

***THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA***

MINUTES

Meeting of: February 23, 2000

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler,
Mrs. Neiser, Mrs. Schmidt, Mr. Taylor, Mrs. Wood,
Mr. Matthews. Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

This page intentionally left blank

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

**Administration Building
341 South Bellefield Avenue**

February 23, 2000

AGENDA

Approval of the Minutes of the Meeting of January 19, 2000

Roll Call

Announcement of Executive Sessions

COMMITTEE REPORTS

1. Committee on Student Services

Roll Call

2. Committee on Business Affairs

Roll Call

HUMAN RESOURCES REPORT

**3. Human Resources Report of the
Superintendent of Schools**

Roll Call

FINANCIAL MATTERS

**Financial Statement
and Controller's Report on the Status of Appropriations***

NEW BUSINESS

Roll Call(s)

We are an equal rights and opportunity school district.

* Not issued until March, 2000 after closing of 1999 financial records

EXECUTIVE SESSIONS

Legislative Meeting of February 23, 2000

In addition to executive sessions announced at the legislative meeting of January 19, 2000, the Board met in executive session on February 14, and immediately before this legislative meeting to discuss various matters relating to personnel, specifically, staffing, including vacancies, assignments, waiver of sabbatical leave payback, discipline matters, update of a matter in litigation, and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct.

The Board does not vote at executive sessions.

Approval of the Minutes of January 19, 2000.

Yeas: 9
Nays: 0

Minutes for January 19, 2000 are approved.

Friends of Art of Pittsburgh Public Schools

Friends of Art of Pittsburgh Public Schools have donated an art collection that includes approximately 400 paintings, prints, photography and other two-dimensional artwork to The Pittsburgh Public Schools over the years. The collection is located in elementary, middle, and secondary school buildings as well as administrative offices throughout the city.

Each year since 1916, Friends of Art of Pittsburgh Public Schools, previously known as 100 Friends of Pittsburgh Art, has purchased three to six artworks from the annual exhibition of the Associated Artists of Pittsburgh for the schools. Today this unique collection represents a remarkable visual and social history of Pittsburgh. It illustrates, as does no other sampling of artifacts, a record of accomplishment among the best of Pittsburgh's artists, many of who are nationally known.

When the first annual exhibition of the Associated Artists of Pittsburgh was held, not one piece of art was sold. John L. Porter convinced 100 art patrons and artists to subscribe \$10 per year for five years to purchase paintings from the show, then present them to the city schools. The goal for this project was and continues to be "to create an incentive for local artists, to provide the schools with evidence of what is being accomplished in their midst by persevering people and to give the school buildings a cultured and decorated appearance, at once instructive and interesting.

Special Presentation.

Mr. Matthews: At this time I'd like to call upon Dr. Laura Magee, Assistant Director of Arts and Humanities for Friends of Arts of the Pittsburgh Public Schools.

At this juncture, Dr. Magee introduced Mrs. Joann (Beverly) Bates, who retired from the District last year as director of CAPA's art department, to present the works of art to the Board of Directors for the enjoyment of students, parents, faculty and staff of the District. Dr. Magee also pointed out that there will be four (4) works of art targeted for restoration.

Mr. Matthews: On behalf of the Board and the Superintendent of Schools, I want to thank you very much for the wonderful works of art that have been given to the District.

2000 Gifts
from
Friends of Art of Pittsburgh Public Schools
to
Pittsburgh Public Schools

Title	Artist	Medium	Size
Superconductor	James D. Adams	Acrylic	18w x 24h
April in Pittsburgh	Marty Cornelia	Collage	36w x 26h
Reflection	Ben Gibson	Oil	48 x 70
Brown on Rose, # 4	Akiko Kotani	Textile	33w x 25h
Sunrise Everglades	Donald M. Robinson	Photograph	16w x 20h

Works Targeted for Restoration

Date	Artist	Title	Size
★ 1917	Hyett, Will J	<i>Gibsonia Woodland</i>	25 x 30
1918	Parcell, Malcolm	<i>Louise</i>	40 x 31
1920	Simboli, Raymond	<i>Still Life</i>	24 x 20
1921	Petrovitz, Milan	<i>Old Man</i>	36 x 24
★ 1928	McGilvary, Norwood	<i>Circe</i>	36 x 40
1930	Bayard, Clifford Adams	<i>Vermont Village</i>	42 x 48
1932	Cuthbert, Virginia	<i>A Portrait of Bob Crouch</i>	36 x 28
1933	Hilton, Roy	<i>The Graphic Arts</i>	30 x 34
1936	Nuhfer, Olive	<i>Pittsburgh Landscape</i>	34 x 48
1937	Sutton, Rachel McCella	<i>A Busy Corner</i>	24 x 20
1937	von Fuehrer, Ottmar F.	<i>Pelicans</i>	40 x 50
1941	Karlen, Paul	<i>A Modern Lincoln</i>	47 x 32
1941	Weiner, Abe	<i>Back of Isaly's</i>	24 x 24
1942	Readio, Wilfred A.	<i>No Room for Them at the Inn</i>	25 x 30
1942	Rosenberg, Samuel	<i>Rest</i>	36 x 30
1943	Hilton, Roy	<i>Light Tower</i>	42 x 32
1944	Blair, H.F.	<i>A First Line of Defense</i>	33 x 46
1944	Le Sidaner, Henri Eugene	<i>Interior</i>	40 x 32
1946	Cornelius, Aleta	<i>My Dolly's Dollies</i>	28 x 22
1946	Marohnic, Mary	<i>Bedtime</i>	46 x 23
1947	Libby, William C.	<i>Morning of the Seventh Day</i>	24 x 30
1947	Weiss, Milton	<i>Juke Box</i>	24 x 29
1948	LeClair, Charles	<i>271 Fourth Avenue</i>	35 x 45
1951	Fitzpatrick, Joseph	<i>Dejeuner</i>	36 x 30
1951	Melenga, Frank	<i>Winter #1</i>	20 x 24
1953	Ewing, Kermit	<i>Composition #5</i>	34 x 26
1954	Cantini, Virgil	<i>Peter's Denial</i>	30 x 36
1958	LeClair, Charles	<i>Aqueduct, Segovia</i>	48 x 30
1959	Twiggs, Russell	<i>The Head</i>	59 x 36
1963	Quirk, Thomas Charles	<i>Edge of the Field</i>	19 x 24
1965	Osby, Larissa Geiss	<i>Dusk</i>	41 x 53
1968	Kaufman, Lois	<i>Landscape, U.S.A.</i>	41 x 63
★ 1971	Damianos, Eva Lu	<i>Primary</i>	50 x 60
1972	Blumenfeld, Rochelle	<i>Toward Right</i>	46 x 54
1972	Worsing, Helen	<i>Mid-Day</i>	48 x 51
★ 1973	Qualters, Robert	<i>Penn Station Rotunda</i>	62 x 73
1973	Scott, Louise	<i>Haitian Market</i>	51 x 61
1974	Weiner, Abe	<i>Theme of a City</i>	49 x 60
1974	Youngblood, Nat	<i>We'll Build Us a House</i>	60 x 82
1978	Haskell, Jane	<i>Menemsha</i>	52 x 85
1978	Karalee, Gregory	<i>The Immigrants</i>	62 x 72
1980	Gibbons, Charles	<i>Woods Run</i>	49 x 60
1983	Zollweg, Aileen B.	<i>The End of the Conversation</i>	64 x 97
1984	Masley, Emma	<i>Wilderness</i>	44 x 55
1984	Osby, Larissa Geiss	<i>Setting Sails</i>	19 x 27
1994	Rice, Norman	<i>A Study</i>	48 x 60

COMMITTEE ON STUDENT SERVICES

February 23, 2000

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authoriz its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 5, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Acceptance of a grant of \$12,400 from the Grable Foundation to support an academic enrichment and tutoring program for high school girls involved in the women's basketball teams at Westinghouse, Peabody and Schenley High Schools. Dates of operation include March 1, 2000 to December 31, 2000.
2. Acceptance of a grant of \$8,050 from the Grable Foundation to support a planning process at Northview Heights Elementary School to develop an early childhood education program for the school. Dates of operation include March 1, 2000 to May 31, 2000.
3. Acceptance of a grant of \$162,400 from the US Department of Health and Human Services Head Start Program to construct outside play areas at Belmar, Lincoln, McKelvy and Dilworth schools. Dates of operation include August 1, 1999 through July 31, 2000.
4. Acceptance of a grant of \$42,000 from the Pennsylvania Department of Education and the Pennsylvania Department of Welfare to support the ELECT Fatherhood Initiative (Appendix to the 1999-2000 ELECT Program), which shall

provide comprehensive case management, as well as educational and support services to teen fathers at each high school through the Pittsburgh Public Schools' Teen Parenting Program. Services include providing structured group activities, after school parenting programs, mentoring, life skills training, job and career readiness, and job search assistance. The dates of operation include March 1, 2000 through June 30, 2000.

5. Acceptance of a grant of \$200,275 from the PADOE Alternative Education for Disruptive Youth Grant, which shall support the design and restructuring of the Alternative Education Program at Letsche Alternative School. Specifically, grant funds shall provide resources to design and develop a Computer Instructional Program and shall fund two (2) Communities in Schools Program coordinators. Additionally, funds shall be used to purchase Curriculum Instructional packets for students requiring individualized support. This program shall provide alternative education for all Pittsburgh Public Schools students requiring such services. Dates of operation include February 1, 2000 through June 30, 2000.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 21, inclusive.

1. Sarah Ann Wagner – To assist the Peabody High School Public Safety Coordinator with instruction and Public Safety programs to be offered to Peabody students in the area of emergency medicine. Dates of operation include March 2000 through June 2000. Payment shall be at the rate of \$75 per day, total amount not to exceed \$6,000 from Account #4318-133-1396-330.
2. Mark Pinchalk – To assist the Peabody High School Public Safety Coordinator with instruction and public safety programs for students. Dates of operation include March 2000 through June 2000. Payment shall be at the rate of \$75 per day, total amount not to exceed \$2,000 from Account #4318-133-1396-330.
3. Darryl Ross – To provide consultative services to Peabody High School's Public Safety Coordinator and present instruction to students in the area of firefighting and fire safety. Services shall be provided on an as-needed basis from March 1, 2000 through June 16, 2000. Payment shall be at the rate of \$75 per day, total amount not to exceed \$2,000 from Account #4318-133-1396-330.
4. Mr. Norman Beck – To work with the Board's media specialist and with technical support staff from TLA to provide training to the school's professional staff in the production of multi-media presentations and assist/instruct students in the creation of an interactive school yearbook. Dates of operation include March 2000 through June 2000. Payment shall be at the rate of \$10 per hour, total amount not to exceed \$1,000 from Account #4133-222-1490-323.
5. St. Francis Resource Center – To conduct Core Team Training for select middle and secondary school staff, including teachers, social workers, nurses,

counselors, and administrators, in compliance with the Pennsylvania Department of Education's requirements for student assistance programs. Dates of operation include February 8, 9, 22 and 23, 2000. Payment shall be at the rate of \$300 per participant, total amount not to exceed \$10,200 from Account #4021-125-2190-330.

6. Manchester Craftsmen's Guild – To conduct school-day, after-school, and summer programs for up to 5,000 Pittsburgh Public Schools students. School-day activities are integrated with the District's arts and humanities curriculum frameworks. After school programs shall provide instruction in ceramic art, photography, digital imaging and leadership development. Summer programs shall serve high school students who shall be placed on campuses of area colleges and universities to preview college life, experience cultural outward-bound trips, and engage in community service projects. Dates of operation include September 20, 1999 through September 10, 2000. Payment shall not exceed \$350,000 from supplemental discretionary funds, account to be established.
7. Primary Care Health Services – To serve as medical consultants to the staff of school nurse practitioners and school nurses, in compliance with the requirements of the state-mandated school health program. The contractor shall monitor the management of student health problems and shall assist the practitioners with medical findings that may be difficult to interpret. Dates of operation include January 1, 2000 through December 31, 2000. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$23,334 from Account #4814-010-2420-330.
8. Carolyn Roberts – To coordinate volunteer services for the children and families at Friendship Academy, assisting in the design of math, science and technology. Activities include field trips, coordinating school-to-work educational opportunities and participating in parent/child workshops. Dates of operation include March 2000 through June 2000. Payment shall be at the rate of \$10 per hour, total amount not to exceed \$1,000 from Account # 4133-235-3300-323.
9. Leroy Hodge – To continue his volunteer service as a mentor for Friendship Academy fourth and fifth grade students by providing incentives and recreation for maintaining good citizenship, academic progress, and good attendance. Payment shall be at the rate of \$10 per hour, total amount not to exceed \$1,000 from Account #4133-235-3300-323.
10. Cybraxis – To work with the Unit of Teaching, Learning and Assessment and school staffs on research and to document meetings and activities related to the design of site-based student support activities that help students meet standards. Dates of operation include March 1, 2000 through June 30, 2000. Payment shall be at the rate of \$200 per day, total amount not to exceed \$12,000 from Account #5000-119-2270-323.
11. Darwin L. Peeks – To provide custodial and other routine maintenance service for the Head Start classroom located in the Trinity Presbyterian Church at 301

- Larimer Avenue. This contract is necessary because the current contractor is unable to continue providing the service. Dates of operation include February 24, 2000 through June 30, 2000. Payment shall be at the rate of \$7.50 per hour, total amount not to exceed \$1,800 from Account #4800-076-1441-413.
12. Healthy Start, Inc. Male Initiative Program – If funded, to provide in-school group, classroom, and individual supportive and educational services which shall address parenting and child development education, anger management, self-discipline, career exploration, job readiness training, and mentoring for teen fathers attending PPS and enrolled in the Teen Parenting ELECT Program. Services shall include after school and summer programming. Payment shall be at the rate of \$31.50 per hour, total amount not to exceed \$18,000, account to be established.
 13. Communities in Schools (CIS) Technical Assistance Team – To provide training, direction, and technical support for the development of the CIS Computer Instructional Program. Professional development shall be provided to the Letsche staff in the areas of computer-assisted instruction and school-to-career activities; i.e. job shadowing, internships, mentoring and apprenticeship opportunities. CIS shall be compensated in the amount of \$70,000 from PADOE Disruptive Youth Grant funds, account to be established.
 14. Ciscorp – To provide temporary-to-permanent Systems Programming staff to the Office of Technology for the period of February 1, 2000 through July 1, 2000 at a cost not to exceed \$55,000, payable from Account #7000-010-2842-330.
 15. Actium @ Modis Solutions – For training personnel in the Office of Technology on Microsoft products. This training is needed to support the current Technology Plan and new District technology initiatives. The training shall provide programmer analysts, operating system specialists, and technical support staff with the skills required to support technology in the District. Training shall be conducted during the period of February 1, 2000 to December 31, 2000. The total cost of this action shall not exceed \$50,000 from Account #7000-010-2842-330.
 16. Nzingha Institute, Dawd Akbar –To work with Miller Elementary School staff on centering the existing curriculum and to help teachers develop strategies to infuse afro-centric materials into existing curriculum. Dates of operation include March 2000 through May 2000. Payment shall be at the rate of \$2,350 per payment, total amount not to exceed \$4,700 from Account #4600-80-1490-323.
 17. Daniel T. Davison – To assist in the development and implementation of a preventive, therapeutic program that shall address behavioral and mental health issues of Milliones Technology Academy students. The contractor shall be responsible for group and individual student therapy as well as family intervention. Dates of operation include March 2000 through June 2000. Payment shall be at the rate of \$25 per hour, total amount not to exceed \$20,000 from Account #4211-235-3300-323

18. Dr. Ilene Kurfeerst – To lend support to the Program for Students with Exceptionalities and certain elementary schools by performing the functions of a special education specialist due to an emergency medical absence. The contractor shall attend staffing for students meetings and shall be the point of contact for principals and teachers regarding issues surrounding special education. Payment shall be at the rate of \$300 per day, total amount not to exceed \$9,000 from a Account #5544-241-2390-330.
19. Reach for Reading, Darrell Dobresk – To provide a site license, training, and materials for nine elementary schools. The program focuses on increasing reading, language, and writing achievement through individualized instruction, and the provision of intensive early intervention/prevention.. Dates of operation include February 1, 2000 through June 30, 2000. Payment shall not exceed \$54,000, payable in two payments, from Fund 132., Educate America Program.
20. **Steel Industry Heritage Corporation** – For funding two artists in residence at **Friendship Academy**:
 - a. Story Tellers – Robert Gore and Lillian Allan
 - b. The Dancin' Demons and Fiber Artist – Ruth Ward
 - c. The total cost of this action shall not exceed \$1,501, to be matched by the Pennsylvania Council on the Arts (PCA) Grant. Payment shall be from Title I funds, Account #4133-602/235-2380/3300-599.
21. **Beginning with Books, Betty Segel** – To select, purchase and develop a collection of one-hundred-fifty (150) books for a daily circulating library with parent activities for up to eight (8) schools for a total of no more than twenty-one (21) full-day kindergarten classes between January 1, 2000 and June 15, 2000. There shall be two payments of \$14,250 each, total amount not to exceed \$28,500 from Account #4600-087-2270-323.

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who shall participate in activities of the School District or provide services, as described in subparagraphs 1 through 30, inclusive.

