance of stipulated price Sum #1

JAMES E. HUCKESTEIN, INC.

Contract Number: 0F0072
Contract Amount: \$2,000,400
Previous CO \$: \$212,000
Account Number: 305-6302-340-4500-450

C.O. #12

\$1,873

Revise plumbing in the Vocational Food Service kitchen to accommodate large size garbage disposal. Lower the drains six inches in the Ceramics room sinks to install particle traps.

Explanation:

These changes were necessary to install the commercial-sized garbage disposal and clay particle traps, which were supplied after the plumbing rough-ins were completed.

CARRICK: Addition/renovation

JOSEPH DAVIS, INC.

Contract Number: 0F0073
Contract Amount: \$3,347,300
Previous CO \$: \$72,029
Account Number: 305-6302-340-4500-450

C.O. #3

\$20,909

- A. Repair temperature control and replace two motor starters on the air compressor for the emergency generator. Repair air handler motor and inspect all HVAC equipment following a severe lightning storm -- \$8,957.
- B. Modify the exhaust hoods in the Vocational Food Service kitchen with new starter controls to comply with City of Pittsburgh fire codes -- \$4,914.
- C. Fabricate and install additional structural steel in the 1924 building corridors for support of the ceiling hung ventilators -- \$7,038.

Explanation:

- A. A severe windstorm in December 2000 knocked out power for 70 percent of the school and caused a power surge that ruined motor starters for one air handling unit and the emergency generator air compressor. These units were in use by the school at the time.
- B. Upon inspection of the kitchen hoods, the fire marshall indicated that the controls for the kitchen hoods had to be modified. These requirements were not known to the design team prior to construction.
- C. Unforeseen field condition. The ceilings in the 1924 building were constructed of terra cotta construction tile, which does not provide the strength needed to support the units. Structural steel members were installed from wall to wall in the corridors.

LINCOLN: Facilities Utilization Plan (E)
BELLISARIO ELECTRIC

Contract Number: 0F1123
Contract Amount: \$672,000
Previous CO \$: \$1,574
Account Number: 148-6308-340-4500-450

C.O. #2**\$9,006**

- A. Rewire the emergency rescue remote stations such that they can only be activated when the fire alarm system is operating in alarm mode -- \$1,038.
- B. Relocate concealed existing in-wall electrical conduits that interfered with new fresh air relief ducts installed in several new classrooms -- \$7,287.
- C. Supply and install eleven clocks for general use throughout the school -- \$681.

Explanation:

- A. The emergency rescue remote stations are currently energized at all times. This allows a large number of false alarms to be made by the students. As this system is only required to be used by fire rescue personnel when the fire alarm system is alarming, this rewiring will eliminate the current situation with false alarms that are troublesome and distracting to school staff and custodial personnel.
- B. Unforeseen field condition. Existing electrical conduits were concealed in existing plaster and masonry breathing walls. During demolition and renovation work associated with creating openings in these walls for new fresh air relief ducts that were to be installed in these rooms, these hidden electrical conduits were discovered. Relocating these conduits for six rooms was the quickest and lowest cost alternative to allow the work to progress. This approach also allowed the renovation work to be expedited supporting the completion of this work by September, 2002 without disrupting classroom activities.
- C. Requested by the school administration. As the general renovation work neared completion and the Fall, 2002 school term was starting, the school administration requested that clocks be installed in a number of public areas throughout the school, such as the Gymnasium, the Cafeteria, and the corridors, for general use and reference by the school staff and students.

MILLER: Renovate library (G)**NICO'S CONTRACTING COMPANY**

Contract Number: 0F2261
Contract Amount: \$174,450
Previous CO \$: \$0
Account Number: 154-6301-340-4500-450

C.O. #1**\$9,680**

- A. Remove and replace 25 lineal feet of existing

chalkboard and 50 lineal feet of tackboard originally called to be salvaged and re-use. Provide new "Wall talkers", vinyl chalkboards and new tackable surfacing; complete installation and accessories -- \$3,600.

- B. Remove and dispose of approximately 224 square feet of plaster ceiling and lath and replace with new acoustic ceiling -- \$300.
- C. Remove and replace approximately 224 square feet of lath and plaster from existing shelving walls and replace with new studs and 5/8-inch drywall, fireshield -- \$480.
- D. Upgrade weight of proposed steel beam for opening of existing wall between the library and adjoining classroom -- \$400.
- E. Remove and relocate 80 lineal feet of pneumatic lines for the temperature control system encased in the existing wiremold -- \$1,500.
- F. Install demonstration sink in new science room; including all required water line supply and waste hook-ups. Conceal all exposed service lines with drywall chases -- \$3,400.

Explanation:

- A. The condition of the boards, when removed from their original locations, was found to be too deteriorated for re-use.
- B. The original ceiling collapsed during construction and had to be replaced. The existing ceiling support wires were found to be deteriorated and no longer adequately supported the existing ceilings weight.
- C. Upon removal of the library shelving, the wall surfaces behind were found to be cracking and the plaster powdering (i.e., deteriorating). The surfaces were to be replaced to provide new sound backing to the new library shelving and adequate bearing to anchor the new shelves.
- D. During demolition of the wall, the structural engineer investigated the condition of the remaining portions of the wall and recommended an upgrade from a 12x20# section to a 12x30# section to provide additional mass for support of the existing wall.
- E. This item was omitted from the original design drawings and had to be added to the contract to allow for operation of the areas heating controls. The added cost represents the cost of this work had it been included in the base bid.
- F. This work was requested by the school's principal after start of the contracted work and was not part of the original scope of work.

ROONEY: Facilities Utilization Plan

KUSEVICH CONTRACTING, INC.

Contract Number: 0F1136

Contract Amount: \$1,980,000

Previous CO \$: \$160,783

Account Number: 210-6309-340-4500-450

Contract & Change Order Information**ADD****DEDUCT****C.O. #6****\$8,699**

- A. Install carpet in rooms 216, 216A and 217 -- \$829.
- B. Install two 4' x 20' heavy mats at the two side entrances -- \$892.
- C. Building permit cost for demountable location -- \$866.
- D. Paint existing Service Room ceiling in room B33 -- \$1,561.
- E. Provide and install roof ladder from Gymnasium roof to Corridor 132 roof -- \$654.
- F. Provide and install two handicap benches in the boys and girls locker rooms -- \$700.
- G. Provide additional materials and labor for expansion joint between the new Gymnasium and the existing Cafeteria -- \$704.
- H. Enlarge chase in Computer Room 136 -- \$364.
- I. Extend ramp at Cafeteria Door B22 from 12 feet to twenty feet -- \$1,158.
- J. Repair existing walls under front entry steps -- \$971.

Explanation:

- A. Requested by Principal. In the original contract documents, tile was specified for the administration areas. The Principal requested that this area be carpeted instead.
- B. Requested by Principal. Installation of two large heavy mats at the two side entrances was requested to control the tracking of mud to the interior of the school.
- C. The General Contractor was asked to relocate the demountable trailer that was no longer needed to Sunnyside Elementary School. This required obtaining a building permit from the City of Pittsburgh.
- D. After the ceiling in Room B33 was already prepped to accept ductwork and piping for a roof top air handling unit, it was discovered that the air handling units ductwork and piping would have to be relocated because of unknown existing interferences, requiring the ceiling to be re-painted.
- E. Design oversight. The original contract documents did not include a roof ladder between the Gymnasium roof and Corridor 132 roof.
- F. The handicap benches were not included in the original contract documents. The City Plan Reviewer added the benches after the Contract was awarded.
- G. The existing Cafeteria wall adjoining the new Gymnasium was not plumb, this required additional labor and materials to close the gap between the new Gymnasium and the existing Cafeteria.
- H. Design error. It was discovered that the design for the chase in Computer Room 136 was not large enough to accommodate the ductwork and piping to be within it.
- I. After construction was started it was discovered that the elevations on the City of Pittsburghs' drawings were incorrect. To compensate for the indicated elevations and the actual elevations, the new addition floor height had to increased. The

Contract & Change Order Information**ADD****DEDUCT**

increase in floor height in turn caused the door threshold to be higher. Due to Building and ADA code requirements the ramp outside door B22 had to have its length extended.

- J. After removing the existing stone steps it was found that the stringer walls were in a deteriorated condition. It was necessary to reconstruct these stringer walls to support the new stone steps that were to be installed.

ROONEY: Facilities Utilization Plan**R. A. FINNEGAN, INC.**

Contract Number: 0F1138
Contract Amount: \$213,000
Previous CO \$: \$22,771
Account Number: 210-6309-340-4500-450

C.O. #5**\$744**

Furnish and install fire rated access doors in Room 136.

Explanation:

Design omission. The original contract documents did not include fire rated access panels in Room 136. These panels are required to provide access to HVAC piping and controls.

ROONEY: Facilities Utilization Plan**BELLISARIO ELECTRIC**

Contract Number: 0F1139
Contract Amount: \$289,000
Previous CO \$: \$30,877
Account Number: 210-6309-340-4500-450

C.O. #5**\$1,589**

Relocate and rewire duct detector.

Explanation:

Design error. The new ductwork for the rooftop air conditioning unit was originally intended to be installed above the ceiling in the cafeteria. During construction it was discovered that there was not enough room to install the ductwork as designed. The ductwork was moved to the exterior of the building requiring the existing duct detectors to be relocated to the exterior and rewired.

ROOSEVELT REPLACEMENT: Roosevelt Replacement**REGINELLA CONSTRUCTION COMPANY**

Contract Number: 0F1036
Contract Amount: \$3,100,054
Previous CO \$: \$121,534
Account Number: 172-6311-340-4500-450

C.O. #2**\$41,798**

- A. Provide additional reinforcement in docks plank floor on the first floor elevation -- \$5,987.
B. Provide additional framing, gypsum board and finish plaster to suit various field conditions to conceal

- mechanical piping and to cover rough surfaces due to demolition -- \$9,825.
- C. Provide railing at the front east entrance of building -- \$685.
 - D. Provide VCR mounting brackets -- \$2,116.
 - E. Provide additional tackboards in the Art Room -- \$1,778.
 - F. Provide wall openings for louvers in the Gymnasium -- \$2,231.
 - G. Provide additional demolition, patching and brick repair to remove corner stone and repair existing exterior brick surfaces -- \$3,262.
 - H. Provide a textured ceiling in the Cafeteria and provide heavy duty paint on the surfaces of the Gymnasium walls -- \$5,140.
 - I. Provide a concrete cap on the top of the west retaining wall -- \$1,653.
 - J. Paint exterior coating on retaining wall at window areaway on the east side of the building -- \$1,366.
 - K. Furnish and install 3 inch support angle to support the entrance landing at the northwest interior stair -- \$587.
 - L. Cut out and replace existing cracked brick on the west wall of the building -- \$592.
 - M. Re-excavate and remove 12 inch diameter specified underground piping and install stainless steel stench plates -- \$6,215.
 - N. Provide black ceiling tile for Library ceiling -- \$361.

Explanation:

- A. The floor openings were required to be reinforced due to the undocumented structural properties of the floor structure.
- B. Due to the nature of the existing structure, the mechanical piping could not be installed as designed. Additional chases were required to conceal the piping, and other conditions that required finished surfaces.
- C. The exterior elevations changed during construction. Finished grade was lower than designed which required a railing to comply with the building code.
- D. VCR equipment ordered by the Purchasing Department required brackets to mount to the television brackets which were installed by the General Contractor.
- E. Requested by the Art Department.
- F. The addition of the cooling system required these louvers which were not a part of the original general contractor's scope of work.
- G. Additional brick removal and repair was required after reviewing the condition of the exterior surface after cleaning.
- H. Due to the condition of the cafeteria ceiling, a textured surface was provided to conceal existing conditions. The gymnasium wall surface required heavy duty paint to conceal existing surfaces and to match patching not anticipated during the initial design.
- I. The existing cap of the wall was in poor condition

Contract & Change Order Information**ADD****DEDUCT**

- and the existing elevation did not meet the new driveway elevation.
- J. The existing condition of the old retaining wall surface required an epoxy coating to extend the life of the wall and to improve the appearance.
 - K. The existing stair landing on the first floor was corroded and required reinforcement to prevent structural failure.
 - L. Additional cracked brick were noticed after cleaning the surfaces and required replacement to prevent further deterioration and cracking.
 - M. The Allegheny County Health Department required schedule 40 piping and stench plates. these were not included in the original documents. Facilities Division plans to require the architect to reimburse the School District for these costs.
 - N. Tile installed to conceal light fixtures.

**VARIOUS SCHOOLS: Maintenance Agreement -- HEATING
APEX MECHANICAL, INC**

Contract Number: 0F2003
Contract Amount: \$90,000
Previous CO \$: \$0
Account Number: 000-6300-336-4630-450

C.O. #1**\$35,000**

Increase the Maintenance Agreement -- Heating contract not to exceed from \$90,000 to \$125,000.

Explanation:

Due to the unforeseen emergency work required to replace the boiler at Madison Elementary School. The boiler unexpectedly failed without prior signs on failure and time does not permit applying to the state under emergency repair. This work must be performed immediately as to not interrupt daily activities for the school.

Emergency Work**VARIOUS SCHOOLS: Maintenance Agreement -- ASBESTOS
REMOVAL****AMERICAN CONTRACTING ENTERPRISES, INC.**

Contract Number: 0F2016
Contract Amount: \$100,000
Previous CO \$: \$0
Account Number: 000-6306-337-4500-450

C.O. #1**\$50,000**

Increase the Maintenance Agreement -- Asbestos Removal contract not to exceed from \$100,000 to \$150,000.

Explanation:

Due to unforeseen emergency work being performed at Milliones Middle School. The heating system piping failed, allowing water to damage a number of classrooms and the medical suite. An insurance claim has been filed against the heating system piping replacement contractor to recover the cost of all work performed to correct the damage caused

by the heating pipe failure.

WESTINGHOUSE: Building renovations (G)**ABLE-HESS ASSOCIATES, INC.**

Contract Number: 0F9032
Contract Amount: \$11,611,000
Previous CO \$: \$1,455,094
Account Number: 327-6305-340-4500-450

C.O. #26**\$49,115**

- A. Cost increase associated with an increased labor rate, additional labor and means and methodology of performing work by the General Contractor authorized under change order No. 22 -- \$32,064.
- B. Demolish plumbing chases in Room 119 -- \$558.
- C. Provide duct enclosures in Rooms 233, 342, and 442 -- \$7,456.
- D. Revise layout of suspended ceiling grid in Dining Area -- \$1,821.
- E. Revise miscellaneous partitions in thw Weight and Aerobics Room and in one team storage room -- \$7,216.

Explanation:

- A. Increase in cost is due to an increase of costs between the submittal date of the change request and the Board approval date of these changes. Change order no. 22 item A is increased by \$3104.00, change order no. 22 item C is increased by \$599.00, and change order no. 22 item E is increased by \$28,361.00.
- B. Unforeseen field condition. Existing plumbing chases were discovered during construction operations.
- C. Unforeseen field condition. Existing chases discovered during construction operations required enclosure to provide required fire rating.
- D. Unforeseen field condition. The layout of the new suspended acoustic ceiling panels was modified to accommodate mechanical and electrical equipment relocations due to equipment conflicts with the existing ceiling structure.
- E. Unforeseen field condition. Miscellaneous partitions required modification in order to accommodate the existing construction.

WESTINGHOUSE: Building renovations (E)**WESTMORELAND ELECTRIC**

Contract Number: 0F9035
Contract Amount: \$2,719,000
Previous CO \$: \$818,908
Account Number: 327-6305-340-4500-450

C.O. #21**\$13,562**

- A. Add twelve ceiling speakers and intercom devices at Guidance Counselor's Suite -- \$11,683.
- B. Repair site lighting system damaged by General Contractor -- \$1,879.

Explanation:

| Contract & Change Order Information | ADD | DEDUCT |
|--|----------------------------|-----------------------|
| <p>A. Requested by Facilities Division to provide necessary intercom and paging communications features for the new Guidance Counselor's Suite desired by the staff of Westinghouse High School.</p> <p>B. Newly installed underground wiring for the parking lot lights was damaged by the General Contractor during excavation operations for the new parking lot paving work. Repair of this wiring is to be back charged to the General contractor's contract.</p> | <p>\$890,802</p> <p>17</p> | <p>\$127</p> <p>1</p> |
| <p>TOTAL</p> <p>COUNT</p> | | |

DATE: 12/06/02

Worker's Comp. Expenditures Report
For The Month Of:
NOVEMBER 2002

PAGE: 0001

| NAME | | NO REP UNIT CLAIM # | COMPENSATION | MEDICAL |
|---------------------|------------|------------------------|--------------|----------|
| ---- | | ----- | ----- | ----- |
| CONNOLLY | TIMOTHY | 02-00551 | 0.00 | 716.25 |
| Dobrowsky | Alice E. | 00-23688 | 0.00 | 42.40 |
| Kamins | Lorraine | 00-23085 | 174.66 | 0.00 |
| Terreri | Lillian | 99-00602 | 294.66 | 0.00 |
| * TOTALS THIS GROUP | | | 469.32 | 758.65 |
| LOCAL 297 AFSCME | | | | |
| Allen | Robert | 00-25784 | 507.07 | 0.00 |
| Alvino | Vincent | 96-01027 | 0.00 | 92.22 |
| BARNETT | DAISEY | 02-00549 | 0.00 | 417.00 |
| BRANDT | GREGORY | 01-00587 | 0.00 | 73.74 |
| BUCHHEIT | VAUGHN | 02-00489 | 0.00 | 4,509.26 |
| BYRFORD | ELBERT | 02-00512 | 0.00 | 480.22 |
| Backes | Harry | 00-38840 | 769.39 | 0.00 |
| Bajcic | Margaret | 00-31383 | 655.56 | 0.00 |
| Barshowski | Helen | 00-19391 | 374.00 | 0.00 |
| Bochter | Mildred L. | 96-00815 | 0.00 | 571.86 |
| CANCILLA | JUDITH | 01-00536 | 0.00 | 1,279.78 |
| CLAYBROOKS | JACQUELINE | 02-00434 | 0.00 | 15.28 |
| CRAWFORD | WALLACE | 02-00513 | 0.00 | 757.98 |
| Cahill | Sandra Lee | 95-00388 | 0.00 | 660.17 |
| Clements | Gwendolyn | 00-29002 | 347.00 | 0.00 |
| DUNCAN | ADELE | 20-00600 | 0.00 | 9,849.29 |
| Davis | Thomas | 98-00788 | 0.00 | 627.93 |
| Dirl | Brenda L. | 96-00240 | 186.92 | 0.00 |
| Durler | Robert | 00-23701 | 740.68 | 0.00 |
| EINLOTH | ROBERT | 01-00754 | 0.00 | 217.44 |
| Ellis | Adrian L. | 96-00055 | 0.00 | 88.81 |
| FETH | THOMAS | 20-00553 | 0.00 | 154.68 |
| GIBSON | RONALDA L | 02-00269 | 0.00 | 3,151.28 |
| GREBNER | NINA | 01-00004 | 0.00 | 725.81 |
| GRIFFIN | CAROL E. | 02-00405 | 0.00 | 1,487.55 |
| GROESCH | GARY | 02-00374 | 0.00 | 1,351.17 |
| Getty | Phyllis | 00-36702 | 0.00 | 48.25 |
| Greil III | Michael H. | 94-00348 | 108.11 | 990.18 |
| Greygor | Albert | 98-00603 | 0.00 | 611.82 |
| HELMS | EUGENIA | 20-00731 | 64.00 | 0.00 |
| HERRLE | ROBERT | 01-00544 | 0.00 | 7.40 |
| HICKS | DEBORAH A. | 02-00517 | 0.00 | 83.43 |
| HUGHES | KENNETH R. | 02-00500 | 0.00 | 2,109.39 |
| Henson | John A. | 00-31611 | 251.40 | 0.00 |
| Holleran | Thomas F. | 00-37418 | 0.00 | 715.30 |
| Horsley | Beverly J. | 94-00194 | 0.00 | 160.26 |

| | | | | |
|------------|------------|----------|-----------|-----------|
| Jackson | John D. | 00-20839 | 0.00 | 244.81 |
| Jones | James | 00-19147 | 229.75 | 0.00 |
| KAPPES | WILLIAM | 02-00533 | 0.00 | 614.00 |
| KISKA | JAMES | 02-00536 | 0.00 | 277.12 |
| KUNKLE | RALPH H. | 02-00522 | 0.00 | 232.62 |
| LUCOT | MARK R. | 02-00560 | 0.00 | 765.25 |
| Laughlin | Carmine | 98-00563 | 0.00 | 91.70 |
| MALIK | RONALD J. | 02-00415 | 0.00 | 71.23 |
| MATTHEWS | BARBARA J. | 02-00538 | 0.00 | 870.11 |
| MCCORT | BERNICE | 02-00259 | 0.00 | 460.84 |
| MILLER | TERRY | 02-00539 | 0.00 | 329.36 |
| MITCHELL | CATHERINE | 01-00430 | 18,091.95 | 0.00 |
| McGee | Judy | 00-38894 | 755.46 | 0.00 |
| Merlo | Charles J. | 97-00252 | 6,476.31 | 0.00 |
| Morado | Earl | 99-00556 | 413.30 | 321.19 |
| Morris | Donald | 00-19814 | 253.60 | 0.00 |
| Nelson | Marjorie | 97-00733 | 0.00 | 330.50 |
| OBER | GREGG | 02-00476 | 0.00 | 1,327.87 |
| OBER | GREGG | 20-00473 | 0.00 | 288.00 |
| PORTER | GEORGE | 02-00519 | 0.00 | 1,662.00 |
| Perkins | Daniel | 00-24704 | 78.12 | 0.00 |
| Phipps | Roberta L. | 00-32011 | 624.58 | 0.00 |
| REDMAN | JAMES | 02-00034 | 0.00 | 1,076.00 |
| ROOT JR. | JOSEPH | 20-00693 | 0.00 | 600.69 |
| Rabin | Stanley | 00-30067 | 232.80 | 0.00 |
| Robinson | Velma | 99-00625 | 0.00 | 2,032.96 |
| Rowlands | Robert C. | 96-00446 | 167.60 | 117.37 |
| Rukavina | David | 99-00623 | 0.00 | 1,743.45 |
| SLEBRICH | PHILLIP | 01-00850 | 4,657.84 | 0.00 |
| SPATH | HARRY | 20-00209 | 189.42 | 17,835.84 |
| STUDNICKI | ADAM | 02-00495 | 0.00 | 122.66 |
| SUMMERS | WILLIAM | 02-00547 | 0.00 | 511.45 |
| Schumacher | Paul | 99-00231 | 0.00 | 369.19 |
| Stills | Margaret | 95-00342 | 101.80 | 85.52 |
| Strothers | Wilbert | 00-25719 | 672.00 | 187.25 |
| Thrower | Bruce E. | 95-00722 | 652.72 | 547.09 |
| WALKER | ANNIE | 02-00543 | 0.00 | 341.60 |
| WEHRING | RAYMOND | 02-00569 | 0.00 | 97.16 |
| Weber Jr. | John R. | 00-39741 | 0.00 | 1,219.63 |
| Weiss | Lisa A. | 00-39152 | 0.00 | 30.17 |
| West | Larry D. | 96-00349 | 1,092.07 | 285.69 |

* TOTALS THIS GROUP

38,693.45

66,327.82

PGH FED OF TEACHERS

| | | | | |
|-----------------|-----------|----------|------|----------|
| BARKLEY | DAVID E | 02-00349 | 0.00 | 3,434.47 |
| BENTLEY SR. | ANTHONY | 01-00811 | 0.00 | 1,014.79 |
| Byers | Albert E. | 96-01106 | 0.00 | 1,104.60 |
| CONLON | SUSAN B. | 02-00464 | 0.00 | 462.48 |
| COSTANZA | PAMELA | 02-00435 | 0.00 | 364.50 |
| ELBLING | JANET | 02-00213 | 0.00 | 197.87 |
| FAZIO | JOSEPH | 02-00492 | 0.00 | 476.43 |
| FICHTER | CARRIE | 02-00095 | 0.00 | 292.16 |
| FRYE | AURELIA | 02-00442 | 0.00 | 68.59 |
| Flynn-Somervill | Kathleen | 94-00629 | 0.00 | 192.00 |
| GAVLIK | MICHAEL | 02-00392 | 0.00 | 475.39 |
| HARDER | PAMELA J. | 02-00467 | 0.00 | 2,204.81 |

| | | | | |
|------------|------------|----------|--------|----------|
| HINDS | CAROL | 01-00779 | 0.00 | 606.99 |
| Hrach | Mary Lou | 98-00180 | 0.00 | 562.50 |
| Kitner | Maureen | 99-00091 | 0.00 | 116.00 |
| LAZOR | SANDRA | 99-00880 | 0.00 | 202.50 |
| LOVE | EDWIN | 02-00448 | 0.00 | 1,061.74 |
| Mazzei | Paul | 00-38389 | 697.60 | 239.55 |
| Meldon | Joanne E. | 00-39271 | 910.00 | 298.07 |
| Muehlbauer | Patricia | 00-31965 | 167.60 | 0.00 |
| Myrick | Anne | 00-00327 | 374.00 | 0.00 |
| PAWLING | JAMES | 02-00541 | 0.00 | 564.01 |
| Peresman | Faye | 00-31698 | 798.00 | 0.00 |
| RICHARDS | RENEE | 02-00173 | 0.00 | 148.38 |
| ROSBOROUGH | MICHAEL | 02-00065 | 0.00 | 1,063.84 |
| SCHOFIELD | ERIKA | 02-00482 | 0.00 | 807.41 |
| SHARKEY | PATRICE | 01-00700 | 0.00 | 2,863.33 |
| SMALES | BARBARA J. | 02-00521 | 0.00 | 2,398.87 |
| SMITH | GARY | 01-00684 | 0.00 | 1,715.59 |
| SULLIVAN | JOSEPH | 02-00385 | 0.00 | 2,800.04 |
| Schulz | Paul | 97-00103 | 745.14 | 700.00 |
| Semow | Philip | 00-31860 | 694.00 | 0.00 |
| TOLINO | VINCENT R. | 02-00458 | 0.00 | 42.17 |
| TRIEBSCH | JOSEPH R. | 02-00459 | 0.00 | 106.79 |
| Tristano | Raymond | 96-00291 | 0.00 | 108.00 |
| WITTEN | PRISCILLA | 02-00368 | 0.00 | 68.59 |
| ZENER | WILLIAM | 02-00508 | 0.00 | 160.81 |
| Zogas | Angela | 00-26469 | 640.00 | 0.00 |

* TOTALS THIS GROUP 5,026.34 26,923.27

LOCAL 2924 AFSCME

| | | | | |
|-------------|-----------|----------|----------|----------|
| FENWICK | VICTORIA | 02-00150 | 0.00 | 5,794.02 |
| Fankell | Rene A. | 00-37900 | 0.00 | 217.35 |
| KIERZKOWSKI | CHARLENE | 01-00514 | 0.00 | 152.75 |
| Lee | Elaine F. | 00-38613 | 1,080.04 | 304.66 |
| PHILLIPS | CAROL | 01-00596 | 0.00 | 84.79 |
| PURTELL | PATRICIA | 02-00119 | 0.00 | 82.83 |
| Sacco | Linda | 96-00354 | 0.00 | 1,537.99 |
| TAYLOR | CHARLOTTE | 02-00279 | 0.00 | 147.85 |
| WILSON | CHERYL | 02-00506 | 0.00 | 45.57 |

* TOTALS THIS GROUP 1,080.04 8,367.81

SUPPORT

| | | | | |
|----------|--------------|----------|--------|----------|
| FATALINO | PETER | 02-00322 | 0.00 | 324.12 |
| SANDSON | JULIE A. | 02-00567 | 0.00 | 1,725.57 |
| SKALNIAK | DAVID B. | 02-00524 | 0.00 | 748.77 |
| Scoggins | James Edward | 00-39148 | 560.00 | 0.00 |

* TOTALS THIS GROUP 560.00 2,798.46

PFT PARAPROFESSIONAL

| | | | | |
|----------|----------|----------|------|----------|
| AKINS | NINA | 01-00518 | 0.00 | 192.48 |
| DAVIS | SHIRLEY | 02-00437 | 0.00 | 1,124.78 |
| DENNISON | REGINALD | 01-00312 | 0.00 | 3,108.52 |
| DINARDO | JANET | 01-00747 | 0.00 | 890.00 |
| Dedo | Beverly | 96-00851 | 0.00 | 1,727.67 |
| FORISKA | MIKE | 20-00196 | 0.00 | 1,529.04 |

| | | | | |
|---------|-------------|----------|--------|----------|
| GARNETT | PATRICIA | 20-00729 | 122.20 | 530.10 |
| GIRVIN | RITA | 01-00414 | 160.50 | 50.47 |
| GRAVES | BARBARA | 02-00343 | 0.00 | 1,692.98 |
| HINTZ | PAMELA | 02-00128 | 0.00 | 149.02 |
| HUNT | RONALD | 02-00057 | 0.00 | 1,339.62 |
| Hurt | Richard | 99-00348 | 0.00 | 547.07 |
| LIVSEY | DELORIS | 01-00767 | 0.00 | 35.35 |
| Mihalko | Pauline | 97-00936 | 86.39 | 0.00 |
| Miller | Margaret J. | 00-21862 | 279.64 | 0.00 |
| Mukwita | Josephine | 95-00541 | 152.92 | 827.34 |
| Nickel | William | 00-22575 | 287.34 | 143.84 |
| PAYNE | BARBARA | 02-00062 | 0.00 | 322.44 |
| SHERRON | ANGELA | 02-00308 | 0.00 | 69.81 |
| Simmons | Julia Anne | 94-00689 | 20.03 | 513.84 |
| THOMAS | LAMONT C. | 02-00247 | 0.00 | 175.07 |

* TOTALS THIS GROUP 1,109.02 14,969.44

| | | BLDG & CONST TRADES | | |
|-------------|--------------|---------------------|----------|----------|
| BURNS | DANIEL | 01-00503 | 0.00 | 606.25 |
| Betkowski | Michael | 00-39207 | 0.00 | 197.74 |
| CAPO | ROBERT J. | 20-00839 | 0.00 | 95.47 |
| HUNTER | SHAWN A. | 02-00557 | 0.00 | 137.20 |
| Marcus | Sidney | 00-27321 | 1,388.00 | 0.00 |
| Mulgrew | Terrance Lee | 00-31089 | 0.00 | 436.03 |
| NIEMCZYK | ARTHUR J. | 02-00518 | 0.00 | 805.76 |
| PRENDERGAST | JAMES | 01-00453 | 0.00 | 2,040.00 |
| PRENDRGAST | WILLIAM | 02-00382 | 0.00 | 316.00 |
| PURVIS | RON | 01-00609 | 0.00 | 288.64 |
| PURVIS | RONALD | 02-00419 | 0.00 | 493.00 |
| Rizzo | Mathilda | 00-00004 | 374.00 | 0.00 |

* TOTALS THIS GROUP 1,762.00 5,416.09

| | | ADMINISTRATIVE | | |
|--------|--------|----------------|--------|--------|
| BLAKEY | JACKIE | 01-00166 | 0.00 | 150.93 |
| BLAKEY | JACKIE | 02-00528 | 0.00 | 98.94 |
| DAVIS | HARRY | 20-00219 | 244.40 | 0.00 |

* TOTALS THIS GROUP 244.40 249.87

| | | TECH-CLERICAL PFT | | |
|---------|--------|-------------------|------|--------|
| Kreamer | George | 97-00990 | 0.00 | 158.21 |

* TOTALS THIS GROUP 0.00 158.21

* * GRAND TOTALS 48,944.57 125,969.62

297 EMPLOYEES

| | | |
|---------------------|-------------|--------|
| Bosilievac, Denise | \$ 348.30 | 02-189 |
| Rabin, Stanley | \$ 445.58 | 30,067 |
| Cronin, Phyllis | \$ 731.46 | 20-554 |
| Bentley, Anthony | \$ 1,244.26 | 01-811 |
| Davis, Tom | \$ 984.94 | 98-788 |
| McCort, Bernice | \$ 1,324.00 | 02-259 |
| Dirl, Brenda | \$ 747.70 | 96-240 |
| Reis, Joanne | \$ 256.00 | 25,786 |
| Jandt, Beverly | \$ 513.60 | 29,334 |
| Duncan, Adele | \$ 956.52 | 20-600 |
| Groesch, Gary | \$ 756.56 | 02-531 |
| Schumacher, Paul | \$ 1,021.82 | 99-231 |
| Bochter, Mildred | \$ 971.16 | 96-815 |
| Jones, Barbara | \$ 667.74 | 96-53 |
| Devlin, John | \$ 678.36 | 38,421 |
| Helms, Eugenia | \$ 303.05 | 20-731 |
| Connors, Mary | \$ 436.00 | 39,115 |
| Spath, Harry | \$ 825.24 | 20-209 |
| Koch, Michael | \$ 1,387.80 | 02-678 |
| Burns, Daniel | \$ 1,288.00 | 01-503 |
| Still, Margaret | \$ 441.13 | 95-342 |
| Greil, Michael III | \$ 612.65 | 98-348 |
| Casson, David | \$ 943.15 | 01-299 |
| Zielinzski, Kevin | \$ 923.62 | 20-549 |
| Buchheit, Vaughn | \$ 1,231.36 | 02-489 |
| Holleran, Thomas | \$ 872.00 | 37,418 |
| Glenn, Karen | \$ 1,324.00 | 02-585 |
| Iacurci, Barbara | \$ 189.32 | 24,776 |
| Getty, Phyllis | \$ 223.47 | 36,702 |
| Auth, Carl | \$ 722.00 | 29,100 |
| Rowlands, Robert | \$ 670.42 | 96-446 |
| Perkins, Daniel | \$ 312.46 | 24,704 |
| Jackson, John | \$ 347.28 | 20,839 |
| Weber, John Jr. | \$ 788.60 | 39,741 |
| Greygor, Albert | \$ 910.84 | 98-603 |
| Robinson, Velma | \$ 980.06 | 99-625 |
| Cancilla, Judith | \$ 644.00 | 01-536 |
| Root, Joseph | \$ 1,222.00 | 20-693 |
| Ober, Gregg | \$ 1,033.70 | 02-476 |
| Gibson, RONALDA | \$ 669.84 | 02-269 |
| Gatewood, Kathy | \$ 761.10 | 20-834 |
| Malberg, Jacqueline | \$ 995.12 | 02-625 |
| Dobrowsky, Alice | \$ 262.00 | 23,688 |
| Byford, Elbert | \$ 1,985.97 | 02-512 |

Total \$ 34,954.18

SEMIMONTHLY EMPLOYEES

| | | |
|-----------------------|---------------------|---------|
| Fenwick, Victoria | \$ 717.17 | 02-150 |
| Simmons, Julia | \$ 520.82 | 94-689 |
| Wagner, Nicholas | \$ 1,315.34 | 01-370 |
| Girvin, Rita Ann | \$ 695.50 | 01-414 |
| Garnett, Patricia D. | \$ 529.53 | 20-729 |
| Dennison, Reginald T. | \$ 921.07 | 01-312 |
| Tillman, Valerie | \$ 49.95 | 02-526 |
| Love, Edwin | \$ 808.95 | 02-448 |
| Mihalko, Pauline | \$ 530.31 | 97-936 |
| Sharkey, Patrice | \$ 1,395.33 | 20-600 |
| Foriska, Mike | \$ 1,036.21 | 20-196 |
| DiNardo, Janet | \$ 697.67 | 01-747 |
| Davis, Harry | \$ 1,059.07 | 02-219 |
| Singleton, Gerald | \$ 904.86 | 02-651 |
| Borghini, Dante | \$ 882.75 | 02-654 |
| Dedo, Beverly | \$ 605.82 | 96-815 |
| Delduca, Cheryl | \$ 717.17 | 02-598 |
| Cotter, Jack | \$ 1,141.83 | 96-1032 |
| Muehlbauer, Patrica | \$ 726.27 | 31,965 |
| Cahill, Helen | \$ 689.50 | 20-429 |
| Johnson, Joseph | \$ 1,141.83 | 97-77 |
| Hrach, Mary Lou | \$ 1,215.50 | 98-180 |
| Total | \$ 18,302.45 | |

297 Employees

11/10/02-11/23/02

| | | |
|--------------------------|--------------------|--------------------------|
| Bosilievac, Denise | \$ 348.30 | 02-189 |
| Rabin, Stanley | \$ 445.58 | 30,067 |
| Cronin, Phyllis | \$ 731.46 | 20-554 |
| Bentley, Anthony | \$ 1,244.26 | 01-811 |
| Davis, Tom | \$ 984.94 | 98-788 |
| Thurman, Sterriet | \$ 1,082.56 | 11/4-11/19 02-728 |
| McCort, Bernice | \$ 1,324.00 | 02-259 |
| Dirl, Brenda | \$ 747.70 | 96-240 |
| Reis, Joanne | \$ 256.00 | 25,786 |
| Jandt, Beverly | \$ 513.60 | 29,334 |
| Duncan, Adele | \$ 956.52 | 20-600 |
| Schumacher, Paul | \$ 1,021.82 | 99-231 |
| Bochter, Mildred | \$ 971.16 | 96-815 |
| Jones, Barbara | \$ 667.74 | 96-53 |
| Devlin, John | \$ 678.36 | 38,421 |
| Helms, Eugenia | \$ 303.05 | 20-731 |
| Connors, Mary | \$ 436.00 | 39,115 |
| Spath, Harry | \$ 838.72 | 20-209 |
| Koch, Michael | \$ 971.44 | 02-678 |
| Burns, Daniel | \$ 1,288.00 | 01-503 |
| Still, Margaret | \$ 441.13 | 95-342 |
| Greil, Michael III | \$ 612.65 | 98-348 |
| Casson, David | \$ 943.15 | 01-299 |
| Zielinzski, Kevin | \$ 923.62 | 20-549 |
| Buchheit, Vaughn | \$ 1,231.36 | 02-489 |
| Holleran, Thomas | \$ 872.00 | 37,418 |
| Glenn, Karen | \$ 1,324.00 | 02-585 |
| Iacurci, Barbara | \$ 189.32 | 24,776 |
| Getty, Phyllis | \$ 223.47 | 36,702 |
| Auth, Carl | \$ 722.00 | 29,100 |
| Rowlands, Robert | \$ 670.42 | 96-446 |
| Perkins, Daniel | \$ 312.46 | 24,704 |
| Jackson, John | \$ 347.28 | 20,839 |
| Weber, John Jr. | \$ 788.60 | 39,741 |
| Greygor, Albert | \$ 910.84 | 98-603 |
| Robinson, Velma | \$ 980.06 | 99-625 |
| Cancilla, Judith | \$ 644.00 | 01-536 |
| Root, Joseph | \$ 1,222.00 | 20-693 |
| Ober, Gregg | \$ 964.52 | 02-476 |
| Gibson, RONALDA | \$ 669.84 | 02-269 |
| Gatewood, Kathy | \$ 761.10 | 20-834 |
| Malberg, Jacqueline | \$ 995.12 | 02-625 |
| Dobrowsky, Alice | \$ 262.00 | 23,688 |
| Byford, Elbert | \$ 1,324.00 | 02-512 |

Total \$34,146.15

SEMIMONTHLY EMPLOYEES**11/10/02-11/23/02**

| | | |
|------------------------|------------------|---------------|
| Simmons, Julia | \$ 520.82 | 94-689 |
| Wagner, Nicholas | \$ 1,315.34 | 01-370 |
| Lowrey, Yolanda | \$ 511.60 | 02-694 |
| Girvin, Rita Ann | \$ 695.50 | 01-414 |
| Garnett, Patricia D. | \$ 529.53 | 20-729 |
| Dennison, Reginald T. | \$ 921.07 | 01-312 |
| Love, Edwin | \$ 808.95 | 02-448 |
| Mihalko, Pauline | \$ 530.31 | 97-936 |
| Sharkey, Patrice | \$ 1,395.33 | 20-600 |
| Foriska, Mike | \$ 1,036.21 | 20-196 |
| Davis, Harry | \$ 1,059.07 | 20-219 |
| Singleton, Gerald | \$ 1,151.60 | 02-651 |
| Dedo, Beverly | \$ 605.82 | 96-815 |
| Delduca, Cheryl | \$ 717.17 | 02-598 |
| Cotter, Jack | \$ 1,141.83 | 96-1032 |
| Muehlbauer, Patrica | \$ 726.27 | 31965 |
| Cahill, Helen | \$ 689.50 | 20-429 |
| Johnson, Joseph | \$ 1,141.83 | 97-77 |
| Hrach, Mary Lou | \$ 1,215.50 | 98-180 |
| Total | \$ 16,713.25 | |

CUMULATIVE EXPENDITURES

| | JULY 1, 2002 Thru <u>OCTOBER, 2002</u> | JULY 1, 2001 Thru <u>OCTOBER, 2001</u> |
|----------------|---|---|
| Compensation | 613,785.76 | 983,991.14 |
| Sub Total | 104,116.03 | |
| Medical | <u>519,541.76</u> | <u>689,387.40</u> |
| **Total | 1,237,443.55 | 1,673,387.54 |

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REPORT NO. 4651

December 18, 2002

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HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4651

December 18, 2002

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

| <u>Name</u> | <u>Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Increment</u> |
|--|--|-------------------------------------|-------------|------------------|
| 1. Assad, Michael | Assistant Coach Boys' Soccer Carrick | \$ 2849.00 (One time payment) | 11-25-02 | |
| 2. Boxter, Chemina (Probationary) | Clerk-Stenographer Student Services | \$ 2046.70 (005-01) | 12-19-02 | Nov., 2003 |
| 3. Brown, Carmella | Educational Assistant I School Support Aide .5 Mifflin | \$ 873.00 (001-01) | 12-3-02 | Dec., 2003 |
| 4. Celani, Andrea (Temporary Professional) | Teacher .5 South | \$ 1755.00 (001-01) | 12-9-02 | Jan., 2004 |
| 5. Gradnik, Christina (Probationary) | Parent Center Assistant Communications and Marketing | \$ 2853.00 (007-01) | 1-2-03 | Jan., 2004 |
| 6. Hemler, Ruth (Probationary) | Teacher .5 Knoxville Middle | \$ 936.27 (005-01) | 11-27-02 | Nov., 2003 |

| | | | | |
|--|--|-------------------------------------|----------|------------|
| 7. Hill, Montigue (Professional) | Teacher Prospect Middle | \$ 3925.00 (002-02) | 11-20-02 | Dec., 2003 |
| 8. Oliver, Gail | Educational Assistant I School Support Aide Greenway | \$ 1746.00 (001-01) | 12-3-02 | Dec., 2003 |
| 9. Reckhouse, Annemarie (Temporary) | Human Resources Assistant I Office of Human Resources | \$ 2145.00 (005-01) | 12-23-02 | |
| 10. Schneider, John | Head Coach Wrestling Peabody | \$ 2849.00 (One time payment) | 11-25-02 | |
| 11. Smith, Theresa (Probationary) | Parent Center Assistant Communications and Marketing | \$ 2853.00 (007-01) | 1-2-03 | Jan., 2004 |
| 12. Thomas, Michelle | Preschool Teacher III Conroy | \$ 3220.00 (002-01) | 11-25-02 | Dec., 2003 |
| 13. Wright, Elizabeth (Temporary Professional) | Teacher .5 Schenley/ .5 Allderdice | \$ 3725.00 (001-02) | 11-25-02 | Dec., 2003 |
| 14. Vignovich, Mary Ann (Temporary Professional) | Teacher South Hills | \$ 4230.00 (002-04) | 10-7-02 | Nov., 2003 |

Hourly Employees

| <u>Name</u> | <u>Position</u> | <u>Rate per hour</u> | <u>Date</u> |
|-----------------------|--|---------------------------------|--------------------|
| 15. Cannard, Jonathan | Adjunct Teacher Pgh. CAPA | \$ 29.71 | 11-25-02 |
| 16. Johnson, Cana | Child Care Aide Part-Time Schenley | \$ 7.00 | 10-1-02 |
| 17. Koontz, Diane | Aide for Students with Disabilities Colfax | \$ 8.16 | 11-14-02 |

| | | | |
|---------------------|--------------------------------|----------|----------|
| 18. Thompson, Paul | Adjunct Teacher Rogers CAPA | \$ 29.71 | 12-3-02 |
| 19. Wilhelm, Tamara | Supervisory Aide I King | \$ 6.02 | 11-21-02 |
| 20. Wilson, Nicole | Supervisory Aide I Miller | \$ 6.02 | 11-19-02 |

B. Reassignments From Leave of Absence

Salaried Employees

| <u>Name</u> | <u>Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Increment</u> |
|------------------------------|--|-----------------------------|-------------|------------------|
| 1. Abajian, Camberly | Family Advocate Head Start | \$ 2800.00 (001-03) | 1-6-03 | Mar., 2003 |
| 2. Masdea, Michele | Teacher Chartiers | \$ 4095.00 (001-05) | 11-25-02 | Jan., 2003 |
| 3. McDill, Nina | Teacher Rooney | \$ 4265.00 (001-06) | 11-12-02 | Nov., 2003 |
| 4. McIntosh, Monique | Teacher Weil | \$ 4095.00 (001-05) | 12-3-02 | Dec., 2003 |
| 5. Pirone-Mullaney, Karen | Teacher Weil | \$ 4130.00 (002-10) | 11-25-02 | Sept., 2003 |
| 6. Schaefer, Karen | Educational Assistant I School Support Aide Knoxville Elementary | \$ 2093.00 (001-02) | 12-4-02 | |
| 7. Short, Debra | Account Clerk Plant Operations | \$ 2519.65 (006-08) | 1-2-03 | Mar., 2003 |
| 8. Speight, Monica | Assistant Teacher ATCD – Career Development | \$ 2644.00 (AS-04) | 1-2-03 | |

C. Full-Time Substitutes

| <u>Name</u> | <u>Position</u> | <u>Salary per month</u> | <u>Date</u> |
|------------------------|-----------------|-----------------------------|-------------|
| 1. Allen, Arthur | Schenley | \$ 3440.00 (FTS-01) | 12-3-02 |
| 2. Banaszak, Steven | Minadeo | \$ 3440.00 (FTS-01) | 10-1-02 |
| 3. Casson, Jan | Carmalt | \$ 3440.00 (FTS-01) | 9-13-02 |
| 4. Colonello, Rhiannon | Lemington | \$ 3440.00 (FTS-01) | 9-26-02 |
| 5. Madden, Michael | Fulton | \$ 3440.00 (FTS-01) | 8-28-02 |

**D. Part -Time Substitutes
(No Action)**

E. Day-To-Day Substitutes

| <u>Name</u> | <u>Position</u> | <u>Rate per day</u> | <u>Date</u> |
|-------------------------|-----------------------|-------------------------|-------------|
| 1. Brown, Bria | Teacher Substitute | \$ 55.00 | 12-6-02 |
| 2. Chatman, Henri | Teacher Substitute | \$ 55.00 | 11-20-02 |
| 3. Franklin, J. Scot | Teacher Substitute | \$ 90.00 | 11-20-02 |
| 4. Frazier, Janine | Teacher Substitute | \$ 55.00 | 11-27-02 |
| 5. Krawczynski, Sandria | Teacher Substitute | \$ 55.00 | 12-5-02 |
| 6. Kroniser, Emily | Teacher Substitute | \$ 55.00 | 12-3-02 |

| | | | | |
|-----|--------------------|-----------------------|----------|----------|
| 7. | Maneice, Angela | Teacher Substitute | \$ 55.00 | 12-2-02 |
| 8. | Mason, Malika | Teacher Substitute | \$ 55.00 | 11-22-02 |
| 9. | McClymonds, Jaclyn | Teacher Substitute | \$ 90.00 | 12-5-02 |
| 10. | McCormick, Tyrone | Teacher Substitute | \$ 55.00 | 11-27-02 |
| 11. | Schaefer, William | Teacher Substitute | \$ 90.00 | 11-20-02 |
| 12. | Seemiller, Jamie | Teacher Substitute | \$ 90.00 | 11-27-02 |
| 13. | Van Kirk, James | Teacher Substitute | \$ 55.00 | 11-25-02 |
| 14. | Wilson, Kirk | Teacher Substitute | \$ 55.00 | 11-27-02 |

Hourly Employees

| | <u>Name</u> | <u>Position</u> | <u>Rate per hour</u> | <u>Date</u> |
|-----|---------------------|---|---------------------------------|--------------------|
| 15. | Antario, Mary Grace | Food Service Worker Substitute, Food Service | \$ 6.08 | 11-21-02 |
| 16. | Bradley, Kenneth | Cleaner Substitute | \$ 8.50 | 11-18-02 |
| 17. | Dixon, Reginald | Cleaner Substitute | \$ 8.50 | 11-19-02 |
| 18. | Dixon, Valdez | Cleaner Substitute | \$ 8.50 | 11-18-02 |
| 19. | Foster, LaShawn | Cleaner Substitute | \$ 8.50 | 11-18-02 |
| 20. | Foster, Shawn | Cleaner Substitute | \$ 8.50 | 11-18-02 |

| | | | |
|---------------------------|-----------------------------------|---------|----------|
| 21. Garner, Joseph | Cleaner Substitute | \$ 8.50 | 11-27-02 |
| 22. Kauffman, Robert | Cleaner Substitute | \$ 8.50 | 11-27-02 |
| 23. Macurak, Adam | Cleaner Substitute | \$ 8.50 | 11-18-02 |
| 24. Paoletti, Patricia | Food Service Worker Substitute | \$ 6.08 | 11-27-02 |
| 25. Rainey, Dwayne | Cleaner Substitute | \$ 8.50 | 11-18-02 |
| 26. Sly-Hollinger, Shelly | Food Service Worker Substitute | \$ 6.08 | 12-3-02 |
| 27. Snyder, Jeffery | Cleaner Substitute | \$ 8.50 | 11-27-02 |
| 28. Tabb, Harry | Food Service Worker Substitute | \$ 6.08 | 11-27-02 |
| 29. Teaney, David | Cleaner Substitute | \$ 8.50 | 11-27-02 |
| 30. Washington, Cassandra | Cleaner Substitute | \$ 8.50 | 11-18-02 |
| 31. White, Heather | Cleaner Substitute | \$ 8.50 | 9-3-02 |

F. Reinstatements

Salaried Employees

| <u>Name</u> | <u>Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Increment</u> |
|--------------------|--|-----------------------------|-------------|------------------|
| 1. Poehlmann, Mary | Teacher, Connelley - Adult Vocation Education | \$ 4265.00 (001-06) | 12-19-02 | Jan., 2004 |

G. Retirements

| <u>Name</u> | <u>Position</u> | <u>Date</u> | <u>Reason</u> |
|---------------------|---|--------------------|----------------------|
| 1. Gensler, Harry | Automotive Mechanic I General Services | 1-31-03 | Ret. Allowance |
| 2. Mooney, Miles | Teacher Connelley | 8-28-02 | Ret. Allowance |
| 3. Petrisko, Ronald | Assistant Principal Reizenstein | 1-13-03 | Ret. Allowance |
| 4. Vasil, Mary Ann | School Secretary South | 12-13-02 | Ret. Allowance |

H. Resignations

| <u>Name</u> | <u>Position</u> | <u>Date</u> | <u>Reason</u> |
|------------------------|--|--------------------|-------------------------|
| 1. Getty, Phyllis | Food Service Worker Allderdice | 11-18-02 | Personal reasons |
| 2. Gradnick, Christina | Secretary II Chief Academic Office – Instructional Support | 12-30-02 | Other work |
| 3. Lelinski, Anthony | Teacher Colfax | 2-1-03 | Early Ret. Allowance |
| 4. Robinson, Bridgette | Aide for Students with Disabilities Conroy | 11-27-02 | Personal reasons |
| 5. Wilhelm, Tamra | Aide for Students with Disabilities King | 11-20-02 | Other work |
| 6. White, Heather | Supervisory Aide I Phillips | 6-18 -02 | Other work |

I. Terminations

| <u>Name</u> | <u>Position</u> | <u>Date</u> | <u>Reason</u> |
|-----------------------|--|-------------|---------------|
| 1. Celani, Andrea | Teacher Substitute | 12-6-02 | Other work |
| 2. Cugini, Christina | Teacher Substitute | 11-18-02 | Other work |
| 3. Dignam, Brye | Teacher Substitute | 11-27-02 | Own request |
| 4. Gallagher, Patrick | Educational Assistant III Emotional Support Aide McNaugher | 1-2-03 | For cause |
| 5. Johnson, Cana | Paraprofessional Substitute | 9-30-02 | Other work |
| 6. McGough, Jill | Teacher Substitute | 11-19-02 | Other work |
| 7. Sule, Michael | Teacher Substitute | 11-26-02 | Own request |

J. Full-Time Substitutes Released

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|----------------------|-----------------------------------|-------------|
| 1. Akorli, Stephanie | Crescent | 12-3-02 |
| 2. Kreuger, Lisa | Preschool Teacher II Fort Pitt | 11-27-02 |
| 3. Muto, Marc | Schiller | 11-15-02 |
| 4. Schmidt, Michelle | McCleary | 12-2-02 |
| 5. Shuck, Dylan | Manchester | 11-12-02 |
| 6. Vranich, Mark | Morrow | 11-22-02 |

**K. Part-Time Substitutes Released
(No Action)**

L. Sabbatical Leaves of Absence

| <u>Name</u> | <u>Position</u> | <u>Dates</u> | <u>Reason</u> |
|----------------------|---------------------|-------------------|---------------|
| 1. Sanford, Cheerful | Teacher Columbus | 11-5-02 to 1-2-03 | Health |

M. Leaves of Absence

| <u>Name</u> | <u>Position</u> | <u>Dates</u> | <u>Reason</u> |
|---------------------|---|---------------------|---------------------|
| 1. Friel, Brenda | Teacher Mann | 11-5-02 to 6-19-03 | Personal reasons |
| 2. Harris, Wanda | Technology Systems Specialist Frick | 1-2-03 to 5-27-03 | Study |
| 3. Jackson, Elvira | School Supply Clerk II Milliones | 11-18-02 to 6-26-03 | Health |
| 4. Richards, Bonnie | Teacher Dilworth | 11-12-02 to 3-22-03 | Health |

N. Transfers from Temporary Professional to Professional Status

- a) The following temporary professional employee(s) have rendered satisfactory service for three years and are entitled to professional status effective September 2002 unless otherwise indicated:

| <u>Name</u> | <u>Location</u> |
|-----------------------|--------------------------|
| 1. Arrington, Deonne | Knoxville Elementary |
| 2. Butler, Melissa | Knoxville Elementary |
| 3. Cox, Deborah | Regent Square |
| 4. Davis, Kristen | Knoxville Elementary |
| 5. Dawson, Kipp (Ms.) | Knoxville Elementary |
| 6. Dugan, Jeremiah | Fricke School at Pioneer |
| 7. Garcia, Meiko | Belmar |
| 8. Haney, Amanda | Washington Polytech |
| 9. Hughes, Dana | Prospect Elementary |
| 10. Kurian, Cicily | Pioneer |
| 11. Lipner, Leah | Belmar |
| 12. Loftus, Margaret | Arlington Elementary |
| 13. Maizer, Hope | Reizenstein (12/02) |

| | |
|------------------------|--|
| 14. McGregor, Melissa | Knoxville Elementary |
| 15. Mullee, Melissa | Schaeffer |
| 16. Phipps, Rebecca | Belmat |
| 17. Rettger, Cheryl | Knoxville Elementary |
| 18. Reutzel, Patricia | Knoxville Elementary |
| 19. Rollins, Marla | Belmar |
| 20. Spokart, Melissa | Knoxville Elementary |
| 21. Spolar, Cathleen | Knoxville Elementary |
| 22. Theofilis, Barbara | Program for Students with Exceptionalities (12/02) |
| 23. Zoller, Kristie | South Brook |

O. Transfers From One Position to Another Without Change of Salary

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|-------------------------|---|-------------|
| 1. Bernard, Daniel | Teacher, South to Teacher, Career Development | 9-1-02 |
| 2. Squeglia, Theresa | Teacher. .5 South/.5 Prospect Middle to Teacher, South | 11-18-02 |
| 3. Steele, Sylvia | Parent Support Specialist, Student Services to Parent Center Assistant, Communication and Marketing | 1-2-03 |
| 4. Trevisan, Jacqueline | Teacher, Fort Pitt to Instructional Teacher Leader, Fort Pitt + \$ 50 per month select teacher differential | 9-3-02 |
| 5. Welty, Duane | Teacher, Career Development to Teacher, South | 9-1-02 |

Hourly Employees

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|--------------------|---|-------------|
| 6. Powell, Yvette | Aide for Students with Disabilities, Dilworth to Aide for Students with Disabilities, Sunnyside | 11-26-02 |
| 7. Quirin, Francis | Steamfitter (Probationary), Section on Maintenance to Steamfitter, Section on Maintenance | 11-23-02 |
| 8. Strutt, Raymond | Carpenter (Probationary), Section on Maintenance to Carpenter, Section on Maintenance | 11-23-02 |

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

| <u>Name and Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Vice</u> | <u>Increment</u> |
|---|------------------------------------|--------------------|---|-------------------------|
| 1. Dobrushin, Madell Teacher, Minadeo to Staff Development and Technical Support Specialist, Office of Technology | \$ 5875.00 (002-05) | 11-25-02 | Check transferred | |
| 2. Harris, James Teacher, .5 Westinghouse to Teacher, Westinghouse | \$ 3510.00 (001-01) | 8-28-02 | Schedule change | |
| 3. Johnson, Alicia Full-Time Substitute, .2 Bon Air to Full-Time Substitute, .2 Bon Air/ .2 Prospect Elementary/ .2 Whittier | \$ 2064.00 (FTS-01) | 10-28-02 | Schedule change/ Phelps-Jackson transferred | |

Hourly Employees

| <u>Name and Position</u> | <u>Rate per hour</u> | <u>Date</u> | <u>Vice</u> |
|--|---------------------------------|--------------------|--------------------|
| 4. Perri, Ludmila Food Service Worker, Brashear to Food Service Center Worker, Food Service | \$ 12.65 | 10-24-02 | Vacancy |
| 5. Walter, Kimberly Food Service Worker Substitute, Food Service to Food Service Worker, Arsenal | \$ 9.70 | 9-26-02 | Vacancy |

**Q. Supplemental Appointments
(No Action)**

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approves leaves of absence with loss of pay for the following person(s):

| <u>Name</u> | <u>Position</u> | <u>Dates</u> | <u>Reason</u> |
|------------------------|--|--|----------------------|
| a) Banks, Cherri | ATCD Staff Specialist ATCD | 12-23-02 12-26-02 to 12-30-02 1-2-03 to 1-3-03 | Personal reasons |
| b) de la Reza, Michele | .5 Coordinator, CAPA Vision Project Office of the Chief of Staff | 2-3-03 to 3-16-03 | Personal reasons |
| c) O'Connor, Joseph | Heavy Cleaner Carmalt | 10-31-02 to 12-11-02 | Military duty |
| d) Reid-Mickey, Robin | Speech and Language Specialist, Program for Students with Exceptionalities | 12-16-02 to 12-20-02 | Personal reasons |

2. That the Board approves leaves of absence without loss of pay for the following person(s):

| <u>Name</u> | <u>Position</u> | <u>Dates</u> | <u>Reason</u> |
|-----------------------|--|---------------------|----------------------|
| a) Anderson, Lucretia | School Nurse Health Services | 12-3-02 to 12-6-02 | Military duty |
| b) Bonaroti, Thomas | School Psychologist Program for Students with Exceptionalities | 12-9-02 to 12-13-02 | Military duty |

3. That the Board approves the following correction(s):

Transfers with Change of Salary

- a) **Bey, Victoria** – transferred from the position of Administrative Practitioner, Grandview to Acting Principal, East Hills at the monthly salary of \$ 6863.00 (003-01) effective November 25, 2002– should read – transferred from the position of Administrative Practitioner, Grandview to Acting Principal, East Hills at the monthly salary of \$ 6868.00 (003-01) effective November 25, 2002. (November 2002 Board Minutes)
- b) **Sacco, Nina** – transferred from the position of Reading Coach, Oliver to Acting Principal, Clayton at the monthly salary of \$ 6863.00 (003-01) effective November 25, 2002– should read – transferred from the position of Reading Coach, Oliver to Acting Principal, Clayton at the monthly salary of \$ 6868.00 (003-01) effective November 25, 2002. (November 2002 Board Minutes)

Miscellaneous Recommendations

- c) **Reed, Pinkie** – That the Board approve a suspension with loss of pay for five (5) days for Pinkie Reed, Head Start Supervisor, Vision Support Aide, Sunnyside, from October 28, 2002 through November 1, 2002 – should read - That the Board approve a suspension with loss of pay for five (5) days for Pinkie Reed, Head Start Supervisor, Head Start, from October 28, 2002 through November 1, 2002. (November 2002 Board Minutes)
4. That the Board rescind the suspension with loss of pay for five (5) days for Pinkie Reed, Head Start Supervisor, Head Start, from October 28, 2002 through November 1, 2002.
5. That the Board approve a suspension with loss of pay for five (5) days for Gerard Chisholm, Security Aide, Oliver, from December 3, 2002 through December 9, 2002.

