

***THE BOARD OF PUBLIC EDUCATION
OF THE SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA***

MINUTES

Meeting of: December 22, 1999

Call of the Meeting: Regular Meeting

Members Present: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler,
Mrs. Neiser, Mrs. Schmidt, Mr. Taylor, Mrs. Wood,
Mr. Matthews. Present 9.

Members Absent: Absent 0.

The following matters were received and acted upon.

Actions taken are recorded following the reports.

Special Note:

Mr. Isler voted via telephone from Mexico.

THE BOARD OF PUBLIC EDUCATION

PITTSBURGH, PENNSYLVANIA 15213

Administration Building
Forbes and Bellefield Avenue

December 22, 1999

AGENDA

Approval of the Minutes of the Meeting of November 22, 1999 Roll Call

Announcement of Executive Sessions

COMMITTEE REPORTS

- | | | |
|----|-------------------------------|-----------|
| 1. | Committee on Student Services | Roll Call |
| 2. | Committee on Business Affairs | Roll Call |

HUMAN RESOURCES REPORT

- | | | |
|----|------------------------------------------------------------|-----------|
| 3. | Human Resources Report of the
Superintendent of Schools | Roll Call |
|----|------------------------------------------------------------|-----------|

APPROVAL OF BUDGET

- | | | |
|----|------------------------------------------|-----------|
| 4. | General Fund Budget for Fiscal Year 2000 | Roll Call |
|----|------------------------------------------|-----------|

LEVYING OF TAXES

- | | | |
|----|--------------------------------------------------|-----------|
| 5. | Real Property Tax Levies for Fiscal Year 2000 | Roll Call |
| 6. | Earned Income Tax Levies for Fiscal Year 2000 | Roll Call |
| 7. | Realty Transfer Tax Levy for Fiscal Year 2000 | Roll Call |
| 8. | Mercantile License Tax Levy for Fiscal Year 2000 | Roll Call |

FINANCIAL MATTERS

Financial Statement
and Controller's Report on the Status of Appropriations

NEW BUSINESS Roll Call(s)

EXECUTIVE SESSIONS

Legislative Meeting of December 22, 1999

In addition to executive sessions announced at the legislative meeting of November 22, 1999, the Board met in executive session on December 13, and immediately before this legislative meeting to discuss various matters relating to personnel, specifically, staffing, including vacancies, promotions, transfers, new appointments, sabbatical leaves, residency waivers and extensions, terminations, discipline matters, salary schedules, and positions opened and closed.

Finally, at the executive session immediately before this legislative meeting, the Board discussed student discipline cases that involved violations of various portions of the Code of Student Conduct, and the solicitor and outside counsel discussed the status of various matters in litigation.

The Board does not vote at executive sessions.

Approval of the Minutes of November 22, 1999.

Yeas:	9
Nays:	0

Minutes for November 22, 1999 are approved.

COMMITTEE ON STUDENT SERVICES

December 22, 1999

DIRECTORS:

The Committee on Student Services recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to those resolutions and that authority be given to the staff to change account numbers, the periods of performance, and such other details as may be necessary to carry out the intent of the resolution, so long as the total amount of money carried in the resolution is not exceeded. Except that with respect to grants which are received as a direct result of Board action approving the submission of proposals to obtain them, the following procedures shall apply: Where the original grant is \$1,000 or less, the staff is authorized to receive and expend any increase over the original grant. Where the original grant is more than \$1,000, the staff is authorized to receive and expend any increase over the original grant, so long as the increase does not exceed fifteen percent (15%) of the original grant. Increases in excess of fifteen percent (15%) require additional Board authority.

Proposals/Grant Awards

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to submit proposals for grants and accept grant awards in the amounts and for the purposes set forth in subparagraphs 1 through 5, inclusive.

RESOLVED FURTHER, That upon approval of the grant by the granting agency, the Board authorize the establishment of appropriate accounts and, where necessary to implement the grant, authorize the advancement of funds to operate the program until the grant and fees are received.

1. Acceptance of a grant of \$50,000 from the Allegheny Foundation for the operation of the Best Friends Program in four District middle schools (Arsenal, Columbus, Knoxville and Reizenstein) and the Diamond Girls program for high school graduates of Best Friends. The funds shall support curriculum materials, cultural events, special events and required training of Best Friends teachers. Dates of operation include September 1, 2000 through June 30, 2001.
2. Submission of a proposal to the Lilah Hilliard Fisher Foundation for a grant of \$10,000 to support the development of a preK-12 smoking prevention and cessation curriculum and an intervention program for grades 6-12. In partnership with the American Cancer Society, the American Lung Association and the American Heart Association, the District shall convene a committee comprised of representatives from these organizations, teachers, parents, students and a community representative to review existing curriculum, look at effective models, revise curriculum and design intervention programs to help students who smoke to quit. Dates of operation include January 1, 2000 through August 31, 2000.

3. Acceptance of a grant of \$14,478 from The Grable Foundation to support a pilot Youth Leadership Academy program at Westinghouse High School. The program is designed to serve up to sixty-five (65) ninth grade students enrolled in the African American History course. The Academy shall provide these students with coursework, mentoring, workplace skill development and job experiences. Dates of operation include June 1, 2000 through June 30, 2000.
4. Submission of a proposal to the Nina Baldwin Fisher Foundation for \$10,583 to support the development of instructional materials and teacher training related to the inclusion of special education students in the regular education program. A committee of special and regular education teachers working under the supervision of the District Inclusion Facilitators shall create sample adaptations for the Macmillan Reading Series, thus helping special education students meet the District's literacy goals. Dates of operation include January 1, 2000 through June 30, 2001.
5. Submission of a proposal to the PADOE for \$330,000 of Link 2 Learn funds to:
 - a. Focus training for District staff (principals curriculum specialists and teachers) on best practices in the integration of instructional technology into teaching, learning and assessment;
 - b. Provide hardware, software and services that support this effort. The technology purchased with this grant shall support students' achieving academic standards and address the pedagogical needs of teachers as they integrate technology into their classrooms.

The dates of operation include July 1, 1999 through December 31, 2000.

Consultants/Contracted Services

RESOLVED, That the Board authorize its proper officers to enter into contracts with the following individuals for the services and fees set forth in subparagraphs 1 through 16, inclusive.

1. Regina Olivia – To tutor thirty (30) Title I students at Minadeo Elementary School during the school day. Dates of operation include December 1999 through June 2000. Payment shall be at the rate of \$1,002.85 per month, total amount not to exceed \$7,020 from Account #4155-235-1490 323.
2. Cornerstone Evaluation Assoc. – To conduct evaluations with the Minadeo staff and students for School Year 1999-2000. The contractor shall use as its primary resource the Different Ways of Knowing Evaluation Toolkit developed by James Catterall, Ph.D. The contractor shall also design a pre-evaluation questionnaire for teachers and students. Cornerstone shall also provide technical assistance, complete analysis and open-ended evaluations, as well as analysis of test data and a report for the funder. Dates of operation include November 1999 through June 2000. Payment shall be at the rate of \$5,000 twice a year, total amount not to exceed \$10,000 from Account #4155-122-2810-323.

3. Gwendolyn Blank – To conduct adult computer training classes for Title I parents at the Parent Resource Center. Dates of operation include January 2000 through June 2000. Payment shall be at the rate of \$30 per hour, total amount not to exceed \$2,220 from Account #4800-235-3300-323.
4. Larsen and O'Brien Advertising, David Sladack – To assist in the development of a marketing plan for the District in conjunction with the Marketing Task Force for the School District. This effort shall be an umbrella campaign supporting the Superintendent's search, the recruitment and retention of students in the School District, and the transition to a standards-based curriculum with emphasis on the State's new graduation requirements. The \$7,000 contract shall encompass the planning effort involving the District's Marketing Task Force, along with the identification of the theme and development of the initial art work. The total cost of this action shall not exceed \$7,000 from various foundations' funding, line item to be established.
5. Anna Mae Gordon – In collaboration with the District's Program for Students with Exceptionalities (PSE), to provide psychological evaluations, testing, and recommendations for students who are being referred and to those already receiving special education services. Ms. Gordon, a psychologist who retired from the District in June 1998, shall provide this service in the place of a school psychologist who is on emergency medical leave. Dates of operation include December 16, 1999 through June 30, 2000. Payment shall be at the rate of \$200 per day, total amount not to exceed \$6,000 from Account #5530-241-2142-330.
6. Careerware-ISM – To provide inservice training to elementary, middle and secondary schools to implement the Careerware Software and Curriculum. The training shall occur during the month of January 2000. Payment shall be at the rate of \$550 per half day, total amount not to exceed \$7,150 from Account #4800-271-1399-323.
7. Lisa Barnett – To conduct aerobics classes for the fitness component of the Best Friends program at Arsenal, Columbus, Knoxville, and Reizenstein. Payment shall be at the rate of \$35 per hour, total amount not to exceed \$2,000 from Account #4800-056-1490-323.
8. Communities in Schools – For continued alignment of community resources with Gladstone's student body and assistance in recruitment of parents and community members for the school's Parent School Community Council (PSCC) and for organization and operation of a parent resource center at the school. Dates of operation include January 2000 through December 2000. Payment shall be at the rate of \$17,500 per semester, total amount not to exceed \$35,000 from Account #4209-254-3300-323.
9. Dr. Todd L. Savitt – To conduct two after school training sessions for teachers at Frick ISA on January 26 and 27, 2000. In addition to Frick ISA teachers, all middle school communications teachers shall be encouraged to attend the demonstration of the Readers Theatre Program on the second evening of the

training sessions. Payment shall not exceed \$1,500 from Account #4232-602-2270-323

10. Communities in Schools (CIS), Morton Stanfield – To work with the Arthur J. Rooney, Sr. Middle School community to access supportive community resources. CIS shall help to bring those resources into the building and manage/monitor those resources for quality assurance, resulting in enhancement of the school environment. Activities shall range from providing direct service to developing partnerships in education. The dates of operation include September 1999 through June 2000. Payment shall not exceed \$35,000 in two payments from Account #4210-235-1490/2270-323.
11. California University of Pennsylvania – To offer a two (2)- credit graduate course in the area of peer observing, conferencing, and coaching at Weil Technology Institute at a reduced tuition rate for Weil staff members, many of whom need graduate credits for permanent certification. Other teachers in the District shall also be invited based on available space. Dates of operation include January 11, 2000 through May 10, 2000. The total cost of this action shall not exceed \$6,000 from Account #4184-127-1490-323.
12. In connection with the Safe Schools/Healthy Students Initiative:
 - a. Youth Places – To provide staffing for after school programs in ten (10) schools between December 1999 and August 2000. Payment shall be at the rate of \$10 per hour for 2,340 hours (\$23,400) and \$25 per hour for 400 hours (\$10,000) from Account #4024-125-2190-330.
 - b. Community of Caring – To provide two days of training for selected staff from Brashear, Carrick, Oliver, Peabody and Westinghouse High Schools for implementation of the Community of Caring Program. Dates of operation shall be between December 1999 and August 2000. Payment shall not exceed \$6,500 from Account #4024-125-2190-330.
 - c. City of Pittsburgh/Youth Policy Council – To collaborate in coordinating Truancy Abatement Center services of, including 1) increased counseling and follow-up with Pittsburgh Public School students; 2) collaboration with Pittsburgh Public School counselors and social workers; and 3) maintenance of the database, which will be helpful in planning services for this population. Dates of operation include December 1999 through August 2000. The cost of this action shall not exceed \$40,000 from Account #4025-125-2190-330.
13. WEB Associates – To provide design and facilitation services for four Board training sessions and five community dialogue events associated with the District's Leadership Transition Initiative (LTI) and to assist in developing a system-wide marketing and communications plan. The LTI is designed to ensure that the Board and the community share a common set of understandings and work collaboratively with a new Superintendent to achieve a common objective, increased student achievement, in a standards-based school system. WEB Associates' fees, in addition to design and facilitation services, include expenses

incurred with the Board training sessions and the community dialogues as well as all expenses related to travel of its consultants to Pittsburgh. Dates of operation include January 1, 2000 through December 31, 2000. The total cost of this action shall not exceed \$57,000 from funds provided by various foundations, line item to be established.

14. Leon R. Williams, D.M.D. – To provide professional dental support and supervision to the school dental hygiene program, as mandated by the State Department of Health. Dates of service shall include January 1, 2000 through December 31, 2000. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$6,500 from Account #4814-010-2430-330.
15. Lawrence X. Sullivan, M.D. – To medically screen 1) applicants for employment, 2) employees in connection with leaves of absence for illness, accidents or hospitalization and to assure that they are physically/emotionally capable of assuming the responsibilities of their positions. In addition, the contractor shall screen medical reports for students requesting homebound instruction and transfers for medical reasons. Dates of service shall include January 1, 2000 through December 31, 2000. Payment shall be at the rate of \$55 per hour, total amount not to exceed \$6,500 from Account #4814-010-2420-330.
- ~~16. Khem Pyramid Corporation, Mr. Howard Organ – To coordinate the implementation of "Project Turn Around – 2000," which will serve a minimum of one hundred (100) Columbus Middle School students and their families, as a part of the Title I Total School Program. This action shall expand the program focus of developing goal setting skills, improving school and class attendance, and facilitating student/parent activities that include, but are not limited to, academic tutoring, homework help, and acceptance of academic and behavior responsibilities at home and at school. Dates of operation include November 30, 1999 through May 30, 2000. Payment shall be at the rate of \$12,500 per semester, total amount not to exceed \$25,000 from Account #4208-235-1490-323. ITEM PULLED~~

Payments Authorized

RESOLVED, That the Board authorize payments in the amounts set forth below to the following individuals, groups, and organizations, including School District employees and others who will participate in activities of the School District or provide services, as described in subparagraphs 1 through 18, inclusive.

1. Three (3) Teachers – To conduct an after school tutoring program for Title I students in K-5 at Burgwin Elementary School. Dates of operation include January 10, 2000 through February 29, 2000. The total cost of this action shall not exceed \$1,400 from Account #4111-235-3300-599.
2. Eleven (11) Teachers and One (1) Parent – To conduct the Regent Square Elementary School's Title I After School Enrichment Program between the dates of January 2000 through May 2000. Payment for teachers shall be at the workshop rate of \$19.41 per hour; compensation to parents shall be at \$10 per session as reimbursement for child care and transportation expenses incurred

while volunteering. The total cost of this action shall not exceed \$4,772 from Account #4171-235-1490-124/200.

3. Galef Institute – To support the continuation and expansion of Different Ways of Knowing (DWOK) in Lemington and Mifflin Elementary Schools. DWOK is a national school reform model that supports changes in curriculum, instruction, assessment and professional development. The cost of the schools' participation in the initiative is \$50,000; the school-based portion is \$6,000 per school, with the remaining costs being covered by grants from the Heinz Endowments and the Grable Foundation. The schools will receive professional development, individual coaching, curriculum modules and instructional materials. This action shall not exceed \$12,000 and shall be charged to each school's Title I budget.
4. In Connection with the Safe Schools/Healthy Students Initiative:
 - a. Approximately Forty (40) Teachers – To be advisors for the Youth Crime Watch Program and to attend a training workshop at Peabody High School during January 2000. Payment shall be at the workshop rate of \$19.41 per hour, total amount not to exceed \$23,292 from Account #4020-125-2190-124; and
 - b. Approximately Fifty-Nine (59) Early Childhood Teachers – To participate in professional development training that shall enable them to identify symptoms of abuse, make appropriate referrals, and implement classroom management strategies to meet the students' needs. The training shall be provided by Women's Center and Shelter, beginning in February 2000 and shall not exceed \$11,451.90 from Account #4023-125-2190-125.

The total cost of this action shall not exceed \$34,743.90.

5. Carnegie Institute/Science Center – For the provision of educational tours, classes, and programs under the School-Museum Program for approximately 11,544 students in the District's elementary, middle and secondary schools between January 2000 and December 2000. Payments shall be based on tours conducted at the Museum of Natural History, the Museum of Art, and the Carnegie Science Center. The total cost of this action shall not exceed \$55,000 from Account #4005-010-1100-323.
6. Up to Two Trainers from Project Adventure – To instruct twelve (12) teachers in the safety and teaching of UMPA (Urban Modification of Project Adventure) activities at the February 2000 inservice. The total cost of this action shall not exceed \$2,585, including travel expenses, from Account #5000-119-2270-323.
7. Up to Fifty (50) Head Start Teachers and Education Assistants – To participate in after-hour training on the District's Preschool Standards. The training shall be conducted in five (5) two-hour sessions between December 1, 1999 and June 16, 2000. Payment shall be at the workshop rate of \$19.41 for teachers and \$9.76 per hour for assistants. The total cost of this action shall not exceed \$8,151 from the Headstart Program fund, 076.

8. Up to Three (3) Burgwin Elementary School Teachers – To conduct an After school Tutoring Program for students in K-5. The dates of operation include January 10, 2000 through February 29, 2000. Payment shall be at the workshop rate of \$19.41, total amount not to exceed \$1,400 from Account #4111-235-3300-599.
9. Selected University of Pittsburgh Students Majoring in Mathematics Education – To grade Oliver High School students' open-ended mathematics tests in algebra and geometry. The tests shall address student practice in the understanding of mathematics concepts and problem solving situations. Dates of operation include January 3, 2000 through April 28, 2000. Payment shall be at the rate of \$10 per hour, total amount not to exceed \$3,000 from Account #4300-010-1100-323.
10. In Connection with a Joint Venture between Weil Technology Institute and California University of Pennsylvania to Develop a Professional Development school, the following individuals shall serve on a steering committee that shall provide input concerning how the initiative shall operate:
 - Up to Ten (10) Teachers – Workshop rate of \$19.41 per hour
 - One (1) Technical-Clerical Employee -- and One (1) Clerical Employee – Time and a half for all hours worked over forty
 - Four (4) Parents -- \$10/day as reimbursement for child care and transportation

The total cost of this action shall not exceed \$5,000 from Account #4184-235-1490-124.
11. Up to Eight (8) Teachers and Four (4) Technical-Clerical Staff Members – To produce, direct and stage two original stage productions during the 1999-2000 school year. Dates of operation include December 1999 through May 2000. Payment shall be at the workshop rate of \$19.41 per hour for teachers, \$9.76 for paras, and time and a half for all hours over forty (40) for clerical. The total cost of this action shall not exceed \$4,000 from Account #4184-235-1490-124.
12. Cramer/Marder Artists New York, Inc. – For the services of Dr. Awadagin Pratt, a world-renown pianist who was an artist in residence at Pittsburgh CAPA from October 11-13, 1999. The culminating event was a concert on October 13, 1999 at the Jewish Community Center in Squirrel Hill. The total cost of this action shall not exceed \$6,000 from Account #4304-274-1490-323.
13. Up to Five (5) Teachers and Two (2) Technology Support Specialists – To redesign Weil Technology Institute's web page. Dates of operation include December 21, 1999 through February 29, 2000. The total cost of this action shall not exceed \$5,000 from Account #4184-235-14990-124.
14. Middle States Review Panelists – Payment of expenses associated with their participation in the Accreditation for Growth evaluation for secondary and middle schools for the 1999 through 2001 school years, as the District continues to

maintain and implement the standards of the Commission on Elementary and Secondary Schools. These funds shall cover the cost of travel, lodging, meals, and fees for the representatives. There shall be seven (7) secondary schools evaluated at a cost of \$5,000 each, and there shall be nineteen (19) middle schools evaluated at a cost of \$1,500 each. The total cost of this action shall not exceed \$63,500 from Account #4006-010-2360-599.

