

***THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA***

MINUTES

Meeting of: December 20, 2000

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Fink, Mrs. Harris,
Mr. Isler, Mrs. Neiser, Mrs. Schmidt, Mr. Taylor,
Mrs. Wood, Mr. Matthews.
Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

THE BOARD OF PUBLIC EDUCATION

**PITTSBURGH, PENNSYLVANIA 15213
Administration Building
341 South Bellefield Avenue**

December 20, 2000

AGENDA

Approval of the Minutes of the Meeting of November 21, 2000 Roll Call

Announcement of Executive Sessions

COMMITTEE REPORTS

1. Committee on Student Services Roll Call

2. Committee on Business Affairs Roll Call

HUMAN RESOURCES REPORT

3. Human Resources Report of the
Superintendent of Schools Roll Call

APPROVAL OF BUDGET

4. General Fund Budget for Fiscal Year 2001 Roll Call

LEVYING OF TAXES

5. Real Property Tax Levies for Fiscal Year 2001 Roll Call

6. Earned Income Tax Levies for Fiscal Year 2001 Roll Call

7. Realty Transfer Tax Levy for Fiscal Year 2001 Roll Call

8. Mercantile License Tax Levy for Fiscal Year 2001 Roll Call

FINANCIAL MATTERS

Financial Statement
and Controller's Report on Status of Appropriations

NEW BUSINESS Roll Call(s)

EXECUTIVE SESSIONS

Legislative Meeting of December 20, 2000

In addition to executive sessions announced at the legislative meeting of November 21, 2000, the Board met in executive session on December 11, and immediately before this legislative meeting to discuss various matters relating to personnel, specifically, transfers, promotions, salary schedules, disciplinary matters and residency waivers.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

COMMITTEE ON STUDENT SERVICES

December 20, 2000

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 3, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Acceptance of \$50,000 of federal funds from the Pennsylvania Developmental Disabilities Council Grant, PA Department of Public Welfare, to provide support to the Leadership Institute in Inclusion; to provide support for preschool students transitioning into inclusive kindergartens; to provide technical assistance in the area of inclusive schooling; to sustain the efforts of teams working to ensure the participation of students with disabilities in inclusive school-age environments; and to increase of comfortability of staff and families through training and networking. Dates of operation include October 1, 2000 through September 30, 2002.
2. Acceptance of a grant of \$1,500 from the Upper St. Clair Jaycees for the provision of a consultant for staff computer training. Dates of operation include January 2001 through June 2001.
3. Acceptance of a grant of \$672,833 of Alternative Education for Disruptive Youth Funds from the PADOE to redesign the alternative education model in the District and to ensure alignment with the District's standards and graduation requirements.

A variety of instructional approaches, such as computer-assisted instruction, self-paced learning activities, independent study, distance learning (cyberschools), and service learning will be implemented to meet the individual student's needs. Dates of operation include July 1, 2000 through June 30, 2001.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 9, inclusive.

1. Paul E. Martin – To provide technical assistance via telephone and home visits for Macintosh computer problems, including Internet set-up for Pioneer students, parents and staff; and to provide installation and troubleshooting for Macintosh software and hardware problems at Pioneer Education Center. Dates of operation include October 26, 2000 through June 30, 2001. Payment shall be at the rate of \$25 per hour, total amount not to exceed \$3,500, payable from Account #5294-275-1260-330.
2. Elaine O. Lees – To assist the staff of the Office of the Chief of Staff in program planning, needs assessment documentation, and proposal writing activities on an as-needed basis between the dates of January 1, 2000 through December 31, 2000. Payment shall be at the rate of \$40 per hour, total amount not to exceed \$44,000 from Account #8000-010-2360-330.
3. Joanne Scully – To provide inservice work with P.S. Write teachers at Oliver High School. Ms. Scully shall provide workshops in the area of incorporating reading and writing strategies in the classroom and shall work with teachers individually to help them incorporate these strategies into their content area. Dates of operation include December 2000 through May 2001. Payment shall be at the rate of \$500 per day, total amount not to exceed \$3,000 from P.S. Write funds, account to be established.
4. Robert Christie – To conduct outdoor adventure programs for Schiller Classical Academy students. The activities will teach skills in the areas of cooperation, trust, and leadership. Dates of operation include November 2000 through June 2001. Payment shall be at the rate of \$275 per day, total amount not to exceed \$5,500 from Account #4275-274-1489-323.
5. Elena A. Brouty – To provide choreography and movement training to approximately thirty to forty Frick ISA Title I students in connection with the Frick and Schenley Theatre musical productions. Ms. Brouty shall also provide mentoring and encouragement to the students in the area of increased self-esteem. Dates of operation include January 2001 through May 2001. Payment shall be at the rate of \$300 per month for five months, total amount not to exceed \$1,500 from Account #4232-200-3300-323.
6. Jill Wadsworth – To direct musical productions in connection with the Title I Frick and Schenley Theatre (F.A.S.T.) Productions. Ms. Wadsworth shall work with up to seventeen (17) Schenley High School students so that they can effectively provide

support (technical, music, dance, and drama) and mentoring for Frick ISA students in the productions. She shall also teach Frick Title I students different aspects of theatre production, working with students at rehearsals, seminars, and performances. Dates of operation include January 2001 through May 2001. Payment shall be at the rate of \$1,500 per month, total amount not to exceed \$7,500 from Account #4232-200-3300-323.

7. Western Psychiatric Institute and Clinic (WPIC) – To work with the Program for Students with Exceptionalities (PSE) in the development of a program to identify and stabilize children and adolescents already identified as in need of special education services and who are now experiencing significant mental health issues. The contract shall support the services of a teacher and a paraprofessional employed by WPIC. Dates of operation include January 2, 2001 through June 30, 2001. Payment shall be at the rate of \$5,850 per month, total amount not to exceed \$5,850 from Account #5231-275-1231-323.
8. Frank B. McWilson, Esquire – To conduct formal student discipline hearings as an independent hearing officer and other services as requested by the Board. Dates of operation include January 1, 2001 through December 31, 2001. Payment shall be at the rate of \$50 per hour, total amount not to exceed \$27,000 from Account #100-010-2310-330.
9. Educational Development Corp. – To conduct an audit of the District's current Medicaid billing practices for special education and student services to develop strategies to increase the number of services for which Medicaid is billed in order to significantly increase the revenue to the District for billable services. Auditors shall conduct the audit on January 8-31, 2001 and shall spend additional the days necessary to analyze their findings, develop strategies appropriate for the District, and report their findings and recommendations.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 7, inclusive.

1. Elaine O. Lees – Payment of up to thirty (30) hours at \$40 per hour during the period of December 1-8, 2000 for needs assessment, documentation, and proposal writing activities associated with the District's Digital School District proposal to the Pennsylvania Department of Education. The total cost of this action shall not exceed \$1,320 from Account #8000-010-2360-330.
2. Five Facilitators Who are District Employees – Payment of a stipend of \$2,500 in two equal installments of \$1,250 each on December 31, 2000 and June 30, 2001. The facilitators are part of the District's National Board of Professional Teaching Standards Program and have been trained to provide Pittsburgh Public Schools teachers who are in the process of applying for National Board certification with support and assistance, as they go through the rigorous process of preparing their application.

3. Ramsey's II – For the provision of a buffet dinner for seventy-five (75) individuals (school district teachers and university faculty) attending the School District/University Collaborative Operations Committee meeting on Wednesday, January 31, 2001. The total cost of this action shall not exceed \$1,275 from Account #8000-196-2270-635.
4. Teachers, Paraprofessionals, and a Counselor – To conduct professional development and CEIP implementation goals for reading and math. Activities shall include student portfolio review sessions, Integrate Pro 5.2 training, math and reading progress analysis, and training in the Principles of Learning. Up to five (5) sessions shall be held per report period between January 2001 and June 2001. Payment shall be at the workshop rate of \$20.09 per hour; the total cost of this action shall not exceed \$22,056 from Account #4272-200/603-1100/1490-124.
5. Title I/School Based Programs – See Table Below
6. University Center Holiday Inn – For use of their facilities and catering services for a staff development inservice for approximately fifty (50) nurses, to be held during the month of February. The total cost of this action shall not exceed \$5,000 from Account #4021-125-2190-635.
7. Carnegie Institute/Science Center – For educational tours, classes, and programs under the School-Museum Program for approximately 11,544 students in the District's elementary, middle and secondary schools between January 2001 and December 2001. Payment shall be based on tours conducted, total amount not to exceed \$55,000 from Account #4008-010-1100-323.

General Authorizations

1. Partnership with the Pittsburgh Job Corps Center, Business Office

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to enter into a partnership with the Business Office of Technology of the Pittsburgh Job Corps Center, at no cost to the District, whereby the Title I Parent Resource and Training Center shall act as an internship site for the Pittsburgh Job Corps Center students.

RESOLVED FURTHER, That the Pittsburgh Job Corps Center may provide services, such as to assist with various office procedures and to volunteer with Title I Parent Center activities and programs.

2. Mental Health Partnership with Familylinks (Parent and Child Guidance Center)

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept a proposal and enter into an agreement for a partnership with Familylinks (Parent and Child Guidance Center) for the provision, at no cost to the District, of school-based mental health services to **Greenfield** Elementary School.

Title I/School Based Programs
January through July 2001

School	Program	Payees*	Amount Not to Exceed	Account Number(s)
1. Carmalt	Family Technology Club	4 Teachers 2 Technical-Clerical Staff	\$4,500	4112-200-3300/2240-124/148
2. Frick ISA	F.A.S.T Productions	A. 17 Schenley High School Students*** B. Michael Jones, Teacher	\$3,400 \$1,100	4232-200-3300-323
3. Friendship	Extended-Day & Extended-Year Programs	11 Teachers 3 Paraprofessionals	\$15,368.99	4133-200/095-1490-124
4. Horace Mann	Extended Day/Extended Year	Up to 20 Teachers Up to 5 Paraprofessionals 1 Secretary**	\$19,200	4152-603/200-2380/1100/1490-157/124
5. Knoxville	Power Hour	11 Teachers	\$25,413.85	4143-200-1490-124
6. Schaeffer	After School Tutoring & Homework	4 teachers 2 Parents	\$3,461	4174-603/200-1100/1490-599
7. Sunnyside	Extended School Program	1 Teacher 2 Classroom Assistants****	\$2,000	4181-603-1100-599
8. Whittier	Extended-Day Tutoring	1 Paraprofessional 1 Parent	\$2,500	4187-200-3300-124/599

* Workshop rate of \$20.09/hour for teachers; \$9.76/hour for paraprofessionals prior to January 1, 2001 and \$10.05 thereafter; \$10/session reimbursement to parents for childcare/transportation expenses incurred while volunteering

** \$14.01 per hour

*** \$200 each in two equal installments in February and May 2001

**** No payment

3. Mental Health Partnership with Familylinks (Parent and Child Guidance Center)

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept a proposal and enter into an agreement for a partnership with Familylinks (Parent and Child Guidance Center) for the provision, at no cost to the District, of school-based mental health services to **Beechwood Elementary School**.

4. Second Annual Employers' Breakfast

RESOLVED That the Board of Education of the School District of Pittsburgh authorize the Program for Students with Exceptionalities and Langley High School to sponsor the Second Annual Employers' Breakfast on May 2, 2001 at the David B. Lawrence Convention Center

RESOLVED FURTHER, That employers across the City of Pittsburgh, including the Mayor's office, shall be honored for their support in providing employment opportunities for students with moderate to severe disabilities.

5. Amendments to Items Previously Approved by the Board:

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to items previously adopted by the Board:

- A. Minute of October 23, 2000, Volume LXXXIX, Committee on Student Services, Consultants/Contracted Services, Table 2, Item 21, Parent and Child Guidance Center . . . **Increase the allocation from \$228,287 to \$229,862.**
- B. Minute of June 21, 2000, Volume LXXXIX, Committee on School Affairs, Consultants/Contracted Services, Table 3, Item L, Kimberly K. Mathos, which was also amended on July 26, 2000 . . . **Decrease the total amount by \$4,200, as Dr. Mathos will not be able to commit to as many hours as initially agreed upon, and another contractor will be picking up part of the caseload.**
- C. Minute of August 23, 2000, Volume LXXXIX, Committee on School Affairs, Consultants/Contracted Services, Item 11, Linda Voytko . . . **Increase the total amount by \$4,200, to absorb part of another contractor's caseload.**
- D. Minute of October 27, 1999, Volume LXXXVIII, Committee on Student Services, Item 23, CorVel Corporation . . . **To extend the dates of service to April 20, 2001 and to increase the original contract by \$6,000 to accommodate a larger volume of work.**

6. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- A. Sixty-six (66) students suspended for ten (10) days or fewer;

- B. Zero (0) students suspended for ten (10) days or fewer and transferred to another Pittsburgh Public School;
- C. Twenty-three (23) students expelled out of school for eleven (11) days or more;
- D. Six (6) students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Randall Taylor, Chairperson
Committee on Student Services

COMMITTEE ON BUSINESS AFFAIRS

DECEMBER 20, 2000

DIRECTORS:

The Committee on Business Affairs recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

PAYMENTS AUTHORIZED.

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1555)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0056)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0057)
4. **RESOLVED**, That the daily payments made in November, 2000 in the amount of \$39,423,964.60 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

CONSULTANTS/CONTRACTED SERVICES.

RESOLVED, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 5A through 12.

- 5A. Enter into an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of dimmer board, stage and house auditorium lighting at Allderdice. The contract amount reflects \$6,246.25 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$7,746.25, chargeable to account number 301-9300-334-4400-330.

- 5B. Enter into an agreement with Quad Three Group, Inc. to provide electrical engineering consulting, design and bid documents for replacement of sound system at Arsenal. The contract amount reflects \$9,800 (base bid) in fee. An amount of \$2,000 is budgeted for reimbursables. The total contract amount is not to exceed \$11,800.00 chargeable to account number 298-9300-334-4400-330.
- 5C. Enter into an agreement with Claitman Engineering Associates, Inc. to provide professional engineering services for preparing drawings and specifications for bidding purposes covering the replacement of the boiler feed system at Banksville. The contract amount reflects \$4,900 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$6,400.00, chargeable to account number 103-9300-334-4400-330.
- 5D. Enter into an agreement with Caplan Engineering Company to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at Beechwood. The contract amount reflects \$8,900 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$10,400.00, chargeable to account number 105-9300-334-4400-330.
- 5E. Enter into an agreement with Quad Three Group, Inc. to provide electrical engineering consulting, design and bid documents for replacement of fire alarm system at Brookline. The contract amount reflects \$6,900 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$8,400.00, chargeable to account number 110-9300-334-4400-330.
- 5F. Enter into an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at Chatham. The contract amount reflects \$6,057.50 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$7,557.50, chargeable to account number 114-9300-334-4400-330.
- 5G. Enter into an agreement with Polytech, Inc. to provide preparation of bidding documents, and general oversight of construction, for an improved return air system to the central fans at Colfax. Controls and associated electrical and general design services included. The contract amount reflects \$29,000 (base bid) in fee. An amount of \$2,000.00 is budgeted for reimbursables. The total contract amount is not to exceed \$31,000.00, chargeable to account number 116-9300-334-4400-330.
- 5H. Enter into an agreement with Quad Three Group, Inc. to provide electrical engineering consulting, design and bid documents for replacement of fire alarm system at Connelley. The contract amount reflects \$10,800 (base bid) in fee. An amount of \$2,000 is budgeted for reimbursables. The total contract amount is not to exceed \$12,800.00, chargeable to account number 998-9300-334-4400-330.

- 5I. Enter into an agreement with Carl J. Long & Associates to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at Concord. The contract amount reflects \$6,200 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$7,700.00, chargeable to account number 118-9300-334-4400-330.
- 5J. Enter into an agreement with Caplan Engineering Company to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at Conroy. The total contract amount is not to exceed \$10,950 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$12,450.00, chargeable to account number 419-9300-334-4400-330.
- 5K. Enter into an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of interior lighting at Conroy. The contract amount reflects \$10,621.75 (base bid) in fee. An amount of \$2,000 is budgeted for reimbursables. The total contract amount is not to exceed \$12,621.75, chargeable to account number 419-9300-334-4400-330.
- 5L. Enter into an agreement with Carl J. Long & Associates to provide electrical engineering consulting, design and bid documents for replacement of boiler room lighting at Cresent. The contract amount reflects \$2,100 (base bid) in fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$3,100.00, chargeable to account number 121-9300-334-4400-330.
- 5M. Enter into an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of interior lighting at Frick. The contract amount reflects \$8,835 (base bid) in fee. The total contract amount is not to exceed \$10,835.00, chargeable to account number 232-9300-334-4400-330.
- 5N. Enter to an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of sound system at Frick. The contract amount reflects \$7,696 (base bid) in fee. An amount of \$2,000 is budgeted for reimbursables. The total contract amount is not to exceed \$9,696.00, chargeable to account number 232-9300-334-4400-330.
- 5O. Enter into an agreement with Caplan Engineering Company to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at Homewood. The contract amount reflects \$8,500 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$10,000.00, chargeable to account number 141-9300-334-4400-330.

- 5P. Enter into an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at Knoxville. The contract amount reflects \$8,256.25 (base bid) in fee. An amount of \$2,000 is budgeted for reimbursables. The total contract amount is not to exceed \$10,256.25, chargeable to account number 212-9300-334-4400-330.
- 5Q. Enter into an agreement with Carl J. Long & Associates to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at McKelvy. The contract amount reflects \$8,800 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$10,300.00, chargeable to account number 162-9300-334-4400-330.
- 5R. Enter into an agreement with Carl J. Long & Associates to provide electrical engineering consulting, design and bid documents for replacement of electrical distribution system at McNaugher. The contract amount reflects \$8,700 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$10,200.00, chargeable to account number 463-9300-334-4400-330.
- 5S. Enter into an agreement with LLI Technologies to provide electrical engineering consulting, design and bid documents for replacement of fire alarm system at Miller. The contract amount reflects \$5,999.50 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$7,499.50, chargeable to account number 154-9300-334-4400-330.
- 5T. Enter into an agreement with Starr Engineering to provide electrical engineering consulting, design and bid documents for replacement of boiler room lighting at Morrow. The contract amount reflects \$2,100 (base bid) in fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$3,100.00, chargeable to account number 157-9300-334-4400-330.
- 5U. Enter into an agreement with Starr Engineering to provide electrical engineering consulting, design and bid documents for replacement of gym lighting at Murray. The contract amount reflects \$2,500 (base bid) in fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$3,500.00, chargeable to account number 160-9300-334-4400-330.
- 5V. Enter into an agreement with Quad Three Group, Inc. to provide electrical engineering consulting, design and bid documents for replacement of gym/apparatus room lighting at Schenley. The contract amount reflects \$6,200 (base bid) in fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$7,200.00, chargeable to account number 322-9300-334-4400-330.

- 5W. Enter into an agreement with Caplan Engineering Company to provide electrical engineering consulting, design and bid documents for replacement of boiler room lighting at Sunnyside. The contract amount reflects \$8,250 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$9,750.00, chargeable to account number 181-9300-334-4400-330.
- 5X. Enter into an agreement with Polytech, Inc. to provide electrical engineering consulting, design and bid documents for replacement of gym room lighting at Sunnyside. The contract amount reflects \$4,200 (base bid) in fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$5,200.00, chargeable to account number 181-9300-334-4400-330.
- 5Y. Amend Contract Number 0B9126 with Radelet McCarthy: Add \$47,550 and extend contract through December 31, 2001 for architectural and engineering services for renovation of a portion of the Food Services Building. The total contract amount is not to exceed \$187,550.00, chargeable to account number 000-9300-334-4400-330.
- 5Z. Amend Contract Number 0B9235 with SAI Consulting Engineers, Inc.: Add \$45,000 and extend contract through December 31, 2001 for on-call professional structural and civil engineering services. The total contract amount is not to exceed \$175,000.00, chargeable to account number 000-9300-334-4400-330.
6. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Acuent for the implementation of the PeopleSoft HRMS and Financial Software Systems. Services will include, but not be limited to, planning, design, customizations, implementation, testing, file conversion, training and documentation. These services are to be provided during the period of January, 2001 through December, 2002 at a cost not to exceed \$4,000,000.00, chargeable to account number 001-5000-010-2844-348.
7. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with NCS Pearson to augment District resources to provide conversion and training services for the implementation of a new student administrative system, SASI/xp, at a cost not to exceed \$780,000 for the period of January 1, 2001 through December 31, 2001, chargeable to account number 001-5000-010-2170-348.
8. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with SynreVoice Technologies, Inc. to provide hardware, Student Absence Notification, E-mail Notification, Homework InfoLine, Voice Bulleting Board, and TipLine software modules and training services at a cost not to exceed \$165,000 for the period of January 1, 2001 through December 31, 2001, chargeable to account number 001-7000-362-2170-348.

9. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with William M. Mercer, Inc. to provide healthcare consulting services to the School District of Pittsburgh for the period January 1, 2001 through December 31, 2001. The total contract amount is not to exceed \$85,000.00, chargeable to account number 001-6000-010-2500-330.
10. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Ellis Real Estate Company to provide information to the School District of Pittsburgh in regard to real estate valuation and/or site acquisition for the period January 1, 2001 through December 31, 2001. The total contact amount is not to exceed \$40,000.00, chargeable to account numbers: 001-6000-010-2500-330 (\$10,000-Business Affairs); 001-6300-010-4400-330 (\$20,000-Facilities) and 001-0200-010-2350-330 (\$10,000-Law Department).
11. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Morse, Gantverg & Hodge to provide professional stenographic services to the School District of Pittsburgh for the period January 1, 2001 through December 31, 2001. The total contract amount is not to exceed \$8,500.00, chargeable to account number 001-6000-010-2500-330.
12. **RESOLVED**, That the appropriate officers of the Board be authorized to enter into a contract with Omni Financial Group, Inc. to provide professional auditing, administrative and IRS tax-compliance services for the District's 403(b) tax deferred investment program. The initial start-up fee is \$10,000. The on-going maintenance fee is \$13.80 per participant per year, renewable annually. At current enrollment rates, the maintenance fee for 2001 would be \$37,177.20. The contract is chargeable to account number 001-6000-010-2500-330. See Attachment A.

GENERAL AUTHORIZATIONS.

13. **RESOLVED**, That the Board adopt a plan for bank deposits and investments for 2001 as follows and authorizes execution of the necessary agreements/memoranda to carry out the plan:

Action Accounts	PNC Bank Mellon Bank National City
Active – Direct Deposit	National City
Active – Food Service	Mellon Bank Dollar Bank

Investment Accounts

Allegheny Valley Bank
Chase Manhattan
Dollar Bank
Dwelling House
ESB Bank/Troy Hill Federal Savings Bank
Fidelity Bank
First Union
INVEST
Iron & Glass Bank
Promistar
Laurel Savings Bank
Mellon Bank
National City
Northside
PA Local Government Investment Trust
PA School Liquid Asset Fund
Parkvale Savings Bank
PNC Bank/BlackRock
Three Rivers

RESOLVED, FINALLY, That institutions that open branch offices within unserved neighborhoods within the School District of Pittsburgh be rewarded by our providing targeted investments to those institutions as long as interest rates permit.

14. **RESOLVED,** That the 2001 Capital Program as outlined in the preliminary budget be adopted;

RESOLVED, FURTHER, That the Board authorize the establishment of the 2001 Major Maintenance Fund in the amount of \$21,250,000 plus the costs of issuance, which will operate for the period January 1, 2001 through December 31, 2002;

RESOLVED, FURTHER, That the Board authorize the establishment of the 2001 Capital Projects Fund in the amount of \$48,362,500 plus the costs of issuance, which will operate for the period January 1, 2001 through December 31, 2002;

RESOLVED, FURTHER, That the appropriate officers of the Board be authorized to arrange for borrowing \$69,612,500 plus cost of issuance, to finance the 2001 Capital Program;

RESOLVED, FURTHER, That the 2001 Capital Program may be increased to the extent of the gross proceeds of the borrowing to accommodate applicable debt service issuance costs;

RESOLVED, FURTHER, That, as a temporary measure, loans may be made from any Capital Projects Fund or the General Fund to these funds in order to meet obligations prior to the receipt of cash through the borrowing;

RESOLVED, FINALLY, That the interest earned from temporary investment of financing proceeds be deposited and credited to the General Fund to reduce the effect of the debt service payments and that any appropriation remaining in these funds upon termination be transferred to the General Fund for the same purpose.

15. **RESOLVED,** That the Board authorize payment of \$6,391 to Verizon Communications for the removal and replacement of the current Verizon main building service cable and appurtenances for Pioneer due to the expansion of the existing driveway. This payment will be charged to account number 9301-335-4500-450.

16. **WHEREAS,** The District wants to utilize the latest technologies to help provide Human Resource and Financial services to all of its employees, and

WHEREAS, The District wants to improve its productivity and management of information and,

WHEREAS, The District wants to purchase a Human Resources and Financial system which will make use of current and emerging technologies, and

WHEREAS, The District wants to standardize on a Human Resources and Financial management system,

THEREFORE, LET IT BE RESOLVED, That the appropriate officers of the Board be authorized to enter into a contract with the PeopleSoft USA, Inc. company for the purchase of a software license for their Human Resources and Financial software packages for the Pittsburgh Public School District at a cost not to exceed \$650,000 from account 7000-362-2500-618, and for the annual support costs of \$130,000 from account number 7000-362-2500-438 beginning with 2001 and account 5000-010-2500-438 for following years. See Attachment B.

17. **RESOLVED,** That the Board authorize its proper officers to begin an analysis and test of the utilization of Equipment Maintenance Insurance. See Attachment C.
18. **RESOLVED,** That the Board of Public Education of the School District of Pittsburgh authorize the renewal of boiler and machinery insurance coverage, as recommended by Coordinated Underwriters, Inc., through Safeco/American States Insurance Company, for the period January 1, 2001 to January 1, 2002, at a premium of \$24,613.00 payable from account number 001-0201-010-2590-523.

School Directors have received the following reports:

1. Progress Report on Construction Projects;
2. Travel Reimbursement Applications;
3. Travel Report;
4. Worker's Compensation Claims for the month of November, 2000.

Respectfully submitted,

Mark Brentley, Sr., Chairperson
Committee on Business Affairs

PROPOSAL

This is a proposal for a contract between Pittsburgh Public Schools and the Omni Financial Group, Inc. a New York State Corporation with an address at Watertower Office Park, 1099 Jay Street, Rochester, New York 14611 and hereinafter referred to as OMNI. The purpose of this agreement pertains to professional auditing, administrative and IRS tax-compliant services for the district's 403(b) tax-deferred investment program. Omni Financial Group, Inc. hereby agrees to the following terms and conditions:

1. OMNI will provide all necessary Association of School Business Officials (ASBO), Internal Revenue Service (IRS) and National Tax Sheltered Annuity Association (NTSAA) compliant forms for salary reductions and vendor participation.
2. OMNI will oversee all aspects of compliance with the district's 403(b) program by all parties involved.
3. OMNI will review all employee files to ensure that each participating employee has an ASBO/IRS/NTSAA compliant Salary Reduction Agreement on file.
4. OMNI will review all annuity contracts and custodial investment vendors and obtain ASBO/IRS/NTSAA compliant Service Provider Agreements. It is agreed that vendors who do not execute approved Service Provider Agreements will not be allowed to enroll new participants.
5. OMNI will review all employee contributions to ensure the district's compliance with all IRS regulations pertaining to 403(b) programs.
6. OMNI will perform all calculations necessary to ensure the district's compliance with all IRS regulations pertaining to contributions under Sections 415(c) and 402(g) of the Internal Revenue Code.
7. OMNI will review all contributions to ensure that additions to the 403(b) program for each participant are within limits prescribed by Section 415(c) of the Internal Revenue Code.
8. OMNI will conduct an on-site audit of participating vendors and employees records. Site audit shall reflect minimal disruption to payroll and business office staff. The audit is to ensure that all employee accounts are in compliance with all IRS regulations. Audit will identify any defects and will suggest methods for correction of discovered defects.
9. OMNI will review all Salary Reduction Agreements and sign the forms to verify compliance with Internal Revenue Codes. Omni shall provide a designee who shall receive all new salary reduction agreements. Omni shall complete review of new Salary Reduction Agreements within three business days. Copies of salary reductions may be faxed between the school district and Omni in order to streamline the approval process.
10. OMNI will provide third party Errors and Omissions Insurance Coverage on behalf of the district with a limit of \$1,000,000 per claim, \$5,000,000 in aggregate. Omni employees will be Bonded and Suitable Employee Fraud Insurance will be carried by Omni at all times.
11. OMNI shall defend and "hold harmless" the school district from any claim, demand, lawsuit, judgement, cost or expense, including reasonable attorney's fees, which arises from OMNI's performance of services for said school district.
12. OMNI will serve as common remitter for the school district's 403(b) program, and as paying agent remit all funds to participating vendors within two (2) business days. This proposal is based on the current number of vendors. (15 vendors)

13. OMNI has established a bank account with M&T Bank of Rochester, New York on behalf of the school district, and will provide suitable privileges for transfer of funds from the district's account into this account.
14. OMNI shall not be responsible for any loss, damage, compliance error or expense caused by its failure to perform any duty or obligation under this Agreement which is due to causes beyond its control, such as an act of God, fire, flood, explosion, war, insurrection, riot, vandalism, strike, power failure, interruption or loss of telephone/telecommunication services, or governmental act of regulation; or errors resulting from the employee's election to make contributions to a tax-sheltered annuity or custodial account sponsored by or offered through another employer.
15. DISTRICT will ensure that all monies for 403(b) distribution will be available in their account no later than one day prior to their distribution/pay date. The District will ensure that no salary reduction agreements will be initiated until counter-signed by Omni. The District should ensure and then advise employees that a minimum of one pay period transpires before a new salary reduction is included in payroll. The District will ensure that no additional vendors will be added unless they execute an IRS-approved Service Provider Agreement reviewed and approved by Omni. Omni assumes no liability for new vendors that will not sign the approved Service Provider Agreement reviewed and approved by Omni. The District will ensure that Omni is provided updated participant employee salaries within 30 days of Board of Education action. Additionally, the District will furnish (or arrange to have furnished) all data and information requested by Omni and necessary for Omni to ensure that the operation of the 403(b) contract complies with the provisions of Sections 402(g), 403(b), and 415(c) of the Internal Revenue Code. The District understands and agrees that Omni's obligation to perform the administrative and support services set forth in this Agreement are subject to the obligation of the District to timely supply (or arrange for Omni to receive) any and all data and information requested by Omni, and necessary for Omni to ensure the district's compliance with the 403(b) program. Omni will not be responsible for any compliance errors resulting from the district's failure to furnish (or arrange for Omni to receive) necessary information requested within a reasonable time, or errors resulting from any misrepresentations made by the district or its employees.
16. OMNI will at all times maintain strict confidentiality of all employee data, records, and files. Omni will not make available to any outside vendor or sales/marketing organization, any records or information pertaining to school district employees.
17. Initial start-up fee = \$10,000.00 (due with signed contract).
18. On-Going Maintenance Fee = \$37,177.00 per year payable annually. This fee is payable 30 days after the date of signed contract and will be prorated based on the remaining months in the District's current fiscal year. Prices quoted are based on 2694 active participants in your 403(b) program, and the number of vendors identified in Paragraph 12 above, and will be modified either up or down at actual time of installation, based on an accurate census count. Unless cancelled by either party with 30 days written notice, this agreement will automatically renew each school fiscal year; the District will be billed annually. The above quoted fees will be honored for a period of sixty (60) days from the receipt of this proposal.

Signature School Business Official

Omni Financial Group, Inc. Officer

Date

Date

IRS/DEPARTMENT OF LABOR ISSUES LONG-AWAITED GUIDELINES ON 403(B) NON-DISCRIMINATION REGULATIONS.

Omni has now conducted over 300 school district audits in the State of New York in the past 27 months, with none of these districts having met the conditions outlined by the IRS/DOL to fulfill non-discrimination guidelines.

The three (3) most common violations that the IRS finds, which are consistent with our findings are:

- **Contributions That Exceed Eligible Deferral Limits.**
- **Incorrect, Obsolete, or Non-Existent Paperwork.**
- **Nondiscrimination Violations.**

Any of these defects may subject the district and its employees to significant taxes, interest, and penalties. Once the IRS examiner has completed the audit, it is becoming more and more common for the employer and the IRS to enter into negotiations for a Closing Agreement designed to hopefully reduce the size of the penalties determined by the IRS - which have run as high as \$1,000,000 per district.

The average examination of a 403(b) program will take 12 to 14 months, during which time the IRS examiner(s) will require dedicated office space, equipment, and a lot of time on the part of involved school district personnel. Examiners will request extensive information regarding all retirement plans provided by the employer - information that is often not readily available because it spans multiple tax years.

The employer must gather much of the information from insurance companies, mutual fund vendors, and other providers. This makes it absolutely essential that the providers have already agreed to cooperate with the business office of the district. Our findings are that this is typically not the case, given the turnover in agents and brokers that work for these vendors and call on your employees.

One discrimination violation alone - i.e., a situation where a substitute teacher is working 20 hours a week, but was not properly informed she was eligible to participate in the 403(b) program - can result in the IRS requiring the employer to make contributions on behalf of all part-time employees generally excluded, based on average contributions by other participants falling within certain salary ranges. For example, if substitute teachers have been excluded, then the employer would make contributions on behalf of all substitute teachers, depending on their work records, for all of the open years examined.

This is an extremely complex area that requires specialists to perform much of what your district is now taking on as a responsibility - an unreasonable risk in our opinion.

One of the most important facts discovered in interviews with the IRS was: If compliance procedures are in place and followed by the employer, any audit will be short-term and more than likely no financial penalties will be assessed, other than outstanding income taxes that should have been withheld from an employee's pay for over-contributions. Unfortunately, we have not found many employers that have these compliance procedures in place.

The DOL in Interpretive Bulletin 96-1 has clarified the need for all employers to make "general financial and investment information available to their employees", including programs that will address: concepts such as risk and return, diversification, dollar cost averaging, compounded return, and tax-deferred vs. taxable investing. The DOL will be looking for programs made available to employees by employers that assist them with information on historical performances of different asset classes (e.g., equities, bonds, or cash), effects of inflation, estimating future retirement income needs; determining investment time horizons; and assessing risk tolerance.

We believe addressing these new guidelines now, before they become onerous will prevent future significant headaches and/or financial penalties for non-compliance. We are working diligently on a program of employee communication to make available to you as soon as possible on these new guidelines, and will contact you as soon as we have it available.

SummaryEstimated Total Cost Of Ownership

<u>Initial Investment</u>	<u>Year</u>
Software License Fees	650,000
Hardware Costs	280,000
Implementation Costs*	4,000,000
Training of Project & Technical Team	<u>90,000</u>
Total Initial Investment	5,020,000
 Ongoing Annual Expenses	
Annual Software Fee	130,000
On-going End-User Training (conducted by in-house personnel)	
Hardware Maintenance	12,000
Additional Staffing:	
1 additional payroll staff	48,000
1 additional Help Desk	32,000
1 additional Staff Development	<u>70,000</u>
Total Ongoing Expenses Per Year	292,000

* based on 18-24 month implementation schedule

BENEFITS & IMPROVED SERVICES

Area	Rationale for Savings
Attendance Tracking	More cost effective tracking of hourly & semi-monthly employees. Automated tracking, fewer errors, fewer reconciliation challenges. More timely correction of attendance problems.
Benefit Disputes	Less staff time dealing with disputed issues, less paperwork, less research & preparation work required.
Benefits Admin	Better tracking of activities & results, better data for negotiations, reduced staff employee servicing time, cost savings from not paying ineligible employees.
Benefits Admin Inquiry Service	Automated voice response to employee inquiries, on-line inquiries and updates
Benefits Admin Notifications	System generated employee notifications, reduced paperwork and less manual report preparation.
Billing	Reduced billing costs, more accurate timely bill paying, increased accuracy, and reduced customer disputes, ability to take vendor discounts.
Budget preparation	Budgets prepared in less time, less time changing data and organizational structures, increased accuracy, less time on end-user support, reviewers can make changes directly, automated routing for approval.
Compensation	Improved salary administration, better salary planning and more accurate projections, saving from reduced over/under payments.
Employee selection	Reduced hiring costs by hiring more qualified and enduring employees.
Expense Reporting	Reduced data entry, less errors, less paperwork.
Financial & HR Staff	Increased productivity, end-user report creation ability, less time on data reconciliation
Fixed Asset Management	Better tracking of asset location, data integrity, and faster data entry, fewer errors.
General Ledger	Faster closing of books, reduced error corrections and reconciliation time, data available to managers faster.
Hiring Costs	Reduced costs from less recruiting paperwork, less wasted effort from non-productive adds, better tracking of recruiting activities & results, lower turnover less separation costs.
Information Systems	Improved access to data, increased methods of data capture, reduced costs and time reconciling data, less data entry, faster learning curve for analysts.
Labor Relations	Improved collective bargaining & union negotiations.
Management	Improved business practices, drilldown reports, end-user reporting, improved workflow, improved vendor relationships, quicker access to data, improved financial decision making, improved governmental reporting.
Payroll	Increased productivity, less manual reporting, improved tax management.
Purchasing	Increased productivity, faster end-user learning curve, better & faster access to quality information, decreased approval time, reduced paperwork.

**Committee on Business Affairs
Information Item**

December 1, 2000

Equipment Maintenance Insurance

The proposed trial program for equipment maintenance insurance is modeled after the District's trial program for purchasing cards. The District seeks cost savings over traditional maintenance agreement on small dollar assets (e.g. fax machines and typewriters) by pooling risk over a group of assets through an insurance program. As a test case, maintenance insurance may even be the District's first steps to self-insuring small dollar assets. It should be noted that the profit margin on typical small dollar maintenance agreements on an individual asset is quite large. References contacted by Finance have saved 15% to 20% of their maintenance costs by joining an insurance program.

One such insurance product simply requires a toll-free call to a dispatch center whenever equipment requires repair or service. The insurance company's responsibilities include:

- Inventory and tagging of all scheduled equipment into master data base;
- Dispatch proper provider for required service;
- Provide work orders and issue purchase orders to service companies;
- Monitor repairs and provide loss-control services;
- Receive all repair invoices (which are sent directly to our office by service);
- Audit service company invoices and pay directly;
- Continue to monitor additions and deletions of equipment, preventive maintenance schedules, and warranty items.

A resolution has been submitted to authorize a trial program for Board approval in December.

REPORT #1555

COMMITTEE ON BUSINESS

DIRECTORS:

Sealed bids were opened in the Conference Room A, Center Section, 1st Floor, on Tuesday, November 28, 2000. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #7929

VARIOUS LOCATIONS

021-0000-010-0171-020

Various Office & Schoolroom Accounts

SCHOOLROOM PAPER & COMPOSITION BOOKS – Contract for the purchase of classroom paper and composition books for a period of ten (10) months from December 21, 2000 to October 31, 2001.

12 Inquiries sent – 2 bids

Estimated cost - \$76,000

Items 1 to 3 (Schoolroom Paper - Newsprint Pads)

SUPPLIER

TOTAL LOT PRICE

Kurtz Brothers

\$ 10,350.00

Items 4 to 6 (Schoolroom Paper - Composition or Writing)

SUPPLIER

TOTAL LOT PRICE

School Specialty

\$ 42,080.00

Kurtz Brothers

50,720.00

Item No. 7 (Schoolroom Paper - Composition Books)

SUPPLIER

TOTAL LOT PRICE

Kurtz Brothers

\$ 28,416.00

School Specialty

49,536.00

INQUIRY #7930

SERVICE CENTER-GARAGE

021-6201-010-2650-610

020-6530-500-3100-433

021-6201-010-2650-411

TIRES AND TUBES – Contract for the purchase and delivery of tires and tubes for use on School District owned automotive equipment for a period of one (1) year from January 1, 2001 to December 31, 2001.

11 Inquiries sent – 1 bid

Estimated cost - \$26,000

Items 4-39

SUPPLIER

TOTAL LOT PRICE

Goodyear Commercial Tire & Service Center

\$ 26,950.63

LUMBER-MAINTENANCE/OUTDOOR – Contract for the purchase of fifty (50) different types of lumber including fir, oak, pine, plywood, etc. in quantities as required for a period of six (6) months from January 1, 2001 to June 30, 2001.

8 Inquiries sent – 4 bids

Estimated cost - \$21,000

Item Nos. 1-7 (Group I)

SUPPLIER

TOTAL LOT PRICE

George M. Hall Company +	\$ 1,581.00
<u>West Elizabeth Lumber Company</u>	<u>2,108.40</u>

+ Item bid does not meet bid specifications.

Item Nos. 8-13 (Group II)

Mann & Parker Lumber Company	Incomplete Bid
<u>Forest County Wood Products</u>	<u>\$ 3,820.00</u>
George M. Hall Company	5,148.00
West Elizabeth Lumber Company	5,427.20

Item Nos. 14-20 (Group III)

<u>Forest County Wood Products</u>	<u>\$ 4,094.00</u>
West Elizabeth Lumber Company	4,425.00
Mann & Parker Lumber Company	4,736.00
George M. Hall Company	5,460.00

Item Nos. 21-22 (Group IV)

<u>West Elizabeth Lumber Company</u>	<u>\$ 374.00</u>
George M. Hall Company	384.80

Item Nos. 23-30 (Group V)

<u>West Elizabeth Lumber Company</u>	<u>\$ 4,167.75</u>
George M. Hall Company	5,573.55

Item Nos. 31-34 (Group VI)

<u>West Elizabeth Lumber Company</u>	<u>\$ 144.00</u>
George M. Hall Company	194.00

Item Nos. 35-38 (Group VII)

<u>West Elizabeth Lumber Company</u>	<u>\$ 2,610.75</u>
George M. Hall Company	3,103.65

Item Nos. 39-50 (Group VIII)

<u>West Elizabeth Lumber Company</u>	<u>\$ 3,091.00</u>
George M. Hall Company	3,345.25

PAPER PRODUCTS (100% RECYCLED FIBER) – Contract for the purchase of paper products from recycled fiber including paper towels and toilet tissue in quantities as required for a period of twelve (12) months from February 1, 2001 to January 31, 2002.