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2002-2003 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

| <u>SCHOOL</u> | <u>COACH</u> | <u>SPORT</u> |
|----------------------|-----------------|------------------|
| a. ALLDERDICE | 1. Rudy Nesbitt | Wrestling, Asst. |
| | 2. Donald Nania | Wrestling, Head |
| b. OLIVER | Brice Hostutler | Wrestling, Asst. |

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

| <u>SCHOOL</u> | <u>COACH</u> | <u>SPORT</u> |
|------------------|-----------------------|-------------------|
| a. ROONEY | Robert R. Graham, Jr. | Basketball, Boys' |

3. That the following assignments to the position of teacher for high school intramurals be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

| <u>SCHOOL</u> | <u>TEACHER</u> | <u>SEASON</u> |
|--------------------|----------------------|---------------|
| a. LANGLEY | 1. Martin Moldovan | Fall |
| | 2. Jason Cupples | Fall |
| | 3. Frederick L. Haas | Fall |
| b. PERRY | Jermaine Herring | Fall |
| c. SCHENLEY | Jeffrey Abram | Winter |
| d. SOUTH | Jeremy Askin | Fall |

4. That the following assignments for the elementary school intramural sports program be approved for the school year 2002-2003 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

| | <u>SCHOOL</u> | <u>TEACHER</u> | <u>SEASON</u> |
|----|--------------------|----------------------|----------------------|
| a. | CHARTIERS | Tom Mattarochia | Fall, Winter, Spring |
| b. | CRESCENT | Constantine Bouzus | Fall, Winter, Spring |
| c. | MILLER | Michael A. Harris | Fall, Winter, Spring |
| d. | MORNINGSIDE | Lisa Anantarow | Fall, Winter, Spring |
| e. | SCHAEFFER | Sara B. Strutt | Fall, Winter, Spring |
| f. | STEVENS | 1. Elliott G. Rulin | Fall |
| | | 2. Jean L. DeFilippo | Fall |

5. That the following coaching assignments be rescinded for the 2002-2003 school year.

| | <u>SCHOOL</u> | <u>COACH</u> | <u>SPORT</u> |
|----|-------------------|------------------|-------------------|
| a. | ALLDERDICE | 1. Chris Edmonds | Wrestling, Head |
| | | 2. Don Nania | Wrestling, Asst. |
| b. | OLIVER | Mike Quigley | Wrestling, Asst. |
| c. | ROONEY | Steven Travanti | Basketball, Boys' |

6. That the following intramural assignments be rescinded for the 2002-2003 school year.

| | <u>SCHOOL</u> | <u>TEACHER</u> | <u>SEASON</u> |
|----|---------------|-----------------------|---------------|
| a. | ROONEY | Robert R. Graham, Jr. | Winter |

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

| <u>POSITION</u> | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u> |
|---|----------------------|--------------------|------------------------|
| a) Operating System Analyst | 3 | 12-19-02 | Office of Technology |
| b) Chief Executive Secretary | 1 | 12-19-02 | Office of Technology |
| c) Computer Support Specialist Manager | 1 | 12-19-02 | Office of Technology |
| d) System Analyst | 1 | 12-19-02 | Office of Technology |
| e) Project Manager – Student Information Systems and Reporting | 2 | 12-19-02 | Office of Technology |
| f) Student Systems Application Specialist | 1 | 12-19-02 | Office of Technology |
| g) Staff Development and Technical Support Specialist | 2 | 12-19-02 | Office of Technology |
| h) Call Center Supervisor | 1 | 12-19-02 | Office of Technology |
| i) Intranet/Extranet Security Specialist | 1 | 12-19-02 | Office of Technology |
| j) LAN/WAN Manager | 1 | 12-19-02 | Office of Technology |

2. That the following position(s) be closed, effective on the date indicated:

| | <u>POSITION</u> | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u> |
|----|----------------------------|---------------|-------------|-----------------------------------|
| a) | Budget Development Manager | 1 | 12-31-02 | Budget Development and Management |
| b) | Fiscal Analyst | 1 | 12-31-02 | Budget Development and Management |

SUPPLEMENTAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

| | <u>POSITION</u> | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u> |
|----|---|---------------|-------------|------------------|
| a) | Coordinator – Gang Free Schools Project | 1 | 12-19-02 | Student Services |

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM B****ADDITIONAL HUMAN RESOURCES ACTION****A. New Appointments**

| <u>Name</u> | <u>Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Increment</u> |
|-----------------------|---|--|--------------------------|------------------|
| 1. Castleberry, Paula | Minority/Women Business Coordinator Office of Chief of Staff | \$ 6448.00 (003-02) 250 workdays | date to be determined | |

B. Full-Time Substitutes Released

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|------------------------|-----------------|-------------|
| 1. Colonello, Rhiannon | Lemington | 12-20-02 |

C. Transfers From One Position to Another With Change of Salary**Salaried Employees**

| <u>Name and Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Vice</u> | <u>Increment</u> |
|---|--|-------------|------------------|------------------|
| 1. Abrams, Delinda Project Facilitator/Budget Liason, Budget Development and Management to Budget Development Supervisor, Budget Development and Management | \$ 4595.00 (012-06) | 1-2-03 | Reclassification | Jan., 2004 |
| 2. Dadey, Laura Assistant Principal, Carmalt to Acting Principal, Beechwood | \$ 6868.00 (003-01) 215 workdays | 12-11-02 | Kupec ill | Jan., 2004 |

| | | | | |
|--|------------------------|--------|------------------|------------|
| 3. Edwards, Tracy Program Funding Assistant, Budget Development and Management to Budget Development Supervisor, Budget Development and Management | \$ 4595.00 (012-06) | 1-2-03 | Reclassification | Jan., 2004 |
| 4. Simmers, Daniel Program Funding Assistant, Budget Development and Management to Financial Reporting Supervisor, Budget Development | \$ 4932.00 (012-10) | 1-2-03 | Reclassification | Jan., 2004 |
| 5. Strauss, Roberta Budget Development Manager, Budget Development and Management to Associate Director, Budget Development and Management | \$ 6516.00 (005-08) | 1-2-03 | Reclassification | Jan., 2004 |

Miscellaneous Recommendations

It is recommended:

1. That the Board deny the Request for Leave of Absence for Margaret McMackin, Reading Coach, Westinghouse, from October 1, 2002 to May 1, 2004.

Respectfully submitted,

**John W. Thompson, Ph.D.
Superintendent of Schools**

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM C

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of the Administrators Compensation Plan effective January 1, 2003 through December 31, 2003.
2. The adoption of salary schedules and rate changes for:
 - a) Chief Academic Officer, Chief of Staff , Chief of Human Resources, Chief of Operations and Chief of Technology
 - b) Executive Director and Solicitor
 - c) School Controller
 - d) Operations Schedule Employees

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM C

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of the Administrators Compensation Plan effective January 1, 2003 through December 31, 2003.
2. The adoption of salary schedules and rate changes for:
 - a) Chief Academic Officer, Chief of Staff , Chief of Human Resources, Chief of Operations and Chief of Technology
 - b) Executive Director and Solicitor
 - c) School Controller
 - d) Operations Schedule Employees
 - e) Miscellaneous Part-Time, Substitute and Summer Hourly Rates

PAA-Mt&Ds2002**

December 18, 2002

PITTSBURGH SCHOOL DISTRICT
ADMINISTRATORS COMPENSATION PLAN

- I. Administrative salaries have been determined with consideration of the cost-of-living index and the average salaries of administrators in comparable positions in Allegheny County, the state, and the nation. These factors have been considered in light of the local economic conditions, the local tax burden, and the ability of the District to pay. The 2003 compensation plan maintains and enhances a meaningful corridor between salaries for teachers and other professionals and school administrators.

- II. Salary Schedules
 - A. Salary schedules for School Administrators and Support Administrators are Attachment A.
 - B. Salary schedule for Operations employees is Attachment B.

- III. Classification Charts
 - A. The classification chart for School Administrators is Attachment C.
 - B. The classification chart for Support Administrators is Attachment D.

- IV. Fringe Benefits
 - A. Benefits mandated by law:
 - 1. Minimum salaries
 - 2. Educational increments
 - 3. Tenure
 - 4. Ten (10) days' sick leave
 - 5. Military leave
 - 6. Leave for elective public office
 - 7. Sabbatical leave
 - 8. Pensions including retirement window
 - 9. Unemployment compensation
 - 10. Workers compensation
 - 11. Consolidated Omnibus Budget Reconciliation Act of 1986 (C.O.B.R.A)
 - 12. Act 110 of 1988
 - 13. Americans with Disabilities Act
 - 14. Family and Medical Leave Act
 - 15. Other benefits as mandated by law

These benefits shall be maintained as mandated by the law, and nothing in this compensation plan shall be construed as providing any improvement in addition to that legally mandated unless an improvement is specifically provided below under nonmandated benefits.

B. Nonmandated Benefits

The provisions set forth in the Handbook for Administrators, printed June 2002, shall continue in effect for the duration of this compensation plan unless modified below.

1. The terminal vacation benefit allocation for School Administrators who were hired or promoted to administrative positions prior to January 1, 2000 shall be revised as follows:

| | | |
|---------|----|--|
| Level 1 | -- | 25 days |
| Level 2 | -- | 25 days |
| Level 3 | -- | 24 days minimum, up to 25 days by adding one day if retiring administrator has 25 years of service |
| Level 4 | -- | 22 days minimum, up to 25 days by adding one day for each year of service over 22 years |
| Level 5 | -- | 20 days minimum, up to 25 days by adding one day for each year of service over 20 years |

2. Effective June 1, 2001 the Medicare-Supplement allocation toward post-age 65 individual retiree Medicare-Supplement premiums shall be \$800 per year.

- VI. Except as might otherwise be agreed upon between the Pittsburgh Administrators Association and the Pittsburgh Board of Public Education, this Administrators Compensation Plan shall become effective January 1, 2003 and shall remain in effect until 12:00 midnight, December 31, 2003.

PAA-Mt&Ds2002**

SCHOOL DISTRICT OF PITTSBURGH
ADMINISTRATORS SALARY SCHEDULE

SCHOOL ADMINISTRATORS
January, 2003

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$7,371 \$89,452 | \$7,417 \$90,004 | \$7,464 \$90,568 | \$7,510 \$91,120 | \$7,557 \$91,684 | \$7,603 \$92,236 | \$7,649 \$92,788 | \$7,696 \$93,352 | \$7,742 \$93,904 | \$7,789 \$94,468 |
| 2 | \$7,267 \$88,204 | \$7,314 \$88,768 | \$7,360 \$89,320 | \$7,405 \$89,860 | \$7,453 \$90,436 | \$7,499 \$90,988 | \$7,546 \$91,552 | \$7,592 \$92,104 | \$7,638 \$92,656 | \$7,685 \$93,220 |
| 3 | \$7,081 \$85,972 | \$7,128 \$86,536 | \$7,178 \$87,136 | \$7,226 \$87,712 | \$7,274 \$88,288 | \$7,322 \$88,864 | \$7,370 \$89,440 | \$7,418 \$90,016 | \$7,466 \$90,592 | \$7,514 \$91,168 |
| 4 | \$6,812 \$82,744 | \$6,859 \$83,308 | \$6,908 \$83,896 | \$6,955 \$84,460 | \$7,003 \$85,036 | \$7,051 \$85,612 | \$7,098 \$86,176 | \$7,146 \$86,752 | \$7,194 \$87,328 | \$7,241 \$87,892 |
| 5 | \$6,510 \$78,117 | \$6,556 \$78,669 | \$6,605 \$79,257 | \$6,651 \$79,809 | \$6,699 \$80,385 | \$6,745 \$80,937 | \$6,790 \$81,477 | \$6,837 \$82,041 | \$6,883 \$82,593 | \$6,930 \$83,157 |

SCHOOL DISTRICT OF PITTSBURGH
ADMINISTRATORS SALARY SCHEDULE
SUPPORT ADMINISTRATORS
January, 2003

| Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | \$6,607 | \$6,651 | \$6,695 | \$6,739 | \$6,783 | \$6,827 | \$6,871 | \$6,915 | \$6,959 | \$7,003 | \$7,047 | \$7,091 | \$7,135 | \$7,179 | \$7,223 | \$7,267 | \$7,311 | \$7,355 | \$7,399 | \$7,443 |
| | \$79,284 | \$79,812 | \$80,340 | \$80,868 | \$81,396 | \$81,924 | \$82,452 | \$82,980 | \$83,508 | \$84,036 | \$84,564 | \$85,092 | \$85,620 | \$86,148 | \$86,676 | \$87,204 | \$87,732 | \$88,260 | \$88,788 | \$89,316 |
| 2 | \$6,507 | \$6,551 | \$6,595 | \$6,639 | \$6,683 | \$6,727 | \$6,771 | \$6,815 | \$6,859 | \$6,903 | \$6,947 | \$6,991 | \$7,035 | \$7,079 | \$7,123 | \$7,167 | \$7,211 | \$7,255 | \$7,299 | \$7,343 |
| | \$78,084 | \$78,612 | \$79,140 | \$79,668 | \$80,196 | \$80,724 | \$81,252 | \$81,780 | \$82,308 | \$82,836 | \$83,364 | \$83,892 | \$84,420 | \$84,948 | \$85,476 | \$86,004 | \$86,532 | \$87,060 | \$87,588 | \$88,116 |
| 3 | \$6,357 | \$6,401 | \$6,445 | \$6,489 | \$6,533 | \$6,577 | \$6,621 | \$6,665 | \$6,709 | \$6,753 | \$6,797 | \$6,841 | \$6,885 | \$6,929 | \$6,973 | \$7,017 | \$7,061 | \$7,105 | \$7,149 | \$7,193 |
| | \$76,284 | \$76,812 | \$77,340 | \$77,868 | \$78,396 | \$78,924 | \$79,452 | \$79,980 | \$80,508 | \$81,036 | \$81,564 | \$82,092 | \$82,620 | \$83,148 | \$83,676 | \$84,204 | \$84,732 | \$85,260 | \$85,788 | \$86,316 |
| 4 | \$6,256 | \$6,300 | \$6,344 | \$6,388 | \$6,432 | \$6,476 | \$6,520 | \$6,564 | \$6,608 | \$6,652 | \$6,696 | \$6,740 | \$6,784 | \$6,828 | \$6,872 | \$6,916 | \$6,960 | \$7,004 | \$7,048 | \$7,092 |
| | \$75,072 | \$75,600 | \$76,128 | \$76,656 | \$77,184 | \$77,712 | \$78,240 | \$78,768 | \$79,296 | \$79,824 | \$80,352 | \$80,880 | \$81,408 | \$81,936 | \$82,464 | \$82,992 | \$83,520 | \$84,048 | \$84,576 | \$85,104 |
| 5 | \$6,155 | \$6,200 | \$6,244 | \$6,288 | \$6,332 | \$6,376 | \$6,420 | \$6,464 | \$6,508 | \$6,552 | \$6,596 | \$6,640 | \$6,684 | \$6,728 | \$6,772 | \$6,816 | \$6,860 | \$6,904 | \$6,948 | \$6,992 |
| | \$73,860 | \$74,388 | \$74,916 | \$75,444 | \$75,972 | \$76,500 | \$77,028 | \$77,556 | \$78,084 | \$78,612 | \$79,140 | \$79,668 | \$80,196 | \$80,724 | \$81,252 | \$81,780 | \$82,308 | \$82,836 | \$83,364 | \$83,892 |
| 6 | \$6,057 | \$6,102 | \$6,146 | \$6,190 | \$6,234 | \$6,278 | \$6,322 | \$6,366 | \$6,410 | \$6,454 | \$6,498 | \$6,542 | \$6,586 | \$6,630 | \$6,674 | \$6,718 | \$6,762 | \$6,806 | \$6,850 | \$6,894 |
| | \$72,684 | \$73,212 | \$73,740 | \$74,268 | \$74,796 | \$75,324 | \$75,852 | \$76,380 | \$76,908 | \$77,436 | \$77,964 | \$78,492 | \$79,020 | \$79,548 | \$80,076 | \$80,604 | \$81,132 | \$81,660 | \$82,188 | \$82,716 |
| 7 | \$5,957 | \$6,003 | \$6,048 | \$6,094 | \$6,138 | \$6,184 | \$6,228 | \$6,275 | \$6,321 | \$6,365 | \$6,411 | \$6,456 | \$6,502 | \$6,548 | \$6,593 | \$6,639 | \$6,683 | \$6,729 | \$6,774 | \$6,820 |
| | \$71,484 | \$72,012 | \$72,540 | \$73,068 | \$73,596 | \$74,124 | \$74,652 | \$75,180 | \$75,708 | \$76,236 | \$76,764 | \$77,292 | \$77,820 | \$78,348 | \$78,876 | \$79,404 | \$79,932 | \$80,460 | \$80,988 | \$81,516 |

SCHOOL DISTRICT OF PITTSBURGH

OPERATIONS SALARY SCHEDULE

JANUARY 2003

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$2,296 \$27,550 | \$2,329 \$27,946 | \$2,364 \$28,366 | \$2,444 \$29,330 | \$2,532 \$30,381 | \$2,611 \$31,333 | \$2,697 \$32,358 | \$2,781 \$33,372 | \$2,862 \$34,348 | \$2,944 \$35,325 |
| 2 | \$3,133 \$37,599 | \$3,179 \$38,143 | \$3,226 \$38,712 | \$3,309 \$39,713 | \$3,388 \$40,652 | \$3,474 \$41,690 | \$3,559 \$42,704 | \$3,643 \$43,717 | \$3,722 \$44,669 | \$3,808 \$45,695 |
| 3 | \$3,411 \$40,936 | \$3,461 \$41,530 | \$3,511 \$42,135 | \$3,593 \$43,112 | \$3,676 \$44,113 | \$3,758 \$45,102 | \$3,841 \$46,090 | \$3,926 \$47,116 | \$4,007 \$48,080 | \$4,091 \$49,094 |
| 4 | \$3,751 \$45,015 | \$3,806 \$45,670 | \$3,861 \$46,338 | \$3,938 \$47,252 | \$4,026 \$48,315 | \$4,104 \$49,242 | \$4,192 \$50,305 | \$4,273 \$51,282 | \$4,356 \$52,270 | \$4,436 \$53,235 |
| 5 | \$4,174 \$50,083 | \$4,233 \$50,800 | \$4,294 \$51,529 | \$4,375 \$52,505 | \$4,457 \$53,482 | \$4,543 \$54,520 | \$4,625 \$55,496 | \$4,706 \$56,473 | \$4,788 \$57,462 | \$4,874 \$58,488 |
| 6 | \$4,432 \$53,185 | \$4,495 \$53,939 | \$4,560 \$54,718 | \$4,640 \$55,682 | \$4,723 \$56,671 | \$4,808 \$57,696 | \$4,888 \$58,661 | \$4,973 \$59,674 | \$5,055 \$60,663 | \$5,140 \$61,676 |

SCHOOL ADMINISTRATORS POSITION CLASSIFICATION CHART

| <u>LEVEL</u> | <u>POSITION TITLE</u> | <u>WORK YEAR</u> |
|--------------|---|------------------|
| I | High School Principals | 225 |
| II | Middle School Principals Special School Principals (McNaugher, Pioneer, Letsche, Conroy, Gifted Center) | 220 |
| III | Elementary School Principals | 215 |
| IV | Assistant Principals (All Levels) | 208 |
| V* | Specialists (Music, Literacy, Math, Science, Technology Education, Art) Program Specialists Special Education Specialists | 205 |

*Level V will be maintained only for employees in this classification as of December 31, 2001.

SUPPORT ADMINISTRATOR POSITION CLASSIFICATION CHART

| | |
|----------------|---|
| Level 1 | Director I Facilities; Senior Program Officers |
| Level 2 | Director II |
| Level 3 | Director III Finance; Communications and Marketing; Employee Relations; Human Resources; Alternative Education; Career Development; Connelley Coordinator Coordinator of Student Services; Coordinator of Technology (Student Administration); Coordinator of Technology (Instruction); Coordinator of Technology (Business); Coordinator of Health Services; Coordinator of Strategic Planning, Development, and Accountability; Coordinator CAPA Capital Campaign Project Coordinator Project Coordinator Safe Schools Program Officer Arts & Humanities; Multicultural Education; World Languages; Literacy – Elementary, Middle, Secondary; Health, Physical Education & Safety; Science; Citizenship; Assessment; Media Services; Federal Programs; Special Education |
| Level 4 | Director IV Plant Operations; General Services; Pupil Transportation; Food Service; Interscholastic Athletics |
| Level 5 | Associate Directors; Deputy School Controller |
| Level 6 | Assistant Directors; Managers; Chief of School Safety; Chief Architect; ATCD Staff Specialist; Assistant Solicitor; Chief Construction Inspector; Chief of Maintenance; Mechanical Systems Administrator; Review Specialist |
| Level 7 | Architectural Systems Administrator; Assistant Project Manager; Project Director; Data Analyst; Electrical Systems Administrator; Mechanical Engineer; Electrical Engineer; Staff Assistant; Senior Programmer Analyst; Database Administrator; Manager of Support Services; Specialists* (Music, Literacy, Math, Science, Technology Education, Art); Program Specialists*; Special Education Specialists* |

*As of January 1, 2002, individuals placed into Specialist positions will be on Level 7 of this classification chart.

PAA-Mt&Ds2002**

SCHOOL DISTRICT OF PITTSBURGH

EXECUTIVE DIRECTOR
ELEMENTARY, MIDDLE or SECONDARY SCHOOLS

JANUARY 2003

| <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------|---------------|---------------|---------------|---------------|
| \$95,703 | \$96,379 | \$97,079 | \$97,780 | \$98,480 |

EXECUTIVE DIRECTOR

JANUARY 2003

| <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------|---------------|---------------|---------------|---------------|
| \$94,703 | \$95,379 | \$96,079 | \$96,780 | \$97,480 |

SCHOOL DISTRICT OF PITTSBURGH

SOLICITOR

JANUARY 2003

| <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------|---------------|---------------|---------------|---------------|
| \$94,703 | \$95,379 | \$96,079 | \$96,780 | \$97,480 |

12-18-02

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM D

It is recommended that the Board approve the following salaries beginning January 2003:

| | |
|--------------------------|-----------|
| Chief of Human Resources | \$115,686 |
|--------------------------|-----------|

| | |
|-------------------|----------|
| School Controller | \$17,676 |
|-------------------|----------|

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM E****ADDITIONAL HUMAN RESOURCES ACTION****A. Transfers From One Position to Another With Change of Salary****Salaried Employees**

| <u>Name and Position</u> | <u>Salary per month</u> | <u>Date</u> | <u>Increment</u> |
|--|------------------------------------|--------------------|-------------------------|
| 1. Berdnik, Christopher Director III, Finance to Director I, Finance | \$ 7355.00 (001-17) | 1-2-03 | Jan., 2004 |

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

**PITTSBURGH BOARD OF PUBLIC EDUCATION
COMMITTEE ON EDUCATION**

**NEW BUSINESS ITEM 1
December 18, 2002**

ACCEPTANCE OF GIFT

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept the following gifts from the Pittsburgh Pirates for distribution to various schools:

5,000 Mini-Lockers
2,000 AM-FM Radios
1,500 Junior Baseball Gloves
2,500 Inflatable Roly-Polies

These items are valued at approximately \$30,000.

RESOLVED FURTHER, That the Board of Education of the School District and the Superintendent of Schools hereby extend their sincere thanks to the Pittsburgh Pirates for their generosity and support by making these gifts available for use in the Pittsburgh Public Schools.

Respectfully Submitted,

Jean E. Wood, Chairperson
Committee on Education

BUSINESS/FINANCE COMMITTEE

December 18, 2002

DIRECTORS:

Your committee estimates that the tax levies together with other revenues will provide funds for the operation of the school system during 2003 as shown on the attached statement of estimated revenues.

Your committee recommends the approval of appropriations for 2003 to Major Objects 100, 200, 300, 400, 500, 600, 700, 800, and 900 as shown on the attached statement of appropriations.

In addition, your committee recommends that 2003 appropriations be increased by the actual encumbrances existing at December 31, 2002 in an amount estimated to be \$2,500,000 for which a reservation of fund balance for encumbrances has been credited.

Finally, your committee recommends that the appropriations and estimates of revenues, together with the budget as identified by Object within Major Function be certified to the School Controller by the Assistant Secretary.

Respectfully submitted,

**Darlene M. Harris
Chairperson
Business/Finance Committee**

THE BOARD OF PUBLIC EDUCATION
PITTSBURGH, PENNSYLVANIA

2003 GENERAL FUND BUDGET
ESTIMATED REVENUES

LOCAL SOURCES:

REAL ESTATE TAX

Tax rate - in Mills 13.92

Estimated Collectible during Current Year (Current and
Delinquent)

\$170,320,000

PUBLIC UTILITY REALTY TAX

450,000

EARNED INCOME TAX (Current and Delinquent) -
Two percent

98,850,000

IN LIEU OF TAXES

4,250,000

MERCANTILE TAX (Current and Delinquent) - One Mill on
retail and One-Half Mill on wholesale sales

4,000,000

REALTY TRANSFER TAX (Current and Delinquent) -
One percent

4,900,000

TOTAL REVENUE FROM TAXES

282,770,000

SERVICES PROVIDED OTHER FUNDS

3,600,000

EARNINGS ON INVESTMENTS

4,000,000

RENTAL OF SCHOOL PROPERTY

160,000

TUITION FROM PATRONS

265,000

MISCELLANEOUS

175,000

TOTAL LOCAL SOURCES

290,970,000

STATE SOURCES:

STATE SUBSIDY

121,496,943

SOCIAL SECURITY AND RETIREMENT CONTRIBUTIONS

10,960,407

SPECIAL EDUCATION

24,450,000

OTHER STATE REVENUE

25,257,000

TOTAL STATE SOURCES

182,164,350

OTHER SOURCES:

REFUNDS - PRIOR YEARS EXPENDITURES AND TUITION OTHER DISTRICTS

400,000

TOTAL REVENUE

473,534,350

2002 COST REDUCTIONS REVENUE ENHANCEMENTS ACCRUING TO 2003

4,906,843

TOTAL FUNDS BUDGETED FOR 2002 APPROPRIATIONS

478,441,193

RESERVE FOR PRIOR YEAR ENCUMBRANCES

2,500,000

GRAND TOTAL REVENUE ALL SOURCES

\$480,941,193

THE BOARD OF PUBLIC EDUCATION
PITTSBURGH, PENNSYLVANIA

2003 GENERAL FUND BUDGET
APPROPRIATIONS BY MAJOR OBJECT

| | | | |
|----------------------------|---|-------------------|-----------------------------|
| 100 | PERSONNEL SERVICES - SALARIES | | \$217,511,184 |
| 200 | PERSONAL SERVICES - | | |
| | EMPLOYEE BENEFITS | 42,986,928 | |
| | STATE SHARE OF SOCIAL SECURITY | | |
| | AND RETIREMENT CONTRIBUTIONS | <u>10,960,407</u> | 53,947,335 |
| 300 | PURCHASED PROFESSIONAL AND TECHNICAL SERVICES | | 67,026,678 |
| 400 | PURCHASED PROPERTY SERVICES | | 7,557,865 |
| 500 | OTHER PURCHASED SERVICES | | 50,224,845 |
| 600 | SUPPLIES | | 17,991,809 |
| 700 | PROPERTY | | 8,032,568 |
| 800 | OTHER OBJECTS | | 24,321,203 |
| 900 | OTHER FINANCING USES | | 31,827,706 |
| TOTAL 2003 APPROPRIATIONS | | | <u>478,441,193</u> |
| PRIOR YEAR ENCUMBRANCES | | | 2,500,000 |
| GRAND TOTAL APPROPRIATIONS | | | <u><u>\$480,941,193</u></u> |

RESOLUTION

Real Property Tax Levies for Fiscal Year 2003

RESOLVED. That The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2003, a school tax of two (2) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.20 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, pursuant to the provisions of Act 14, approved March 10, 1949, P.L. 30.

RESOLVED. FURTHER. That in addition to the foregoing levy The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2003, a school tax of .26 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.026 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 226, approved November 30, 1955, P.L. 793.

RESOLVED. FURTHER. That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2003, a school tax of .13 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.013 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 386, approved July 12, 1957, P.L. 837.

RESOLVED. FURTHER. That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2003, a school tax of .34 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.034 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 557, approved November 19, 1959, P.L. 1552.

RESOLVED, FURTHER. That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2003, a school tax of .17 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.017 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 321, approved October 21, 1965, P.L. 650.

RESOLVED, FURTHER. That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2003, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 340, approved November 26, 1968, P.L. 1098.

RESOLVED, FURTHER. That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2003, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 143, approved December 15, 1975, P.L. 483.

RESOLVED, FINALLY. That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2003, a school tax of 8.98 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.898 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of paragraph (a) (3) of Section 652.1 of the Public School Code of 1949 (Act 1982-182).

All of said taxes have been ascertained, determined and fixed in accordance with laws applicable thereto, including, but not limited to, Act 146 of 1998.

RESOLUTION

Earned Income Tax Levies for Fiscal Year 2003

I. Act 508 of 1961, as amended

RESOLVED. That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2003, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED. FURTHER. That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED. FURTHER. That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED. FURTHER. That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED. FURTHER. That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

II. Act 1982-182

RESOLVED, FURTHER. That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2003, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER. That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER. That The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER. That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FINALLY. That the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

RESOLUTION

Realty Transfer Tax for Fiscal Year 2003

RESOLVED. That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182. The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2003, a tax of one percent (1%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

SECTION 1 DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:

- (a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
- (b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
- (c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.
- (d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
- (e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
- (f) "School District" means the School District of Pittsburgh, Pennsylvania.

- (g) "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
- (h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review. In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

SECTION 2 LEVY AND RATE.

(a) Rate and Time of Payment. A tax in the amount of one percent (1%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.

(b) Determination of Tax Liability. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax.

(c) Location of Property. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

SECTION 3 EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:

- (a) Wills;
- (b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
- (c) Mortgages;
- (d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
- (e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
 - (1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or
 - (2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a

trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or

- (3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust. if such property was originally conveyed to the trustee by the settlor.
- (f) Transfers between husband and wife;
- (g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
- (h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
- (i) Correctional deeds without consideration;
- (j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
- (k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
- (l) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
- (m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;
- (n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication,

condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;

- (o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;
- (p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;
- (q) Transfers to nonprofit industrial development agencies;
- (r) Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and
- (s) Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
 - (1) Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.
- (t) Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

SECTION 4 EVIDENCE OF PAYMENT OF TAX.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps

to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

SECTION 5 EVIDENCE OF VALUE.

- (a) Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
- (b) Additional Facts by Affidavit. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

SECTION 6 INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6%) per annum on the amount of such tax and an additional penalty of one-half percent (1/2%) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

SECTION 7 LIEN AUTHORIZED.

If any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

SECTION 8 VIOLATIONS.

No person shall:

- (a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
- (b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
- (c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
- (d) Wilfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;
- (e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
- (f) Knowingly or wilfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
- (g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

SECTION 9 EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2003 and shall apply to all transfers of real property made on and after that date.

RESOLUTION

Mercantile License Tax Levy for Fiscal Year 2003

WHEREAS, Act 320, approved June 20, 1947, P.L. 745, as re-enacted and amended by Act 374, approved May 12, 1949, P.L. 1238, and as further amended, provides for the licensing and taxing of "every person desiring to continue to engage in, or hereafter to begin to engage in, the business of wholesale or retail vendor of, or dealer in, goods, wares and merchandise, broker, conducting a restaurant or other place where food, drink or refreshments are sold or place of amusement of a school district of the first class", and an annual tax on such businesses for the use of the school district in which such businesses are conducted; and,

WHEREAS, said Act, as re-enacted and amended, is applicable to the School District of Pittsburgh under the provisions of Amendatory Act 374, approved May 12, 1949, P.L. 1238, and under the provisions of Act 397, approved May 13, 1949, P.L. 1332;

BE IT RESOLVED:

FIRST. That for the fiscal year beginning January 1, 2003, a license fee of \$2.00 for a wholesale license or a retail license, and a license fee of \$4.00 for a wholesale and retail license is hereby levied and assessed by The Board of Public Education of the School District of Pittsburgh upon each person, as defined in said Act, for each place of business conducted by him in the School District of Pittsburgh.

SECOND. That the Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2003 upon all persons subject to such tax under the terms of said Act, a mercantile license tax at the following rates:

- (1) Wholesale vendors or dealers in goods, wares and merchandise and brokers, at the rate of one-half (1/2) mill on each dollar of the annual gross business transacted by him.
- (2) Retail vendors or dealers in goods, wares and merchandise, all persons engaged in conducting restaurants or other places where food, drink or refreshments are sold, and all persons conducting places of amusement, at the rate of one (1) mill on each dollar of the volume of the annual gross business transacted by him.

- (3) Wholesale and retail vendors or dealers in goods, wares and merchandise, at the rate of one-half (1/2) mill on each dollar of the volume of the annual gross wholesale business transacted by him and one (1) mill on each dollar of the volume of the annual gross retail business transacted by him. The "annual gross business" in each case to be computed in accordance with the provisions of said Act.

THIRD. That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-125.

FOURTH. That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

THE BOARD OF PUBLIC EDUCATION
School District of Pittsburgh

FINANCIAL STATEMENT
NOVEMBER 30, 2002

*Prepared by Accounting Section
Operations Office/Finance
John W. Thompson
Superintendent of Schools and Secretary*

SCHOOL DISTRICT OF PITTSBURGH

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PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 2002

| | ESTIMATE | ACTUAL 2002 | ACTUAL 2001 | INCREASE (DECREASE) | REVENUE DUE | % OF ESTIMATE COLLECTED |
|----------------------------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------|-------------------------------|
| LOCAL TAXES | | | | | | |
| PUBLIC UTILITY REALTY TAX | \$ 360,000.00 | \$ 451,275.61 | \$ 451,541.12 | \$ (265.51) | \$ (91,275.61) | 125.35% |
| REAL ESTATE | 155,900,000.00 | 174,211,736.82 | 164,736,611.84 | 9,475,124.98 | (18,311,736.82) | 111.75% |
| REAL ESTATE TRANSFER TAX | 4,500,000.00 | 4,905,130.61 | 4,617,351.23 | 287,779.38 | (405,130.61) | 109.00% |
| PERSONAL PROPERTY | - | - | - | - | - | 0.00% |
| MERCANTILE | 4,000,000.00 | 3,589,347.36 | 3,787,802.58 | (198,455.22) | 410,652.64 | 89.73% |
| EARNED INCOME TAXES | 82,300,000.00 | 77,266,411.87 | 69,946,823.49 | 7,319,588.38 | 5,033,588.13 | 93.88% |
| TOTAL TAXES | 247,060,000.00 | 260,423,902.27 | 243,540,130.26 | 16,883,772.01 | (13,363,902.27) | 105.41% |
| OTHER LOCAL SOURCES | | | | | | |
| IN LIEU OF TAXES | 4,000,000.00 | 245,824.25 | 4,504,625.36 | (4,258,801.11) | 3,754,175.75 | 6.15% |
| TUITION | 265,000.00 | 372,835.33 | 304,931.26 | 67,904.07 | (107,835.33) | 140.69% |
| INTEREST | 6,500,000.00 | 2,875,346.06 | 5,568,415.39 | (2,693,069.33) | 3,624,653.94 | 44.24% |
| RENT OF CAPITAL FACILITIES | 200,000.00 | 132,070.50 | 129,425.58 | 2,644.92 | 67,929.50 | 66.04% |
| GRANTS | - | - | 632.50 | (632.50) | - | 0.00% |
| SALE REAL EST. & SURP EQUIP. | - | 67,848.08 | 15,199.38 | 52,648.70 | (67,848.08) | 0.00% |
| SVCS PROV OTHR LOC GOVT UNITS | 40,000.00 | 419,580.16 | 134,184.97 | 285,395.19 | (379,580.16) | 1048.95% |
| REV. FROM SPECIAL FUNDS | 3,750,000.00 | 1,857,172.65 | 1,965,011.67 | (107,839.02) | 1,892,827.35 | 49.52% |
| SUNDRY REVENUES | 395,000.00 | 542,262.59 | 451,067.57 | 91,195.02 | (147,262.59) | 137.28% |
| TOTAL OTHER LOCAL SOURCES | 15,150,000.00 | 6,512,939.62 | 13,073,493.68 | (6,560,554.06) | 8,637,060.38 | 42.99% |
| STATE SOURCES | | | | | | |
| BASIC INSTRUCTIONAL SUBSIDY | 117,595,000.00 | 102,550,927.86 | 100,702,000.76 | 1,848,927.10 | 15,044,072.14 | 87.21% |
| CHARTER SCHOOLS | - | 571,814.11 | 10,256.92 | 561,557.19 | (571,814.11) | 0.00% |
| TUITION | 2,200,000.00 | 2,727,428.75 | 2,508,916.87 | 218,511.88 | (527,428.75) | 123.97% |
| INSTRUCTIONAL SUPPORT TEAM | - | - | - | - | - | 0.00% |
| HOMEBOUND INSTRUCTION | 15,000.00 | 11,456.20 | 15,392.16 | (3,935.96) | 3,543.80 | 76.37% |
| TRANSPORTATION | 11,125,000.00 | 8,082,179.71 | 7,316,614.68 | 765,565.03 | 3,042,820.29 | 72.65% |
| SPECIAL EDUCATION | 23,756,000.00 | 23,858,154.88 | 22,410,067.69 | 1,448,087.19 | (102,154.88) | 100.43% |

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 2002

| | ESTIMATE | ACTUAL 2002 | ACTUAL 2001 | INCREASE (DECREASE) | REVENUE DUE | % OF ESTIMATE COLLECTED |
|----------------------------|--------------------------|--------------------------|--------------------------|-------------------------|-------------------------|-------------------------------|
| OTHER PROGRAM SUBSIDIES | - | - | - | - | - | 0.00% |
| VOCATIONAL EDUCATION | 1,250,000.00 | 1,470,166.19 | 1,699,079.12 | (228,912.93) | (220,166.19) | 117.61% |
| SINKING FUND | 2,700,000.00 | 2,458,670.42 | 1,856,520.12 | 602,150.30 | 241,329.58 | 91.06% |
| MEDICAL AND DENTAL | 575,000.00 | 534,486.00 | 597,232.68 | (62,746.68) | 40,514.00 | 92.95% |
| NURSES | 350,000.00 | 341,438.44 | 348,221.51 | (6,783.07) | 8,561.56 | 97.55% |
| EXTRA GRANTS | - | - | - | - | - | 0.00% |
| ADULT EDUC. CONNELLEY | 2,500,000.00 | 2,490,000.00 | 2,990,000.00 | (500,000.00) | 10,000.00 | 99.60% |
| SOCIAL SECURITY PAYMENTS | 8,265,000.00 | 7,760,768.65 | 7,722,040.03 | 38,728.62 | 504,231.35 | 93.90% |
| RETIREMENT PAYMENTS | 3,391,000.00 | 665,519.10 | 1,252,120.79 | (586,601.69) | 2,725,480.90 | 19.63% |
| STATE TOTAL | <u>173,722,000.00</u> | <u>153,523,010.31</u> | <u>149,428,463.33</u> | <u>4,094,546.98</u> | <u>20,198,989.69</u> | <u>88.37%</u> |
| OTHER SOURCES | | | | | | |
| REF. OF PRIOR YRS EXPENSES | - | - | 91.91 | (91.91) | - | 0.00% |
| TUITION OTHER DISTRICTS | 800,000.00 | 21,441.88 | 230,386.45 | (208,944.57) | 778,558.12 | 2.68% |
| INTER-FUND TRANSFERS | - | - | - | - | - | 0.00% |
| REVENUE FROM FED SOURCES | <u>-</u> | <u>3,406.41</u> | <u>-</u> | <u>3,406.41</u> | <u>(3,406.41)</u> | <u>0.00%</u> |
| TOTAL OTHER SOURCES | <u>800,000.00</u> | <u>24,848.29</u> | <u>230,478.36</u> | <u>(205,630.07)</u> | <u>775,151.71</u> | <u>3.11%</u> |
| TOTALS | <u>\$ 436,732,000.00</u> | <u>\$ 420,484,700.49</u> | <u>\$ 406,272,565.63</u> | <u>\$ 14,212,134.86</u> | <u>\$ 16,247,299.51</u> | <u>96.28%</u> |

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
SUMMARY OF EXPENDITURES
JANUARY 1 THRU NOVEMBER 30, 2002

| | 0601/4 BUDGET | 0602/5 | 0603 | UNENCUMBERED | % |
|--------------------------------|--------------------------|--------------------------|------------------------|--------------------------|---------------|
| | AFTER REVISION | EXPENDITURES | ENCUMBRANCES | BALANCE | REMAINING |
| PERSONAL SERVICES - SALARIES | \$ 213,252,302.00 | \$ 189,974,195.70 | \$ - | \$ 23,278,106.30 | 10.92% |
| PERSONAL SERVICES - BENEFITS | 55,723,554.00 | 43,090,079.35 | - | 12,633,474.65 | 22.67% |
| PURCHASED PROF & TECH SERVICES | 66,859,657.10 | 20,097,379.46 | 2,877,597.39 | 43,884,680.25 | 65.64% |
| PURCHASED PROPERTY SERVICES | 9,174,753.52 | 5,796,306.27 | 574,323.96 | 2,804,123.29 | 30.56% |
| OTHER PURCHASED SERVICES | 45,797,697.95 | 34,375,591.24 | 326,766.05 | 11,095,340.66 | 24.23% |
| SUPPLIES | 19,296,493.13 | 11,194,906.15 | 3,447,098.00 | 4,654,488.98 | 24.12% |
| PROPERTY | 9,537,406.83 | 7,362,616.73 | 880,336.02 | 1,294,454.08 | 13.57% |
| OTHER OBJECTS | 43,185,017.00 | 24,823,015.30 | 768,556.38 | 17,593,445.32 | 40.74% |
| OTHER FINANCING USES | 26,491,344.00 | 24,838,448.70 | 957,895.00 | 695,000.30 | 2.62% |
| | <u>\$ 489,318,225.53</u> | <u>\$ 361,552,538.90</u> | <u>\$ 9,832,572.80</u> | <u>\$ 117,933,113.83</u> | <u>24.10%</u> |

PITTSBURGH PUBLIC SCHOOLS
FUND 500 - FOOD SERVICE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 2002

| | ESTIMATE | REVENUE | REVENUE DUE | % RECEIVED |
|-------------------------------------|-------------------------|------------------------|------------------------|---------------|
| INTEREST | \$ 238,120.00 | \$ 18,051.88 | \$ 220,068.12 | 7.58% |
| SALES | | | | |
| - PUPILS | 849,472.00 | 726,228.54 | 123,243.46 | 85.49% |
| - ADULTS/ALA CARTE | 1,090,000.00 | 950,362.37 | 139,637.63 | 87.19% |
| - SPECIAL EVENTS | 1,500,000.00 | 1,441,434.38 | 58,565.62 | 96.10% |
| SUNDRY | 49,000.00 | 12,766.90 | 36,233.10 | 26.05% |
| SUBSIDY - STATE | 707,878.00 | 451,601.12 | 256,276.88 | 63.80% |
| STATE REV. FOR SOCIAL SEC. PAYMENTS | 216,802.00 | 170,682.22 | 46,119.78 | 78.73% |
| STATE REV. FOR RETIREMENT PAYMENTS | 50,000.00 | 20,882.25 | 29,117.75 | 41.76% |
| FEDERAL REIMBURSEMENT | 9,236,232.00 | 5,635,411.96 | 3,600,820.04 | 61.01% |
| DONATED COMMODITIES | 214,500.00 | 165,129.43 | 49,370.57 | 76.98% |
| TOTALS | <u>\$ 14,152,004.00</u> | <u>\$ 9,592,551.05</u> | <u>\$ 4,559,452.95</u> | <u>67.78%</u> |

PITTSBURGH PUBLIC SCHOOLS
FUND 500 - FOOD SERVICE
SUMMARY OF EXPENDITURES
JANUARY 1 THRU NOVEMBER 30, 2002

| | 0601/4 BUDGET | 0602/5 | 0603 | UNENCUMBERED | % |
|--------------------------------|-------------------------|-------------------------|---------------------|------------------------|---------------|
| | AFTER REVISION | EXPENDITURES | ENCUMBRANCES | BALANCE | REMAINING |
| PERSONAL SERVICES - SALARIES | \$ 5,162,887.00 | \$ 4,322,820.68 | \$ - | \$ 840,066.32 | 16.27% |
| PERSONAL SERVICES - BENEFITS | 1,237,650.00 | 915,778.21 | - | 321,871.79 | 26.01% |
| PURCHASED PROF & TECH SERVICES | 82,184.80 | - | 184.80 | 82,000.00 | 0.00% |
| PURCHASED PROPERTY SERVICES | 339,339.25 | 248,031.54 | 10,144.01 | 81,163.70 | 23.92% |
| OTHER PURCHASED SERVICES | 497,178.80 | 406,286.08 | 3,778.00 | 87,114.72 | 17.52% |
| SUPPLIES | 6,760,843.86 | 5,363,199.28 | 5,951.12 | 1,391,693.46 | 20.58% |
| PROPERTY | 148,580.00 | 18,268.40 | 66,675.70 | 63,635.90 | 42.83% |
| OTHER OBJECTS | 1,052,500.00 | 1,305.00 | - | 1,051,195.00 | 99.88% |
| OTHER FINANCING USES | 45,000.00 | 36,591.43 | - | 8,408.57 | 18.69% |
| | <u>\$ 15,326,163.71</u> | <u>\$ 11,312,280.62</u> | <u>\$ 86,733.63</u> | <u>\$ 3,927,149.46</u> | <u>25.62%</u> |

PITTSBURGH PUBLIC SCHOOLS
CAPITAL RESERVE FUNDS, BOND FUNDS, TRUST AND AGENCY FUNDS & ACTIVITY FUNDS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
AS OF NOVEMBER 30, 2002

| BEGINNING DATE | | FUND TITLE | FUND BALANCE | PLUS REVENUES/TRANSFERS | LESS EXPENDITURES/TRANSFERS | LESS ENCUMBRANCES | UNENCUMBERED BALANCE |
|-------------------|-----|------------------------------|------------------------|----------------------------|--------------------------------|----------------------|-------------------------|
| 1/1/02 | 022 | CAPITAL IMPROVEMENT FUND | \$ 948,513.57 | \$ 75,149.47 | \$ 66,816.24 | \$ - | \$ 956,846.80 |
| 1/1/02 | 299 | FIRE DAMAGE FUND | 3,399,987.58 | - | 15,671.83 | - | 3,384,295.75 |
| | | TOTAL CAPITAL RESERVE FUNDS | <u>4,348,481.15</u> | <u>75,149.47</u> | <u>82,488.07</u> | <u>-</u> | <u>4,341,142.55</u> |
| 1/1/96 | 326 | 1996 MAJOR MAINT. PROG. | - | 7,529,651.45 | 7,529,651.45 | - | - |
| 1/1/96 | 327 | 1996 CAPITAL PROJECTS PROG. | - | 24,335,145.18 | 24,335,145.18 | - | - |
| 1/1/97 | 328 | 1997 MAJOR MAINT. PROG. | - | 8,412,206.72 | 8,410,509.22 | 1,697.50 | - |
| 1/1/97 | 329 | 1997 CAPITAL PROJECTS PROG. | - | 28,365,911.80 | 27,947,810.06 | 418,101.74 | 0.00 |
| 1/1/98 | 330 | 1998 MAJOR MAINT. PROG. | - | 14,980,644.01 | 14,980,644.01 | - | - |
| 1/1/98 | 331 | 1998 CAPITAL PROJECTS PROG. | - | 17,806,670.71 | 17,806,670.71 | - | - |
| 1/1/99 | 332 | 1999 MAJOR MAINT. PROG. | - | 15,095,000.00 | 15,095,000.00 | - | - |
| 1/1/99 | 333 | 1999 CAPITAL PROJECTS PROG. | - | 23,600,000.00 | 23,600,000.00 | - | - |
| 1/1/00 | 334 | 2000 CAPITAL PROJECTS PROG. | - | 11,004,246.00 | 10,505,551.82 | 493,562.70 | 5,131.48 |
| 1/1/00 | 335 | 2000 MAJOR MAINT. PROG. | - | 44,628,920.00 | 43,462,951.32 | 1,165,968.68 | - |
| 1/1/01 | 336 | 2001 MAJOR MAINT. PROG. | - | 16,420,000.00 | 13,320,319.66 | 3,091,774.45 | 7,905.89 |
| 1/1/01 | 337 | 2001 CAPITAL PROJECTS PROG. | - | 42,930,840.31 | 36,240,346.70 | 6,808,208.39 | 82,285.22 |
| 1/1/01 | 338 | 2001 VARIABLE CAPITAL NOTES | - | 6,563,800.01 | 6,354,136.42 | 206,879.27 | 2,784.32 |
| 1/1/02 | 339 | 2002 MAJOR MAINTENANCE PROG. | - | 16,049,369.88 | 4,717,210.12 | 4,638,688.03 | 6,693,471.73 |
| 1/1/02 | 340 | 2002 CAPITAL PROJECTS PROG. | - | 50,339,836.77 | 18,810,426.25 | 25,821,801.08 | 5,707,609.44 |
| 1/1/02 | 341 | 2002 REFUNDING BONDS | - | 54,829,726.54 | 54,749,266.80 | - | 80,459.74 |
| 1/1/02 | 342 | 2002 REFUNDING SERIES A | - | 85,707,536.45 | 85,705,036.45 | - | 2,500.00 |
| 1/1/98 | 360 | 1998 TECHNOLOGY PLAN | - | 11,112,685.28 | 11,112,685.28 | - | - |
| 1/1/99 | 361 | 1999 TECHNOLOGY PLAN | - | 6,930,000.00 | 6,930,000.00 | - | - |
| 1/1/00 | 362 | 2000 TECHNOLOGY PLAN | - | 10,366,834.00 | 10,227,071.88 | 95,899.03 | 43,863.09 |
| 1/1/01 | 363 | 2001 TECHNOLOGY PLAN | - | 2,646,200.00 | 2,563,407.16 | 79,229.35 | 3,563.49 |
| 1/1/00 | 390 | 2000 QUALIFIED ZONE ACADEMY | - | 2,568,000.00 | 2,567,999.25 | - | 0.75 |
| 1/1/00 | 391 | 2000 AUTOMATED BLDG SYS CON | - | 273,530.56 | 4,021.66 | 4,310.34 | 265,198.56 |
| 1/1/01 | 392 | 2001 QUALIFIED ZONE ACADEMY | - | 10,952,000.00 | 6,097,561.88 | 4,816,705.47 | 37,732.65 |
| 1/1/99 | 399 | 1999 E-RATE | 3,364,761.22 | 6,149,263.61 | - | - | 9,514,024.83 |
| | | TOTAL BOND FUNDS | <u>3,364,761.22</u> | <u>519,598,019.28</u> | <u>453,073,423.28</u> | <u>47,442,826.03</u> | <u>22,446,531.19</u> |
| 7/1/02 | 701 | UNEMPLOYMENT COMPENSATION | 5,020,624.15 | 109,893.09 | 1,900,778.61 | 15,772.50 | 3,213,966.13 |
| 7/1/02 | 702 | WORKER'S COMPENSATION | 274,574.84 | 1,717,806.71 | 1,764,512.83 | 123,744.37 | 104,124.35 |
| 1/1/02 | 703 | COMP GEN LIAB & INSURANCE | 324,904.20 | 1,800,000.00 | 181,376.00 | 158,000.00 | 1,785,528.20 |
| | | TOTAL INTERNAL SERVICE FUNDS | <u>\$ 5,620,103.19</u> | <u>\$ 3,627,699.80</u> | <u>\$ 3,846,667.44</u> | <u>\$ 297,518.87</u> | <u>\$ 5,103,618.68</u> |

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2002

| FND | DESCRIPTION | ESTIMATED REVENUE | REVENUE | REVENUE DUE | AUTHORIZED BUDGET | EXPENSES | ENCUMBRANCES | UNENCUMBERED BALANCE |
|-----|-------------------------|----------------------|--------------|----------------|----------------------|--------------|--------------|-------------------------|
| 023 | SPECIAL OPERATING FUND | \$217,642.00 | \$212,782.96 | \$4,859.04 | \$217,642.00 | \$207,285.67 | \$.00 | \$10,356.33 |
| 024 | ACCOUNTABILITY INCENTIV | 8,371.00 | 8,371.00 | .00 | 8,371.00 | 4,743.26 | .00 | 3,627.74 |
| 025 | 2001-06 HEINZ TIF | 39,700.00 | 39,700.00 | .00 | 39,700.00 | .00 | .00 | 39,700.00 |
| 031 | 2000-01 LICENSED PRACTI | 541,510.00 | 652,139.79 | 110,629.79 | 541,510.00 | 673,932.99 | .00 | 132,422.99 |
| 032 | 1999-2002 FOR. LANG. AS | 450,097.00 | 391,924.24 | 58,172.76 | 450,097.00 | 396,150.16 | .00 | 53,946.84 |
| 036 | 1999-2001 P.S. WRITE - | 200,000.00 | 200,000.00 | .00 | 200,000.00 | 155,965.56 | .00 | 44,034.44 |
| 041 | 1999-2000 TECH.-BASED T | 400,000.00 | 400,000.00 | .00 | 400,000.00 | 345,038.73 | .00 | 54,961.27 |
| 043 | 2001-02 ABE/GED PROGRAM | 590,236.00 | 541,049.63 | 49,186.37 | 590,236.00 | 582,496.62 | .00 | 7,739.38 |
| 044 | 2001-02 EVEN START PROG | 253,271.00 | 240,166.25 | 13,104.75 | 253,271.00 | 240,166.25 | .00 | 13,104.75 |
| 047 | 2000-01 ELECT PROGRAM | 728,000.00 | 716,526.83 | 11,473.17 | 728,000.00 | 716,886.60 | .00 | 11,113.40 |
| 048 | 2001-02 START ON SUCCE | 107,022.00 | 81,307.36 | 25,714.64 | 107,022.00 | 82,391.13 | .00 | 24,630.87 |
| 049 | 2001-02 ELECT FATHERHO | 140,000.00 | 81,666.69 | 58,333.31 | 140,000.00 | 67,771.07 | .00 | 72,228.93 |
| 050 | 2000-03 READING EXCELLE | 1,843,000.00 | 1,530,000.04 | 312,999.96 | 1,843,000.00 | 1,397,481.63 | 30,347.80 | 415,170.57 |
| 053 | 2001-02 I.D.E.A. SECTIO | 5,242,017.00 | 5,242,017.00 | .00 | 5,242,017.00 | 5,242,076.15 | .00 | 59.15 |
| 054 | 2001-02 I.D.E.A. SECTIO | 439,067.00 | 439,067.00 | .00 | 439,067.00 | 439,067.00 | .00 | .00 |
| 055 | 2001-02 EARLY INTERVENT | 2,603,732.00 | 2,603,732.00 | .00 | 2,603,732.00 | 2,587,236.38 | .00 | 16,495.62 |
| 056 | SPECIAL OPERATING FD/PE | 579,343.00 | 458,106.58 | 121,236.42 | 579,343.00 | 468,911.59 | .00 | 110,431.41 |
| 058 | 2000-01 LANGLEY HEALTH | 137,000.00 | 137,000.00 | .00 | 137,000.00 | 121,161.84 | .00 | 15,838.16 |
| 059 | 2001-02 PIONEER YOUTH W | 68,500.00 | 53,002.61 | 15,497.39 | 68,500.00 | 53,002.61 | .00 | 15,497.39 |
| 060 | 2001-02 CONROY YOUTH W/ | 52,900.00 | 43,772.30 | 9,127.70 | 52,900.00 | 43,777.24 | .00 | 9,122.76 |
| 061 | 2001-02 SCHENLEY INFOLI | 35,180.00 | 15,953.85 | 19,226.15 | 35,180.00 | 16,041.29 | .00 | 19,138.71 |
| 062 | 2000-01 TITLE II PROGRA | 333,185.00 | 333,185.00 | .00 | 333,185.00 | 333,184.99 | .00 | .01 |
| 063 | 1999-2003 MENORAH SCHOL | 25,000.00 | 25,000.00 | .00 | 25,000.00 | 25,000.00 | .00 | .00 |
| 064 | 2001-02 SPECIAL EDUCATI | 26,470.00 | 19,515.48 | 6,954.52 | 26,470.00 | 19,515.49 | .00 | 6,954.51 |
| 065 | 1996-99 DIFFERENT AND T | 50,000.00 | 50,000.00 | .00 | 50,000.00 | 45,665.06 | .00 | 4,334.94 |
| 066 | 2001-02 SUPERINTENDENT' | 6,000.00 | 6,000.00 | .00 | 6,000.00 | 6,119.35 | .00 | 119.35 |
| 067 | 2001-02 READ TO SUCCEED | 759,667.00 | 759,667.00 | .00 | 759,667.00 | 672,236.08 | .00 | 87,430.92 |
| 069 | 2000-01 TITLE VI PROGRA | 355,753.00 | 355,753.00 | .00 | 355,753.00 | 355,753.00 | .00 | .00 |
| 070 | 2001-02 CSRD ROUND 1/YE | 375,000.00 | 317,307.69 | 57,692.31 | 375,000.00 | 378,149.98 | .00 | 3,149.98 |
| 071 | PRIME PLUS MATCHING FOU | 500,000.00 | 500,000.00 | .00 | 500,000.00 | 625,666.03 | 3,625.00 | 129,291.03 |
| 072 | 2001-02 HEAD START PROG | 4,620,454.00 | 4,100,255.59 | 520,198.41 | 4,620,454.00 | 4,100,252.91 | .00 | 520,201.09 |
| 073 | 2001-02 TITLE II PROGRA | 422,728.00 | 422,728.00 | .00 | 422,728.00 | 424,809.00 | .00 | 2,081.00 |
| 074 | SPECIAL OPERATING FUND | 291,318.00 | 269,985.85 | 21,332.15 | 291,318.00 | 219,963.09 | .00 | 71,354.91 |
| 075 | 2001-02 FAMILY LITERACY | 90,000.00 | 45,000.00 | 45,000.00 | 90,000.00 | 65,072.28 | .00 | 24,927.72 |
| 081 | 1998-03 WESTINGHOUSE S. | 300,000.00 | 307,411.22 | 7,411.22 | 300,000.00 | 230,648.06 | 3,858.20 | 65,493.74 |
| 084 | 2000-01 CLASS SIZE REDU | 2,453,462.00 | 2,453,462.00 | .00 | 2,453,462.00 | 2,453,461.95 | .00 | .05 |
| 091 | MILLER ELEM. EXTENDED D | 120,000.00 | 120,000.00 | .00 | 120,000.00 | 120,000.00 | .00 | .00 |
| 092 | 2001-02 TITLE IV-A CHIL | 215,000.00 | 189,535.09 | 25,464.91 | 215,000.00 | 192,916.51 | .00 | 22,083.49 |
| 094 | HEAD START INITIATIVES | 280,585.00 | 282,763.50 | 2,178.50 | 280,585.00 | 233,262.58 | .00 | 47,322.42 |
| 095 | 2000-01 READ TO SUCCEED | 759,667.00 | 679,759.24 | 79,907.76 | 759,667.00 | 679,759.24 | 23,019.00 | 56,888.76 |
| 096 | 2001-03 BEST FRIENDS PR | 120,506.00 | .00 | 120,506.00 | 120,506.00 | 49,031.68 | .00 | 71,474.32 |
| 097 | SPECIAL OPERATING FUND | 54,900.00 | 42,000.00 | 12,900.00 | 54,900.00 | 44,116.52 | 1,868.00 | 8,915.48 |
| 098 | 2001-02 TITLE VI PROGRA | 370,542.00 | 345,480.67 | 25,061.33 | 370,542.00 | 301,515.00 | 13,537.00 | 55,490.00 |
| 099 | 2001-03 CLASS-SIZE REDU | 2,847,767.00 | 2,847,767.00 | .00 | 2,847,767.00 | 1,892,947.89 | .00 | 954,819.11 |
| 100 | 2001-02 PEABODY INFORM. | 59,000.00 | .00 | 59,000.00 | 59,000.00 | 54,650.04 | .00 | 4,349.96 |
| 101 | 2001-02 FAMILY CENTERS | 181,191.00 | 164,498.36 | 16,692.64 | 181,191.00 | 164,643.13 | .00 | 16,547.87 |
| 102 | 2000-01 TECH PREP - CCA | 72,700.00 | 29,180.54 | 43,519.46 | 72,700.00 | 68,015.80 | .00 | 4,684.20 |
| 103 | SPECIAL OPERATING FUND | 77,689.00 | 72,653.46 | 5,035.54 | 77,689.00 | 67,458.30 | .00 | 10,230.70 |
| 104 | 2001-03 CSRD ROUND 2/YE | 826,000.00 | 698,923.06 | 127,076.94 | 826,000.00 | 702,444.21 | 22,684.59 | 100,871.20 |
| 105 | SCIENCE & MATH(SAM)/ELE | 500,000.00 | 525,859.31 | 25,859.31 | 500,000.00 | 301,456.03 | 6,230.78 | 192,313.19 |
| | 2000-01 CSRD ROUND 1/YE | 385,000.00 | 385,000.00 | .00 | 385,000.00 | 366,873.17 | .00 | 18,126.83 |