1. **Margaret Albert, Matrix Communications** – To prepare a preliminary proposal to the National Science Foundation. The District is participating in this proposal with the Carnegie Science Institute's Regional Math/Science Collaborative. The Institute shall submit the proposal and contribute up to \$1,000 toward the total cost of this proposal-writing service. The total cost of this action to the District shall not exceed \$2,000 from Account #8000-010-2360-330.
2. **Holiday Inn, University Center** – For use of facilities and catering services for the annual **Pittsburgh Youth Crime Watch Conference** in May 2000 for approximately two-hundred-fifty (250) participants, including students. The total

- cost of this action shall not exceed \$7,000 from Account #4020-125-2190-441/610/635.
3. One Teacher and Up to Four High School Students – To conduct a math tutoring program at **Sheraden** Elementary School. Dates of operation include February through June 2000. Payment shall be at the rate of \$5.50 per hour for the students and the current workshop rate of \$19.41 per hour for the teacher, total amount not to exceed \$2,000 from Account #176-602-1100-124/599.
 4. One Teacher and One Educational Assistant – To operate the 3 R's Club for fifteen (15) to twenty (20) **Sheraden** Elementary School kindergarten and first grade students. The club shall focus on reading, writing, and math. Participants shall be compensated at the prevailing workshop rates of \$19.41 per hour for the teacher and \$9.76 per hour for the educational assistant. Dates of operation include February 24 through June 2000. The total cost of this action shall not exceed \$1,500 from Account #176-602-1100-197/124.
 5. Two **Sheraden** Elementary School Teachers – To provide fifteen (15) to twenty (20) students the opportunity to gather and write news to increase writing abilities of intermediate children. The program shall operate between the dates of February 24 through June 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$2,000 from Account #176-602-1100-124.
 6. One **Sheraden** Teacher – To prepare twenty (20) children for a bells and Orff performance to be held in the spring. The children shall trace the five elements of music, demonstrating their use through singing, dancing and playing instruments. Payment shall be at the rate of \$19.41 per hour, total amount not to exceed \$2,000 from Account #4176-602-1100-124.
 7. Up to Two Teachers – To work in the **Beltzhoover** Extended Day Program from February 24, 2000 to June 30, 2000. Payment shall be at the prevailing workshop rate of \$19.41 per hour, total amount not to exceed \$2,277 from the School Performance Incentive Grant, Account #4107-127-1490-124.
 8. Up to Four (4) Teachers and Four (4) Paraprofessionals – To work in the **Beltzhoover** Extended Day Program from February 24, 2000 to June 30, 2000, Payment shall be at the workshop rate of \$19.41 for teachers and \$9.76 for paraprofessionals, total amount not to exceed \$12,760 from the Read to Succeed Cycle 2 grant, Account #4107-137-1490-124/197.
 9. Pittsburgh Regional Minority Purchasing Council – For a District display booth at the Pittsburgh Regional Minority Purchasing Council Twenty-Third Annual Trade Fair at the David L. Lawrence Convention Center on March 20-21, 2000 at a cost not to exceed \$1,000 from Account #3000-010-2360-599.
 10. Four **Burgwin** Teachers – To conduct a continuing after school tutoring program for students in grades K-5. The program shall operate from March 2, 2000 through April 27, 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$1,400 from Account #4111-235-3300-599.

11. **Four Murray Elementary Teachers** – To conduct an extended day learning activity that shall focus on assisting third through fifth grade students in the areas of reading and mathematics. Dates of operation include March through June, 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$2,800 from Account #4160-235-1490-124.
12. In Connection with Title I Programs at **Whittier Elementary School**:
 - a. Extended Day Tutoring Program – One Teacher and several students from Brashear High School to tutor up to twenty (20) at-risk youngsters in grades 3, 4, and 5. Dates of operation include February through June 2000. Payment shall be at the workshop rate of \$19.41 per hour for the teacher and \$5.50 per hour for the students. The total cost of this action shall not exceed \$1,000 from Account #4187-235-3300-124.
 - b. Family Math and Read Aloud Sessions – Four teachers to lead seven (7) Read Aloud and seven (7) Family Math sessions for parents and students during the months of March, April, and May 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$2,000 from Account #4187-235-3300-124.
 - c. Reimbursements to Title I Parents – Reimbursement of \$10 per session to parents for child care and/or travel when attending meetings and seminars and/or interacting with students during non-instructional time as mentors and positive role models. The total cost of this action shall not exceed \$1,000 from Account #4187-235-3300-599.
13. **Up to Three (3) Greenway Middle School Teachers and Up to Ten (10) Langley High School Students** – To conduct a Title I after school program called Power Hour for approximately thirty (30) to forty (40) sixth and seventh grade students between February 24, 2000 and June 2000 for a total of twenty-three (23) days. Payment shall be at the workshop rate of \$19.41 per hour for teachers and \$5.50 per hour for students, total amount not to exceed \$4,848 from Account #4299-235-1490-124/599
14. **Up to five teachers** – To provide instruction in the areas of English, math, science, social studies and physical education to ten (10) to twenty (20) **Westinghouse Alternative Education Program (WAEP)** students, designed in collaboration with the Emory United Methodist Church, which shall provide needed supports, both academic and social, to students who have not met success in the traditional school setting. Dates of operation include March 1, 2000 through June 9, 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$9,300 from Account #4005-010-1100-125.
15. **Jim Daniels** – To work with P.S. Write teachers and students at **Oliver High School** and **Manchester Elementary** as well as with Teaching, Learning and Assessment staff from February 2000 through May 2000 in the area of reading, writing, and speaking across the curriculum. Payment shall be at the rate of \$500 per day, total amount not to exceed \$1,000 from Account #4600-146-2260-323.

16. Abby Mendelson – To work with P.S. Write teachers and students at **Oliver High** and **Manchester Elementary** schools, as well as with Teaching, Learning and Assessment staff, from February 2000 through May 2000 in the area of reading, writing, and speaking across the curriculum. Payment shall be at the rate of \$500 per day, total amount not to exceed \$1,000 from Account #4600-148-2260-323.
17. Len Roberts – To work with P.S. Write teachers and students at **Oliver High** and **Manchester Elementary Schools**, as well as with Teaching, Learning and Assessment staff, from February 2000 through May 2000 in the area of reading, writing, and speaking across the curriculum. Payment shall be at the rate of \$500 per day plus expenses for two consecutive days, total amount not to exceed \$1,500 from Account #4600-148-2260-323.
18. William Cooper – To work with P.S. Write teachers and students at **Oliver High** and **Manchester Elementary Schools**, as well, as with Teaching, Learning and Assessment staff, from February 2000 through May 2000 in the area of reading, writing, and speaking across the curriculum. Payment shall be at the rate of \$500 per day for two consecutive days, total amount not to exceed \$1,000 from Account #4600-148-2260-323.
19. Up to Sixty (60) Pittsburgh Public Schools musicians to teach students in grades three (3) through twelve (12) private and semi-private music lessons on Saturdays at the **Centers for the Musically Talented** from January 1, 2000 through December 31, 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$107,000 from Account #4601-010-1100-124.
20. Pittsburgh Teachers Institute (PTI) – Authorization for the proper officers of the Board to provide support to the **Pittsburgh Teachers Institute (PTI)** in the amount of \$100 per seminar per fellow who completes all requirements of the seminar experience, including the submission of an approved curriculum unit. The curriculum unit is to be developed as a result of a teacher's participation in a thirteen-week content-focused seminar and to be taught by the fellow in his/her own classroom during the fall term of the school year immediately following the seminar experience.

The cost of this action is not to exceed \$5,000 for the year 2000, the second year of the PTI, and \$7,500 for the third year, payable from Account #5000-119-2270-323. The account for the year 2001 is to be determined. The Board approved participation in the PPI as one of three sponsors – PPS, CMU, and Chatham College. All costs of the Institute for 1999 are covered by a grant from Yale and matching funds raised locally by the co-sponsors. Each of the sponsors is expected to contribute a small sum to the operating cost of the Institute during the second and third years of the demonstration project.

Thirty-two teachers participated in seminars during 1999, and twenty-five completed the program. Fifty-two teachers are enrolled in the year 2000

seminars, with the expectation that no more than fifty will complete all requirements of the program.

21. Dolores Weaver – To design events for the third annual **Think-a-Thon**, which shall involve thirty (30) to thirty-five (35) teams of students in grades 4 through 12, on March 25, 2000, and to assist in the setup, implementation, and evaluation of the event. The total cost of this action shall not exceed \$800 from funds provided by the Buhl Foundation, account to be established.
22. William Perry – To design events for the third annual **Think-A-Thon**, which shall involve thirty (30) to thirty-five (35) teams of students in grades 4 through 12, on March 25, 2000, and to assist in the setup, implementation, and evaluation of the event. The total cost of this action shall not exceed \$500 from funds provided by the Buhl Foundation, account to be established.
23. **Chatham Elementary School Teachers** – To conduct an after school program that is an extension of the Lead with Literacy Program. Dates of operation include February 2000 through June 2000. Payment shall be at the current workshop rate of \$19.41 per hour, total cost not to exceed \$777 from Account #4114-137-1490-197.
24. Up to Fifteen (15) **Chatham Elementary School Parents** – To participate in a series of workshops related to Early Literacy. Dates of operation include February 2000 through June 2000. Payment shall be at the rate of \$10 per session, total amount not to exceed \$600 from Account #4114-137-1490-599.
25. **Chatham Elementary School Teachers and Paraprofessionals** – For professional development after school and on Saturdays. Dates of operation include February through June 2000. Payment shall be at the workshop rate of \$19.41 per hour for teachers and \$9.76 per hour for paraprofessionals. The total cost of this action shall not exceed \$6,004 from Account #4114-137-1490-124.
26. In Connection with **Horace Mann Elementary School Title I Extended Year/ Summer Program for Third and Fourth Grade Students**.
 - a. One (1) Coordinator (a teacher) – \$Workshop rate of \$19.41 per hour
 - b. Two (2) Teachers – Workshop rate of \$19.41 per hour
 - c. One (1) Educational Assistant – Workshop rate of \$9.76 per hour

The focus shall be on tutoring in communications and mathematics. Dates of operation include June 30, 2000 through July 28, 2000. The total cost of this action shall not exceed \$7,000 from Account #4152-235-1490-124.
27. In Connection with **Rooney Middle School Title I Programs**, which shall operate from February 2000 through May 2000:
 - a. After School Math Program – Two (2) Teachers;
 - b. After School Reading and Language Arts Program – Two (4) Teachers
 - c. After School Science and Technology and Library Skills Programs – 2 Teachers

Compensation shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$3,121.32 from Account #4210-235-1490-124.

28. Dr. Terrance Deal, Noted Author and National Expert in Leadership/ Organizational Development – To conduct a workshop, **“Western Pennsylvania Leadership Symposium,”** designed to enhance the leadership skills of the District’s administrators. The all-day workshop shall occur on March 30, 2000, at the Sheraton Station Square. The event is sponsored by Pittsburgh Public Schools in collaboration with Duquesne University and the University of Pittsburgh Principal’s Academy and serves as the March leadership seminar currently being provided on a monthly basis to all District principals. Mr. Deal’s interactive presentation shall focus on creating the instructional leadership culture needed in our schools to assist students in achieving high standards. In addition, Dr. Deal shall conduct an informal round table discussion on the outlook of educational leadership for the new millennium. The total cost of this action shall not exceed \$6,000 from Account #4600-010-2270-323.
29. Marcia Freeman – To work with elementary teachers and the communications support personnel in the Unit of Teaching, Learning and Assessment from February 2000 through August 2000 on **effective strategies for teaching writing**. Payment shall be at the rate of \$500 per day plus expenses for up to three (3) days, with a one-time payment of \$2,000 from Account #4600-087-2270-323.
30. Up to Twenty (20) Teachers to be paid the workshop rate of \$19.41 per hour to participate in the **Writing Odyssey** Programs at Arsenal, Greenway, Schiller, Friendship, Greenfield, Home Montessori, Knoxville Elementary, Lemington, Lincoln, Manchester, Mifflin, Minadeo, Murray, Phillips, Pittsburgh Elementary Gifted Center and Westside Traditional Academy during March, April and May 2000. The total cost of this action shall not exceed \$10,000 from Funds 010 and 235, each school to utilize its own funds.

General Authorizations

~~1. --- Choice Community School~~

~~RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the application for the CHOICE Community School: “A public charter school, the application for which was submitted by the Western Pennsylvania Charter School Initiative, Inc.~~
NOT APPROVED

2. Carrick High School Carpentry Academy “Project Houses”

RESOLVED, That the Board of Education of the School District of Pittsburgh approve the payment of three (3) teachers and approximately fifty (50) students of Carrick High School to participate in extended learning opportunities after school and on Saturdays in connection with the Carrick High School Carpentry Academy. Students shall work in the “Project Houses” located at 210 Parkfield and 126 Ariston Avenues and shall install electric wiring, HVAC, and plumbing.

Teachers shall be compensated at the evening school rate of \$19.41 per hour, total amount not to exceed \$5,000 from Account #4305-010-1380-124.

3. Creation of a New Regional High School and the Designation of Selected High Schools as "Compact" Schools

RESOLVED That the Board of Education of the School District of Pittsburgh permit the creation of a new high school, to be known as South/West Regional High School, which will be phased in and operated according to guidelines approved by the Superintendent; and shall:

- Require an application process with conditions to be determined by the Superintendent
- Establish an attendance requirement; and
- Modify feeder patterns for high schools in the South/West Region of the City.

RESOLVED FURTHER, That the Superintendent may designate specific high schools in that region as "compact" schools.

4. Vocational Education-Business Tax Credit Partnership

RESOLVED That the Board of Education of the School District of Pittsburgh authorize the acceptance of equipment and/or cash donations from various businesses in Pennsylvania. This action shall enable the District to participate in the Vocational Education-Business Tax Credit Partnership, whereby businesses shall receive tax credit for donations and whereby students can benefit by training on the most up-to-date equipment; and

RESOLVED FURTHER, That All donations must meet specific guidelines established by the Pennsylvania Department of Community and Economic Development; and

RESOLVED FINALLY, That the School District of Pittsburgh has been allocated \$159,738 in tax credit monies.

5. Partnerships with The Whale's Tale for Lincoln Elementary and Gladstone Middle Schools

RESOLVED That the Board of Education of the School District of Pittsburgh approve school-based mental health partnerships with the Whale's Tale for Lincoln Elementary and Gladstone Middle Schools. Details are available through the Office of Student Services.

6. City-Wide Think-a-Thon

RESOLVED That the Board of Education of the School District of Pittsburgh authorize the third Annual City-Wide Think-a-Thon, an activity for all students, grades four (4) through twelve (12), in the Pittsburgh Public Schools. This activity is designed to encourage creative and divergent thinking across the disciplines for all students and shall be sponsored by the Program for Students with Exceptionalities and the Buhl and Grable Foundations; and

RESOLVED FURTHER, That each school is invited to send a team of students to compete at the event to be held on Saturday, March 25, 2000 at Brashear High School.

RESOLVED FINALLY, That the total cost of this action is estimated at \$9,000 to be funded by The Buhl Foundation (\$7,000) and the Grable Foundation (\$2,000), accounts to be established.

7. Memo of Understanding with the University of Pittsburgh in Assignment of Graduate Students to Intern in PPS

RESOLVED, That the Board enter into a memorandum of understanding with the University of Pittsburgh, whereby the University will assign graduate students from various departments of the University for one or two terms each to the Office of the Superintendent for work in various central administrative offices at no cost to the District. Students shall be approved for assignment on the basis of the programs in which they are enrolled, the degree they are pursuing, and the needs of the School District offices to which they shall be assigned. The first student being considered is a history major and, if approved, will work with the staff of Teaching, Learning and Assessment, charged with curriculum support and supervision of instruction in social studies and history in the District.

8. Amendments to Items Previously Approved by the Board:

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to items previously adopted by the Board:

- a. Minute of December 22, 1999, Volume LXXXVIII, Committee on Student Services, Consultants/Contracted Services, Item 15, Lawrence X. Sullivan, M.D. . . . **Include "screen medical transportation requests" and increase total amount not to exceed from \$6,500 to \$12,375, as original amount was incorrect.**
- b. Minute of May 26, 1999, Volume LXXXVIII, Committee on Student Services, General Authorizations, Item IV-H, High Road Global Character Development Pilot Program . . . **Amend "at no cost to the District" to "Payment to up to sixty (60) teachers and paraprofessionals to be compensated at their workshop rates of \$19.41 per hour and \$9.76 per hour, respectively, total amount not to exceed \$30,860 from PADOE funds, account to be established.**
- c. Minute of October 27, 1999, Volume LXXXVIII, Committee on Student Services, General Authorization, Item 25, Allegheny Singer Research Institute, Jeffrey H. Coben, M.D., which was also amended on December 22, 1999 . . . **Amend the contract to provide an administrative assistant to work 465 hours at the rate of \$17.39 per hour for a total of \$8,086.35 and a research associate to work 1,040 hours at the rate of \$26.49 per hour for a total of \$27,550 to assist Dr. Jeffrey Coben, the local evaluator of the Safe Schools State Grant. The total cost of**

this action shall not exceed \$140,020, payable from Account #4026-125-2190-330 and a Safe Schools account to be established.