15. Two (2) Parents, Roberta Luppe and Brenda Taylor – To assist with tutoring of students during instructional time for the 1999-2000 school year. Students selected to work with the parent would be ones in danger of not meeting requirements to move to the next grade. Payment shall be at the rate of \$5.50 per hour, total amount not to exceed \$1,323 from Account #4160-253-3300-323.
16. Dr. Rollanda O'Connor – To work with kindergarten teachers and the communications support personnel in the Unit of Teaching, Learning, and Assessment for two days between December 1999 and June 2000 in early literacy strategies. The total cost of this action shall not exceed \$600 from Account #4600-087-2270-323.
17. Nelson Bernard Tutoring Center – To provide on-going support to at-risk students who have failed at least one grade and are at risk of failing again. The center shall provide intense academic one-on-one support in all content areas and shall help students meet the standards based on the District's sixty-two (62) content standards and on the District curriculum. Not only shall students receive support at their current grade levels, but also become proficient enough to be placed at their appropriate grade level. Selection of students shall be based on the urgency of need as determined by the principal, social worker, teacher, and/or parent/guardian and is available for students in grades K-12. Dates of operation include January through June 2000. Payment shall be at the rate of \$6 per hour, total amount not to exceed \$6,000 from Account #4600-080-1490-599 or 5000-119-2270-599.
18. Clark Market Research, Inc. – To administer a telephone survey to East End parents of elementary school students who will eventually feed into Alderdice High School to determine their opinions concerning a variety of middle school options including the proposed addition to Alderdice High School, proposed programming changes at Reizenstein, and K through 8 schools. The firm shall conduct the survey during the first week in January and provide the results by mid-January 2000. Payment for this action shall not exceed \$11,100 from Account #6000-010-2823-340.

General Authorizations

1. School-Based Mental Health Services
RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept proposals and enter into agreements, at no cost to the Board, for the provision of school-based mental health services, as listed below:

- a. Parent and Child Guidance Center with Burgwin Elementary School, Pioneer Education Center, and Overbrook Middle School
- b. Mercy Behavioral Health with the Options Center

Copies of the agreements are on file with the Office of Student Services.

2. Amendments to Items Previously Approved by the Board:

RESOLVED, That the Board of Education of the School District of Pittsburgh hereby approve the following amendments to previously adopted items:

- a. Minute of October 27, 1999, Volume LXXXVIII, Committee on Student Services, Item 25, Various Contracts in Connection with the Student Assistance Program . . . **Increase the purchased services of contractors due to supplemental funding from the Safe Schools/Healthy Students Initiative, as reflected by the table below.**

Combined Provider Allocations from the
Safe and Drug Free Schools Grant and the
Safe Schools/Healthy Students Initiative
1999-2000 School Year

Consultant/Contractor	Safe & Drug Free Schools	Safe Schools/Healthy Students	Total Amount Not to Exceed
1. Addison Terrace Learning Center	\$5,985.00	\$3,780.00	\$9,765.00
2. Center for Victims of Violent Crime		\$7,875.00	\$7,875.00
3. Therese DeFazio	\$2,205.00	\$2,520.00	\$2,520.00
4. Family Resources	\$3,055.50		\$3,055.50
5. Harry Williams – Growing with Trust	\$6,457.50	\$13,387.50	\$19,845.00
6. Healthy Start		\$13,545.00	\$13,545.00
7. MAPS Program	\$9,765.00	\$3,717.00	\$13,482.00
8. Mercy Behavioral Health D/A		\$26,302.50	\$26,302.50
9. Mercy Behavioral Health	\$46,620.00	\$3,150.00	\$49,770.00
10. National Council for Urban Peace and Justice	\$13,230.00	\$10,080.00	\$23,310.00
11. Parent and Child Guidance Center	\$41,737.50	\$55,440.00	\$97,177.50
12. St. Francis Community Mental Health	\$1,890.00	\$1,260.00	\$3,150.00
13. St. Francis Medical Center Out-Patient D/A	\$11,340.00	\$10,237.50	\$21,577.50
14. St. Francis Medical Center Resource Center	\$23,152.50	\$11,025.00	\$34,177.50
15. The Whale's Tale	\$28,318.50	\$21,105.00	\$49,423.00
16. Turtle Creek Valley MH/MR	\$4,410.00		\$4,410.00
17. Women's Center and Shelter of Greater Pittsburgh	\$13,000.00	\$25,000.00	\$38,000.00
18. YMCA/BABES	\$12,978.00	\$1,575.00	\$14,553.00

- b. Minute of June 23, 1999, Volume LXXXVIII, Committee on Student Services, Item III-X, Sheraton Station Square . . . **Increase the amount not to exceed to \$17,618.**
- c. Minute of January 27, 1999, Volume LXXXVIII, Committee on Business Affairs, Consultants/Contracted Services, Item 7 . . . **Extend the dates of service and increase the amount not to exceed from \$21,000 to \$55,000**

3. Partnership for a Full-Time Head Start Program

RESOLVED, That the Board of Education of the School District of Pittsburgh approve a partnership, at no cost to the Board, among Head Start, Community Builders, Inc., Center for Family Excellence, United Way Early Childhood Initiative, Bedford Dwellings, Tenant Council, and the Housing Authority to provide a full-day Head Start Program with wrap-around (extended care) services to sixteen (16) preschool children with a projected starting date of January 15, 2000; and

RESOLVED FURTHER, That the Center for Family Excellence shall operate a wrap-around program at the Bedford Dwellings Head Start site, which shall be relocated from Francis Street to Somer Drive; and

RESOLVED FURTHER That The Center for Family Excellence shall be responsible for the collection of payment for wrap-around services rendered; and

RESOLVED FINALLY, That the Head Start Program shall operate Monday through Friday from 7 a.m. to 1:55 p.m.; the wrap-around program shall operate from 10 a.m. to 6 p.m. on Mondays through Fridays.

4. Resolution Authorizing Settlement of That Certain Class Action Filed in The Federal District Court for The Western District of Pennsylvania At C.A. No.98-2000 and Further Authorizing Implementation of the Behavior Performance Review Process

RESOLVED, That the proper officers of the Board of Public Education of the School District of Pittsburgh are authorized to settle the class action suit currently pending in the Federal District Court for the Western District of Pennsylvania at C.A. No. 98-2000 on the terms and conditions negotiated by Attorney Anthony G. Sanchez of the law firm of Maiello, Andrews & Price, LLP; and

RESOLVED, FURTHER, That the Superintendent is directed to take all actions necessary to implement the Behavior Performance Review process that is an integral part of the settlement, including by way of illustration but not by way of limitation, causing the training of all relevant current staff and retired staff who shall take part in the implementation of the process, and

RESOLVED, FINALLY, That the Board adopts the documents that relate to the Behavior Performance Review process.

5. Acceptance of a Gift to the District

RESOLVED, That the Board of Education of the School District of Pittsburgh authorize its proper officers to accept a gift of Web-Based Training Software from The Learning Research and Development Center (LRDC). The Web-based site shall provide one hundred (100) accounts for on-line teacher training at five (5) Pittsburgh Public Schools, including Beechwood, Bon Air and Morrow Elementary Schools, West Side Traditional Academy, and the Options Center. The gift is valued at \$21,000

RESOLVED FURTHER, That the Board of Education of the School District and the Superintendent of Schools extend their sincere thanks LRDC for its generosity and support by making this gift available for use in the Pittsburgh Public Schools.

6. Student Suspensions, Transfers and Expulsions

RESOLVED, That The Board of Education of the School District of Pittsburgh accept the following report on student suspensions, transfers, and expulsions:

- a. Fifty-eight (58) students suspended for ten (10) days or fewer;
- b. Eleven (11) students suspended for ten (10) days or fewer and transferred to another Pittsburgh Public School;
- c. Forty (40) students expelled out of school for eleven (11) days or more;
- d. Four (4) students expelled out of school for eleven (11) days or more and transferred to another Pittsburgh Public School.

Official reports of the hearings are on file in the Office of Student Services.

Respectfully Submitted,

Jean E. Wood, Chairperson
Committee on Student Services

Report on the Committee on Student Services.

Mrs. Schmidt: Mr. President, I would like to request that we table Item 16 on Page 5.

Mr. Matthews: It's been moved and seconded and there's no discussion on the motion to table. May we have a roll call.

The vote to table Item 16, Page 5 was as follows:

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

The motion to table Item 16 is approved.

Mrs. Neiser: I have a comment on Item 13, Page 4, WEB Associates. I am happy about the funding we've received from various foundations, but as we're always talking about granting waivers and how people should live in the City, I think it's time for this Board to start looking for firms within the City to conduct our board training sessions instead of retaining a firm from Florida all the time.

Mrs. Schmidt: Mr. President, I have a question on Item 18, Page 8, Clark Market Research, Inc. There has been a great deal of discussion by a number of people in the East End about this survey. I've seen many draft versions of this survey and I'd like to request from Dr. Faison that staff share a copy of the final version with the Board before it goes out. One of the things I'm concerned with is that people understand that this is not a vote, but that we're asking people their opinions, views, and ideas about middle school options and that the Board and administration will use this information. I have a great fear that a number of people are viewing this as a vote and people are lobbying and are very concerned about what information goes out and who talks to whom last, etc. I also have a great deal of concern with this item in terms of what we do, as a Board, when the information comes back.

Mrs. Harris: I just want to verify that in Item 18, parents of all elementary age children in the East End will be surveyed, whether their children attend a public, parochial or private school. My other comment is that I would love to have community involvement and I'm hoping that we're doing it in this community so that if another community asks for a survey we can, likewise, treat all communities the same.

Dr. Faison: I would like to suggest that we wait to see what happens with this survey and make future decisions based on input.

Mrs. Harris: On Item 4, Page 10, Class Action Settlement, I'm still feeling very uncomfortable about it so I will be abstaining. Thank you.

Mr. Taylor: I want to echo Mrs. Schmidt's concern about the precedent this may be setting. I think we, as a Board, should make it clear, and the firm conducting the survey should also make it very clear that this is not a vote and that the final decision rests with the Board. I feel that, in many instances, parents who are surveyed will make their decision based upon what they feel is best for their child and I don't believe that's how this Board should make policy. We should make policy based on data and the long-term educational implications of every decision we make. I would hope that Clark Market Research, Inc. makes it extremely clear to those being surveyed that this not a vote and that the final decision rests with the Board.

Mr. Matthews: Any other questions or comments? If not, roll call please.

On motion, the report of the Committee on Student Services was approved, the vote being as follows:

Yeas: Mr. Brentley - yes on the report as a whole; abstain on Item 6, Page 11, Mrs. Fink, Mrs. Harris - yes on the report as a whole; abstain on Item 4, Page 10, Mr. Isler, Mrs. Neiser - yes on the report as a whole; no on Item 13, Page 4, Mrs. Schmidt, Mr. Taylor - yes on the report as a whole; abstain on Item 13, Page 4, Mrs. Wood, Mr. Matthews - yes on the report as a whole; abstain on Item 6, Page 11

Nays: 0

Roll call on the report: 9 in favor; 0 opposed to the report as a whole
7 in favor; 1 opposed; 1 abstention to Item 13, Page 4
8 in favor; 0 opposed; 1 abstention to Item 4, Page 10
7 in favor; 0 opposed; 2 abstentions to Item 6, Page 11

The report (except Item 16) is adopted as a whole.

COMMITTEE ON BUSINESS AFFAIRS

DECEMBER 22, 1999

DIRECTORS:

The Committee on Business Affairs recommends the adoption of the following resolutions, that the proper officers of the Board be authorized to enter into contracts relating to the resolutions, and that authority be given to staff to change such details as may be necessary to carry out the intent of the resolutions so long as the total amount of money carried in the resolution is not exceeded.

PAYMENTS AUTHORIZED.

1. **RESOLVED**, That contracts for supplies be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 1542)
2. **RESOLVED**, That contracts for work at various schools be awarded and bids be rejected in accordance with the recommendations of the Secretary as follows, the bids having been received and opened in accordance with the Code. (Report No. 9956)
3. **RESOLVED**, That the following additions and deductions to construction contracts previously approved be adopted. (Report No. 9957)
4. **RESOLVED**, That the daily payments made in November, 1999, in the amount of \$46,394,099.88 be ratified, the payments having been made in accordance with the Rules of the Board and the Public School Code.

CONSULTANTS/CONTRACTED SERVICES.

RESOLVED, That the Board authorize its appropriate officers to enter into contracts with the following firms and/or organizations for the stated purposes and amounts shown in items 5A through 7.

- 5A. Amend Contract Number 0B9204 with Ira Weiss, Esquire: Add \$20,000 for continuing legal services related to the CAPA/Bitz property. The total contract amount is not to exceed \$40,000, chargeable to account number 000-9300-332-4400-330.
- 5B. Enter into an agreement with Quad Three Group, Inc. to provide professional engineering services for preparing drawings and specifications for bidding purposes covering the renovations to the central fan system at Belmar Elementary School. The contract reflects \$20,900 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$22,400.00, chargeable to account number 106-9300-330-4400-330.
- 5C. Enter into an agreement with Claitman Engineering Associates, Inc. to provide professional engineering services for preparation of drawings and specifications for bidding purposes covering renovation of VAV (Variable Air Volume) boxes at Brashear High School. The contract amount reflects \$13,000 (base bid) in fee. An amount of \$1,000 is budgeted for reimbursables. The total contract amount is not to exceed \$14,000.00, chargeable to account number 329-9300-330-4400-330.
- 5D. Amend Contract Number 0B8176 with Hanson Associates: Add \$28,839 to include the design of ADA (American with Disabilities Act) compliance and major maintenance scope items to the Greenfield Elementary School facilities utilization project scope. The total contract amount is not to exceed \$75,839.00, chargeable to account number 137-9302-331-4500-330.
- 5E. Amend Contract Number 0B7150 with Radelet McCarthy: Add \$124,400 (\$5,400 in basic fee and \$65,000 in reimbursables) for additional services to include asbestos air monitoring, soils testing and inspection, furniture and equipment documents, and documents for demolition and driveway widening. The total contract amount is not to exceed \$683,976.00, chargeable to account number 469-9304-331-4500-330.
- 5F. Amend Contract Number 0B8223 with Claitman Engineering Associates, Inc: Add \$2,500 to revise the original bid documents and reproduce the documents for re-bidding. The total contract amount is not to exceed \$30,600.00, chargeable to account number 180-9300-330-4400-330.
- 5G. Enter into an agreement with RCF Engineers, Inc. for preparation of bidding documents for proper sizing and replacement of pool water heater at Greenway Middle School. The contract amount reflects \$4,000 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$5,500, chargeable to account number 299-9300-332-4400-330.

- 5H. Enter into an agreement with RCF Engineers, Inc. for preparation of bidding documents for modifications to the central fan system at Colfax Elementary School. The contract amount reflects \$12,000 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The total contract amount is not to exceed \$13,500, chargeable to account number 116-9300-332-4400-330.
- 5I. Enter into an agreement with Pedicone Engineering Consultants to conduct survey and prepare bid documents for replacement of steel hot and cold water piping valves and non-ferrous piping and valves at Overbrook Elementary School. The contract amount reflects \$10,250 (base bid) in fee. An amount of \$1,500 is budgeted for reimbursables. The contract amount is not to exceed \$11,750.00, chargeable to account number 166-9300-332-4400-330.
6. Renew contract with Ellis Real Estate Company to provide information to the School District in regard to real estate valuation and/or site acquisition. The total contract amount is not to exceed \$40,000.00, chargeable to account numbers: 001-0200-010-2350-330 (\$10,000-Law Department); 001-9300-010-4400-330 (\$20,000-Facilities); 001-9000-010-2500-330 (\$10,000-Business Affairs).
7. Renew contract with First Choice Temporary Services to provide clerical work for the Office of Student Services and various administrative offices for the period of January 1, 2000 to December 31, 2000. The total contract amount is not to exceed \$159,200.00, chargeable to various accounts.

GENERAL AUTHORIZATIONS.

8. **RESOLVED**, That the 2000 Capital Program as outlined in the preliminary budget be adopted;

RESOLVED FURTHER, That the Board authorize the establishment of the 2000 Major Maintenance Fund in the amount of \$14,140,400 plus the costs of issuance, which will operate for the period January 1, 2000 through December 31, 2001,

RESOLVED FURTHER, That the Board authorize the establishment of the 2000 Capital Projects Fund in the amount of \$35,492,450 plus the cost of issuance, which will operate for the period January 1, 2000 through December 31, 2001,

RESOLVED FURTHER, That the Board authorize the establishment of the Technology Plan Budget in the amount of \$9,389,223 plus the cost of issuance, which will operate for the period January 1, 2000 through December 31, 2001,

RESOLVED FURTHER, That the Board authorize the establishment of the Facilities Utilization Plan Budget in the amount of \$12,590,500 plus the cost of issuance, which will operate for the period January 1, 2000 through December 31, 2001,

RESOLVED FURTHER, That the appropriate officers of the Board be authorized to arrange for borrowing \$71,612,573 plus the cost of issuance, to finance the 2000 Capital Program;

RESOLVED FURTHER, That the 2000 Capital Program may be increased to the extent of the gross proceeds of the borrowing to accommodate applicable debt service issuance costs;

RESOLVED FURTHER, That, as a temporary measure, loans may be made from any Capital Projects Fund or the General Fund to these funds in order to meet obligations prior to the receipt of cash through the borrowing;

RESOLVED FINALLY, That the interest earned from temporary investment of financing proceeds be deposited and credited to the General Fund to reduce the effect of the debt service payments and that any appropriation remaining in these funds upon termination be transferred to the General Fund for the same purpose.

9. **WHEREAS,** the Board of Directors adopted the first Technology Plan initiative in April, 1997 and authorized the establishment of a three-year Technology Plan Budget of \$25 million, and

WHEREAS, the Technology Plan costs are estimated at \$23.6 million, and

WHEREAS, the District desires to wire every Phase III classroom to leverage FCC E-Rate funding, and

WHEREAS, additional costs were incurred as a result of the Realignment Plan, Y2K non-compliance of District software, hardware, and systems and the installation and upgrade of WAN (Wide Area Network) connectivity to address the switch replacement by Bell Atlantic,

THEREFORE, BE IT RESOLVED, That the Board of Directors increase the Technology Plan Budget from \$25 million to \$27.7 million to cover the cost of unexpected projects and the wiring of Phase III classrooms. See Attachment A.