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2002

| FND | DESCRIPTION | ESTIMATED REVENUE | REVENUE | REVENUE DUE | AUTHORIZED BUDGET | EXPENSES | ENCUMBRANCES | UNENCUMBERED BALANCE |
|-----|--------------------------|----------------------|----------------|----------------|----------------------|----------------|--------------|-------------------------|
| 107 | PGH REFORM IN MATHEMATI | \$3,421,924.00 | \$3,421,924.00 | \$.00 | \$3,421,924.00 | \$3,506,614.31 | \$.00 | \$84,690.31- |
| 108 | 2000-01 SAFE SCHOOLS/HE | 1,569,060.00 | 1,228,465.00 | 340,595.00 | 1,569,060.00 | 1,510,546.52 | 38,095.08 | 20,418.40 |
| 110 | 2001-02 CCAC/TECH PREP | 72,700.00 | 65,703.29 | 6,996.71 | 72,700.00 | 68,989.62 | .00 | 3,710.38 |
| 112 | 2001-02 CAPA CURRICULUM | 282,489.00 | 200,000.00 | 82,489.00 | 282,489.00 | 124,048.60 | 48,362.58 | 110,077.82 |
| 113 | 2001-02 PREGNANT & PARE | 19,600.00 | 19,600.00 | .00 | 19,600.00 | 19,604.06 | .00 | 4.06- |
| 114 | 2000-02 CARRICK COMMUNI | 69,000.00 | 69,000.00 | .00 | 69,000.00 | 88,010.21 | .00 | 19,010.21- |
| 118 | 2000-03 PRIME PLUS PROG | 2,000,000.00 | 1,756,367.50 | 243,632.50 | 2,000,000.00 | 1,802,203.04 | 43,966.15 | 153,830.81 |
| 119 | PEW NETWORK FOR STANDAR | 775,000.00 | 607,500.00 | 167,500.00 | 775,000.00 | 767,501.26 | .00 | 7,498.74 |
| 121 | PEABODY INFORMATION TEC | 130,000.00 | 130,000.00 | .00 | 130,000.00 | 123,900.89 | .00 | 6,099.11 |
| 125 | 1999-2000 SAFE SCHOOLS/ | 1,617,248.00 | 1,591,260.00 | 25,988.00 | 1,617,248.00 | 1,603,250.24 | 13,368.79 | 628.97 |
| 127 | 1999-2000 SCHOOL PERFOR | 367,595.00 | 367,595.50 | .50- | 367,595.00 | 365,199.67 | .00 | 2,395.33 |
| 128 | 2001-02 HEALTH ACADEMY/ | 98,000.00 | 71,407.49 | 26,592.51 | 98,000.00 | 71,925.19 | .00 | 26,074.81 |
| 130 | 1998-99 Start On Succes | 46,228.00 | 37,951.11 | 8,276.89 | 46,228.00 | 39,473.91 | .00 | 6,754.09 |
| 131 | 2001-02 LITERACY PLUS | 827,570.00 | 726,224.10 | 101,345.90 | 827,570.00 | 765,198.53 | .00 | 62,371.47 |
| 133 | 1999-2000 PEABODY PUBLI | 32,669.00 | 7,620.65 | 25,048.35 | 32,669.00 | 7,268.46 | .00 | 25,400.54 |
| 134 | 2001-02 LICENSED PRACTI | 200,221.00 | 346,354.74 | 146,133.74- | 200,221.00 | 163,281.33 | .00 | 36,939.67 |
| 135 | 2000-01 PA SAFE SCHOOLS | 320,000.00 | 192,594.72 | 127,405.28 | 320,000.00 | 194,316.92 | .00 | 125,683.08 |
| 136 | 1999-2002 COMMUNITY LEA | 448,692.00 | 421,774.51 | 26,917.49 | 448,692.00 | 418,457.36 | .00 | 30,234.64 |
| 138 | 2001-02 CENTRAL SERVICE | 55,438.00 | .00 | 55,438.00 | 55,438.00 | .00 | .00 | 55,438.00 |
| 139 | LEADERSHIP TRANSITION I | 158,000.00 | 131,280.46 | 26,719.54 | 158,000.00 | 74,934.35 | .00 | 83,065.65 |
| 140 | 2000-01 C.A.C.F.P./HEAD | 375,294.00 | 214,369.95 | 160,924.05 | 375,294.00 | 214,369.95 | .00 | 160,924.05 |
| 141 | 2001-02 SURGICAL TECHN | 52,398.00 | 70,425.74 | 18,027.74- | 52,398.00 | 56,586.21 | .00 | 4,188.21- |
| 142 | 2001-02 ALT EDUC. FOR D | 645,840.00 | 645,840.00 | .00 | 645,840.00 | 349,223.63 | 252,250.75 | 44,365.62 |
| 143 | 2000-01 PPS STUDENT ASS | 387,764.00 | 389,264.00 | 1,500.00- | 387,764.00 | 387,764.00 | .00 | .00 |
| 144 | 2001-02 PA SAFE SCHOOLS | 185,464.00 | 185,464.00 | .00 | 185,464.00 | 185,464.00 | .00 | .00 |
| 145 | PEABODY INFORMATION TECH | 68,241.00 | 68,241.60 | .60- | 68,241.00 | 41,531.27 | 1,500.00 | 25,209.73 |
| 147 | 2001-02 PPS STUDENT ASS | 369,792.00 | 295,833.60 | 73,958.40 | 369,792.00 | 326,425.34 | 2,394.00 | 40,972.66 |
| 149 | 2001-02 CACFP/HEAD STAR | 375,800.00 | 226,477.51 | 149,322.49 | 375,800.00 | 342,788.08 | 16,570.63 | 16,441.29 |
| 151 | 2001-02 SPECIAL EDUCATI | 72,097,336.00 | 70,463,369.81 | 1,633,966.19 | 72,097,336.00 | 69,292,551.22 | .00 | 2,804,784.78 |
| 152 | 2001-02 INSTITUTIONALIZ | 819,599.00 | 735,453.68 | 84,145.32 | 819,599.00 | 811,771.17 | .00 | 7,827.83 |
| 153 | 2001-02 INSTITUTION CHI | 440,151.00 | 286,782.98 | 153,368.02 | 440,151.00 | 286,782.98 | .00 | 153,368.02 |
| 154 | 2001-02 ALLEGHENY COUNT | 75,000.00 | .00 | 75,000.00 | 75,000.00 | .00 | .00 | 75,000.00 |
| 155 | 2001-02 TEACHING AMERIC | 304,930.00 | 143,760.00 | 161,170.00 | 304,930.00 | 145,188.42 | .00 | 159,741.58 |
| 156 | 2001-02 VOCATIONAL EQUI | 132,187.00 | .00 | 132,187.00 | 132,187.00 | 114,822.00 | .00 | 17,365.00 |
| 157 | 2001-03 MIDDLE SCHOOL M | 130,667.00 | 49,130.00 | 81,537.00 | 130,667.00 | 49,279.03 | 45,139.60 | 36,248.37 |
| 158 | 2001-02 ELECT STUDENT W | 1,100,000.00 | 493,712.14 | 606,287.86 | 1,100,000.00 | 746,517.54 | .00 | 353,482.46 |
| 159 | 1999-00 ALTERN. ED FOR | 349,600.00 | 244,634.76 | 104,965.24 | 349,600.00 | 149,780.55 | .00 | 199,819.45 |
| 160 | 2000 PA SAFE SCHOOL INI | 528,000.00 | 422,814.16 | 105,185.84 | 528,000.00 | 422,782.63 | .00 | 105,217.37 |
| 161 | 2001-02 SUCCESSFUL STUD | 40,000.00 | 16,769.67 | 23,230.33 | 40,000.00 | 16,769.67 | .00 | 23,230.33 |
| 163 | 2000-01 CSRI REALLOCATE | 482,054.00 | 222,486.48 | 259,567.52 | 482,054.00 | 388,051.28 | .00 | 94,002.72 |
| 164 | 2000-01 SCHOOL INCENTIV | 445,039.00 | 445,038.75 | .25 | 445,039.00 | 445,038.75 | .00 | .25 |
| 165 | SCHOOL PERFORM. & LEADE | 200,000.00 | 200,000.00 | .00 | 200,000.00 | 74,483.08 | .00 | 125,516.92 |
| 166 | 2001-02 LANGLEY HEALTH | 75,000.00 | 75,000.00 | .00 | 75,000.00 | 12,077.72 | .00 | 62,922.28 |
| 167 | 1997-99 SCHOOL SAFETY C | 30,000.00 | 30,000.00 | .00 | 30,000.00 | 23,166.84 | .00 | 6,833.16 |
| 168 | 1997 VISION 21 - HEINZ | 150,000.00 | 150,000.00 | .00 | 150,000.00 | 105,833.11 | .00 | 44,166.89 |
| 169 | 2001-02 SCHOOL INCENTIV | 505,264.00 | 505,264.25 | .25- | 505,264.00 | 493,771.83 | 9,685.59 | 1,806.58 |
| 170 | 2000-02 PA DEVELOPMENTA | 50,000.00 | 50,000.00 | .00 | 50,000.00 | 45,880.22 | .00 | 4,119.78 |
| 171 | CAPA CAPITAL CAMPAIGN | 709,755.00 | 86,705.02 | 623,049.98 | 709,755.00 | 622,168.35 | .00 | 87,586.65 |
| 173 | 2001 SCHENLEY WIRELESS | 80,000.00 | .00 | 80,000.00 | 80,000.00 | 77,764.06 | 423.00 | 1,812.94 |
| 175 | 2002-05 FUN TO BE FIT P | 192,952.00 | 192,952.00 | .00 | 192,952.00 | 8,600.18 | 17,875.00 | 166,476.82 |
| 176 | 2002-03 ELECT PROGRAM | 1,176,160.00 | .00 | 1,176,160.00 | 1,176,160.00 | 290,182.11 | 53,923.50 | 832,054.39 |

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2002

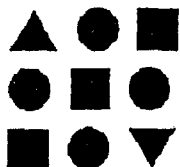
| FND | DESCRIPTION | ESTIMATED REVENUE | REVENUE | REVENUE DUE | AUTHORIZED BUDGET | EXPENSES | ENCUMBRANCES | UNENCUMBERED BALANCE |
|-----|-------------------------|----------------------|---------------|----------------|----------------------|---------------|--------------|-------------------------|
| 177 | PGH PUBLIC SCHOOLS SCHO | \$5,000.00 | \$1,978.00 | \$3,022.00 | \$5,000.00 | \$.00 | \$.00 | \$5,000.00 |
| 178 | 2002-03 ELECT STUDENT W | 1,100,000.00 | 251,063.06 | 848,936.94 | 1,100,000.00 | 134,468.05 | 95,240.30 | 870,291.65 |
| 179 | 2000-2004 CHARACTER EDU | 112,384.00 | 21,804.48 | 90,579.52 | 112,384.00 | 68,996.14 | 9,600.04 | 33,787.82 |
| 181 | SPECIAL OPERATING FUND | 963,640.00 | 881,944.00 | 81,696.00 | 963,640.00 | 848,525.51 | .00 | 115,114.49 |
| 182 | 2002-03 ELECT FATHERHO | 140,000.00 | .00 | 140,000.00 | 140,000.00 | 10,269.53 | 60,000.00 | 69,730.47 |
| 184 | 2002-03 ALTER. EDUC. FO | 572,760.00 | .00 | 572,760.00 | 572,760.00 | 46,965.25 | 55,874.50 | 469,920.25 |
| 185 | LITERACY PLUS PLANNING | 100,000.00 | 52,050.50 | 47,949.50 | 100,000.00 | 50,000.00 | .00 | 50,000.00 |
| 186 | 2002-03 SECONDARY PERKI | 1,237,676.00 | .00 | 1,237,676.00 | 1,237,676.00 | 174,073.76 | 172,697.34 | 890,904.90 |
| 187 | 2002-03 CONROY YOUTH W/ | 52,900.00 | 25,340.89 | 27,559.11 | 52,900.00 | 25,611.79 | .00 | 27,288.21 |
| 188 | 2002-03 READ TO SUCCEED | 455,801.00 | .00 | 455,801.00 | 455,801.00 | 60,224.22 | 12,258.26 | 383,318.52 |
| 189 | 2002-03 PIONEER YOUTH W | 68,500.00 | 4,678.42 | 63,821.58 | 68,500.00 | 12,859.42 | 42,994.70 | 12,645.88 |
| 190 | 2002-03 I.D.E.A. SECTIO | 6,510,429.00 | .00 | 6,510,429.00 | 6,510,429.00 | 1,831,794.66 | 1,361,392.27 | 3,317,242.07 |
| 191 | 2002-03 I.D.E.A. SECTIO | 439,067.00 | 182,944.60 | 256,122.40 | 439,067.00 | 198,465.86 | 2,000.00 | 238,601.14 |
| 192 | 2002-03 EARLY INTERVENT | 2,603,732.00 | 1,301,866.00 | 1,301,866.00 | 2,603,732.00 | 597,492.69 | 335,770.48 | 1,670,468.83 |
| 193 | 2002-02 TITLE IV-A CHIL | 215,000.00 | 26,399.68 | 188,600.32 | 215,000.00 | 33,527.91 | .00 | 181,472.09 |
| 195 | 2002-03 TITLE V - INNOV | 381,303.00 | 76,260.60 | 305,042.40 | 381,303.00 | 16,462.04 | .00 | 364,840.96 |
| 196 | SCHOOL DISTRICT/UNIVER | 311,479.00 | 354,342.69 | 42,863.69 | 311,479.00 | 294,679.96 | 1,925.00 | 14,874.04 |
| 197 | 2002-03 TITLE II - IMPR | 4,260,830.00 | 852,165.99 | 3,408,664.01 | 4,260,830.00 | 1,071,717.38 | .00 | 3,189,112.62 |
| 198 | 2002-03 TITLE II PART D | 504,622.00 | 134,565.88 | 370,056.12 | 504,622.00 | .00 | 214,000.00 | 290,622.00 |
| 199 | NCS - SASIXP PROGRAM | 150,000.00 | 150,000.00 | .00 | 150,000.00 | 150,000.00 | .00 | .00 |
| 200 | 2000-01 TITLE 1 PROGRAM | 14,874,965.00 | 14,874,965.00 | .00 | 14,874,965.00 | 14,869,344.94 | .00 | 5,620.06 |
| 201 | 2002-03 SPECIAL EDUCATI | 74,881,149.00 | 4,067,514.95 | 70,813,634.05 | 74,881,149.00 | 18,586,993.73 | 1,790,876.58 | 54,503,278.69 |
| 202 | 2002-03 INSTITUTIONALIZ | 728,444.00 | 111,599.42 | 616,844.58 | 728,444.00 | 226,447.75 | 8,124.02 | 493,872.23 |
| 203 | 2002-03 INSTITUTION CHI | 447,188.00 | 45,419.59 | 401,768.41 | 447,188.00 | 45,459.60 | 387,756.09 | 13,972.31 |
| 204 | 2001-02 TITLE 1 PROGRAM | 14,857,261.00 | 13,068,136.68 | 1,789,124.32 | 14,857,261.00 | 11,207,492.84 | 807,191.18 | 2,842,576.98 |
| 205 | 2002-03 TITLE 1 PROGRAM | 16,596,738.00 | 3,319,347.60 | 13,277,390.40 | 16,596,738.00 | 3,113,369.78 | 324,213.94 | 13,159,154.28 |
| 209 | 2002-03 SUPERINTENDENT' | 6,000.00 | .00 | 6,000.00 | 6,000.00 | 1,179.84 | .00 | 4,820.16 |
| 210 | | .00 | .00 | .00 | .00 | 96.90 | .00 | 96.90 |
| 211 | 2002-03 ADULT LITERACY | 247,075.00 | 82,358.32 | 164,716.68 | 247,075.00 | 63,345.81 | .00 | 183,729.19 |
| 214 | 2000 GRABLE/HEINZ ELEM. | 434,276.00 | 434,276.00 | .00 | 434,276.00 | 439,333.62 | .00 | 5,057.62 |
| 215 | 2000-01 CONROY YOUTH EM | 49,815.00 | 39,839.51 | 9,975.49 | 49,815.00 | 40,124.89 | .00 | 9,690.11 |
| 216 | 2002-03 ABE/GED PROGRAM | 619,213.00 | 258,005.40 | 361,207.60 | 619,213.00 | 151,047.55 | 5,850.20 | 462,315.25 |
| 218 | 2001-02 SAFE SCHOOLS/HE | 1,635,742.00 | 871,025.00 | 764,717.00 | 1,635,742.00 | 596,463.04 | 95,524.26 | 943,754.70 |
| 220 | 2000-01 ADULT LITERACY | 229,625.00 | 224,640.84 | 4,984.16 | 229,625.00 | 224,660.05 | .00 | 4,964.95 |
| 222 | 2002-03 POST-SECONDARY | 124,152.00 | .00 | 124,152.00 | 124,152.00 | 47,677.19 | 971.62 | 75,503.19 |
| 224 | 2002-03 CCAC TECH PREP | 62,700.00 | .00 | 62,700.00 | 62,700.00 | 4,164.03 | 2,806.00 | 55,729.97 |
| 226 | 2002-03 EVEN START PROG | 253,271.00 | 84,423.68 | 168,847.32 | 253,271.00 | 90,129.63 | .00 | 163,141.37 |
| 227 | 2000-01 START ON SUCCE | 42,445.00 | 39,296.80 | 3,148.20 | 42,445.00 | 39,897.78 | .00 | 2,547.22 |
| 228 | 2002-03 SCHOOL RENOVATI | 1,364,226.00 | 481,491.54 | 882,734.46 | 1,364,226.00 | 285,377.90 | 25,592.90 | 1,053,255.20 |
| 229 | 2002-03 START ON SUCCE | 107,022.00 | .00 | 107,022.00 | 107,022.00 | 20,266.62 | 10,000.00 | 76,755.38 |
| 230 | 2000-01 EMPLOY. & TRAIN | 49,030.00 | 35,064.05 | 13,965.95 | 49,030.00 | 34,808.93 | .00 | 14,221.07 |
| 231 | 2000-01 HEALTH CAREERS | 38,578.00 | 22,000.55 | 16,577.45 | 38,578.00 | 22,230.67 | .00 | 16,347.33 |
| 232 | 2002-03 SCHENLEY INFOLI | 25,752.00 | 3,715.53 | 22,036.47 | 25,752.00 | 4,962.57 | .00 | 20,789.43 |
| 233 | 2000-01 I.D.E.A. PART B | 3,920,042.00 | 3,920,042.00 | .00 | 3,920,042.00 | 3,920,042.00 | .00 | .00 |
| 234 | 2000-01 EARLY INTERVENT | 1,975,996.00 | 2,018,092.22 | 42,096.22 | 1,975,996.00 | 2,018,092.00 | .00 | 42,096.00 |
| 235 | 1999-2000 TITLE 1 PROGR | 14,959,623.00 | 14,959,623.00 | .00 | 14,959,623.00 | 14,959,517.11 | .00 | 105.89 |
| 236 | 2002-03 SPECIAL OPER. F | 102,872.00 | 86,145.60 | 16,726.40 | 102,872.00 | 108,065.98 | .00 | 5,193.98 |
| 237 | 2002-03 FAMILY CTRS FOR | 181,191.00 | .00 | 181,191.00 | 181,191.00 | 38,121.21 | 118,112.55 | 24,957.24 |
| 238 | 2002-03 HEAD START PROG | 9,357,797.00 | 1,084,670.00 | 8,273,127.00 | 9,357,797.00 | 1,333,569.47 | 618,372.25 | 7,405,855.28 |
| 240 | 2002 HEAD START START-U | 23,951.00 | .00 | 23,951.00 | 23,951.00 | .00 | .00 | 23,951.00 |
| 242 | 2000-01 I.D.E.A. SECTIO | 438,767.00 | 438,767.00 | .00 | 438,767.00 | 438,767.00 | .00 | .00 |

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2002

| FND | DESCRIPTION | ESTIMATED REVENUE | REVENUE | REVENUE DUE | AUTHORIZED BUDGET | EXPENSES | ENCUMBRANCES | UNENCUMBERED BALANCE |
|-------|--------------------------|----------------------|------------------|------------------|----------------------|------------------|----------------|-------------------------|
| 244 | 1999-2000 INSTITUTION C | \$393,311.00 | \$154,355.35 | \$238,955.65 | \$393,311.00 | \$154,355.35 | \$.00 | \$238,955.65 |
| 245 | 2002-03 CACFP/HEAD STAR | 422,120.00 | .00 | 422,120.00 | 422,120.00 | .00 | 33,000.00 | 389,120.00 |
| 246 | 2001-02 DIGITAL GRASSRO | 58,000.00 | 19,333.32 | 38,666.68 | 58,000.00 | 51,603.21 | .00 | 6,396.79 |
| 247 | 2002-03 PREGNANT AND PA | 19,600.00 | 6,533.32 | 13,066.68 | 19,600.00 | 620.00 | .00 | 18,980.00 |
| 248 | 2002-03 FAMILY LITERACY | 90,000.00 | 42,572.28 | 47,427.72 | 90,000.00 | 1,576.67 | 3,000.00 | 85,423.33 |
| 249 | 2002-03 LICENSED PRACITI | 531,032.00 | 201,187.06 | 329,844.94 | 531,032.00 | 107,552.33 | .00 | 423,479.67 |
| 250 | 2002-03 SURGICAL TECHNO | 57,762.00 | 21,100.00 | 36,662.00 | 57,762.00 | 16,003.90 | .00 | 41,758.10 |
| 252 | 2001-02 GANG-FREE SCHOO | 150,000.00 | 73,446.36 | 76,553.64 | 150,000.00 | 126,347.06 | 16,682.91 | 6,970.03 |
| 253 | 2001 GRABLE EXTENDED YE | 107,061.00 | 107,061.00 | .00 | 107,061.00 | 107,061.00 | .00 | .00 |
| 255 | 2002-03 CSIU HEAD START | 150,000.00 | 50,927.02 | 99,072.98 | 150,000.00 | .00 | .00 | 150,000.00 |
| 256 | 2001-02 POST-SEC PERKIN | 115,383.00 | 105,767.75 | 9,615.25 | 115,383.00 | 114,889.69 | .00 | 493.31 |
| 257 | 2002-03 SPECIAL OPERATI | 29,000.00 | 9,000.00 | 20,000.00 | 29,000.00 | 5,000.00 | 1,399.37 | 22,600.63 |
| 258 | 1998-99 INFANT CARE/PAR | 466,734.00 | 395,862.52 | 70,871.48 | 466,734.00 | 395,862.52 | .00 | 70,871.48 |
| 260 | 2002-03 EXTENT. EDUCATI | 10,874.00 | 4,550.00 | 6,324.00 | 10,874.00 | 15,366.11 | .00 | 4,492.11 |
| 262 | 2002-03 PPS STUDENT ASS | 428,964.00 | 114,390.40 | 314,573.60 | 428,964.00 | 5,794.03 | 279,659.00 | 143,510.97 |
| 263 | 2000-02 JAVITS GIFTED & | 627,938.00 | 355,195.00 | 272,743.00 | 627,938.00 | 363,827.68 | 88,003.90 | 176,106.42 |
| 265 | 2002-03 PA SAFE SCHOOLS | 61,945.00 | .00 | 61,945.00 | 61,945.00 | .00 | 42,553.35 | 19,391.65 |
| 266 | 1994-95 NEW AMERICAN SC | 76,912.00 | 66,752.00 | 10,160.00 | 76,912.00 | 75,487.05 | .00 | 1,424.95 |
| 267 | 2002-03 LIBRARY SERVICE | 49,844.00 | 4,531.27 | 45,312.73 | 49,844.00 | .00 | 33,137.77 | 16,706.23 |
| 268 | 2001-02 SECONDARY PERKI | 1,160,442.00 | 967,035.00 | 193,407.00 | 1,160,442.00 | 1,173,727.10 | .00 | 13,285.10 |
| 269 | 1999-2000 ADULT LITERAC | 222,937.00 | 220,813.26 | 2,123.74 | 222,937.00 | 220,813.23 | .00 | 2,123.77 |
| 270 | 2002-03 ARTS AND CAREER | 351,471.00 | .00 | 351,471.00 | 351,471.00 | .00 | .00 | 351,471.00 |
| 272 | 2002-03 PROF. DEV. FOR | 136,256.00 | .00 | 136,256.00 | 136,256.00 | .00 | .00 | 136,256.00 |
| 273 | 2001-02 ELECT PROGRAM | 1,176,160.00 | 897,952.43 | 278,207.57 | 1,176,160.00 | 927,152.41 | .00 | 249,007.59 |
| 274 | SPECIAL OPERATING FUND | 895,191.00 | 879,997.97 | 15,193.03 | 895,191.00 | 825,838.56 | .00 | 69,352.44 |
| 275 | 2000-01 SPECIAL EDUCATI | 72,307,960.00 | 68,269,322.75 | 4,038,637.25 | 72,307,960.00 | 67,621,953.95 | .00 | 4,686,006.05 |
| 276 | 2000-01 INSTITUTIONALIZ | 707,414.00 | 700,210.42 | 7,203.58 | 707,414.00 | 700,210.42 | .00 | 7,203.58 |
| 277 | 2000-01 INSTITUTION. CH | 472,132.00 | 316,420.27 | 155,711.73 | 472,132.00 | 316,420.27 | .00 | 155,711.73 |
| 278 | 2002-03 CRSD ROUND 2/YE | 826,000.00 | .00 | 826,000.00 | 826,000.00 | .00 | .00 | 826,000.00 |
| 279 | 1997 ELEMENTARY SUMMER | 81,037.00 | 81,037.00 | .00 | 81,037.00 | 76,574.75 | .00 | 4,462.25 |
| 280 | 2000-01 EVEN START PROG | 245,894.00 | 236,302.33 | 9,591.67 | 245,894.00 | 236,302.33 | .00 | 9,591.67 |
| 282 | 2000-01 FAMILY CENTER P | 169,857.00 | 155,591.41 | 14,265.59 | 169,857.00 | 155,591.41 | .00 | 14,265.59 |
| 283 | 2002-03 ELEM. FOREIGN L | 48,727.00 | .00 | 48,727.00 | 48,727.00 | .00 | .00 | 48,727.00 |
| 284 | 2001-02 ADULT LITERACY | 236,514.00 | 216,804.50 | 19,709.50 | 236,514.00 | 217,407.94 | .00 | 19,106.06 |
| 286 | TECHNOLOGY INNOVATION F | 312,000.00 | 312,000.00 | .00 | 312,000.00 | 252,255.04 | .00 | 59,744.96 |
| 287 | 1999-2000 I.D.E.A. DISC | 140,000.00 | 140,000.00 | .00 | 140,000.00 | 140,000.00 | .00 | .00 |
| 288 | 1995-99 NEW AMERICAN SC | 695,000.00 | 695,000.00 | .00 | 695,000.00 | 681,961.79 | 23.86 | 13,014.35 |
| 291 | 2000-01 ALT. EDUC FOR D | 672,833.00 | 672,833.00 | .00 | 672,833.00 | 599,928.28 | 867.19 | 72,037.53 |
| 292 | ACCESS PROGRAM | 5,388,640.00 | 5,388,640.03 | .03- | 5,388,640.00 | 4,392,842.70 | 649,480.55 | 346,316.75 |
| 294 | 1997-98 EARLY INTERVENT | 1,648,745.00 | 1,654,945.00 | 6,200.00- | 1,648,745.00 | 1,648,745.00 | .00 | .00 |
| 297 | ADMINISTRATIVE TIME STU | 3,392,462.00 | 4,092,333.26 | 699,871.26- | 3,392,462.00 | 1,662,530.93 | 79,838.85 | 1,650,092.22 |
| 704 | SPECIAL TRUST FUND | .00 | 940.93 | 940.93- | .00 | 10,000.00 | .00 | 10,000.00 |
| 705 | WESTINGHOUSE HIGH SCHOL | 1,106,468.00 | 1,099,723.23 | 6,744.77 | 1,106,468.00 | 564,611.43 | 106,139.86 | 435,716.71 |
| TOTAL | | \$402,302,542.00 | \$272,357,722.87 | \$129,944,819.13 | \$402,302,542.00 | \$279,801,709.57 | \$8,541,656.13 | \$113,959,176.30 |

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF CASH BALANCES
AS OF NOVEMBER 30, 2002

| | COMBINED | GENERAL FUND | SPECIAL REVENUE FUNDS | CAPITAL PROJECTS | FOOD SERVICE | SELF INSURANCE | ACTIVITY FUNDS |
|--------------------------------|--------------------------|--------------------------|--------------------------|-------------------------|------------------------|-------------------------|-------------------|
| CHECKING ACCOUNTS | | | | | | | |
| MELLON BANK | 0.00 | 11,407,891.38 | (13,703,868.75) | (455,631.46) | (1,507,862.97) | 4,259,471.80 | - |
| PNC BANK | 333,820.41 | 2,226,908.62 | (2,096,131.03) | (124,969.66) | (511,503.70) | 839,516.18 | - |
| NATIONAL CITY | 4,621,508.85 | (3,339,992.36) | 6,727,963.09 | 1,160,651.66 | 679,563.73 | (606,677.27) | - |
| NATIONAL CITY FOOD SERVICE | 1,121,618.60 | - | - | - | 1,121,618.60 | - | - |
| CITIZENS BANK | 5,107,857.19 | 5,107,857.19 | - | - | - | - | - |
| TOTAL CHECKING ACCOUNTS | 11,184,805.05 | 15,402,664.83 | (9,072,036.69) | 580,050.54 | (218,184.34) | 4,492,310.71 | - |
| INVESTMENTS | | | | | | | |
| MELLON BANK | 1,515,000.00 | 1,515,000.00 | - | - | - | - | - |
| NATIONAL CITY | 2,000,000.00 | - | - | - | - | 2,000,000.00 | - |
| CITIZENS EAST -CREDIT UNION | 100,000.00 | - | - | - | - | 100,000.00 | - |
| DWELLING HOUSE | 200,000.00 | - | - | - | - | 200,000.00 | - |
| ALLEGHENY VALLEY BANK | 2,908,302.19 | 2,008,302.19 | - | - | - | 900,000.00 | - |
| PNC BANK, BLACKROCK | 4,481,180.63 | 4,482,567.77 | - | (277.43) | - | (1,109.71) | - |
| PNC BANK | 5,000,000.00 | 4,000,000.00 | - | - | - | 1,000,000.00 | - |
| PLGIT - CAPITAL PROJECT | 60,854,730.03 | 455,699.61 | - | 60,399,030.42 | - | - | - |
| PLGIT - GENERAL FUND | 14,227,635.88 | 14,227,635.88 | - | - | - | - | - |
| PLGIT - 2001 RE APPEALS | 5,159,962.89 | 5,159,962.89 | - | - | - | - | - |
| BELL FEDERAL SAVINGS | 750,000.00 | 750,000.00 | - | - | - | - | - |
| PSDLAF | 12,499,978.10 | 9,654,985.76 | - | - | - | 2,845,012.34 | - |
| HILL DISTRICT FEDERAL CU | 100,000.00 | - | - | - | - | 100,000.00 | - |
| INVEST | 33,130,834.54 | 20,254,988.11 | 3,198,000.00 | 2,150,000.00 | - | 7,527,846.43 | - |
| ESB BANK | 13,499,999.98 | 13,499,999.98 | - | - | - | - | - |
| IRON AND GLASS | 100,671.23 | 100,671.23 | - | - | - | - | - |
| CITIZENS BANK | 53,100,000.00 | 53,100,000.00 | - | - | - | - | - |
| FIRST NATIONAL BANK OF PA | 5,385,616.44 | 4,385,616.44 | 1,000,000.00 | - | - | - | - |
| BANK PITTSBURGH | 1,000,000.00 | 1,000,000.00 | - | - | - | - | - |
| FEDERATED INVESTORS | 92,883.18 | 92,883.18 | - | - | - | - | - |
| SKY BANK | 13,891,451.18 | 13,591,451.18 | - | - | - | 100,000.00 | - |
| TOTAL INVESTMENTS | 229,798,246.27 | 148,279,744.22 | 4,198,000.00 | 62,548,752.99 | - | 14,771,749.06 | - |
| TOTAL CASH AVAILABLE | \$ 240,983,051.32 | \$ 163,682,409.05 | \$ (4,874,036.69) | \$ 63,128,803.53 | \$ (218,184.34) | \$ 19,264,059.77 | \$ - |



Tom Flaherty, Esq.
School Controller

Ronald C. Schmeiser, CPA
Deputy School Controller

Pittsburgh Public Schools
Office of School Controller-Room 453
341 South Bellefield Avenue
Pittsburgh, PA 15213-3516
(412) 622-3970
Fax (412) 622-3975

December 9, 2002

The Board of Public Education
School District of Pittsburgh
Pittsburgh, PA 15213

Directors:

We submit herewith a summary statement showing the status of the 2002 appropriations at November 30, 2002 for the General Fund and Food Service Budgets in accordance with Section 2128 of the School Laws of Pennsylvania.

Respectfully submitted,

Hon. Thomas Flaherty
School Controller

Ronald C. Schmeiser, CPA
Deputy School Controller

**OFFICE OF THE
SCHOOL CONTROLLER
SUMMARY STATEMENT**

*FOR THE PERIOD
JANUARY 1 THROUGH NOVEMBER 30, 2002*

12-06-2002 19:39:17

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STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

GENERAL FUND

For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|----------------|------------------------------|--------------|--------------------------|-------------|
| 1100 REGULAR PROGRAMS | | | | | | |
| 119 PRINCIPALS SEVERANCE | 9,500.00 | 0.00 | 9,500.00 | 0.00 | 9,500.00 | 100.00 |
| 121 PROFESSIONAL ED-REG SALARIES | 109,114,806.00 | 102,077,896.86 | 7,036,909.14 | 0.00 | 7,036,909.14 | 6.45 |
| 123 SUBSTITUTE TEACHERS | 1,854,036.00 | 1,638,757.57 | 215,278.43 | 0.00 | 215,278.43 | 11.61 |
| 124 PROFESSIONAL ED-SABBATICAL | 375,211.00 | 248,481.06 | 126,729.94 | 0.00 | 126,729.94 | 33.78 |
| 125 WKSP | 30,265.00 | 51,418.91 | 21,153.91CR | 0.00 | 21,153.91CR | 69.90CR |
| 126 COUNSELORS | 0.00 | 200.00 | 200.00CR | 0.00 | 200.00CR | 0.00 |
| 129 TEACHERS SEVERANCE | 3,997,308.00 | 2,657,728.50 | 1,339,579.50 | 0.00 | 1,339,579.50 | 33.51 |
| 132 SUPPLEMENTAL CONTRACTS | 3,503.00 | 7,615.94 | 4,112.94CR | 0.00 | 4,112.94CR | 117.41CR |
| 136 OTHER PROFESSIONAL EDUC STAFF | 29,700.00 | 14,220.00 | 15,480.00 | 0.00 | 15,480.00 | 52.12 |
| 138 EXTRA CURR ACTIVITY PAY | 711,782.00 | 634,294.72 | 77,487.28 | 0.00 | 77,487.28 | 10.89 |
| 139 SOCIAL WORKERS SEVERANCE | 339,500.00 | 56,571.33 | 282,928.67 | 0.00 | 282,928.67 | 83.34 |
| 146 OTHER TECHNICAL PERSONNEL | 92,110.00 | 66,915.96 | 25,194.04 | 0.00 | 25,194.04 | 27.35 |
| 149 SUPPORT STAFF SEVERANCE | 4,041.00 | 3,538.92 | 502.08 | 0.00 | 502.08 | 12.42 |
| 153 SCHOOL SECRETARY-CLERKS | 3,040.00 | 4,500.88 | 1,460.88CR | 0.00 | 1,460.88CR | 48.06CR |
| 163 REPAIRMEN | 132,129.00 | 117,085.91 | 15,043.09 | 0.00 | 15,043.09 | 11.39 |
| 168 COMP-ADDITIONAL WORK | 33,165.00 | 39,766.93 | 6,601.93CR | 0.00 | 6,601.93CR | 19.91CR |
| 191 SERVICE WORK-REG SALARIES | 2,862,222.00 | 2,610,915.26 | 251,306.74 | 0.00 | 251,306.74 | 8.78 |
| 197 COMP-ADDITIONAL WORK | 5,984.00 | 7,612.32 | 1,628.32CR | 0.00 | 1,628.32CR | 27.21CR |
| 198 SUBSTITUTE PARAPROFESSIONAL | 18,541.00 | 32,293.41 | 13,752.41CR | 0.00 | 13,752.41CR | 74.17CR |
| 199 AIDES/PARAPROFESS. SEVERANCE | 215,409.00 | 54,470.63 | 160,938.37 | 0.00 | 160,938.37 | 74.71 |
| 100 PERSONNEL SERVICES-SALARIES | 119,832,252.00 | 110,324,285.11 | 9,507,966.89 | 0.00 | 9,507,966.89 | 7.93 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 29,510,922.00 | 0.00 | 29,510,922.00 | 0.00 | 29,510,922.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 9,493,605.53 | 9,493,605.53CR | 0.00 | 9,493,605.53CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 742,553.59 | 742,553.59CR | 0.00 | 742,553.59CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 141,159.31 | 141,159.31CR | 0.00 | 141,159.31CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 8,368,767.21 | 8,368,767.21CR | 0.00 | 8,368,767.21CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 1,204,416.74 | 1,204,416.74CR | 0.00 | 1,204,416.74CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 158,727.11 | 158,727.11CR | 0.00 | 158,727.11CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 1,388,558.72 | 1,388,558.72CR | 0.00 | 1,388,558.72CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 29,510,922.00 | 21,497,788.21 | 8,013,133.79 | 0.00 | 8,013,133.79 | 27.15 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 589,080.00 | 331,331.24 | 257,748.76 | 172,961.51 | 84,787.25 | 14.39 |
| 340 TECHNICAL SERVICES | 0.00 | 1,500.00 | 1,500.00CR | 0.00 | 1,500.00CR | 0.00 |
| 300 PURCHASED PROFESSIONAL&TECH SVCS | 589,080.00 | 332,831.24 | 256,248.76 | 172,961.51 | 83,287.25 | 14.14 |
| 432 REPAIR AND MAINT - EQUIPMENT | 247,238.90 | 106,317.81 | 140,921.09 | 45,439.12 | 95,481.97 | 38.62 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 49,400.00 | 4,018.10 | 45,381.90 | 164.53 | 45,217.37 | 91.53 |
| 442 RENTAL OF EQUIP & VEHICLES | 454.00 | 452.62 | 1.38 | 0.00 | 1.38 | 0.30 |
| 449 OTHER RENTALS | 505.00 | 505.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 450 CONSTRUCTION SERVICES | 7,448.00 | 600.00CR | 8,048.00 | 5,000.00 | 3,048.00 | 40.92 |
| 400 PURCHASED PROPERTY SERVICES | 305,045.90 | 110,693.53 | 194,352.37 | 50,603.65 | 143,748.72 | 47.12 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|----------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 519 STU TRANS FROM OTHER SOURCES | 250,986.52 | 117,604.64 | 133,381.88 | 64,727.00 | 68,654.88 | 27.35 |
| 530 COMMUNICATIONS | 50,050.00 | 13,868.58 | 36,181.42 | 0.00 | 36,181.42 | 72.29 |
| 538 TELECOMMUNICATIONS | 3,100.00 | 450.46 | 2,649.54 | 0.00 | 2,649.54 | 85.47 |
| 550 PRINTING & BINDING | 29,691.00 | 7,782.94 | 21,908.06 | -0.00 | 21,908.06 | 73.79 |
| 561 TUITION TO OTH LEA IN STATE | 2,200,000.00 | 1,341,292.02 | 858,707.98 | 0.00 | 858,707.98 | 39.03 |
| 569 TUITION - OTHER | 75,000.00 | 70,693.39 | 4,306.61 | 0.00 | 4,306.61 | 5.74 |
| 581 MILEAGE | 5,800.00 | 830.44 | 4,969.56 | 0.00 | 4,969.56 | 85.68 |
| 582 TRAVEL | 98,108.00 | 16,969.10 | 81,138.90 | 0.00 | 81,138.90 | 82.70 |
| 599 OTHER MISC PURCHASED SVCS | 155,572.00 | 82,233.37 | 73,338.63 | 0.00 | 73,338.63 | 47.14 |
| 500 OTHER PURCHASED SVCS | 2,868,307.52 | 1,651,724.94 | 1,216,582.58 | 64,727.00 | 1,151,855.58 | 40.16 |
| 610 GENERAL SUPPLIES-EDUCATION | 1,473,633.81 | 1,108,877.64 | 364,756.17 | 271,798.81 | 92,957.36 | 6.31 |
| 634 STUDENT SNACKS | 44,984.00 | 24,829.33 | 20,154.67 | 0.00 | 20,154.67 | 44.80 |
| 635 ADULT REFRESHMENTS | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 | 100.00 |
| 640 BOOKS & PERIODICALS | 5,363,760.50 | 2,521,480.45 | 2,842,280.05 | 1,118,843.86 | 1,723,436.19 | 32.13 |
| 648 EDUCATIONAL SOFTWARE | 88,824.89 | 66,193.14 | 22,631.75 | 3,823.98 | 18,807.77 | 21.17 |
| 600 SUPPLIES | 6,971,703.20 | 3,721,380.56 | 3,250,322.64 | 1,394,466.65 | 1,855,855.99 | 26.62 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 516,833.44 | 74,736.01 | 442,097.43 | 13,375.06 | 428,722.37 | 82.95 |
| 758 TECH EQUIPMENT - NEW | 295,686.68 | 119,812.21 | 175,874.47 | 141,039.10 | 34,835.37 | 11.78 |
| 760 EQUIPMENT-REPLACEMENT | 117,556.13 | 62,040.48 | 55,515.65 | 13,348.43 | 42,167.22 | 35.87 |
| 768 TECH EQUIPEMNT-REPLACEMENT | 20,000.00 | 6,830.98 | 13,169.02 | 0.00 | 13,169.02 | 65.85 |
| 788 TECHNOLOGY INFRASTRUCTURE | 2,857.80 | 17,449.50 | 14,591.70CR | 1,907.50 | 16,499.20CR | 577.34CR |
| 700 PROPERTY | 952,934.05 | 280,869.18 | 672,064.87 | 169,670.09 | 502,394.78 | 52.72 |
| 810 DUES AND FEES | 130,800.00 | 49,138.63 | 81,661.37 | 44,996.50 | 36,664.87 | 28.03 |
| 800 OTHER OBJECTS | 130,800.00 | 49,138.63 | 81,661.37 | 44,996.50 | 36,664.87 | 28.03 |
| TOTAL 1100 FUNCTION | 161,161,044.67 | 137,968,711.40 | 23,192,333.27 | 1,897,425.40 | 21,294,907.87 | 13.21 |
| 1200 SPECIAL PROGRAMS - ELEM/SEC | | | | | | |
| 121 PROFESSIONAL ED-REG SALARIES | 0.00 | 171.99 | 171.99CR | 0.00 | 171.99CR | 0.00 |
| 191 SERVICE WORK-REG SALARIES | 0.00 | 5,748.96 | 5,748.96CR | 0.00 | 5,748.96CR | 0.00 |
| 199 AIDES/PARAPROFESS. SEVERANCE | 0.00 | 425.00 | 425.00CR | 0.00 | 425.00CR | 0.00 |
| 100 PERSONNEL SERVICES-SALARIES | 0.00 | 6,345.95 | 6,345.95CR | 0.00 | 6,345.95CR | 0.00 |
| 211 MEDICAL INSURANCE | 0.00 | 44,173.82 | 44,173.82CR | 0.00 | 44,173.82CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 1,981.74 | 1,981.74CR | 0.00 | 1,981.74CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 129,739.97 | 129,739.97CR | 0.00 | 129,739.97CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 23,668.76 | 23,668.76CR | 0.00 | 23,668.76CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 6.53 | 6.53CR | 0.00 | 6.53CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 107.71 | 107.71CR | 0.00 | 107.71CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 0.00 | 199,678.53 | 199,678.53CR | 0.00 | 199,678.53CR | 0.00 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 322 INTERMEDIATE UNIT | 53,343,997.00 | 14,410,194.26 | 38,933,802.74 | 0.00 | 38,933,802.74 | 72.99 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 2,547.50 | 0.00 | 2,547.50 | 0.00 | 2,547.50 | 100.00 |
| 330 OTHER PROFESSIONAL SVCS | 258.75 | 115,078.31 | 114,819.56CR | 0.00 | 114,819.56CR | 44,374.71CR |
| 300 PURCHASED PROFESSION&TECH SVCS | 53,346,803.25 | 14,525,272.57 | 38,821,530.68 | 0.00 | 38,821,530.68 | 72.77 |
| 568 TUITION APPROVED PRIV SCHOOLS | 4,760,671.00 | 4,760,670.61 | 0.39 | 0.00 | 0.39 | 0.00 |
| 594 SVC PUR FR IU FOR SP CLASSES | 483,327.00 | 115,675.71 | 367,651.29 | 0.00 | 367,651.29 | 76.07 |
| 500 OTHER PURCHASED SVCS | 5,243,998.00 | 4,876,346.32 | 367,651.68 | 0.00 | 367,651.68 | 7.01 |
| 610 GENERAL SUPPLIES-EDUCATION | 76.70 | 0.00 | 76.70 | 0.00 | 76.70 | 100.00 |
| 640 BOOKS & PERIODICALS | 93.48 | 0.00 | 93.48 | 0.00 | 93.48 | 100.00 |
| 600 SUPPLIES | 170.18 | 0.00 | 170.18 | 0.00 | 170.18 | 100.00 |
| TOTAL 1200 FUNCTION | 58,590,971.43 | 19,607,643.37 | 38,983,328.06 | 0.00 | 38,983,328.06 | 66.53 |
| 1300 VOCATIONAL EDUCATION PROGRAMS | | | | | | |
| 121 PROFESSIONAL ED-REG SALARIES | 9,678,009.00 | 8,295,873.53 | 1,382,135.47 | 0.00 | 1,382,135.47 | 14.28 |
| 123 SUBSTITUTE TEACHERS | 86,382.00 | 75,347.50 | 11,034.50 | 0.00 | 11,034.50 | 12.77 |
| 124 PROFESSIONAL ED-SABBATICAL | 16,522.00 | 16,454.63 | 67.37 | 0.00 | 67.37 | 0.41 |
| 125 WKSP | 589.00 | 3,852.99 | 3,263.99CR | 0.00 | 3,263.99CR | 554.16CR |
| 129 TEACHERS SEVERANCE | 337,574.00 | 201,319.15 | 136,254.85 | 0.00 | 136,254.85 | 40.36 |
| 134 COORDINATORS | 44,930.00 | 40,345.00 | 4,585.00 | 0.00 | 4,585.00 | 10.20 |
| 138 EXTRA CURR ACTIVITY PAY | 3,470.00 | 10,410.00 | 6,940.00CR | 0.00 | 6,940.00CR | 200.00CR |
| 163 REPAIRMEN | 85,364.00 | 78,398.25 | 6,965.75 | 0.00 | 6,965.75 | 8.16 |
| 168 COMP-ADDITIONAL WORK | 254.00 | 253.56 | 0.44 | 0.00 | 0.44 | 0.17 |
| 187 STUDENT WORKER | 215.00 | 214.50 | 0.50 | 0.00 | 0.50 | 0.23 |
| 100 PERSONNEL SERVICES-SALARIES | 10,253,309.00 | 8,722,469.11 | 1,530,839.89 | 0.00 | 1,530,839.89 | 14.93 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 2,415,758.00 | 0.00 | 2,415,758.00 | 0.00 | 2,415,758.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 803,603.94 | 803,603.94CR | 0.00 | 803,603.94CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 55,643.27 | 55,643.27CR | 0.00 | 55,643.27CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 8,859.40 | 8,859.40CR | 0.00 | 8,859.40CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 662,443.66 | 662,443.66CR | 0.00 | 662,443.66CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 99,219.62 | 99,219.62CR | 0.00 | 99,219.62CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 14,393.90 | 14,393.90CR | 0.00 | 14,393.90CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 139,826.80 | 139,826.80CR | 0.00 | 139,826.80CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 2,415,758.00 | 1,783,990.59 | 631,767.41 | 0.00 | 631,767.41 | 26.15 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 16,723.50 | 0.00 | 16,723.50 | 8,475.00 | 8,248.50 | 49.32 |
| 300 PURCHASED PROFESSION&TECH SVCS | 16,723.50 | 0.00 | 16,723.50 | 8,475.00 | 8,248.50 | 49.32 |
| 411 DISPOSAL SERVICES | 13,955.00 | 6,797.64 | 7,157.36 | 0.00 | 7,157.36 | 51.29 |
| 422 ELECTRICITY | 49.00 | 69.40 | 20.40CR | 0.00 | 20.40CR | 41.63CR |
| 424 WATER/SEWAGE | 66.00 | 88.69 | 22.69CR | 0.00 | 22.69CR | 34.38CR |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

GENERAL FUND

For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| 432 REPAIR AND MAINT - EQUIPMENT | 63,009.46 | 10,517.74 | 52,491.72 | 7,551.44 | 44,940.28 | 71.32 |
| 433 REPAIR & MAINTENANCE VEHICLE | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 3,999.00 | 2,633.93 | 1,365.07 | 0.00 | 1,365.07 | 34.14 |
| 442 RENTAL OF EQUIP & VEHICLES | 688.00 | 720.56 | 32.56CR | 0.00 | 32.56CR | 4.73CR |
| 450 CONSTRUCTION SERVICES | 0.00 | 3,500.00 | 3,500.00CR | 0.00 | 3,500.00CR | 0.00 |
| 490 OTHER PURCHASED PROPERTY SVCS | 2,500.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 100.00 |
| 400 PURCHASED PROPERTY SERVICES | 85,266.46 | 24,327.96 | 60,938.50 | 7,551.44 | 53,387.06 | 62.61 |
| 519 STU TRANS FROM OTHER SOURCES | 27,506.00 | 18,011.00 | 9,495.00 | 0.00 | 9,495.00 | 34.52 |
| 529 OTHER INSURANCE | 2,325.00 | 337.50 | 1,987.50 | 0.00 | 1,987.50 | 85.48 |
| 538 TELECOMMUNICATIONS | 20.00 | 19.95 | 0.05 | 0.00 | 0.05 | 0.25 |
| 581 MILEAGE | 11,328.00 | 9,358.00 | 1,970.00 | 0.00 | 1,970.00 | 17.39 |
| 582 TRAVEL | 3,122.00 | 3,122.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599 OTHER MISC PURCHASED SVCS | 14.00 | 258.24 | 244.24CR | 0.00 | 244.24CR | 1,744.57CR |
| 500 OTHER PURCHASED SVCS | 44,315.00 | 31,106.69 | 13,208.31 | 0.00 | 13,208.31 | 29.81 |
| 610 GENERAL SUPPLIES-EDUCATION | 392,817.75 | 212,973.84 | 179,843.91 | 54,608.85 | 125,235.06 | 31.88 |
| 634 STUDENT SNACKS | 126.00 | 25.40 | 100.60 | 0.00 | 100.60 | 79.84 |
| 640 BOOKS & PERIODICALS | 40,236.22 | 26,001.05 | 14,235.17 | 6,932.84 | 7,302.33 | 18.15 |
| 648 EDUCATIONAL SOFTWARE | 4,287.56 | 31,598.02 | 27,310.46CR | 33,000.00 | 60,310.46CR | 1,406.64CR |
| 600 SUPPLIES | 437,467.53 | 270,598.31 | 166,869.22 | 94,541.69 | 72,327.53 | 16.53 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 46,527.00 | 40,986.78 | 5,540.22 | 2,045.00 | 3,495.22 | 7.51 |
| 758 TECH EQUIPMENT - NEW | 77,511.28 | 65,998.30 | 11,512.98 | 9,357.86 | 2,155.12 | 2.78 |
| 760 EQUIPMENT-REPLACEMENT | 122,057.98 | 88,744.38 | 33,313.60 | 18,541.00 | 14,772.60 | 12.10 |
| 768 TECH EQUIPMNT-REPLACEMENT | 107,266.00 | 46,331.01 | 60,934.99 | 35,413.67 | 25,521.32 | 23.79 |
| 700 PROPERTY | 353,362.26 | 242,060.47 | 111,301.79 | 65,357.53 | 45,944.26 | 13.00 |
| 810 DUES AND FEES | 2,190.00 | 500.00 | 1,690.00 | 0.00 | 1,690.00 | 77.17 |
| 800 OTHER OBJECTS | 2,190.00 | 500.00 | 1,690.00 | 0.00 | 1,690.00 | 77.17 |
| TOTAL 1300 FUNCTION | 13,608,391.75 | 11,075,053.13 | 2,533,338.62 | 175,925.66 | 2,357,412.96 | 17.32 |
| 1400 OTHER INSTRUCTION PROG-ELE/SEC | | | | | | |
| 114 SABBATICAL LEAVE | 15,000.00 | 17,338.65 | 2,338.65CR | 0.00 | 2,338.65CR | 15.59CR |
| 121 PROFESSIONAL ED-REG SALARIES | 820,020.00 | 595,479.26 | 224,540.74 | 0.00 | 224,540.74 | 27.38 |
| 123 SUBSTITUTE TEACHERS | 9,563.00 | 1,053.00 | 8,510.00 | 0.00 | 8,510.00 | 88.99 |
| 124 PROFESSIONAL ED-SABBATICAL | 77,500.00 | 52,358.08 | 25,141.92 | 0.00 | 25,141.92 | 32.44 |
| 129 TEACHERS SEVERANCE | 66,900.00 | 0.00 | 66,900.00 | 0.00 | 66,900.00 | 100.00 |
| 134 COORDINATORS | 9,000.00 | 5,300.82 | 3,699.18 | 0.00 | 3,699.18 | 41.10 |
| 153 SCHOOL SECRETARY-CLERKS | 16,714.00 | 11,227.88 | 5,486.12 | 0.00 | 5,486.12 | 32.82 |
| 157 COMP ADDITIONAL WORK | 0.00 | 428.45 | 428.45CR | 0.00 | 428.45CR | 0.00 |
| 185 SUBSTITUTES | 10,430.00 | 6,567.61 | 3,862.39 | 0.00 | 3,862.39 | 37.03 |
| 191 SERVICE WORK-REG SALARIES | 6,279.00 | 6,279.00 | 0.00 | 0.00 | 0.00 | 0.00 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 197 COMP-ADDITIONAL WORK | 107.00 | 106.60 | 0.40 | 0.00 | 0.40 | 0.37 |
| 100 PERSONNEL SERVICES-SALARIES | 1,031,513.00 | 696,139.35 | 335,373.65 | 0.00 | 335,373.65 | 32.51 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 542,907.00 | 0.00 | 542,907.00 | 0.00 | 542,907.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 191,083.53 | 191,083.53CR | 0.00 | 191,083.53CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 2,339.28 | 2,339.28CR | 0.00 | 2,339.28CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 8,541.64 | 8,541.64CR | 0.00 | 8,541.64CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 72,433.03 | 72,433.03CR | 0.00 | 72,433.03CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 61,997.33 | 61,997.33CR | 0.00 | 61,997.33CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 1,197.05 | 1,197.05CR | 0.00 | 1,197.05CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 11,003.76 | 11,003.76CR | 0.00 | 11,003.76CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 542,907.00 | 348,595.62 | 194,311.38 | 0.00 | 194,311.38 | 35.79 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 0.00 | 0.00 | 0.00 | 500.00 | 500.00CR | 0.00 |
| 330 OTHER PROFESSIONAL SVCS | 7,420.00 | 17,164.00 | 9,744.00CR | 7,420.00 | 17,164.00CR | 231.32CR |
| 300 PURCHASED PROFESSION&TECH SVCS | 7,420.00 | 17,164.00 | 9,744.00CR | 7,920.00 | 17,664.00CR | 238.06CR |
| 441 RENTAL OF LAND & BUILDINGS | 1,400.00 | 0.00 | 1,400.00 | 17,000.00 | 15,600.00CR | 1,114.29CR |
| 400 PURCHASED PROPERTY SERVICES | 1,400.00 | 0.00 | 1,400.00 | 17,000.00 | 15,600.00CR | 1,114.29CR |
| 530 COMMUNICATIONS | 1,500.00 | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 100.00 |
| 550 PRINTING & BINDING | 1,405.00 | 886.61 | 518.39 | 0.00 | 518.39 | 36.90 |
| 561 TUITION TO OTH LEA IN STATE | 10,000.00 | 6,626.47 | 3,373.53 | 0.00 | 3,373.53 | 33.74 |
| 581 MILEAGE | 11,700.00 | 3,921.68 | 7,778.32 | 0.00 | 7,778.32 | 66.48 |
| 599 OTHER MISC PURCHASED SVCS | 300.00 | 280.00 | 20.00 | 0.00 | 20.00 | 6.67 |
| 500 OTHER PURCHASED SVCS | 24,905.00 | 11,714.76 | 13,190.24 | 0.00 | 13,190.24 | 52.96 |
| 610 GENERAL SUPPLIES-EDUCATION | 16,047.27 | 14,713.88 | 1,333.39 | 13,873.55 | 12,540.16CR | 78.15CR |
| 634 STUDENT SNACKS | 300.00 | 247.35 | 52.65 | 988.50 | 935.85CR | 311.95CR |
| 640 BOOKS & PERIODICALS | 23,616.63 | 25,319.76 | 1,703.13CR | 34,349.85 | 36,052.98CR | 152.66CR |
| 648 EDUCATIONAL SOFTWARE | 0.00 | 0.00 | 0.00 | 32,047.31 | 32,047.31CR | 0.00 |
| 600 SUPPLIES | 39,963.90 | 40,280.99 | 317.09CR | 81,259.21 | 81,576.30CR | 204.12CR |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 0.00 | 0.00 | 0.00 | 1,068.45 | 1,068.45CR | 0.00 |
| 700 PROPERTY | 0.00 | 0.00 | 0.00 | 1,068.45 | 1,068.45CR | 0.00 |
| TOTAL 1400 FUNCTION | 1,648,108.90 | 1,113,894.72 | 534,214.18 | 107,247.66 | 426,966.52 | 25.91 |
| 1600 ADULT EDUCATION PROGRAMS | | | | | | |
| 113 OVERTIME SALARIES | 86,772.00 | 79,516.00 | 7,256.00 | 0.00 | 7,256.00 | 8.36 |
| 115 CENTRAL SCHOOL ADMINISTRATIVE | 83,880.00 | 81,056.00 | 2,824.00 | 0.00 | 2,824.00 | 3.37 |
| 119 PRINCIPALS SEVERANCE | 36,814.00 | 36,813.16 | 0.84 | 0.00 | 0.84 | 0.00 |
| 121 PROFESSIONAL ED-REG SALARIES | 1,022,479.00 | 777,454.98 | 245,024.02 | 0.00 | 245,024.02 | 23.96 |
| 123 SUBSTITUTE TEACHERS | 1,170.00 | 1,170.00 | 0.00 | 0.00 | 0.00 | 0.00 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ---- |
| 124 PROFESSIONAL ED-SABBATICAL | 61,157.00 | 40,514.49 | 20,642.51 | 0.00 | 20,642.51 | 33.75 |
| 125 WKSP | 44.00 | 192.69 | 148.69CR | 0.00 | 148.69CR | 337.93CR |
| 129 TEACHERS SEVERANCE | 19,209.00 | 10,083.86 | 9,125.14 | 0.00 | 9,125.14 | 47.50 |
| 142 OTHER ACCOUNTING PERSONNEL | 51,912.00 | 47,586.00 | 4,326.00 | 0.00 | 4,326.00 | 8.33 |
| 146 OTHER TECHNICAL PERSONNEL | 99,690.00 | 49,984.79 | 49,705.21 | 0.00 | 49,705.21 | 49.86 |
| 148 COMP-ADDITIONAL WORK | 2,000.00 | 786.72 | 1,213.28 | 0.00 | 1,213.28 | 60.66 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 57,385.00 | 13,869.31 | 43,515.69 | 0.00 | 43,515.69 | 75.83 |
| 153 SCHOOL SECRETARY-CLERKS | 104,846.00 | 116,775.97 | 11,929.97CR | 0.00 | 11,929.97CR | 11.38CR |
| 154 CLERKS | 58,919.00 | 21,427.06 | 37,491.94 | 0.00 | 37,491.94 | 63.63 |
| 155 OTHER OFFICE PERSONNEL | 59,664.00 | 51,524.10 | 8,139.90 | 0.00 | 8,139.90 | 13.64 |
| 157 COMP-ADDITIONAL WORK | 4,109.00 | 1,717.39 | 2,391.61 | 0.00 | 2,391.61 | 58.20 |
| 159 CLERICAL STAFF SEVERANCE | 4,440.00 | 4,440.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 191 SERVICE WORK-REG SALARIES | 50,823.00 | 58,514.39 | 7,691.39CR | 0.00 | 7,691.39CR | 15.13CR |
| 100 PERSONNEL SERVICES-SALARIES | 1,805,313.00 | 1,393,426.91 | 411,886.09 | 0.00 | 411,886.09 | 22.82 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 490,656.00 | 0.00 | 490,656.00 | 0.00 | 490,656.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 149,073.45 | 149,073.45CR | 0.00 | 149,073.45CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 11,183.77 | 11,183.77CR | 0.00 | 11,183.77CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 5,161.89 | 5,161.89CR | 0.00 | 5,161.89CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 121,799.31 | 121,799.31CR | 0.00 | 121,799.31CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 18,400.88 | 18,400.88CR | 0.00 | 18,400.88CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 3,021.05 | 3,021.05CR | 0.00 | 3,021.05CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 32,936.80 | 32,936.80CR | 0.00 | 32,936.80CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 490,656.00 | 341,577.15 | 149,078.85 | 0.00 | 149,078.85 | 30.38 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 1,500.00 | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 100.00 |
| 330 OTHER PROFESSIONAL SVCS | 34,500.00 | 12,840.00 | 21,660.00 | 0.00 | 21,660.00 | 62.78 |
| 340 TECHNICAL SERVICES | 17,500.00 | 10,390.01 | 7,109.99 | 35.64 | 7,074.35 | 40.42 |
| 390 OTHER PURCH PROF & TECH SVCS | 1,500.00 | 375.90CR | 1,875.90 | 0.00 | 1,875.90 | 125.06 |
| 300 PURCHASED PROFESSION&TECH SVCS | 55,000.00 | 22,854.11 | 32,145.89 | 35.64 | 32,110.25 | 58.38 |
| 415 LAUNDRY, LINEN SVC & DRY CLEAN | 1,000.00 | 342.30 | 657.70 | 0.00 | 657.70 | 65.77 |
| 432 REPAIR AND MAINT - EQUIPMENT | 782.60 | 5,868.72 | 5,086.12CR | 3,538.68 | 8,624.80CR | 1,102.07CR |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 150.00 | 122.85 | 27.15 | 0.00 | 27.15 | 18.10 |
| 442 RENTAL OF EQUIP & VEHICLES | 1,200.00 | 2,000.33 | 800.33CR | 0.00 | 800.33CR | 66.69CR |
| 449 OTHER RENTALS | 200.00 | 188.20 | 11.80 | 0.00 | 11.80 | 5.90 |
| 490 OTHER PURCHASED PROPERTY SVCS | 450.00 | 0.00 | 450.00 | 0.00 | 450.00 | 100.00 |
| 400 PURCHASED PROPERTY SERVICES | 3,782.60 | 8,522.40 | 4,739.80CR | 3,538.68 | 8,278.48CR | 218.86CR |
| 530 COMMUNICATIONS | 6,069.00 | 4,649.10 | 1,419.90 | 384.00 | 1,035.90 | 17.07 |
| 538 TELECOMMUNICATIONS | 3,500.00 | 2,708.85 | 791.15 | 0.00 | 791.15 | 22.60 |
| 540 ADVERTISING | 12,000.00 | 8,284.16 | 3,715.84 | 0.00 | 3,715.84 | 30.97 |
| 550 PRINTING & BINDING | 3,500.00 | 633.11 | 2,866.89 | 0.00 | 2,866.89 | 81.91 |
| 581 MILEAGE | 1,000.00 | 747.59 | 252.41 | 0.00 | 252.41 | 25.24 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