- d. Minute of December 22, 1999, Volume LXXXVIII, Committee on Student Services, Payments Authorized, Item 9, Selected University of Pittsburgh Students Majoring in Mathematics Education . . . **Correct the name of the school from Oliver to Perry.**

9. Miller African-Centered Academy Retreat

RESOLVED, That the Board of Education of the School District of Pittsburgh grant approval for the Miller African-Centered Academy to conduct a retreat for staff development in African-Centered Education, with emphasis on curriculum infusion. The retreat shall be held at the Holiday Inn in Oakland on March 17, 2000. Payment shall cover the cost of a conference room, meals, and overnight accommodations for approximately twenty-five (25) staff members, total amount not to exceed \$4,553 from Account #4600-080-1490-582.

10. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions.

- a. Twenty-four (24) students suspended for ten (10) days or fewer;
- b. Seven (7) students suspended for ten (10) days or fewer and transferred to another Pittsburgh Public School;
- c. Thirty-nine (39) students expelled out of school for eleven (11) days or more;
- d. Fourteen (14) students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Randall Taylor, Chairperson
Committee on Student Services

Report of the Committee on Student Services.

- Mrs. Harris:** I did not receive information on a number of items I requested from the Agenda Review meeting, so I will be abstaining on those items this evening.
- Mr. Isler:** Mr. Matthews, if I may direct a question to Dr. Faison. Under General Authorizations, Item 3, I want to be clear that in voting on this, that we are voting on no additional funding – at all – for this program and that any funds to operate this program are already available to the District and to the schools.
- Dr. Faison:** That is correct, Mr. Isler.
- Mrs. Neiser:** On that same item, I don't see any school names listed as they were when this item first came to us.
- Dr. Faison:** They are three high schools in the South/West region.
- Mrs. Neiser:** Is South Vo-Tech still one of the schools where it would be housed?
- Dr. Faison:** Yes.
- Mrs. Neiser:** Is it true that money from the high schools where students are now located will follow them to the new school?
- Dr. Faison:** That's correct.
- Mr. Brentley:** On the same item, I believe that this is a great attempt to address a major concern in the District. I also think it's equally important that we overextend ourselves to the communities that will be affected. I believe that, in this case, we did not have 100% community involvement.
- Mr. Matthews:** Thank you. May we have a roll call, please?

A motion was made by Mr. Brentley to table Item 3, Page 11. The vote to table being as follows:

Yeas: Mr. Brentley, Mrs. Neiser, Mr. Taylor, Mr. Matthews

Nays: Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Schmidt, Mrs. Wood

Votes are 4 in favor, 5 against motion to table. The item remains on report.

On motion, the report of the Committee on Student Services was approved, the vote being as follows:

- Yeas:** **Mr. Brentley** – yes on the report as a whole; no on Item 1, Page 10 and Item 3, Page 11; abstain on Item 10, Page 13
Mrs. Fink – yes on the report as a whole; no on Item 1, Page 10
Mrs. Harris – yes on the report as a whole; no on Item 1, Page 10; abstain on Item 1 (Page 1), Items 2 and 3 (Page 2), Items 8 and 9 (Page 3), Item 15 (Page 7) and Items 16, 17, and 18 (Page 8)
Mr. Isler – yes on the report as a whole; no on Item 1, Page 10
Mrs. Neiser – yes on the report as a whole; no on Item 1, Page 10 and Item 3, Page 11
Mrs. Schmidt – yes on the report as a whole; no on Item 1, Page 10
Mr. Taylor – yes on the report as a whole; no on Item 1, Page 10 and Item 3, Page 11
Mrs. Wood – yes on the report as a whole; no on Item 1, Page 10
Mr. Matthews – yes on the report as a whole; no on Item 1, Page 10 and Item 3, Page 11

Nays: 0

Roll call on the report: 9 in favor; 0 opposed to the report as a whole
0 in favor; 9 opposed to Item 1, Page 10
5 in favor; 4 opposed to Item 3, Page 11
8 in favor; 1 opposed to Item 10, Page 13
8 in favor; 0 opposed; 1 abstention to Item 1, Page 1
8 in favor; 0 opposed; 1 abstention to Items 2 and 3, Page 2
8 in favor; 0 opposed; 1 abstention to Items 8 and 9, Page 3
8 in favor; 0 opposed; 1 abstention to Item 15, Page 7
8 in favor; 0 opposed; 1 abstention to Items 16, 17 and 18, Page 8

The report (except Item 1, Page 10) is adopted as a whole.

COMMITTEE ON BUSINESS AFFAIRS

FEBRUARY 23, 2000

DIRECTORS:

The Committee on Business Affairs recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

PAYMENTS AUTHORIZED.

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1545)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 0006)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 0007)
4. **RESOLVED**, That the daily payments made in January, 2000 in the amount of \$49,669,838.44 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

CONSULTANTS/CONTRACTED SERVICES.

RESOLVED, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 5A through F.

- 5A. Enter into an agreement with Polytech, Inc. to provide professional engineering services for preparing drawings and specifications for bidding purposes covering replacement of 400 ton R12 chiller at Langley, plus upgrading mechanical room to American Society of Heating, Refrigeration and Air conditioning Engineers (ASHRAE) 15 class mechanical room. The contract amount reflects \$12,500 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$14,000.00, chargeable to account number 313-9300-334-4400-330.

- 5B. Enter into an agreement with Polytech, Inc. to provide professional engineering services for preparing drawings and specifications for bidding purposes covering replacement of 2 chillers at Reizenstein, including upgrading mechanical room to American Society of Heating, Refrigeration and Air conditioning Engineers (ASHRAE) 15 class mechanical room and new primary secondary chilled water system. The contract amount reflects \$14,500 (base bid) in fee. An amount of \$2,000 is budgeted for reimbursables. The total contract amount is not to exceed \$16,500.00, chargeable to account number 297-9300-334-4400-330.
- 5C. Enter into an agreement with RCF Engineers, Inc. to provide professional engineering services for preparing drawings and specifications for bidding purposes covering the replacement of an air cooled chiller at East Hills. The contract amount reflects \$7,200 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$8,700.00, chargeable to account number 192-9300-334-4400-330.
- 5D. Amend Contract Number 0B9112 with RCF Engineers, Inc.: Amend contract by adding \$20,000 to provide consulting services due to greater than anticipated demand for miscellaneous heating and plumbing system repairs. The total contract amount is not to exceed \$60,000.00, chargeable to account number 000-9300-332-4400-330.
- 5E. Enter into an agreement with RCF Engineers, Inc. to provide preparation of bidding documents for replacement of sewer lines at Allegheny. The contract amount reflects \$10,700 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$12,200.00, chargeable to account number 202-9300-334-4400-330.
- 5F. Amend language on Item 5E, December 22, 1999 Business Affairs Committee Report. Change last sentence from, "The total contact amount is not the exceed \$683,976.00 ..." to "The total contract amount is not to exceed \$684,376.00 ..." . The new total contract amount is increased by \$400 as a result of this correction, chargeable to account number 169-9304-331-4500-330.

GENERAL AUTHORIZATIONS.

- 6. **WHEREAS**, The Board wishes to install and/or retrofit lighting at twenty-two (22) schools under PA Act 29, the Guaranteed Energy Savings Act, and

WHEREAS, Detailed proposals were solicited from four prequalified firms, and

WHEREAS, Noresco has proposed to use the Qualified Zone Academy Bond (QZAB) Program to reduce actual cost to School District, and

WHEREAS, Noresco has proposed to provide a required financial match thereby making the School District eligible to submit an application for Qualified Zone Academy Bond (QZAB) funding, which provides interest free financing through the allocation of tax credits, and

WHEREAS, If the QZAB application is approved, the net cost to the School District of the Noresco proposal would be the least expensive, and

WHEREAS, If the QZAB funding is not received, project proposals from other firms (Greentech and National Lighting) will then be less expensive and each firm will complete lighting retrofit work in eleven (11) schools,

NOW THEREFORE BE IT RESOLVED, That the Board authorizes the submission of an application for QZAB funding to assist in lighting retrofit at twenty-two (22) schools and,

RESOLVED, FURTHER, That the Board authorize the appropriate officers to enter into an agreement with Noresco, contingent upon the School District receiving QZAB funding, for an amount of \$2,457,669 payable in August, 2014 with funds to come from an escrow account (energy savings plus accrued interest, net cost to the District of \$1,730,050) for the retrofit lighting work,

RESOLVED, FURTHER, That the financial contribution anticipated from Noresco (\$245,767) be placed in a fund to be used for energy management/cost saving purposes in the area of automated building system controls,

RESOLVED, FURTHER, That if QZAB funding approval is not received by the School District, the Board authorize the appropriate officers to enter into agreements to complete lighting retrofit in a total of twenty-two (22) schools with Greentech in an amount not to exceed \$130,000 per year for ten (10) years, and with National Lighting in an amount not to exceed \$80,000 per year for ten (10) years, the cost for such to be achieved from energy savings;

RESOLVED, FURTHER, That the agreement(s) are subject to terms and conditions acceptable to the Solicitor and Executive Director of Business Affairs,

RESOLVED, FINALLY, That the contacts are chargeable to an account number to be established.

7. **RESOLVED**, That pursuant to the provision of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, The Board of Public Education of the School District of Pittsburgh enacted a Resolution effective January 1, 2000 to levy and assess a tax on the value of each transfer of any interest in real property situated within the School District; and

WHEREAS, in order to comply with the Tax Reform Code of 1971, Article XI-C, Realty Transfer Tax, 72 P.S. §8102-C.3 (6), the Realty Transfer Tax Resolution of the Board of Public Education of the School District of Pittsburgh is hereby amended to read as follows:

SECTION 3 EXCEPTIONS

(g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;

This Resolution shall take effect retroactively to January 1, 2000 and shall apply to all transfers of real property made on or after that date.

All other provisions of the Resolution adopted by the Board of Public Education effective January 1, 2000 is hereby reenacted without change.

ADOPTED this 23rd day of **February, 2000**.

8. **RESOLVED**, That the Board of Directors of the School District of Pittsburgh increase the amounts of the "not-to-exceed" contracts for Attorney Ira Weiss, Esquire. The contract for 1999 should be increased to \$131,000 and the contracts for 2000 and beyond should be increased to \$135,000, chargeable to account number 001-9000-010-2500-330.
9. **RESOLUTION OF INTENT AUTHORIZING THE URBAN REDEVELOPMENT AUTHORITY OF PITTSBURGH TO PURSUE A TAX INCREMENT FINANCING PROPOSAL FOR A PORTION OF THE INNER TRIANGLE REDEVELOPMENT AREA**

WHEREAS, Pennsylvania's Tax Increment Financing Act (53 P.S. §6930 et seq.) (the "Act") provides local taxing bodies legal authority to cooperate in providing financing for development of blighted areas within their respective jurisdictions in order to increase the tax base and improve the general economy; and

WHEREAS, under the Act the Urban Redevelopment Authority of Pittsburgh is legally empowered to prepare a Tax Increment Financing ("TIF") Plan or Plans to provide financing for the elimination and prevention of the development or spread of blight within specified tax increment districts located in the City and to present such Plan or Plans to the Pittsburgh Board of Public Education for its consideration; and

WHEREAS, a preliminary proposal has been presented to the Pittsburgh Board of Public Education for the TIF financing of certain building and other improvements within the Inner Triangle Redevelopment Area; and

WHEREAS, the School District of Pittsburgh is expected to benefit from the use of tax increments to pay certain project costs of the Gimbels Landmark Development by stimulation of private investment, increases in property values, creation of employment opportunities and improvement of surrounding properties; and

WHEREAS, the implementation of any TIF Plan or Plans is fully dependent on the cooperation and participation of all local taxing bodies, namely the City of Pittsburgh, the School District of Pittsburgh and the County of Allegheny.

NOW, THEREFORE, BE IT RESOLVED BY THE PITTSBURGH BOARD OF PUBLIC EDUCATION AS FOLLOWS:

SECTION 1. The TIF concept for financing the costs of facilities, development and revitalization relative to the Gimbels Landmark Development is endorsed and the Urban Redevelopment Authority of Pittsburgh is requested to prepare a detailed TIF Plan or Plans for the Gimbels Landmark Development, as required by the Act.

SECTION 2. The respective governing bodies of the County of Allegheny and the City of Pittsburgh will be notified of this action and requested to undertake similar favorable consideration and cooperation in implementing a TIF Plan or Plans with respect to the Gimbels Landmark Development.

SECTION 3. The appropriate public officials of the School District of Pittsburgh are hereby directed to take such actions in cooperation with the Urban Redevelopment Authority of Pittsburgh and any participating taxing bodies in furtherance of the development of an acceptable TIF Plan or Plans that will be brought before the Pittsburgh Board of Public Education and to schedule and conduct any and all public hearings required by the Act to permit public comment prior to final approval and implementation of any TIF Plan or Plans.

SECTION 4. The Executive Director of Business Affairs is hereby designated as the Pittsburgh Board of Public Education's representative to work with the Urban Redevelopment Authority of Pittsburgh in preparing the TIF Plan or Plans.

SECTION 5. The Executive Director of Business Affairs is directed to notify the Executive Director of the Urban Redevelopment Authority of Pittsburgh that this endorsement of the Tax Increment Financing Plan for the Gimbels Landmark Development does not commit the School Board to approve the detailed TIF Plan referred to in Section 1 of this resolution or to any future projects proposed to be funded through Tax Increment Financing.

10. **WHEREAS**, 1913 Fairlawn Street is an address in the Borough of Wilkinsburg and is located close to the border of the City of Pittsburgh and the Borough of Wilkinsburg, and

WHEREAS, residents of that address have been sending their two children in Grade 5 and Grade 8 to the Pittsburgh Public Schools during their entire educational experience, and

WHEREAS, the residents have been paying taxes to the City of Pittsburgh and the School District of Pittsburgh, and

WHEREAS, the residents were unaware that their address fell within the Borough of Wilkinsburg, and

WHEREAS, the Pittsburgh School District does not want to interrupt the education of the children for the remainder of 1999-2000 school year, and

WHEREAS, if the parents elect to send their children to Pittsburgh Public Schools during the 2000-2001 school year, they will be charged tuition unless they establish residency in the City of Pittsburgh,

THEREFORE, BE IT RESOLVED, That the Board of Directors authorize its approval to waive tuition charges and allow the children, residing at 1913 Fairlawn Street, to remain at their current school for the remainder of the 1999-2000 school year.

School Directors have received information on the following:

1. Progress Report on Construction Projects;
2. Travel Reimbursement Applications;
3. Travel Report;
4. Worker's Compensation Claims for the Month of January, 2000.

Respectfully submitted,

Mark Brentley, Sr., Chairperson
Committee on Business Affairs

REPORT # 1545

COMMITTEE ON BUSINESS:

DIRECTORS:

Sealed bids were opened in the Board Committee Room on Tuesday, February 1, 2000. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #7872-1 SERVICE CENTER-GARAGE
021-9201-010-2650-610
020-9530-500-3100-432

TIRES AND TUBES – Contract for the purchase and delivery of tires and tubes for use on School District owned automotive equipment for a period of ten (10) months from March 1, 2000 to December 31, 2000.

11 Inquiries sent – 4 bids
Estimated cost – \$45,000

SUPPLIER	TOTAL LOT PRICE
Goodyear Tire and Rubber Company ***	25,514.58
Pittsburgh Tire Service **	26,076.93
<u>Bridgestone/Firestone, Inc.</u>	\$ 26,453.40
<u>Tire Centers, Inc.</u>	29,277.50

** - Insufficient women participation
*** - Insufficient minority/women participation

INQUIRY #7874 CONROY EDUCATION CENTER
002-5500-285-2390-550

PSE PRINTED FORMS – Thirty-seven (37) different types of forms in various quantities for use in the Program for Students with Exceptionalities.

13 Inquiries sent – 5 bids
Estimated cost – \$21,000

SUPPLIER	TOTAL LOT PRICE
<u>American Printing Company</u>	\$ 14,737.33
<u>Jamar Park Business Forms</u>	17,737.10
Print 2000 Productions	20,019.50
J&R & Cleeland Printing	49,471.00
Process Reproductions	69,493.00

RESOLUTION

KINDERGARTEN TEXTS:

Authorization is requested to enter into an agreement with various vendors including Houghton-Mifflin, Scholastic, and Wright Publishers for the purchase of decodable texts or leveled texts for each kindergarten classroom at a total cost not to exceed \$50,000. All costs chargeable to account number 4600-132-2270-610 (Educate America Act Grant).

The details supporting these inquiries, bids and resolutions are made a part of this report by reference thereto and may be seen in the General Services office. Where approximate quantities are used or where common business practice dictates, the total bid will be subject to additions and/or deductions based on the unit price shown on the bid.

Respectfully submitted.

MARK BRENTLEY, SR., Chairman
Committee on Business Affairs

**REPORT NUMBER 0006
TABULATION OF BIDS**

Committee on Business Affairs

Directors:

Sealed bids were opened on January 18,2000 All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

(1) **ADMINISTRATION BUILDING**

HVAC Work

001-9301-333-4500-450

Install ventilation system

Estimate: \$490,000

<u>R. A. Finnegan, Inc.</u>	<u>\$560,000</u>
W. G. Tomko & Sons	641,000
East West Mfg. & Supply	643,200
James E. Huckestein	711,000
WoodsMech.	724,900

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: R. A. Finnegan, Inc.: \$560,000.

- (2) M. L. KING
General Work
195-9300-332-4650-450
Replace exterior stairwell door
Estimate: \$85,000

U & S Construction	\$86,400
Gurtner Construction	90,300
Art Frangos Contracting	91,176
John Beckas	94,000
Tri-State Construction	96,700
Jonpar Corp.	118,800

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: U & S Construction: \$86,400.