10. **WHEREAS,** The District must update the Wide Area Network (WAN) from ISDN to T1 connectivity as a result of switch replacement by Bell Atlantic, and

WHEREAS, the District desires to expand the bandwidth for its schools through T1 connectivity, and

WHEREAS, the District desires to leverage FCC E-Rate funding for communication equipment,

THEREFORE, BE IT RESOLVED, That the Board of Directors authorize the proper officers of the School District of Pittsburgh to purchase electronic equipment to build the T1 connectivity, and if FCC E-Rate is not available, the Board of Directors authorize the proper officers to include that amount in the borrowing of the Technology Budget. The amount is not to exceed \$500,000 (estimated E-Rate funding [\$390,000] and Technology funding [\$110,000]).

11. **RESOLVED,** That all contracts with Ira Weiss, Esquire be amended to reflect an increase in the hourly rate from \$95 to \$110 per hour, commencing January 1, 2000, chargeable to account numbers: 000-0200-010-2350-330 (#0B6164); 001-9000-010-2500-330 (#0B9132); 000-9300-332-4400-330 (#0B-9204); 001-0100-010-2310-330 (#0B9226).

12. **WHEREAS,** South Vocational Technical School has provided supervision for the concession stand at George K. Cupples Stadium, and

WHEREAS, the concession operation is no longer part of the curriculum at the school, and

WHEREAS, the participants at George K. Cupples Stadium represent all of the high schools in the City of Pittsburgh,

BE IT RESOLVED, That effective January 1, 2000, the George K. Cupples Stadium concession stand be transferred to the Office of Interscholastic Athletics for oversight,

BE IT FURTHER RESOLVED, That the Office of Interscholastic Athletics be authorized to pay student workers the prevailing minimum wage and that one adult supervisor be paid from the appropriate line items of the Office of Interscholastic Athletics' budget,

BE IT FINALLY RESOLVED, That the total cost of this action not exceed \$10,000 for student workers, chargeable to account number 205-4815-010-3210-187 and \$5000 for adult supervisor, chargeable to account number 205-4815-010-3210-138.

13. **WHEREAS**, The Port Authority of Allegheny County is renovating its service line in the South Hills, and

WHEREAS, The Board of Public Education owns property at Overbrook School that abuts Port Authority of Allegheny County property,

NOW, THEREFORE, BE IT RESOLVED, That the Board grant to the Port Authority of Allegheny County a temporary construction easement, and a permanent easement for improvements to the service line in the South Hills upon terms and conditions acceptable to the Solicitor and Executive Director of Business Affairs.

14. **RESOLVED**, That the Board of Education enter into an agreement with Youth Places that will permit them to establish and operate after school programs at Manchester Elementary School, West Side Traditional Academy, Gladstone Middle School, Prospect Multicultural Center, Oliver High School and Conroy Education Center for the 1999-2000 school year. Youth Places is a program associated with the Youth Crime Prevention Committee.

It is understood that Youth Places will run these programs in the schools listed above and that Youth Places will not be assessed a charge for the building permits. This is in keeping with the Board's prior agreement to participate in this project.

In addition, programming for East Hills Elementary School, Greenway Middle School, Westinghouse and Peabody High Schools, and McNaugher Education Center is being developed. The building permits for these activities will be forthcoming. See Attachment B.

15. **RESOLVED**, That the Board adopt a plan for bank deposits and investments for 2000 as follows and authorize execution of the necessary agreements/memoranda to carry out the plan:

Action Accounts:	PNC Bank Mellon Bank National City Bank
Active – Direct Deposit:	National City Bank

Active – Food Service:

Mellon Bank
Dollar Bank

Investment Accounts:

Allegheny Valley Bank
Dollar Bank
Dwelling House
ESB Bank/Troy Hill Federal Savings Bank
Fidelity Bank
INVEST
Iron & Glass Bank
Laurel Bank
Laurel Savings Bank
Mellon Bank
National City Bank
Northside Bank
PA Local Government Investment Trust
PA School Liquid Asset Fund
Parkvale Savings Bank
PNC Bank/BlackRock
Three Rivers

RESOLVED, FINALLY, That institutions that open branch offices within unserved neighborhoods within the School District of Pittsburgh be rewarded by our providing targeted investments to those institutions as long as interest rates permit.

School Directors have received information on the following:

1. Progress Report on Construction Projects;
2. Travel Reimbursement Applications;
3. Travel Report;
4. Worker's Compensation Claims for the Month of November, 1999.

Respectfully submitted,

Jean Fink, Chairperson
Committee on Business Affairs

Summary
Alignment of Technology Plan Costs

<u>Estimated Technology Plan Costs</u>	\$23,600,000
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Unexpected Costs

Y2K and General Administration Projects	\$1,289,569
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T1 WAN Project	\$177,180
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Phase III Wiring Project	\$1,280,500
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Redistricting/Facilities Utilization Plan	\$1,359,514
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Subtotal:	<u>\$4,106,763</u>
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Funds Needed:	\$27,706,763
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Unexpected Costs - Not Included in Original Technology Plan	
Projects/Tasks	Costs
Y2K and General Administration Projects	
CisCorp Contract-Unix Consulting (Y2K)	\$ 60,000.00
CisCorp Contract-STARS Plus Development (Y2K)	\$ 398,000.00
Computer for Administration School Sites All Phases (Y2K)	\$ 160,228.80
Modems for Administration School Sites All Phases (Y2K)	\$ 17,955.00
Mini-Hubs for Administration School Sites for Phase II and III	\$ 10,901.92
Computers for Central and Off-Site Administrative Offices (Y2K)	\$ 136,645.26
Emily Becker Contract (Y2K)	\$ 20,000.00
Reel to Reel Tape Drive (Y2K)	\$ 9,242.40
Sealer/Folder Equipment	\$ 8,995.00
Production Impact Printer	\$ 9,000.00
Terminal Emulation software (Y2K)	\$ 6,300.00
Transportation System (Y2K)	\$ 112,614.72
Special Education System (Y2K)	\$ 103,829.52
Special Education Wiring (Y2K)	\$ 3,998.00
Anti-Virus and Tape Backup Software	\$ 105,000.00
Y2K Fix2000 Software (Y2K)	\$ 7,500.00
Human Resource System-Teacher Substitute (Y2K)	\$ 20,395.00
UPS for Routers (Electrical Fluctuations)	\$ 72,000.00
Connectivity Contract (Y2K)	\$ 26,963.00
Subtotal:	\$ 1,289,568.62
T1 WAN Project	
T1 Installation 7200 Router for Adm Building (Bell Atlantic Switching Problem)	\$ 33,180.00
T1 Installation 2 Additional DS3 Cards (Bell Atlantic Switching Problem)	\$ 30,000.00
T1 Installation Memory Upgrade for 7200 Router (Bell Atlantic Switching Problem)	\$ 4,000.00
T1 Installation 76 Cisco 2621 Routers (Bell Atlantic Switching Problem)	\$ 110,000.00
Subtotal:	\$ 177,180.00
Phase III Wiring Project	
Wiring Classrooms Phase III	\$ 1,280,500.00
Subtotal:	\$ 1,280,500.00
Redistricting/Facilities Utilization Plan	
Elementary Gifted Center Equipment	\$ 118,000.00
Elementary Gifted Center Wiring	N/A
Middle Gifted Center Equipment	\$ 119,500.00
Middle Gifted Center Wiring	\$ 30,000.00
Allegheny Elementary Traditional Equipment	\$ 180,102.28
Allegheny Elementary Traditional Wiring	N/A
Banksville Elementary Equipment	\$ 164,262.28
Banksville Elementary Wiring	\$ 42,700.00
Knoxville Elementary Equipment	\$ 173,262.28
Knoxville Elementary Wiring	N/A
Overbrook Middle Equipment	\$ 68,882.60
Overbrook Middle Wiring	\$ 50,000.00
Prospect Elementary Equipment	\$ 167,262.28
Prospect Elementary Wiring	\$ 40,000.00
Rooney Middle Equipment	\$ 205,542.60
Rooney Middle Wiring	N/A
Subtotal:	\$ 1,359,514.32

Grand Total: \$ 4,106,762.94

YOUTH PLACES SITE USAGE INFORMATION

Manchester Elementary School	Currently three days per week for 2 hours; Monday, Tuesday, and Thursday, from 7pm to 9pm (Youth Places would like to increase to four days for 3 hours)
West Side Traditional Academy	One day per week for 2 hours (Tuesday 4pm to 6pm)
Gladstone Middle School	Five days per week, Monday through Friday from 4pm to 9pm
Prospect Multicultural Center	Four days per week, Monday through Thursday from 3pm to 5pm
Oliver High School	Four days per week, Monday through Thursday, from 4pm to 8pm
Conroy Education Center	Two days per week, Monday and Wednesday from 4pm to 8pm

Schedules To Be Developed

Greenway Middle School	Two days per week from 4pm until 9pm
East Hills Elementary School	Four days per week for 3 hours
Westinghouse High School	Four days per week for 4 hours
Peabody High School	Two days per week for 2 hours
McNaugher Education Center	Three days per week for 4 hours

REPORT 1542

COMMITTEE ON BUSINESS:

DIRECTORS:

Sealed bids were opened in Conference Room "A" (Center Section) on Tuesday, November 30, 1999. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #7858 VARIOUS LOCATIONS

000-9600-010-2620-610

000-9600-010-2630-610

PAPER PRODUCTS - Contract for the purchase of paper products including paper towels and toilet tissue in quantities as required for the period of one (1) year from January 1, 2000 to December 31, 2000 for use in various locations.

16 Inquiries sent - 10 bids

Estimated cost - \$86,000.00

SUPPLIER

TOTAL LOT PRICE

Item 1 - 3 PAPER TOWELS & TOILET TISSUE

Lico Chemicals, Inc.*	\$ 77,189.90
Art Snyder Sanitary Supply**	77,439.44
<u>L. M. Colker Company</u>	<u>78,673.89</u>
Maica Products	81,812.82
D. H. Bertenthal & Sons	87,798.21
Fastenal Company	107,208.60
C. R. Faber Company	123,289.40
Klar Enterprises	126,729.79
AGF Company	130,548.93
American Bionics	142,052.78

*Insufficient Minority Participation

**Insufficient Women Participation

INQUIRY #7858 continued

Item 4 TOILET PAPER (2,000 FT. JUMBO ROLLS)

Lico Chemicals, Inc. *	\$ 1,180.80
<u>L.M. Colker Company</u>	<u>1,254.40</u>
Art Snyder Sanitary Supply	1,349.76
Maica Products	1,389.46
AGF Company	1,431.04
D. H. Bertenthal & Sons	1,424.00
C. R. Faber, Inc.	1,501.44
American Bionics	1,600.00
Klar Enterprises	1,785.60
Fastenal Company	2,307.20

*Insufficient Minority Participation

Item 5 TOILET PAPER (5,280 FT. JUMBO ROLLS)

Lico Chemicals, Inc. *	719.55
<u>L. M. Colker Company</u>	<u>764.40</u>
Art Snyder Sanitary Supply	822.51
Maica Products	843.96
AGF Company	872.04
C. R. Faber, Inc.	914.94
American Bionics	975.00
Fastenal Company	1,441.44
D. H. Bertenthal & Sons	1,576.77

*Insufficient Minority Participation

INQUIRY #7859 VARIOUS LOCATIONS
091-9303-010-2620-610

DOORS, ACCESSORIES AND OPTIONS - Cooperative contract with the City of Pittsburgh for the purchase of doors, accessories and options in quantities as required for the period of one (1) year from January 1, 2000 to December 31, 2000 for use by Board Tradesmen in various locations.

17 Inquires sent - 4 bids

Estimated cost - \$16,000.00

SUPPLIER	PERCENTAGE DISCOUNT FROM LOT PRICE
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Item 1 - 11 METAL DOORS & ACCESSORIES

<u>A. G. Mauro Company</u>	<u>52%</u>
<u>Building Specialties</u>	<u>51%</u>
<u>George M. Hall Company***</u>	<u>0.0%</u>

***Items 4 & 5 only

Item 12 - 17 WOOD DOORS - UNFINISHED

	TOTAL LOT PRICE
<u>West Elizabeth Lumber</u>	\$ <u>2,807.61</u>
<u>George M. Hall Company</u>	<u>2,943.73</u>

**Item 18 - 22 WOOD DOORS - ARCHITECTURAL &
ACCESSORIES**

<u>George M. Hall Company*</u>	<u>9,013.20</u>
<u>Building Specialties</u>	<u>9,384.48</u>
<u>West Elizabeth Lumber</u>	<u>10,014.74</u>

*Insufficient Minority Participation

Item 23 - 25 FIBERGLASS DOOR-OPTIONS/ACCESSORIES

<u>A. G. Mauro Company</u>	<u>5,131.80</u>
<u>Building Specialties</u>	<u>13,512.42</u>

Item 26 FIELD MEASUREMENT-FIRST DOOR

<u>Building Specialties</u>	<u>NO CHARGE</u>
<u>George M. Hall Company</u>	<u>10.00</u>
<u>A. G. Mauro Company</u>	<u>25.00</u>

INQUIRY 7860 VARIOUS LOCATIONS
000-9303-010-2620-610

GLASS - Cooperative contract with the City of Pittsburgh for the purchase of glass in quantities as required for the period of one (1) year from January 1, 2000 to December 31, 2000 for use by Board Tradesmen in various locations.

20 Inquiries sent - 1 bid

Estimated cost \$6,500.00

SUPPLIER	TOTAL LOT PRICE
<u>Cully Glass Corporation</u>	\$ <u>6,644.00</u>

It is recommended that Item No. 37 be rejected.

INQUIRY 7861 SERVICE CENTER - UPPER LEVEL
021-9303-010-2620-610

LUMBER-MAINTENANCE/OUTDOOR - Contract for the purchase of lumber-maintenance/outdoor in quantities as required for the period of six (6) months from January 1, 2000 to June 30, 2000 for use by Board Tradesman in various locations.

10 Inquiries sent - 4 bids

Estimated cost - \$22,000

SUPPLIER	TOTAL LOT PRICE
<u>West Elizabeth Lumber</u> (29 items)	\$ <u>9,964.25</u>
<u>Forest County Lumber</u> (13 items)	<u>7,605.00</u>
<u>George M. Hall Co.</u> (8 items)	<u>2,202.80</u>



INQUIRY #7862 VARIOUS LOCATIONS

000-9600-010-2620-610

000-9600-010-2630-610

CUSTODIAL SUPPLIES - CHEMICALS, SOAPS AND

MISCELLANEOUS -Contract for the purchase of custodial supplies - chemicals, soaps and miscellaneous in quantities as required for the period of one (1) year from February 1, 2000 to January 31, 2001 for use by Plant Operations staff in various locations.

23 Inquiries sent - 10 bids

Estimated cost - \$63,000.00

SUPPLIER

TOTAL LOT PRICE

<u>Maica Products (3 items)(2***)</u>	<u>\$ 19,232.00</u>
<u>L. M. Colker Company (5 items)(3***)</u>	<u>14,457.83</u>
<u>Art Snyder Sanitary Supply (8 items)</u>	<u>8,041.90</u>
<u>C. R. Faber, Inc. (4 items)</u>	<u>7,070.47</u>
<u>D. H. Bertenthal & Sons (3 items)</u>	<u>5,301.93</u>
<u>Lico Chemicals (1 item)</u>	<u>2,565.00</u>

***Low bidders have been bypassed due to Insufficient Minority/Women Participation

It is recommended that Item No. 20 be rejected.

INQUIRY #7863 VARIOUS LOCATIONS
Various Equipment & Equipment Replacement Lines

OFFICE FURNITURE - Contract for the purchase of standardized office furniture in quantities as required for the period of one (1) year from January 1, 2000 to December 31, 2000 for use in various locations.

24 Inquiries sent - 4 bids

Estimated cost - \$50,000.00

SUPPLIER	PERCENTAGE DISCOUNT FROM LOT PRICE
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WOOD

Allegheny Group+	55.0%
Slagle's, Inc. **	55.0%
<u>Wright Contract Interiors</u>	<u>52.0%</u>
Workscape, Inc.	47.0%

**Insufficient Women Participation
+Item bid does not meet bid specifications

METAL

<u>Wright Contract Interiors</u> (All Steel)	<u>56.0%</u>
<u>Slagle's, Inc.</u> (Hon)	<u>55.0%</u>
<u>Workscape, Inc.</u> (Haskell)	<u>51.0%</u>

INQUIRY #7864 VARIOUS LOCATIONS
Various Schoolroom & Office Accounts

OFFICE SUPPLIES - Cooperative contract with the City of Pittsburgh for the purchase of 146 different types of standard office supplies including correction fluid, envelopes, file folders, markers, pens, post-it notes, etc. in quantities as required for the period of five (5) years from January 1, 2000 to December 31, 2005. In addition, the contract covers the purchase of other office supply items shown in the United Stationers or similar catalogs at a designated discount from list price in those catalogs. **(Opening of this bid has been delayed until January 11, 2000)**

Estimated cost - \$600,000 (Annually)

INQUIRY #7865 VARIOUS LOCATIONS

021-9600-010-2630-760
041-9600-010-2630-750
041-9600-010-2630-760
133-4133-602-1100-750
133-9600-010-2620-610
133-9600-010-2620-750
160-9600-010-2620-760
171-9600-010-2620-610
297-9600-010-2620-760
299-9600-010-2620-760
313-9600-010-2620-760
329-9600-010-2620-610
329-9600-010-2630-610

CUSTODIAL EQUIPMENT - Twenty-four (24) different types of custodial equipment including automatic floor scrubber, blade mower, chainsaw, pruner/lopper, etc. in various quantities for use by Plant Operations Staff in various locations.

17 Inquiries sent - 8 bids

Estimated cost - \$52,000.00

SUPPLIER**TOTAL LOT PRICE**

<u>Murphy Family, Inc.</u> (13 items)	\$ <u>31,595.00</u>
<u>Fagan's Inc.</u> (2 items)	<u>5,365.05</u>
<u>Art Snyder Sanitary Supply</u> (2 items)	<u>4,155.34</u>
<u>L. M. Colker Company</u> (1 item)(1***)	<u>3,876.51</u>
<u>E. H. Griffith, Inc.</u> (5 items)	<u>3,165.50</u>
<u>D. H. Bertenthal & Sons</u> (1 item)	<u>499.00</u>

*** Low bidders bypassed due to Insufficient Minority/Women Participation

INQUIRY #7866 SERVICE CENTER
021-9201-010-2650-760
(1999 and 2000 Budget)

AUTOMOTIVE EQUIPMENT - Eight (8) trucks and related equipment including liftgate, truck body with flatbed, etc. in various quantities for use by various School District staff including Board truck drivers and tradesmen.
52 Inquiries sent - 5 bids
Estimated cost - \$440,000.00

SUPPLIER	TOTAL LOT PRICE
<u>FYDA Freightliner Pgh., Inc. (8 items)</u>	<u>\$ 223,235.00</u>
<u>Sabre Equipment, Inc. (3 items)</u>	<u>115,186.00</u>
<u>Woltz & Wind Ford, Inc. (5 items)</u>	<u>80,805.00</u>

***Low bidders have been bypassed due to Insufficient Minority/Women Participation

* * * * *

Sealed bids were opened in Conference Room "A" (Center Section) on Tuesday, December 14, 1999. The results were tabulated and will be kept on file in the General Services Office. These bids were advertised as required by law in compliance with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education including the Certificate of Minority Business Participation.