GENERAL FUND

For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| 582 TRAVEL | 2,000.00 | 2,600.38 | 600.38CR | 0.00 | 600.38CR | 30.02CR |
| 599 OTHER MISC PURCHASED SVCS | 10,000.00 | 7,718.53 | 2,281.47 | 0.00 | 2,281.47 | 22.81 |
| 500 OTHER PURCHASED SVCS | 38,069.00 | 27,341.72 | 10,727.28 | 384.00 | 10,343.28 | 27.17 |
| 610 GENERAL SUPPLIES-EDUCATION | 74,620.40 | 28,203.53 | 46,416.87 | 21,052.86 | 25,364.01 | 33.99 |
| 618 ADMIN OP SYS TECHNOLOGY | 272.16 | 0.00 | 272.16 | 272.16 | 0.00 | 0.00 |
| 630 FOOD | 40,200.00 | 34,104.47 | 6,095.53 | 0.00 | 6,095.53 | 15.16 |
| 635 ADULT REFRESHMENTS | 500.00 | 50.43 | 449.57 | 0.00 | 449.57 | 89.91 |
| 640 BOOKS & PERIODICALS | 15,785.40 | 6,573.39 | 9,212.01 | 3,554.56 | 5,657.45 | 35.84 |
| 648 EDUCATIONAL SOFTWARE | 8,300.00 | 1,037.00 | 7,263.00 | 7,037.80 | 225.20 | 2.71 |
| 600 SUPPLIES | 139,677.96 | 69,968.82 | 69,709.14 | 31,917.38 | 37,791.76 | 27.06 |
| 720 BUILDINGS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 571.00 | 498.00 | 73.00 | 0.00 | 73.00 | 12.78 |
| 758 TECH EQUIPMENT - NEW | 6,050.00 | 6,020.64 | 29.36 | 0.00 | 29.36 | 0.49 |
| 760 EQUIPMENT-REPLACEMENT | 18,843.10 | 8,154.07 | 10,689.03 | 6,940.32 | 3,748.71 | 19.89 |
| 768 TECH EQUIPMNT-REPLACEMENT | 31,161.00 | 0.00 | 31,161.00 | 30,226.57 | 934.43 | 3.00 |
| 700 PROPERTY | 56,625.10 | 14,672.71 | 41,952.39 | 37,166.89 | 4,785.50 | 8.45 |
| 810 DUES AND FEES | 3,000.00 | 2,390.00 | 610.00 | 0.00 | 610.00 | 20.33 |
| 880 REFUNDS OF PRIOR YEARS' RECPTS | 1,400.00 | 750.00 | 650.00 | 0.00 | 650.00 | 46.43 |
| 800 OTHER OBJECTS | 4,400.00 | 3,140.00 | 1,260.00 | 0.00 | 1,260.00 | 28.64 |
| TOTAL 1600 FUNCTION | 2,593,523.66 | 1,881,503.82 | 712,019.84 | 73,042.59 | 638,977.25 | 24.64 |
| 2100 SUPPORT SVCS-PUPIL PERSONNEL | | | | | | |
| 113 OVERTIME SALARIES | 181,188.00 | 178,596.96 | 2,591.04 | 0.00 | 2,591.04 | 1.43 |
| 114 SABBATICAL LEAVE | 8,403.00 | 8,402.22 | 0.78 | 0.00 | 0.78 | 0.01 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 327,915.00 | 331,074.74 | 3,159.74CR | 0.00 | 3,159.74CR | 0.96CR |
| 119 PRINCIPALS SEVERANCE | 8,717.00 | 11,016.57 | 2,299.57CR | 0.00 | 2,299.57CR | 26.38CR |
| 121 PROFESSIONAL ED-REG SALARIES | 200.00 | 400.00 | 200.00CR | 0.00 | 200.00CR | 100.00CR |
| 124 PROFESSIONAL ED-SABBATICAL | 12,582.00 | 9,551.27 | 3,030.73 | 0.00 | 3,030.73 | 24.09 |
| 125 WKSP | 10,883.00 | 5,480.96 | 5,402.04 | 0.00 | 5,402.04 | 49.64 |
| 126 COUNSELORS | 3,704,589.00 | 3,064,200.44 | 640,388.56 | 0.00 | 640,388.56 | 17.29 |
| 129 TEACHERS SEVERANCE | 190,000.00 | 43,863.62 | 146,136.38 | 0.00 | 146,136.38 | 76.91 |
| 131 PROFESSIONAL OTHER-REG SALARY | 0.00 | 26,612.52 | 26,612.52CR | 0.00 | 26,612.52CR | 0.00 |
| 132 SUPPLEMENTAL CONTRACTS | 2,463,960.00 | 2,063,702.93 | 400,257.07 | 0.00 | 400,257.07 | 16.24 |
| 136 OTHER PROFESSIONAL EDUC STAFF | 255,616.00 | 155,309.40 | 100,306.60 | 0.00 | 100,306.60 | 39.24 |
| 139 SOCIAL WORKERS SEVERANCE | 93,619.00 | 70,745.76 | 22,873.24 | 0.00 | 22,873.24 | 24.43 |
| 144 COMPUTER SERVICE PERSONNEL | 225,762.00 | 231,065.10 | 5,303.10CR | 0.00 | 5,303.10CR | 2.35CR |
| 146 OTHER TECHNICAL PERSONNEL | 577,003.00 | 547,384.25 | 29,618.75 | 0.00 | 29,618.75 | 5.13 |
| 148 COMP-ADDITIONAL WORK | 6,893.00 | 15,226.75 | 8,333.75CR | 0.00 | 8,333.75CR | 120.90CR |
| 149 SUPPORT STAFF SEVERANCE | 0.00 | 90.00 | 90.00CR | 0.00 | 90.00CR | 0.00 |
| 151 OFFICE/CLERICAL-REG SALARIES | 132,321.00 | 81,138.89 | 51,182.11 | 0.00 | 51,182.11 | 38.68 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 87,651.00 | 32,821.53 | 54,829.47 | 0.00 | 54,829.47 | 62.55 |
| 154 CLERKS | 34,043.00 | 15,129.90 | 18,913.10 | 0.00 | 18,913.10 | 55.56 |
| 155 OTHER OFFICE PERSONNEL | 250,092.00 | 216,900.31 | 33,191.69 | 0.00 | 33,191.69 | 13.27 |
| 157 COMP-ADDITIONAL WORK | 11,932.00 | 17,619.78 | 5,687.78CR | 0.00 | 5,687.78CR | 47.67CR |
| 159 CLERICAL STAFF SEVERANCE | 5,646.00 | 5,645.40 | 0.60 | 0.00 | 0.60 | 0.01 |
| 188 COMP- ADDITIONAL WORK | 1,300.00 | 0.00 | 1,300.00 | 0.00 | 1,300.00 | 100.00 |
| 197 COMP-ADDITIONAL WORK | 437.00 | 436.56 | 0.44 | 0.00 | 0.44 | 0.10 |
| 100 PERSONNEL SERVICES-SALARIES | 8,590,752.00 | 7,132,415.86 | 1,458,336.14 | 0.00 | 1,458,336.14 | 16.98 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 2,075,012.00 | 0.00 | 2,075,012.00 | 0.00 | 2,075,012.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 616,504.85 | 616,504.85CR | 0.00 | 616,504.85CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 47,813.68 | 47,813.68CR | 0.00 | 47,813.68CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 17,679.82 | 17,679.82CR | 0.00 | 17,679.82CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 542,311.55 | 542,311.55CR | 0.00 | 542,311.55CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 87,179.84 | 87,179.84CR | 0.00 | 87,179.84CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 20,149.24 | 20,149.24CR | 0.00 | 20,149.24CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 250,932.85 | 250,932.85CR | 0.00 | 250,932.85CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 2,075,012.00 | 1,582,571.83 | 492,440.17 | 0.00 | 492,440.17 | 23.73 |
| 330 OTHER PROFESSIONAL SVCS | 23,412.88 | 1,370.00 | 22,042.88 | 8,812.88 | 13,230.00 | 56.51 |
| 340 TECHNICAL SERVICES | 14,000.00 | 8,029.45 | 5,970.55 | 253.05 | 5,717.50 | 40.84 |
| 348 PURCHASED TECHNICAL SERVICES | 56,000.00 | 0.00 | 56,000.00 | 50,000.00 | 6,000.00 | 10.71 |
| 300 PURCHASED PROFESSION&TECH SVCS | 93,412.88 | 9,399.45 | 84,013.43 | 59,065.93 | 24,947.50 | 26.71 |
| 432 REPAIR AND MAINT - EQUIPMENT | 3,625.00 | 534.80 | 3,090.20 | 300.00 | 2,790.20 | 76.97 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 1,175.00 | 154.22 | 1,020.78 | 0.00 | 1,020.78 | 86.87 |
| 400 PURCHASED PROPERTY SERVICES | 4,800.00 | 689.02 | 4,110.98 | 300.00 | 3,810.98 | 79.40 |
| 530 COMMUNICATIONS | 42,245.00 | 40,448.15 | 1,796.85 | 0.00 | 1,796.85 | 4.25 |
| 538 TELECOMMUNICATIONS | 2,500.00 | 1,468.67 | 1,031.33 | 0.00 | 1,031.33 | 41.25 |
| 540 ADVERTISING | 3,000.00 | 2,656.10 | 343.90 | 0.00 | 343.90 | 11.46 |
| 550 PRINTING & BINDING | 18,730.00 | 15,442.10 | 3,287.90 | 0.00 | 3,287.90 | 17.55 |
| 581 MILEAGE | 9,680.00 | 3,610.06 | 6,069.94 | 0.00 | 6,069.94 | 62.71 |
| 582 TRAVEL | 22,300.00 | 19,390.80 | 2,909.20 | 0.00 | 2,909.20 | 13.05 |
| 599 OTHER MISC PURCHASED SVCS | 13,350.00 | 10,331.71 | 3,018.29 | 0.00 | 3,018.29 | 22.61 |
| 500 OTHER PURCHASED SVCS | 111,805.00 | 93,347.59 | 18,457.41 | 0.00 | 18,457.41 | 16.51 |
| 610 GENERAL SUPPLIES-EDUCATION | 97,483.08 | 99,377.60 | 1,894.52CR | 231.15 | 2,125.67CR | 2.18CR |
| 618 ADMIN OP SYS TECHNOLOGY | 6,000.00 | 0.00 | 6,000.00 | 0.00 | 6,000.00 | 100.00 |
| 635 ADULT REFRESHMENTS | 1,800.00 | 302.75 | 1,497.25 | 0.00 | 1,497.25 | 83.18 |
| 640 BOOKS & PERIODICALS | 21,793.90 | 13,010.42 | 8,783.48 | 3,205.98 | 5,577.50 | 25.59 |
| 600 SUPPLIES | 127,076.98 | 112,690.77 | 14,386.21 | 3,437.13 | 10,949.08 | 8.62 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 24,292.99 | 10,149.64 | 14,143.35 | 10,232.77 | 3,910.58 | 16.10 |

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STATEMENT OF EXPENDITURES AND ENCUMBRANCES
 COMPARED WITH APPROPRIATIONS
 GENERAL FUND
 For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|-------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 758 TECH EQUIPMENT - NEW | 2,776.00 | 0.00 | 2,776.00 | 0.00 | 2,776.00 | 100.00 |
| 760 EQUIPMENT-REPLACEMENT | 2,637.00 | 999.00 | 1,638.00 | 638.00 | 1,000.00 | 37.92 |
| 700 PROPERTY | 29,705.99 | 11,148.64 | 18,557.35 | 10,870.77 | 7,686.58 | 25.88 |
| 810 DUES AND FEES | 1,090.00 | 835.00 | 255.00 | 0.00 | 255.00 | 23.39 |
| 800 OTHER OBJECTS | 1,090.00 | 835.00 | 255.00 | 0.00 | 255.00 | 23.39 |
| TOTAL 2100 FUNCTION | 11,033,654.85 | 8,943,098.16 | 2,090,556.69 | 73,673.83 | 2,016,882.86 | 18.28 |
| 2200 SUPPORT SERVICES-INSTRUC STAFF | | | | | | |
| 113 OVERTIME SALARIES | 111,354.00 | 106,553.07 | 4,800.93 | 0.00 | 4,800.93 | 4.31 |
| 115 CENTRAL SCHOOL ADMINISTRATIVE | 162,804.00 | 123,695.00 | 39,109.00 | 0.00 | 39,109.00 | 24.02 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 1,274,109.00 | 1,113,849.03 | 160,259.97 | 0.00 | 160,259.97 | 12.58 |
| 119 PRINCIPALS SEVERANCE | 103,015.00 | 116,622.54 | 13,607.54CR | 0.00 | 13,607.54CR | 13.21CR |
| 121 PROFESSIONAL ED-REG SALARIES | 15,405.00 | 38,725.00 | 23,320.00CR | 0.00 | 23,320.00CR | 151.38CR |
| 122 PROFESSIONAL ED-TEMPORARY SAL | 137,000.00 | 103,480.00 | 33,520.00 | 0.00 | 33,520.00 | 24.47 |
| 123 SUBSTITUTE TEACHERS | 2,381.00 | 4,549.35 | 2,168.35CR | 0.00 | 2,168.35CR | 91.07CR |
| 124 PROFESSIONAL ED-SABBATICAL | 361,297.00 | 109,676.16 | 251,620.84 | 0.00 | 251,620.84 | 69.64 |
| 125 WKSP | 206,561.00 | 139,104.61 | 67,456.39 | 0.00 | 67,456.39 | 32.66 |
| 126 COUNSELORS | 1,003.00 | 1,002.13 | 0.87 | 0.00 | 0.87 | 0.09 |
| 127 LIBRARIANS | 3,911,134.00 | 3,348,527.96 | 562,606.04 | 0.00 | 562,606.04 | 14.38 |
| 128 | 0.00 | 7,525.94 | 7,525.94CR | 0.00 | 7,525.94CR | 0.00 |
| 129 TEACHERS SEVERANCE | 20,448.00 | 20,447.64 | 0.36 | 0.00 | 0.36 | 0.00 |
| 132 SUPPLEMENTAL CONTRACTS | 0.00 | 20.00CR | 20.00 | 0.00 | 20.00 | 0.00 |
| 134 COORDINATORS | 4,320.00 | 12,840.00 | 8,520.00CR | 0.00 | 8,520.00CR | 197.22CR |
| 136 OTHER PROFESSIONAL EDUC STAFF | 215,556.00 | 160,045.41 | 55,510.59 | 0.00 | 55,510.59 | 25.75 |
| 139 SOCIAL WORKERS SEVERANCE | 0.00 | 1.00 | 1.00CR | 0.00 | 1.00CR | 0.00 |
| 142 OTHER ACCOUNTING PERSONNEL | 107,712.00 | 82,541.78 | 25,170.22 | 0.00 | 25,170.22 | 23.37 |
| 144 COMPUTER SERVICE PERSONNEL | 375,394.00 | 246,614.88 | 128,779.12 | 0.00 | 128,779.12 | 34.31 |
| 146 OTHER TECHNICAL PERSONNEL | 309,073.00 | 209,290.23 | 99,782.77 | 0.00 | 99,782.77 | 32.28 |
| 148 COMP-ADDITIONAL WORK | 10,365.00 | 7,898.28 | 2,466.72 | 0.00 | 2,466.72 | 23.80 |
| 149 SUPPORT STAFF SEVERANCE | 7,050.00 | 8,631.93 | 1,581.93CR | 0.00 | 1,581.93CR | 22.44CR |
| 151 OFFICE/CLERICAL-REG SALARIES | 143,466.00 | 140,816.29 | 2,649.71 | 0.00 | 2,649.71 | 1.85 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 260,873.00 | 135,869.27 | 125,003.73 | 0.00 | 125,003.73 | 47.92 |
| 154 CLERKS | 225,379.00 | 204,463.43 | 20,915.57 | 0.00 | 20,915.57 | 9.28 |
| 155 OTHER OFFICE PERSONNEL | 30,192.00 | 26,418.21 | 3,773.79 | 0.00 | 3,773.79 | 12.50 |
| 157 COMP-ADDITIONAL WORK | 5,235.00 | 2,713.47 | 2,521.53 | 0.00 | 2,521.53 | 48.17 |
| 159 CLERICAL STAFF SEVERANCE | 18,152.00 | 18,151.00 | 1.00 | 0.00 | 1.00 | 0.01 |
| 161 CRAFTS & TRADES-REG SALARIES | 40,000.00 | 0.00 | 40,000.00 | 0.00 | 40,000.00 | 100.00 |
| 163 REPAIRMEN | 172,656.00 | 159,183.00 | 13,473.00 | 0.00 | 13,473.00 | 7.80 |
| 168 COMP-ADDITIONAL WORK | 70,537.00 | 75,263.83 | 4,726.83CR | 0.00 | 4,726.83CR | 6.70CR |
| 188 COMP- ADDITIONAL WORK | 11,500.00 | 0.00 | 11,500.00 | 0.00 | 11,500.00 | 100.00 |
| 197 COMP-ADDITIONAL WORK | 11,861.00 | 4,539.98 | 7,321.02 | 0.00 | 7,321.02 | 61.72 |
| 100 PERSONNEL SERVICES-SALARIES | 8,325,832.00 | 6,729,020.42 | 1,596,811.58 | 0.00 | 1,596,811.58 | 19.18 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 1,998,089.00 | 0.00 | 1,998,089.00 | 0.00 | 1,998,089.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 586,917.07 | 586,917.07CR | 0.00 | 586,917.07CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 44,746.27 | 44,746.27CR | 0.00 | 44,746.27CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 18,569.33 | 18,569.33CR | 0.00 | 18,569.33CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 531,217.70 | 531,217.70CR | 0.00 | 531,217.70CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 93,078.66 | 93,078.66CR | 0.00 | 93,078.66CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 13,694.62 | 13,694.62CR | 0.00 | 13,694.62CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 151,133.86 | 151,133.86CR | 0.00 | 151,133.86CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 1,998,089.00 | 1,439,357.51 | 558,731.49 | 0.00 | 558,731.49 | 27.96 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 398,772.50 | 57,984.34 | 340,788.16 | 358,512.03 | 17,723.87CR | 4.44CR |
| 330 OTHER PROFESSIONAL SVCS | 25,000.00 | 0.00 | 25,000.00 | 25,000.00 | 0.00 | 0.00 |
| 340 TECHNICAL SERVICES | 19,005.71 | 4,104.86 | 14,900.85 | 12,203.32 | 2,697.53 | 14.19 |
| 348 PURCHASED TECHNICAL SERVICES | 3,406,962.85 | 2,009,741.50 | 1,397,221.35 | 1,180,542.50 | 216,678.85 | 6.36 |
| 300 PURCHASED PROFESSION&TECH SVCS | 3,849,741.06 | 2,071,830.70 | 1,777,910.36 | 1,576,257.85 | 201,652.51 | 5.24 |
| 432 REPAIR AND MAINT - EQUIPMENT | 29,250.00 | 13,586.84 | 15,663.16 | 4,688.55 | 10,974.61 | 37.52 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 3,523.00 | 137.48 | 3,385.52 | 0.00 | 3,385.52 | 96.10 |
| 441 RENTAL OF LAND & BUILDINGS | 1,700.00 | 0.00 | 1,700.00 | 0.00 | 1,700.00 | 100.00 |
| 442 RENTAL OF EQUIP & VEHICLES | 4,315.00 | 2,750.83 | 1,564.17 | 190.00 | 1,374.17 | 31.85 |
| 448 LEASE/RENTAL OF HARDWARE & REL TECH | 1,250.00 | 0.00 | 1,250.00 | 0.00 | 1,250.00 | 100.00 |
| 450 CONSTRUCTION SERVICES | 2,500.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 100.00 |
| 400 PURCHASED PROPERTY SERVICES | 42,538.00 | 16,475.15 | 26,062.85 | 4,878.55 | 21,184.30 | 49.80 |
| 530 COMMUNICATIONS | 16,700.00 | 7,359.06 | 9,340.94 | 0.00 | 9,340.94 | 55.93 |
| 538 TELECOMMUNICATIONS | 485,610.00 | 225,022.63 | 260,587.37 | 45,000.00 | 215,587.37 | 44.40 |
| 540 ADVERTISING | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 | 100.00 |
| 550 PRINTING & BINDING | 71,565.28 | 16,935.50 | 54,629.78 | 3,810.00 | 50,819.78 | 71.01 |
| 581 MILEAGE | 28,400.00 | 9,099.86 | 19,300.14 | 0.00 | 19,300.14 | 67.96 |
| 582 TRAVEL | 266,200.00 | 64,800.25 | 201,399.75 | 127,500.00 | 73,899.75 | 27.76 |
| 599 OTHER MISC PURCHASED SVCS | 12,956.75 | 2,844.54 | 10,112.21 | 466.75 | 9,645.46 | 74.44 |
| 500 OTHER PURCHASED SVCS | 881,932.03 | 326,061.84 | 555,870.19 | 176,776.75 | 379,093.44 | 42.98 |
| 610 GENERAL SUPPLIES-EDUCATION | 311,206.42 | 160,332.79 | 150,873.63 | 34,066.86 | 116,806.77 | 37.53 |
| 618 ADMIN OP SYS TECHNOLOGY | 1,067,543.77 | 64,056.31CR | 1,131,600.08 | 1,095,287.19 | 36,312.89 | 3.40 |
| 635 ADULT REFRESHMENTS | 8,774.00 | 7,198.78 | 1,575.22 | 0.00 | 1,575.22 | 17.95 |
| 640 BOOKS & PERIODICALS | 747,243.17 | 260,637.56 | 486,605.61 | 160,098.37 | 326,507.24 | 43.69 |
| 648 EDUCATIONAL SOFTWARE | 40,550.00 | 9,219.05 | 31,330.95 | 7,250.26 | 24,080.69 | 59.39 |
| 600 SUPPLIES | 2,175,317.36 | 373,331.87 | 1,801,985.49 | 1,296,702.68 | 505,282.81 | 23.23 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 17,557.00 | 9,353.95 | 8,203.05 | 988.16 | 7,214.89 | 41.09 |
| 758 TECH EQUIPMENT - NEW | 2,616,872.60 | 2,086,911.43 | 529,961.17 | 250,680.35 | 279,280.82 | 10.67 |
| 760 EQUIPMENT-REPLACEMENT | 22,690.00 | 3,797.90 | 18,892.10 | 3,433.54 | 15,458.56 | 68.13 |
| 768 TECH EQUIPEMNT-REPLACEMENT | 3,414,037.03 | 3,390,801.92 | 23,235.11 | 9,878.60 | 13,356.51 | 0.39 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 788 TECHNOLOGY INFRASTRUCTURE | 388,087.42 | 271,032.57 | 117,054.85 | 44,191.20 | 72,863.65 | 18.78 |
| 700 PROPERTY | 6,459,244.05 | 5,761,897.77 | 697,346.28 | 309,171.85 | 388,174.43 | 6.01 |
| 810 DUES AND FEES | 3,575.00 | 1,385.00 | 2,190.00 | 0.00 | 2,190.00 | 61.26 |
| 800 OTHER OBJECTS | 3,575.00 | 1,385.00 | 2,190.00 | 0.00 | 2,190.00 | 61.26 |
| TOTAL 2200 FUNCTION | 23,736,268.50 | 16,719,360.26 | 7,016,908.24 | 3,363,787.68 | 3,653,120.56 | 15.39 |
| 2300 SUPPORT SERVICES-ADMIN | | | | | | |
| 111 REGULAR SALARIES | 336,371.00 | 308,250.79 | 28,120.21 | 0.00 | 28,120.21 | 8.36 |
| 113 OVERTIME SALARIES | 575,719.00 | 541,157.15 | 34,561.85 | 0.00 | 34,561.85 | 6.00 |
| 114 SABBATICAL LEAVE | 13,008,027.00 | 11,536,125.39 | 1,471,901.61 | 0.00 | 1,471,901.61 | 11.32 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 330,958.00 | 120,428.41 | 210,529.59 | 0.00 | 210,529.59 | 63.61 |
| 117 SOLICITOR | 211,512.00 | 86,185.00 | 125,327.00 | 0.00 | 125,327.00 | 59.25 |
| 119 PRINCIPALS SEVERANCE | 551,053.00 | 388,048.50 | 163,004.50 | 0.00 | 163,004.50 | 29.58 |
| 121 PROFESSIONAL ED-REG SALARIES | 2,320.00 | 8,802.50 | 6,482.50CR | 0.00 | 6,482.50CR | 279.42CR |
| 122 PROFESSIONAL ED-TEMPORARY SAL | 276,306.00 | 298,818.28 | 22,512.28CR | 0.00 | 22,512.28CR | 8.15CR |
| 123 SUBSTITUTE TEACHERS | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 124 PROFESSIONAL ED-SABBATICAL | 42.00 | 298.30 | 256.30CR | 0.00 | 256.30CR | 610.24CR |
| 125 WKSP | 12,661.00 | 18,576.26 | 5,915.26CR | 0.00 | 5,915.26CR | 46.72CR |
| 129 TEACHERS SEVERANCE | 60,140.00 | 23,317.18 | 36,822.82 | 0.00 | 36,822.82 | 61.23 |
| 134 COORDINATORS | 72,200.00 | 65,660.00 | 6,540.00 | 0.00 | 6,540.00 | 9.06 |
| 135 OTHER CENTRAL SUPPORT SERVICES | 596,944.00 | 575,492.00 | 21,452.00 | 0.00 | 21,452.00 | 3.59 |
| 136 OTHER PROFESSIONAL EDUC STAFF | 55,000.00 | 5,679.55 | 49,320.45 | 0.00 | 49,320.45 | 89.67 |
| 139 SOCIAL WORKERS SEVERANCE | 4,530.00 | 5,530.00 | 1,000.00CR | 0.00 | 1,000.00CR | 22.08CR |
| 144 COMPUTER SERVICE PERSONNEL | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 146 OTHER TECHNICAL PERSONNEL | 263,364.00 | 247,718.19 | 15,645.81 | 0.00 | 15,645.81 | 5.94 |
| 147 TRANSPORTATION PERSONNEL | 22,398.00 | 21,629.37 | 768.63 | 0.00 | 768.63 | 3.43 |
| 148 COMP-ADDITIONAL WORK | 252.00 | 2,719.11 | 2,467.11CR | 0.00 | 2,467.11CR | 979.01CR |
| 151 OFFICE/CLERICAL-REG SALARIES | 565,638.00 | 511,656.78 | 53,981.22 | 0.00 | 53,981.22 | 9.54 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 23,007.00 | 24,190.72 | 1,183.72CR | 0.00 | 1,183.72CR | 5.15CR |
| 153 SCHOOL SECRETARY-CLERKS | 3,717,763.00 | 3,300,528.99 | 417,234.01 | 0.00 | 417,234.01 | 11.22 |
| 154 CLERKS | 170,815.00 | 150,953.04 | 19,861.96 | 0.00 | 19,861.96 | 11.63 |
| 155 OTHER OFFICE PERSONNEL | 1,816,864.00 | 1,619,417.86 | 197,446.14 | 0.00 | 197,446.14 | 10.87 |
| 157 COMP-ADDITIONAL WORK | 54,105.00 | 56,237.06 | 2,132.06CR | 0.00 | 2,132.06CR | 3.94CR |
| 159 CLERICAL STAFF SEVERANCE | 150,052.00 | 126,506.81 | 23,545.19 | 0.00 | 23,545.19 | 15.69 |
| 171 OPERATIVE-REG SALARIES | 5,778.00 | 5,778.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 179 HOURLY WORKERS SEVERANCE | 14,410.00 | 17,692.54 | 3,282.54CR | 0.00 | 3,282.54CR | 22.78CR |
| 189 CUSTODIAL WORKERS SEVERANCE | 1,500.00 | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 100.00 |
| 191 SERVICE WORK-REG SALARIES | 423,800.00 | 360,850.79 | 62,949.21 | 0.00 | 62,949.21 | 14.85 |
| 197 COMP-ADDITIONAL WORK | 27.00 | 122.59 | 95.59CR | 0.00 | 95.59CR | 354.04CR |
| 198 SUBSTITUTE PARAPROFESSIONAL | 28,240.00 | 2,486.04 | 25,753.96 | 0.00 | 25,753.96 | 91.20 |
| 199 AIDES/PARAPROFESS. SEVERANCE | 5,750.00 | 5,750.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100 PERSONNEL SERVICES-SALARIES | 23,359,546.00 | 20,436,607.20 | 2,922,938.80 | 0.00 | 2,922,938.80 | 12.51 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND

For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 9,655,829.00 | 0.00 | 9,655,829.00 | 0.00 | 9,655,829.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 5,430,114.73 | 5,430,114.73CR | 0.00 | 5,430,114.73CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 161,979.90 | 161,979.90CR | 0.00 | 161,979.90CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 124,247.62 | 124,247.62CR | 0.00 | 124,247.62CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 1,578,597.23 | 1,578,597.23CR | 0.00 | 1,578,597.23CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 362,395.92 | 362,395.92CR | 0.00 | 362,395.92CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 35,760.59 | 35,760.59CR | 0.00 | 35,760.59CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 347,631.53 | 347,631.53CR | 0.00 | 347,631.53CR | 0.00 |
| 290 OTHER EMPLOYEE BENEFITS | 24,000.00 | 20,700.00 | 3,300.00 | 0.00 | 3,300.00 | 13.75 |
| 299 OTHER EMPLOYEE BENEFITS | 0.00 | 765.00 | 765.00CR | 0.00 | 765.00CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 9,679,829.00 | 8,062,192.52 | 1,617,636.48 | 0.00 | 1,617,636.48 | 16.71 |
| 310 OFFICIAL/ADMINISTRATIVE SVCS | 4,827,935.00 | 1,413,551.22 | 3,414,383.78 | 15,000.00 | 3,399,383.78 | 70.41 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 226,185.00 | 48,249.00 | 177,936.00 | 97,785.00 | 80,151.00 | 35.44 |
| 330 OTHER PROFESSIONAL SVCS | 1,791,872.46 | 518,910.04 | 1,272,962.42 | 315,213.39 | 957,749.03 | 53.45 |
| 340 TECHNICAL SERVICES | 68,674.32 | 27,732.89 | 40,941.43 | 20,766.18 | 20,175.25 | 29.38 |
| 300 PURCHASED PROFESSION&TECH SVCS | 6,914,666.78 | 2,008,443.15 | 4,906,223.63 | 448,764.57 | 4,457,459.06 | 64.46 |
| 424 WATER/SEWAGE | 14.00 | 13.18 | 0.82 | 0.00 | 0.82 | 5.86 |
| 432 REPAIR AND MAINT - EQUIPMENT | 217,763.59 | 118,350.72 | 99,412.87 | 73,729.55 | 25,683.32 | 11.79 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 27,286.00 | 1,535.11 | 25,750.89 | 0.00 | 25,750.89 | 94.37 |
| 441 RENTAL OF LAND & BUILDINGS | 1,437.00 | 936.92 | 500.08 | 0.00 | 500.08 | 34.80 |
| 442 RENTAL OF EQUIP & VEHICLES | 11,050.40 | 5,844.26 | 5,206.14 | 1,711.40 | 3,494.74 | 31.63 |
| 449 OTHER RENTALS | 4,050.00 | 1,299.14 | 2,750.86 | 0.00 | 2,750.86 | 67.92 |
| 400 PURCHASED PROPERTY SERVICES | 261,600.99 | 127,979.33 | 133,621.66 | 75,440.95 | 58,180.71 | 22.24 |
| 519 STU TRANS FROM OTHER SOURCES | 0.00 | 175.00 | 175.00CR | 0.00 | 175.00CR | 0.00 |
| 530 COMMUNICATIONS | 290,799.82 | 123,840.81 | 166,959.01 | 5,032.27 | 161,926.74 | 55.68 |
| 538 TELECOMMUNICATIONS | 22,445.00 | 17,198.71 | 5,246.29 | 3,955.00 | 1,291.29 | 5.75 |
| 540 ADVERTISING | 4,934.98 | 2,347.71 | 2,587.27 | 0.00 | 2,587.27 | 52.43 |
| 550 PRINTING & BINDING | 127,829.04 | 74,773.03 | 53,056.01 | 140.54 | 52,915.47 | 41.40 |
| 581 MILEAGE | 38,700.00 | 16,809.04 | 21,890.96 | 0.00 | 21,890.96 | 56.57 |
| 582 TRAVEL | 124,071.00 | 93,534.76 | 30,536.24 | 0.00 | 30,536.24 | 24.61 |
| 599 OTHER MISC PURCHASED SVCS | 293,671.18 | 96,101.53 | 197,569.65 | 18,328.32 | 179,241.33 | 61.03 |
| 500 OTHER PURCHASED SVCS | 902,451.02 | 424,780.59 | 477,670.43 | 27,456.13 | 450,214.30 | 49.89 |
| 610 GENERAL SUPPLIES-EDUCATION | 749,269.37 | 478,501.02 | 270,768.35 | 55,722.46 | 215,045.89 | 28.70 |
| 618 ADMIN OP SYS TECHNOLOGY | 1,225.47 | 790.00 | 435.47 | 225.47 | 210.00 | 17.14 |
| 635 ADULT REFRESHMENTS | 61,974.00 | 27,040.85 | 34,933.15 | 0.00 | 34,933.15 | 56.37 |
| 640 BOOKS & PERIODICALS | 112,927.88 | 26,784.62 | 86,143.26 | 7,213.84 | 78,929.42 | 69.89 |
| 648 EDUCATIONAL SOFTWARE | 25,827.98 | 20,745.75 | 5,082.23 | 109.98 | 4,972.25 | 19.25 |
| 600 SUPPLIES | 951,224.70 | 553,862.24 | 397,362.46 | 63,271.75 | 334,090.71 | 35.12 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 131,020.41 | 44,685.41 | 86,335.00 | 47,682.67 | 38,652.33 | 29.50 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 758 TECH EQUIPMENT - NEW | 113,012.36 | 97,918.58 | 15,093.78 | 34,423.32 | 19,329.54CR | 17.10CR |
| 760 EQUIPMENT-REPLACEMENT | 45,818.16 | 35,433.59 | 10,384.57 | 8,269.64 | 2,114.93 | 4.62 |
| 768 TECH EQUIPEMNT-REPLACEMENT | 13,300.00 | 1,960.93 | 11,339.07 | 2,713.96 | 8,625.11 | 64.85 |
| 788 TECHNOLOGY INFRASTRUCTURE | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 700 PROPERTY | 304,150.93 | 179,998.51 | 124,152.42 | 93,089.59 | 31,062.83 | 10.21 |
| 810 DUES AND FEES | 134,093.00 | 108,613.58 | 25,479.42 | 0.00 | 25,479.42 | 19.00 |
| 880 REFUNDS OF PRIOR YEARS' RECPTS | 8,756,745.00 | 2,811,458.27 | 5,945,286.73 | 0.00 | 5,945,286.73 | 67.89 |
| 881 | 12,364,411.00 | 2,917,879.66 | 9,446,531.34 | 0.00 | 9,446,531.34 | 76.40 |
| 800 OTHER OBJECTS | 21,255,249.00 | 5,837,951.51 | 15,417,297.49 | 0.00 | 15,417,297.49 | 72.53 |
| TOTAL 2300 FUNCTION | 63,628,718.42 | 37,631,815.05 | 25,996,903.37 | 708,022.99 | 25,288,880.38 | 39.74 |
| 2400 SUPPORT SERVICES-PUPIL HEALTH | | | | | | |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 75,828.00 | 50,552.00 | 25,276.00 | 0.00 | 25,276.00 | 33.33 |
| 121 PROFESSIONAL ED-REG SALARIES | 25.00 | 75.00 | 50.00CR | 0.00 | 50.00CR | 200.00CR |
| 126 COUNSELORS | 200.00 | 700.00 | 500.00CR | 0.00 | 500.00CR | 250.00CR |
| 133 SCHOOL NURSES | 2,231,195.00 | 1,934,256.67 | 296,938.33 | 0.00 | 296,938.33 | 13.31 |
| 136 OTHER PROFESSIONAL EDUC STAFF | 188,780.00 | 172,829.37 | 15,950.63 | 0.00 | 15,950.63 | 8.45 |
| 139 SOCIAL WORKERS SEVERANCE | 50,000.00 | 47,137.63 | 2,862.37 | 0.00 | 2,862.37 | 5.72 |
| 151 OFFICE/CLERICAL-REG SALARIES | 31,913.00 | 29,253.84 | 2,659.16 | 0.00 | 2,659.16 | 8.33 |
| 100 PERSONNEL SERVICES-SALARIES | 2,577,941.00 | 2,234,804.51 | 343,136.49 | 0.00 | 343,136.49 | 13.31 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 666,864.00 | 0.00 | 666,864.00 | 0.00 | 666,864.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 161,303.60 | 161,303.60CR | 0.00 | 161,303.60CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 14,568.40 | 14,568.40CR | 0.00 | 14,568.40CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 2,333.77 | 2,333.77CR | 0.00 | 2,333.77CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 169,747.76 | 169,747.76CR | 0.00 | 169,747.76CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 24,818.25 | 24,818.25CR | 0.00 | 24,818.25CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 3,714.74 | 3,714.74CR | 0.00 | 3,714.74CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 36,626.03 | 36,626.03CR | 0.00 | 36,626.03CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 666,864.00 | 413,112.55 | 253,751.45 | 0.00 | 253,751.45 | 38.05 |
| 330 OTHER PROFESSIONAL SVCS | 176,550.52 | 101,104.96 | 75,445.56 | 67,579.84 | 7,865.72 | 4.46 |
| 340 TECHNICAL SERVICES | 5,000.00 | 858.51 | 4,141.49 | 1,141.49 | 3,000.00 | 60.00 |
| 300 PURCHASED PROFESSION&TECH SVCS | 181,550.52 | 101,963.47 | 79,587.05 | 68,721.33 | 10,865.72 | 5.98 |
| 432 REPAIR AND MAINT - EQUIPMENT | 1,981.00 | 786.55 | 1,194.45 | 770.00 | 424.45 | 21.43 |
| 442 RENTAL OF EQUIP & VEHICLES | 300.00 | 280.08 | 19.92 | 0.00 | 19.92 | 6.64 |
| 400 PURCHASED PROPERTY SERVICES | 2,281.00 | 1,066.63 | 1,214.37 | 770.00 | 444.37 | 19.48 |
| 530 COMMUNICATIONS | 1,000.00 | 100.00 | 900.00 | 0.00 | 900.00 | 90.00 |
| 538 TELECOMMUNICATIONS | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 581 MILEAGE | 600.00 | 0.00 | 600.00 | 0.00 | 600.00 | 100.00 |
| 500 OTHER PURCHASED SVCS | 2,600.00 | 100.00 | 2,500.00 | 0.00 | 2,500.00 | 96.15 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 610 GENERAL SUPPLIES-EDUCATION | 36,755.79 | 16,141.23 | 20,614.56 | 13,401.31 | 7,213.25 | 19.62 |
| 635 ADULT REFRESHMENTS | 1,500.00 | 1,203.25 | 296.75 | 0.00 | 296.75 | 19.78 |
| 640 BOOKS & PERIODICALS | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 | 100.00 |
| 600 SUPPLIES | 38,755.79 | 17,344.48 | 21,411.31 | 13,401.31 | 8,010.00 | 20.67 |
| 760 EQUIPMENT-REPLACEMENT | 8,130.25 | 2,487.25 | 5,643.00 | 600.00 | 5,043.00 | 62.03 |
| 700 PROPERTY | 8,130.25 | 2,487.25 | 5,643.00 | 600.00 | 5,043.00 | 62.03 |
| TOTAL 2400 FUNCTION | 3,478,122.56 | 2,770,878.89 | 707,243.67 | 83,492.64 | 623,751.03 | 17.93 |
| 2500 SUPPORT SERVICES-BUSINESS | | | | | | |
| 112 SCHOOL CONTROLLER | 16,460.00 | 15,730.88 | 729.12 | 0.00 | 729.12 | 4.43 |
| 113 OVERTIME SALARIES | 356,964.00 | 332,338.32 | 24,625.68 | 0.00 | 24,625.68 | 6.90 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 296,340.00 | 225,340.18 | 71,139.82 | 0.00 | 71,139.82 | 24.01 |
| 119 PRINCIPALS SEVERANCE | 23,486.00 | 23,485.85 | 0.15 | 0.00 | 0.15 | 0.00 |
| 141 ACCOUNTANTS - AUDITORS | 1,099,220.00 | 952,827.57 | 146,392.43 | 0.00 | 146,392.43 | 13.32 |
| 142 OTHER ACCOUNTING PERSONNEL | 305,060.00 | 188,837.65 | 116,222.35 | 0.00 | 116,222.35 | 38.10 |
| 143 PURCHASING PERSONNEL | 296,544.00 | 252,381.07 | 44,162.93 | 0.00 | 44,162.93 | 14.89 |
| 146 OTHER TECHNICAL PERSONNEL | 48,048.00 | 44,044.00 | 4,004.00 | 0.00 | 4,004.00 | 8.33 |
| 148 COMP-ADDITIONAL WORK | 25,805.00 | 27,531.41 | 1,726.41CR | 0.00 | 1,726.41CR | 6.69CR |
| 149 SUPPORT STAFF SEVERANCE | 6,359.00 | 6,358.80 | 0.20 | 0.00 | 0.20 | 0.00 |
| 151 OFFICE/CLERICAL-REG SALARIES | 135,665.00 | 123,678.95 | 11,986.05 | 0.00 | 11,986.05 | 8.84 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 73,764.00 | 45,786.81 | 27,977.19 | 0.00 | 27,977.19 | 37.93 |
| 154 CLERKS | 451,266.00 | 364,819.26 | 86,446.74 | 0.00 | 86,446.74 | 19.16 |
| 155 OTHER OFFICE PERSONNEL | 26,782.00 | 24,501.94 | 2,280.06 | 0.00 | 2,280.06 | 8.51 |
| 157 COMP-ADDITIONAL WORK | 54,838.00 | 28,194.32 | 26,643.68 | 0.00 | 26,643.68 | 48.59 |
| 159 CLERICAL STAFF SEVERANCE | 7,245.00 | 7,245.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 184 STORES HANDLING STAFF | 37,946.00 | 39,305.00 | 1,359.00CR | 0.00 | 1,359.00CR | 3.58CR |
| 188 COMP- ADDITIONAL WORK | 15,000.00 | 11,791.53 | 3,208.47 | 0.00 | 3,208.47 | 21.39 |
| 100 PERSONNEL SERVICES-SALARIES | 3,276,792.00 | 2,714,058.54 | 562,733.46 | 0.00 | 562,733.46 | 17.17 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 771,001.00 | 0.00 | 771,001.00 | 0.00 | 771,001.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 256,410.92 | 256,410.92CR | 0.00 | 256,410.92CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 23,112.84 | 23,112.84CR | 0.00 | 23,112.84CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 20,675.92 | 20,675.92CR | 0.00 | 20,675.92CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 206,183.26 | 206,183.26CR | 0.00 | 206,183.26CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 29,768.70 | 29,768.70CR | 0.00 | 29,768.70CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 4,602.70 | 4,602.70CR | 0.00 | 4,602.70CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 44,485.08 | 44,485.08CR | 0.00 | 44,485.08CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 771,001.00 | 585,239.42 | 185,761.58 | 0.00 | 185,761.58 | 24.09 |
| 330 OTHER PROFESSIONAL SVCS | 516,082.40 | 314,405.33 | 201,677.07 | 180,476.07 | 21,201.00 | 4.11 |
| 340 TECHNICAL SERVICES | 32,548.61 | 8,984.82 | 23,563.79 | 17,336.81 | 6,226.98 | 19.13 |
| 300 PURCHASED PROFESSION&TECH SVCS | 548,631.01 | 323,390.15 | 225,240.86 | 197,812.88 | 27,427.98 | 5.00 |

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STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 411 DISPOSAL SERVICES | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 432 REPAIR AND MAINT - EQUIPMENT | 726,230.46 | 402,925.38 | 323,305.08 | 309,903.20 | 13,401.88 | 1.85 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 360.00 | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 441 RENTAL OF LAND & BUILDINGS | 6,154.00 | 0.00 | 6,154.00 | 1,154.00 | 5,000.00 | 81.25 |
| 442 RENTAL OF EQUIP & VEHICLES | 1,000.00 | 415.50 | 584.50 | 215.50 | 369.00 | 36.90 |
| 490 OTHER PURCHASED PROPERTY SVCS | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 400 PURCHASED PROPERTY SERVICES | 735,744.46 | 403,700.88 | 332,043.58 | 311,272.70 | 20,770.88 | 2.82 |
| 522 AUTOMOTIVE LIABILITY INSURANCE | 139,950.00 | 139,540.00 | 410.00 | 0.00 | 410.00 | 0.29 |
| 523 GEN PROPERTY & LIABILITY INS | 31,000.00 | 28,305.00 | 2,695.00 | 0.00 | 2,695.00 | 8.69 |
| 529 OTHER INSURANCE | 152,550.00 | 58,417.00 | 94,133.00 | 0.00 | 94,133.00 | 61.71 |
| 530 COMMUNICATIONS | 43,662.00 | 26,163.29 | 17,498.71 | 546.00 | 16,952.71 | 38.83 |
| 538 TELECOMMUNICATIONS | 970.00 | 440.71 | 529.29 | 0.00 | 529.29 | 54.57 |
| 540 ADVERTISING | 32,371.81 | 26,309.35 | 6,062.46 | 4,255.65 | 1,806.81 | 5.58 |
| 550 PRINTING & BINDING | 62,706.47 | 23,374.48 | 39,331.99 | 14,358.17 | 24,973.82 | 39.83 |
| 581 MILEAGE | 5,780.00 | 3,277.10 | 2,502.90 | 0.00 | 2,502.90 | 43.30 |
| 582 TRAVEL | 6,108.00 | 4,503.37 | 1,604.63 | 0.00 | 1,604.63 | 26.27 |
| 599 OTHER MISC PURCHASED SVCS | 10,874.56 | 169.00 | 10,705.56 | 4,000.00 | 6,705.56 | 61.66 |
| 500 OTHER PURCHASED SVCS | 485,972.84 | 310,499.30 | 175,473.54 | 23,159.82 | 152,313.72 | 31.34 |
| 610 GENERAL SUPPLIES-EDUCATION | 161,654.62 | 98,588.00 | 63,066.62 | 25,217.58 | 37,849.04 | 23.41 |
| 618 ADMIN OP SYS TECHNOLOGY | 4,546.00 | 2,248.50 | 2,297.50 | 0.00 | 2,297.50 | 50.54 |
| 635 ADULT REFRESHMENTS | 850.00 | 168.75 | 681.25 | 0.00 | 681.25 | 80.15 |
| 640 BOOKS & PERIODICALS | 9,924.00 | 6,943.32 | 2,980.68 | 0.00 | 2,980.68 | 30.04 |
| 600 SUPPLIES | 176,974.62 | 107,948.57 | 69,026.05 | 25,217.58 | 43,808.47 | 24.75 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 59,525.80 | 27,452.63 | 32,073.17 | 11,314.91 | 20,758.26 | 34.87 |
| 758 TECH EQUIPMENT - NEW | 14,478.74 | 7,183.67 | 7,295.07 | 5,007.00 | 2,288.07 | 15.80 |
| 760 EQUIPMENT-REPLACEMENT | 299,533.85 | 189,999.26 | 109,534.59 | 70,892.16 | 38,642.43 | 12.90 |
| 768 TECH EQUIPEMNT-REPLACEMENT | 8,620.00 | 0.00 | 8,620.00 | 7,578.58 | 1,041.42 | 12.08 |
| 700 PROPERTY | 382,158.39 | 224,635.56 | 157,522.83 | 94,792.65 | 62,730.18 | 16.41 |
| 810 DUES AND FEES | 4,590.00 | 2,959.58 | 1,630.42 | 0.00 | 1,630.42 | 35.52 |
| 890 MISC EXPENDITURES | 33,000.00 | 28,923.30 | 4,076.70 | 0.00 | 4,076.70 | 12.35 |
| 800 OTHER OBJECTS | 37,590.00 | 31,882.88 | 5,707.12 | 0.00 | 5,707.12 | 15.18 |
| TOTAL 2500 FUNCTION | 6,414,864.32 | 4,701,355.30 | 1,713,509.02 | 652,255.63 | 1,061,253.39 | 16.54 |
| 2600 OPERATION & MAINT PLANT SVCS | | | | | | |
| 113 OVERTIME SALARIES | 158,904.00 | 141,815.55 | 17,088.45 | 0.00 | 17,088.45 | 10.75 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 227,424.00 | 140,207.50 | 87,216.50 | 0.00 | 87,216.50 | 38.35 |
| 119 PRINCIPALS SEVERANCE | 42,244.00 | 45,270.11 | 3,026.11CR | 0.00 | 3,026.11CR | 7.16CR |
| 125 WKSP | 0.00 | 192.69 | 192.69CR | 0.00 | 192.69CR | 0.00 |
| 135 OTHER CENTRAL SUPPORT SERVICES | 470,085.00 | 360,164.00 | 109,921.00 | 0.00 | 109,921.00 | 23.38 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 145 FACIL-PLANT OPERATION PERSONNE | 654,102.00 | 505,289.34 | 148,812.66 | 0.00 | 148,812.66 | 22.75 |
| 146 OTHER TECHNICAL PERSONNEL | 45,816.00 | 44,254.00 | 1,562.00 | 0.00 | 1,562.00 | 3.41 |
| 148 COMP-ADDITIONAL WORK | 26,163.00 | 31,376.01 | 5,213.01CR | 0.00 | 5,213.01CR | 19.93CR |
| 149 SUPPORT STAFF SEVERANCE | 34,520.00 | 37,930.01 | 3,410.01CR | 0.00 | 3,410.01CR | 9.88CR |
| 151 OFFICE/CLERICAL-REG SALARIES | 92,935.00 | 85,142.20 | 7,792.80 | 0.00 | 7,792.80 | 8.39 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 51,792.00 | 34,500.84 | 17,291.16 | 0.00 | 17,291.16 | 33.39 |
| 154 CLERKS | 126,445.00 | 116,318.72 | 10,126.28 | 0.00 | 10,126.28 | 8.01 |
| 157 COMP-ADDITIONAL WORK | 7,800.00 | 2,431.71 | 5,368.29 | 0.00 | 5,368.29 | 68.82 |
| 161 CRAFTS & TRADES-REG SALARIES | 3,148,947.00 | 2,621,501.98 | 527,445.02 | 0.00 | 527,445.02 | 16.75 |
| 163 REPAIRMEN | 256,575.00 | 222,018.82 | 34,556.18 | 0.00 | 34,556.18 | 13.47 |
| 167 TEMPORARY CRAFTS & TRADES | 160,000.00 | 114,770.34 | 45,229.66 | 0.00 | 45,229.66 | 28.27 |
| 168 COMP-ADDITIONAL WORK | 534,299.00 | 543,611.27 | 9,312.27CR | 0.00 | 9,312.27CR | 1.74CR |
| 169 REPAIRMEN SEVERANCE | 7,642.00 | 8,223.36 | 581.36CR | 0.00 | 581.36CR | 7.61CR |
| 171 OPERATIVE-REG SALARIES | 8,667.00 | 11,556.00 | 2,889.00CR | 0.00 | 2,889.00CR | 33.33CR |
| 172 AUTOMOTIVE EQUIPMENT OPERATION | 706,035.00 | 530,636.08 | 175,398.92 | 0.00 | 175,398.92 | 24.84 |
| 173 TRANSPORTATION HELP | 31,706.00 | 28,325.50 | 3,380.50 | 0.00 | 3,380.50 | 10.66 |
| 177 SUBSTITUTES | 230,000.00 | 102,955.74 | 127,044.26 | 0.00 | 127,044.26 | 55.24 |
| 178 COMP-ADDITIONAL WORK | 258,878.00 | 291,607.23 | 32,729.23CR | 0.00 | 32,729.23CR | 12.64CR |
| 179 HOURLY WORKERS SEVERANCE | 35,000.00 | 3,090.00 | 31,910.00 | 0.00 | 31,910.00 | 91.17 |
| 181 CUSTODIAL - LABORER | 11,207,144.00 | 9,187,203.48 | 2,019,940.52 | 0.00 | 2,019,940.52 | 18.02 |
| 183 SECURITY - PERSONNEL | 2,774,027.00 | 2,442,636.10 | 331,390.90 | 0.00 | 331,390.90 | 11.95 |
| 185 SUBSTITUTES | 485,680.00 | 417,383.76 | 68,296.24 | 0.00 | 68,296.24 | 14.06 |
| 186 GROUNDSKEEPER | 323,690.00 | 274,477.78 | 49,212.22 | 0.00 | 49,212.22 | 15.20 |
| 188 COMP- ADDITIONAL WORK | 4,714,443.00 | 4,951,669.69 | 237,226.69CR | 0.00 | 237,226.69CR | 5.03CR |
| 189 CUSTODIAL WORKERS SEVERANCE | 140,217.00 | 155,173.45 | 14,956.45CR | 0.00 | 14,956.45CR | 10.67CR |
| 100 PERSONNEL SERVICES-SALARIES | 26,961,180.00 | 23,451,733.26 | 3,509,446.74 | 0.00 | 3,509,446.74 | 13.02 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 5,779,053.00 | 45,950.44 | 5,733,102.56 | 0.00 | 5,733,102.56 | 99.20 |
| 211 MEDICAL INSURANCE | 0.00 | 2,600,791.37 | 2,600,791.37CR | 0.00 | 2,600,791.37CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 210,603.56 | 210,603.56CR | 0.00 | 210,603.56CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 171,305.63 | 171,305.63CR | 0.00 | 171,305.63CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 1,736,068.43 | 1,736,068.43CR | 0.00 | 1,736,068.43CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 248,447.84 | 248,447.84CR | 0.00 | 248,447.84CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 38,867.93 | 38,867.93CR | 0.00 | 38,867.93CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 371,527.05 | 371,527.05CR | 0.00 | 371,527.05CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 5,779,053.00 | 5,423,562.25 | 355,490.75 | 0.00 | 355,490.75 | 6.15 |
| 330 OTHER PROFESSIONAL SVCS | 66,079.20 | 42,157.07 | 23,922.13 | 7,722.13 | 16,200.00 | 24.52 |
| 340 TECHNICAL SERVICES | 71,657.21 | 35,828.49 | 35,828.72 | 8,055.21 | 27,773.51 | 38.76 |
| 300 PURCHASED PROFESSION&TECH SVCS | 137,736.41 | 77,985.56 | 59,750.85 | 15,777.34 | 43,973.51 | 31.93 |
| 411 DISPOSAL SERVICES | 141,000.00 | 131,249.78 | 9,750.22 | 0.00 | 9,750.22 | 6.92 |
| 412 SNOW PLOWING SERVICES | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 413 CUSTODIAL SERVICES | 30,000.00 | 47,557.00 | 17,557.00CR | 0.00 | 17,557.00CR | 58.52CR |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| 420 UTILITY SERVICES | 265,153.36 | 265,153.09 | 0.27 | 0.03 | 0.24 | 0.00 |
| 422 ELECTRICITY | 5,121,800.00 | 3,087,096.58 | 2,034,703.42 | 0.00 | 2,034,703.42 | 39.73 |
| 424 WATER/SEWAGE | 875,000.00 | 879,293.40 | 4,293.40CR | 0.00 | 4,293.40CR | 0.49CR |
| 431 PREVENTIVE MAINTENANCE | 227,361.30 | 138,753.85 | 88,607.45 | 14,978.30 | 73,629.15 | 32.38 |
| 432 REPAIR AND MAINT - EQUIPMENT | 234,224.59 | 98,770.64 | 135,453.95 | 19,890.60 | 115,563.35 | 49.34 |
| 433 REPAIR & MAINTENANCE VEHICLE | 41,174.31 | 0.00 | 41,174.31 | 1,174.31 | 40,000.00 | 97.15 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 200.00 | 0.00 | 200.00 | 0.00 | 200.00 | 100.00 |
| 441 RENTAL OF LAND & BUILDINGS | 14,050.00 | 10,450.00 | 3,600.00 | 3,600.00 | 0.00 | 0.00 |
| 442 RENTAL OF EQUIP & VEHICLES | 5,500.00 | 0.00 | 5,500.00 | 0.00 | 5,500.00 | 100.00 |
| 444 OTH RENT CAPT FACIL & EQUIP-IU | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 448 LEASE/RENTAL OF HARDWARE & REL TECH | 2,459.00 | 0.00 | 2,459.00 | 0.00 | 2,459.00 | 100.00 |
| 460 EXTERMINATION SERVICES | 8,861.00 | 8,309.41 | 551.59 | 0.00 | 551.59 | 6.22 |
| 490 OTHER PURCHASED PROPERTY SVCS | 243,180.01 | 122,603.05 | 120,576.96 | 2,196.00 | 118,380.96 | 48.68 |
| 400 PURCHASED PROPERTY SERVICES | 7,211,963.57 | 4,789,236.80 | 2,422,726.77 | 41,839.24 | 2,380,887.53 | 33.01 |
| 530 COMMUNICATIONS | 880,094.33 | 695,334.31 | 184,760.02 | 192.00 | 184,568.02 | 20.97 |
| 538 TELECOMMUNICATIONS | 225,152.00 | 242,086.50 | 16,934.50CR | 0.00 | 16,934.50CR | 7.52CR |
| 540 ADVERTISING | 20,501.17 | 14,298.85 | 6,202.32 | 4,351.97 | 1,850.35 | 9.03 |
| 550 PRINTING & BINDING | 8,699.50 | 4,929.96 | 3,769.54 | 2,886.52 | 883.02 | 10.15 |
| 581 MILEAGE | 60,767.00 | 50,417.99 | 10,349.01 | 0.00 | 10,349.01 | 17.03 |
| 582 TRAVEL | 3,859.00 | 3,610.37 | 248.63 | 0.00 | 248.63 | 6.44 |
| 599 OTHER MISC PURCHASED SVCS | 55,539.00 | 13,205.44 | 42,333.56 | 6,770.38 | 35,563.18 | 64.03 |
| 500 OTHER PURCHASED SVCS | 1,254,612.00 | 1,023,883.42 | 230,728.58 | 14,200.87 | 216,527.71 | 17.26 |
| 610 GENERAL SUPPLIES-EDUCATION | 2,146,268.86 | 1,795,580.02 | 350,688.84 | 155,336.04 | 195,352.80 | 9.10 |
| 618 ADMIN OP SYS TECHNOLOGY | 1,700.00 | 200.00 | 1,500.00 | 0.00 | 1,500.00 | 88.24 |
| 621 NATURAL GAS | 3,851,798.00 | 2,494,436.22 | 1,357,361.78 | 0.00 | 1,357,361.78 | 35.24 |
| 624 OIL | 33,000.00 | 63.43 | 32,936.57 | 0.00 | 32,936.57 | 99.81 |
| 626 GASOLINE | 81,931.43 | 38,309.43 | 43,622.00 | 23,931.43 | 19,690.57 | 24.03 |
| 627 DIESEL FUEL | 31,317.29 | 10,440.45 | 20,876.84 | 0.00 | 20,876.84 | 66.66 |
| 628 STEAM HEATING & AIR CONDITION | 260,000.00 | 160,440.74 | 99,559.26 | 0.00 | 99,559.26 | 38.29 |
| 635 ADULT REFRESHMENTS | 6,325.00 | 9,207.05 | 2,882.05CR | 0.00 | 2,882.05CR | 45.57CR |
| 640 BOOKS & PERIODICALS | 3,124.52 | 1,741.58 | 1,382.94 | 116.52 | 1,266.42 | 40.53 |
| 648 EDUCATIONAL SOFTWARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600 SUPPLIES | 6,415,465.10 | 4,510,418.92 | 1,905,046.18 | 179,383.99 | 1,725,662.19 | 26.90 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 107,754.00 | 31,326.50 | 76,427.50 | 1,050.00 | 75,377.50 | 69.95 |
| 758 TECH EQUIPMENT - NEW | 1,620.00 | 1,519.59 | 100.41 | 0.00 | 100.41 | 6.20 |
| 760 EQUIPMENT-REPLACEMENT | 739,260.80 | 491,947.51 | 247,313.29 | 82,237.23 | 165,076.06 | 22.33 |
| 768 TECH EQUIPEMNT-REPLACEMENT | 7,700.00 | 7,222.00 | 478.00 | 350.00 | 128.00 | 1.66 |
| 700 PROPERTY | 856,334.80 | 532,015.60 | 324,319.20 | 83,637.23 | 240,681.97 | 28.11 |
| 810 DUES AND FEES | 500.00 | 277.00 | 223.00 | 0.00 | 223.00 | 44.60 |
| 890 MISC EXPENDITURES | 10,250.00 | 0.00 | 10,250.00 | 0.00 | 10,250.00 | 100.00 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 800 OTHER OBJECTS | 10,750.00 | 277.00 | 10,473.00 | 0.00 | 10,473.00 | 97.42 |
| TOTAL 2600 FUNCTION | 48,627,094.88 | 39,809,112.81 | 8,817,982.07 | 334,838.67 | 8,483,143.40 | 17.45 |
| 2700 STUDENT TRANSPORTATION SERVICE | | | | | | |
| 113 OVERTIME SALARIES | 74,904.00 | 68,662.00 | 6,242.00 | 0.00 | 6,242.00 | 8.33 |
| 147 TRANSPORTATION PERSONNEL | 248,016.00 | 193,715.26 | 54,300.74 | 0.00 | 54,300.74 | 21.89 |
| 148 COMP-ADDITIONAL WORK | 25,000.00 | 21,418.24 | 3,581.76 | 0.00 | 3,581.76 | 14.33 |
| 149 SUPPORT STAFF SEVERANCE | 24,700.00 | 24,700.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 151 OFFICE/CLERICAL-REG SALARIES | 31,807.00 | 29,156.31 | 2,650.69 | 0.00 | 2,650.69 | 8.33 |
| 154 CLERKS | 30,956.00 | 18,412.01 | 12,543.99 | 0.00 | 12,543.99 | 40.52 |
| 157 COMP-ADDITIONAL WORK | 637.00 | 738.08 | 101.08CR | 0.00 | 101.08CR | 15.87CR |
| 159 CLERICAL STAFF SEVERANCE | 1,928.00 | 4,666.18 | 2,738.18CR | 0.00 | 2,738.18CR | 142.02CR |
| 197 COMP-ADDITIONAL WORK | 18,360.00 | 0.00 | 18,360.00 | 0.00 | 18,360.00 | 100.00 |
| 100 PERSONNEL SERVICES-SALARIES | 456,308.00 | 361,468.08 | 94,839.92 | 0.00 | 94,839.92 | 20.78 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 102,059.00 | 0.00 | 102,059.00 | 0.00 | 102,059.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 41,578.51 | 41,578.51CR | 0.00 | 41,578.51CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 2,923.42 | 2,923.42CR | 0.00 | 2,923.42CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 2,512.74 | 2,512.74CR | 0.00 | 2,512.74CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 27,257.68 | 27,257.68CR | 0.00 | 27,257.68CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 3,990.42 | 3,990.42CR | 0.00 | 3,990.42CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 185.47 | 185.47CR | 0.00 | 185.47CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 204.36 | 204.36CR | 0.00 | 204.36CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 102,059.00 | 78,652.60 | 23,406.40 | 0.00 | 23,406.40 | 22.93 |
| 330 OTHER PROFESSIONAL SVCS | 22,183.44 | 19,201.00 | 2,982.44 | 803.44 | 2,179.00 | 9.82 |
| 340 TECHNICAL SERVICES | 37,274.53 | 18,125.71 | 19,148.82 | 12,748.82 | 6,400.00 | 17.17 |
| 300 PURCHASED PROFESSION&TECH SVCS | 59,457.97 | 37,326.71 | 22,131.26 | 13,552.26 | 8,579.00 | 14.43 |
| 432 REPAIR AND MAINT - EQUIPMENT | 4,131.40 | 1,085.00 | 3,046.40 | 1,131.40 | 1,915.00 | 46.35 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 0.00 | 50.00 | 50.00CR | 0.00 | 50.00CR | 0.00 |
| 400 PURCHASED PROPERTY SERVICES | 4,131.40 | 1,135.00 | 2,996.40 | 1,131.40 | 1,865.00 | 45.14 |
| 513 CONTRACTED CARRIERS | 18,050,698.00 | 13,076,741.28 | 4,973,956.72 | 0.00 | 4,973,956.72 | 27.56 |
| 515 PUBLIC CARRIERS | 2,905,000.00 | 2,008,067.70 | 896,932.30 | 0.00 | 896,932.30 | 30.88 |
| 516 STUDENT TRANSPORTATION - I. U. | 4,189,329.00 | 4,092,784.65 | 96,544.35 | 0.00 | 96,544.35 | 2.30 |
| 519 STU TRANS FROM OTHER SOURCES | 325,000.00 | 39,755.56 | 285,244.44 | 0.00 | 285,244.44 | 87.77 |
| 530 COMMUNICATIONS | 20,000.00 | 9,617.91 | 10,382.09 | 0.00 | 10,382.09 | 51.91 |
| 538 TELECOMMUNICATIONS | 600.00 | 38.90 | 561.10 | 0.00 | 561.10 | 93.52 |
| 550 PRINTING & BINDING | 2,425.00 | 1,972.10 | 452.90 | 0.00 | 452.90 | 18.68 |
| 581 MILEAGE | 2,500.00 | 1,585.11 | 914.89 | 0.00 | 914.89 | 36.60 |
| 582 TRAVEL | 500.00 | 296.74 | 203.26 | 0.00 | 203.26 | 40.65 |
| 599 OTHER MISC PURCHASED SVCS | 1,000.00 | 870.90 | 129.10 | 0.00 | 129.10 | 12.91 |
| 500 OTHER PURCHASED SVCS | 25,497,052.00 | 19,231,730.85 | 6,265,321.15 | 0.00 | 6,265,321.15 | 24.57 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 610 GENERAL SUPPLIES-EDUCATION | 5,500.00 | 3,775.61 | 1,724.39 | 151.00 | 1,573.39 | 28.61 |
| 640 BOOKS & PERIODICALS | 1,032.00 | 1,031.85 | 0.15 | 0.00 | 0.15 | 0.01 |
| 600 SUPPLIES | 6,532.00 | 4,807.46 | 1,724.54 | 151.00 | 1,573.54 | 24.09 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 7,093.00 | 1,625.00 | 5,468.00 | 5,450.70 | 17.30 | 0.24 |
| 700 PROPERTY | 7,093.00 | 1,625.00 | 5,468.00 | 5,450.70 | 17.30 | 0.24 |
| TOTAL 2700 FUNCTION | 26,132,633.37 | 19,716,745.70 | 6,415,887.67 | 20,285.36 | 6,395,602.31 | 24.47 |
| 2800 SUPPORT SERVICES - CENTRAL | | | | | | |
| 113 OVERTIME SALARIES | 201,504.00 | 186,822.91 | 14,681.09 | 0.00 | 14,681.09 | 7.29 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 588,384.00 | 341,690.00 | 246,694.00 | 0.00 | 246,694.00 | 41.93 |
| 125 WKSP | 93,615.00 | 81,114.73 | 12,500.27 | 0.00 | 12,500.27 | 13.35 |
| 142 OTHER ACCOUNTING PERSONNEL | 43,815.00 | 46,860.06 | 3,045.06CR | 0.00 | 3,045.06CR | 6.95CR |
| 144 COMPUTER SERVICE PERSONNEL | 1,192,426.00 | 953,981.46 | 238,444.54 | 0.00 | 238,444.54 | 20.00 |
| 146 OTHER TECHNICAL PERSONNEL | 284,730.00 | 256,274.00 | 28,456.00 | 0.00 | 28,456.00 | 9.99 |
| 148 COMP-ADDITIONAL WORK | 48,260.00 | 65,139.42 | 16,879.42CR | 0.00 | 16,879.42CR | 34.98CR |
| 151 OFFICE/CLERICAL-REG SALARIES | 63,936.00 | 33,005.35 | 30,930.65 | 0.00 | 30,930.65 | 48.38 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 51,443.00 | 44,662.22 | 6,780.78 | 0.00 | 6,780.78 | 13.18 |
| 155 OTHER OFFICE PERSONNEL | 367,066.00 | 328,165.54 | 38,900.46 | 0.00 | 38,900.46 | 10.60 |
| 157 COMP-ADDITIONAL WORK | 3,231.00 | 7,763.23 | 4,532.23CR | 0.00 | 4,532.23CR | 140.27CR |
| 159 CLERICAL STAFF SEVERANCE | 20,470.00 | 20,469.34 | 0.66 | 0.00 | 0.66 | 0.00 |
| 197 COMP-ADDITIONAL WORK | 4,500.00 | 0.00 | 4,500.00 | 0.00 | 4,500.00 | 100.00 |
| 100 PERSONNEL SERVICES-SALARIES | 2,963,380.00 | 2,365,948.26 | 597,431.74 | 0.00 | 597,431.74 | 20.16 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 755,709.00 | 0.00 | 755,709.00 | 0.00 | 755,709.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 230,086.69 | 230,086.69CR | 0.00 | 230,086.69CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 17,709.48 | 17,709.48CR | 0.00 | 17,709.48CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 17,141.30 | 17,141.30CR | 0.00 | 17,141.30CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 180,298.91 | 180,298.91CR | 0.00 | 180,298.91CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 29,442.24 | 29,442.24CR | 0.00 | 29,442.24CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 3,804.59 | 3,804.59CR | 0.00 | 3,804.59CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 37,318.72 | 37,318.72CR | 0.00 | 37,318.72CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 755,709.00 | 515,801.93 | 239,907.07 | 0.00 | 239,907.07 | 31.75 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 51,200.00 | 15,139.14 | 36,060.86 | 32,200.00 | 3,860.86 | 7.54 |
| 330 OTHER PROFESSIONAL SVCS | 363,149.00 | 262,102.82 | 101,046.18 | 42,749.91 | 58,296.27 | 16.05 |
| 340 TECHNICAL SERVICES | 490,458.86 | 264,417.89 | 226,040.97 | 199,344.81 | 26,696.16 | 5.44 |
| 348 PURCHASED TECHNICAL SERVICES | 15,000.00 | 13,573.00 | 1,427.00 | 0.00 | 1,427.00 | 9.51 |
| 300 PURCHASED PROFESSION&TECH SVCS | 919,807.86 | 555,232.85 | 364,575.01 | 274,294.72 | 90,280.29 | 9.82 |
| 432 REPAIR AND MAINT - EQUIPMENT | 21,029.31 | 3,883.53 | 17,145.78 | 15,608.31 | 1,537.47 | 7.31 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 342,001.70 | 281,034.85 | 60,966.85 | 24,531.07 | 36,435.78 | 10.65 |
| 441 RENTAL OF LAND & BUILDINGS | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 100.00 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 442 RENTAL OF EQUIP & VEHICLES | 17,729.08 | 1,903.06 | 15,826.02 | 15,826.02 | 0.00CR | 0.00CR |
| 448 LEASE/RENTAL OF HARDWARE & REL TECH | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 400 PURCHASED PROPERTY SERVICES | 381,160.09 | 286,821.44 | 94,338.65 | 55,965.40 | 38,373.25 | 10.07 |
| 530 COMMUNICATIONS | 45,115.23 | 32,125.51 | 12,989.72 | 486.23 | 12,503.49 | 27.71 |
| 538 TELECOMMUNICATIONS | 9,347.86 | 10,060.19 | 712.33CR | 0.00 | 712.33CR | 7.62CR |
| 540 ADVERTISING | 36,210.28 | 24,142.38 | 12,067.90 | 2,525.96 | 9,541.94 | 26.35 |
| 550 PRINTING & BINDING | 65,669.67 | 34,966.04 | 30,703.63 | 8,503.80 | 22,199.83 | 33.81 |
| 581 MILEAGE | 5,800.00 | 4,656.82 | 1,143.18 | 0.00 | 1,143.18 | 19.71 |
| 582 TRAVEL | 20,866.00 | 12,668.58 | 8,197.42 | 0.00 | 8,197.42 | 39.29 |
| 599 OTHER MISC PURCHASED SVCS | 8,005.50 | 2,816.05 | 5,189.45 | 560.00 | 4,629.45 | 57.83 |
| 500 OTHER PURCHASED SVCS | 191,014.54 | 121,435.57 | 69,578.97 | 12,075.99 | 57,502.98 | 30.10 |
| 610 GENERAL SUPPLIES-EDUCATION | 675,200.91 | 468,871.63 | 206,329.28 | 187,896.20 | 18,433.08 | 2.73 |
| 618 ADMIN OP SYS TECHNOLOGY | 115,875.77 | 26,820.85 | 89,054.92 | 0.00 | 89,054.92 | 76.85 |
| 635 ADULT REFRESHMENTS | 3,080.00 | 189.37 | 2,890.63 | 0.00 | 2,890.63 | 93.85 |
| 640 BOOKS & PERIODICALS | 11,398.05 | 1,238.64 | 10,159.41 | 5,495.16 | 4,664.25 | 40.92 |
| 648 EDUCATIONAL SOFTWARE | 75,450.00 | 29,521.20 | 45,928.80 | 42,150.00 | 3,778.80 | 5.01 |
| 600 SUPPLIES | 881,004.73 | 526,641.69 | 354,363.04 | 235,541.36 | 118,821.68 | 13.49 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 758 TECH EQUIPMENT - NEW | 4,191.00 | 1,255.58 | 2,935.42 | 1,207.35 | 1,728.07 | 41.23 |
| 760 EQUIPMENT-REPLACEMENT | 13,585.01 | 11,207.09 | 2,377.92 | 2,377.92 | 0.00 | 0.00 |
| 768 TECH EQUIPEMNT-REPLACEMENT | 5,000.00 | 1,550.00 | 3,450.00 | 300.00 | 3,150.00 | 63.00 |
| 700 PROPERTY | 23,776.01 | 14,012.67 | 9,763.34 | 3,885.27 | 5,878.07 | 24.72 |
| 810 DUES AND FEES | 6,520.00 | 6,314.55 | 205.45 | 0.00 | 205.45 | 3.15 |
| 800 OTHER OBJECTS | 6,520.00 | 6,314.55 | 205.45 | 0.00 | 205.45 | 3.15 |
| TOTAL 2800 FUNCTION | 6,122,372.23 | 4,392,208.96 | 1,730,163.27 | 581,762.74 | 1,148,400.53 | 18.76 |
| 3100 FOOD SERVICES | | | | | | |
| 182 FOOD SERVICE WORKERS | 64,268.00 | 43,941.40 | 20,326.60 | 0.00 | 20,326.60 | 31.63 |
| 188 COMP- ADDITIONAL WORK | 195.00 | 194.76 | 0.24 | 0.00 | 0.24 | 0.12 |
| 100 PERSONNEL SERVICES-SALARIES | 64,463.00 | 44,136.16 | 20,326.84 | 0.00 | 20,326.84 | 31.53 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 15,104.00 | 0.00 | 15,104.00 | 0.00 | 15,104.00 | 100.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 3,376.55 | 3,376.55CR | 0.00 | 3,376.55CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 48.31 | 48.31CR | 0.00 | 48.31CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 65.34 | 65.34CR | 0.00 | 65.34CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 537.24 | 537.24CR | 0.00 | 537.24CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 15,104.00 | 4,027.44 | 11,076.56 | 0.00 | 11,076.56 | 73.34 |
| TOTAL 3100 FUNCTION | 79,567.00 | 48,163.60 | 31,403.40 | 0.00 | 31,403.40 | 39.47 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND

For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ---- |
| 3200 STUDENT ACTIVITIES | | | | | | |
| 113 OVERTIME SALARIES | 87,972.00 | 76,938.00 | 11,034.00 | 0.00 | 11,034.00 | 12.54 |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 82,188.00 | 71,877.00 | 10,311.00 | 0.00 | 10,311.00 | 12.55 |
| 121 PROFESSIONAL ED-REG SALARIES | 0.00 | 17,619.71 | 17,619.71CR | 0.00 | 17,619.71CR | 0.00 |
| 124 PROFESSIONAL ED-SABBATICAL | 47,000.00 | 43,401.96 | 3,598.04 | 0.00 | 3,598.04 | 7.66 |
| 125 WKSP | 64,999.00 | 58,848.94 | 6,150.06 | 0.00 | 6,150.06 | 9.46 |
| 137 ATHLETIC COACHES | 1,642,901.00 | 1,504,791.28 | 138,109.72 | 0.00 | 138,109.72 | 8.41 |
| 138 EXTRA CURR ACTIVITY PAY | 437,584.00 | 285,462.85 | 152,121.15 | 0.00 | 152,121.15 | 34.76 |
| 151 OFFICE/CLERICAL-REG SALARIES | 27,674.00 | 24,142.17 | 3,531.83 | 0.00 | 3,531.83 | 12.76 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 29,472.00 | 25,788.21 | 3,683.79 | 0.00 | 3,683.79 | 12.50 |
| 163 REPAIRMEN | 35,235.00 | 36,101.76 | 866.76CR | 0.00 | 866.76CR | 2.46CR |
| 168 COMP-ADDITIONAL WORK | 0.00 | 6.00 | 6.00CR | 0.00 | 6.00CR | 0.00 |
| 185 SUBSTITUTES | 25,531.00 | 0.00 | 25,531.00 | 0.00 | 25,531.00 | 100.00 |
| 187 STUDENT WORKER | 17,565.00 | 7,817.31 | 9,747.69 | 0.00 | 9,747.69 | 55.49 |
| 188 COMP- ADDITIONAL WORK | 169,738.00 | 216,125.99 | 46,387.99CR | 0.00 | 46,387.99CR | 27.33CR |
| 197 COMP-ADDITIONAL WORK | 0.00 | 2,558.40 | 2,558.40CR | 0.00 | 2,558.40CR | 0.00 |
| 100 PERSONNEL SERVICES-SALARIES | 2,667,859.00 | 2,371,479.58 | 296,379.42 | 0.00 | 296,379.42 | 11.11 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 620,243.00 | 0.00 | 620,243.00 | 0.00 | 620,243.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 74,473.84 | 74,473.84CR | 0.00 | 74,473.84CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 1,798.40 | 1,798.40CR | 0.00 | 1,798.40CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 2,718.22 | 2,718.22CR | 0.00 | 2,718.22CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 180,240.37 | 180,240.37CR | 0.00 | 180,240.37CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 25,740.56 | 25,740.56CR | 0.00 | 25,740.56CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 3,293.77 | 3,293.77CR | 0.00 | 3,293.77CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 27,336.54 | 27,336.54CR | 0.00 | 27,336.54CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 620,243.00 | 315,601.70 | 304,641.30 | 0.00 | 304,641.30 | 49.12 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 330 OTHER PROFESSIONAL SVCS | 109,674.86 | 4,386.50 | 105,288.36 | 26,108.36 | 79,180.00 | 72.20 |
| 340 TECHNICAL SERVICES | 3,499.00 | 1,499.00 | 2,000.00 | 1,000.00 | 1,000.00 | 28.58 |
| 300 PURCHASED PROFESSION&TECH SVCS | 114,173.86 | 5,885.50 | 108,288.36 | 27,108.36 | 81,180.00 | 71.10 |
| 415 LAUNDRY,LINEN SVC & DRY CLEAN | 4,000.00 | 1,012.00 | 2,988.00 | 0.00 | 2,988.00 | 74.70 |
| 432 REPAIR AND MAINT - EQUIPMENT | 30,009.05 | 26,671.67 | 3,337.38 | 4,031.95 | 694.57CR | 2.31CR |
| 441 RENTAL OF LAND & BUILDINGS | 1,500.00 | 562.50 | 937.50 | 0.00 | 937.50 | 62.50 |
| 400 PURCHASED PROPERTY SERVICES | 35,509.05 | 28,246.17 | 7,262.88 | 4,031.95 | 3,230.93 | 9.10 |
| 519 STU TRANS FROM OTHER SOURCES | 177,949.00 | 88,931.28 | 89,017.72 | 7,368.50 | 81,649.22 | 45.88 |
| 530 COMMUNICATIONS | 5,000.00 | 809.79 | 4,190.21 | 0.00 | 4,190.21 | 83.80 |
| 538 TELECOMMUNICATIONS | 560.00 | 232.80 | 327.20 | 0.00 | 327.20 | 58.43 |
| 550 PRINTING & BINDING | 5,134.00 | 2,092.12 | 3,041.88 | 617.00 | 2,424.88 | 47.23 |
| 581 MILEAGE | 1,200.00 | 1,382.50 | 182.50CR | 0.00 | 182.50CR | 15.21CR |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ---- |
| 582 TRAVEL | 800.00 | 246.43 | 553.57 | 0.00 | 553.57 | 69.20 |
| 599 OTHER MISC PURCHASED SVCS | 871,465.00 | 569,495.05 | 301,969.95 | 0.00 | 301,969.95 | 34.65 |
| 500 OTHER PURCHASED SVCS | 1,062,108.00 | 663,189.97 | 398,918.03 | 7,985.50 | 390,932.53 | 36.81 |
| 610 GENERAL SUPPLIES-EDUCATION | 871,734.92 | 696,235.91 | 175,499.01 | 26,148.25 | 149,350.76 | 17.13 |
| 618 ADMIN OP SYS TECHNOLOGY | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 634 STUDENT SNACKS | 3,848.00 | 2,293.50 | 1,554.50 | 0.00 | 1,554.50 | 40.40 |
| 635 ADULT REFRESHMENTS | 1,074.00 | 1,073.55 | 0.45 | 0.00 | 0.45 | 0.04 |
| 640 BOOKS & PERIODICALS | 5,240.00 | 4,613.82 | 626.18 | 0.00 | 626.18 | 11.95 |
| 648 EDUCATIONAL SOFTWARE | 800.00 | 0.00 | 800.00 | 0.00 | 800.00 | 100.00 |
| 600 SUPPLIES | 887,696.92 | 709,216.78 | 178,480.14 | 26,148.25 | 152,331.89 | 17.16 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 17,178.00 | 17,177.25 | 0.75 | 0.00 | 0.75 | 0.00 |
| 760 EQUIPMENT-REPLACEMENT | 86,605.00 | 80,016.12 | 6,588.88 | 5,575.00 | 1,013.88 | 1.17 |
| 700 PROPERTY | 103,783.00 | 97,193.37 | 6,589.63 | 5,575.00 | 1,014.63 | 0.98 |
| 810 DUES AND FEES | 7,150.00 | 5,875.00 | 1,275.00 | 0.00 | 1,275.00 | 17.83 |
| 800 OTHER OBJECTS | 7,150.00 | 5,875.00 | 1,275.00 | 0.00 | 1,275.00 | 17.83 |
| TOTAL 3200 FUNCTION | 5,498,522.83 | 4,196,688.07 | 1,301,834.76 | 70,849.06 | 1,230,985.70 | 22.39 |
| 3300 COMMUNITY SERVICES | | | | | | |
| 121 PROFESSIONAL ED-REG SALARIES | 0.00 | 6,200.00 | 6,200.00CR | 0.00 | 6,200.00CR | 0.00 |
| 123 SUBSTITUTE TEACHERS | 0.00 | 3,654.00 | 3,654.00CR | 0.00 | 3,654.00CR | 0.00 |
| 188 COMP- ADDITIONAL WORK | 101,000.00 | 72,657.25 | 28,342.75 | 0.00 | 28,342.75 | 28.06 |
| 191 SERVICE WORK-REG SALARIES | 0.00 | 2,764.50 | 2,764.50CR | 0.00 | 2,764.50CR | 0.00 |
| 100 PERSONNEL SERVICES-SALARIES | 101,000.00 | 85,275.75 | 15,724.25 | 0.00 | 15,724.25 | 15.57 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 63,998.00 | 0.00 | 63,998.00 | 0.00 | 63,998.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 10,651.11 | 10,651.11CR | 0.00 | 10,651.11CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 731.26 | 731.26CR | 0.00 | 731.26CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 12,656.74 | 12,656.74CR | 0.00 | 12,656.74CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 2,069.75 | 2,069.75CR | 0.00 | 2,069.75CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 147.83 | 147.83CR | 0.00 | 147.83CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 1,233.87 | 1,233.87CR | 0.00 | 1,233.87CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 63,998.00 | 27,490.56 | 36,507.44 | 0.00 | 36,507.44 | 57.04 |
| 640 BOOKS & PERIODICALS | 0.00 | 1,748.89 | 1,748.89CR | 0.00 | 1,748.89CR | 0.00 |
| 648 EDUCATIONAL SOFTWARE | 13,519.00 | 0.00 | 13,519.00 | 0.00 | 13,519.00 | 100.00 |
| 600 SUPPLIES | 13,519.00 | 1,748.89 | 11,770.11 | 0.00 | 11,770.11 | 87.06 |
| TOTAL 3300 FUNCTION | 178,517.00 | 114,515.20 | 64,001.80 | 0.00 | 64,001.80 | 35.85 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND

For the period January 1, thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 4400 ARC,ENG & ED SPECS DVLP-REPLCM | | | | | | |
| 135 OTHER CENTRAL SUPPORT SERVICES | 447,980.00 | 345,760.00 | 102,220.00 | 0.00 | 102,220.00 | 22.82 |
| 145 FACIL-PLANT OPERATION PERSONNE | 505,966.00 | 474,154.14 | 31,811.86 | 0.00 | 31,811.86 | 6.29 |
| 148 COMP-ADDITIONAL WORK | 391.00 | 390.63 | 0.37 | 0.00 | 0.37 | 0.09 |
| 149 SUPPORT STAFF SEVERANCE | 1,772.00 | 1,771.76 | 0.24 | 0.00 | 0.24 | 0.01 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 29,496.00 | 27,038.22 | 2,457.78 | 0.00 | 2,457.78 | 8.33 |
| 100 PERSONNEL SERVICES-SALARIES | 985,605.00 | 849,114.75 | 136,490.25 | 0.00 | 136,490.25 | 13.85 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 236,350.00 | 0.00 | 236,350.00 | 0.00 | 236,350.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 98,512.92 | 98,512.92CR | 0.00 | 98,512.92CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 5,888.06 | 5,888.06CR | 0.00 | 5,888.06CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 3,547.88 | 3,547.88CR | 0.00 | 3,547.88CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 61,453.62 | 61,453.62CR | 0.00 | 61,453.62CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 9,480.88 | 9,480.88CR | 0.00 | 9,480.88CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 1,414.32 | 1,414.32CR | 0.00 | 1,414.32CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 13,869.61 | 13,869.61CR | 0.00 | 13,869.61CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 236,350.00 | 194,167.29 | 42,182.71 | 0.00 | 42,182.71 | 17.85 |
| 330 OTHER PROFESSIONAL SVCS | 24,154.00 | 7,800.00 | 16,354.00 | 6,850.00 | 9,504.00 | 39.35 |
| 300 PURCHASED PROFESSION&TECH SVCS | 24,154.00 | 7,800.00 | 16,354.00 | 6,850.00 | 9,504.00 | 39.35 |
| 431 PREVENTIVE MAINTENANCE | 18,700.00 | 13,095.25 | 5,604.75 | 0.00 | 5,604.75 | 29.97 |
| 400 PURCHASED PROPERTY SERVICES | 18,700.00 | 13,095.25 | 5,604.75 | 0.00 | 5,604.75 | 29.97 |
| 581 MILEAGE | 10,000.00 | 10,223.19 | 223.19CR | 0.00 | 223.19CR | 2.23CR |
| 500 OTHER PURCHASED SVCS | 10,000.00 | 10,223.19 | 223.19CR | 0.00 | 223.19CR | 2.23CR |
| 610 GENERAL SUPPLIES-EDUCATION | 12,264.16 | 1,184.46 | 11,079.70 | 1,658.02 | 9,421.68 | 76.82 |
| 600 SUPPLIES | 12,264.16 | 1,184.46 | 11,079.70 | 1,658.02 | 9,421.68 | 76.82 |
| TOTAL 4400 FUNCTION | 1,287,073.16 | 1,075,584.94 | 211,488.22 | 8,508.02 | 202,980.20 | 15.77 |
| 5100 DEBT SERVICE | | | | | | |
| 831 INTEREST-NOTES | 1,673,242.00 | 1,269,708.67 | 403,533.33 | 399,169.88 | 4,363.45 | 0.26 |
| 832 INTEREST-SERIAL BONDS | 17,882,380.00 | 17,557,931.20 | 324,448.80 | 324,390.00 | 58.80 | 0.00 |
| 880 REFUNDS OF PRIOR YEARS' RECPTS | 58,077.00 | 58,075.86 | 1.14 | 0.00 | 1.14 | 0.00 |
| 800 OTHER OBJECTS | 19,613,699.00 | 18,885,715.73 | 727,983.27 | 723,559.88 | 4,423.39 | 0.02 |
| 911 PRINCIPAL NOTES | 2,960,000.00 | 2,960,000.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 912 PRINCIPAL BONDS | 23,031,344.00 | 21,878,448.70 | 1,152,895.30 | 957,895.00 | 195,000.30 | 0.85 |
| 900 OTHER FINANCING USES | 25,991,344.00 | 24,838,448.70 | 1,152,895.30 | 957,895.00 | 195,000.30 | 0.75 |
| TOTAL 5100 FUNCTION | 45,605,043.00 | 43,724,164.43 | 1,880,878.57 | 1,681,454.88 | 199,423.69 | 0.44 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
GENERAL FUND
For the period January 1, thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|------------------------------------|-----------------------------------|----------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 5200 FUND TRANSFERS | | | | | | |
| 562 TUITION TO OTH LEA OUT STATE | 7,150,000.00 | 5,569,205.49 | 1,580,794.51 | 0.00 | 1,580,794.51 | 22.11 |
| 500 OTHER PURCHASED SVCS | 7,150,000.00 | 5,569,205.49 | 1,580,794.51 | 0.00 | 1,580,794.51 | 22.11 |
| 939 OTHER FUND TRANSFERS | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 500,000.00 | 100.00 |
| 900 OTHER FINANCING USES | 500,000.00 | 0.00 | 500,000.00 | 0.00 | 500,000.00 | 100.00 |
| TOTAL 5200 FUNCTION | 7,650,000.00 | 5,569,205.49 | 2,080,794.51 | 0.00 | 2,080,794.51 | 27.20 |
| 5900 BUDGETARY RESERVE | | | | | | |
| 323 PROFESSIONAL-EDUCATION SERVICE | 298.00 | 0.00 | 298.00 | 0.00 | 298.00 | 100.00 |
| 300 PURCHASED PROFESSION&TECH SVCS | 298.00 | 0.00 | 298.00 | 0.00 | 298.00 | 100.00 |
| 432 REPAIR AND MAINT - EQUIPMENT | 80,832.00 | 0.00 | 80,832.00 | 0.00 | 80,832.00 | 100.00 |
| 400 PURCHASED PROPERTY SERVICES | 80,832.00 | 0.00 | 80,832.00 | 0.00 | 80,832.00 | 100.00 |
| 519 STU TRANS FROM OTHER SOURCES | 7,374.00 | 0.00 | 7,374.00 | 0.00 | 7,374.00 | 100.00 |
| 500 OTHER PURCHASED SVCS | 7,374.00 | 0.00 | 7,374.00 | 0.00 | 7,374.00 | 100.00 |
| 610 GENERAL SUPPLIES-EDUCATION | 22,060.00 | 0.00 | 22,060.00 | 0.00 | 22,060.00 | 100.00 |
| 600 SUPPLIES | 22,060.00 | 0.00 | 22,060.00 | 0.00 | 22,060.00 | 100.00 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 109.00 | 0.00 | 109.00 | 0.00 | 109.00 | 100.00 |
| 700 PROPERTY | 109.00 | 0.00 | 109.00 | 0.00 | 109.00 | 100.00 |
| 840 CONTINGENCY | 651,700.00 | 0.00 | 651,700.00 | 0.00 | 651,700.00 | 100.00 |
| 841 REDISTRICTING CONTINGENCY | 1,300,000.00 | 0.00 | 1,300,000.00 | 0.00 | 1,300,000.00 | 100.00 |
| 890 MISC EXPENDITURES | 159,923.00 | 0.00 | 159,923.00 | 0.00 | 159,923.00 | 100.00 |
| 800 OTHER OBJECTS | 2,111,623.00 | 0.00 | 2,111,623.00 | 0.00 | 2,111,623.00 | 100.00 |
| TOTAL 5900 FUNCTION | 2,222,296.00 | 0.00 | 2,222,296.00 | 0.00 | 2,222,296.00 | 100.00 |
| FUND 010 TOTAL | 489,296,788.53 | 361,059,703.30 | 128,237,085.23 | 9,832,572.81 | 118,404,512.42 | 24.20 |

FOOD SERVICE

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
FOOD SERVICE
For the period thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 3100 FOOD SERVICES | | | | | | |
| 113 OVERTIME SALARIES | 76,560.00 | 72,666.00 | 3,894.00 | 0.00 | 3,894.00 | 5.09 |
| 141 ACCOUNTANTS - AUDITORS | 40,800.00 | 37,917.00 | 2,883.00 | 0.00 | 2,883.00 | 7.07 |
| 152 OFFICE/CLERICAL-TEMPORARY SAL | 57,414.00 | 52,983.93 | 4,430.07 | 0.00 | 4,430.07 | 7.72 |
| 154 CLERKS | 90,309.00 | 62,296.52 | 28,012.48 | 0.00 | 28,012.48 | 31.02 |
| 159 CLERICAL STAFF SEVERANCE | 0.00 | 9,720.00 | 9,720.00CR | 0.00 | 9,720.00CR | 0.00 |
| 161 CRAFTS & TRADES-REG SALARIES | 51,567.00 | 42,289.44 | 9,277.56 | 0.00 | 9,277.56 | 17.99 |
| 163 REPAIRMEN | 120,425.00 | 98,276.64 | 22,148.36 | 0.00 | 22,148.36 | 18.39 |
| 168 COMP-ADDITIONAL WORK | 32,888.00 | 35,111.82 | 2,223.82CR | 0.00 | 2,223.82CR | 6.76CR |
| 172 AUTOMOTIVE EQUIPMENT OPERATION | 40,000.00 | 33,578.00 | 6,422.00 | 0.00 | 6,422.00 | 16.06 |
| 178 COMP-ADDITIONAL WORK | 0.00 | 3,376.24 | 3,376.24CR | 0.00 | 3,376.24CR | 0.00 |
| 181 CUSTODIAL - LABORER | 82,800.00 | 46,468.63 | 36,331.37 | 0.00 | 36,331.37 | 43.88 |
| 182 FOOD SERVICE WORKERS | 4,278,441.00 | 3,566,030.94 | 712,410.06 | 0.00 | 712,410.06 | 16.65 |
| 184 STORES HANDLING STAFF | 104,222.00 | 78,913.36 | 25,308.64 | 0.00 | 25,308.64 | 24.28 |
| 185 SUBSTITUTES | 70,000.00 | 18,414.82 | 51,585.18 | 0.00 | 51,585.18 | 73.69 |
| 188 COMP- ADDITIONAL WORK | 86,000.00 | 145,511.55 | 59,511.55CR | 0.00 | 59,511.55CR | 69.20CR |
| 189 CUSTODIAL WORKERS SEVERANCE | 31,461.00 | 16,209.22 | 15,251.78 | 0.00 | 15,251.78 | 48.48 |
| 197 COMP-ADDITIONAL WORK | 0.00 | 776.25 | 776.25CR | 0.00 | 776.25CR | 0.00 |
| 198 SUBSTITUTE PARAPROFESSIONAL | 0.00 | 672.00 | 672.00CR | 0.00 | 672.00CR | 0.00 |
| 100 PERSONNEL SERVICES-SALARIES | 5,162,887.00 | 4,321,212.36 | 841,674.64 | 0.00 | 841,674.64 | 16.30 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 1,237,650.00 | 0.00 | 1,237,650.00 | 0.00 | 1,237,650.00 | 100.00 |
| 211 MEDICAL INSURANCE | 0.00 | 406,643.60 | 406,643.60CR | 0.00 | 406,643.60CR | 0.00 |
| 212 DENTAL INSURANCE | 0.00 | 35,836.06 | 35,836.06CR | 0.00 | 35,836.06CR | 0.00 |
| 213 LIFE INSURANCE | 0.00 | 16,130.43 | 16,130.43CR | 0.00 | 16,130.43CR | 0.00 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 0.00 | 330,161.90 | 330,161.90CR | 0.00 | 330,161.90CR | 0.00 |
| 230 RETIREMENT CONTRIBUTIONS | 0.00 | 40,451.43 | 40,451.43CR | 0.00 | 40,451.43CR | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 0.00 | 7,723.49 | 7,723.49CR | 0.00 | 7,723.49CR | 0.00 |
| 260 WORKMEN'S COMPENSATION | 0.00 | 75,007.22 | 75,007.22CR | 0.00 | 75,007.22CR | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 1,237,650.00 | 911,954.13 | 325,695.87 | 0.00 | 325,695.87 | 26.32 |
| 340 TECHNICAL SERVICES | 82,184.80 | 0.00 | 82,184.80 | 184.80 | 82,000.00 | 99.78 |
| 300 PURCHASED PROFESSION&TECH SVCS | 82,184.80 | 0.00 | 82,184.80 | 184.80 | 82,000.00 | 99.78 |
| 422 ELECTRICITY | 191,975.00 | 146,436.50 | 45,538.50 | 0.00 | 45,538.50 | 23.72 |
| 424 WATER/SEWAGE | 35,700.00 | 37,429.50 | 1,729.50CR | 0.00 | 1,729.50CR | 4.84CR |
| 432 REPAIR AND MAINT - EQUIPMENT | 41,445.01 | 38,906.90 | 2,538.11 | 4,144.01 | 1,605.90CR | 3.87CR |
| 433 REPAIR & MAINTENANCE VEHICLE | 47,259.24 | 13,554.44 | 33,704.80 | 0.00 | 33,704.80 | 71.32 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 0.00 | 16.97 | 16.97CR | 0.00 | 16.97CR | 0.00 |
| 460 EXTERMINATION SERVICES | 1,800.00 | 0.00 | 1,800.00 | 0.00 | 1,800.00 | 100.00 |
| 490 OTHER PURCHASED PROPERTY SVCS | 21,160.00 | 11,687.23 | 9,472.77 | 6,000.00 | 3,472.77 | 16.41 |
| 400 PURCHASED PROPERTY SERVICES | 339,339.25 | 248,031.54 | 91,307.71 | 10,144.01 | 81,163.70 | 23.92 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
FOOD SERVICE
For the period thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 530 COMMUNICATIONS | 20,666.00 | 18,241.99 | 2,424.01 | 666.00 | 1,758.01 | 8.51 |
| 540 ADVERTISING | 147.00 | 146.81 | 0.19 | 0.00 | 0.19 | 0.13 |
| 550 PRINTING & BINDING | 4,853.00 | 15,558.07 | 10,705.07CR | 0.00 | 10,705.07CR | 220.59CR |
| 581 MILEAGE | 4,500.00 | 2,955.07 | 1,544.93 | 0.00 | 1,544.93 | 34.33 |
| 582 TRAVEL | 7,000.00 | 4,042.77 | 2,957.23 | 0.00 | 2,957.23 | 42.25 |
| 599 OTHER MISC PURCHASED SVCS | 460,012.80 | 365,341.37 | 94,671.43 | 3,112.00 | 91,559.43 | 19.90 |
| 500 OTHER PURCHASED SVCS | 497,178.80 | 406,286.08 | 90,892.72 | 3,778.00 | 87,114.72 | 17.52 |
| 610 GENERAL SUPPLIES-EDUCATION | 776,343.86 | 582,099.77 | 194,244.09 | 5,951.12 | 188,292.97 | 24.25 |
| 621 NATURAL GAS | 154,000.00 | 59,513.32 | 94,486.68 | 0.00 | 94,486.68 | 61.35 |
| 631 FOOD | 4,273,500.00 | 3,391,657.35 | 881,842.65 | 0.00 | 881,842.65 | 20.64 |
| 632 MILK | 1,302,000.00 | 1,102,452.19 | 199,547.81 | 0.00 | 199,547.81 | 15.33 |
| 633 DONATED COMMODITIES | 255,000.00 | 227,120.51 | 27,879.49 | 0.00 | 27,879.49 | 10.93 |
| 635 ADULT REFRESHMENTS | 0.00 | 356.14 | 356.14CR | 0.00 | 356.14CR | 0.00 |
| 600 SUPPLIES | 6,760,843.86 | 5,363,199.28 | 1,397,644.58 | 5,951.12 | 1,391,693.46 | 20.58 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 2,500.00 | 277.90 | 2,222.10 | 0.00 | 2,222.10 | 88.88 |
| 760 EQUIPMENT-REPLACEMENT | 146,080.00 | 17,990.50 | 128,089.50 | 66,675.70 | 61,413.80 | 42.04 |
| 700 PROPERTY | 148,580.00 | 18,268.40 | 130,311.60 | 66,675.70 | 63,635.90 | 42.83 |
| 810 DUES AND FEES | 2,500.00 | 1,305.00 | 1,195.00 | 0.00 | 1,195.00 | 47.80 |
| 850 INDIRECT COST | 1,050,000.00 | 0.00 | 1,050,000.00 | 0.00 | 1,050,000.00 | 100.00 |
| 800 OTHER OBJECTS | 1,052,500.00 | 1,305.00 | 1,051,195.00 | 0.00 | 1,051,195.00 | 99.88 |
| 939 OTHER FUND TRANSFERS | 45,000.00 | 36,591.43 | 8,408.57 | 0.00 | 8,408.57 | 18.69 |
| 900 OTHER FINANCING USES | 45,000.00 | 36,591.43 | 8,408.57 | 0.00 | 8,408.57 | 18.69 |
| TOTAL 3100 FUNCTION | 15,326,163.71 | 11,306,848.22 | 4,019,315.49 | 86,733.63 | 3,932,581.86 | 25.66 |
| FUND 500 TOTAL | 15,326,163.71 | 11,306,848.22 | 4,019,315.49 | 86,733.63 | 3,932,581.86 | 25.66 |

SPECIAL EDUCATION

12-06-2002 19:43:49

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STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
SPECIAL EDUCATION FUND
For the period thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 1200 SPECIAL PROGRAMS - ELEM/SEC | | | | | | |
| 114 SABBATICAL LEAVE | 364,800.00 | 158,056.66 | 206,743.34 | 0.00 | 206,743.34 | 56.67 |
| 115 CENTRAL SCHOOL ADMINISTRATIVE | 914,825.00 | 385,190.20 | 529,634.80 | 0.00 | 529,634.80 | 57.89 |
| 121 PROFESSIONAL ED-REG SALARIES | 27,899,410.00 | 8,424,283.36 | 19,475,126.64 | 0.00 | 19,475,126.64 | 69.80 |
| 123 SUBSTITUTE TEACHERS | 174,312.00 | 44,232.81 | 130,079.19 | 0.00 | 130,079.19 | 74.62 |
| 124 PROFESSIONAL ED-SABBATICAL | 118,053.00 | 23,755.91 | 94,297.09 | 0.00 | 94,297.09 | 79.88 |
| 125 WKSP | 0.00 | 51,583.00 | 51,583.00CR | 0.00 | 51,583.00CR | 0.00 |
| 126 COUNSELORS | 0.00 | 11,389.84 | 11,389.84CR | 0.00 | 11,389.84CR | 0.00 |
| 129 TEACHERS SEVERANCE | 0.00 | 35,252.19 | 35,252.19CR | 0.00 | 35,252.19CR | 0.00 |
| 136 OTHER PROFESSIONAL EDUC STAFF | 4,029,960.00 | 1,202,774.87 | 2,827,185.13 | 0.00 | 2,827,185.13 | 70.15 |
| 138 EXTRA CURR ACTIVITY PAY | 0.00 | 8,878.26 | 8,878.26CR | 0.00 | 8,878.26CR | 0.00 |
| 146 OTHER TECHNICAL PERSONNEL | 40,270.00 | 13,570.00 | 26,700.00 | 0.00 | 26,700.00 | 66.30 |
| 151 OFFICE/CLERICAL-REG SALARIES | 55,600.00 | 14,886.03 | 40,713.97 | 0.00 | 40,713.97 | 73.23 |
| 153 SCHOOL SECRETARY-CLERKS | 32,420.00 | 18,281.80 | 14,138.20 | 0.00 | 14,138.20 | 43.61 |
| 154 CLERKS | 93,360.00 | 26,935.42 | 66,424.58 | 0.00 | 66,424.58 | 71.15 |
| 155 OTHER OFFICE PERSONNEL | 114,000.00 | 39,615.03 | 74,384.97 | 0.00 | 74,384.97 | 65.25 |
| 157 COMP-ADDITIONAL WORK | 0.00 | 2,899.41 | 2,899.41CR | 0.00 | 2,899.41CR | 0.00 |
| 183 SECURITY - PERSONNEL | 40,380.00 | 0.00 | 40,380.00 | 0.00 | 40,380.00 | 100.00 |
| 191 SERVICE WORK-REG SALARIES | 5,911,290.00 | 1,913,885.12 | 3,997,404.88 | 0.00 | 3,997,404.88 | 67.62 |
| 197 COMP-ADDITIONAL WORK | 0.00 | 20,445.68 | 20,445.68CR | 0.00 | 20,445.68CR | 0.00 |
| 198 SUBSTITUTE PARAPROFESSIONAL | 70,454.00 | 6,644.90 | 63,809.10 | 0.00 | 63,809.10 | 90.57 |
| 199 AIDES/PARAPROFESS. SEVERANCE | 0.00 | 4,325.00 | 4,325.00CR | 0.00 | 4,325.00CR | 0.00 |
| 100 PERSONNEL SERVICES-SALARIES | 39,859,134.00 | 12,406,885.49 | 27,452,248.51 | 0.00 | 27,452,248.51 | 68.87 |
| 211 MEDICAL INSURANCE | 3,949,634.00 | 1,206,999.99 | 2,742,634.01 | 0.00 | 2,742,634.01 | 69.44 |
| 212 DENTAL INSURANCE | 445,823.00 | 65,310.34 | 380,512.66 | 0.00 | 380,512.66 | 85.35 |
| 213 LIFE INSURANCE | 315,971.00 | 36,699.50 | 279,271.50 | 0.00 | 279,271.50 | 88.39 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 3,049,220.00 | 941,305.88 | 2,107,914.12 | 0.00 | 2,107,914.12 | 69.13 |
| 230 RETIREMENT CONTRIBUTIONS | 455,565.00 | 141,653.91 | 313,911.09 | 0.00 | 313,911.09 | 68.91 |
| 240 TUITION REIMBURSEMENT | 0.00 | 1,449.13CR | 1,449.13 | 0.00 | 1,449.13 | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 79,715.00 | 39,492.51 | 40,222.49 | 0.00 | 40,222.49 | 50.46 |
| 260 WORKMEN'S COMPENSATION | 637,747.00 | 827,650.47 | 189,903.47CR | 0.00 | 189,903.47CR | 29.78CR |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 8,933,675.00 | 3,257,663.47 | 5,676,011.53 | 0.00 | 5,676,011.53 | 63.54 |
| 323 PROFESSIONAL-EDUCATION SERVICE | 1,257,196.00 | 205,773.41 | 1,051,422.59 | 758,677.78 | 292,744.81 | 23.29 |
| 330 OTHER PROFESSIONAL SVCS | 229,575.00 | 58,076.18 | 171,498.82 | 134,231.31 | 37,267.51 | 16.23 |
| 300 PURCHASED PROFESSION&TECH SVCS | 1,486,771.00 | 263,849.59 | 1,222,921.41 | 892,909.09 | 330,012.32 | 22.20 |
| 415 LAUNDRY,LINEN SVC & DRY CLEAN | 300.00 | 0.00 | 300.00 | 0.00 | 300.00 | 100.00 |
| 432 REPAIR AND MAINT - EQUIPMENT | 39,999.00 | 12,493.04 | 27,505.96 | 4,974.09 | 22,531.87 | 56.33 |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 6,580.00 | 149.92 | 6,430.08 | 0.00 | 6,430.08 | 97.72 |
| 449 OTHER RENTALS | 10,750.00 | 280.00 | 10,470.00 | 0.00 | 10,470.00 | 97.40 |
| 400 PURCHASED PROPERTY SERVICES | 57,629.00 | 12,922.96 | 44,706.04 | 4,974.09 | 39,731.95 | 68.94 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
SPECIAL EDUCATION FUND
For the period thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|---------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 519 STU TRANS FROM OTHER SOURCES | 40,660.00 | 3,659.01 | 37,000.99 | 0.00 | 37,000.99 | 91.00 |
| 530 COMMUNICATIONS | 26,065.00 | 16,186.45 | 9,878.55 | 1,199.60 | 8,678.95 | 33.30 |
| 538 TELECOMMUNICATIONS | 1,200.00 | 639.50 | 560.50 | 0.00 | 560.50 | 46.71 |
| 550 PRINTING & BINDING | 26,825.00 | 10,427.28 | 16,397.72 | 0.00 | 16,397.72 | 61.13 |
| 581 MILEAGE | 21,952.00 | 83.16 | 21,868.84 | 0.00 | 21,868.84 | 99.62 |
| 582 TRAVEL | 12,850.00 | 679.06 | 12,170.94 | 0.00 | 12,170.94 | 94.72 |
| 599 OTHER MISC PURCHASED SVCS | 37,187.00 | 2,593.75 | 34,593.25 | 0.00 | 34,593.25 | 93.03 |
| 500 OTHER PURCHASED SVCS | 166,739.00 | 34,268.21 | 132,470.79 | 1,199.60 | 131,271.19 | 78.73 |
| 610 GENERAL SUPPLIES-EDUCATION | 464,896.00 | 137,125.63 | 327,770.37 | 95,152.18 | 232,618.19 | 50.04 |
| 634 STUDENT SNACKS | 13,577.00 | 1,730.15 | 11,846.85 | 0.00 | 11,846.85 | 87.26 |
| 635 ADULT REFRESHMENTS | 5,950.00 | 122.41 | 5,827.59 | 0.00 | 5,827.59 | 97.94 |
| 640 BOOKS & PERIODICALS | 209,225.00 | 41,509.16 | 167,715.84 | 67,585.63 | 100,130.21 | 47.86 |
| 648 | 27,307.00 | 2,102.43 | 25,204.57 | 12,022.00 | 13,182.57 | 48.28 |
| 600 SUPPLIES | 720,955.00 | 182,589.78 | 538,365.22 | 174,759.81 | 363,605.41 | 50.43 |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 73,781.00 | 25,153.23 | 48,627.77 | 10,015.91 | 38,611.86 | 52.33 |
| 758 | 42,855.00 | 11,352.00 | 31,503.00 | 17,222.11 | 14,280.89 | 33.32 |
| 760 EQUIPMENT-REPLACEMENT | 26,299.00 | 2,681.00 | 23,618.00 | 718.00 | 22,900.00 | 87.08 |
| 768 | 35,001.00 | 4,374.40 | 30,626.60 | 12,847.80 | 17,778.80 | 50.80 |
| 700 PROPERTY | 177,936.00 | 43,560.63 | 134,375.37 | 40,803.82 | 93,571.55 | 52.59 |
| 810 DUES AND FEES | 1,000.00 | 55.00 | 945.00 | 0.00 | 945.00 | 94.50 |
| 800 OTHER OBJECTS | 1,000.00 | 55.00 | 945.00 | 0.00 | 945.00 | 94.50 |
| 934 INDIRECT COST | 10,588,717.00 | 0.00 | 10,588,717.00 | 117,110.19 | 10,471,606.81 | 98.89 |
| 900 OTHER FINANCING USES | 10,588,717.00 | 0.00 | 10,588,717.00 | 117,110.19 | 10,471,606.81 | 98.89 |
| TOTAL 1200 FUNCTION | 61,992,556.00 | 16,201,795.13 | 45,790,760.87 | 1,231,756.60 | 44,559,004.27 | 71.88 |
| 2100 SUPPORT SVCS-PUPIL PERSONNEL | | | | | | |
| 115 CENTRAL SCHOOL ADMINISTRATIVE | 39,775.00 | 17,735.00 | 22,040.00 | 0.00 | 22,040.00 | 55.41 |
| 131 PROFESSIONAL OTHER-REG SALARY | 1,102,720.00 | 330,169.88 | 772,550.12 | 0.00 | 772,550.12 | 70.06 |
| 155 OTHER OFFICE PERSONNEL | 17,100.00 | 5,283.18 | 11,816.82 | 0.00 | 11,816.82 | 69.10 |
| 100 PERSONNEL SERVICES-SALARIES | 1,159,595.00 | 353,188.06 | 806,406.94 | 0.00 | 806,406.94 | 69.54 |
| 211 MEDICAL INSURANCE | 115,960.00 | 24,624.61 | 91,335.39 | 0.00 | 91,335.39 | 78.76 |
| 212 DENTAL INSURANCE | 9,850.00 | 1,401.06 | 8,448.94 | 0.00 | 8,448.94 | 85.78 |
| 213 LIFE INSURANCE | 9,277.00 | 338.80 | 8,938.20 | 0.00 | 8,938.20 | 96.35 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 88,709.00 | 26,885.25 | 61,823.75 | 0.00 | 61,823.75 | 69.69 |
| 230 RETIREMENT CONTRIBUTIONS | 13,335.00 | 4,061.77 | 9,273.23 | 0.00 | 9,273.23 | 69.54 |
| 240 TUITION REIMBURSEMENT | 0.00 | 399.22CR | 399.22 | 0.00 | 399.22 | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 2,319.00 | 1,177.87CR | 3,496.87 | 0.00 | 3,496.87 | 150.79 |
| 260 WORKMEN'S COMPENSATION | 18,554.00 | 25,094.89 | 6,540.89CR | 0.00 | 6,540.89CR | 35.25CR |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 258,004.00 | 80,829.29 | 177,174.71 | 0.00 | 177,174.71 | 68.67 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
SPECIAL EDUCATION FUND
For the period thru November 30, 2002

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| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|--------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| 330 OTHER PROFESSIONAL SVCS | 6,000.00 | 0.00 | 6,000.00 | 6,000.00 | 0.00 | 0.00 |
| 300 PURCHASED PROFESSION&TECH SVCS | 6,000.00 | 0.00 | 6,000.00 | 6,000.00 | 0.00 | 0.00 |
| 581 MILEAGE | 5,154.00 | 0.00 | 5,154.00 | 0.00 | 5,154.00 | 100.00 |
| 582 TRAVEL | 500.00 | 75.00 | 425.00 | 0.00 | 425.00 | 85.00 |
| 500 OTHER PURCHASED SVCS | 5,654.00 | 75.00 | 5,579.00 | 0.00 | 5,579.00 | 98.67 |
| 610 GENERAL SUPPLIES-EDUCATION | 10,862.00 | 8,980.15 | 1,881.85 | -0.00 | 1,881.85 | 17.33 |
| 640 BOOKS & PERIODICALS | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 100.00 |
| 600 SUPPLIES | 11,862.00 | 8,980.15 | 2,881.85 | -0.00 | 2,881.85 | 24.29 |
| 934 INDIRECT COST | 297,878.00 | 0.00 | 297,878.00 | 1,624.20 | 296,253.80 | 99.45 |
| 900 OTHER FINANCING USES | 297,878.00 | 0.00 | 297,878.00 | 1,624.20 | 296,253.80 | 99.45 |
| TOTAL 2100 FUNCTION | 1,738,993.00 | 443,072.50 | 1,295,920.50 | 7,624.20 | 1,288,296.30 | 74.08 |
| 2200 SUPPORT SERVICES-INSTRUC STAFF | | | | | | |
| 212 DENTAL INSURANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL 2200 FUNCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2300 SUPPORT SERVICES-ADMIN | | | | | | |
| 116 CENTRAL SUPPORT ADMINISTRATIVE | 348,320.00 | 143,960.00 | 204,360.00 | 0.00 | 204,360.00 | 58.67 |
| 121 PROFESSIONAL ED-REG SALARIES | 0.00 | 7,160.00 | 7,160.00CR | 0.00 | 7,160.00CR | 0.00 |
| 142 OTHER ACCOUNTING PERSONNEL | 32,935.00 | 0.00 | 32,935.00 | 0.00 | 32,935.00 | 100.00 |
| 154 CLERKS | 155,600.00 | 66,514.94 | 89,085.06 | 0.00 | 89,085.06 | 57.25 |
| 155 OTHER OFFICE PERSONNEL | 28,500.00 | 7,103.57 | 21,396.43 | 0.00 | 21,396.43 | 75.08 |
| 157 COMP-ADDITIONAL WORK | 8,000.00 | 0.00 | 8,000.00 | 0.00 | 8,000.00 | 100.00 |
| 100 PERSONNEL SERVICES-SALARIES | 573,355.00 | 224,738.51 | 348,616.49 | 0.00 | 348,616.49 | 60.80 |
| 211 MEDICAL INSURANCE | 56,536.00 | 10,995.04 | 45,540.96 | 0.00 | 45,540.96 | 80.55 |
| 212 DENTAL INSURANCE | 6,048.00 | 1,026.26 | 5,021.74 | 0.00 | 5,021.74 | 83.03 |
| 213 LIFE INSURANCE | 4,523.00 | 741.08 | 3,781.92 | 0.00 | 3,781.92 | 83.62 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 43,862.00 | 17,164.56 | 26,697.44 | 0.00 | 26,697.44 | 60.87 |
| 230 RETIREMENT CONTRIBUTIONS | 6,594.00 | 2,584.55 | 4,009.45 | 0.00 | 4,009.45 | 60.80 |
| 240 TUITION REIMBURSEMENT | 0.00 | 39.39CR | 39.39 | 0.00 | 39.39 | 0.00 |
| 250 UNEMPLOYMENT COMPENSATION | 1,147.00 | 345.31 | 801.69 | 0.00 | 801.69 | 69.89 |
| 260 WORKMEN'S COMPENSATION | 9,174.00 | 9,742.67 | 568.67CR | 0.00 | 568.67CR | 6.20CR |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 127,884.00 | 42,560.08 | 85,323.92 | 0.00 | 85,323.92 | 66.72 |
| 330 OTHER PROFESSIONAL SVCS | 19,063.00 | 0.00 | 19,063.00 | 19,062.50 | 0.50 | 0.00 |
| 340 TECHNICAL SERVICES | 28,193.00 | 7,508.25 | 20,684.75 | 15,684.36 | 5,000.39 | 17.74 |
| 300 PURCHASED PROFESSION&TECH SVCS | 47,256.00 | 7,508.25 | 39,747.75 | 34,746.86 | 5,000.89 | 10.58 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
SPECIAL EDUCATION FUND
For the period thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT | | |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|----------|-------|
| | ----- | ----- | ----- | ----- | ----- | ----- | | |
| 432 REPAIR AND MAINT - EQUIPMENT | 20,260.00 | 9,282.45 | 10,977.55 | 8,658.00 | 2,319.55 | 11.45 | | |
| 438 REPAIR AND MAINTENANCE-TECHNOLOGY | 1,090.00 | 0.00 | 1,090.00 | 0.00 | 1,090.00 | 100.00 | | |
| 400 PURCHASED PROPERTY SERVICES | 21,350.00 | 9,282.45 | 12,067.55 | 8,658.00 | 3,409.55 | 15.97 | | |
| 530 COMMUNICATIONS | 2,771.00 | 185.35 | 2,585.65 | 311.55 | 2,274.10 | 82.07 | | |
| 538 REPAIR AND MAINTENANCE-TECHNOLOGY | | | 5,700.00 | 2,002.63 | 3,697.37 | 0.00 | 3,697.37 | 64.87 |
| 540 ADVERTISING | 4,000.00 | 0.00 | 4,000.00 | 0.00 | 4,000.00 | 100.00 | | |
| 550 PRINTING & BINDING | 4,775.00 | 3,934.72 | 840.28 | 0.00 | 840.28 | 17.60 | | |
| 581 MILEAGE | 10,180.00 | 8,861.43 | 1,318.57 | 0.00 | 1,318.57 | 12.95 | | |
| 582 TRAVEL | 7,000.00 | 10,100.83 | 3,100.83CR | 0.00 | 3,100.83CR | 44.30CR | | |
| 500 OTHER PURCHASED SVCS | 34,426.00 | 25,084.96 | 9,341.04 | 311.55 | 9,029.49 | 26.23 | | |
| 610 GENERAL SUPPLIES-EDUCATION | 9,000.00 | 6,929.99 | 2,070.01 | 0.00 | 2,070.01 | 23.00 | | |
| 635 ADULT REFRESHMENTS | 2,000.00 | 928.12 | 1,071.88 | 0.00 | 1,071.88 | 53.59 | | |
| 640 BOOKS & PERIODICALS | 900.00 | 135.58 | 764.42 | 0.00 | 764.42 | 84.94 | | |
| 600 SUPPLIES | 11,900.00 | 7,993.69 | 3,906.31 | 0.00 | 3,906.31 | 32.83 | | |
| 750 EQUIPMENT-ORIG & ADDITIONAL | 469.00 | 0.00 | 469.00 | 0.00 | 469.00 | 100.00 | | |
| 758 TECH EQUIPMENT - NEW | 13,193.00 | 2,815.80 | 10,377.20 | 2,736.00 | 7,641.20 | 57.92 | | |
| 700 PROPERTY | 13,662.00 | 2,815.80 | 10,846.20 | 2,736.00 | 8,110.20 | 59.36 | | |
| 810 DUES AND FEES | 4,000.00 | 4,095.00 | 95.00CR | 0.00 | 95.00CR | 2.38CR | | |
| 800 OTHER OBJECTS | 4,000.00 | 4,095.00 | 95.00CR | 0.00 | 95.00CR | 2.38CR | | |
| 934 INDIRECT COST | 169,527.00 | 0.00 | 169,527.00 | 5,848.14 | 163,678.86 | 96.55 | | |
| 900 OTHER FINANCING USES | 169,527.00 | 0.00 | 169,527.00 | 5,848.14 | 163,678.86 | 96.55 | | |
| TOTAL 2300 FUNCTION | 1,003,360.00 | 324,078.74 | 679,281.26 | 52,300.55 | 626,980.71 | 62.49 | | |
| 2400 SUPPORT SERVICES-PUPIL HEALTH | | | | | | | | |
| 121 PROFESSIONAL ED-REG SALARIES | 0.00 | 180.00 | 180.00CR | 0.00 | 180.00CR | 0.00 | | |
| 132 SUPPLEMENTAL CONTRACTS | 194,190.00 | 50,617.48 | 143,572.52 | 0.00 | 143,572.52 | 73.93 | | |
| 133 SCHOOL NURSES | 119,340.00 | 28,437.81 | 90,902.19 | 0.00 | 90,902.19 | 76.17 | | |
| 136 OTHER PROFESSIONAL EDUC STAFF | 427,420.00 | 132,769.84 | 294,650.16 | 0.00 | 294,650.16 | 68.94 | | |
| 100 PERSONNEL SERVICES-SALARIES | 740,950.00 | 212,005.13 | 528,944.87 | 0.00 | 528,944.87 | 71.39 | | |
| 211 MEDICAL INSURANCE | 74,095.00 | 19,030.30 | 55,064.70 | 0.00 | 55,064.70 | 74.32 | | |
| 212 DENTAL INSURANCE | 6,912.00 | 1,070.88 | 5,841.12 | 0.00 | 5,841.12 | 84.51 | | |
| 213 LIFE INSURANCE | 5,928.00 | 205.66 | 5,722.34 | 0.00 | 5,722.34 | 96.53 | | |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 56,683.00 | 16,108.13 | 40,574.87 | 0.00 | 40,574.87 | 71.58 | | |
| 230 RETIREMENT CONTRIBUTIONS | 8,521.00 | 2,382.23 | 6,138.77 | 0.00 | 6,138.77 | 72.04 | | |
| 240 TUITION REIMBURSEMENT | 0.00 | 12.11CR | 12.11 | 0.00 | 12.11 | 0.00 | | |
| 250 UNEMPLOYMENT COMPENSATION | 1,482.00 | 140.44 | 1,341.56 | 0.00 | 1,341.56 | 90.52 | | |
| 260 WORKMEN'S COMPENSATION | 11,855.00 | 3,815.41 | 8,039.59 | 0.00 | 8,039.59 | 67.82 | | |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 165,476.00 | 42,740.94 | 122,735.06 | 0.00 | 122,735.06 | 74.17 | | |