11 Inquiries sent – 7 bids

Estimated cost - \$80,000

Item Nos. 1-3 (Paper towel, toilet tissue)

SUPPLIER

TOTAL LOT PRICE

<u>Janitor's Supply Company</u>	<u>\$ 75,454.25</u>
Lico Chemicals	78,732.00
Colker Janitorial Supplies	83,330.90
Maica Products	84,398.15
AGF Company	100,229.50
Pitt Chemical & Sanitary Supply	111,768.95

Item No. 4 (Toilet tissue)

<u>Maica Products</u>	<u>\$ 1,201.28</u>
Lico Chemicals	1,312.00
Pitt Chemical & Sanitary Supply	1,321.60
Colker Janitorial Supplies	1,329.28
Janitor's Supply Company	1,424.00
D.H. Bertenthal & Sons	1,520.00
AGF Company	1,612.80

Item No. 5 (Toilet tissue)

<u>Colker Janitorial Supplies</u>	<u>\$ 726.95</u>
Janitor's Supply Company	796.25
Maica Products	1,162.00
AGF Company	1,257.55

CUSTODIAL SUPPLIES-CHEMICALS, SOAP AND MISCELLANEOUS – Contract for the purchase of chemicals, soap and miscellaneous supplies including can liners, cleansers, disinfectants, carpet stain removers, polishes, in quantities as required for a period of one (1) year from February 1, 2001 to January 31, 2002.

21 Inquiries sent – 11 bids

Estimated cost - \$63,000

Item Nos. 1-24

SUPPLIER

TOTAL LOT PRICE

<u>Colker Janitorial Supplies (7 items)</u>	<u>\$ 22,629.30</u>
<u>Central Poly Corp. (2 items)</u>	<u>12,882.00</u>
<u>Maica Products (2 items)</u>	<u>7,050.00</u>
<u>Janitor's Supply (6 items)</u>	<u>6,995.45</u>
<u>Pitt Chemical (3 items)</u>	<u>3,436.19</u>
<u>Lico Chemicals (4 items)</u>	<u>3,148.50</u>

COMPUBLEND II CLEANING SYSTEM CHEMICALS – Contract for the purchase of dispenser units and the eight (8) chemical cleaner concentrates for use at various locations in quantities as required for the period of twenty-four (24) months from January 1, 2001 to December 31, 2002.

9 Inquiries sent – 2 bids

Estimated cost - \$46,000 (Annually)

Item Nos. 1-11

SUPPLIER

TOTAL LOT PRICE

Janitor's Supply Company, Inc.
 American Bionics

\$ 37,827.58
44,832.14

INQUIRY #7935

SERVICE CENTER

021-9600-010-2620-750
 021-9600-010-2630-750
 021-9600-010-2620-760
 021-9600-010-2630-760

CUSTODIAL EQUIPMENT – Fourteen (14) different types of custodial equipment in various quantities including carpet extractors, scrubbing machines, vacuum cleaners, etc., for use by the custodial staff.

13 Inquiries sent – 7 bids

Estimated cost - \$70,000

Item Nos. 1-4

SUPPLIER

TOTAL LOT PRICE

American Bionics *

\$ 22,253.34

Direct Service, Inc.

25,431.21

Nilfisk/Advance, Inc.

25,806.00

D.H. Bertenthal & Sons

26,582.34

Rossi Floor Technologies

27,759.03

Janitor's Supply Company, Inc.

32,127.60

* Bidder has requested that this bid be withdrawn due to a calculation error.

Item Nos. 5-6

D.H. Bertenthal & Sons *

\$ 14,092.68

Direct Service, Inc.

14,240.10

Nilfisk/Advance, Inc.

14,352.00

Janitor's Supply Company, Inc.

15,294.00

American Bionics

17,435.16

Rossi Floor Technologies

17,803.08

Colker Janitorial Supplies

19,261.80

* Low bidder has been bypassed due to Insufficient Minority Participation.

Item Nos. 7-11

Direct Service, Inc.

Incomplete Bid

Nilfisk/Advance, Inc.

\$ 20,280.00

Janitor's Supply Company, Inc.

20,821.44

D.H. Bertenthal & Sons

20,870.76

American Bionics

24,352.44

Colker Janitorial Supplies

25,267.92

Rossi Floor Technologies

25,803.48

Item Nos. 12-13

Direct Service, Inc.	\$ 7,468.20
Janitor's Supply Company	<u>7,764.00</u>
Nilfisk/Advance, Inc.	8,832.00
D.H. Bertenthal & Sons	8,916.24
American Bionics	10,662.48
Rossi Floor Technologies	10,738.20
Colker Janitorial Supplies	11,313.36

Item No. 14

SUPPLIER

TOTAL LOT PRICE

Rossi Floor Technologies +	\$ 2,117.64
<u>D.H. Bertenthal & Sons</u>	<u>3,552.00</u>
American Bionics	4,405.80
Janitor's Supply Company	8,541.00

+ Item bid does not meet bid specifications.

Sealed bids were opened in Conference Room A, Center Section, 1st Floor on Thursday, December 14, 2000. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #7936

VARIOUS LOCATIONS

000-4100-362-1100-788
000-4200-362-1100-788
000-4308-362-1100-788

COMPUTER AND NETWORK EQUIPMENT – Fifteen (15) different types of computer and network equipment in various quantities including memory, hard drives, ether managed port stacking switches, uplink module 1 ports, etc., for use in implementing the Technology Plan.

55 Inquiries sent – 14 bids

Estimated cost - \$600,000

Item Nos. 1-2

SUPPLIER

TOTAL LOT PRICE

Star Micro, Inc. +	\$ 15,840.00
User Friendly	15,870.00
JPK Micro Supply +	16,650.00
Standard Parts, Inc.	20,460.00
Litek, Inc.	23,820.00
Comp USA	23,856.60
S.K. Computer Services	42,000.00
Computer Friend	44,880.00

+ Item bid does not meet bid specifications.

Item Nos. 3-11

Comp USA	Incomplete Bid
Litek, Inc.	Incomplete Bid
Multiwave	Incomplete Bid
PC Mall	Incomplete Bid
<u>Allied Telesyn International</u>	\$ 415,152.50
Dell Computer	427,344.08
Centre Business Products	446,897.65
JPK Micro Supply	451,260.00
User Friendly	454,990.00
Standard Parts, Inc.	465,592.00
S.K. Computer Services	703,460.00

Item Nos. 12-15

Comp USA ***	\$ 75,746.64
Dell Corporation ***	76,900.83
Centre Business Products ***	77,668.30
<u>Computer Centerline</u>	80,275.00
User Friendly	81,913.00
Standard Parts, Inc.	87,190.00
JPK Micro Supply	88,274.00
S.K. Computer Services	133,550.00

*** Low bidders have been bypassed due to Insufficient Minority/Women Participation.

LONG DISTANCE TELEPHONE SERVICE – Contract for long distance telephone service to all schools and administrative offices for a period of two (2) years from July 1, 2001 to June 30, 2003.

8 Inquiries sent –

Estimated cost - \$30,000 (Annually)

No bids were received.

RESOLUTION

ASSESSMENT OF STANDARDS-BASED SCIENCE PROGRAM

Authorization is requested to enter into an agreement with West Laboratories for Regional Research for the purchase of the PASS assessments (Partnership for Assessment of Standards-based Science) for grades 5, 8 and high school level and related scoring services for use by the Teaching, Learning and Assessment staff at a total cost not to exceed \$125,000.00. All costs chargeable to Account Number 4600-010-2813-610.

* * * * *

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

MARK BRENTLEY, SR., Chairman
Committee on Business Affairs

REPORT #1555-ADDENDUM

Sealed bids were opened in Conference Room A, Center Section, 1st Floor on Thursday, December 14, 2000. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #7936 VARIOUS LOCATIONS
000-4100-362-1100-788
000-4200-362-1100-788
000-4308-362-1100-788

COMPUTER AND NETWORK EQUIPMENT – Fifteen (15) different types of computer and network equipment in various quantities including memory, hard drives, ether managed port stacking switches, uplink module 1 ports, etc., for use in implementing the Technology Plan.
55 Inquiries sent – 14 bids
Estimated cost - \$600,000

Item Nos. 1-2 (Memory and Hard Drives)

SUPPLIER	TOTAL LOT PRICE
Star Micro, Inc. +	\$ 15,840.00
<u>User Friendly</u>	<u>15,870.00</u>
JPK Micro Supply +	16,650.00
Standard Parts, Inc.	20,460.00
Litek, Inc.	23,820.00
Comp USA	23,856.60
S.K. Computer Services	42,000.00
Computer Friend	44,880.00

+ Item bid does not meet bid specifications.

Item Nos. 3-11 (School Site Network Equipment)

Comp USA	Incomplete Bid
Litek, Inc.	Incomplete Bid
Multiwave	Incomplete Bid
PC Mall	Incomplete Bid
<u>Allied Telesyn International</u>	<u>\$ 415,152.50</u>
Dell Computer	427,344.08
Centre Business Products	446,897.65
JPK Micro Supply	451,260.00
User Friendly	454,990.00
Standard Parts, Inc.	465,592.00
S.K. Computer Services	703,460.00

SUPPLIER

TOTAL LOT PRICE

Item Nos. 12-15 (Service Center WAN Equipment)

Comp USA ***	\$ 75,746.64
Dell Corporation ***	76,900.83
Centre Business Products ***	77,668.30
<u>Computer Centerline</u>	<u>80,275.00</u>
User Friendly	81,913.00
Standard Parts, Inc.	87,190.00
JPK Micro Supply	88,274.00
S.K. Computer Services	133,550.00

*** Low bidders have been bypassed due to Insufficient Minority/Women Participation.

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

MARK BRENTLEY, SR., Chairman
Committee on Business Affairs

**REPORT NUMBER 0056
TABULATION OF BIDS**

Committee on Business Affairs

Directors:

Sealed bids were opened on November 14 and December 12, 2000. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

- (1) **CHARTIERS**
Electric Work
District Technology Plan (Phase II) network extension and electrical
113-4100-362-1100-788
Estimate: \$18,210

Claw, Inc.	<u>\$12,811</u>
MEI Systems	14,138
The Comm Group	17,950
J.S. Boyle Electrical	18,368
Allegheny City Electric	21,000
Marvel Electric	23,424
Electrical Associates	25,007

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Claw, Inc.: \$12,811.

- (2) LEMINGTON
HVAC Work
Air condition room 201 (Head Start)
145-4800-057-1441-431
Estimate: \$24,000

James E. Huckestein, Inc.	\$23,400
G.C.S., Inc.	24,986
Apex Mechanical	28,600

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: James E. Huckestein, Inc.: \$23,400.

- (3) VARIOUS
Electric Work
Maintenance contract – electric work
000-9300-334-4630-450
Not to exceed: \$50,000 per year

	Cost/Hr Journeyman	Cost/Hr. Apprentice	Total Cost/Hour
<u>Allegheny City Electric, Inc.</u>	<u>\$29.00</u>	<u>\$7.00</u>	<u>\$36.00</u>
McCullough Construction	24.98	13.34	38.32
J.S. Boyle Electrical	54.50	18.75	73.25
Marvel Electrical	52.00	30.00	82.00

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Allegheny City Electric, Inc.: Not to exceed: \$50,000 per year for two years based on total cost per hour.

- (4) VARIOUS
Plumbing Work
Maintenance contract – plumbing work
000-9300-334-4630-450
Not to exceed: \$50,000 per year

	Cost/Hr Plumber	Cost/Hr. Laborer	Total Cost/Hour
<u>East End Plumbing & Heating</u>	<u>\$14.50</u>	<u>\$9.00</u>	<u>\$23.50</u>
Babich Plumbing	39.00	31.00	70.00
Pleasant Hills Construction	52.00	36.00	88.00

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: East End Plumbing & Heating: Not to exceed: \$50,000 per year for two years based on total cost per hour.

- (5) VARIOUS
General Work
Maintenance contract - fire extinguishers
000-9300-334-4660-450
Not to exceed \$50,000 per year

	Unit Price Total
<u>Pittsburgh Fire Extinguisher, Inc.</u>	<u>\$832.80</u>
Fire Fighter Sales & Service	1,596.92
Grinnell Fire Protection	5,585.61

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Pittsburgh Fire Extinguisher, Inc.: Not to exceed \$50,000 per year for two years.

The basis of award for this contract is the total of all unit prices and rates listed on the contract proposal. The total value of the contract is expected to be \$50,000 per year which will cover the anticipated costs of inspection and maintenance of this equipment throughout all District buildings. The individual rates and unit prices proposed will be billed against the not-to-exceed contract amount.

Respectfully submitted,

Mark Brentley Sr., Chairperson
Committee on Business Affairs

REPORT NUMBER 0057
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Business Affairs

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
CARMALT: Fire alarm system		
ELECTRICAL ASSOCIATES		
Contract Number: 0F0094		
Contract Amount: \$91,018		
Previous CO \$: \$0		
Account Number: 112-9300-332-4640-450		
C.O. #1	\$724	
A. Relocate the strobe light shown for Room 356A to office Room 356 -- \$290.		
B. Add an interface addressable module to the existing rescue assistance panel in Room 357 -- \$434.		
<u>Explanation:</u>		
A. Room 356A was incorrectly labeled as a restroom, but actually a storage area. The strobe is being relocated to provide increased coverage to the large general office.		
B. This is being done to increase efficiency and expandability of the existing equipment and to allow for contact to this panel from outside the area. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.		

CARRICK: Addition/renovation which includes
acceptance of unit prices for Items 5, 6, 7, 8, 9,
10 and 11

R.A. GLANCY & SONS, INC.

Contract Number: 0F0071

Contract Amount: \$13,870,500

Previous CO \$: \$116,893

Account Number: 305-9302-335-4500-450

C.O. #3

\$178,708

- A. Add bulkheads on ceilings along the outside walls of several classrooms and one corridor -- \$5,608.
- B. Lower exterior door and re-grade to meet interior floor elevation -- \$1,888.
- C. Install concrete block and glazed tile at the end of corridor -- \$5,635.
- D. Provide a "view window" opening in the Health Academy classroom wall -- \$549.
- E. Revise portions of the gymnasium walls to have drinking fountains installed -- \$2,447.
- F. Seal up various openings that were found in walls -- \$3,461.
- G. Add lath and plaster on walls in two newly renovated rooms; install studs and drywall on one wall -- \$12,589.
- H. Anchor one wall in new Jewelry Classroom and drywall laminate the wall -- \$1,049.
- I. Cut one opening for exhaust duct installation -- \$170.
- J. Install one temporary drywall partition in corridor -- \$416.
- K. Excavate additional soil and backfill with lean concrete under foundation of new addition -- \$3,061.
- L. Demolish roof above the gymnasium storage room -- \$6,000.
- M. Scaffolding setup and rental for two months in Auditorium -- \$6,153.
- N. Increase thickness of wood floor in the new Auxiliary Gymnasium -- \$7,210.
- O. Asbestos removal in various areas -- \$63,918.
- P. Installation of supplemental steel for support of HVAC and plumbing equipment -- \$58,554.

Explanation:

- A. Ceiling heights had to be lowered to accomodate ductwork, hot water pipe and electrical installation. Bulkheads were needed where the ceiling meets the windows. While this was a design oversight, the cost is similar to what it would have been if included in the bid documents.
- B. Door was originally on a concrete pad which was removed for renovations. Rather than have a step/elevation change, a decision was made to regrade and lower door.
- C. The design documents called for "toothing" in glazed tile to fill the spaces where two doors were removed. The exact color is no longer manufactured, so the entire wall was covered with tile of a compatible color, to provide a more appealing wall treatment.
- D. Requested by the Principal of the school for classroom demonstrations.
- E. The locations of the drinking fountains called for

- by the contract documents was not feasible due to existing electrical devices. While this was a design oversight, the cost is similar to what it would have been if included in the bid documents.
- F. These openings, which were revealed when a corridor ceiling was removed, were unforeseen and therefore this work was not included in the contract documents.
- G. The design documents did not call for wall finishes in these rooms. The condition of the walls are such that a new plaster finish should be applied.
- H. The existing wall was not anchored, and when the ceiling was removed, the wall moved freely. This condition was unforeseen and therefore not included in the contract documents.
- I. Existing duct chase was not large enough for all ducts. This condition was unforeseen and therefore not included in the contract documents.
- J. Requested by the Principal to temporarily block access to a portion of the corridor under renovation.
- K. This was recommended by the geotechnical consultant who determined that the existing soil was unsuitable for backfill. This was an unknown condition prior to construction.
- L. During demolition of structure it was found that due to the method of original construction, the walls of the structure could not be demolished without the roof being demolished requiring the removal of the entire structure for the new addition. The cost is comparable to what would have been included in the contractor's bid if this work had been indicated on the design drawings.
- M. Scaffolding must be used in the Auditorium for removal asbestos containing of ceiling tiles. This condition was unforeseen and therefore was not included in the contract documents. The Electrical contractor will use the scaffolding after the ceiling tiles are removed and will be back charged for a portion of the scaffolding cost, thereby reducing the cost by \$1000.00.
- N. Requested by the Facilities Division because the floor is anticipated to be sanded down and refinished several times throughout its life. Therefore extending the usefulness of the floor by ten to twenty years.
- O. Asbestos was found in various areas during demolition and required abatement. This was an unforeseen condition and therefore not included in the contract documents.
- P. The structural engineer recommended additional support steel in the oldest part of the building. While this was a design oversight, the cost is comparable to what would have been included in the contractors bid if this work had been indicated on the design drawings.

CARRICK: Addition/renovation which includes
acceptance of stipulated price Sum #1

JAMES E. HUCKESTEIN, INC.

Contract Number: OF0072

Contract Amount: \$2,000,400

Previous CO \$: \$0

Account Number: 305-9302-335-4500-450

C.O. #1

\$27,217

\$11,647

- A. Substitute PVC pipe for cast iron pipe for rain water and sanitary sewers (DEDUCT) -- -\$10,000.
- B. Various changes to handicapped toilet seats and flush valves (DEDUCT) -- -\$1,647.
- C. Sawcut and patch existing concrete floor slab in corridor for plumbing installation (ADD) -- \$25,578.
- D. Install additional storm sewer pipe to connect the rainwater conductor from the back of the building to the site storm sewer (ADD) -- \$1,639.

Explanation:

- A. PVC pipe provides a smoother surface for water flow and is less expensive than cast iron pipe.
- B. Requested by Facilities Division to provide easier use and maintenance of handicapped toilet facilities.
- C. Unforeseen field condition. The drawings of the original building show an open crawl space under the corridor, and the architect noted a floor hatch on the design documents. However, when demolition was begun the concrete slab was found to be placed on backfilled soil requiring the slab to be cut for the plumbing installation.
- D. This portion of the storm sewer line was not included in the design documents. The cost is comparable to what would have been included in the contractor's bid if this work had been indicated on the design drawings.

CLAYTON: Disabled access improvements - ADA (Group 3)

WELLINGTON POWER CORPORATION

Contract Number: 0F0089

Contract Amount: \$45,200

Previous CO \$: \$1,331

Account Number: 117-9301-335-4500-450

C.O. #3

\$49,527

Provide for the installation of 1700 lineal feet of conduit wiring, with all associated conductors and accessories, from the existing junction box in the basement hallway to the junction box at the existing cooler location and to install new conduit and conductors to feed Panel "P" in the existing girl's locker room. When completed, remove existing duct bank and conduit.

Explanation:

This work is required to replace an existing bank of concrete encased conduits passing through the proposed elevator shaftway. The conduit bank, by code, cannot pass through the new shaftway; but through conduit error, was not included under the required scope of work. Because the nature of the error and the reasonable ease with which this bank should have been identified, Facilities will be pursuing the consultant of record and their sub-consultant for reimbursement of all expenses relative to this item. The cost and anticipated scope of work have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

FULTON: Repair coal hole slabs (Group)

EMMOCON CORPORATION

Contract Number: 0F9076

Contract Amount: \$35,800

Previous CO \$: \$0

Account Number: 134-9300-330-4200-450

C.O. #3**\$22,300**

Provide for the removal and replacement of the existing retaining wall and exterior concrete parking slab along the rear entrance.

Explanation:

The existing wall was found to be cracked, spalling, and to be deteriorating structurally; along with the existing concrete slab above. To correct this problem and prevent possible failure and collapse of the wall, the existing wall and slab should be removed and replaced with a new reinforced concrete retaining wall and structural slab. All voids below the slab should be filled with an appropriate engineered fill and the fence along the driveway slab replaced with new chain link. Adjacent to the previously scheduled coal hole slab replacement, the retaining wall and slab have shown advancing decay. Replacement of the existing wall is a site safety issue and is required to provide for adequate support for the rear access drive and to prevent debris from falling into the play yard. This work was placed under the Coal Hole Slab Replacement contract to take advantage of the contractor being on-site. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

GRANDVIEW: Disabled access improvements - ADA -

Phase 2 (G) (Group)

U & S CONSTRUCTION

Contract Number: 0F0064

Contract Amount: \$17,376

Previous CO \$: \$0

Account Number: 136-9301-335-4500-450

C.O. #14**\$675**

Provide for 2-1/2 L.F. of additional countertop and base cabinet at the main office counter.

Explanation:

These changes are being made to address a request for an additional work counter space by the school staff. This request was made after completion of the bidding for this project. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

GREENFIELD: Realignment Plan (G)
GURTNER AND SONS, LLC
Contract Number: 0F0118
Contract Amount: \$1,223,400
Previous CO \$: \$27,703
Account Number: 137-9303-333-4500-450

C.O. #2

\$14,512

Installation of flooring underlayment.

Explanation:

Demolition of walls to create new classrooms revealed that the existing floors in these spaces were not at the same elevation. This was an unforeseen condition, concealed by previously existing partitions. In order to be able to install flooring in these newly created spaces, underlayment had to be installed to eliminate the subfloor elevation differences. This degree of underlayment work was well beyond what was contemplated and included in the base contract. The cost of this proposed contract change includes all labor and material to install appropriate underlayment-grade plywood beneath new flooring in the unlevel areas.

GREENFIELD: Realignment Plan (E)
PITT ELECTRIC, INC.
Contract Number: 0F0121
Contract Amount: \$279,500
Previous CO \$: \$40,085
Account Number: 137-9315-335-4500-450

C.O. #2

\$6,565

Additional raceway for existing external phones.

Explanation:

Several of the external telephone jacks in the building are presently wired without raceway. The old phone wiring to these locations is run loosely through rooms and corridors. General Services recommended installing conduit from the main telephone panel to these phone locations to enable new category 5 wiring to be pulled to service these phones. This set-up will not only make the existing system more reliable, but also facilitate, and reduce the cost of any future modifications to the building's telephone system. This proposed contract change includes the labor and material to install new conduit from the building's main telephone panel to five separate phone locations throughout the building.

MIFFLIN: Replace unit vents

APEX MECHANICAL, INC

Contract Number: 0F0061

Contract Amount: \$351,800

Previous CO \$: \$10,677

Account Number: 153-9301-335-4500-450

C.O. #2

\$12,195

- A. Provide for the installation of new main air lines for the temperature control system to four (4) gymnasium univents and one (1) in the library and to provide additional asbestos abatement and relocation of the pipe tie-in for the gymnasium univent near the entrance way -- \$4,050.
- B. Provide for the installation of a condensate transfer pump, with associated piping and wiring, to "lift" the steam line condensate return into the existing gravity return piping -- \$8,145.

Explanation:

- A. During removal of the existing univents, the temperature control lines for these five existing univents were found to be damaged and functioning improperly. For optimum use of these new units, the existing control lines were required to be replaced. The existing lines were not delivering proper airflow to adequately control the individual units. The contract documents called for reuse of the existing temperature control system as part of the work. Replacement of these lines is over and above the original scope. Because of the condition in the field, the contractor was not able to meet the condensate pipe tie-in elevation of 6.5 inches above existing floor. To provide adequate positive flow, the connection point was rerouted downline. The required additional asbestos abatement and additional piping, but allowed for positive drainage for the system. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.
- B. The steam condensate piping required under this contract to connect the new system is at an elevation lower than the existing gravity return piping. To discharge the condensate returned from the unit ventilators to this existing gravity system will require a pump to "lift" this return water to the existing piping; where it can flow back to the boilers supplied with constant make-up water. The return piping was lowered in the field to avoid conflicts with other existing conduits and building system components added since the original lines were installed. Given the nature of these elements, many of which were concealed, it was not possible to predict the required routing during design. The cost involved represents the best, reasonable solution to routing the pipe without making major alterations to the building.

SUNNYSIDE: Asphalt paving (Group)**ASTCO CONSTRUCTION**

Contract Number: 0F0184

Contract Amount: \$102,669.98

Previous CO \$: \$0

Account Number: 181-9300-334-4200-450

C.O. #3**\$19,457**

- A. Remove and replace binder course of asphalt throughout the entire parking area. Mill and replace existing 2-1/2" binder with new asphalt and resurface as specified; approximately 3000 square yards of binder required -- \$17,487.
- B. Remove and relocate existing light pole to provide additional clearance and sight line for traffic -- \$1,620.
- C. Repair various "pot holes" at rear of driveway -- \$350.

Explanation:

- A. Existing binder layer exposed after milling of wearing course and found to be loose and uneven. Surface was not "tight" and would not adequately support new paving. To ensure the life of the paving, the binder course was replaced.
- B. This work was not part of the original scope of work.
- C. These repairs were not included in the original scope of work, but performed to repair weather damaged paving that was uneven and unsafe.

VANN: Disabled access improvements - ADA - Phase 2
(G) (Group)

U & S CONSTRUCTION

Contract Number: 0F0064
Contract Amount: \$288,023
Previous CO \$: \$28,070
Account Number: 183-9301-335-4500-450

C.O. #11

\$35,800

- A. Install brick veneer wall above second floor on the right side of the proposed new elevator shaft where the existing building only reaches two stories. The elevator must bridge between two sides of the building at this point, one of which goes to three stories and one to two stories. The contract drawings incorrectly label masonry veneer at the two-story side of the building. This requires the right side of the tower to be built up with exposed brick to match to a third story to allow the elevator to reach its top floor. To complete this work, the specified 8-inch backing block must be increased to 12-inches to provide adequate mass and backing for the masonry. Includes all necessary scaffolding, above ground work, and all accessories and trim -- \$7,800.
- B. Excavate, find, and relocate an existing sanitary sewer and storm/rain conductor from within the existing building, around the proposed new shaftway, and tie same into the exterior lines outside the building. The existing storm and sanitary lines exit the building through the proposed elevator pit and need to be relocated to avoid the new piston. The work required will involve extensive trenching, reconstruction, and delay. All work to be revised drawing as issued by Facilities -- \$28,000.

Explanation:

This work represents direct errors from the consultant, with primary responsibility resting with the mechanical consultants. The issues in question represent a lack of on-site and record drawing examination and constitute a recoverable cost for errors and omission from the consultant. Upon completion of all work involved, Facilities will pursue and action for damages with the consultants and their insurance carriers. Preliminary notifications have already been given. The cost and anticipated scope have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

**VARIOUS SCHOOLS: Maintenance Agreement -- GAS AND
OIL BURNER INSPECTIONS****COMBUSTION SERVICE & EQUIPMENT CO.**

Contract Number: 0F0006
Contract Amount: \$120,000
Previous CO \$: \$0
Account Number: 000-9300-334-4630-450

C.O. #1**\$30,000**

Increase the contract not to exceed from \$120,000 to \$150,000.

Explanation:

The current contract has a balance of less than two hundred dollars. Given the amount of anticipated repairs during the winter season, the contract should be increased by \$30,000. Significant boiler repair work at Sterrett depleted this account.

WESTINGHOUSE: Building renovations (P)**W. G. TOMKO & SON, INC.**

Contract Number: 0F9033
Contract Amount: \$1,148,333
Previous CO \$: \$237,264
Account Number: 327-9305-335-4500-450

C.O. #9**\$2,937**

Provide terrazzo shower receptors in Instuctor's shower.

Explanation:

Required to provide drain connections and waterproofing satisfactory to County Plumbing Department even though the County approved of the original design.

WESTINGHOUSE: Building renovations (E)

WESTMORELAND ELECTRIC

Contract Number: OF9035

Contract Amount: \$2,719,000

Previous CO \$: \$185,542

Account Number: 327-9305-329-4500-450

C.O. #7

\$12,616

- A. Provide power for gas valve -- \$1,715.
- B. Provide additional light fixtures at Serving and Dining areas -- \$3,297.
- C. Temporary power for temporary entry and office -- \$859.
- D. Modify wiring for electric lock at Room 157 -- \$678.
- E. Provide temporary wiring for offices -- \$2,846.
- F. Revise wiring for hair dryers -- \$2,839.
- G. Provide power for exhaust fan for dryer in Utility Room 029 -- \$382.

Explanation:

- A. The gas valve in the new custodian office was previously upgraded to allow for electrical operation as well as manual operation for improved safety, making additional wiring to provide power for the gas valve necessary.
- B. Requested by Allegheny County Health Department to provide supplemental lighting in food preparation areas.
- C. Requested by Facilities Division to provide temporary office facilities while the existing area is being renovated.
- D. The wiring for the electric lock at room 157 was modified so that the electric lock will de-energize and unlock (for safety reasons) when the fire alarm system is activated.
- E. Requested by Facilities Division to provide temporary office facilities while the existing area is being renovated.
- F. Additional electrical circuits were added to eliminate the possibility of electrical overload if all of the hair dryers are operating simultaneously. This will also lessen the possibility and frequency of tripping the circuit breaker resulting in lower future maintenance.
- G. Additional wiring was required to provide power to an exhaust fan for a dryer in Utility Room 029 that was furnished by the school district under another contract. This exhaust fan was not part of the contractor's scope of work.

WESTWOOD: Disabled access improvements - ADA -

Phase 2 (G) (Group)

U & S CONSTRUCTION

Contract Number: 0F0064

Contract Amount: \$7,225

Previous CO \$: -\$1,800

Account Number: 186-9301-335-4500-450

C.O. #13

\$675

Provide for 2-1/2 L.F. of additional countertop and base cabinet at the main office counter.

Explanation:

These changes are being made to address a request for an additional work counter space by the school staff. This request was made after completion of the bidding for this project. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**TOTAL
COUNT**

**\$413,908
15**

**\$11,647
1**

DATE: 11/30/00

Worker's Comp. Expenditures Report
For The Month Of:
NOVEMBER 2000

PAGE: 0001

NAME ----		NO REP UNIT CLAIM # -----	COMPENSATION -----	MEDICAL -----
Boyko	Samuel	00-29397	1,356.90	0.00
Dobrowsky	Alice E.	00-23688	786.00	0.00
GALLAGHER	KRISTINE	20-00665	626.96	0.00
HUGHES	LAUREN	20-00519	0.00	174.75
KIRKLAND	JACQUELINE	20-00536	0.00	650.97
Kamins	Lorraine	00-23085	523.98	0.00
LOVELACE	ERIC	20-00577	0.00	349.12
MARIANI	DOMENICA	20-00450	0.00	161.15
Terreri	Lillian	99-00602	883.98	0.00

* TOTALS THIS GROUP

4,177.82

1,335.99

LOCAL 297 AFSCME

Allen	Robert	00-25784	1,522.97	0.00
Auth	Carl E.	00-29100	2,166.00	0.00
BEDDARD	MICHAEL	20-00514	0.00	183.47
BRAZELL	SHAWN	20-00360	3,006.45	1,006.51
BURNS	MARLENE J.	99-00733	0.00	47.75
Backes	Harry	00-38840	4,645.00	0.00
Bajcic	Margaret	00-31383	1,966.68	0.00
Barshowski	Helen	00-19391	561.00	0.00
Bochter	Mildred L.	96-00815	2,913.48	0.00
Bochter	Robert	96-01111	0.00	68.40
Burns	Marlene	96-00146	0.00	-107.38
CATALANO	ROBERT	20-00615	1,658.51	0.00
CRONIN	PHYLLIS	20-00554	2,194.38	576.18
CUMER JR.	ROBERT	20-00558	0.00	76.81
Cahill	Sandra Lee	95-00388	2,206.20	120.00
Callier	Henry	99-00564	0.00	728.24
Clements	Gwendolyn	00-29002	1,041.00	0.00
Connors	Mary	00-38025	1,308.00	0.00
Connors	Mary	00-39115	0.00	1,270.42
DUNCAN	ADELE	20-00600	0.00	149,853.79
Davis	Thomas	98-00788	2,954.82	11.87
Devlin	John C.	00-38421	2,035.08	0.00
Dirl	Brenda L.	96-00240	2,803.86	0.00
Durler	Robert	00-23701	1,111.02	46.63
EDWARDS	BRUCE	20-00697	1,441.64	0.00
ELY III	DAVID	20-00564	0.00	183.57
Ellis	Adrian L.	96-00055	0.00	276.00
FETH	THOMAS	20-00553	0.00	312.05
FILLMORE	HARRY	20-00622	2,775.70	0.00
FLANAGAN	ROBERT	20-00457	0.00	63.36
FOX	EDWARD	20-00582	3,666.00	317.71

FOX	JAMES	20-00573	0.00	339.22
Falkner	Donald P.	00-36893	1,894.26	139.90
Frazier	Cheryl	96-00700	2,281.86	182.91
Frazier	Cheryl	97-00462	0.00	536.00
GODLEWSKI	WALTER G.	20-00345	0.00	257.55
Getty	Phyllis	00-36702	838.02	89.16
Golebiewski	Dennis	94-00036	2,423.46	94.87
Greil III	Michael H.	94-00348	2,162.28	0.00
Greygor	Albert	98-00603	2,732.52	0.00
HILL	MALCOLM	99-00745	15,000.00	0.00
Henson	John A.	00-31611	754.20	0.00
Holleran	Thomas F.	00-37418	2,616.00	1,437.85
Horsley	Beverly Jean	00-39250	2,050.20	115.01
Iacurci	Barbara	00-24776	567.86	0.00
Jackson	John D.	00-20839	1,041.84	308.39
Jandt	Beverly M.	00-29334	1,540.80	0.00
Johnson	Joseph	97-00077	3,162.00	0.00
Jones	James	00-19147	559.38	0.00
KELLY	CATHERINE	20-00466	0.00	107.60
Laughlin	Carmine	98-00563	0.00	118.51
MALIK	RONALD J.	20-00469	0.00	336.30
MALLOY	RITA	99-00882	0.00	43.10
MILLER	ERNEST	20-00538	0.00	347.91
MITCHELL	CATHERINE A.	20-00471	0.00	281.98
MODRAK	LINDA	20-00136	2,902.14	9,535.39
McGee	Judy	00-38894	2,266.38	519.71
McIntosh	Barbara	96-00053	2,003.22	0.00
Merlo	Charles J.	97-00252	2,426.10	54.00
Morado	Earl	99-00556	2,431.14	562.79
Morris	Donald	00-19814	760.80	0.00
Nelson	Marjorie	97-00733	2,200.98	0.00
OBER	GREGG	20-00473	0.00	209.32
PAPARIELLA	MICHAEL	20-00539	3,655.86	0.00
POZYCKI	GLORIA	20-00114	530.21	0.00
Perkins	Daniel	00-24704	1,171.74	0.00
Phipps	Roberta L.	00-32011	1,873.74	0.00
REDWING	JERRY	20-00599	605.44	0.00
Rabin	Stanley	00-30067	1,745.94	0.00
Redman	James	99-00078	2,795.94	0.00
Reis	JoAnn	00-25786	960.00	0.00
Robinson	Velma	99-00625	3,570.12	0.00
Robinson	Velma	99-00626	0.00	32.66
Rowlands	Robert C.	96-00446	2,514.06	42.79
Rukavina	David	99-00623	0.00	1,575.12
SLADE	MAZOLA	20-00596	4,434.38	334.00
SPATH	HARRY	20-00209	1,449.60	209.76
Schumacher	Paul	99-00231	3,065.46	0.00
Smith	Charlotte	99-00546	2,480.16	0.00
Spath	Harry	98-00110	2,436.52	0.00
Stills	Margaret	95-00342	1,119.80	0.00
Strothers	Wilbert	00-25719	1,881.60	541.17
TAYLOR	TERRENCE	20-00568	0.00	990.67
Thrower	Bruce E.	95-00722	2,505.66	420.91
Vaughn	Sharon	97-00791	2,011.41	287.67
WARREN	KATHERINE	99-00955	0.00	19.23
WILSON	BERNADETTE	20-00422	1,102.16	35.44
Warfield	Arneitta H.	00-25458	1,229.64	0.00

Weber Jr.	John R.	00-39741	2,365.80	0.00
Weiss	Lisa A.	00-39152	2,195.22	5,833.52
West	Larry D.	96-00349	2,730.18	39.56
Wittmer	Charles H.	97-00076	-28,777.86	0.00
ZIELINSKI	KEVIN	20-00549	2,770.86	64.00

* TOTALS THIS GROUP

121,016.87

181,079.35

PGH FED OF TEACHERS

Amelio Jr.	Albert	99-00196	0.00	681.54
BECKER	CHARLENE	20-00139	0.00	606.37
Biddle	Kimberly	98-00318	0.00	-2,649.84
Byers	Albert	97-00155	3,252.00	0.00
COSTA	ANTONIO N.	20-00462	0.00	105.73
Cotter	Jack	96-01032	3,162.00	0.00
DRABIK	TRACEY	20-00670	1,699.56	0.00
FELDMAN	TRUDI	20-00347	0.00	589.54
FLOWERS	OLA	20-00368	0.00	125.67
FRALIC	NANCY	99-00941	0.00	389.96
FRANKLIN	CHARLES	20-00389	0.00	1,881.38
Flynn-Somervill	Kathleen	94-00629	9,074.00	128.00
HADUCH	STANLEY	20-00498	0.00	46.63
Hrach	Mary Lou	98-00180	0.00	786.00
Jacko	Marie A.	00-38465	0.00	56.74
KARDOS	PATRICK	20-00330	0.00	42.72
KHALIL	PHYLLIS	20-00511	0.00	268.42
KIRK	VIVIAN	20-00147	0.00	115.81
KRANICH	ANNETTE	99-00886	0.00	413.91
Kasavich	Henry	97-00865	0.00	29.39
Kitner	Maureen	98-00319	0.00	101.10
Lepore	Jan	99-00287	0.00	802.53
MASDEA	MICHELE	20-00527	0.00	220.95
MCSHANE	ANNE	20-00551	0.00	118.32
MRVOS	MARIE	20-00524	0.00	120.69
Mazzei	Paul	00-38389	2,616.00	236.32
Meldon	Joanne E.	00-39271	2,730.00	0.00
Moyer	James	99-00628	0.00	947.72
Muehlbauer	Patricia	00-31965	2,514.00	0.00
Myrick	Anne	00-00327	1,122.00	0.00
NOLAN	KEITH	20-00707	1,170.62	0.00
PETETT	CAROL	20-00353	0.00	1,152.86
Peresman	Faye	00-31698	2,394.00	50.00
RUSSELL	DANIELLE	20-00115	0.00	1,049.90
SANDERS	RAYMOND	20-00300	0.00	95.45
SANDIDGE	ELLEN A.	20-00476	0.00	1,007.95
Schulz	Paul	97-00103	2,235.42	900.00
Semow	Philip	00-31860	2,082.00	0.00
VAVRO	DAVID	20-00566	0.00	107.41
WARYCH	VICTOR	20-00132	0.00	46.63
WEEMS	JAMES	20-00279	0.00	35.00
WEST	FRANCINE	20-00397	0.00	558.43
Wells	William E.	95-00642	0.00	1,541.07
West	Thomasina	95-00206	3,054.00	3,385.93
ZANGARO	REBECCA	20-00067	0.00	1,469.02
Zogas	Angela	00-26469	1,920.00	0.00

* TOTALS THIS GROUP			39,025.60	17,565.25
LOCAL 2924 AFSCME				
ADAMSKI	DARLENE	20-00565	0.00	670.07
CIPOLLONE	DIANA	20-00543	0.00	101.69
Lee	Elaine F.	00-38613	1,800.06	0.00
Wright	Shirley	00-39629	-36,265.47	0.00
* TOTALS THIS GROUP			-34,465.41	771.76
SUPPORT				
Scoggins	James Edward	00-39148	1,680.00	0.00
* TOTALS THIS GROUP			1,680.00	0.00
PFT PARAPROFESSIONAL				
CAHILL	HELEN	20-00429	409.14	232.92
CAVALIERI	JANICE	20-00556	0.00	47.18
CENA	JOHN	99-00692	0.00	575.58
COATES	AUBREY	20-00028	0.00	114.52
Capes	Linda	00-40322	1,794.48	0.00
Dedo	Beverly	96-00851	0.00	1,262.44
Dedo	Beverly Ann	00-32030	1,677.66	0.00
Etters	Thomas	97-00617	0.00	52.80
FORISKA	MIKE	20-00196	1,776.34	1,902.06
Festor	Beverly	99-00340	0.00	159.72
HENRY	NICOLE	20-00493	0.00	63.36
Harris	Darlene V.	95-00504	1,939.38	0.00
Hurt	Richard	99-00348	2,976.00	46.63
MINNOCK	NULA	20-00174	0.00	26.00
MINNOCK	NULA	20-00398	0.00	905.40
Mihalko	Pauline	97-00936	1,727.70	0.00
Miller	Margaret J.	00-21862	838.92	0.00
Mukwita	Josephine	95-00541	458.76	0.00
Nickel	William	00-22575	574.68	0.00
Simmons	Julia Anne	94-00689	1,502.34	0.00
Tot	Willa Mae	97-00327	0.00	17.27
WELLS	KEVIN	99-00788	0.00	190.44
* TOTALS THIS GROUP			15,675.40	5,596.32
BLDG & CONST TRADES				
BENTLEY SR.	ANTHONY	20-00308	0.00	269.69
Betkowski	Michael	00-39207	0.00	201.96
Casper Sr.	William	98-00765	3,366.00	0.00
MUELLER	RICHARD	20-00411	0.00	42.35
Marcus	Sidney	00-27321	2,082.00	0.00
Mulgrew	Terrance Lee	00-31089	0.00	210.96
Rizzo	Mathilda	00-00004	1,122.00	0.00
STONEHOUSE	KENNETH	20-00581	1,966.96	0.00
UNGER	NEAL	20-00550	1,396.58	0.00
* TOTALS THIS GROUP			9,933.54	724.96
ADMINISTRATIVE				
HEFFLIN	PATRICK	20-00517	0.00	4,231.49
HEFFLIN	PATRICK	20-00518	0.00	979.00