INQUIRY #7867 VARIOUS SCHOOLS
000-9300-332-4610-750

SAFETY CABINETS - Two (2) different types of safety cabinets including acid cabinet and flammable cabinet in various quantities for use in the Science Program at various schools.

8 Inquires sent - 2 bids

Estimated cost - \$13,000.00

SUPPLIER	TOTAL LOT PRICE
<u>Flinn Scientific</u>	\$ 9,704.00
School Specialty/Beckley Cardy	15,214.72

INQUIRY #7868 VARIOUS SCHOOLS
c/o SERVICE CENTER - LOWER LEVEL
000-4000-362-1100-750
000-4100-362-1100-750
000-4200-362-1100-750
000-4300-362-1100-750
000-4700-362-1100-750
000-4701-362-1100-750
000-4702-362-1100-750
000-4703-362-1100-750
000-4704-362-1100-750

COMPUTER EQUIPMENT - Eight (8) different types of computer equipment including hubs, network servers, routers, uninterruptable power supplies, etc. in various quantities to be used in the Technology Program at various schools.

39 Inquiries sent - 17 bids

Estimated cost - \$1,280,000.00

SUPPLIER	TOTAL LOT PRICE
<u>Erie Shores Computer, Inc.</u> (6 items) (3***)	\$ 911,087.00
<u>Allied Telesyn International</u> (2 items)	155,902.80

***Low bidders have been bypassed due to Insufficient Minority/Women Participation

**REPORT NUMBER 9956
TABULATION OF BIDS**

Committee on Business Affairs

Directors:

Sealed bids were opened on November 16 and 23, 1999. All bids are tabulated and kept on file in the Office of the Director, Facilities Division. These bids were advertised as required by law and comply with the School Code of the Commonwealth of Pennsylvania and guidelines set by the Board of Public Education, including the certificate of compliance with Board policy regarding participation by minorities and women. The recommendations for award are made on the basis of a firm's technical capabilities, expertise, and workload. The Compliance Officer may not have completed review of the contractor's plans for complying with the goals for participation by minorities and women, but the contractor has certified that it will comply.

(1) **ADMINISTRATION BUILDING**

HVAC Work

001-9301-333-4500-450

Install ventilation system

Estimate: \$320,000

East West Manufacturing & Supply Co. \$646,200

It is recommended that all bids be rejected and the project rebid.

(2) **BRASHEAR**

HVAC/Electric Work

329-9301-333-4500-450

Office air conditioning

Estimate: \$184,000

HVAC Work

East West Manufacturing & Supply Co. \$154,700

Electric Work

Moletz Electric Company \$15,000

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

HVAC Work – East West Manufacturing & Supply Co.	\$154,700
Electric Work – Moletz Electric Company	15,000
Total of recommended bids	\$169,700

- (3) CONNELLEY
 HVAC\Electric Work
 998-9301-331-4500-450
 Renovate kitchen exhaust system and boiler
 Estimate: \$135,000

HVAC Work	
<u>East West Manufacturing & Supply Co.</u>	<u>\$134,700</u>
G.C.S. Inc.	149,550

Electric Work	
<u>Moletz Electric Company</u>	<u>\$9,500</u>
Electrical Associates	12,240

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

HVAC Work - East West Manufacturing & Supply Co.	\$134,700
Electric Work - Moletz Electric Company	9,500
Total of recommended bids	\$144,200

- (4) M. L. KING
 General/HVAC/Electric Work
 195-9301-327-4500-450 and 195-9301-329-4500-450
 Replace ceiling, lighting, and repair of HVAC system
 Estimate: \$632,000

General Work	
<u>A.G. Cullen Construction, Inc.</u>	<u>\$142,994</u>
Gurtner Construction	169,212
Environmental Consult.	176,500
Co. Stock Construction	239,565
Art Frangos	449,164

HVAC Work	
<u>G.C.S., Inc.</u>	<u>\$215,760</u>

Electric Work	
<u>Allegheny City Electric, Inc.</u>	<u>\$183,000</u>
Moletz Electric	214,000
Tri-Phase Enterprises	258,000
Pitt Electric	344,195

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work - A.G. Cullen Construction, Inc.	\$142,994
HVAC Work - G.C.S., Inc.	215,760
Electric Work - Allegheny City Electric, Inc.	183,000
Total of recommended bids	\$541,754

- (5) **MORNINGSIDE**
 General/Plumbing/Heating/Electric Work
 156-9303-333-4500-450
 Building addition
 Estimate: \$744,000

General Work	Alt #1	Base Bid
<u>Gurtner Construction Co, Inc.</u>	<u>\$10,000</u>	<u>\$540,380</u>
BLB Construction	15,170	549,750
Mitchell/CSI Construction	none	550,000
Nello Construction	12,000	562,000
James Construction	14,500	579,300
Palumbo Construction	14,200	626,370
Jonpar Corp.	+ 12,000/-9,000	638,000
A.G. Cullen Construction	22,500	649,900
Thomas DiDiano & Son	8,500	653,500
Zervos Construction	42,130	659,000
U & S Construction	17,778	734,127
P.E.C. Contracting	15,000	738,575
Liokareas Construction	29,440	771,000
Plumbing Work		
<u>Clayworth Mechanical, Inc.</u>	<u>\$700</u>	<u>\$14,500</u>
W. G. Tomko & Son	1,000	14,777
Vrabel Plumbing	1	16,222
James E. Huckestein	1,400	16,400
Eastley, Inc.	8,316	19,900
Shipley Plumbing	none	19,911
Merante Plumbing	none	21,500
HVAC Work		
<u>W. G. Tomko & Son, Inc.</u>	<u>\$2,000</u>	<u>\$55,000</u>
Eastley, Inc.	8,316	54,983
James E. Huckestein	2,200	56,600
Clayworth Mechanical	2,500	57,200
G.C.S. Inc.	800	57,611
D. Powell, Inc.	none	59,895
Joseph Davis	4,000	63,000
WoodsMech, Inc.	none	72,400
Apex Mechanical	1,200	75,510

Electric Work	Alt #1	Base Bid
<u>Allegheny City Electric, Inc.</u>	<u>\$6,500</u>	<u>\$67,700</u>
Moletz Electric	2,500	71,800
Vern's Electric	2,887	75,452
Mitchell/CSI Construction	none	129,500

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding:

General Work – Gurtner Construction Co., Inc. (w/Alternate #1)	\$550,380
Plumbing Work – Clayworth Mechanical, Inc. (w/Alternate #1)	15,200
HVAC Work – W. G. Tomko & Son, Inc. (w/Alternate #1)	57,000
Electric Work – Allegheny City Electric, Inc. (w/Alternate #1)	74,200
Total of recommended bids	\$696,780

Alternate #1 – Performing work on second shift.

Award of this project constitutes approval for future borrowing to encumber the contracts. This will allow the District to borrow money as it is needed in accordance with arbitrage rules.

(6) NORTHVIEW HEIGHTS

Heating Work
164-9301-331-4500-450
Boilers and pump replacement
Estimate: \$200,000

<u>Apex Mechanical, Inc.</u>	<u>\$219,000</u>
East West Manufacturing & Supply	230,100
W.G. Tomko & Son	255,300
Joseph Davis	257,000
George Marker & Son	300,780

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Apex Mechanical, Inc.: \$219,000.

(7) PHILLIPS

Heating Work
168-9300-330-4630-450
Upgrade CFS /renovate temperature controls
Estimate: \$168,000

<u>East West Manufacturing & Supply Co.</u>	<u>\$107,600</u>
G.C.S., Inc.	116,960
Apex Mechanical	148,808

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: East West Manufacturing & Supply Co.: \$107,600.

- (8) , REIZENSTEIN
Electric Work
297-4297-254-1490-450
LAN extension – Phase I
Estimate: \$140,000

<u>LLI Technologies, Inc.</u>	<u>134,600</u>
Netcom Technologies	157,007
Hanlon Electric	172,000
Electrical Associates	187,450

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: LLI Technologies, Inc.: \$134,600.

- (9) SERVICE CENTER
Heating Work
021-9301-331-4500-450
Standby boiler
Estimate: \$60,000

<u>Sun-Ray Heating Air Conditioning & Refrigeration, Inc.</u>	<u>\$76,780</u>
G.C.S., Inc.	78,143
East West Manufacturing & Supply	82,500
George Marker & Sons	145,380

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Sun-Ray Heating Air Conditioning & Refrigeration, Inc.: \$76,780.

- (10) VARIOUS SCHOOLS
General Work
000-9301-333-3400-450
Maintenance Contract – Asbestos
Not to exceed: \$50,000 per year for two years*

<u>Keystone Abatement Services, Inc</u>	<u>\$12,300</u>
American Contracting Consultants	38,900
Environmental Consulting	40,700
Enviro-Tech	53,500

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Keystone Abatement Services, Inc.: Not to exceed \$50,000 per year for two years.

- * Award is based on a weighted total of hourly rates submitted for a typical project or group of projects. Estimates are based on expected cost to the Board per year.

(11) VARIOUS SCHOOLS

General Work

000-930-332-4660-450

Maintenance Contract – Elevators

Not to exceed: \$65,000 per year for two years*

<u>Industrial Elevator Maintenance, Inc.</u>	<u>\$67,350</u>
Lins Elevator	85,427.50

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Industrial Elevator Maintenance, Inc.: Not to exceed \$65,000 per year for two years.

- * Award is based on the total cost of an elevator safety inspection per weighted number of elevator types to be inspected. Six separate elevator types were used on the bidding covering 65 possible elevators.

(12) VARIOUS SCHOOLS

General Work

000-9300-332-4660-450

Maintenance Contract – Plastering

Not to exceed: \$25,000 per year for two years*

	Cost/Hour
<u>Keystone Abatement Services, Inc.</u>	<u>\$33</u>
Environmental Consult.	60.50
American Contracting	74

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Keystone Abatement Services, Inc.: Not to exceed \$25,000 per year for two years.

- * Award is based on hourly rates submitted. Estimates are based on expected cost to the Board per year.

- (13) VARIOUS SCHOOLS
General Work
000-9300-332-4660-450
Maintenance Contract – Window Blinds
Not to exceed: \$45,000 per year for two years*

<u>Caldwells Windoware</u>	<u>\$133.81</u>
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It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Caldswells Windoware, Inc.: Not to exceed \$45,000 per year for two years.

- * Award is based on a total of labor and materials per unit quantity.

- (14) VARIOUS SCHOOLS
General Work
000-9300-332-4660-450
Maintenance Contract – General Work
Not to exceed: \$50,000 per year for two years*

<u>Environmental Consulting, Inc.</u>	<u>\$18,487</u>
Nicos Contracting	18,550
Sterling Contracting	38,815.75
Jonpar Corp.	45,300

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Environmental Consulting, Inc.: Not to exceed \$50,000 per year for two years.

- * Award is based on a weighted total of hourly rates, for this item various building trades submitted for a typical project or group of projects. Estimates are based on expected cost to the Board per year for the total contract costs.

(15) VARIOUS SCHOOLS

General Work

000-9300-332-4660-450

Maintenance Contract – General Work (large projects)

Not to exceed: \$100,000 per year for two years*

<u>Environmental Consulting, Inc.</u>	<u>\$168,624</u>
Nicos Contracting	185,500
Sterling Contracting	388,155
Jonpar Corp.	453,500

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: Environmental Consulting, Inc.: Not to exceed \$100,000 per year for two years.

- * Award is based on a weighted total of hourly rates, for this item various building trades submitted for a typical project or group of projects. For larger projects, the weighted estimates for hours per trade were increased by ten times, the small projects amount. Estimates are based on expected cost to the Board per year.

(16) VARIOUS SCHOOLS

Electric Work

000-9300-330-4640-450

Power factor correction – capacitors at King, Morningside and Sterrett

Estimate: \$12,000

* Marvel Electric Company	\$6,518
<u>Electrical Associates</u>	<u>9,072</u>
Tri-Phase Enterprises	11,490
Moletz Electric	12,800
Mitchell/CSI	14,000
Wellington Power	16,300

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Electrical Associates: \$9,072.

- * Marvel Electric Company withdrew its bid in accordance with the provisions of Act 4 of 1974.

(17) VARIOUS SCHOOLS

HVAC Work

000-9300-326-4630-450

Automatic temperature controls at Frick, Greenfield, Northview, Oliver, Peabody, Reizenstein, and Sheraden

Estimate: \$90,000

<u>James E. Huckestein, Inc.</u>	<u>\$49,474</u>
Apex Mechanical	57,890
G.C.S., Inc.	63,709

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: James E. Huckestein, Inc.: \$49,474.

(18) VARIOUS SCHOOLS

HVAC Work

000-9300-326-4630-450

Various DDC system repair at Connelley and Frick

Estimate: \$32,500

<u>Limbach Co.</u>	<u>\$38,400</u>
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It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: Limbach Co.: \$38,400.

(19) VARIOUS SCHOOLS

General/HVAC/Electric Work

000-9306-329-4500-450

Disabled access improvements - ADA - New elevator, lifts and casework at East Hills, Homewood, Milliones, Minadeo, Peabody, Reizenstein, Sterrett, Allderdice and Allderdice Field

Estimate: \$880,000

General Work	
<u>Gurtner Construction Co., Inc.</u>	<u>\$736,000</u>
A. G. Cullen	\$1,110,000

HVAC Work	
<u>G.C.S., Inc.</u>	<u>\$69,969</u>

Electric Work	
<u>Wellington Power Corp.</u>	<u>\$229,000</u>

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows:

General Work - Gurtner Construction Co., Inc.	\$736,000
HVAC Work - G.C.S., Inc.	69,969
Electric Work - Wellington Power Corp.	229,000
Total of recommended bids	\$1,034,969

- (20) WHITTIER
Heating Work
187-9300-330-4630-450
Repairs to heating - Phase 3
Estimate: \$75,000

G.C.S., Inc.	\$70,970
James E. Huckestein	72,600
Apex Mechanical	77,832
Joseph Davis	88,800
East West Manufacturing & Supply	88,800

It is recommended that the award be made to the lowest responsible bidder(s) meeting the terms and conditions of bidding as follows: G.C.S., Inc.: \$70,970.

- (21) ALLEGHENY ANNEX
Plumbing Work - Emergency Work
202-9301-331-4500-450
Replacement of underground gas main piping
Estimate: \$12,000

	Completion Time	Amount
Clayworth Mechanical	8 days	\$10,500
<u>W. G. Tomko & Son, Inc.</u>	<u>5 days</u>	<u>12,000</u>
Bryan Mechanical	15 days	22,500

It is recommended that the award be made to the lowest responsible bidder meeting the terms and conditions of bidding: W. G. Tomko & Son, Inc.: \$12,000 and 5 days completion time.

Proposals were solicited and opened on November 10, 1999, for the above emergency project.

Respectfully submitted,

Jean Fink, Chairperson
Committee on Business Affairs

REPORT NUMBER 9957
ADDITIONS AND DEDUCTIONS TO CONSTRUCTION CONTRACTS

Committee on Business Affairs

Directors:

It is recommended that the following additions and deductions to construction contracts be adopted:

Contract & Change Order Information	ADD	DEDUCT
ALLEGHENY MIDDLE: Realignment Plan (G) KUSEVICH CONTRACTING CO., INC. Contract Number: 0F9106 Contract Amount: \$582,750 Previous CO \$: \$37,656 Account Number: 204-9303-333-4500-450		
C.O. #2	\$32,682	\$516
A. Install masonry walls in room 030. (Add) -- \$2,459.		
B. Overtime wage rate differential for 8/28 and 8/29. (Add) -- \$7,283.		
C. Miscellaneous demolition. (Add) -- \$2,289.		
D. Deletion of handicap ramp. (Deduct) -- -\$516.		
E. Additional work to improve vision/security in the building at the Principal's request. (Add) -- \$6,055.		
F. Modifications to accommodate existing subfloors and base. (Add) -- \$8,697.		
G. Plywood panels. (Add) -- \$396.		
H. Patching and Painting in the Annex. (Add) -- \$5,503.		

Explanation:

- A. The original contract included painting of room 030, the Kindergarten cafeteria. The existing plaster on two walls in this room is in extremely poor condition. This change will cost effectively add masonry wainscoting on these two walls to remedy the disintegrated plaster condition, and enable the room to be fully painted.
- B. The extensive asbestos abatement work added to the project negatively impacted the schedule by approximately one month. To enable the general contractor to complete new plaster work that was impeded by the asbestos abatement before the start of school, overtime work was mandated. The plaster work would have been too disruptive to school operations if it was not completed before the start of school. The cost of this change includes only the differential between regular and overtime wages for the hours dedicated to completing what would have been otherwise significantly disruptive activities prior to the start of school. Additional overtime work was executed by the contractor at his own expense for activities other than this directed plaster work.
- C. This change covers additional demolition outside of that included in the original contract (e.g. existing damaged tackboards, shelving, and folding partitions). The extra demolition ultimately served to improve the quality of the new construction. The cost of this change accurately reflects the scope of added demolition.
- D. Because the existing sidewalk-to-driveway transition on the Arch Street side of the building is ADA compliant, the new handicap ramp was deleted. This change provides a credit reflective of the cost to install a new handicap ramp.
- E. At the Principal's request windows were added/modified to improve sight lines in building. Specifically, openings were added in new walls in the second floor commons area and new windows between the library and computer lab were modified. The cost of this change accurately reflects the additional scope of work.
- F. Additional work was required to accommodate unforeseen conditions associated with the existing subflooring and base. Primarily in the 126 office wing and adjacent corridor, variations in the subfloor uncovered after demolition required additional underlayment work. In addition, existing base was modified to accommodate new work. The cost of this change accurately reflects the scope of this additional work.
- G. Three plywood panels were cut and mounted to accommodate new telephone equipment installed in the building. This work was most effectively executed by contractors constructing the new walls. The panels were not originally specified. The cost of this change very reasonably reflects the additional scope of work.
- H. Many of the existing walls in the Annex were in extremely poor condition. This change covers the patching and painting of three rooms deemed to be in the worst condition. The cost of this change reasonably reflects the added scope of work.

ALLEGHENY MIDDLE: Realignment Plan (E)
MOLETZ ELECTRIC COMPANY

Contract Number: 0F9109
 Contract Amount: \$173,480
 Previous CO \$: \$7,973
 Account Number: 204-9303-333-4500-450

C.O. #3**\$4,799**

- A. Overtime wage rate differential for 8/28, 8/29, and 9/4 -- \$2,228.
 B. Additional electrical outlets and computer data work -- \$2,571.

