

***THE BOARD OF PUBLIC EDUCATION  
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA***

**MINUTES**

**Meeting of:** January 24, 2001

**Call of the Meeting:** Regular Meeting

**Members Present:** Mr. Brentley, Mrs. Fink, Mrs. Harris,  
Mr. Isler, Mrs. Neiser, Mrs. Schmidt, Mr. Taylor,  
Mrs. Wood, Mr. Matthews.  
Present 9.

**Members Absent:** Absent 0.

**The following matters were received and acted upon.**

**Actions taken are recorded following the reports.**

# THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

Administration Building  
341 South Bellefield Avenue

January 24, 2001

## AGENDA

In Memoriam: Kenny Durrett

Mr. Alex Matthews

Board Presentation

Dr. John W. Thompson

Approval of the Minutes of the Meeting of December 20, 2000

Roll Call

Announcement of Executive Sessions

### COMMITTEE REPORTS

1. Committee on Student Services

Roll Call

2. Committee on Business Affairs

Roll Call

### HUMAN RESOURCES REPORT

3. Human Resources Report of the  
Superintendent of Schools

Roll Call

### FINANCIAL MATTERS

Financial Statement  
and Controller's Report on Status of Appropriations\*

NEW BUSINESS

Roll Call(s)

We are an equal rights and opportunity school district.

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\* Not issued until March, 2001 after closing of 2000 financial records

*In Memoriam*  
*January 24, 2001*

*Kenny Durrett*

The Pittsburgh community lost a treasured friend with the sudden and untimely death of legendary Schenley High School basketball star Kenny Durrett on January 7, 2001.

Mr. Durrett began his basketball career at Herron Hill Junior High School in the early 1960s, and as a junior at Schenley, led his team to the 1966 PIAA championship.

He went on to LaSalle University in eastern Pennsylvania, where he was an All-American and one of the school's all-time leading scorers with 1,679 points in his four-year career. He was chosen fourth in the 1971 NBA draft, but a knee injury sustained in his sophomore year at college ended his pro career in 1975.

He is described by many sports enthusiasts as the greatest basketball player ever to come out of Pittsburgh. But despite his gifts on the court, Mr. Durrett is remembered by friends and family for the life he led, and the man he was, after he left the game.

Bob Smizik, sports columnist for the Pittsburgh Post-Gazette, called Mr. Durrett "a wondrously skilled basketball player and by all accounts a man whose humanity was equal to his athleticism..."

In the early 1980s, he returned to Pittsburgh. He became active in community service in the East End, where he spent weekends and summers working with children in various basketball camps. In 1989, he began the Kenny Durrett City League All-Star Basketball Games. Most recently, he coached the Wilksburg High School girls' basketball team. Several girls met Mr. Durrett through his volunteer work with the East End Outreach Program and persuaded him to take the job. "He coached them," said his good friend, Bill Neal, "not to win games but to help them with their lives."

"He was a gentleman, he wasn't a big talker," said Sonny Vaccaro, originator of the Roundball Classic. "He was never a guy to hang on to the legend. He never felt he got dealt a bad hand...He did everything with dignity."

"This was a good man, who was loved by many," Smizik wrote. "This was a man of unusual modesty, who was content to lead a quiet life, content to help others, happy to give back to the community. He had no need to live up to his legend, no need to be anyone but himself."

Board members and staff of the Pittsburgh School District extend our deepest sympathy to Mr. Durrett's wife Stephanie, his family and his many friends in the Pittsburgh Public School District.

## **EXECUTIVE SESSIONS**

### **Legislative Meeting of January 24, 2001**

In addition to executive sessions announced at the legislative meeting of December 20, 2000, the Board met in executive session on January 8, and immediately before this legislative meeting to discuss various matters relating to personnel, specifically, retirement incentive, new appointments, transfers, promotions, reclassifications, evaluations, disciplinary matters, residency waivers, waiver of sabbatical leave payback, and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

## **COMMITTEE ON STUDENT SERVICES**

**JANUARY 24, 2001**

### **DIRECTORS:**

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

### **Proposals/Grant Awards**

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit a proposal for a grant and accept a grant award in the amount and for the purposes set forth in subparagraph one.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Acceptance of a grant of \$20,178 of Innovation in Teaching Grant funds from the Pittsburgh Council on Public Education to support mini grants to teachers for innovative projects. Dates of operation include January 2001 through June 2001.

### **Consultants/Contracted Services**

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 23, inclusive.

1. Educational Resources, Inc. – To provide direct instruction, training, and Coaching (Professional Development) services for the implementation of the Read to Succeed Program and the Comprehensive School/Reform Demonstration grant at McKelvy Elementary School. Dates of operation include February 1, 2001 through May 31, 2001. The total cost of this action shall not exceed \$32,700 from Account #4162-095/106-2270/2810-323.

2. Beth Fritz, Project Adventure, Inc. – To provide a three-day training program for up to fifteen (15) staff members and to provide equipment and supplies for all high schools and selected middle schools in order to enhance the Urban Modification for Project Adventure Program (UMPA) in the Pittsburgh Public Schools during the year 2001. The total cost of this action shall not exceed \$19,000 from Account #4024-125-2190-330.
3. Dr. Elizabeth Segal, Beginning with Books – RRPC – To train the Raising Readers Parent Club (RRPC) at Crescent Elementary School in the promotion of parent and child shared reading experiences, providing parents with books and activities to take home and utilize with their children. The Club shall target parents of students in kindergarten through third grade. Dates of operation include February 2001 through April 2001. The total cost of this action shall not exceed \$6,000 from Read to Succeed funds, Account #4121-137-1490-323.
4. Tammy Ryan – To teach, as an artist in residence, a ten-week playwriting class for Rogers CAPA eighth grade creative writing students. Students shall continue to practice playwriting and publish techniques that address communications and arts and humanities standards, along with CEIP goals. Dates of operation include February 2001 through May 2001. The total cost of this action shall not exceed \$2,500 from Account #4272-200-1490-323.
5. Generations Together, University of Pittsburgh – The combination of community artists and Generations Together shall work with teachers and students to provide literacy workshops and classroom demonstrations, utilizing creative writing, theatre, music and visual arts. Dates of operation include February 2001 through May 2001. The total cost of this action shall not exceed \$12,000 from Read to Succeed funds, Account #4121-137-1490-323.
6. Doug Monaghan, Seminar Specialist – To provide a six-hour elementary physical education workshop for physical education teachers, providing low-cost, practical ideas for the development of their students' problem-solving skills, social skills, and physical fitness. Dates of operation include February 2001 through June 2001. The total cost of this action shall not exceed \$1,200 from Account #4023-125-2190-330.
7. Delores Guarini – To provide inservice work with the P.S. Write Teachers at Manchester Elementary School between the dates of February 2001 and May 2001 in the area of creating and working with teams. Payment shall be at the rate of \$250 per day, total amount not to exceed \$1,250 from Account #4600-036-2260-323.
8. Edge Associates – To provide continued development in raising the skill levels of assistant directors, coordinators and teaches in order to sustain the work they are leading in implementing a standards-based district. The contractor shall also work to build collaboration and capacity among assistant directors, coordinators, specialists, teachers and other role categories of the Unit of Teaching, Learning and Assessment. The contractor shall also work with the director of Teaching, Learning and Assessment to translate recommendations into structures,

processes and practices that will enhance the effectiveness and overall performance of the Unit. Approximately 150 staff members shall be trained between the dates of February 1, 2001 and December 29, 2001. Payment shall be at the rate of \$2,857 per month, total amount not to exceed \$11,500 from Account #4600-010-2270-323.

9. Cybraxis, Inc. – To work with the Unit of Teaching, Learning and Assessment and school staff members with research and to document meetings and activities related to the design of site-based teacher and student support activities that help students meet standards. Dates of operation include February 1, 2001 through June 30, 2001. Payment shall be at the rate of \$50 per hour, total amount not to exceed \$12,000 from Account #4600-010-2270-323.
10. American Red Cross Foster Grandparents – To provide foster grandparents for Applied Technology and Career Development Child Care Centers. Each foster grandparent shall work approximately four hours a day, four days per week at one of the four day care centers (Brashear, Oliver, Schenley, Westinghouse). Dates of operation include February 1, 2001 through June 19, 2001. Payment shall be at the rate of 50 cents per hour, total amount not to exceed \$3,000 from Account #4800-047-1399-323.
11. Prismatic Consulting – To develop a software program to facilitate the administration and scoring of the PPS ORALS, a standards-based foreign language assessment in six languages. Dates of operation include January 30, 2001 through May 30, 2001. Compensation shall be in four payments, total amount not to exceed \$21,000 from Account #4600-010/032-2270-323.
12. Pennsylvania Association of Notaries – To provide criminal record checks for Head Start Volunteers at the cost of \$15 per person, total amount not to exceed \$3,000 from Account #4811-057-2270-599. The dates of service shall include January 2001 through July 2001.
13. Gregory Turner – To utilize instruments designed by the State and described in the District's approved Reading Excellence Grant to determine effective implementation of the birth- through-age-four grant component. This component focuses on the literacy experiences parents, community groups and community organizations provide for preschool children. Involved schools include Carmalt, Fort Pitt, McKelvy, and Weil. The contractor shall work with Dr. Eichelberger and Dr. Bean, evaluators of the Kindergarten through Grade 3 component of the grant and shall also meet periodically with the assistant director of communications for progress updates and for compliance with the state monitoring process. Dates of operation include February 2001 through May 2001. Payment shall be in five installments of \$1,000 each, total amount not to exceed \$5,000 from Account #4600-050-2270-323.
14. Katie Wood Ray – To provide an all-day workshop on the craft of writing for fourth and fifth grade teachers on February 2, 2001. Additionally, the contractor shall spend a half day working with the Communications Team on effective writing instruction. Dates of operation include February 2, 2001 through June 1,

2001. Payment shall be in two installments of \$1,500 each, total amount not to exceed \$3,000 from Account #4600-132-2270-323.
15. Education Development Center – To perform evaluation activities related to the PRIME and PRIME-PLUS programs in mathematics and science, including the designing and carrying out of an evaluation plan, analyzing and interpreting data and preparing reports for the District that will support both formative and summative evaluation needs. Dates of operation include February 1, 2001 through August 31, 2001. The total cost of this action shall not exceed \$102,000 from Account #s 5000/4600-107/118-2270-323.
  16. Morse Gantverg and Hodge – To record and transcribe the minutes for the Executive Committee meetings and Head Start Policy Council meetings. Dates of operation include February 1, 2001 through July 31, 2001. Payment shall be at the rate of \$600 per month, total amount not to exceed \$5,000 from Account #4800-057-1441-330.
  17. Communities in Schools, Dawn McHugh-Woodfill – To act in several capacities, serving the student, faculty, staff, families and administration of Arthur J. Rooney Sr. Middle School in the areas of assessments, which shall dictate and drive the actions of the coordinator and assist her in conducting the CIS process – rally, link and follow-up. Dates of operation include February 2001 through June 2001. Compensation shall be in two equal payments, total amount not to exceed \$35,000 from Account #4210-200-1490-330.
  18. Leon R. Williams, DMD – To provide professional dental support and supervision to the school dental hygiene program, as mandated by the State Department of Health. Dates of operation include January 25, 2001 through December 2001. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$6,500 from Account #4814-010-2430-660.
  19. Primary Care Health Services – To serve as medical consultants to the staff of school nurse practitioners and school nurses in the management of student health problems and to assist the practitioners with medical findings that may be difficult to interpret. Dates of operation include January 25, 2001 through December 2001. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$23,334 from Account #4814-010-2420-330.
  20. Lawrence X. Sullivan, M.D. – To medically screen applicants for employment/reinstatement to assure they are physically/emotionally capable of assuming the responsibilities of their positions; and to review records of employees requesting leaves of absence, as well as records of students requesting homebound instruction, transportation and school transfers for medical reasons. Dates of operation include January 25, 2001 through December 2001. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$12,375 from Account #4814-010-2420-330.
  21. William Burke – To provide Police 2000 update training for school district police officers and security aides with Act 120/177 certificates. Dates of service shall



include February 1-2, 2001. Payment shall be at the rate of \$200 per day, total amount not to exceed \$400 from Account #3400-010-2660-340.

22. Hunter Consulting Inc. – To provide student financial aid consulting services for the adult education programs that participate in the USDOE Title IV Funding, Pennsylvania State Grant, Federal Work Study and other student loan programs. In the future, the service would be continued on a yearly basis. Dates of operation include January 2001 through December 2001. Payment shall be at the rate of \$1,050 per month, total amount not to exceed \$12,600 from Account #4500-031-1610-390.
23. Louise Child Care – To support an inclusive MOSAIC site (Model Opportunities for Students to Attend Inclusive Classrooms). Preschoolers with developmental delays in the moderate-to-severe range shall be served in this inclusive preschool program. Typically developing children from Louise Child Care shall be present at each session to enable inclusive programming for the children with developmental delays. An EI teacher from Pittsburgh Public Schools shall serve the students with itinerant-related services staff. Dates of operation include January 29, 2001 through June 30, 2001. Payment shall be at the rate of \$1,700 per month, total amount not to exceed 5181-234-1281-330.

### **Payments Authorized**

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 17, inclusive.

1. Kathleen Comfort, Director and Principal Investigator of the California Systemic Initiatives Assessment Collaborative – To work with the Assistant Director of Science to carry out long-term reform initiatives in the area of science and to provide professional development in connection with the PASS science assessment to approximately thirty-five (35) science teachers and curriculum specialists. Payment shall be at the rate of \$1,000 per day, total amount not to exceed \$2,000 from Account #5000-118-2270-323.
2. Six (6) Teachers and three (3) Paraprofessionals – To conduct the Vann Elementary School After School Tutoring Program between the dates of February 2001 and June 2001. Payment shall be at the workshop rates of \$20.09 and \$10.05 per hour respectively, total amount not to exceed \$7,000 from Reading Excellence Act funds, Account #4183-050-2270-124.
3. LeMont Restaurant – To host a "Celebration of Achievement" dinner for all Perry High School employees, the PTO and the PSCC on February 1, 2001. The total cost of this action shall not exceed \$4,500 from Account #4319-164-3300-635.
4. In Connection with the Title I Afterschool Tutorial Program at Prospect Elementary School between the dates of February 5, 2001 and May 25, 2001:

- Two (2) Teachers and One (1) Paraprofessional – Workshop rate of \$20.09 and \$10.05 respectively
- Five (5) Parents -- \$10 per session as reimbursement for expenses incurred while volunteering

The total cost of this action shall not exceed \$4,000 from Account #s 4170-200-1490/3300-124/197/599.

5. One Hundred Twelve (112) Teachers – To serve on textbook selection committees at the workshop rate of \$20.09 per hour for up to fifteen (15) hours per teacher. The total cost of this action shall not exceed \$33,751 from Account #4600-010-2270-124.
6. Parents/Community Persons – To participate on textbook selection committees during the period of February through December 2001. Payment shall be at the rate of \$10 per hour, total amount not to exceed \$8,100 from Account #4600-010-2270-340. Each committee shall include at least two community persons, one of which shall be a parent.
7. Two-Hundred-Fifty Teachers – To participate in professional development workshops and curriculum writing. Dates of operation include February 2001 through December 2001. Payment shall be at the workshop rate of \$20.09 per hour, total amount not to exceed \$200,000 from Account #4600-010-2270-124.
8. Up to Twenty-Five (25) Grandview Elementary School Parents – To participate in an extracurricular school activity program from February 1, 2001 through June 15, 2001. Parents shall be reimbursed at the rate of \$10 per session for expenses incurred while volunteering. The total cost of this action shall not exceed \$4,000 from Account #4136-200-3300-599.
9. Up to Fifteen (15) Weil Technology Institute Parents – To participate in training sessions that will focus on teaching parents ways to build literacy with their children. Dates of operation include January through May 2001. Parents shall be reimbursed at the rate of \$10 per session for expenses incurred while volunteering, total amount not to exceed \$3,000 from Account #4184-200-3300-599.
10. Up to Four (4) Weil Technology Institute Paraprofessionals – To participate in training sessions to assist with the implementation of a pilot communications curriculum during the months of January through May 2001, at the workshop rate of \$10.05 per hour, total amount not to exceed \$1,000 from Account #4184-050-2270-191.
11. Up to Twenty (20) Weil Technology Institute Teachers – To participate in communications training sessions to improve instructional pacing. Dates of operation include January through May 2001. Payment shall be at the workshop rate of \$20.09 per hour, total amount not to exceed \$3,000 from Title I and Reading Excellence Act funds, Account #s 4184-200/050-3300/2270-124/125.

12. In Connection with the Title I After School Program, "Power Hour" at Greenway Middle School for Approximately Thirty to Sixty (30-60) Sixth and Seventh Grade Students:
  - Up to Two (2) Teachers – Payment at the workshop rate of \$20.06 per hour
  - One (1) Paraprofessional – Payment at the workshop rate of \$10.05 per hour
  - Up to Ten (10) Students from Langley High School – Minimum Wage per Hour for tutoring sessions.

The total cost of this action shall not exceed \$4,850 from Account #4299-200-1490-124/599/197.
13. Teachers at Greenway Middle School – For implementation of a Title I After School Homework Detention Center for sixth, seventh, and eighth grade students. Teachers shall be compensated at the workshop rate of \$20.09 per hour, total amount not to exceed \$1,750 from Account #4299-200-1490-124.
14. Up to Three (3) Greenway Middle School Teachers – To conduct two Title I parent evening training sessions on the Internet and helpful hints for parents to assist their children in the use of Microsoft Word. Payment shall be at the workshop rate of \$20.09 per hour, total amount not to exceed \$350 from Account #4299-200-1490-124
15. Up to Thirty-Two (32) Teachers at M.L. King Elementary School – To participate in twenty-five (25) hours of inservice related to student achievement, specifically in the areas of literacy and Title I school improvement. Dates of service shall occur between the months of January and December 2001. Payment shall be at the rate of \$20.09 per hour, total amount not to exceed \$23,144 from Read to Succeed Grant funds, Account #4195-095-2270-125.
16. Nine (9) Teachers and Two (2) Paraprofessionals – To conduct an after school program at Northview Heights Elementary School during the period of January 2001 through June 2001. Payment shall be at the workshop rates of \$20.09 and \$10.05 respectively, total amount not to exceed \$8,438.22 from Account #4164-095-1490-197/124.
17. Approximately One Hundred (100) Teachers – To participate in scoring workshops related to assessments and standards. Dates of operation include January through December 2001. Payment shall be at the current workshop rate of \$20.09 per hour, total amount not to exceed \$40,000 from Account #4600-010-2813-125.

## **General Authorizations**

### **1. International Student Travel**

RESOLVED That the Board of Education of the School District of Pittsburgh authorize international travel for teachers and students enrolled in foreign language classes at Carrick High School to include:

- a. Fourteen (14) students and one (1) teacher -- to travel to Germany, Italy and Switzerland between the dates of April 7 through 16, 2001.
- b. One (1) teacher and eleven (11) students to travel to Mexico between the dates of April 11 through 19, 2001

RESOLVED FURTHER, That the purpose of the travel is to provide cultural and linguistic experiences for students enrolled in the foreign language classes.

2. School Calendars for the 2001-2002 School Year

RESOLVED That the Board of Education of the School District of Pittsburgh adopt the attached school calendars for the 2001-2002 school year (See Attachment A)

3. Acceptance of a Gift to the District

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept a gift of \$100 from Wayne and Catherine C. Gerhold for use at Colfax Elementary School

RESOLVED FURTHER, That the Board of Education of the School District and the Superintendent of Schools extend their sincere thanks to the donors for their generosity and support by making this gifts available for use at Colfax.

4. Mental Health Partnerships

RESOLVED That the Board of Education of the School District of Pittsburgh accept proposals and enter into agreements for mental health partnerships between:

- a. Milliones Middle School and Glade Run Lutheran Services
- b. Whittier Elementary School and Mercy Behavioral Health

Copies of the proposals and agreements are on file in the Office of Student Services.

5. Amendments to Items Previously Adopted by the Board

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to items previously adopted by the Board:

- a. Minute of July 26, 2000, Committee on Student Services, Consultants/ Contracted Services, Item 9, Goodwill Industries of Pittsburgh . . . **Increase the total not-to-exceed amount by \$10,625, from \$925 to \$11,550; increase the number of students being served from one to two.**
- b. Minute of December 20, 2000, Committee on Student Services, Consultants/ Contracted Services, Item 7, Western Psychiatric Institute and Clinic (WPIC) . . . **Change the not-to-exceed amount to \$35,100; the amount was incorrectly entered into the original minute.**

- c. Minute of December 20, 2001, Committee on Student Services, Consultants/Contracted Services, Item 9, Educational Development Corporation . . . **Add the wording, "There shall be a one-time payment of \$20,000 from Account #5544-275-2390-330," which was inadvertently omitted from the original minute.**

6. Policy on District-Wide Testing of Students with Limited Proficiency in English

WHEREAS guidelines have been set forth at the state and federal levels regarding district-wide testing of students who have limited proficiency in English;

BE IT RESOLVED That the Board of Education of the School District of Pittsburgh adopt the following revised policy related to the district-wide assessments of students who have limited proficiency in the English language:

- A. Any student who entered schooling in the United States with limited English proficiency (as determined by the instructional professionals at that school) shall be excluded from district-wide assessment except those assessments that are explicitly relevant to the district's curriculum and used for diagnostic purposes.

- B. A student shall be so excluded if that student has been in United States schools for less than one full school year, unless, in the judgment of the school staff the student's English proficiency is such that it shall not degrade the validity of scores describing performance in the subjects or areas assessed.

Appropriate measures of English language proficiency should be used to inform that judgment.

- C. All students with one or more full school year in schools in which the predominant language of instruction is English are to be tested.

BE IT RESOLVED FINALLY, That this policy supersedes the Board's policy adopted on May 24, 1989.

7. Renewal of the Charter for the Northside Urban Pathways Charter School

RESOLVED, RESOLVED That the Board of Education of the School District of Pittsburgh accept the Review Team's recommendation to renew the charter for the Northside Urban Pathways Charter School for a five (5)-year period, beginning with July 1, 2001 and continuing through June 30, 2006 under the following two (2) conditions:

- 1. That the school move to a new location;
- 2. That the school improve its fiduciary responsibilities

8. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- A. Twenty-seven (27) students suspended for ten (10) days or fewer;

- B. Seven (7) students suspended for ten (10) days or fewer and transferred to another Pittsburgh Public School;
- C. Thirty (30) students expelled out of school for eleven (11) days or more;
- D. Zero (0) students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Randall Taylor, Chairperson  
Committee on Student Services

**PITTSBURGH PUBLIC SCHOOLS  
2001-2002**

**FIRST SEMESTER BEGINS:**

|                         |                            |
|-------------------------|----------------------------|
| Teachers                | Wednesday, August 29, 2001 |
| Students                | Tuesday, September 4, 2001 |
| Students                | Monday, February 4, 2002   |
| Number of Teachers Days | 98 Days                    |
| Number of Student Days  | 91 Days                    |

**LAST DAY OF SCHOOL**

|          |                 |
|----------|-----------------|
| Teachers | June 20, 2002   |
| Students | June 18, 2002   |
|          | 9 School Months |
| Teachers | 192 Days        |
|          | 182 Days        |

|                       |  |
|-----------------------|--|
| Labor Day             | September 3, 2001                            |
| Vacation Day          | September 18, 2001                           |
| Vacation Day          | September 27, 2001                           |
| Veterans Day          | November 12, 2001                            |
| Thanksgiving Vacation | November 22, 23, and 26, 2001                |
| Winter Vacation       | December 24, 2001 through<br>January 1, 2002 |
| Dr. King Day          | January 21, 2002                             |
| Spring Vacation       | March 28 thru April 1, 2002                  |
| Vacation Day          | April 26, 2002                               |
| Memorial Day          | May 27, 2002                                 |

**ORGANIZATION AND RECORD MAINTENANCE DAYS:**

|  |                      |
|--|----------------------|
| Clerical/Organization Day                    | August 29, 2001      |
| Clerical/Organization Day                    | August 30, 2001      |
| In-Service Day                               | August 31, 2001      |
| Elementary - Open House/Conference Day       | October 15, 2001     |
| Middle/Secondary - Open House/Conference Day | October 22, 2001     |
| All Levels-In-Service                        | November 6, 2001     |
| All Levels - Clerical/Organization           | January 31, 2002     |
| All Levels - In Service                      | February 1, 2002     |
| Elementary - Open House/Conference Day       | March 15, 2002       |
| Middle/Secondary - Open House/Conference Day | March 18, 2002       |
| All Levels - Clerical/Organization           | June 19 and 20, 2002 |

JANUARY, 2002

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MARCH, 2002

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| 17 |   | 18 | 19 | 20    | 21 | 22 | 23 |
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| 31 |   |    |    |       |    |    |    |

FEBRUARY, 2002

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|    |    |    |    |    |    |    |  |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |  |
|    |    |    |    |    |    |    |  |
| 24 | 25 | 26 | 27 | 28 |    |    |  |
|    |    |    |    |    |    |    |  |

APRIL, 2002

|    |    |    |    |    |    |    |  |
|----|----|----|----|----|----|----|--|
|    |    |    |    |    |    |    |  |
|    |    |    |    |    |    |    |  |
|    |    |    |    |    |    |    |  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |  |
|    |    |    |    |    |    |    |  |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |
|    |    |    |    |    |    |    |  |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |  |
|    |    |    |    |    |    |    |  |
| 28 | 29 | 30 |    |    |    |    |  |
|    |    |    |    |    |    |    |  |

E Elementary Only

M Middle Only

S Secondary Only

|      |  |
|------|--|
|      |  |
| T    |  |
| (20) |  |

Vacation Day

Pupil Only Vacation Day

Number of School Days



MAY, 2002

|    |    |    |       |    |    |    |  |
|----|----|----|-------|----|----|----|--|
|    |    |    |       |    |    |    |  |
|    |    |    | 1     | 2  | 3  | 4  |  |
| 5  | 6  | 7  | 8     | 9  | 10 | 11 |  |
|    |    |    | (160) |    |    |    |  |
| 12 | 13 | 14 | 15    | 16 | 17 | 18 |  |
| 19 | 20 | 21 | 22    | 23 | 24 | 25 |  |
| 26 | 27 | 28 | 29    | 30 | 31 |    |  |
|    |    |    |       |    |    |    |  |

JULY, 2002

|    |    |    |    |                  |    |    |  |
|----|----|----|----|------------------|----|----|--|
|    |    |    |    | Independence Day |    |    |  |
|    | 1  | 2  | 3  | 4                | 5  | 6  |  |
| 7  | 8  | 9  | 10 | 11               | 12 | 13 |  |
| 14 | 15 | 16 | 17 | 18               | 19 | 20 |  |
| 21 | 22 | 23 | 24 | 25               | 26 | 27 |  |
| 28 | 29 | 30 | 31 |                  |    |    |  |
|    |    |    |    |                  |    |    |  |

JUNE, 2002

|    |    |    |    |    |    |    |           |
|----|----|----|----|----|----|----|-----------|
|    |    |    |    |    |    |    | 1         |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |           |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 | SEC. EXAM |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |           |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |           |
| 30 |    |    |    |    |    |    |           |

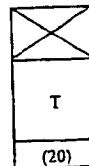
AUGUST, 2002

|    |    |    |    |    |    |    |   |
|----|----|----|----|----|----|----|---|
|    |    |    |    |    | 1  | 2  | 3 |
| 4  | 5  | 6  | 7  | 8  | 9  | 10 |   |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |   |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |   |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |   |
|    |    |    |    |    |    |    |   |

E Elementary Only

M Middle Only

S Secondary Only



Vacation Day

Pupil Only Vacation Day

Number of School Days

AUGUST/SEPTEMBER, 2001

|    |           |              |      |              |      |    |    |
|----|-----------|--------------|------|--------------|------|----|----|
|    |           |              |      |              |      |    |    |
| 26 | 27        | 28           | T 29 | T 30         | T 31 | 1  |    |
| 2  | LABOR DAY | 3            | 4    | 5            | 6    | 7  | 8  |
| 9  | 10        | 11           | 12   | 13           | 14   | 15 |    |
| 16 | 17        | VACATION DAY | 18   | 19           | 20   | 21 | 22 |
| 23 | 24        | 25           | 26   | VACATION DAY | 27   | 28 | 29 |
| 30 |           |              |      |              |      |    |    |

NOVEMBER, 2001

|    |              |    |    |              |    |    |    |
|----|--------------|----|----|--------------|----|----|----|
|    |              |    |    | (40)         |    |    |    |
|    |              |    |    | 1            | 2  | 3  |    |
| 4  | 5            | T  | 7  | 8            | 9  | 10 |    |
| 11 | VETERANS DAY | 12 | 13 | 14           | 15 | 16 | 17 |
| 18 | 19           | 20 | 21 | THANKSGIVING | 22 | 23 | 24 |
| 25 | 26           | 27 | 28 | 29           | 30 |    |    |

OCTOBER, 2001

|    |    |      |    |    |    |    |
|----|----|------|----|----|----|----|
|    |    | (20) |    |    |    |    |
|    | 1  | 2    | 3  | 4  | 5  | 6  |
| 7  | 8  | 9    | 10 | 11 | 12 | 13 |
| 14 | TE | 15   | 16 | 17 | 18 | 19 |
| 20 | 21 | TS   | 22 | 23 | 24 | 25 |
| 26 | 27 |      |    |    |    |    |
| 28 | 29 | 30   | 31 |    |    |    |

DECEMBER, 2001

|    |    |    |    |      |    |    |
|----|----|----|----|------|----|----|
|    |    |    |    |      |    | 1  |
|    |    |    |    | (60) |    |    |
| 2  | 3  | 4  | 5  | 6    | 7  | 8  |
| 9  | 10 | 11 | 12 | 13   | 14 | 15 |
| 16 | 17 | 18 | 19 | 20   | 21 | 22 |
| 23 | 24 | 25 | 26 | 27   | 28 | 29 |
| 30 | 31 |    |    |      |    |    |

E Elementary Only

M Middle Only

S Secondary Only



Vacation Day

T

Pupil Only Vacation Day

(20)

Number of School Days

PITTSBURGH PUBLIC SCHOOLS  
CONNELLEY TECHNICAL INSTITUTE AND ADULT EDUCATION CENTER  
2001 - 2002

First Semester

|                 |                            |
|-----------------|----------------------------|
| <u>Teachers</u> | Wednesday, August 22, 2001 |
| <u>Students</u> | Monday, August 27, 2001    |

|                               |    |
|-------------------------------|----|
| <u>Number of Teacher Days</u> | 94 |
|-------------------------------|----|

|                               |    |
|-------------------------------|----|
| <u>Number of Student Days</u> | 91 |
|-------------------------------|----|

Second Semester

|                 |                            |
|-----------------|----------------------------|
| <u>Teachers</u> | Tuesday, January 22, 2002  |
| <u>Students</u> | Thursday, January 24, 2002 |

|                               |    |
|-------------------------------|----|
| <u>Number of Teacher Days</u> | 97 |
|-------------------------------|----|

|                               |    |
|-------------------------------|----|
| <u>Number of Student Days</u> | 94 |
|-------------------------------|----|

Last Day of School

|                 |               |
|-----------------|---------------|
| <u>Teachers</u> | June 12, 2002 |
| <u>Students</u> | June 11, 2002 |

|                 |          |
|-----------------|----------|
| <u>Teachers</u> | 191 Days |
|-----------------|----------|

|                 |          |
|-----------------|----------|
| <u>Students</u> | 185 Days |
|-----------------|----------|

Vacation Days

|                       |   |
|-----------------------|---|
| Labor Day             | September 3, 2001                         |
| Vacation Day          | September 18, 2001/September 27, 2001     |
| Veterans Day          | November 12, 2001                         |
| Thanksgiving Vacation | November 22, 23, and 26, 2001             |
| Winter Vacation       | December 24, 2001 through January 1, 2002 |
| Dr. King Day          | January 21, 2002                          |
| Spring Vacation       | March 28 thru April 1, 2002               |
| Vacation Day          | April 26, 2002                            |
| Memorial Day          | May 27, 2002                              |

Organization and Record maintenance Days

|                      |                     |
|----------------------|---------------------|
| <u>Clerical Days</u> | August 22, 23, 2001 |
|                      | January 22, 2002    |
|                      | June 12, 2002       |

|                        |                  |
|------------------------|------------------|
| <u>In-Service Days</u> | August 24, 2001  |
|                        | January 23, 2002 |

# **COMMITTEE ON BUSINESS AFFAIRS**

## **JANUARY 24, 2001**

### **DIRECTORS:**

The Committee on Business Affairs recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

### **PAYMENTS AUTHORIZED.**

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1556)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0101-B)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0102)
4. **RESOLVED**, That the daily payments made in December, 2000 in the amount of \$50,907,208.65 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

### **CONSULTANTS/CONTRACTED SERVICES.**

**RESOLVED**, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 5A through 6.

- 5A. Amend Contract Number OB6139 with Professional Service Industries, Inc.: Add \$30,000 to provide continuing construction materials testing and inspection for the Westinghouse project through the end of the project. The total contract amount is not to exceed \$84,000.00, chargeable to account number 327-9301-335-4500-340.
- 5B. Amend Contract Number OB8176 with Hanson Associates: Add \$2,000 for reimbursable expenses for additional printing costs. The total contract amount is not to exceed \$77,839.00, chargeable to account number 137-9303-335-4500-330.