* TOTALS THIS GROUP			0.00	5,210.49
		TECH-CLERICAL PFT		
Dancho	Daniel J.	96-00816	2,407.38	0.00
Kreamer	George	97-00990	0.00	39.00
* TOTALS THIS GROUP			2,407.38	39.00
		OPERATIONS SERVICE		
BURGESS	CHRISTINE	20-00484	0.00	44.16
* TOTALS THIS GROUP			0.00	44.16
* * GRAND TOTALS			159,451.20	212,367.28

CUMULATIVE EXPENDITURES

	JULY 1, 1998 Thru NOVEMBER, 1999 -----	JULY 1, 1999 Thru NOVEMBER, 2000 -----
Compensation	825,685.77	821,441.68
Medical	610,763.98	477,050.32
* * Total	1,436,449.75	1,298,492.00

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HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4626

December 20, 2000

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Allen, Tedra (Temporary)	Educational Assistant III Learning Support Aide Sterrett	\$ 2036.00 (62-01)	11-28-00	Dec., 2001
2. Bey, Linda	Teen Advocate Applied Technology and Career Development	\$ 2401.00 (62-03)	11-29-00	
3. Chatman, Frank (Probationary)	Pupil Affairs Assistant Reizenstein	\$ 2598.00 (77-01)	11-28-00	Jan., 2002
4. Edmunds, Kathleen (Temporary)	Educational Assistant I Primary Classroom Aide Westwood	\$ 1661.00 (61-01)	12-6-00	Jan., 2002
5. Karabinos, Melanie (Temporary Professional)	Beechwood	\$ 3615.00 (I-02)	12-4-00	Dec., 2001

6. Maust, Ellen	Educational Assistant I School Support Aide .5 Schaeffer	\$ 830.50 (61-01)	12-11-00	Jan., 2002
7. Murphy-Olatunjii, Denise (Probationary)	Pupil Affairs Assistant Columbus	\$ 2598.00 (77-01)	12-18-00	Jan., 2002
8. Schaffer, Kathleen	Classroom Assistant Conroy	\$ 1707.00 (63-04)	12-12-00	Jan., 2002
9. Sellers, Danell (Probationary)	Student Data Systems Specialist, .4 Overbrook Elementary/.4 Fulton/ .2 Bon Air	\$ 1831.02 (07-01)	11-28-00	Nov., 2001
10. Skinner, Dameta (Temporary)	Educational Assistant III Learning Support Aide Frick	\$ 2036.00 (62-01)	11-17-00	Dec., 2001
11. Tevis, Michael (Probationary)	Program for Students with Exceptionalities Columbus	\$ 3550.00 (II-01)	12-11-00	Jan., 2002
12. Tough, Lorraine (Temporary Professional)	Columbus	\$ 3615.00 (I-02)	10-17-00	Nov., 2001
13. Weinstock, Lisa (Temporary Professional)	Crescent	\$ 3785.00 (II-02)	11-21-00	Dec., 2001
14. Williams, Anita (Temporary)	Educational Assistant I Preschool Assistant I Lemington - Headstart	\$ 1661.00 (61-01)	12-4-00	Dec., 2001

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
15. Berry, Sheila	Food Service Worker Columbus	\$ 9.14	12-22-00
16. Boyd, Denise	Food Service Worker Schenley	\$ 9.14	12-22-00
17. Clark, Derek	Adjunct Teacher Rogers CAPA	\$ 28.78	12-15-00

18. Dietz, Deborah	Food Service Worker Rogers	\$ 9.14	12-22-00
19. Dorsette, Alexandria	Cook Manager Food Service	\$ 12.21	12-22-00
20. Fisher, Dawanda	Supervisory Aide I Concord	\$ 5.61	12-13-00
21. Lewis, Anita	Aide for Students with Disabilities, Minadeo	\$ 7.65	12-15-00
22. Meadows, Robin	Cook Manager Food Service	\$ 12.21	12-22-00
23. McGowan, Bonnie	Food Service Worker South	\$ 9.14	12-22-00
24. McGuire, Alberta	Food Service Worker South Hills	\$ 9.14	12-22-00
25. Robinson, Lisa	Food Service Worker Westinghouse	\$ 9.14	12-22-00
26. Saunier, Suzanne	Supervisory Aide I Prospect Elementary	\$ 5.61	12-22-00
27. Schaller, Thomas	Adjunct Teacher Pgh. CAPA	\$ 28.78	11-28-00
28. Schallus, Mary Ann	Cook Manager Food Service	\$ 12.21	12-22-00

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Calla, Maria	Allderdice	\$ 6570.00 (II-10)	12-11-00	

2. Fadick, Alexis	Educational Assistant III Learning Support Aide King	\$ 2382.00 (62-02)	12-18-00	
3. Jacesko, Christine	East Hills	\$ 6610.00 (III-10)	2-1-01	
4. Johnson, Dana	Educational Assistant I Preschool Assistant Weil	\$ 1963.00 (61-02)	12-4-00	
5. Nash, Julie	Certified Occupational Therapy Assistant, Program for Students with Exceptionalities	\$ 2900.00 (08-04)	1-2-01	
6. Rush, Eileen	School Supply Clerk II Gladstone/Knoxville Middle	\$ 2075.51 (05-08)	12-17-00	
7. Schrader, Rebecca	.6 Murray/.4 Banksville	\$ 3970.00 (II-03)	12-4-00	
8. Wilson, LeAnne	Stevens	\$ 4375.00 (II-06)	1-2-01	Sept., 2001
9. Wolf, Sheryl	Schenley	\$ 6690.00 (II-10)	2-2-01	

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>	
10. Beile, Beverly	Food Service Worker Knoxville Middle	\$ 9.14	1-2-01	
11. Gibson, Ronalda	Acting Light Cleaner Itinerant, Plant Operations	\$ 12.73	12-5-00	
12. O'Connor, Joseph	Heavy Cleaner Carmalt	\$ 14.24	12-11-00	

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Debow, Karen	Counselor .4 Greenway/.4 Westwood/ .2 Whittier	\$ 3330.00 (70-01)	12-4-00
2. Dawson, Heather	Preschool Teacher II Fort Pitt	\$ 2390.00 (08-01)	10-2-00
3. Dorsett, Jacqueline	Milliones	\$ 3330.00 (70-01)	9-28-00
4. Everitt, Lorie	Carmalt	\$ 3330.00 (70-01)	9-21-00
5. Fagan, Sara	Columbus	\$ 3330.00 (70-01)	9-26-00
6. Immekus, John	South Hills	\$ 3330.00 (70-01)	9-25-00
7. McGrath, Nanette	Reizenstein	\$ 3615.00 (I-03)	9-25-00
8. Murphy-Olatunjii, Denise	Columbus	\$ 3330.00 (70-01)	9-14-00
9. Ney, Scott	Conroy	\$ 3330.00 (70-01)	9-25-00
10. O'Brien, Richard	Arsenal Middle	\$ 3330.00 (70-01)	9-22-00
11. Shevock, Daniel	Mifflin	\$ 3330.00 (70-01)	9-28-00
12. Shortt, Erin	Liberty	\$ 3330.00 (70-01)	9-12-00
13. Silvaggio, Margaret	Lemington	\$ 3330.00 (70-01)	9-18-00

14. Simmons, Devas	Columbus	\$ 3330.00 (70-01)	10-2-00
15. Stromberg, Shawn	Schiller	\$ 3330.00 (70-01)	10-5-00
16. Varlotta, Lisa	Knoxville Elementary	\$ 3330.00 (70-01)	9-11-00

D. Part -Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Bartman, Vivienne	.5 Rogers CAPA	\$ 1665.00 (70-01)	9-6-00

E. Day-To-Day Substitutes *

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Alam-Denlinger, Shahnaz	Teacher Substitute	\$ 55.00	12-13-00
2. Cozza, Adriana	Teacher Substitute	\$ 55.00	11-27-00
3. Graham, Neil	Teacher Substitute	\$ 55.00	12-14-00
4. Leheny, Susan	Teacher Substitute	\$100.00	12-13-00
5. Milch, Michael	Teacher Substitute	\$ 55.00	12-13-00
6. Milius, Christopher	Teacher Substitute	\$ 55.00	12-14-00
7. Wiand, Kara	Teacher Substitute	\$ 55.00	12-4-00

8. Zerriffi, Margaret	Teacher Substitute	\$ 55.00	11-29-00
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***Day to Day Substitute Teachers will be granted temporary residency waivers only for the period of time that they serve as day to day substitutes.**

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
9. Campbell, Gloria	Supervisory Aide I King	\$ 5.61	11-15-00
10. Dietz, Deborah	Food Service Worker Food Service	\$ 5.66	11-16-00
11. Drak, Marie	Supervisory Aide I Greenfield	\$ 5.61	11-30-00
12. Fillmore, Ronald	Paraprofessional	\$ 5.61	11-22-00
13. Grimm, Kristi	Supervisory Aide I King	\$ 5.61	11-15-00
14. Ignasky, Eleanor	Supervisory Aide I Brookline	\$ 5.61	11-15-00
15. Immler, Kathern	Paraprofessional	\$ 5.61	11-20-00
16. Jay, Cindy	Supervisory Aide I Roosevelt	\$ 5.61	11-28-00
17. Johnson, Peggy	Paraprofessional	\$ 5.61	11-28-00
18. Jordan, Kelly	Paraprofessional	\$ 5.61	12-11-00
19. Kirkland, Jacqueline	Food Service Worker Food Service	\$ 5.61	12-1-00
20. Kozen, Camie	Paraprofessional	\$ 5.61	12-5-00

21. Maust, Joyce	Supervisory Aide I Sheraden	\$ 5.61	11-15-00
22. Michelotti, Tina	Supervisory Aide I Beechwood	\$ 5.61	
23. Miller, Linda	Paraprofessional	\$ 5.61	11-21-00
24. Minniefield, Chadell	Paraprofessional	\$ 5.61	12-4-00
25. Monz, Elizabeth	Supervisory Aide I Carmalt	\$ 5.61	12-5-00

F. Reinstatements
(No Action)

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Graves, Lillie	Food Service Worker Food Service	1-5-01	Ret. Allowance
2. Halgas, Phyllis	Grandview	12-12-00	Ret. Allowance
3. Landau, Allan	Fort Pitt	2-2-01	Ret. Allowance
4. Nicklos, Robert	Principal Schenley	12-1-00	Ret. Allowance
5. Richter, James	Fireman B Peabody	9-27-00	Disability Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Ahearn, Amy	Sign Language Interpreter Liberty	11-10-00	Other work

2. Bidlack, Josette	Reizenstein	12-4-00	Other work
3. Dorsette, Alexandria	Food Service Worker Pgh. CAPA	12-21-00	Other work
4. Knight, Kelly	South	12-22-00	Other work
5. Maust, Ellen	Aide for Students with Disabilities, Schaeffer	12-8-00	Other work
6. McGivney, Martha	Information Manager Office of Technology	12-22-00	Other work
7. McGuire, Megan	Oliver	12-22-00	Personal reasons
8. Meadows, Robin	Food Service Worker Greenway	12-21-00	Other work
9. Morgan, Kimberly	Auditor III Controller's Office	12-31-00	Other work
10. Richards, Ruth	Food Service Worker Carrick	11-17-00	Other work
11. Schallus, Mary Ann	Food Service Worker Prospect Middle	12-21-00	Other work
12. Watson, Erika	Northview	12-19-00	Personal reasons

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Freeman, Donna	Food Service Worker South	11-1-00	Lack of availability
2. Lewis, Maureen	Food Service Worker Carrick	11-1-00	Lack of availability
3. McBride, Tonya	Food Service Worker Oliver	11-1-00	Lack of availability
4. White, Rebecca	School Clerk Belmar	10-26-00	For cause

5. Williams, Helen	Food Service Worker Peabody	11-1-00	Lack of availability
6. Wise, Jeffrey	Food Service Worker Westinghouse	11-1-00	Lack of availability
7. Yakupkovich, Adele	Teacher Substitute	12-13-00	Leaving the city

J. Full-Time Substitutes Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Immekus, John	South Hills	11-22-00
2. Kiesel, Brandy	Stevens	12-22-00
3. Latham, Ebony	Allegheny Elementary	10-27-00
4. Murphy-Olatunji, Denise	Columbus	12-15-00

**K. Part-Time Substitutes Released
(No Action)**

L. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Abraham, Gregory	Developmental Advisor Greenway	11-14-00 to 11-14-01	Health
2. Amstutz, Gail	Assistant Principal Carmalt	1-1-00 to 6-30-01	Health
3. Piccola, Rosalie	South Vo-Tech	11-13-00 to 4-13-01	Health
4. Rafaloski, Linda	Woolslair	2-1-01 to 6-19-01	Professional development

M. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Burley, Lori	Assistant Teacher School to Work, ATCD	1-2-01 to 6-19-01	Study
2. Evans, Laura	Adjunct Teacher Rogers	11-10-00 to 4-19-01	Personal reasons
3. Garland, Dawn	Manchester	3-19-01 to 6-19-01	Personal reasons
4. Helms, Eugenia	Food Service Worker South	11-6-00 to 2-1-01	Health
5. Johnson, Phyllis	Educational Assistant III Learning Support Aide Lemington	1-2-01 to 6-15-01	Study
6. Knee, Robin	Schiller	11-28-00 to 1-1-01	Health
7. McGrath, Gina	Oliver	2-12-01 to 6-19-01	Personal reasons
8. Sanchioli, Deborah	Occupational Therapist Program for Students with Exceptionalities	12-12-00 p.m. 12-13-00 to 2-23-01	Personal reasons
9. Scott, Tracy	King	1-22-01 to 4-2-01	Personal reasons
10. Tyler, Ella	Educational Assistant II Preschool Assistant Vann	1-16-01 to 5-11-01	Study
11. Wertheimer, Richard	Coordinator of Technology (Instructional), Office of Technology	1-1-01 to 12-31-01	Study
12. Young, Mary	Regent Square	12-15-00 to 6-19-01	Health
13. Zinga, Mario	Staff Development and Technology Support Specialist, Office of Technology	1-1-01 to 12-31-01	Study

N. Transfers from Temporary Professional to Professional Status

- a) The following temporary professional employee(s) have rendered satisfactory service for three years and are entitled to professional status effective December 2000:

<u>Name</u>	<u>Location</u>
1. Pilot, John	Westinghouse
2. Zikmund-Fisher, Naomi	Spring Hill

- b) The following special probationary employee(s) are recommended for appointment as temporary professionals effective September 2000 unless otherwise indicated:

<u>Name</u>	<u>Location</u>
1. Good, David	Brashear 9/99
2. Neely, Anne	Reizenstein

O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Ahearn, Amy	Sign Language Interpreter, Brashear to Sign Language Interpreter, Liberty	8-30-00
2. Anthony, Carol	Educational Assistant I, School Support Aide, .5 Bon Air/.5 Schaeffer to Educational Assistant I, School Support Aide, Arlington Elementary	12-4-00
3. Apter, Eileen	Educational Assistant III, Vision Support Aide, Brashear to Educational Assistant III, Vision Support Aide, .2 Brashear/.4 Sunnyside/.4 Reizenstein	12-1-00
4. Brooks, Ann	Spring Garden to Spring Garden/Sheraden	8-30-00

5. Burnett, Rhonda	Educational Assistant III, Learning Support Aide (Temporary) to Educational Assistant III, Learning Support Aide, Lincoln	12-18-00
6. Butler, Regina	Teacher, Weil to Instructional Teacher Leader, Weil + \$50 per month select teacher differential	9-1-00
7. Byerly-McGee, Susan	Records Clerk (Probationary), Program for Students with Exceptionalities to Records Clerk, Program for Students with Exceptionalities	11-1-00
8. Gorney, Robert	Greenway to Fulton	8-30-00
9. Harlan, Deborah	Educational Assistant III, Emotional Support Aide, Allegheny Middle to Educational Assistant III, Emotional Support Aide, Allegheny Elementary	8-31-00
10. Harris, Wanda	Technology Systems Specialist (Probationary), Frick to Technology Systems Specialist, Frick	12-1-00
11. Horne, Anthony	Technology Support Specialist (Probationary), Controller's Office to Technical Support Specialist, Controller's Office	12-1-00
12. Hughes, Rasheeda	Teacher, Columbus to Instructional Teacher Leader, Columbus + \$50 per month select teacher differential	9-1-00
13. Lewandowski, Vincent	Teacher, Weil to Instructional Teacher Leader, Weil + \$50 per month select teacher differential	9-1-00
14. Mikula, Jennifer	Sheraden to Beechwood	12-1-00
15. Morrison, Jennifer	Milliones to Crescent	12-12-00
16. Shaw, George	Certified Occupational Therapy Assistant, Fort Pitt to Certified Occupational Therapy Assistant, Program for Students with Exceptionalities	8-30-00
17. Shurman, Sharon	Librarian, Banksville to Instructional Teacher Leader, Banksville + \$50 per month select teacher differential	9-11-00

18. Yancey, Lynnette	Teacher, Columbus to Instructional Teacher Leader, Columbus + \$50 per month select teacher differential	9-1-00
19. Yourgas, Irene	Teacher, Sunnyside to Instructional Teacher Leader, Sunnyside + \$100 per month select teacher differential	8-30-00

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
20. Butler, Barbara	Supervisory Aide I, Crescent to Supervisory Aide I, McKelvy	12-22-00
21. Gastion, Lisa	Cook Manager, Food Service Center to Cook Manager, Rogers	12-22-00
22. Pollard, Shakena	Aide for Students with Disabilities, Belmar to Aide for Students with Disabilities, Liberty	12-1-00
23. Prince, Tamara	Aide for Students with Disabilities, Overbrook Elementary to Aide for Students with Disabilities, Lincoln	12-1-00
24. Robinson, Lamar	Aide for Students with Disabilities, Conroy to Aide for Students with Disabilities, East Hills	12-1-00
25. Washington, Ernestine	Supervisory Aide I, McKelvy to Supervisory Aide I, Madison	12-22-00

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. DelDuca, Danielle Assistant Teacher, Level II ATCD to Assistant Teacher, Level III, ATCD	\$ 2401.00 (64-07)	12-12-00	Received additional credits	

2. Hamilton, Rebecca Coordinator, Teaching, Learning and Assessment to Teacher, Minadeo	\$ 6730.00 (V-10)	12-18-00	Vacancy	
3. Vlassich, Donna Teacher, Equity, Compliance and Community Relations to Project Director, Public Engagement	\$ 5665.00 (93-03) 250 workdays	1-2-01	Vacancy	Jan., 2002
4. Voskamp, Robert Technology Support Specialist I, Office of Technology to Senior Technology Support Coordinator, Office of Technology	\$ 4257.00 (34-07)	1-2-01	Miller transferred	

Hourly Employees

<u>Name and Position</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
5. Burroughs, Beverly Food Service Worker, Allegheny to Food Service Center Worker, Food Service	\$ 11.92	10-27-00	Durant retired
6. Johnson, Rose Supervisory Aide II, Clayton to Supervisory Aide I, Clayton	\$ 5.61	12-22-00	Vacancy
7. Kelly, Lisa Supervisory Aide I, Clayton to Supervisory Aide II, Clayton	\$ 6.00	12-22-00	Johnson transferred

8. Lober, Donna Supervisory Aide I, Stevens to Supervisory Aide II, Stevens	\$ 6.00	12-22-00	Dobbins on leave
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Q. Supplemental Appointments
(No Action)

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve a leave of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Baugh, Debra	Educational Assistant I School Support Aide East Hills	11-14-00 to 11-30-00	Health
b) Calla, Maria	Allderdice	11-22-00 to 12-8-00	Family illness
c) Churilla, Roxann	Educational Assistant I School Support Aide Colfax	12-4-00 to 1-16-01	Personal reasons
d) Cromwell, Jacqueline	Full Time Substitute Carrick	12-5-00 to 1-2-01	Personal reasons
e) Fox, Renee	King	12-19-00 to 12-22-00	Personal reasons
f) Haynes, Joyce	School Secretary I Morningside	11-2-00 to 12-28-00	Health

g) O'Connor, Joseph	Heavy Cleaner Carmalt	12-1-00 to 12-8-00	Military duty
h) Roscoe, Leslie	Food Service Center Worker Food Service	12-11-00 to 12-13-00	Personal reasons
i) Schrader, Rebecca	.6 Murray/.4 Banksville	10-12-00 to 12-1-00	Personal reasons
j) Steck, Mary	Perry	11-20-00 to 1-2-01	Health

2. That the Board approve a leave of absence without loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Anderson, Lucretia	School Nurse Health Services	12-12-00 to 12-15-00	Military duty

3. That the Board approve the following correction(s):

Transfers

- a) **Annarella, Jodi** – transferred from the position of Full Time Substitute, .5 Regent Square to Full Time Substitute, .5 Regent Square/.5 Sunnyside at the monthly salary of \$3440.00 (70-02) effective October 19, 2000 – should read – transferred from Teacher, .5 Regent Square to .5 Teacher, Regent Square/.5 Full Time Substitute, Sunnyside. (November 2000 Board Minutes)
- b) **Stribling, Dorothy** - transferred from the position of Light Cleaner, Brashear to Laundry Worker, Westinghouse at the hourly rate of \$13.91 effective November 27, 2000 – should read – transferred to Light Cleaner/Laundry Worker, Westinghouse. (November 2000 Board Minutes)
- c) **Summers, William** – transferred from the position of Light Cleaner, Schenley to Laundry Worker, Arsenal at the hourly rate of \$13.91 effective November 27, 2000 – should read – transferred to Light Cleaner/Laundry Worker, Arsenal. (November 2000 Board Minutes)

Full Time Substitutes Released

- d) **Guv, Jody** – Full Time Substitute, East Hills released effective December 6, 2000 – should read – released effective December 8, 2000. (November 2000 Board Minutes)

Resignations

- e) **Salava, Marlene** – School Secretary I, Greenfield, resignation due to personal reasons effective November 3, 2000 – should read – Disability Retirement effective August 24, 2000. (November 2000 Board Minutes)

Interscholastic Athletics

- f) That the Board rescind the appointment of Donna Borza as Faculty Manager, Frick for the 2000-2001 school year - should read – That the Board rescind the appointment of Christine Wolski as Faculty Manager, Frick. (November 2000 Board Minutes)

4. That the following Chief Executive Secretary employees be placed on the support salary schedule on Level 9 Step 6 with a monthly salary of \$3653.00 with a January 2002 increment:
 - a) McIntosh, Darlene
 - b) Startari, Therese
 - c) Wenger, Robin
5. That the ending date for the leave of absence with loss of pay for personal reasons for Cara Christian be changed from February 2, 2001 to January 31, 2000. (September 2000 Board Minutes)
6. That the Board correct the step placement of Florence Petrichko, Benefits Assistant to Step 6 effective September 1, 2000.
7. That the following employees be given a residency waiver effective January 1, 2001 as per the PAA Meet and Discuss language in effective since January 1, 1994. In order to retain a residency waiver, the employees named, in addition to paying any taxes required in the municipality where he/she establishes residency, shall pay both to the City of Pittsburgh and the Pittsburgh School District annually an amount in lieu of taxes equal to the full Pittsburgh School District and City of Pittsburgh wage taxes which would have been assessed against the employee had he/she maintained residency in the Pittsburgh School District:
 - a) Miller, David – Manager of Support Services, Office of Technology
 - b) Turner, Tammy – Coordinator of Technology(Student Administration), Office of Technology
 - c) Willett, Catherine – Food Service Supervisor, Food Service
8. That the Board approve residency waivers for the following employees:
 - a) Allkind, Amy – Preschool Teacher II, Program for Students with Exceptionalities
 - b) Glenn, Janie – Teacher, Peabody
9. That the starting date for the leave of absence with loss of pay for personal reasons for Lisa Drwal be changed from December 13, 2000 to December 1, 2000 (August 2000 Board Minutes)
10. That the Board approve a change in status for Margaret Olisky, Program for Students with Exceptionalities, from Probationary to Professional Employee retroactive to her date of hire.

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic program be approved for the school year 2000-2001 in accordance with the hours and conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	LANGLEY	David Barkley	Wrestling, Asst.
b.	SCHENLEY	Alan Margolis	Wrestling

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 2000-2001 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ARSENAL	Jeffrey J. Slosky	Swimming, Boys
b.	FRICK	Robert W. Quarles	Softball, Boys Basketball, Girls

3. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 2000-2001 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	GLADSTONE	Sue Conlon	Fall
		Richard Mazer	Fall
b.	STERRETT	Michael Orletsky	Spring

Interscholastic Athletics
Elementary Intramural Sports

4. That the following assignments for the elementary school intramural sports program be approved for the school year 2000-2001 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

	<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
a.	PROSPECT	Pamela Bohn	Winter, Spring

5. That the following coaching assignments be rescinded for the 2000-2001 school year.

	<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
a.	ARSENAL	Charles Ptacek	Swimming, Boys
b.	SCHENLEY	Ken Haselrig	Wrestling

Respectfully submitted,

John W. Thompson, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM A

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends:

1. The adoption of the Administrators Compensation Plan effective January 1, 2001 through December 31, 2001.
2. The adoption of salary schedules and rate changes for:
 - a) Executive Director and Solicitor
 - b) Deputy Superintendent/Chief Academic Officer and Chief of Staff
 - c) School Controller
 - d) Miscellaneous Part-Time, Substitute and Summer Hourly Rates

December 20, 2000

PITTSBURGH SCHOOL DISTRICT
ADMINISTRATORS COMPENSATION PLAN

- I. Administrative salaries have been determined with consideration of the cost-of-living index and the average salaries of administrators in comparable positions in Allegheny County, the state, and the nation. These factors have been considered in light of the local economic conditions, the local tax burden, and the ability of the District to pay. Certain goals relative to administrator compensation are not achievable in 2001 due the challenging financial circumstances faced by the District. The 2001 compensation plan does, however, preserve the meaningful corridor between salaries for teachers and other professionals and school administrators established by the 2000 compensation plan. It is anticipated that subsequent compensation plans will identify and address issues related to attracting and retaining administrators.
- II. Salary Schedules
 - A. Salary schedules for School and Support Administrators are Attachment A.
 - B. Salary schedule for Operations employees is Attachment B.
- III. Classification Charts
 - A. The classification chart for School Administrators is Attachment C.
 - B. The classification chart for Support Administrators is Attachment D.
- IV. Fringe Benefits
 - A. Benefits mandated by law:
 - 1. Minimum salaries
 - 2. Educational increments
 - 3. Tenure
 - 4. Ten (10) days' sick leave
 - 5. Military leave
 - 6. Leave for elective public office
 - 7. Sabbatical leave
 - 8. Pensions including retirement window
 - 9. Unemployment compensation
 - 10. Workers compensation
 - 11. Consolidated Omnibus Budget Reconciliation Act of 1986 (C.O.B.R.A)
 - 12. Act 110 of 1988
 - 13. Americans with Disabilities Act
 - 14. Family and Medical Leave Act
 - 15. Other benefits as mandated by law

These benefits shall be maintained as mandated by the law, and nothing in this compensation plan shall be construed as providing any improvement in addition to that legally mandated unless an improvement is specifically provided below under nonmandated benefits.

B. Nonmandated Benefits

The provisions set forth in the Handbook for Administrators, printed February 1993, shall continue in effect for the duration of this compensation plan unless modified below.

1. Health Care

Health care coverage, for the years 2001, 2002, and 2003, shall be maintained with Highmark as the carrier, with the Highmark Indemnity plan converted to the Highmark PPO. The three (3) Highmark plans shall be:

- Highmark Preferred Provider Organization (PPO) plan, [PreferredBlue PPO]
- Highmark Point of Service (POS) plan, [SelectBlue POS]
- Highmark Health Maintenance Organization (HMO) plan, [Keystone Health Plan West with Optichoice]

The same provisions as apply to the Pittsburgh Federation of Teachers professionals regarding health insurance, including premium contribution provisions, shall apply to the members of the Pittsburgh Administrators Association. This includes comparable language dealing with the increased Medicare-supplement allocation.

2. Longevity

- Effective September 2001 the longevity increment will increase to \$150/month

V. Promotion Policy

The promotion policy shall remain in effect, except that the increment date for individuals promoted between January 1 and June 30 of a calendar year shall be the following January 1. The increment date for individuals promoted between July 1 and December 31 of a calendar year shall be the second January 1.

VI. Retirement Incentive

If an administrator retires at the end of the first semester of the 2000-01 school year, i.e., retires at the close of the workday on Friday, February 2, 2001, the administrator shall receive severance pay, utilizing a 50% formula for calculating the applicable daily rate of pay, based on 100% of his/her unused accumulated sick leave and personal leave days.

VII. Operations Employees

The salaries for Operations employees shall be increased by 3.75%, including increments, effective January 1, 2001.

VIII. Except as might otherwise be agreed upon between the Pittsburgh Administrators Association and the Pittsburgh Board of Public Education, this Administrators Compensation Plan shall become effective January 1, 2001 and shall remain in effect until 12:00 midnight, December 31, 2001.

PAA-Mt&Ds2001**

SCHOOL DISTRICT OF PITTSBURGH
ADMINISTRATORS SALARY SCHEDULE

JANUARY 2001

SCHOOL ADMINISTRATORS

	1	2	3	4	5	6	7	8	9	10
1	6,711 80,532	6,756 81,072	6,801 81,612	6,846 82,152	6,891 82,692	6,936 83,232	6,981 83,772	7,026 84,312	7,071 84,852	7,116 85,392
2	6,613 79,356	6,658 79,896	6,703 80,436	6,748 80,976	6,793 81,516	6,838 82,056	6,883 82,596	6,928 83,136	6,973 83,676	7,018 84,216
3	6,441 77,292	6,486 77,832	6,531 78,372	6,576 78,912	6,621 79,452	6,666 79,992	6,711 80,532	6,756 81,072	6,801 81,612	6,846 82,152
4	6,250 75,000	6,295 75,540	6,340 76,080	6,385 76,620	6,430 77,160	6,475 77,700	6,520 78,240	6,565 78,780	6,610 79,320	6,655 79,860
5	6,056 72,672	6,101 73,212	6,146 73,752	6,191 74,292	6,236 74,832	6,281 75,372	6,326 75,912	6,371 76,452	6,416 76,992	6,461 77,532

SCHOOL DISTRICT OF PITTSBURGH
ADMINISTRATORS SALARY SCHEDULE

JANUARY 2001

SUPPORT ADMINISTRATORS

	BASE II	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	6,026 72,312	6,184 74,208	6,227 74,724	6,271 75,252	6,314 75,768	6,358 76,296	6,401 76,812	6,445 77,340	6,489 77,868	6,532 78,384	6,576 78,912	6,619 79,428	6,663 79,956	6,706 80,472	6,750 81,000	6,794 81,528	6,837 82,044	6,881 82,572	6,924 83,088	6,968 83,616	7,011 84,132
2	5,933 71,196	6,091 73,092	6,135 73,620	6,178 74,136	6,222 74,664	6,265 75,180	6,309 75,708	6,353 76,236	6,396 76,752	6,440 77,280	6,483 77,796	6,527 78,324	6,570 78,840	6,614 79,368	6,658 79,896	6,701 80,412	6,745 80,940	6,788 81,456	6,832 81,984	6,876 82,512	6,919 83,028
3	5,797 69,564	5,951 71,412	5,995 71,940	6,038 72,456	6,082 72,984	6,125 73,500	6,169 74,028	6,213 74,556	6,256 75,072	6,300 75,600	6,343 76,116	6,387 76,644	6,430 77,160	6,474 77,688	6,518 78,216	6,561 78,732	6,605 79,260	6,648 79,776	6,692 80,304	6,735 80,820	6,779 81,348
4	5,704 68,448	5,857 70,284	5,900 70,800	5,944 71,328	5,987 71,844	6,031 72,372	6,075 72,900	6,118 73,416	6,162 73,944	6,205 74,460	6,249 74,988	6,292 75,504	6,336 76,032	6,380 76,560	6,423 77,076	6,467 77,604	6,510 78,120	6,554 78,648	6,597 79,164	6,641 79,692	6,685 80,220
5	5,613 67,356	5,763 69,156	5,807 69,684	5,850 70,200	5,894 70,728	5,938 71,256	5,981 71,772	6,025 72,300	6,068 72,816	6,112 73,344	6,155 73,860	6,199 74,388	6,243 74,916	6,286 75,432	6,330 75,960	6,373 76,476	6,417 77,004	6,461 77,532	6,504 78,048	6,548 78,576	6,591 79,092
6	5,522 66,264	5,671 68,052	5,715 68,580	5,758 69,096	5,802 69,624	5,845 70,140	5,889 70,668	5,932 71,184	5,976 71,712	6,020 72,240	6,063 72,756	6,107 73,284	6,150 73,800	6,194 74,328	6,237 74,844	6,281 75,372	6,325 75,900	6,368 76,416	6,412 76,944	6,455 77,460	6,499 77,988
7	5,430 65,160	5,578 66,936	5,621 67,452	5,665 67,980	5,708 68,496	5,752 69,024	5,795 69,540	5,839 70,068	5,883 70,596	5,926 71,112	5,970 71,640	6,013 72,156	6,057 72,684	6,101 73,212	6,144 73,728	6,188 74,256	6,231 74,772	6,275 75,300	6,318 75,816	6,362 76,344	6,406 76,872

SCHOOL DISTRICT OF PITTSBURGH

OPERATIONS SALARY SCHEDULE

JANUARY 2001

	1	2	3	4	5	6	7	8	9	10
1	2,164 25,968	2,195 26,340	2,228 26,736	2,304 27,648	2,386 28,632	2,461 29,532	2,542 30,504	2,621 31,452	2,698 32,376	2,775 33,300
2	2,953 35,436	2,996 35,952	3,041 36,492	3,119 37,428	3,193 38,316	3,275 39,300	3,354 40,248	3,434 41,208	3,509 42,108	3,589 43,068
3	3,216 38,592	3,262 39,144	3,310 39,720	3,386 40,632	3,465 41,580	3,543 42,516	3,620 43,440	3,701 44,412	3,777 45,324	3,856 46,272
4	3,536 42,432	3,587 43,044	3,640 43,680	3,712 44,544	3,795 45,540	3,868 46,416	3,951 47,412	4,028 48,336	4,106 49,272	4,182 50,184
5	3,934 47,208	3,990 47,880	4,048 48,576	4,124 49,488	4,201 50,412	4,283 51,396	4,359 52,308	4,436 53,232	4,514 54,168	4,594 55,128
6	4,178 50,136	4,237 50,844	4,298 51,576	4,374 52,488	4,451 53,412	4,532 54,384	4,608 55,296	4,687 56,244	4,765 57,180	4,845 58,140

SCHOOL DISTRICT OF PITTSBURGH
EXECUTIVE DIRECTOR AND SOLICITOR
JANUARY 2001

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$88,149	\$88,797	\$89,469	\$90,141	\$90,812

SCHOOL DISTRICT OF PITTSBURGH
DEPUTY SUPERINTENDENT/CHIEF ACADEMIC OFFICER
CHIEF OF STAFF
JANUARY 2001

Deputy Superintendent/Chief Academic Officer	\$118,404
Chief of Staff	97,812

SCHOOL DISTRICT OF PITTSBURGH

SCHOOL CONTROLLER

JANUARY 2001

SCHOOL CONTROLLER

\$16,460

Miscellaneous Part-Time, Substitute and Summer Hourly Rates

January 2001

Food Service Worker	\$5.87
Light Cleaner	\$6.58
Paraprofessional	\$5.82
Paraprofessional (PSE)	\$6.50
Preschool Assistant Level 1	\$5.82
Supervisory Aide I	\$5.82
Supervisory Aide II	\$6.23
Day to Day Substitute Counselors	\$90.00

COMMITTEE ON BUSINESS AFFAIRS

December 20, 2000

DIRECTORS:

Your committee estimates that the tax levies together with other revenues will provide funds for the operation of the school system during 2001 as shown on the attached statement of estimated revenues.

Your committee recommends the approval of appropriations for 2001 to Major Objects 100, 200, 300, 400, 500, 600, 700, 800, and 900 as shown on the attached statement of appropriations.

In addition, your committee recommends that 2001 appropriations be increased by the actual encumbrances existing at December 31, 2000 in an amount estimated to be \$2,500,000 for which a reservation of fund balance for encumbrances has been credited.

Finally, your committee recommends that the appropriations and estimates of revenues, together with the budget as identified by Object within Major Function be certified to the School Controller by the Assistant Secretary.

Respectfully submitted,

**Mark Brentley
Chairperson
Committee on Business Affairs**

THE BOARD OF PUBLIC EDUCATION
PITTSBURGH, PENNSYLVANIA

AMENDED

2001 GENERAL FUND BUDGET
ESTIMATED REVENUES

LOCAL SOURCES:

REAL ESTATE TAX

Tax rate - in Mills	59.7 plus increase of 11.94 equals 71.64	
CONVERTED	11.60 plus increase of 2.32 equals 13.92	
Estimated Collectible during Current Year (Current and Delinquent)		\$153,640,000

PUBLIC UTILITY REALTY TAX	825,000
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EARNED INCOME TAX (Current and Delinquent) - One and seven-eighths percent plus one-eighth equals two percent	82,300,000
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IN LIEU OF TAXES	4,525,000
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MERCANTILE TAX (Current and Delinquent) - one Mill on retail and One-Half Mill on wholesale sales	4,250,000
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REALTY TRANSFER TAX (Current and Delinquent)	
-Three quarters of one percent plus one quarter percent equals one percent	5,500,000
TOTAL REVENUE FROM TAXES	251,040,000

SERVICES PROVIDED OTHER FUNDS	3,000,000
EARNINGS ON INVESTMENTS	5,960,000
RENTAL OF SCHOOL PROPERTY	230,000
TUITION FROM PATRONS	275,000
MISCELLANEOUS	450,000

TOTAL LOCAL SOURCES	260,955,000
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STATE SOURCES:

STATE SUBSIDY	114,014,000
SOCIAL SECURITY AND RETIREMENT CONTRIBUTIONS	9,896,105
SPECIAL EDUCATION	20,962,000
OTHER STATE REVENUE	20,396,895

TOTAL STATE SOURCES	165,269,000
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OTHER SOURCES:

REFUNDS - PRIOR YEARS EXPENDITURES AND TUITION OTHER DISTRICTS	800,000
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TOTAL REVENUE	427,024,000
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FROM FUND BALANCE	11,476,000
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TOTAL FUNDS BUDGETED FOR 2001 APPROPRIATIONS	438,500,000
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RESERVE FOR PRIOR YEAR ENCUMBRANCES	2,500,000
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GRAND TOTAL REVENUE ALL SOURCES	\$441,000,000
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THE BOARD OF PUBLIC EDUCATION
PITTSBURGH, PENNSYLVANIA

2001 GENERAL FUND BUDGET
APPROPRIATIONS BY MAJOR OBJECT

100	PERSONAL SERVICES - SALARIES		\$210,759,039
200	PERSONAL SERVICES -		
	EMPLOYEE BENEFITS	40,306,512	
	STATE SHARE OF SOCIAL SECURITY		
	AND RETIREMENT CONTRIBUTIONS	<u>9,896,105</u>	50,202,617
300	PURCHASED PROFESSIONAL AND TECHNICAL SERVICES		58,351,458
400	PURCHASED PROPERTY SERVICES		8,344,863
500	OTHER PURCHASED SERVICES		42,709,878
600	SUPPLIES		18,588,388
700	PROPERTY		7,062,496
800	OTHER OBJECTS		26,636,936
900	OTHER FINANCING USES		15,844,325
TOTAL 2001 APPROPRIATIONS			<u>438,500,000</u>
PRIOR YEAR ENCUMBRANCES			2,500,000
GRAND TOTAL APPROPRIATIONS			<u><u>\$441,000,000</u></u>

Schools closing / reopening

2001

Elementary Schools

Bon Air
McKelvy
Spring Garden
West Side

Middle Schools

Arlington
Gladstone
Overbrook
West Liberty (relocate)

Elementary / Middle Gifted Centers (relocate)

Secondary Schools

Ridge Avenue (move)

2002

Elementary Schools

McCleary
Overbrook
Roosevelt (relocate)

RESOLUTION

Real Property Tax Levies for Fiscal Year 2001

RESOLVED, That The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2001, a school tax of two (2) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.20 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, pursuant to the provisions of Act 14, approved March 10, 1949, P.L. 30.

RESOLVED, FURTHER, That in addition to the foregoing levy The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2001, a school tax of .26 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.026 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 226, approved November 30, 1955, P.L. 793.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2001, a school tax of .13 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.013 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 386, approved July 12, 1957, P.L. 837.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2001, a school tax of .34 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.034 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 557, approved November 19, 1959, P.L. 1552.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2001, a school tax of .17 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.017 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 321, approved October 21, 1965, P.L. 650.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2001, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 340, approved November 26, 1968, P.L. 1098.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2001, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 143, approved December 15, 1975, P.L. 483.

RESOLVED, FINALLY, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2001, a school tax of 8.98 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.898 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of paragraph (a) (3) of Section 652.1 of the Public School Code of 1949 (Act 1982-182).

All of said taxes have been ascertained, determined and fixed in accordance with laws applicable thereto, including, but not limited to, Act 146 of 1998.