- (3) KNOXVILLE MIDDLE
Electric Work
212-9300-334-4640-450
Fire alarm
Estimate: \$95,000

	Alt #1	Base Bid
▪ Bellisario Electric		\$82,500
Tri-Phase Enterprises	\$9,950	89,600
Pitt Electric	7,980	104,800
Moletz Electric		108,000
LLI Technologies		112,757
Electrical Associates		117,559
Hanlon Electric		156,400

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Tri-Phase Enterprises: \$99,550 which includes acceptance of Alternate #1.

Alternate #1 - Add protective covers for system devices.

- Bellisario Electric withdrew its bid in accordance with the provisions of Act 4 of 1974.

- (4) McCLEARY
Electric Work
123-4100-362-1100-450
Technology Plan – Phase 3
Estimate: \$30,000

<u>Electrical Associates</u>	<u>\$25,812</u>
Hanlon Electric	34,900
Tri-Phase Enterprises	37,300
LLI Technologies	49,799

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Electrical Associates: \$25,812.

- (5) MILLER
Electric Work
154-4100-362-1100-450
Technology Plan – Phase 3
Estimate: \$50,000

<u>Marvel Electric, Inc.</u>	<u>\$48,858</u>
Hanlon Electric	59,900
Electrical Associates	61,899
Netcom Technologies	62,300
Tri-Phase Enterprises	67,300

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Marvel Electric, Inc.: \$48,858.

- (6) PHILLIPS
Electric Work
168-4100-362-1100-450
Technology Plan – Phase 3
Estimate: \$25,000

<u>Hanlon Electric Company</u>	<u>\$27,400</u>
Electrical Associates	27,829
Tri-Phase Enterprises	29,880
Netcom Technologies	32,081
LLI Technologies	32,367
Marvel Electric	34,088

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Hanlon Electric Company: \$27,400.

- (7) SHERADEN
Electric Work
176-9300-334-4640-450
Building distribution system
Estimate: \$128,000

Tri-Phase Enterprises	\$86,000
Bellisario Electric	89,200
Marvel Electric	91,844
Moletz Electric	98,800
Hanlon Electric	104,900
Pitt Electric	112,800

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Tri-Phase Enterprises: \$86,000

- (8) SUNNYSIDE
General Work
181-9300-332-4660-450
ADA vertical lift in gymnasium
Estimate: \$31,000

U & S Construction	\$32,600
Tri-State Contracting	33,900
Gurtner Construction	41,300
Jonpar Corp.	54,400

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: U & S Construction: \$32,600.

- (9) VARIOUS SCHOOLS
General/Heating/Electric Work
000-9301-335-4500-450
Disabled access improvements – ADA (Group 3)
Estimate: \$950,000

General Work	
Jonpar Corp.	\$868,000
Gurtner Construction	1,007,770

HVAC Work	
WoodsMech, Inc.	\$23,470
Gally Construction	26,960
Bryan Mechanical	68,200

Electric Work	
▪ Moletz Electric	\$154,750
Wellington Power Corporation	207,000
Electrical Associates	242,615

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding:

General Work – Jonpar Corp	\$868,000
HVAC Work – WoodsMech, Inc.	23,470
Electric Work – Wellington Power Corporation	207,000
Total of recommended bids	\$1,098,470

- Moletz Electric withdrew its bid in accordance with the provisions of Act 4 of 1974.

The following items were originally presented to the Board at the January 19, 2000, Legislative Meeting:

- (10) BELMAR
General Work
106-9300-332-4200-450
Foundation waterproofing/drainage
Estimate: \$107,800

▪ Ralph Vento Landscaping & Construction	\$84,588
<u>P.E.C. Contracting Engineers</u>	<u>114,000</u>
Mariani & Richards	124,930
Mann Construction	177,000

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: P.E.C. Contracting Engineers: \$114,000.

- Ralph Vento Landscaping & Construction withdrew its bid in accordance with the provisions of Act 4 of 1974.

(11) BELTZHOOVER
General Work
107-9300-332-4200-450
Foundation waterproofing/drainage
Estimate: \$134,180

▪ Ralph Vento Landscaping & Construction	\$87,600
<u>P.E.C. Contracting Engineers</u>	<u>148,000</u>
Mariani & Richards	170,095

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: P.E.C. Contracting Engineers: \$148,000.

- Ralph Vento Landscaping & Construction withdrew its bid in accordance with the provisions of Act 4 of 1974.

(12) SPRING HILL
General Work
178-9300-332-4200-450
Foundation waterproofing/drainage
Estimate: \$43,030

▪ Ralph Vento Landscaping & Construction	\$33,062
<u>Mann Construction, Inc.</u>	<u>52,000</u>
Mariani & Richards	79,600
PEC Contracting	96,000

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Mann Construction, Inc.: \$52,000.

- Ralph Vento Landscaping & Construction withdrew its bid in accordance with the provisions of Act 4 of 1974.

Respectfully submitted,

Mark Brentley Sr., Chairperson
Committee on Business Affairs

REPORT NUMBER 0007
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Business Affairs

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

<u>Contract & Change Order Information</u>	<u>ADD</u>	<u>DEDUCT</u>
ALLEGHENY: Replacement of underground gas main piping W. G. TOMKO & SON, INC. Contract Number: 0F0044 Contract Amount: \$12,000 Previous CO \$: \$0 Account Number: 202-9301-331-4500-450		

<u>C.O. #1</u>	\$4,638	
-----------------------	----------------	--

Replace six (6) interior gas valves, re-piping of the interior gas line to the existing Arts & Crafts classroom, and for additional pressure testing of the interior gas lines.

Explanation:

After the above contractor had completed repairs of an emergency leak in the exterior gas service line, the local gas supply company, as a precaution and standard procedure, pressure tested the interior gas distribution system. The existing service failed and required the above work prior to the gas service company would restore the building service. The cost and anticipated scope of work have been reviewed by our mechanical design staff and our on-site inspector and is reasonable for the work involved.

ALLEGHENY: Restroom renovations (P)

W. G. TOMKO & SON, INC.

Contract Number: 0F9082

Contract Amount: \$78,600

Previous CO \$: \$0

Account Number: 202-9301-333-4500-450

C.O. #1**\$2,067**

Furnish and install temporary trim and overflow piping for the new restroom sinks.

Explanation:

To accommodate the opening of school the plumbing contractor, at the Facilities Division's request, performed the above mentioned work for each of the four restroom sink installations over the Labor Day holiday weekend. Cost for this work includes premium labor rates and allows for the removal of the installed temporary trim package once the specified trim was delivered. Four separate restrooms were involved; with a minimum of two sinks per room. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

ALLEGHENY: Stage curtains (Group)

PITTSBURGH STAGE, INC.

Contract Number: 0F9131

Contract Amount: \$39,934

Previous CO \$: \$0

Account Number: 202-9300-332-4660-450

C.O. #2**\$475**

Provide for the furnishing and installation of an additional thirty (30) counterweights for the stage curtains.

Explanation:

The increase is to allow for the use of new counterweights in lieu of the specified re-use of existing counterweights salvaged from the renovations at Conroy Auditorium. The specifications originally called to reuse the counterweights from Conroy, but the sizes and construction were not compatible. These counterweights are required to balance and secure the stage rigging lines. The cost and anticipated scope of work have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

ARSENAL: Masonry restoration

R.G. FRIDAY RESTORATION, INC.

Contract Number: 0F9166

Contract Amount: \$532,876

Previous CO \$: \$0

Account Number: 298-9301-333-4500-450

C.O. #1**\$2,493**

Provide for additional masonry reconstruction on twenty-nine (29) masonry piers for the site's perimeter wrought iron fencing.

Explanation:

The contract documents called for the removal of the face stone at each of the piers, pointing of the masonry beneath, and then cleaning and resetting the face stone. During demolition of the piers it was discovered that the back-up masonry was not sound and could not be pointed as-is. In a number of cases, the existing interior masonry was set without mortar, was loose, or filled with broken units. To properly receive and anchor the face stone, the back-up masonry in these had to be rebuilt. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

BRASHEAR: Replace corridor lights and ceiling tile (G)

ART FRANGOS CONTRACTING

Contract Number: 0F8093

Contract Amount: \$132,700

Previous CO \$: \$25,221

Account Number: 329-9300-330-4640-450

C.O. #4**\$2,010**

Provide for the premium cost and fabricating fifty (50) sheet metal collars to extend the existing duct lines to new ceiling heights set in the field.

Explanation:

The above captioned changes were requested by the Facilities Division to accelerate the contractor's schedule from his contractually required date and to accommodate changes in the proposed ceiling heights made in the field to allow for the placement of new cable and wiring raceways above the new ceilings. This extra work, previously approved on-site had been part of an on-going dispute regarding close-out of the project. Upon execution of this change order, the project can be close-out and any other claims abandoned. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

COLUMBUS: District Technology Plan Phase 2
LIGHTHOUSE ELECTRIC COMPANY, INC.

Contract Number: 0F9055
Contract Amount: \$111,000
Previous CO \$: \$0
Account Number: 206-4200-361-1100-450

C.O. #1**\$1,633**

Provide and connect an additional hub (with management and fiber modules) and a new 19-inch rack with patch cables in room 395G.

Explanation:

The existing rack and terminals could not accommodate additional electronic equipment added to the school's network. To operate properly and handle the added number of connections now requested by the Office of Technology, a new hub must be added. The cost and anticipated scope of work have been reviewed by our electrical design staff and our on-site inspector and is reasonable for the work involved.

CRESCENT: District Technology Plan Phase 2
ROME ELECTRIC CORPORATION

Contract Number: 0F9018
Contract Amount: \$51,500
Previous CO \$: \$391
Account Number: 121-4100-361-1100-450

C.O. #2**\$932**

Furnish and install four (4) additional jacks and CAT-5 cable in the school Library and connect same to rack in Room 201.

Explanation:

The Library was renovated under a separate contract and included spare conduits for future data installation, but did not include cable or data wiring to extend the Library's computer installation into the building network. The work requested under this change will complete the connection of the Library LAN to the overall building network. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

DILWORTH: Boiler feed system

G.C.S., INCORPORATED

Contract Number: 0F9148

Contract Amount: \$69,471

Previous CO \$: \$0

Account Number: 161-9301-333-4500-450

C.O. #1**\$2,124**

- A. Provide for the removal and relocation of the existing gas vent line -- \$541.
- B. Provide for an additional set of low water cut-off controls -- \$1,583.

Explanation:

- A. The location of the existing gas vent line was not known. The vent line was discovered during the removal of the air in-take louver and needed to be relocated to conform to existing code requirements.
- B. Because of the relatively low difference in water levels within the existing boiler units it was determined that an additional set of low water cut-off controls should be added to the existing boiler system as a safeguard against boiler malfunction under a low water supply situation. This cut-off controls, which are being installed in addition to the specified control package, will allow for a secondary level of security for the boiler to shut down during any leakage or low water period and prevent cracking or damage to the boilers. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

GREENWAY: District Technology Plan Phase 2

HANLON ELECTRIC COMPANY

Contract Number: 0F9044

Contract Amount: \$129,800

Previous CO \$: \$0

Account Number: 299-4200-361-1100-450

C.O. #1**\$1,186**

Furnish and install twelve (12) additional fiber patch cords (complete with all fittings).

Explanation:

The material list from Office of Technology, included in the contract documents as part of the bidding requirements, did not call for a sufficient number of fiber patch cables for the new LAN connections. The additional cables are required to properly connect the system to the individual hubs. The cost and anticipated scope of work have been reviewed by our electrical design staff and our on-site inspector and is reasonable for the work involved.

KNOXVILLE MIDDLE: Renovate library (E)

MARVEL ELECTRIC, INC.

Contract Number: 0F8187

Contract Amount: \$36,789

Previous CO \$: \$0

Account Number: 212-9301-331-4500-450

C.O. #1**\$1,963****\$414**

- A. Provide additional labor and power feeds to install new classroom lighting. (Add) -- \$270.
- B. Delete eight (8) new duplex receptacles to be installed in the open library area. (Deduct) -- -\$414.
- C. Add five (5) surface mounted duplex receptacles on existing plaster walls in classrooms; including wiremold and new branch circuit. (Add) -- \$1,232.
- D. Substitute nine (9), type "A" 2x4 fixtures, for the specified nine (9) type "B" 2x2 fixtures in the classrooms. (Add) -- \$261.
- E. Provide an additional speaker and call switch for the new classroom area. (Add) -- \$200.

Explanation:

This work is required to convert Rooms 102A and 102B into a classroom from the originally intended open study section of the new library. The change in room use was required due to the District's redistricting plan and adding an elementary school to Knoxville. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

LETSCH: LAN Technology Program - Phase I (Group)

LLI TECHNOLOGIES

Contract Number: 0F9132

Contract Amount: \$12,217.70

Previous CO \$: \$0

Account Number: 332-9300-330-4640-450

C.O. #2**\$1,260**

Provide for two (2) additional CAT-5 cable drops from the hub in Room 106A to Room 105; including all required raceway, cable, jacks, junction boxes, and accessories.

Explanation:

The school has relocated the location of the information processor's station to the back office of Room 105 from its original location. This change occurred after the issuing and construction of the original drop under Phase I of the District Technology Plan and is being added to this contract to provide for the appropriate data connection. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

LINDEN: Replace boilers

EASTLEY, INC.

Contract Number: 0F9123
Contract Amount: \$134,400
Previous CO \$: \$0
Account Number: 149-9300-332-4630-450

C.O. #1

\$2,090

Provide for the cost of installing a new lead lag for boiler #1 and #2.

Explanation:

The original contract documents called for connecting the new boilers to the existing lead lag system; which was capable of operating only in either full on or full off mode. The new boiler system, however, is capable of modulated operation and can be more efficiently operated with a modulated lead lag boiler control. Use of these new controls should extend boiler life and reduce operating costs by allowing the new boilers to fire more efficiently in relation to demand. This item was omitted from the original contract documents by our consultant and not caught by the Facilities Division until construction in the field. Since this is an error of omission only, and the above cost represent only those cost that would have been part of the base bid anyway, no cost action is being sought against the consultant. The cost and anticipated scope of work have been reviewed by our mechanical design staff and our on-site inspector and is reasonable for the work involved.

MILLER: Boiler replacement

EASTLEY, INC.

Contract Number: 0F9154
Contract Amount: \$136,600
Previous CO \$: \$3,800
Account Number: 154-9301-333-4500-450

C.O. #3

\$6,053

A. Install water fill lines directly to each boiler -- \$1,060.

B. Install gas vent lines for each boiler -- \$4,993.

Explanation:

- A. To allow for pressure testing of the boilers independently of the new boiler feed pumps or supply lines; which will allow for better ease of maintenance and off-season testing.
- B. Due to a design error, the location of the gas vent piping shown on the contract drawings does not meet current code requirements for distance from any building opening. Given the nature of this error, the Facilities Division will be pursuing the consulting firm for costs for this portion of the work as an error and omission to the contract. The cost and anticipated scope of work have been reviewed by our mechanical design staff and our on-site inspector and is reasonable for the work involved.

MORROW: Renovate temperature controls & C.F.S.
EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F9068
Contract Amount: \$101,300
Previous CO \$: \$1,450
Account Number: 157-9300-332-4630-450

C.O. #2

\$1,180

Provide for the cost of upgrading and the addition of door hardware for four (4) boiler room doors.

Explanation:

The original contract documents incorrectly listed the required quantity and type of door hardware required for this application. This error was not discovered until submission of the project shop drawings; where the contractor was requested to provide hardware in keeping with the current standards. The work involved includes the furnishing and installation of three new door kick plates, two new door handles and pulls, heavy duty hinges, and four new security lock-sets. Although these charges represent correction of a design error, the nature of the error does not warrant an action for cost against the consultant. Total cost of this work represents the actual cost of this work had it been included in the original bid; as well as being consistent with current hardware costs. The cost and anticipated scope of work have been reviewed by our architectural design staff, our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

MURRAY: Window repairs/replacement (Group)
GURTNER AND SONS, LLC

Contract Number: 0F9140
Contract Amount: \$432,088
Previous CO \$: \$0
Account Number: 160-9301-333-4500-450

C.O. #1

\$18,760

Provide for the cost of removal and replacement of the existing window blinds.

Explanation:

This change order is to provide for additional costs for removal and replacement of the existing window blinds in the areas receiving new windows. The original specifications call for salvage and re-use of the existing blinds, but, during initial removal, it was discovered that the bulk of the existing blinds were deteriorated and/or inoperable. Repair of 228 shades is not practical. Replacement is required. The cost and anticipated scope of work have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

**NORTHVIEW HEIGHTS: New gym floor
FLOORING SERVICE**

Contract Number: 0F9070
Contract Amount: \$81,684
Previous CO \$: \$0
Account Number: 164-9300-332-4660-450

C.O. #1**\$3,950**

Provide for the cost of installing a suitable self-leveling, floor fill in lieu of the specified light weight concrete at the front of the gymnasium area at the existing stage.

Explanation:

The original contract documents called for leveling the existing gym sub-floor with 2 1/2-inches of light weight concrete; based on the original record drawings which indicated a level concrete sub-floor below. During demolition, however, it was discovered that the sub-floor in the front of the gymnasium sloped up to and was 1 1/2-inch less. Since concrete can not be adequately feathered to that slight of a depth, a change to a cement-based, latex underlayment was required. This material can be feathered to the depths required and will provide a uniform and level sub-floor for the new gymnasium floor. The cost and anticipated scope of work have been reviewed by our architectural staff and our on-site inspector and is reasonable for the work involved.