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STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
SPECIAL EDUCATION FUND
For the period thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------------|-----------------------------------|--------------|------------------------------|--------------|--------------------------|-------------|
| 330 OTHER PROFESSIONAL SVCS | 808,249.00 | 171,551.19 | 636,697.81 | 435,156.75 | 201,541.06 | 24.94 |
| 300 PURCHASED PROFESSION&TECH SVCS | 808,249.00 | 171,551.19 | 636,697.81 | 435,156.75 | 201,541.06 | 24.94 |
| 581 MILEAGE | 600.00 | 0.00 | 600.00 | 0.00 | 600.00 | 100.00 |
| 500 OTHER PURCHASED SVCS | 600.00 | 0.00 | 600.00 | 0.00 | 600.00 | 100.00 |
| 934 INDIRECT COST | 354,518.00 | 0.00 | 354,518.00 | 63,948.86 | 290,569.14 | 81.96 |
| 900 OTHER FINANCING USES | 354,518.00 | 0.00 | 354,518.00 | 63,948.86 | 290,569.14 | 81.96 |
| TOTAL 2400 FUNCTION | 2,069,793.00 | 426,297.26 | 1,643,495.74 | 499,105.61 | 1,144,390.13 | 55.29 |
| 2600 OPERATION & MAINT PLANT SVCS | | | | | | |
| 530 COMMUNICATIONS | 39,955.00 | 17,371.96 | 22,583.04 | 0.00 | 22,583.04 | 56.52 |
| 538 REPAIR AND MAINTENANCE-TECHNOLOGY | 0.00 | 120.46 | 120.46CR | 0.00 | 120.46CR | 0.00 |
| 500 OTHER PURCHASED SVCS | 39,955.00 | 17,492.42 | 22,462.58 | 0.00 | 22,462.58 | 56.22 |
| 934 INDIRECT COST | 8,259.00 | 0.00 | 8,259.00 | 0.00 | 8,259.00 | 100.00 |
| 900 OTHER FINANCING USES | 8,259.00 | 0.00 | 8,259.00 | 0.00 | 8,259.00 | 100.00 |
| TOTAL 2600 FUNCTION | 48,214.00 | 17,492.42 | 30,721.58 | 0.00 | 30,721.58 | 63.72 |
| 2700 STUDENT TRANSPORTATION SERVICE | | | | | | |
| 147 TRANSPORTATION PERSONNEL | 45,520.00 | 18,615.00 | 26,905.00 | 0.00 | 26,905.00 | 59.11 |
| 148 COMP-ADDITIONAL WORK | 0.00 | 4,398.89 | 4,398.89CR | 0.00 | 4,398.89CR | 0.00 |
| 197 COMP-ADDITIONAL WORK | 45,000.00 | 652.06 | 44,347.94 | 0.00 | 44,347.94 | 98.55 |
| 100 PERSONNEL SERVICES-SALARIES | 90,520.00 | 23,665.95 | 66,854.05 | 0.00 | 66,854.05 | 73.86 |
| 211 MEDICAL INSURANCE | 4,552.00 | 2,247.48 | 2,304.52 | 0.00 | 2,304.52 | 50.63 |
| 212 DENTAL INSURANCE | 576.00 | 89.24 | 486.76 | 0.00 | 486.76 | 84.51 |
| 213 LIFE INSURANCE | 364.00 | 111.06 | 252.94 | 0.00 | 252.94 | 69.49 |
| 220 SOCIAL SECURITY CONTRIBUTIONS | 6,925.00 | 1,810.50 | 5,114.50 | 0.00 | 5,114.50 | 73.86 |
| 230 RETIREMENT CONTRIBUTIONS | 1,041.00 | 272.18 | 768.82 | 0.00 | 768.82 | 73.85 |
| 250 UNEMPLOYMENT COMPENSATION | 181.00 | 2.77 | 178.23 | 0.00 | 178.23 | 98.47 |
| 260 WORKMEN'S COMPENSATION | 1,448.00 | 427.09 | 1,020.91 | 0.00 | 1,020.91 | 70.50 |
| 270 | 0.00 | 3.88CR | 3.88 | 0.00 | 3.88 | 0.00 |
| 200 PERSONNEL SVCS-EMPLOYEE BENEFITS | 15,087.00 | 4,956.44 | 10,130.56 | 0.00 | 10,130.56 | 67.15 |
| 513 CONTRACTED CARRIERS | 7,610,499.00 | 1,709,737.23 | 5,900,761.77 | 0.00 | 5,900,761.77 | 77.53 |
| 515 PUBLIC CARRIERS | 134,000.00 | 6,405.06 | 127,594.94 | 0.00 | 127,594.94 | 95.22 |
| 500 OTHER PURCHASED SVCS | 7,744,499.00 | 1,716,142.29 | 6,028,356.71 | 0.00 | 6,028,356.71 | 77.84 |
| 934 INDIRECT COST | 179,127.00 | 21,758.95 | 157,368.05 | 0.00 | 157,368.05 | 87.85 |
| 900 OTHER FINANCING USES | 179,127.00 | 21,758.95 | 157,368.05 | 0.00 | 157,368.05 | 87.85 |
| TOTAL 2700 FUNCTION | 8,029,233.00 | 1,766,523.63 | 6,262,709.37 | 0.00 | 6,262,709.37 | 78.00 |

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
SPECIAL EDUCATION FUND
For the period thru November 30, 2002

| | APPROPRIATIONS AFTER TRANSFERS ----- | EXPENDITURES ----- | UNEXPENDED APPROPRIATIONS ----- | ENCUMBRANCES ----- | UNENCUMBERED BALANCES ----- | PER CENT ----- |
|----------------|--|-----------------------|---------------------------------------|-----------------------|-----------------------------------|----------------------|
| FUND 201 TOTAL | 74,882,149.00 | 19,179,259.68 | 55,702,889.32 | 1,790,786.96 | 53,912,102.36 | 72.00 |

BOND STATEMENT

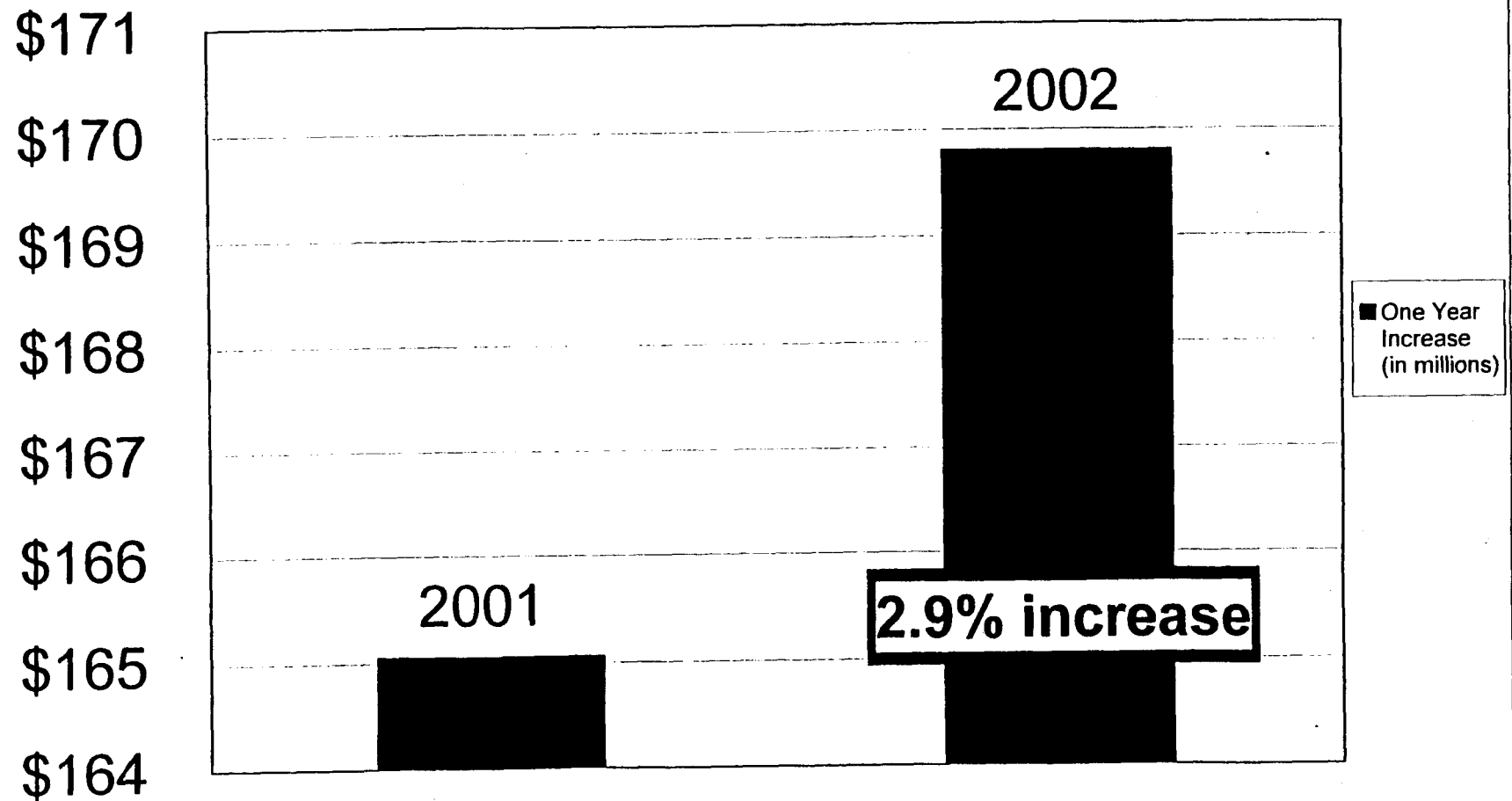
STATEMENT OF DEBT SERVICE EXPENDITURES AND ENCUMBRANCES
For the period January 1 thru November 30, 2002

EXHIBIT II
12/9/02

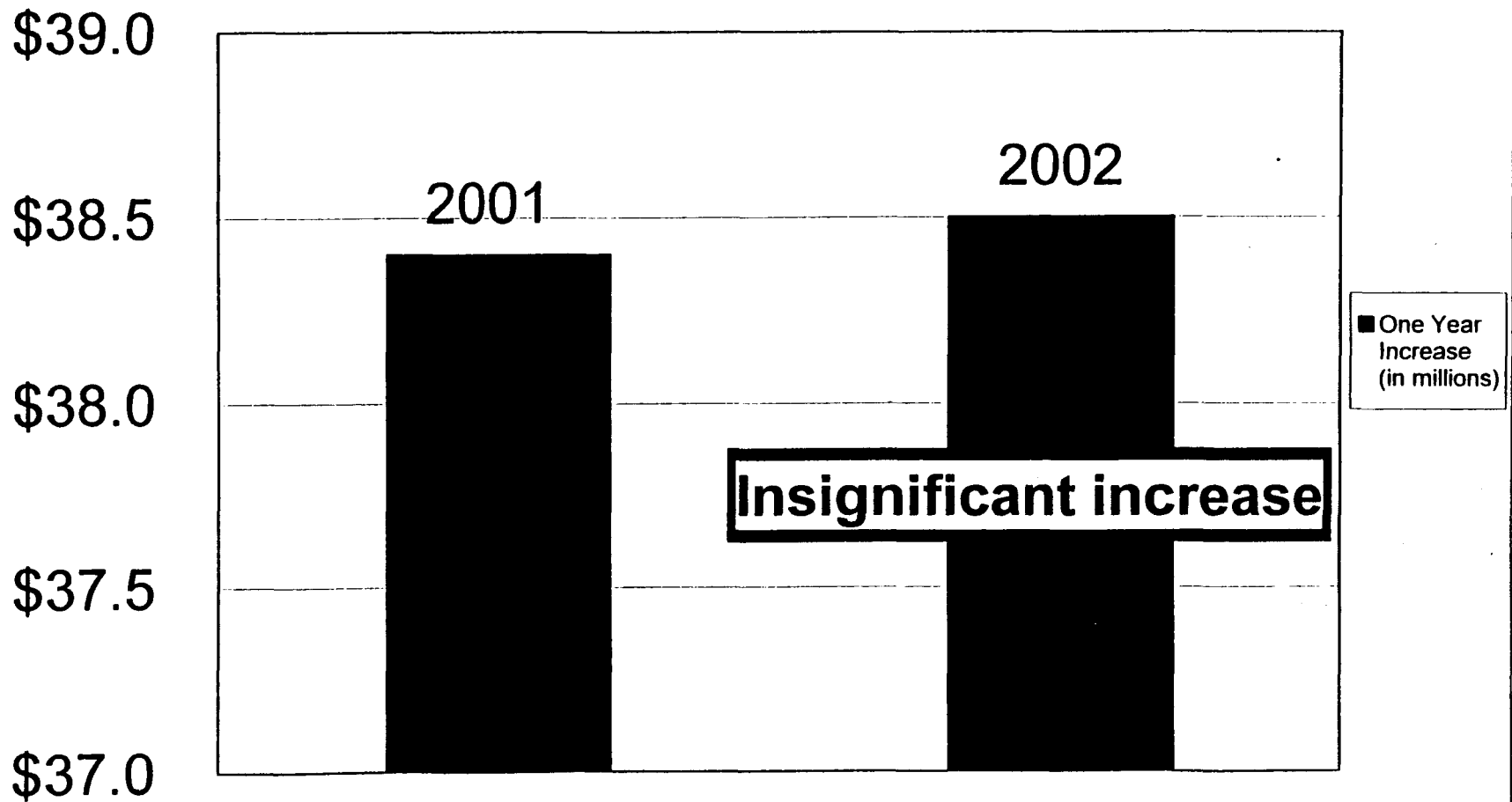
| | APPROPRIATIONS AFTER TRANSFERS | EXPENDITURES | UNEXPENDED APPROPRIATIONS | ENCUMBRANCES | UNENCUMBERED BALANCES | PER CENT |
|---------------------------------|-----------------------------------|----------------------|------------------------------|---------------------|--------------------------|-------------|
| 800 OTHER OBJECTS | | | | | | |
| 831 Interest-Notes | | | | | | |
| 1996 Series B Note..... | 820,035.00 | 820,035.00 | 0.00 | 0.00 | 0.00 | 0% |
| 2001 Bond Issue Series A,B..... | 1,238,843.54 | 2,372.54 | 1,236,471.00 | 253,643.00 | 982,828.00 | 79% |
| Total 5100-831 | 2,058,878.54 | 822,407.54 | 1,236,471.00 | 253,643.00 | 982,828.00 | 48% |
| 832 Interest-Bonds | | | | | | |
| 1987 Bond Issue..... | 5,738,210.00 | 0.00 | 5,738,210.00 | 0.00 | 5,738,210.00 | 100% |
| 1991 Bond Issue Series C. | 902,931.30 | 902,931.30 | 0.00 | 0.00 | 0.00 | 0% |
| 1993 Bond Issue Series C.. | 36,760.00 | 36,760.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1994 Bond Issue..... | 55,045.00 | 55,045.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1995 Bond Issue Series A,B | 167,625.00 | 167,625.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1996 Bond Issue Series A,B.. | 1,070,025.00 | 745,250.50 | 324,774.50 | 324,774.50 | 0.00 | 0% |
| 1997 Bond Issue | 1,308,680.00 | 1,308,680.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1998 Bond Issue..... | 1,770,120.00 | 1,770,120.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1999 Bond Issue..... | 2,138,687.50 | 1,629,593.75 | 509,093.75 | 509,093.75 | 0.00 | 0% |
| 2000 Bond Issue----- | 3,106,160.00 | 2,302,055.50 | 804,104.50 | 804,104.50 | 0.00 | 0% |
| 2001 Bond G.O.B.----- | 1,728,938.62 | 1,221,288.62 | 507,650.00 | 507,650.00 | 0.00 | 0% |
| 2002 Refunding..... | 2,004,962.03 | 2,004,962.03 | 0.00 | 0.00 | 0.00 | 0% |
| Total 5100-832 | 20,028,144.45 | 12,144,311.70 | 7,883,832.75 | 2,145,622.75 | 5,738,210.00 | 29% |
| 880 Refunds Prior Years Recpts. | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | N/A |
| 890 Miscellaneous Expenditures | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | N/A |
| Total 5100-800 | 22,087,022.99 | 12,966,719.24 | 9,120,303.75 | 2,399,265.75 | 6,721,038.00 | 30% |
| 900 OTHER FINANCING USES | | | | | | |
| 911 Principal-Notes | | | | | | |
| 1996 Series B Note..... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 2001 Var Series B..... | 2,565,000.00 | 2,565,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| Total 5100-911 | 2,570,000.00 | 2,570,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 912 Principal-Bonds | | | | | | |
| 1987 Bond Issue..... | 3,261,790.00 | 3,086,180.00 | 175,610.00 | 175,610.00 | 0.00 | 0% |
| 1991 Bond Issue Series C | 827,268.70 | 827,268.70 | 0.00 | 0.00 | 0.00 | 0% |
| 1993 Bond Issue Series C | 365,000.00 | 365,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1994 Bond Issue..... | 1,090,000.00 | 1,090,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1995 Series A,B..... | 3,725,000.00 | 3,725,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1996 Series A,B..... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1997 Bond Issue..... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1998 Bond Issue..... | 3,000,000.00 | 3,000,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 1999 Bond Issue..... | 2,595,000.00 | 2,595,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 2000 Bond Issue----- | 3,150,000.00 | 3,150,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 2001 Bond G.O.B.----- | 1,410,000.00 | 1,410,000.00 | 0.00 | 0.00 | 0.00 | 0% |
| 2001 QZAB Bonds----- | 782,285.00 | 0.00 | 782,285.00 | 782,285.00 | 0.00 | 0% |
| 2002 Refunding..... | 2,163,697.70 | 2,163,697.70 | 0.00 | 0.00 | 0.00 | 0% |
| Total 5100-912 | 22,380,041.40 | 21,422,146.40 | 957,895.00 | 957,895.00 | 0.00 | 0% |
| Total 5100-900 | 24,950,041.40 | 23,992,146.40 | 957,895.00 | 957,895.00 | 0.00 | 0% |
| TOTAL 5100 | 47,037,064.39 | 36,958,865.64 | 10,078,198.75 | 3,357,160.75 | 6,721,038.00 | 14% |

**GRAPHS YEAR TO DATE
OCTOBER 2001 vs. OCTOBER 2002**

Personal Services-Salary Expenditures (General Fund)
As of October 31, 2002, Year to Date
2001 vs. 2002



Personal Services-Benefit Expenditures (General Fund)
As of October 31, 2002, Year to Date
2001 vs. 2002



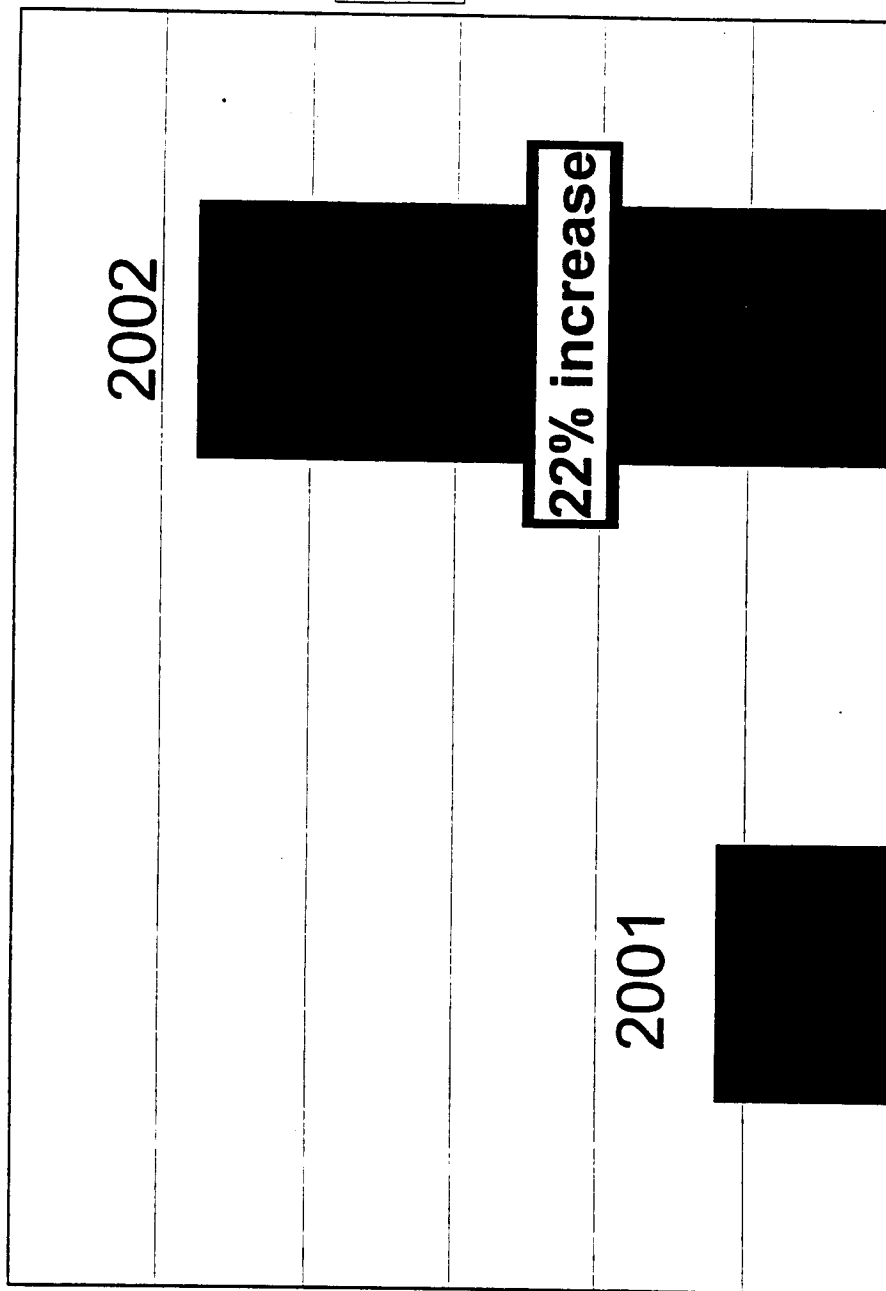
Purchased Professional & Technical Svcs Expenditures

(General Fund)

As of October 31, 2002, Year to Date

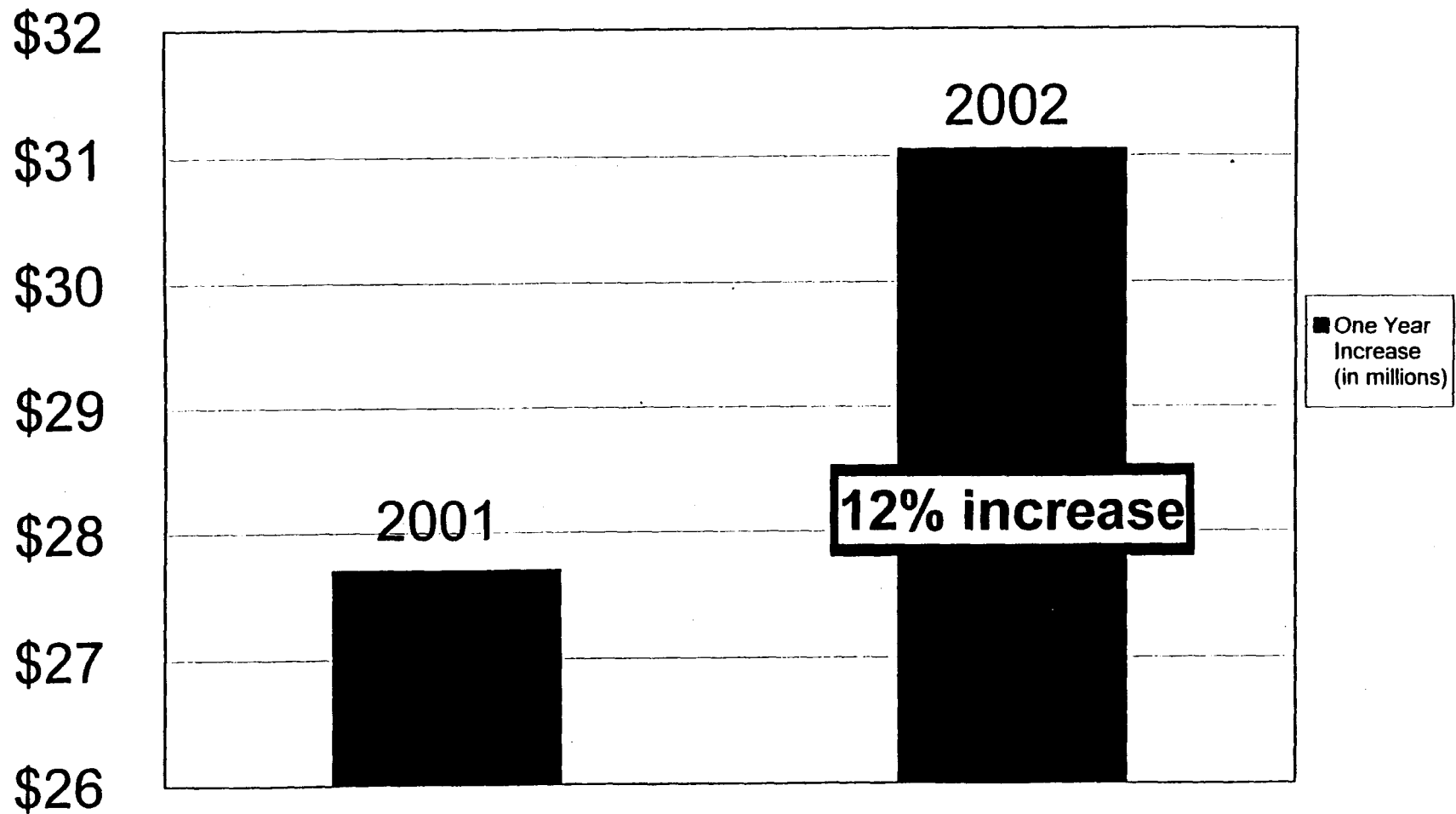
2001 vs. 2002

\$21.0
\$20.0
\$19.0
\$18.0
\$17.0
\$16.0
\$15.0

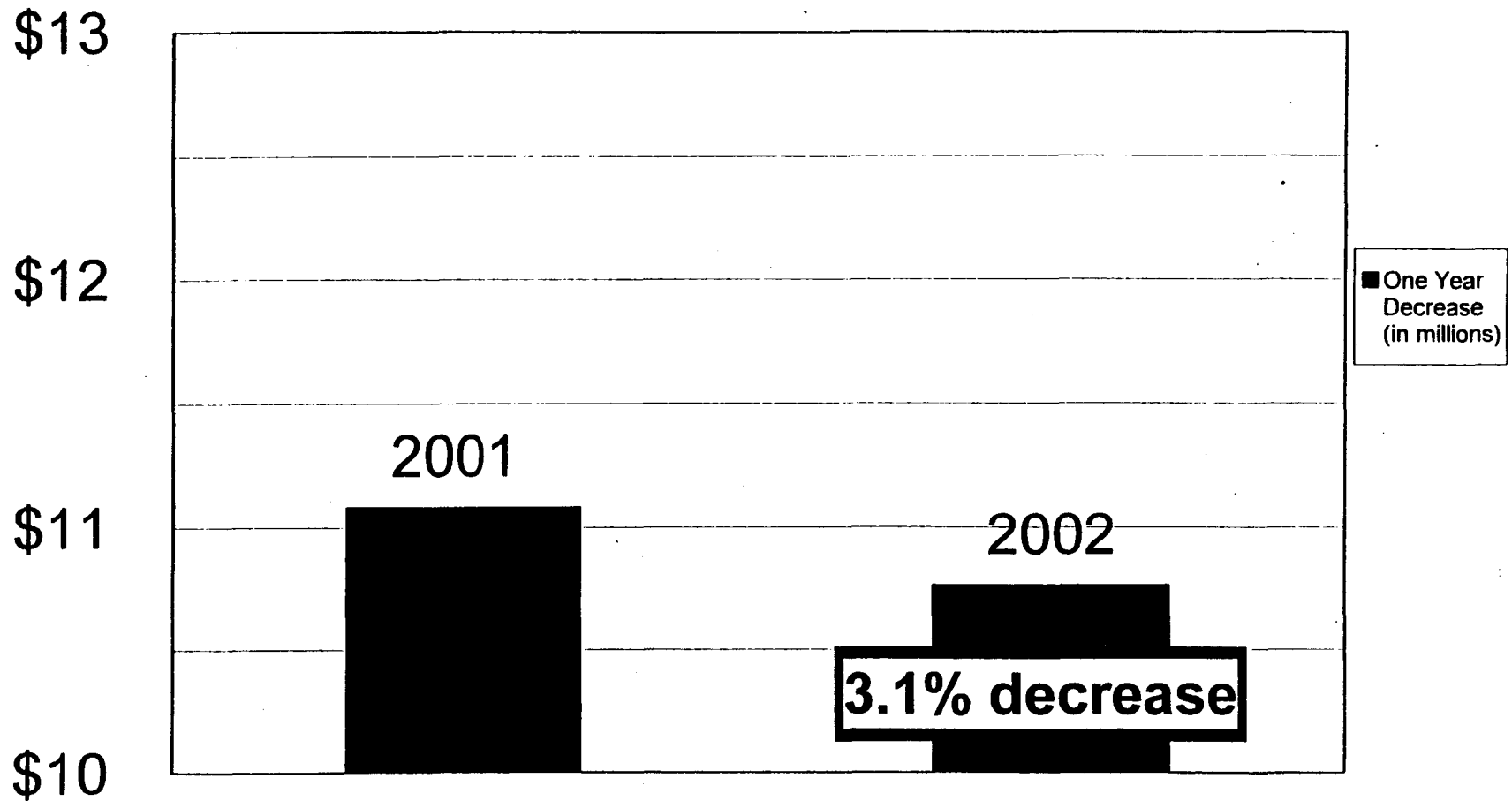


■ One Year Increase (in millions)

Other Purchased Service Expenditures (General Fund)
As of October 31, 2002, Year to Date
2001 vs. 2002



**Supply Expenditures (General Fund)
As of October 31, 2002, Year to Date
2001 vs. 2002**



BUSINESS / FINANCE COMMITTEE
December 18, 2002

TRANSFER OF FUNDS
GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

| | |
|------------------------|-----------|
| From Major Object 800 | \$170,000 |
| Debt Service Interest | |
| To Major Object 900 | \$170,000 |
| Debt Service Principal | |

For the prepayment of principal on the 2001 variable rate bond issue to the extent that actual interest costs for the fourth quarter of 2002 produced savings.

Respectfully submitted,

Darlene M. Harris
Chairperson
Business / Finance Committee

BUSINESS / FINANCE COMMITTEE
December 18, 2002

TRANSFER OF FUNDS
GENERAL FUND

DIRECTORS:

It is recommended that the following transfer be approved:

| | |
|--|----------|
| From Major Object 100 | \$30,000 |
| Temporary Crafts and Trades | |
| From Major Object 400 | \$55,000 |
| Repair and Maintenance of Buildings | |
| To Major Object 600 | \$85,000 |
| To purchase boiler crown valves, hot water heating pumps, condensate return pumps, commercial water heaters, window repair parts and heating fan motor parts | |

Respectfully submitted,

Darlene M. Harris
Chairperson
Business / Finance Committee

2002 APPROPRIATIONS BY MAJOR OBJECT
ADJUSTED AS OF DECEMBER 2002

| MAJOR OBJECT | DESCRIPTION | APPROPRIATIONS | DATE OF TRANSFER | AMOUNT OF TRANSFER | ADJUSTED BUDGET |
|-----------------|---|----------------------|--|---|----------------------|
| 100 | Personal Services- Salaries | \$213,252,302 | 12/18/02 | (\$30,000) | \$213,222,302 |
| 200 | Personal Services- Employee Benefits | \$55,723,554 | | | \$55,723,554 |
| 300 | Purchased Prof. & Tech. Services | \$64,840,506 | 09/25/02 10/23/02 11/26/02 | (\$500,000) (\$121,500) \$512,935 | \$64,731,941 |
| 400 | Purchased Property Services | \$8,469,845 | 10/23/02 12/18/02 | \$218,991 (\$55,000) | \$8,633,836 |
| 500 | Other Purchased Services | \$45,499,309 | | | \$45,499,309 |
| 600 | Supplies | \$16,835,491 | 10/23/02 12/18/02 | \$121,500 \$85,000 | \$17,041,991 |
| 700 | Property | \$8,245,923 | 09/25/02 | \$500,000 | \$8,745,923 |
| 800 | Other Objects | \$47,078,942 | 04/24/02 06/26/02 08/21/02 09/25/02 10/23/02 11/26/02 11/26/02 12/18/02 | (\$1,412,000) (\$190,000) (\$953,697) (\$651,302) (\$218,991) (\$512,935) (\$10,000,000) (\$170,000) | \$32,970,017 |
| 900 | Other Financing Uses | \$23,284,345 | 04/24/02 06/26/02 08/21/02 09/25/02 12/18/02 | \$1,412,000 \$190,000 \$953,697 \$651,302 \$170,000 | \$26,661,344 |
| | Res. for Enc. | \$2,500,000 | | | \$2,500,000 |
| | | | 11/26/02 | \$10,000,000 | \$10,000,000 |
| Various | | <u>\$485,730,217</u> | | <u>\$0</u> | <u>\$485,730,217</u> |

Board Action Information Sheet

New Business

Action Item #

December 2002

Action Month

General Authorization

Philip B. Parr *PBP*

Submitted By

Philip B. Parr *PBP*

Person Accountable

Action Requested:

Amend Board Minutes of December 19, 2001, Committee on Education, Page 3 Item 4, Consultants/Contracted Services.

Original Minute:

Elaine O. Lees - To assist the staff of the Office of the Chief of Staff in program planning, needs assessment documentation and proposal writing activities on an as-needed basis between January 1, 2002 and December 31, 2002. Payment shall be at the rate of \$40 per hour, total amount not to exceed \$44,000 from Account #3100-010-2360-330.

Reason for Amendment:

To increase her contract by \$2000.00 to work on the Reading First Application to the Pennsylvania Department of Education that is due January 15, 2003.

Amended Minute:

Elaine O. Lees - To assist the staff of the Office of the Chief of Staff in program planning, needs assessment documentation and proposal writing activities on an as-needed basis between January 1, 2002 and December 31, 2002. Payment shall be at the rate of \$40 per hour, total amount not to exceed \$46,000 from Account #3100-010-2360-330.

Payment Data

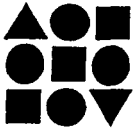
| | | | | | | |
|--|-------------------|--------------------|-------------|--------------|------------|-----------------|
| Total Cost This Action: <u>\$46,000</u> | | Account Number(s): | | | | |
| <input type="checkbox"/> General Fund: | <u>Department</u> | <u>Resp.</u> | <u>Fund</u> | <u>Func.</u> | <u>Obj</u> | <u>Amount</u> |
| | | <u>3100</u> | <u>010</u> | <u>2360</u> | <u>330</u> | <u>\$46,000</u> |
| <input type="checkbox"/> Supplemental Fund(s): | <u>Name</u> | | | | | |
| | <u>Name</u> | | | | | |

Committee on Business/Finance
Legislative Meeting
December 18, 2002

NEW BUSINESS

BOILER AND MACHINERY INSURANCE

RESOLVED, That the Board of Public Education of the School District of Pittsburgh authorize the renewal of boiler and machinery insurance coverage through Hartford Steam Boiler Insurance Company, for the period January 1, 2003 to January 1, 2004, at a premium of \$27,343 payable from Account No. 001-0201-010-2590-523.



PITTSBURGH PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT

Memorandum

John W. Thompson, Ph.D.
Superintendent of Schools

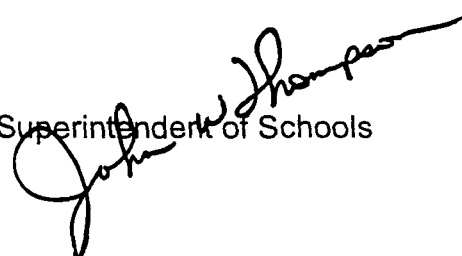
Phone: 412-622-3600
Fax: 412-622-3604
E-mail: jthompson2@pghboe.net

TO: All Board Members

FROM: John W. Thompson, Ph.D., Superintendent of Schools

DATE: December 10, 2002

SUBJECT: New Business Item



Attached is a New Business Item on the acceptance of \$934,420 from the PADOE as performance incentive awards. The item is for your consideration as part of the Board's December Agenda.

Attachment

Board Action Information Sheet

New Business

Action Item #

December 2002

Action Month

Various Principals

Submitted By

Executive Directors

Person Accountable

Proposals/Grant Awards

| | <u>Type of Funds</u> | <u>Name</u> |
|---|---|---------------------------------------|
| <input type="checkbox"/> Submitting Proposal/Application | <input type="checkbox"/> Federal | |
| <input checked="" type="checkbox"/> Accepting Grant/Award/Subcontract | <input checked="" type="checkbox"/> State | <u>School Performance Initiatives</u> |
| | <input type="checkbox"/> Local Cash | |
| | <input type="checkbox"/> Private | |

Grant Amount: \$934,420.00

Revenue to District: \$-0-

If none, explain why: Indirect cost expenditures
are not permitted from school performance
incentive awards.

Name of Granting Agency
PA Department of Education

Program Description:

Twenty-seven elementary schools, thirteen middle schools, and ten secondary schools have
received performance incentive awards based on school improvement in reading and mathematics
scores and/or attendance. (See Attachment A)

Program Manager: School Principals

Operating Period: From: 1/1/03

To: 5/31/03

Location of Program Activities:
(i.e., schools)

Budget Data

Grant Amount: \$ 934,420.00

Fiscal Note Completed? ☒ Yes
(on reverse side) ☐ No

Cash Contribution:
\$

General Fund: \$

Other Sources: \$

(List Other Sources:)

Total Budget: \$ 934,420.00

Total Program Cost 934,420.00

Value of In Kind: \$

Board Action Information Sheet

Action Item #
December 2002
 Action Month

Various Principals
 Submitted By
 Executive Directors
 Person Accountable

Fiscal Note

Program Name: **2002-03 School Performance Incentive Awards**
 Operating Period: **1/1/03 - 5/31/03**

| Estimated Revenue by Funding Source | | | | | | |
|-------------------------------------|---------------|-------|------------|------------|------------|-------------|
| | Actual Year 1 | | Est. Yr. 2 | Est. Yr. 3 | Est. Yr. 4 | Est. Year 5 |
| Local Cash | \$ | % | \$ | \$ | \$ | \$ |
| Federal | \$ | % | \$ | \$ | \$ | \$ |
| State | \$934,420 | 100 % | \$ | \$ | \$ | \$ |
| Private | \$ | % | \$ | \$ | \$ | \$ |
| Total | \$934,420 | 100 % | \$ | \$ | \$ | \$ |

| Budget Projections | | | | | |
|--|--------------------|---------------|---------------|---------------|---------------|
| | Actual Year 1 | Actual Year 2 | Actual Year 3 | Actual Year 4 | Actual Year 5 |
| Staffing (including fringe benefits): <input type="checkbox"/> New Staff OR <input type="checkbox"/> General Fund Offset | \$to be determined | \$ | \$ | \$ | \$ |
| Contracted Services | \$ | \$ | \$ | \$ | \$ |
| Other Costs | \$ | \$ | \$ | \$ | \$ |
| Total | \$ | \$ | \$ | \$ | \$ |

| | |
|--|---|
| Maintenance of Effort (In Kind) | Explain the commitment of staff time or other District resources and identify the impact on other programs or responsibilities. |
|--|---|

2002-03 School Performance Incentive Awards

| | <u>Total Award</u> | <u>Achievement Award</u> | <u>Attendance Award</u> |
|--------------------------|------------------------|------------------------------|-----------------------------|
| <u>ELEMENTARY</u> | | | |
| Allegheny | 24,780.00 | 24,780.00 | - |
| Arlington | 4,199.00 | - | 4,199.00 |
| Brookline | 13,770.00 | - | 13,770.00 |
| Burgwin | 9,828.00 | - | 9,828.00 |
| Chatham | 9,321.00 | - | 9,321.00 |
| Clayton | 9,894.00 | - | 9,894.00 |
| Colfax | 4,382.00 | - | 4,382.00 |
| Crescent | 5,194.00 | - | 5,194.00 |
| Dilworth | 13,928.50 | 8,764.00 | 5,164.50 |
| Fort Pitt | 16,965.00 | - | 16,965.00 |
| Grandview | 4,144.00 | - | 4,144.00 |
| Greenfield | 9,480.00 | - | 9,480.00 |
| Homewood | 5,448.00 | - | 5,448.00 |
| Knoxville Elem | 10,439.00 | - | 10,439.00 |
| Liberty | 8,113.00 | - | 8,113.00 |
| Lincoln | 6,055.50 | - | 6,055.50 |
| Mifflin | 8,736.00 | 8,736.00 | - |
| Miller | 10,037.50 | - | 10,037.50 |
| Morningside | 20,833.00 | 16,064.00 | 4,769.00 |
| Murray | 4,480.00 | - | 4,480.00 |
| Overbrook (Roosevelt) | 9,035.00 | 5,004.00 | 4,031.00 |
| Phillips | 22,032.00 | 17,280.00 | 4,752.00 |
| Prospect Ele | 7,136.00 | 7,136.00 | - |
| Sheraden | 3,472.00 | - | 3,472.00 |
| Stevens | 27,448.00 | 20,304.00 | 7,144.00 |
| Vann | 14,406.00 | 14,406.00 | - |
| Whittier | 5,040.00 | - | 5,040.00 |
| | <u>288,596.50</u> | <u>122,474.00</u> | <u>166,122.50</u> |
| <u>MIDDLE</u> | | | |
| Allegheny Midd | 15,840.00 | - | 15,840.00 |
| Arsenal | 55,380.00 | 37,488.00 | 17,892.00 |
| Columbus | 14,564.00 | - | 14,564.00 |
| Frick | 15,432.00 | - | 15,432.00 |
| Greenway | 22,836.00 | - | 22,836.00 |
| Knoxville Midd | 9,504.00 | - | 9,504.00 |
| Milliones | 24,601.00 | - | 24,601.00 |
| Prospect Midd | 36,312.00 | 27,768.00 | 8,544.00 |
| Reizenstein | 32,683.00 | - | 32,683.00 |
| Schiller | 4,662.00 | - | 4,662.00 |
| South Hills | 10,872.00 | - | 10,872.00 |
| Sterrett | 9,805.00 | - | 9,805.00 |
| Washington | 5,130.00 | - | 5,130.00 |
| | <u>257,621.00</u> | <u>65,256.00</u> | <u>192,365.00</u> |

2002-03 School Performance Incentive Awards

| | <u>Total Award</u> | <u>Achievement Award</u> | <u>Attendance Award</u> |
|-----------------|------------------------------|------------------------------|------------------------------|
| HIGH | | | |
| Allderdice | 39,648.00 | - | 39,648.00 |
| Brashear | 119,328.00 | 59,664.00 | 59,664.00 |
| Carrick | 36,685.00 | - | 36,685.00 |
| Langley | 16,344.00 | - | 16,344.00 |
| Oliver | 53,856.00 | - | 53,856.00 |
| Perry | 36,756.00 | 36,756.00 | - |
| Pgh CAPA | 8,904.00 | - | 8,904.00 |
| Schenley | 37,439.00 | - | 37,439.00 |
| South | 8,530.50 | - | 8,530.50 |
| Westinghouse | 30,712.00 | - | 30,712.00 |
| | <u>388,202.50</u> | <u>96,420.00</u> | <u>291,782.50</u> |
| Grand Total | <u><u>934,420.00</u></u> | <u><u>284,150.00</u></u> | <u><u>650,270.00</u></u> |

COMMITTEE ON EDUCATION

December 18, 2002

NEW BUSINESS ITEM

GRANT AWARD

FROM: COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF EDUCATION

RESOLVED: That the Board of Education of the School District of Pittsburgh accept a 2-year grant award (contingent upon the availability of funds). The Pittsburgh School District will receive \$1,018,013.00 for the 2002-03 project year and \$1,018,013.00 for the 2003-04 project year. The Enhancing Education Through Technology (EETT) grants are part of the technology component of the federal No Child Left Behind Act, and are designed to help schools improve student academic achievement through the use of technology.

Respectfully Submitted,
Jean E. Wood, Chairperson
Committee on Education

TRANSCRIPT OF PROCEEDINGS

- - -

PITTSBURGH BOARD OF PUBLIC EDUCATION
LEGISLATIVE MEETING
WEDNESDAY, DECEMBER 18, 2002
7:35 P.M.
ADMINISTRATION BUILDING - BOARD ROOM

— — —

BEFORE:

DARLENE HARRIS, BOARD PRESIDENT
JEAN FINK, FIRST VICE PRESIDENT
THERESA COLAIZZI, SECOND VICE PRESIDENT
MARK BRENTLEY
WILLIAM ISLER
ALEX MATTHEWS
FLOYD McCREA
RANDALL TAYLOR
JEAN WOOD

— — —

ALSO PRESENT:

| | |
|------------------------|------------------------|
| DR. JOHN W. THOMPSON | DR. DELPHINA BRISCOE |
| MR. IRA WEISS | MR. PETER J. CAMARDA |
| MR. RICHARD R. FELLERS | MRS. PAT CRAWFORD |
| MR. PHIL PARR | MRS. ERNESTINE REED |
| MR. RICHARD MASCARI | DR. C. RICHARDSON-KEMP |
| DR. DWIGHT E. MOSLEY | DR. PATRICIA CABREY |
| MRS. JOYCE MORELAND | MR. ELBERT YAWORSKY |

REPORTED BY: TERRI J. URBASH
PROFESSIONAL COURT REPORTER

— — —

COMPUTER-AIDED TRANSCRIPTION BY
MORSE, GANTVERG & HODGE, INC.
PITTSBURGH, PENNSYLVANIA
412-281-0189

— — —

ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MRS. HARRIS: I'd like to call this meeting

3 to order. Would you all stand so we can salute the

4 flag.

5 Could we have roll call, please.

6 MR. WEISS: Mr. Brentley.

7 MR. BRENTLEY: Here.

8 MR. WEISS: Mrs. Colaizzi.

9 MRS. COLAIZZI: Here.

10 MR. WEISS: Mrs. Fink.

11 MRS. FINK: Here.

12 MR. WEISS: Mr. Isler.

13 MR. ISLER: Present.

14 MR. WEISS: Mr. Matthews.

15 MR. MATTHEWS: Present.

16 MR. WEISS: Mr. McCrea.

17 MR. MCCREA: Here.

18 MR. WEISS: Mr. Taylor.

19 MR. TAYLOR: Here.

20 MR. WEISS: Mrs. Wood.

21 MRS. WOOD: Here.

22 MR. WEISS: Mrs. Harris.

23 MRS. HARRIS: Here.

24 MR. WEISS: All present.

25 MRS. HARRIS: Okay. Could we have approval

1 of the minutes?

2 MS. COLAIZZI: Motion.

3 MR. TAYLOR: I second.

4 MR. ISLER: Randall made it second.

5 MRS. HARRIS: All in favor?

6 THE BOARD: Aye.

7 MRS. HARRIS: Opposed? Motion carried.

8 In addition to the executive sessions
9 announced at the legislative meeting of November 26th,
10 the board met in executive session on December 3rd, 9,
11 and immediately before the legislative meeting to
12 discuss various matters related to personnel,
13 specifically, new appointments, transfers, promotions,
14 resignations, retirements, reassignments,
15 reinstatements, terminations, sabbatical leaves,
16 salary, schedules, and positions opened and closed.

17 At the November 9th executive session the
18 solicitor and special counsel discussed matters of
19 litigation.

20 Finally, at executive session immediately
21 before this legislative meeting the board discussed
22 student discipline cases that involved violations of
23 various portions of the code of student conduct. The
24 board does not vote in executive session.

25 Okay. You have the report in front of you

1 on the committee of education. If you will --

2 DR. THOMPSON: Madam Chairman, we have --
3 well, we have corrections today.

4 MRS. HARRIS: Could I just give the numbers
5 for the students first, Dr. Thompson? Okay. Student
6 suspensions, transfers and expulsions, 39 students
7 transferred, or 39 students suspended for four days to
8 ten days, zero students suspended for four days to ten
9 days and transferred to another Pittsburgh public
10 school. Six students expelled out of school for
11 eleven days or more and zero students expelled out of
12 school for eleven days or more or transferred to
13 another public school. Dr. Thompson.

14 DR. THOMPSON: Madam President, I think we
15 have a -- I think you cut us all off on your speaker
16 there.

17 MRS. HARRIS: Try it now.

18 DR. THOMPSON: Okay. Thank you. Madam
19 President, Dr. Cupples would like to make a correction
20 and Mr. Mascari would like to make a correction under
21 the education agenda, please. Dr. Cupples.

22 DR. CUPPLES: Kay Cupples, senior program
23 officer special education.

24 Mrs. Harris, members of the board, under
25 "Payments Authorized" on your white packet on the

1 committee of education items, 1 and 2 have identical
2 text on them. The text for No. 2 for Donna King,
3 behavior support facilitator, is incorrect, it is
4 copied from No..1, so they are identical.

5 They are passing around to you now the
6 original item from agenda review that describes Donna
7 King, behavior support facilitator, and what we are
8 paying her for, and it is mis-typed and it will be
9 corrected.

10 MRS. HARRIS: Thank you.

11 MR. MASCARI: Richard Mascari, executive
12 director elementary. Good evening. I'd like to call
13 your attention to No. 13 under "Contracts and
14 Consultants."

15 Ms. Collonello was formerly listed under
16 "Payments Authorized," but now is being listed under
17 "Contracts and Consultants." The reason being is that
18 we found that her services would be not a one-time
19 service, but an ongoing service for six months at the
20 school. Ms. Collonello will no longer be delisted
21 from the substitute list and will serve in that
22 capacity at the school and assisting with the
23 professional development of the COMER. You will note
24 there that there is an error. It says that -- there
25 is an omission, in that it should be \$1,000 per month,

1 not to exceed \$6,000, and that has been a change
2 because we do not have a second graduate practitioner,
3 so there will only be one authorized.

4 MRS. HARRIS: Thank you.

5 DR. THOMPSON: That's it.

6 MRS. HARRIS: Okay. On the committee of
7 education, do we have any questions or comments?
8 Mrs. Colaizzi.

9 MS. COLAIZZI: On page 8, No. 8,
10 Dr. Thompson, I did not receive the information on
11 time to review it; however, I have no problem in the
12 spirit of cooperation supporting this, but I would
13 like to ask you if you could please make sure that the
14 information gets to me, and also, it may be if maybe
15 board members could have some input on this event, if
16 you don't mind.

17 And I also would like to state that I
18 realize that it is always said that it is no cost to
19 the district; however, the employees do get paid while
20 they are there and that is a cost to the district,
21 although I am in full support of this, sir.

22 DR. THOMPSON: Thank you, Madam Colaizzi.
23 Mrs. Colaizzi, but it is professional development, and
24 we don't normally have board input on professional
25 development, but if you have something you want us to

1 take care of or consider it, we'd be glad to do that
2 in the spirit of cooperation. Thank you very much.

3 MS. COLAIZZI: Thank you, Dr. Thompson.
4 That's exactly what I wanted to do.

5 MR. BRENTLEY: On that same issue,
6 Dr. Thompson, I want to share with you on that same
7 subject, I had the pleasure of attending the last two
8 and I am fine with the way you do things. I like the
9 excitement, I like the element of surprise, and so in
10 terms of board input, I trust your judgment on it. As
11 a matter of fact, I don't know how you are going to
12 top this year's back to school celebration next year,
13 so, please, keep it going. As long as you can keep us
14 excited and make it a surprise, I love it.

15 DR. THOMPSON: Thank you, Mr. Brentley.
16 We'll look forward to seeing you again.

17 MRS. HARRIS: Any other questions or
18 comments? I would just like to say that I'll be
19 abstaining on No. 6. I just received the information
20 and did not have time to review it.

21 MS. COLAIZZI: Which page?

22 MRS. HARRIS: On page 8.

23 MRS. HARRIS: Yes, Mr. Brentley.

24 MR. BRENTLEY: Yes, I just have a question
25 for Dr. King. Under "Student Suspensions and

1 Transfers and Expulsions," I guess it is more of a
2 comment. I just want to say thank you so much. It
3 appears that the numbers are going down, so that
4 really means that we are starting to see within our
5 buildings, within the schools, the principals are more
6 creative in terms of handling discipline and, more
7 importantly, handling small problems that they can
8 work on within the building, so that's important, and
9 we are seeing our rate go down drastically, so thank
10 you so much for that.

11 MRS. HARRIS: Anyone else? Could I have a
12 motion to close our debate?

13 MRS. FINK: I make a motion that we close
14 the debate.

15 MRS. COLAIZZI: Question period, correct.

16 MRS. HARRIS: Mrs. Colaizzi.

17 MRS. COLAIZZI: I make the motion.

18 MRS. HARRIS: Second?

19 MRS. FINK: Second.

20 MR. TAYLOR: I have a procedure question.
21 Could you explain to me how -- it appears this must be
22 a new procedure, unless another board member has
23 heard, a motion to close debate?

24 MRS. HARRIS: Yes, or our discussion to
25 make sure that everyone has been able to, according to

1 Roberts Rules, I will refer you to Mr. Weiss.

2 Mr. Weiss.

3 MR. WEISS: Mrs. Harris has requested a
4 number of memos from the solicitor on parliamentary
5 procedure, and she's been advised that, you know, that
6 at a time the comments have ended, a motion to close
7 the debate is appropriate.

8 MR. TAYLOR: Mrs. Harris, can I ask you the
9 purpose of this procedural change, which I heard the
10 first of just this moment.

11 MRS. HARRIS: I don't believe that it is a
12 procedural change. I believe we have always ran under
13 Roberts Rules of Order, and I requested information to
14 also be sent to all the board members on Roberts
15 Rules.

16 MR. TAYLOR: Because I have a concern that
17 there is an attempt on your part to lower the amount
18 of debate and, at times, disagreement.

19 As a board member, there is no state law
20 that puts a limit on the amount of comments nor a time
21 limit that we have to make comments, and I'm afraid
22 this could be an attempt, but I am sure you will
23 agree, since most of us have not seen or heard of this
24 procedural change until you just mentioned it, that it
25 would not be appropriate to begin it tonight without

1 some discussion by the whole board.

2 MRS. HARRIS: Well, it is Roberts Rules and
3 I believe that's how this board has or was supposed to
4 be reacting, and that's why we have always had a
5 parliamentarian at the table, and I intend to use him
6 at present. We will vote on this to make sure that --
7 that there is no other discussion or debate before we
8 vote.

9 MR. TAYLOR: So my final question is, is
10 there any limits this evening on the amount of
11 comments or questions that board members can make?

12 MRS. HARRIS: No, there is no -- I'm going
13 to refer you to the parliamentarian because, and
14 correct me if I am wrong, there is not a time limit
15 unless we set a time limit; okay? But when the debate
16 is over and the vote is over, we will move on.

17 MR. TAYLOR: When you say "we," are you
18 saying the whole board or are you saying a majority of
19 the board?

20 MR. MATTHEWS: It means a two-thirds vote.

21 MRS. HARRIS: Two-thirds vote.

22 MR. MATTHEWS: Six members have to say it.

23 MRS. HARRIS: Do we need a roll call vote
24 on this?

25 MR. BRENTLEY: I have a comment on the same

1 issue. I somewhat agree with my colleague,
2 Mr. Taylor, not questioning the importance of the
3 Roberts Rules of Order, but like some of my colleagues
4 here, I received, I think, four sheets faxed to me
5 today, around 4:30 today, and in terms of really
6 creating a spirit of cooperation, that is not an
7 adequate time for us to understand and digest this.

8 Let's just say we have always opened under
9 Roberts Rules of Order, but it's always been somewhat
10 of a, excuse the expression, a gentlemen's agreement
11 on how the meetings would flow, and to immediately
12 begin to use this process here, it concerns me.

13 Any and everything else I think, and you
14 have been a strong advocate of the importance, as a
15 matter of fact, you are not voting on one issue here
16 because you didn't receive the information in a timely
17 fashion, and so any other time we would -- someone
18 would be out advocating that we would pull this back
19 and let's discuss it first or we could move forward as
20 a group and to understand the process and that we
21 didn't do that this time, so I am in agreement with my
22 colleague, Mr. Taylor, somewhat surprised, and I don't
23 think it is -- I don't think it is the appropriate
24 time for it.

25 I think if we had an opportunity as a board

1 to come together, let's discuss it, and really,
2 Roberts Rules of Order, there is all kinds of
3 variations that you can add, and it is also up to the
4 board members here to decide the system that we would
5 use, so to make a decision and to move so swiftly, I
6 don't support it.

7 MRS. WOOD: First of all, it is no change
8 in our procedure. I did get an opportunity to read it
9 a little bit before I came this evening. It is
10 strictly the rules and regulations of Roberts Rules of
11 Order. It is no change in our procedure whatsoever.
12 It makes clear what is allowed and not allowed. It
13 does not put a time limit on any debate. It is just
14 that after everyone has agreed that they are finished
15 speaking, that you vote on it. Once the vote has
16 occurred, you are not going back to the same subject
17 making other comments.

18 It just means you don't go back to a debate
19 on the same thing that you have already voted on. It
20 has nothing to do with changing the amount of time
21 that you have to speak and that is not referring to
22 call for the vote. Call for the vote, which ends the
23 debate sooner than you might want it to end, takes six
24 people to vote in order for it to pass.

25 MR. MATTHEWS: Actually, both of them take

1 six votes, to call the question and to end debate, it
2 takes two thirds of a vote, which is six votes.

3 Let me say that the procedure is not
4 wrong. It is the fact that here we go again, not, I
5 mean, we were operating under different rules or
6 regulations, I guess, using parliamentary procedures
7 as a method, but more relaxed Roberts Rules of Order,
8 and if there was going to be a more strict attention
9 paid to Roberts Rules of Order, I think that we should
10 have been notified and said, "Look, this is the way we
11 want to operate our meetings and we are going to be
12 strict by the book when it comes to Roberts Rules of
13 Order," and I agree with Mr. Brentley, you can't wait
14 till 4:30 to get a fax and say, "This is what we are
15 going to do," because I didn't get a fax. When was
16 it? So I think that while the procedure is not wrong,
17 notification is wrong.

18 And, you know, here we go again, we get
19 notified at the last moment of something that you
20 intend to do, and I just wish that this discussion
21 would have come out and said, "Look, this is the way
22 we are going to operate," and if we are going to do
23 that, that's fine, but let me also say that it does
24 not mean that someone can't make a comment on anything
25 at any given time. Once this vote is taken, people

1 can still comment. I think we need to be very clear
2 on that.

3 MRS. HARRIS: No, you are incorrect.

4 MR. MATTHEWS: Yes, you can. Yes, you
5 can. You can make comments.

6 MRS. HARRIS: Not after the vote on the
7 section that we vote on.

8 MR. MATTHEWS: You can still make comments. -

9 MRS. HARRIS: I will ask the
10 parliamentarian. We have always ran under Roberts
11 Rules of Order and that's how I intend on having this
12 meeting.

13 MR. MATTHEWS: You didn't hear what I am
14 saying. I am saying that we ran based on
15 parliamentary procedures. What I am saying is we did
16 it on a more relaxed basis. Once there is no more
17 discussion, the chair normally said, "Can we have a
18 roll call, please," which is really out of order,
19 because the chair cannot call the question, that's
20 basically what had happened, that another member has
21 to call the question. So I'm not saying that is
22 wrong, I'm just saying that there should have been
23 some type of time given to board members so they
24 understand.

25 I know Roberts Rules of Order, I understand

1 them, but if someone does not, then I think you got to
2 make sure that they understand Roberts Rules of Order
3 if that's the means in which we are going to run these
4 meetings.

5 DR. THOMPSON: May I make a comment. I did
6 not receive any information, and may I request,
7 please, as an ex officio member of the board that I
8 get copies of changes that are going to take place. I
9 will certainly appreciate that.

10 MRS. HARRIS: Dr. Thompson, this is not a
11 change. This is Roberts Rules of Order, which this
12 board has always worked under. If another president
13 wanted to be lax on the rules, that was the way that
14 board member or that president ran the meetings.

15 I would like these meetings to be done
16 according to Roberts Rules of Order, and no one has a
17 period of time where they cannot speak or discuss. We
18 will all vote on the debate or the discussion under
19 education. After that vote is once taken and,
20 Mr. Weiss, you can correct me if I am wrong, then we
21 move without discussion. We will have our discussion
22 before, then we will move to the business affairs
23 immediately following and so on and so on.

24 If there -- I mean, we can sit here for ten
25 hours and discuss this, and then once we close the

1 debate or close the discussion, then we vote and move
2 on to the next business item.

3 DR. THOMPSON: That wasn't my point, Madam
4 President. You sent memos to the other members of the
5 board, and I just requested you -- there wasn't a memo
6 sent, I'm sorry. It was my understanding that you
7 sent out a -- out faxes to the other members of the
8 board and I was letting you know that I didn't receive
9 one as an ex-officio member of the board. That's all.

10 MRS. HARRIS: That memo, I believe, came
11 from the law office.

12 DR. THOMPSON: Did it? Okay.

13 MRS. HARRIS: Yes, because I did inform
14 them that I did want to run under Roberts Rules of
15 Order. No matter what organization I have ever
16 belonged to in the past, those organizations ran under
17 Roberts Rules of Order.

18 DR. THOMPSON: I don't have any problem
19 with that. All I'm saying is make sure we are abreast
20 and aware of all information. That's all I'm saying.
21 You run the meeting. You are the president. You run
22 it like you want to run it. Just let us know how we
23 are going to go about it. That's all I want to know.

24 MRS. HARRIS: Is there anything that you
25 would like to clarify, Mr. Weiss, that we are doing

1 anything differently?

2 MR. WEISS: The memo from Ms. Royal was
3 sent, I believe, December the 10th. It shows a copy
4 to Dr. Thompson.. I did not send it, so I can't
5 account for the fact that if Dr. Thompson did not
6 receive it, but I think the board has discussed it and
7 it may be appropriate in January to have a session
8 with Ms. Royal and myself, where we have all the board
9 members, on this procedure if you want to do that.

10 MRS. FINK: I think that's a good idea.

11 MR. BRENTLEY: I think that idea should
12 have taken place before we instituted it. That's the
13 only concern.

14 MRS. HARRIS: Well, Mr. Brentley, when I
15 first became a board member, I was told that we would
16 follow Roberts Rules of Order in the meetings, and
17 that's all I'm doing, nothing more, nothing less.
18 Okay. Could we have a roll call on closing the
19 debate?

20 MR. WEISS: Mr. Brentley.

21 MR. BRENTLEY: Mr. Weiss, will you explain
22 to me this procedure? What are we voting on?

23 MR. WEISS: We are voting to close the
24 debate, after which there will be a roll call on the
25 education agenda so, in essence, the president in the

1 past has called the roll call and there has been a
2 roll call. This is a more formal way of bringing that
3 step to the board. The board votes to close the
4 debate. That means everyone has had a chance to say
5 what they want to say and then there is a roll call on
6 that followed by a roll call on the report.