RESOLUTION

Earned Income Tax Levies for Fiscal Year 2001

I. Act 508 of 1961, as amended

RESOLVED, That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2001, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FURTHER, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

II. Act 1982-182

RESOLVED, FURTHER, That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2001, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER, That The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FINALLY, That the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

RESOLUTION

Realty Transfer Tax for Fiscal Year 2001

RESOLVED, That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2001, a tax of one percent (1%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

SECTION 1 DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:

- (a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
- (b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
- (c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.
- (d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
- (e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
- (f) "School District" means the School District of Pittsburgh, Pennsylvania.

- (g) "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
- (h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review. In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

SECTION 2 LEVY AND RATE.

(a) Rate and Time of Payment. A tax in the amount of one percent (1%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.

(b) Determination of Tax Liability. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax.

(c) Location of Property. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

SECTION 3 EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:

- (a) Wills;
- (b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
- (c) Mortgages;
- (d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
- (e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
 - (1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or
 - (2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a

trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or

(3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust, if such property was originally conveyed to the trustee by the settlor.

- (f) Transfers between husband and wife;
- (g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
- (h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
- (i) Correctional deeds without consideration;
- (j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
- (k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
- (l) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
- (m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;
- (n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication,

condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;

- (o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;
- (p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;
- (q) Transfers to nonprofit industrial development agencies;
- (r) Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and
- (s) Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
 - (1) Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.
- (t) Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

SECTION 4 EVIDENCE OF PAYMENT OF TAX.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps

to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

SECTION 5 EVIDENCE OF VALUE.

- (a) Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
- (b) Additional Facts by Affidavit. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

SECTION 6 INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6%) per annum on the amount of such tax and an additional penalty of one-half percent (1/2%) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

SECTION 7 LIEN AUTHORIZED.

If any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

SECTION 8 VIOLATIONS.

No person shall:

- (a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
- (b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
- (c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
- (d) Wilfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;
- (e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
- (f) Knowingly or wilfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
- (g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

SECTION 9 EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2001 and shall apply to all transfers of real property made on and after that date.

RESOLUTION

Mercantile License Tax Levy for Fiscal Year 2001

WHEREAS, Act 320, approved June 20, 1947, P.L. 745, as re-enacted and amended by Act 374, approved May 12, 1949, P.L. 1238, and as further amended, provides for the licensing and taxing of "every person desiring to continue to engage in, or hereafter to begin to engage in, the business of wholesale or retail vendor of, or dealer in, goods, wares and merchandise, broker, conducting a restaurant or other place where food, drink or refreshments are sold or place of amusement of a school district of the first class", and an annual tax on such businesses for the use of the school district in which such businesses are conducted; and,

WHEREAS, said Act, as re-enacted and amended, is applicable to the School District of Pittsburgh under the provisions of Amendatory Act 374, approved May 12, 1949, P.L. 1238, and under the provisions of Act 397, approved May 13, 1949, P.L. 1332;

BE IT RESOLVED:

FIRST, That for the fiscal year beginning January 1, 2001, a license fee of \$2.00 for a wholesale license or a retail license, and a license fee of \$4.00 for a wholesale and retail license is hereby levied and assessed by The Board of Public Education of the School District of Pittsburgh upon each person, as defined in said Act, for each place of business conducted by him in the School District of Pittsburgh.

SECOND, That the Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2001 upon all persons subject to such tax under the terms of said Act, a mercantile license tax at the following rates:

- (1) Wholesale vendors or dealers in goods, wares and merchandise and brokers, at the rate of one-half (1/2) mill on each dollar of the annual gross business transacted by him.
- (2) Retail vendors or dealers in goods, wares and merchandise, all persons engaged in conducting restaurants or other places where food, drink or refreshments are sold, and all persons conducting places of amusement, at the rate of one (1) mill on each dollar of the volume of the annual gross business transacted by him.

- (3) Wholesale and retail vendors or dealers in goods, wares and merchandise, at the rate of one-half (1/2) mill on each dollar of the volume of the annual gross wholesale business transacted by him and one (1) mill on each dollar of the volume of the annual gross retail business transacted by him. The "annual gross business" in each case to be computed in accordance with the provisions of said Act.

THIRD, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-125.

FOURTH, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

THE BOARD OF PUBLIC EDUCATION
School District of Pittsburgh

FINANCIAL STATEMENT
NOVEMBER 30, 2000

Prepared by Accounting Section
Office of Business Affairs/Finance
John W. Thompson
Superintendent of Schools and Secretary

SCHOOL DISTRICT OF PITTSBURGH

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November 30, 2000

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PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 2000

	ESTIMATE	ACTUAL 2000	ACTUAL 1999	INCREASE (DECREASE)	REVENUE DUE	% OF ESTIMATE COLLECTED
LOCAL TAXES						
PUBLIC UTILITY REALTY TAX	\$ 1,100,000.00	\$ 802,841.71	\$ 2,109,436.00	\$ (1,306,594.29)	\$ 297,158.29	72.99%
REAL ESTATE	119,000,000.00	115,935,169.07	\$ 119,956,702.37	(4,021,533.30)	3,064,830.93	97.42%
REAL ESTATE TRANSFER TAX	3,300,000.00	3,781,797.24	5,017,161.95	(1,235,364.71)	(481,797.24)	114.60%
PERSONAL PROPERTY	-	-	-	-	-	0.00%
MERCANTILE	3,850,000.00	3,414,168.55	4,017,656.93	(603,488.38)	435,831.45	88.68%
EARNED INCOME TAXES	79,000,000.00	67,616,763.71	55,287,855.36	12,328,908.35	11,383,236.29	85.59%
TOTAL TAXES	206,250,000.00	191,550,740.28	186,388,812.61	5,161,927.67	14,699,259.72	92.87%
OTHER LOCAL SOURCES						
IN LIEU OF TAXES	4,525,000.00	4,462,454.36	4,330,081.91	132,372.45	62,545.64	98.62%
TUITION	275,000.00	214,702.33	251,273.20	(36,570.87)	60,297.67	78.07%
INTEREST	5,950,000.00	7,219,895.31	5,266,324.36	1,953,570.95	(1,269,895.31)	121.34%
RENT OF CAPITAL FACILITIES	175,000.00	160,870.09	127,756.18	33,113.91	14,129.91	91.93%
GRANTS	-	400.00	50,000.00	(49,600.00)	(400.00)	0.00%
SALE REAL EST. & SURP EQUIP.	-	20,000.00	-	20,000.00	(20,000.00)	0.00%
SVCS PROV OTHR LOC GOVT UNITS	40,000.00	55,000.00	40,000.00	15,000.00	(15,000.00)	137.50%
REV. FROM SPECIAL FUNDS	3,400,000.00	2,517,980.02	1,541,173.42	976,806.60	882,019.98	74.06%
SUNDRY REVENUES	410,000.00	1,943,246.94	384,784.76	1,558,462.18	(1,533,246.94)	473.96%
TOTAL OTHER LOCAL SOURCES	14,775,000.00	16,594,549.05	11,991,393.83	4,603,155.22	(1,819,549.05)	112.32%
STATE SOURCES						
BASIC INSTRUCTIONAL SUBSIDY	113,318,000.00	97,489,947.58	95,587,951.84	1,901,995.74	15,828,052.42	86.03%
CHARTER SCHOOLS	-	13,224.60	474,803.22	(461,578.62)	(13,224.60)	0.00%
TUITION	2,200,000.00	2,425,695.24	2,245,058.66	180,636.58	(225,695.24)	110.26%
INSTRUCTIONAL SUPPORT TEAM	-	-	-	-	-	0.00%
HOMEBOUND INSTRUCTION	15,000.00	16,253.54	14,551.25	1,702.29	(1,253.54)	108.36%
TRANSPORTATION	10,920,000.00	7,915,382.78	5,970,067.91	1,945,314.87	3,004,617.22	72.49%
SPECIAL EDUCATION	18,968,000.00	19,806,645.21	18,728,195.34	1,078,449.87	(838,645.21)	104.42%

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 2000

	ESTIMATE	ACTUAL 2000	ACTUAL 1999	INCREASE (DECREASE)	REVENUE DUE	% OF ESTIMATE COLLECTED
OTHER PROGRAM SUBSIDIES	-	-	-	-	-	0.00%
VOCATIONAL EDUCATION	1,250,000.00	1,744,208.48	1,518,965.42	225,243.06	(494,208.48)	139.54%
SINKING FUND	2,210,000.00	2,679,324.89	2,376,966.99	302,357.90	(469,324.89)	121.24%
MEDICAL AND DENTAL	575,000.00	607,760.40	580,652.48	27,107.92	(32,760.40)	105.70%
NURSES	350,000.00	357,294.00	356,902.00	392.00	(7,294.00)	102.08%
ADULT EDUC. CONNELLEY	3,000,000.00	2,990,000.00	3,000,000.00	(10,000.00)	10,000.00	99.67%
ω SOCIAL SECURITY PAYMENTS	8,049,000.00	7,535,404.90	8,003,693.01	(468,288.11)	513,595.10	93.62%
RETIREMENT PAYMENTS	5,360,000.00	2,930,644.40	3,168,098.20	(237,453.80)	2,429,355.60	54.68%
LINK TO LEARN	-	330,000.00	-	330,000.00	(330,000.00)	0.00%
STATE TOTAL	<u>166,215,000.00</u>	<u>146,841,786.02</u>	<u>142,025,906.32</u>	<u>4,815,879.70</u>	<u>19,373,213.98</u>	<u>88.34%</u>
OTHER SOURCES						
REF. OF PRIOR YRS EXPENSES	1,150,000.00	4,918.67	5,368.32	(449.65)	1,145,081.33	0.43%
TUITION OTHER DISTRICTS	850,000.00	265.97	314,596.51	(314,330.54)	849,734.03	0.03%
INTER-FUND TRANSFERS	-	-	-	-	-	0.00%
REVENUE FROM FED SOURCES	-	-	-	-	-	0.00%
TOTAL OTHER SOURCES	<u>2,000,000.00</u>	<u>5,184.64</u>	<u>319,964.83</u>	<u>(314,780.19)</u>	<u>1,994,815.36</u>	<u>0.26%</u>
TOTALS	<u>\$ 389,240,000.00</u>	<u>\$ 354,992,259.99</u>	<u>\$ 340,726,077.59</u>	<u>\$ 14,266,182.40</u>	<u>\$ 34,247,740.01</u>	<u>91.20%</u>

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
SUMMARY OF EXPENDITURES
JANUARY 1 THRU NOVEMBER 30, 2000

	0601/4 BUDGET AFTER REVISION	0602/5 EXPENDITURES	0603 ENCUMBRANCES	UNENCUMBERED BALANCE	% REMAINING
PERSONAL SERVICES - SALARIES	\$ 206,475,241.00	\$ 180,000,584.45	\$ -	\$ 26,474,656.55	12.82%
PERSONAL SERVICES - BENEFITS	56,907,925.00	46,454,842.12	-	10,453,082.88	18.37%
PURCHASED PROF & TECH SERVICES	57,734,998.43	16,607,337.08	1,552,933.32	39,574,728.03	68.55%
PURCHASED PROPERTY SERVICES	9,683,366.22	5,145,073.24	750,674.30	3,787,618.68	39.11%
OTHER PURCHASED SERVICES	40,898,435.74	28,373,272.74	143,269.45	12,381,893.55	30.27%
SUPPLIES	15,494,762.37	9,959,487.36	2,383,969.24	3,151,305.77	20.34%
PROPERTY	2,933,377.50	1,679,877.38	545,849.90	707,650.22	24.12%
OTHER OBJECTS	21,899,526.00	17,600,676.81	298,115.00	4,000,734.19	18.27%
OTHER FINANCING USES	13,245,207.00	12,593,321.60	201,885.00	450,000.40	3.40%
	<u>\$ 425,272,839.26</u>	<u>\$ 318,414,472.78</u>	<u>\$ 5,876,696.21</u>	<u>\$ 100,981,670.27</u>	<u>23.75%</u>

PITTSBURGH PUBLIC SCHOOLS
FUND 500 - FOOD SERVICE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 2000

	ESTIMATE	REVENUE	REVENUE DUE	% RECEIVED
INTEREST	\$ 400,000.00	\$ 172,530.65	\$ 227,469.35	43.13%
SALES				
- PUPILS	841,052.00	629,233.95	211,818.05	74.82%
- ADULTS/ALA CARTE	965,263.00	984,440.61	(19,177.61)	101.99%
- SPECIAL EVENTS	1,685,000.00	1,818,933.31	(133,933.31)	107.95%
SUNDRY	41,365.00	34,771.87	6,593.13	84.06%
SUBSIDY - STATE	585,000.00	448,135.55	136,864.45	76.60%
STATE REV. FOR SOCIAL SEC. PAYMENTS	190,000.00	166,681.19	23,318.81	87.73%
STATE REV. FOR RETIREMENT PAYMENTS	90,791.00	68,113.45	22,677.55	75.02%
FEDERAL REIMBURSEMENT	8,725,750.00	6,844,306.99	1,881,443.01	78.44%
DONATED COMMODITIES	235,000.00	188,069.91	46,930.09	80.03%
TOTALS	<u>\$ 13,759,221.00</u>	<u>\$ 11,355,217.48</u>	<u>\$ 2,404,003.52</u>	<u>82.53%</u>

PITTSBURGH PUBLIC SCHOOLS
FUND 500 - FOOD SERVICE
SUMMARY OF EXPENDITURES
JANUARY 1 THRU NOVEMBER 30, 2000

	0601/4	0602/5	0603	UNENCUMBERED	%
	BUDGET				
	AFTER REVISION	EXPENDITURES	ENCUMBRANCES	BALANCE	REMAINING
PERSONAL SERVICES - SALARIES	\$ 4,519,718.00	\$ 4,249,364.53	\$ -	\$ 270,353.47	5.98%
PERSONAL SERVICES - BENEFITS	1,265,521.00	994,119.15	-	271,401.85	21.45%
PURCHASED PROF & TECH SERVICES	-	-	-	-	0.00%
PURCHASED PROPERTY SERVICES	278,016.56	158,973.80	8,203.25	110,839.51	39.87%
OTHER PURCHASED SERVICES	555,500.00	453,129.97	7,300.00	95,070.03	17.11%
SUPPLIES	6,433,594.94	5,237,993.24	1,865.67	1,193,736.03	18.55%
PROPERTY	99,495.00	39,436.48	27,193.06	32,865.46	33.03%
OTHER OBJECTS	1,002,500.00	550,503.69	-	451,996.31	45.09%
OTHER FINANCING USES	42,000.00	35,334.84	-	6,665.16	15.87%
	<u>\$ 14,196,345.50</u>	<u>\$ 11,718,855.70</u>	<u>\$ 44,561.98</u>	<u>\$ 2,432,927.82</u>	<u>17.14%</u>

PITTSBURGH PUBLIC SCHOOLS
CAPITAL RESERVE FUNDS, BOND FUNDS, TRUST AND AGENCY FUNDS & ACTIVITY FUNDS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
AS OF NOVEMBER 30, 2000

BEGINNING DATE		FUND TITLE	FUND BALANCE	PLUS REVENUES	LESS EXPENDITURES	LESS ENCUMBRANCES	UNENCUMBERED BALANCE
1/1/00	022	CAPITAL IMPROVEMENT FUND	\$ 2,258,086.13	\$ 66,687.09	\$ 64,376.95	\$ -	\$ 2,260,396.27
1/1/00	299	FIRE DAMAGE FUND	3,403,467.85	621.05	-	-	3,404,088.90
		TOTAL CAPITAL RESERVE FUNDS	5,661,553.98	67,308.14	64,376.95	-	5,664,485.17
1/1/94	322	1994 MAJOR MAINT. PROG.	187,943.32	4,442,859.01	4,525,754.52	-	\$ 105,047.81
1/1/94	323	1994 CAPITAL PROJECTS PROG.	-	4,812,600.00	4,656,774.84	61,972.75	\$ 93,852.41
1/1/95	324	1995 MAJOR MAINT. PROG.	-	5,697,410.51	5,678,667.15	10,077.61	\$ 8,665.75
1/1/95	325	1995 CAPITAL PROJECTS PROG.	-	7,385,314.76	7,313,402.84	-	\$ 71,911.92
1/1/96	326	1996 MAJOR MAINT. PROG.	-	7,533,452.60	7,441,123.75	84,929.38	\$ 7,399.47
1/1/96	327	1996 CAPITAL PROJECTS PROG.	-	24,370,145.18	24,176,146.71	231,622.45	\$ (37,623.98)
1/1/97	328	1997 MAJOR MAINT. PROG.	-	8,432,913.86	8,264,982.09	56,503.01	\$ 111,428.76
1/1/97	329	1997 CAPITAL PROJECTS PROG.	-	28,631,247.54	24,799,355.21	3,359,877.22	\$ 472,015.11
1/1/98	330	1998 MAJOR MAINT. PROG.	-	14,945,009.34	14,670,726.69	411,004.50	\$ (136,721.85)
1/1/98	331	1998 CAPITAL PROJECTS PROG.	-	17,754,458.29	17,240,984.85	595,888.53	\$ (82,415.09)
1/1/99	332	1999 MAJOR MAINT. PROG.	-	15,095,000.00	13,256,523.46	1,667,454.33	\$ 171,022.21
1/1/99	333	1999 CAPITAL PROJECTS PROG.	-	23,600,000.00	20,315,399.90	3,793,178.35	\$ (508,578.25)
1/1/00	334	2000 MAJOR MAINT. PROG.	-	11,004,246.00	2,604,789.75	2,808,056.66	\$ 5,591,399.59
1/1/00	335	2000 CAPITAL PROJECTS PROG.	-	44,628,920.00	21,069,212.13	14,847,000.57	\$ 8,712,707.30
1/1/98	360	1998 TECHNOLOGY PLAN	-	11,112,685.28	10,959,654.28	118,952.66	\$ 34,078.34
1/1/99	361	1999 TECHNOLOGY PLAN	-	6,930,000.00	6,709,906.99	38,177.76	\$ 181,915.25
1/1/00	362	2000 TECHNOLOGY PLAN	-	10,366,834.00	7,706,325.11	1,168,316.66	\$ 1,492,192.23
1/1/99	399	1999 E-RATE	-	3,979,520.63	-	-	\$ 3,979,520.63
		TOTAL BOND FUNDS	187,943.32	250,722,617.00	201,389,730.27	29,253,012.44	20,267,817.61
7/1/00	701	UNEMPLOYMENT COMPENSATION	4,406,584.16	179,984.09	67,252.63	14,167.69	\$ 4,505,147.93
7/1/00	702	WORKER'S COMPENSATION	2,940,199.58	1,597,760.24	1,599,294.44	40,033.09	\$ 2,898,632.29
1/1/00	703	COMP. GEN'L. LIAB. SELF-INS	937,183.41	133.23	244,803.32	-	\$ 692,513.32
10/31/88	704	SPECIAL TRUST FUND	73,846.72	3,929.19	10,000.00	-	\$ 67,775.91
7/31/89	705	WESTINGHOUSE SCHOLARSHIP PROG	-	1,133,072.15	484,932.07	98,066.47	\$ 550,073.61
		TOTAL TRUST & AGENCY FUNDS	\$ 8,357,813.87	\$ 2,914,878.90	\$ 2,406,282.46	\$ 152,267.25	\$ 8,714,143.06
		*FUND 702 - SPECIAL RESERVE ACCOUNTS		0760.400 - RESERVE FOR FUTURE YEARS LIABILITIES		\$ 13,014,800.00	

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2000

PAGE NO.: 1

FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
023	SPECIAL OPERATING FUND	\$217,642.00	\$212,782.96	\$4,859.04	\$217,642.00	\$207,285.67	\$.00	\$10,356.33
024	ACCOUNTABILITY INCENTIV	8,371.00	.00	8,371.00	8,371.00	4,252.86	348.33	3,769.81
030	2000-01 FAMILY LITERACY	90,000.00	30,000.00	60,000.00	90,000.00	35,832.68	35,000.00	19,167.32
031	2000-01 LICENSED PRACTI	541,510.00	34,301.02	507,208.98	541,510.00	193,537.36	.00	347,972.64
032	1999-2001 FOR. LANG. AS	300,097.00	129,400.00	170,697.00	300,097.00	129,358.99	585.68	170,152.33
033	1999-2000 FAMILY CTRS.	162,237.00	145,025.03	17,211.97	162,237.00	145,025.03	.00	17,211.97
034	2000-01 CENTRAL SERVICE	61,321.00	1,890.00	59,431.00	61,321.00	16,477.07	.00	44,843.93
035	2000-01 SURGICAL TECHNO	57,132.00	29,521.00	27,611.00	57,132.00	17,585.17	.00	39,546.83
036	1999-2001 P.S. WRITE -	200,000.00	200,000.00	.00	200,000.00	71,800.47	3,920.40	124,279.13
037	1998-99 TITLE VI PROGRA	344,494.00	344,494.00	.00	344,494.00	344,494.00	.00	.00
038	2000-01 CONNELLEY PERKI	110,042.00	.00	110,042.00	110,042.00	38,404.22	.00	71,637.78
039	2000-01 ATCD PERKINS VO	1,140,628.00	.00	1,140,628.00	1,140,628.00	349,241.89	88,706.81	702,679.30
040	1998-99 LINK TO LEARN P	600,000.00	600,000.00	.00	600,000.00	600,000.00	.00	.00
041	1999-2000 TECH.-BASED T	400,000.00	400,000.00	.00	400,000.00	297,142.28	.00	102,857.72
042	1999-2000 TECH. RESEARC	165,000.00	165,000.00	.00	165,000.00	147,527.60	.00	17,472.40
045	1999-2000 EVEN START PR	255,894.00	223,330.29	32,563.71	255,894.00	223,330.29	.00	32,563.71
046	1998-99 EVEN START PROG	265,894.00	262,890.35	3,003.65	265,894.00	262,890.35	.00	3,003.65
047	2000-01 ELECT PROGRAM	728,000.00	.00	728,000.00	728,000.00	181,612.48	71,590.98	474,796.54
050	2000-02 READING EXCELLE	1,700,000.00	396,666.69	1,303,333.31	1,700,000.00	94,978.51	207,529.11	1,397,492.38
051	2000-01 ALLEGHENY COUNT	21,394.00	.00	21,394.00	21,394.00	1,142.37	.00	20,251.63
052	2000-01 ELECT FATHERHOOD	239,000.00	34,147.37	204,852.63	239,000.00	42,297.90	25,500.00	171,202.10
056	SPECIAL OPERATING FD/PE	489,343.00	368,209.78	121,133.22	489,343.00	352,710.24	.00	136,632.76
057	2000-01 HEAD START PROG	4,050,642.00	980,412.14	3,070,229.86	4,050,642.00	981,246.05	306,293.74	2,763,102.21
058	2000-01 LANGLEY HEALTH	68,000.00	68,000.00	.00	68,000.00	6,223.78	.00	61,776.22
062	2000-01 TITLE II PROGRA	333,185.00	.00	333,185.00	333,185.00	126,319.81	7,338.64	199,526.55
063	1999-2003 MENORAH SCHOL	25,000.00	25,000.00	.00	25,000.00	12,500.00	.00	12,500.00
065	1996-99 DIFFERENT AND T	50,000.00	50,000.00	.00	50,000.00	45,665.06	.00	4,334.94
068	2000-01 PREGNANT & PARE	19,600.00	.00	19,600.00	19,600.00	5,491.68	.00	14,108.32
069	2000-01 TITLE VI PROGRA	355,753.00	.00	355,753.00	355,753.00	.00	.00	355,753.00
074	SPECIAL OPERATING FUND	291,318.00	269,985.85	21,332.15	291,318.00	219,963.09	.00	71,354.91
076	1999-2000 HEAD START PR	3,970,599.00	3,900,216.70	70,382.30	3,970,599.00	3,900,216.70	.00	70,382.30
077	1999-2000 READ TO SUCCE	582,993.00	582,992.00	1.00	582,993.00	582,992.00	.00	1.00
078	WESTINGHOUSE BUS & FIN	65,000.00	65,000.00	.00	65,000.00	65,027.00	.00	27.00
079	1999-2000 CLASS-SIZE RE	2,365,675.00	2,365,584.99	90.01	2,365,675.00	2,172,417.27	.00	193,257.73
080	1999-2000 TITLE VI PROG	366,894.00	366,984.01	90.01-	366,894.00	313,618.15	1,666.74	51,609.11
081	1998-00 WESTINGHOUSE S.	225,000.00	226,648.80	1,648.80-	225,000.00	124,872.62	13,739.42	86,387.96
082	1999-2000 TITLE II PROG	334,908.00	334,908.00	.00	334,908.00	334,908.37	.00	.37-
083	1999-2000 ELECT PROGRAM	911,838.00	842,043.87	69,794.13	911,838.00	836,252.28	.00	75,585.72
084	2000-01 CLASS SIZE REDU	2,453,462.00	.00	2,453,462.00	2,453,462.00	445,013.85	.00	2,008,448.15
085	1999-2000 TEEN PREGNANC	20,000.00	19,865.64	134.36	20,000.00	19,865.64	.00	134.36
086	1999-2000 ABE/GED PROGR	507,490.00	506,917.31	572.69	507,490.00	506,917.31	.00	572.69
087	1998-99 EDUCATE AMERICA	500,000.00	500,000.00	.00	500,000.00	500,000.00	.00	.00
088	1999-2000 ECONOMIC DEVE	50,000.00	49,982.17	17.83	50,000.00	49,982.17	.00	17.83
089	1998-99 PPS STUDENT ASS	450,814.00	450,814.00	.00	450,814.00	471,789.31	.00	20,975.31-
090	1999-2000 CARRICK COMMU	29,500.00	29,500.00	.00	29,500.00	29,500.00	.00	.00
091	MILLER ELEM. EXTENDED D	80,000.00	80,000.00	.00	80,000.00	55,750.46	9,465.13	14,784.41
093	1999-2000 START ON SUCC	40,461.00	28,697.12	11,763.88	40,461.00	29,170.97	.00	11,290.03
094	1993-96 HEAD START INIT	271,418.00	279,282.34	7,864.34-	271,418.00	233,262.58	162.24	37,993.18
095	2000-01 READ TO SUCCEED	759,667.00	.00	759,667.00	759,667.00	54,057.21	49,719.60	655,890.19
102	2000-01 TECH PREP - CCA	72,700.00	.00	72,700.00	72,700.00	157.13-	.00	72,857.13
103	SPECIAL OPERATING FUND	67,050.00	50,666.68	16,383.32	67,050.00	38,659.24	.00	28,390.76

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2000

PAGE NO. : 2

FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
105	SCIENCE & MATH(SAM)/ELE	\$500,000.00	\$504,934.56	\$4,934.56-	\$500,000.00	\$126,658.61	\$31,623.06	\$341,718.33
106	2000-01 CSRD ROUND 1/YE	385,000.00	.00	385,000.00	385,000.00	21,158.94	9,887.18	353,953.88
107	PGH REFORM IN MATHEMATI	3,421,924.00	2,682,996.50	738,927.50	3,421,924.00	2,694,362.11	23,921.47	703,640.42
108	2000-01 SAFE SCHOOLS/HE	1,569,060.00	.00	1,569,060.00	1,569,060.00	56,432.42	351,309.16	1,161,318.42
109	1994-96 BOARD TRAINING	95,000.00	94,999.31	.69	95,000.00	94,999.31	.00	.69
111	1999-2000 CITY L.C.S. P	18,439.00	17,689.00	750.00	18,439.00	17,689.00	.00	750.00
114	2000-02 CARRICK COMMUNI	39,000.00	39,000.00	.00	39,000.00	11,659.76	.00	27,340.24
115	1999-2000 P.S. WRITE-GR	50,000.00	50,000.00	.00	50,000.00	31,587.28	.00	18,412.72
117	1999-2001 MILLER LEARN	30,000.00	.00	30,000.00	30,000.00	9,482.92	.00	20,517.08
118	2000-01 PRIME PLUS PROG	1,000,000.00	59,500.00	940,500.00	1,000,000.00	62,488.00	538.87	936,973.13
119	PEW NETWORK FOR STANDAR	775,000.00	607,500.00	167,500.00	775,000.00	749,557.80	13,790.42	11,651.78
120	1999-2000 LANGLEY SCHOO	90,953.00	44,270.69	46,682.31	90,953.00	56,152.99	.00	34,800.01
121	PEABODY INFORMATION TEC	130,000.00	100,000.00	30,000.00	130,000.00	67,505.65	40,000.00	22,494.35
122	1999-2000 COMP. SCHOOL	500,000.00	500,000.00	.00	500,000.00	500,001.82	.00	1.82-
123	1999-2000 CACFP/HEAD ST	350,540.00	217,704.50	132,835.50	350,540.00	327,919.74	5,890.12	16,730.14
124	1999-2000 CCAC/TECH PRE	92,725.00	72,523.81	20,201.19	92,725.00	73,909.89	.00	18,815.11
125	1999-2000 SAFE SCHOOLS/	1,617,248.00	956,700.00	660,548.00	1,617,248.00	909,827.65	164,208.74	543,211.61
126	1999-2000 PPS STUDENT A	382,813.00	255,896.53	126,916.47	382,813.00	214,911.88	11,888.58	156,012.54
127	1999-2000 SCHOOL PERFOR	367,595.00	367,595.50	.50-	367,595.00	338,077.81	17,047.26	12,469.93
129	1999-2000 LIBRARY SERVI	49,000.00	49,000.00	.00	49,000.00	48,943.00	.00	57.00
130	1998-99 Start On Succes	46,228.00	37,951.11	8,276.89	46,228.00	39,473.91	.00	6,754.09
132	1999-2000 EDUCATE AMERI	719,000.00	564,928.54	154,071.46	719,000.00	528,631.00	30,570.32	159,798.68
133	1999-2000 PEABODY PUBLI	32,669.00	7,620.65	25,048.35	32,669.00	7,413.00	.00	25,256.00
135	2000-01 PA SAFE SCHOOLS	320,000.00	.00	320,000.00	320,000.00	.00	55,125.00	264,875.00
136	1999-2001 COMMUNITY LEA	299,128.00	183,927.00	115,201.00	299,128.00	183,862.50	66,029.89	49,235.61
137	1999-2000 READ TO SUCCE	480,522.00	480,522.00	.00	480,522.00	477,108.60	.00	3,413.40
139	LEADERSHIP TRANSITION I	158,000.00	158,000.00	.00	158,000.00	56,171.31	76,202.41	25,626.28
140	2000-01 C.A.C.F.P./HEAD	375,294.00	.00	375,294.00	375,294.00	.00	.00	375,294.00
143	2000-01 PPS STUDENT ASS	387,764.00	103,403.72	284,360.28	387,764.00	.00	228,287.00	159,477.00
146	1998-99 PS WRITE - HOWA	125,000.00	125,000.00	.00	125,000.00	120,109.28	29.41	4,861.31
148	1998-2000 PS WRITE - PG	75,427.00	75,427.00	.00	75,427.00	72,939.49	300.00	2,187.51
150	1999-2000 SUCCESSFUL ST	15,000.00	9,660.20	5,339.80	15,000.00	9,660.20	.00	5,339.80
159	1999-00 ALTERN. ED FOR	349,600.00	244,634.76	104,965.24	349,600.00	94,760.75	60,448.04	194,391.21
160	2000 PA SAFE SCHOOL INI	528,000.00	422,814.16	105,185.84	528,000.00	422,782.63	.00	105,217.37
162	1999-2000 CARRICK CAREE	11,820.00	8,865.00	2,955.00	11,820.00	11,820.00	.00	.00
165	SCHOOL PERFORM. & LEADE	200,000.00	200,000.00	.00	200,000.00	14,829.41	.00	185,170.59
167	1997-99 SCHOOL SAFETY C	30,000.00	30,000.00	.00	30,000.00	23,166.84	.00	6,833.16
168	1997 VISION 21 - HEINZ	150,000.00	150,000.00	.00	150,000.00	105,833.11	.00	44,166.89
172	1999-2000 LINK TO LEARN	330,000.00	.00	330,000.00	330,000.00	171,104.68	45,921.06	112,974.26
179	1999-2004 CHARACTER EDU	41,506.00	.00	41,506.00	41,506.00	8,404.05	.00	33,101.95
183	SUPERINTENDENT'S DISCRE	1,000.00	1,000.00	.00	1,000.00	1,146.04	.00	146.04-
194	1997-99 JAVITS/PROJECT	726,191.00	715,007.24	11,183.76	726,191.00	715,674.58	11,586.27	1,069.85-
196	SCHOOL DISTRICT/UNIVER	274,693.00	278,829.44	4,136.44-	274,693.00	231,312.74	844.53	42,535.73
199	NCS - SASIXP PROGRAM	150,000.00	150,000.00	.00	150,000.00	70,000.00	80,000.00	.00
200	2000-01 TITLE 1 PROGRAM	14,874,965.00	.00	14,874,965.00	14,874,965.00	3,223,440.40	531,387.87	11,120,136.73
206	1998-2000 COMMUNITY SOL	136,152.00	75,600.00	60,552.00	136,152.00	91,163.03	.00	44,988.97
210	1999-2000 LICENSED PRAC	562,366.00	219,925.13	342,440.87	562,366.00	519,388.79	.00	42,977.21
212	TECHNOLOGY-BASED TEACHE	460,000.00	460,000.00	.00	460,000.00	460,000.00	.00	.00
213	1999-2000 SURGICAL TECH	75,839.00	24,096.04	51,742.96	75,839.00	60,579.98	.00	15,259.02
214	2000 GRABLE/HEINZ ELEM.	434,276.00	426,000.00	8,276.00	434,276.00	440,012.79	.00	5,736.79-
215	2000-01 CONROY YOUTH EM	49,815.00	.00	49,815.00	49,815.00	32,990.99	.00	16,824.01

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 2000

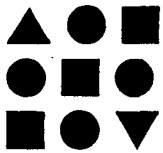
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FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
217	1999-2000 CENTRAL SERVI	\$78,159.00	\$6,552.00	\$71,607.00	\$78,159.00	\$57,923.81	\$.00	\$20,235.19
219	2000-01 W.I.A. PREP FOR	189,256.00	51,889.31	137,366.69	189,256.00	67,919.29	.00	121,336.71
220	2000-01 ADULT LITERACY	229,625.00	76,541.68	153,083.32	229,625.00	67,217.98	.00	162,407.02
221	2000-01 ABE/GED PROGRAM	548,532.00	228,555.00	319,977.00	548,532.00	176,770.68	.00	371,761.32
223	1999-2000 NURSING ASSIS	55,847.00	3,268.00	52,579.00	55,847.00	44,105.16	.00	11,741.84
225	1998 LETSCHE SUMMER PRO	6,000.00	4,150.00	1,850.00	6,000.00	5,615.27	.00	384.73
227	2000-01 START ON SUCCE	42,445.00	.00	42,445.00	42,445.00	8,388.85	.00	34,056.15
230	2000-01 EMPLOY. & TRAIN	49,030.00	.00	49,030.00	49,030.00	9,215.32	28,551.00	11,263.68
231	2000-01 HEALTH CAREERS	38,578.00	.00	38,578.00	38,578.00	21,388.22	.00	17,189.78
233	2000-01 I.D.E.A. PART B	3,906,691.00	711,347.00	3,195,344.00	3,906,691.00	1,322,219.53	156,769.89	2,427,701.58
234	2000-01 EARLY INTERVENT	1,871,358.00	439,088.00	1,432,270.00	1,871,358.00	669,949.95	18,000.00	1,183,408.05
235	1999-2000 TITLE I PROGR	14,959,623.00	13,962,314.80	997,308.20	14,959,623.00	11,955,460.27	533,792.92	2,470,369.81
239	CHARACTER EDUCATION PIL	650.00	650.00	.00	650.00	467.26	.00	182.74
241	1999-2000 SPECIAL EDUCA	71,896,389.00	64,344,635.22	7,551,753.78	71,896,389.00	64,345,116.06	.00	7,551,272.94
242	1999-2000 INSTITUTIONAL	729,686.00	723,650.74	6,035.26	729,686.00	723,650.74	.00	6,035.26
243	2000-01 I.D.E.A. SECTIO	422,659.00	152,659.00	270,000.00	422,659.00	87,744.98	71,044.90	263,869.12
244	1999-2000 INSTITUTION C	393,311.00	154,355.35	238,955.65	393,311.00	154,355.35	.00	238,955.65
251	1997-98 SPECIAL EDUCATI	74,354,431.00	62,638,942.55	11,715,488.45	74,354,431.00	62,638,942.55	.00	11,715,488.45
254	1998-1999 TITLE I PROGR	14,656,629.00	14,656,629.00	.00	14,656,629.00	14,656,629.00	.00	.00
258	1998-99 INFANT CARE/PAR	466,734.00	401,265.52	65,468.48	466,734.00	395,862.52	.00	70,871.48
259	1999-2000 EXTENDED YEAR	100,000.00	99,775.21	224.79	100,000.00	99,775.21	.00	224.79
261	1999-2000 SPOC/SEG LITE	255,000.00	221,510.86	33,489.14	255,000.00	221,510.86	.00	33,489.14
263	2000-01 JAVITS GIFTED &	205,677.00	2,450.00	203,227.00	205,677.00	2,630.20	96,811.00	106,235.80
264	1999-2000 ALLEGHENY COU	72,589.00	32,239.95	40,349.05	72,589.00	30,223.51	.00	42,365.49
266	1994-95 NEW AMERICAN SC	76,912.00	66,752.00	10,160.00	76,912.00	75,487.05	.00	1,424.95
269	1999-2000 ADULT LITERAC	222,937.00	222,937.00	.00	222,937.00	220,858.81	.00	2,078.19
271	1999-2000 ATCD PERKINS	1,184,246.00	888,184.53	296,061.47	1,184,246.00	1,100,180.50	.00	84,065.50
274	SPECIAL OPERATING FUND	834,645.00	723,683.46	110,961.54	834,645.00	678,222.60	32,370.00	124,052.40
275	2000-01 SPECIAL EDUCATI	72,307,960.00	3,899,197.96	68,408,762.04	72,307,960.00	16,542,110.69	1,386,486.81	54,379,362.50
276	2000-01 INSTITUTIONALIZ	647,344.00	561,300.26	86,043.74	647,344.00	152,269.70	14,656.03	480,418.27
277	2000-01 INSTITUTION. CH	472,132.00	79,128.41	393,003.59	472,132.00	162,646.91	307,249.01	2,236.08
279	1997 ELEMENTARY SUMMER	81,037.00	81,037.00	.00	81,037.00	73,872.41	.00	7,164.59
280	2000-01 EVEN START PROG	245,894.00	81,964.68	163,929.32	245,894.00	90,080.44	.00	155,813.56
281	1999-2000 CONNELLEY PER	110,109.00	109,790.64	318.36	110,109.00	109,790.64	.00	318.36
282	2000-01 FAMILY CENTER P	162,237.00	.00	162,237.00	162,237.00	1,488.08	136,473.86	24,275.06
285	1999-2000 I.D.E.A. PART	3,302,589.00	2,591,242.00	711,347.00	3,302,589.00	3,302,589.00	.00	.00
286	TECHNOLOGY INNOVATION F	312,000.00	312,000.00	.00	312,000.00	111,204.82	15,132.50	185,662.68
287	1999-2000 I.D.E.A. DISC	140,000.00	80,000.00	60,000.00	140,000.00	140,000.00	.00	.00
288	1995-99 NEW AMERICAN SC	695,000.00	695,000.00	.00	695,000.00	676,616.29	965.79	17,417.92
290	1999-2000 I.D.E.A. SECT	422,659.00	270,000.00	152,659.00	422,659.00	422,659.00	.00	.00
291	2000-01 ALT. EDUC FOR D	672,833.00	.00	672,833.00	672,833.00	.00	.00	672,833.00
292	ACCESS PROGRAM	3,322,575.00	3,322,575.03	.03	3,322,575.00	2,591,354.34	131,077.22	600,143.44
294	1997-98 EARLY INTERVENT	1,648,745.00	1,654,945.00	6,200.00	1,648,745.00	1,648,745.00	.00	.00
296	1999-2000 EARLY INTERVE	1,864,088.00	1,425,000.00	439,088.00	1,864,088.00	1,864,088.00	.00	.00
297	ADMINISTRATIVE TIME STU	1,180,514.00	1,259,970.12	79,456.12	1,180,514.00	608,618.76	.00	571,895.24
TOTAL		336,736,873.00	204,661,859.78	132,075,013.22	336,736,873.00	218,861,525.19	5,607,784.41	112,267,563.40

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF CASH BALANCES
AS OF NOVEMBER 30, 2000

	COMBINED	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS	FOOD SERVICE	SELF INSURANCE	ACTIVITY FUNDS
<u>CHECKING ACCOUNTS</u>							
MELLON BANK N.A.	1,124,650.98	\$ 15,325,361.35	\$ (14,419,950.26)	\$ 767,428.09	\$ (549,927.54)	\$ 1,739.34	\$ -
PNC BANK	2,048,253.07	3,778,705.36	(1,223,239.84)	(20,099.89)	(487,112.57)	0.01	-
NATIONAL CITY	3,258,805.03	(85,055.05)	2,957,310.13	(535,209.22)	921,761.17	(2.00)	-
DOLLAR SAVINGS BANK	213,131.77	-	-	-	213,131.77	-	-
TOTAL CHECKING ACCOUNTS	<u>6,644,840.85</u>	<u>19,019,011.66</u>	<u>(12,685,879.97)</u>	<u>212,118.98</u>	<u>97,852.83</u>	<u>1,737.35</u>	<u>-</u>
<u>INVESTMENTS</u>							
MELLON BANK N.A.	14,808,230.00	14,808,230.00	-	-	-	-	-
DWELLING HOUSE	200,000.00	-	-	-	-	200,000.00	-
LAUREL BANK	22,100,000.00	20,750,000.00	-	1,350,000.00	-	-	-
TROY HILL FEDERAL SAVINGS	100,000.00	100,000.00	-	-	-	-	-
THREE RIVERS BANK	5,056,479.43	5,056,479.43	-	-	-	-	-
PLGIT	48,222,118.39	2,642,146.64	-	45,579,971.75	-	-	-
PSDLAF	5,300,240.31	4,782,843.33	-	517,396.98	-	-	-
INVEST	<u>59,245,000.00</u>	<u>36,236,000.00</u>	<u>6,188,000.00</u>	<u>2,118,000.00</u>	<u>1,859,000.00</u>	<u>12,844,000.00</u>	<u>-</u>
TOTAL INVESTMENTS	<u>155,032,068.13</u>	<u>84,375,699.40</u>	<u>6,188,000.00</u>	<u>49,565,368.73</u>	<u>1,859,000.00</u>	<u>13,044,000.00</u>	<u>-</u>
TOTAL CASH AVAILABLE	<u>\$ 161,676,908.98</u>	<u>\$ 103,394,711.06</u>	<u>\$ (6,497,879.97)</u>	<u>\$ 49,777,487.71</u>	<u>\$ 1,956,852.83</u>	<u>\$ 13,045,737.35</u>	<u>\$ -</u>



Tom Flaherty, Esq.
School Controller

Ronald C. Schmeiser, CPA
Deputy School Controller

Pittsburgh Public Schools
Office of School Controller-Room 453
341 South Bellefield Avenue
Pittsburgh, PA 15213-3516
(412) 622-3970
Fax (412) 622-3975

DECEMBER 20, 2000

The Board of Public Education
School District of Pittsburgh
Pittsburgh, PA 15213

Directors:

We submit herewith a summary statement showing the status of the 2000 appropriations at NOVEMBER 30, 2000 for the General Fund and Food Service Budgets in accordance with Section 2128 of the School Laws of Pennsylvania.