- 5C. Enter into an agreement with Quad Three Group, Inc. to provide professional engineering services for preparing drawings and specifications for bidding purposes covering the replacement of the boiler feed system at Burgwin. The contract amount reflects \$5,900 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$7,400.00, chargeable to account number 111-9300-334-4400-330.
- 5D. Enter into an agreement with Renaissance 3 Architects, P.C. to provide on call architectural consulting services related to the moving of programs and closing of schools as approved by the School Board on 12/20/00. The contract amount reflects \$40,000 (not to exceed fee). An amount of \$10,000 is budgeted for reimbursables. The total contract amount is not to exceed \$50,000.00, chargeable to account number 000-6300-336-4400-330. This contract is a safeguard to ensure that the transition for school changes goes smoothly and is complete for the start of 2001-02 school year. These funds will be utilized on an as-needed basis and only if the work cannot be accomplished by in-house School District personnel.
6. **RESOLVED**, That the Board enter into agreements with First Choice Temporary Services and Kelly Services to provide temporary secretarial/clerical substitutes for administrative offices for an amount not to exceed \$160,000. These services will be provided during the period of February 1, 2001 through December 31, 2001 at the following rates:

|                     | <u>First Choice</u> | <u>Kelly Services</u> |
|---------------------|---------------------|-----------------------|
| Level I Clerk       | \$ 9.00/hour        | \$ 9.59/hour          |
| Level II Secretary  | 10.50/hour          | 10.96/hour            |
| Level III Secretary | 11.50/hour          | 12.33/hour            |
| Accounting Clerk    | 10.00/hour          | 10.30/hour            |

#### **GENERAL AUTHORIZATIONS.**

7. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part A, Plancon, to the State Department of Education for the construction of a new elementary school in Homewood. Part A is Project Justification.
8. **RESOLVED**, That the appropriate officers of the Board authorize the submission of Part F, Plancon, to the State Department of Education for the renovation of the former St. Basil's building for the Roosevelt Replacement Project.
9. **RESOLVED**, That the Board authorize the adoption of a revised Capital Improvement Program (Exhibit A) which reflects revisions as a result of legislative actions taken at the December 20, 2000 Board Meeting and updated capital project requirements.

10. **RESOLVED**, That the appropriate officers of the Board authorize payment of \$5,283 to Verizon for provision of new telephone service wiring and an access panel at Carrick High School. This installation will be consistent with General Service requirements and will improve phone service to the school. The payment is to be paid out of account number 305-9301-335-4500-490.

**ITEM PULLED** ~~11. **RESOLVED**, That the Board of Directors authorize its appropriate officers to participate in the Keystone Opportunity Expansion Zone (KOEZ), effective January 1, 2001, to include Hazelwood, Hill District, Homewood, Mt. Washington and Uptown. See Exhibit B.~~

School Directors have received the following reports:

1. Progress Report on Construction Projects;
2. Travel Reimbursement Applications;
3. Travel Report;
4. Worker's Compensation Claims for the month of December, 2000.

Respectfully submitted,

Mark Brentley, Sr., Chairperson  
Committee on Business Affairs

## EXHIBIT A

| Facility Name           | Project Description                               | 2001 Est  | 2002 Est  | 2003 Est  | 2004 Est  | 2005 Est | 2001/05 Total |
|-------------------------|---|-----------|-----------|-----------|-----------|----------|---------------|
| ADMINISTRATION BUILDING | Cooler / Freezer.                                 | \$65,000  |           |           |           |          | \$65,000      |
|                         | Cycle painting.                                   |           |           |           | \$175,000 |          | \$175,000     |
|                         | Fountain restoration.                             | \$35,000  |           |           |           |          | \$35,000      |
|                         | Replace exterior doors.                           | \$40,000  |           |           |           |          | \$40,000      |
|                         | Window replacement.                               | \$400,000 |           |           |           |          | \$400,000     |
| Total:                  |   | \$540,000 | \$0       | \$0       | \$175,000 | \$0      | \$715,000     |
| ALLDERDICE              | ATCD Power / Energy Labs.                         | \$250,000 |           |           |           |          | \$250,000     |
|                         | Concrete steps to auditorium.                     |           | \$150,000 |           |           |          | \$150,000     |
|                         | Field House roof.                                 |           |           | \$40,000  |           |          | \$40,000      |
|                         | Replace balcony seating.                          |           | \$60,000  |           |           |          | \$60,000      |
|                         | Replace dimmer board/stage & auditorium lighting. | \$90,000  |           |           |           |          | \$90,000      |
|                         | Replace main stairs.                              | \$70,000  |           |           |           |          | \$70,000      |
|                         | Resurface tennis courts.                          | \$40,000  |           |           |           |          | \$40,000      |
|                         | Stage curtain repairs.                            | \$40,000  |           |           |           |          | \$40,000      |
|                         | Waterproof front plaza.                           |           |           | \$250,000 |           |          | \$250,000     |
| Total:                  |   | \$490,000 | \$210,000 | \$290,000 | \$0       | \$0      | \$990,000     |
| ALLEGHENY               | Backflow preventers.                              | \$15,000  |           |           |           |          | \$15,000      |
|                         | Exterior sewer repairs.                           | \$30,000  |           |           |           |          | \$30,000      |
|                         | Fixture replacement Ph Four.                      |           | \$225,000 |           |           |          | \$225,000     |
|                         | Fixture replacement Ph Three                      | \$225,000 |           |           |           |          | \$225,000     |
|                         | Library.  |           | \$250,000 |           |           |          | \$250,000     |
|                         | Replace roof.                                     | \$150,000 |           |           |           |          | \$150,000     |
|                         | Waste and vent stacks.                            | \$50,000  |           |           |           |          | \$50,000      |
|                         | Window repair / lexan replacement.                |           | \$300,000 |           |           |          | \$300,000     |
| Total:                  |   | \$470,000 | \$775,000 | \$0       | \$0       | \$0      | \$1,245,000   |
| ALLEGHENY ANNEX         | Cycle painting.                                   | \$25,000  |           |           |           |          | \$25,000      |
| Total:                  |   | \$25,000  | \$0       | \$0       | \$0       | \$0      | \$25,000      |
| ARLINGTON ELEMENTARY    | Cycle painting.                                   |           | \$80,000  |           |           |          | \$80,000      |
|                         | Pave front parking lot.                           | \$35,000  |           |           |           |          | \$35,000      |
| Total:                  |   | \$35,000  | \$80,000  | \$0       | \$0       | \$0      | \$115,000     |

FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A

## EXHIBIT A

| Facility Name | Project Description                     | 2001 Est    | 2002 Est    | 2003 Est  | 2004 Est | 2005 Est | 2001/05 Total |
|---------------|---|-------------|-------------|-----------|----------|----------|---------------|
| ARSENAL       | Backflow preventers.                    | \$15,000    |             |           |          |          | \$15,000      |
|               | Building Modifications. [1]             | \$775,000   | \$775,000   |           |          |          | \$1,550,000   |
|               | Cycle painting.                         |             | \$175,000   |           |          |          | \$175,000     |
|               | Fire alarm.                             |             | \$135,000   |           |          |          | \$135,000     |
|               | Floor replacement.                      | \$60,000    | \$60,000    |           |          |          | \$120,000     |
|               | Health suite renovations.               | \$40,000    |             |           |          |          | \$40,000      |
|               | Interior renovations.                   |             | \$100,000   |           |          |          | \$100,000     |
|               | Locker replacement.                     | \$145,000   |             |           |          |          | \$145,000     |
|               | Pool filter system.                     |             | \$135,000   |           |          |          | \$135,000     |
|               | Rear drive paving & parking drains.     |             | \$75,000    |           |          |          | \$75,000      |
|               | Replace sound system.                   | \$105,000   |             |           |          |          | \$105,000     |
|               | Replace water heater.                   | \$50,000    |             |           |          |          | \$50,000      |
|               | Restroom renovations.                   |             |             | \$225,000 |          |          | \$225,000     |
| Total:        | Window replacement.                     |             |             | \$600,000 |          |          | \$600,000     |
|               |   | \$1,190,000 | \$1,455,000 | \$825,000 | \$0      | \$0      | \$3,470,000   |
| BANKSVILLE    | Backflow preventers.                    |             | \$30,000    |           |          |          | \$30,000      |
|               | Boiler feed.                            | \$60,000    |             |           |          |          | \$60,000      |
|               | Paving turn around and teacher lot.     | \$100,000   |             |           |          |          | \$100,000     |
|               | Restroom renovations Ph Two.            | \$200,000   |             |           |          |          | \$200,000     |
|               |   | \$360,000   | \$30,000    | \$0       | \$0      | \$0      | \$390,000     |
| BEECHWOOD     | Carpet replacement.                     | \$20,000    |             |           |          |          | \$20,000      |
|               | Fence parking area.                     | \$20,000    |             |           |          |          | \$20,000      |
|               | Interior lighting.                      |             | \$195,000   |           |          |          | \$195,000     |
|               | Lexan replacement.                      |             |             | \$150,000 |          |          | \$150,000     |
|               | Music room renovations.                 |             | \$40,000    |           |          |          | \$40,000      |
|               | Replace electrical distribution system. | \$85,000    |             |           |          |          | \$85,000      |
|               | Replace lockers.                        |             | \$175,000   |           |          |          | \$175,000     |
|               | Replace roof.                           |             | \$200,000   |           |          |          | \$200,000     |
|               | Site wall repair.                       |             | \$200,000   |           |          |          | \$200,000     |
|               |   | \$125,000   | \$810,000   | \$150,000 | \$0      | \$0      | \$1,085,000   |
| Total:        |   |             |             |           |          |          |               |
|               | Automatic Temperature Controls.         |             | \$30,000    |           |          |          | \$30,000      |
|               | Cycle painting.                         | \$75,000    |             |           |          |          | \$75,000      |
|               | Site walls.                             |             |             | \$100,000 |          |          | \$100,000     |
| BELMAR        | Unit Vents.                             |             | \$175,000   |           |          |          | \$175,000     |
|               |   |             |             |           |          |          |               |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A



## EXHIBIT A

| Facility Name | Project Description   | 2001 Est  | 2002 Est                | 2003 Est    | 2004 Est  | 2005 Est | 2001/05 Total   |
|---------------|---|---|-------------------------|-------------|-----------|----------|---|
| Total:        |   | \$75,000  | \$205,000               | \$100,000   | \$0       | \$0      | \$380,000   |
| BELTZHOVER    | Clean masonry main entrance.<br>Fire alarm.<br>Renovate office.<br>Resurface parking lot.   |   |                         | \$20,000    | \$80,000  |          | \$20,000<br>\$80,000<br>\$100,000<br>\$30,000   |
| Total:        |   | \$0   | \$100,000               | \$50,000    | \$80,000  | \$0      | \$230,000   |
| BRASHEAR      | Fire stopping for mechanical rooms.<br>Gym floor replacement.<br>HVAC System renovations Ph Two.<br>Pave courts.<br>Repair bleachers.<br>Replace cooling tower.<br>Replace two 540 ton chillers.<br>Sidewalk entrance concrete. | \$15,000<br>\$250,000<br>\$60,000<br>\$30,000<br>\$225,000<br>\$100,000 | \$120,000<br>\$250,000  | \$250,000   | \$250,000 |          | \$15,000<br>\$120,000<br>\$1,000,000<br>\$60,000<br>\$30,000<br>\$225,000<br>\$660,000<br>\$100,000 |
| Total:        |   | \$680,000   | \$1,030,000             | \$250,000   | \$250,000 | \$0      | \$2,210,000   |
| BROOKLINE     | Facilities Utilization Plan. [2]<br>Fire alarm.<br>Repair rear parking area & site walls.<br>Replace windows.   | \$85,000<br>\$250,000   | \$2,040,000<br>\$40,000 | \$1,700,000 |           |          | \$3,740,000<br>\$85,000<br>\$40,000<br>\$250,000  |
| Total:        |   | \$335,000   | \$2,080,000             | \$1,700,000 | \$0       | \$0      | \$4,115,000   |
| BURGWIN       | Auditorium seating.<br>Paving.<br>Renovate main office.<br>Sound system.  | \$60,000<br>\$60,000  | \$75,000                | \$100,000   |           |          | \$60,000<br>\$60,000<br>\$75,000<br>\$100,000   |
| Total:        |   | \$120,000   | \$75,000                | \$100,000   | \$0       | \$0      | \$295,000   |
| CAPA          | New CAPA Building. [3]  | \$6,350,000   | \$6,350,000             |             |           |          | \$12,700,000  |
| Total:        |   | \$6,350,000   | \$6,350,000             | \$0         | \$0       | \$0      | \$12,700,000  |
| CARMALT       | Corridor wall.  | \$30,000  |                         |             |           |          | \$30,000  |

FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A

page 3

## EXHIBIT A

| Facility Name        | Project Description             | 2001 Est    | 2002 Est    | 2003 Est  | 2004 Est | 2005 Est | 2001/05 Total |
|----------------------|---------------------------------|-------------|-------------|-----------|----------|----------|---------------|
| CARMALT              | Pave parking lot.               | \$60,000    |             |           |          |          | \$60,000      |
|                      | Repairs to sewer system.        | \$30,000    |             |           |          |          | \$30,000      |
|                      | Replace cafeteria floor.        | \$35,000    |             |           |          |          | \$35,000      |
|                      | Replace roof.                   |             | \$200,000   | \$450,000 |          |          | \$200,000     |
|                      | Replace two 250 ton chillers.   |             |             |           |          |          | \$450,000     |
| Total:               |                                 | \$155,000   | \$200,000   | \$450,000 | \$0      | \$0      | \$805,000     |
| CARRICK              | Renovations.                    | \$8,600,000 | \$3,800,000 |           |          |          | \$12,400,000  |
| Total:               |                                 | \$8,600,000 | \$3,800,000 | \$0       | \$0      | \$0      | \$12,400,000  |
| CENTRAL FOOD KITCHEN | Replace process air compressor. | \$60,000    |             |           |          |          | \$60,000      |
| Total:               |                                 | \$60,000    | \$0         | \$0       | \$0      | \$0      | \$60,000      |
| CHARTIERS            | Cycle painting.                 |             | \$80,000    |           |          |          | \$80,000      |
|                      | Office A/C                      | \$30,000    |             |           |          |          | \$30,000      |
|                      | Office renovations              |             | \$80,000    |           |          |          | \$80,000      |
|                      | Replace ceiling / lighting.     |             |             | \$250,000 |          |          | \$250,000     |
|                      | Roof replacement.               | \$110,000   |             |           |          |          | \$110,000     |
| Total:               |                                 | \$140,000   | \$160,000   | \$250,000 | \$0      | \$0      | \$550,000     |
| CHATHAM              | Corridor floor tile.            |             | \$90,000    |           |          |          | \$90,000      |
|                      | Cycle painting.                 |             | \$85,000    |           |          |          | \$85,000      |
|                      | Electrical Distribution System. | \$200,000   |             |           |          |          | \$200,000     |
|                      | Library renovation.             | \$200,000   |             |           |          |          | \$200,000     |
|                      | Lockers.                        | \$100,000   |             |           |          |          | \$100,000     |
|                      | Replace classroom floors.       |             |             | \$150,000 |          |          | \$150,000     |
|                      | Toilet renovations.             | \$175,000   | \$200,000   |           |          |          | \$375,000     |
| Total:               |                                 | \$675,000   | \$375,000   | \$150,000 | \$0      | \$0      | \$1,200,000   |
| CLAYTON              | Cycle painting.                 |             | \$80,000    |           |          |          | \$80,000      |
|                      | Move Cafeteria to First Floor.  | \$45,000    |             |           |          |          | \$45,000      |
|                      | Repairs to demountable.         |             | \$75,000    |           |          |          | \$75,000      |
|                      | Replace distribution system.    |             | \$130,000   |           |          |          | \$130,000     |
|                      | Replace unit ventilators.       |             | \$180,000   |           |          |          | \$180,000     |
|                      | Window/Door replacement.        | \$190,000   |             |           |          |          | \$190,000     |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A

## EXHIBIT A

| Facility Name | Project Description                   | 2001 Est  | 2002 Est    | 2003 Est    | 2004 Est | 2005 Est    | 2001/05 Total |
|---------------|---------------------------------------|-----------|-------------|-------------|----------|-------------|---------------|
| Total:        |                                       | \$235,000 | \$465,000   | \$0         | \$0      | \$0         | \$700,000     |
| COLFAX        | Cycle painting.                       | \$75,000  |             |             |          |             | \$75,000      |
|               | Gymnasium addition.                   |           |             |             |          | \$2,000,000 | \$2,000,000   |
|               | Pool filter system.                   | \$90,000  |             |             |          |             | \$90,000      |
|               | Renovate return air system.           | \$120,000 |             |             |          |             | \$120,000     |
|               | Replace fire alarm.                   |           |             | \$150,000   |          |             | \$150,000     |
| Total:        |                                       | \$285,000 | \$0         | \$150,000   | \$0      | \$2,000,000 | \$2,435,000   |
| COLUMBUS      | Replace exterior doors.               |           | \$35,000    |             |          |             | \$35,000      |
|               | Replace kitchen refrigeration.        | \$20,000  |             |             |          |             | \$20,000      |
|               | Stage renovations.                    | \$50,000  |             |             |          |             | \$50,000      |
| Total:        |                                       | \$70,000  | \$35,000    | \$0         | \$0      | \$0         | \$105,000     |
| CONCORD       | Renovate main office.                 |           | \$80,000    |             |          |             | \$80,000      |
|               | Replace distribution system.          | \$75,000  |             |             |          |             | \$75,000      |
|               | Replace gym lighting.                 |           | \$75,000    |             |          |             | \$75,000      |
|               | Replace service drive.                | \$25,000  |             |             |          |             | \$25,000      |
| Total:        |                                       | \$100,000 | \$155,000   | \$0         | \$0      | \$0         | \$255,000     |
| CONNELLEY     | Cycle painting.                       |           |             | \$285,000   |          |             | \$285,000     |
|               | Exterior concrete replacement Ph One. |           | \$75,000    |             |          |             | \$75,000      |
|               | Exterior concrete replacement Ph Two. |           |             | \$75,000    |          |             | \$75,000      |
|               | Furnace draft system.                 | \$25,000  |             | \$400,000   |          |             | \$25,000      |
|               | Parking lot.                          |           |             |             |          |             | \$400,000     |
|               | Repairs to steel framing in parapet.  | \$100,000 |             |             |          |             | \$100,000     |
|               | Replace fire alarm.                   | \$150,000 |             |             |          |             | \$150,000     |
|               | Replace sound system.                 |           | \$125,000   | \$200,000   |          |             | \$200,000     |
|               | Shop lighting.                        |           |             |             |          |             | \$125,000     |
| Total:        |                                       | \$275,000 | \$200,000   | \$960,000   | \$0      | \$0         | \$1,435,000   |
| CONROY        | Electrical Distribution System.       |           |             |             |          |             | \$140,000     |
|               | Relight building.                     | \$200,000 | \$140,000   |             |          |             | \$200,000     |
|               | Renovations.                          |           | \$1,500,000 | \$1,250,000 |          |             | \$2,750,000   |
| Total:        |                                       | \$200,000 | \$1,640,000 | \$1,250,000 |          |             | \$3,090,000   |

## EXHIBIT A

| Facility Name | Project Description                | 2001 Est  | 2002 Est    | 2003 Est    | 2004 Est  | 2005 Est  | 2001/05 Total |
|---------------|------------------------------------|-----------|-------------|-------------|-----------|-----------|---------------|
| Total:        |                                    | \$200,000 | \$1,640,000 | \$1,250,000 | \$0       | \$0       | \$3,090,000   |
| CRESCENT      | Backflow preventers.               |           |             |             |           |           |               |
|               | Boiler room lighting.              | \$25,000  |             |             | \$35,000  |           | \$35,000      |
|               | Concrete drive parking and paving. |           | \$50,000    |             |           |           | \$25,000      |
|               | Locker replacement.                | \$160,000 |             |             |           |           | \$50,000      |
| Total:        |                                    | \$185,000 | \$50,000    | \$0         | \$35,000  | \$0       | \$160,000     |
| DILWORTH      | Cycle painting.                    | \$90,000  |             |             |           |           | \$270,000     |
|               | Relight building.                  |           | \$135,000   |             |           |           | \$90,000      |
|               | Renovate library.                  | \$160,000 |             |             |           |           | \$135,000     |
|               | Replace cooler and refrigerator.   | \$40,000  |             |             |           |           | \$160,000     |
|               | Replace interior doors.            | \$40,000  |             |             |           |           | \$40,000      |
|               | Site concrete.                     | \$100,000 |             |             |           |           | \$40,000      |
| Total:        |                                    | \$430,000 | \$135,000   | \$0         | \$0       | \$0       | \$100,000     |
| EAST HILLS    | Carpet replacement.                | \$75,000  |             |             |           |           | \$565,000     |
|               | Parking lot modifications.         | \$175,000 |             |             |           |           | \$75,000      |
| Total:        |                                    | \$250,000 | \$0         | \$0         | \$0       | \$0       | \$175,000     |
| FORT PITT     | Cycle painting.                    | \$100,000 |             |             |           |           | \$250,000     |
|               | Toilet room renovations.           |           | \$150,000   | \$150,000   |           |           | \$100,000     |
| Total:        |                                    | \$100,000 | \$150,000   | \$150,000   | \$0       | \$0       | \$300,000     |
| FRICK         | Cycle painting.                    |           | \$150,000   |             |           |           | \$400,000     |
|               | Relight/replace ceilings interior. | \$300,000 |             |             |           |           | \$150,000     |
|               | Replace windows.                   |           | \$320,000   |             |           |           | \$300,000     |
|               | Restroom renovations.              |           |             | \$250,000   | \$250,000 | \$250,000 | \$320,000     |
|               | Sound system.                      |           | \$150,000   |             |           |           | \$750,000     |
|               | Waste and vent piping.             |           |             | \$90,000    |           |           | \$150,000     |
| Total:        |                                    | \$300,000 | \$620,000   | \$340,000   | \$250,000 | \$250,000 | \$90,000      |
| FRIENDSHIP    | Roof repair / replacement.         | \$200,000 |             |             |           |           | \$1,760,000   |
| Total:        |                                    | \$200,000 | \$0         | \$0         | \$0       | \$0       | \$200,000     |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A

EXHIBIT A

| Facility Name                       | Project Description             | 2001 Est  | 2002 Est  | 2003 Est  | 2004 Est  | 2005 Est | 2001/05 Total |
|-------------------------------------|---------------------------------|-----------|-----------|-----------|-----------|----------|---------------|
| GEORGE CUPPLES STADIUM              | Addition to press box.          | \$100,000 | \$100,000 | \$100,000 |           |          | \$100,000     |
|                                     | Sound System.                   |           | \$200,000 | \$400,000 |           |          | \$100,000     |
|                                     | Stadium Renovation.             |           |           |           |           |          | \$600,000     |
| Total:                              |                                 | \$0       | \$300,000 | \$500,000 | \$0       | \$0      | \$800,000     |
| GRANDVIEW                           | Replace unit ventilators.       | \$150,000 |           |           |           |          | \$150,000     |
|                                     |                                 |           |           |           |           |          |               |
| GREENFIELD                          | Classroom floors.               |           | \$90,000  |           |           |          | \$90,000      |
|                                     | Heat for garage.                | \$20,000  |           |           |           |          | \$20,000      |
|                                     | Pool filter system.             |           |           |           | \$125,000 |          | \$125,000     |
|                                     | Repave playground.              |           |           |           | \$75,000  |          | \$75,000      |
|                                     | Replace exterior stairs.        | \$250,000 | \$350,000 |           |           |          | \$350,000     |
|                                     | Replace windows.                |           |           |           |           |          | \$250,000     |
| Total:                              |                                 | \$150,000 | \$0       | \$0       | \$0       | \$0      | \$150,000     |
| GREENWAY                            | Canopy.                         | \$70,000  |           |           |           |          | \$70,000      |
|                                     | Cycle painting.                 |           | \$275,000 |           |           |          | \$275,000     |
|                                     | Replace ceiling tile.           |           | \$150,000 |           |           |          | \$150,000     |
|                                     | Replace cooling tower.          |           |           | \$75,000  |           |          | \$75,000      |
|                                     | Sewer system study.             | \$25,000  |           | \$110,000 |           |          | \$25,000      |
|                                     | Upgrade B.A.S.                  |           |           |           |           |          | \$110,000     |
| Total:                              |                                 | \$270,000 | \$440,000 | \$0       | \$200,000 | \$0      | \$910,000     |
| HOMEWOOD                            | Acoustic ceiling in gym.        | \$50,000  |           |           |           |          | \$50,000      |
|                                     | Automatic Temperature Controls. | \$25,000  |           |           |           |          | \$25,000      |
|                                     | Electrical Distribution System. | \$100,000 |           |           |           |          | \$100,000     |
|                                     | Foundation drainage.            | \$200,000 |           |           |           |          | \$200,000     |
|                                     | Masonry.                        |           |           | \$100,000 |           |          | \$100,000     |
|                                     | Renovate library.               |           | \$140,000 |           |           |          | \$140,000     |
| Total:                              | Storm / sanitary study.         | \$25,000  |           |           |           |          | \$25,000      |
|                                     |                                 | \$350,000 | \$190,000 | \$100,000 | \$0       | \$0      | \$640,000     |
| KING, MARTIN LUTHER                 |                                 | \$45,000  |           |           |           |          | \$45,000      |
| Replace heating and cooling valves. |                                 |           |           |           |           |          |               |

FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A

## EXHIBIT A

| Facility Name    | Project Description                 | 2001 Est  | 2002 Est    | 2003 Est  | 2004 Est  | 2005 Est | 2001/05 Total |
|------------------|-------------------------------------|-----------|-------------|-----------|-----------|----------|---------------|
| Total:           |                                     | \$45,000  | \$0         | \$0       | \$0       | \$0      | \$45,000      |
| KNOXVILLE MIDDLE | Classroom floor replacement Ph One. | \$75,000  | \$75,000    |           |           |          | \$75,000      |
|                  | Classroom floor replacement Ph Two. |           |             |           |           |          | \$75,000      |
|                  | Cycle painting.                     |           | \$200,000   |           | \$150,000 |          | \$150,000     |
|                  | Electrical Distribution System.     |           | \$200,000   |           |           |          | \$200,000     |
|                  | Elevator.                           |           | \$20,000    |           |           |          | \$20,000      |
|                  | Floor drains.                       |           |             |           |           |          | \$150,000     |
|                  | Glazing.                            | \$150,000 |             |           |           |          | \$90,000      |
|                  | Gym floor.                          |           | \$90,000    |           |           |          | \$170,000     |
|                  | Library.                            | \$170,000 |             |           |           |          | \$150,000     |
|                  | Lockers.                            | \$150,000 |             |           |           |          | \$140,000     |
|                  | Pool filter system.                 |           | \$140,000   |           |           |          | \$75,000      |
|                  | Replace auditorium seats.           | \$75,000  |             |           |           |          | \$150,000     |
|                  | Roof.                               | \$150,000 |             |           |           |          |               |
| Total:           |                                     | \$770,000 | \$725,000   | \$0       | \$150,000 | \$0      | \$1,645,000   |
| LANGLEY          | Convert from steam to hot water.    |           |             |           |           |          | \$500,000     |
|                  | Corridor floor tile Ph One.         |           | \$100,000   | \$500,000 |           |          | \$100,000     |
|                  | Corridor floor tile Ph Two.         |           |             | \$100,000 |           |          | \$100,000     |
|                  | Front exterior stair replacement.   | \$100,000 |             |           |           |          | \$300,000     |
|                  | Gym floor pyrite problem.           |           | \$300,000   |           |           |          | \$200,000     |
|                  | Replace 210 ton chiller.            |           | \$200,000   | \$200,000 |           |          | \$200,000     |
|                  | Replace sound system.               |           | \$110,000   |           |           |          | \$110,000     |
|                  | Upgrade B.A.S.                      |           | \$650,000   |           |           |          | \$650,000     |
|                  | Window replacement.                 |           |             |           |           |          |               |
|                  |                                     |           |             |           |           |          |               |
| Total:           |                                     | \$100,000 | \$1,360,000 | \$800,000 | \$0       | \$0      | \$2,260,000   |
| LEMINGTON        | Repair rear driveway.               |           |             |           |           |          | \$65,000      |
|                  | Replace boilers.                    | \$65,000  | \$200,000   |           |           |          | \$200,000     |
| Total:           |                                     | \$65,000  | \$200,000   | \$0       | \$0       | \$0      | \$265,000     |
| LETSCHE          | Cycle painting.                     |           | \$100,000   |           |           |          | \$100,000     |
|                  | Restroom renovations Ph One.        |           | \$175,000   |           |           |          | \$175,000     |
|                  | Restroom renovations Ph Two.        |           |             | \$175,000 |           |          | \$175,000     |
| Total:           |                                     | \$0       | \$275,000   | \$175,000 | \$0       | \$0      | \$450,000     |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A

## EXHIBIT A

| Facility Name | Project Description                       | 2001 Est    | 2002 Est    | 2003 Est  | 2004 Est  | 2005 Est | 2001/05 Total |
|---------------|---|-------------|-------------|-----------|-----------|----------|---------------|
| LIBERTY       | Corridor / gym floor.                     | \$125,000   | \$100,000   |           |           |          | \$225,000     |
|               | Cycle painting.                           |             | \$160,000   |           |           |          | \$160,000     |
|               | Design for Renovation.                    | \$50,000    |             |           |           |          | \$50,000      |
|               | Library renovation / building renovation. |             | \$350,000   |           |           |          | \$350,000     |
|               | Lockers.                                  |             |             | \$100,000 |           |          | \$100,000     |
|               | Restroom renovations.                     |             | \$75,000    | \$150,000 | \$150,000 |          | \$300,000     |
|               | Retaining wall.                           |             |             |           |           |          | \$75,000      |
| Total:        |   | \$175,000   | \$685,000   | \$250,000 | \$150,000 | \$0      | \$1,260,000   |
| LINCOLN       | Demountable rental.                       | \$35,000    |             |           |           |          | \$35,000      |
|               | Facilities Utilization Plan. [4]          | \$1,917,500 | \$2,100,000 |           |           |          | \$4,017,500   |
|               | Restroom renovations.                     | \$160,000   | \$160,000   |           |           |          | \$320,000     |
| Total:        |   | \$2,112,500 | \$2,260,000 | \$0       | \$0       | \$0      | \$4,372,500   |
| LINDEN        | Repave playground.                        | \$80,000    | \$80,000    |           |           |          | \$80,000      |
|               | Replace slate roof.                       |             |             |           |           |          | \$80,000      |
| Total:        |   | \$80,000    | \$80,000    | \$0       | \$0       | \$0      | \$160,000     |
| MADISON       | Playground paving/repair wall.            | \$80,000    |             |           |           |          | \$80,000      |
|               | Remove demountable.                       | \$40,000    |             |           |           |          | \$40,000      |
|               | Replace floors.                           | \$65,000    |             |           |           |          | \$65,000      |
|               |   |             |             |           |           |          |               |
| Total:        |   | \$185,000   | \$0         | \$0       | \$0       | \$0      | \$185,000     |
| MANCHESTER    | Cycle painting.                           |             |             | \$100,000 |           |          | \$100,000     |
|               |   |             |             |           |           |          |               |
| Total:        |   | \$0         | \$0         | \$100,000 | \$0       | \$0      | \$100,000     |
| MANN          | Floor drains.                             |             | \$20,000    |           |           |          | \$20,000      |
| Total:        |   | \$0         | \$20,000    | \$0       | \$0       | \$0      | \$20,000      |
| MCKELVY       | Cycle painting.                           |             | \$165,000   |           |           |          | \$165,000     |
|               | Electrical Distribution System.           | \$180,000   |             |           |           |          | \$180,000     |
|               | Rear parking lot paving.                  |             | \$50,000    |           |           |          | \$50,000      |
|               | Restroom renovations.                     | \$300,000   | \$300,000   |           |           |          | \$600,000     |