Explanation:

- A. A significant amount of asbestos abatement was added to the general contractor's work. This was the result of discovering additional asbestos containing floor tile mastic during demolition operations. The extra asbestos abatement negatively impacted the overall project schedule by approximately one month. In order to enable electrical work required for the occupancy of the school to be complete prior to the start of classes, the electrical contractor was directed to work additional overtime shifts. The cost of this change reflects only the wage rate differential between regular and overtime hours for only the manhours expended on electrical items critical to maintaining the start of classes on September 7th. Additional overtime costs were absorbed by the electrical contractor for scope items deemed to be within his control (i.e. work not affected by the additional asbestos abatement).
- B. A Tech Plan contract to install computer wiring throughout Allegheny Traditional Academy has been executed. Due to the extensive work associated with the Realignment Project, there was some cost benefit to incorporating some of the data work into the realignment contract, in advance of the anticipated Tech Plan work. Specifically, this contract change includes additional power outlets and data raceway to support the Tech Plan work. The change enabled this work to be coordinated with construction activities associated with the Realignment Project, thereby concealing this data raceway in new walls. The change adds aesthetic and cost benefits to the Tech Plan work. The cost of this change accurately reflects the added scope of work.

CARMALT: Exterior ramp and safe room
EMMOCON CORPORATION

Contract Number: 0F9170
 Contract Amount: \$224,000
 Previous CO \$: \$0
 Account Number: 112-9300-330-4200-450

C.O. #1**\$3,390****\$2,006**

- A. Provide for additional backhoe time of 40 hours at \$45.00/hour. (Add) -- \$1,800.
 B. Provide for additional steel bars and concrete as required to provide for a spread footing in lieu of the specified strip footings. (Add) -- \$1,290.
 C. Drill and provide anchors into the existing building wall to provide for a secondary, structural attachment for the ramp footing. (Add) -- \$300.
 D. Delete approximately 415 8-inch concrete block from the originally proposed footing. (Deduct) -- -\$2,006.

Explanation:

- A. The additional backhoe time was needed to remove excess rock discovered during the excavation for the ramp foundation. This was an unknown condition.
- B. The footing design was changed to reduce the amount of excavation required for the ramp's foundation once the severity of the sub-surface rock was discovered. By going to a spread footing design, the foundation depth could be made more shallow.
- C. These anchors are being provided to reduce the possibility of differential movement between the building and the new ramp.
- D. By reducing the footing depth, cost savings were realized by using less block and by a ten (10) hour reduction in general excavation. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our architectural design group, and our project consultant.

CENTRAL COMPUTER CENTER: Computer furniture
WRIGHT OFFICE FURNITURE, INC.

Contract Number: 0F9023
 Contract Amount: \$105,211.44
 Previous CO \$: \$0
 Account Number: 020-9303-327-4500-750

C.O. #1**\$2,518**

Furnish and install (3) 48 inch mail sorting units and (1) 60 inch mail sorting unit in training room 236. Furnish and install one window blind unit in room 236. Modify furniture in command center.

Explanation:

Changes requested by Computer Services.

CENTRAL COMPUTER CENTER: Computer power and data
ALLEGHENY CITY ELECTRIC, INC.

Contract Number: 0F9036
 Contract Amount: \$349,000
 Previous CO \$: \$0
 Account Number: 020-9303-327-4500-450

C.O. #1**\$5,439****\$5,064**

- A. Delete raceway on all furnishings to enclose wiring. Provide equipment changes requested by computer services. (Deduct) -- -\$5,064.
- B. Provide four (4) temporary modem lines to the 212 area. Relocate data and telephone connections in room 206 from wall to floor location. (Add) -- \$2,037.
- C. Provide a certification for the Cat 6, Level 7 wiring for the new computer center wiring. (Add) -- \$3,402.

Explanation:

- A. The furniture installer will provide a raceway to enclose the wiring and conceal the back of the equipment racks as requested by Technology Division. Equipment changes were also requested.
- B. Temporary modem lines are required for the Central Food Kitchen offices prior to completion of the LAN/WAN project. Relocation of room 206 connections from wall to floor were required due to furniture installation.
- C. Technology Division required certification of all installing wiring in the new center. The original documents did not require certification for this material. At the time of bidding the manufacturer's standards for Cat 6, Level 7 installation had not been defined.

CENTRAL COMPUTER CENTER: Renovations - Phase 2 (E)**CLISTA ELECTRIC INC.**

Contract Number: 0F7018
Contract Amount: \$925,000
Previous CO \$: \$71,437
Account Number: 020-9303-329-4500-450

C.O. #12**\$19,865**

- A. Provide miscellaneous revisions to the data center security system, including additional card entry-exit terminations, motion detectors and other electrical revisions -- \$12,134.
- B. Core drill under 13th Street to install two four inch conduits to connect the Service Center to the Central Computer Center -- \$7,731.

Explanation:

- A. Requested by computer services.
- B. To install the cable to the Service Center the City of Pittsburgh required underground conduit. Included with this was the provision to cut the street and patch to follow the curb line of Fieger Street. The additional work to perform this work was in excess of \$32,000. The contractor decided to core drill to limit the expense and eliminate the additional demolition and paving work.

COLUMBUS: Realignment Plan**CLAYWORTH MECHANICAL, INC.**

Contract Number: 0F9161
Contract Amount: \$6,400
Previous CO \$: \$0
Account Number: 208-9303-333-4500-450

C.O. #1**\$611**

Remove waste, vent, water, and gas pipes in room 047.

Explanation:

Existing pipes servicing home economics equipment in room 047 needed to be removed in order to accommodate the new planned use for this space. This space is now a physical fitness training area. The original contract documents did not include the removal of this piping. The cost of this change accurately reflects the scope of additional work.

COLUMBUS: Realignment Plan

MARVEL ELECTRIC, INC.

Contract Number: 0F9163
Contract Amount: \$24,579
Previous CO \$: \$0
Account Number: 208-9303-333-4500-450

C.O. #1**\$2,840**

- A. Install second ballasts in new light fixtures in room 004 -- \$428.
- B. Disconnection & removal of existing fixtures -- \$226.
- C. New smoke detection system -- \$2,186.

Explanation:

- A. This change adds secondary ballasts to new light fixtures in room 004. The addition of these ballasts was performed as a field modification to the fixtures. The cost of the change order accurately reflects the additional labor and material associated with the changed scope.
- B. Existing light fixtures presented a conflict with the construction of a new ceiling in room 004. To improve the quality of the new construction, the existing fixtures needed to be removed. The condition of these light fixtures did not warrant their salvage. The cost to remove the existing light fixtures and associated electrical circuit is reflective of the changed scope of work.
- C. The new construction included a combination smoke/fire damper installed in supply ductwork to the new book room. In order to function properly, this new damper needed to be controlled by a smoke detector. This change adds a smoke detector to the scope of work. The change includes the wiring of the new detector to the existing fire alarm system, the new smoke/fire damper, and the existing air handling unit feeding the space. The cost of this change accurately reflects the added scope of work.

CONROY: Stage curtains (Group)

PITTSBURGH STAGE, INC.

Contract Number: 0F9131
Contract Amount: \$0
Previous CO \$: \$0
Account Number: 419-9300-332-4660-450

C.O. #1**\$1,860**

Provide for the replacement of the existing stage curtain tracks.

Explanation:

This work was originally bid as an alternate to the base bid package for this project, but was not accepted at the time of award. Since that time, the damage to the existing tracks has become more pronounced. The existing tracks can no longer be repaired and are not serviceable. To insure a safe and easy operation of the curtain assembly, the tracks should be replaced. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural design group, and our project consultant. The price requested for this item is the same price originally listed in the contractor's proposal for this work under the advertised alternate.

CRESCENT: Renovate library (G)

THOMAS DIDIANO & SON, INC.

Contract Number: 0F8182

Contract Amount: \$92,750

Previous CO \$: \$0

Account Number: 121-9301-331-4500-450

C.O. #1

\$999

Provide for the cost of furnishing and installing an additional oak radiator cover for the radiator in the proposed children's story telling area. The radiator cover to be finished to match the newly installed shelving and finishes.

Explanation:

Although not generally provided in supervised areas, this cover is being added to avoid any possible danger from children coming into contact with the exposed radiator while using the new story well. This work was not included under the base bid for this project, but is being included for safety considerations. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our architectural design group, and our project consultant.

FORT PITT: Relocate nursing suite (H)

CLAYWORTH MECHANICAL, INC.

Contract Number: 0F9152

Contract Amount: \$32,200

Previous CO \$: \$0

Account Number: 131-9300-332-4610-450

C.O. #1

\$1,090

Provide for the cost of furnishing and installing 140 lineal feet of copper piping for condensate drainage for the new cooling condensate.

Explanation:

The contract drawings did not identify this work as part of the mechanical contractor. By placing this work under the mechanical contractor, the responsibility for the entire cooling system, and its sub-components, remains under the warranty and responsibility of one contractor. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our mechanical design group, and our project consultant.

KNOXVILLE MIDDLE: Renovate library (G)

THOMAS DIDIANO & SON, INC.

Contract Number: 0F8185

Contract Amount: \$174,850

Previous CO \$: \$3,719

Account Number: 212-9301-331-4500-450

C.O. #2

\$1,411

Provide for the cost of furnishing and installing an additional oak radiator cover for the radiator adjacent to the proposed librarian's station and to extend the proposed librarian's work counter.

Explanation:

The radiator in question was to originally be within the librarian's area and not accessible to students using the library stacks. Due to the program changes, the librarian's work area was reconfigured and the radiator left exposed in the stack area. With all the other radiators within this area covered, it was prudent to also cover this radiator and eliminate the possibility of any contact from the children. Primarily, this is a safety issue and should be done to eliminate potential accidents. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our architectural design group, and our project consultant.

KNOXVILLE MIDDLE: Renovate library (H)

EAST WEST MANUFACTURING & SUPPLY CO.

Contract Number: 0F8186
Contract Amount: \$17,650
Previous CO \$: \$2,760
Account Number: 212-9301-331-4500-450

C.O. #2

Provide for two (2) new outdoor air in-take louvers.

\$695**Explanation:**

The louver are being installed to replace an existing louver that was deteriorated beyond reuse and as a means of sealing an existing opening. To maintain the character of the building, a new louver with a blank-off plate will cover the original air in-take opening. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural and mechanical design groups.

MCCLEARY: Restroom in kindergarten (G)

BLB CONSTRUCTION, INC.

Contract Number: 0F9028
Contract Amount: \$28,000
Previous CO \$: \$0
Account Number: 123-9300-330-4660-450

C.O. #1

Provide for a credit for the costs revision of the lavatory carriers and waste line to correct for improper installation of the chase wall.

\$667**Explanation:**

The plumbing contractor's rough-in was in accordance with the contract documents. The general contractor, however, erected the plumbing chase wall approximately 6-inches from its intended location. To accommodate the new fixtures, the existing carriers had to be modified to adequately support the fixtures. Total deduct cost for all work under this change is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural design group. The costs represents the costs charged by the mechanical contractor to revise the fixture carriers as verified in the field.

MCCLEARY: Restroom in kindergarten (P)

CLAYWORTH MECHANICAL, INC.

Contract Number: 0F9029

Contract Amount: \$13,600

Previous CO \$: \$0

Account Number: 123-9300-330-4660-450

C.O. #1**\$1,151**

- A. Provide for the cost of a service call to the contractor on a reported leak at the base of the newly installed water closet -- \$213.
- B. Provide for the cost of furnishing and installing a 4-inch cap on an open and exposed sanitary line off an existing "tee" above the cafeteria ceiling -- \$271.
- C. Provide for the revision of the lavatory carriers and waste line to correct for improper installation of the chase wall by the general contractor -- \$667.

Explanation:

- A. The contractor was called out to repair what was believed to be warranty work under his current contract. Upon investigation, the source of the leak was determined to be from a clogged line outside the limit of work for this contract. Since the work required was not within the contractor's responsibility, he is entitled to payment for time spent.
- B. While performing their required work on the restroom installation, the contractor notified Facilities that he had discovered a 4-inch sanitary "tee" above the ductwork in the cafeteria with an open end. To avoid any possible Health Code violations and eliminate the possibility of odors escaping from the "tee", this contractor was authorized to make immediate repairs.
- C. The plumbing contractor's rough-in was in accordance with the contract documents. The general contractor, however, erected the plumbing chase wall approximately 6-inches from its intended location. To accommodate the new fixture, the existing carriers had to be modified to adequately support the fixtures. Total cost for this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural design group. Since the need for the revision of the lavatory carrier work is to correct for contractor error, a deduct change order will also be prepared for the general contractor to deduct an equal amount from his contract.

MCCLEARY: Site wall repair

PAMPENA LANDSCAPE & CONSTRUCTION

Contract Number: 0F9167

Contract Amount: \$18,438

Previous CO \$: \$0

Account Number: 123-9301-333-4500-450

C.O. #1**\$2,700**

Provide for the removal and replacement of an additional section of wall, 6'-6" high by 15'-0" long.

Explanation:

During demolition of the specified work under this contract, a portion of the wall was found to be more deteriorated than anticipated. Contractor will remove the existing wall to its foundation at grade and rebuild the wall as required from the existing foundation. The existing fence is to be removed, stretched, and re-set as required. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural design group, and our project consultant.

MCNAUGHER: District Technology Plan Phase 2**WELLINGTON POWER CORPORATION**

Contract Number: 0F9092

Contract Amount: \$35,800

Previous CO \$: \$0

Account Number: 463-4000-361-1100-450

C.O. #1**\$156**

Provide for the cost of furnishing and installing a 48-port patch panel at the main hub to accept the 25 pair cable from each of the hub locations.

Explanation:

The original contract documents riser diagram calls for a 24-port panel only; which cannot adequately support this installation. This change is required to allow for proper connection of the required cable and for expansion to allow for future installations. Total cost for this work under this change is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our electrical design staff, and our project consultant.

MILLER: Boiler replacement**EASTLEY, INC.**

Contract Number: 0F9154

Contract Amount: \$136,600

Previous CO \$: \$1,600

Account Number: 154-9301-333-4500-450

C.O. #2**\$2,200**

Provide for the fabrication and installation of temporary boiler on one of the two existing boilers.

Explanation:

Because of the extended delivery time for the pre-fabricated breaching for the new boilers and the advent of cold weather, it was decided to field fabricate temporary sheet metal breaching for one of the boilers. In the advent of unpredicted cold weather, this would allow use of at least one boiler until delivery of the specified breaching. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our mechanical design group, and our project consultant.

**OVERBROOK ELEMENTARY: District Technology Plan
Phase 2****MOLETZ ELECTRIC COMPANY**

Contract Number: 0F9058
Contract Amount: \$45,000
Previous CO \$: \$0
Account Number: 166-4100-361-1100-450

C.O. #1**\$5,172**

Provide for the installation of twelve (12) new data outlets, and all associated CAT5 cable, patch panels, hubs, fiber up-links, patch cords, and required accessories, in Rooms A202, A203, and A204. Make all required connections to existing rack in Room A201.

Explanation:

This additional work is required to complete the LAN System wiring for the new elementary school office within Overbrook. These offices, required by the redistricting project for this school, were added to the building after the contracts for the Phase II Technology Plan work had already been let. To maintain system continuity and to maintain responsibility for the LAN system for the school under one contractor only, the additional LAN wiring was added to this contract than holding it for inclusion under the redistricting construction contracts. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector, our electrical design group, and our project consultant.

PIONEER: Renovations and addition (P)**W. G. TOMKO & SON, INC.**

Contract Number: 0F9078
Contract Amount: \$669,333
Previous CO \$: \$0
Account Number: 469-9304-331-4500-450

C.O. #1**\$23,421**

- A. Increase size of storm water line at Dunster Street and increase rip rap area -- \$9,839.
- B. Provide yard drain and grading by retaining wall -- \$3,590.
- C. Provide yard drain and manhole in lawn area between parking lot and basketball court behind West Liberty School -- \$8,439.
- D. Provide isolation valve at tie-in point for the new domestic water line servicing the addition -- \$1,553.

Explanation:

- A. Required by Pittsburgh Water and Sewer Authority after contract award. They required additional rip rap and a larger storm sewer line.
- B. Grading and drainage at the top of the retaining wall was altered. The wall was not removed due to encroachment on an existing 42 inch water line that was not known to exist during the design stage.
- C. Surface runoff from basketball court needs to be contained and drained from the site. Previously, the water ran off to formerly unpaved areas.
- D. The isolation valve was required to separate the existing building and new building water service.

PIONEER: Renovations and addition (E)

TICO ELECTRIC COMPANY

Contract Number: 0F9080
Contract Amount: \$1,026,700
Previous CO \$: \$0
Account Number: 469-9304-331-4500-450

C.O. #1

\$6,632

Troubleshoot sound system. Provide additional outlets in principals office and lights under temporary canopy. Hook up temporary parking lot lighting.

Explanation:

The sound system required repair. The principal requested additional electrical items to serve the existing building.

STEVENS: Chalk/tack board replacement (Group)

BUILDING SPECIALTIES COMPANY

Contract Number: 0F9002
Contract Amount: \$9,136
Previous CO \$: \$0
Account Number: 180-9300-330-4660-450

C.O. #1

\$1,024

Provide for the installation of an additional 6'-0" x 4'-0" chalkboard in Room B114. Board to be installed as per contract drawings and specifications for material and all required trim and installation.

Explanation:

The additional work is required to provide chalkboard in a classroom as re-assigned by the school principal after execution of this contract. The new classroom, was not being used for teaching at the time of the bid and does not contain adequate chalkboard for teaching. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural design group.

VARIOUS SCHOOLS: Maintenance Agreement -- ROOF REPAIRS

RALPH J. MEYER COMPANY, INC.

Contract Number: 0F8196
Contract Amount: \$40,000
Previous CO \$: \$35,000
Account Number: 000-9300-330-4640-450

C.O. #2

\$35,000

Increase the Maintenance Agreement -- ROOF REPAIRS contract not to exceed from \$75,000 to \$110,000.

Explanation:

The increase is to allow for the inclusion of several emergency repair projects at Grandview Elementary and Beechwood Elementary Schools, to provide for additional roof inspection and repair as needed through the end of 1999, and for the installation of a temporary roof covering over the newly acquired St. Basil's Elementary School building until renovations can be initiated next year. The cost and anticipated scope of work have been reviewed by our on-site inspector and our architectural design group and is reasonable for the work involved. This work is over and above the work anticipated under this maintenance contract for the current year and would exceed the amount the current contract funds.

VARIOUS SCHOOLS: Maintenance Agreement -- HEATING
APEX MECHANICAL, INC

Contract Number: 0F9007
 Contract Amount: \$50,000
 Previous CO \$: \$50,000
 Account Number: 000-9300-330-4630-450

C.O. #2**\$25,000**

Increase the Maintenance Agreement -- HEATING contract not to exceed from \$100,000 to \$125,000 and extend service period of contract to end 02/15/2000.