Respectfully submitted,

Hon. Thomas Flaherty
School Controller

Ronald C. Schmeiser, CPA
Deputy School Controller

**OFFICE OF THE
SCHOOL CONTROLLER
SUMMARY STATEMENT**

***FOR THE PERIOD
JANUARY 1 THRU NOVEMBER 30, 2000***

STATEMENT OF DEBT SERVICE EXPENDITURES AND ENCUMBRANCES
For the period January 1 thru November 30, 2000

EXHIBIT II
12/20/00

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
800 OTHER OBJECTS						
831 Interest-Notes	820,500.00	820,500.00	0.00	0.00	0.00	0%
1996 Series B Note.....						
Total 5100-831	820,500.00	820,500.00	0.00	0.00	0.00	0%
832 Interest-Bonds						
1975 Bond Issue.....	25,000.00	25,000.00	0.00	0.00	0.00	0%
1987 Bond Issue.....	4,074,011.00	3,775,896.00	298,115.00	298,115.00	0.00	0%
1991 Bond Issue Series C.....	515,782.40	515,782.40	0.00	0.00	0.00	0%
1993 Bond Issue Series C,D.....	919,915.00	919,915.00	0.00	0.00	0.00	0%
1994 Bond Issue.....	331,600.00	331,600.00	0.00	0.00	0.00	0%
1995 Bond Issue Series A,B.....	1,111,620.00	1,111,620.00	0.00	0.00	0.00	0%
1996 Bond Issue Series A.....	1,782,000.00	1,782,000.00	0.00	0.00	0.00	0%
1997 Bond Issue.....	1,721,585.00	1,721,585.00	0.00	0.00	0.00	0%
1998 Bond Issue.....	1,950,120.00	1,950,120.00	0.00	0.00	0.00	0%
1999 Bond Issue.....	1,904,813.15	1,904,813.15	0.00	0.00	0.00	0%
2000.....	258,828.45	0.00	258,828.45	0.00	258,828.45	100%
Total 5100-832	14,595,275.00	14,038,331.55	556,943.45	298,115.00	258,828.45	2%
880 Refunds Prior Years Receipts.	0.00	0.00	0.00	0.00	0.00	N/A
890 Miscellaneous Expenditures	0.00	0.00	0.00	0.00	0.00	N/A
Total 5100-800	15,415,775.00	14,058,831.55	556,943.45	298,115.00	258,828.45	2%
900 OTHER FINANCING USES						
911 Principal-Notes	5,000.00	5,000.00	0.00	0.00	0.00	0%
1996 Series B Note.....						
Total 5100-911	5,000.00	5,000.00	0.00	0.00	0.00	0%
912 Principal-Bonds						
1975 Bond Issue.....	800,000.00	800,000.00	0.00	0.00	0.00	0%
1987 Bond Issue.....	2,905,989.00	2,704,104.00	201,885.00	201,885.00	0.00	0%
1991 Bond Issue Series C.....	644,218.00	644,217.60	0.40	0.00	0.40	0%
1993 Bond Issue Series C.....	1,410,000.00	1,410,000.00	0.00	0.00	0.00	0%
1994 Bond Issue.....	990,000.00	990,000.00	0.00	0.00	0.00	0%
1995 Series A,B.....	4,030,000.00	4,030,000.00	0.00	0.00	0.00	0%
1996 Series A.....	5,000.00	5,000.00	0.00	0.00	0.00	0%
1997 Bond Issue.....	5,000.00	5,000.00	0.00	0.00	0.00	0%
1998 Bond Issue.....	1,500,000.00	1,500,000.00	0.00	0.00	0.00	0%
1999 Bond Issue.....	500,000.00	500,000.00	0.00	0.00	0.00	0%
2000.....	0.00	0.00	0.00	0.00	0.00	N/A
Total 5100-912	12,780,207.00	12,588,321.60	201,885.40	201,885.00	0.00	0%
Total 5100-900	12,795,207.00	12,593,321.60	201,885.40	201,885.00	0.40	0%
TOTAL 5100	28,210,982.00	27,452,153.15	758,828.85	500,000.00	258,828.85	1%

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**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
	-----	-----	-----	-----	-----	-----
1100 REGULAR PROGRAMS						
119 PRINCIPALS SEVERANCE	0.00	1,739.40	1,739.40CR	0.00	1,739.40CR	0.00
121 PROFFESIONAL ED-REG SALARIES	111,704,917.00	100,297,083.34	11,407,833.66	0.00	11,407,833.66	10.21
123 SUBSTITUTE TEACHERS	1,731,873.00	787,444.57	944,428.43	0.00	944,428.43	54.53
124 PROFFESIONAL ED-SABBATICAL	828,155.00	235,593.49	592,561.51	0.00	592,561.51	71.55
125 WKSP	43,263.00	19,564.65	23,698.35	0.00	23,698.35	54.78
129 TEACHERS SEVERANCE	4,142,514.00	2,049,410.36	2,093,103.64	0.00	2,093,103.64	50.53
136 OTHER PROFESSIONAL EDUC STAFF	2,000.00	52,306.15	50,306.15CR	0.00	50,306.15CR	2,515.31CR
138 EXTRA CURR ACTIVITY PAY	687,102.00	696,274.69	9,172.69CR	0.00	9,172.69CR	1.33CR
139 SOCIAL WORKERS SEVERANCE	340,960.00	209,998.27	130,961.73	0.00	130,961.73	38.41
146 OTHER TECHNICAL PERSONNEL	85,249.00	75,570.03	9,678.97	0.00	9,678.97	11.35
149 SUPPORT STAFF SEVERANCE	620.00	619.80	0.20	0.00	0.20	0.03
163 REPAIRMEN	124,904.00	110,118.71	14,785.29	0.00	14,785.29	11.84
168 COMP-ADDITIONAL WORK	10,000.00	15,761.70	5,761.70CR	0.00	5,761.70CR	57.62CR
191 SERVICE WORK-REG SALARIES	2,583,115.00	2,109,977.09	473,137.91	0.00	473,137.91	18.32
198 SUBSTITUTE PARAPROFESSIONAL	1,245.00	6,608.39	5,363.39CR	0.00	5,363.39CR	430.79CR
199 AIDES/PARAPROFESS. SEVERANCE	30,000.00	21,078.64	8,921.36	0.00	8,921.36	29.74
100 PERSONAL SERVICES-SALARIES	122,315,917.00	106,689,149.28	15,626,767.72	0.00	15,626,767.72	12.78
 200 PERSONAL SVCS-EMPLOYEE BENEFIT	31,798,245.00	0.00	31,798,245.00	0.00	31,798,245.00	100.00
210 GROUP INSURANCE	0.00	115.54CR	115.54	0.00	115.54	0.00
211 MEDICAL INSURANCE	0.00	9,238,322.66	9,238,322.66CR	0.00	9,238,322.66CR	0.00
212 DENTAL INSURANCE	0.00	882,233.23	882,233.23CR	0.00	882,233.23CR	0.00
213 LIFE INSURANCE	0.00	139,912.29	139,912.29CR	0.00	139,912.29CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	8,098,343.03	8,098,343.03CR	0.00	8,098,343.03CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	3,982,333.46	3,982,333.46CR	0.00	3,982,333.46CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	286,347.23	286,347.23CR	0.00	286,347.23CR	0.00
260 WORKMEN'S COMPENSATION	0.00	1,632,039.42	1,632,039.42CR	0.00	1,632,039.42CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	31,798,245.00	24,259,415.78	7,538,829.22	0.00	7,538,829.22	23.71
 323 PROFESSIONAL-EDUCATION SERVICE	598,471.51	270,810.97	327,660.54	232,813.54	94,847.00	15.85
300 PURCHASED PROFESSION&TECH SVCS	598,471.51	270,810.97	327,660.54	232,813.54	94,847.00	15.85
 415 LAUNDRY,LINEN SVC & DRY CLEAN	415.00	415.00	0.00	0.00	0.00	0.00
432 REPAIR AND MAINT - EQUIPMENT	242,006.64	56,550.04	185,456.60	44,881.66	140,574.94	58.09
438	930.00	630.13	299.87	0.00	299.87	32.24
441 RENTAL OF LAND & BUILDINGS	750.00	2,745.00	1,995.00CR	0.00	1,995.00CR	266.00CR
442 RENTAL OF EQUIP & VEHICLES	222.00	197.00	25.00	0.00	25.00	11.26
450 CONSTRUCTION SERVICES	295,554.00	80,297.40	215,256.60	145,554.00	69,702.60	23.58
490 OTHER PURCHASED PROPERTY SVCS	0.00	650.00	650.00CR	0.00	650.00CR	0.00
400 PURCHASED PROPERTY SERVICES	539,877.64	141,484.57	398,393.07	190,435.66	207,957.41	38.52
 513 CONTRACTED CARRIERS	133,666.00	0.00	133,666.00	0.00	133,666.00	100.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
519 STU TRANS FROM OTHER SOURCES	208,428.00	131,617.21	76,810.79	28,508.52	48,302.27	23.17
530 COMMUNICATIONS	44,534.00	17,224.62	27,309.38	0.00	27,309.38	61.32
550 PRINTING & BINDING	27,881.00	17,567.85	10,313.15	305.40	10,007.75	35.89
561 TUITION TO OTH LEA IN STATE	2,049,719.00	269,400.77	1,780,318.23	0.00	1,780,318.23	86.86
569 TUITION - OTHER	57,638.00	57,637.33	0.67	0.00	0.67	0.00
581 MILEAGE	11,566.00	1,753.77	9,812.23	0.00	9,812.23	84.84
582 TRAVEL	11,250.00	7,317.59	3,932.41	0.00	3,932.41	34.95
599 OTHER MISC PURCHASED SVCS	91,751.00	27,540.65	64,210.35	0.00	64,210.35	69.98
500 OTHER PURCHASED SVCS	2,636,433.00	530,059.79	2,106,373.21	28,813.92	2,077,559.29	78.80
610 GENERAL SUPPLIES-EDUCATION	2,294,759.83	1,218,733.07	1,076,026.76	365,203.48	710,823.28	30.98
634 STUDENT SNACKS	28,968.00	15,184.72	13,783.28	0.00	13,783.28	47.58
635 ADULT REFRESHMENTS	1,216.00	319.32	896.68	0.00	896.68	73.74
640 BOOKS & PERIODICALS	4,048,840.79	2,844,355.85	1,204,484.94	477,864.52	726,620.42	17.95
648	4,393.00	1,046.78	3,346.22	0.00	3,346.22	76.17
600 SUPPLIES	6,378,177.62	4,079,639.74	2,298,537.88	843,068.00	1,455,469.88	22.82
750 EQUIPMENT-ORIG & ADDITIONAL	477,265.12	228,619.35	248,645.77	60,389.81	188,255.96	39.44
758	9,179.00	11,032.00	1,853.00CR	3,558.98	5,411.98CR	58.96CR
760 EQUIPMENT-REPLACEMENT	173,083.87	45,732.84	127,351.03	14,578.20	112,772.83	65.16
768	150.00	0.00	150.00	2,782.00	2,632.00CR	1,754.67CR
788	5,000.00	18,954.00	13,954.00CR	16,046.00	30,000.00CR	600.00CR
700 PROPERTY	664,677.99	304,338.19	360,339.80	97,354.99	262,984.81	39.57
810 DUES AND FEES	13,848.00	7,819.00	6,029.00	0.00	6,029.00	43.54
820 JUDGMENTS AGAINST LEA	80,840.00	0.00	80,840.00	0.00	80,840.00	100.00
800 OTHER OBJECTS	94,688.00	7,819.00	86,869.00	0.00	86,869.00	91.74
TOTAL 1100 FUNCTION	165,026,487.76	136,282,717.32	28,743,770.44	1,392,486.11	27,351,284.33	16.57
1200 SPECIAL PROGRAMS - ELEM/SEC						
121 PROFESSIONAL ED-REG SALARIES	0.00	2.80	2.80CR	0.00	2.80CR	0.00
100 PERSONAL SERVICES-SALARIES	0.00	2.80	2.80CR	0.00	2.80CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	1,875.79CR	1,875.79	0.00	1,875.79	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	67,702.17	67,702.17CR	0.00	67,702.17CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	0.01	0.01CR	0.00	0.01CR	0.00
260 WORKMEN'S COMPENSATION	0.00	0.04	0.04CR	0.00	0.04CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	0.00	65,826.43	65,826.43CR	0.00	65,826.43CR	0.00
322 INTERMEDIATE UNIT	50,079,072.00	12,884,805.46	37,194,266.54	0.00	37,194,266.54	74.27
300 PURCHASED PROFESSION&TECH SVCS	50,079,072.00	12,884,805.46	37,194,266.54	0.00	37,194,266.54	74.27
568 TUITION APPROVED PRIV SCHOOLS	4,181,177.00	4,181,176.22	0.78	0.00	0.78	0.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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594 SVC PUR FR IU FOR SP CLASSES	219,368.00	219,367.65	0.35	0.00	0.35	0.00
500 OTHER PURCHASED SVCS	4,400,545.00	4,400,543.87	1.13	0.00	1.13	0.00
610 GENERAL SUPPLIES-EDUCATION	0.00	0.00	0.00	0.00	0.00CR	0.00
640 BOOKS & PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00CR	0.00
TOTAL 1200 FUNCTION	54,479,617.00	17,351,178.56	37,128,438.44	0.00	37,128,438.44	68.15
1300 VOCATIONAL EDDUCATION PROGRAMS						
121 PROFESSIONAL ED-REG SALARIES	9,737,079.00	8,615,879.54	1,121,199.46	0.00	1,121,199.46	11.51
123 SUBSTITUTE TEACHERS	27,499.00	61,665.50	34,166.50CR	0.00	34,166.50CR	124.25CR
129 TEACHERS SEVERANCE	484,313.00	208,222.73	276,090.27	0.00	276,090.27	57.01
134 COORDINATORS	0.00	12,480.00	12,480.00CR	0.00	12,480.00CR	0.00
163 REPAIRMEN	80,828.00	73,509.29	7,318.71	0.00	7,318.71	9.05
187 STUDENT WORKER	38,300.00	6,153.76	32,146.24	0.00	32,146.24	83.93
100 PERSONAL SERVICES-SALARIES	10,368,019.00	8,977,910.82	1,390,108.18	0.00	1,390,108.18	13.41
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,738,526.00	0.00	2,738,526.00	0.00	2,738,526.00	100.00
211 MEDICAL INSURANCE	0.00	837,214.68	837,214.68CR	0.00	837,214.68CR	0.00
212 DENTAL INSURANCE	0.00	70,977.64	70,977.64CR	0.00	70,977.64CR	0.00
213 LIFE INSURANCE	0.00	9,254.29	9,254.29CR	0.00	9,254.29CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	678,991.64	678,991.64CR	0.00	678,991.64CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	345,846.07	345,846.07CR	0.00	345,846.07CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	24,143.48	24,143.48CR	0.00	24,143.48CR	0.00
260 WORKMEN'S COMPENSATION	0.00	137,336.98	137,336.98CR	0.00	137,336.98CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,738,526.00	2,103,764.78	634,761.22	0.00	634,761.22	23.18
323 PROFESSIONAL-EDUCATION SERVICE	9,720.00	1,000.00	8,720.00	420.00	8,300.00	85.39
300 PURCHASED PROFESSION&TECH SVCS	9,720.00	1,000.00	8,720.00	420.00	8,300.00	85.39
411 DISPOSAL SERVICES	14,255.00	6,255.80	7,999.20	0.00	7,999.20	56.12
422 ELECTRICITY	0.00	113.33	113.33CR	0.00	113.33CR	0.00
424 WATER/SEWAGE	100.00	70.61	29.39	0.00	29.39	29.39
432 REPAIR AND MAINT - EQUIPMENT	80,801.29	19,971.82	60,829.47	3,123.90	57,705.57	71.42
433 REPAIR & MAINTENANCE VEHICLE	7,056.00	0.00	7,056.00	0.00	7,056.00	100.00
438	581.00	580.89	0.11	0.00	0.11	0.02
442 RENTAL OF EQUIP & VEHICLES	235.00	63.52	171.48	0.00	171.48	72.97
450 CONSTRUCTION SERVICES	0.00	2,900.00	2,900.00CR	0.00	2,900.00CR	0.00
490 OTHER PURCHASED PROPERTY SVCS	2,000.00	580.00	1,420.00	0.00	1,420.00	71.00
400 PURCHASED PROPERTY SERVICES	105,028.29	30,535.97	74,492.32	3,123.90	71,368.42	67.95
519 STU TRANS FROM OTHER SOURCES	15,950.00	2,195.00	13,755.00	0.00	13,755.00	86.24
529 OTHER INSURANCE	2,225.00	412.00	1,813.00	0.00	1,813.00	81.48

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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530 COMMUNICATIONS	0.00	12.28	12.28CR	0.00	12.28CR	0.00
550 PRINTING & BINDING	0.00	257.67	257.67CR	0.00	257.67CR	0.00
581 MILEAGE	11,478.00	8,216.54	3,261.46	0.00	3,261.46	28.41
582 TRAVEL	16,334.00	14,692.49	1,641.51	0.00	1,641.51	10.05
599 OTHER MISC PURCHASED SVCS	10,114.00	280.20	9,833.80	0.00	9,833.80	97.23
500 OTHER PURCHASED SVCS	56,101.00	26,066.18	30,034.82	0.00	30,034.82	53.54
610 GENERAL SUPPLIES-EDUCATION	618,151.91	261,472.76	356,679.15	136,728.00	219,951.15	35.58
634 STUDENT SNACKS	200.00	78.24	121.76	0.00	121.76	60.88
635 ADULT REFRESHMENTS	0.00	72.00	72.00CR	0.00	72.00CR	0.00
640 BOOKS & PERIODICALS	59,382.98	14,259.48	45,123.50	13,938.52	31,184.98	52.52
648	10,846.00	97.00	10,749.00	7,358.05	3,390.95	31.26
600 SUPPLIES	688,580.89	275,979.48	412,601.41	158,024.57	254,576.84	36.97
750 EQUIPMENT-ORIG & ADDITIONAL	131,158.92	86,950.02	44,208.90	25,307.70	18,901.20	14.41
758	4,000.00	0.00	4,000.00	3,635.00	365.00	9.13
760 EQUIPMENT-REPLACEMENT	184,203.38	138,668.76	45,534.62	32,988.82	12,545.80	6.81
768	35,680.00	15,760.00	19,920.00	18,980.10	939.90	2.63
700 PROPERTY	355,042.30	241,378.78	113,663.52	80,911.62	32,751.90	9.22
810 DUES AND FEES	2,210.00	0.00	2,210.00	0.00	2,210.00	100.00
800 OTHER OBJECTS	2,210.00	0.00	2,210.00	0.00	2,210.00	100.00
TOTAL 1300 FUNCTION	14,323,227.48	11,656,636.01	2,666,591.47	242,480.09	2,424,111.38	16.92
1400 OTHER INSTRUCTION PROG-ELE/SEC						
114 SABBATICAL LEAVE	12,000.00	12,868.00	868.00CR	0.00	868.00CR	7.23CR
121 PROFESSIONAL ED-REG SALARIES	759,270.00	570,556.77	188,713.23	0.00	188,713.23	24.85
123 SUBSTITUTE TEACHERS	15,000.00	8,449.88	6,550.12	0.00	6,550.12	43.67
124 PROFESSIONAL ED-SABBATICAL	85,000.00	86,806.65	1,806.65CR	0.00	1,806.65CR	2.13CR
129 TEACHERS SEVERANCE	65,440.00	59,547.08	5,892.92	0.00	5,892.92	9.01
134 COORDINATORS	9,000.00	8,824.34	175.66	0.00	175.66	1.95
153 SCHOOL SECRETARY-CLERKS	14,000.00	12,699.60	1,300.40	0.00	1,300.40	9.29
185 SUBSTITUTES	3,600.00	2,971.32	628.68	0.00	628.68	17.46
100 PERSONAL SERVICES-SALARIES	963,310.00	762,723.64	200,586.36	0.00	200,586.36	20.82
200 PERSONAL SVCS-EMPLOYEE BENEFIT	847,728.00	0.00	847,728.00	0.00	847,728.00	100.00
211 MEDICAL INSURANCE	0.00	43,431.84	43,431.84CR	0.00	43,431.84CR	0.00
212 DENTAL INSURANCE	0.00	3,105.64	3,105.64CR	0.00	3,105.64CR	0.00
213 LIFE INSURANCE	0.00	362.88	362.88CR	0.00	362.88CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	83,181.00	83,181.00CR	0.00	83,181.00CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	181,604.89	181,604.89CR	0.00	181,604.89CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	2,466.86	2,466.86CR	0.00	2,466.86CR	0.00
260 WORKMEN'S COMPENSATION	0.00	11,684.62	11,684.62CR	0.00	11,684.62CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	847,728.00	325,837.73	521,890.27	0.00	521,890.27	61.56

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
530 COMMUNICATIONS	1,500.00	495.00	1,005.00	0.00	1,005.00	67.00
550 PRINTING & BINDING	1,405.00	702.11	702.89	548.00	154.89	11.02
561 TUITION TO OTH LEA IN STATE	14,604.00	14,603.58	0.42	0.00	0.42	0.00
581 MILEAGE	11,700.00	6,845.28	4,854.72	0.00	4,854.72	41.49
500 OTHER PURCHASED SVCS	29,209.00	22,645.97	6,563.03	548.00	6,015.03	20.59
610 GENERAL SUPPLIES-EDUCATION	14,536.18	4,770.14	9,766.04	2,068.24	7,697.80	52.96
640 BOOKS & PERIODICALS	20,293.16	7,294.90	12,998.26	1,695.57	11,302.69	55.70
600 SUPPLIES	34,829.34	12,065.04	22,764.30	3,763.81	19,000.49	54.55
TOTAL 1400 FUNCTION	1,875,076.34	1,123,272.38	751,803.96	4,311.81	747,492.15	39.86
1600 ADULT EDUCATION PROGRAMS						
113 OVERTIME SALARIES	85,884.00	78,837.00	7,047.00	0.00	7,047.00	8.21
115 CENTRAL SCHOOL ADMINISTRATIVE	79,080.00	74,146.00	4,934.00	0.00	4,934.00	6.24
121 PROFESSIONAL ED-REG SALARIES	950,460.00	808,021.14	142,438.86	0.00	142,438.86	14.99
123 SUBSTITUTE TEACHERS	3,000.00	319.50	2,680.50	0.00	2,680.50	89.35
124 PROFFESIONAL ED-SABBATICAL	60,000.00	49,407.00	10,593.00	0.00	10,593.00	17.66
129 TEACHERS SEVERANCE	131,200.00	11,664.12	119,535.88	0.00	119,535.88	91.11
142 OTHER ACCOUNTING PERSONNEL	47,088.00	43,164.00	3,924.00	0.00	3,924.00	8.33
146 OTHER TECHNICAL PERSONNEL	60,592.00	48,381.44	12,210.56	0.00	12,210.56	20.15
148 COMP-ADDITIONAL WORK	6,000.00	2,089.65	3,910.35	0.00	3,910.35	65.17
152 OFFICE/CLERICAL-TEMPORARY SAL	51,476.00	64,109.12	12,633.12CR	0.00	12,633.12CR	24.54CR
153 SCHOOL SECRETARY-CLERKS	29,421.00	26,968.70	2,452.30	0.00	2,452.30	8.34
154 CLERKS	53,534.00	51,009.23	2,544.77	0.00	2,544.77	4.75
155 OTHER OFFICE PERSONNEL	54,957.00	50,376.68	4,580.32	0.00	4,580.32	8.33
157 COMP-ADDITIONAL WORK	4,000.00	3,180.90	819.10	0.00	819.10	20.48
191 SERVICE WORK-REG SALARIES	48,000.00	44,953.88	3,046.12	0.00	3,046.12	6.35
100 PERSONAL SERVICES-SALARIES	1,664,712.00	1,356,628.36	308,083.64	0.00	308,083.64	18.51
200 PERSONAL SVCS-EMPLOYEE BENEFIT	620,373.00	0.00	620,373.00	0.00	620,373.00	100.00
211 MEDICAL INSURANCE	0.00	140,595.67	140,595.67CR	0.00	140,595.67CR	0.00
212 DENTAL INSURANCE	0.00	12,762.38	12,762.38CR	0.00	12,762.38CR	0.00
213 LIFE INSURANCE	0.00	5,658.75	5,658.75CR	0.00	5,658.75CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	126,911.97	126,911.97CR	0.00	126,911.97CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	67,682.25	67,682.25CR	0.00	67,682.25CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	3,674.59	3,674.59CR	0.00	3,674.59CR	0.00
260 WORKMEN'S COMPENSATION	0.00	20,750.42	20,750.42CR	0.00	20,750.42CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	620,373.00	378,036.03	242,336.97	0.00	242,336.97	39.06
323 PROFESSIONAL-EDUCATION SERVICE	1,500.00	1,000.00	500.00	0.00	500.00	33.33
340 TECHNICAL SERVICES	12,384.50	2,684.35	9,700.15	384.50	9,315.65	75.22
390 OTHER PURCH PROF & TECH SVCS	2,020.00	963.35	1,056.65	0.00	1,056.65	52.31
300 PURCHASED PROFESSION&TECH SVCS	15,904.50	4,647.70	11,256.80	384.50	10,872.30	68.36

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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415 LAUNDRY, LINEN SVC & DRY CLEAN	1,000.00	210.60	789.40	0.00	789.40	78.94
432 REPAIR AND MAINT - EQUIPMENT	11,973.00	10,785.84	1,187.16	668.20	518.96	4.33
438	269.00	0.00	269.00	0.00	269.00	100.00
442 RENTAL OF EQUIP & VEHICLES	1,000.00	851.34	148.66	0.00	148.66	14.87
490 OTHER PURCHASED PROPERTY SVCS	3,900.00	3,257.00	643.00	0.00	643.00	16.49
400 PURCHASED PROPERTY SERVICES	18,142.00	15,104.78	3,037.22	668.20	2,369.02	13.06
530 COMMUNICATIONS	7,500.00	1,569.74	5,930.26	384.00	5,546.26	73.95
540 ADVERTISING	10,460.00	9,074.92	1,385.08	0.00	1,385.08	13.24
550 PRINTING & BINDING	2,040.00	2,039.75	0.25	0.00	0.25	0.01
581 MILEAGE	1,000.00	802.58	197.42	0.00	197.42	19.74
582 TRAVEL	2,000.00	1,575.25	424.75	0.00	424.75	21.24
500 OTHER PURCHASED SVCS	23,000.00	15,062.24	7,937.76	384.00	7,553.76	32.84
610 GENERAL SUPPLIES-EDUCATION	77,202.72	61,593.64	15,609.08	7,394.90	8,214.18	10.64
630 FOOD	40,000.00	29,409.72	10,590.28	0.00	10,590.28	26.48
640 BOOKS & PERIODICALS	9,192.08	4,953.88	4,238.20	1,716.16	2,522.04	27.44
648	3,436.00	0.00	3,436.00	3,435.15	0.85	0.02
600 SUPPLIES	129,830.80	95,957.24	33,873.56	12,546.21	21,327.35	16.43
720 BUILDINGS	1,344.00	1,183.92	160.08	0.00	160.08	11.91
750 EQUIPMENT-ORIG & ADDITIONAL	11,866.11	12,549.20	683.09CR	431.42	1,114.51CR	9.39CR
758	25,056.00	23,640.00	1,416.00	0.00	1,416.00	5.65
760 EQUIPMENT-REPLACEMENT	30,744.03	21,783.99	8,960.04	8,025.18	934.86	3.04
700 PROPERTY	69,010.14	59,157.11	9,853.03	8,456.60	1,396.43	2.02
880 REFUNDS OF PRIOR YEARS' RECPTS	7,220.00	3,527.32	3,692.68	0.00	3,692.68	51.15
800 OTHER OBJECTS	7,220.00	3,527.32	3,692.68	0.00	3,692.68	51.15
TOTAL 1600 FUNCTION	2,548,192.44	1,928,120.78	620,071.66	22,439.51	597,632.15	23.45
2100 SUPPORT SVCS-PUPIL PERSONNEL						
113 OVERTIME SALARIES	117,006.00	74,162.00	42,844.00	0.00	42,844.00	36.62
114 SABBATICAL LEAVE	11,900.00	11,080.68	819.32	0.00	819.32	6.89
116 CENTRAL SUPPORT ADMINISTRATIVE	366,300.00	308,945.00	57,355.00	0.00	57,355.00	15.66
124 PROFFESIONAL ED-SABBATICAL	8,900.00	6,844.80	2,055.20	0.00	2,055.20	23.09
126 COUNSELORS	3,450,325.00	2,966,202.44	484,122.56	0.00	484,122.56	14.03
129 TEACHERS SEVERANCE	114,188.00	105,219.98	8,968.02	0.00	8,968.02	7.85
132 SUPPLEMENTAL CONTRACTS	3,091,516.00	2,198,698.04	892,817.96	0.00	892,817.96	28.88
136 OTHER PROFESSIONAL EDUC STAFF	325,479.00	208,924.57	116,554.43	0.00	116,554.43	35.81
139 SOCIAL WORKERS SEVERANCE	95,860.00	31,388.65	64,471.35	0.00	64,471.35	67.26
144 COMPUTER SERVICE PERSONNEL	234,636.00	203,154.28	31,481.72	0.00	31,481.72	13.42
146 OTHER TECHNICAL PERSONNEL	279,808.00	221,287.61	58,520.39	0.00	58,520.39	20.91
148 COMP-ADDITIONAL WORK	7,992.00	8,731.99	739.99CR	0.00	739.99CR	9.26CR

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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151 OFFICE/CLERICAL-REG SALARIES	143,268.00	120,859.89	22,408.11	0.00	22,408.11	15.64
154 CLERKS	27,863.00	25,540.90	2,322.10	0.00	2,322.10	8.33
155 OTHER OFFICE PERSONNEL	244,026.00	126,386.28	117,639.72	0.00	117,639.72	48.21
157 COMP-ADDITIONAL WORK	8,000.00	5,575.75	2,424.25	0.00	2,424.25	30.30
159 CLERICAL STAFF SEVERANCE	96.00	286.56	190.56CR	0.00	190.56CR	198.50CR
188 COMP- ADDITIONAL WORK	2,500.00	0.00	2,500.00	0.00	2,500.00	100.00
100 PERSONAL SERVICES-SALARIES	8,529,663.00	6,623,289.42	1,906,373.58	0.00	1,906,373.58	22.35
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,196,911.00	0.00	2,196,911.00	0.00	2,196,911.00	100.00
211 MEDICAL INSURANCE	0.00	552,220.36	552,220.36CR	0.00	552,220.36CR	0.00
212 DENTAL INSURANCE	0.00	52,231.79	52,231.79CR	0.00	52,231.79CR	0.00
213 LIFE INSURANCE	0.00	14,250.59	14,250.59CR	0.00	14,250.59CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	505,324.74	505,324.74CR	0.00	505,324.74CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	271,770.65	271,770.65CR	0.00	271,770.65CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	17,839.23	17,839.23CR	0.00	17,839.23CR	0.00
260 WORKMEN'S COMPENSATION	0.00	101,584.12	101,584.12CR	0.00	101,584.12CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,196,911.00	1,515,221.48	681,689.52	0.00	681,689.52	31.03
323 PROFESSIONAL-EDUCATION SERVICE	134,000.00	0.00	134,000.00	0.00	134,000.00	100.00
330 OTHER PROFESSIONAL SVCS	14,035.00	0.00	14,035.00	14,407.39	372.39CR	2.65CR
340 TECHNICAL SERVICES	40,419.07	30,834.25	9,584.82	11,272.22	1,687.40CR	4.17CR
300 PURCHASED PROFESSION&TECH SVCS	188,454.07	30,834.25	157,619.82	25,679.61	131,940.21	70.01
432 REPAIR AND MAINT - EQUIPMENT	89,900.00	2,785.71	87,114.29	3,150.00	83,964.29	93.40
438	500.00	199.90	300.10	0.00	300.10	60.02
400 PURCHASED PROPERTY SERVICES	90,400.00	2,985.61	87,414.39	3,150.00	84,264.39	93.21
530 COMMUNICATIONS	46,447.00	33,091.24	13,355.76	0.00	13,355.76	28.75
538	3,553.00	2,127.06	1,425.94	0.00	1,425.94	40.13
540 ADVERTISING	2,138.00	770.34	1,367.66	0.00	1,367.66	63.97
550 PRINTING & BINDING	50,934.77	8,100.44	42,834.33	5,066.31	37,768.02	74.15
581 MILEAGE	16,730.00	8,586.39	8,143.61	0.00	8,143.61	48.68
582 TRAVEL	20,300.00	10,158.65	10,141.35	0.00	10,141.35	49.96
599 OTHER MISC PURCHASED SVCS	25,962.00	11,130.00	14,832.00	0.00	14,832.00	57.13
500 OTHER PURCHASED SVCS	166,064.77	73,964.12	92,100.65	5,066.31	87,034.34	52.41
610 GENERAL SUPPLIES-EDUCATION	38,879.62	23,253.53	15,626.09	886.77	14,739.32	37.91
635 ADULT REFRESHMENTS	970.00	446.75	523.25	0.00	523.25	53.94
640 BOOKS & PERIODICALS	20,844.90	8,156.41	12,688.49	1,567.50	11,120.99	53.35
648	150.00	149.90	0.10	0.00	0.10	0.07
600 SUPPLIES	60,844.52	32,006.59	28,837.93	2,454.27	26,383.66	43.36
750 EQUIPMENT-ORIG & ADDITIONAL	23,161.51	1,829.51	21,332.00	18,586.76	2,745.24	11.85
758	3,236.00	559.98	2,676.02	3,176.00	499.98CR	15.45CR

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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760 EQUIPMENT-REPLACEMENT	7,700.00	0.00	7,700.00	855.00	6,845.00	88.90
700 PROPERTY	34,097.51	2,389.49	31,708.02	22,617.76	9,090.26	26.66
810 DUES AND FEES	3,985.00	2,223.56	1,761.44	0.00	1,761.44	44.20
800 OTHER OBJECTS	3,985.00	2,223.56	1,761.44	0.00	1,761.44	44.20
TOTAL 2100 FUNCTION	11,270,419.87	8,282,914.52	2,987,505.35	58,967.95	2,928,537.40	25.98
2200 SUPPORT SERVICES-INSTRUC STAFF						
113 OVERTIME SALARIES	82,212.00	75,471.00	6,741.00	0.00	6,741.00	8.20
115 CENTRAL SCHOOL ADMINISTRATIVE	137,214.00	117,041.01	20,172.99	0.00	20,172.99	14.70
116 CENTRAL SUPPORT ADMINISTRATIVE	1,163,115.00	947,146.26	215,968.74	0.00	215,968.74	18.57
119 PRINCIPALS SEVERANCE	188,231.00	64,843.79	123,387.21	0.00	123,387.21	65.55
122 PROFFESIONAL ED-TEMPORARY SAL	130,140.00	172,709.34	42,569.34CR	0.00	42,569.34CR	32.71CR
124 PROFFESIONAL ED-SABBATICAL	416,670.00	104,559.62	312,110.38	0.00	312,110.38	74.91
127 LIBRARIANS	3,917,890.00	3,383,575.52	534,314.48	0.00	534,314.48	13.64
129 TEACHERS SEVERANCE	37,240.00	489.80	36,750.20	0.00	36,750.20	98.68
136 OTHER PROFESSIONAL EDUC STAFF	0.00	20,502.01	20,502.01CR	0.00	20,502.01CR	0.00
142 OTHER ACCOUNTING PERSONNEL	97,788.00	89,716.00	8,072.00	0.00	8,072.00	8.25
144 COMPUTER SERVICE PERSONNEL	242,471.00	232,610.66	9,860.34	0.00	9,860.34	4.07
146 OTHER TECHNICAL PERSONNEL	336,873.00	184,958.48	151,914.52	0.00	151,914.52	45.10
148 COMP-ADDITIONAL WORK	3,500.00	1,305.27	2,194.73	0.00	2,194.73	62.71
151 OFFICE/CLERICAL-REG SALARIES	118,982.00	100,394.48	18,587.52	0.00	18,587.52	15.62
152 OFFICE/CLERICAL-TEMPORARY SAL	290,426.00	207,682.35	82,743.65	0.00	82,743.65	28.49
154 CLERKS	248,816.00	215,372.51	33,443.49	0.00	33,443.49	13.44
157 COMP-ADDITIONAL WORK	5,500.00	3,239.22	2,260.78	0.00	2,260.78	41.11
159 CLERICAL STAFF SEVERANCE	756.00	755.40	0.60	0.00	0.60	0.08
163 REPAIRMEN	151,200.00	137,747.00	13,453.00	0.00	13,453.00	8.90
168 COMP-ADDITIONAL WORK	6,000.00	18,050.95	12,050.95CR	0.00	12,050.95CR	200.85CR
188 COMP- ADDITIONAL WORK	13,031.00	0.00	13,031.00	0.00	13,031.00	100.00
197 COMP-ADDITIONAL WORK	9,630.00	800.32	8,829.68	0.00	8,829.68	91.69
100 PERSONAL SERVICES-SALARIES	7,597,685.00	6,078,970.99	1,518,714.01	0.00	1,518,714.01	19.99
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,092,809.00	0.00	2,092,809.00	0.00	2,092,809.00	100.00
211 MEDICAL INSURANCE	0.00	508,959.54	508,959.54CR	0.00	508,959.54CR	0.00
212 DENTAL INSURANCE	0.00	53,531.53	53,531.53CR	0.00	53,531.53CR	0.00
213 LIFE INSURANCE	0.00	22,322.35	22,322.35CR	0.00	22,322.35CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	489,044.54	489,044.54CR	0.00	489,044.54CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	285,245.86	285,245.86CR	0.00	285,245.86CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	16,583.24	16,583.24CR	0.00	16,583.24CR	0.00
260 WORKMEN'S COMPENSATION	0.00	93,245.21	93,245.21CR	0.00	93,245.21CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,092,809.00	1,468,932.27	623,876.73	0.00	623,876.73	29.81
323 PROFESSIONAL-EDUCATION SERVICE	114,547.00	43,760.18	70,786.82	53,823.50	16,963.32	14.81

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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340 TECHNICAL SERVICES	23,760.08	9,057.66	14,702.42	11,607.42	3,095.00	13.03
348	1,400.00	0.00	1,400.00	0.00	1,400.00	100.00
300 PURCHASED PROFESSION&TECH SVCS	139,707.08	52,817.84	86,889.24	65,430.92	21,458.32	15.36
432 REPAIR AND MAINT - EQUIPMENT	38,887.60	16,356.03	22,531.57	7,624.82	14,906.75	38.33
438	1,500.00	34.95	1,465.05	0.00	1,465.05	97.67
441 RENTAL OF LAND & BUILDINGS	500.00	0.00	500.00	0.00	500.00	100.00
442 RENTAL OF EQUIP & VEHICLES	5,472.75	3,416.00	2,056.75	1,507.75	549.00	10.03
450 CONSTRUCTION SERVICES	6,075.00	3,315.00	2,760.00	0.00	2,760.00	45.43
400 PURCHASED PROPERTY SERVICES	52,435.35	23,121.98	29,313.37	9,132.57	20,180.80	38.49
530 COMMUNICATIONS	22,173.10	12,961.36	9,211.74	425.68	8,786.06	39.62
538	1,700.00	792.48	907.52	0.00	907.52	53.38
550 PRINTING & BINDING	61,905.07	9,970.92	51,934.15	15,331.00	36,603.15	59.13
581 MILEAGE	30,400.00	16,235.92	14,164.08	0.00	14,164.08	46.59
582 TRAVEL	15,252.00	938.01	14,313.99	0.00	14,313.99	93.85
599 OTHER MISC PURCHASED SVCS	8,347.79	734.69	7,613.10	4,351.79	3,261.31	39.07
500 OTHER PURCHASED SVCS	139,777.96	41,633.38	98,144.58	20,108.47	78,036.11	55.83
610 GENERAL SUPPLIES-EDUCATION	435,715.40	185,310.87	250,404.53	80,558.38	169,846.15	38.98
618	5,700.00	1,305.04	4,394.96	1,578.64	2,816.32	49.41
635 ADULT REFRESHMENTS	7,000.00	4,643.48	2,356.52	0.00	2,356.52	33.66
640 BOOKS & PERIODICALS	801,300.34	305,295.79	496,004.55	137,790.30	358,214.25	44.70
648	7,100.00	0.00	7,100.00	440.00	6,660.00	93.80
600 SUPPLIES	1,256,815.74	496,555.18	760,260.56	220,367.32	539,893.24	42.96
750 EQUIPMENT-ORIG & ADDITIONAL	111,176.40	28,686.90	82,489.50	36,330.98	46,158.52	41.52
758	5,500.00	4,653.00	847.00	808.53	38.47	0.70
760 EQUIPMENT-REPLACEMENT	46,548.00	17,902.92	28,645.08	24,645.00	4,000.08	8.59
768	34,615.00	6,304.00	28,311.00	23,007.28	5,303.72	15.32
700 PROPERTY	197,839.40	57,546.82	140,292.58	84,791.79	55,500.79	28.05
810 DUES AND FEES	4,928.00	857.42	4,070.58	0.00	4,070.58	82.60
800 OTHER OBJECTS	4,928.00	857.42	4,070.58	0.00	4,070.58	82.60
TOTAL 2200 FUNCTION	11,481,997.53	8,220,435.88	3,261,561.65	399,831.07	2,861,730.58	24.92
2300 SUPPORT SERVICES-ADMIN						
111 REGULAR SALARIES	404,571.00	298,170.82	106,400.18	0.00	106,400.18	26.30
113 OVERTIME SALARIES	263,099.00	261,934.76	1,164.24	0.00	1,164.24	0.44
114 SABBATICAL LEAVE	11,012,723.00	10,355,098.49	657,624.51	0.00	657,624.51	5.97
115 CENTRAL SCHOOL ADMINISTRATIVE	69,276.00	40,411.00	28,865.00	0.00	28,865.00	41.67
116 CENTRAL SUPPORT ADMINISTRATIVE	302,347.00	279,917.91	22,429.09	0.00	22,429.09	7.42
117 SOLICITOR	113,586.00	104,060.66	9,525.34	0.00	9,525.34	8.39