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## EXHIBIT A

| Facility Name | Project Description                   | 2001 Est  | 2002 Est    | 2003 Est    | 2004 Est | 2005 Est | 2001/05 Total |
|---------------|---------------------------------------|-----------|-------------|-------------|----------|----------|---------------|
| Total:        |                                       | \$480,000 | \$515,000   | \$0         | \$0      | \$0      | \$995,000     |
| MCNAUGHER     | Cycle painting.                       |           |             | \$120,000   |          |          | \$120,000     |
|               | Replace central return air fan.       | \$100,000 |             |             |          |          | \$100,000     |
|               | Replace distribution system.          | \$120,000 |             |             |          |          | \$120,000     |
|               | Sidewalk repair.                      |           | \$40,000    |             |          |          | \$40,000      |
| Total:        |                                       | \$220,000 | \$40,000    | \$120,000   | \$0      | \$0      | \$380,000     |
| MIFFLIN       | Access Road.                          |           | \$80,000    |             |          |          | \$80,000      |
|               | Facilities Utilization Plan. [5]      | \$700,000 | \$1,800,000 | \$900,000   |          |          | \$3,400,000   |
|               | Library renovation.                   |           | \$160,000   |             |          |          | \$160,000     |
|               | Renovate main office.                 |           | \$100,000   |             |          |          | \$100,000     |
|               | Replace classroom doors.              | \$60,000  | \$60,000    |             |          |          | \$120,000     |
|               | Replace classroom floor tile.         |           | \$100,000   | \$100,000   |          |          | \$200,000     |
|               | Replace water fountains.              | \$20,000  |             |             |          |          | \$20,000      |
| Total:        |                                       | \$780,000 | \$2,300,000 | \$1,000,000 | \$0      | \$0      | \$4,080,000   |
| MILLER        | Cycle painting.                       |           |             | \$110,000   |          |          | \$110,000     |
|               | Home economics room.                  |           |             | \$100,000   |          |          | \$100,000     |
|               | Renovate library.                     | \$150,000 |             |             |          |          | \$150,000     |
|               | Replace fire alarm.                   | \$110,000 |             |             |          |          | \$110,000     |
| Total:        |                                       | \$260,000 | \$0         | \$210,000   | \$0      | \$0      | \$470,000     |
| MILLIONES     | Cycle painting.                       |           | \$150,000   |             |          |          | \$150,000     |
|               | Exterior paving/concrete.             | \$100,000 |             |             |          |          | \$100,000     |
|               | Hallway repair.                       | \$50,000  |             |             |          |          | \$50,000      |
|               | Pool deck.                            |           | \$25,000    |             |          |          | \$25,000      |
|               | Replace heating system piping Ph One. | \$100,000 | \$100,000   |             |          |          | \$200,000     |
| Total:        |                                       | \$250,000 | \$275,000   | \$0         | \$0      | \$0      | \$525,000     |
| MINADEO       | Cycle painting.                       | \$150,000 |             |             |          |          | \$150,000     |
| Total:        |                                       | \$150,000 | \$0         | \$0         | \$0      | \$0      | \$150,000     |
| MORROW        | Boiler room lighting.                 | \$15,000  |             |             |          |          | \$15,000      |
|               | Cycle painting.                       |           |             | \$160,000   |          |          | \$160,000     |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A



## EXHIBIT A

| Facility Name     | Project Description   | 2001 Est   | 2002 Est               | 2003 Est    | 2004 Est | 2005 Est  | 2001/05 Total   |
|-------------------|---|--|------------------------|-------------|----------|-----------|---|
| MORROW            | Floor drains.<br>Ventilate girls toilet room.   | \$30,000   | \$15,000               |             |          |           | \$15,000<br>\$30,000  |
| Total:            |   | \$45,000   | \$15,000               | \$160,000   | \$0      | \$0       | \$220,000   |
| MURRAY            | Boiler room lighting.<br>Clean exterior panel.<br>Paving / site walls.<br>Replace roof old building.<br>Shade replacement<br>Sound system.<br>Walkway.  | \$20,000<br>\$50,000<br>\$100,000<br>\$150,000<br>\$25,000 |                        |             |          |           | \$20,000<br>\$50,000<br>\$100,000<br>\$150,000<br>\$25,000<br>\$150,000<br>\$25,000 |
| Total:            |   | \$345,000  | \$175,000              | \$0         | \$0      | \$0       | \$520,000   |
| NEW HOMEWOOD      | New Elementary School in Homewood.  | \$5,875,000  | \$3,225,000            | \$1,600,000 |          |           | \$10,700,000  |
| Total:            |   | \$5,875,000  | \$3,225,000            | \$1,600,000 | \$0      | \$0       | \$10,700,000  |
| NORTHVIEW HEIGHTS | Cycle painting.<br>Exterior & playground paving.<br>Music room renovation.<br>Office Renovation / Air Conditioning.<br>Renovate library.<br>Replace heating system piping Ph One.<br>Replace lexan. | \$100,000<br>\$85,000<br>\$25,000<br>\$40,000              |                        |             |          |           | \$100,000<br>\$85,000<br>\$25,000<br>\$40,000                                       |
|                   |   |  | \$160,000<br>\$100,000 | \$100,000   |          | \$100,000 | \$160,000<br>\$200,000<br>\$100,000   |
| Total:            |   | \$250,000  | \$260,000              | \$100,000   | \$0      | \$100,000 | \$710,000   |
| OLIVER            | Renovate control system Ph One.<br>Repair steps.<br>Replace boilers.<br>Replace kitchen refrigeration system.   | \$50,000<br>\$75,000<br>\$300,000<br>\$25,000              |                        |             |          |           | \$50,000<br>\$75,000<br>\$300,000<br>\$25,000                                       |
| Total:            |   | \$450,000  | \$0                    | \$0         | \$0      | \$0       | \$450,000   |
| PEABODY           | Building masonry.<br>Cycle painting; gym floor refinish.<br>Front entrance concrete.<br>Modify chiller piping.  | \$40,000<br>\$100,000<br>\$85,000                          | \$250,000<br>\$137,500 | \$137,500   |          |           | \$250,000<br>\$315,000<br>\$100,000<br>\$85,000                                     |

## EXHIBIT A

| Facility Name         | Project Description   | 2001 Est                          | 2002 Est                              | 2003 Est    | 2004 Est  | 2005 Est | 2001/05 Total   |
|-----------------------|---|-----------------------------------|---------------------------------------|-------------|-----------|----------|---|
| PEABODY               | Renovate return air Ph Two.<br>Stage lighting and rigging.  | \$175,000<br>\$90,000             |                                       |             |           |          | \$175,000<br>\$90,000   |
| Total:                |   | \$490,000                         | \$387,500                             | \$137,500   | \$0       | \$0      | \$1,015,000   |
| PERRY                 | Corridor flooring.<br>Cycle painting.<br>Library carpet.<br>Masonry restoration / retaining walls.  | \$20,000                          | \$250,000                             | \$137,500   | \$137,500 |          | \$250,000<br>\$275,000<br>\$20,000<br>\$200,000                               |
| Total:                |   | \$20,000                          | \$450,000                             | \$137,500   | \$137,500 | \$0      | \$745,000   |
| PHILLIPS              | Corridor floors Ph Two.<br>Renovate office/lobby.   | \$50,000<br>\$50,000              |                                       |             |           |          | \$50,000<br>\$50,000  |
| Total:                |   | \$100,000                         | \$0                                   | \$0         | \$0       | \$0      | \$100,000   |
| PIONEER               | Track resurfacing.<br>Window replacement.   | \$70,000                          |                                       | \$290,000   |           |          | \$70,000<br>\$290,000   |
| Total:                |   | \$70,000                          | \$0                                   | \$290,000   | \$0       | \$0      | \$360,000   |
| PITTSBURGH H. S. CAPA | Facilities Utilization Plan. [6]<br>Locker replacement.<br>Replace Windows.   |                                   | \$2,650,000<br>\$140,000<br>\$350,000 | \$1,100,000 |           |          | \$3,750,000<br>\$140,000<br>\$350,000   |
| Total:                |   | \$0                               | \$3,140,000                           | \$1,100,000 | \$0       | \$0      | \$4,240,000   |
| PROSPECT MIDDLE       | Backflow preventers.<br>Cycle painting.<br>Masonry restoration.<br>Phase 2 Renovations.<br>Retaining walls / site concrete Ph One.<br>Retaining walls / site concrete Ph Two. |                                   | \$220,000                             | \$30,000    |           |          | \$30,000<br>\$220,000<br>\$1,200,000<br>\$1,130,000<br>\$100,000<br>\$100,000 |
| Total:                |   | \$2,430,000                       | \$320,000                             | \$30,000    | \$0       | \$0      | \$2,780,000   |
| REGENT SQUARE         | Auditorium lighting.<br>Auditorium seating.<br>New ceiling/relight building.  | \$50,000<br>\$60,000<br>\$140,000 |                                       |             |           |          | \$50,000<br>\$60,000<br>\$140,000   |

FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A

## EXHIBIT A

| Facility Name         | Project Description                  | 2001 Est    | 2002 Est    | 2003 Est | 2004 Est  | 2005 Est | 2001/05 Total |
|-----------------------|--------------------------------------|-------------|-------------|----------|-----------|----------|---------------|
| REGENT SQUARE         | Replace boiler.                      | \$80,000    |             |          |           |          | \$80,000      |
| Total:                |                                      | \$330,000   | \$0         | \$0      | \$0       | \$0      | \$330,000     |
| REIZENSTEIN           | Carpet Ph Five.                      |             | \$100,000   |          |           |          | \$100,000     |
|                       | Carpet Ph Four.                      | \$100,000   |             |          |           |          | \$100,000     |
|                       | Cycle painting.                      |             |             | \$85,000 | \$90,000  |          | \$175,000     |
|                       | Field renovation.                    |             | \$50,000    |          |           |          | \$50,000      |
|                       | Foundation drainage.                 |             |             |          |           |          | \$150,000     |
|                       | Site paving.                         | \$150,000   | \$80,000    |          |           |          | \$80,000      |
| Total:                |                                      | \$250,000   | \$230,000   | \$85,000 | \$90,000  | \$0      | \$655,000     |
| ROGERS CAPA           | Auditorium seating.                  |             |             |          |           |          |               |
|                       | Facilities Utilization Plan. [7]     | \$70,000    |             |          |           |          | \$70,000      |
|                       | Library renovation.                  |             | \$50,000    |          |           |          | \$50,000      |
|                       | Renovate office.                     |             | \$200,000   |          |           |          | \$200,000     |
|                       | Van Parking Area.                    |             | \$100,000   |          |           |          | \$100,000     |
| Total:                |                                      | \$100,000   |             |          |           |          | \$100,000     |
| ROONEY                | Demountable rental.                  |             |             |          |           |          |               |
|                       | Facilities Utilization Plan. [8]     | \$25,000    | \$25,000    |          |           |          | \$50,000      |
|                       | Music storage.                       | \$1,900,000 | \$300,000   |          |           |          | \$2,200,000   |
|                       | Porch rehabilitation.                | \$25,000    |             |          |           |          | \$25,000      |
|                       |                                      | \$30,000    |             |          |           |          | \$30,000      |
| Total:                |                                      | \$1,980,000 | \$325,000   | \$0      | \$0       | \$0      | \$2,305,000   |
| ROOSEVELT             | Sitework / Building Closure.         |             |             |          |           |          |               |
| Total:                |                                      | \$0         | \$100,000   | \$0      | \$0       | \$0      | \$100,000     |
| ROOSEVELT REPLACEMENT | Roosevelt Replacement.               |             |             |          |           |          |               |
|                       |                                      | \$3,575,000 | \$1,000,000 |          |           |          | \$4,575,000   |
| Total:                |                                      | \$3,575,000 | \$1,000,000 | \$0      | \$0       | \$0      | \$4,575,000   |
| SCHAEFFER             | Electrical Distribution System.      | \$110,000   |             |          |           |          | \$110,000     |
|                       | Site restoration due to demountable. | \$10,000    |             |          |           |          | \$10,000      |
|                       | Windows.                             |             |             |          | \$150,000 |          | \$150,000     |
| Total:                |                                      |             |             |          |           |          |               |

## EXHIBIT A

| Facility Name  | Project Description                       | 2001 Est    | 2002 Est    | 2003 Est    | 2004 Est  | 2005 Est  | 2001/05 Total |
|----------------|---|-------------|-------------|-------------|-----------|-----------|---------------|
| Total:         |   | \$120,000   | \$0         | \$0         | \$150,000 | \$0       | \$270,000     |
| SCHENLEY       | Acoustic ceilings/lighting in classrooms. |             |             |             |           |           |               |
|                | Auditorium seating.                       | \$80,000    | \$80,000    | \$80,000    | \$80,000  |           | \$320,000     |
|                | Chorus Room Renovation.                   |             |             |             |           |           | \$80,000      |
|                | Cycle painting.                           |             | \$90,000    |             |           |           | \$90,000      |
|                | Gym and lobby ceiling and lighting.       |             |             | \$250,000   | \$250,000 | \$250,000 | \$750,000     |
|                | Lab renovation.                           | \$120,000   |             |             |           |           | \$120,000     |
|                | Pool filter system.                       | \$250,000   |             |             |           |           | \$250,000     |
|                | Remove / replace plaster.                 |             | \$150,000   |             |           |           | \$150,000     |
|                | Repair / replace gym floor.               |             | \$100,000   | \$100,000   | \$100,000 | \$100,000 | \$500,000     |
|                | Replace corridor ceiling / lighting.      | \$100,000   |             |             |           |           | \$100,000     |
|                | Replace No. 3 boiler / burner.            |             |             | \$500,000   |           |           | \$500,000     |
|                | Replace secondary water main.             | \$50,000    |             |             |           |           | \$50,000      |
|                | Replace windows.                          | \$50,000    |             |             |           |           | \$50,000      |
|                | Stage curtains and rigging.               | \$450,000   |             |             |           |           | \$450,000     |
| Total:         | Standby water main study.                 | \$100,000   |             |             |           |           | \$100,000     |
|                | Terrazzo restoration-corridors.           | \$25,000    |             |             |           |           | \$25,000      |
|                | Ventilation upgrades.                     | \$70,000    | \$675,000   |             |           |           | \$70,000      |
|                | Waste and vent piping.                    | \$130,000   | \$100,000   |             |           |           | \$805,000     |
|                |   |             | \$100,000   |             |           |           | \$100,000     |
| Total:         |   | \$1,525,000 | \$1,195,000 | \$1,010,000 | \$430,000 | \$350,000 | \$4,510,000   |
| SCHILLER       | Acoustic tile ceilings.                   |             |             |             |           |           | \$30,000      |
|                | Backflow preventers.                      | \$30,000    | \$30,000    |             |           |           | \$30,000      |
|                | Replace fire alarm.                       |             |             | \$90,000    |           |           | \$90,000      |
| Total:         |   | \$30,000    | \$30,000    | \$90,000    | \$0       | \$0       | \$150,000     |
| SERVICE CENTER | Exterior painting.                        |             | \$100,000   |             |           |           | \$100,000     |
|                | Lower dock replacement.                   | \$50,000    |             |             |           |           | \$50,000      |
| Total:         |   | \$50,000    | \$100,000   | \$0         | \$0       | \$0       | \$150,000     |
| SHERADEN       | Pave parking lot.                         | \$40,000    |             |             |           |           | \$40,000      |
|                | Roof.                                     | \$110,000   |             |             |           |           | \$110,000     |
|                | Sitework.                                 | \$50,000    |             |             |           |           | \$50,000      |
| Total:         |   | \$200,000   | \$0         | \$0         | \$0       | \$0       | \$200,000     |

FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A

## EXHIBIT A

| Facility Name     | Project Description                     | 2001 Est  | 2002 Est  | 2003 Est  | 2004 Est | 2005 Est    | 2001/05 Total |
|-------------------|---|-----------|-----------|-----------|----------|-------------|---------------|
| SOUTH OVT (ANNEX) | Addition to Auto Body Lab.              |           |           | \$300,000 |          |             | \$300,000     |
|                   | Floor drains.                           | \$15,000  |           |           |          |             | \$15,000      |
|                   | Relocation of Cosmetology Lab.          | \$250,000 |           |           |          |             | \$250,000     |
|                   | Replace interior doors.                 |           | \$60,000  |           |          |             | \$60,000      |
|                   | Window/door replacement.                |           | \$125,000 |           |          |             | \$125,000     |
| Total:            |   | \$265,000 | \$185,000 | \$300,000 | \$0      | \$0         | \$750,000     |
| SPRING HILL       | Cycle painting.                         |           |           | \$100,000 |          |             | \$100,000     |
|                   |   |           |           |           |          |             |               |
| Total:            |   | \$0       | \$0       | \$100,000 | \$0      | \$0         | \$100,000     |
| STERRETT          | Backflow preventers.                    |           |           |           | \$30,000 |             | \$30,000      |
|                   | Ceilings / Relight building.            |           | \$165,000 |           |          |             | \$165,000     |
|                   | Central Fan System study.               | \$25,000  |           |           |          |             | \$25,000      |
|                   | Cycle painting.                         | \$100,000 |           |           |          |             | \$100,000     |
|                   | Floor drains.                           | \$20,000  |           |           |          |             | \$20,000      |
|                   | Gymnasium addition.                     |           |           |           |          | \$2,250,000 | \$2,250,000   |
|                   | Renovate Central Fan System.            | \$160,000 | \$225,000 |           |          |             | \$225,000     |
|                   | Renovate library.                       | \$35,000  |           |           |          |             | \$160,000     |
|                   | Replace basement corridor floor.        | \$50,000  |           |           |          |             | \$35,000      |
|                   | Replace gym floor.                      |           |           |           |          |             | \$50,000      |
| Total:            | Storage shed.                           |           | \$30,000  |           |          |             | \$30,000      |
| STEVENS           | Coal hole.                              | \$390,000 | \$420,000 | \$0       | \$30,000 | \$2,250,000 | \$3,090,000   |
|                   | Cycle painting.                         |           | \$50,000  |           |          |             | \$50,000      |
|                   | Fire alarm.                             | \$85,000  | \$150,000 |           |          |             | \$85,000      |
|                   | Gym lighting.                           |           | \$50,000  |           |          |             | \$150,000     |
|                   | Renovate library.                       | \$150,000 |           |           |          |             | \$150,000     |
|                   | Replace burners.                        | \$225,000 |           |           | \$75,000 |             | \$75,000      |
|                   | Restroom renovations Ph Two.            | \$200,000 |           |           |          |             | \$225,000     |
|                   |   |           |           |           |          |             | \$200,000     |
|                   |   | \$660,000 | \$250,000 | \$0       | \$75,000 | \$0         | \$985,000     |
|                   |   |           |           |           |          |             |               |
| Total:            |   | \$660,000 | \$250,000 | \$0       | \$75,000 | \$0         | \$985,000     |
| SUNNYSIDE         | Cycle painting.                         |           |           |           |          |             | \$100,000     |
|                   | Library renovation.                     | \$100,000 | \$180,000 |           |          |             | \$180,000     |
|                   | Replace electrical distribution system. | \$110,000 |           |           |          |             | \$110,000     |

FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A

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## EXHIBIT A

| Facility Name | Project Description  | 2001 Est              | 2002 Est                         | 2003 Est               | 2004 Est  | 2005 Est | 2001/05 Total  |
|---------------|--|-----------------------|----------------------------------|------------------------|-----------|----------|--|
| SUNNYSIDE     | Replace gym lighting.<br>Sound system.<br>Window replacement.  | \$35,000<br>\$120,000 | \$120,000                        |                        |           |          | \$35,000<br>\$120,000<br>\$120,000                                     |
| Total:        |  | \$365,000             | \$300,000                        | \$0                    | \$0       | \$0      | \$665,000  |
| VANN          | Auditorium lighting.<br>Cycle painting.<br>Lockers.<br>Refinish wood floors.<br>Renovate art room.<br>Toilet room renovations. | \$160,000             | \$60,000<br>\$70,000<br>\$80,000 |                        |           |          | \$60,000<br>\$160,000<br>\$70,000<br>\$80,000<br>\$80,000<br>\$500,000 |
| Total:        |  | \$240,000             | \$210,000                        | \$250,000              | \$250,000 | \$0      | \$950,000  |
| WASHINGTON    | Classroom lights / ceilings.<br>Cycle painting.<br>Relocate paint booth.   |                       | \$250,000                        | \$150,000<br>\$200,000 |           |          | \$400,000<br>\$200,000<br>\$100,000                                    |
| Total:        |  | \$100,000             |                                  |                        |           |          |  |
| WEIL          | Renovations.   | \$100,000             | \$250,000                        | \$350,000              | \$0       | \$0      | \$700,000  |
| Total:        |  | \$3,100,000           |                                  |                        |           |          | \$3,100,000  |
| WEST LIBERTY  | Cycle painting.<br>Window replacement.   | \$3,100,000           | \$0                              | \$0                    | \$0       | \$0      | \$3,100,000  |
| Total:        |  | \$200,000             |                                  |                        | \$85,000  |          | \$85,000<br>\$200,000  |
| WESTINGHOUSE  | Building renovations.<br>Cycle painting.   | \$200,000             | \$0                              | \$0                    | \$85,000  | \$0      | \$285,000  |
| Total:        |  | \$2,000,000           |                                  |                        | \$225,000 |          | \$2,000,000<br>\$225,000   |
| WESTWOOD      | Auditorium seating.<br>Cycle painting.<br>Replace upper driveway.<br>Roof replacement.   | \$2,000,000           | \$0                              | \$0                    | \$225,000 | \$0      | \$2,225,000  |
| Total:        |  | \$60,000<br>\$100,000 |                                  |                        |           |          | \$60,000<br>\$100,000<br>\$60,000<br>\$200,000                         |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A

EXHIBIT A

| Facility Name                              | Project Description                                    | 2001 Est    | 2002 Est    | 2003 Est    | 2004 Est    | 2005 Est    | 2001/05 Total |
|--|--|-------------|-------------|-------------|-------------|-------------|---------------|
| WHITTIER                                   | Gym lighting.  | \$50,000    |             |             |             |             | \$50,000      |
|  | Replace roof.  | \$125,000   |             |             |             |             | \$125,000     |
|  | Restroom renovations Ph Two.                           | \$200,000   |             |             |             |             | \$200,000     |
|  | Sitework.  | \$40,000    |             |             |             |             | \$40,000      |
|  | Total:   | \$260,000   | \$160,000   | \$0         | \$0         | \$0         | \$420,000     |
| VARIOUS SCHOOLS                            | Air conditioning.                                      | \$80,000    | \$80,000    | \$80,000    | \$80,000    | \$80,000    | \$400,000     |
|  | Architects/engineer/consultants.                       | \$1,800,000 | \$2,000,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$6,800,000   |
|  | Asbestos control program.                              | \$150,000   | \$150,000   | \$150,000   | \$150,000   | \$150,000   | \$750,000     |
|  | Asbestos floor tile removal.                           | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$250,000     |
|  | Asphalt repairs.                                       | \$400,000   | \$400,000   | \$400,000   | \$400,000   | \$400,000   | \$2,000,000   |
|  | Auditorium seating.                                    | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$500,000     |
|  | Automatic Temperature Controls.                        | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$500,000     |
|  | Backflow preventers.                                   | \$30,000    | \$30,000    | \$30,000    | \$30,000    | \$30,000    | \$120,000     |
|  | Boiler repair program.                                 | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$500,000     |
|  | Building modifications.                                | \$1,000,000 |             |             |             |             | \$1,000,000   |
|  | Burner repairs.  | \$60,000    | \$60,000    | \$60,000    | \$60,000    | \$60,000    | \$300,000     |
|  | Carpet repairs/replacement.                            | \$75,000    | \$75,000    | \$75,000    | \$75,000    | \$75,000    | \$375,000     |
|  | Caulking and sealing.                                  | \$25,000    | \$25,000    | \$25,000    | \$25,000    | \$25,000    | \$125,000     |
|  | Central monitor, syst.-Boiler Rooms                    | \$225,000   |             |             |             |             | \$225,000     |
|  | Central monitor, syst.-Refrigeration                   | \$225,000   |             |             |             |             | \$225,000     |
|  | Chalkboard repairs/replacements.                       | \$60,000    | \$60,000    | \$60,000    | \$60,000    | \$60,000    | \$300,000     |
|  | Comprehensive roof inspection.                         | \$60,000    | \$60,000    | \$60,000    | \$60,000    | \$60,000    | \$300,000     |
|  | Concrete repairs.                                      | \$650,000   | \$750,000   | \$750,000   | \$750,000   | \$750,000   | \$3,650,000   |
|  | Contingency Fund - Unsched/Emerg Projects.             | \$500,000   | \$500,000   | \$500,000   | \$500,000   | \$500,000   | \$2,500,000   |
|  | Cooling tower repairs.                                 | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$400,000     |
|  | Cover building radiators.                              | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$250,000     |
|  | Demountable building repairs/demolition.               | \$30,000    | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$430,000     |
|  | Disabled access improvements - ADA.                    | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$5,000,000   |
|  | Energy savings projects.                               | \$80,000    | \$80,000    | \$80,000    | \$80,000    | \$80,000    | \$400,000     |
|  | Equipment for MHP projects.                            | \$20,000    | \$20,000    | \$20,000    | \$20,000    | \$20,000    | \$100,000     |
|  | Exhaust for art room kilns.                            | \$30,000    | \$30,000    | \$30,000    | \$30,000    | \$30,000    | \$150,000     |
|  | Facilities Utilization Plan Consultants.               | \$740,000   | \$430,000   | \$220,000   | \$500,000   | \$250,000   | \$1,390,000   |
|  | Furniture / Equipment.                                 | \$1,265,000 | \$1,450,000 | \$500,000   | \$500,000   | \$250,000   | \$3,965,000   |
|  | Gas main repairs.                                      | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$250,000     |
|  | General Maintenance Contract--Large construction proj. | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$100,000   | \$500,000     |
|  | General Maintenance Contract--Small construction Proj. | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$50,000    | \$250,000     |
| FOR (FOOTNOTE) DESCRIPTIONS SEE APPENDIX A |  |             |             |             |             |             |               |
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## EXHIBIT A

| Facility Name   | Project Description                            | 2001 Est     | 2002 Est     | 2003 Est     | 2004 Est     | 2005 Est     | 2001/05 Total |
|-----------------|--|--------------|--------------|--------------|--------------|--------------|---------------|
| VARIOUS SCHOOLS | Keyless entry system.                          | \$25,000     | \$25,000     | \$25,000     | \$25,000     | \$25,000     | \$125,000     |
|                 | Maintenance Contract -- Em Generators.         | \$25,000     | \$25,000     | \$25,000     | \$25,000     | \$25,000     | \$125,000     |
|                 | Maintenance Contract -- Fire Alarms.           | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$250,000     |
|                 | Maintenance Contract -- Sewer vacuum.          | \$25,000     | \$25,000     | \$25,000     | \$25,000     | \$25,000     | \$125,000     |
|                 | Outdoor storage sheds for flammable materials. | \$75,000     | \$75,000     | \$75,000     | \$75,000     | \$75,000     | \$375,000     |
|                 | Pool chemical feed systems.                    |              | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$200,000     |
|                 | Pool piping repairs.                           | \$60,000     | \$60,000     | \$60,000     | \$60,000     | \$60,000     | \$300,000     |
|                 | Power factor correction - capacitors.          | \$15,000     | \$15,000     | \$15,000     |              |              | \$45,000      |
|                 | Power to Classrooms.                           |              | \$2,500,000  | \$2,500,000  | \$2,500,000  | \$2,500,000  | \$10,000,000  |
|                 | Pumps, air compressors.                        | \$75,000     | \$75,000     | \$75,000     | \$75,000     | \$75,000     | \$375,000     |
|                 | Refrigeration system repairs.                  | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$500,000     |
|                 | Repair/replace toilet partitions.              | \$65,000     | \$65,000     | \$65,000     | \$65,000     | \$65,000     | \$325,000     |
|                 | Risk management.                               | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$500,000     |
|                 | Roofing repairs/replacements.                  | \$250,000    | \$250,000    | \$250,000    | \$250,000    | \$250,000    | \$1,250,000   |
|                 | School signage program.                        | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$250,000     |
|                 | Security Installations.                        | \$1,000,000  | \$1,000,000  | \$1,000,000  | \$1,000,000  | \$1,000,000  | \$5,000,000   |
|                 | Sewer repairs.                                 | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$500,000     |
|                 | Small/maintenance contracts-electric.          | \$175,000    | \$175,000    | \$175,000    | \$175,000    | \$175,000    | \$875,000     |
|                 | Small/maintenance contracts-exterior.          | \$150,000    | \$150,000    | \$150,000    | \$150,000    | \$150,000    | \$750,000     |
|                 | Small/maintenance contracts-grounds.           | \$200,000    | \$200,000    | \$200,000    | \$200,000    | \$200,000    | \$1,000,000   |
|                 | Small/maintenance contracts-HVAC.              | \$650,000    | \$650,000    | \$650,000    | \$650,000    | \$650,000    | \$3,250,000   |
|                 | Small/maintenance contracts-interiors.         | \$510,000    | \$510,000    | \$510,000    | \$510,000    | \$510,000    | \$2,550,000   |
|                 | Stage curtain repairs/replacements.            | \$80,000     | \$80,000     | \$80,000     | \$80,000     | \$80,000     | \$400,000     |
|                 | Stage lighting renovations.                    | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$500,000     |
|                 | Steam piping repairs.                          | \$75,000     | \$75,000     | \$75,000     | \$75,000     | \$75,000     | \$375,000     |
|                 | Steam trap replacement.                        | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$500,000     |
|                 | Technical Services.                            | \$350,000    | \$350,000    | \$350,000    | \$350,000    | \$350,000    | \$1,750,000   |
|                 | Testing and Balancing contract.                | \$10,000     | \$10,000     | \$10,000     | \$10,000     | \$10,000     | \$50,000      |
|                 | Track Facilities Upgrades.                     |              | \$250,000    |              |              |              | \$250,000     |
|                 | Tri-annual pool inspections.                   | \$20,000     |              |              | \$20,000     |              | \$40,000      |
|                 | Variable speed drives contract.                | \$15,000     | \$15,000     | \$15,000     | \$15,000     | \$15,000     | \$75,000      |
|                 | Various DDC system repair.                     | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$250,000     |
|                 | Waste and vent piping.                         |              | \$100,000    | \$100,000    | \$100,000    | \$100,000    | \$400,000     |
|                 | Water main repairs.                            | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$250,000     |
|                 | Water meter/heater/filter installations.       | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$250,000     |
| Total:          |  | \$13,675,000 | \$15,480,000 | \$13,070,000 | \$12,855,000 | \$12,585,000 | \$67,665,000  |
| =====           |  | =====        | =====        | =====        | =====        | =====        | =====         |
| Total:          |  | \$69,567,500 | \$59,557,500 | \$29,690,000 | \$15,617,500 | \$17,535,000 | \$191,967,500 |

FOR [FOOTNOTE] DESCRIPTIONS SEE APPENDIX A



APPENDIX A  
**FOOT NOTES**  
 FOR THE  
**2001/05 PROPOSED CAPITAL PROGRAM**

FOOT

| <u>NOTE</u> | <u>BUILDING</u> | <u>DESCRIPTION</u>   |
|-------------|-----------------|--|
| [1]         | Arsenal         | Renovate Middle School to accommodate a K-5 elementary program (300 student capacity) and make various building improvements.  |
| [2]         | Brookline       | Renovations for various building improvements.   |
| [3]         | CAPA            | Construct a new CAPA High School in the Cultural District (550 + student capacity). It is assumed that \$22 million will be received for the CAPA project from fund raising and state sources. The total construction cost of the project is budgeted at \$36 million. |
| [4]         | Lincoln         | Renovate and provide an addition to accommodate a three round K-5 Elementary Program (450 student capacity).   |
| [5]         | Mifflin         | Renovate and provide an addition to accommodate a K-8 program (450 student capacity).  |
| [6]         | Pgh. H.S. CAPA  | Renovate the Baxter Building to accommodate the Middle School CAPA Program from Rogers (403 student capacity).   |
| [7]         | Rogers CAPA     | Modifications to accommodate a K-5 Elementary Program (300 student capacity).  |
| [8]         | Rooney          | Provide an addition for Classrooms, Gymnasium and Resource Room space (450 student capacity).  |

REPORT #1556

COMMITTEE ON BUSINESS

DIRECTORS:

Sealed bids were opened in the Board Committee Room, 2<sup>nd</sup> Floor, on Tuesday, November 7, 2000. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

**INQUIRY #7928      VARIOUS LOCATIONS**  
001-6203-010-2540-432  
001-6203-010-2540-760

**COPIERS/DUPLICATORS** – Contract for the period of sixty (60) months from February 1, 2001 to January 31, 2006 for the Lease/Purchase and maintenance for approximately ten (10) copiers/duplicators and related accessories to be purchased for use in various school and office locations. The successful bidder has agreed to hold the prices on Bid #7928 through January 31, 2001.

20 Inquiries sent – 12 bids

Estimated cost - \$120,000 (Annually)

**Item Nos. 1-4D (Copier/duplicator)**

| <b>SUPPLIER</b>              | <b>5-YEAR PRICE/UNIT</b> |
|------------------------------|--------------------------|
| Riso, Inc. +                 | \$ 35,556.60             |
| Xerox Corp. (alternate)      | 49,260.00                |
| Xerox Corp.                  | 52,140.00                |
| Keystone Business Machines   | 52,650.00                |
| Ikon Office Solutions        | 54,660.00                |
| Konica Business Technologies | 59,453.40                |
| Business Alternatives        | 62,940.00                |
| Van Dyk Business Systems     | 63,294.00                |
| Time Business Solutions      | 63,672.00                |
| Amcom Office Systems         | 64,156.80                |
| Pitney Bowes                 | 66,780.00                |
| Savin Corp.                  | 69,972.00                |

+ Item bid does not meet bid specifications.