Explanation:

The increase is to allow for the inclusion of several emergency repair projects at several schools within the district since activating the existing heating systems. These projects include several steam trap repair projects (Connelley, Linden, and McCleary) and repairs to the steam heating lines at Martin Luther King. Total cost and anticipated scope of work have been reviewed by our site inspector and our mechanical design group and is reasonable for the work involved. This work is over and above the work anticipated under this maintenance contract for the current year and would exceed the current contract funds.

WASHINGTON: Library renovation (E)**ALLEGHENY CITY ELECTRIC, INC.**

Contract Number: 0F9053
 Contract Amount: \$26,200
 Previous CO \$: \$0
 Account Number: 290-9301-331-4500-450

C.O. #1**\$561**

Provide for the relocation of various lighting control switches, circuit wiring, and boxes to an adjacent partition.

Explanation:

This work will allow for installation of a general use sink for students at the entrance to the library (as requested by the school's principal). This additional work is required to provide a safe distance between these switches and the new sink, as required by code, and to allow for installation of the sink as requested. Total cost for all work under this change order is reasonable for the amount of work involved and has been reviewed in the field by our on-site inspector and our architectural and electrical design groups.

TOTAL
COUNT

\$181,216
 24

\$8,253
 4

DATE: 12/06/99

Worker's Comp. Expenditures Report
For The Month Of:
NOVEMBER 1999

PAGE: 0001

NAME ----		NO REP UNIT CLAIM # -----	COMPENSATION -----	MEDICAL -----
BRAZELL	SHAWN	99-00700	0.00	113.37
Boyko	Samuel	00-29397	904.60	732.90
CHILDERS	DENNIS	99-00807	2,200.68	0.00
Casson	Jan	99-00407	0.00	4,352.95
Dobrowsky	Alice E.	00-23688	524.00	0.00
Frazier Jr.	Woodrow W.	97-00318	0.00	2,245.37
Kamins	Lorraine	00-23085	349.32	0.00
Luster	Sylvia	99-00594	0.00	1,215.67
Parks	Alma J.	99-00608	0.00	60.91
Terreri	Lillian	99-00602	0.00	265.42
WEHRING	RAYMOND	99-00815	1,333.75	0.00
* TOTALS THIS GROUP			5,312.35	8,986.59
LOCAL 297 AFSCME				
Allen	Robert	00-25784	1,267.68	0.00
Alvino	Vincent	96-01027	0.00	164.68
Auth	Carl E.	00-29100	1,444.00	0.00
BOCHONOK	WILLIAM	99-00677	0.00	84.84
Backes	Harry	00-38840	1,285.24	0.00
Bajcic	Margaret	00-31383	1,311.12	0.00
Barshowski	Helen	00-19391	374.00	0.00
Baxter	Willard	96-00018	1,636.20	0.00
Blackwell	Lillian	99-00576	0.00	150.89
Boccella	Virgil	99-00545	0.00	40.35
Bochter	Mildred L.	96-00815	1,942.32	0.00
Bruno	Scott	99-00577	0.00	529.38
Cahill	Sandra Lee	95-00388	1,470.80	465.50
Callier	Henry	99-00564	0.00	44.84
Cancilla	Judith	99-00316	0.00	139.45
Clements	Gwendolyn	00-29002	694.00	0.00
Connors	Mary	00-38025	872.00	0.00
Cronin	Beth	95-00266	1,362.12	0.00
Currie	Kenneth	99-00567	0.00	70.27
Currie	Kenneth G.	99-00606	0.00	31.40
DEVINE	MICHAEL	99-00652	0.00	70.64
DILLON	RONALD	99-00653	0.00	113.37
Davis	Thomas	98-00788	1,969.88	825.39
Devlin	John C.	00-38421	1,356.72	0.00
Dirl	Brenda L.	96-00240	1,971.25	666.90
Durler	Robert	00-23701	740.68	0.00
FREDLEY	SANDRA	99-00771	3,139.72	0.00
FRONTERA	JEFFRIE	99-00719	2,352.00	0.00
Falkner	Donald P.	00-36893	1,262.84	53.70

Fest	Martin	99-00006	1,581.64	1,135.73
Flanagan	Robert	99-00586	0.00	60.91
Frazier	Cheryl	96-00700	2,312.80	799.30
GLENN	KAREN	99-00775	1,405.07	0.00
Gavin	Martin	98-00851	0.00	44.84
Getty	Phyllis	00-36702	558.68	479.90
Golebiewski	Dennis	94-00036	1,615.64	0.00
Greil III	Michael H.	94-00348	1,441.52	0.00
Greygor	Albert	98-00603	1,821.68	992.40
Griffin	Carol	99-00320	0.00	63.27
Griffin	Carol E.	99-00486	0.00	1,154.68
Henson	John A.	00-31611	502.80	272.69
Holleran	Thomas F.	00-37418	1,744.00	1,124.97
Horsley	Beverly Jean	00-39250	1,366.80	1,227.02
Iacurci	Barbara	00-24776	378.64	0.00
JOHNSON	RICHARD	99-00768	1,070.88	0.00
Jackson	John D.	00-20839	694.56	0.00
Jackson	Rodney	98-00530	1,685.24	610.97
Jandt	Beverly M.	00-29334	1,027.20	0.00
Johnson	Joseph	97-00077	2,108.00	0.00
Johnson	Richard	97-00646	778.90	0.00
Jones	Cynthia	99-00607	1,344.08	3,600.87
Jones	James	00-19147	399.56	0.00
Kolenda	Thomas	98-00420	0.00	28.26
Laughlin	Carmine	99-00644	0.00	254.87
Lewis	Gary	99-00349	0.00	1,462.66
Lincoln	Andrew	97-01009	2,057.08	176.51
McGee	Judy	00-38894	1,510.92	1,164.40
McIntosh	Barbara	96-00053	1,335.48	0.00
Merlo	Charles J.	97-00252	1,617.40	738.81
Morado	Earl	99-00556	1,330.38	5,661.22
Morris	Donald	00-19814	507.20	0.00
Nelson	Marjorie	97-00733	1,467.32	107.78
O'CONNOR SR.	JOSEPH	99-00802	1,404.84	0.00
Perkins	Daniel	00-24704	781.16	0.00
Phipps	Robert L.	00-32011	1,249.16	0.00
Rabin	Stanley	00-30067	1,163.96	0.00
Redman	James	99-00078	1,863.96	841.94
Reis	JoAnn	00-25786	640.00	0.00
Robinson	Velma	99-00625	1,960.12	1,183.36
Robinson	Velma	99-00626	0.00	380.94
Rowlands	Robert C.	96-00446	1,676.04	0.00
Ruff	Anita	95-00606	0.00	44.84
Rukavina	David	99-00623	1,633.00	194.63
Rukavina	David J.	97-00045	994.00	0.00
SMITH	PHILLIP	99-00798	657.80	0.00
Smith	Charlotte	99-00546	1,653.44	3,995.46
Smith	Kenneth	99-00636	0.00	214.56
Sparrow	Karen	99-00612	0.00	197.09
Stein	Ronald	98-00662	0.00	4,741.20
Stills	Margaret	95-00342	1,018.00	0.00
Strothers	Wilbert	00-25719	1,344.00	175.33
Summer Jr.	William	99-00643	0.00	64.99
Taylor	Terrence	99-00600	0.00	1,121.37
Thrower	Bruce E.	95-00722	1,670.44	738.40
Thurman	Sterriet	99-00534	0.00	603.66
Todd	Theodore	99-00076	162.28	0.00

Tollan	Barbara	99-00571	0.00	329.87
Vaughn	Sharon	97-00791	1,724.06	462.65
Warfield	Arneitta H.	00-25458	655.80	110.05
Weber Jr.	John R.	00-39741	1,577.20	0.00
Weiss	Lisa A.	00-39152	1,463.48	574.03
West	Larry D.	96-00349	1,820.12	1,057.88
Whitmer	Arlene M.	95-00442	1,510.36	82.19
Williams	Michael	99-00267	0.00	795.00
Wittmer	Charles H.	97-00076	1,460.48	0.00
Zayas	Evelyn	99-00592	0.00	189.32

* TOTALS THIS GROUP			90,199.74	42,712.42
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PGH FED OF TEACHERS

Becker	Charlene	98-00811	0.00	60.51
Book	Judith Ann	99-00415	0.00	116.36
Braun	Louise	99-00313	0.00	144.76
Byers	Albert	97-00155	2,168.00	368.13
Byers	Albert E.	96-01106	0.00	88.07
Davis	Georgia K.	00-39893	0.00	206.09
Davis	Janet	99-00418	0.00	305.35
DeFilippo	Jean	99-00319	0.00	88.22
Flynn-Somervill	Kathleen	94-00629	0.00	775.20
Gordon	Ann	00-39515	0.00	28.26
Hrach	Mary Lou	98-00243	0.00	41.25
Jakabcsin	Mary	99-00374	0.00	448.79
Kasavich	Henry	97-00865	0.00	667.75
Kekseo	Jason	99-00488	0.00	63.27
Kitner	Maureen	98-00319	0.00	172.25
Lamanna	Rebecca	99-00399	0.00	70.95
Leon-Wilson	Adria	99-00527	0.00	256.37
Ligons	Frank	99-00641	0.00	308.23
Mamajek	Ronald	99-00614	0.00	109.79
Martin	Stephanie	98-00753	0.00	781.90
Mazzei	Paul	00-38389	1,744.00	0.00
Meldon	Joanne E.	00-39271	1,820.00	0.00
Moyer	James	99-00628	0.00	23.50
Muehlbauer	Patricia	00-31965	1,675.60	0.00
Myrick	Anne	00-00327	748.00	0.00
O'BRIEN	JOSEPHINE	99-00665	0.00	202.82
Peresman	Faye	00-31698	1,596.00	0.00
Pickett	Melissa	99-00553	0.00	60.91
Samarco	Phyllis	97-00552	0.00	618.39
Schulz	Paul	97-00103	1,829.14	0.00
Semow	Philip	00-31860	1,388.00	0.00
Sherley	Sharon	99-00616	0.00	165.41
Spagnolo	Steven T.	00-37326	1,744.00	0.00
Sullivan	Marjorie	99-00609	0.00	99.51
Tokar	Patricia Lynn	95-00276	0.00	2,489.87
Valco	Thomas	98-00438	0.00	578.40
West	Francine	99-00400	0.00	113.80
Zogas	Angela	00-26469	1,280.00	0.00

* TOTALS THIS GROUP			15,992.74	9,454.11
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LOCAL 2924 AFSCME

Caito	Patricia	99-00315	0.00	513.30
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Gray	Marie	00-30098	864.96	0.00
Lee	Elaine F.	00-38613	1,200.04	650.24
MUELLER	CYNTHIA	99-00664	0.00	109.79
Sacco	Linda	96-00354	0.00	112.60
* TOTALS THIS GROUP			2,065.00	1,385.93
SUPPORT				
Rubin	Frances	99-00431	0.00	172.73
Scoggins	James Edward	00-39148	1,120.00	0.00
Young	Dena	98-00845	2,016.04	1,183.88
* TOTALS THIS GROUP			3,136.04	1,356.61
PFT PARAPROFESSIONAL				
Arensberg	Edward	99-00408	0.00	79.40
BLAKE	WILLIAM	99-00648	0.00	216.16
CENA	JOHN	99-00692	0.00	37.33
Capes	Linda	00-40322	0.00	506.50
Clayton Jr.	John	98-00462	1,423.40	1,856.56
Compton	Jacqueline	99-00364	0.00	106.24
Dedo	Beverly	96-00851	0.00	107.86
Dedo	Beverly Ann	00-32030	1,118.44	0.00
Etters	Thomas	97-00617	0.00	117.50
Festor	Beverly	99-00340	0.00	371.71
Girvin	Rita	98-00347	0.00	45.00
Harris	Darlene V.	95-00504	1,292.92	0.00
Hurt	Richard	99-00348	1,984.00	993.78
Johnson	Brenda	99-00371	0.00	405.46
Kovach	Margaret	00-31520	931.08	0.00
Livingston	Fred	99-00411	0.00	69.83
Mancini	Ronald	98-00870	0.00	565.70
Mihalko	Pauline	97-00936	1,151.80	0.00
Miller	Margaret J.	00-21862	559.28	7.57
Mukwita	Josephine	95-00541	305.84	798.20
Nickel	William	00-22575	574.68	538.71
Omodio	Annette	98-00731	0.00	95.82
Poniewaz	Jaso	99-00425	0.00	426.18
Simmons	Johanna	97-00961	0.00	1,935.80
Simmons	Julia Anne	94-00689	1,165.52	0.00
Tot	Willa Mae	97-00327	0.00	8,337.04
WELLS	KEVIN	99-00788	882.00	0.00
White	David	99-00386	0.00	64.99
Williams	Judith	98-00908	0.00	65.28
* TOTALS THIS GROUP			11,388.96	17,748.62
BLDG & CONST TRADES				
Casper Sr.	William	98-00765	2,244.00	0.00
Day	Robert	98-00709	0.00	169.18
Fink Jr.	Fred	99-00511	0.00	96.82
Marcus	Sidney	00-27321	1,388.00	0.00
Mulgrew	Terrance Lee	00-31089	0.00	51.30
NOEL	RICHARD	99-00642	2,132.00	448.44
Noel	Richard D.	95-01082	1,176.00	0.00
Purvis	Ronald	99-00332	0.00	303.40
Rizzo	Mathilda	00-00004	748.00	0.00

Russell	Stephen	99-00579	0.00	521.52
SKNUDRICH	JOSEPH G.	99-00640	0.00	40.47
Scott	Michael	99-00343	0.00	40.47
Wilson	Ralph	00-31771	1,676.00	0.00
* TOTALS THIS GROUP			9,364.00	1,671.60
ADMINISTRATIVE				
Anthony	LaVerne	99-00159	0.00	204.80
MORIARTY	ROSEMARY	99-00663	0.00	234.11
Miller	Joette	98-00222	0.00	150.00
* TOTALS THIS GROUP			0.00	588.91
TECH-CLERICAL PFT				
Dancho	Daniel J.	96-00816	1,604.92	865.30
Kreamer	George	97-00990	0.00	330.02
* TOTALS THIS GROUP			1,604.92	1,195.32
* * GRAND TOTALS			139,063.75	85,100.11

CUMULATIVE EXPENDITURES

	JULY 1, 1999 Thru NOVEMBER, 1999	JULY 1, 1998 Thru NOVEMBER, 1998
	-----	-----
Compensation	758,943.48	791,224.76
Medical	423,802.69	513,343.21
* * Total	----- 1,182,746.17	----- 1,304,567.97

Report on the Committee on Business Affairs.

Mrs. Fink: I have a question about Item 13, Page 6. I'd like to ask Mr. Rick Fellers what exactly does the Port Authority want to do? I know this is in the rear of the school, but what are they talking about in terms of an easement?

Mr. Walluk: They want to do some drainage work on the other side of the creek, as well as regrading the embankment directly across the creek in back of the school.

Mrs. Fink: The resolution states that we will grant them a temporary construction easement.

Mr. Walluk: That's correct. This will allow them to pull their vehicles in and perform the work. They will be recreating the slope that goes down to the creek. That's what they need an easement for.

Mrs. Fink: My concern is that since Overbrook is a total transportation school and I don't want them using our parking lot for construction vehicle parking and eliminate the ability for the buses to safely transport the children to and from school.

Mr. Walluk: They will be working on the other side of the creek.

Mrs. Fink: So they won't be in the schoolyard at all?

Mr. Walluk: That's correct.

Mrs. Fink: I'll let you know!

Mr. Fellers: Mrs. Fink, we will communicate your concerns to make sure that doesn't happen.

Mrs. Fink: We do have a limited number of parking spaces in the lot and it is a big concern.

Mr. Brentley: I have a comment on Item 14, Page 6, YouthPlaces. I'd like to make a friendly suggestion to the Board that when we move forward with future development of the five (5) additional sites identified in the resolution, that they attempt to develop a relationship with the community to somehow plug in local programs as well.

Mr. Matthews: Any other questions or comments? If not, may we have a roll call please.

On motion, the report of the Committee on Business Affairs was approved, the vote being as follows:

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on the report: 9 in favor; 0 opposed to the report as a whole. The report is adopted.

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HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT NO. 4614

December 22, 1999

**From the Superintendent of Schools
to
The Board of Public Education**

Directors:

The following personnel changes are recommended for the action of the Board.

All promotions listed in these minutes are subject to the provisions of Board Rules.