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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118	16,000.00	83,454.00	67,454.00CR	0.00	67,454.00CR	421.59CR
119 PRINCIPALS SEVERANCE	871,548.00	258,421.83	613,126.17	0.00	613,126.17	70.35
122 PROFESSIONAL ED-TEMPORARY SAL	66,200.00	1,964.58	64,235.42	0.00	64,235.42	97.03
123 SUBSTITUTE TEACHERS	0.00	160.00	160.00CR	0.00	160.00CR	0.00
129 TEACHERS SEVERANCE	44,500.00	49,500.00	5,000.00CR	0.00	5,000.00CR	11.24CR
134 COORDINATORS	68,740.00	62,621.46	6,118.54	0.00	6,118.54	8.90
135 OTHER CENTRAL SUPPORT SERVICES	743,539.00	756,236.24	12,697.24CR	0.00	12,697.24CR	1.71CR
144 COMPUTER SERVICE PERSONNEL	0.00	328.53	328.53CR	0.00	328.53CR	0.00
146 OTHER TECHNICAL PERSONNEL	330,163.00	296,515.09	33,647.91	0.00	33,647.91	10.19
147 TRANSPORTATION PERSONNEL	20,078.00	18,892.19	1,185.81	0.00	1,185.81	5.91
148 COMP-ADDITIONAL WORK	21,157.00	21,156.80	0.20	0.00	0.20	0.00
151 OFFICE/CLERICAL-REG SALARIES	550,523.00	440,321.52	110,201.48	0.00	110,201.48	20.02
152 OFFICE/CLERICAL-TEMPORARY SAL	559,957.00	386,548.33	173,408.67	0.00	173,408.67	30.97
153 SCHOOL SECRETARY-CLERKS	3,192,784.00	2,704,388.30	488,395.70	0.00	488,395.70	15.30
154 CLERKS	145,692.00	104,431.12	41,260.88	0.00	41,260.88	28.32
155 OTHER OFFICE PERSONNEL	1,867,880.00	1,499,032.16	368,847.84	0.00	368,847.84	19.75
157 COMP-ADDITIONAL WORK	8,353.00	23,967.18	15,614.18CR	0.00	15,614.18CR	186.93CR
159 CLERICAL STAFF SEVERANCE	63,752.00	68,495.75	4,743.75CR	0.00	4,743.75CR	7.44CR
171 OPERATIVE-REG SALARIES	42,028.00	57,720.31	15,692.31CR	0.00	15,692.31CR	37.34CR
179 HOURLY WORKERS SEVERANCE	9,769.00	16,746.00	6,977.00CR	0.00	6,977.00CR	71.42CR
189 CUSTODIAL WORKERS SEVERANCE	1,500.00	0.00	1,500.00	0.00	1,500.00	100.00
191 SERVICE WORK-REG SALARIES	408,645.00	349,209.79	59,435.21	0.00	59,435.21	14.54
198 SUBSTITUTE PARAPROFESSIONAL	7,304.00	20,994.78	13,690.78CR	0.00	13,690.78CR	187.44CR
199 AIDES/PARAPROFESS. SEVERANCE	2,000.00	2,000.00	0.00	0.00	0.00	0.00
100 PERSONAL SERVICES-SALARIES	21,207,714.00	18,562,699.60	2,645,014.40	0.00	2,645,014.40	12.47
200 PERSONAL SVCS-EMPLOYEE BENEFIT	7,677,020.00	0.00	7,677,020.00	0.00	7,677,020.00	100.00
211 MEDICAL INSURANCE	0.00	5,053,901.81	5,053,901.81CR	0.00	5,053,901.81CR	0.00
212 DENTAL INSURANCE	0.00	193,765.97	193,765.97CR	0.00	193,765.97CR	0.00
213 LIFE INSURANCE	0.00	161,953.07	161,953.07CR	0.00	161,953.07CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	1,431,709.61	1,431,709.61CR	0.00	1,431,709.61CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	899,673.96	899,673.96CR	0.00	899,673.96CR	0.00
231	0.00	0.00	0.00	0.00	0.00	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	53,208.25	53,208.25CR	0.00	53,208.25CR	0.00
260 WORKMEN'S COMPENSATION	0.00	296,176.42	296,176.42CR	0.00	296,176.42CR	0.00
290 OTHER EMPLOYEE BENEFITS	12,000.00	9,950.00	2,050.00	0.00	2,050.00	17.08
299	0.00	6,933.33	6,933.33CR	0.00	6,933.33CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	7,689,020.00	8,107,272.42	418,252.42CR	0.00	418,252.42CR	5.44CR
310 OFFICIAL/ADMINISTRATIVE SVCS	3,900,000.00	2,063,551.22	1,836,448.78	0.00	1,836,448.78	47.09
323 PROFESSIONAL-EDUCATION SERVICE	115,025.00	37,404.75	77,620.25	81,710.00	4,089.75CR	3.56CR
330 OTHER PROFESSIONAL SVCS	496,962.59	311,063.80	185,898.79	166,277.53	19,621.26	3.95
340 TECHNICAL SERVICES	77,565.54	26,996.97	50,568.57	54,769.57	4,201.00CR	5.42CR
300 PURCHASED PROFESSION&TECH SVCS	4,589,553.13	2,439,016.74	2,150,536.39	302,757.10	1,847,779.29	40.26

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COMPARED WITH APPROPRIATIONS

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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432 REPAIR AND MAINT - EQUIPMENT	245,193.24	91,170.52	154,022.72	78,788.41	75,234.31	30.68
433 REPAIR & MAINTENANCE VEHICLE	100.00	69.40	30.60	0.00	30.60	30.60
438	2,929.00	107.82	2,821.18	0.00	2,821.18	96.32
441 RENTAL OF LAND & BUILDINGS	100.00	100.00	0.00	0.00	0.00	0.00
442 RENTAL OF EQUIP & VEHICLES	461.00	3,270.01	2,809.01CR	676.00	3,485.01CR	755.97CR
444 OTH RENT CAPT FACIL & EQUIP-IU	500.00	499.95	0.05	0.00	0.05	0.01
449 OTHER RENTALS	2,200.37	1,085.75	1,114.62	0.00	1,114.62	50.66
450 CONSTRUCTION SERVICES	24,500.00	5,000.00	19,500.00	0.00	19,500.00	79.59
400 PURCHASED PROPERTY SERVICES	275,983.61	101,303.45	174,680.16	79,464.41	95,215.75	34.50
519 STU TRANS FROM OTHER SOURCES	0.00	1,050.00	1,050.00CR	0.00	1,050.00CR	0.00
525 BONDING INSURANCE	1,700.00	0.00	1,700.00	0.00	1,700.00	100.00
530 COMMUNICATIONS	180,402.76	109,390.22	71,012.54	2,667.18	68,345.36	37.88
538	13,663.00	3,234.12	10,428.88	0.00	10,428.88	76.33
540 ADVERTISING	4,113.26	2,442.18	1,671.08	1,670.10	0.98	0.02
550 PRINTING & BINDING	89,501.11	60,644.99	28,856.12	3,036.17	25,819.95	28.85
581 MILEAGE	35,396.00	35,160.61	235.39	0.00	235.39	0.67
582 TRAVEL	63,752.00	46,555.84	17,196.16	0.00	17,196.16	26.97
599 OTHER MISC PURCHASED SVCS	251,584.00	107,506.41	144,077.59	2,100.00	141,977.59	56.43
500 OTHER PURCHASED SVCS	640,112.13	365,984.37	274,127.76	9,473.45	264,654.31	41.34
610 GENERAL SUPPLIES-EDUCATION	855,594.74	436,928.81	418,665.93	124,056.16	294,609.77	34.43
618	300.00	0.00	300.00	0.00	300.00	100.00
635 ADULT REFRESHMENTS	45,734.00	18,000.04	27,733.96	0.00	27,733.96	60.64
640 BOOKS & PERIODICALS	70,201.58	29,594.54	40,607.04	1,982.11	38,624.93	55.02
648	3,743.00	1,142.55	2,600.45	1,623.96	976.49	26.09
600 SUPPLIES	975,573.32	485,665.94	489,907.38	127,662.23	362,245.15	37.13
750 EQUIPMENT-ORIG & ADDITIONAL	138,961.36	91,726.71	47,234.65	33,372.00	13,862.65	9.98
758	18,500.00	10,662.00	7,838.00	5,107.18	2,730.82	14.76
760 EQUIPMENT-REPLACEMENT	100,866.04	20,818.94	80,047.10	43,271.27	36,775.83	36.46
700 PROPERTY	258,327.40	123,207.65	135,119.75	81,750.45	53,369.30	20.66
810 DUES AND FEES	190,068.00	82,611.05	107,456.95	0.00	107,456.95	56.54
880 REFUNDS OF PRIOR YEARS' RECPTS	3,625,222.00	2,391,152.75	1,234,069.25	0.00	1,234,069.25	34.04
800 OTHER OBJECTS	3,815,290.00	2,473,763.80	1,341,526.20	0.00	1,341,526.20	35.16
TOTAL 2300 FUNCTION	39,451,573.59	32,658,913.97	6,792,659.62	601,107.64	6,191,551.98	15.69
2400 SUPPORT SERVICES-PUPIL HEALTH						
116 CENTRAL SUPPORT ADMINISTRATIVE	0.00	5,896.00	5,896.00CR	0.00	5,896.00CR	0.00
133 SCHOOL NURSES	2,177,285.00	2,029,021.48	148,263.52	0.00	148,263.52	6.81
136 OTHER PROFESSIONAL EDUC STAFF	206,700.00	164,266.44	42,433.56	0.00	42,433.56	20.53
139 SOCIAL WORKERS SEVERANCE	134,757.00	29,777.13	104,979.87	0.00	104,979.87	77.90

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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154 CLERKS	27,863.00	25,540.36	2,322.64	0.00	2,322.64	8.34
100 PERSONAL SERVICES-SALARIES	2,546,605.00	2,254,501.41	292,103.59	0.00	292,103.59	11.47
200 PERSONAL SVCS-EMPLOYEE BENEFIT	709,121.00	0.00	709,121.00	0.00	709,121.00	100.00
211 MEDICAL INSURANCE	0.00	162,909.46	162,909.46CR	0.00	162,909.46CR	0.00
212 DENTAL INSURANCE	0.00	16,555.90	16,555.90CR	0.00	16,555.90CR	0.00
213 LIFE INSURANCE	0.00	2,329.47	2,329.47CR	0.00	2,329.47CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	170,462.55	170,462.55CR	0.00	170,462.55CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	83,942.13	83,942.13CR	0.00	83,942.13CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	6,076.58	6,076.58CR	0.00	6,076.58CR	0.00
260 WORKMEN'S COMPENSATION	0.00	34,496.79	34,496.79CR	0.00	34,496.79CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	709,121.00	476,772.88	232,348.12	0.00	232,348.12	32.77
330 OTHER PROFESSIONAL SVCS	153,200.59	90,648.64	62,551.95	30,617.00	31,934.95	20.85
340 TECHNICAL SERVICES	3,000.97	928.14	2,072.83	2,072.83	0.00	0.00
300 PURCHASED PROFESSION&TECH SVCS	156,201.56	91,576.78	64,624.78	32,689.83	31,934.95	20.44
432 REPAIR AND MAINT - EQUIPMENT	1,981.00	866.94	1,114.06	35.00	1,079.06	54.47
442 RENTAL OF EQUIP & VEHICLES	300.92	280.08	20.84	0.00	20.84	6.93
400 PURCHASED PROPERTY SERVICES	2,281.92	1,147.02	1,134.90	35.00	1,099.90	48.20
530 COMMUNICATIONS	1,500.00	0.00	1,500.00	0.00	1,500.00	100.00
550 PRINTING & BINDING	500.00	0.00	500.00	0.00	500.00	100.00
581 MILEAGE	400.00	126.77	273.23	0.00	273.23	68.31
599 OTHER MISC PURCHASED SVCS	200.00	50.00	150.00	0.00	150.00	75.00
500 OTHER PURCHASED SVCS	2,600.00	176.77	2,423.23	0.00	2,423.23	93.20
610 GENERAL SUPPLIES-EDUCATION	45,993.99	18,633.73	27,360.26	14,185.28	13,174.98	28.65
635 ADULT REFRESHMENTS	1,000.00	805.25	194.75	0.00	194.75	19.48
600 SUPPLIES	46,993.99	19,438.98	27,555.01	14,185.28	13,369.73	28.45
760 EQUIPMENT-REPLACEMENT	10,670.50	5,526.50	5,144.00	-976.00	6,120.00	57.35
700 PROPERTY	10,670.50	5,526.50	5,144.00	-976.00	6,120.00	57.35
TOTAL 2400 FUNCTION	3,474,473.97	2,849,140.34	625,333.63	45,934.11	579,399.52	16.68
2500 SUPPORT SERVICES-BUSINESS						
112 SCHOOL CONTROLLER	15,255.00	14,542.88	712.12	0.00	712.12	4.67
113 OVERTIME SALARIES	313,034.00	287,167.76	25,866.24	0.00	25,866.24	8.26
116 CENTRAL SUPPORT ADMINISTRATIVE	270,760.00	237,167.34	33,592.66	0.00	33,592.66	12.41
119 PRINCIPALS SEVERANCE	24,472.00	31,985.26	7,513.26CR	0.00	7,513.26CR	30.70CR
141 ACCOUNTANTS - AUDITORS	749,632.00	635,190.32	114,441.68	0.00	114,441.68	15.27
142 OTHER ACCOUNTING PERSONNEL	291,264.00	259,716.90	31,547.10	0.00	31,547.10	10.83
143 PURCHASING PERSONNEL	268,762.00	245,724.24	23,037.76	0.00	23,037.76	8.57

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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146 OTHER TECHNICAL PERSONNEL	41,460.00	40,128.00	1,332.00	0.00	1,332.00	3.21
148 COMP-ADDITIONAL WORK	5,103.00	4,201.94	901.06	0.00	901.06	17.66
149 SUPPORT STAFF SEVERANCE	3,452.00	3,451.05	0.95	0.00	0.95	0.03
151 OFFICE/CLERICAL-REG SALARIES	127,654.00	112,533.80	15,120.20	0.00	15,120.20	11.84
152 OFFICE/CLERICAL-TEMPORARY SAL	56,100.00	40,586.71	15,513.29	0.00	15,513.29	27.65
154 CLERKS	397,017.00	316,708.12	80,308.88	0.00	80,308.88	20.23
155 OTHER OFFICE PERSONNEL	27,839.00	25,518.34	2,320.66	0.00	2,320.66	8.34
157 COMP-ADDITIONAL WORK	45,746.00	54,694.18	8,948.18CR	0.00	8,948.18CR	19.56CR
159 CLERICAL STAFF SEVERANCE	0.00	5,640.56	5,640.56CR	0.00	5,640.56CR	0.00
184 STORES HANDLING STAFF	36,108.00	31,798.67	4,309.33	0.00	4,309.33	11.93
188 COMP- ADDITIONAL WORK	15,000.00	14,879.05	120.95	0.00	120.95	0.81
100 PERSONAL SERVICES-SALARIES	2,688,658.00	2,361,635.12	327,022.88	0.00	327,022.88	12.16
200 PERSONAL SVCS-EMPLOYEE BENEFIT	690,255.00	0.00	690,255.00	0.00	690,255.00	100.00
211 MEDICAL INSURANCE	0.00	228,238.81	228,238.81CR	0.00	228,238.81CR	0.00
212 DENTAL INSURANCE	0.00	25,416.96	25,416.96CR	0.00	25,416.96CR	0.00
213 LIFE INSURANCE	0.00	20,808.27	20,808.27CR	0.00	20,808.27CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	179,139.80	179,139.80CR	0.00	179,139.80CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	78,735.84	78,735.84CR	0.00	78,735.84CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	6,618.67	6,618.67CR	0.00	6,618.67CR	0.00
260 WORKMEN'S COMPENSATION	0.00	36,429.64	36,429.64CR	0.00	36,429.64CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	690,255.00	575,387.99	114,867.01	0.00	114,867.01	16.64
330 OTHER PROFESSIONAL SVCS	572,997.67	379,489.27	193,508.40	187,204.07	6,304.33	1.10
340 TECHNICAL SERVICES	56,678.11	26,061.55	30,616.56	26,411.36	4,205.20	7.42
300 PURCHASED PROFESSION&TECH SVCS	629,675.78	405,550.82	224,124.96	213,615.43	10,509.53	1.67
411 DISPOSAL SERVICES	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	657,791.11	357,462.23	300,328.88	243,163.29	57,165.59	8.69
441 RENTAL OF LAND & BUILDINGS	6,000.00	780.00	5,220.00	3,220.00	2,000.00	33.33
442 RENTAL OF EQUIP & VEHICLES	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
490 OTHER PURCHASED PROPERTY SVCS	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
400 PURCHASED PROPERTY SERVICES	666,791.11	358,242.23	308,548.88	246,383.29	62,165.59	9.32
522 AUTOMOTIVE LIABILITY INSURANCE	123,000.00	104,559.00	18,441.00	0.00	18,441.00	14.99
523 GEN PROPERTY & LIABILITY INS	30,000.00	22,375.00	7,625.00	0.00	7,625.00	25.42
525 BONDING INSURANCE	16,500.00	0.00	16,500.00	0.00	16,500.00	100.00
529 OTHER INSURANCE	122,000.00	109,498.50	12,501.50	0.00	12,501.50	10.25
530 COMMUNICATIONS	43,912.00	23,775.15	20,136.85	176.73	19,960.12	45.45
538	438.00	463.07	25.07CR	0.00	25.07CR	5.72CR
540 ADVERTISING	29,141.23	14,782.89	14,358.34	7,973.04	6,385.30	21.91
550 PRINTING & BINDING	51,433.10	31,137.39	20,295.71	19,442.81	852.90	1.66
581 MILEAGE	3,575.00	2,763.40	811.60	0.00	811.60	22.70
582 TRAVEL	6,575.00	3,108.02	3,466.98	0.00	3,466.98	52.73

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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599 OTHER MISC PURCHASED SVCS	14,945.00	5,468.47	9,476.53	1,231.68	8,244.85	55.17
500 OTHER PURCHASED SVCS	441,519.33	317,930.89	123,588.44	28,824.26	94,764.18	21.46
610 GENERAL SUPPLIES-EDUCATION	202,618.07	74,502.80	128,115.27	51,388.26	76,727.01	37.87
618	4,765.00	2,265.00	2,500.00	0.00	2,500.00	52.47
635 ADULT REFRESHMENTS	1,000.00	249.79	750.21	0.00	750.21	75.02
640 BOOKS & PERIODICALS	6,175.00	3,553.33	2,621.67	774.17	1,847.50	29.92
600 SUPPLIES	214,558.07	80,570.92	133,987.15	52,162.43	81,824.72	38.14
750 EQUIPMENT-ORIG & ADDITIONAL	82,484.05	45,671.82	36,812.23	5,225.27	31,586.96	38.29
760 EQUIPMENT-REPLACEMENT	414,418.02	194,491.25	219,926.77	93,864.01	126,062.76	30.42
768	5,000.00	3,152.00	1,848.00	1,348.38	499.62	9.99
700 PROPERTY	501,902.07	243,315.07	258,587.00	100,437.66	158,149.34	31.51
810 DUES AND FEES	2,960.00	2,133.00	827.00	0.00	827.00	27.94
890 MISC EXPENDITURES	25,000.00	22,693.24	2,306.76	0.00	2,306.76	9.23
800 OTHER OBJECTS	27,960.00	24,826.24	3,133.76	0.00	3,133.76	11.21
TOTAL 2500 FUNCTION	5,861,319.36	4,367,459.28	1,493,860.08	641,423.07	852,437.01	14.54
2600 OPERATION & MAINT PLANT SVCS						
113 OVERTIME SALARIES	145,704.00	133,188.00	12,516.00	0.00	12,516.00	8.59
116 CENTRAL SUPPORT ADMINISTRATIVE	209,568.00	195,441.50	14,126.50	0.00	14,126.50	6.74
135 OTHER CENTRAL SUPPORT SERVICES	398,160.00	363,528.00	34,632.00	0.00	34,632.00	8.70
145 FACIL-PLANT OPERATION PERSONNE	609,879.00	527,918.66	81,960.34	0.00	81,960.34	13.44
146 OTHER TECHNICAL PERSONNEL	41,364.00	37,917.00	3,447.00	0.00	3,447.00	8.33
148 COMP-ADDITIONAL WORK	450.00	0.00	450.00	0.00	450.00	100.00
151 OFFICE/CLERICAL-REG SALARIES	85,050.00	78,770.95	6,279.05	0.00	6,279.05	7.38
152 OFFICE/CLERICAL-TEMPORARY SAL	26,591.00	19,017.16	7,573.84	0.00	7,573.84	28.48
154 CLERKS	136,033.00	114,424.27	21,608.73	0.00	21,608.73	15.88
157 COMP-ADDITIONAL WORK	11,500.00	1,952.41	9,547.59	0.00	9,547.59	83.02
159 CLERICAL STAFF SEVERANCE	28,583.00	3,976.96	24,606.04	0.00	24,606.04	86.09
161 CRAFTS & TRADES-REG SALARIES	2,954,792.00	2,482,683.77	472,108.23	0.00	472,108.23	15.98
163 REPAIRMEN	232,927.00	205,404.02	27,522.98	0.00	27,522.98	11.82
167 TEMPORARY CRAFTS & TRADES	23,343.00	16,629.92	6,713.08	0.00	6,713.08	28.76
168 COMP-ADDITIONAL WORK	376,673.00	319,387.78	57,285.22	0.00	57,285.22	15.21
169 REPAIRMEN SEVERANCE	3,729.00	8,536.20	4,807.20CR	0.00	4,807.20CR	128.91CR
172 AUTOMOTIVE EQUIPMENT OPERATION	609,232.00	503,360.08	105,871.92	0.00	105,871.92	17.38
173 TRANSPORTATION HELP	29,619.00	26,614.61	3,004.39	0.00	3,004.39	10.14
177 SUBSTITUTES	110,000.00	234,373.36	124,373.36CR	0.00	124,373.36CR	113.07CR
178 COMP-ADDITIONAL WORK	82,500.00	106,549.37	24,049.37CR	0.00	24,049.37CR	29.15CR
179 HOURLY WORKERS SEVERANCE	0.00	7,651.12	7,651.12CR	0.00	7,651.12CR	0.00
181 CUSTODIAL - LABORER	11,203,096.00	9,376,620.22	1,826,475.78	0.00	1,826,475.78	16.30
183 SECURITY - PERSONNEL	2,611,677.00	2,440,425.10	171,251.90	0.00	171,251.90	6.56

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COMPARED WITH APPROPRIATIONS

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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185 SUBSTITUTES	438,000.00	417,073.46	20,926.54	0.00	20,926.54	4.78
186 GROUNDSKEEPER	305,094.00	272,086.11	33,007.89	0.00	33,007.89	10.82
188 COMP- ADDITIONAL WORK	1,045,000.00	3,015,085.79	1,970,085.79CR	0.00	1,970,085.79CR	188.52CR
189 CUSTODIAL WORKERS SEVERANCE	120,191.00	80,965.58	39,225.42	0.00	39,225.42	32.64
100 PERSONAL SERVICES-SALARIES	21,838,755.00	20,989,581.40	849,173.60	0.00	849,173.60	3.89
200 PERSONAL SVCS-EMPLOYEE BENEFIT	5,598,955.00	500.00	5,598,455.00	0.00	5,598,455.00	99.99
210 GROUP INSURANCE	0.00	348.59CR	348.59	0.00	348.59	0.00
211 MEDICAL INSURANCE	0.00	2,607,059.92	2,607,059.92CR	0.00	2,607,059.92CR	0.00
212 DENTAL INSURANCE	0.00	265,130.64	265,130.64CR	0.00	265,130.64CR	0.00
213 LIFE INSURANCE	0.00	191,646.41	191,646.41CR	0.00	191,646.41CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	1,498,109.52	1,498,109.52CR	0.00	1,498,109.52CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	628,011.18	628,011.18CR	0.00	628,011.18CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	51,311.75	51,311.75CR	0.00	51,311.75CR	0.00
260 WORKMEN'S COMPENSATION	0.00	307,878.51	307,878.51CR	0.00	307,878.51CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	5,598,955.00	5,549,299.34	49,655.66	0.00	49,655.66	0.89
330 OTHER PROFESSIONAL SVCS	49,200.00	18,800.00	30,400.00	8,800.00	21,600.00	43.90
340 TECHNICAL SERVICES	78,046.33	35,151.37	42,894.96	10,768.86	32,126.10	41.16
300 PURCHASED PROFESSION&TECH SVCS	127,246.33	53,951.37	73,294.96	19,568.86	53,726.10	42.22
411 DISPOSAL SERVICES	127,500.00	123,913.47	3,586.53	0.00	3,586.53	2.81
412 SNOW PLOWING SERVICES	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
413 CUSTODIAL SERVICES	25,000.00	21,677.00	3,323.00	0.00	3,323.00	13.29
420 UTILITY SERVICES	46,162.12	23,081.88	23,080.24	23,080.24	0.00	0.00
422 ELECTRICITY	5,550,000.00	3,134,109.42	2,415,890.58	0.00	2,415,890.58	43.53
424 WATER/SEWAGE	800,000.00	559,108.50	240,891.50	0.00	240,891.50	30.11
431 PREVENTIVE MAINTENANCE	178,447.10	105,134.90	73,312.20	15,504.10	57,808.10	32.40
432 REPAIR AND MAINT - EQUIPMENT	206,975.17	118,509.87	88,465.30	56,833.84	31,631.46	15.28
433 REPAIR & MAINTENANCE VEHICLE	58,536.03	4,930.69	53,605.34	1,157.81	52,447.53	89.60
438	250.00	219.94	30.06	0.00	30.06	12.02
441 RENTAL OF LAND & BUILDINGS	5,175.00	3,575.00	1,600.00	975.00	625.00	12.08
442 RENTAL OF EQUIP & VEHICLES	5,500.00	0.00	5,500.00	0.00	5,500.00	100.00
444 OTH RENT CAPT FACIL & EQUIP-IU	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
460 EXTERMINATION SERVICES	2,500.00	2,675.00	175.00CR	0.00	175.00CR	7.00CR
490 OTHER PURCHASED PROPERTY SVCS	207,960.00	146,325.03	61,634.97	29,044.29	32,590.68	15.67
400 PURCHASED PROPERTY SERVICES	7,216,005.42	4,243,260.70	2,972,744.72	126,595.28	2,846,149.44	39.44
530 COMMUNICATIONS	1,296,660.01	779,775.43	516,884.58	9,400.33	507,484.25	39.14
531	200,000.00	146,127.84	53,872.16	0.00	53,872.16	26.94
538	109,125.00	71,882.21	37,242.79	0.00	37,242.79	34.13
540 ADVERTISING	16,184.65	11,916.95	4,267.70	4,267.70	0.00	0.00
550 PRINTING & BINDING	11,469.00	4,868.26	6,600.74	3,447.85	3,152.89	27.49
581 MILEAGE	59,700.00	48,912.79	10,787.21	0.00	10,787.21	18.07

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
582 TRAVEL	2,450.00	2,102.89	347.11	0.00	347.11	14.17
599 OTHER MISC PURCHASED SVCS	55,484.00	29,112.87	26,371.13	3,625.00	22,746.13	41.00
500 OTHER PURCHASED SVCS	1,751,072.66	1,094,699.24	656,373.42	20,740.88	635,632.54	36.30
610 GENERAL SUPPLIES-EDUCATION	2,032,856.86	922,675.88	1,110,180.98	353,023.58	757,157.40	37.25
618	650.00	0.00	650.00	590.00	60.00	9.23
621 NATURAL GAS	2,500,000.00	1,872,588.02	627,411.98	0.00	627,411.98	25.10
624 OIL	33,000.00	12,484.00	20,516.00	0.00	20,516.00	62.17
626 GASOLINE	76,799.37	24,110.16	52,689.21	44,711.08	7,978.13	10.39
627 DIESEL FUEL	30,001.83	24,554.98	5,446.85	1,319.12	4,127.73	13.76
628 STEAM HEATING & AIR CONDITION	170,000.00	118,282.79	51,717.21	0.00	51,717.21	30.42
635 ADULT REFRESHMENTS	5,356.00	5,117.41	238.59	0.00	238.59	4.45
640 BOOKS & PERIODICALS	2,995.89	1,193.91	1,801.98	189.89	1,612.09	53.81
600 SUPPLIES	4,851,659.95	2,981,007.15	1,870,652.80	399,833.67	1,470,819.13	30.32
750 EQUIPMENT-ORIG & ADDITIONAL	67,133.85	20,108.14	47,025.71	22,124.07	24,901.64	37.09
758	3,204.00	3,135.90	68.10	0.00	68.10	2.13
760 EQUIPMENT-REPLACEMENT	585,834.34	514,219.34	71,615.00	7,544.80	64,070.20	10.94
700 PROPERTY	656,172.19	537,463.38	118,708.81	29,668.87	89,039.94	13.57
810 DUES AND FEES	450.00	225.00	225.00	0.00	225.00	50.00
890 MISC EXPENDITURES	10,250.00	0.00	10,250.00	0.00	10,250.00	100.00
800 OTHER OBJECTS	10,700.00	225.00	10,475.00	0.00	10,475.00	97.90
TOTAL 2600 FUNCTION	42,050,566.55	35,449,487.58	6,601,078.97	596,407.56	6,004,671.41	14.28
2700 STUDENT TRANSPORTATION SERVICE						
113 OVERTIME SALARIES	69,252.00	63,481.00	5,771.00	0.00	5,771.00	8.33
147 TRANSPORTATION PERSONNEL	202,968.00	193,878.73	9,089.27	0.00	9,089.27	4.48
148 COMP-ADDITIONAL WORK	30,766.00	35,392.89	4,626.89CR	0.00	4,626.89CR	15.04CR
151 OFFICE/CLERICAL-REG SALARIES	29,364.00	26,916.22	2,447.78	0.00	2,447.78	8.34
154 CLERKS	28,559.00	26,178.90	2,380.10	0.00	2,380.10	8.33
157 COMP-ADDITIONAL WORK	911.00	110.08	800.92	0.00	800.92	87.92
197 COMP-ADDITIONAL WORK	18,360.00	0.00	18,360.00	0.00	18,360.00	100.00
100 PERSONAL SERVICES-SALARIES	380,180.00	345,957.82	34,222.18	0.00	34,222.18	9.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	96,258.00	0.00	96,258.00	0.00	96,258.00	100.00
211 MEDICAL INSURANCE	0.00	39,391.71	39,391.71CR	0.00	39,391.71CR	0.00
212 DENTAL INSURANCE	0.00	3,482.14	3,482.14CR	0.00	3,482.14CR	0.00
213 LIFE INSURANCE	0.00	2,790.09	2,790.09CR	0.00	2,790.09CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	25,914.53	25,914.53CR	0.00	25,914.53CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	11,146.04	11,146.04CR	0.00	11,146.04CR	0.00
250 UNEEMPLOYMENT COMPENSATION	0.00	943.34	943.34CR	0.00	943.34CR	0.00
260 WORKMEN'S COMPENSATION	0.00	5,368.96	5,368.96CR	0.00	5,368.96CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	96,258.00	89,036.81	7,221.19	0.00	7,221.19	7.50

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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330 OTHER PROFESSIONAL SVCS	30,600.00	21,223.21	9,376.79	3,036.79	6,340.00	20.72
340 TECHNICAL SERVICES	21,931.61	13,099.28	8,832.33	8,832.33	0.00	0.00
300 PURCHASED PROFESSION&TECH SVCS	52,531.61	34,322.49	18,209.12	11,869.12	6,340.00	12.07
432 REPAIR AND MAINT - EQUIPMENT	3,000.00	1,933.17	1,066.83	836.40	230.43	7.68
400 PURCHASED PROPERTY SERVICES	3,000.00	1,933.17	1,066.83	836.40	230.43	7.68
513 CONTRACTED CARRIERS	17,844,755.00	10,872,832.41	6,971,922.59	0.00	6,971,922.59	39.07
515 PUBLIC CARRIERS	2,323,500.00	1,418,659.35	904,840.65	0.00	904,840.65	38.94
516 STUDENT TRANSPORATION - I. U.	3,827,494.00	3,827,493.17	0.83	0.00	0.83	0.00
519 STU TRANS FROM OTHER SOURCES	348,000.00	184,604.50	163,395.50	0.00	163,395.50	46.95
530 COMMUNICATIONS	17,800.00	17,821.72	21.72CR	0.00	21.72CR	0.12CR
538	200.00	110.04	89.96	0.00	89.96	44.98
550 PRINTING & BINDING	8,700.00	3,050.31	5,649.69	792.35	4,857.34	55.83
581 MILEAGE	2,500.00	1,703.61	796.39	0.00	796.39	31.86
582 TRAVEL	1,600.00	232.29	1,367.71	0.00	1,367.71	85.48
599 OTHER MISC PURCHASED SVCS	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
500 OTHER PURCHASED SVCS	24,375,549.00	16,326,507.40	8,049,041.60	792.35	8,048,249.25	33.02
610 GENERAL SUPPLIES-EDUCATION	4,728.87	4,010.82	718.05	5.64	712.41	15.07
640 BOOKS & PERIODICALS	200.00	49.99	150.01	0.00	150.01	75.01
600 SUPPLIES	4,928.87	4,060.81	868.06	5.64	862.42	17.50
750 EQUIPMENT-ORIG & ADDITIONAL	3,260.00	0.00	3,260.00	1,179.80	2,080.20	63.81
700 PROPERTY	3,260.00	0.00	3,260.00	1,179.80	2,080.20	63.81
TOTAL 2700 FUNCTION	24,915,707.48	16,801,818.50	8,113,888.98	14,683.31	8,099,205.67	32.51
2800 SUPPORT SERVICES - CENTRAL						
113 OVERTIME SALARIES	162,888.00	149,424.00	13,464.00	0.00	13,464.00	8.27
116 CENTRAL SUPPORT ADMINISTRATIVE	394,389.00	324,429.30	69,959.70	0.00	69,959.70	17.74
119 PRINCIPALS SEVERANCE	0.00	3,517.22	3,517.22CR	0.00	3,517.22CR	0.00
125 WKSP	52,500.00	39,112.07	13,387.93	0.00	13,387.93	25.50
142 OTHER ACCOUNTING PERSONNEL	27,036.00	27,615.67	579.67CR	0.00	579.67CR	2.14CR
144 COMPUTER SERVICE PERSONNEL	1,191,072.00	748,783.01	442,288.99	0.00	442,288.99	37.13
146 OTHER TECHNICAL PERSONNEL	187,044.00	171,611.00	15,433.00	0.00	15,433.00	8.25
148 COMP-ADDITIONAL WORK	12,223.00	13,198.87	975.87CR	0.00	975.87CR	7.98CR
149 SUPPORT STAFF SEVERANCE	1,080.00	5,470.20	4,390.20CR	0.00	4,390.20CR	406.50CR
151 OFFICE/CLERICAL-REG SALARIES	55,734.00	48,193.15	7,540.85	0.00	7,540.85	13.53
152 OFFICE/CLERICAL-TEMPORARY SAL	53,722.00	49,244.36	4,477.64	0.00	4,477.64	8.33
155 OTHER OFFICE PERSONNEL	287,367.00	262,179.10	25,187.90	0.00	25,187.90	8.77
157 COMP-ADDITIONAL WORK	13,960.00	11,959.66	2,000.34	0.00	2,000.34	14.33
158 CLERICAL SUBSTITUTES	4,000.00	3,091.29	908.71	0.00	908.71	22.72
159 CLERICAL STAFF SEVERANCE	40,353.00	24,311.46	16,041.54	0.00	16,041.54	39.75

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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197 COMP-ADDITIONAL WORK	4,500.00	3,300.00	1,200.00	0.00	1,200.00	26.67
100 PERSONAL SERVICES-SALARIES	2,487,868.00	1,885,440.36	602,427.64	0.00	602,427.64	24.21
200 PERSONAL SVCS-EMPLOYEE BENEFIT	796,112.00	0.00	796,112.00	0.00	796,112.00	100.00
211 MEDICAL INSURANCE	0.00	193,053.15	193,053.15CR	0.00	193,053.15CR	0.00
212 DENTAL INSURANCE	0.00	18,646.08	18,646.08CR	0.00	18,646.08CR	0.00
213 LIFE INSURANCE	0.00	15,918.04	15,918.04CR	0.00	15,918.04CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	149,211.87	149,211.87CR	0.00	149,211.87CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	70,988.73	70,988.73CR	0.00	70,988.73CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	5,326.96	5,326.96CR	0.00	5,326.96CR	0.00
260 WORKMEN'S COMPENSATION	0.00	29,196.97	29,196.97CR	0.00	29,196.97CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	796,112.00	482,341.80	313,770.20	0.00	313,770.20	39.41
323 PROFESSIONAL-EDUCATION SERVICE	25,000.00	12,200.00	12,800.00	0.00	12,800.00	51.20
330 OTHER PROFESSIONAL SVCS	469,180.45	201,653.23	267,527.22	80,061.58	187,465.64	39.96
340 TECHNICAL SERVICES	590,155.07	82,077.59	508,077.48	472,636.28	35,441.20	6.01
300 PURCHASED PROFESSION&TECH SVCS	1,084,335.52	295,930.82	788,404.70	552,697.86	235,706.84	21.74
432 REPAIR AND MAINT - EQUIPMENT	296,520.97	96,184.73	200,336.24	48,299.94	152,036.30	51.27
438	100.00	75.00	25.00	0.00	25.00	25.00
442 RENTAL OF EQUIP & VEHICLES	81,876.91	20,842.30	61,034.61	29,814.61	31,220.00	38.13
400 PURCHASED PROPERTY SERVICES	378,497.88	117,102.03	261,395.85	78,114.55	183,281.30	48.42
530 COMMUNICATIONS	53,818.80	42,892.12	10,926.68	370.38	10,556.30	19.61
538	2,050.00	452.40	1,597.60	0.00	1,597.60	77.93
540 ADVERTISING	34,586.91	23,219.18	11,367.73	6,293.77	5,073.96	14.67
550 PRINTING & BINDING	47,535.72	17,341.65	30,194.07	27,711.22	2,482.85	5.22
581 MILEAGE	3,123.00	1,092.93	2,030.07	0.00	2,030.07	65.00
582 TRAVEL	14,932.00	8,566.69	6,365.31	0.00	6,365.31	42.63
599 OTHER MISC PURCHASED SVCS	10,536.46	2,592.25	7,944.21	1,615.76	6,328.45	60.06
500 OTHER PURCHASED SVCS	166,582.89	96,157.22	70,425.67	35,991.13	34,434.54	20.67
610 GENERAL SUPPLIES-EDUCATION	308,277.22	205,273.87	103,003.35	87,515.21	15,488.14	5.02
618	72,108.00	10,700.00	61,408.00	18,688.51	42,719.49	59.24
635 ADULT REFRESHMENTS	2,080.00	1,481.90	598.10	0.00	598.10	28.75
640 BOOKS & PERIODICALS	5,600.00	875.76	4,724.24	0.00	4,724.24	84.36
648	300.00	249.99	50.01	0.00	50.01	16.67
600 SUPPLIES	388,365.22	218,581.52	169,783.70	106,203.72	63,579.98	16.37
750 EQUIPMENT-ORIG & ADDITIONAL	8,123.00	5,613.00	2,510.00	2,240.62	269.38	3.32
758	55,597.00	10,580.00	45,017.00	31,374.08	13,642.92	24.54
760 EQUIPMENT-REPLACEMENT	2,232.00	2,098.00	134.00	0.00	134.00	6.00
768	3,305.00	0.00	3,305.00	3,206.38	98.62	2.98
700 PROPERTY	69,257.00	18,291.00	50,966.00	36,821.08	14,144.92	20.42