**Item Nos. 15-19D (Digital copiers)**

|                              |              |
|------------------------------|--------------|
| Konica Business Technologies | \$ 55,391.00 |
| Keystone Business Machines   | 56,157.10    |
| Business Alternatives        | 60,180.00    |
| Van Dyk Business Systems     | 69,323.24    |
| Amcom Office Systems         | 69,364.20    |
| Xerox Corp.                  | 70,380.00    |
| Savin Corp.                  | 72,568.80    |

It is recommended that all bids on Items 15-19 be rejected.

## COMMITTEE ON BUSINESS

### DIRECTORS:

Sealed bids were opened in the Conference Room A, Center Section, 1st Floor, on Tuesday, January 2, 2001. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

**INQUIRY #7938      VARIOUS LOCATIONS**  
000-6600-010-2620-610  
000-6600-010-2630-610

**CUSTODIAL SUPPLIES-SMALL EQUIPMENT** – Contract for the purchase of custodial supplies-small equipment including plumber's snakes, dust pans, sponges, rubbish barrels, window cleaner squeegees, etc. in quantities as required for a period of one (1) year from February 1, 2001 to January 31, 2002.

13 Inquiries sent – 5 bids  
Estimated cost - \$51,000

| <b>SUPPLIER</b>                            | <b>TOTAL LOT PRICE</b> |
|--|------------------------|
| <u>Janitor's Supply Company (62 Items)</u> | \$ 38,198.36           |
| <u>Colker Janitorial Supply (24 Items)</u> | 4,638.36               |
| <u>Maica Products (7 Items)</u>            | 4,057.49               |
| <u>American Bionics (1 Item)</u>           | <u>118.32</u>          |

**INQUIRY #7939      VARIOUS LOCATIONS**  
000-6600-010-2620-610  
000-6600-010-2630-610

**FLOOR & RUG CLEANING SUPPLIES** – Contract for the purchase of floor and rug cleaning supplies including floor finish, floor seal, floor stripper, shampoo, spot remover, etc. in quantities as required for a period of one (1) year from February 1, 2001 to January 31, 2002.

11 Inquiries sent – 7 bids  
Estimated cost - \$51,000

| <b>SUPPLIER</b>                           | <b>TOTAL LOT PRICE</b> |
|---|------------------------|
| <u>Janitor's Supply Company (7 Items)</u> | \$ 35,080.45           |
| <u>Sager Enterprises (1 Item)</u>         | <u>14,097.85</u>       |

**OFFICE FURNITURE** – Contract for the purchase of office furniture in quantities as needed for a period of eleven (11) months from February 1, 2001 to December 31, 2001 for use in the various offices.

24 Inquiries sent – 3 bids

Estimated cost - \$50,000

**Item No. 1A (Metal Furniture)**

**SUPPLIER**

**PERCENTAGE DISCOUNT  
OFF LIST PRICE**

Haskell Senator, Inc.

51.0%

over \$5,000

Haskell Senator, Inc.

46.0%

under \$5,000

**Item No. 1B (Wood Furniture)**

The Allegheny Group

52.5%

Wright Contract Interiors

52.0%

Haskell Senator, Inc.

51.0%

over \$5,000

Haskell Senator, Inc.

46.0%

under \$5,000

**XEROGRAPHIC PAPER** – Contract for the purchase of xerographic paper in various colors and sizes as required for a period of six (6) months from January 25, 2001 to July 31, 2001.

47 Inquiries sent – 6 bids

Estimated cost - \$115,000

**SUPPLIER****TOTAL LOT PRICE****Item No. 1A (Xerographic Paper)**

|                                |              |
|--------------------------------|--------------|
| Savin Corporation              | \$ 76,313.60 |
| L & M Paper                    | 77,440.00    |
| Van Dyk Business Systems       | 86,240.00    |
| Whitaker Darragh Paper Company | 110,352.00   |

It is recommended that all bids be rejected.

**Item No. 1B (Xerographic Paper – Recycled)**

|                                |               |
|--------------------------------|---------------|
| L & M Paper                    | \$ 106,304.00 |
| Whitaker Darragh Paper Company | 117,920.00    |

It is recommended that all bids be rejected.

**Item No. 1C (Xerographic Paper – Recycled)**

|                                |              |
|--------------------------------|--------------|
| <u>Savin Corporation</u>       | \$ 76,876.80 |
| L & M Paper                    | 80,960.00    |
| Maica Products                 | 88,880.00    |
| Whitaker Darragh Paper Company | 93,280.00    |

**Item Nos. 2-4 (Xerographic Paper-8-1/2" x 11" 3 Hole punched; 8-1/2" x 14", 11" x 17")**

|                                |             |
|--------------------------------|-------------|
| <u>Savin Corporation</u>       | \$ 5,342.40 |
| L & M Paper                    | 5,476.00    |
| Whitaker Darragh Paper Company | 6,043.00    |
| Maica Products                 | 6,390.00    |
| Van Dyk Business Systems       | 6,698.60    |

**Item Nos. 5-10 (Xerographic Paper-Various Colors)**

|                                |              |
|--------------------------------|--------------|
| <u>Savin Corporation</u>       | \$ 24,652.80 |
| Greenwood McDonald             | 27,091.20    |
| L & M Paper                    | 28,224.00    |
| Whitaker Darragh Paper Company | 29,040.00    |
| Van Dyk Business Systems       | 29,568.00    |

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## RESOLUTIONS

### EDUCATIONAL ASSESSMENT MATERIALS:

Authorization is requested to enter into contracts with various vendors including Harcourt Educational Measurement Data Recognition Corporation, CTB/McGraw Hill, WestEd (and affiliates) and Mathematics Assessment Resource Service (MARS) for the purchase of assessment materials and related scoring services for use by the Teaching, Learning and Assessment staff. All costs chargeable to Account No. 000-4600-010-2813-xxx at a total cost not to exceed \$597,703.

### DATABASE SOFTWARE

Authorization is requested to enter into a contract with Blackbaud for the purchase of fund-raising and development activity management software for use by the Office of the Chief of Staff. All costs chargeable to Account Nos. 3100-171-2360-648 (CAPA Capital Campaign), at a total cost not to exceed \$15,000 and 3100-010-2360-330 at a total cost not to exceed \$4,375.

\* \* \* \* \*

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

MARK BRENTLEY, SR., Chairman  
Committee on Business Affairs

**REPORT 1556 – ADDENDUM**

**COMMITTEE ON BUSINESS**

**DIRECTORS:**

Bids were open in the Conference Room “A”, Center Section, on Wednesday, January 24, 2001. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the School District of Pittsburgh.

**INQUIRY #7917-1 VARIOUS LOCATIONS  
000-6601-010-2620-621**

**NATURAL GAS** – Contract for the furnishing of natural gas.

2 inquiries sent –

Estimated cost - \$3,000,000 (annually)

**Columbia Service Area (February 1, 2001 to June 30, 2001 for five (5) months)**

| <b>SUPPLIER</b>        | <b>LOT PRICE/MCF</b> |
|------------------------|----------------------|
| Strategic Energy, Ltd. | \$ 8.28              |

**Dominion/Peoples Gas (March 1, 2001 to June 30, 2001 for four (4) months)**

| <b>SUPPLIER</b>        | <b>LOT PRICE/MCF</b> |
|------------------------|----------------------|
| Strategic Energy, Ltd. | \$ 7.72              |

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Price quoted must be in MCF to City-Gate of Columbia Gas and Dominion/Peoples Gas and shall include the commodity cost (and all costs such as management, pooling, storage and retention fees, shrinkage and conversion adjustments, banking balancing, take-or-pay charges and any other charges which may be included in the board price), all transportation costs to the City-Gate of the LDC, retainage and fuel usage. The successful bidder shall establish a singular bank and aggregate all individual facilities for each local utility company.

Supplier must be pool operator. Price is for all requirement service (billed on actual usage) at a fixed price, including all balancing, cash-out and penalties. Price is for burner-tip volumes (includes LDC shrinkage). Customer is the School District of Pittsburgh and requires bids to be held until 10:00 a.m. on 1/25/01, as School Board needs to approve. Posted volumes were converted from burner-tip MCF using a 1.025 therm factor.

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services Office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit prices show on the bid.

Respectfully submitted,

Mark Brentley, Sr., Chairman  
Committee on Business Affairs



**REPORT NUMBER 0101-B  
TABULATION OF BIDS**

Committee on Business Affairs

Directors:

Sealed bids were opened on December 12, 2000. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) SHERADEN  
Electric Work  
176-4100-362-1100-788  
District Technology Plan (Phase 1) - network extension and electrical  
Estimate: \$70,000

|                         |                 |
|-------------------------|-----------------|
| <u>Claw, Inc.</u>       | <u>\$31,284</u> |
| Electrical Associates   | 36,890          |
| J. S. Boyle Electrical  | 43,200          |
| Allegheny City Electric | 62,400          |
| McCullough & Sons       | 80,840          |

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Claw, Inc.: \$31,284.

Respectfully submitted,

Mark Brentley Sr., Chairperson  
Committee on Business Affairs

**REPORT NUMBER 0102**  
**ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS**

Committee on Business Affairs

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

| <u>Contract &amp; Change Order Information</u>   | <u>ADD</u>     | <u>DEDUCT</u> |
|--|----------------|---------------|
| <b>ADMINISTRATION BUILDING: Install ventilation system</b>   |                |               |
| R. A. FINNEGAN, INC.   |                |               |
| Contract Number: 0F0079  |                |               |
| Contract Amount: \$560,000   |                |               |
| Previous CO \$: \$559  |                |               |
| Account Number: 001-9301-335-4500-450  |                |               |
| <b><u>C.O. #2</u></b>  | <b>\$8,701</b> |               |
| A. Provide for the furnishing and installation of 120 lineal feet of additional type "L" copper piping and pipe insulation for the new ventilation system -- \$3,931.  |                |               |
| B. Provide for the relocation of eight (8) existing electrical conduits from areas within the Administration Building attic and above the corridor ceiling -- \$4,770. |                |               |

Explanation:

- A. The design documents called for the new ventilation system piping to connect to two existing 2-inch copper, hot water return and supply lines. The existing piping, however, was not in the locations indicated on the existing as-built drawings and required extending both lines to properly connect the system.
- B. Given the amount of structural interferences and conflicts with building equipment, both the supply and exhaust ducts have had to be relocated to provide adequate space for their passage. In relocating the necessary ductwork to areas which could accommodate its varying sizes, it has become necessary to give ductwork runs priority over existing, more flexible elements; like electrical conduit. Since the ductwork in question could not be relocated to any other location, the easiest remedy was to relocate these various conduits around the new ductwork. In particular, four conduits had to be relocated out of the attic corner to help reduce conflicts with the converging building framing steel, three had to be relocated to allow for access to new ductwork fire dampers, and another to replace an unknown conduit discovered in the third floor restroom floor. This work is required to correct design errors by the original consultant of record and would normally be "back-charged" against that consultant. Since discovering these problems, Facilities has terminated the consultant's contract and the firm has dissolved. Facilities staff has taken over redesign of the work involved and is moving towards completion of the project. Upon completion of our work, we will assess all costs and meet with the Board's solicitor to see what actions or remedies may be available to recover same. Although the material costs for this work were minimal, the bulk of the expense was in having to perform this work as third shift work to minimize its impact on the building's office and hallway lighting. The cost and anticipated scope of work have been reviewed by our mechanical and electrical design staff and our on-site inspector and is reasonable for the work involved.

ADMINISTRATION BUILDING: Building access  
control/security system  
BEST ACCESS CONTROL SYSTEMS OF WESTERN PENNSYLVANIA  
Contract Number: 0F0196  
Contract Amount: \$53,595.65  
Previous CO \$: \$0  
Account Number: 001-9300-334-4640-450

**C.O. #1****\$2,664**

Provide and install new panic hardware and all related accessories to the exterior doors located on the Dithridge Street side of the building.

**Explanation:**

This equipment is necessary to secure the Dithridge entrance doors and to ensure compliance with the new security system being installed. The cost and anticipated scope of work have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

**ALLDERDICE: Disabled access improvements - ADA  
(H) (Group)**

G.C.S., INCORPORATED  
Contract Number: 0F0041  
Contract Amount: \$4,912.50  
Previous CO \$: \$0  
Account Number: 301-9306-329-4500-450

**C.O. #4****\$1,117**

Provide for additional piping and labor costs to connect the new storm water drain into an existing combined sewer line that was not in the location indicated on the contract drawings.

**Explanation:**

The existing sewer line was not found in the location indicated on the record drawings; thereby requiring additional excavation. Also, the original documents indicated the line was a storm water line only and not a combined sewer. Since the actual line was a combined sewer, Heavy-Highway labor rates did not apply and this work had to be performed by plumbers and not laborers; which resulted in an hourly rate change for this portion of the work. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**BELMAR: Foundation waterproofing/drainage**

P.E.C. CONTRACTING ENGINEERS

Contract Number: 0F0058

Contract Amount: \$114,000

Previous CO \$: \$0

Account Number: 106-9300-332-4200-450

**C.O. #1****\$2,707**

- A. Provide concrete block in-fill to opening below rear service hatchway -- \$475.
- B. Install additional waterproofing membrane below existing foundation drain at the building footings along the perimeter of the structure -- \$1,022.
- C. Install two (2) new cast iron backwater valves to prevent backup of foundation and storm water discharge into the building should the foundation drainage system ever become clogged -- \$950.
- D. Install four (4) cast iron valve covers and one (1) cast iron fresh air vent to the existing sub-drains lines at the building foundation -- \$260.

**Explanation:**

- A. During excavation an abandoned coal hole was discovered near the rear foundation. This extra work is to seal the access to that abandoned coal hole against water penetration and future settlement and to provide a "solid" surface to backfill against.
- B. This will extend the proposed waterproofing membrane and provide additional waterproofing protection against any future settlement or movement of the building.
- C. This change is being made to comply with newly adopted regulations of the plumbing code and to provide increased security against any water penetration into the building.
- D. These items are to replace components of the existing drainage system found to be deteriorated during excavation of the foundations. The valve covers are to seal valve boxes and prevent water damage to existing piping valves. The fresh air vent is required to provide adequate air flow in the sub-drain line to keep water flowing at a proper rate. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**CARRICK: Addition/renovation**

THE FARFIELD COMPANY

Contract Number: 0F0074

Contract Amount: \$3,030,500

Previous CO \$: \$0

Account Number: 305-9302-335-4500-450

**C.O. #1****\$32,210****\$1,000**

- A. Provide circuitry for new hair dryers in existing girl's locker room. (Add) -- \$2,275.
- B. Provide circuitry for new batting cage in new auxiliary gymnasium -- \$1,950.
- C. Add five light fixtures to Health Academy classroom -- \$1,567.
- D. Electrical changes due to relocation of water fountains in gymnasium -- \$1,220.
- E. Remove plaster ceilings in toilet rooms -- \$1,272.
- F. Various electrical changes for shops equipment installation and furniture revisions -- \$1,964.
- G. Transportation charge to expedite delivery of switchgear from factory -- \$5,674.
- H. Re-support existing light fixtures and supply temporary fixtures for cafeteria for this school year -- \$7,728.
- I. Provide conduit for the new scoreboard in the existing gymnasium -- \$1,639.
- J. Install temporary power circuits for temporary electrical heat in one classroom -- \$964.
- K. Install concrete floor in electrical room -- \$1,123.
- L. Contribute to the cost of scaffolding rental in auditorium <DEDUCT> -- -\$1,000.
- M. Install battery packs for emergency lighting in one section of the school -- \$2,845.
- N. Re-support conduit in corridor -- \$1,989.

**Explanation:**

- A. The existing circuitry is not sufficient for new hair dryers. This condition was unforeseen and therefore not included in the contract documents.
- B. Circuitry for the new batting cage was not indicated on the contract drawings. The cost is comparable to what would have been included in the contractor's bid if this work had been indicated on the contract drawings.
- C. The fixtures were shown on the architectural drawings but not on the electrical drawings. The cost is comparable to what would have been included in the contractor's bid if this work had been included in the contract drawings.
- D. Electrical changes were necessary to accommodate drinking fountains.
- E. The ceilings needed to be removed to accommodate electrical and mechanical installations.
- F. The room uses were changed by the school, thereby requiring a change in the layout of furniture and equipment in the shops area.
- G. The installation of this equipment was scheduled for a future phase in the construction, but the equipment needed to be installed prior to this school year because of Fire Department requirements.
- H. Although the cafeteria is not scheduled to be finished until summer of 2001, the ceiling had to be removed for mechanical and electrical equipment installation requiring the light fixtures to

- removed and then reinstalled.
- I. The existing conduit was originally scheduled to be reused but was found to be insufficient for the electrical work needed.
  - J. The new hot water heat system for that room is scheduled to be installed for summer of 2001. Temporary power for temporary electrical heat was necessary to make this classroom available for classes this year.
  - K. When a wall was removed, the two floor levels were found to be uneven. One of the floors had to be topped off with concrete to provide a level floor in the enlarged room.
  - L. Due to asbestos abatement being performed in the Auditorium the General Contractor has scaffolded the entire ceiling for use by other contractors, resulting in a savings for the contractors using this scaffold.
  - M. Due to scheduled demolition in this area of the school the existing emergency lights had to be disconnected and generator removed. Temporary battery powered emergency lights were installed for use until the new generator is installed in 2001.
  - N. Unforeseen field condition. Existing conduit had to be supported from ceiling structure after concrete ceiling in corridor was removed. The ceiling was thought to be plaster but found to be concrete after construction began.

**COLFAX: Technology Plan - Phase 3**

MARVEL ELECTRIC, INC.

Contract Number: 0F0048

Contract Amount: \$35,489

Previous CO \$: \$0

Account Number: 116-4100-362-1100-450

**C.O. #1****\$633**

Provide for the furnishing and installation of a new 19-inch deep, 72-inch high floor mounted cable and equipment rack in the computer room closet.

**Explanation:**

The design documents called for the use of a wall-mounted, 12-inch deep rack. The specified network equipment, however, will not fit onto a 12-inch rack. To properly support the network equipment and to provide easier access to the cable array, a larger 19-inch, floor mounted cabinet will be installed. This error was not discovered until installation was undertaken in the field and was not part of the design documents prepared by the Facilities Division. Office of Instructional Technology, who wrote the equipment specifications for this work, has been notified for future reference. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**EAST HILLS: Disabled access improvements - ADA  
(H) (Group)**

G.C.S., INCORPORATED

Contract Number: 0F0041

Contract Amount: \$29,562.50

Previous CO \$: \$9,454

Account Number: 192-9306-329-4500-450

**C.O. #5****\$1,479**

Provide for premium labor costs for the removal and relocation of chilled water piping for the building's cooling system from the proposed elevator shaftway.

**Explanation:**

To avoid any interference with on-going, daily school activity, the contractor was specifically requested to expedite relocation of these lines during non-school hours to avoid having to shut down the buildings cooling system during the beginning weeks of school. By advancing this work out of the normal schedule and having it performed over a weekend, no disruption to the cooling system was required during normal use. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.



LIBERTY: Disabled access improvements - ADA -  
Phase 2 (G) (Group)  
U & S CONSTRUCTION  
Contract Number: 0F0064  
Contract Amount: \$210,725  
Previous CO \$: \$16,309  
Account Number: 147-9301-335-4500-450

C.O. #15

\$14,800

Provide for additional labor and premium labor costs to complete the masonry work on the new elevator shaft. These costs are for changes in labor rates and premium labor charges for night time work required due to delays in completion of the contracted work that were outside of the contractor's control and expectation.

Explanation:

The delays in completing this work were due to errors in the consultant's original design documents that forced redesign of portions of the work and delays in expected execution. These delays forced the construction schedule well beyond its anticipated summer/fall completion. These extra work costs are the labor rate up-charges to work evening shifts through January, 2001 to complete the work on the new elevator shaft without interfering with on-going school operations. Since the delay costs are directly related to errors in the consultant of record documents, the Facilities Division will be pursuing damages and costs from the consultant and their subconsultant upon completion of the work. Based on conversations with the consultants, the consultant's insurance carrier has already been notified of our intent and the subconsultants made aware of the pending action. Pending solution of that claim, work on this project needs to proceed. These change orders should be executed and their value recouped after completion. The cost and anticipated scope of work have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

**LINDEN: Concrete paving (Group)**

A. MERANTE CONTRACTING, INC.

Contract Number: 0F0185

Contract Amount: \$34,500

Previous CO \$: \$0

Account Number: 149-9300-334-4200-450

**C.O. #1****\$2,500**

Provide for the substitution of twelve (12) 3-inch caliper trees in lieu of the specified 5-inch caliper stock.

**Explanation:**

The contractor ordered and received the wrong size of specimen trees specified for this project. Although the trees, as provided, will not have as full an appearance as the specified material, all were in good condition. To expedite completion of the work prior to the start of school year, Facilities is willing to accept the material provided and a credit for the reduced size. All other conditions, maintenance, and warranties will remain in full force and effect. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**MIFFLIN: Asphalt paving (Group)**

ASTCO CONSTRUCTION

Contract Number: 0F0184

Contract Amount: \$69,002.78

Previous CO \$: \$4,450

Account Number: 153-9300-334-4200-450

**C.O. #4****\$3,875**

Provide for the substitution of ten (10) 2-3/4" to 3" caliper "Green Mountain" sugar maples in lieu of the specified 5" caliper.

**Explanation:**

No 5-inch caliper growing stock was found to be available from area growers. Given the required construction schedule and the need to complete planting within the accepted planting season, a smaller tree was accepted. All warranty and maintenance requirements remain unchanged. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**MILLIONES: Technology Plan - Phase 3**

MARVEL ELECTRIC, INC.

Contract Number: 0F0151

Contract Amount: \$73,283

Previous CO \$: \$0

Account Number: 211-4200-362-1100-450

**C.O. #1****\$2,264**

Provide for additional wiremold, fittings, and cable to connect two (2) existing network data outlets in room 374 to the new computer hub in room 378.

**Explanation:**

Room 374 was newly "created" by the school and not included in the original network survey for the building prepared by the Office of Instructional Technology. To complete the LAN System for the building these two rooms need to be added into the current network. All cabling shall be CAT 5 and shall be carried by concealed cable rack, for future expansion. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**MINADEO: Concrete paving (Group)**

A. MERANTE CONTRACTING, INC.

Contract Number: 0F0185

Contract Amount: \$48,090

Previous CO \$: \$0

Account Number: 155-9300-334-4200-450

**C.O. #2****\$885**

Provide for additional excavation below an existing section of stone trench drain and the backfilling of that excavation with stone fill.

**Explanation:**

An existing section of stone trench drain was found to be setting out of alignment with the adjoining sections of drain due to "soft" soil beneath the line. To provide adequate site drainage this section of drain line had to be lifted back into place and the unsuitable fill beneath the eight foot section of line removed and replaced with stone fill. This work was required to ensure proper and positive drainage across the site. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**NORTHVIEW HEIGHTS: Boilers and pump replacement**  
APEX MECHANICAL, INC  
Contract Number: 0F0027  
Contract Amount: \$219,000  
Previous CO \$: \$-1,995  
Account Number: 164-9301-331-4500-450

**C.O. #2****\$806**

Provide for the substitution of 6-inch "butterfly" control valves on the boiler supply and return lines in lieu of the specified gate valves and for various field modifications to the combustion air unit controls.

**Explanation:**

The use of butterfly valves is in keeping with the new standards for boiler control piping adopted by the Facilities Division and will be a part of an on-going effort to standardize boiler control piping. In reviewing the boiler system in the field during the reconstruction process, Facilities has also opted to delete several specified control valves in favor of using face and by-pass dampers to further minimize future danger of coil freeze-up. These changes will provide for better system operation and easier maintenance. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**PIONEER ELEMENTARY: Renovations and addition (P)**  
W. G. TOMKO & SON, INC.

Contract Number: 0F9078  
Contract Amount: \$669,333  
Previous CO \$: \$96,343  
Account Number: 169-9304-333-4500-450

**C.O. #6****\$10,256**

- A. Repair fuel oil line to West Liberty School. Repair existing gas fueled devices in the Pioneer and West Liberty schools -- \$6,373.
- B. Re-route a vent and drain tie-in in the new building -- \$377.
- C. Revise location of sprinkler heads in room B104 in the existing building -- \$767.
- D. Additional work to repipe a gas line main for the new building -- \$2,739.

Explanation:

- A. The installation of the new power service to West Liberty damaged the existing fuel lines. The lines were directly in the path of the new service entrance and could not be excavated without some damage. In order to install the new gas service to the new building, the gas company required a full test of all gas lines serviced by the meter. This included the existing Pioneer building and the existing West Liberty building. During the test of existing gas lines many devices did not pass due to their age. These were repaired by the contractor to expedite approval.
- B. The vent location was changed because a beam pocket interfered with the original location of the vent. The Mechanical Contractor followed the General Contractor's shop drawing which was incorrect.
- C. The heads were revised to accomodate the new ceiling.
- D. The recorded information on the existing gas line location was different than the actual conditions. Information given to the contractor indicated a five inch line with a three inch plastic line insert. The new line was roughed in to tie into this three inch line. When the tie-in was made it was found that the three inch line did not exist. This created a rework of the connection.

**PIONEER ELEMENTARY: Renovations and addition (E)**  
**TICO ELECTRIC COMPANY**

Contract Number: 0F9080  
Contract Amount: \$1,026,700  
Previous CO \$: \$212,256  
Account Number: 169-9304-335-4500-450

C.O. #7

\$26,527

- A. Provide temporary lighting and to reinstall temporary lighting, lamps conduits and new pull strings in conduit -- \$1,870.
- B. Install emergency lighting battery packs in eight toilet rooms in the existing Pioneer school building -- \$7,430.
- C. Provide additional door monitoring system controls for the Pioneer school administrative office -- \$17,227.

Explanation:

- A. The electrical work was installed and vandalized as a result of the General Contractor not securing the building. Facilities Division intends to backcharge the General Contractor for this extra work.
- B. Requested by the principal to aid the students safe access if the power is interrupted.
- C. This was requested by the Principal so that the door monitoring could be controlled and accessed from both buildings independently.

**REGENT SQUARE: Waste and vent piping**

CLAYWORTH MECHANICAL, INC.

Contract Number: 0F9184

Contract Amount: \$59,200

Previous CO \$: \$0

Account Number: 171-9300-326-4630-450

**C.O. #1****\$1,671**

Provide for the furnishing and installation of a new cabinet and sink unit for the kindergarten.

**Explanation:**

The original sink was scheduled to be removed and re-used, but was found to be in poor and unusable condition. To comply with applicable plumbing codes and to provide a solid, safe working surface for the class, the sink and cabinets were replaced, including a new stainless steel sink set, all new fittings and accessories, base, countertop and splash. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**SCHILLER: Technology Plan - Phase 3**

CLAW, INC.

Contract Number: 0F0126

Contract Amount: \$43,740

Previous CO \$: \$0

Account Number: 275-4200-362-1100-450

**C.O. #1****\$670**

Provide for the furnishing and installation of a new 24-port, type "B" patch panel in lieu of the specified type "A" panel and for the installation of two additional cable runs to the new rack.

**Explanation:**

The cable rack and cable length at this location were incorrectly specified by the Office of Instructional Technology and will not function as designed. The wiring type is different between type "A" and "B" panels and is not compatible. To operate the network properly, the existing patch panel will need changed and cable run replaced. All other conditions, maintenance, and warranties will remain in full force and effect. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**SERVICE CENTER: Standby boiler**  
SUN-RAY HEATING AIR CONDITIONING REFRIGERATION, INC.  
Contract Number: 0F0030  
Contract Amount: \$76,780  
Previous CO \$: \$0  
Account Number: 021-9301-331-4500-450

**C.O. #1**

\$9,076

Provide for the installation of 16-gauge welded, black iron breeching and vent connectors for the two standby boilers in lieu of the specified "B-vent" system.

**Explanation:**

Although specified to employ a "B-vent" type venting system, the number of obstructions (i.e., piping, conduit, ductwork) and turns dictated by the on-site conditions did allow for use of the more common installation. To adequately install the system, it was necessary to custom fit sections throughout the building. This change necessitated the change to black iron breeching to allow for custom fitting of the new piping. Without physically opening each chase and riser, it was not possible to predict the need to switch venting systems. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**SOUTH HILLS MIDDLE: Classroom renovations (E)**  
MARVEL ELECTRIC, INC.

Contract Number: 0F0181  
Contract Amount: \$33,850  
Previous CO \$: \$0  
Account Number: 205-9301-335-4500-450

**C.O. #1**

\$1,226

Provide for the rerouting of various conduit and wiring in Rooms 102 and 102A to accommodate an existing three way switch and for the installation of a new call-back/telephone station for the bookroom.

**Explanation:**

The existing three-way light switch at the rear of the room was feed underground from a wall scheduled to be demolished as part of this project. The switch was not picked up until demolition was begun and required being re-fed from above the ceiling to maintain lighting control from both entry points. The existing bookroom, which served and was part of the Brashear High School, did not have any connection to the South Hills Middle School sound system or call back system. For security and access reasons, the new bookroom needs to be tied into the existing building communication system to adequately communicate with the office and other classrooms. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**VARIOUS SCHOOLS: Maintenance Agreement -- CONCRETE REPAIRS**

JOE PALMIERI CONSTRUCTION, INC.

Contract Number: 0F0011

Contract Amount: \$150,000

Previous CO \$: \$0

Account Number: 000-9300-332-4200-450

**C.O. #1****\$1,000**

Increase the contract not to exceed from \$150,000 to \$151,000.

**Explanation:**

Additional funding required to close out contract billings.

**WEIL: Renovations**

ABLE-HESS ASSOCIATES, INC.

Contract Number: 0F0075

Contract Amount: \$2,572,000

Previous CO \$: \$13,090

Account Number: 184-9314-335-4500-450

**C.O. #3****\$45,149**

Removal of asbestos sealant on existing windows.

**Explanation:**

These sealants, which were in good shape, were originally intended to remain in the proposed window replacement. To satisfy the Historic Review Commission requirements the new windows had to mimic the existing thin frame profiles. This required the removal of the existing masonry embedded steel sub-frame and the removal of the sealants at all exterior windows.



WESTINGHOUSE: Building renovations (G)  
ABLE-HESS ASSOCIATES, INC.  
Contract Number: 0F9032  
Contract Amount: \$11,611,000  
Previous CO \$: \$499,622  
Account Number: 327-9305-335-4500-450

**C.O. #8****\$92,057**

- A. Provide lintel extensions and add parapet support -- \$17,338.
- B. Provide temporary classrooms -- \$20,157.
- C. Provides doors and frames at 017-1 and 017-2 -- \$2,919.
- D. Additional asbestos abatement -- \$8,728.
- E. Additional caisson depth -- \$38,690.
- F. Openings for exhaust system for Kitchen walk-in plenum -- \$4,225.

**Explanation:**

- A. During construction of the new addition it was found that additional steel would be needed to support the masonry lintels and the masonry parapets.
- B. After the renovation started in the main portion of the existing building, it was realized that in order to accommodate the change in principals of the school, the construction work had to be executed in vertical sections of the building simultaneously rather than on various horizontal portions as originally contemplated. Additionally, the original planning did not call for specific classrooms and laboratories to be moved to alternative locations. As the phasing of the construction work was changed to the "vertical section" approach, several specific existing areas and classrooms were modified and/or divided to allow these spaces to be used by more than one class at a time.
- C. Replace existing doors and frames scheduled to remain, were found to be in deteriorated condition.
- D. Removal of additional asbestos insulation revealed by demolition operations.
- E. Unforeseen field condition. Additional depth required to reach suitable bearing (bedrock) at miscellaneous locations.
- F. Required by manufacturer of walk-in cooler/freezer unit to provide additional heat relief, a requirement unknown until shop drawings received.

**WESTINGHOUSE: Building renovations (H)**

R. A. FINNEGAN, INC.

Contract Number: 0F9034

Contract Amount: \$4,862,800

Previous CO \$: \$167,388

Account Number: 327-9305-335-4500-450

**C.O. #6****\$55,415**

- A. Additional contacts for Ansul system -- \$1,555.
- B. Temporary flue for existing boilers -- \$4,503.
- C. Exhaust system for kitchen walk-in plenum -- \$10,825.
- D. Revise ductwork configuration in Gymnasium -- \$6,546.
- E. Provide fan interlock from hood wash system in Kitchen -- \$2,576.
- F. Replace louver and damper at exhaust fan #73 -- \$11,081.
- G. Revise hot water flue path and add power assist -- \$17,003.
- H. Provide exhaust for dryer in Utility Room 029 -- \$1,326.