**OVERBROOK ELEMENTARY: District Technology Plan
Phase 2****MOLETZ ELECTRIC COMPANY**

Contract Number: 0F9058
Contract Amount: \$45,000
Previous CO \$: \$5,172
Account Number: 166-4100-361-1100-450

C.O. #2**\$427**

Provide for the allowable overhead and profit, bond charges, and applicable local business tax costs associated with previously issued change order for this project for additional work in Rooms A202, A203, and A201.

Explanation:

These costs were inadvertently omitted from the change order requested 12/22/99 as processed by the Facilities Division. The original change order was for \$5,172.00 and should have been for \$5,599.00; based on the contractor's proposal of 9/23/99.

PIONEER ELEMENTARY: Renovations and addition (P)

W. G. TOMKO & SON, INC.

Contract Number: 0F9078

Contract Amount: \$669,333

Previous CO \$: \$23,421

Account Number: 169-9304-331-4500-450

C.O. #2**\$37,222**

- A. An additional 101 cubic yards of material had to be excavated and back filled for site plumbing from inlet connection to retention tank -- \$3,163.
- B. Repairs to existing terra cotta sewer pipe broken during excavation -- \$767.
- C. Excavate an additional 26 cubic yards to install storm water drainage to serve catch basins #71 to #7E -- \$1,050.
- D. Re-route the existing rain water conductor inside Pioneer School -- \$2,477.
- E. Make penetrations into existing concrete retaining wall for new storm water drainage piping -- \$3,801.
- F. Provide concrete bridging over storm water line between CB#1 and CB#2 -- \$1,612.
- G. Install a new fuel line from West Liberty School to Pioneer School, repipe lines on tank, test all connections -- \$18,744.
- H. Replace portion of existing terra cotta sewer line with PVC line -- \$5,608.

Explanation:

- A. Unforeseen condition. The additional excavation and backfill was required due to a two foot discrepancy in the existing grade and site drawings. The actual grade was two feet higher than the contract drawings indicated. Regardless of the drawing errors, this material would have to be excavated. If the drawings had been accurate, the monetary value would have been included in the plumbing contract bid.
- B. Unforeseen condition. The existence of the terra cotta pipe was previously unknown.
- C. Unforeseen condition. The new storm water lines interfered with an existing water line that served West Liberty School.
- D. Unforeseen Condition. The rain water conductor route was hidden above plaster ceiling and had to be relocated for installation of new ductwork.
- E. Unforeseen condition. The existing foundation walls extending beyond the building perimeter were unknown and intersected by the new storm water line.
- F. Unforeseen condition. The storm water line did not have adequate cover as designed. Concrete bridging was installed as protection for the pipe.
- G. Unforeseen condition. The exact location and depth of existing fuel line was higher than shown on the existing site drawings. The installation of the new parking area and other site changes interfered with the existing line.
- H. Unforeseen condition. The existing terra cotta sewer line under the new building, scheduled to remain, was found in a deteriorated condition.

SCHENLEY: District Technology Plan Phase 2

NETCOM TECHNOLOGIES, INC.

Contract Number: 0F9030

Contract Amount: \$253,600

Previous CO \$: \$5,419

Account Number: 322-4300-361-1100-450

C.O. #3**\$231**

Provide and connect an additional, new 24-port Hub in Room G15.

Explanation:

The proposed rack, "GA", in room G15 was designed for a 24-port connection as requested by the Office of Technology. Final connection in the field, however, require a connection for thirty (30) CAT-5 cables. To accommodate the required the required data load, and to provide spare capacity for future expansion, a second 24-port panel was added. The cost and anticipated scope of work have been reviewed by our electrical design staff and our on-site inspector and is reasonable for the work involved.

SPRING GARDEN: District Technology Plan Phase 2

ROME ELECTRIC CORPORATION

Contract Number: 0F9020

Contract Amount: \$34,500

Previous CO \$: \$0

Account Number: 177-4100-361-1100-450

C.O. #1**\$987**

Provide for the cost of furnishing and installing two (2) additional jacks on Rooms 103 and 111. provide all required CAT-5 cable, boxes, hardware, and raceway as necessary to connect same to hub in Room 102.

Explanation:

This work was not included in the original scope of work due to an oversight on the part of the design consultant and needs to be added to complete the LAN System installation at this school. The cost of this work represents the basic cost of this work had it been included in the original bid and is not recoverable from the consultant. The cost of the anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

SPRING GARDEN: Masonry restoration (Group)
R.G. FRIDAY RESTORATION, INC.
Contract Number: 0F9138
Contract Amount: \$49,508
Previous CO \$: \$0
Account Number: 177-9301-333-4500-450

C.O. #1

\$2,101

Delete miscellaneous stone removal and resetting.

Explanation:

The needed repairs were accomplished without having to remove this work; therefore, reducing the project time and cost. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

STERRETT: Toilet room renovation - Phase 2 (P)
CLAYWORTH MECHANICAL, INC.
Contract Number: 0F9126
Contract Amount: \$44,300
Previous CO \$: \$0
Account Number: 279-9301-333-4500-450

C.O. #1

\$1,244

Provide for the cost of repairing and replacing conduit and wiring destroyed while core drilling the existing floor for the specified piping installation.

Explanation:

The conduits were damaged when cutting through the existing floor. The conduits had to be cut off and re-routed to restore power to the school's main floor. The record drawings for this school indicated the existing conduits to be in another location; therefore, the contractor cannot be held responsible for this damage. The cost and anticipated scope of work have been reviewed by our architectural design staff, our project consultant, and on-site inspector and is reasonable for the work involved.

SUNNYSIDE: Repair/replace floors (P)

CLAYWORTH MECHANICAL, INC.

Contract Number: 0F9074

Contract Amount: \$6,900

Previous CO \$: \$3,655

Account Number: 181-9300-332-4660-450

C.O. #2**\$2,047**

Provide for replacing five (5) sinks originally specified as DLR-1722 with a larger model DLR-2522 and for premium labor time required to set the replacement sinks in time for the opening of school.

Explanation:

The originally specified sinks were too small for the casework sink tops which were incorrectly cut for a 17x22-inch bowl. To expedite completion of the work in time for school opening, it was decided to upgrade to a larger sink bowl and use a 22x25-inch bowl rather than have the tops re-fabricated. Since the general contractor agreed to re-cut the countertops, the Facilities Division agreed to the up-charge to a larger sink bowl. The cost for this change order includes the up-charge difference between the two sinks and for the premium labor costs to have the sinks installed prior to the required contract completion time. The cost and anticipated scope of work have been reviewed by our mechanical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

SUNNYSIDE: District Technology Plan Phase 2

ELECTRICAL ASSOCIATES

Contract Number: 0F9097

Contract Amount: \$54,905

Previous CO \$: \$0

Account Number: 181-4100-361-1100-450

C.O. #1**\$500**

Furnish and install an additional 19-inch wall mounted rack and extend all cables from the existing 12-inch rack to the new 19-inch rack.

Explanation:

The original design schematics prepared by the Office of Technology for this installation called for reuse of the existing 12-inch rack in the Library. The existing rack; however, is not deep enough to allow for the required installation and to provide some spare capacity. An additional 19-inch rack is being added to the specified equipment. The cost and anticipated scope of work have been reviewed by our electrical design staff, our project consultant, and our on-site inspector and is reasonable for the work involved.

**VARIOUS SCHOOLS: Maintenance Agreement -- ASBESTOS
REMOVAL****AMERICAN CONTRACTING ENTERPRISES**

Contract Number: 0F9006
 Contract Amount: \$50,000
 Previous CO \$: \$930,000
 Account Number: 000-9301-331-4500-450

C.O. #3**\$50,000**

Increase the Maintenance Agreement -- Asbestos Abatement contract from \$980,000 to \$1,030,000 and extend the current contract through February 28, 2000.

Explanation:

This change order is to provide for non anticipated costs for additional containment and abatement costs at M.L. King, as reviewed and itemized for on-staff, abatement designer, and to provide a contract reserve for small asbestos abatement projects still under way. Based on current projects, no other work is anticipated under this contract. The cost and anticipated scope of work have been reviewed by our architectural design staff and our on-site inspector and is reasonable for the work involved.

**VARIOUS SCHOOLS: Maintenance Agreement -- HEATING
APEX MECHANICAL, INC**

Contract Number: 0F9007
 Contract Amount: \$50,000
 Previous CO \$: \$75,000
 Account Number: 000-9300-332-4630-450

C.O. #3**\$40,000**

Increase the Maintenance Agreement -- Heating contract from \$125,000 to \$165,000 and extend the current contract through February 28, 2000.

Explanation:

These cost changes include the emergency repair and replacement of portions of the steam supply lines at M.L. King Middle School and repairs at Allegheny Middle School and Crescent School and other miscellaneous heating/boiler project throughout the district. The cost and anticipated scope of work have been reviewed by our mechanical design staff and our on-site inspector and is reasonable for the work involved and currently under authorization.

TOTAL
COUNT

\$185,472
 25

\$2,515
 2

DATE: 2/09/00

Worker's Comp. Expenditures Report
For The Month Of:
JANUARY 2000

PAGE: 0001

NAME ----		NO REP UNIT CLAIM # -----	COMPENSATION -----	MEDICAL -----
BEATTY	CORNELIA	99-00729	0.00	23.51
BRAZELL	SHAWN	99-00700	0.00	61.01
Boyko	Samuel	00-29397	904.60	0.00
CHILDERS	DENNIS	99-00807	1,708.00	0.00
Casson	Jan	99-00407	0.00	477.00
Dobrowsky	Alice E.	00-23688	524.00	0.00
Johnson	Constance	99-00168	0.00	65.14
Kamins	Lorraine	00-23085	349.32	0.00
Parks	Alma J.	99-00608	0.00	239.53
Terreri	Lillian	99-00602	568.35	0.00
WEHRING	RAYMOND	99-00815	426.80	0.00
Yokel	Debbie	96-00596	0.00	565.07
* TOTALS THIS GROUP			4,481.07	1,431.26
LOCAL 297 AFSCME				
Allen	Robert	00-25784	1,267.68	0.00
Alvino	Vincent	96-01027	0.00	130.38
Auth	Carl E.	00-29100	1,444.00	0.00
BOCHONOK	WILLIAM	99-00677	0.00	343.57
BURKHART	WILLIAM	99-00708	0.00	151.53
BURKHART	WILLIAM	99-00767	0.00	13.20
Backes	Harry	00-38840	1,285.24	400.00
Bajcic	Margaret	00-31383	1,311.12	0.00
Barshowski	Helen	00-19391	374.00	0.00
Baxter	Willard	96-00018	1,636.20	99.56
Bochter	Mildred L.	96-00815	1,942.32	0.00
Boehm	John	97-00432	0.00	128.47
Brown	Alfred	99-00634	0.00	281.70
CIPOLLONE	MICHAEL	99-00696	0.00	63.27
Cahill	Sandra Lee	95-00388	1,470.80	433.94
Callier	Henry	99-00564	0.00	89.68
Catalano	Robert	99-00575	0.00	79.99
Clements	Gwendolyn	00-29002	694.00	0.00
Connors	Mary	00-38025	872.00	0.00
Connors	Mary	00-39115	0.00	56.52
Cronin	Beth	95-00266	1,362.12	617.35
Currie	Kenneth G.	99-00606	0.00	60.91
DEVINE	MICHAEL	99-00652	0.00	125.98
DILLON	RONALD	99-00653	0.00	160.09
Davis	Thomas	98-00788	1,969.88	2,448.11
Devlin	John C.	00-38421	1,356.72	0.00
Dirl	Brenda L.	96-00240	1,869.24	0.00
Durler	Robert	00-23701	740.68	0.00

Einloth	Michael	99-00092	1,656.00	0.00
Ellis	Adrian L.	96-00055	0.00	244.54
FRONTERA	JEFFRIE	99-00719	2,352.00	245.40
Falkner	Donald P.	00-36893	1,262.84	307.41
Fest	Martin	99-00006	1,581.64	71.27
Finch	Joseph	99-00339	1,182.29	0.00
Frazier	Cheryl	96-00700	1,684.86	306.30
Frazier	Cheryl	97-00462	0.00	670.35
GLENN	KAREN	99-00775	183.30	0.00
Getty	Phyllis	00-36702	502.81	0.00
Golebiewski	Dennis	94-00036	1,615.64	503.45
Greil III	Michael H.	94-00348	1,441.52	378.63
Greygor	Albert	98-00603	1,821.68	283.93
Griffin	Carol E.	99-00486	0.00	955.92
Henson	John A.	00-31611	502.80	44.84
Holleran	Thomas F.	00-37418	1,744.00	28.89
Horsley	Beverly Jean	00-39250	1,366.80	276.92
Iacurci	Barbara	00-24776	378.64	0.00
JOHNSON	RICHARD	99-00768	250.00	0.00
Jackson	John D.	00-20839	694.56	0.00
Jackson	Rodney	98-00530	1,685.24	1,292.67
Jandt	Beverly M.	00-29334	1,027.20	0.00
Johnson	Joseph	97-00077	2,108.00	0.00
Johnson	Richard	97-00646	1,557.80	0.00
Jones	Cynthia	99-00607	1,344.08	2,815.23
Jones	James	00-19147	399.56	0.00
Jones III	Robert	98-00225	0.00	105.25
LAURIA	ETTA	99-00699	0.00	134.44
Laughlin	Carmine	99-00644	0.00	60.91
Lewis	Gary	99-00349	0.00	28.26
Lincoln	Andrew	97-01009	1,028.54	334.32
MALLOY	RITA	99-00882	1,209.57	0.00
McCort	Bernice	99-00621	0.00	63.27
McGee	Judy	00-38894	1,510.92	556.78
McIntosh	Barbara	96-00053	1,335.48	0.00
Merlo	Charles J.	97-00252	1,617.40	108.00
Morado	Earl	99-00556	1,331.24	2,020.20
Morris	Donald	00-19814	507.20	0.00
Nelson	Marjorie	97-00733	1,467.32	18.83
O'CONNOR SR.	JOSEPH	99-00802	122.16	0.00
Perkins	Daniel	00-24704	781.16	0.00
Phipps	Robert L.	00-32011	1,249.16	0.00
Rabin	Stanley	00-30067	1,163.96	0.00
Redman	James	99-00078	1,863.96	0.00
Reis	JoAnn	00-25786	640.00	0.00
Robinson	Velma	99-00625	1,960.12	1,705.29
Robinson	Velma	99-00626	0.00	450.79
Rowlands	Robert C.	96-00446	1,676.04	0.00
Ruff	Anita	95-00606	0.00	62.92
Rukavina	David	99-00623	0.00	3,250.83
Rukavina	David J.	97-00045	1,988.00	0.00
SNYDER	JOSEPH	99-00672	0.00	134.68
SPARROW	KAREN	99-00846	2,294.94	0.00
Schmidt	Daniel	94-00373	0.00	403.20
Slebrich	Phillip	99-00555	0.00	182.00
Smith	Charlotte	99-00546	1,653.44	117.06
Snyder	Glenn	99-00637	0.00	120.97

Sparrow	Karen	99-00612	0.00	60.91
Stein	Ronald	98-00662	0.00	2,020.14
Stills	Margaret	95-00342	1,018.00	0.00
Strothers	Wilbert	00-25719	1,344.00	228.30
Summer Jr.	William	99-00643	0.00	119.95
Thrower	Bruce E.	95-00722	1,670.44	26.97
Vaughn	Sharon	97-00791	1,724.06	0.00
Walker	Dorothy Denise	96-00636	0.00	347.84
Warfield	Arneitta H.	00-25458	737.78	110.05
Weber Jr.	John R.	00-39741	1,577.20	0.00
Weiss	Lisa A.	00-39152	1,463.48	0.00
West	Larry D.	96-00349	1,820.12	8.66
Whitmer	Arlene M.	95-00442	43,255.18	58.72
Williams	Michael	99-00267	0.00	437.32
Wittmer	Charles H.	97-00076	347.76	0.00
ZAYAS	EVELYN	99-00714	0.00	41.74

* TOTALS THIS GROUP			128,297.89	27,428.60
---------------------	--	--	------------	-----------

PGH FED OF TEACHERS

Amelio Jr.	Albert	99-00196	0.00	144.36
BALOG	ANDREW	99-00646	0.00	100.79
Byers	Albert	97-00155	2,168.00	152.70
Byers	Albert E.	96-01106	0.00	27.04
CHRISTENSEN	SUSAN	99-00650	0.00	2,775.02
DiCicco	Nicola	99-00005	0.00	82.00
Flynn-Somervill	Kathleen	94-00629	0.00	48.00
GOODMAN	MARLENE	99-00770	0.00	109.79
Kitner	Maureen	98-00319	0.00	99.71
Ligons	Frank	99-00641	0.00	124.91
Mazzei	Paul	00-38389	1,744.00	169.11
Meldon	Joanne E.	00-39271	1,820.00	0.00
Miller	Linda	98-00470	0.00	207.74
Monahan	Nancy	99-00210	0.00	23.51
Moyer	James	99-00628	0.00	1,236.20
Muehlbauer	Patricia	00-31965	1,676.00	0.00
Myrick	Anne	00-00327	748.00	0.00
O'BRIEN	JOSEPHINE	99-00665	0.00	60.91
O'CONNOR	MAUREEN	99-00666	0.00	204.80
PINKERTON	ROBERT	99-00667	0.00	88.39
PLOWEY	MARGARET	99-00668	0.00	60.91
Peresman	Faye	00-31698	1,596.00	50.00
Samarco	Phyllis	97-00552	0.00	999.37
Schulz	Paul	97-00103	1,490.28	0.00
Semow	Philip	00-31860	1,388.00	0.00
Sherley	Sharon	99-00616	0.00	60.91
Spagnolo	Steven T.	00-37326	1,569.60	0.00
Tokar	Patricia Lynn	95-00276	0.00	379.48
Valco	Thomas	98-00438	0.00	70.64
Williams	Holly	99-00445	0.00	299.98
Williams	Yolande	98-00268	19,787.83	0.00
Zogas	Angela	00-26469	1,280.00	0.00