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 2000

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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810 DUES AND FEES	5,950.00	5,602.00	348.00	0.00	348.00	5.85
800 OTHER OBJECTS	5,950.00	5,602.00	348.00	0.00	348.00	5.85
TOTAL 2800 FUNCTION	5,376,968.51	3,119,446.75	2,257,521.76	809,828.34	1,447,693.42	26.92
3100 FOOD SERVICES						
182 FOOD SERVICE WORKERS	343,718.00	74,193.68	269,524.32	0.00	269,524.32	78.41
100 PERSONAL SERVICES-SALARIES	343,718.00	74,193.68	269,524.32	0.00	269,524.32	78.41
200 PERSONAL SVCS-EMPLOYEE BENEFIT	90,439.00	0.00	90,439.00	0.00	90,439.00	100.00
211 MEDICAL INSURANCE	0.00	67.25	67.25CR	0.00	67.25CR	0.00
212 DENTAL INSURANCE	0.00	146.47	146.47CR	0.00	146.47CR	0.00
213 LIFE INSURANCE	0.00	12.54	12.54CR	0.00	12.54CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	5,299.61	5,299.61CR	0.00	5,299.61CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	340.70	340.70CR	0.00	340.70CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	176.75	176.75CR	0.00	176.75CR	0.00
260 WORKMEN'S COMPENSATION	0.00	1,070.91	1,070.91CR	0.00	1,070.91CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	90,439.00	7,114.23	83,324.77	0.00	83,324.77	92.13
TOTAL 3100 FUNCTION	434,157.00	81,307.91	352,849.09	0.00	352,849.09	81.27
3200 STUDENT ACTIVITIES						
116 CENTRAL SUPPORT ADMINISTRATIVE	75,336.00	69,168.00	6,168.00	0.00	6,168.00	8.19
121 PROFESSIONAL ED-REG SALARIES	0.00	67.49	67.49CR	0.00	67.49CR	0.00
124 PROFESSIONAL ED-SABBATICAL	23,000.00	10,651.26	12,348.74	0.00	12,348.74	53.69
125 WKSP	23,199.00	690.54	22,508.46	0.00	22,508.46	97.02
137 ATHLETIC COACHES	1,597,431.00	1,475,674.83	121,756.17	0.00	121,756.17	7.62
138 EXTRA CURR ACTIVITY PAY	498,198.00	287,858.46	210,339.54	0.00	210,339.54	42.22
151 OFFICE/CLERICAL-REG SALARIES	24,654.00	22,048.36	2,605.64	0.00	2,605.64	10.57
152 OFFICE/CLERICAL-TEMPORARY SAL	27,119.00	24,306.56	2,812.44	0.00	2,812.44	10.37
163 REPAIRMEN	33,217.00	29,297.35	3,919.65	0.00	3,919.65	11.80
185 SUBSTITUTES	20,463.00	0.00	20,463.00	0.00	20,463.00	100.00
187 STUDENT WORKER	11,019.00	7,332.26	3,686.74	0.00	3,686.74	33.46
188 COMP- ADDITIONAL WORK	149,134.00	199,005.90	49,871.90CR	0.00	49,871.90CR	33.44CR
100 PERSONAL SERVICES-SALARIES	2,482,770.00	2,126,101.01	356,668.99	0.00	356,668.99	14.37
200 PERSONAL SVCS-EMPLOYEE BENEFIT	638,489.00	0.00	638,489.00	0.00	638,489.00	100.00
211 MEDICAL INSURANCE	0.00	33,234.91	33,234.91CR	0.00	33,234.91CR	0.00
212 DENTAL INSURANCE	0.00	1,676.96	1,676.96CR	0.00	1,676.96CR	0.00
213 LIFE INSURANCE	0.00	2,765.72	2,765.72CR	0.00	2,765.72CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	160,661.93	160,661.93CR	0.00	160,661.93CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	69,742.60	69,742.60CR	0.00	69,742.60CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	5,221.39	5,221.39CR	0.00	5,221.39CR	0.00
260 WORKMEN'S COMPENSATION	0.00	33,446.36	33,446.36CR	0.00	33,446.36CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	638,489.00	306,749.87	331,739.13	0.00	331,739.13	51.96

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For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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330 OTHER PROFESSIONAL SVCS	43,592.34	27,094.00	16,498.34	55,998.34	39,500.00CR	90.61CR
340 TECHNICAL SERVICES	2,000.00	0.00	2,000.00	2,455.00	455.00CR	22.75CR
300 PURCHASED PROFESSION&TECH SVCS	45,592.34	27,094.00	18,498.34	58,453.34	39,955.00CR	87.64CR
415 LAUNDRY,LINEN SVC & DRY CLEAN	9,000.00	2,074.50	6,925.50	0.00	6,925.50	76.95
432 REPAIR AND MAINT - EQUIPMENT	27,689.00	25,896.19	1,792.81	2,225.34	432.53CR	1.56CR
441 RENTAL OF LAND & BUILDINGS	1,500.00	733.75	766.25	0.00	766.25	51.08
400 PURCHASED PROPERTY SERVICES	38,189.00	28,704.44	9,484.56	2,225.34	7,259.22	19.01
519 STU TRANS FROM OTHER SOURCES	172,323.00	70,368.25	101,954.75	8,095.50	93,859.25	54.47
530 COMMUNICATIONS	4,660.00	799.18	3,860.82	0.00	3,860.82	82.85
550 PRINTING & BINDING	4,500.00	3,597.51	902.49	-368.50	1,270.99	28.24
581 MILEAGE	1,000.00	691.52	308.48	0.00	308.48	30.85
582 TRAVEL	1,000.00	365.58	634.42	0.00	634.42	63.44
599 OTHER MISC PURCHASED SVCS	747,767.00	709,628.49	38,138.51	1,007.00	37,131.51	4.97
500 OTHER PURCHASED SVCS	931,250.00	785,450.53	145,799.47	8,734.00	137,065.47	14.72
610 GENERAL SUPPLIES-EDUCATION	248,797.15	134,456.24	114,340.91	54,614.12	59,726.79	24.01
634 STUDENT SNACKS	0.00	3,702.91	3,702.91CR	0.00	3,702.91CR	0.00
635 ADULT REFRESHMENTS	0.00	1,566.36	1,566.36CR	0.00	1,566.36CR	0.00
640 BOOKS & PERIODICALS	3,954.00	3,953.35	0.65	0.00	0.65	0.02
600 SUPPLIES	252,751.15	143,678.86	109,072.29	54,614.12	54,458.17	21.55
750 EQUIPMENT-ORIG & ADDITIONAL	17,600.00	12,254.50	5,345.50	0.00	5,345.50	30.37
760 EQUIPMENT-REPLACEMENT	76,509.00	47,666.70	28,842.30	25,983.00	2,859.30	3.74
700 PROPERTY	94,109.00	59,921.20	34,187.80	25,983.00	8,204.80	8.72
810 DUES AND FEES	7,150.00	5,925.00	1,225.00	0.00	1,225.00	17.13
800 OTHER OBJECTS	7,150.00	5,925.00	1,225.00	0.00	1,225.00	17.13
TOTAL 3200 FUNCTION	4,490,300.49	3,483,624.91	1,006,675.58	150,009.80	856,665.78	19.08
3300 COMMUNITY SERVICES						
185 SUBSTITUTES	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
188 COMP- ADDITIONAL WORK	81,000.00	95,018.61	14,018.61CR	0.00	14,018.61CR	17.31CR
191 SERVICE WORK-REG SALARIES	0.00	476.58	476.58CR	0.00	476.58CR	0.00
100 PERSONAL SERVICES-SALARIES	82,000.00	95,495.19	13,495.19CR	0.00	13,495.19CR	16.46CR
200 PERSONAL SVCS-EMPLOYEE BENEFIT	61,168.00	0.00	61,168.00	0.00	61,168.00	100.00
211 MEDICAL INSURANCE	0.00	8,125.05	8,125.05CR	0.00	8,125.05CR	0.00
213 LIFE INSURANCE	0.00	581.91	581.91CR	0.00	581.91CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	9,169.28	9,169.28CR	0.00	9,169.28CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	9,618.49	9,618.49CR	0.00	9,618.49CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	226.99	226.99CR	0.00	226.99CR	0.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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260 WORKMEN'S COMPENSATION	0.00	1,413.08	1,413.08CR	0.00	1,413.08CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	61,168.00	29,134.80	32,033.20	0.00	32,033.20	52.37
TOTAL 3300 FUNCTION	143,168.00	124,629.99	18,538.01	0.00	18,538.01	12.95
4400 ARC,ENG & ED SPECS DVLP-REPLCM						
135 OTHER CENTRAL SUPPORT SERVICES	415,440.00	320,683.00	94,757.00	0.00	94,757.00	22.81
145 FACIL-PLANT OPERATION PERSONNE	455,773.00	420,360.05	35,412.95	0.00	35,412.95	7.77
148 COMP-ADDITIONAL WORK	2,500.00	0.00	2,500.00	0.00	2,500.00	100.00
152 OFFICE/CLERICAL-TEMPORARY SAL	27,143.00	24,880.36	2,262.64	0.00	2,262.64	8.34
100 PERSONAL SERVICES-SALARIES	900,856.00	765,923.41	134,932.59	0.00	134,932.59	14.98
200 PERSONAL SVCS-EMPLOYEE BENEFIT	231,668.00	0.00	231,668.00	0.00	231,668.00	100.00
211 MEDICAL INSURANCE	0.00	96,913.98	96,913.98CR	0.00	96,913.98CR	0.00
212 DENTAL INSURANCE	0.00	7,127.08	7,127.08CR	0.00	7,127.08CR	0.00
213 LIFE INSURANCE	0.00	5,758.68	5,758.68CR	0.00	5,758.68CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	55,261.86	55,261.86CR	0.00	55,261.86CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	25,910.25	25,910.25CR	0.00	25,910.25CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	2,154.65	2,154.65CR	0.00	2,154.65CR	0.00
260 WORKMEN'S COMPENSATION	0.00	11,840.21	11,840.21CR	0.00	11,840.21CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	231,668.00	204,966.71	26,701.29	0.00	26,701.29	11.53
330 OTHER PROFESSIONAL SVCS	12,775.00	3,075.00	9,700.00	6,475.00	3,225.00	25.24
300 PURCHASED PROFESSION&TECH SVCS	12,775.00	3,075.00	9,700.00	6,475.00	3,225.00	25.24
431 PREVENTIVE MAINTENANCE	27,500.00	12,846.40	14,653.60	0.00	14,653.60	53.29
400 PURCHASED PROPERTY SERVICES	27,500.00	12,846.40	14,653.60	0.00	14,653.60	53.29
581 MILEAGE	9,500.00	8,774.36	725.64	0.00	725.64	7.64
500 OTHER PURCHASED SVCS	9,500.00	8,774.36	725.64	0.00	725.64	7.64
610 GENERAL SUPPLIES-EDUCATION	13,459.89	2,615.87	10,844.02	10,834.02	10.00	0.07
600 SUPPLIES	13,459.89	2,615.87	10,844.02	10,834.02	10.00	0.07
TOTAL 4400 FUNCTION	1,195,758.89	998,201.75	197,557.14	17,309.02	180,248.12	15.07
5100 DEBT SERVICE						
831 INTEREST-NOTES	820,500.00	926,032.41	105,532.41CR	0.00	105,532.41CR	12.86CR
832 INTEREST-SERIAL BONDS	14,595,275.00	13,932,799.16	662,475.84	298,115.00	364,360.84	2.50
880 REFUNDS OF PRIOR YEARS' RECPTS	2,220.00	2,219.23	0.77	0.00	0.77	0.03
800 OTHER OBJECTS	15,417,995.00	14,861,050.80	556,944.20	298,115.00	258,829.20	1.68
911 PRINCIPAL NOTES	5,000.00	5,000.00	0.00	0.00	0.00	0.00
912 PRINCIPAL BONDS	12,790,207.00	12,588,321.60	201,885.40	201,885.00	0.40	0.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
900 OTHER FINANCING USES	12,795,207.00	12,593,321.60	201,885.40	201,885.00	0.40	0.00
TOTAL 5100 FUNCTION	28,213,202.00	27,454,372.40	758,829.60	500,000.00	258,829.60	0.92
5200 FUND TRANSFERS						
561 TUITION TO OTH LEA IN STATE	5,100,000.00	3,705,631.13	1,394,368.87	0.00	1,394,368.87	27.34
500 OTHER PURCHASED SVCS	5,100,000.00	3,705,631.13	1,394,368.87	0.00	1,394,368.87	27.34
939 OTHER FUND TRANSFERS	450,000.00	0.00	450,000.00	0.00	450,000.00	100.00
900 OTHER FINANCING USES	450,000.00	0.00	450,000.00	0.00	450,000.00	100.00
TOTAL 5200 FUNCTION	5,550,000.00	3,705,631.13	1,844,368.87	0.00	1,844,368.87	33.23
5900 BUDGETARY RESERVE						
111 REGULAR SALARIES	14,000.00	0.00	14,000.00	0.00	14,000.00	100.00
116 CENTRAL SUPPORT ADMINISTRATIVE	5,000.00	0.00	5,000.00	0.00	5,000.00	100.00
125 WKSP	9,000.00	0.00	9,000.00	0.00	9,000.00	100.00
141 ACCOUNTANTS - AUDITORS	12,100.00	0.00	12,100.00	0.00	12,100.00	100.00
146 OTHER TECHNICAL PERSONNEL	21,696.00	0.00	21,696.00	0.00	21,696.00	100.00
151 OFFICE/CLERICAL-REG SALARIES	5,500.00	0.00	5,500.00	0.00	5,500.00	100.00
152 OFFICE/CLERICAL-TEMPORARY SAL	735.00	0.00	735.00	0.00	735.00	100.00
154 CLERKS	3,430.00	0.00	3,430.00	0.00	3,430.00	100.00
155 OTHER OFFICE PERSONNEL	5,000.00	0.00	5,000.00	0.00	5,000.00	100.00
157 COMP-ADDITIONAL WORK	350.00	0.00	350.00	0.00	350.00	100.00
100 PERSONAL SERVICES-SALARIES	76,811.00	0.00	76,811.00	0.00	76,811.00	100.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	11,848.00	0.00	11,848.00	0.00	11,848.00	100.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	11,848.00	0.00	11,848.00	0.00	11,848.00	100.00
323 PROFESSIONAL-EDUCATION SERVICE	700.00	0.00	700.00	0.00	700.00	100.00
340 TECHNICAL SERVICES	758.00	0.00	758.00	0.00	758.00	100.00
390 OTHER PURCH PROF & TECH SVCS	4,300.00	0.00	4,300.00	0.00	4,300.00	100.00
300 PURCHASED PROFESSION&TECH SVCS	5,758.00	0.00	5,758.00	0.00	5,758.00	100.00
431 PREVENTIVE MAINTENANCE	90,000.00	0.00	90,000.00	0.00	90,000.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	55,353.00	0.00	55,353.00	0.00	55,353.00	100.00
433 REPAIR & MAINTENANCE VEHICLE	5,388.00	0.00	5,388.00	0.00	5,388.00	100.00
442 RENTAL OF EQUIP & VEHICLES	114,558.00	0.00	114,558.00	0.00	114,558.00	100.00
449 OTHER RENTALS	2,260.00	0.00	2,260.00	0.00	2,260.00	100.00
450 CONSTRUCTION SERVICES	2,250.00	0.00	2,250.00	0.00	2,250.00	100.00
490 OTHER PURCHASED PROPERTY SVCS	25.00	0.00	25.00	0.00	25.00	100.00
400 PURCHASED PROPERTY SERVICES	269,834.00	0.00	269,834.00	0.00	269,834.00	100.00
513 CONTRACTED CARRIERS	10,600.00	0.00	10,600.00	0.00	10,600.00	100.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

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For the period thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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519 STU TRANS FROM OTHER SOURCES	5,933.00	0.00	5,933.00	0.00	5,933.00	100.00
530 COMMUNICATIONS	502.00	0.00	502.00	0.00	502.00	100.00
538	100.00	0.00	100.00	0.00	100.00	100.00
540 ADVERTISING	367.00	0.00	367.00	0.00	367.00	100.00
550 PRINTING & BINDING	6,475.00	0.00	6,475.00	0.00	6,475.00	100.00
581 MILEAGE	250.00	0.00	250.00	0.00	250.00	100.00
599 OTHER MISC PURCHASED SVCS	4,892.00	0.00	4,892.00	0.00	4,892.00	100.00
500 OTHER PURCHASED SVCS	29,119.00	0.00	29,119.00	0.00	29,119.00	100.00
610 GENERAL SUPPLIES-EDUCATION	96,337.00	0.00	96,337.00	0.00	96,337.00	100.00
626 GASOLINE	36,849.00	0.00	36,849.00	0.00	36,849.00	100.00
634 STUDENT SNACKS	300.00	0.00	300.00	0.00	300.00	100.00
635 ADULT REFRESHMENTS	500.00	0.00	500.00	0.00	500.00	100.00
640 BOOKS & PERIODICALS	63,407.00	0.00	63,407.00	0.00	63,407.00	100.00
600 SUPPLIES	197,393.00	0.00	197,393.00	0.00	197,393.00	100.00
750 EQUIPMENT-ORIG & ADDITIONAL	7,275.00	0.00	7,275.00	0.00	7,275.00	100.00
760 EQUIPMENT-REPLACEMENT	11,737.00	0.00	11,737.00	0.00	11,737.00	100.00
700 PROPERTY	19,012.00	0.00	19,012.00	0.00	19,012.00	100.00
840 CONTINGENCY	1,975,000.00	0.00	1,975,000.00	0.00	1,975,000.00	100.00
880 REFUNDS OF PRIOR YEARS' RECPTS	26,450.00	0.00	26,450.00	0.00	26,450.00	100.00
890 MISC EXPENDITURES	500,000.00	0.00	500,000.00	0.00	500,000.00	100.00
800 OTHER OBJECTS	2,501,450.00	0.00	2,501,450.00	0.00	2,501,450.00	100.00
TOTAL 5900 FUNCTION	3,111,225.00	0.00	3,111,225.00	0.00	3,111,225.00	100.00
FUND 010 TOTAL	425,273,439.26	315,939,309.96	109,334,129.30	5,497,219.39	103,836,909.91	24.42

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**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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1200 SPECIAL PROGRAMS - ELEM/SEC						
114 SABBATICAL LEAVE	417,817.00	167,940.00	249,877.00	0.00	249,877.00	59.81
115 CENTRAL SCHOOL ADMINISTRATIVE	817,328.00	337,288.85	480,039.15	0.00	480,039.15	58.73
121 PROFFESIONAL ED-REG SALARIES	26,420,453.00	7,861,671.42	18,558,781.58	0.00	18,558,781.58	70.24
123 SUBSTITUTE TEACHERS	172,295.00	56,782.00	115,513.00	0.00	115,513.00	67.04
124 PROFFESIONAL ED-SABBATICAL	116,049.00	14,828.77	101,220.23	0.00	101,220.23	87.22
136 OTHER PROFESSIONAL EDUC STAFF	3,922,746.00	1,105,626.15	2,817,119.85	0.00	2,817,119.85	71.81
146 OTHER TECHNICAL PERSONNEL	28,326.00	12,530.00	15,796.00	0.00	15,796.00	55.77
151 OFFICE/CLERICAL-REG SALARIES	73,950.00	39,623.70	34,326.30	0.00	34,326.30	46.42
152 OFFICE/CLERICAL-TEMPORARY SAL	0.00	0.00	0.00	0.00	0.00	0.00
154 CLERKS	74,188.00	20,482.61	53,705.39	0.00	53,705.39	72.39
155 OTHER OFFICE PERSONNEL	68,910.00	13,209.22	55,700.78	0.00	55,700.78	80.83
157 COMP-ADDITIONAL WORK	5,000.00	720.44	4,279.56	0.00	4,279.56	85.59
183 SECURITY - PERSONNEL	35,712.00	15,525.00	20,187.00	0.00	20,187.00	56.53
191 SERVICE WORK-REG SALARIES	5,519,568.00	1,677,758.77	3,841,809.23	0.00	3,841,809.23	69.60
197 COMP-ADDITIONAL WORK	0.00	19.52	19.52CR	0.00	19.52CR	0.00
198 SUBSTITUTE PARAPROFESSIONAL	76,429.00	6,136.98	70,292.02	0.00	70,292.02	91.97
100 PERSONAL SERVICES-SALARIES	37,748,771.00	11,330,143.43	26,418,627.57	0.00	26,418,627.57	69.99
211 MEDICAL INSURANCE	5,606,848.00	1,118,870.54	4,487,977.46	0.00	4,487,977.46	80.04
212 DENTAL INSURANCE	386,064.00	159,224.75	226,839.25	0.00	226,839.25	58.76
213 LIFE INSURANCE	299,029.00	36,706.01	262,322.99	0.00	262,322.99	87.72
220 SOCIAL SECURITY CONTRIBUTIONS	2,887,783.00	858,024.49	2,029,758.51	0.00	2,029,758.51	70.29
230 RETIREMENT CONTRIBUTIONS	727,501.00	218,640.16	508,860.84	0.00	508,860.84	69.95
234	0.00	0.00	0.00	0.00	0.00	0.00
250 UNEMPLOYMENT COMPENSATION	75,497.00	22,696.27	52,800.73	0.00	52,800.73	69.94
260 WORKMEN'S COMPENSATION	603,981.00	181,285.27	422,695.73	0.00	422,695.73	69.98
200 PERSONAL SVCS-EMPLOYEE BENEFIT	10,586,703.00	2,595,447.49	7,991,255.51	0.00	7,991,255.51	75.48
323 PROFESSIONAL-EDUCATION SERVICE	1,018,633.00	261,661.63	756,971.37	499,562.80	257,408.57	25.27
330 OTHER PROFESSIONAL SVCS	146,029.00	47,847.54	98,181.46	42,902.73	55,278.73	37.85
300 PURCHASED PROFESSION&TECH SVCS	1,164,662.00	309,509.17	855,152.83	542,465.53	312,687.30	26.85
415 LAUNDRY,LINEN SVC & DRY CLEAN	300.00	0.00	300.00	0.00	300.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	83,893.00	23,268.04	60,624.96	-3,098.70	63,723.66	75.96
438	5,000.00	420.58	4,579.42	0.00	4,579.42	91.59
449 OTHER RENTALS	2,000.00	1,355.25	644.75	0.00	644.75	32.24
490 OTHER PURCHASED PROPERTY SVCS	0.00	250.00	250.00CR	0.00	250.00CR	0.00
400 PURCHASED PROPERTY SERVICES	91,193.00	25,293.87	65,899.13	-3,098.70	68,997.83	75.66
519 STU TRANS FROM OTHER SOURCES	44,271.00	12,708.50	31,562.50	0.00	31,562.50	71.29
530 COMMUNICATIONS	24,364.00	1,408.80	22,955.20	2,854.00	20,101.20	82.50
538	500.00	242.90	257.10	0.00	257.10	51.42

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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550 PRINTING & BINDING	27,923.00	8,565.59	19,357.41	-135.85	19,493.26	69.81
581 MILEAGE	29,238.00	271.60	28,966.40	0.00	28,966.40	99.07
582 TRAVEL	9,978.00	1,104.39	8,873.61	0.00	8,873.61	88.93
599 OTHER MISC PURCHASED SVCS	18,983.00	1,755.62	17,227.38	0.00	17,227.38	90.75
500 OTHER PURCHASED SVCS	155,257.00	26,057.40	129,199.60	2,718.15	126,481.45	81.47
610 GENERAL SUPPLIES-EDUCATION	501,071.00	118,875.65	382,195.35	39,818.44	342,376.91	68.33
634 STUDENT SNACKS	9,827.00	1,031.36	8,795.64	0.00	8,795.64	89.50
635 ADULT REFRESHMENTS	4,350.00	250.41	4,099.59	0.00	4,099.59	94.24
640 BOOKS & PERIODICALS	206,034.00	45,944.29	160,089.71	60,325.53	99,764.18	48.42
648	21,400.00	2,281.29	19,118.71	4,313.88	14,804.83	69.18
600 SUPPLIES	742,682.00	168,383.00	574,299.00	104,457.85	469,841.15	63.26
750 EQUIPMENT-ORIG & ADDITIONAL	94,103.00	19,821.99	74,281.01	-9,542.99	83,824.00	89.08
758	30,302.00	9,456.00	20,846.00	5,600.00	15,246.00	50.31
760 EQUIPMENT-REPLACEMENT	50,270.00	9,750.49	40,519.51	-5,359.48	45,878.99	91.27
700 PROPERTY	174,675.00	39,028.48	135,646.52	-9,302.47	144,948.99	82.98
934	10,440,237.00	0.00	10,440,237.00	0.00	10,440,237.00	100.00
900 OTHER FINANCING USES	10,440,237.00	0.00	10,440,237.00	0.00	10,440,237.00	100.00
TOTAL 1200 FUNCTION	61,104,180.00	14,493,862.84	46,610,317.16	637,240.36	45,973,076.80	75.24
2100 SUPPORT SVCS-PUPIL PERSONNEL						
115 CENTRAL SCHOOL ADMINISTRATIVE	36,487.00	19,309.00	17,178.00	0.00	17,178.00	47.08
121 PROFFESIONAL ED-REG SALARIES	0.00	600.00	600.00CR	0.00	600.00CR	0.00
131 PROFFESIONAL OTHER-REG SALARY	1,099,404.00	304,778.00	794,626.00	0.00	794,626.00	72.28
154 CLERKS	25,445.00	6,513.44	18,931.56	0.00	18,931.56	74.40
100 PERSONAL SERVICES-SALARIES	1,161,336.00	331,200.44	830,135.56	0.00	830,135.56	71.48
211 MEDICAL INSURANCE	174,200.00	23,327.10	150,872.90	0.00	150,872.90	86.61
212 DENTAL INSURANCE	8,820.00	3,376.46	5,443.54	0.00	5,443.54	61.72
213 LIFE INSURANCE	9,291.00	378.84	8,912.16	0.00	8,912.16	95.92
220 SOCIAL SECURITY CONTRIBUTIONS	88,842.00	25,226.59	63,615.41	0.00	63,615.41	71.61
230 RETIREMENT CONTRIBUTIONS	22,530.00	6,425.25	16,104.75	0.00	16,104.75	71.48
250 UNEMPLOYMENT COMPENSATION	2,323.00	700.18	1,622.82	0.00	1,622.82	69.86
260 WORKMEN'S COMPENSATION	18,581.00	5,299.21	13,281.79	0.00	13,281.79	71.48
200 PERSONAL SVCS-EMPLOYEE BENEFIT	324,587.00	64,733.63	259,853.37	0.00	259,853.37	80.06
330 OTHER PROFESSIONAL SVCS	30,000.00	12,800.00	17,200.00	12,000.00	5,200.00	17.33
300 PURCHASED PROFESSION&TECH SVCS	30,000.00	12,800.00	17,200.00	12,000.00	5,200.00	17.33
530 COMMUNICATIONS	545.00	0.00	545.00	0.00	545.00	100.00
581 MILEAGE	4,986.00	2,891.35	2,094.65	0.00	2,094.65	42.01

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 2000

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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582 TRAVEL	500.00	0.00	500.00	0.00	500.00	100.00
500 OTHER PURCHASED SVCS	6,031.00	2,891.35	3,139.65	0.00	3,139.65	52.06
610 GENERAL SUPPLIES-EDUCATION	39,205.00	17,481.59	21,723.41	18,725.78	2,997.63	7.65
640 BOOKS & PERIODICALS	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
600 SUPPLIES	40,205.00	17,481.59	22,723.41	18,725.78	3,997.63	9.94
934	316,973.00	0.00	316,973.00	0.00	316,973.00	100.00
900 OTHER FINANCING USES	316,973.00	0.00	316,973.00	0.00	316,973.00	100.00
TOTAL 2100 FUNCTION	1,879,132.00	429,107.01	1,450,024.99	30,725.78	1,419,299.21	75.53
2300 SUPPORT SERVICES-ADMIN						
116 CENTRAL SUPPORT ADMINISTRATIVE	310,668.00	126,800.00	183,868.00	0.00	183,868.00	59.18
142 OTHER ACCOUNTING PERSONNEL	30,257.00	12,237.50	18,019.50	0.00	18,019.50	59.55
154 CLERKS	127,225.00	59,610.11	67,614.89	0.00	67,614.89	53.15
155 OTHER OFFICE PERSONNEL	22,970.00	12,274.65	10,695.35	0.00	10,695.35	46.56
157 COMP-ADDITIONAL WORK	3,000.00	2,234.66	765.34	0.00	765.34	25.51
100 PERSONAL SERVICES-SALARIES	494,120.00	213,156.92	280,963.08	0.00	280,963.08	56.86
211 MEDICAL INSURANCE	73,668.00	9,959.70	63,708.30	0.00	63,708.30	86.48
212 DENTAL INSURANCE	5,292.00	2,243.85	3,048.15	0.00	3,048.15	57.60
213 LIFE INSURANCE	3,929.00	790.62	3,138.38	0.00	3,138.38	79.88
220 SOCIAL SECURITY CONTRIBUTIONS	37,800.00	16,269.81	21,530.19	0.00	21,530.19	56.96
230 RETIREMENT CONTRIBUTIONS	9,586.00	4,135.11	5,450.89	0.00	5,450.89	56.86
250 UNEMPLOYMENT COMPENSATION	988.00	428.23	559.77	0.00	559.77	56.66
260 WORKMEN'S COMPENSATION	7,906.00	3,410.64	4,495.36	0.00	4,495.36	56.86
200 PERSONAL SVCS-EMPLOYEE BENEFIT	139,169.00	37,237.96	101,931.04	0.00	101,931.04	73.24
330 OTHER PROFESSIONAL SVCS	19,063.00	0.00	19,063.00	0.00	19,063.00	100.00
340 TECHNICAL SERVICES	19,933.00	10,625.16	9,307.84	9,280.84	27.00	0.14
300 PURCHASED PROFESSION&TECH SVCS	38,996.00	10,625.16	28,370.84	9,280.84	19,090.00	48.95
432 REPAIR AND MAINT - EQUIPMENT	31,453.00	9,344.04	22,108.96	2,500.55	19,608.41	62.34
438	179.00	179.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SERVICES	31,632.00	9,523.04	22,108.96	2,500.55	19,608.41	61.99
530 COMMUNICATIONS	5,672.00	64.87	5,607.13	475.00	5,132.13	90.48
538	1,870.00	155.57	1,714.43	0.00	1,714.43	91.68
540 ADVERTISING	4,000.00	0.00	4,000.00	0.00	4,000.00	100.00
550 PRINTING & BINDING	3,300.00	1,628.22	1,671.78	0.00	1,671.78	50.66
581 MILEAGE	4,200.00	4,056.49	143.51	0.00	143.51	3.42
582 TRAVEL	5,000.00	10,601.56	5,601.56CR	0.00	5,601.56CR	112.03CR
500 OTHER PURCHASED SVCS	24,042.00	16,506.71	7,535.29	475.00	7,060.29	29.37

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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610 GENERAL SUPPLIES-EDUCATION	13,000.00	20,959.26CR	33,959.26	-3,500.00	37,459.26	288.15
635 ADULT REFRESHMENTS	1,000.00	1,480.52	480.52CR	0.00	480.52CR	48.05CR
640 BOOKS & PERIODICALS	1,100.00	561.35	538.65	206.30	332.35	30.21
600 SUPPLIES	15,100.00	18,917.39CR	34,017.39	-3,293.70	37,311.09	247.09
750 EQUIPMENT-ORIG & ADDITIONAL	27,657.00	1,423.54	26,233.46	3,463.48	22,769.98	82.33
700 PROPERTY	27,657.00	1,423.54	26,233.46	3,463.48	22,769.98	82.33
810 DUES AND FEES	3,350.00	3,350.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	3,350.00	3,350.00	0.00	0.00	0.00	0.00
934	153,590.00	0.00	153,590.00	0.00	153,590.00	100.00
900 OTHER FINANCING USES	153,590.00	0.00	153,590.00	0.00	153,590.00	100.00
TOTAL 2300 FUNCTION	927,656.00	272,905.94	654,750.06	12,426.17	642,323.89	69.24
2400 SUPPORT SERVICES-PUPIL HEALTH						
132 SUPPLEMENTAL CONTRACTS	190,176.00	58,005.17	132,170.83	0.00	132,170.83	69.50
133 SCHOOL NURSES	123,303.00	34,309.07	88,993.93	0.00	88,993.93	72.17
136 OTHER PROFESSIONAL EDUC STAFF	428,931.00	128,978.45	299,952.55	0.00	299,952.55	69.93
100 PERSONAL SERVICES-SALARIES	742,410.00	221,292.69	521,117.31	0.00	521,117.31	70.19
211 MEDICAL INSURANCE	111,361.00	16,952.58	94,408.42	0.00	94,408.42	84.78
212 DENTAL INSURANCE	6,048.00	2,564.40	3,483.60	0.00	3,483.60	57.60
213 LIFE INSURANCE	5,939.00	207.36	5,731.64	0.00	5,731.64	96.51
220 SOCIAL SECURITY CONTRIBUTIONS	56,795.00	16,806.04	39,988.96	0.00	39,988.96	70.41
230 RETIREMENT CONTRIBUTIONS	14,403.00	4,293.11	10,109.89	0.00	10,109.89	70.19
250 UNEMPLOYMENT COMPENSATION	1,485.00	440.12	1,044.88	0.00	1,044.88	70.36
260 WORKMEN'S COMPENSATION	11,509.00	3,540.70	7,968.30	0.00	7,968.30	69.24
200 PERSONAL SVCS-EMPLOYEE BENEFIT	207,540.00	44,804.31	162,735.69	0.00	162,735.69	78.41
330 OTHER PROFESSIONAL SVCS	197,978.00	36,063.85	161,914.15	58,725.65	103,188.50	52.12
300 PURCHASED PROFESSION&TECH SVCS	197,978.00	36,063.85	161,914.15	58,725.65	103,188.50	52.12
581 MILEAGE	600.00	0.00	600.00	0.00	600.00	100.00
500 OTHER PURCHASED SVCS	600.00	0.00	600.00	0.00	600.00	100.00
934	236,678.00	0.00	236,678.00	0.00	236,678.00	100.00
900 OTHER FINANCING USES	236,678.00	0.00	236,678.00	0.00	236,678.00	100.00
TOTAL 2400 FUNCTION	1,385,206.00	302,160.85	1,083,045.15	58,725.65	1,024,319.50	73.95
2600 OPERATION & MAINT PLANT SVCS						
530 COMMUNICATIONS	41,555.00	9,762.13	31,792.87	0.00	31,792.87	76.51

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period thru November 30, 2000

168

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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538	0.00	88.69	88.69CR	0.00	88.69CR	0.00
500 OTHER PURCHASED SVCS	41,555.00	9,850.82	31,704.18	0.00	31,704.18	76.29
934	8,589.00	0.00	8,589.00	0.00	8,589.00	100.00
900 OTHER FINANCING USES	8,589.00	0.00	8,589.00	0.00	8,589.00	100.00
TOTAL 2600 FUNCTION	50,144.00	9,850.82	40,293.18	0.00	40,293.18	80.35
2700 STUDENT TRANSPORTATION SERVICE						
147 TRANSPORTATION PERSONNEL	42,000.00	17,545.00	24,455.00	0.00	24,455.00	58.23
148 COMP-ADDITIONAL WORK	2,672.00	2,671.68	0.32	0.00	0.32	0.01
197 COMP-ADDITIONAL WORK	42,328.00	17,509.81	24,818.19	0.00	24,818.19	58.63
100 PERSONAL SERVICES-SALARIES	87,000.00	37,726.49	49,273.51	0.00	49,273.51	56.64
211 MEDICAL INSURANCE	6,300.00	2,381.79	3,918.21	0.00	3,918.21	62.19
212 DENTAL INSURANCE	504.00	213.70	290.30	0.00	290.30	57.60
213 LIFE INSURANCE	336.00	111.00	225.00	0.00	225.00	66.96
220 SOCIAL SECURITY CONTRIBUTIONS	6,656.00	2,885.75	3,770.25	0.00	3,770.25	56.64
230 RETIREMENT CONTRIBUTIONS	1,688.00	732.06	955.94	0.00	955.94	56.63
250 UNEMPLOYMENT COMPENSATION	174.00	77.51	96.49	0.00	96.49	55.45
260 WORKMEN'S COMPENSATION	1,392.00	603.77	788.23	0.00	788.23	56.63
200 PERSONAL SVCS-EMPLOYEE BENEFIT	17,050.00	7,005.58	10,044.42	0.00	10,044.42	58.91
513 CONTRACTED CARRIERS	6,671,500.00	869,566.95	5,801,933.05	0.00	5,801,933.05	86.97
515 PUBLIC CARRIERS	34,900.00	1,638.20	33,261.80	0.00	33,261.80	95.31
500 OTHER PURCHASED SVCS	6,706,400.00	871,205.15	5,835,194.85	0.00	5,835,194.85	87.01
934	151,192.00	10,662.15	140,529.85	0.00	140,529.85	92.95
900 OTHER FINANCING USES	151,192.00	10,662.15	140,529.85	0.00	140,529.85	92.95
TOTAL 2700 FUNCTION	6,961,642.00	926,599.37	6,035,042.63	0.00	6,035,042.63	86.69
5100 DEBT SERVICE						
123 SUBSTITUTE TEACHERS	0.00	2,480.00CR	2,480.00	0.00	2,480.00	0.00
100 PERSONAL SERVICES-SALARIES	0.00	2,480.00CR	2,480.00	0.00	2,480.00	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	104.68CR	104.68	0.00	104.68	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	26.55CR	26.55	0.00	26.55	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	2.74CR	2.74	0.00	2.74	0.00
260 WORKMEN'S COMPENSATION	0.00	21.89CR	21.89	0.00	21.89	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	0.00	155.86CR	155.86	0.00	155.86	0.00
TOTAL 5100 FUNCTION	0.00	2,635.86CR	2,635.86	0.00	2,635.86	0.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS -----	EXPENDITURES -----	UNEXPENDED APPROPRIATIONS -----	ENCUMBRANCES -----	UNENCUMBERED BALANCES -----	PER CENT ----
5200 FUND TRANSFERS						
121 PROFESSIONAL ED-REG SALARIES	0.00	86.72	86.72CR	0.00	86.72CR	0.00
100 PERSONAL SERVICES-SALARIES	0.00	86.72	86.72CR	0.00	86.72CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	6.64	6.64CR	0.00	6.64CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	1.68	1.68CR	0.00	1.68CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	0.17	0.17CR	0.00	0.17CR	0.00
260 WORKMEN'S COMPENSATION	0.00	1.39	1.39CR	0.00	1.39CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	0.00	9.88	9.88CR	0.00	9.88CR	0.00
TOTAL 5200 FUNCTION	0.00	96.60	96.60CR	0.00	96.60CR	0.00

FUND 275 TOTAL	72,307,960.00	16,431,947.57	55,876,012.43	739,117.96	55,136,894.47	76.25
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FOOD SERVICE

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
 COMPARED WITH APPROPRIATIONS
 FOOD SERVICE FUND
 For the Period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
3100 FOOD SERVICE						
113 OVERTIME SALARIES	71,976.00	67,177.00	4,799.00	0.00	4,799.00	6.67%
141 ACCOUNTANTS - AUDITORS	36,108.00	33,550.00	2,558.00	0.00	2,558.00	7.08%
152 OFFICE/CLERICAL-TEMPORARY SAL	50,704.00	48,555.18	2,148.82	0.00	2,148.82	4.24%
154 CLERKS	85,221.00	68,389.74	16,831.26	0.00	16,831.26	19.75%
158 CLERICAL SUBSTITUTES	0.00	0.00	0.00	0.00	0.00	0.00%
161 CRAFTS & TRADES-REG SALARIES	48,140.00	40,382.00	7,758.00	0.00	7,758.00	16.12%
163 REPAIRMEN	112,962.00	104,507.79	8,454.21	0.00	8,454.21	7.48%
168 COMP-ADDITIONAL WORK	31,000.00	29,570.25	1,429.75	0.00	1,429.75	4.61%
172 AUTOMOTIVE EQUIPMENT OPERATION	37,377.00	30,570.60	6,806.40	0.00	6,806.40	18.21%
181 CUSTODIAL - LABORER	103,554.00	72,246.95	31,307.05	0.00	31,307.05	30.23%
182 FOOD SERVICE WORKERS	3,655,036.00	3,510,502.20	144,533.80	0.00	144,533.80	3.95%
184 STORES HANDLING STAFF	74,675.00	64,854.02	9,820.98	0.00	9,820.98	13.15%
185 SUBSTITUTES	84,913.00	53,884.27	31,028.73	0.00	31,028.73	36.54%
188 COMP-ADDITIONAL WORK	97,052.00	93,025.00	4,027.00	0.00	4,027.00	4.15%
189 CUSTODIAL WORKERS SEVERANCE	31,000.00	32,149.53	(1,149.53)	0.00	(1,149.53)	-3.71%
100 PERSONAL SERVICES-SALARIES	4,519,718.00	4,249,364.53	270,353.47	0.00	270,353.47	5.98%
200 PERSONAL SVCS-EMPLOYEE BENEFIT	1,265,521.00	0.00	1,265,521.00	0.00	1,265,521.00	100.00%
211 MEDICAL INSURANCE	0.00	387,085.91	(387,085.91)	0.00	(387,085.91)	0.00%
212 DENTAL INSURANCE	0.00	47,612.11	(47,612.11)	0.00	(47,612.11)	0.00%
213 LIFE INSURANCE	0.00	28,806.19	(28,806.19)	0.00	(28,806.19)	0.00%
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	324,077.97	(324,077.97)	0.00	(324,077.97)	0.00%
230 RETIREMENT COMPENSATION	0.00	130,121.37	(130,121.37)	0.00	(130,121.37)	0.00%
250 UNEMPLOYMENT COMPENSATION	0.00	10,539.50	(10,539.50)	0.00	(10,539.50)	0.00%
260 WORKMEN'S COMPENSATION	0.00	65,876.10	(65,876.10)	0.00	(65,876.10)	0.00%
200 PERSONAL SVCS-EMPLOYEE BENEFIT	1,265,521.00	994,119.15	271,401.85	0.00	271,401.85	21.45%
340 TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00%
300 PURCHASED PROFESS&TECH SVCS	0.00	0.00	0.00	0.00	0.00	0.00%
422 ELECTRICITY	160,000.00	78,365.87	81,634.13	0.00	81,634.13	51.02%
424 WATER/SEWAGE	33,226.00	30,296.62	2,929.38	0.00	2,929.38	8.82%
432 REPAIR AND MAINT - EQUIPMENT	24,190.21	30,330.22	(6,140.01)	4,144.01	(10,284.02)	-42.51%
433 REPAIR AND MAINT - VEHICLE	37,596.85	12,407.59	25,189.26	2,259.24	22,930.02	60.99%

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS
FOOD SERVICE FUND
For the Period January 1, thru November 30, 2000

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
460 EXTERMINATION SERVICES	1,800.00	0.00	1,800.00	1,800.00	0.00	0.00%
490 OTHER PURCHASED PROPERTY SVCS	21,203.50	7,573.50	13,630.00	0.00	13,630.00	64.28%
400 PURCHASED PROPERTY SERVICES	278,016.56	158,973.80	119,042.76	8,203.25	110,839.51	39.87%
530 COMMUNICATIONS	32,500.00	16,758.87	15,741.13	666.00	15,075.13	46.39%
550 PRINTING & BINDING	15,000.00	3,741.07	11,258.93	0.00	11,258.93	75.06%
581 MILEAGE	6,000.00	4,761.76	1,238.24	0.00	1,238.24	20.64%
582 TRAVEL	5,000.00	1,941.67	3,058.33	0.00	3,058.33	61.17%
599 OTHER MISC PURCHASES SVCS	497,000.00	425,926.60	71,073.40	6,634.00	64,439.40	12.97%
500 OTHER PURCHASED SVCS	555,500.00	453,129.97	102,370.03	7,300.00	95,070.03	17.11%
610 GENERAL SUPPLIES - EDUCATION	722,213.42	559,035.43	163,177.99	1,865.67	161,312.32	22.34%
621 NATURAL GAS	155,000.00	107,612.77	47,387.23	0.00	47,387.23	30.57%
631 FOOD	4,088,778.00	3,319,813.13	768,964.87	0.00	768,964.87	18.81%
632 MILK	1,247,921.00	973,000.41	274,920.59	0.00	274,920.59	22.03%
633 DONATED COMMODITIES	219,052.00	278,452.86	(59,400.86)	0.00	(59,400.86)	-27.12%
640 BOOKS & PERIODICALS	630.52	78.64	551.88	0.00	551.88	87.53%
600 SUPPLIES	6,433,594.94	5,237,993.24	1,195,601.70	1,865.67	1,193,736.03	18.55%
750 EQUIPMENT-ORIG & ADDITIONAL	2,000.00	243.73	1,756.27	0.00	1,756.27	87.81%
760 EQUIPMENT-REPLACEMENT	97,495.00	39,192.75	58,302.25	27,193.06	31,109.19	31.91%
700 PROPERTY	99,495.00	39,436.48	60,058.52	27,193.06	32,865.46	33.03%
810 DUES AND FEES	2,500.00	2,001.00	499.00	0.00	499.00	19.96%
850 INDIRECT COST	1,000,000.00	548,502.69	451,497.31	0.00	451,497.31	45.15%
800 OTHER OBJECTS	1,002,500.00	550,503.69	451,996.31	0.00	451,996.31	45.09%
939 OTHER FUND TRANSFERS	42,000.00	35,334.84	6,665.16	0.00	6,665.16	15.87%
900 OTHER FINANCING USES	42,000.00	35,334.84	6,665.16	0.00	6,665.16	15.87%
TOTAL 3100 FUNCTION	14,196,345.50	11,718,855.70	2,477,489.80	44,561.98	2,432,927.82	17.14%
FUND 500 TOTAL	14,196,345.50	11,718,855.70	2,477,489.80	44,561.98	2,432,927.82	17.14%

1 TRANSCRIPT OF PROCEEDINGS

2 - - -

3 PITTSBURGH BOARD OF PUBLIC EDUCATION
4 LEGISLATIVE MEETING

5 WEDNESDAY, DECEMBER 20, 2000

6 7:00 P.M.