**Explanation:**

- A. Required to interconnect system with the fire alarm as requested by City Building Code Officials.
- B. Due to the changed sequencing of the construction schedule to accommodate school operations, it was necessary to place the new hot water system into service. The flue path that was specified for this equipment was not a feasible path due to interference with existing building steel. A new flue and flue path were designed but could not be installed until the new roof addition was partially constructed making it necessary to install a temporary flue to allow the exhaust from the new hot water system to be exhausted into one of the existing chimneys.
- C. It was determined after construction started that a system to remove the heat generated by the compressors and heat exchangers for the walk-in freezer and chiller was required. An exhaust system was installed to remove this excess heat from the freezer and chiller out of the building.
- D. Required to run ducts through joists due to variance in joist configuration. This was an unanticipated condition.
- E. A fan shut off is required for the hood wash system. This requirement was not known until after shop drawings were received.
- F. Required because existing louver and damper scheduled to be reused were found to be in a deteriorated condition.
- G. The flue path specified for the new hot water boiler system was originally designed to be installed between the existing building and the new addition. During construction of the new addition it was found that existing conditions did not allow for proper installation. A new flue path was designed requiring electrically powered exhaust to obtain the necessary gas velocity and mass-flow rates.
- H. Required to provide ventilation for dryer in the Utility Room.

## Contract &amp; Change Order Information

ADD

DEDUCT

WESTINGHOUSE: Building renovations (E)

WESTMORELAND ELECTRIC

Contract Number: 0F9035

Contract Amount: \$2,719,000

Previous CO \$: \$198,158

Account Number: 327-9305-329-4500-450

C.O. #8

\$3,806

Revise wiremold in Visual Communications Lab 318.

Explanation:

The design drawings specified electrical raceways on floor mounted posts approximately twelve inches high next to the workbenches. To avoid a tripping hazard, the location of the wiremold was changed.

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TOTAL

\$314,313

\$8,181

COUNT

21

4

DATE: 1/08/01

Worker's Comp. Expenditures Report  
For The Month Of:  
DECEMBER 2000

PAGE: 0001

| NAME<br>----        |            | NO REP UNIT<br>CLAIM #<br>----- | COMPENSATION<br>----- | MEDICAL<br>----- |
|---------------------|------------|---------------------------------|-----------------------|------------------|
| Boyko               | Samuel     | 00-29397                        | 904.60                | 0.00             |
| Dobrowsky           | Alice E.   | 00-23688                        | 524.00                | 0.00             |
| Frazier Jr.         | Woodrow W. | 97-00318                        | 0.00                  | 118.95           |
| GALLAGHER           | KRISTINE   | 20-00665                        | 0.00                  | 833.31           |
| KIRKLAND            | JACQUELINE | 20-00536                        | 0.00                  | 1,204.03         |
| KIRKLAND            | JACQUELINE | 20-00587                        | 0.00                  | 100.00           |
| Kamins              | Lorraine   | 00-23085                        | 349.32                | 0.00             |
| LIPOVSKY            | ELYSE      | 20-00713                        | 0.00                  | 10.16            |
| LOVELACE            | ERIC       | 20-00577                        | 0.00                  | 91.76            |
| NALEPA              | RUTH       | 99-00852                        | 0.00                  | 1,027.50         |
| ROSS                | BLANCHE    | 20-00584                        | 0.00                  | 1,401.17         |
| TERRY               | THOMAS     | 20-00252                        | 0.00                  | 135.22           |
| Terreri             | Lillian    | 99-00602                        | 589.32                | 2,982.54         |
| WASHINGTON          | TAURUS     | 20-00532                        | 0.00                  | 63.36            |
| * TOTALS THIS GROUP |            |                                 | 2,367.24              | 7,968.00         |
| LOCAL 297 AFSCME    |            |                                 |                       |                  |
| Allen               | Robert     | 00-25784                        | 2,031.79              | 0.00             |
| Alvino              | Vincent    | 96-01027                        | 0.00                  | 209.00           |
| Auth                | Carl E.    | 00-29100                        | 1,444.00              | 0.00             |
| BARNETT             | DAISY      | 20-00592                        | 0.00                  | 118.61           |
| BERRY               | DAVID      | 20-00602                        | 0.00                  | 503.43           |
| BLYTH               | PATRICIA   | 20-00598                        | 0.00                  | 142.00           |
| BOCHONOK            | WILLIAM    | 99-00677                        | 0.00                  | -83.48           |
| BRAZELL             | SHAWN      | 20-00360                        | 1,650.60              | 1,255.41         |
| BROWN               | DOUGLAS    | 20-00601                        | 0.00                  | 1,851.72         |
| BURKHART            | WILLIAM    | 20-00533                        | 0.00                  | 47.18            |
| Backes              | Harry      | 00-38840                        | 1,028.20              | 0.00             |
| Bajcic              | Margaret   | 00-31383                        | 1,311.12              | 0.00             |
| Barshowski          | Helen      | 00-19391                        | 374.00                | 0.00             |
| Bochter             | Mildred L. | 96-00815                        | 1,942.32              | 0.00             |
| Boehm               | John       | 97-00432                        | 0.00                  | 1,026.66         |
| Burns               | Marlene    | 96-00146                        | 0.00                  | 92.80            |
| CATALANO            | ROBERT     | 20-00092                        | 0.00                  | -73.96           |
| CATALANO            | ROBERT     | 20-00615                        | 2,793.22              | 468.30           |
| COLLINS             | JAMES      | 20-00656                        | 0.00                  | 228.17           |
| CRONIN              | PHYLLIS    | 20-00554                        | 1,462.92              | 1,340.57         |
| CUMER JR.           | ROBERT     | 20-00558                        | 0.00                  | 44.34            |
| CUMMINGS            | JAMES      | 20-00571                        | 0.00                  | 422.95           |
| Cahill              | Sandra Lee | 95-00388                        | 1,470.80              | 150.30           |
| Callier             | Henry      | 99-00564                        | 0.00                  | 1,092.23         |
| Clements            | Gwendolyn  | 00-29002                        | 694.00                | 0.00             |
| Connors             | Mary       | 00-38025                        | 872.00                | 0.00             |

|             |              |          |            |          |
|-------------|--------------|----------|------------|----------|
| Connors     | Mary         | 00-39115 | 0.00       | 278.08   |
| DALTON      | STEPHEN      | 20-00603 | 0.00       | 73.46    |
| DUNCAN      | ADELE        | 20-00600 | 0.00       | 321.45   |
| Davis       | Thomas       | 98-00788 | 1,969.88   | 237.60   |
| Devlin      | John C.      | 00-38421 | 1,356.72   | 0.00     |
| Dirl        | Brenda L.    | 96-00240 | 1,869.24   | 491.51   |
| Durler      | Robert       | 00-23701 | 740.68     | 0.00     |
| EDWARDS     | BRUCE        | 20-00697 | 940.14     | 0.00     |
| ELY III     | DAVID        | 20-00564 | 0.00       | 162.01   |
| Eich        | Jane         | 00-40464 | -11,894.70 | 0.00     |
| Ellis       | Adrian L.    | 96-00055 | 0.00       | 29.39    |
| FETH        | THOMAS       | 20-00553 | 0.00       | 688.19   |
| FILLMORE    | HARRY        | 20-00622 | 2,100.48   | 311.90   |
| FOX         | EDWARD       | 20-00582 | 2,444.00   | 386.14   |
| FOX         | JAMES        | 20-00573 | 0.00       | 699.97   |
| FOX         | JAMES E.     | 20-00605 | 0.00       | 47.18    |
| Falkner     | Donald P.    | 00-36893 | 1,262.84   | 339.73   |
| Fest        | Martin       | 99-00006 | 2,090.09   | 0.00     |
| Frazier     | Cheryl       | 96-00700 | 1,521.24   | 71.47    |
| Frazier     | Cheryl       | 97-00462 | 0.00       | 456.65   |
| Getty       | Phyllis      | 00-36702 | 558.68     | 162.85   |
| Golebiewski | Dennis       | 94-00036 | 1,615.64   | 0.00     |
| Greil III   | Michael H.   | 94-00348 | 1,441.52   | 1,125.74 |
| Greygor     | Albert       | 98-00603 | 1,821.68   | 577.49   |
| HALL        | RHONDA       | 20-00575 | 0.00       | 705.68   |
| Henson      | John A.      | 00-31611 | 502.80     | 103.07   |
| Holleran    | Thomas F.    | 00-37418 | 1,744.00   | 2,001.03 |
| Horsley     | Beverly Jean | 00-39250 | 1,366.80   | 0.00     |
| Iacurci     | Barbara      | 00-24776 | 378.64     | 0.00     |
| JOHNSON     | ALEXIS       | 20-00678 | 0.00       | 115.66   |
| Jackson     | John D.      | 00-20839 | 694.56     | 1,131.61 |
| Jandt       | Beverly M.   | 00-29334 | 1,027.20   | 0.00     |
| Johnson     | Joseph       | 97-00077 | 2,108.00   | 0.00     |
| Jones       | James        | 00-19147 | 439.52     | 0.00     |
| KELLY       | SHIRLEY      | 20-00586 | 0.00       | 2,412.75 |
| KOCH        | MICHAEL      | 20-00772 | 1,366.08   | 0.00     |
| LOGUE       | GEORGE       | 20-00686 | 0.00       | 339.66   |
| Laughlin    | Carmine      | 96-00371 | 0.00       | 195.47   |
| Laughlin    | Carmine      | 98-00563 | 0.00       | 26.82    |
| Lincoln     | Andrew       | 97-01009 | 0.00       | 501.75   |
| MALIK       | RONALD J.    | 20-00469 | 0.00       | 1,451.19 |
| MILLER      | ERNEST       | 20-00538 | 0.00       | 160.16   |
| MODRAK      | LINDA        | 20-00136 | 1,036.48   | 1,481.05 |
| McGee       | Judy         | 00-38894 | 1,510.92   | 624.50   |
| McIntosh    | Barbara      | 96-00053 | 1,335.48   | 0.00     |
| Merlo       | Charles J.   | 97-00252 | 1,617.40   | 36.00    |
| Morado      | Earl         | 99-00556 | 1,620.76   | 9,415.88 |
| Morris      | Donald       | 00-19814 | 507.20     | 0.00     |
| Nelson      | Marjorie     | 97-00733 | 1,467.32   | 0.00     |
| OBER        | GREGG        | 20-00473 | 0.00       | 124.98   |
| OBER        | GREGG        | 20-00591 | 0.00       | 336.66   |
| PAPARIELLA  | MICHAEL      | 20-00539 | 88.04      | 0.00     |
| PAPARIELLA  | MICHAEL J.   | 20-00474 | 0.00       | 1,155.74 |
| Perkins     | Daniel       | 00-24704 | 781.16     | 0.00     |
| Phipps      | Roberta L.   | 00-32011 | 1,249.16   | 0.00     |
| REDWING     | JERRY        | 20-00599 | 0.00       | 539.35   |
| ROOT        | JOSEPH       | 20-00597 | 0.00       | 267.82   |

|            |             |          |          |          |
|------------|-------------|----------|----------|----------|
| ROOT JR.   | JOSEPH      | 20-00535 | 0.00     | 65.80    |
| ROOT JR.   | JOSEPH      | 20-00693 | 3,229.67 | 0.00     |
| ROSCOE     | LESLIE      | 20-00663 | 0.00     | 236.31   |
| RUSSELL    | JAMES       | 20-00154 | 0.00     | 69.00    |
| Rabin      | Stanley     | 00-30067 | 1,163.96 | 0.00     |
| Redman     | James       | 99-00078 | 1,863.96 | 2,860.34 |
| Reis       | JoAnn       | 00-25786 | 640.00   | 0.00     |
| Robinson   | Velma       | 99-00625 | 1,960.12 | 293.23   |
| Rowlands   | Robert C.   | 96-00446 | 1,676.04 | 0.00     |
| Rukavina   | David       | 99-00623 | 0.00     | 2,281.29 |
| SLADE      | MAZOLA      | 20-00596 | 0.00     | 1,216.44 |
| SMITH      | THOMAS      | 20-00528 | 0.00     | 77.84    |
| SPATH      | HARRY       | 20-00209 | 0.00     | 628.88   |
| Schmidt    | Daniel      | 94-00373 | 0.00     | 418.40   |
| Schumacher | Paul        | 99-00231 | 2,043.64 | 1,083.65 |
| Smith      | Charlotte   | 99-00546 | 1,653.44 | 1,145.90 |
| Spath      | Harry       | 98-00110 | 2,029.32 | 0.00     |
| Stills     | Margaret    | 95-00342 | 1,018.00 | 0.00     |
| Strothers  | Wilbert     | 00-25719 | 1,478.40 | 387.05   |
| TAYLOR     | TERRENCE    | 20-00753 | 2,550.02 | 0.00     |
| THOMAS     | CARL        | 20-00696 | 1,519.70 | 0.00     |
| Thrower    | Bruce E.    | 95-00722 | 1,670.44 | 957.90   |
| Vaughn     | Sharon      | 97-00791 | 1,580.39 | 631.15   |
| WARREN     | KATHERINE   | 99-00955 | 0.00     | 3,861.85 |
| WILSON     | BERNADETTE  | 20-00422 | 39.36    | 2,400.27 |
| Warfield   | Arneitta H. | 00-25458 | 819.76   | 0.00     |
| Weber Jr.  | John R.     | 00-39741 | 1,577.20 | 1,037.20 |
| Weiss      | Lisa A.     | 00-39152 | 1,463.48 | 4,036.88 |
| West       | Larry D.    | 96-00349 | 1,820.12 | 3,924.93 |
| ZAYAS      | EVELYN      | 20-00461 | 0.00     | 223.35   |
| ZIELINSKI  | KEVIN       | 20-00549 | 1,847.24 | 6,148.32 |

|                     |  |  |           |           |
|---------------------|--|--|-----------|-----------|
| * TOTALS THIS GROUP |  |  | 81,398.88 | 72,409.85 |
|---------------------|--|--|-----------|-----------|

PGH FED OF TEACHERS

|                 |            |          |          |          |
|-----------------|------------|----------|----------|----------|
| Amelio Jr.      | Albert     | 99-00196 | 0.00     | 2,666.44 |
| BECKER          | CHARLENE   | 20-00139 | 0.00     | 1,963.65 |
| BOOKMAN         | MARSHA     | 20-00660 | 0.00     | 257.73   |
| Becker          | Charlene   | 98-00811 | 0.00     | 307.88   |
| Byers           | Albert     | 97-00155 | 2,168.00 | 828.20   |
| Byers           | Albert E.  | 96-01106 | 0.00     | 3,200.19 |
| COSTA           | ANTONIO N. | 20-00462 | 0.00     | 46.63    |
| CUPPLES         | MARY ANN   | 20-00621 | 0.00     | 44.34    |
| Cotter          | Jack       | 96-01032 | 2,108.00 | 1,367.70 |
| DRABIK          | TRACEY     | 20-00670 | 1,487.16 | 148.89   |
| FELDMAN         | TRUDI      | 20-00347 | 0.00     | 35.08    |
| Flynn-Somervill | Kathleen   | 94-00629 | 1,972.00 | 2,800.79 |
| GEHRING         | MICHELLE   | 20-00643 | 0.00     | 1,435.80 |
| GOLDMAN         | MARGIE     | 20-00405 | 0.00     | 116.33   |
| GORDON          | IAN        | 20-00711 | 0.00     | 212.20   |
| GREENBERG       | BONITA     | 20-00606 | 0.00     | 34.53    |
| GROMAN          | JOANN      | 20-00464 | 0.00     | 160.00   |
| HATTRUP         | JOANNE     | 20-00500 | 0.00     | 233.94   |
| JONES           | JOYCE      | 20-00679 | 0.00     | 25.87    |
| KARDOS          | PATRICK    | 20-00330 | 0.00     | -65.80   |
| KHALIL          | PHYLLIS    | 20-00511 | 0.00     | 85.00    |
| KRANICH         | ANNETTE    | 99-00886 | 0.00     | 445.33   |

|                      |               |          |           |           |
|----------------------|---------------|----------|-----------|-----------|
| KUKIC                | DIANNE        | 20-00628 | 0.00      | 228.80    |
| Kitner               | Maureen       | 98-00319 | 0.00      | 303.30    |
| LEWIS                | BARBARA I.    | 20-00629 | 0.00      | 354.43    |
| Lepore               | Jan           | 99-00287 | 0.00      | 425.09    |
| MACKEY               | BEVERLY       | 20-00631 | 0.00      | 705.84    |
| MASDEA               | MICHELE       | 20-00527 | 0.00      | 14.60     |
| MCLAUGHLIN           | VIRGINIA      | 20-00681 | 0.00      | 615.76    |
| MULLEN               | JOSEPH        | 20-00149 | 0.00      | 70.97     |
| Mazzei               | Paul          | 00-38389 | 1,744.00  | 236.32    |
| Meldon               | Joanne E.     | 00-39271 | 1,820.00  | 0.00      |
| Moyer                | James         | 99-00628 | 0.00      | 4,516.22  |
| Muehlbauer           | Patricia      | 00-31965 | 1,676.00  | 0.00      |
| Myrick               | Anne          | 00-00327 | 748.00    | 0.00      |
| NOLAN                | KEITH         | 20-00707 | 1,032.96  | 0.00      |
| PETETT               | CAROL         | 20-00353 | 0.00      | 643.54    |
| PICCOLA              | ROSALIE       | 20-00635 | 0.00      | 931.67    |
| Peresman             | Faye          | 00-31698 | 1,596.00  | 100.00    |
| REFT                 | CHRISTINA     | 20-00664 | 0.00      | 83.55     |
| RUSSELL              | DANIELLE      | 20-00115 | 0.00      | 2,974.19  |
| SANDERS              | RAYMOND       | 20-00300 | 0.00      | 393.35    |
| SANDIDGE             | ELLEN A.      | 20-00476 | 0.00      | 21.77     |
| SROCKI               | BERNADINE     | 20-00459 | 0.00      | -230.40   |
| Schulz               | Paul          | 97-00103 | 1,490.28  | 1,000.00  |
| Semow                | Philip        | 00-31860 | 1,868.75  | 0.00      |
| Tokar                | Patricia Lynn | 95-00276 | 0.00      | 180.00    |
| VAVRO                | DAVID         | 20-00566 | 0.00      | 94.36     |
| WEEMS                | JAMES         | 20-00279 | 0.00      | 66.00     |
| WEST                 | FRANCINE      | 20-00397 | 0.00      | 36.00     |
| Wells                | William E.    | 95-00642 | 0.00      | 83.33     |
| West                 | Thomasina     | 95-00206 | 2,036.00  | 15,793.03 |
| ZANGARO              | REBECCA       | 20-00067 | 0.00      | 4,488.61  |
| ZOLLER               | KRISTIE       | 20-00531 | 0.00      | 12.49     |
| Zogas                | Angela        | 00-26469 | 1,280.00  | 0.00      |
| * TOTALS THIS GROUP  |               |          | 23,027.15 | 50,493.54 |
| LOCAL 2924 AFSCME    |               |          |           |           |
| ADAMSKI              | DARLENE       | 20-00565 | 0.00      | 1,298.29  |
| CIPOLLONE            | DIANA         | 20-00543 | 0.00      | 193.97    |
| Caito                | Patricia      | 99-00315 | 0.00      | 606.00    |
| GATTUSO              | JUNE          | 20-00595 | 0.00      | 318.50    |
| KIERZKOWSKI          | CHARLENE      | 20-00609 | 0.00      | 184.02    |
| Lee                  | Elaine F.     | 00-38613 | 1,200.04  | 0.00      |
| MIRT                 | JANET         | 20-00399 | 0.00      | 50.69     |
| Sacco                | Linda         | 96-00354 | 0.00      | 1,349.42  |
| TALIAFERRO           | JUDY          | 20-00613 | 0.00      | 1,263.70  |
| * TOTALS THIS GROUP  |               |          | 1,200.04  | 5,264.59  |
| SUPPORT              |               |          |           |           |
| BRYANT               | ROSALYN       | 20-00570 | 0.00      | 603.37    |
| Scoggins             | James Edward  | 00-39148 | 1,120.00  | 0.00      |
| * TOTALS THIS GROUP  |               |          | 1,120.00  | 603.37    |
| PFT PARAPROFESSIONAL |               |          |           |           |
| BARNES               | SANDRA        | 20-00287 | 0.00      | 124.76    |

|           |             |          |          |          |
|-----------|-------------|----------|----------|----------|
| BRANCH    | ZINA        | 20-00617 | 0.00     | 352.83   |
| CAHILL    | HELEN       | 20-00429 | 1,272.92 | 465.67   |
| CALABRESE | BRAD        | 20-00619 | 0.00     | 362.64   |
| CENA      | JOHN        | 99-00692 | 0.00     | 349.00   |
| Capes     | Linda       | 00-40322 | 1,196.32 | 1,270.38 |
| Dedo      | Beverly     | 96-00851 | 0.00     | 2,032.92 |
| Dedo      | Beverly Ann | 00-32030 | 1,118.44 | 0.00     |
| FORISKA   | MIKE        | 20-00196 | 1,913.00 | 109.64   |
| Festor    | Beverly     | 99-00340 | 0.00     | 79.86    |
| HENRY     | NICOLE      | 20-00493 | 0.00     | 119.80   |
| HOPSON    | TYRONE      | 20-00677 | 0.00     | 502.42   |
| Harris    | Darlene V.  | 95-00504 | 1,195.95 | 1,054.30 |
| Hurt      | Richard     | 99-00348 | 1,984.00 | 2,201.56 |
| MCCLINTON | LAGRETTA    | 20-00645 | 0.00     | 167.53   |
| MCKISSICK | MIKELLE     | 20-00173 | 0.00     | 65.80    |
| MINNOCK   | NULA        | 20-00174 | 0.00     | 334.42   |
| MINNOCK   | NULA        | 20-00398 | 0.00     | 136.17   |
| Mancini   | Ronald      | 98-00870 | 0.00     | 813.75   |
| Mihalko   | Pauline     | 97-00936 | 1,151.80 | 0.00     |
| Miller    | Margaret J. | 00-21862 | 559.28   | 0.00     |
| Mukwita   | Josephine   | 95-00541 | 305.84   | 5,033.31 |
| Nickel    | William     | 00-22575 | 574.68   | 649.92   |
| PARHAM    | DANA        | 20-00634 | 0.00     | 64.00    |
| Simmons   | Julia Anne  | 94-00689 | 520.81   | 684.20   |
| VESCI     | ELIZABETH   | 20-00541 | 0.00     | 227.68   |
| White     | David       | 99-00386 | 7,415.74 | 0.00     |

|                     |  |  |           |           |
|---------------------|--|--|-----------|-----------|
| * TOTALS THIS GROUP |  |  | 19,208.78 | 17,202.56 |
|---------------------|--|--|-----------|-----------|

|             |              | BLDG & CONST TRADES |          |          |
|-------------|--------------|---------------------|----------|----------|
| BENTLEY SR. | ANTHONY      | 20-00308            | 2,007.67 | 275.05   |
| BENTLEY SR. | ANTHONY      | 20-00651            | 0.00     | 389.34   |
| Betkowski   | Michael      | 00-39207            | 0.00     | 100.98   |
| Casper Sr.  | William      | 98-00765            | 2,244.00 | 650.30   |
| FARLEY      | JOHN         | 20-00557            | 0.00     | 301.83   |
| MUELLER     | RICHARD      | 20-00411            | 0.00     | 29.07    |
| Marcus      | Sidney       | 00-27321            | 1,388.00 | 0.00     |
| Mulgrew     | Terrance Lee | 00-31089            | 0.00     | 369.18   |
| PRENDERGAST | RUSSELL      | 20-00662            | 0.00     | 15.00    |
| Rizzo       | Mathilda     | 00-00004            | 748.00   | 0.00     |
| SMITH       | TIMOTHY      | 99-00933            | 0.00     | 144.44   |
| STONEHOUSE  | KENNETH      | 20-00581            | 1,881.46 | 46.63    |
| UNGER       | NEAL         | 20-00550            | 0.00     | 1,923.24 |

|                     |  |  |          |          |
|---------------------|--|--|----------|----------|
| * TOTALS THIS GROUP |  |  | 8,269.13 | 4,245.06 |
|---------------------|--|--|----------|----------|

|         |          | ADMINISTRATIVE |      |        |
|---------|----------|----------------|------|--------|
| DAVIS   | HARRY    | 20-00219       | 0.00 | 540.15 |
| HEFFLIN | PATRICK  | 20-00517       | 0.00 | 890.25 |
| Seibel  | Patricia | 95-00985       | 0.00 | 30.00  |
| Walden  | Viola    | 99-00103       | 0.00 | 71.46  |

|                     |  |  |      |          |
|---------------------|--|--|------|----------|
| * TOTALS THIS GROUP |  |  | 0.00 | 1,531.86 |
|---------------------|--|--|------|----------|

|         |           | TECH-CLERICAL PFT |          |          |
|---------|-----------|-------------------|----------|----------|
| Dancho  | Daniel J. | 96-00816          | 1,604.92 | 1,109.28 |
| Kreamer | George    | 97-00990          | 0.00     | 39.00    |



|                     |         |                    |            |            |
|---------------------|---------|--------------------|------------|------------|
| * TOTALS THIS GROUP |         |                    | 1,604.92   | 1,148.28   |
|                     |         | OPERATIONS SERVICE |            |            |
| DWYER               | APRIL   | 20-00644           | 0.00       | 73.31      |
| NIST                | MARILYN | 20-00633           | 0.00       | 14.08      |
| WEBER               | JOYCE   | 20-00641           | 0.00       | 236.20     |
| * TOTALS THIS GROUP |         |                    | 0.00       | 323.59     |
| * * GRAND TOTALS    |         |                    | 138,196.14 | 161,190.70 |

CUMULATIVE EXPENDITURES

|              | JULY 1, 1998 Thru<br>DECEMBER, 1999 | JULY 1, 1999 Thru<br>DECEMBER, 2000 |
|--------------|-------------------------------------|-------------------------------------|
|              | -----                               | -----                               |
| Compensation | 993,253.58                          | 959,329.43                          |
| Medical      | 771,954.68                          | 562,150.43                          |
|              | -----                               | -----                               |
| * * Total    | 1,765,208.26                        | 1,521,479.86                        |

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**REPORT NO. 4627**

**January 24, 2001**

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**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT NO. 4627**

**January 24, 2001**

**Directors:**

**I regret to inform you of the death of Mr. David Baumbach, Teacher, Pittsburgh Elementary Gifted Center.**

**Dr. Lawrence Davis, Principal, pays the following tribute to his memory:**

**I regret to inform you of the untimely death of Mr. David Baumbach, Humanities teacher of the Pittsburgh Elementary Gifted Center. Mr. Baumbach was with family when he died suddenly of coronary failure.**

**Mr. David Baumbach was a dedicated teacher in the district for thirty-four years. He taught in the Gifted Elementary Program since 1974. During his esteemed career as an educator, David developed a loving and enduring professional relationship with students, parents and colleagues. He represented the highest in educational standards and consistently held the success of each and every child as his top priority. He was a leader for literacy and life-long learning.**

**David Baumbach will be missed, as a colleague, friend and teacher of highest caliber.**

**Respectfully submitted,**

**John W. Thompson, Ph.D.  
Superintendent of Schools**

# **HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT NO. 4627**

**January 24, 2001**

**From the Superintendent of Schools  
to  
The Board of Public Education**

**Directors:**

**The following personnel changes are recommended for the action of the Board.**

**All promotions listed in these minutes are subject to the provisions of Board Rules.**

## **A. New Appointments**

### **Salaried Employees**

| <b><u>Name</u></b>  | <b><u>Position</u></b>   | <b><u>Salary<br/>per month</u></b> | <b><u>Date</u></b> | <b><u>Increment</u></b> |
|---|--|------------------------------------|--------------------|-------------------------|
| 1. <b>Fadzen, Cynthia<br/>(Probationary)</b>              | <b>Clerk Typist I<br/>Brashear</b>                                   | <b>\$ 1651.33<br/>(03-01)</b>      | <b>1-3-01</b>      | <b>Nov., 2001</b>       |
| 2. <b>Ford, Jodi</b>                                      | <b>Educational Assistant III<br/>Attendance Assistant<br/>Belmar</b> | <b>\$ 2479.00<br/>(62-03)</b>      | <b>1-3-01</b>      |                         |
| 3. <b>Frioni, Robert<br/>(Temporary<br/>Professional)</b> | <b>Columbus</b>  | <b>\$ 3600.00<br/>(II-01)</b>      | <b>1-22-01</b>     | <b>Feb., 2002</b>       |
| 4. <b>Harrington, Stacy</b>                               | <b>Sign Language Interpreter<br/>Liberty</b>                         | <b>\$ 2440.00<br/>(08-01)</b>      | <b>1-08-01</b>     | <b>Feb., 2002</b>       |
| 5. <b>Haslett, Jerry<br/>(Temporary<br/>Professional)</b> | <b>Perry</b>   | <b>\$ 3665.00<br/>(I-02)</b>       | <b>2-5-01</b>      | <b>Feb., 2002</b>       |

|   |  |                                       |                     |            |
|---|--|---------------------------------------|---------------------|------------|
| 6. Hillman, Dawn<br>(Probationary)              | Help Desk Specialist<br>Office of Technology                                   | \$ 2129.19<br>(08-01)                 | to be<br>determined | Nov., 2001 |
| 7. Howard, Marshall                             | Associate Director<br>Strategic Planning,<br>Development and<br>Accountability | \$ 5850.00<br>(91-03)<br>250 workdays | 2-1-01              | Jan., 2002 |
| 8. Kruman, Sheila<br>(Probationary)             | Information Manager<br>Office of Technology                                    | \$ 4890.00<br>(83-01)                 | to be<br>determined | Jan., 2002 |
| 9. Law, Delores                                 | Administrative Secretary<br>Office of the Chief of<br>Staff                    | \$ 2940.00<br>(78-01)                 | 1-25-01             | Jan., 2002 |
| 10. Lawhorn, Tia<br>(Temporary<br>Professional) | Oliver   | \$ 3920.00<br>(I-04)                  | 1-8-01              | Feb., 2002 |
| 11. Marks, Brenda                               | Educational Assistant I<br>School Support Aide<br>Belmar                       | \$ 1703.00<br>(61-01)                 | 1-2-01              | Jan., 2002 |
| 12. McDonald Andre<br>(Temporary)               | Educational Assistant III<br>Emotional Support Aide<br>Lemington               | \$ 2087.00<br>(62-01)                 | 1-2-01              | Jan., 2002 |
| 13. Pollard, Curtis                             | Educational Assistant I<br>School Support Aide<br>Belmar                       | \$ 1703.00<br>(61-01)                 | 1-3-01              | Jan., 2002 |
| 14. Raglin, Thomas                              | Family Advocate<br>Head Start  | \$ 2440.00<br>(08-01)                 | 1-4-01              | Jan., 2002 |
| 15. Roberts, Ranata<br>(Probationary)           | Clerk Stenographer<br>Teaching, Learning<br>and Assessment                     | \$ 1930.32<br>(05-01)                 | to be<br>determined | Nov., 2001 |
| 16. Shi, Chao<br>(Probationary)                 | Programmer Analyst III<br>Office of Technology                                 | \$ 4890.00<br>(83-01)                 | to be<br>determined | Jan., 2002 |
| 17. Steele, Sandra                              | Educational Assistant I<br>School Support Aide<br>Prospect Middle              | \$ 1703.00<br>(61-01)                 | 1-2-01              | Jan., 2002 |

|  |  |                       |         |            |
|--|--|-----------------------|---------|------------|
| 18. Stough, Thanh<br>(1 year residency<br>waiver to 1/31/02) | JROTC<br>Non-Commissioned<br>Instructional Assistant<br>Westinghouse | \$ 2957.00<br>(36-02) | 2-1-01  |            |
| 19. Wade, Kenneth<br>(Probationary)                          | Auditor II<br>Controller's Office                                    | \$ 2443.00<br>(34-01) | 1-29-01 | Feb., 2002 |

#### Hourly Employees

| <u>Name</u>         | <u>Position</u>                                 | <u>Rate<br/>per hour</u> | <u>Date</u> |
|---------------------|---|--------------------------|-------------|
| 20. Kron, Debra     | Supervisory Aide I<br>Carmalt                   | \$ 5.61                  | 12-21-00    |
| 21. Montgomery, Amy | Aide for Students with<br>Disabilities, Carmalt | \$ 7.65                  | 12-5-00     |