* TOTALS THIS GROUP			35,267.71	7,576.27
---------------------	--	--	-----------	----------

LOCAL 2924 AFSCME

DAVIS	SHIRLEY	99-00735	0.00	91.84
-------	---------	----------	------	-------

FIELDS	HARRIET L	99-00736	0.00	119.95
Gray	Marie	00-30098	864.96	0.00
Kosco	Jacqueline	99-00354	0.00	43.10
Lee	Elaine F.	00-38613	1,200.04	0.00
Lopata	Debra	99-00620	0.00	233.37
MUELLER	CYNTHIA	99-00664	0.00	43.10
Sacco	Linda	96-00354	0.00	469.47
* TOTALS THIS GROUP			2,065.00	1,000.83
SUPPORT				
Scoggins	James Edward	00-39148	1,120.00	0.00
Young	Dena	98-00845	2,016.04	1,080.29
* TOTALS THIS GROUP			3,136.04	1,080.29
PFT PARAPROFESSIONAL				
BLAKE	WILLIAM	99-00648	0.00	84.84
Bailey	Kathryn	99-00414	0.00	25.00
CALABRESE	BRAD	99-00722	0.00	11.98
CENA	JOHN	99-00692	0.00	97.28
Capes	Linda	00-40322	2,093.56	0.00
Clayton Jr.	John	98-00462	1,423.40	0.00
Dedo	Beverly	96-00851	0.00	655.18
Dedo	Beverly Ann	00-32030	1,118.44	0.00
FORISKA	MIKE	99-00706	0.00	13.20
Farrow	Rose Lee	99-00275	0.00	426.71
Festor	Beverly	99-00340	0.00	79.86
Girvin	Rita	98-00347	0.00	61.84
Harris	Darlene V.	95-00504	1,292.92	0.00
Hurt	Richard	99-00348	1,346.30	3,939.47
Kovach	Margaret	00-31520	931.08	0.00
Livingston	Fred	99-00411	0.00	40.47
Mancini	Ronald	98-00870	0.00	600.00
Mihalko	Pauline	97-00936	1,151.80	0.00
Miller	Margaret J.	00-21862	559.28	3,977.86
Mukwita	Josephine	95-00541	305.84	523.80
Myers	Patricia	00-21844	0.00	337.65
Nickel	William	00-22575	574.68	0.00
Simmons	Julia Anne	94-00689	1,083.54	0.00
Tot	Willa Mae	97-00327	0.00	13,874.98
WALKER	DORINE	99-00684	0.00	448.67
WELLS	KEVIN	99-00788	1,050.00	0.00
* TOTALS THIS GROUP			12,930.84	25,198.79
BLDG & CONST TRADES				
Betkowski	Michael	00-39207	0.00	100.98
Casper Sr.	William	98-00765	2,244.00	0.00
Day	Robert	98-00709	0.00	479.48
Marcus	Sidney	00-27321	1,388.00	0.00
Mulgrew	Terrance Lee	00-31089	0.00	205.20
NOEL	RICHARD	99-00642	400.00	673.80
Nee	John A.	00-37329	174.40	0.00
Noel	Richard D.	95-01082	2,352.00	0.00
Purvis	Ronald	99-00332	0.00	531.91
Rizzo	Mathilda	00-00004	748.00	0.00

Russell	Stephen	99-00579	0.00	30.18
Wilson	Ralph	00-31771	70,000.00	0.00
* TOTALS THIS GROUP			77,306.40	2,021.55
FEILER	SIDNEY	ADMINISTRATIVE 99-00752	0.00	9.72
* TOTALS THIS GROUP			0.00	9.72
Dancho	Daniel J.	TECH-CLERICAL PFT 96-00816	1,604.92	195.00
* TOTALS THIS GROUP			1,604.92	195.00
* * GRAND TOTALS			265,089.87	65,942.31

CUMULATIVE EXPENDITURES

	JULY 1, 19 Thru JANUARY, 20	JULY 1, 1999 Thru JANUARY, 2000
	-----	-----
Compensation	1,226,433.30	1,306,797.78
Medical	628,092.74	683,471.41
	-----	-----
* * Total	1,854,526.04	1,990,269.19

Report of the Committee on Business Affairs.

Mr. Fellers: Mr. Matthews, I'd like to point out that on Item 10, Page 6, the year is not typed correctly. It should be 2000-2001.

Mr. Matthews: Duly noted.

Mr. Taylor: Mr. President, I will be voting no on Item 9, Page 4. As I've stated before, I fundamentally question the school district's role in tax increment financing. Particularly, my biggest objection (and I encourage the Board to vote this item down) is that our County Executive, Jim Roddey, has put forward a different TIF formula that I believe the School District should look closely at. The staff has, so far, not given us any recommendation on Mr. Roddey's proposal. On the surface, I believe his proposal is more advantageous to the taxing bodies than the current TIF formula. I believe his proposal has goals and accountability that also mandate financial reimbursement to the taxing body if the goals are not met. Since those are not present in the current legislation we have, I will vote against this item and I encourage other board members to do that also.

Mr. Matthews: Any other questions or comments? May we have a roll call, please?

On motion, the report of the Committee on Business Affairs was approved, the vote being as follows:

Yeas: Mr. Brentley – yes on the report as a whole; abstain on Item 9, Page 4, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser, Mrs. Schmidt, Mr. Taylor – yes on the report as a whole; no on Item 9, Page 4, Mrs. Wood, Mr. Matthews – yes on the report as a whole; no on Item 10, Page 6

Nays: 0

Roll call on the report: 9 in favor; 0 opposed to the report as a whole
7 in favor; 1 opposed; 1 abstention to Item 9, Page 4
8 in favor; 1 opposed to Item 10, Page 6

The report is adopted as a whole.

**COMMITTEE ON STUDENT SERVICES
NEW BUSINESS ITEM
February 23, 2000**

Amendment to Contract with WEB Associates

Amendment to an Item Previously Adopted by the Board

RESOLVED That the Board of Education of the School District of Pittsburgh approve an amendment to a contract with WEB Associates as shown below:

Amendment to minute of December 22, 1999, Volume LXXXVIII, Committee on Student Services, Consultants/Contracted Services, Item 13, WEB Associates . . . Dialogue costs include selection of and payments to, as well as all expenses related to the resource presenters for each of the five community dialogues and each of the four board training sessions. In addition, approval is requested to increase the total cost by \$67,000 – from \$57,000 to \$124,000.

New Business.

Amendment to contract with WEB Associates.

Mrs. Fink: We haven't really had the opportunity to discuss this. These changes came quite as a surprise to me. I'm not comfortable with this. Mr. Isler, what were you going to do with this?

Mr. Isler: Mr. Matthews, just as a point of clarification. I'm in favor of this project. This amendment is a substantial increase and we, as a Board, have not discussed this at all. This is the first time I have seen this. I would like to table this until we have had a chance to discuss this. It did not come before us in committee.

Mr. Matthews: Motion made and properly seconded to table.

Dr. Faison: I wondered if I could speak before the motion.

Mr. Matthews: While a motion is being made, it's not debatable. Sorry. May we have a roll call, please?

A motion was made by Mr. Isler to table the new business item. The vote to table being as follows:

Yeas: Mr. Brentley, Mrs. Fink, Mr. Isler, Mrs. Neiser, Mr. Taylor, Mr. Matthews

Nays: Mrs. Harris, Mrs. Schmidt, Mrs. Wood

Votes are 6 in favor, 3 against motion to table. The new business item is tabled.

Mr. Matthews: Dr. Faison, did you want to say something?

Dr. Faison: Now that the item is tabled, it probably won't be helpful, but what I was going to say to Board members and hope they understand from some comments I made earlier today is that this should have been part of the original action that was approved by the Board in December. The items were separated because the amount approved originally was to be paid directly to WEB Associates for its services. The remainder, \$67,000, was to be paid directly to the people who served as a resource for the dialogue series that is schedule to begin next week. The cost is to cover consultant and travel expenses. It was not possible to get this item to you, with the names of individuals, because of the delays encountered in identifying people for specific dialogues. That is the reason for moving it forward on such very short notice.

TABLE OF CONTENTS

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4616

February 23, 2000

**DEATH NOTICE – Hicks, Carol
Jackson, Anna Mae**

Page(s)

A. New Appointments	1-4
B. Reassignments From Leave of Absence	4
C. Full Time Substitutes	5-7
D Part-Time Substitutes	7
E. Day-to-Day Substitutes	8-10
F. Reinstatements (No Action)	10
G. Retirements	10-11
H. Resignations	11-12
I. Terminations	12
J. Full-Time Stubstitutes Released	12-13
K. Part-Time Substitutes Released (No Action)	13
L. Sabbatical Leaves of Absence	13
M. Leaves of Absence	14
N. Transfers from Temporary Professional to Professional Status	15
O. Transfers From One Position to Another Without Change of Salary	15-18
P. Transfers From One Position to Another With Change of Salary	18-21
Q. Supplemental Appointments (No Action)	21
R. Miscellaneous Recommendations	22-28

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4616

February 23, 2000

Directors:

I regret to inform you of the death of Mrs. Carol Hicks, Teacher at Liberty International Studies Academy. on Tuesday, February 1, 2000.

Ms. Jorie Murphy, Principal, pays the following tribute to her memory:

It is with great sorrow that I inform you of the death of Mrs. Carol Hicks, Fifth Grade Communications and Spanish magnet instructor at Liberty International Studies. Carol was integral to the planning and organization of Liberty's International Studies program as we all know it today. Her more than twenty years of dedication and commitment to Liberty School was clearly defined by the excellence of her teaching and interaction with her students, colleagues and parental community.

Everyone will miss Mrs. Hicks and her spirit and numerous accomplishments will always be remembered by the staff and student alumni.

Respectfully submitted,

**Helen S. Faison, Ph.D.
Superintendent of Schools**

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4616

February 23, 2000

Directors:

I regret to inform you of the death of Mrs. Anna Mae Jackson, Supervisory Aide I, Weil Technology Institute.

Dr. Bernard Taylor, Principal, Weil Technology Institute, pays the following tribute to her memory:

I regret to inform you of the death of Mrs. Anna Mae Jackson, Supervisory Aide I, Weil Technology Institute. Mrs. Jackson worked at Weil for the past four years as a lunch aide. She also served the school as a volunteer for many years before becoming a Pittsburgh Public Schools employee.

Mrs. Jackson was devoted to the students of Weil Technology Institute. Her concern extended far beyond her duties. Whether students were in school or the community, Mrs. Jackson demanded excellence, respect, and kindness. These qualities were returned to her in ample abundance by all of the students who had the great fortune to know her.

We at Weil are saddened by Mrs. Jackson's death. We are grateful that her legacy of giving and supportiveness is permanently embedded in the fabric of our school community.

Respectfully submitted,

**Helen S.Faison, Ph.D.
Superintendent of Schools**

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4616

February 23, 2000

From the Superintendent of Schools
to
The Board of Public Education

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Annarella, Jodi (Temporary Professional)	.5 Regent Square	\$ 1750.00 (II-01)	1-20-00	Feb., 2001
2. Ballinger, Janice	Preschool Teacher III Arsenal	\$ 2360.00 (12-01)	2-7-00	Mar., 2001
3. Balmer, Jamie	Occupational Therapist Carmalt	\$ 3350.00 (76-01)	2-1-00	Feb., 2001
4. Boyda, Rebecca (Probationary)	Technology Systems Specialist, Carmalt	\$ 2053.00 (29-01)	3-1-00	Mar., 2001
5. Cochrane, Deborah (Temporary Professional)	Mifflin	\$ 3350.00 (I-01)	2-2-00	Feb., 2001
6. Concannon, Bryan	Security Aide Knoxville Middle	\$ 2198.00 (64-02)	2-15-00	

7.	Cousar, Brandon	Educational Assistant III Emotional Support Aide McNaugher	\$ 2036.00 (62-01)	1-19-00	Feb., 2001
8.	Dunn, Beth (Probationary)	.5 Perry	\$ 2020.00 (II-04)	2-2-00	Feb., 2001
9.	Gordon, Michael (Probationary)	Information Specialist Office of Technology	\$ 1999.39 (07-01)	1-31-00	Nov., 2000
10.	James, Malik (Probationary)	School Secretary I Pioneer	\$ 1934.36 (06-01)	2-28-00	Nov., 2000
11.	Mannion, Sherilyn (Probationary)	Parent Support Specialist Office of the Regional Assistant Superintendent (South) – Safe Schools	\$ 2598.00 (77-01)	3-1-00	Jan., 2001
12.	Nesbit, Allison (Probationary)	School Support Clerk Office of the Regional Assistant Superintendent East Region	\$ 1831.02 (07-01)	2-7-00	Nov., 2000
13.	O’Rourke, Thomas (Probationary)	Accountant Business Affairs/Finance	\$ 2286.00 (09-01)	to be determined	
14.	Rauterkas, Leo	Head Baseball Coach Langley	\$ 3452.00 (one-time payment)	3-1-00 to 6-20-00	
15.	Szafranski, Bryan (Probationary)	Information Specialist Office of Technology	\$ 1999.39 (07-01)	2-1-00	Nov., 2000
16.	Vaughn, Verna (Probationary)	Parent Support Specialist Office of the Regional Assistant Superintendent East Region – Safe Schools	\$ 2598.00 (77-01)	3-1-00	Jan., 2001
17.	Vigna, Carol	Physical Therapist .5 Program for Students with Exceptionalities	\$ 1675.00 (76-01)	2-1-00	Feb., 2001
18.	Wehrli, Damon (Probationary)	Recruitment Specialist Connelley	\$ 2854.00 (78-01)	3-6-00	Jan., 2001
19.	White, Shamarra	Educational Assistant I Primary Classroom Aide (Temporary), Lemington	\$ 1661.00 (61-01)	1-20-00	Feb., 2001

20. Williams, Sarah	Acting Associate Director of Private Funds, Office of Strategic Planning and Development	\$ 5410.00 (91-00)	to be determined	Jan., 2002
---------------------	---	-----------------------	---------------------	------------

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
21. Adams-Holmes, Tywanna	Supervisory Aide I Linden	\$ 5.61	2-9-00
22. Bakowski, Mary Ann	Aide for Students with Disabilities, South Hills Middle	\$ 7.65	2-2-00
23. Bowman, Lavonne	Supervisory Aide I King	\$ 5.61	2-7-00
24. Burkhalter, Gwendolyn	Supervisory Aide II Lincoln	\$ 6.00	2-25-00
25. Fink, Mercedes	Supervisory Aide I Carmalt	\$ 5.61	2-9-00
26. Flora, Theresa	Aide for Students with Disabilities, Carmalt	\$ 7.65	2-7-00
27. Gennetti, Cynthia	Supervisory Aide I Phillips	\$ 5.61	1-24-00
28. Hostetler, Bruce	Adjunct Teacher Pgh. CAPA	\$ 28.36	1-31-00
29. Kelly, Patricia	Aide for Students with Disabilities Clayton	\$ 7.65	2-2-00
30. Kramer, Karen	Supervisory Aide I Roosevelt	\$ 5.61	1-28-00
31. McGowan, Bonnie	Supervisory Aide I Knoxville Elementary	\$ 5.61	1-18-00
32. Provident, Denise	Supervisory Aide I Burgwin	\$ 5.61	2-9-00

33. Rucker, Marian	Aide for Students with Disabilities Letsche	\$ 7.65	1-31-00
34. Simmons, Melissa	Aide for Students with Disabilities Beltzhoover	\$ 7.65	2-7-00
35. Smith, Angela	Supervisory Aide I Fort Pitt	\$ 5.61	1-24-00
36. Strand, Diane	Supervisory Aide I Banksville	\$ 5.61	2-11-00

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Arrington, Deonne	Instructor Weil	\$ 3350.00 (I-01)	2-16-00	
2. Buchanan-Tucker, Barbara	Educational Assistant I School Support Aide Spring Hill	\$ 1963.00 (61-02)	2-15-00	
3. Folino, John	Academic Counselor/ Career Counselor/ Developmental Advisor/ Intervention Specialist, Washington Polytech/ Beechwood	\$ 6650.00 (IX-14)	2-2-00	
4. Parker, Annette	Educational Assistant III Learning Support Aide Arlington Elementary	\$ 2313.00 (62-02)	1-31-00	
5. Westbrooks-Martin, Donna	Colfax	\$ 4530.00 (III-08)	1-31-00	Feb., 2000