A. New Appointments

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Anderson, Dana	Educational Assistant III Learning Support Aide (Temporary) Dilworth	\$ 2036.00 (62-01)	11-23-99	Dec., 2000
2. Barbour, Andrea	Educational Assistant I School Support Aide Prospect Elementary	\$ 1661.00 (61-01)	11-22-99	Dec., 2000
3. Boyle, Virginia (Probationary)	School Support Clerk Office of the Regional Assistant Superintendent South/West	\$ 1831.02 (07-01)	1-3-2000	Nov., 2000
4. Chaudhry, Assim (Probationary)	Technology Systems Specialist, Chatham	\$ 2053.00 (29-01)	12-23-99	Jan., 2001
5. Coleman, Lamonte	Educational Assistant III Learning Support Aide Carmalt	\$ 2036.00 (62-01)	11-24-99	Dec., 2000

6.	Doran, Kevin	Security Aide Oliver	\$ 2198.00 (64-02)	1-3-2000	
7.	Epstein, Edward (Probationary)	Westinghouse	\$ 3500.00 (II-01)	11-30-99	Dec., 2000
8.	Gonano, Patricia (Special Probationary)	Columbus	\$ 3350.00 (I-01)	11-5-99	Nov. 2000
9.	Gunderson, Shantaya (Probationary)	South Hills Middle	\$ 3350.00 (I-01)	11-30-99	Dec., 2000
10.	Hanley, Paul	Security Aide Office of School Safety	\$ 2198.00 (64-02)	1-3-2000	
11.	Holder, Hosea	Swim Coach Carrick	\$ 2961.00 (one-time payment)	12-6-99	
12.	Hull, Marc	Assistant Teacher McNaugher	\$ 2322.00 (64-06)	11-19-99	
13.	Hungerman, Jeffrey (Probationary)	Telecommunications System Specialist Office of Technology	\$ 3788.00 (32-07)	1-4-2000	
14.	Ivan, Jeremiah (Probationary)	Technical Writer and Web Specialist I, Office of Technology	\$ 3728.00 (82-01)	1-10-2000	Jan., 2001
15.	Kuban, Dortha (Probationary)	Carmalt	\$ 3350.00 (I-01)	11-10-99	Dec., 2000
16.	Lagattuta, Diana	Educational Assistant I School Support Aide Phillips	\$ 1661.00 (61-01)	11-22-99	Dec., 2000
17.	Livesay, Michael (Special Probationary)	Pgh. CAPA/Westinghouse	\$ 3500.00 (II-01)	12-9-99	Jan., 2001
18.	Lovejoy, Phillip (Professional)	Frick/Carrick	\$ 4105.00 (I-06)	11-17-99	Dec., 2000
19.	Masdea, Michele (Probationary)	Chartiers	\$ 3710.00 (I-03)	12-7-99	Jan., 2001

20. Moore, Lisa	Classroom Assistant Conroy	\$ 1707.00 (63-04)	12-01-99	Dec., 2000
21. Murphy, Toni (Probationary)	Database Analyst II Office of Technology	\$ 3728.00 (82-01)	to be determined	
22. Peeks, Shawn	Preschool Teacher II Head Start	\$ 2360.00 (08-01)	12-20-99	Jan., 2001
23. Praytor, Kent (Temporary Professional)	Academic/Career Counselor, Columbus	\$ 3765.00 (IX-02)	1-3-2000	Jan., 2001
24. Teulle, Karen	Certified Occupational Therapy Assistant Allegheny - Elementary + \$175 per month extended day differential	\$ 2360.00 (08-01)	1-3-2000	Jan., 2001

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
25. Alexiades-Mandros, Anna	Supervisory Aide I Carmalt	\$ 5.50	12-3-99
26. Burtow, Betty	Supervisory Aide I Liberty	\$ 5.50	12-9-99
27. Daley, Nicole	Supervisory Aide I Pgh. Middle Gifted	\$ 5.50	11-23-99
28. Fitzgerald, Dena	Supervisory Aide I Sheraden	\$ 5.50	12-9-99
29. Gordon, Geraldine	Supervisory Aide I Chatham	\$ 5.50	11-22-99
30. Harris, LeAna	Aide for Students with Disabilities Northview	\$ 7.65	11-19-99
31. Hlasnik, Edith	Food Service Worker (Temporary) Brashear	\$ 8.92	11-19-99
32. Martin, Diana	Supervisory Aide I Mifflin	\$ 5.50	11-16-99

33. Mertz, Kimberly	Food Service Worker Allderdice	\$ 8.92	12-23-99
34. Moreno, Vicky	Supervisory Aide I Beechwood	\$ 5.50	11-24-99
35. Obeldobel, Tammy	Supervisory Aide I Carrick	\$ 5.50	11-22-99
36. Parham, Dana	Supervisory Aide I Northview	\$ 5.50	12-14-99
37. Rice, Eva	Supervisory Aide I Manchester	\$ 5.50	12-1-99
38. Sherron, Angela	Aide for Students with Disabilities Carmalt	\$ 7.65	11-30-99
39. Vasser-Watts, Kimberly	Supervisory Aide I Allegheny – Elementary	\$ 5.50	12-7-99
40. Vescovi, Flor	Supervisory Aide I Minadeo	\$ 5.50	11-19-99
41. Wilmer, Kim	Food Service Worker Westinghouse	\$ 8.92	12-23-99
42. Young, G. Victoria	Supervisory Aide I Lincoln	\$ 5.50	12-6-99

B. Reassignments From Leave of Absence

Salaried Employees

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Brooks, Nancy	Technology Systems Specialist, McKelvy	\$ 2131.00 (29-02)	12-13-99	
2. Deal, Roberta	Miller	\$ 4310.00 (1-08)	11-30-99	Mar., 2000

3. Grigsby, Shaunte	Classroom Assistant King	\$ 2028.00 (63-06)	12-20-99	Jan., 2000
4. Lee, Patricia	Family Advocate Head Start	\$ 2775.00 (08-04)	12-20-99	
5. Marcinko, Karen	McNaugher	\$ 4630.00 (II-09)	11-30-99	
6. Mickey, Robin	Itinerant Speech and Language Specialist, Program for Students with Exceptionalities	\$ 6500.00 (II-10)	1-3-2000	
7. Paszkiewicz, Kelly	Teaching, Learning and Assessment	\$ 6500.00 (II-10)	1-3-2000	
8. Romah, Muna	Educational Assistant I School Support Aide Greenway	\$ 1906.00 (61-02)	1-3-2000	

C. Full-Time Substitutes

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
1. Allen-Walker, Pamela	Northview	\$ 3230.00 (70-01)	9-27-99
2. Barrow, Joyce	School Nurse Health Services	\$ 3230.00 (70-01)	9-27-99
3. Bartello, Aros	Milliones	\$ 3230.00 (70-01)	9-30-99
4. Cook, Auntiko	Knoxville Middle	\$ 3280.00 (70-01)	12-6-99
5. Danko, Christiana	School Nurse Health Services	\$ 3280.00 (70-01)	11-30-99
6. Dorcas, Vivian	Prospect Middle	\$ 3230.00 (70-01)	9-2-99

7. Ferguson, Carolyn	South Hills Middle	\$ 3230.00 (70-01)	9-7-99
8. Fleischer, Lisa	Overbrook Middle	\$ 3350.00 (70-02)	12-7-99
9. Grance, Cynthia	Liberty	\$ 3300.00 (70-02)	10-7-99
10. Hayes, Nancy	Woolslair	\$ 3350.00 (70-02)	11-15-99
11. Jones, Tammie	Knoxville Elementary	\$ 3280.00 (70-01)	11-30-99
12. Klimovich, Diana	Washington Polytech	\$ 3515.00 (70-03)	9-29-99
13. McArthur, Sam	Allderdice	\$ 3230.00 (70-01)	9-7-99
14. Romano, Michael	Reizenstein	\$ 3230.00 (70-01)	10-22-99
15. Romeo, Kathryn	Options Center	\$ 3230.00 (70-01)	10-19-99
16. Scott, Cora	Knoxville Middle	\$ 3280.00 (70-01)	11-30-99

The following person(s) are recommended for appointment as Instructors, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>
17. Allen, Robert	Friendship	\$ 3350.00 (I-01)	11-15-99
18. Andrews, David	Fulton	\$ 3350.00 (I-01)	11-23-99
19. Arden, Eva	Chatham	\$ 3350.00 (I-01)	12-13-99

20. Bauer, Kenneth	.5 Perry	\$ 1675.00 (I-01)	11-30-99
21. Bearman, Erica	Dilworth	\$ 3350.00 (I-01)	11-22-99
22. Giles, Cheryl	Spring Hill	\$ 3350.00 (I-01)	11-30-99
23. Henry, Linda	McCleary	\$ 3350.00 (70-01)	11-30-99
24. Kopas, Carrie	Manchester	\$ 3350.00 (I-01)	11-15-99
25. Littlehale, Edward	Mann	\$ 3350.00 (I-01)	11-15-99
26. McGregor, Melissa	Knoxville Elementary	\$ 3350.00 (I-01)	11-15-99
27. Milmaster, Robyn	Schaeffer	\$ 3350.00 (I-01)	11-15-99
28. Smith, Jacqueline	Miller	\$ 3350.00 (I-01)	11-15-99
29. Wenger, Sherry	Spring Garden	\$ 3350.00 (I-01)	11-15-99

D. Part –Time Substitutes
(No Action)

E. Day-To-Day Substitutes *

<u>Name</u>	<u>Position</u>	<u>Rate per day</u>	<u>Date</u>
1. Anderson, Donald	Teacher Substitute	\$ 80.00	12-8-99
2. Anderson, John	Teacher Substitute	\$ 80.00	11-24-99

3.	Budzinski, Karen	Teacher Substitute	\$ 55.00	11-30-99
4.	Butera, Ronald	Teacher Substitute	\$ 80.00	9-27-99
5.	Cooper, William	Teacher Substitute	\$ 80.00	11-23-99
6.	Eckroat, Gretchen	Teacher Substitute	\$ 80.00	12-2-99
7.	Hoffer, Bradley	Teacher Substitute	\$ 80.00	12-13-99
8.	Krieger, Serenity	Teacher Substitute	\$ 55.00	11-24-99
9.	Lannis, Aimee	Teacher Substitute	\$ 55.00	12-3-99
10.	Lubiano-Viting, Leslie	School Nurse Substitute	\$ 98.35	11-10-99
11.	Lyle, James	Teacher Substitute	\$ 55.00	12-6-99
12.	Ravi, Anita	Teacher Substitute	\$ 55.00	11-30-99
13.	Walfish, Sandra	Teacher Substitute	\$ 55.00	11-19-99
14.	Wilner, Tom	Teacher Substitute	\$ 80.00	12-6-99

***Day to Day Substitute Teachers will be granted temporary residency waivers only for the period of time that they serve as day to day substitutes.**

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Rate per hour</u>	<u>Date</u>
15. Byerly-McGee, Susan	Paraprofessional	\$ 5.50	12-1-99

16. Crowder, Sandra	Paraprofessional	\$ 5.50	12-6-99
17. Flora, Theresa	Paraprofessional	\$ 5.50	11-22-99
18. Jumblat, Kathleen	Food Service Worker Food Service	\$ 5.55	12-7-99
19. Kratt, Michele	Food Service Worker Food Service	\$ 5.55	12-8-99
20. Kraves, Kimberle	Paraprofessional	\$ 5.50	12-1-99
21. Mahoney, Timothy	Evening School Teacher Substitute – Connelley	\$ 19.41	11-17-99

F. Reinstatements
(No Action)

G. Retirements

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Ball Jr., Nathan	Custodian 4 Wshington Polytech	1-17-99	Ret. Allowance
2. Bruno, Arlene	Food Service Worker Peabody	9-21-99	Disability Ret. Allowance
3. Gray, Janet	Security Aide Knoxville Middle	9-16-99	Early Ret. Allowance
4. Hubbard Jr., Nathan	Educational Assistant I School Support Aide Milliones	6-22-99	Disability Ret. Allowance
5. Silvestri, Mary Catherine	Pgh. Elementary Gifted Center	1-31-2000	Ret. Allowance
6. Stewart, Barbara	Educational Assistant III Emotional Support Aide McNaugher	12-23-99	Ret. Allowance

7. Vierheller, Carel	Supervisory Aide II Friendship	10-28-99	Ret. Allowance
8. Wiegman, Pamela	Coordinator, ATCD	1-13-2000	Ret. Allowance

H. Resignations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Anderson, Raymont	Arsenal	1-4-2000	Personal reasons
2. Bauer, Kenneth	Technology Systems Specialist, Perry	11-24-99	Other work
3. Berdnik, Victoria	Financial Aid Specialist Connelley	12-3-99	Personal reasons
4. Chaudhry, Assim	Educational Assistant I School Support Aide Chatham	12-22-99	Other work
5. Coffey, Janet	Supervisory Aide I Greenfield	10-18-99	Personal reasons
6. Donnell, Stephenie	Aide for Students with Disabilities Chartiers	6-22-99	Personal reasons
7. Fleischer, Lisa	Chartiers	12-6-99	Other work
8. Giles, Cheryl	Technology Systems Specialist, Woolslair	11-24-99	Other work
9. Gonano, Patricia	Technology Systems Specialist, Columbus	11-4-99	Other work
10. Gray, Tamara	Friendship	12-23-99	Personal reasons
11. Guest, Darlene	Secretary III Office of Technology	1-3-2000	Other work
12. Harrison, Linda	Colfax	11-18-99	Early Retirement Allowance

13. Hungerman, Jeffrey	Computer Operator II Office of Technology	1-3-2000	Other work
14. Jannis, Peter	Deputy Controller Office of the Controller	1-7-2000	Other work
15. Jones, Melanie	Supervisory Aide II Beltzhoover	11-30-99	Personal reasons
16. Kuban, Dortha	Aide for Students with Disabilities, Arsenal	11-9-99	Other work
17. Sparrow, Janet	Student Data Systems Specialist, Pgh. CAPA/ Homewood	12-23-99	Personal reasons
18. Towns, Theodore	Westinghouse	12-1-99	Personal reasons
19. Verse, Aaron	Heavy Cleaner/Fireman Peabody	11-16-99	Early Retirement Allowance
20. Wahal, Margaret	Allegheny Middle	12-3-99	Other work

I. Terminations

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
1. Barbour, Andrea	Teacher Substitute	11-19-99	Own request
2. McKinley, William	Security Aide Allderdice	12-23-99	For cause
3. Moore, Lisa	Paraprofessional Substitute	11-30-99	Own request

J. Full-Time Substitutes Released

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Ferguson, Carolyn	South Hills	11-24-99

2. Sachs, Rosalie	Crescent/Columbus	11-16-99
3. Thrower, Chester	Schenley	12-6-99
4. Zaremski, Jessica	Carrick	11-19-99

K. Part-Time Substitutes Released
(No Action)

L. Sabbatical Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Cusimano, James	Associate Director of Development, Office Planning and Development	2-1-2000 to 1-31-2001	Professional
2. Gild, Laura	Academic Counselor Schenley	2-2-2000 to 6-20-2000	Professional Development
3. Kissell, A. Christine	Phillips	2-2-2000 to 6-20-2000	Professional Development
4. Ulbrich-Fritz, Gloria	Arsenal	11-30-99 to 6-20-2000	Health

M. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
1. Cestnik, Lennon	Custodian 4 Beechwood	11-24-99 to 2-1-2000	Health
2. Dervin, Alyssa	Preschool Teacher II Homewood	1-3-2000 to 6-20-2000	Personal reasons
3. Downs, Ruth	Curriculum Specialist Teaching, Learning and Assessment	12-10-99 to 2-10-2000	Health
4. Fajerski, Karen	Carmalt	11-15-99 to 3-1-2000	Personal reasons

5. Fazio, Patricia	Classroom Assistant Conroy	2-1-2000 to 5-1-2000	Personal reasons
6. Gabriel, Antionella	Northview	11-8-99 to 6-20-2000	Personal reasons
7. Gange, Virginia	Account Clerk Facilities – Section on Maintenance	12-1-99 to 6-1-2000	Health
8. Hill, Malcolm	Custodian 5 Schiller	11-12-99 to 2-1-2000	Health
9. Kissell, A. Christine	Phillips	1-10-2000 to 2-1-2000	Study
10. Lofton, Nathaniel	Options Center	1-24-2000 to 5-8-2000	Study
11. Petrilla, Andrew	Account Clerk Business Affairs/Finance	1-3-2000 to 4-3-2000	Personal reasons
12. Seymour, Beth Ann	West Liberty	1-3-2000 to 6-20-2000	Personal reasons
13. Skundrich, Cynthia	Morningside	1-13-2000 to 6-20-99	Personal reasons

N. Transfers from Temporary Professional to Professional Status
(No Action)

O. Transfers From One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Brant, Chimene	Dilworth to Teaching, Learning and Assessment	11-8-99
2. Bundy, Shawna	Overbrook Middle to .75 Overbrook Middle/.25 Overbrook Elementary	12-9-99
3. Crooks, Mary	School Clerk (Probationary), Arsenal to School Clerk, Arsenal	12-3-99

4. Friedman, Gail	Teacher, West Side to Instructional Teacher Leader, West Side + \$50 per month select teacher differential	9-1-99
5. Garnett, Frank	Audit Supervisor (Probationary), Office of the Controller to Audit Supervisor, Office of the Controller	11-12-99
6. Geller, Nathan	Instructional Teacher Leader, Brashear to Teacher, Brashear - \$50 per month select teacher differential and \$175 per month extended day differential	11-30-99
7. Kirk IV, George	Network Database Manager (Probationary), Facilities to Network Database Manager, Facilities	11-12-99
8. Kusko, Nancy	Human Resources Specialist II (Probationary), Office of Human Resources – Employee Relations to Human Resources Specialist II, Office of Human Resources - Employee Relations	12-14-99
9. Livingston, Rosalie	Teacher, Woolslair to Instructional Teacher Leader, Woolslair + \$50 per month select teacher differential	9-1-99
10. Pratt, Sheila	Clerk Typist I (Probationary), Langley to Clerk Typist I, Langley	10-1-99
11. Rapp, Timothy	Acting District Operations Supervisor, Plant Operations to District Operations Supervisor, Plant Operations	12-23-99
12. Reed, Michaeline	Payroll Manager Assistant (Probationary), Business Affairs/Finance to Payroll Manager Assistant, Business Affairs/Finance	11-19-99
13. Russell, Danielle	Allderdice/Peabody to Allderdice	11-15-99
14. Scheuering, William	Extended Day Teacher, Carrick to Teacher, Carrick - \$175 per month extended day differential	11-18-99
15. Snell, Denise	Student Data Systems Specialist, Prospect to Student Data Systems Specialist, Letsche/Options Center	1-3-2000
16. Stover, Ella	Senior Buyer (Probationary), General Services to Senior Buyer, General Services	12-1-99
17. Walchesky, David	Extended Day Teacher, Carrick to Teacher, Carrick - \$175 per month extended day differential	11-18-99
18. Williams, Laura	Teacher, Woolslair to Instructional Teacher Leader, Woolslair + \$50 per month select teacher differential	9-1-99

Hourly Employees

<u>Name</u>	<u>Position</u>	<u>Date</u>
20. Fuller, Terry	Food Service Worker, Schenley to Food Service Worker, Conroy	11-23-99
21. Miller, Terry	Fireman B, Beltzhoover to Acting Fireman B, Arlington Middle	12-23-99
22. Terry, Denise	Food Service Worker, Reizenstein to Food Service Worker, Rogers	11-23-99
23. Ward, Valorie	Acting Fireman B, Woolslair to Fireman B, Pgh. CAPA	12-23-99
24. Wilson, Sabrina	Food Service Worker, Allderdice to Food Service Worker, Reizenstein	11-23-99

P. Transfers From One Position to Another With Change of SalarySalaried Employees

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Vice</u>	<u>Increment</u>
1. Burgunder, Nancy Full Time Substitute, Oliver to .5 Full Time Substitute, Columbus	\$ 1675.00 (70-02)	11-17-99	Souilliard transferred	
2. Campagna, Elizabeth Clerk Stenographer, ATCD, Teaching, Learning and Assessment to Account Clerk, Facilities, Section on Maintenance	\$ 2209.55 (VI-08)	12-23-99	Vacancy	Nov., 2000

3.	Cavanaugh, Linda Student Data Systems Specialist, .4 Banksville/ .5 Fulton to Student Data Systems Specialist, Pioneer	\$ 1882.60 (07-01)	1-3-2000	Vacancy	Nov., 2000
4.	Crooks, Mary School Clerk, Arsenal to Student Data Systems Specialist, Prospect Middle	\$ 1882.60 (07-02) (11 months)	1-3-2000	Vacancy	Nov., 2000
5.	Duah, Patricia School Supply Clerk II, Allegheny to School Support Clerk, Office of the Regional Assistant Superintendent - North/Central	\$ 1882.60 (07-02) (11 months)	1-3-2000	Vacancy	Nov., 2000
6.	Harris, John Security Aide (part-time), Office of School Safety to Security Aide, Options Center	\$ 2198.00 (64-02)	12-9-99	Vacancy	
7.	Hull, Marc Assistant Teacher, McNaugher to Educational Assistant III, Emotional Support Aide, McNaugher	\$ 2036.00 (62-01)	1-3-2000	Vacancy	Dec., 2000
8.	Malik, Constance Student Data Systems Specialist, Pioneer to Secretary III, Office of Technology	\$ 2123.23 (08-04) 12 months	1-3-2000	Vacancy	Nov., 2000
9.	Williams, Toni School Secretary I, Pioneer to Clerk Stenographer, Teaching, Learning and Assessment, Multicultural Education	\$ 1984.43 (05-03) 12 months	1-10-2000	Vacancy	Nov., 2000