#### B. Reassignments From Leave of Absence

#### Salaried Employees

| <u>Name</u>             | <u>Position</u>  | <u>Salary<br/>per month</u> | <u>Date</u> | <u>Increment</u> |
|-------------------------|--|-----------------------------|-------------|------------------|
| 1. Arnold, Karen        | Langley  | \$ 4035.00<br>(I-05)        | 1-2-01      | Dec., 2001       |
| 2. Christian, Cara      | Concord  | \$ 6750.00<br>(III-10)      | 2-1-01      |                  |
| 3. Coyne, John          | Security Aide<br>Options Center  | \$ 2269.00<br>(64-02)       | 2-12-01     |                  |
| 4. Cromwell, Jacqueline | Full Time Substitute<br>Carrick  | \$ 3380.00<br>(70-01)       | 1-2-01      |                  |
| 5. Cusimano, James      | Associate Director<br>Strategic Planning,<br>Development and<br>Accountability | \$ 6155.00<br>(91-10)       | 2-1-01      | Jan., 2002       |

|     |                    |   |                       |          |            |
|-----|--------------------|---|-----------------------|----------|------------|
| 6.  | DiSilvio, Ilene    | .5 West Liberty   | \$ 1960.00<br>(I-04)  | 2-5-01   | Oct., 2001 |
| 7.  | Drwal, Lisa        | Spring Garden   | \$ 6690.00<br>(II-10) | 1-2-01   |            |
| 8.  | Fox, Renee         | King  | \$ 3920.00<br>(I-04)  | 1-2-01   |            |
| 9.  | Henderson, Gina    | Banksville  | \$ 6690.00<br>(II-10) | 2-5-01   |            |
| 10. | Hughes, Dana       | Prospect Elementary   | \$ 3870.00<br>(I-03)  | 2-1-01   | Jan., 2002 |
| 11. | Johnson, Phyllis   | Educational Assistant III<br>Learning Support Aide<br>Lemington | \$ 2459.00<br>(62-02) | 2-17-01  |            |
| 12. | LoAlbo, Kristen    | Weil  | \$ 3615.00<br>(I-02)  | 12-22-00 |            |
| 13. | Morris, Sheila     | Reizenstein   | \$ 6690.00<br>(II-10) | 2-2-01   |            |
| 14. | Nerone, Wayne      | Brashear  | \$ 6690.00<br>(II-10) | 2-5-01   |            |
| 15. | Piccola, Rosalie   | South   | \$ 6350.00<br>(I-10)  | 2-14-01  |            |
| 16. | Sacca, Shari       | Allegheny – Elementary  | \$ 4435.00<br>(II-06) | 2-5-01   |            |
| 17. | Thompson, Chaquila | Educational Assistant I<br>School Support Aide<br>Burgwin       | \$ 1703.00<br>(61-01) | 2-1-01   |            |
| 18. | Wolf, Sheryl       | Schenley  | \$ 6690.00<br>(II-10) | 2-5-01   |            |

**Hourly Employees**

| <b><u>Name</u></b> | <b><u>Position</u></b>          | <b><u>Rate<br/>per hour</u></b> | <b><u>Date</u></b> |
|--------------------|---------------------------------|---------------------------------|--------------------|
| 19. Sedlak, Bryan  | 3/2 Fireman<br>Plant Operations | \$ 12.78                        | 12-20-00           |

**C. Full-Time Substitutes**

| <b><u>Name</u></b>    | <b><u>Position</u></b>                | <b><u>Salary<br/>per month</u></b> | <b><u>Date</u></b> |
|-----------------------|---------------------------------------|------------------------------------|--------------------|
| 1. Bauman, Joyce      | Spring Hill                           | \$ 3450.00<br>(70-02)              | 1-2-01             |
| 2. Baldwin, Jeffrey   | Allegheny Elementary                  | \$ 3330.00<br>(70-01)              | 10-13-00           |
| 3. Bour, Kimberly     | Brashear                              | \$ 3330.00<br>(70-01)              | 11-16-00           |
| 4. Devonshire, Sandra | Burgwin                               | \$ 3330.00<br>(70-01)              | 10-17-00           |
| 5. Gonzales, Jessica  | Counselor<br>Beechwood                | \$ 3330.00<br>(70-01)              | 10-23-00           |
| 6. Gresseem, John     | Weil                                  | \$ 3380.00<br>(70-01)              | 1-2-01             |
| 7. Isbell, Gregory    | Northview                             | \$ 3380.00<br>(70-01)              | 1-2-01             |
| 8. Johnson, Jennifer  | Fulton                                | \$ 3330.00<br>(70-01)              | 10-27-00           |
| 9. Mavracic, Douglas  | Counselor<br>.8 Schiller/.2 Schaeffer | \$ 3380.00<br>(70-01)              | 2-5-01             |
| 10. McCormick, Ayana  | Fort Pitt                             | \$ 3330.00<br>(70-01)              | 10-16-00           |



|                        |             |                       |          |
|------------------------|-------------|-----------------------|----------|
| 11. McDonough, Kristen | Friendship  | \$ 3330.00<br>(70-01) | 10-26-00 |
| 12. Olson, James       | Grandview   | \$ 3330.00<br>(70-01) | 10-30-00 |
| 13. Partee, Teresa     | King        | \$ 3380.00<br>(70-01) | 1-2-01   |
| 14. Quinn, Suzanne     | Langley     | \$ 3330.00<br>(70-01) | 10-24-00 |
| 15. Thrower, Chester   | Oliver      | \$ 3615.00<br>(70-03) | 10-17-00 |
| 16. Wilkins, Lucy      | Spring Hill | \$ 3450.00<br>(70-02) | 1-2-01   |

**D. Part -Time Substitutes**

| <u>Name</u>     | <u>Position</u> | <u>Salary<br/>per month</u> | <u>Date</u> |
|-----------------|-----------------|-----------------------------|-------------|
| 1. Bieniek, Ivy | .5 Minadeo      | \$ 1690.00<br>(70-01)       | 1-2-01      |

**E. Day-To-Day Substitutes \***

| <u>Name</u>        | <u>Position</u>       | <u>Rate<br/>per day</u> | <u>Date</u> |
|--------------------|-----------------------|-------------------------|-------------|
| 1. Boyd, Kenneth   | Teacher<br>Substitute | \$ 55.00                | 1-10-01     |
| 2. Cotton, Willa   | Teacher<br>Substitute | \$ 55.00                | 12-18-00    |
| 3. Dixon, Shalonda | Teacher<br>Substitute | \$ 55.00                | 1-4-01      |
| 4. Duggan, Brian   | Teacher<br>Substitute | \$ 55.00                | 1-2-01      |

|                              |                                    |                 |                |
|------------------------------|------------------------------------|-----------------|----------------|
| <b>5. Fink, Marian</b>       | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-16-01</b> |
| <b>6. Fogle, Eric</b>        | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-9-01</b>  |
| <b>7. Gardner, Michael</b>   | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-2-01</b>  |
| <b>8. Hallstein, Jon</b>     | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-2-01</b>  |
| <b>9. Ijaudla, Taiwo</b>     | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-16-01</b> |
| <b>10. Jones, Anna</b>       | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-8-01</b>  |
| <b>11. Matvey, Melissa</b>   | <b>School Nurse<br/>Substitute</b> | <b>\$106.50</b> | <b>1-12-01</b> |
| <b>12. McDaniel, Angela</b>  | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-2-01</b>  |
| <b>13. Paschl, James</b>     | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-29-01</b> |
| <b>14. Pezze, Tara</b>       | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-2-01</b>  |
| <b>15. Pisani, Anthony</b>   | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-5-01</b>  |
| <b>16. Rameas, Anastasia</b> | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-16-01</b> |
| <b>17. Reis, Ari</b>         | <b>Teacher<br/>Substitute</b>      | <b>\$ 55.00</b> | <b>1-9-01</b>  |
| <b>18. Stamoolis, Maria</b>  | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-17-01</b> |
| <b>19. Swiderski, Julie</b>  | <b>Teacher<br/>Substitute</b>      | <b>\$ 80.00</b> | <b>1-2-01</b>  |

|     |                   |                       |          |         |
|-----|-------------------|-----------------------|----------|---------|
| 20. | Toure, Judith     | Teacher<br>Substitute | \$ 80.00 | 1-10-01 |
| 21. | Zimmerman, Andrea | Teacher<br>Substitute | \$ 55.00 | 2-9-01  |

**\*Day to Day Substitute Teachers will be granted temporary residency waivers only for the period of time that they serve as day to day substitutes.**

#### Hourly Employees

| <u>Name</u>           | <u>Position</u>                     | <u>Rate<br/>per hour</u> | <u>Date</u> |
|-----------------------|-------------------------------------|--------------------------|-------------|
| 22. Sirmons, Shawnda  | Supervisory Aide I<br>Carmalt       | \$ 5.61                  | 12-7-00     |
| 23. Winklmann, Joseph | Evening School Teacher<br>Connelley | \$ 20.09                 | 1-3-01      |

#### **F. Reinstatements**

#### Salaried Employees

| <u>Name</u>   | <u>Position</u> | <u>Salary<br/>per month</u> | <u>Date</u> | <u>Increment</u> |
|---------------|-----------------|-----------------------------|-------------|------------------|
| 1. Lowe, Paul | Connelley       | \$ 4570.00<br>(1-10)        | 1-22-01     |                  |

#### **G. Retirements**

| <u>Name</u>         | <u>Position</u>  | <u>Date</u> | <u>Reason</u>                |
|---------------------|--|-------------|------------------------------|
| 1. Abraham, Gregory | Intervention Specialist/<br>Developmental Advisor<br>.4 Greenway/.4 Westwood/<br>.2 Whittier | 1-31-01     | Disability<br>Ret. Allowance |
| 2. Berletic, Larry  | Academic Counselor/<br>Career Counselor, Letsche   | 2-2-01      | Ret. Allowance               |

|                          |  |         |                |
|--------------------------|--|---------|----------------|
| 3. Berletic, Larry       | Academic Counselor/<br>Career Counselor, Letsche   | 2-2-01  | Ret. Allowance |
| 4. Bickl, Ramona         | Teaching, Learning<br>and Assessment   | 2-2-01  | Ret. Allowance |
| 5. Carson, Sarah         | Linden   | 2-2-01  | Ret. Allowance |
| 6. Catanese, August      | Perry  | 2-2-01  | Ret. Allowance |
| 7. Charles, Beatrice     | Allderdice   | 2-2-01  | Ret. Allowance |
| 8. Christopher, Margaret | Assistant Principal<br>Columbus  | 2-2-01  | Ret. Allowance |
| 9. Craig, Frank          | Perry  | 2-2-01  | Ret. Allowance |
| 10. DiMatteis, Marilyn   | Assistant Principal<br>Brashear  | 2-2-01  | Ret. Allowance |
| 11. Dravecky, Barbara    | Crescent   | 2-2-01  | Ret. Allowance |
| 12. Easler, Jane         | School Nurse<br>Health Services  | 2-2-01  | Ret. Allowance |
| 13. Ellegood, Stephanie  | Oliver   | 2-2-01  | Ret. Allowance |
| 14. Fascetti, Alfred     | Director<br>Connelley  | 2-2-01  | Ret. Allowance |
| 15. Ferrari, Rhea        | School Nurse<br>Health Services  | 2-23-01 | Ret. Allowance |
| 16. Gigliotti, Melinda   | Westwood   | 2-2-01  | Ret. Allowance |
| 17. Giorgianni, Ross     | Academic Counselor/<br>Career Counselor/<br>Intervention Specialist/<br>Developmental Advisor,<br>.8 Schiller/.2 Schaeffer | 2-2-01  | Ret. Allowance |
| 18. Holliday, Elmer      | Langley  | 2-2-01  | Ret. Allowance |
| 19. Kerekes, John        | Assistant Principal<br>Gladstone   | 2-2-01  | Ret. Allowance |

|     |                     |  |          |                              |
|-----|---------------------|--|----------|------------------------------|
| 20. | Kozlowski, Anna     | Cook Manager<br>Gladstone  | 2-28-01  | Ret. Allowance               |
| 21. | Kudryan, Walter     | Sunnyside  | 2-2-01   | Ret. Allowance               |
| 22. | Lucas, Fred         | Schenley   | 2-2-01   | Ret. Allowance               |
| 23. | McIntyre, Irene     | Junior Accountant<br>Payroll                                       | 3-1-01   | Ret. Allowance               |
| 24. | Michaels, Joseph    | Principal<br>Spring Garden   | 2-2-01   | Ret. Allowance               |
| 25. | Minsinger, Jacob    | Principal<br>Sheraden  | 2-2-01   | Ret. Allowance               |
| 26. | Moul, Thomas        | Perry  | 2-2-01   | Ret. Allowance               |
| 27. | Nee, Lawrence       | Principal<br>Greenfield  | 2-2-01   | Ret. Allowance               |
| 28. | Nicklos, Lee        | Director<br>Office of Human Resources                              | 2-2-01   | Ret. Allowance               |
| 29. | Parks, Elmer        | Principal<br>Carmalt   | 2-2-01   | Ret. Allowance               |
| 30. | Pozycki, Gloria     | Food Service Worker<br>Frick                                       | 1-5-01   | Ret. Allowance               |
| 31. | Ragano, Lawrence    | Perry  | 2-2-01   | Ret. Allowance               |
| 32. | Roth, Mary Jane     | Carmalt  | 2-2-01   | Ret. Allowance               |
| 33. | Scott-Starks, Marva | Colfax   | 2-2-01   | Ret. Allowance               |
| 34. | Sterling, Wanda     | Friendship   | 11-22-00 | Disability<br>Ret. Allowance |
| 35. | Walker, Curtis      | Executive Officer<br>Equity, Compliance<br>and Community Relations | 2-2-01   | Ret. Allowance               |
| 36. | Watson, John        | Principal<br>Overbrook Elementary                                  | 2-2-01   | Ret. Allowance               |

|                  |   |        |                |
|------------------|---|--------|----------------|
| 37. White, Brian | Acting Executive Director<br>Student Services | 2-2-01 | Ret. Allowance |
|------------------|---|--------|----------------|

## **H. Resignations**

| <b><u>Name</u></b>   | <b><u>Position</u></b>   | <b><u>Date</u></b> | <b><u>Reason</u></b>    |
|----------------------|--|--------------------|-------------------------|
| 1. Bauman, Joyce     | Educational Assistant I<br>School Support Aide<br>Spring Hill        | 12-22-00           | Other work              |
| 2. Boyda, Rebecca    | Technology Systems<br>Specialist, Carmalt                            | 1-16-01            | Other work              |
| 3. Bruce, David      | School Police Officer<br>Office of School Safety                     | 1-2-01             | Early<br>Ret. Allowance |
| 4. Cahill, Sandra    | 3/2 Fireman<br>Plant Operations                                      | 11-21-00           | Personal reasons        |
| 5. Debow, Terrell    | Educational Assistant III<br>Emotional Support Aide<br>McNaugher     | 1-12-01            | Other work              |
| 6. Exler, Laurie     | Educational Assistant I<br>School Support Aide<br>Washington Polytec | 1-15-01            | Other work              |
| 7. Gaines, Donna     | Supervisory Aide I<br>East Hills                                     | 12-22-00           | Personal reasons        |
| 8. Gradnik, Julie    | Student Data Systems<br>Specialist, Madison                          | 1-12-01            | Personal reasons        |
| 9. Hall, Daryl       | Reizenstein  | 12-22-00           | Personal reasons        |
| 10. Henderson, Debra | Food Service Worker<br>Reizenstein                                   | 1-3-01             | Personal reasons        |
| 11. Law, Delores     | Secretary III<br>Office of the Chief<br>of Staff                     | 1-24-01            | Other work              |

|  |  |          |                         |
|--|--|----------|-------------------------|
| 12. Lorinc, Sylvia<br>(with waiver of<br>sabbatical leave payback) | Peabody  | 2-2-01   | Early<br>Ret. Allowance |
| 13. Nemetz, Melissa  | Adjunct Teacher<br>Banksville                        | 1-5-01   | Personal reasons        |
| 14. Robinson, Celeste  | School Secretary<br>King                             | 12-22-00 | Personal reasons        |
| 15. Rush, Eileen   | School Supply Clerk II<br>Knoxville Middle/Gladstone | 12-18-00 | Early<br>Ret. Allowance |

### **I. Terminations**

| <b><u>Name</u></b>    | <b><u>Position</u></b>                        | <b><u>Date</u></b> | <b><u>Reason</u></b> |
|-----------------------|---|--------------------|----------------------|
| 1. Giannuzzi, Sandra  | Teacher<br>Substitute                         | 1-9-01             | Other work           |
| 2. Gorham, Kathleen   | Teacher<br>Substitute                         | 12-14-00           | Other work           |
| 3. Hailsham, Larry    | Painter (Temporary)<br>Section on Maintenance | 12-22-00           | End of assignment    |
| 4. Jerrome, Lorie     | Teacher<br>Substitute                         | 12-12-00           | Own request          |
| 5. Olzewski, Stefanie | Teacher<br>Substitute                         | 1-6-01             | Other work           |
| 6. Sunny, Richard     | Teacher<br>Substitute                         | 1-2-01             | Other work           |

### **J. Full-Time Substitutes Released**

| <b><u>Name</u></b>  | <b><u>Position</u></b> | <b><u>Date</u></b> |
|---------------------|------------------------|--------------------|
| 1. Baldwin, Jeffrey | Allegheny Elementary   | 12-22-00           |

|                      |   |          |
|----------------------|---|----------|
| 2. Gonzales, Jessica | Counselor<br>Beechwood/Washington<br>Polytech | 2-2-01   |
| 3. Gresseem, John    | Weil  | 12-22-00 |
| 4. Lawhorn, Tia      | Oliver  | 1-5-01   |
| 5. McCormick, Ayana  | Fort Pitt                                     | 12-22-00 |
| 6. Moreno, Dina      | Phillips                                      | 1-12-01  |
| 7. Ney, Scott        | Conroy  | 12-5-00  |
| 8. Nolf, Michael     | Greenfield                                    | 12-22-00 |
| 9. Sabree, Therese   | Northview                                     | 1-2-01   |

**K. Part-Time Substitutes Released**  
(No Action)

**L. Sabbatical Leaves of Absence**

| <u>Name</u>                 | <u>Position</u>                 | <u>Dates</u>       | <u>Reason</u>               |
|-----------------------------|---------------------------------|--------------------|-----------------------------|
| 1. Bogaty, Judith           | School Nurse<br>Health Services | 1-2-01 to 6-19-01  | Health                      |
| 2. Hatcher, Mamie           | Chartiers                       | 2-5-01 to 12-21-01 | Professional<br>Development |
| 3. Miller-Steele,<br>Joette | Assistant Principal<br>Peabody  | 2-5-01 to 6-30-01  | Health                      |
| 4. Simeone, Judith          | King                            | 2-5-01 to 6-19-01  | Health                      |
| 5. Uptegraff, Elizabeth     | Knoxville Middle                | 1-29-01 to 6-19-01 | Health                      |



## **M. Leaves of Absence**

| <b><u>Name</u></b>        | <b><u>Position</u></b>  | <b><u>Dates</u></b> | <b><u>Reason</u></b> |
|---------------------------|---|---------------------|----------------------|
| 1. Besspiata, Nicholas    | Acting Assistant<br>Custodian A, Langley  | 1-25-01 to 4-2-01   | Health               |
| 2. Burnette, Suzanne      | Banksville  | 2-5-01 to 6-19-01   | Personal<br>reasons  |
| 3. Faust, Helen           | Food Service Worker<br>Food Service   | 12-22-00 to 5-14-01 | Health               |
| 4. Flurry, Kim            | Educational Assistant III<br>Emotional Support Aide<br>Minadeo                                | 1-2-01 to 4-20-01   | Study                |
| 5. Garrity, Jacqueline    | Classroom Assistant<br>.5 Conroy  | 1-16-01 to 6-19-01  | Health               |
| 6. Grocki, Kelly          | Certified Occupational<br>Therapy Assistant,<br>Program for Students<br>with Exceptionalities | 1-2-01 to 12-21-01  | Personal<br>reasons  |
| 7. Haas, Marlene          | Reizenstein   | 1-12-01 to 1-26-01  | Health               |
| 8. Hatcher, Mamie         | Chartiers   | 1-2-01 to 2-2-01    | Study                |
| 9. Hughes, Dana           | Prospect Elementary   | 1-2-01 to 2-1-01    | Health               |
| 10. Imhoff, Denise        | School Nurse<br>Health Services   | 1-2-01 to 3-31-01   | Personal<br>reasons  |
| 11. Jackson, Elvira       | Clerk Typist I<br>Langley   | 12-22-00 to 5-14-01 | Health               |
| 12. Jones, Cynthia        | Acting Light Cleaner A<br>Manchester  | 12-18-00 to 3-16-01 | Health               |
| 13. Kissell, A. Christine | Phillips  | 2-5-01 to 6-19-01   | Health               |
| 14. Kostiuk, Kathereene   | Classroom Assistant<br>Conroy   | 12-12-00 to 4-1-01  | Health               |

|                       |   |                     |                     |
|-----------------------|---|---------------------|---------------------|
| 15. Maben, Kenneth    | Educational Assistant III<br>Learning Support Aide<br>Grandview | 1-17-01 to 5-9-01   | Study               |
| 16. Maben, Leslie     | Educational Assistant III<br>Learning Support Aide<br>Stevens   | 1-12-01 to 5-14-01  | Study               |
| 17. Medrano, Marshall | Pupil Affairs Assistant<br>Columbus                             | 1-16-01 to 5-9-01   | Study               |
| 18. Minnock, Laurie   | Vann  | 1-8-01 to 4-1-01    | Personal<br>reasons |
| 19. Pelkofer, Marla   | Banksville  | 2-5-01 to 6-19-01   | Personal<br>reasons |
| 20. Perfetti, Megan   | Langley   | 2-1-01 to 2-12-01   | Personal<br>reasons |
| 21. Reitz, Dana       | King  | 2-2-01 to 4-27-01   | Personal<br>reasons |
| 22. Schmidt, Alicia   | Educational Assistant I<br>School Support Aide<br>Spring Hill   | 1-8-01 to 5-11-01   | Study               |
| 23. Schmitt, Rosemary | Accountant V<br>Budget and Finance                              | 1-16-01 to 4-27-01  | Study               |
| 24. Steck, Mary       | Perry   | 1-2-01 to 2-1-01    | Health              |
| 25. Sterling, Mary    | Student Data Systems<br>Specialist, Fort Pitt                   | 1-2-01 to 3-1-01    | Health              |
| 26. Varre, George     | Educational Assistant I<br>School Support Aide<br>King          | 1-15-01 to 5-18-01  | Study               |
| 27. Walker, Dorothy   | Educational Assistant III<br>Learning Support Aide<br>Schiller  | 12-22-00 to 5-14-01 | Study               |
| 28. Weathers, Ronald  | Educational Assistant III<br>Learning Support Aide<br>Weil      | 1-16-01 to 5-14-01  | Study               |

**N. Transfers from Temporary Professional to Professional Status**  
(No Action)

**O. Transfers From One Position to Another Without Change of Salary**

| <u>Name</u>            | <u>Position</u>  | <u>Date</u> |
|------------------------|--|-------------|
| 1. Blake, William      | Acting School Police Officer, Office of School Safety to School Police Officer, Office of School Safety  | 1-2-01      |
| 2. Bruce, Charles      | Security Aide, South Hills to Security Aide, McNaugher   | 2-1-01      |
| 3. Byrne, Doreen       | School Supply Clerk II, Prospect Middle to School Supply Clerk II, South Hills                           | 1-8-01      |
| 4. Cassidy, Latisha    | Security Aide Knoxville Middle to Acting Security Aide, Schenley   | 2-1-01      |
| 5. Cherry, Theresa     | Teacher, Columbus to Instructional Teacher Leader, Columbus + \$50 per month select teacher differential | 9-1-00      |
| 6. Chisolm, Gerard     | Security Aide, Sterrett to Security Aide, Columbus   | 2-1-01      |
| 7. Christiansen, Susan | Teacher, Columbus to Instructional Teacher Leader, Columbus + \$50 per month select teacher differential | 9-1-00      |
| 8. Comer, Donna        | Security Aide, Overbrook Middle to Security Aide, Oliver   | 2-1-01      |
| 9. Copeland, Lawanda   | Security Aide, Clayton to Security Aide, Brashear  | 2-1-01      |

|                        |   |         |
|------------------------|---|---------|
| 10. Cox, Reginald      | Resident Security Specialist, McNaugher to Resident Security Specialist, Schenley   | 2-1-01  |
| 11. Destfino, Suzanne  | School Secretary (Probationary), Regent Square to School Secretary, Regent Square   | 1-24-01 |
| 12. Finseth, Constance | Teacher, Frick to Instructional Teacher Leader, Frick + \$200 per month select teacher differential                         | 9-1-00  |
| 13. Flora, Theresa     | Clerk Typist I (Probationary), Carmalt to Clerk Typist I, Carmalt   | 1-22-01 |
| 14. Gallagher, Karen   | School Supply Clerk II (Probationary), Allegheny to School Supply Clerk II, Allegheny                                       | 1-24-01 |
| 15. Gammiere, Peggy    | Resident Security Specialist, Reizenstein to Resident Security Specialist, Office of School Safety – Truancy Center         | 2-1-01  |
| 16. Gmys, Christanne   | Acting School Police Officer, Office of School Safety to School Police Officer, Office of School Safety (12 month schedule) | 2-1-01  |
| 17. Harris, John       | Security Aide, Options Center to Acting Security Aide, Options Center   | 2-1-01  |
| 18. Howell, Geraldine  | School Clerk (Probationary), Reizenstein to School Clerk, Reizenstein   | 2-24-01 |
| 19. Hunt, Ronald       | Security Aide, Rooney to Security Aide, South   | 2-1-01  |
| 20. Jones, Donna       | School Secretary (Probationary), Burgwin to School Secretary, Burgwin   | 2-24-01 |
| 21. Kirby, Mark        | Technical Librarian (Probationary), Connelley to Technical Librarian, Connelley   | 1-25-01 |
| 22. Krochka, Deborah   | Pupil Affairs Assistant (Probationary), Allegheny Middle to Pupil Affairs Assistant, Allegheny Middle                       | 1-25-01 |

|                             |  |                 |
|-----------------------------|--|-----------------|
| <b>23. Lozecki, Joann</b>   | <b>Intervention Specialist/Developmental Advisor, Knoxville Middle to Cluster Chairperson, Knoxville Middle + \$100 per month cluster chairperson differential</b>                       | <b>10-27-00</b> |
| <b>24. Martin, Karen</b>    | <b>School Support Clerk (Probationary), Office of School Affairs to School Support Clerk, Office of Academic Affairs</b>   | <b>1-24-01</b>  |
| <b>25. McDonald, Andre</b>  | <b>Educational Assistant III, Emotional Support Aide ((Temporary), Lemington to Educational Assistant III, Emotional Support Aide (Temporary), Minadeo</b>                               | <b>1-17-01</b>  |
| <b>26. Omodio, Annette</b>  | <b>Resident Security Specialist, Office of School Safety – Truancy Center to Resident Security Specialist, Westinghouse</b>  | <b>2-1-01</b>   |
| <b>27. Sherwood, Aleese</b> | <b>Security Aide, West Liberty to Security Aide, Carmalt</b>   | <b>2-1-01</b>   |
| <b>28. Simmons, Sherri</b>  | <b>Security Aide, Greenway to Security Aide, Office of School Safety</b>   | <b>2-1-01</b>   |
| <b>29. Tabb, Pamela</b>     | <b>Security Aide, Knoxville Middle to Acting Security Aide, Knoxville Middle</b>   | <b>2-1-01</b>   |
| <b>30. Thompson, Darcel</b> | <b>Security Aide, Arsenal Middle to Security Aide, Carrick</b>   | <b>2-1-01</b>   |
| <b>31. Threet, Robin</b>    | <b>Security Aide, Frick to Security Aide, Reizenstein</b>  | <b>2-1-01</b>   |
| <b>32. Vactor, Richard</b>  | <b>Security Aide, Schiller to Security Aide, Milliones</b>   | <b>2-1-01</b>   |
| <b>33. Wells, Jerome</b>    | <b>Cluster Chairperson, Gladstone to Academic Counselor/Career Counselor/Developmental Advisor/Intervention Specialist, Gladstone - \$100 per month cluster chairperson differential</b> | <b>1-16-01</b>  |
| <b>34. Williams, Mark</b>   | <b>Resident Security Specialist, Westinghouse to Acting Resident Security Specialist, Westinghouse</b>   | <b>2-1-01</b>   |

**Hourly Employees**

| <b><u>Name</u></b> | <b><u>Position</u></b>   | <b><u>Date</u></b> |
|--------------------|--|--------------------|
| 35. Gilbert, Zina  | Aide for Students with Disabilities, Westwood<br>to Aide for Students with Disabilities, Minadeo | 1-8-01             |

**P. Transfers From One Position to Another With Change of Salary**

**Salaried Employees**

| <b><u>Name and Position</u></b>   | <b><u>Salary<br/>per month</u></b>    | <b><u>Date</u></b> | <b><u>Vice</u></b>      | <b><u>Increment</u></b> |
|---|---------------------------------------|--------------------|-------------------------|-------------------------|
| 1. Barie, Susan<br>Acting Principal, Whittier<br>to Assistant Principal,<br>Greenfield  | \$ 6295.00<br>(83-02)<br>205 workdays | 2-1-01             | Return to<br>position   | Jan., 2002              |
| 2. Barry, John<br>Director of Technology,<br>Administration Building<br>to Teacher, Carrick                                       | \$ 6690.00<br>(II-10)                 | 1-2-01             | Vacancy                 |                         |
| 3. Boback, Michael<br>Security Aide, Office of<br>School Safety to Educational<br>Assistant I, School Support<br>Aide, Friendship | \$ 1703.00<br>(61-01)                 | 2-1-01             | Vacancy                 | Oct., 2001              |
| 4. Casselberry, Lynne<br>Acting Payroll Manager<br>Assistant, Payroll to Acting<br>Payroll Administration<br>Manager, Payroll     | \$ 5522.00<br>(92-00)<br>250 workdays | 1-2-01             | Salisbury<br>tranferred | Jan., 2002              |
| 5. Concannon, Bryan<br>Security Aide, Allderdice<br>to Educational Assistant I,<br>School Support Aide,<br>Washington Polytech    | \$ 1703.00<br>(61-01)                 | 2-1-01             | Exler<br>resigned       | Mar., 2001              |

Page 19, Items P3, 5, 6, 8, 12, 15, 16, 17, 19, 22, 27, 31, and 32 were not approved by a vote of 4-4-1.