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Allen, Eric	Arsenal	\$ 3280.00 (70-01)	1-24-00
2. Balos, Lynette	Reizenstein	\$ 3280.00 (70-01)	2-2-00
3. Boyle, Arlene	Pgh. Middle Gifted	\$ 3280.00 (70-01)	2-3-00
4. Broskovich, Michelle	Carrick	\$ 3350.00 (70-02)	2-8-00
5. Domm, Richard	Brashear	\$ 3280.00 (70-01)	12-3-99
6. Doran, Meigan	Friendship	\$ 3280.00 (70-01)	1-3-00
7. Glover, Chelsea	Fort Pitt	\$ 3280.00 (70-01)	11-18-99
8. Gordon, Ian	Concord/Bon Air	\$ 3280.00 (70-01)	11-12-99
9. Immekus, John	Weil/McKelvy	\$ 3280.00 (70-01)	2-2-00
10. Joss, Frederick	Knoxville Middle	\$ 3280.00 (70-01)	2-16-00
11. Katrencik, Joseph	Milliones	\$ 3280.00 (70-01)	11-8-99
12. Kerman, Tama	Bon Air	\$ 3565.00 (70-03)	11-15-99
13. Laffey, Catherine	West Liberty	\$ 3565.00 (70-03)	2-15-00

14. Latham, Ebony	Chatham	\$ 3280.00 (70-01)	2-7-00
15. Laughlin, Timothy	Allegheny Middle	\$ 3280.00 (70-01)	2-1-00
16. Lauria, Ronda	King	\$ 3280.00 (70-01)	12-8-99
17. Majeski, William	Carmalt	\$ 3280.00 (70-01)	11-12-99
18. Mann, Julie	Stevens	\$ 3280.00 (70-01)	11-15-99
19. Mason, Eric	Oliver	\$ 3280.00 (70-01)	1-3-00
20. McCarron, Frank	Peabody	\$ 3350.00 (70-02)	2-2-00
21. Michelotti, Kathleen	Mann	\$ 3280.00 (70-01)	12-1-99
22. Mizgorski, Felicia	Colfax	\$ 3280.00 (70-01)	11-17-99
23. Nolf, Michael	McNaugher	\$ 3230.00 (70-01)	9-1-99
24. O'Malley, Molly	Oliver	\$ 3280.00 (70-01)	11-18-99
25. O'Malley, Molly	Oliver	\$ 3280.00 (70-01)	2-1-00
26. Pucciarelli, Donna Marie	Oliver	\$ 3280.00 (70-01)	11-17-99
27. Sachs, Rosalie	Crescent	\$ 3565.00 (70-03)	11-17-99
28. Schroeder, George	Milliones	\$ 3280.00 (70-01)	12-1-99
29. Shandorf, Valerie	Sunnyside	\$ 3280.00 (70-01)	1-26-00

30. Stanton, Dana	Beltzhoover	\$ 3565.00 (70-03)	11-18-99
31. Steele, Sue	Reizenstein	\$ 3280.00 (70-01)	2-7-00
32. Titlebaum, Adele	Northview	\$ 3280.00 (70-01)	12-9-99
33. Valenzi, Ralph	Peabody	\$ 3280.00 (70-01)	12-15-99
34. White, Dorothy	Langley/Allderdice	\$ 3280.00 (70-01)	2-2-00
35. White, Mark	Morningside	\$ 3280.00 (70-01)	12-3-99
36. Williams, Melanie	Prospect Middle	\$ 3280.00 (70-01)	2-2-00

The following person is recommended for appointment as an Instructor, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Salary</u> <u>per month</u>	<u>Date</u>
37. White, Michael	Fort Pitt	\$ 3350.00 (I-01)	11-1-99

D. Part –Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary</u> <u>per month</u>	<u>Date</u>
1. Freyvogel-Dutzik, Mary	.5 Chatham	\$ 1615.00 (70-01)	9-3-99
2. Renne, Paul	.5 Oliver	\$ 1757.50 (70-03)	9-1-99
3. Renne, Paul	.5 Oliver	\$ 1782.50 (70-03)	2-1-00

E. Day-To-Day Substitutes *

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Anderson, Christopher	Teacher Substitute	\$ 55.00	2-17-00
2. Borish, Gerry	Teacher Substitute	\$ 80.00	2-9-00
3. Brown, Suzanne	Teacher Substitute	\$ 55.00	1-24-00
4. Condo, Ashley	Teacher Substitute	\$ 55.00	2-11-00
5. Davis, Ricco	Teacher Substitute	\$ 80.00	1-13-00
6. Dunnabeck, Joseph	Teacher Substitute	\$ 55.00	2-9-00
7. Everitt, Lorie	Teacher Substitute	\$ 80.00	2-3-00
8. Foster, Bethanie	Teacher Substitute	\$ 55.00	2-9-00
9. Foxson, Glenn	Teacher Substitute	\$ 55.00	1-24-00
10. Gaso, Kristen	Teacher Substitute	\$ 80.00	2-11-00
11. George, Robert	Teacher Substitute	\$ 55.00	1-21-00
12. Hermenault, Patricia	Teacher Substitute	\$ 55.00	1-20-00
13. Holland, Bernard	Teacher Substitute	\$ 55.00	2-2-00

14. Hunkele, Beth	Teacher Substitute	\$ 80.00	2-2-00
15. Jenkins, Jeffrey	Teacher Substitute	\$ 80.00	2-3-00
16. Ketter, Colleen	Teacher Substitute	\$ 55.00	1-31-00
17. Malinic, Edward	Teacher Substitute	\$ 80.00	1-28-00
18. Milner, Scott	Teacher Substitute	\$ 55.00	1-24-00
19. Mitchell, Yolanda	Teacher Substitute	\$ 55.00	1-14-00
20. Monopoli, Salvatore	Teacher Substitute	\$ 55.00	2-15-00
21. Oliveri, Craig	Teacher Substitute	\$ 55.00	1-27-00
22. Partee, Teresa	Teacher Substitute	\$ 55.00	1-20-00
23. Sarkin, Randi	Teacher Substitute	\$ 55.00	2-16-00
24. Tennant, Robert	Teacher Substitute	\$ 55.00	1-28-00
25. Wiederhoeft, Wendy	Teacher Substitute	\$ 55.00	1-25-00
26. Williams, Anita	Teacher Substitute	\$ 55.00	1-20-00
27. Wilson, Michele	Teacher Substitute	\$ 55.00	2-3-00

***Day to Day Substitute Teachers will be granted temporary residency waivers only for the period of time that they serve as day to day substitutes.**

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
28. Leonard, Janice	Food Service Worker Food Service	\$ 5.66	1-18-00
29. Pesanka, Nykisha	Paraprofessional Headstart – Miller	\$ 5.61	2-3-00
30. Redinger, Donald	Evening School Teacher Connelley	\$ 19.41	1-12-00

F. Reinstatements

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Gross, Margaret	Fort Pitt	\$ 4470.00 (I-09)	1-31-00	May, 2000

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Christy, Rosemarie	Food Service Worker West Liberty	1-21-00	Ret. Allowance
2. Cromie, Mary Joan	School Secretary I Conroy	3-31-00	Ret. Allowance
3. Derbish, Nancek	Custodian 4 Linden	3-17-00	Early Ret. Allowance
4. Nash, Lynne	Carrick	1-13-00	Ret. Allowance

5. Spearing, Paul	Mifflin	2-1-00	Ret. Allowance
6. Tomasits, James	Carpenter Section on Maintenance	1-27-00	Ret. Allowance
7. Vidnic, Lois	Helper Food Service	3-14-00	Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Beckham, Dawn	Light Cleaner A Schenley	1-19-00	Personal reasons
2. Boyer, Sandra	Weil/Chatham	2-17-00	Personal reasons
3. Deakings, Mona	Student Data Systems Specialist, Beltzhoover	2-25-00	Other work
4. Dixon, Bryan	Secretary III Strategic Planning and Development	2-11-00	Personal reasons
5. Feigel, Kelly	King	2-1-00	Personal reasons
6. Fox, Geraldine	Westinghouse	1-31-00	Early Retirement Allowance
7. Gilson, Michael	Sign Language Interpreter Reizenstein	2-1-00	Personal reasons
8. Griggs, Judith	Educational Assistant I School Support Aide Murray	11-1-99	Personal reasons
9. Johnson, Jane	Milliones	12-23-99	Personal reasons
10. Little, C. Jennifer	Junior Accountant Business Affairs/Finance	3-15-00	Early retirement allowance

11. London, Sara	Adjunct Teacher Rogers CAPA	1-28-00	Other work
12. Mannion, Sherilyn	Parent Involvement Specialist II, Head Start	2-29-00	Other work
13. McMeekin, Shawn	3/2 Fireman Plant Operations	1-28-00	Personal reasons

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Barbour, Jennifer	Teacher Substitute	1-31-00	Own request
2. Cillo, Catherine	Teacher Substitute	11-8-99	Other work
3. Crist, Jenann	Teacher Substitute	1-28-00	Lack of availability
4. Gerhard, Julie	Teacher Substitute	1-18-00	Other work
5. Harkovich, Lawrence	Teacher Substitute	1-25-00	Own request
6. Heis, Hannah	Teacher Substitute	2-2-00	Own request
7. Rutowski, Ann	Teacher Substitute	1-21-00	Own request
8. Thrower, Louella	Supervisory Aide I Lincoln	1-3-00	For cause

J. Full-Time Substitutes Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Cannon, Constance	Regent Square	1-21-00

2. Dorcas, Vivian	Prospect Middle	2-1-00
3. Kellams, Phillip	McNaugher	1-14-00
4. McCarron, Frank	Reizenstein	2-1-00
5. Nolf, Michael	McNaugher	1-12-00
6. O'Malley, Molly	Oliver	1-31-00
7. Pucciarelli, Donna Marie	Oliver	2-1-00
8. Renne, Paul	Oliver	1-31-00
9. White, Michael	Fort Pitt	10-29-00

K. Part-Time Substitutes Released
(No Action)

L. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Benson, Gerald	Brookline	1-12-00 to 4-17-00	Health
2. Calla, Maria	Allderdice	2-14-00 to 6-20-00	Health
3. Elikan, Marilyn	Crescent	2-2-00 to 2-1-01	Health
4. Ellegood, Stephanie	Columbus	2-2-00 to 6-20-00	Professional Development
5. Kriston, Louis	Langley	2-1-00 to 6-20-00	Health
6. Rossa, Donna	Carmalt	2-29-00 to 6-20-00	Health

M. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Airesman, Jeanine	Grandview	2-2-00 to 6-20-00	Personal reasons
2. Clark, Leanne	Mann	12-1-99 to 6-20-2000	Health
3. Conard, Karen	Connelley	1-24-00 to 6-9-00	Personal reasons
4. Dermody, Laura	King	11-17-99 to 6-20-00	Health
5. Gradeck, Susan	Homewood	3-1-00 to 6-20-00	Personal reasons
6. Graves, Lillie	Food Service Worker Milliones	1-24-00 to 4-1-00	Health
7. Henderson, Carolyn	Classroom Assistant Pioneer	2-1-00 to 6-20-00	Health
8. Hicks, Deborah	Cleaner Substitute Plant Operations	11-17-99 to 1-31-00	Health
9. Kopulchak, Francine	Bon Air	2-15-00 to 5-15-00	Family illness
10. Manganaro, Patsy Ann	Woolslair	1-24-00 to 6-20-00	Personal reasons
11. Meade, Holly	Options Center	2-2-00 to 6-20-00	Personal reasons
12. Rafferty, Calie	Educational Assistant I School Support Aide Greenfield	1-10-00 to 3-20-00	Personal reasons
13. Reissman, Gwen	Educational Assistant I School Support Aide	1-13-00 to 4-13-00	Personal reasons
14. Steck, Mary	Perry	1-28-00 to 4-4-00	Health
15. Womack, Tania	Northview	2-2-00 to 6-20-00	Personal reasons

N. Transfers from Temporary Professional to Professional Status

The following temporary professional employee has rendered satisfactory service for three (3) years and is entitled to professional status effective on the date indicated:

<u>Name</u>	<u>Location</u>	<u>Date</u>
1 Laurenson, Jeffrey	Columbus	Feb., 2000

O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Beggan, John	Telecommunications System Specialist (Probationary), Office of Technology to Telecommunications System Specialist, Office of Technology	1-12-00
2. Biondi, Peter	Instructional Teacher Leader, Knoxville Middle to Teacher, Knoxville Middle - \$200 per month select teacher differential	1-28-00
3. Coles, Stephanie	Teacher, Weil to .5 Teacher/.5 Demonstration Teacher, Weil/Teaching, Learning and Assessment	2-2-00
4. DeLuca, Roberta	Teacher, Prospect Middle to Instructional Teacher Leader, Prospect Middle + \$50 per month select teacher differential	1-31-00
5. Foreman, Honey	Teacher, Minadeo to Demonstration Teacher, Teaching, Learning and Assessment	2-2-00
6. Harris, Wanda	Student Data Systems Specialist (Probationary), Knoxville Middle/Chatham to Student Data Systems Specialist, Knoxville Middle/Chatham	2-19-00
7. Heller, Shari	Teacher, Fort Pitt to .5 Teacher/.5 Demonstration Teacher, Fort Pitt/Teaching, Learning and Assessment	2-2-00
8. Karpoff, Robert	Instructional Teacher Leader, Milliones to Teacher, Milliones – \$200 per month select teacher differential	1-14-00

9. Larkin, Tracy	Library Clerk (Probationary), Knoxville Middle to Library Clerk, Knoxville Middle	3-2-00
10. Liberati, Paul	Programmer Analyst III, Computer Services to Programmer Analyst III, Office of Technology	1-20-00
11. Lott, David	Teacher, Brashear to Instructional Teacher Leader, Brashear + \$50 per month select teacher differential and \$175 per month extended day differential	12-1-99
12. McMackin, Margaret	Teacher, Westinghouse to Demonstration Teacher, Teaching, Learning and Assessment	2-7-00
13. Painter, Jeffrey	Teacher, Peabody to Extended Day Teacher, Peabody + \$175 per month extended day differential	9-2-99
14. Patterson, Lowell	Academic Counselor/Career Counselor/ Intervention Specialist, Developmental Advisor, Washington Polytech/Beechwood to Academic Counselor, Westinghouse	2-2-00
15. Rubin, Wilma	Teacher, Milliones to Instructional Teacher Leader, Milliones + \$50 per month select teacher differential	2-2-00
16. Sales, Judy	Teacher, Minadeo to Demonstration Teacher, Teaching, Learning and Assessment	2-2-00
17. Townsend-Sweet, Misty	Teacher, Carrick to Demonstration Teacher, Teaching, Learning and Assessment	2-7-00
18. Vogt, Janet	School Supply Clerk/Clerk Typist (Probationary), Knoxville Middle to School Supply Clerk/Clerk Typist, Knoxville Middle	3-7-00
19. Ware, Lucy	Teacher, Minadeo to Demonstration Teacher, Teaching, Learning and Assessment	2-2-00
20. Williamson, Colleen	Teacher, McKelvy to .5 Teacher/Demonstration Teacher, McKelvy/Teaching, Learning and Assessment	2-2-00
21. Zhang, Yun	Programmer Analyst II (Probationary), Office of Technology to Programmer Analyst II, Office of Technology	1-7-00

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
22. Best-Talento, Susan	Acting 3/2 Itinerant Fireman, Plant Operations to Acting 3/2 Fireman, Perry	2-24-00
23. Blackwell, Joyce	Food Service Worker, Allegheny Middle to Food Service Worker, Oliver	2-25-00
24. Brocato, Brian	Heavy Cleaner/Fireman, Westinghouse to Acting Heavy Cleaner/Fireman, Connelley	2-24-00
25. Burns, Arthur	Acting 3/2 Itinerant Fireman, Plant Operations to 3/2 Fireman, Oliver	2-24-00
26. Byford, Elbert	Acting Itinerant Light Cleaner, Plant Operations to 3/2 Fireman, Administration Building	2-24-00
27. Cross, Donald	Acting 3/2 Itinerant Fireman, Plant Operations to 3/2 Itinerant Fireman, Westinghouse	2-24-00
28. Fredley, Sandra	Light Cleaner A (New), Plant Operations to Light Cleaner A (New), Brashear	2-24-00
29. Glenn, Karen	Acting Itinerant 3/2 Fireman, Plant Operations to 3/2 Fireman, Arlington Middle	2-24-00
30. Harris, Thomas	Aide for Students with Disabilities, Woolslair to Aide for Students with Disabilities, Burgwin	12-1-99
31. Hayes, Leonard	Acting Light Cleaner A, Plant Operations to Acting Light Cleaner A, Columbus	2-24-00
32. Hobbs, Teresa	Food Service Worker, Prospect Middle to Food Service Worker, Columbus Middle	2-25-00
33. Hobdy, Tammy	Supervisory Aide I, Friendship to Supervisory Aide I, Fulton	2-25-00
34. Johnson, Bonnie	Light Cleaner A, Colfax/Linden to Light Cleaner A, Allderdice	2-24-00
35. Nemeth, Linda	Acting Light Cleaner A, Plant Operations to Light Cleaner (New), Frick	2-24-00