7 MR. BRENTLEY: Then what process did we use
8 with the last president? What was that called?

9 MR. WEISS: The last president chose to
10 call for a roll call on her report without this
11 intermediate report.

12 MR. TAYLOR: And every other president?

13 MR. WEISS: Well, I'm only familiar with
14 the last one so, but I will accept what you are
15 saying.

16 MR. BRENTLEY: Yes

17 MR. WEISS: Mrs. Colaizzi.

18 MRS. COLAIZZI: Yes.

19 MR. WEISS: Mrs. Fink.

20 MRS. FINK: Yes.

21 MR. WEISS: Mr. Isler.

22 MR. ISLER: No.

23 MR. WEISS: Mr. Matthews?

24 MR. MATTHEWS: Yes.

25 MR. WEISS: Mr. McCrea?

1 MR. McCREA: Yes.

2 MR. WEISS: Mr. Taylor?

3 MR. TAYLOR: No.

4 MR. WEISS: Mrs. Wood?

5 MRS. WOODS: Yes.

6 MR. WEISS: Mrs. Harris?

7 MRS. HARRIS: Yes.

8 MR. WEISS: Now there is a roll call on the -

9 report.

10 MRS. HARRIS: Could we have a roll call on

11 the report, please? We are having a roll call on the

12 education report, Mr. Brentley.

13 MR. BRENTLEY: This is the final vote for

14 the acceptance of the --

15 MR. WEISS: The education report.

16 MR. BRENTLEY: Yes

17 MR. WEISS: Mrs. Colaizzi.

18 MRS. COLAIZZI: Yes

19 MR. WEISS: Mrs. Fink.

20 MRS. FINK: Yes.

21 MR. WEISS: Mr. Isler.

22 MR. ISLER: Yes.

23 MR. WEISS: Mr. Matthews.

24 MR. MATTHEWS: Yes

25 MR. WEISS: Mr. McCrea.

1 MR. McCREA: Yes on the report as a whole,
2 and I am going to abstain on No. 6 under "Payments
3 Authorized," sir, page 8, No. 6

4 MR. WEISS: Mr. Taylor.

5 MR. TAYLOR: Yes on the report as a whole

6 MR. WEISS: Mrs. Wood.

7 MRS. WOOD: Yes on the report as a whole.

8 MR. WEISS: Mrs. Harris.

9 MRS. HARRIS: Yes on the report as the
10 whole. I'd like to abstain under "General
11 Authorizations" No. 6.

12 MR. WEISS: The report is approved.

13 MRS. HARRIS: Okay. You have before you
14 the business and finance report.

15 MR. FELLERS: Madam President --

16 MRS. HARRIS: Yes.

17 MR. FELLERS: I'd like to point out one
18 correction on page 3 of 7, item 9, the last two lines
19 should read "Payment not to exceed \$140,000, including
20 expenses chargeable to."

21 MRS. HARRIS: Any other -- Dr. Thompson, is
22 there any other corrections?

23 DR. THOMPSON: No, ma'am.

24 MRS. HARRIS: Thank you. Mrs. Wood.

25 MRS. WOOD: Yes, I'm asking that we table

1 Item No. 8. I know that we do need these services,
2 but we have asked for a report and we just got it this
3 evening when we arrived. I haven't gotten the
4 opportunity to look at it.

5 And the reason that we were looking at it,
6 for the same reasons that we were questioning
7 absenteeism in children, absenteeism in teachers, for
8 the same reason we were wondering why we needed to use
9 so many substitute secretaries, so until that report,
10 we can make it retroactive to January 1st in our
11 January meeting to cover the expenses, but I would
12 like the opportunity to read the report.

13 MR. ISLER: Mrs. Harris, may I ask
14 Mrs. Wood, is there some way that we can amend this so
15 that if, in fact, people are needed on a substitute
16 basis between January 1st and the time we meet, that
17 we don't hold up the process.

18 I don't disagree with what you are saying,
19 I just think if we need anybody in this period of time
20 in which we are doing the study, then the people in
21 this building should be able to hire them.

22 MRS. WOOD: Is there a way that we can do
23 it that we change -- the business office can recommend
24 something that would allow that to occur?

25 DR. THOMPSON: Madam Chair, we can do it

1 for one month and the next board meeting do it for the
2 rest.

3 MRS. WOOD: So we need the words because it
4 is not going to be the same amount of money. The
5 resolution has to be a little bit different.

6 DR. THOMPSON: \$20,000 should take care of
7 that issue.

8 MRS. WOOD: I would recommend, then, I
9 change my resolution -- we'd like to amend this
10 resolution from January 1st to January 31st with
11 payment not to exceed \$20,000.

12 MR. ISLER: Second.

13 MRS. HARRIS: May we have a roll call.

14 MR. WEISS: Roll call on the amendment to
15 Item A on page 3 of 7. Mr. Brentley.

16 MR. BRENTLEY: Yes

17 MR. WEISS: Mrs. Colaizzi.

18 MRS. COLAIZZII: Yes

19 MR. WEISS: Mrs. Fink.

20 MRS. FINK: Yes.

21 MR. WEISS: Mr. Isler.

22 MR. ISLER: Yes.

23 MR. WEISS: Mr. Matthews.

24 MR. MATTHEWS: Yes.

25 MR. WEISS: Mr. McCrea.

1 MR. MCCREA: Yes

2 MR. WEISS: Mr. Taylor.

3 MR. TAYLOR: Yes.

4 MR. WEISS: Mrs. Wood.

5 MRS. WOOD: Yes.

6 MR. WEISS: Mrs. Harris.

7 MRS. HARRIS: Yes.

8 MR. WEISS: The motion carries. So the -

9 Item 8, then, will be amended when you vote on the

10 whole report.

11 MRS. HARRIS: Is there any comment or

12 questions? Mr. Matthews.

13 MR. MATTHEWS: I would ask that Item No. 9,

14 and this is the authorization for Mr. Gehrig, CPA,

15 Financial Consulting Services, I would ask that we

16 table this.

17 I have asked also for some information

18 which has not been provided, such as his resume. I

19 did receive the scope of work that he has sent to the

20 board president, but in terms of a resume and exactly

21 what this fee covers, I'm not -- I did not get that

22 information.

23 MR. TAYLOR: Second.

24 MRS. HARRIS: Roll call.

25 MR. WEISS: Mr. Brentley.

1 MR. BRENTLEY: Yes.

2 MR. WEISS: Mrs. Colaizzi.

3 MRS. COLAIZZI: No.

4 MR. WEISS: Mrs. Fink.

5 MRS. FINK: No.

6 MR. WEISS: Mr. Isler.

7 MR. ISLER: Yes

8 MR. WEISS: Mr. Matthews.

9 MR. MATTHEWS: Yes

10 MR. WEISS: Mr. McCrea.

11 MR. McCREA: No.

12 MR. WEISS: Mr. Taylor.

13 MR. TAYLOR: Yes.

14 MR. WEISS: Mrs. Wood.

15 MRS. WOOD: No

16 MR. WEISS: Mrs. Harris.

17 MRS. HARRIS: No.

18 MR. WEISS: The motion to table is

19 defeated.

20 MRS. WOOD: Can I make a comment?

21 MRS. HARRIS: We are still --

22 MRS. WOOD: The only comment I have to make

23 on that is that I did read a resume that we got. It

24 was in my packet. We could have amended this, but

25 everybody jumped into the vote before I had an

1 opportunity to do that. We could have done the same
2 thing for one month so you could have read it, but I
3 did read it.

4 MR. MATTHEWS: Actually, that wasn't a
5 resume. That talked about what he is capable of
6 doing. It did not give educational background. It
7 did not discuss what other school districts that he's
8 been a part of.

9 When we first voted on this, we were told
10 this man has done school districts. None of that was
11 in there, and a resume does include those items,
12 unless someone has a different type of resume. Again,
13 this is reference to the financial consultant that the
14 board wants to hire.

15 You know, Madam Chair, I just think that
16 for this board to say that we are the watchdogs to
17 taxpayers, and here we have in this item for \$140,000,
18 we are increasing his current contract amount from
19 \$60,000, more than doubling it to go to 140,000. If
20 you take the \$60,000 that he's going to be paid this
21 year because it was 49,000 as of the end of November
22 and it's been averaging about \$11,000, that's going to
23 be \$60,000, so we are more than doubling that because
24 we put on six more months, in which the first couple
25 of months there is no work to be done, and I received

1 your memo today in which you stated that he is also
2 going to be doing a lot of work with the audit. But
3 then my question then becomes why are we paying the
4 people who are supposed to be doing the audit? Why
5 are we paying them money if this financial consultant
6 is doing the work? And so there is a lot of things in
7 this contract that I think really, really, for lack of
8 a better word, stinks.

9 This contract did not go out for bid. It
10 was given to us at the legislative meeting, I believe
11 it was in June, and we had no input. This man was
12 hired, no qualifications given, except for the fact
13 that he has done schoolwork before, and I just think
14 it is just a shame.

15 We don't even pay our own financial people
16 over a hundred thousand dollars, and yet we are going
17 to pay this man \$140,000, plus expenses and --
18 including expenses, and if we are including expenses,
19 I would like to know what kind of expenses could a
20 financial consultant have? Is that for paper, pens?
21 I don't know what that could be for. I just think
22 that this is a serious waste of taxpayer's money. It
23 was not bid out.

24 There are a lot of CPA's who can do the
25 same work for a lot less than this. We have audits

1 that we have done on a regular basis, and one of our
2 largest audits we only paid \$80,000, so this is
3 really -- it really stinks that what this board says,
4 you want accountability, you demand accountability
5 from Dr. Thompson and his staff, but yet there is no
6 evaluation on this guy's work, nor will there be an
7 evaluation, and in the board tab that you gave, it
8 said that the toll that you are going to use to see
9 whether or not he's done a good job is the effective
10 and efficient use of taxpayer's money.

11 Well, I'm saying from this point on it is
12 not good use of this money. To pay \$140,000 to
13 somebody to come in here and actually do the same
14 work, actually less work than our person that we hired
15 on staff to do, it is just, it is ludicrous, it is
16 just totally ludicrous, and I think for this board to
17 vote on this, Mr. McCrea is always talking about "Was
18 this item out for bid? Did we put this out for bid?"
19 Yet no question came out on this guy's contract, no
20 questions, and it just doesn't make any sense. So I'm
21 hoping this board votes this contract down, because if
22 it is not, then I think we should send something up to
23 the district attorney's office for a serious
24 investigation of this because it doesn't seem fit that
25 we are paying this man \$140,000 to do the same work

1 that our own financial people can do. Something is
2 wrong here. There is no RP. This man's name was just
3 given to us, no resume, nothing is given to us, and it
4 just really stinks, and so I would ask my fellow
5 colleagues that if you are sincere about looking into
6 and saving taxpayers' money and looking after their
7 money wisely, that we ought to vote this contract
8 down. And if we want to renew his contract for
9 \$60,000 for this payment -- for his services beginning
10 on July 1st, I have no problem with that. I still
11 think that's a lot of money.

12 At the same time, I, at least, can vote for
13 an item such as that as opposed to voting for
14 \$140,000, which more than doubles this man's contract.

15 MRS. HARRIS: Mrs. Colaizzi.

16 MRS. COLAIZZI: Mr. Matthews, if you read
17 what is here and what was presented to us at the
18 agenda review, the compensation shall be at the rate
19 of \$7,500 per month. That comes out to \$90,000 a
20 year. It is also going up to \$140,000 including
21 expenses if this board should need to use him beyond
22 that 90,000.

23 I think that we are getting a better deal
24 doing it this way because if we did it the way you are
25 saying, for six months and \$60,000, for 30 more

1 thousand dollars we'd be getting \$60,000 -- or six
2 months more.

3 I think that what you are concerned about
4 is that you are seeing the 140 instead of actually
5 seeing that this is for \$90,000. I really would
6 prefer to have Mr. Gehrig here from the beginning and
7 see where this board wants to go and where we could
8 use him. I would really prefer to approve a \$90,000
9 contract as opposed to 60 and then maybe having to
10 again go back and extend that another 60, which then
11 you would be paying double what we have paid.

12 MRS. HARRIS: Mr. Taylor.

13 MR. TAYLOR: I share Mr. Matthews' concern,
14 but not -- one question I have to ask before I get
15 into my comments is, I do not remember an agenda
16 review. I remember compensation shall be at the rate
17 of \$7,500 a month, and the reason why I remember that
18 is because comments were made, of course our meetings
19 are now televised, and people are concerned that he
20 can get \$7,500 if he worked an hour, and I want to
21 know how this item was amended and when it was amended
22 and who amended it since agenda review. I will move
23 on until we get to the other question, because this
24 clearly was amended and I can clearly show it was
25 amended.

1 MR. FELLERS: Mr. Taylor, the amendment was
2 provided to me by the board office and incorporated in
3 the minutes. It reflects exactly what the current
4 contract is. What was omitted in your agenda package
5 was the fact that after 50 hours Mr. Gehrig is
6 compensated at the rate of \$125 an hour for additional
7 hours, so that was added to reflect the existing
8 contract and the new contract, leaving everything else
9 the same.

10 MR. TAYLOR: Can you clarify that for me
11 again? You said by the board office, maybe I didn't
12 catch that right, but you know what, I won't deal
13 deeply with that issue.

14 I don't think things should be amended from
15 the agenda review package to legislative night without
16 our knowledge because there is no way for us to know.
17 We were expecting to vote on what we had seen at
18 agenda review, and what we seen at agenda review was,
19 you know, continued fiscal irresponsibility of the
20 board majority. They had offered this man \$7,500 at a
21 flat fee a month, regardless of what he had done, and
22 I think comments that we had made on agenda review had
23 awakened them to that fact, that they did not
24 stipulate hours or work.

25 My concern is that Mr. Gehrig, Dr. Gehrig,

1 I have never met him, I have met him here, but we have
2 never as a full board met him. I understand there
3 could be board members who think that we should have
4 extra eyes and ears over the administration, and even
5 if you agree with that philosophy, for the board
6 majority to simply hire this man without a bid,
7 without resumes really going to other board members,
8 board members, this man has never formally sat down
9 with the board of directors at any time. He has sat
10 down with certain board members, he has never sat down
11 with the full board, and what is really peculiar is
12 that a contract was extended to him before he came to
13 the full board.

14 I use an example of Dr. Robert Weston who
15 did an audit of our minority business program. He
16 came to the board, explained to us what he wanted to
17 do, and we extended him a \$15,000 contract.

18 This contract was extended to this man
19 without getting a bid process. Again, we have never
20 met fully with him.

21 Now, my most concern is that the taxpayers
22 have already paid \$60,000, and all we received from
23 his work was no report, no audit, no suggestions, all
24 we received from him in the last week, as Mr. Matthews
25 referred to, was his scope of work saying he was going

1 to do this, he was going to do that. I would like us
2 to see what he had done, what service he has provided
3 to this city and this school board that justifies the
4 \$60,000 that we have already spent before we now move
5 into \$140,000, but I do believe if we are going to go
6 to have a board financial consultant, that, one, it
7 should go out to a competitive bid, and I believe a
8 competitive bid process leads us to a better price,
9 but it can also lead us to a better quality of
10 personnel, and I agree with Mr. Matthews that this
11 140,000 is way, way above and beyond what I believe we
12 have to pay for this service.

13 MRS. HARRIS: Mr. Isler.

14 MR. ISLER: Thank you, Mrs. Harris. I
15 agree with my other two colleagues that have spoken.
16 I think one of the things that we have said all along
17 is that this is quite probably a very, very capable
18 individual, but it is the way the information has been
19 presented to us.

20 Mrs. Colaizzi, I think the problem that I
21 had at agenda review, and I agree with the way you did
22 the math this time, is, you know, \$90,000 is \$90,000.
23 We then have this escalator clause with no check or
24 balance on it as to how or who is going to determine
25 it, and as to date we have expended, by quoting

1 Mr. Matthews' statement, just about expended the
2 \$60,000, so I'm very concerned we will go over the 90
3 and potentially hit the 140, which I think is a lot of
4 money.

5 I think what I am concerned about, and you
6 are going to hear this whenever we get into the budget
7 debate, is I am very dissatisfied with the lack of
8 total board discussion about how we are spending money
9 and how we are taxing the people of this city.

10 I don't think this is necessary. It is
11 still not proven to me. And if you use the board tab,
12 and there has been changes, we all should have seen
13 the board tab because we questioned four or five items
14 on that, one of which was the evaluation, and usually
15 in agenda review when people are speaking about a
16 program, the word "evaluation" is brought up all the
17 time. We still don't know the evaluation of this
18 consultant.

19 Granted, this is coming under the committee
20 on business and finance, but the individual is still a
21 consultant and we should hold this person to the same
22 standards that we hold any other consultant, and we
23 are not, but again, we have -- this -- we as a board
24 have not really sat down and discussed this in detail,
25 and I think that's a huge, huge mistake for this

1 district.

2 MRS. HARRIS: Mr. Matthews.

3 MR. MATTHEWS: Let me also echo the fact
4 that not only was this contract not bid out, if we
5 take a look at what Mrs. Colaizzi said, and if we want
6 to amend that to \$90,000, I have no problem with that
7 and I can do that, and I will agree with that, but the
8 way I read this now, at the \$7,500 per month for a
9 basic 50 hours, plus the 125, and that's the part that
10 has cost this board money, because if you look at his
11 current contract, it was \$7,500 per month, plus the
12 125, and as I said, it is averaging in the past couple
13 months 11,200 or 300 dollars, and that's a lot of
14 money. So if you take that and you just multiply that
15 by 12, you are going to get close to the 140, and I
16 don't think that's the proper use of this board.

17 And for the simple fact that there is
18 nothing to be done with our budget until the
19 governor -- until the state passes their budget, you
20 know, I don't think that -- there is not that much
21 work to do.

22 There is some work to be done, don't get me
23 wrong, and listening to Pete Camarda talk at the
24 agenda review, the man is competent, I mean, I don't
25 doubt that. I don't think he -- I don't think this

1 position is worth \$140,000, though, and that's the
2 problem, and I hate to bring in -- I hate to bring him
3 up and make him the target, but I have no other choice
4 when the fact that when contacts from the board
5 office, such as the hearing officer, anything like
6 that was going to come up for renewal, we discussed it
7 first to see if that was the method we wanted to go.
8 There was no discussion. It was brought forth and
9 said, "We are renewing this contract." No evaluation,
10 no input from the board, "Here it is. We are going to
11 just do it." I think because of those things we are
12 not making sufficient use of taxpayers' money. We are
13 just not doing it. We are not doing it. If we want
14 to amend this to say \$90,000, I would like to make
15 that motion.

16 MRS. HARRIS: Mrs. Wood.

17 MRS. WOOD: I would agree to keep it the
18 way it is. I feel competent that this gentleman has
19 helped us understand where we are going and what we
20 are doing on this. I do expect one change, and that
21 is a monthly accounting of what is being done, and
22 have him at our board meetings, at our financial board
23 meetings, available to answer questions as any staff
24 member on the business affairs is, because if he is
25 working with the staff, he should be able to answer

1 any questions that we have that we don't feel that we
2 are either getting incorrect information or don't
3 understand the information. We should be able to ask
4 him in a public forum and we should be able to get his
5 accounting of what he has done during that monthly
6 period of what's he's been paid for at a public
7 meeting.

8 MRS. HARRIS: Mr. Brentley.

9 MR. BRENTLEY: Yes. I just have one or two
10 major concerns about this particular item. The most
11 important thing is that we have never had an
12 opportunity, and I think that Mr. Taylor mentioned
13 with the MBE/WBE coordinator, Mr. Robert Weston, we as
14 a board had an opportunity to sit down, to exchange,
15 to talk about what you are going to be looking for.
16 More importantly, when he completed his findings, he
17 actually came back in town to answer any questions and
18 he forwarded information to us, so there was that
19 opportunity for the entire board to talk and find
20 out.

21 You know, as I mentioned before, I have met
22 the young man. I have met him, I think, by accident.
23 We bumped into each other and he said, "Hey, by the
24 way, I'm so, and so." I said, "Oh, okay." I think we
25 should be -- just a have a little bit more

1 professionalism to something like that. I understand
2 the majority have met with him or have a relationship
3 with him. That's unfortunate, too, because if he is
4 representing the entire board, we all should have that
5 opportunity, and whenever this contract was agreed on
6 some months ago, we should have sat down first and had
7 that opportunity to exchange and to find out who he
8 was and what we expected of him, and that never
9 happened.

10 Number two, I think the biggest issue for
11 me is that what he represents, and I'm not talking
12 about his -- what he is capable of doing, and I think
13 we all can agree he is probably capable of doing the
14 work, but to look over our staff.

15 You know, we put our staff through a lot of
16 stuff, and this is almost as if we are second-guessing
17 our staff. And at times, it would be different if his
18 job would be to sit with us and to interpret some
19 things that we need to understand, and God knows I
20 need to understand a whole lot of stuff in this book,
21 but to do some things where it is almost standing over
22 the staff or recommending things to the staff, look,
23 that's why we have them, and they have been doing a
24 great job up to this point, and I just think it sets
25 somewhat of an atmosphere that can be intimidating

1 after awhile, especially in light of the fact that
2 most -- some of us here are not really clear what his
3 role is, and to turn around and to pay this kind of
4 money, that's, that's my concern, and I think that
5 early on we could have avoided all of this had we sat
6 down, just like with everybody else that we require,
7 remember, as chair of the MBE, when we had Mr. Weston,
8 we were able to bring him here, and my colleagues, and
9 rightfully so, some of you raked this guy over the
10 coals, you really laid it on him, but the point is the
11 process, and he was here, and he had to justify what
12 he was submitting to the board, and more importantly,
13 he was able to come before the entire board, and
14 that's what we didn't have here.

15 MRS. HARRIS: Mr. Matthews.

16 MR. MATTHEWS: Yeah, my final comment is
17 that I want to agree with what Mr. Brentley is saying,
18 but at the same time I just think that the comments
19 that Mrs. Wood made, the fact that, yes, he should be
20 coming to our meetings, and I think that what he ought
21 to be doing is making a presentation to the board, not
22 with staff, but with board, but with the board.

23 And you had indicated that he helped us out
24 a lot last year. Well, I don't know that because he
25 never met with us. I never got a report. I never got

1 a handwritten report. I never got anything that said,
2 "Here are my findings on the budget. This is what I
3 think you guys ought to be doing. When you guys are
4 talking about a surplus or a deficit, here what is you
5 ought to be asking. Here's some questions that I
6 think you ought to be asking staff." I never got that
7 information, did you, Mr. Taylor, Mr. Brentley,
8 Mr. Isler?

9 Now, if you guys got information, all
10 right, then so there is no way in the world we can
11 evaluate him and say he's done a great job when we
12 don't know if he did a good job. My thing is let's
13 hold off on this contract and evaluate him to see how
14 good he did and then we can have a discussion amongst
15 ourselves and then renew his contract starting in
16 July.

17 And Mrs. Colaizzi, I want to take you up on
18 your offer of \$90,000, and I would like to make that
19 amendment, that we amend this contract so that it
20 reads \$90,000, including expenses, not to exceed
21 \$90,000.

22 MR. MATTHEWS: Madam Chair.

23 MRS. HARRIS: Is that a motion?

24 MR. TAYLOR: I second Mr. Matthews' motion.

25 MRS. HARRIS: Could we have a roll call on

1 the motion?

2 MR. WEISS: Mr. Brentley.

3 MR. BRENTLEY: Yes.

4 MR. WEISS: Mrs. Colaizzi.

5 MRS. COLAIZZU: No.

6 MR. WEISS: Mrs. Fink.

7 MRS. FINK: No.

8 MR. WEISS: Mr. Isler.

9 MR. ISLER: Yes.

10 MR. WEISS: Mr. Matthews.

11 MR. MATTHEWS: Yes.

12 MR. WEISS: Mr. McCrea.

13 MR. MCCREA: No.

14 MR. WEISS: Mr. Taylor.

15 MR. MATTHEWS: Yes.

16 MR. WEISS: Mrs. Wood.

17 MRS. WOOD: No.

18 MR. WEISS: Mrs. Harris.

19 MRS. HARRIS: No.

20 MR. WEISS: The amendment is defeated.

21 MRS. HARRIS: Mr. Taylor.

22 MR. TAYLOR: The amendment was defeated.

23 Again, I want to encourage our board members to vote

24 "no" on this item, and I think for the public, who is

25 watching us, you get a very good example of the

1 continued activity of the board majority to
2 disenfranchise, and that's how I look at it, when you
3 disenfranchise the representatives of four districts
4 in this city, I look at it as disenfranchising those
5 taxpayers of the city.

6 Again, as we stated, we have never had a
7 formal meeting with Mr. Gehrig. He's already been
8 paid 60,000. We have never had a formal meeting with
9 Mr. Gehrig. We have never been able to formally ask
10 questions about his philosophy and his process, and
11 most importantly, and this board has never received a
12 shred of paper with a report, as we will continue to
13 speak about Mr. Weston who gave us a report on our MBE
14 or our minority business and women program, who gave
15 us two reports that are available in the board office,
16 and again, as I say, to this moment, we have not
17 received a shred of paper for \$60,000 from
18 Mr. Gehrig.

19 So let me say again, this is not personally
20 directed to Mr. Gehrig or his competence, I direct
21 these at our school board majority, and I say again,
22 you should delay this -- I mean, vote this item down
23 or vote to delay it for a month so that Mr. Gehrig can
24 come before the board and come before the public and
25 explain what he has done for \$60,000 so that I can be

1 as comfortable as my colleague Mrs. Wood is in going
2 forward.

3 MRS. HARRIS: Any other discussion?
4 Mr. Brentley? No, you had your hand up first.

5 MR. BRENTLEY: It is on another issue.

6 MRS. HARRIS: Oh, it is. Go ahead,
7 Mr. Brentley.

8 MR. BRENTLEY: I also want to raise a point
9 in terms of contracts, and this is with all due
10 respect to our solicitor here, on No. 6, Madam
11 President, I will be abstaining on that.

12 I raised questions at the agenda review.
13 That was awfully confusing. We had agreed on another
14 figure and I'm understanding this is something
15 separate.

16 In terms of talking about creating a level
17 playing field for contractors, we are creating an
18 atmosphere that is extremely difficult for any other
19 individual to compete. So once again, this is not to
20 question the integrity of my good friend, Mr. Ira
21 Weiss, but this is questioning and challenging the
22 process in which we give contracts to individuals,
23 companies, or corporations for services in this city,
24 and I think it is unfair, and on that particular item
25 I will be abstaining.

1 MRS. HARRIS: Mr. McCrea.

2 MR. McCREA: First I want to start by
3 commending the purchasing department for using
4 environmentally safe chemicals and recycled products.
5 I think that's the way we should always be going with
6 everything.

7 I have a question for Mr. Yaworsky about
8 the wide area network and the expansion to gigabyte.
9 I understand security is going to be included in
10 that. I'm very uncomfortable because I have seen how
11 well these cameras can pinpoint a license plate on a
12 car. I'm uncomfortable that our children might --
13 somebody's face might appear on a TV somewhere and
14 somebody might be looking for them. You understand
15 what I'm saying, I'm very uncomfortable, it is like
16 big brother is watching. I understand they are not
17 going to be in the classroom, but I just want to make
18 my comment and I'm very uncomfortable with it.

19 DR. THOMPSON: Do you want him to answer?

20 MR. McCREA: No, it is a general comment, I
21 guess.

22 MRS. HARRIS: Is there any other
23 discussion?

24 MR. BRENTLEY: Yes.

25 MRS. HARRIS: Mr. Brentley.

1 MR. BRENTLEY: Yes, I have a question for
2 Mr. Fellers. Can you please tell me for this
3 particular month, if you can generalize the amount of
4 money that we will be -- the amount of payments we
5 will be making this month to contractors for goods and
6 services to this district.

7 MR. FELLERS: Mr. Brentley, I don't have
8 that total. There are several purchasing bids that
9 are showing that we are bypassing to work with a
10 minority firm, and of course, 15 percent of all
11 facilities work has to go there, but that is certainly
12 a function carried out by the coordinator for MBE and
13 WBE, and in that person's absence, I don't have the
14 figure.

15 MR. BRENTLEY: Can we generalize what we
16 are spending this month, Mr. Fellers? In the millions
17 of dollars?

18 MR. FELLERS: Perhaps awarding a little bit
19 more than a million dollars.

20 MR. BRENTLEY: And is it safe to say that
21 minority participation is next to zero?

22 MR. FELLERS: No, it is close to your old
23 target of 15 percent for minorities and two percent
24 for women-owned firms or with employees.

25 MR. BRENTLEY: And without going into a

1 long, drawn-out discussion, with the report submitted
2 by Mr. Weston earlier this year, we do know that our
3 policy is flawed, and using those numbers just aren't
4 showing -- we are just not showing the real numbers.

5 My question, Dr. Thompson, to you, as the
6 superintendent of this district, we passed a new MBE
7 or WBE policy, since when is it or who determines when
8 this policy should be enforced?

9 DR. THOMPSON: The policy is in the hands
10 of the law department. They are organizing procedures
11 of how this is to be implemented.

12 I contacted Attorney Stephanie Royal just
13 the other day to find out what was the hold up. If
14 you recall, we had a similar policy in personnel that
15 we had passed a couple, well, I guess almost a year
16 ago, and we just now have received the proper
17 procedures to implement that policy in the school
18 district. She assured me that she was working on it
19 as hard and as fast as possible to get all the
20 procedural things taken care of, and as soon as that's
21 done, then we will implement the policy. That's
22 normally what happens here in the district.

23 MR. BRENTLEY: I appreciate that. I just
24 want to say in closing, Dr. Thompson, that each and
25 every month, each and every week that we operate under

1 the policy, and I think it is even clear -- well, let
2 me just back up on that. I think we send a very, very
3 negative message to small businesses, women-owned
4 businesses, and disadvantaged businesses when we
5 actually have a policy on the book that is supposed to
6 make it easier for them to do business with this
7 district and we are not following our own policy.

8 I think it is downright disgraceful for the
9 kind of money that we spend every month, and I would
10 hope that we would do something very, very soon to
11 change that, and that's also to Madam President, but
12 I'm really having some negative feelings about this
13 district's policy for -- or this district's will to
14 really do business honestly with the small businesses
15 and women-owned businesses.

16 DR. THOMPSON: Mr. Brentley, I made my
17 concerns known to our attorney. It would be wise if
18 the president of this board make her concerns known to
19 the attorney, and let them know that we expect the
20 procedures to be done post haste. Thank you.

21 MRS. HARRIS: I will do that, Dr. Thompson.
22 Thank you. Mr. Taylor.

23 MR. TAYLOR: Mr. Brentley, I'm sure we'll
24 be talking, I think, a bit about the MBE program
25 tonight, and I hope I get a chance this evening to

1 commend you for your work, but I do want to clear up
2 some statements. The change in the MBE policy was
3 passed, I believe, January of this year, of 2002,
4 which meant there was an institutional decision, or
5 maybe a board majority decision, not to make sure that
6 that policy was enforced.

7 My understanding is that as soon as the
8 board makes a vote for a new policy, that policy
9 becomes the policy of this school district
10 immediately. That did not occur.

11 Again, I don't direct anything about what
12 has happened in this district over the decades in MBE
13 towards the staff, I direct it to the board.
14 Mr. Fellers is correct, we did reach 15 percent
15 minority participation this month, but when you count
16 a minority business and you are counting their
17 employees as minority participation and their
18 employees could be the janitors, then you have an
19 excellent chance to reach your goal of saying "This is
20 a business that has minority participation," and I was
21 very pleased, and it was through your work that many
22 of us, including myself, has become educated to the
23 fact that this district doesn't have a minority
24 business or women-business or disadvantaged business
25 program, neither does the City of Pittsburgh, neither

1 does Allegheny County, neither does the University of
2 Pittsburgh, and of course, and I was very pleased to
3 have one of our staff members come in public and on
4 the record say, yes, the Dale Corporation, the Xerox
5 Corporation, and other corporations can meet our
6 minority participation quota. In fact, they can even
7 beat out a local -- let's say if me and you
8 particularly owned a business, the Xerox Corporation
9 located in, say, San Antonio, Texas could beat our
10 business because they have more minorities on staff,
11 they may all be janitors or low-level personnel, but
12 they meet the policies that our, according to our
13 policies, that will change, due to the work of you was
14 changed, but that policy allows them to meet our
15 minority participation because they may have 200
16 employees who are women, Hispanic, or African
17 American. That's an outrage. It is a fraud, and it
18 has, believe it or not, I know that you know that as
19 chair of our MBE, that legitimate minority women and
20 disadvantaged businesses have lost out to big
21 corporations in this district because they have 200,
22 300 women, minority, Hispanic employees, it is an
23 outrage, but it was changed in January of 2002 due to
24 your work and due to the work of Mr. Weston, and it is
25 about time now that we begin to enforce those

1 policies.

2 MRS. HARRIS: Any other discussion? I
3 would just like my comments brought forward from
4 agenda review on Mr. Gehrig. Do we have a motion to
5 close off discussion?

6 MRS. FINK: I make a motion.

7 MRS. COLAIZZI: I second.

8 MRS. HARRIS: Roll call.

9 MR. WEISS: Mr. Brentley.

10 MR. BRENTLEY: No

11 MR. WEISS: Mrs. Colaizzi.

12 MRS. COLAIZZI: Yes

13 MR. WEISS: Mrs. Fink.

14 MRS. FINK: Yes.

15 MR. WEISS: Mr. Isler.

16 MR. ISLER: No.

17 MR. WEISS: Mr. Matthews.

18 MR. MATTHEWS: No

19 MR. WEISS: Mr. McCrea.

20 MR. MCCREA: Yes.

21 MR. WEISS: Mr. Taylor.

22 MR. TAYLOR: No.

23 MR. WEISS: Mrs. Wood.

24 MRS. WOOD: Yes.

25 MR. WEISS: Mrs. Harris.

1 MRS. HARRIS: Yes.

2 MR. WEISS: The vote is 5-4.

3 MRS. HARRIS: Okay. We continue

4 discussion.

5 MRS. FINK: What do you want to discuss?

6 MRS. WOOD: The business.

7 MRS. HARRIS: We are still on the business.

8 MR. MATTHEWS: Since no one has anything to

9 discuss, I will take it forward again. I just want to

10 go back to that consultant. I believe we really need

11 to take a look at that and either amend or table or

12 take off that item because it really is, it is not

13 beneficial to this board or to this district.

14 Actually, what we are doing is trying to

15 dump on our staff, who have done a wonderful job in

16 terms of preparing the budget, but we don't want to

17 compensate them for their work, yet we are going to

18 more than double this man's contract, and I just don't

19 see the benefit.

20 MRS. HARRIS: Any other discussion? Okay.

21 We need to close the discussion.

22 MR. WEISS: I think if there is no

23 discussion on the floor, we proceed to a roll call.

24 If no one has a comment, I think we should call for

25 roll call.

1 MRS. HARRIS: Okay. Roll call.

2 MR. WEISS: Mr. Brentley.

3 MR. BRENTLEY: Yes on the report. I will
4 be abstaining on No. 6, under contracts and --
5 "Consultants and Contracts," and I'll be voting no on
6 No. 9.

7 MR. WEISS: Mrs. Colaizzi.

8 MRS. COLAIZZI: Yes on the report as a
9 whole. On page 6, No. 7, under "General
10 Authorizations," No. 17, I will be voting no.

11 MR. WEISS: Mrs. Fink.

12 MRS. FINK: Yes.

13 MR. WEISS: Mr. Isler.

14 MR. ISLER: Yes to the report as a whole.
15 On section B, "Consultants and Contracted Services,"
16 No. 9, I'm voting no.

17 MR. WEISS: Mr. Matthews.

18 MR. MATTHEWS: Yes on the record as a
19 whole. No on item B-9, the contract for the financial
20 consultant hired by the majority board.

21 MR. WEISS: Mr. McCrea.

22 MR. MCCREA: Yes on the report as a whole.
23 Under "Contract and Consultant Services," B, No. 1,
24 I'm going to abstain.

25 MR. WEISS: I'm sorry, on which one are you

1 abstaining?

2 MR. McCREA: B, No. 1, all parts, all three

3 parts.

4 MR. WEISS: Mr. Taylor.

5 MR. TAYLOR: Yes on the report as a whole.

6 No on item B-9.

7 MR. WEISS: Mrs. Wood.

8 MRS. WOOD: Yes

9 MR. WEISS: Mrs. Harris.

10 MRS. HARRIS: Yes

11 MR. WEISS: The report as a whole is

12 adopted. The vote on No. 9 is 5 to 4.

13 MRS. HARRIS: Under "Personnel."

14 DR. THOMPSON: Thank you, Madam President.

15 Under personnel issues tonight you will find the new

16 appointments on pages 1 to 3, on page 7 retirements

17 and resignations, on page 9 leaves of absence, on page

18 9 to 11, transfers.

19 You will also find attached to your board

20 packet tonight Addendum A, Addendum B, Addendum C,

21 Addendum E, and addendum -- D and then E. How's that

22 for literacy? And if you have any questions at this

23 time, my good friend, Professor Mosley will answer

24 them for you.

25 MRS. HARRIS: Mrs. Wood.

1 MRS. WOOD: This is not an objection. It
2 is strictly a comment. We have an item under Addendum
3 A, I don't know what number you call it because there
4 are several, it is on the second page of Addendum A,
5 No. 1, position coordinator gang-free schools
6 project. We do have some problems in evaluating
7 services that our children receive in many areas.
8 This is an area which I feel is a very crucial area at
9 this point and has been in the past, been addressed in
10 the past. This is -- this position is coming from a
11 grant that we are getting.

12 I would like to get some input, and I have
13 asked the superintendent if he is willing to do that.
14 We are going to take a special effort in seeing that
15 the money is used wisely and that we use the proper
16 services of the social service type people to
17 coordinate this and to make sure that the money is
18 used to benefit the students in our school district.

19 DR. THOMPSON: So noted and we concur,
20 Madam Woods.

21 MRS. HARRIS: Mr. Taylor.

22 MR. TAYLOR: Mrs. Harris, I want to echo
23 Mrs. Wood's comments that earlier we discussed in
24 executive session about maybe we reinstitute the Pupil
25 Affairs Committee or that we, you know, have a special

1 committee to take a look at the issue that Mrs. Wood
2 talked about.

3 I spent over 15 years either working or
4 volunteering in the social service field, and it has
5 always been a concern of mine, the programming that we
6 fund out here, how the programming is evaluated, if we
7 are getting the most for our dollars, and this is not
8 to say anything about a job that anyone has not done.
9 As Mrs. Wood said, this is not a criticism, it is just
10 a comment that we think that the millions of dollars
11 that comes in this district to support students,
12 whether it is after-school activities or other
13 activities that can teach children about the dangers
14 of whether it is drugs or teen pregnancy or any other
15 items, that I have always felt as someone who worked
16 in that field that we could do better, and that there
17 were individuals and agencies who may not be the big
18 name agencies, who were very effective and had lots of
19 credibility in their communities and could really do
20 some of this work, but unfortunately, they are not
21 known, and in many instances people are educators who
22 moved into this area of the social service program and
23 decided who should get contracts, and I just think it
24 is something that working with the -- I do think we
25 have some very good people who work on this staff, but

1 I do think they could benefit from people who have
2 actually worked in the field of social service, have
3 either directed programs or things like that, so
4 that's the point, that me and Mrs. Wood are trying to
5 make, that we think we could be more effective with,
6 for instance, the gang-free school dollars and other
7 program dollars that we get in this district. So the
8 only point we are trying to make, again, is we feel
9 the district can do even better, but then again, we
10 feel the district can do better in all the areas and
11 we are always striving to do better. Thank you.

12 MRS. HARRIS: Mr. McCrea.

13 MR. McCREA: I just want to note that there
14 are three people going to military duty this month and
15 I want to commend them for serving their country.
16 Thank you.

17 MRS. HARRIS: Mr. Taylor.

18 MR. TAYLOR: I want to direct our attention
19 to Addendum B, "Additional Human Resources Action,"
20 that is the hiring -- I probably shouldn't mention the
21 name. Can we mention the name? Is it appropriate to
22 mention the name?

23 DR. THOMPSON: Probably not.

24 MRS. HARRIS: It is in the public record.

25 MR. TAYLOR: It is in the public record,

1 yes, Paula Castleberry to the position of director of
2 minority women and business coordinator. I would like
3 to encourage the board to support this candidate. I
4 read her resume.. I have confidence that she is a
5 good, competent person in this field and qualified for
6 the position, but I also have to share my deep, deep
7 disappointment with the board majority not hiring
8 Dr. Robert Weston, who developed and has worked for 30
9 years in this field and developed the policies that we
10 passed in January of 2002.

11 It is very rare that a district gets a
12 chance to hire the author of a successful program, and
13 we had that opportunity to hire him and it is
14 unfortunate that that did not happen. But I do want
15 to commend Mr. Mark Brentley for his outstanding work
16 in bringing to reality not only a new policy, a real
17 MBE policy, the first in this city and in this region,
18 and also making it possible for us even to have the
19 opportunity to hire such an outstanding candidate as
20 Mr. Robert Weston.

21 I also want to put in the public record to
22 thank Mr. Weston because we fought so long to bring
23 him here, and I know we delayed many things and we
24 paid a price for that, but we thought it was important
25 to always fight for this district to have access to

1 the best, but in many instances I have seen out here
2 we have had to settle for the second best.

3 I hope that Mrs. Castlebury will be
4 outstanding, and I'm sure that she will be, because
5 second is not always bad, but it is not as good as
6 first, and again, I want to, you know, give hats off
7 and commend Mr. Brentley for his outstanding work, for
8 what he's done for this city, and we are going to open
9 up this district where everyone can participate, and I
10 also want to thank him for always, always saying
11 "minority, women, and disadvantaged businesses,"
12 because he understands that in the public, here with
13 these public dollars there are new people and people
14 who have been traditionally locked out get a fair
15 chance.

16 We can't expect someone who owns a business
17 not to hire their friend or their relative, that's a
18 private business, but when you are talking about
19 public dollars, that's where I think people get a
20 chance, so people have been locked out in this
21 district and there have been people who can do the job
22 who have not been able to get awarded the contract
23 because they couldn't get through the old boy network,
24 and thanks to the work of Mr. Brentley and Mr. Phil
25 Parr also, we have to commend his work, also, we have

1 put in place a policy that my sincere hope is that
2 Paula Castlebury will carry out and we will be an
3 example for everyone, and never again will things like
4 the two stadiums and the convention center ever happen
5 again in the City of Pittsburgh where people don't get
6 a chance to participate or people are intimidated into
7 being fronts and pass-throughs, that will never happen
8 again.

9 I do think it is ashame that Dr. Weston
10 will not be with us, but I do, and I hope to bring it
11 up, hopefully next month, that the board majority will
12 support a contract for Mr. Weston.

13 And again, I will not make a motion for
14 contract with Mr. Weston tonight because I don't feel
15 we should operate that way, but I would like to have
16 Mr. Weston forward us a proposal that all board
17 members can read, can digest, and can ask questions,
18 and, hopefully, the board majority will agree that he
19 come and he train Paula Castlebury in his method and
20 his program, and he also train the needed staff
21 members who will be working in our minority, women,
22 and disadvantaged business program.

23 So again, I want to encourages the board to
24 support this candidate.

25 MRS. HARRIS: Mr. Brentley.

1 MR. BRENTLEY: Yes, I would first just say
2 to my good colleague, the honorable Mr. Randall
3 Taylor, the check is in the mail. Thanks for your
4 good comments. I really appreciate it. But
5 unfortunately, Mr. Taylor, this issue is much bigger
6 than the two of us here. This district had an
7 opportunity to choose someone who has a history and a
8 record of coming into a district and evenly spreading
9 the money around. Number two, he has a history of not
10 beating anybody over the head. He doesn't force you
11 to do business with black people, he doesn't force you
12 to do business with women, and he doesn't force you to
13 do business with a small company. He simply suggests,
14 "Here are the business benefits if you decide to enter
15 into a relationship or contract with that company."
16 This board majority shot it down.

17 Here is a man who has spent 30 something
18 years simply going around the country letting people
19 know that, "Hey, folks, it is all right if you are a
20 small business, if you can't afford it."

21 He once suggested to me before,
22 "Mr. Brentley, have you ever heard of Santa Claus
23 being sued?" I said, "No, why is that?" He said,
24 "Because Santa Claus has something in his bag for
25 everyone." And what an unfair thing for this board

1 majority to do, in the midst of this controversial,
2 this MBE/WBE amendment, in the midst of this district
3 having the opportunity to put its best foot forward,
4 this district tried to throw up and put another
5 person's name in the middle; how cruel is that?

6 Let me make this clear, I'm not questioning
7 this young lady's qualifications. I have never met
8 her, never heard of her. Once again, we are dealing
9 with process, process. We advertise for anyone to
10 apply, and when all the candidates applied, there was
11 a process used, a community-based selection committee,
12 and during that process, Mr. Weston was chosen, his
13 name was advanced up to the Human Resource Department
14 and it was recommended to the board.

15 At that time this board majority said,
16 "Wrong process. You didn't use the right person. You
17 were supposed to interview and you were supposed to
18 have it another way."

19 We stopped, went back and conducted a
20 national, a national search, interviewed candidates,
21 Mr. Weston's name came up again, highly recommended.
22 Let me also remind you this committee was made up of
23 community folks and staff; okay? I was not involved
24 with the process. Let me also say for the record I am
25 not related to Mr. Weston and I get no benefit at all

1 having him here. Oh, and by the way, Mr. Weston is a
2 white man; okay?

3 That process came forward, Mr. Taylor, and
4 when that process came forward, out of nowhere this
5 man's name was recommended to this body, and out of
6 nowhere we stopped and we plucked beyond the list, no
7 explanation. Only one time did the concern come from
8 this board about some issues about Mr. Weston, of
9 course, and they were bogus, but we responded to those
10 concerns.

11 I think it is clear now that this city, and
12 I'm a supporter of the process, I'm a supporter of
13 working hard, but I think this is the clear signal
14 that when you can't even -- you don't have the right
15 to work, you don't have a right to get a contract,
16 because we see what happened every month when we vote,
17 I think those are some real signals that the African
18 American community has to deal with, that the women
19 business entrepreneurs in this community has to deal
20 with and, more importantly, small businesses you got
21 to deal with.

22 When you bring another young lady in, and
23 once again, God bless her, God bless her, but she was
24 not the chosen person. She was not the one that
25 received the unanimous recommendation. Her resume

1 does not look like Mr. Weston's resume. This is the
2 clear example, and especially to all the folks out
3 there in TV land, when you make application for
4 certain positions and all of a sudden you know that
5 you are in the running and then something strange
6 happens, this is what happens, and we can call it
7 politics, it may be sprinkled with this one here, a
8 little bit of sexism or racism with it, but it is so
9 unfortunate.

10 This is a sad day in this city because we
11 have a policy, as you mentioned, and I won't go as far
12 as you, Mr. Taylor, who said the county and city don't
13 have an MBE program, I will say their program is a
14 little weak, we had an opportunity to hire this man
15 and to come into this city and to this district and to
16 simply hang up the shingle, "If you want to do
17 business with us, we are not here to exclude you. We
18 are here. We offer training." You have an
19 opportunity to be -- if you are a small company, if
20 you can only do a \$50,000 contract and if this
21 contract over here that you are interested in is worth
22 200,000, his philosophy is "We will break it up into
23 four little pieces and give four small companies an
24 opportunity to work." That's the tragedy of that,
25 Mr. Taylor. That's the tragedy.

1 We had an opportunity, had an opportunity,
2 and here we are, we are going to thrust this young
3 lady in the midst of this, and I don't need to remind
4 you about the political climate and the business
5 climate of this city, trying to come in here and
6 trying to do business. Remember, a lot of our
7 entrepreneurs leave town, a lot of our entrepreneurs
8 just throw up their hands, and then you have a small
9 percentage of them who are actually in court trying to
10 fight this. This is wrong. This is wrong.

11 Let me also say to you, Mrs. Harris, I had
12 hoped that as president of this board you could have
13 used this as an opportunity to say, "Look, we are
14 serious about this program. We are serious about
15 creating an atmosphere for everyone," and Mrs. Harris,
16 I think that you could have an opportunity here of
17 getting a unanimous vote.

18 Mr. Weston is not only good for the
19 district, Mr. Weston is good for this entire city, and
20 he is good for the business community, and if there is
21 anything that this majority in the past in terms of
22 you casting a vote on something that is going to hurt
23 the city for a long run, this is going to be this
24 year. This is it. This is it. Non-threatening,
25 that's what you wanted, this man is good, and I'm so

1 disappointed. But once again, I would encourage my
2 community, and along with everyone else, it is now
3 time to move into some alternative ways of dealing,
4 because we cannot expect anything seriously to come up
5 out of this.

6 This may be a very, very good woman, and I
7 appreciate your comments, Mr. Taylor, in looking for
8 and hoping for the best, but in all honesty, wouldn't
9 it have been really nice to have the author of the
10 policy here? Especially the fact when you look at the
11 man's track record across this country sharing the
12 importance of simply talking about the benefits of
13 doing business with women-owned businesses and the
14 benefits of doing business with minority businesses.
15 So I am -- I will not be voting for this, I'll be
16 voting no on Addendum D, No. 1, and I am not voting no
17 against this young lady, who I've never met, I'm not
18 voting against her, but I'm voting against the policy
19 and I'm voting against the involvement of some board
20 members in making sure that we do not put an MBE
21 policy in place.

22 I do have some other comments, but I will
23 save them if anyone else has some comments.

24 MRS. HARRIS: Thank you, Mr. Brentley.
25 Mr. Matthews.

1 MR. MATTHEWS: I also want to add my
2 comments to what Mr. Taylor and Mr. Brentley made in
3 reference to this recommendation.

4 I want to commend the interviewing
5 committee who stayed with the effort and went ahead
6 and brought forth a qualified person to do the work.

7 The only problem that I would have, it is
8 not a problem yet, but let me just say, Dr. Thompson,
9 and this really goes to my board members, this lady is
10 going to run into some obstacles implementing our
11 policy, and I would hope that this board does not
12 hamper her in any style, any form, or fashion, and
13 that we say that she is our person to run and
14 implement our policies that we passed, and that if a
15 majority company is upset because we are implementing
16 a policy, that we cannot force the hands of this young
17 lady to do other than what she is instructed to do,
18 and that's to implement our policy and to increase the
19 minority and women-owned businesses and disadvantaged
20 businesses.

21 MRS. HARRIS: Mrs. Fink.

22 MRS. FINK: I would hope that we would all
23 give this lady a chance. I have not met her either.
24 I feel very certain that since she came very highly
25 recommended, that she is going to do her utmost to

1 implement these policies, and I think that this is a
2 good step for us, and if you feel that someone is not
3 going to make it before you have even met them, then
4 it is not the majority of this board you need to worry
5 about.

6 MRS. HARRIS: Mr. Brentley.

7 MR. BRENTLEY: Yes, I wanted to ask staff a
8 question.

9 Mr. Parr, can you tell me, there were two
10 interviewing processes that we conducted, can you tell
11 me which process was this person involved with?
12 Mr. Parr?

13 MRS. HARRIS: Mr. Parr, is this now
14 personnel? Should we be discussing this?

15 MR. BRENTLEY: My question is --

16 MR. PARR: I would refer the question over
17 to Dr. Mosley.

18 DR. MOSLEY: Mr. Brentley, would you repeat
19 your question?

20 MR. BRENTLEY: Yes, I am just concerned.
21 We had two interviewing processes, can you tell me
22 which one did this young lady apply to? Which one was
23 she in?

24 DR. MOSLEY: I think that's a confidential
25 matter that should be discussed in executive session.

1 MR. BRENTLEY: Did she apply?

2 DR. MOSLEY: This candidate went through
3 all the processes of application as any other
4 candidate.

5 MR. BRENTLEY: Mr. Parr, you can answer the
6 question in terms of the make-up of the community
7 committee and their findings in terms of who would be
8 the best candidate for this particular position.

9 MRS. HARRIS: Mr. Brentley, this is a
10 personnel matter. We could take a slight recess if
11 you need some answers to some questions.

12 MR. BRENTLEY: I will ask the legal person.
13 Mr. Weiss, is that the problem?

14 MR. WEISS: Personnel matters are usually
15 handled on a confidential basis.

16 MR. BRENTLEY: But it is public
17 information.

18 MR. WEISS: It is public information that
19 we are hiring this individual, but questions such as
20 you asked are normally handled on a confidential basis
21 to protect all the parties involved. Certainly it is
22 public information as to who is being hired and what
23 her salary will be.

24 MR. BRENTLEY: That's fine. All right.
25 Dr. Thompson, on a similar issue, I also -- let me

1 make one thing clear, we are also voting on the
2 addendums, as well; okay? So this will be a first for
3 me in terms of supporting all of your recommendations.
4 I will not be able to support you on this,
5 Dr. Thompson.

6 As you know, and once again, personnel
7 issues, we can't go into detail, the involvement of
8 some board members in terms of how some of the
9 recommendations were made, it has not been consistent,
10 Dr. Thompson, and Dr. Mosley, it has not been
11 consistent, and even in some cases recommendations
12 made by your staff and made by Dr. Mosley on putting
13 things together to make it consistent in terms of
14 raises or recommendations, et cetera, it was picked
15 over and it was added and it was deleted and so on,
16 and I think it is a little unfair. We will not go
17 through and single different categories out, but for
18 the first time, Dr. Thompson, I will not be able to
19 support your personnel recommendations.

20 I would like to make a comment to my
21 colleagues, especially the board majority, the
22 importance of allowing the staff to do what they need
23 to do in making recommendations in terms of raises and
24 the rates, et cetera, et cetera, and let's not go into
25 detail, but it is important that we would simply learn

1 to let the staff do that.

2 I think we are all over the board on some
3 of these recommendations. It is not consistent and
4 I think in some cases it may cause us some problems.

5 Once again, I'm sure that most of you are
6 well aware of what I am talking about, so I would hope
7 in the very near future we would just learn when they
8 make recommendations and if they are putting a
9 category or chart together to keep things consistent,
10 we cannot and we should not mix and match and check
11 over if we like this one, if we don't like this one,
12 add this or delete this. It is not good and it is not
13 good for the district.

14 MRS. HARRIS: Thank you, Mr. Brentley. Any
15 other questions? Mrs. Wood.

16 MRS. WOOD: My only comment is that on
17 these recommendations, there is no involvement here
18 with board members whatsoever. These are the
19 recommendations of the superintendent, some of which
20 were most recently brought to us, but it is a
21 personnel matter and I don't think that making
22 insinuations that improprieties occurred here is a
23 proper way to bring the discussion to the table.

24 MR. BRENTLEY: I would just like to just
25 clarify one thing. Dr. Thompson, on all the

1 recommendations that you have made along with
2 Dr. Mosley to this board, have all of those
3 recommendations been accepted without adding additions
4 and deletions? .

5 DR. THOMPSON: Are you speaking about this
6 evening or are you speaking in general?

7 MR. BRENTLEY: I'm talking in general, but
8 this evening, as well.

9 DR. THOMPSON: In general, we had some
10 things we had to discuss with the board in personnel
11 meeting, but basically, our recommendations, I guess,
12 overall, I guess 95 to 98 percent of them have been
13 approved.

14 We have had some times when we had
15 recommendations that did not go through, but overall,
16 our recommendations have been approved by the board.

17 We have had discussions, we have had board
18 attempts to intervene in some of the recommendations,
19 but the majority of the board would, not the so-called
20 majority now, but the overall majority of the board,
21 meaning five, six, seven or more members have gone
22 along with our recommendations.

23 MR. BRENTLEY: And there are some cases
24 where we have not been consistent, consistent with
25 our --

1 DR. THOMPSON: There have been some cases
2 where we have been inconsistent sometimes, yes.

3 MR. BRENTLEY: Thank you.

4 MRS. HARRIS: Are there any other questions
5 or comments? Is there a motion to end this
6 discussion?

7 MRS. COLAIZZII: Motion to end this
8 discussion.

9 MRS. FINK: Second.

10 MRS. HARRIS: Roll call.

11 MR. WEISS: Mr. Brentley.

12 MR. BRENTLEY: Abstain on the report as a
13 whole.

14 MR. WEISS: We are talking about the
15 discussion part.

16 MR. BRENTLEY: Whatever, just call for the
17 vote. No.

18 MR. WEISS: Mrs. Colaizzi.

19 MRS. COLAIZZII: Yes.

20 MR. WEISS: Mrs. Fink.

21 MRS. FINK: Yes.

22 MR. WEISS: Mr. Isler.

23 MR. ISLER: No.

24 MR. WEISS: Mr. Matthews.

25 MR. MATTHEWS: No.

1 MR. WEISS: Mr. McCrea.
2 MR. MCCREA: Yes
3 MR. WEISS: Mr. Taylor.
4 MR. TAYLOR: No.
5 MR. WEISS: Mrs. Wood.
6 MRS. WOOD: Yes.
7 MR. WEISS: Mrs. Harris.
8 MRS. HARRIS: Yes. Is there more
9 discussion on the table?
10 MR. BRENTLEY: Well, we didn't know what
11 that was because I thought you said --
12 MRS. HARRIS: This was if you had any more
13 comments or questions. I want to make sure that there
14 is no one at the table that still has comments and
15 questions and that we take the vote. That's why I'm
16 asking the board, are we finished with discussion? I
17 want to make sure that every board member has said
18 everything that they want to say at this table before
19 we end the discussion.
20 MR. ISLER: I think, Mrs. Harris, the
21 confusion with Mr. Brentley and I is we heard you, it
22 may not have been on the record, say "Go for roll
23 call." I assumed you were going to go for the roll
24 call on the motion and Mr. Weiss went for the cut-off
25 of the discussion. I misunderstood what you said. I

1 did.

2 MR. TAYLOR: I thought I was voting on
3 closing the discussion.

4 MR. ISLER: There was an off the record
5 conversation here, Mr. Taylor.

6 MRS. HARRIS: May we have the roll call
7 vote, then, Mr. Weiss?

8 MR. WEISS: This is on the personnel
9 report.

10 MRS. HARRIS: Let me make sure there is no
11 one else that has any other questions.

12 MRS. COLAIZZI: The only thing I'd like to
13 clarify is we are voting on all addendums at one time;
14 am I correct?

15 MR. WEISS: Yes.

16 MRS. HARRIS: Any other questions? Roll
17 call.

18 MR. WEISS: This is on the personnel report
19 and all the addenda. Mr. Brentley.

20 MR. BRENTLEY: I will be abstaining on the
21 report as a whole and I'll be voting no, respectfully
22 no, on Addendum D, A, "New Appointments," No. 1.

23 MR. WEISS: Mrs. Colaizzi.

24 MRS. COLAIZZI: Yes on the record as a
25 whole.

1 MR. WEISS: Mrs. Fink?
2 MRS. FINK: Yes.
3 MR. WEISS: Mr. Isler.
4 MR. ISLER: Yes.
5 MR. WEISS: Mr. Matthews?
6 MR. MATTHEWS: Yes.
7 MR. WEISS: Mr. McCrea.
8 MR. MCCREA: Yes on the report as a whole.
9 I'm going to abstain on Addendums D, Delta, and E,
10 echo.
11 MR. WEISS: D and what else, sir?
12 MR. MCCREA: E, E echo
13 MR. WEISS: D and E. Mr. Taylor.
14 MR. TAYLOR: Yes on the record as a whole.
15 I abstain on item B under "Miscellaneous
16 Recommendations," Item No. 1
17 MR. WEISS: Mrs. Wood.
18 MRS. WOOD: Yes on the record as a whole.
19 MR. WEISS: Mrs. Harris.
20 MRS. HARRIS: Yes on the report as a
21 whole. I'd like to abstain under Addendum B,
22 "Miscellaneous Recommendations," No. 1.
23 MR. WEISS: The report is adopted.
24 MRS. HARRIS: If the board could turn to
25 the budget. You have before you the budget. Is there

1 any questions or comments? Mrs. Fink.

2 MRS. FINK: I know that Mrs. Harris and
3 Mr. McCrea have spent the last year diligently working
4 on this budget. I want to commend them for their
5 conscientious efforts to the taxpayers of this city.

6 I know that with the help of our financial
7 consultant, Mr. Gehrig, and the yeoman effort put
8 forth by Pete Camarda and his staff, that we are
9 bringing in a budget that is approximately \$9 million
10 lower than last year's budget. It is a
11 collections-based budget. It was the crowning jewel
12 of my presidency thanks to the hard work of
13 Mrs. Harris and Mr. McCrea, and I really, really feel
14 good about this. I think we have done a wonderful
15 thing for the taxpayers of this city in reducing the
16 expenditures and I hope that next year has as many
17 great savings for our community as this year does.
18 Thank you.

19 DR. THOMPSON: Madam Chairman, in the
20 future will you please allow the superintendent to
21 present his budget to the board and the committee?
22 Thank you very much.

23 MRS. HARRIS: Dr. Thompson, would you like
24 to speak? I apologize. Mrs. Fink was over here just
25 raising her hand, and I usually miss her, and she is

1 usually the last one, so I apologize, Dr. Thompson.

2 Would you like to speak?

3 DR. THOMPSON: Thank you, Madam President.

4 I accept your apology, but on behalf of the staff and
5 the school district, we would like to present to the
6 board and the citizens of Pittsburgh, especially those
7 citizens who have children in our schools, our attempt
8 to, in the spirit of cooperation, to present to this
9 board a collection-based balanced budgeted as mandated
10 by the board majority.

11 We certainly would like to commend Mr. Rick
12 Fellers, Mr. Pete Camarda, and, of course, Chris
13 Berdnik for their outstanding effort, along with those
14 people who were not seen that worked so hard behind
15 the scenes, and those are the staff members of the
16 superintendent's staffing, as well as the staff
17 members of each of our various divisions.

18 So once again, we hope that the citizens
19 realize that this is a collection-based budget. It
20 does not require any tax increases. It allows us to
21 continue our program efforts as we have tried to do in
22 the past, and it also shows an exemplary effort on the
23 part of our organization to save money and to move
24 forward and save money for the taxpayers, so thank you
25 for this opportunity.

1 We look forward to working with the board
2 as we continue to try to make this a very attainable
3 budget, if you will say, for the district.