|     |   |  |        |                         |             |
|-----|---|--|--------|-------------------------|-------------|
| 6.  | Dennis, Clarice<br>Resident Security Specialist,<br>Schenley to School Police<br>Officer, Office of School<br>Safety  | \$ 2590.00<br>(64-03)<br>12 month schedule | 2-1-01 | Vacancy                 |             |
| 7.  | Eckroat, Gretchen<br>.5 Gladstone to<br>.5 Colfax/.5 Prospect<br>Elementary   | \$ 3665.00<br>(I-02)                       | 2-5-01 | Scott-Starks<br>retired | Sept., 2001 |
| 8.  | Etters, Thomas<br>Resident Security Specialist,<br>Columbus to School Police<br>Officer, Office of School<br>Safety   | \$ 2590.00<br>(64-03)<br>12 month schedule | 2-1-01 | Vacancy                 |             |
| 9.  | Fillip, Steven<br>Security Aide, Milliones<br>to Acting School Police<br>Officer, Office of School<br>Safety          | \$ 2590.00<br>(64-03)<br>10 month schedule | 1-2-01 | Foriska<br>on comp      |             |
| 10. | Gmys, Christanne<br>Security Aide, Arlington<br>Middle to Acting School<br>Police Officer, Office of<br>School Safety | \$ 2590.00<br>(64-03)<br>10 month schedule | 1-2-01 | Smith<br>transferred    |             |
| 11. | Gordon, Ian<br>.5 Peabody to Itinerant,<br>Teaching, Learning and<br>Assessment                                       | \$ 3665.00<br>(I-02)                       | 2-5-01 | Bickl<br>retired        |             |
| 12. | Graham, Karl<br>Security Aide, Carrick to<br>Educational Assistant I,<br>School Support Aide,<br>Spring Hill          | \$ 1703.00<br>(61-01)                      | 2-1-01 | Schmidt on<br>leave     | Nov., 2001  |
| 13. | Gruver, Cindy<br>.5 Mifflin to Sunnyside  | \$ 3665.00<br>(I-02)                       | 2-5-01 | Kudryn<br>retired       |             |

|     |   |   |                |                             |                   |
|-----|---|---|----------------|-----------------------------|-------------------|
| 14. | <b>Harris, Karyn</b><br>Security Aide, Carmalt<br>to Acting School Police<br>Officer, Office of School<br>Safety  | <b>\$ 2590.00</b><br>(64-03)<br>10 month schedule | <b>2-1-01</b>  | <b>Smith</b><br>transferred |                   |
| 15. | <b>Hanley, Paul</b><br>Security Aide, Carmalt<br>to Educational Assistant I,<br>School Support Aide,<br>Knoxville Elementary  | <b>\$ 2027.00</b><br>(61-02)                      | <b>2-1-01</b>  | <b>Vacancy</b>              |                   |
| 16. | <b>Harris, John</b><br>Acting Security Aide,<br>Options Center to Educational<br>Assistant I, School Support<br>Aide, Overbrook Elementary  | <b>\$ 2027.00</b><br>(61-02)                      | <b>2-12-01</b> | <b>Vacancy</b>              |                   |
| 17. | <b>Hollis, Phillip</b><br>Security Aide, East Hills<br>to Educational Assistant I,<br>School Support Aide,<br>Morningside   | <b>\$ 1703.00</b><br>(61-01)                      | <b>2-1-01</b>  | <b>Wilson on</b><br>leave   | <b>Nov., 2001</b> |
| 18. | <b>Jenkins, Willie</b><br>Instructional Teacher<br>Leader, Crescent to Acting<br>Staff Development and<br>Technology Support<br>Specialist, Office of<br>Technology - \$100 per<br>month select teacher<br>differential | <b>\$ 5791.67</b><br>(14-05)<br>12 month schedule | <b>2-5-01</b>  | <b>Zinga</b><br>on leave    |                   |
| 19. | <b>Jones, Debra</b><br>Security Aide, Langley<br>to Educational Assistant I,<br>School Support Aide,<br>Arlington Middle  | <b>\$ 1703.00</b><br>(61-01)                      | <b>2-1-01</b>  | <b>Vacancy</b>              | <b>May, 2001</b>  |
| 20. | <b>McBride, Sean</b><br>Accountant IV, Food<br>Service to Accountant V,<br>Food Service   | <b>\$ 3346.00</b><br>(79-02)                      | <b>1-2-01</b>  | <b>Reclassification</b>     | <b>Jan., 2002</b> |



|     |  |  |         |                             |             |
|-----|--|--|---------|-----------------------------|-------------|
| 21. | McClain, Jerome<br>Security Aide, Rogers<br>to Educational Assistant I,<br>School Support Aide,<br>Sterrett  | \$ 1703.00<br>(61-01)                      | 2-1-01  | Vacancy                     | Apr., 2001  |
| 22. | Miller, Kelvin<br>Security Aide, Reizenstein<br>to Educational Assistant I,<br>School Support Aide,<br>Columbus  | \$ 1703.00<br>(61-01)                      | 2-1-01  | Vacancy                     | May, 2001   |
| 23. | Mixon, Latonya<br>Educational Assistant I,<br>School Support Aide,<br>Stevens to Educational<br>Assistant III, Learning<br>Support Aide (Temporary),<br>Stevens                      | \$ 2459.00<br>(62-02)                      | 1-12-01 | Maben on<br>leave           |             |
| 24. | Nath, James<br>Assistant Principal,<br>Brookline to Acting<br>Principal, Arlington<br>Elementary   | \$ 6441.00<br>(82-01)<br>210 workdays      | 1-2-01  | McGuire<br>suspended        | Jan., 2002  |
| 25. | Ponas, Glenn<br>Staff Development and<br>Technology Support<br>Specialist, Office of<br>Technology to Acting<br>Coordinator of Technology,<br>(Instruction), Office of<br>Technology | \$ 6169.00<br>(89-06)<br>250 workdays      | 1-2-01  | Wertheimer<br>on sabbatical | Jan., 2002  |
| 26. | Poniewaz, Jason<br>Security Aide, Brashear<br>to School Police Officer,<br>Office of School Safety   | \$ 2590.00<br>(64-03)<br>12 month schedule | 1-8-01  | Bruce<br>resigned           |             |
| 27. | Rutledge, April<br>Security Aide, Oliver<br>to Educational Assistant I,<br>School Support Aide, Spring<br>Hill   | \$ 1703.00<br>(61-01)                      | 2-1-01  | Baumann<br>resigned         | Sept., 2001 |

|     |  |                       |          |                          |            |
|-----|--|-----------------------|----------|--------------------------|------------|
| 28. | Salisbury, Carole<br>Acting Payroll<br>Administration Manager,<br>Payroll to Acting Director<br>of Technology                            | \$ 6632.00<br>(87-16) | 12-21-00 | Barry<br>transferred     | Jan., 2002 |
| 29. | Shields, Margaret<br>Teacher, Options Center<br>to Acting Staff Development<br>Technology Support<br>Specialist, Office of<br>Technology | \$ 5791.67<br>(14-05) | 2-5-01   | Ponas<br>transferred     |            |
| 30. | Sledge, Christopher<br>Teacher, Lemington to<br>Acting Academic Counselor/<br>Developmental Advisor,<br>Reizenstein                      | \$ 4180.00<br>(IX-04) | 2-5-01   | Goldman on<br>sabbatical | Feb., 2002 |
| 31. | Tate, Demetrius<br>Security Aide, Weil to<br>Educational Assistant I,<br>School Support Aide, King                                       | \$ 1703.00<br>(61-01) | 2-1-01   | Varre on<br>leave        | Oct., 2001 |
| 32. | Wagner, Dennis<br>Security Aide, South to<br>Educational Assistant I,<br>School Support Aide,<br>Overbrook Middle                        | \$ 1703.00<br>(61-01) | 2-1-01   | Vacancy                  | Oct., 2001 |

**Q. Supplemental Appointments**  
(No Action)

**R. Miscellaneous Recommendations**

## **Office of Human Resources**

**It is recommended:**

**1. That the Board approve a leave of absence with loss of pay for the following person(s):**

| <b><u>Name</u></b>               | <b><u>Position</u></b>  | <b><u>Dates</u></b>         | <b><u>Reason</u></b>        |
|----------------------------------|---|-----------------------------|-----------------------------|
| <b>a) Clayton, Mary</b>          | <b>Educational Assistant III<br/>Learning Support Aide<br/>Friendship</b> | <b>6-1-01 to 6-19-01</b>    | <b>Personal<br/>reasons</b> |
| <b>b) Morant, Mary</b>           | <b>Educational Assistant III<br/>Emotional Support Aide<br/>McNaugher</b> | <b>10-26-00 to 12-18-00</b> | <b>Health</b>               |
| <b>c) Nemirovsky, Vita</b>       | <b>Fort Pitt</b>  | <b>2-7-01 to 2-9-01</b>     | <b>Personal<br/>reasons</b> |
| <b>d) Regalski, Kristin</b>      | <b>McCleary</b>   | <b>5-1-01 to 6-19-01</b>    | <b>Personal<br/>reasons</b> |
| <b>e) Rice-Giesey, Elizabeth</b> | <b>Assistant Teacher<br/>Conroy</b>                                       | <b>1-2-01 to 2-23-01</b>    | <b>Study</b>                |
| <b>f) Tice, Douglas</b>          | <b>Heavy Cleaner/Fireman<br/>Oliver</b>                                   | <b>1-12-01 to 2-8-01</b>    | <b>Health</b>               |
| <b>g) Wilson, Shalon</b>         | <b>Fort Pitt</b>  | <b>12-19-00 to 1-1-01</b>   | <b>Personal<br/>reasons</b> |

**2. That the Board approve the following correction(s):**

### **New Appointments**

- a) Strouse, Bethany – appointed to the position of Temporary Professional Teacher, Allegheny Middle at the monthly salary of \$3615.00 (I-02) effective October 25, 2000 – should read – appointed to the position of Probationary Teacher. (November 2000 Board Minutes)**

### **Full-Time Substitutes**

- b) Wolf, Michael – appointed to the position of Full-Time Substitute, Greenfield at the monthly salary of \$3330.00 (70-01) effective August 30, 2000 – should read – Nolf, Michael. (September 2000 Board Minutes)**

**3. That the Board rescind the appointment of Suzanne Saunier to the position of Supervisory Aide I, Prospect Elementary. (December 2000 Board Minutes)**

- 4. That the starting date for the leave of absence with loss of pay for Gina McGrath, Teacher, Oliver High School be changed from February 12, 2001 to January 12, 2001. (December 2000 Board Minutes)**
- 5. That the Board approve a suspension with pay for Kevin McGuire, Principal, Arlington Elementary School effective January 2, 2001.**
- 6. That the Board approve a suspension with loss of pay for three (3) workdays for Charlotte Love, Clerk Typist I, Carmalt effective January 2, 2001 through January 4, 2001.**
- 7. That the Board approve a suspension with loss of pay for an indefinite period for Daniel Howard, Teacher, Allderdice High School effective January 2, 2001.**
- 8. That the Board approve a suspension with loss of pay for five (5) workdays for Mary Anderson, School Secretary, McNaugher effective January 8, 2001 through January 12, 2001.**
- 9. That the Board approve a change in the status of Melissa Spokart, Teacher, Knoxville Elementary from Special Probationary to Temporary Professional effective September 1999.**
- 10. That the Board approve a change in the status of Judith Watts, Teacher, Conroy from Special Probationary to Temporary Professional effective December 2000.**
- 11. That the ending date for the sabbatical leave for health for Gregory Abraham be changed from November 14, 2001 to January 31, 2001.**

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2000-2001 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

|    | <u>SCHOOL</u>  | <u>COACH</u>        | <u>SPORT</u>        |
|----|----------------|---------------------|---------------------|
| a. | <b>CARRICK</b> | David Aromatorio    | Baseball, Head      |
|    |                | Robert Deuschle     | Baseball, Asst.     |
| b. | <b>PEABODY</b> | Damian Armenti      | Softball, Asst.     |
| c. | <b>PERRY</b>   | Robert A. Steinbeck | Track, Boys' Head   |
|    |                | Larry A. Mertz      | Track, Boys' Asst.  |
|    |                | Terri Serapiglia    | Track, Girls' Asst. |

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2000-2001 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

|    | <u>SCHOOL</u>   | <u>COACH</u>  | <u>SPORT</u>      |
|----|-----------------|---------------|-------------------|
| a. | <b>GREENWAY</b> | Leroy Freeman | Basketball, Boys' |

3. That the following assignments to the position of teacher for high school intramurals be approved for the school year 2000-2001 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

|    | <u>SCHOOL</u> | <u>TEACHER</u>  | <u>SEASON</u> |
|----|---------------|-----------------|---------------|
| a. | <b>OLIVER</b> | Patrick O'Brien | Fall          |
| b. | <b>PERRY</b>  | Mike Varlotta   | Winter        |

4. That the following coaching assignments be rescinded for the 2000-2001 school year.

|    | <u>SCHOOL</u>   | <u>COACH</u>    | <u>SPORT</u>       |
|----|-----------------|-----------------|--------------------|
| a. | <b>GREENWAY</b> | Richard Ferraro | Basketball, Boys'  |
| b. | <b>PEABODY</b>  | Jeff Lucas      | Softball, Asst.    |
| c. | <b>PERRY</b>    | Thomas A. Moul  | Track, Boys' Head  |
|    |                 | August Catanese | Track, Boys' Asst. |

Respectfully submitted,

John W. Thompson, Ph.D.  
Superintendent of Schools

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS****ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

| <b><u>POSITION</u></b>                           | <b><u>NUMBER</u></b> | <b><u>DATE</u></b>   | <b><u>LOCATION</u></b> |
|--|----------------------|----------------------|------------------------|
| a) Principal                                     | 1                    | 2-5-01 to<br>6-30-01 | Carmalt                |
| b) Counselor                                     | 1                    | 1-25-01              | Brashear               |
| c) Administrative Practitioner                   | 1                    | 2-5-01 to<br>6-30-01 | Overbrook Middle       |
| d) Administrative Practitioner                   | 1                    | 1-25-01              | Brookline              |
| e) Accountant V                                  | 1                    | 1-2-01               | Food Service           |
| f) Evidence/Security Aide<br>(12 month schedule) | 1                    | 1-25-01              | School Safety          |

2. That the following position(s) be closed, effective on the date indicated:

| <b><u>POSITION</u></b> | <b><u>NUMBER</u></b> | <b><u>DATE</u></b>   | <b><u>LOCATION</u></b> |
|------------------------|----------------------|----------------------|------------------------|
| a) Assistant Principal | 1                    | 1-25-01              | Brookline              |
| b) Assistant Principal | 1                    | 2-5-01 to<br>6-30-01 | Carmalt                |
| c) Accountant IV       | 1                    | 1-2-01               | Food Service           |
| d) Security Aide       | 1                    | 1-24-01              | School Safety          |

## TEMPORARY FUNDS

It is recommended:

1. That the following position(s) opened, effective on the date indicated:

| <u>POSITION</u>                    | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u>                            |
|------------------------------------|---------------|-------------|--|
| a) Head Start Supervisor           | 1             | 1-25-01     | Head Start                                 |
| b) Head Start Supervisor Assistant | 1             | 1-25-01     | Head Start                                 |
| c) Accountant V                    | 3             | 1-25-01     | Budget Office                              |
| d) Clerk Stenographer              | 1             | 1-25-01     | Teaching, Learning and Assessment, Title I |

2. That the following position(s) be closed, effective on the date indicated:

| <u>POSITION</u>              | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u>                            |
|------------------------------|---------------|-------------|--|
| a) Early Childhood Assistant | 1             | 1-24-01     | Head Start                                 |
| b) Clerk Typist I            | 1             | 1-24-01     | Teaching, Learning and Assessment, Title I |

## SPECIAL FUNDS

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

| <u>POSITION</u>                              | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u>   |
|--|---------------|-------------|---|
| a) Instructional Advisor/Teacher (12 months) | 1             | 1-25-01     | Program for Students with Exceptionalities Early Intervention |

2. That the following position(s) be closed, effective on the date indicated:

| <u>POSITION</u>                 | <u>NUMBER</u> | <u>DATE</u> | <u>LOCATION</u>                            |
|---------------------------------|---------------|-------------|--|
| a) Early Intervention Assistant | 1             | 1-25-01     | Program for Students with Exceptionalities |

Respectfully submitted,

John W. Thompson, Ph.D.  
Superintendent of Schools



# HUMAN RESOURCES REPORT TO THE SUPERINTENDENT OF SCHOOLS

## ADDENDUM B

### ADDITIONAL PERSONNEL ACTION

January 24, 2001

#### **A. Transfer from One Position to Another without Change of Salary**

| <u>Name</u>         | <u>Position</u>   | <u>Date</u>       |
|---------------------|---|-------------------|
| 1. Ackermann, John  | Instructional Teacher Leader, Overbrook Middle to Acting Administrative Practitioner, Overbrook Middle - \$100 per month select teacher differential + \$3750 per year administrative practitioner stipend (197 workdays) | 2-5-01 to 6-30-01 |
| 2. Flewellen, Celia | Teacher, Brookline to Administrative Practitioner, Brookline + \$3750 per year administrative practitioner stipend (197 work days)  | 2-5-01 to 6-30-01 |
| 3. Nichols, Thomas  | Principal, Spring Hill to Principal, Spring Hill/Spring Garden + \$100 per month stipend  | 2-5-01 to 6-30-01 |
| 4. Poerio, Joseph   | Acting ATCD Coordinator to Acting Director, Connelley   | 2-5-01 to 6-30-01 |
| 5. Reichert, Gina   | Principal, Overbrook Middle to Principal, Overbrook Middle/Overbrook Elementary + \$100 per month stipend   | 2-5-01 to 6-30-01 |

#### **B. Transfers from One Position to Another with Change of Salary**

| <u>Name and Position</u>  | <u>Salary per month</u>               | <u>Date</u>          | <u>Increment</u> |
|---|---------------------------------------|----------------------|------------------|
| 1. Baldasare, Anthony<br>Counselor, South to Acting<br>Assistant Principal, Gladstone | \$ 6250.00<br>(83-01)<br>205 workdays | 2-5-01 to<br>6-30-01 | Jan., 2002       |

**NEW BUSINESS  
RESOLUTION**

**PENNSYLVANIA RALLY FOR PUBLIC EDUCATION  
January 24, 2001**

WHEREAS, The Pennsylvania State Department of Education has changed its funding formulas for Basic Subsidy and Special Education allocations distributed to its 501 school districts;

WHEREAS, These changes have had a negative impact on the Pittsburgh Public Schools as well as other urban and rural school districts across the State;

WHEREAS, The State Department of Education has developed a system of charter schools that are funded largely by the school district in which they are located, and most of these districts are in urban and low-income municipalities;

WHEREAS, Underfunded and unfunded state mandates have created a burden for the Pittsburgh Public Schools and other school districts;

WHEREAS, There is support from local county and urban officials for additional education funding from the State; and

WHEREAS, "The Pennsylvania Rally for Public Education," is a parent and community-led effort to lobby for increased state funding for Pittsburgh and other school districts, particularly to support special education and charter schools;

WHEREAS, This effort will include a rally on the Capitol steps in Harrisburg on Tuesday, March 20, for busloads of parents and taxpayers from around the state;

BE IT RESOLVED, therefore, that the Pittsburgh Board of Education acknowledges and appreciates the efforts of "The Pennsylvania Rally for Public Education" organizers.

Respectfully Submitted,

Mark Brentley, Chairperson  
Business Affairs Committee

|     |  |  |                                    |                   |
|-----|--|--|------------------------------------|-------------------|
| 2.  | <b>Barie, Susan</b><br><b>Acting Assistant Principal,</b><br><b>Greenfield to Acting</b><br><b>Principal, Greenfield</b>   | <b>\$ 6486.00</b><br><b>(82-02)</b><br><b>210 workdays</b> | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |
| 3.  | <b>Cook, William</b><br><b>ATCD Staff Specialist</b><br><b>to Acting Assistant</b><br><b>Principal, Columbus</b>   | <b>\$ 6250.00</b><br><b>(83-01)</b><br><b>205 workdays</b> | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |
| 4.  | <b>Davis, Carolyn</b><br><b>Acting Assistant Principal,</b><br><b>Carmalt to Acting Co-Principal,</b><br><b>Carmalt (K-5)</b>  | <b>\$ 6441.00</b><br><b>(82-01)</b><br><b>210 workdays</b> | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |
| 5.  | <b>DeFilippo, Darlene</b><br><b>Instructional Teacher Leader,</b><br><b>Carmalt to Acting Assistant</b><br><b>Principal, Carmalt</b>   | <b>\$ 6250.00</b><br><b>(83-01)</b><br><b>205 workdays</b> | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |
| 6.  | <b>DiFiore, Frank</b><br><b>Assistant Principal, Perry</b><br><b>to Acting Principal,</b><br><b>Perry</b>  | <b>\$ 6801.00</b><br><b>(80-03)</b><br><b>220 workdays</b> | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |
| 7.  | <b>Fellers, Richard</b><br><b>Executive Director of Business</b><br><b>Affairs to Acting Chief</b><br><b>Operations Officer</b>  | <b>\$ 8151.00</b>  | <b>1-2-01</b>                      |                   |
| 8.  | <b>King, Andrew</b><br><b>Administrator on Special</b><br><b>Assignment, Office of</b><br><b>Academic Affairs to</b><br><b>Acting Executive Director,</b><br><b>Student Services</b> | <b>\$7345.75</b><br><b>(94-01)</b>                         | <b>2-5-01</b>                      | <b>Jan., 2002</b> |
| 9.  | <b>Pachel, Carol</b><br><b>Teacher, Perry to Acting</b><br><b>Assistant Principal, Perry</b>   | <b>\$6250.00</b><br><b>(83-01)</b><br><b>205 workdays</b>  | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |
| 10. | <b>Romano, Teresa</b><br><b>Cluster Chairperson, Brashear</b><br><b>to Acting Assistant Principal,</b><br><b>Brashear</b>  | <b>\$6250.00</b><br><b>(83-01)</b><br><b>205 workdays</b>  | <b>2-5-01 to</b><br><b>6-30-01</b> | <b>Jan., 2002</b> |

|   |              |           |            |
|---|--------------|-----------|------------|
| 11. Solters, James                                      | \$6801.00    | 2-5-01 to | Jan., 2002 |
| Acting Curriculum Specialist,                           | (82-09)      | 6-30-01   |            |
| Teaching, Learning, and Assessment to Acting Principal, | 210 workdays |           |            |
| Sheraden  |              |           |            |
| 12. Thomas, Adrienne                                    | \$6613.00    | 2-5-01 to | Jan., 2002 |
| Assistant Principal, Carmalt                            | (81-01)      | 6-30-01   |            |
| to Acting Co-Principal, Carmalt                         | 215 workdays |           |            |
| (6-8)   |              |           |            |

**C. Retirements**

| <b><u>Name</u></b> | <b><u>Position</u></b>  | <b><u>Date</u></b> | <b><u>Reason</u></b> |
|--------------------|---|--------------------|----------------------|
| 1. Shields, Mary   | Curriculum Specialist,<br>Teaching, Learning, and<br>Assessment | 2-2-01             | Ret. Allowance       |

**NEW BUSINESS  
RESOLUTION**

**PITTSBURGH PUBLIC SCHOOLS SCHOLARSHIP FUND  
January 24, 2001**

WHEREAS, In the year 2000 Pittsburgh home owners each received a payment of \$100 from the Administration as part of Governor Ridge's real estate tax abatement program;

WHEREAS, Many taxpayers have chosen to donate their \$100 payment to the school district of their choosing;

WHEREAS, At the present time, 15 individuals have selected the Pittsburgh Public Schools to receive this payment; and

WHEREAS, Employees of the Pittsburgh Public Schools have been encouraged to contribute their \$100 payments to this fund;

BE IT RESOLVED, THEREFORE, that the Board of Education will direct staff to establish a special Scholarship Fund with guidelines and criteria for the distribution of these funds to deserving students;

BE IT RESOLVED, FURTHER, that donors and potential donors be notified about the Scholarship Fund and that contributors be thanked for their generous gift.

Respectfully Submitted,

Alex Matthews, President  
Pittsburgh Board of Public Education

January 24, 2001

**NEW BUSINESS**

**FURTHER EXTENSION OF THE CONTRACT COVERING THE BOARD'S  
HEARING OFFICER FOR STUDENT SUSPENSIONS AND EXPULSIONS**

WHEREAS, At its legislative meeting of December 20, 2000, the Board extended the current contract with Frank B. McWilson, Esquire, from its current termination date of December 31, 2000 to January 31, 2001; and

WHEREAS, The Board now wishes to further extend the aforementioned contract to the end of the current school year, June 15, 2001.

NOW, THEREFORE, BE IT RESOLVED, That the contract with Frank B. McWilson, Esquire, shall be extended from February 1, 2001 to June 15, 2001, at the same hourly rate of \$50, total amount not to exceed \$20,000 and on such other additional terms and conditions as the Board deems appropriate.

1                               TRANSCRIPT OF PROCEEDINGS

2                               - - -

3                               PITTSBURGH BOARD OF PUBLIC EDUCATION

4                               LEGISLATIVE MEETING

5                               WEDNESDAY, JANUARY 24, 2001

6                               8:12 P.M.

7                               ADMINISTRATION BUILDING - BOARD ROOM

8                               - - -

9       BEFORE:

10                              ALEX MATTHEWS, BOARD PRESIDENT

11                              RANDALL TAYLOR, FIRST VICE PRESIDENT

12                              EVELYN NEISER, SECOND VICE PRESIDENT

13                              MARK BRENTLEY

14                              JEAN FINK

15                              DARLENE HARRIS

16                              WILLIAM ISLER

17                              MAGGIE SCHMIDT (Via Telephone.)

18                              JEAN WOOD

19                              - - -

20       ALSO PRESENT:

21                              DR. JOHN W. THOMPSON                      DR. PAULA BUTTERFIELD

22                              DR. BRIAN WHITE                              DR. DELPHINA BRISCOE

23                              MRS. LEE B. NICKLOS                              MR. ROBERT STEFANKO

24                              MR. PETER J. CAMARDA                              MR. RICHARD R. FELLERS

25                              MRS. CLAUDIA HARPER-EAGLIN                      MRS. JOYCE MORELAND

                            MR. PHILIP B. PARR                              MRS. ERNESTINE REED

                            MS. CASSANDRA RICHARDSON-KEMP                      MR. RICHARD MASCARI

                            DR. PATRICIA CABREY

                            - - -

                            REPORTED BY: EUGENE C. FORCIER

                            PROFESSIONAL COURT REPORTER

                            - - -

                            COMPUTER-AIDED TRANSCRIPTION BY

                            MORSE, GANTVERG & HODGE, INC.

                            PITTSBURGH, PENNSYLVANIA

                            412-281-0189

                            - - -

ORIGINAL

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. MATTHEWS: I would like to call this  
3 meeting to order.

4 Can we please stand and salute the flag.  
5 (Salute to the flag.)

6 MR. MATTHEWS: First of all, let me say  
7 thank you for your patience, and we are very sorry for  
8 the delay.

9 Of course, there is a lot of items that  
10 needed to be discussed, but we are here, but we do  
11 apologize for keeping everyone waiting.

12 The first thing is roll call.

13 MR. STEFANKO: Mr. Brentley?

14 MR. BRENTLEY: Here.

15 MR. STEFANKO: Mrs. Fink?

16 MS. FINK: Here.

17 MR. STEFANKO: Mrs. Harris?

18 MS. HARRIS: Here.

19 MR. STEFANKO: MR. Isler?

20 MR. ISLER: Here.

21 MR. STEFANKO: Mrs. Neiser?

22 MS. NEISER: Here.

23 MR. STEFANKO: Mrs. Schmidt.

24 MS. SCHMIDT: Here.

25 MR. STEFANKO: Mr. Taylor?



1 MR. TAYLOR: Here.

2 MR. STEFANKO: Mrs. Wood?

3 MS. WOOD: Here.

4 MR. STEFANKO: Mr. Matthews?

5 MR. MATTHEWS: Present.

6 MR. STEFANKO: All nine members of the

7 Board are present, Mr. President.

8 MR. MATTHEWS: Thank you.

9 Let me read, in memory of Kenny Durrett.

10 (Mr. Matthews read from prepared material.)

11 MR. MATTHEWS: Thank you.

12 And now, Dr. Thompson.

13 DR. THOMPSON: Thank you, Mr. President,

14 School District friends and community leaders.

15 This is the school director recognition

16 month, and is held during the month of January.

17 At this time, we would like to recognize

18 our Board members, and from this resolution from the

19 Pennsylvania School Board Association Executive Board,

20 and it reads as follows:

21 (Dr. Thompson read from prepared material.)

22 DR. THOMPSON: Mr. President, at this time,

23 I would like to present to our School Board members a

24 certificate of recognition, and we will call on

25 Miss Pat Crawford to pass these out, and give you your

1 awards.

2 And now I would like to take this time to  
3 give you a hand for the great job.

4 (Applause.)

5 MR. MATTHEWS: Thank you.

6 And while she is passing that out, let me  
7 also say that people recognize the fact that Board  
8 members spend large amount of time in devoting  
9 themselves to public service, and School Board members  
10 of course really, really have done a tremendous job,  
11 not only in this School District, but in the  
12 Commonwealth.

13 So I also want to say thank you for all of  
14 your hard work that you have done to help better  
15 educate the children of Pittsburgh.

16 All right. Moving on.

17 The approval of the minutes of the meeting  
18 of December 20th, year 2000.

19 MS. NEISER: So move.

20 MR. TAYLOR: Second.

21 MR. ISLER: Second.

22 MR. MATTHEWS: It was moved and properly  
23 seconded.

24 Any questions or discussions?

25 Seeing none, all those in favor signify by

1 saying aye.

2 (Thereupon, there was a chorus of ayes.

3 MR. MATTHEWS: All those opposed?

4 (No response.)

5 MR. MATTHEWS: Any abstentions?

6 (No response.)

7 MR. MATTHEWS: Motion carries.

8 Executive sessions.

9 (Mr. Matthews read from prepared material.)

10 MR. MATTHEWS: Moving on to committee  
11 reports, before you is the Committee on Student  
12 Services, and let me just add, for the record, for  
13 students suspensions, transfers and expulsions,  
14 27 students suspended for ten days or fewer, seven  
15 students suspended for ten days or fewer and  
16 transferred to another Pittsburgh public school,  
17 30 students expelled out of school for 11 days or  
18 more, and no students expelled out of school 11 days  
19 or more and transferred to another Pittsburgh public  
20 school.

21 This report is respectfully submitted by  
22 Randall Taylor -- the Honorable Randall Taylor,  
23 Chairperson, Committee on Student Services.

24 Any questions or comments?

25 Mr. Taylor.

1 MR. TAYLOR: Okay.

2 Mr. President, I want to speak about the  
3 renewal of the charter for the North Side Urban  
4 Pathways Charter School, I would like to call on the  
5 Board to reject the renewal.

6 I do understand the constraints that are  
7 placed on us by state law, and I want to say my  
8 recommendation, to reject this renewal is not based on  
9 the work of the charter school, it is based simply on  
10 the inequities in funding.

11 I consider it to be unfair that we have  
12 last month closed schools, because of very low  
13 population, but this year, we are voting to renew one,  
14 with the population equally as low.

15 Also considered to be fundamentally unfair  
16 that a school is funded sometimes three times more  
17 than other schools with a similar population.

18 I believe every child should have equity in  
19 funding, and I think that the current law is  
20 completely unfair.

21 If the Board does go forward, then I think  
22 they also should again make a very strong public call,  
23 that the charter schools are fully funded, that this  
24 District can no longer afford unfunded mandates from  
25 Harrisburg.

1                   Thank you.

2                   MR. MATTHEWS: Mr. Brentley.

3                   MR. BRENTLEY: Yes, sir, Mr. President, I  
4    had wanted to speak on one other issue, but I just  
5    want to make some comments from the Honorable  
6    Mr. Randall Taylor's comments, concerning the charter  
7    school situation.

8                   I think it is important that we keep in  
9    mind that this particular charter school's renewal  
10   process has received the recommendation from the  
11   staff, which really looked things over.

12                  I think it is important, too, that while we  
13   are well aware of the financial conditions of this  
14   District, that there are some efforts being made to of  
15   course lobby Harrisburg for some additional funding,  
16   and hopefully funding for the charter schools.

17                  But, you know, I just don't want to begin  
18   once again to mix apples and oranges, and begin to,  
19   you know, hold the charter school against the schools  
20   that we have already voted on closing.

21                  It opens up a can of worms, and I don't  
22   think it is necessary, and I would hope that my good  
23   colleague, Mr. Taylor, would not bring up that issue  
24   in that light, and that we move forward as a  
25   District.

1                   On another issue, if I can, Mr. President,  
2   I also wanted to make it very clear, once again, that  
3   on the report, under the section of student services,  
4   student suspension, I will be again, Mr. President,  
5   abstaining from that process, and to also to add some  
6   validity to what I believe is a problem that's out of  
7   control, in terms of how we discipline students in  
8   this District.

9                   The Pittsburgh Council on Public Education,  
10   of course recently came out with a report, which I  
11   would urge all of my colleagues to get a copy, and to  
12   read.

13                  And, Mr. President, I think it's time now  
14   and, Dr. Thompson, that we make this a priority.

15                  This report clearly shows that there are  
16   some discrepancies on how discipline is given,  
17   suspension rate, it clearly shows that certain groups  
18   and classes are given harsher sentences, than other  
19   students and, Mr. President, I think it's time that we  
20   set this as a priority, and to move forward on it  
21   immediately.

22                  The question still remains, how many lives  
23   are we destroying, each and every month, when we vote  
24   on these particular cases, especially in light of how  
25   we actually deliberate as a Board on what student gets

1     what, based upon who knows who, if who can afford an  
2     attorney to come forward, et cetera, et cetera.

3                 It's an unfair process, and I am urging the  
4     staff to please make this a priority, in terms of  
5     reorganizing, on how we discipline the students in  
6     this District.

7                 MR. MATTHEWS: Thank you.

8                 Any other questions or comments?

9                 Mr. Isler.

10                MR. ISLER: Mr. President, just to respond  
11     also, to Mr. Taylor's comment about the charter  
12     school, I think that this is really mixing issues.

13                I don't disagree with what you are saying,  
14     in terms of the funding. I don't think this is the  
15     appropriate place; the staff has reviewed it, we  
16     listened to the staff review, we discussed it with  
17     them.

18                I think the issue of the unfunded mandates  
19     is a much bigger issue, and we should separate those  
20     issues, and not try to deal with it in this particular  
21     piece of this meeting.

22                MR. MATTHEWS: Thank you.

23                Mrs. Harris.

24                MS. HARRIS: A couple of questions.

25                My monthly question, is everyone cleared,

1 in this book, in personnel?

2 MS. NICKLOS: Yes.

3 MS. HARRIS: All the way through the  
4 book?

5 MS. NICKLOS: Yes.

6 MS. HARRIS: They all have their Act 34,  
7 and 151?

8 MS. NICKLOS: Yes, they do.

9 MS. MORELAND: Yes, all of them do.

10 MS. HARRIS: Okay.

11 I had some questions on agenda review, that  
12 were not answered.

13 No. 12, under "Consultants and Contracted  
14 Services," we are talking about \$15 here, and my  
15 question was, you know, it costs \$10 for the Act 34  
16 and the 151, each one are \$10, that's \$20, is this a  
17 fee to expedite this, or are you getting some kind of  
18 a discount, when -- I don't understand it, because I  
19 know they go to two separate places, and they are \$10  
20 each, and I did not get a reply.

21 Can someone answer my question, before we  
22 vote?

23 MS. HARPER-EAGLIN: We did have an  
24 attachment --

25 MR. MATTHEWS: Speak up, please.



1 MS. HARPER-EAGLIN: Okay, I'm sorry.

2 We did have an attachment on that. I  
3 believe that it had to do with speeding up the  
4 process, because of compliance, from what I recall.