36. Nemeth, Ruth	Food Service Worker, Oliver to Food Service Worker, Perry	2-25-00
37. O'Laughlin, Patrick	Building Laborer (Probationary), Section on Maintenance to Building Laborer, Section on Maintenance	1-30-00
38. Pollard, Mary	Acting 3/2 Itinerant Fireman, Plant Operations to 3/2 Fireman, Allegheny Middle	2-24-00
39. Slebrich, Phillip	Acting Light Cleaner A, Plant Operations to Acting Light Cleaner (New), Carmalt	2-24-00
40. Stribling, Dorothy	Acting Light Cleaner, Plant Operations to Light Cleaner (New), Brashear	2-24-00
41. Thurman, Sterriet	3/2 Fireman, Plant Operations to 3/2 Fireman, Knoxville Middle	2-24-00
42. Turcovsky, Christina	Acting Light Cleaner A, Plant Operations to Light Cleaner (New), Allderdice	2-24-00
43. Walters, David	Custodian 1, Peabody to Custodian I, Langley	2-24-00
44. Zielinski, Kevin	Acting Itinerant Light Cleaner A, Plant Operations to 3/2 Fireman, Arsenal	2-24-00

P. Transfers From One Position to Another With Change of Salary

Salaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Bateson, Shayne Teacher, .5 Brashear to Teacher, .5 Brashear/ Full Time Substitute, .5 South Hills Middle	\$ 3542.50 (II-02) (70-02)	11-15-99	Scott ill	
2. French, Jeannine Behavioral Specialist, Options Center to Acting Coordinator of Student Services, East Region	\$ 5587.00 (89-00)	3-1-00	Brown transferred	Jan., 2002

3.	Hamilton, Lynette Student Data Systems Specialist, Westinghouse to Help Desk Specialist, Office of Technology	\$ 2121.24 (08-02)	to be determined	Vacancy	Nov., 2000
4.	James-Brown, Andrea School Secretary I, Chartiers to School Support Clerk, Office of the Regional Assistant Superintendent - South/West	\$ 2193.35 (07-08) 11 month schedule	2-24-00	Vacancy	Nov., 2000
5.	King, Andrew Regional Assistant Superintendent – East Region to Administrator on Special Assignment, Office of the Superintendent	\$ 6395.00 (91-20)	1-27-00	Vacancy	
6.	Nath, James Instructional Teacher Leader, Belmar to Acting Assistant Principal, Reizentein	\$ 5956.00 (83-01)	2-10-00	Petrisko ill	Jan., 2002
7.	Ponas, Glenn Teacher, Perry to Staff Development and Technical Support Specialist, Office of Technology	\$ 5633.00 Staff Development and Technical Support Specialist Salary Schedule	2-2-00	Vacancy	
8.	Robbins, Julie Intervention Specialist, .6 Perry to Intervention Specialist, .6 Perry/ .4 Greenway	\$ 3530.00 (IX-01)	2-2-00	Abraham ill	
9.	Serapiglia, Theresa Full Time Substitute, .5 Perry to Full Time Substitute, Perry	\$ 3280.00 (70-01)	2-2-00	Ponas transferred	

10.	Stephan, Mark Teacher, Westinghouse to Acting Assistant Principal, Westinghouse	\$ 5956.00 (83-01)	2-23-00	Blakey ill	Jan., 2002
11.	Vaira, James Instructional Teacher Leader, Oliver to Acting Assistant Principal, Oliver	\$ 5956.00 (83-01)	2-23-00	Gavlak transferred	Jan., 2002

Hourly Employees

	<u>Name</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
12.	Cattley, David Custodian 4, Sheraden to Custodian 2, Prospect Middle	\$ 18.20	2-24-00	O'Neill transferred
13.	Dabecco, Donald Fireman B, Murray to Assistant Custodian B, Connelley	\$ 16.01	2-24-00	Adams transferred
14.	Ellis, Adrian Assistant Custodian, Schenley to Custodian 4, Greenfield	\$ 17.07	2-24-00	Lavery transferred
15.	Hornezes, Louvenia Supervisory Aide II, Lincoln to Supervisory Aide I, Lincoln	\$ 5.61	2-25-00	Vacancy
16.	Jennings, Lawrence Acting 3/2 Itinerant Fireman, Plant Operations to Heavy Cleaner/Fireman, Gladstone	\$ 14.40	2-24-00	Burkhart transferred
17.	Mahan, Stanford Assistant Custodian A, Allegheny Middle to Custodian 5, Fulton	\$ 16.52	2-24-00	Devine transferred

18.	Porter, George Acting 3/2 Fireman, Schenley to Acting Heavy Cleaner/Fireman, South Vo-Tech	\$ 14.40	2-24-00	Jackson on Workers Compensation
19.	Smith, Donald Acting Itinerant Light Cleaner, Plant Operations to Acting Fireman B, Woolslair	\$ 14.76	2-24-00	Blackwell transferred
20.	Pollard, Sandra Light Cleaner A, Peabody to Heavy Cleaner/Fireman, Peabody	\$ 14.40	2-24-00	Vacancy
21.	Spells, Keith Assistant Custodian B, Knoxville Middle to Acting Custodian 5, Mann	\$ 16.52	2-24-00	Kiska on leave
22.	Spells, Ronald Custodian 3, Columbus to Custodian 1, Westinghouse	\$ 19.92	2-24-00	Vacancy
23.	Trimbur, Melvin Acting 3/2 Itinerant Fireman, Plant Operations to Acting Fireman B, Beltzhooover	\$ 14.76	2-24-00	Miller transferred

Q. Supplemental Appointments
(No Action)

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve leaves of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Arrington, Donna	Instructor, Weil	1-19-00 to 2-15-00	Personal reasons
b) Bryant, Rosalyn	Human Resources Assistant I (Temporary), Office of Human Resources	1-27-00 to 2-8-00	Personal reasons
c) Buchanan-Tucker, Barbara	Educational Assistant I School Support Aide Spring Hill	1-11-00 to 2-14-00	Personal reasons
d) Conlon, Susan	Gladstone	2-2-00 to 4-7-00	Family illness
e) Easler, Jane	School Nurse Health Services	4-6-00 to 4-28-00	Personal reasons
f) Ellegood, Stephanie	Columbus	1-10-00 to 2-1-00	Study
g) Faiello, Melissa	Reizenstein	2-1-00 to 3-20-00	Personal reasons
h) Helterbran, Virginia	Food Service Worker Langley	4-27-00 to 4-28-00 and 5-1-00 to 5-5-00	Personal reasons
i) Henderson, Gina	Banksville	2-28-00 to 2-29-00 and 3-1-00 to 3-3-00	Personal reasons
j) Kelly, Shirley	Food Service Worker Food Service	1-31-00 to 2-4-00	Personal reasons
k) Michaels, Dolores	Linden	2-18-00 to 2-22-00	Personal reasons
l) Nichols, Andrea	Food Service Worker Langley	2-3-00 to 2-7-00	Personal reasons

l) Rhodden, Mona	Food Service Center Worker, Food Service	2-2-00 to 2-11-00	Family illness
m) Welsh, Jane	.5 South Vo Tech/.5 Itinerant Teaching, Learning and Assessment	2-15-00 to 3-3-00	Personal reasons
n) Wilson, Barbara	Chatham	2-7-00 to 2-25-00	Family illness

2. That the Board approve leaves of absence without loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Anderson, Lucretia	School Nurse Health Services	1-20-00 to 1-21-00 and 2-17-00 to 2-18-00	Military duty
b) O'Connor, Joseph	Heavy Cleaner Carmalt	2-28-00 to 3-17-00	Military duty
c) Wittmer, Jerry	Maintenance Repairman II General Services	1-24-00 to 2-11-00	Military duty

3. That the Board approve the following correction(s):

New Appointments

- a) **Reed, Melissa** – appointed to the position of Operating Systems Specialist (Probationary), Office of Technology at the monthly salary of \$4748.00 (83-01) effective January 20, 2000 – should read – effective January 27, 2000. (January 2000 Board Minutes)
- b) **Ruckert, Susan** – appointed to the position of Educational Assistant I, Primary Classroom Aide, .5 Schaeffer, at the monthly salary of \$830.50 (61-01) effective January 3, 2000 – should read – appointed to the position of Educational Assistant I, Primary Classroom Aide (Temporary), .5 Schaeffer. (January 2000 Board Minutes)

Reassignment from Leave of Absence

- c) **Griffin-Reed, Anna** – reassigned to the position of Teacher, Allegheny Traditional Academy at the monthly salary of \$3735.00 (I-08) effective January 4, 2000 – should read – at the monthly salary of \$3735.00 (II-02). (January 2000 Board Minutes)

Resignations

- d) **House, Ebony** – resigned from the position of Preschool Teacher II, Lincoln Elementary School effective January 3, 2000 – should read – effective December 23, 1999. (January 2000 Board Minutes)

Transfer With Change of Salary

- e) **Williams, Judith** – transferred from the position of Classroom Assistant, Greenfield to Educational Assistant III, Greenfield at the monthly salary of \$2036.00 (62-01) effective February 1, 2000 – should read – at the monthly salary of \$2382.00 (62-02). (January 2000 Board Minutes)

3. That the starting date for the Leave of Absence for personal reasons for Dana Skrzycki, Teacher – McCléary be changed from February 7, 2000 to January 31, 2000.
4. That the dates for the Leave of Absence for personal reasons for Winifred Corr, Frick be changed from February 15, 2000 through April 3, 2000 to January 28, 2000 through April 14, 2000.
5. That the status of Anne McShane, Teacher – Reizenstein be changed from temporary professional to special probationary effective January 11, 2000.
6. That the Board approve an indefinite suspension with loss of pay effective January 31, 2000 for James Scarpino, Teacher – Oliver High School.
6. That the Board rescind the Leave of Absence for Study for Brenda Toliver, Vice Principal, South Vo-Tech High School from February 1, 2000 to June 30, 2000. (January 2000 Board Minutes)
7. That the Board approve a suspension with loss of pay for five (5) days for Joseph Abraham, Teacher – Allderdice, from February 10, 2000 through February 16, 2000.
8. That the Board rescind the residency waiver which was granted in the June 1999 Board Minutes for Carolyn Glad, Teacher – Whittier.
9. That effective January 1, 2000, the following assistant school administrators' title be changed to Assistant Principal in accordance with the agreement with the Pittsburgh Administrators Association:
 - a) Abraham, Henrietta
 - b) Blakey, Jacqueline
 - c) Chalmers, Delores
 - d) Christopher, Margaret
 - e) Curtis, Pamela
 - f) Davis, Harry
 - g) DelDuca, Darla
 - h) Detschelt, Felicia
 - i) DiFiore, Frank
 - j) Dobbs, Dalhart
 - k) Dolgos, David
 - l) Dunmire, Richard
 - m) Feiler, Sidney
 - n) Franklin, Charlotte
 - o) Fulson, Normandie
 - p) Gallagher, Patricia
 - q) Gandy, Angeline
 - r) Groetsch, John
 - s) Gross, A. Jay
 - t) Hefflin, Patrick
 - u) Heinzl, Carolyn
 - v) Johnson, Brent

- w) Kerekas, John
- x) Kmetz, Joseph
- y) Kodman, Nancy
- z) Lewis, Lynda
- aa) Littles-Cullen, Denise
- bb) Livingston, Henry
- cc) Mayfield, Joanne
- dd) Miller, Joette
- ee) Necciai, Rodney
- ff) Petrisko, Ronald
- gg) Plavetich, John
- hh) Seifert, Margaret
- ii) Smith, Johnne
- jj) Spiker, Dale
- kk) Toliver, Brenda
- ll) Van Horn, Todd
- mm) Walden, Viola
- nn) Wilson, Helen Faye
- oo) Wynn, Fred
- pp) Zurchin, Cynthia

9. That Georgia Vassilakis retain the title of Dean, Secondary School Options Center.
10. That the Board approve a waiver of sabbatical leave payback for Carolyn Gardner, Teacher – Liberty Elementary School.

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic athletic program be approved for the year beginning August 1, 1999 and ending July 31, 2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
LANGLEY	Karen E. Arnold	Volleyball, Boys
OLIVER	Kimberly R. Paulson	Softball, Head
	Julie A. Tindall	Softball, Asst.
PEABODY	Jeffrey Lucas	Softball, Asst.

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
SCHILLER	Rosemary Woods	Soccer, Girls

3. That the following assignments to the position of teacher for high school intramurals be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
BRASHEAR	Margaret Street	Spring

Middle School Intramural Assignments
1999-2000
February 2000

4. That the following assignments to the position of teacher for middle school intramurals be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
ARSENAL	Le Roy Freeman	Spring
	Michael J. Schrenker	Spring
GLADSTONE	James Daschbach	Winter
	Willie James	Winter

5. That the following assignments for the elementary school intramural sports program be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
FORT PITT	Christine Callis	Winter, Spring
	Jacie Bejster	Winter, Spring

6. That the following coaching assignments be rescinded for the 1999-2000 school year.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
LANGLEY	John Biedrzycki	Baseball, Head
	David Vavro	Volleyball, Boys
OLIVER	James R. Vaira	Softball, Head
	James Stasenکو	Softball, Asst.

Coaching Assignments Rescinded Cont.
1999-2000
February 2000

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
PEABODY	Melissa Pearlman	Softball, Asst.
SCHILLER	Jason Inesco	Soccer, Girls

7. That the following intramural assignments be rescinded for the 1999-2000 school year.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
ARSENAL	Amy Gavran	Spring
FORT PITT	Sheri Ann Heller	Winter

Respectfully submitted,

Helen S. Faison, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Administrator on Special Assignment	1	1-27-00	Office of the Superintendent
b) Secretary II	1	2-24-00	Office of Technology
c) Security Aide	1	2-14-00	Westinghouse

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Secretary III	1	2-23-00	Office of Technology
b) Technical Support Specialist I or II	1	2-23-00	Teaching, Learning and Assessment, ATCD

TEMPORARY FUNDS

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Project Assistant	1	2-24-00	Safe Schools Healthy Students Initiative (Temporary)
b) Coordinator – Hill District Elementary Schools Collaborative	1	2-23-00 to 6-20-00	Office of the Regional Assistant Superintendent North/Central
c) Teacher (Literacy Coach)	1	2-14-00	Knoxville Middle

Respectfully submitted,

Helen S. Faison, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM B

Dismissal of Employee

WHEREAS, Reasons for School District Administration's recommendation that Mary Anna Ziarko, a professional employee, be dismissed from the employ of the School District of Pittsburgh were served upon her by letter dated November 4, 1999; and

WHEREAS, the original hearing date was rescheduled at the request of Ms. Ziarko; and

WHEREAS, a hearing relative to the proposed dismissal of Ms. Ziarko was held on January 27, 2000, before School Director Jean Fink serving as hearing officer; and

WHEREAS, Ms. Ziarko did not appear at the hearing and her whereabouts at the time of the hearing were unknown; and

WHEREAS, at the hearing, the Administration presented testimony of one witness and exhibits were entered into evidence; and

WHEREAS, copies of the transcribed testimony adduced at that hearing and all exhibits entered into evidence were received by each of the Board Members; and

WHEREAS, each of the Board Members has read all of the aforementioned documents, thus permitting a full, complete, impartial and unbiased consideration by the said Board Members of all of the matters addressed during the hearing in this case; and

WHEREAS, the Board of Public Education has given full, impartial and unbiased consideration to the proposed dismissal of Mary Anna Ziarko.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Public Education of the School District of Pittsburgh, having considered the testimony of the Administration witness and the exhibits offered into evidence, hereby orders that Mary Ann Ziarko, a professional employee, be dismissed from her employment with the School District of Pittsburgh effective February 23, 2000.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM C TO SECTION I

**APPOINTMENT OF DR. JOHN W. THOMPSON AS
SUPERINTENDENT OF SCHOOLS FOR THE
SCHOOL DISTRICT OF PITTSBURGH AND
SECRETARY TO THE BOARD OF EDUCATION**

RESOLVED, That the Board of Public Education of the School District of Pittsburgh appoints Dr. John W. Thompson as Superintendent of Schools for the School District and as Secretary to the Board of the School District.

RESOLVED, FURTHER, That the proper officers of the Board are hereby authorized to enter into a written contract of employment with Dr. John W. Thompson incorporating such terms and conditions as are mutually agreeable to the Board and Dr. Thompson.

Human Resources Report.

Dr. Faison: *Calls particular attention to death notices.*

Mr. Matthews: With your permission, I will read this into the record.

At this juncture, Mr. Matthews reads Addendum C.

On motion, the Human Resources Report was approved, the vote being as follows:

Yeas: **Mr. Brentley** – yes on the report as a whole; no on Item 5, Page 19 and Item R7, Page 24;
Mrs. Fink – yes on the report as a whole; no on Addendum C, **Mrs. Harris** – yes on the report as a whole; no to Addendum C, **Mr. Isler**, **Mrs. Neiser** – yes on the report as a whole; no to Item 5, Page 19, **Mrs. Schmidt**, **Mr. Taylor** – yes on the report as a whole; no to Item 5, Page 19 and Item R7, Page 24, **Mrs. Wood**, **Mr. Matthews**

Nays: 0

Roll call on the report: 9 in favor; 0 opposed to the report as a whole
6 in favor; 3 opposed to Item 5, Page 19
7 in favor; 2 opposed to Item R7, Page 24
7 in favor; 2 opposed to Addendum C

The report is adopted as a whole.

Mr. Matthews: Let me just tell everyone that we're going to conclude the meeting and everyone is invited to Conference Room A to meet the new Superintendent of Schools.

FINANCIAL MATTERS.

No financial reports will be issued until March, 2000 after closing of 1999 financial records.