7 ADMINISTRATION BUILDING - BOARD ROOM

8 - - -

9 BEFORE:

10 ALEX MATTHEWS, BOARD PRESIDENT

11 RANDALL TAYLOR, FIRST VICE PRESIDENT

12 EVELYN NEISER, SECOND VICE PRESIDENT

13 MARK BRENTLEY

14 JEAN FINK

15 DARLENE HARRIS

16 WILLIAM ISLER

17 MAGGIE SCHMIDT

18 JEAN WOOD

19 - - -

20 ALSO PRESENT:

21 DR. JOHN W. THOMPSON

22 DR. BRIAN WHITE

23 MRS. LEE B. NICKLOS

24 MR. PETER J. CAMARDA

25 MRS. CLAUDIA HARPER-EAGLIN

26 MR. PHILIP B. PARR

27 MS. CASSANDRA RICHARDSON-KEMP

28 DR. PATRICIA CABREY

29 DR. PAULA BUTTERFIELD

30 DR. DELPHINA BRISCOE

31 MR. ROBERT STEFANKO

32 MR. RICHARD R. FELLERS

33 MRS. JOYCE MORELAND

34 MRS. ERNESTINE REED

35 MR. RICHARD MASCARI

36

37 - - -
38 REPORTED BY: EUGENE C. FORCIER

39 PROFESSIONAL COURT REPORTER

40 - - -

41 COMPUTER-AIDED TRANSCRIPTION BY

42 MORSE, GANTVERG & HODGE, INC.

43 PITTSBURGH, PENNSYLVANIA

44 412-281-0189

45 - - -

46

47

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. MATTHEWS: All right. We are ready to
3 begin the meeting.

4 Will you please stand and salute the flag.

5 (Salute to the flag.)

6 MR. MATTHEWS: Thank you.

7 Moving on to the approval --

8 MR. STEFANKO: Roll call.

9 MR. MATTHEWS: Oh, may we have a roll call,
10 please.

11 Thank you.

12 MR. STEFANKO: Mr. Brentley?

13 MR. BRENTLEY: Here.

14 MR. STEFANKO: Mrs. Fink?

15 MS. FINK: Here.

16 MR. STEFANKO: Mrs. Harris?

17 MS. HARRIS: Here.

18 MR. STEFANKO: Mr. Isler?

19 MR. ISLER: Here.

20 MR. STEFANKO: Mrs. Neiser.

21 MS. NEISER: Here.

22 MR. STEFANKO: Mrs. Schmidt?

23 MS. SCHMIDT: Here.

24 MR. STEFANKO: Mr. Taylor?

25 MR. TAYLOR: Here.

1 MR. STEFANKO: Mrs. Wood?
2 MS. WOOD: Here.
3 MR. STEFANKO: Mr. Matthews?
4 MR. MATTHEWS: Present.
5 MR. STEFANKO: All nine members of the
6 Board present, Mr. President.
7 MR. MATTHEWS: Thank you.
8 At this time, may we have approval of the
9 minutes for the meeting of November 21st, year 2000?
10 MR. ISLER: So move.
11 MR. TAYLOR: Second.
12 MR. MATTHEWS: It is properly moved and
13 seconded.
14 Any questions or comments on the item?
15 Seeing none, all those in favor signify by
16 saying aye.
17 (Thereupon, there was a chorus of ayes.)
18 MR. MATTHEWS: All those opposed?
19 (No response.)
20 MR. MATTHEWS: Any abstentions?
21 (No response.)
22 MR. MATTHEWS: Motion passes.
23 Moving on to the announcements of executive
24 sessions.
25 In addition to executive sessions announced

1 at the legislative meeting of November 21st, 2000, the
2 Board met in executive sessions on December 11th, and
3 immediately before this legislative meeting, to
4 discuss various matters relating to personnel;
5 specifically, transfers, promotions, salaries,
6 schedules, disciplinary matters and residency
7 waivers.

8 Finally, at the executive session
9 immediately before this legislative meeting, the Board
10 discussed student discipline cases that involved
11 violations of various portions of the Code of Student
12 Conduct.

13 The Board does not vote at executive
14 sessions.

15 Moving on to the committee reports.

16 The first report before us, is the
17 Committee on Student Services.

18 Before us is the committee, that was
19 respectfully submitted by the chairperson, Randall
20 Taylor. The Honorable Randall Taylor, Chairperson,
21 Committee on Student Services.

22 And to give you some information on No. 6,
23 student suspensions, transfers and expulsions, the
24 numbers are as follows:

25 66 students suspended for ten days or

1 fewer.

2 Zero students suspended for ten days or
3 fewer and transferred to another Pittsburgh public
4 school.

5 23 students expelled out of school for
6 11 days or more.

7 Six students expelled out of school for
8 11 days or more, and transferred to another Pittsburgh
9 public school.

10 Are there any questions or comments on this
11 report?

12 Yes, Mrs. Fink.

13 MS. FINK: Mr. Chairman, we had talked
14 about pulling an item.

15 MR. MATTHEWS: We are going to do that
16 now.

17 MS. SCHMIDT: Mr. Matthews, I would like to
18 table an item, it's in "Contracts and Contracted
19 Services," item No. 8, regarding a hearing officer.

20 MS. WOOD: I second that motion.

21 MR. MATTHEWS: The motion is made and
22 properly seconded, to table item 8, in "Contracts and
23 Consultants."

24 May we have a roll call, please.

25 MR. STEFANKO: Mr. Brentley?

1 On the motion to table, shall we table it
2 or not.

3 MR. BRENTLEY: No.

4 MR. STEFANKO: Mrs. Fink?

5 MS. FINK: Yes.

6 MR. STEFANKO: Mrs. Harris?

7 MS. HARRIS: Yes.

8 MR. STEFANKO: Mr. Isler?

9 MR. ISLER: Yes

10 MR. STEFANKO: Mrs. Neiser?

11 MS. NEISER: No.

12 MR. STEFANKO: Mrs. Schmidt?

13 MS. SCHMIDT: Yes.

14 MR. STEFANKO: Mr. Taylor?

15 MR. TAYLOR: No.

16 MR. STEFANKO: Mrs. Wood?

17 MS. WOOD: Yes.

18 MR. MATTHEWS: Mr. Matthews?

19 MR. MATTHEWS: Yes.

20 MR. STEFANKO: The votes are six in favor,
21 three against, the motion to table has carried. That
22 action is no longer in front of you for action
23 tonight.

24 MS. SCHMIDT: Mr. Matthews, I have an
25 additional proposal.

1 I would like to move that we amend the
2 current contract for our hearing officer, Frank B.
3 McWilson, Esquire, that we amend the current contract
4 through January 31st, 2001. This will give us some
5 time, the Board would like to have some conversations
6 regarding discipline cases, and the hearing officer.

7 MS. WOOD: Second that motion.

8 MR. MATTHEWS: You heard the motion, to
9 extend the existing contract, by --

10 MR. STEFANKO: Is there a second?

11 MR. MATTHEWS: Yes, it was properly
12 sectioned by Mrs. Wood. -- to extend the contract for
13 one month, of the current hearing officer, so that we
14 can have ample time to discuss disciplinary matters,
15 as well as a hearing officer.

16 Are there any questions or comments?

17 Seeing none, roll call, please.

18 MR. STEFANKO: Mr. Brentley?

19 MR. BRENTLEY: Yes.

20 MR. STEFANKO: Mrs. Fink?

21 MS. FINK: Yes.

22 MR. STEFANKO: Mrs. Harris?

23 MS. HARRIS: No.

24 MR. STEFANKO: Mr. Isler?

25 MR. ISLER: Yes.

1 MR. STEFANKO: Mrs. Neiser?
2 MS. NEISER: No.
3 MR. STEFANKO: Mrs. Schmidt?
4 MS. SCHMIDT: Yes
5 MR. STEFANKO: Mr. Taylor?
6 MR. TAYLOR: Yes.
7 MR. STEFANKO: Mrs. Wood?
8 MS. WOOD: Yes.
9 MR. STEFANKO: Mr. Matthews.
10 MR. MATTHEWS: Yes.
11 MR. STEFANKO: Seven in favor, two against,
12 the motion to amend has been carried.
13 MR. MATTHEWS: So before you now is the
14 item, as amended, the entire report.
15 Any questions or comments, on any of the
16 items?
17 MS. HARRIS: Me.
18 MR. MATTHEWS: Okay.
19 Turn your mic on, please.
20 MS. HARRIS: Okay.
21 First, I would like to know, on everything
22 we are voting on tonight, is everyone cleared under
23 Act 34, and 151?
24 MS. MORELAND: Yes.
25 MS. HARRIS: Does that also include

1 personnel?

2 MS. NICKLOS: Yes.

3 MS. HARRIS: Okay.

4 Also, I would just like to state for the
5 record, under "Consultants and Contracted Services,"
6 I will be voting no on No. 2, as we have employees, I
7 don't think we need another consultant.

8 Also I have a question on that. I know
9 that at the agenda review meeting, that Mr. Parr
10 said that this person's been a consultant for about
11 ten years now, I was wondering when a consultant ends
12 up turning into an employee; can someone answer that
13 for me?

14 DR. THOMPSON: Mrs. Harris, it is when they
15 apply for the position, and they go through the
16 interviewing process, and they are approved through
17 the normal personnel procedures, then they become a
18 full-time employee, and receive all the rights and
19 benefits of all other employees; until then they are
20 considered consultants.

21 MS. HARRIS: Well, the concern I have is,
22 that basically, the amount that we are paying the
23 consultant is like paying an employee, and the
24 consultant lives outside the City of Pittsburgh.

25 Also, under "Payments Authorized," I will

1 also be voting no for the same reasons.

2 And I will be voting no under "Payments
3 Authorized," for No. 7. I know this only takes care
4 of 11,544 students, and not all of the students in the
5 school district get to come, or get to go, and it's
6 \$55,000 that with the budget crunch we are in, the
7 PTA's, site based budgeting could pay for it.

8 And also, I will be abstaining on No. 5,
9 under "General Authorizations," because I didn't get
10 the information in time.

11 Thank you.

12 MR. MATTHEWS: Mr. Brentley.

13 MR. BRENTLEY: I just wanted for point of
14 clarification, just it would be real helpful, just
15 getting the information earlier, in terms of
16 amendments that we went through pulling things. It
17 would be very helpful. And I just state that for --

18 MR. MATTHEWS: All right. And I apologize
19 for that.

20 MS. NEISER: Dr. Thompson, in regards to
21 the consultant that Mrs. Harris was alluding to, has
22 that job ever been posted?

23 DR. THOMPSON: No, Ms. Neiser, it has not.

24 MS. NEISER: She has been consulting for
25 ten years now?

1 DR. THOMPSON: Ms. Neiser, I have only been
2 here six months, so if Mr. Parr says it's ten years,
3 then I take his word for it.

4 MR. PARR: Yes, she is been a consultant
5 for ten years, on an as-needed basis.

6 MS. NEISER: Thank you.

7 MR. MATTHEWS: Any other questions or
8 comments?

9 Seeing none, roll call, please.

10 MR. STEFANKO: Mr. Brentley?

11 MR. BRENTLEY: Yes, on the report, I will
12 be abstaining on No. 6, "Student Suspensions,
13 Transfers and Expulsions."

14 MR. STEFANKO: Mrs. Fink?

15 MS. FINK: Yes, on the report as a whole.

16 No on item 2, under "Consultants/Contracted
17 Services," no on No. 1, under "Payments Authorized,"
18 and no on No. 7, under "Payments Authorized."

19 MR. STEFANKO: Mrs. Harris?

20 MS. HARRIS: Yes, on the report as a whole,
21 voting no under "Proposals and Grants" -- I'm sorry,
22 under "Consultants and Contracted Services," No. 2,
23 and under "Payments Authorized," I will be voting no
24 on No. 1, and under "Payments Authorized," I will be
25 voting no on No. 7, and under "General

1 Authorizations," I am abstaining on 5A.
2 MR. STEFANKO: 5A?
3 MS. HARRIS: Yes.
4 MR. STEFANKO: Thank you.
5 Mr. Isler?
6 MR. ISLER: Yes.
7 MR. STEFANKO: Mrs. Neiser?
8 MS. NEISER: Yes.
9 MR. STEFANKO: Mrs. Schmidt?
10 MS. SCHMIDT: Yes.
11 MR. STEFANKO: Mr. Taylor?
12 MR. TAYLOR: Yes, on the report as a whole,
13 abstaining on "Students" -- item No. 6, "Student
14 Suspensions, Transfers and Expulsions."
15 MR. STEFANKO: Mrs. Wood?
16 MS. WOOD: Yes.
17 MR. STEFANKO: Mr. Matthews.
18 MR. MATTHEWS: Yes.
19 MR. STEFANKO: On the report as a whole,
20 nine in favor, none against.
21 On items 2, 1 and 7, seven in favor, two
22 against.
23 On item 6, seven in favor, two abstentions.
24 And on item 5A, eight in favor, one
25 abstention.

1 The entire report of the Committee on
2 Student Services, has been adopted.

3 MR. MATTHEWS: Thank you.

4 Moving on to Committee on Business Affairs.

5 Before you is the report, that was
6 respectfully submitted by the Committee on Business
7 Affairs, and that was submitted by the Honorable Mark
8 Brentley, Sr., Chairperson, Committee on Business
9 Affairs.

10 Are there any questions or comments, on
11 this report?

12 Mrs. Harris.

13 MS. HARRIS: Yes.

14 I am going to be abstaining on a number
15 under "Consultants and Contracted Services."

16 I was asking the question, why this
17 couldn't be done in-house, instead of paying for
18 consultants.

19 Also, No. 6, and No. 16, have to do with
20 the technology that is for human resources, and
21 financial services, I will be voting no on both of
22 those, because I will be voting no on the budget, and
23 I just don't think this is the time to put this in
24 place, right now.

25 Also, No. 9, we are paying for consultants

1 for the health care, and we are done right now with
2 working on the contracts, so I just can't see paying
3 \$85,000 for that.

4 And No. 10, for the consultant for the real
5 estate company.

6 And No. 14, I will be voting no on that,
7 too, likewise, because I am voting no on the budget.

8 MR. MATTHEWS: Any other questions or
9 comments?

10 Yes, Mr. Fellers.

11 MR. FELLERS: Mr. Matthews, I need to first
12 apologize to the Board, for not giving them the report
13 in a timely fashion.

14 Mr. Walluk was able to put together data
15 that shows that the design section of the facilities
16 does \$9 million worth of design work during the year,
17 which was the question posed.

18 Secondly, most of the electrical consultant
19 work, that is in question here, is as a result of the
20 intense effort to get E-rate wiring in by that
21 deadline, and so there is so much work to be done,
22 that we must spread it around among a number of
23 consultants.

24 The second matter, Mr. McConachie is
25 passing out to you an amended section to the

1 purchasing report, it was difficult to get all of the
2 assessments done in time for your packets. This
3 reflects item No. 7936, and does show you the low bids
4 for those three categories on that item.

5 Thank you.

6 MR. MATTHEWS: Thank you.

7 Mrs. Fink.

8 MS. FINK: When I look at the consultants
9 on the electrical, I don't see anything herein for
10 technology. It seems to be things like fire alarm
11 systems, boiler room lighting, gym lighting.

12 There is a lot of those kinds of --

13 MS. HARRIS: Interior lighting.

14 MS. FINK: Interior lighting, boiler room
15 lighting again. There is a lot of that kind of
16 thing.

17 It doesn't seem to require a brain surgeon
18 to do that.

19 I think our electricians could probably
20 handle that just fine.

21 MR. MATTHEWS: Thank you.

22 Any other questions, or comments?

23 Mr. Fellers, hit your mic, please.

24 MR. FELLERS: Thank you.

25 MR. MATTHEWS: Any other questions or

1 comments?

2 Seeing none, roll call, please.

3 MR. STEFANKO: Mr. Brentley?

4 MR. BRENTLEY: Yes.

5 MR. STEFANKO: Mrs. Fink?

6 MS. FINK: Yes, on the report as a whole,

7 no on item 5C, under "Consultants and Contracted

8 Services," 5C through 5M, I am voting no, and 5O

9 through 5X, I am voting no.

10 MR. STEFANKO: 5X, was that, ma'am?

11 MS. FINK: Yes.

12 I am voting no on item No. 6, item No. 9,

13 and item No. 10.

14 And under "General Authorizations," I am

15 voting no on item 14, and item 16.

16 MR. STEFANKO: Mrs. Harris?

17 MS. HARRIS: Yes, on the report as a whole,

18 and I am voting no on 5C through M, O through X,

19 voting no on No. 6, this is all under

20 "Consultants/Contracted Services."

21 9, 10, 14, and 16.

22 MR. STEFANKO: 16, ma'am?

23 MS. HARRIS: Yes.

24 MR. STEFANKO: Mr. Isler?

25 MR. ISLER: Yes.

1 MR. STEFANKO: Mrs. Neiser?

2 MS. NEISER: Aye on the report as a whole,
3 no under "General authorizations," No. 14.

4 MR. STEFANKO: Mrs. Schmidt?

5 MS. SCHMIDT: Yes.

6 MR. STEFANKO: Mr. Taylor?

7 MR. TAYLOR: Yes.

8 MR. STEFANKO: Mrs. Wood?

9 MS. WOOD: Yes, on the report as a whole,
10 no on item 6, 10 and 14.

11 MR. STEFANKO: Mr. Matthews?

12 MR. MATTHEWS: Yes.

13 MR. STEFANKO: Okay. On the report as a
14 whole, nine in favor, none against.

15 On items 5C through 5M, 5O through 5X, 6,
16 9, 10, 14 and 15, and items 5C again, 5M, 5O through
17 X, 6, 9, 10, 14 and 16, seven in favor, two against.

18 On item 14, eight in favor, one against --
19 I'm sorry, change that to 6, 10 and 14, that's a
20 six-three, not a seven-two.

21 However, the entire report on business
22 affairs has been adopted.

23 MR. MATTHEWS: Thank you.

24 Moving on to the Human Resources report,
25 Dr. Thompson.

1 DR. THOMPSON: Thank you, Mr. President.

2 On the Human Resources report for tonight,
3 if you look at pages 1 to 3, you see new appointments,
4 and page 8, retirements, page 8 through 9, is the
5 resignations, 10 through 11, sabbaticals and leaves of
6 absence, 12 through 16, transfers.

7 Any questions you may have on this report
8 at this time, Miss Nicklos will be glad to answer them
9 for you.

10 MR. MATTHEWS: Thank you.

11 Any questions or comments on the report?

12 Is that a hand up?

13 MS. HARRIS: Yes.

14 MR. MATTHEWS: Yes.

15 MS. HARRIS: Okay. On page 15, under P3,
16 it is the position I am going to be voting no on.

17 And on page 18, No. 8.b), I could have
18 supported a waiver for one year, but I can't support a
19 waiver, period.

20 And we are doing Addendum A, too, correct?

21 Okay. Under Addendum A, No. VI, there is
22 no page number, Roman numeral VI, I will be
23 abstaining, because I asked for the information, and
24 the information wasn't available to be able to vote
25 one way or the other on that.

1 And on the positions of the increases for
2 the chief positions of chief of staff and deputy
3 superintendent/chief academic officer, I will be
4 voting no, because I had a problem with the salaries
5 when they first came up.

6 Thank you.

7 MR. MATTHEWS: Thank you.

8 Any other questions or comments, on that
9 report?

10 Seeing none, roll call, please.

11 MR. STEFANKO: Mr. Brentley?

12 MR. BRENTLEY: Yes.

13 MR. STEFANKO: Mrs. Fink?

14 MS. FINK: Yes, on the report as a whole,
15 no on page 18, item 8.b), and in Addendum A, I believe
16 it is the eighth page in, it's the salary increases
17 for the deputy superintendent and chief of staff,
18 that's a no.

19 MR. STEFANKO: And the first one was 8.b)
20 as in Bobby?

21 MS. FINK: Yes, on page 18.

22 MR. STEFANKO: Mrs. Harris?

23 MS. HARRIS: Yes, on the report as a whole,
24 under P3, I am voting no.

25 Page 18, 8.b), I am voting no.

1 Under Addendum A, Roman numeral VI, I am
2 abstaining.

3 And under the deputy superintendent/chief
4 academic officer, and chief of staff, I am voting no.

5 MR. STEFANKO: Mr. Isler?

6 MR. ISLER: Yes.

7 MR. STEFANKO: Mrs. Neiser?

8 MS. NEISER: Yes.

9 MR. STEFANKO: Mrs. Schmidt?

10 MS. SCHMIDT: Yes.

11 MR. STEFANKO: Mr. Taylor?

12 MR. TAYLOR: Yes.

13 MR. STEFANKO: Mrs. Wood?

14 MS. WOOD: Yes.

15 MR. STEFANKO: Mr. Matthews?

16 MR. MATTHEWS: Yes.

17 MR. STEFANKO: On the report as a whole,
18 nine in favor, none against.

19 On items 18, on page -- I'm sorry,
20 item 8.b) as in Bobby, seven in favor, two against.

21 On the Addendum A, seven in favor, two
22 against.

23 On the Addendum A at No. VI, eight in
24 favor, one abstention.

25 And I think that's it.

1 The entire report has been adopted.

2 MR. MATTHEWS: Thank you.

3 Moving on to the committee dealing with the
4 general fund budget, Committee on Business Affairs.

5 (Mr. Matthews read from prepared
6 material.)

7 MS. NEISER: Mr. President, before you
8 continue, may I make a statement?

9 MR. MATTHEWS: Not yet.

10 Let me just -- thank you. The total
11 amount, the grand total revenue of all sources, is
12 441 million, and that's it.

13 Thank you.

14 MS. NEISER: Again, on behalf of the West
15 Side Traditional Academy parents, I have petitions
16 that were presented to me today from the West End
17 Elliot Citizens Council as well as the West Side
18 Traditional Academy parents, and these are in addition
19 to the ones that I presented to you last night, and
20 again they say, "Why don't make us grow, instead of
21 go."

22 MR. MATTHEWS: Thank you.

23 Any other questions or comments?

24 Mrs. Fink, and then Mr. Isler.

25 MS. FINK: I simply would again ask my

1 colleagues to please not vote for this.

2 The people came and spoke to you in public
3 hearings, all of the schools have reasons to be kept
4 open. There is little to be gained by closing these
5 schools.

6 I know they are small. That should
7 certainly not be a criteria for closing a school, not
8 with our geography, not with our weather. Pittsburgh
9 is unique.

10 Some of these schools have existed for a
11 hundred years or better, maybe not in their current
12 form, but there has been a school in these communities
13 for that long, if not longer, this is the way the
14 people of Pittsburgh want to have their school system,
15 they are the ones who pay for it, they are the ones
16 who use it, we are their representatives.

17 We talked in this School District about
18 being parochial, and representing our own districts,
19 but I've certainly tried to look at all of the
20 districts.

21 Unfortunately, people who don't seem to
22 feel sympathy for the folks who are having schools
23 closed don't have any closed in their district, and
24 maybe it is hard to show sympathy when you don't have
25 constituents that are upset with you, but I am asking

1 you to please open your hearts, and your ears to what
2 these people are saying.

3 In the cases of some of these magnets, West
4 Side, West Liberty, we have made commitments to
5 people.

6 When we used to be, a magnet commitment,
7 was sacrosanct, you didn't touch that, because that
8 was our word, and our word was our bond.

9 And I guess that doesn't count for anything
10 anymore.

11 I really, really, urge people, don't do
12 this.

13 All of the things that you heard at public
14 hearings, the loss of property value, the flight from
15 the city, those things are very real. And it's very
16 personal.

17 I almost feel like it's personal to me, I
18 have grandchildren in two of the schools that are
19 slated for closing. The word vendetta keeps comes
20 back to haunt me, and I don't know why.

21 But I just feel as though many of these
22 schools have been targeted without any good rational
23 reason, other than the fact that they are small.
24 Well, if the school is small, and it is one of the top
25 achieving schools in Allegheny County, why do you

1 close it? Why not use it as a model. Why not copy
2 it. If it works that well, then it's doing what we
3 strive to do, which is to educate the people, to the
4 best of our ability.

5 Why tear it up, and throw it away.

6 Please, I am asking my colleagues, please,
7 don't vote to close these schools.

8 MR. MATTHEWS: Any other questions or
9 comments?

10 Mrs. Harris, and then Mr. Brentley.

11 MS. HARRIS: Yes.

12 I, too, would like to ask one more time, of
13 our colleagues, to please don't do this to the City of
14 Pittsburgh. Don't do this to the communities.

15 We are going to pay for transportation to
16 move children, which is going to cost just as much as
17 closing these buildings.

18 The teachers have to go with them, the
19 empty buildings still have to have custodians in
20 them.

21 This is going to ruin neighborhoods.

22 All you have, all some of these
23 neighborhoods have, is their community school.

24 Pittsburgh's made up of 88 individual
25 neighborhoods. And I don't want to see any more

1 people leave.

2 When I went to school here, there were
3 80,000 students, we are down to 38,532 students.

4 I don't want to see us go down to 20,000
5 students next.

6 Please, consider what's happening to the
7 residents, and the children of the City of Pittsburgh.

8 Thank you.

9 MR. MATTHEWS: Mr. Brentley.

10 MR. BRENTLEY: Yes, Mr. President.

11 I just want to, you know, make one point
12 very clear. There are no winners in this particular
13 vote here. No one district is getting more than the
14 other, no one district is purposely hit more than the
15 other.

16 Mr. President, we are dealing with a real
17 issue of affordability, and to move this District into
18 a world class educational system, there are some
19 things that we have to do, to make it work.

20 And because of some of us may not have been
21 out publicly, or in front of the press as often as
22 other Board members, that doesn't mean we are not
23 hurting, Mr. President, and it doesn't mean that my
24 phone is not jumping, and people are not saying things
25 to me in the grocery stores.

1 But what we have been able to do is under
2 the leadership of Dr. Thompson, and I am learning,
3 being a home grown Pittsburgher, I am learning, Mr.
4 President, how to think and operate outside of the
5 box.

6 And that box is outside of my own district.
7 And I am learning on how to make decisions that are
8 best for the entire District, not just my district.

9 MR. MATTHEWS: Mr. Taylor.

10 MR. TAYLOR: Thank you, Mr. President.

11 Yes, when I first came on the School Board,
12 my first budget called for laying off 300 employees,
13 and I could not bring myself to support that budget,
14 because I did not run for the School Board to come out
15 and put people out of work.

16 That was the wrong decision then, because
17 the right decision was to protect this System,
18 financially.

19 As Mr. Brentley said, this is extremely
20 difficult, it is the most difficult thing I have ever
21 done in my life, but it's the right decision for us to
22 go forward.

23 I am very disappointed that this plan did
24 not include a criteria of academics.

25 I am very concerned that this plan did not

1 include compassion for some communities, who do -- may
2 have a story about what the school may mean to then.

3 I am sorry that that did not occur.

4 I hope in the future, that we can begin to
5 work to address some of those issues.

6 It is very saddening to me tonight, that we
7 are voting to move West Liberty Classical Academy,
8 which as we know, had the highest test scores,
9 Pennsylvania State Assessment Scores, not only in the
10 city, they ranked third in reading and math in
11 Allegheny County.

12 That is what we are trying to get to,
13 that's what we are trying to emulate.

14 Mrs. Harris did mention, when this District
15 had 80,000 students. What she didn't mention was,
16 that the District had less school buildings, than what
17 it has right now.

18 I know that we have to go in this
19 direction, to save this system.

20 I don't believe that we should go under
21 state control, because I believe that bureaucrats will
22 simply just devastate the system.

23 I don't think the city is ready for that.

24 This is difficult, I don't like this, but
25 this is definitely I know the way to go if we are

1 going to financially save this system, we must move in
2 this direction.

3 So I am sad tonight, but my conscious is
4 clear, that this is the right thing.

5 I know that I am hurting some children
6 temporarily, but I know if we don't go in this
7 direction, we are going to hurt children for the
8 long-term, by not giving them the quality of education
9 that we are able to provide right now, and the biggest
10 thing I want us to be able to do, is to get the funds,
11 to get ready to dream of doing bigger things, than we
12 are doing right now, and we can do great things in
13 this District, but we have to have the funds to do it.

14 MR. MATTHEWS: Thank you.

15 Any other questions or comments?

16 Seeing none, roll call, please.

17 MR. STEFANKO: Mr. Brentley?

18 MR. BRENTLEY: Yes.

19 MR. STEFANKO: Mrs. Fink?

20 MS. FINK: No.

21 MR. STEFANKO: Mrs. Harris?

22 MS. HARRIS: No.

23 MR. STEFANKO: Mr. Isler?

24 MR. ISLER: Yes.

25 MR. STEFANKO: Mrs. Neiser?

1 MS. NEISER: No.

2 MR. STEFANKO: Mrs. Schmidt?

3 MS. SCHMIDT: Yes.

4 MR. STEFANKO: Mr. Taylor?

5 MR. TAYLOR: Yes.

6 MR. STEFANKO: Mrs. Wood?

7 MS. WOOD: No.

8 MR. STEFANKO: Mr. Matthews?

9 MR. MATTHEWS: Yes.

10 MR. STEFANKO: The votes are five in favor,

11 four against, you have adopted the general fund budget

12 for the year 2001.

13 MR. MATTHEWS: Thank you.

14 Moving on to the real property tax levy.

15 (Mr. Matthews read from prepared material.)

16 MR. MATTHEWS: Any questions or comments?

17 Seeing none, roll call, please.

18 MR. STEFANKO: Mr. Brentley?

19 MR. BRENTLEY: Yes.

20 MR. STEFANKO: Mrs. Fink?

21 MS. FINK: No.

22 MR. STEFANKO: Mrs. Harris?

23 MS. HARRIS: No.

24 MR. STEFANKO: Mr. Isler?

25 MR. ISLER: Yes.

1 MR. STEFANKO: Mrs. Neiser?
2 MS. NEISER: No.
3 MR. STEFANKO: Mrs. Schmidt?
4 MS. SCHMIDT: Yes.
5 MR. STEFANKO: Mr. Taylor?
6 MR. TAYLOR: Yes.
7 MR. STEFANKO: Mrs. Wood?
8 MS. WOOD: No.
9 MR. MATTHEWS: Mr. Matthews?
10 MR. MATTHEWS: Yes.
11 MR. STEFANKO: The votes are five in favor,
12 four against, you have levied the real property tax.
13 MR. MATTHEWS: Moving on to the earned
14 income tax levies.
15 (Mr. Matthews read from prepared material.)
16 MR. MATTHEWS: Any questions or comments?
17 Seeing none, roll call, please.
18 MR. STEFANKO: Mr. Brentley?
19 MR. BRENTLEY: Yes.
20 MR. STEFANKO: Mrs. Fink?
21 MS. FINK: No.
22 MR. STEFANKO: Mrs. Harris?
23 MS. HARRIS: No.
24 MR. STEFANKO: Mr. Isler?
25 MR. ISLER: Yes.

1 MR. STEFANKO: Mrs. Neiser?
2 MS. NEISER: No.
3 MR. STEFANKO: Mrs. Schmidt?
4 MS. SCHMIDT: Yes.
5 MR. STEFANKO: Mr. Taylor?
6 MR. TAYLOR: Yes.
7 MR. STEFANKO: Mrs. Wood?
8 MS. WOOD: No.
9 MR. MATTHEWS: Mr. Matthews?
10 MR. MATTHEWS: Yes.
11 MR. STEFANKO: Five in favor, four against,
12 the earned income tax has been levied.
13 MR. MATTHEWS: Moving on to the realty
14 transfer tax levy.
15 (Mr. Matthews read from prepared material.)
16 MR. MATTHEWS: Any questions or comments?
17 Seeing none, roll call, please.
18 MR. STEFANKO: Mr. Brentley?
19 MR. BRENTLEY: Yes.
20 MR. STEFANKO: Mrs. Fink?
21 MS. FINK: No.
22 MR. STEFANKO: Mrs. Harris?
23 MS. HARRIS: No.
24 MR. STEFANKO: Mr. Isler?
25 MR. ISLER: Yes.

1 MR. STEFANKO: Mrs. Neiser?
2 MS. NEISER: No.
3 MR. STEFANKO: Mrs. Schmidt?
4 MS. SCHMIDT: Yes.
5 MR. STEFANKO: Mr. Taylor?
6 MR. TAYLOR: Yes.
7 MR. STEFANKO: Mrs. Wood?
8 MS. WOOD: No.
9 MR. STEFANKO: Mr. Matthews?
10 MR. MATTHEWS: Yes.
11 MR. STEFANKO: Five in favor, four against,
12 realty transfer has been levied.
13 MR. MATTHEWS: Thank you.
14 Moving on to the mercantile license tax
15 levy.
16 (Mr. Matthews read from prepared material.)
17 MR. MATTHEWS: Any questions or comments?
18 Seeing none, roll call, please.
19 MR. STEFANKO: I'm sorry, Mr. Brentley?
20 MR. BRENTLEY: No, I was prepared to
21 answer.
22 MR. STEFANKO: Mr. Brentley?
23 MR. BRENTLEY: Yes.
24 MR. STEFANKO: Mrs. Fink?
25 MS. FINK: No.

1 MR. STEFANKO: Mrs. Harris?
2 MS. HARRIS: No.
3 MR. STEFANKO: Mr. Isler?
4 MR. ISLER: Yes.
5 MR. STEFANKO: Mrs. Neiser?
6 MS. NEISER: No.
7 MR. STEFANKO: Mrs. Schmidt?
8 MS. SCHMIDT: Yes.
9 MR. STEFANKO: Mr. Taylor?
10 MR. TAYLOR: Yes.
11 MR. STEFANKO: Mrs. Wood?
12 MS. WOOD: No.
13 MR. STEFANKO: Mr. Matthews?
14 MR. MATTHEWS: Yes.
15 MR. STEFANKO: Five in favor, four against,
16 mercantile license tax has been levied.
17 MR. MATTHEWS: Any new business, that needs
18 to come before the board?
19 Before we adjourn, let me just say that I
20 know that we have made some very tough decisions, and
21 I hope that now we can focus, all of us focus on
22 making sure that we support the vision of building a
23 world class school system for every child.
24 There are some hard things, you know, that
25 I understand people feel. But let's share the vision

1 of trying to build.

2 No one wants to destroy anything. We want
3 to try to build, and make this whole School District
4 and the city proud of the fact that we have one of the
5 best urban school systems in this nation.

6 Dr. Thompson.

7 DR. THOMPSON: Mr. President, on behalf of
8 the staff, and the 40,000 kids in our District, we
9 would like to thank the Board for that support on our
10 new budget.

11 As we move towards world class status, we
12 make a commitment to all of you to do our very best to
13 keep our young people first.

14 We will begin immediately working with the
15 communities, in a transitional mode, we will involve
16 all people that are connected with this process, we
17 will get input, and we will welcome input from the
18 public, as our teams move and begin this process.

19 Once again on behalf of the 40,000
20 students, and on behalf of our staff, we are committed
21 to world class education, and we would like to thank
22 the Board of Education for their support.

23 By the way, Mr. President, this has been
24 the most difficult decision I have ever had to make.

25 MR. MATTHEWS: Thank you.

1 Mrs. Fink.

2 MS. FINK: I really feel that we could have
3 gone a long way toward attacking this budget problem,
4 had we started the process in a timely fashion, which
5 we did not, which necessitated Mrs. Harris and I
6 trying to take matters into our own hands.

7 We made some suggestions, that
8 particularly, with travel money, and putting a
9 moratorium on travel for the year, those suggestions
10 not only were ignored, the amount of money was
11 upped.

12 That's why we have an Internet. If you
13 really need information, you can get it there, and it
14 doesn't cost you anything.

15 We have luxuries that we cannot afford, and
16 we continue to spend money on a whole variety of
17 things.

18 But not on the children, and not on the
19 schools.

20 We talk about a world class School
21 District, and yet we drive people out of the city. We
22 talk about achievement, and doing great things, and
23 yet the top achieving schools in this School District
24 have been closed, or moved, or destroyed, in some
25 other fashion.

1 You talk about hard decisions. But some of
2 you are going home to your own communities, where you
3 don't have to deal with it, because it didn't happen
4 in your area.

5 You are not going to see your friends and
6 neighbors move out of this city.

7 I don't believe it was a hard decision,
8 because you are not emotionally invested in this city,
9 and I believe for all of you who have felt that this
10 is not a big deal, and that these things will not come
11 to pass, you are going to be wrong, you have unleashed
12 a real, real nightmare, for this city, both in
13 population loss, in tax rebellion, in property
14 devaluation, and in the loss of confidence in our
15 ability to run any kind of a School District, much
16 less world class.

17 What kind of a School Board talks about
18 valuing children, and wanting partnerships with
19 parents, and closing their schools, or moving their
20 schools, on a purely arbitrary, absolutely arbitrary
21 reason and rationale.

22 To move West Liberty, there was no
23 reason.

24 We were building a new school for the
25 Brookline community, and now you have taken that away

1 from them, and moved children, that didn't need to be
2 moved.

3 There was no reason for this.

4 I still don't understand what the point
5 was, other than to destroy the very top achieving
6 schools, that you should be emulating.

7 Merry Christmas.

8 MS. HARRIS: Amen.

9 MR. MATTHEWS: Any other new business, that
10 needs to come before the Board?

11 If not, I want to wish everyone a happy
12 holiday, be safe, and seasons greetings.

13 That meeting's adjourned.

14 - - -

15 (Thereupon, at 7:45 p.m., the Legislative
16 Meeting was concluded.)

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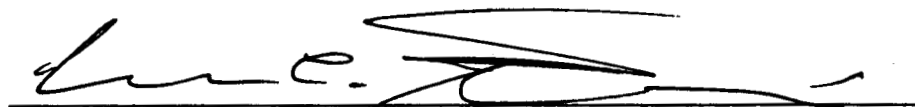
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C-E-R-T-I-F-I-C-A-T-E

I, Eugene C. Forcier, the undersigned, do hereby
certify that the foregoing thirty-seven (37) pages are
a true and correct transcript of my stenotypy notes
taken of the Legislative Meeting held in the
Pittsburgh Board of Public Education, Administration
Building, Board Room, on Wednesday, December 20, 2000.

A handwritten signature in dark ink, appearing to read 'Eugene C. Forcier', is written over a horizontal line.

Eugene C. Forcier, Court Reporter

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