4 MRS. HARRIS: Thank you, Dr. Thompson.
5 Mr. Matthews.

6 MR. MATTHEWS: Let me give my accolades to
7 the staff on the wonderful work that they have done,
8 despite the numerous audits that has been conducted
9 against you, despite the financial auditors that have
10 been coming to you, you presented a great budget.
11 The work that has been done by the board majority in
12 reference to decreasing the funds, while on one hand
13 could be commended, on the other hand, it leaves a
14 huge amount of money in our own line item.

15 We hold every other department accountable
16 for their resources and the things that they do, and
17 things got to be explained down to the penny, except
18 when we come to our own budget, where we see that
19 there is \$800,000 in that line item, and the purpose
20 of that is, one, \$150,000 to be used for policy and
21 review, which we already currently have a contract
22 with an association and that only charges -- it
23 charges less than a thousand dollars a year to update
24 our policies, and that's a huge difference, and I
25 brought that to the attention of our board president.

1 A curriculum audit for \$100,000, that
2 should be in the hands of the superintendent, who is
3 already performing a curriculum audit, looking at
4 whether or not the curriculum aligns with the
5 standards; another hundred thousand dollars for
6 student achievement, which Dr. Thompson is working on
7 in reference to bringing us a database system that can
8 make sure that we are tracking achievement on a daily
9 basis. Those things are already being done, excuse
10 me, are already being done. Mediation, a hundred
11 thousand dollars; training, a hundred thousand
12 dollars; a hearing officer, a hundred thousand
13 dollars. These numbers are so greatly inflated that
14 if you use just what we did this year, we will never
15 reach that amount. And so for this board to give in
16 this budget and say that \$800,000 is going to be
17 directed into ours, and if we don't use any of it,
18 then we will send it back to a worthy cause, well,
19 Dr. Thompson, do you think your staff, any of your
20 departments could use a budget like that, where you
21 can inflate the numbers, and if you don't use it, just
22 return it at the end of the year?

23 It is ashame that we hold our staff
24 accountable to one degree of standard and then we
25 ourselves say that that doesn't apply to us because we

1 are the board. I just think it is irresponsible.

2 We talk about how we want to save money for
3 taxpayers, we just passed an item for \$140,000 for a
4 financial advisor, that's irresponsible, and now here
5 we are about to pass a budget that includes \$800,000
6 for this board office, and to me, it is totally
7 outrageous, and if taxpayers aren't worried about
8 that, I don't know what they should be worried about
9 because this doesn't make any sense. We are short
10 changing the folks.

11 You know, the information I provided to
12 you, and I got your response today, I wasn't in my
13 office, but it was e-mailed to me, so I want to thank
14 our board staff for that, but they still didn't
15 address the fact that you even in your own estimates
16 said that these numbers are highly inflated, that's
17 what you said, and so if they are inflated, why not
18 bring them down to a reasonable amount if we are
19 asking the staff to hold true to their budget and
20 "Lower your cost and do everything that you can to
21 make sure that we don't tax or we don't put a burden
22 onto the taxpayers," but yet we are going to do that.

23 I think that we ought to reduce our budget
24 and I think there should be an amendment coming from
25 this table, from this body, from the majority that

1 says we are going to go ahead and reduce that \$800,000
2 down to a reasonable amount of \$300,000, in the spirit
3 of cooperation.

4 MRS. HARRIS: Thank you, Mr. Matthews.
5 Mr. Isler.

6 MR. ISLER: Thank you, Mrs. Harris. I want
7 to pick up on a few things that Mr. Matthews has said
8 because, again, it is the second year in a row I will
9 not be voting for this budget. I appreciate the work
10 of the superintendent and the staff to present this
11 board with a budget. I think it is unconscionable
12 what we are doing as a school board in terms of our
13 line item. I totally disagree with it. I would hope,
14 Mrs. Fink, that the entire board would have
15 discussion, hopefully resolution, and hopefully
16 agreement, and we have not had that with this year's
17 budget. We have been short changed as board members
18 to be part of the process and to receive all the
19 information.

20 The school board's individual budget, and
21 Mr. Matthews went into the detail, is wrong, it is
22 absolutely wrong. I think that when we take a look at
23 things like what our anticipated surplus is and never
24 coming to a resolution or a full discussion by this
25 board is wrong.

1 I am going to take my colleague, Mrs. Wood,
2 on her word on the issue of redistricting, because I
3 don't care, we can wait another year as we did this
4 year and talk about how we are going to deal with the
5 declining number of students, the increasing costs of
6 the district, and too many physical facilities. I
7 think we are short changing the taxpayers. You know,
8 if the mayor can appoint a committee of citizens of
9 this city, of business people, of academicians, to
10 study the finances of this district, I think we could
11 have done the same thing. I think we could have done
12 a lot more than we did, and I do not like the way this
13 budget process happened this year. I am not
14 supportive of it, and I think we have far many
15 unanswered questions than we have realistically
16 answered questions for the taxpayers.

17 MRS. HARRIS: Thank you, Mr. Isler.
18 Mr. Taylor.

19 MR. TAYLOR: Yes, it is unfortunate for me,
20 I think it is very important that we pass these
21 budgets unanimously. And I awoke this morning with
22 the intention of voting for this budget. I had some
23 serious reservations. I know the superintendent also
24 had some, but in the spirit of compromise, he was
25 willing to compromise as was I.

1 I had a conversation with some of my
2 colleagues, which I won't divulge, a privileged
3 conversation, like that, but I attempted to make, I
4 thought, a very reasonable compromise.

5 I agree with one my colleague's two earlier
6 comments, but one of the other issues that I simply
7 could not blanketly support were our three small
8 schools, which are Spring Garden with a student
9 population of about 70; Bonair, I think with a student
10 population of about 65; and the middle school,
11 Arlington Middle School with a population of 125.

12 I believe that that not only is outrageous,
13 not only does it raise serious equity questions as to
14 why Fort Pitt Elementary School and others around this
15 district have classrooms 25 to 30 plus, while Spring
16 Garden and Bonair have classes of 10, I also feel that
17 we are short changing these children educationally. I
18 don't think we are giving them the full experience of
19 going to a regular school as they could. I think the
20 board majority should admit their grievous mistake,
21 that they refuse to listen, even when the numbers were
22 coming in, that the re-opening of those schools was
23 not going to be successful. They refused to listen to
24 the parents, to the communities who said, "It is time
25 to move on because we have moved on." Our board

1 members chose to grow stubborn and it chose to create
2 something that has never existed in this city, and I
3 do believe that for me to continue to support voting
4 for this budget, our split-level classrooms, which are
5 split grades, I mean, it is ashame to have first and
6 second and third graders in the same classroom, it is
7 unfair, it is educationally not sound, and trying to
8 meet a small compromise on that, it is simply not
9 possible, but we have to continue and we have to
10 continue to try.

11 I cannot support the budget with those
12 three schools in it because it is simply unfair to the
13 taxpayers and it goes contrary to the direction that
14 we have to go with the school board, which is to cut
15 costs, and the only way we can cut costs are to cut
16 the amount of buildings we have.

17 These three schools are a stark example
18 that we have more school buildings than we need, and
19 so maybe if I get a chance to, I will ask our
20 solicitor if I'm allowed to make a motion that we
21 impanel, that the school board impanels a group
22 organization or individuals to take a look at those
23 three schools and within 60 days make a recommendation
24 to the school board about the educational soundness
25 and make a recommendation to the future of those three

1 schools. Am I allowed to make such a motion?

2 MR. WEISS: Well, I would recommend that,
3 yes, you can make that motion. I don't know that this
4 is the appropriate time to do that in the context of a
5 budget. There will be a time when the board can bring
6 that forward.

7 MR. TAYLOR: I will listen to those
8 comments and I will certainly hope that the full board
9 can unanimously recognize that we should take a look
10 at those issues and try to make the best decision,
11 first in the name of our children, of students, and
12 secondly, in the name of the taxpayers of this city.

13 Unfortunately, with a great amount of
14 regret and with a heavy heart, I cannot support this
15 budget in 2002.

16 MRS. HARRIS: Thank you. Mrs. Wood.

17 MRS. WOOD: First of all, since Mr. Isler
18 used my name, that's why I'm responding, otherwise, I
19 would be quiet and let this all go on because, as you
20 know, I'm voting for this budget.

21 I agree that since it was lowered, and
22 that's what we are looking for, our surplus has been
23 increased. And for the comments we did do some
24 compromise on the line item for the board, but since I
25 no longer want to be a rubber stamp nor a scapegoat,

1 which I think often school board members have been for
2 many, many years, that the checks and balances that we
3 get from the experts, that we can feel confident are
4 separated from administration level, that might tell
5 us that exactly what we are being told, because I
6 don't always feel, and not in particular this
7 particular administration, I want to make that clear,
8 but for administrations of school systems in general,
9 that some of the information that I have gotten in the
10 past has proven to be incorrect, and until I feel
11 confident that everything I get is on an up and up
12 level, is correct, and is going to improve the
13 education of the children in this city and in this
14 state and anywhere else, I have to agree that boards
15 need to have a line item on which they can hire people
16 that can confirm the feelings from the people that we
17 get from the outside that tell us something is wrong,
18 and we are telling, "No, it is not, it is right," but
19 by hiring some experts we found out that a lot of what
20 we were hearing and a lot that was said and a lot that
21 we as board members brought to this system was
22 correct, and we substantiated our correct feelings and
23 thoughts and ideas. If that's what we have to do in
24 the future to make the decisions that we make, the
25 proper decisions for our children, I feel that what is

1 in this budget is necessary. Yes, it might be
2 inflated, but so is a lot of our line items and the
3 rest of our budget and we have a surplus every year,
4 and even with this reduction, we still have some
5 inflated line items, so we as a board also should be
6 able to have that right to be able to go ahead and do
7 the things that I feel as an individual, I am not
8 speaking for the nine board members, I am speaking as
9 an individual, who need to have reaffirmed some of the
10 things that I have felt uncomfortable with, making
11 large decisions that affect many children.

12 And now to get back to Mr. Isler using my
13 name talking about the panel to discuss the under
14 utilization of schools. I agree we have a problem. I
15 don't think there is one board member here, all nine
16 agree, we have a problem, but I think the only way
17 that we are going to determine what kind of a board we
18 want, or panel, whatever you want to call it, we have
19 to come to an agreement between nine members how we
20 want to move forward in order to move forward. And
21 the reason that most things don't move forward in this
22 board is because we have not agreed ahead of time. So
23 in order to do that, we need a mediator, we need
24 mediation, not only for interpersonal skills, we need
25 a mediator to help us come to some very important

1 decisions, how the panel is going to be formed, who we
2 are going to choose, what their criteria are going to
3 be, what their charge is going to be, what their time
4 limit is going to be, and what we expect when they
5 bring it back and where we are going to go after they
6 bring it back and how we are going to use what they
7 bring back. Those are very important questions, and
8 going through realignment studies and proposals before
9 and going out to the community, which I think is going
10 to be a very important part of this panel, going out
11 to the community where we went before is a long
12 process, it is not going to happen overnight, it is
13 probably going to take a good year to get to all the
14 neighborhoods, get all this information and get it
15 back, and in order for it to start moving fast, we
16 need a mediation with the board members to come to an
17 agreement how we want to do it, and then when that
18 process can be agreed upon, maybe we can move forward.

19 MRS. HARRIS: Thank you, Mrs. Wood.

20 Mrs. Fink.

21 MRS. FINK: I simply want to respond to
22 Mr. Taylor's comments because he had his numbers
23 wrong. Bonair School has about 72 kids; it holds 102.

24 We have a lot of children at Spring Garden.
25 We have three classrooms of Head Start kids. We

1 probably have about 80 children that are in the grade
2 of five, three Head Start classes there and two more
3 that exist within the feeder pattern at an off-site
4 location, and Arlington has 162 children and is
5 growing.

6 These buildings are small buildings. They
7 do not have 500 and 600 empty spaces as many of our
8 large buildings do, so we need to keep in mind that
9 while you may feel it is not cost efficient to have a
10 little school, and the education in all three of them
11 is is doing just fine, thank you, it costs as much
12 to --

13 MR. TAYLOR: What about Fort Pitt? What
14 about Fort Pitt?

15 MRS. FINK: It costs as much to bus the
16 children out as it does to keep the school running,
17 and if we are trying to grow a city and we are trying
18 to interest young families in living in the City of
19 Pittsburgh, then we need to offer something better
20 than a bus ride, because they can get that in any of
21 the suburban communities. We need to offer something
22 personal, something parents can be involved in and be
23 a part of their community, that's what we are trying
24 to do. We are trying to show young families that the
25 City of Pittsburgh is a really good place to live and

1 raise your family. I --

2 MR. TAYLOR: What about Garfield?

3 MRS. FINK: I believe I have the floor,

4 Mr. Taylor. I believe I have the floor, Mr. Taylor.

5 MRS. HARRIS: You are out of order.

6 MR. TAYLOR: What about the families of

7 Garfield and Fort Pitt?

8 MRS. FINK: I believe I have the floor,

9 Mr. Taylor. I would hope that every school when we

10 are done with this process can offer an individualized

11 education that the children feel comfortable, they

12 feel that everybody there is there to help them to

13 learn and grow, whether it is Bonair or Garfield or

14 anyplace else in the Pittsburgh Public Schools.

15 MR. TAYLOR: There are 30 in a class at

16 Fort Pitt, there are 30 children in a class at Fort

17 Pitt while 10 in a class at Bonair and Spring Garden.

18 That is not right.

19 MRS. HARRIS: Mr. Taylor, Mr. Taylor,

20 Mr. Taylor.

21 MR. TAYLOR: Every child deserves an equal

22 education. Yours are getting special treatment. It

23 is not right. What do you say about that?

24 MRS. HARRIS: Mr. Taylor, you are out of

25 order.

1 MRS. FINK: I say that if we have
2 overcrowded schools, and by the way, we don't have
3 classes of 10, we have ordinary size classes, but if
4 we have overcrowded classes, and I have looked at some
5 of the building capacity ratings, and the one school
6 that you had talked about, Fort Pitt, is not over
7 capacity, it is about probably within 60 or 80 kids of
8 capacity, so we need to look at that. And do we need
9 to reduce the class sizes? That's an educational
10 decision that should be brought to us. If we need to
11 reduce the class sizes and hire a couple more
12 teachers, then we should be doing that.

13 MR. TAYLOR: You are the board majority, do
14 it.

15 MRS. FINK: I have not had a recommendation
16 from staff to even look in that direction. If that is
17 necessary to be done --

18 MR. TAYLOR: You haven't needed a staff
19 recommendation --

20 MRS. FINK: Would you let me talk?

21 MR. TAYLOR: This button says "all
22 children" -- or "All kids are created equal, let's
23 teach them that way." Do you have the nerve to wear
24 this button tonight? Do you, Mrs. Harris, have the
25 nerve to wear this button this evening?

1 MRS. HARRIS: Mr. Taylor, you are out of
2 order.

3 MR. TAYLOR: Because I say that you do
4 not. I say you don't care about the children of Fort
5 Pitt and Garfield.

6 MRS. HARRIS: Mr. Taylor.

7 MRS. WOOD: May I just make one comment?
8 As a board member, I really don't want to stay here
9 and listen to a debate done in the manner that you are
10 having it right now. The proper procedure is for the
11 person that has the floor to continue until they are
12 finished, and all the comments that Mr. Taylor has, he
13 has a right to make and I would ask that he please
14 make them in the appropriate manner, and that is after
15 the other speaker is done.

16 MRS. FINK: Thank you, Mrs. Wood.

17 I would only hope that if we have a
18 situation where we have 30 kids in a classroom and we
19 have room in the building to split that class into
20 two, that the appropriate staff brings that to the
21 board, because not every one of us is going to get to
22 every classroom in every school, and we may not know
23 that a situation like that exists, but the supervisory
24 people that look after these schools should be
25 bringing that to us if, indeed, it is a fact, and I

1 certainly would support having an adequate education,
2 a more than adequate education for every child. If we
3 have overly large classes, we should be reducing those
4 class sizes. It is one of the things that the federal
5 government has been pushing.

6 One of our responses has been we didn't
7 have space. Well, I have looked at the capacity
8 numbers in schools like Fort Pitt and we do have some
9 space, so if we need to reduce those classes, then why
10 hasn't staff brought that recommendation if, indeed,
11 we need to do that?

12 I think we are all here about educating
13 kids in the best way that we can, and all around the
14 country people are going to small schools because
15 children should not feel like they are a number. They
16 are people, they are little people, and as big people
17 we need to be doing all we can to make sure that they
18 become productive big people, so I am absolutely in
19 favor of doing what we need to be doing to help every
20 child in every school achieve, and I'm not saying to
21 anybody here, "You have a school on the other side of
22 town that's not achieving, I think we should close
23 it." I have never said that. I have never said that
24 you should close your schools in your neighborhoods
25 because they are too small, or because they are half

1 empty, and we all know we have big ones like that.

2 I want to work with this city. I want
3 people to be happy living in this city and feel that
4 their children are getting the best education
5 possible, and if we have problems that we can resolve
6 by reducing the size of a class here and there, then
7 our staff should be telling us that, and if they are
8 not telling us that, then maybe it doesn't need to
9 happen. But one way or another, I have not sat on
10 this board since 1976 because I didn't care about
11 kids, yours, mine and everybody elses.

12 I put two thirds of my life in this place
13 and I'm not trying to be greedy and hog all the
14 goodies for the south of the river. I have worked
15 with people all over this city for years, and I
16 believe with all my heart that this school district
17 can and should be producing very well-educated
18 children, and if there is a school or schools where
19 that is not happening, we need to find out why and fix
20 it. We have the talent in this district to find out
21 why and fix it and we need to be doing that. Thank
22 you.

23 MRS. HARRIS: Mr. Taylor.

24 MR. TAYLOR: Jean, Jean, as I say, you are
25 in the board majority. You have the ability to make

1 all those things come to pass, as you said, but as I
2 said earlier, you don't have the nerve to wear this
3 button that says, "All kids are created equal, let's
4 teach them that way," because you cannot, though you
5 have your five people here, you can make a motion that
6 every child in this district gets to go to a school of
7 70 and every child gets to sit in a classroom of 10.
8 It would financially break the district, but what I'm
9 saying is if it is good enough for your children, then
10 it is good enough for the children of Garfield and you
11 will not and you never have done that to make sure
12 those children are as well taken care of as yours.

13 You cannot justify Bonair. You cannot
14 justify Arlington Middle. You know in this district
15 we cannot afford to have schools that small, and for
16 you and the board majority to put this in the budget
17 knowing we cannot afford that, you are saying, "No, we
18 can't afford it, but we can take it off the table for
19 our communities," and that's what you have done. It
20 is not fair. You can't justify it.

21 Yes, we do know the schools can be
22 manageable and we know we can have elementary schools
23 of 300, we know that we can have middle schools of
24 450. It is an outrage what you have done. You made a
25 mistake. You blew it big time. You fought for that

1 school, you said the people wanted it, and it
2 reopened, you lost 30 to 40 percent of the population.
3 The people voted with their feet. They chose not to
4 come back to Bonair, yet you are still going to keep
5 it open for another year.

6 As we sit and discuss all these esoteric
7 things about who should be on the committee and
8 whatever, I'm just saying, put your vote where your
9 mouth is, but I have yet to see it happen.

10 To say you guys spend money like a drunken
11 sailor is a disgrace to the military, but you do spend
12 money, you are big spenders, and if the city doesn't
13 wake up, you are going to spend this district till we
14 no longer have a public school district that's worth
15 anything.

16 And you know what, Pittsburgh is in such
17 shape that when you guys destroy this public school
18 system, it will never recover again. These are very
19 high stakes out here, and when you see instances like
20 these three schools with their very, very small
21 population, and I think it is not growing, I think
22 those are going to grow even smaller because those
23 children are missing out on so many activities, you
24 can't imagine, so put your vote where your mouth is,
25 but I bet you won't, just like you won't wear this

1 button that says "All kids are created equal, let's
2 teach then that way."

3 MRS. FINK: Give me the button.

4 MR. TAYLOR: I wouldn't let you touch this.
5 I wouldn't let you touch this.

6 MRS. FINK: Thank you very much.

7 MRS. HARRIS: Mr. Brentley.

8 MR. BRENTLEY: Yes, I just want to mention
9 the fact, and by the way, of course, I cannot support
10 this budget, as well, the thing that concerns me is at
11 some point in this majority, you have to kind of
12 reflect on what's been happening. It's almost a year
13 or so ago that we have a budget amendment delivered by
14 board member Colaizzi out of her purse or out of her
15 bag and it was almost a year ago today that really set
16 the tone for this district. This city was almost in
17 an uproar.

18 The second most divisive thing that has
19 happened over the last year or so was the reopening of
20 the three schools. Clearly, it cuts across the race
21 issue, as well, but it was a question of neighborhood
22 schools, that term "neighborhood schools."

23 I think the majority, if not all of us,
24 support the concept of neighborhood schools. What I
25 think the majority, what you fail to understand is it

1 is a question of cost. Can we afford it, and can we
2 afford it equitably across the district, and the
3 answer is no, and I'm surprised that this majority,
4 you haven't found a way to at least address the issues
5 that were plaguing this district.

6 I mean, this city was inches away from
7 going crazy because of the budget, and then let's not
8 forget, Mrs. Colaizzi, when you presented that budget
9 or that amendment, when asked questions about items
10 that you just cut, you were unable to even respond to
11 them, and so that was another point to show that
12 sometimes we have to stop competing with the staff.

13 I think we are on the same team, and I
14 think if this majority would try look at it that way
15 and say, "Wait a minute. We are all working
16 together," I think that would be helpful.

17 Dr. Thompson, would you please explain to
18 me the collection-based budget, and number one, can
19 you tell me, what are the best practices in school
20 districts of our size on this process and do you have,
21 along with our staff, do they have a professional
22 opinion?

23 I understand you are under mandate by a
24 board majority, but professionally, is this a perfect
25 fit or is there something that we should be using?

1 MRS. HARRIS: Dr. Thompson, could you hold
2 that thought for one second we need to change paper.

3 Go ahead, Dr. Thompson. Thank you.

4 DR. THOMPSON: The first question to answer
5 for you, Mr. Brentley, is the answer to the collection
6 based. It is, basically, don't spend any more than
7 you take in. Your expenses should not override your
8 revenue to the district.

9 The second question was is this a practice
10 that is done throughout the country, and the answer to
11 that is no. The difference in our budget is is that
12 we are changing our philosophy on how we deal with the
13 budget from the worst case scenario that we have done
14 in the past to the more lenient scenario, everything
15 is going to work out well, so it is pretty much a
16 philosophic change in this process. This is our first
17 time that we have done this and we probably need some
18 time to see what is going to happen as this rolls out
19 over the next year to make a good concrete evaluation
20 and fair evaluation of this process.

21 MR. BRENTLEY: One final question for
22 Dr. Thompson. Are we prepared or are we in a
23 situation, let's say if we are hit by high utility
24 bills, will we be able to recover from some unforeseen
25 happenings?

1 DR. THOMPSON: Well, we do have a reserve
2 and it depends on how much we hit, if you will, and of
3 course, you can always go back to court and draw down
4 on your reserves if the courts allow us to do that.

5 MRS. HARRIS: Mr. Isler.

6 MR. ISLER: I just want to say that
7 Mr. Matthews had to leave. I think most of the board
8 members know that he was a new father as of Monday and
9 he had to get home to be with his wife and new baby,
10 but he is going to be with us via the phone as soon as
11 they get the connection set up.

12 You know, I think one of the things we need
13 to do is to be very, very clear, and I don't want to
14 give any indication that we are not, but some things
15 that are said and, you know, Mrs. Fink, we have the
16 Head Start classrooms here not because we opened that
17 building but because we had staff that worked very,
18 very hard, very hard to submit a proposal to the
19 federal government, to increase the size of the Head
20 start program.

21 MRS. FINK: I'm aware of that.

22 MR. ISLER: I just want to be clear. We
23 talk about staff, but oftentimes they don't get
24 credit.

25 The other thing is that there is this

1 dilemma that this board must wrestle with, and here we
2 are wrestling with it at the 11th hour on
3 affordability and achievement, and we have had no
4 time, which was my point before this meeting, and
5 Mrs. Wood, I would love to have the information you
6 received. Four people were locked out of this
7 process, and that's fine, if you received information
8 that we don't do things right or appropriately, four
9 of us never received it. That's wrong.

10 We talked about mediation. Mediation
11 begins now. It doesn't begin when we bring a mediator
12 in. If the trust isn't here now, it is not going to
13 be there later, and I am opposed to a budget where we
14 are in one meeting and we say, "Well, let's take it
15 down to 500,000 and then we get a fax that, "No, it is
16 going to be 800,000." That's a lot of money and I
17 don't think this board needs to spend that kind of
18 money.

19 There are a lot of people in this community
20 who have offered help and we turn our back on them and
21 I think that this school district budget, the budget
22 for the school district, that line item is a joke.

23 My colleagues have talked, we should be the
24 role models to the staff. If our expectations are
25 high for the staff, they should be higher for

1 ourselves. It shouldn't be inflated. It should be
2 exact or based on very good estimates. It is not.
3 This budget is wrong.

4 MRS. HARRIS: Mrs. Fink.

5 MRS. FINK: I simply wanted to point out
6 that even though we reopened the three schools this
7 year, the budget that we are about to vote on is
8 \$9 million less than the budget from last year. I
9 just want to point that out.

10 MR. MATTHEWS: I have a comment.

11 MRS. HARRIS: Go ahead, Mr. Matthews.

12 MR. MATTHEWS: What I was going to mention
13 is we talked about achievement and how you are willing
14 to listen to staff recommendation, but when the staff
15 brought forth the recommendations on the math
16 teachers, that was voted down, so I'm confused on --
17 what type of information or recommendations do you
18 want from the staff, when, in fact, you also now are
19 saying that, "We don't trust that decision, so we are
20 going to hire and put together our own team. We are
21 going to have our own lawyers. We are going to have
22 our own auditing team. We are going to have our own
23 financial advisors."

24 Now, what message does that send to the
25 staff for the hard work that they do, that their

1 recommendation is wrong? I'm really confused on
2 that.

3 So Mrs. Fink, could you explain, when you
4 said all the staff has to do is bring forth the
5 recommendation, what type of recommendation do they
6 have to bring to you when you voted down the
7 recommendation from before?

8 MR. TAYLOR: One she agrees with.

9 MRS. HARRIS: Yes, Mrs. Wood.

10 MRS. WOOD: Are we going to rehash old
11 things that have happened in the past when we --

12 MR. MATTHEWS: Point of clarification,
13 Mrs. Wood.

14 MRS. WOOD: You are asking the question of
15 Mrs. Fink.

16 MR. MATTHEWS: No, yeah, is this Mrs. Fink?

17 MRS. WOOD: No, this is not Mrs. Fink. I
18 have asked to speak and I have the right.

19 MR. MATTHEWS: I didn't give up the floor
20 yet. I have asked Mrs. Fink a question to clarify her
21 comments so that we can better direct the staff.

22 She said that all the staff has to do is
23 bring forth recommendations, which they have done
24 before and we voted it down, so my question to her is,
25 so we can be fair to the staff, is what recommendation

1 do you want to come and how do you want them to come
2 because you voted them down before?

3 She's the one who made the comment, not me,
4 so we are not hashing anything old. She made the
5 comment, not me.

6 MRS. FINK: I was referring to Mr. Taylor's
7 remark about having 30 children in a class, and I said
8 that if that was the case, then if staff brought us a
9 recommendation to reduce those class sizes, to cut it
10 in half, to do whatever, that we should be hearing
11 those recommendations from staff if, indeed, we have
12 30 children in a class. That's what I said. It was
13 in reference to Mr. Taylor's remarks.

14 MR. MATTHEWS: So the recommendation is
15 only for class size, because staff has brought forth
16 its recommendations dealing with student achievement
17 with the math program and you voted that down.

18 You are saying that if they bring you
19 something about class size, then you will vote on
20 that?

21 MRS. HARRIS: Are you finished,
22 Mr. Matthews?

23 MR. MATTHEWS: Yes, I am.

24 MRS. HARRIS: Thank you. Mrs. Wood.

25 MRS. WOOD: I will make comments on the

1 math teachers.

2 Yes, I am going to do that, Mr. Taylor,
3 that's what Mr. Matthews brought up, not me. It was a
4 program, it was a curriculum that we had some
5 questions on that we wanted clarified. The 12
6 teachers were to process that curriculum. We had a
7 right if we weren't getting the information that we
8 needed on that curriculum to vote against hiring
9 teachers to process the curriculum.

10 When those teachers were brought up again
11 to be used for a remediation program for ninth
12 graders, we did vote on those teachers.

13 MRS. HARRIS: Mr. Isler.

14 MR. ISLER: I think it is interesting from
15 a historical prospective, because I raised this and
16 I'm going to bring it up again, I raised this at the
17 only meeting we had to really discuss this budget as a
18 board about the surplus, and it says, I'm not beating
19 up on staff on this, I think the board should have
20 taken it under advisement, we may always end the year
21 with a surplus, I hope we do, we should, because we
22 should be prudent with what we have, I just wonder if
23 anybody who has been on this board for any length of
24 time, because some of the board members when I raised
25 it were surprised at the amount, ended up with this

1 high of an amount. We have never discussed that ever.

2 It has just gone undiscussed.

3 MRS. HARRIS: Mrs. Colaizzi.

4 MRS. COLAIZZI: Mr. Isler, when you brought
5 that up that one night, I about fell off my chair.

6 You are absolutely right. This board has never asked
7 about a surplus, never asked if there is a surplus at
8 the end of a budget, especially when this board in the
9 past has passed a \$36 million tax hike, and we are
10 talking about a budget sitting here that we know we
11 will have a surplus from 2002. I think we should be
12 very proud of what happened here.

13 MRS. HARRIS: Mr. Taylor.

14 MR. TAYLOR: I think as I mentioned, a lot
15 of money was spent around here. Again, I want to
16 apologize to our Navy. I have a nephew who was a
17 graduate of the naval academy and I wish people would
18 stop using that metaphor.

19 When you look, Mrs. Fink, at the CAPA
20 campaign, which we expected to raise ten million, and
21 under your leadership was blown sky-high and
22 discontinued, under your administration, under the
23 Fink, the 4.4 million in dollars that were pulled from
24 this district, from the foundation, when you were
25 president, and your lack of getting any type of

1 presence when you know it was discussed at this board
2 how we could strengthen our presence in Harrisburg.
3 You know we had passed the CAPA project. We had
4 expected to get 10 million dollars from Harrisburg.
5 You know how much we received when you were president,
6 zero.

7 So you claim you saved the taxpayers \$9
8 million, but please tell them somewhere else about
9 that 24.4 million dollars just off the top that was
10 blown under your administration, so I think you got a
11 lot of work to do to make up some more money, but a
12 lot of money has now been shifted onto the back of the
13 taxpayers thanks to you and the board majority.

14 So when you talk about this so-called 9
15 million that you saved, I hope that you remember the
16 many, many millions that you have cost this district
17 under the Fink presidency.

18 MRS. FINK: Mrs. Harris.

19 MRS. HARRIS: Mrs. Fink.

20 MRS. FINK: Okay. I really don't even want
21 to engage in this debate, but I'm not going to let
22 that sit.

23 You were the legislative liaison to set up
24 meetings with Harrisburg. I can't control what they
25 do in Harrisburg. I know I certainly tried hard to.

1 MR. TAYLOR: Mrs. Fink, did I attempt to
2 get us a second political lobbyist for the school
3 district and you shot it down? True or false?

4 MRS. HARRIS: Mr. Taylor, Mr. Taylor,
5 please let her finish.

6 MR. TAYLOR: I am not going to allow her to
7 put me in the --

8 MRS. HARRIS: Mr. Taylor.

9 MR. TAYLOR: Did I or I did not urge you to
10 hire a second lobbyist from Pennsylvania and you said
11 no, true or false?

12 MRS. FINK: Because we didn't need a second
13 lobbyist.

14 MR. TAYLOR: Oh, we didn't need one?

15 MRS. FINK: No, we didn't.

16 MR. TAYLOR: How much did we get in this
17 year's budget on CAPA? How much did we get?

18 MRS. FINK: Do I get to talk? Do I have
19 the floor or not?

20 MRS. HARRIS: Mr. Taylor, Mrs. Fink has the
21 floor. You are out of order. Please let her finish.
22 Let's try to be -- to have some courtesy for each
23 other on this board, please.

24 Mr. Matthews, I hear you. I know you have
25 a question. Please let Mrs. Fink finish.

1 MRS. FINK: Okay. Well, anyway, I am
2 certainly not solely responsible for CAPA not getting
3 that money. I certainly tried to influence what I
4 could in Harrisburg, but people have other ideas and
5 it is a lot broader than the City of Pittsburgh.

6 The other thing that I think needs to be
7 noted, when we talk about this foundation situation,
8 if you got the report of the Heinz Foundation, which I
9 believe we all received last month, you may want to
10 read the story that's in there and note that it was
11 lack of evaluations on the programs that they were
12 funding that was the real cause of them pulling their
13 money out. It states that very clearly and very
14 plainly in that report. It's the first time I saw it
15 in print like that, but absolutely that -- absolutely
16 that was stated very clearly and plainly in their
17 magazine.

18 I would hope that one of the things we do
19 this year is to re-establish a working relationship
20 with the foundation community. I believe that can
21 happen, I believe we all want it to happen, and I
22 truly am willing to work towards that end, but did I
23 cause that to happen, no, indeed, Mr. Taylor, no,
24 indeed.

25 MRS. HARRIS: Okay. Mr. McCrea, you had

1 your hand up.

2 MR. McCREA: I want to make a couple
3 comments. I'm hearing a lot tonight. We talked about
4 over-inflated line items. Well, according to my
5 calculations, the projected surplus this year is going
6 to be about 67 million after we cut 4 million of the
7 budget. I got my numbers out of the monthly --

8 MRS. COLAIZZI: No, no, no, not --

9 MR. McCREA: Okay. So what I'm getting at
10 is why don't we just go ahead, like Mr. Matthews did,
11 and go through a line item of the entire budget and
12 pull out all the inflated items, and then we won't
13 have any 67 million surplus anymore, or any surplus
14 for that matter, and just give the money back to the
15 taxpayers, who deserve it. Thank you.

16 MRS. HARRIS: Do we have Mr. Matthews back
17 yet? No, okay. Is there any other discussion?

18 I would like my comments brought forward
19 from agenda review, and I really don't know where
20 Mr. Isler is.

21 MRS. FINK: Procedurally, are we going to
22 vote on each -- everything here as a straight vote?

23 MRS. HARRIS: Yes.

24 MR. WEISS: You vote on the budget and then
25 the tax items.

1 MRS. COLAIZZI: Separately.

2 MR. WEISS: Budget is a separate vote.

3 MR. BRENTLEY: Is it necessary that they be
4 related or voting together on them or how --

5 MR. WEISS: The procedure is the board
6 votes on the general fund budget and then proceeds to
7 vote on the tax resolutions as follows. They are
8 separate votes.

9 MRS. HARRIS: Mr. Matthews, are you back?

10 MR. MATTHEWS: I'm back now. Did you end
11 discussion yet?

12 MRS. HARRIS: Yes -- no, we did not end
13 discussion. We were waiting for you.

14 MR. MATTHEWS: I just think that one of the
15 things, I want to go back to the board budget of the
16 \$800,000. Here we are, we go to staff and we go to
17 these schools, and to the point where we go down and
18 ask them what is going to be the menu that they are
19 serving so that we can make sure that they are in line
20 to what they should be spending, and if we are going
21 to hold them down to that amount, if we hold -- if we
22 stop the teachers' orientation process of providing, I
23 mean the principals of providing, I think a \$1,200, if
24 we stop that piece for that amount of money, but yet
25 we are going to save for our own office, we are going

1 to go ahead and put \$800,000 out, and if it is too
2 much, it is too much, and we will refund it at the
3 end. I think that sends a very, very conflicting
4 message to the staff, and I think what we ought to do
5 is be the leaders, be had leaders of this district and
6 say, "Look, if we are going to hold you accountable,
7 we want you to hold us accountable, because what we
8 do, we want you to do."

9 It starts from the top. It starts from our
10 office down to the superintendent's office and through
11 to the rest of the staff. And so I just want to say
12 that we ought to go back and make sure that we take
13 that money out of the -- out of our budget and
14 transfer the money that's going to be used for the
15 curriculum audit and -- the curriculum audit as well
16 as the student achievement audit and give that to
17 Dr. Thompson and tell him to continue on with the work
18 that he is currently doing.

19 I mean, there has got to be some
20 compromise. We can't say we are going to mediate.
21 You don't have mediation for a subject that you don't
22 know -- that's not what mediation is all about, and so
23 if we are going to mediate, we need to say, "Look, you
24 know, you want us to come in here," there has got to
25 be some type of compromise to say, "You know, if there

1 is a disagreement with the board, we are going to hear
2 this difference and we are willing to negotiate
3 something," and you can't eat your cake and then say,
4 "When the next cake is baked, we will make sure that
5 everyone is in line with it."

6 MRS. HARRIS: Any other comments or
7 questions, discussion? Okay. Can we have a vote to
8 end the discussion?

9 I just want to make sure that the full
10 board has had all their comments brought forward.

11 MRS. COLAIZZI: Motion to end.

12 MRS. FINK: Second.

13 MRS. HARRIS: Roll call on the discussion
14 that we can close discussion.

15 MR. WEISS: Mr. Brentley.

16 MR. BRENTLEY: Yes.

17 MR. WEISS: Mrs. Colaizzi.

18 MRS. COLAIZZI: Yes.

19 MR. WEISS: Mrs. Fink.

20 MRS. FINK: Yes.

21 MR. WEISS: Mr. Isler.

22 MR. ISLER: No.

23 MR. WEISS: Mr. Matthews.

24 MR. MATTHEWS: No.

25 MR. WEISS: Mr. McCrea.

1 MR. McCREA: Yes.
2 MR. WEISS: Mr. Taylor.
3 MR. TAYLOR: No.
4 MR. WEISS: Mrs. Woods.
5 MRS. WOOD: Yes
6 MR. WEISS: Mrs. Harris.
7 MRS. HARRIS: Yes.
8 MR. WEISS: The discussion has been
9 closed. We will proceed with a roll call on the
10 budget. Mr. Brentley.
11 MR. BRENTLEY: No.
12 MR. WEISS: Mrs. Colaizzi.
13 MRS. COLAIZZU: Yes.
14 MR. WEISS: Mrs. Fink.
15 MRS. FINK: Yes.
16 MR. WEISS: Mr. Isler.
17 MR. ISLER: No.
18 MR. WEISS: Mr. Matthews.
19 MR. MATTHEWS: No.
20 MR. WEISS: Mr. McCrea.
21 MR. McCREA: Yes.
22 MR. WEISS: Mr. Taylor.
23 MR. TAYLOR: No.
24 MR. WEISS: Mrs. Wood.
25 MRS. WOOD: Yes.

1 MR. WEISS: Mrs. Harris.

2 MRS. HARRIS: Yes.

3 MR. WEISS: The budget is adopted 5-4.

4 MRS. HARRIS: Okay. And if you could turn
5 to "Real Property Tax." Okay. "The Real Property Tax
6 Levies. Resolve that the Board of Public Education of
7 the School District of Pittsburgh do hereby levy and
8 assess for the fiscal year beginning on the 1st day of
9 January 2003 school taxes of 3.92 mills" --

10 MR. WEISS: 13.92 mills.

11 MRS. HARRIS: I'm sorry, "13.92 mills on
12 each dollar of the total assessment of the real
13 property assessed and certified the taxation in this
14 district pursuant to the provisions set forth in the
15 specific statutes that are contained in the resolution
16 that is before you. This represents no change from
17 last year's levy of this tax." Any questions or
18 comments?

19 MRS. HARRIS: Roll call

20 MR. WEISS: Mr. Brentley.

21 MR. BRENTLEY: No.

22 MR. WEISS: Mrs. Colaizzi.

23 MRS. COLAIZZU: Yes.

24 MR. WEISS: Mrs. Fink.

25 MRS. FINK: Yes.

1 MR. WEISS: Mr. Isler.
2 MR. ISLER: No.
3 MR. WEISS: Mr. Matthews.
4 MR. MATTHEWS: No.
5 MR. WEISS: Mr. McCrea.
6 MR. McCREA: Yes
7 MR. WEISS: Mr. Taylor.
8 MR. TAYLOR: No. ,
9 MR. WEISS: Mrs. Wood.
10 MRS. WOOD: Yes.
11 MR. WEISS: Mrs. Harris.
12 MRS. HARRIS: Yes.
13 MR. WEISS: Motion carries.
14 MRS. HARRIS: Okay. "The Earned Income Tax
15 Levy. Resolved that the Board of Public Education of
16 the School District of Pittsburgh hereby levy and
17 assess for the fiscal year beginning the 1st day of
18 January 2003 a tax of 2 percent on wages, salaries,
19 wages, commission and other compensation earned by the
20 residents of the school district and on the net profit
21 earned from businesses, professionals, and other
22 activities conducted by residents of the school
23 district pursuant to the provisions set forth in the
24 specific statutes that are contained in the resolution
25 that is set before you. This represents no change

1 from last year's levy of this tax."
2 Roll call.
3 MR. WEISS: Mr. Brentley.
4 MR. BRENTLEY: No.
5 MR. WEISS: Mrs. Colaizzi.
6 MRS. COLAIZZI: Yes.
7 MR. WEISS: Mrs. Fink.
8 MRS. FINK: Yes.
9 MR. WEISS: Mr. Isler.
10 MR. ISLER: No.
11 MR. WEISS: Mr. Matthews.
12 MR. MATTHEWS: No.
13 MR. WEISS: Mr. McCrea.
14 MR. McCREA: Yes.
15 MR. WEISS: Mr. Taylor.
16 MR. TAYLOR: No.
17 MR. WEISS: Mrs. Wood.
18 MRS. WOOD: Yes.
19 MR. WEISS: Mrs. Harris.
20 MRS. HARRIS: Yes.
21 MR. WEISS: Earned income tax is approved.
22 MRS. HARRIS: "The Realty Transfer Tax
23 Levy. Resolve that the Board of Public Education of
24 the School District of Pittsburgh does hereby levy and
25 assess for the fiscal year beginning with the 1st day

1 of January 2003 a tax of 1 percent of the value of
2 each transfer of any interest in real property within
3 the school district pursuant with provisions set forth
4 in the specific statute that is contained in the
5 resolution that is before you. This represents no
6 change from last year's levy of this tax."

7 Questions, comments? Roll call.

8 MR. WEISS: Mr. Brentley.

9 MR. BRENTLEY: No.

10 MR. WEISS: Mrs. Colaizzi.

11 MRS. COLAIZZI: Yes.

12 MR. WEISS: Mrs. Fink.

13 MRS. FINK: Yes.

14 MR. WEISS: Mr. Isler.

15 MR. ISLER: No.

16 MR. WEISS: Mr. Matthews.

17 MR. MATTHEWS: No.

18 MR. WEISS: Mr. McCrea.

19 MR. MCCREA: Yes.

20 MR. WEISS: Mr. Taylor.

21 MR. TAYLOR: No.

22 MR. WEISS: Mrs. Wood.

23 MRS. WOOD: Yes.

24 MR. WEISS: Mrs. Harris.

25 MRS. HARRIS: Yes.

1 "Mercantile License Tax Levy. Resolve that
2 the Board of Public Education of the School District
3 of Pittsburgh does hereby levy and assess for the
4 fiscal year beginning on the 1st day of January 2003
5 the following license fees and rates of the mercantile
6 tax, 1, a license fee of \$2 for wholesale or retail
7 license, 2, a license fee of \$4 for wholesale and
8 retail license, 3, a half a mill on each dollar of the
9 annual gross business transaction by the wholesale
10 vendor, 4, a mill on each dollar of the annual gross
11 business transaction by the retail vendor pursuant to
12 the provisions set forth in the specific statutes that
13 are contained in this resolution that are before you.
14 This represents no change from last year's levy of
15 this tax."

16 Questions, comments? Roll call.

17 MR. WEISS: Mr. Brentley.

18 MR. BRENTLEY: No.

19 MR. WEISS: Mrs. Colaizzi.

20 MRS. COLAIZZl: Yes.

21 MR. WEISS: Mr. Fink.

22 MRS. FINK: Yes.

23 MR. WEISS: Mr. Isler.

24 MR. ISLER: No.

25 MR. WEISS: Mr. Matthews.

1 MR. MATTHEWS: No.

2 MR. WEISS: Mr. McCrea.

3 MR. McCREA: Yes.

4 MR. WEISS: Mr. Taylor.

5 MR. TAYLOR: No.

6 MR. WEISS: Mrs. Wood.

7 MRS. WOOD: Yes.

8 MR. WEISS: Mrs. Harris.

9 MRS. HARRIS: Yes.

10 MR. WEISS: It is approved.

11 MRS. HARRIS: Okay. If we could move now

12 to the transfer of funds. The financial reports are

13 in front of you of the transfer of funds. Are there

14 any questions are comments?

15 We are on the transfers. There are no --

16 no discussion. Roll call.

17 MR. WEISS: Mr. Brentley.

18 MR. BRENTLEY: Yes.

19 MR. WEISS: Mrs. Colaizzi.

20 MRS. COLAIZZI: Yes.

21 MR. WEISS: Mrs. Fink.

22 MRS. FINK: Yes.

23 MR. WEISS: Mr. Isler.

24 MR. ISLER: Yes.

25 MR. WEISS: Mr. Matthews.

1 MR. MATTHEWS: I didn't hear. What was
2 this about?

3 MR. WEISS: It is on the transfer of funds,
4 Mr. Matthews.

5 MR. MATTHEWS: Yes.

6 MR. WEISS: Mr. McCrea.

7 MR. MCCREA: Yes.

8 MR. WEISS: Mr. Taylor.

9 MR. TAYLOR: Yes.

10 MR. WEISS: Mrs. Wood.

11 MRS. WOOD: Yes.

12 MR. WEISS: Mrs. Harris.

13 MRS. HARRIS: Yes. Okay. Under "New
14 Business."

15 DR. THOMPSON: Under "New Business," we
16 have three items, one is switched, item No. 1, it is a
17 grant award. Thanks to our people in technology for
18 their outstanding work that they did, we ask the board
19 to receive a grant of \$1.0118 million for 2003-2004.
20 And Madam President, if you will allow me to, also,
21 could we accept this gift under the same vote or do
22 you want to do it separately?

23 MRS. HARRIS: Do them all at one time.

24 DR. THOMPSON: Do them all at one time?

25 Oh, how wonderful.

1 MRS. HARRIS: Merry Christmas.

2 DR. THOMPSON: Thank you.

3 DR. THOMPSON: Also, the acceptance of a

4 gift from the Pittsburgh Pirates in the neighborhood

5 of approximately \$30,000 to give to our young students

6 in the form of AM/FM radios, 1,500 baseball gloves,

7 wow, and 2,500 inflatable pollie -- what's that?

8 MRS. FINK: Rollie pollies.

9 DR. THOMPSON: Rollie pollies?

10 MRS. FINK: Yeah.

11 DR. THOMPSON: I don't know about rollie

12 pollies. Okay.

13 MRS. FINK: They are so sweet.

14 DR. THOMPSON: The final grant is a -- not

15 grant, but new business item is the boiler and

16 machinery insurance policy. We would like it to be a

17 separate amount of \$27,000.

18 Those are our new items of business, Madam

19 President, and continuing with the work you are doing

20 right now, let's move it right along.

21 MR. ISLER: Motion to approve.

22 MRS. COLAIZZI: Second.

23 MRS. HARRIS: Roll call.

24 MR. WEISS: Mr. Brentley.

25 MR. BRENTLEY: Yes.

1 MR. WEISS: Mrs. Colaizzi.
2 MRS. COLAIZZI: Yes.
3 MR. WEISS: Mrs. Fink.
4 MRS. FINK: Yes.
5 MR. WEISS: Mr. Isler.
6 MR. ISLER: Yes.
7 MR. WEISS: Mr. Matthews.
8 MR. MATTHEWS: Yes.
9 MR. WEISS: Mr. McCrea.
10 MR. MCCREA: Yes.
11 MR. WEISS: Mr. Taylor.
12 MR. TAYLOR: Yes.
13 MR. WEISS: Mrs. Wood.
14 MRS. WOOD: Yes.
15 MR. WEISS: Mrs. Harris.
16 MRS. HARRIS: Yes.
17 MR. WEISS: New business is approved.
18 MRS. HARRIS: Okay. Is there any other?
19 Okay. Mrs. Wood.
20 MRS. WOOD: I just find it necessary to
21 make a comment that I find that it is very interesting
22 that board members, four board members felt that they
23 didn't need to fund any kind of a budget by voting
24 against taxes, and it is interesting that four plus
25 another one voted to increase one of those taxes that

1 they refused to vote for tonight.

2 MRS. HARRIS: Okay. Mr. Isler.

3 MR. ISLER: I wasn't going to respond, but
4 I will, Mrs. Wood.

5 I think the reason that I did not vote in
6 favor of the taxes is because I didn't vote in favor
7 of the budget and I made my point very, very clear why
8 I was not.

9 MRS. WOOD: Taxes remain the same whether
10 the budget is one way or the other.

11 MR. ISLER: We should have talked about it
12 a little bit more.

13 MRS. WOOD: We didn't talk about it at all.

14 MR. ISLER: I beg to differ with you. That
15 is unfair. I think that was an unfair comment, side
16 comment. You have been going after other board
17 members, so let's all hold ourselves to the same
18 standard here.

19 I talked about it in a board meeting when
20 we came up with a surplus and I asked some very
21 specific questions. I don't want to rehash that
22 tonight, but I just find that a little odd that you
23 would ask a question like that.

24 MRS. HARRIS: Mr. Taylor. Something on new
25 business?

1 MR. TAYLOR: Yes. It is a new business
2 item. I do want to make a motion, but first, I do
3 want to apologize to the public for some of my words
4 and maybe some of my passion about it, but when you
5 sit in this seat and you see what I have seen, you
6 cannot help but to be at times angry, and if you
7 really do care about the city and do really believe
8 that public education is the entrance to whatever life
9 you choose for yourself, and it has been the only
10 option for my family, and the Pittsburgh Public
11 Schools has done a lot for my family, and I am very
12 passionate about making sure that every child gets the
13 same opportunity, and I grow very fearful when I see
14 many things happen here, and many things that happened
15 around the budget, and these changes that take place
16 at the bat of an eye, that can be very, very dangerous
17 for the long-term health of this district.

18 And I say, as you said before, we are still
19 in crisis. The Fink Harris presidency and vice
20 presidency hurt this district tremendously, far more
21 than I ever imagined that it could happen, but under
22 Jean Fink and Darlene Harris that certainly is
23 occurring, and we are still in a crisis in this
24 district, and one of the things, Dr. Thompson, maybe
25 you can give me some help, I would like as a board

1 member to be told of what is happening at those three
2 schools.

3 I would -- as you know, it is
4 unprecedented, we probably have not had mixed grades
5 in Pittsburgh probably since the 1960's. I mean,
6 seriously, to have a school that has first, second,
7 and third graders all in one classroom, I mean, it
8 is --

9 MRS. FINK: That doesn't exist, Randall.

10 MR. TAYLOR: I have the floor. I thought
11 that was a big issue about an hour ago.

12 MRS. FINK: I'm just telling you.

13 MRS. HARRIS: Mrs. Fink.

14 MRS. FINK: I know.

15 MR. TAYLOR: The one-room schoolhouse is a
16 wonderful concept. I don't think it works in the 21st
17 century.

18 Dr. Thompson, I would like to know, and
19 I think other board members and the public would like
20 to know what is going on at those schools. Is the
21 staff under a particular hardship because they are
22 working with children now across ages when many of
23 them have never had that experience in their
24 professional life as teachers?

25 I would like to know how much a hardship

1 this is on the principal particularly, who is now
2 trying to work through both schools and trying to
3 commute to both sides of town and trying to get those
4 children an equal amount of support.

5 And so we really don't know what is going
6 on. We really don't know how that's working. We are
7 fearful about some things and we really would like
8 to -- I really would like to make a motion in which we
9 could gain information which someone can or a panel
10 can take a look at that situation of those three
11 schools and make a recommendation to the board. Can
12 you give me some help with that?

13 DR. THOMPSON: Well, what I would suggest
14 to you, Mr. Taylor, is to give me an opportunity to do
15 a fair assessment.

16 Just right off the top of my head tonight,
17 I can say some things, but I need to have some
18 validation of them, you know. The schools are small.
19 It is always difficult for any person to try to
20 operate, administrator to try to operate two schools.

21 As you all know, the standard size of any
22 school to be able to implement the kind of curriculum
23 that we have is about 300 students, that would allow
24 us to implement the quality of curriculum that we need
25 in our school district; however, because of the

1 dedication of our teachers and those people in those
2 buildings, we are still trying to provide a
3 world-class education for all those kids and we will
4 not let our shortcomings as staff and administrators
5 impact the level of those students. So everybody is
6 working very hard there to make sure those kids do not
7 suffer.

8 However, as I said before, it is always a
9 very difficult task to work under those kinds of
10 circumstances for the students, as well as the staff
11 and the administrators of that school, but I will
12 bring to the board at the next board meeting or
13 curriculum meeting an update on what is going on in
14 those schools and how the kids are doing.

15 MR. TAYLOR: There is no need for a board
16 action or board vote to direct; okay.

17 MRS. HARRIS: Yes, Mrs. Wood.

18 MRS. WOOD: I just want to clarify two
19 things. No. 1, we have had split classes on many
20 occasions in this district, No. 2, we have had split
21 principals on many occasions in this district, all of
22 which is true. Whether these children are suffering,
23 I don't think so, but I would be glad to see his
24 report.

25 As far as discussing the closing of those

1 schools or the keeping open of those schools or
2 anything that concerns the school that doesn't concern
3 the entire district, and looking first to the panel
4 and getting the information that we need and agreeing
5 on what we are going to do to get that panel, I'm not
6 agreeable to discussing any one particular school at
7 this point.

8 MRS. HARRIS: Mr. McCrea.

9 MR. MCCREA: I would like to challenge you,
10 Mr. Taylor, to go and visit Spring Garden. It is a
11 great school. I went there. I brought Sparky there.
12 I do my gig. I saw nothing but happy faces and kids
13 having a good time. The staff is not stressed out.
14 They love their job. They are very dedicated people
15 there. They know what they are doing and they are
16 doing a good job, and go see.

17 MR. TAYLOR: I would also like to challenge
18 you to go to Fort Pitt and other schools who don't
19 have such a scenario, because many of them are
20 overcrowded, many of them don't have access to as
21 experienced teachers as they do in Bonair and other
22 places. I equally challenge you to visit schools that
23 maybe you haven't visited before.

24 MR. MCCREA: Do you want me to bring Sparky
25 with me?

1 MR. TAYLOR: Please, we welcome you to
2 places like Malomar in my community.

3 MRS. HARRIS: Is there anything else?

4 MR. MATTHEWS: I have a comment.

5 MRS. HARRIS: Yes, Mr. Matthews.

6 MR. MATTHEWS: Mr. Taylor, did you put a
7 motion on the floor?

8 MR. TAYLOR: No, sir, no, sir, Dr. Thompson
9 said he can handle that without a board action.

10 MR. MATTHEWS: I want to remind folks,
11 Mrs. Fink had mentioned the fact that around the
12 country people are going to smaller schools. This is
13 true, but the definition of smaller schools is what's
14 important here. It is not 70 or 80 kids, it is 350 to
15 400, that's a small school. And if you are saying
16 that it is 70 to 80 kids, then I would ask you to show
17 me the data, show me the data that says across the
18 country people are going to schools less than a
19 hundred. If you show that to me, then I will totally
20 agree with you, but I think something needs to be done
21 in terms of making sure that there is adequate
22 learning going on in all the schools, because the
23 achievement level is high in those schools, it is
24 just, the Education Committee and education agenda, we
25 voted to have an after-school program to help student

1 achievement, and so the only thing that needs to be
2 done is we need to take a strong look at not just
3 these three schools, but at the whole realignment
4 process.

5 And I think that Mr. Taylor made a good
6 point, to have a committee set up outside of the
7 school board and let them handle and let them take a
8 strong look at what's really happening, and if schools
9 such as Bonair, Spring Hill, or any other school, if
10 they fall in the status where they say "We can't
11 afford them," then board members need to say, "You
12 know what, listen, every -- we get the school -- then
13 the whole system is going to fail. It is going to
14 fail because it is going to increase a level where
15 people aren't going to come in here because the cost
16 of education here is going to be too high.

17 MRS. HARRIS: Okay. Mr. Taylor.

18 MR. TAYLOR: I'd also like to discuss about
19 the -- I'd like to thank the folks involved along with
20 the public to see the workings of the Pittsburgh
21 School Board through televising them, but I'm still
22 concerned that we are not televising not only public
23 hearings once a month, but we are not televising, I
24 think, the very important Education Committee.

25 I would like to make the motion that we

1 direct staff to look into the possibility of
2 televising in the next coming months our school board
3 public hearing, which I think is very important
4 because the public actually gets a chance to voice
5 their issues and their concerns, and also that we
6 televise the Education Committee meetings where we set
7 the agenda and the public can actually see the board's
8 agenda and can actually see our priorities and the
9 issues that we think are most important in increasing
10 achievement in this district. I'd like to make a
11 motion to do that, but I'd like to caution that if
12 there does not seem to be a board majority, or Robert
13 Wilson Order will not allow a person like me to bring
14 it up again, I hope that the board will support me in
15 this, but if they do not, I will abstain on this
16 motion. So I formally make a motion --

17 MRS. COLAIZZU: Before you do that, may I
18 make a comment?

19 MRS. HARRIS: Mrs. Colaizzi.

20 MRS. COLAIZZU: I have said from the
21 beginning that I agree that our education and business
22 finance meetings should be televised, as well. I also
23 understand when we sat with the Falk Foundation that
24 we were under the understanding that these first two
25 meetings would be the ones that they would like to

1 televise and then those would come along.

2 I don't think that you need to direct staff
3 at this at all, Mr. Taylor. I think the board has to
4 make that effort. I believe this was a board venture
5 with the Falk Foundation, and if you are truly
6 interested in that, then I think that you and the rest
7 of this board should make that effort. I don't
8 believe a motion would be needed for that. I truly
9 believe that those two meetings should be televised.
10 I said that from day one.

11 So if you are talking about doing that,
12 that as a board we go there, but they made it very
13 clear that they were looking just for these two
14 meetings for a short period of time, but as I said,
15 the board should make that effort and not be directing
16 staff to do it.

17 MR. TAYLOR: If I can mention that that's
18 incorrect, and please, let's give credit where it is
19 due. That was not a board initiative to televise it.
20 It was the initiative, I'm sorry, I'm forgetting her
21 last name, Kerry O'Donnell from the Falk Foundation,
22 it was her initiative, not a board initiative, and
23 they had made it clear they had wanted to televise
24 three meetings, the general review, legislative, and
25 the public hearing. It was the board majority on the

1 record last month who said they did not want the
2 public to hear our public hearings because that's
3 basically what you said because you were denying the
4 public to hear other members of the public speak, so
5 I heard what you said, you added business affairs to
6 it, which I don't think is really necessary. It can
7 be there, but I think people would be far more
8 interested in a public hearing and also our Education
9 Committee meetings and, again, my motion stands that
10 we, that we televise those two.

11 MRS. HARRIS: Yes, Mr. Isler.

12 MR. ISLER: Thank you, Mrs. Harris. I will
13 ask you to please withdraw your motion. You are not
14 going to get the support you need and it is going to
15 potentially hurt us later on to try to bring this
16 forward. I mean, I just don't think now is the time.
17 And quite honestly, if you would have seen, I can only
18 see one cameraman, but if you would have seen his face
19 when he thought he was going to have to stand there
20 three more hours one evening and put the camera on
21 you, he didn't have a big smile on his face.

22 I think you ought to pull it back and we
23 ought to wait for another time. Raising it is good,
24 but if we are forced to go to a vote on this, you know
25 what's going to happen.

1 MR. TAYLOR: In deference to you,
2 Mr. Isler, and that good advice, I will pull that
3 motion, but that motion will be coming back because
4 I'm very adamant that the public hear. As I said
5 before, the public has more of a right to be in this
6 room than we do, and I am adamant that the public hear
7 the public hearing and other members of the public and
8 I am adamant that they hear our Education Committee.
9 Whether the people agree with that or not, I think it
10 is very important that the public make its voice heard
11 that it wants to hear and to monitor this board's
12 activities far more than it is doing right now.

13 MR. ISLER: I would agree. Let's move on.

14 MRS. HARRIS: Anything else, Dr. Thompson?

15 DR. THOMPSON: I wish all of you a very
16 happy holidays and not long evenings and spend it with
17 your families and enjoy the great things we have in
18 this country.

19 I'd also like to hope and wish that you do
20 not work, Mr. McCrea, that there are no fires over the
21 holidays, but really, have a very happy holiday, and
22 as a Christmas present to this board, I would like to
23 let you know that the Mount Oliver unit does not have
24 an agenda tonight.

25 MRS. HARRIS: I need a motion to adjourn

1 the meeting, but first I would also -- we have another
2 meeting.

3 MRS. FINK: No, we don't, not at 20 after
4 10:00 Darlene.

5 MRS. HARRIS: We have to open and close the
6 meeting. So do we have a motion on the floor and a
7 second to adjourn?

8 MRS. COLAIZZI: Yes.

9 MRS. FINK: Yes. All in favor say "aye."

10 THE BOARD: Aye.

11 MRS. HARRIS: This meeting is adjourned.

12 Thank you.

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14 (Thereupon, at 10:20 p.m., the Legislative
15 Committee meeting was concluded.)

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1 C-E-R-T-I-F-I-C-A-T-E

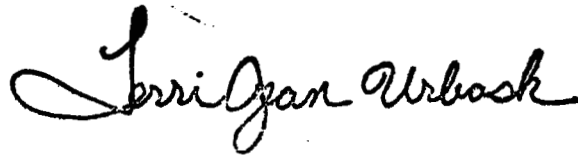
2 I, Terri U. Urbash, the undersigned, do hereby
3 certify that the foregoing one hundred and thirty-five
4 (135) pages are a true and correct transcript of my
5 stenotypy notes taken of the Legislative Committee
6 Meeting, held in the Pittsburgh Board of Public
7 Education, Administration Building, Board Committee
8 Room, on Wednesday, December 18, 2002.

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Terri J. Urbash, Court Reporter

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