5 MS. HARRIS: Okay.

6 If it's \$15 extra fee, to speed up the  
7 process, you can go through your state senator's  
8 offices, which they, you know, get priority bringing  
9 these back, so why would we spend \$15 for each  
10 applicant, to put these through, when we could get  
11 that part done for nothing.

12 And I will be voting no on that one.

13 Because, you can get it done for nothing,  
14 and expedite it.

15 On 13, I had questions on what instruments  
16 designed by the state, and I was wondering how we were  
17 getting the information on the birth through fourth,  
18 four-year olds, and I did not get a reply on that.

19 Is there someone who can give me all of  
20 that information now?

21 DR. THOMPSON: What was your question  
22 again? How do we get what? I didn't understand.  
23 What is it?

24 MS. HARRIS: Yes, on 13.

25 DR. THOMPSON: Okay.

1 MS. HARRIS: My question was, what  
2 instruments, designed by the state. They are  
3 utilizing instruments designed by the state, and they  
4 are also implementing this birth through four-year old  
5 grant component, and I was asking questions about  
6 this, I gave my questions at the meeting, and I still  
7 did not get a reply, and I asked if this all could be  
8 listed, and no one sent anything back.

9 MS. HARPER-EAGLIN: Well, that information  
10 was turned in.

11 MS. MORELAND: All of that information was  
12 sent in.

13 MS. HARRIS: None of that was in the  
14 packet, neither one.

15 MS. MORELAND: There was a separate packet  
16 of resumes, and back up materials and security  
17 clearances, and all of the information had been turned  
18 in.

19 MS. HARRIS: Okay. The resumes came from  
20 the Board office.

21 MS. MORELAND: That whole packet was.

22 MS. HARRIS: Okay. And then there was a  
23 packet that was stapled together from you.

24 MS. MORELAND: That was separate.

25 MR. HARRIS: And then there was a packet

1 stapled together from Rick Fellers, that's all I  
2 received.

3 Maybe we should get these packets all  
4 together, instead of piecemealing them, so they don't  
5 get lost, because I will have to abstain on it,  
6 because I did not get the information.

7 MS. MORELAND: Okay.

8 MR. MATTHEWS: Any other questions or  
9 comments?

10 Mrs. Schmidt, if you have a comment, just  
11 honk your horn.

12 Seeing none, roll call, please.

13 Are you still there, Mrs. Schmidt?

14 MS. SCHMIDT: Pardon me?

15 MR. MATTHEWS: Okay. You are still there.

16 All right.

17 MR. STEFANKO: Mr. Brentley?

18 MS. SCHMIDT: I am having trouble hearing  
19 you.

20 MS. FINK: Is that any better?

21 MS. SCHMIDT: Yes.

22 MR. STEFANKO: Mr. Brentley?

23 MR. BRENTLEY: Yes, on the report,  
24 Mr. President, and I will be abstaining on No. 8,  
25 students suspensions, transfers and expulsions.

1 MR. STEFANKO: Mrs. Fink?

2 MS. FINK: Yes, on the report as a whole,  
3 no on item No. 12, on page 3.

4 MR. STEFANKO: Mrs. Harris?

5 MS. HARRIS: Yes, on the report as a whole,  
6 no on 12, under "Consultant and Contracted Services,"  
7 and I abstain on 13.

8 MR. STEFANKO: Mr. Isler?

9 MR. ISLER: Yes.

10 MR. STEFANKO: Mrs. Neiser?

11 MS. NEISER: Yes.

12 MR. STEFANKO: Mrs. Schmidt?

13 MS. SCHMIDT: Yes.

14 MR. STEFANKO: Mr. Taylor?

15 MR. TAYLOR: Yes, on the report as a whole,  
16 no on item 7, abstain on item 8 of "General  
17 Authorizations."

18 MR. STEFANKO: Mrs. Wood?

19 MS. WOOD: Yes.

20 MR. STEFANKO: Mr. Matthews?

21 MR. MATTHEWS: Yes.

22 MR. STEFANKO: On the report as a whole,  
23 nine in favor, none against.

24 On item 12, seven in favor, two against.

25 On item 7, eight in favor, one against.

1                   On item 8, seven in favor, two  
2     abstentions.

3                   And on item 13, eight in favor, one  
4     abstention.

5                   The entire report of the Committee on  
6     Student Services has been adopted.

7                   MR. MATTHEWS: Thank you.

8                   Moving on to the Committee on Business  
9     Affairs, before you is the report that was  
10    respectfully submitted by the Honorable Mark Brentley,  
11    Sr., the chairperson on the Committee on Business  
12    Affairs.

13                  Mr. Fellers.

14                  MR. FELLERS: Thank you, President  
15    Matthews.

16                  I would like to point out to the Board,  
17    that you have an addendum to the purchasing bid  
18    report, that awards bids on natural gas to the  
19    Columbia service area, and Dominion/Peoples service  
20    areas, at rates lower than we are currently paying.  
21    We recommend that you approve this item, along with  
22    your regular report. It's not a separate roll call  
23    vote, but is voted on as part of that report.

24                  Secondly, I will remind the Board that we  
25    are pulling item No. 11, on the KOEZ, it will be

1 discussed at the Business Affairs Committee meeting on  
2 February 5th, and a special legislation meeting will  
3 then be scheduled, to vote on it next month.

4 Thank you.

5 MR. MATTHEWS: Thank you.

6 Are there any questions or comments?

7 MR. BRENTLEY: Mr. President, just a point  
8 of clarification. So an affirmative on this report  
9 would of course agree with No. 11, Mr. Fellers has  
10 made clear.

11 MR. MATTHEWS: No, that item is pulled, so  
12 by voting yes, you are voting on everything, except  
13 that.

14 MR. BRENTLEY: Okay.

15 MR. MATTHEWS: Mrs. Fink.

16 MS. FINK: I just want to state, for the  
17 record, that the submission of the Plancon, which is  
18 item No. 7, on page 2 of the report, this is an  
19 affront to the taxpayers of this city, who have had  
20 their taxes increased, who have seen other schools  
21 closed.

22 We have a school building in the  
23 appropriate place, it is a matter of relocating a  
24 magnet, not something we seem to be adverse to doing.  
25 We do not need another building, we have a building.

1                   We need to relocate a magnet, and give  
2 these children their home school, in their home  
3 community. We do not need to build this building; a  
4 vote for this item, is to tell the taxpayers of this  
5 city that you don't give a damn what happens to their  
6 money.

7                   MR. MATTHEWS: Thank you.

8                   Mr. Taylor.

9                   MR. TAYLOR: Mr. President, we know in the  
10 Homewood area, that the new school is needed, for  
11 various reasons; one, we have some estimated  
12 six to seven hundred students, that are bused out of  
13 Homewood on a daily basis, to schools around the  
14 city.

15                   We know that there is a high amount of  
16 public housing that is being displaced in this city,  
17 and we believe many people are moving west -- or east,  
18 and we also know that the Greenfield school, which  
19 Mrs. Fink supported that move, displaced 160 African  
20 American students this year.

21                   And so I would also expect Mrs. Fink to  
22 vote no on the Plancon submission on item No. 8, which  
23 is the Plancon submission for the St. Basil's  
24 building, which is the replacement for Roosevelt  
25 School in her area, so I also believe that it would be

1 consistent, that if she is going to vote for new  
2 school -- against a new school in Homewood, it also  
3 makes sense for her to vote against a new school in  
4 her district.

5 MR. MATTHEWS: Mrs. Fink.

6 MS. FINK: I would only say, that this is a  
7 project --

8 MR. MATTHEWS: Hit your mic, please.

9 MS. FINK: Okay.

10 Item No. 8 is a project that basically is  
11 done out of necessity, because we had planned to build  
12 an addition on that building, and our facilities  
13 people decided it wasn't a large enough area to build  
14 on to.

15 I was not pushing to have that school  
16 replaced. Okay?

17 But because we have closed so many other  
18 schools, we have so much excess capacity, most of it  
19 in the eastern area of the city, and we have a magnet  
20 in a building that is ideally suited for the children  
21 that need service, and I am not saying those kids  
22 don't deserve their own school, I am saying, we have a  
23 school.

24 MS. HARRIS: That's right.

25 MS. FINK: And it is a matter of moving a



1 magnet program, that's all it is, and the children  
2 have a school, which is more centralized to the kids  
3 that need a building, than the one you are planning to  
4 build.

5 The Homewood building is a better location,  
6 for the children.

7 That's what I am saying.

8 I am not saying they don't deserve a  
9 building, I am not saying they shouldn't have a  
10 school, I am saying they don't need -- the building  
11 that we are proposing to build -- they do need a  
12 school, they need this school, and this magnet is  
13 city-wide, it can be anywhere.

14 Thank you.

15 MR. MATTHEWS: Thank you.

16 Any other questions or comments?

17 Do you have your hands up?

18 MS. HARRIS: Yes.

19 MR. MATTHEWS: Okay.

20 MS. HARRIS: I just wanted to ask Mr. Parr,  
21 on this data software, I thought this was all going to  
22 come out of the capital campaign fund, for CAPA.

23 MR. PARR: Yes.

24 MS. HARRIS: And I am seeing no new money.

25 And also we have hired a consultant, and in

1     this package, and everything that is involved with  
2     this, after I read the information you gave us, there  
3     is consultants, that you can go to in that, and I was  
4     wondering why we need, you know, a consultant we  
5     hired, plus there is consultants that you can be  
6     involved with, right within the software.

7                   MR. PARR: The software itself is going to  
8     be paid for through funds that come to the District  
9     from the capital campaign.

10                   We need some funds from the office budget  
11     for the training of the staff, in the use of the  
12     software.

13                   And I don't really understand your question  
14     on the consultants.

15                   MS. HARRIS: It's in the information, which  
16     you gave us, on the consultants.

17                   MR. PARR: Uh-huh. Okay. Well, I will  
18     check it, and get back to you then.

19                   MS. HARRIS: Okay.

20                   MS. FINK: What you are saying, is the  
21     software support, that comes with the software.

22                   MS. HARRIS: It actually has support with  
23     it.

24                   MR. MATTHEWS: Rather than have a  
25     conversation that way, hit your mics.

1 MS. FINK: Sorry.

2 MR. MATTHEWS: Is that it?

3 MS. HARRIS: Yes, and I just want to say,  
4 likewise, I will be voting no on 5D, because, you  
5 know, we are spending more money, closing schools, and  
6 here we are, in No. 9, talking about building a  
7 school, and taking people's homes, when we do have a  
8 school available, in Homewood, that we could move a  
9 magnet, just like we moved the Traditional Academies  
10 on the North Side.

11 So, I will be voting no.

12 MR. MATTHEWS: Okay.

13 Thank you.

14 Any other questions or comments or  
15 concerns?

16 Seeing none, roll call, please.

17 MR. STEFANKO: With the understanding, that  
18 item 11 is not before you for action, let us vote.

19 Mr. Brentley?

20 MR. BRENTLEY: Yes, on the report.

21 MR. STEFANKO: Mrs. Fink?

22 MS. FINK: Yes, on the report as a whole,  
23 no on item 5D.

24 MR. STEFANKO: D as in dog?

25 MR. BRENTLEY: D as in dog.

1 MR. STEFANKO: Thank you.

2 MS. FINK: No, on item 7 and 9, on page 2  
3 of the report.

4 And then under the "Purchasing Bids," item  
5 No. 1B, which is wood furniture, I am voting no, and  
6 on the database software item that we were just  
7 discussing, I am voting no.

8 MR. STEFANKO: And that number is what,  
9 ma'am?

10 MS. FINK: It doesn't have a number, really  
11 attached to it. It says, under "Resolutions," on  
12 page 5, it says "Database Software."

13 And the other item, item 1B, that I voted  
14 no on, is Inquiry 7940, item 1B.

15 MR. STEFANKO: Mrs. Harris?

16 MS. HARRIS: Yes, on the report as a whole,  
17 voting no on 5D, under "Consultant and Contracted  
18 Services," under "General Authorization," I vote no on  
19 7, under "General Authorization," I am abstaining on  
20 9, under "Purchase Bids," inquiry 7940, item 1B,  
21 wooden furniture, voting no, and resolution on page 5,  
22 under "Purchase Bids," I am abstaining on the database  
23 software.

24 MR. STEFANKO: Mr. Isler?

25 MR. ISLER: Yes.

1 MR. STEFANKO: Mrs. Neiser?

2 MS. NEISER: Aye on the report as a whole,  
3 under "Consultants/Contracted Services," 5D, no, under  
4 "General Authorization," No. 7, no.

5 MR. STEFANKO: Mrs. Schmidt?

6 MS. SCHMIDT: Yes.

7 MR. STEFANKO: Mr. Taylor?

8 MR. TAYLOR: Yes.

9 MR. STEFANKO: Mrs. Wood.

10 MS. WOOD: Yes, on the report as a whole,  
11 no on item 7.

12 MR. STEFANKO: Mr. Matthews?

13 MR. MATTHEWS: Yes.

14 MR. STEFANKO: On the report as a whole,  
15 nine in favor, none against.

16 On item 5D, six in favor, three against.

17 On item 7, five in favor, four against.

18 On item 9, seven in favor, one against, one  
19 abstention.

20 On item 1B, seven in favor, two against.

21 On the database referred to without a  
22 number, seven in favor, one abstention, and one  
23 against.

24 The entire report has been adopted.

25 MR. MATTHEWS: Thank you.

1                   Moving on to the Human Resource Report,  
2   Dr. Thompson.

3                   DR. THOMPSON: Thank you, Mr. President.

4                   On the human resources this evening, we  
5   would like for you to look at the new appointments, on  
6   pages 1 and 3, the retirements on 8 and 11, and I  
7   might speak a word on those people that decided to  
8   retire, we want to extend our appreciation on behalf  
9   of 40,000 students in this District and the Board of  
10   Education, for their outstanding services, and we wish  
11   them well, under resignations, we wish them well,  
12   under 16 to 23, the transfers, and Addendum A,  
13   positions opened and closed, you will see there,  
14   Addendum B, additional personnel actions.

15                  I would like to also give to the Board,  
16   under security, I would like to change the date there,  
17   security reorganization, that that proposal not take  
18   place and in effect, until -- until 9-1, but we will  
19   come back to the Board in June and July, to make other  
20   recommendations as they pertain to personnel, if you  
21   don't mind, please.

22                  Also, under that same information, under  
23   new appointments, Mr. William Cook, who has been  
24   appointed as the acting principal, acting assistant  
25   principal at Columbus, will also share a slot, a

1 slash, he will be acting assistant principle/ACDC  
2 staff specialist, during this time period, as we are  
3 trying to plan for our 9-1 opening.

4 So those are our recommendations for  
5 personnel.

6 If you have any questions, Mrs. -- I don't  
7 even recall your name today -- Mrs. Nicklos, my  
8 trader, my friend, used to be, will answer those  
9 questions for me.

10 MR. MATTHEWS: Thank you.

11 Any questions or comments?

12 Mrs. Harris.

13 MS. HARRIS: On some of the reorganization,  
14 I will be voting no on positions, it won't be the  
15 person, it will be the position that I am voting no  
16 on.

17 And on these security positions, so many  
18 things can happen by September, so I can't even  
19 understand why we would even vote on them tonight,  
20 because, I mean, people could leave and, you know, you  
21 would have a fresh start in July, June and July, to be  
22 able to let the chief do what he needs to do with  
23 those positions.

24 So to just leave them like this, I just  
25 think would be total chaos, and I really would like to

1 have them pulled until September.

2 So, I guess I can make a motion to pull  
3 these positions.

4 Would I have to name them, the one that are  
5 under the site based budget money, how else would the  
6 chief's --

7 MR. MATTHEWS: You would have to say  
8 exactly what items you are tabling.

9 MS. HARRIS: Okay.

10 Actually, I would like to pull the items,  
11 because then we would give the chief the opportunity  
12 to know what people he has, so that he can do what he  
13 thinks is right for this District in September.

14 The numbers that I would be talking about,  
15 I have them in different places, because they are  
16 moving, so --

17 MS. FINK: I have them all together.

18 MS. HARRIS: I guess, under O, 2, 4, 6, 8,  
19 9, 10, 15, 17, 19, 26, 27, 28, 29, 30, 31, 32, 34.

20 And under P, 3, 5, 6, 8, 12, 15, 16, 17,  
21 19, 21, 22, 27, 31, 32.

22 Mrs. Nicklos, am I correct on those?

23 MS. NICKLOS: Mr. President, and  
24 Mrs. Harris, and other Board members, I believe --

25 MR. MATTHEWS: Excuse me.



1 MS. NICKLOS: May I?

2 MS. HARRIS: This is a motion, therefore,  
3 there is no comment.

4 MS. NICKLOS: All right.

5 MR. MATTHEWS: Are you done?

6 MS. HARRIS: Yes.

7 MR. MATTHEWS: Is there a second to the  
8 motion?

9 MS. FINK: I will second it.

10 MR. MATTHEWS: The motion is made and  
11 properly seconded, there is no debate on the table of  
12 the items that are before us.

13 Roll call, please.

14 MS. SCHMIDT: Mr. Matthews, what is the  
15 motion? I can't hear.

16 MR. MATTHEWS: The motion is to table the  
17 security positions that were slated to move, and  
18 Mrs. Harris has identified the actual positions, per  
19 number, per item.

20 MS. SCHMIDT: Okay. Thank you.

21 MS. HARRIS: I didn't say table, I said  
22 pull them -- I said pull them, and let the chief --

23 MR. MATTHEWS: There is no motion -- I  
24 mean, there is no discussion on the table.

25 MS. HARRIS: But I said pull in the

1 beginning, you keep saying tabled.

2 MR. MATTHEWS: There is no motion to pull;  
3 you can't make a motion to pull, you either have to  
4 vote it up or down.

5 Now, are you tabling it or are you not  
6 tabling it?

7 MS. HARRIS: I can't --

8 MR. MATTHEWS: You can't --

9 MS. HARRIS: I can't pull --

10 MR. STEFANKO: There is no parliamentary  
11 motion called pulling. What you normally do --

12 MS. HARRIS: Okay. I will just table it.

13 MR. STEFANKO: That's what you have to do,  
14 is table it.

15 MS. HARRIS: That's fine.

16 MR. MATTHEWS: Roll call, please.

17 MS. WOOD: A point of clarification.

18 MR. MATTHEWS: There is no discussion.

19 MR. TAYLOR: There is something on the  
20 name.

21 MS. NEISER: Sure, she named certain  
22 positions, and I would like to clarify the numbers.

23 MS. HARRIS: Could --

24 MR. MATTHEWS: Folks, there is no debate.

25 MR. TAYLOR: I understand.

1 MS. HARRIS: I clarified in that motion,  
2 security.

3 MR. MATTHEWS: Mrs. Harris, you are out of  
4 order.

5 Roll call, please.

6 MR. BRENTLEY: Mr. President, we are out of  
7 order, there is no power on this system here, but no.

8 MR. STEFANKO: Keep your voice up.

9 On the motion to table, Mr. Brentley?

10 MR. BRENTLEY: No.

11 MR. STEFANKO: Mrs. Fink?

12 MS. FINK: Yes.

13 MR. STEFANKO: Mrs. Harris?

14 MS. HARRIS: Yes.

15 MR. STEFANKO: Mr. Isler?

16 MR. ISLER: No.

17 MR. STEFANKO: Mrs. Neiser?

18 MS. NEISER: Yes.

19 MR. STEFANKO: Mrs. Schmidt?

20 MS. SCHMIDT: No.

21 MR. STEFANKO: Mr. Taylor?

22 MR. TAYLOR: No.

23 MR. STEFANKO: Mrs. Wood?

24 MS. WOOD: No.

25 MR. STEFANKO: Mr. Matthews?

1 MR. MATTHEWS: No.

2 MR. STEFANKO: On the motion to table,  
3 three in favor, six against, the motion has not been  
4 carried.

5 The action is before you, for vote.

6 MR. MATTHEWS: Thank you.

7 Any other questions or comments?

8 MS. HARRIS: Yes. I wasn't done. Okay?

9 And I would just like to say, for the  
10 record, that I know that we are on the personnel  
11 agenda, and I really can't talk much about this, but  
12 after the public hearings, and the statements in the  
13 newspapers, and on television, I felt a need to get  
14 copies of all of the school audits for the past five  
15 years.

16 After reading them, I will have to vote no  
17 on R5, on page 25. Because if I would vote for this,  
18 I would have to vote for many other principals.

19 MR. MATTHEWS: Thank you.

20 Mr. Brentley.

21 MR. BRENTLEY: Yes, Mr. President.

22 On the question that we just voted down,  
23 and not to get into that discussion, as mentioned  
24 earlier, I'm still confused on the organization,  
25 recommended organization.

1 I will be voting on it. But in voting --  
2 I will be abstaining on that, but it is for other  
3 reasons.

4 I think that we clearly have some issues  
5 that are unresolved here, in the safety department. I  
6 believe we do have a -- there is a PR problem, in  
7 terms of perception, in the community, and what's  
8 going on there.

9 We have some unsettled, and unsolved  
10 questions, that we at one time had made public, and  
11 brought up, that we were going to discuss, and to  
12 address, which we never were able to do that.

13 So for that issue, Mr. President, I will be  
14 abstaining on those items affecting the change, until  
15 those issues are addressed.

16 MR. MATTHEWS: Thank you.

17 Any other questions or comments?

18 Mrs. Schmidt, are you still with us?

19 MS. SCHMIDT: I am here.

20 MR. MATTHEWS: Okay.

21 Roll call, please.

22 MR. STEFANKO: Mr. Brentley?

23 MR. BRENTLEY: Yes on the report, and

24 I will be abstaining on the following:

25 Section P, 3, 5, 6, 8, 12, 15, 16, 17, 19,

1 27, 31, 32, and on section O, 2, 4, 6, 8, 9, 10, 15,  
2 16, 17, 19, 27, 28, 29, 30, 31, 32 and 34.

3 MR. STEFANKO: Mrs. Fink?

4 MS. FINK: Okay. Are you ready?

5 Yes on the report as a whole. But, item  
6 No. 7, on page 2, I am voting no.

7 Now, I am voting no on all of these items,  
8 under section O.

9 2, 4, 6, 8, 9, 10, 15, 17, 19, 26, 27, 28,  
10 29, 30, 31, 32 and 34.

11 And all of these items, under P, 3, 5, 6,  
12 8, 12, 15, 16, 17, 19, 21, 22, 27, 31 --

13 MR. MATTHEWS: Ask you slow down just a  
14 little bit.

15 MS. FINK: Okay. I'm sorry.

16 MR. MATTHEWS: If you could start again,  
17 with the P's.

18 MS. FINK: The P's. Okay.

19 3, 5, 6, 8, 12, 15, 16, 17, 19, 21, 22, 27,  
20 31 and 32, and also no on -- oh, and 24, I'm sorry, I  
21 missed 24, under P, and then item No. 5 on page 25, I  
22 am voting no.

23 MR. STEFANKO: Mrs. Harris?

24 MS. HARRIS: Yes, on the report as a whole.

25 MR. MATTHEWS: Hit your mic, please.

1 MS. HARRIS: Okay.

2 No under A, on page 2, 7 and 9, it's the  
3 position.

4 MR. STEFANKO: I'm sorry, repeat that  
5 again, ma'am.

6 MS. HARRIS: Okay

7 MR. STEFANKO: The first no.

8 MS. HARRIS: Page 2, under A, "New  
9 Appointments," no on 7 and 9, positions.

10 MR. STEFANKO: A7 and 9?

11 MS. HARRIS: Pardon me?

12 MR. STEFANKO: A7 and 9 are no; correct?

13 MS. HARRIS: Correct.

14 Okay.

15 And then from, starting on page 16,  
16 "Transfers From One Position to Another Without Change  
17 of Salary," under O, 2, 4, 6, 8, 9, 10, 15, 17, 19,  
18 26, 27, 28, 29, 30, 31, 32, 34.

19 And, okay, from or -- starting on page 19,  
20 under "Transfers from One Position to Another with  
21 Change of Salary," under P, I am voting no on 3, 5, 6,  
22 8, 12, 15, 16, 17, 19, 21, 22, 24, 27, 31 and 32.

23 And on page 25, "Miscellaneous  
24 Recommendations," I am voting no on R5.

25 Under Addendum B, I am voting no on the

1 position, on No. 7, 2, under -- I guess it's under  
2 "Transfer from One Position to Another with Change in  
3 Salary," that would be B7, the position, and on  
4 No. 8.

5 That's it. Thank you.

6 MR. STEFANKO: Mr. Isler?

7 MR. ISLER: Yes.

8 MR. STEFANKO: Mrs. Neiser?

9 MS. NEISER: Aye on the report as a whole,  
10 no under section O, 2, 4, 6, 8, 9, 10, 15, 17, 19, 27,  
11 28, 29, 30, 31, 32 and 34.

12 Under P, 3, 5, 6, 8, 12, 15, 16, 17, 19,  
13 21, 22, 27, 31 and 32.

14 And no on Addendum A, 1F.

15 MR. STEFANKO: Mrs. Schmidt?

16 MS. SCHMIDT: Yes.

17 MR. STEFANKO: Mr. Taylor?

18 MR. TAYLOR: Yes, on the report as a whole,  
19 I want to echo some of the sentiments of  
20 Mr. Brentley.

21 I vote no on Section 2 -- or Section O, 2,  
22 4, 6, 8, 9, 10, 15, 17, 19, 27, 28, 29, 30, 31, 32,  
23 34.

24 Section P, I have 3, 5, 6, 8, 12, 15, 16,  
25 17, 19, 21, 22, 27, 31 and 32.



1 MR. MATTHEWS: Mrs. Wood?

2 MS. WOOD: Yes.

3 MR. STEFANKO: Mr. Matthews?

4 MR. MATTHEWS: Yes.

5 MR. STEFANKO: On the report as a whole --  
6 here comes the easy part -- nine in favor, none  
7 against.

8 On Sections O and P, there are four people  
9 voting against O and P, and two people abstaining from  
10 O and P, for a total of five, there is no majority,  
11 therefore neither O nor P passes.

12 However, because of the multiplicity of  
13 numbers, the numbers will be specifically set forth in  
14 the minutes, because I could not take them down as  
15 fast as you all were saying them.

16 But they will be taken down, because we  
17 have tape, and we have the tape recording man over  
18 there.

19 Item 7, six in favor, two against, one  
20 abstention.

21 Addendum B, No. 7 and 8 -- I'm sorry -- no,  
22 I'm right, yes, that's right -- Addendum 1F, eight in  
23 favor, one against.

24 Addendum R5, seven in favor, two against.

25 And I think that's it, ladies and

1 gentlemen. I think that's it.

2 MR. MATTHEWS: thank you.

3 MR. STEFANKO: The entire report has been  
4 adopted.

5 MR. MATTHEWS: Moving on to new business.  
6 Two new resolutions to come before the  
7 Board.

8 The first one is the Pennsylvania Rally for  
9 Public Education.

10 (Mr. Matthews read from prepared material.)

11 MR. MATTHEWS: Any questions or comments?

12 Mr. Brentley.

13 MR. BRENTLEY: Yes, Mr. President, I would  
14 just like to say as one of the co-chairs of this  
15 event, that we need bodies. I think this should be  
16 one thing that we all can agree on, in terms of  
17 encouraging our good governor to increase some funding  
18 into the area, but more importantly, Mr. President,  
19 what a great opportunity to try to come together as a  
20 District, and work with other concerned parents across  
21 this state.

22 We do have a hotline number, unfortunately  
23 I forgot it, but I would like to give out our office  
24 number, if it's okay, we do have it there, that number  
25 is 622-3770, and everyone here, within the sound of my

1 voice, you are welcome to attend the next meeting, and  
2 our next meeting is scheduled for this Friday, in this  
3 building, in the first floor Conference Room A at 6:00  
4 o'clock.

5 And we are encouraging folks to please  
6 participate, and our motto or our slogan is just  
7 simply, we simply say, Mr. President, that "There is a  
8 Place at the Table for Everyone."

9 MR. MATTHEWS: Sounds good.

10 We cry all the time, about having a voice  
11 on the Hill, and I think this is a prime opportunity  
12 for people to rally together, to show their support  
13 for public education.

14 Any other questions or comments?

15 Seeing none, roll call, please.

16 MR. STEFANKO: Mr. Brentley?

17 MR. BRENTLEY: Yes.

18 MR. STEFANKO: Mrs. Fink?

19 MS. FINK: Yes.

20 MR. STEFANKO: Mrs. Harris?

21 MS. HARRIS: Yes.

22 MR. STEFANKO: Mr. Isler?

23 MR. ISLER: Yes.

24 MR. STEFANKO: Mrs. Neiser?

25 MS. NEISER: Yes.

1 MR. STEFANKO: Mrs. Schmidt?  
2 MS. SCHMIDT: Yes.  
3 MR. STEFANKO: Mr. Taylor?  
4 MR. TAYLOR: Yes.  
5 MR. STEFANKO: Mrs. Wood?  
6 MS. WOOD: Yes.  
7 MR. STEFANKO: Mr. Matthews?  
8 MR. MATTHEWS: Yes.  
9 MR. STEFANKO: The votes are nine in favor,  
10 none against, the new business item is adopted.  
11 MR. MATTHEWS: Moving on to the second  
12 business item, this is further extension of the  
13 contract covering the Board's hearing officer, for  
14 student suspensions and expulsions.  
15 (Mr. Matthews read from prepared material.)  
16 MR. MATTHEWS: Any questions or comments?  
17 Mrs. Harris?  
18 MS. HARRIS: Yes.  
19 I would just like to say, I have always  
20 voted no on the hearing officer, I will also be voting  
21 no again this evening, I believe if all of the Board  
22 members did hearings, it wouldn't be necessary to have  
23 one.  
24 Thank you.  
25 MR. MATTHEWS: Mr. Brentley,

1 MR. BRENTLEY: Yes, Mr. President.

2 Just on that same issue, of course, I will  
3 be supporting this, but I would also like to say that  
4 I tie this into my comments earlier, concerning the  
5 students suspension report, and because of the not --  
6 there is no consistency in terms of how students are  
7 disciplined.

8 I think it's clear, that you can clearly  
9 see, that African American students, and particularly  
10 males, are affected by this process a little more, I  
11 don't even know if there is any formal process, or  
12 formal training, for Board members, to actually  
13 conduct these hearings, and so I am just simply saying  
14 once again, another plea, Mr. President, to find some  
15 kind of way to professionalize that process.

16 Yes, it would be great if other Board  
17 members would serve, but in all due respect to my  
18 colleagues here, Mr. President, I am not trained, and  
19 I would not want that responsibility in my hands, to  
20 possibly destroy some lives of some of the young  
21 folks, and especially when you look at some of the  
22 details of the cases, and how one group seems to get  
23 the rough end of the discipline, each and every time.

24 MR. MATTHEWS: Thank you.

25 Any other questions or comments?

1                   Seeing none, roll call, please.  
2                   MR. STEFANKO: Mr. Brentley?  
3                   MR. BRENTLEY: Yes.  
4                   MR. STEFANKO: Mrs. Fink?  
5                   MS. FINK: Yes.  
6                   MR. STEFANKO: Mrs. Harris?  
7                   MS. HARRIS: No.  
8                   MR. STEFANKO: Mr. Isler?  
9                   MS. ISLER: Yes.  
10                  MR. STEFANKO: Mrs. Neiser?  
11                  MS. NEISER: Yes.  
12                  MR. STEFANKO: Mrs. Schmidt?  
13                  MS. SCHMIDT: Yes.  
14                  MR. STEFANKO: Mr. Taylor?  
15                  MR. TAYLOR: Yes.  
16                  MR. STEFANKO: Mrs. Wood?  
17                  MS. WOOD: Yes.  
18                  MR. STEFANKO: Mr. Matthews.  
19                  MR. MATTHEWS: Yes.  
20                  MR. STEFANKO: The votes are eight in  
21 favor, one against, the new business item has been  
22 adopted.  
23                  MR. MATTHEWS: Thank you.  
24                  Any other business that needs to come  
25 before this Board?

1                   Seeing none, adjourn that meeting.

2                                   - - -

3                   (Thereupon, at 9:05 p.m., the Legislative  
4 Meeting was concluded.)

5                                   - - -

6 NOTE: Mrs. Nesier corrects the record as follows:

7                   Page 34, line 14: Change 1F to 1C.

8                   Page 35, line 22: Change 1F to 1C.

9                                   - - -

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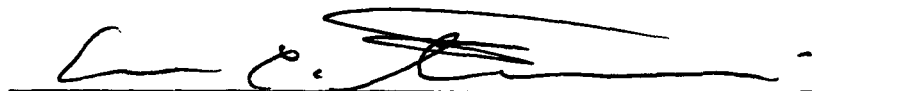
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## C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby  
certify that the foregoing forty-one (41) pages are a  
true and correct transcript of my stenotypy notes  
taken of the Legislative Meeting held in the  
Pittsburgh Board of Public Education, Administration  
Building, Board Room, on Wednesday, January 24, 2001.

A handwritten signature in dark ink, appearing to read 'E. C. Forcier', is written over a horizontal line.

Eugene C. Forcier, Court Reporter

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