Hourly Employees

<u>Name</u>	<u>Rate per hour</u>	<u>Date</u>	<u>Vice</u>
10. Adams, Charlotte Assistant Custodian B, Connelley to Assistant Custodian A, Arsenal	\$ 16.12	12-23-99	Nizinski transferred
11. Austin, John Acting 3/2 Itinerant Fireman, Plant Operations to Acting Fireman B, Dilworth	\$ 14.40	12-23-99	Diel on Compensation
12. Coulter, Elizabeth Supervisory Aide I, Banksville to Supervisory Aide II, Banksville	\$ 5.88	12-23-99	Vacancy
13. Cummings, Patrick Heavy Cleaner/Fireman, Connelley to Fireman B, Mifflin	\$ 14.40	12-23-99	Bosh transferred
14. Devine, Michael Custodian 5, Fulton to Custodian 4, Colfax	\$ 16.65	12-23-99	Bopp transferred
15. Hughes, Kenneth Acting 3/2 Itinerant Fireman, Plant Operations to Fireman B, Banksville/ Brashear	\$ 14.40	12-23-99	Collins transferred
16. Lang, William Acting Field Caretaker I, Perry to Laborer I, Labor/ Landscape	\$ 13.89	12-23-99	Vacancy
17. Lavery, William Custodian 4, Greenfield to Custodian 1A, Allegheny	\$ 18.34	12-23-99	Shiring transferred

18.	O'Neil, James Custodian 2, Prospect to Custodian 1, Administration Building	\$ 19.43	12-23-99	Vacancy
19.	Redwing, Jerome 3/2 Fireman, Administration Building to Fireman B, West Liberty/Pioneer	\$ 14.40	12-23-99	Goldby transferred
20.	Schwalm, Earl Laborer I, Labor/ Landscape to Automotive Equipment Operator I, Labor/Landscape	\$ 15.62	12-3-99	Vacancy
21.	Smith, Jesse Supervisory Aide I, Manchester to Supervisory Aide II, Manchester	\$ 5.88	12-23-99	Vacancy
22.	Thompson, April Supervisory Aide I Substitute, Regent Square to Supervisory Aide II, Regent Square	\$ 5.88	12-23-99	Vacancy
23.	Wisniowski, James Acting Light Cleaner A, Plant Operations to Field Caretaker I, Plant Operations	\$ 14.24	12-23-99	Vacancy

**Q. Supplemental Appointments
(No Action)**

R. Miscellaneous Recommendations

Office of Human Resources

It is recommended:

1. That the Board approve leaves of absence with loss of pay for the following person(s):

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Reason</u>
a) Barabe, Allyson	Fort Pitt	11-15-99 to 12-31-99	Personal reasons
b) Griffin Reed, Anna	Allegheny – Middle	11-18-99 to 1-3-2000	Illness
c) Loskoch, Susan	Carrick	2-4-2000 to 2-18-2000	Personal reasons
d) Pajak, Kathleen	King	1-19-2000 to 2-29-2000	Personal reasons
e) Schneider, Mary K.	Pioneer	1-18-2000 to 2-25-2000	Personal reasons
f) Welsh, Jane	South Vo-Tech/Overbrook	12-21-99 to 2-1-2000	Personal reasons

2. That the Board approve the following correction(s):

New Appointments

- a) **Ralston, Beverly** – appointed to the position of Teacher (Special Probationary), Rogers/ATCD at the monthly salary of \$3300.00 (I-01) effective October 4, 1999 – should read – appointed to the position of Teacher (Probationary), Rogers/ATCD. (October 1999 Board Minutes)

Full Time Substitutes

- b) **Arnold, Karen** – appointed to the position of Full Time Substitute .5 Langley High School at the monthly salary of \$1640.00 (70-01) effective September 1, 1999 – should read – at the monthly salary of \$1615.00 (70-01). (November 1999 Board Minutes)
- c) **Slater, Sharon** – appointed to the position of Full Time Substitute Certified Occupational Therapy Assistant, Allegheny – Elementary, at the monthly salary of \$2435.00 (12-01) – should read – at the monthly salary of \$2345.00 (12-01). (November 1999 Board Minutes)

Reassignment from Leave of Absence

- d) **McLaughlin, Virginia** – reassigned to the position of Teacher, Chatham, at the monthly salary of 6450.00 (II-10) effective September 22, 1999 – should read – effective September 1, 1999. (October 1999 Board Minutes)

Resignations

- e) **Canuelas, Carlos – Teacher, Westinghouse/Pgh. CAPA, resignation due to personal reasons effective November 12, 1999 – should read – effective November 17, 1999. (November 1999 Board Minutes)**

Positions Open/Closed – Addendum A

- f) **Open 3 Staff Development and Technical Support Specialists (12 months), Office of Technology – effective January 1, 2000 – should read – Open 2 Staff Development and Technical Support Specialists (12 months), Office of Technology – effective July 1, 2000.
Close 3 Teachers (10 months), Common Knowledge Pittsburgh – effective December 31, 1999 – should read – Close 2 Teachers, Common Knowledge Pittsburgh – effective June 30, 2000. (November 1999 Board Minutes)**
3. **That the Board approve December 6, 1999 as the effective date of hire for Fred Gutknecht, Special Probationary Teacher, Schenley High School.**
4. **That the effective date for the disability retirement of Sheila Willis, Account Clerk – Business Affairs be changed from July 23, 1999 to July 23, 1998.**
5. **That the status of the following employees be changed from Temporary Professional to Professional effective on the dates indicated:**
- a) **Bivins, Leah-Rae – September 29, 1999**
 - b) **Browne, Devin – September 1, 1999**
 - c) **Regalski, Kristin – September 2, 1999**
6. **That the Board rescind the appointment of Patricia O'Connor to the position of Teacher, Crescent/Columbus which appeared in the September 1999 Board Minutes.**
7. **That Carl E. Shimp 209-32-0145 be under contract to provide technical services related to retirement and insurance functions to meet a peak workload resulting from purchase of service buyback recent litigation. Contract to cover January 10, 2000 through March 31, 2000 at the rate of \$70.00 per day for up to 25 days at a maximum of \$1,750.00 chargeable to account 001-2300-010-2833-340.**
8. **That the Board approve a temporary residency waiver for Janie Glenn, Teacher – Peabody High School to December 31, 2000.**
9. **That the following employees be given a residency waiver effective January 1, 2000 as per the PAA Meet and Discuss language in effect since January 1, 1994. In order to retain a residency waiver, the employees named, in addition to paying any taxes required in the municipality where he/she establishes residency, shall pay both to the City of Pittsburgh and the Pittsburgh School District annually an amount in lieu of taxes equal to the full Pittsburgh School District and City of Pittsburgh wage taxes which would have been assessed against the employee had he/she maintained residency in the Pittsburgh School District:**
- a) **Williams, Annette – Assistant Principal, Carmalt**
 - b) **Fiscante, Caren – Cook Manager, South Hills Middle**

10. That the temporary residency waivers which were granted to the following employees be extended until the dates indicated:
- a) Alexander, Antoinette – Teacher, Schiller – March 2000
 - b) Howard, Daniel – Teacher, Allderdice - June 30, 2000
 - c) Wright-Miles, India - Teacher, Peabody – June 30, 2000
11. That the Board approve \$175 per month extended day differential for the following employees effective September 1, 1999:
- a) Bateson, Shayne – Band Director, Brashear
 - b) Pruszynski, John Assistant Band Director, Brashear
12. That the following probationary employee is recommended for appointment as a professional employee effective September 2, 1998:
- a) Power, Elise - Langley

It is recommended:

1. That the following coaching assignments in the high schools for the interscholastic athletic program be approved for the year beginning August 1, 1999 and ending July 31, 2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
BRASHEAR	Nathan W. Geller	Wrestling, Asst.
LANGLEY	Martin Moldovan	Wrestling, Asst.
	Elmer D. Holliday	Basketball, Girls Head
	Jason Cupples	Basketball, Boys Head
	Harold J. Grant	Basketball, Boys Asst.
PEABODY	Emanuel Dinatale	Football, 4 th Asst. Wrestling, Asst.
	Nathan Geller	Baseball, Head
	Eric C. Walker	Baseball, Asst.
	Terry Benson	Softball, Head
	Vincent J. Neal	Tennis, Girls Tennis, Boys
SOUTH	James A. Russell	Basketball, Boys Asst.
	Jennifer Bonaroti	Softball, Asst.

2. That the following coaching assignments in the middle schools for the interscholastic athletic program be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
GREENWAY	Thomas Mylan	Soccer, Boys

3. That the following assignments to the position of teacher for high school intramurals be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
ALLDERDICE	Alan Margolis	Spring
PEABODY	Andre Sanders	Fall
	Dave Rennehoff	Winter

4. That the following assignments for the elementary school intramural sports program be approved for the school year 1999-2000 in accordance with the conditions as set forth in the Collective Bargaining Agreement between the Board and the Pittsburgh Federation of Teachers.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
DILWORTH	Donna Tatarski	Fall, Winter, Spring
MANN	Joseph Brumbaugh	Winter, Spring
SHERADEN	Jeremy Askin	Winter, Spring

5. That the following coaching assignments be rescinded for the 1999-2000 school year.

<u>SCHOOL</u>	<u>COACH</u>	<u>SPORT</u>
LANGLEY	Gary Stadterman	Wrestling, Asst.
	Paul Roell	Basketball, Girls Head
	Ernest Lewis	Basketball, Boys Head
	Jason Cupples	Basketball, Boys Asst.
PEABODY	Vincent Neal	Football, 4 th Asst.
	Mary Irmscher	Tennis, Girls Tennis, Boys
	Damian Armenti	Softball, Head
	John Bey	Wrestling, Asst.
	Mitch Kuntz	Baseball, Head
	Jim Kahn	Baseball, Asst.
SOUTH VO-TECH	Kimberly K. Rogg	Softball, Asst.
	Oscar Miller III	Basketball, Boys Asst.
GREENWAY	Daniel Macel	Soccer, Boys

6. That the following intramural assignments be rescinded for the 1999-2000 school year.

<u>SCHOOL</u>	<u>TEACHER</u>	<u>SEASON</u>
GREENWAY	Thomas Mylan	Spring

Respectfully submitted,

Helen S. Faison, Ph.D.
Superintendent of Schools

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS**ADDENDUM A****POSITIONS OPENED AND CLOSED****GENERAL FUNDS**

It is recommended:

1. That the following position(s) be opened, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Occupational Therapist	1	1-3-2000	Office of the Regional Assistant Superintendent North/Central Student Services
b) Physical Therapist	.5	1-3-2000	Office of the Regional Assistant Superintendent North/Central Student Services
c) School Physician	.3	1-3-2000	Office of the Regional Assistant Superintendent North/Central Student Services
d) Director of Employee Relations	1	1-1-2000	Office of Human Resources
e) Program Facilitator and Budget Liaison	1	1-1-2000	Budget Development and Management

2. That the following position(s) be closed, effective on the date indicated:

<u>POSITION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>LOCATION</u>
a) Associate Director Employee Relations	1	12-31-99	Office of Human Resources
b) Executive Secretary	1	12-31-99	Budget Development and Mangement
c) Junior Accountant	1	12-31-99	Budget Development and Management

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM B

From the Superintendent of Schools
to
The Board of Public Education

Directors:

Your Committee on Human Resources recommends the adoption of the following
Administrators Compensation Plan effective January 1, 2000 through December 31, 2000.

Respectfully submitted,

Chairperson
Committee on Human Resources

December 22, 1999

PITTSBURGH SCHOOL DISTRICT
ADMINISTRATORS COMPENSATION PLAN

- I. Administrative salaries have been determined with consideration of the cost-of-living index, average salaries of administrators in comparable positions in Allegheny County, the state and the nation, and with significant consideration to establishing a meaningful “corridor” between salaries for teachers and other professional employees and school administrators. These factors have been considered in light of the local economic conditions, the local tax burden and the ability of the District to pay.
- II. Salary Schedules
 - A. Salary schedules for School and Support Administrators are Attachment A.
 - B. Salary schedule for Operations employees is Attachment B.
- III. Classification Charts
 - A. Classification charts for School and Support Administrators are Attachment C.
- IV. Fringe Benefits
 - A. Benefits mandated by law:
 - 1. Minimum salaries
 - 2. Educational increments
 - 3. Tenure
 - 4. Ten (10) days’ sick leave
 - 5. Military leave
 - 6. Leave for elective public office
 - 7. Sabbatical leave
 - 8. Pensions including retirement window
 - 9. Unemployment compensation
 - 10. Workers compensation
 - 11. Consolidated Omnibus Budget Reconciliation Act of 1986 (C.O.B.R.A)
 - 12. Act 110 of 1988
 - 13. Americans with Disabilities Act
 - 14. Family and Medical Leave Act
 - 15. Other benefits as mandated by law

These benefits shall be maintained as mandated by the law, and nothing in this compensation plan shall be construed as providing any improvement in addition to that legally mandated unless an improvement is specifically provided below under nonmandated benefits.

B. Nonmandated Benefits

The provisions set forth in the Handbook for Administrators, printed February 1993, shall continue in effect for the duration of this compensation plan unless modified below.

1. Sick leave

- a. No sick leave blocks in excess of forty (40) days will be granted without submission to an IME by the administrator requesting the leave. An IME will also be utilized if there is a pattern of intermittent sick leave or at the discretion of the Director of Human Resources.
- b. Retirees shall be entitled to payment for 75% (.75) of their unused accumulated sick leave days and converted unused personal leave days. The daily rate formula remains unchanged.
- c. The provision which allows retirees to elect as an alternative to have their severance pay payment based on their years of service in the Pittsburgh Public Schools, at the rate of one and one-half days per year of service, shall be discontinued effective January 1, 2000.

2. The terminal leave benefit shall be eliminated for new administrators promoted/hired after January 1, 2000.

3. Support Administrator Vacation (Carry-over provision)

Administrators currently placed on the Support Administrators' Salary Schedule earn vacation time based on their previous work year. Vacation time must be used within the following work year. There is no carry-over of vacation time from year to year except in extenuating circumstances and with the approval of the support administrator's immediate supervisor. If carry-over vacation days are approved, the support administrator must use such days within the first three (3) months of the new work year. However, there shall be no cash pay out for carry-over vacation days in the event a support administrator severs his or her service with the District during the first three (3) months of the new work year.

4. Administrators shall have seven (7) workdays to respond to promotion/transfer opportunities.

5. In the event a dispute or issue arises between an administrator and the School District, such disputes or issues shall be submitted in writing to the Director of Human Resources within thirty (30) days of the date the administrator knew or should have known of the dispute or issue. The administrator shall be responsible for providing all pertinent information at the time of the submission of the dispute/issue. The Director of Human Resources shall conduct a thorough investigation of the matter, including the scheduling of a meeting if necessary. Within ninety (90) days the

Director shall provide a written response as to the recommended resolution of the dispute/issue.

6. Effective January 2000 the longevity increment will increase to \$110 per month.

7. Group Life Insurance

a. Commencing July 1, 2000, all administrators will be covered by accidental death and dismemberment group insurance, with premiums paid for by the School District. The accidental death insurance amount shall be \$200,000. The \$25,000 group life insurance coverage for administrators will no longer be in effect.

b. No Board-paid post-retirement death benefit will apply to any administrator who retires after June 30, 2000. This provision will apply to any disability retirement as well as to all regular retirements. (Previously-retired administrators who were covered by a post-retirement death benefit will continue to be covered.)

c. All administrators will be provided the opportunity to convert their present life insurance coverage to an individual policy without submitting medical evidence of insurability as long as conversion information is requested within thirty (30) days of the termination date of the policy.

8. The District will bill administrator retirees so that it does not make any payment toward post-retirement group health care coverage or toward post-retirement Medicare-Supplement coverage that, had an individual administrator retiree made the payment, the payment amount would qualify for state reimbursement to the retiree under Act 23 of 1991/HIPAP.

9. Increase the maximum annual Board payment of \$645 per participating administrator retiree toward post-age 65/Medicare-Supplement premiums to a maximum annual Board payment of \$700, effective June 1, 2000.

III. Board and PAA representatives agree to develop further effective accountability systems. The PAA recognizes this is a Board priority which requires demonstrated commitment by District administrators.

IV. Operations employees provision

A. The monthly longevity increment for operations employees shall be increased to \$77 effective 1/1/00.

V. Except as might otherwise be agreed upon between the Pittsburgh Administrators Association and the Pittsburgh Board of Public Education, this Administrators Compensation Plan shall become effective January 1, 2000 and shall remain in effect until 12:00 midnight, December 31, 2000.

SCHOOL DISTRICT OF PITTSBURGH

ADMINISTRATORS SALARY SCHEDULE

JANUARY 2000

SCHOOL ADMINISTRATORS

	1	2	3	4	5	6	7	8	9	10
1	\$6,393 \$76,716	\$6,555 \$78,660	\$6,597 \$79,164	\$6,640 \$79,680	\$6,683 \$80,196	\$6,726 \$80,712	\$6,769 \$81,228	\$6,811 \$81,732	\$6,854 \$82,248	\$6,897 \$82,764
2	\$6,300 \$75,600	\$6,460 \$77,520	\$6,503 \$78,036	\$6,546 \$78,552	\$6,588 \$79,056	\$6,631 \$79,572	\$6,674 \$80,088	\$6,717 \$80,604	\$6,759 \$81,108	\$6,802 \$81,624
3	\$6,138 \$73,656	\$6,295 \$75,540	\$6,338 \$76,056	\$6,381 \$76,572	\$6,423 \$77,076	\$6,466 \$77,592	\$6,509 \$78,108	\$6,552 \$78,624	\$6,594 \$79,128	\$6,637 \$79,644
4	\$5,956 \$71,472	\$6,110 \$73,320	\$6,152 \$73,824	\$6,195 \$74,340	\$6,238 \$74,856	\$6,281 \$75,372	\$6,323 \$75,876	\$6,366 \$76,392	\$6,409 \$76,908	\$6,452 \$77,424
5	\$5,773 \$69,276	\$5,923 \$71,076	\$5,966 \$71,592	\$6,009 \$72,108	\$6,052 \$72,624	\$6,094 \$73,128	\$6,137 \$73,644	\$6,180 \$74,160	\$6,223 \$74,676	\$6,265 \$75,180

SCHOOL DISTRICT OF PITTSBURGH

ADMINISTRATORS SALARY SCHEDULE

JANUARY 2000

SUPPORT ADMINISTRATORS

	BASE I	BASE II	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	\$5,808	\$5,960	\$6,002	\$6,044	\$6,086	\$6,128	\$6,170	\$6,212	\$6,254	\$6,296	\$6,338	\$6,380	\$6,422	\$6,464	\$6,506	\$6,548	\$6,590	\$6,632	\$6,674	\$6,716	\$6,758	\$6,800
	\$69,696	\$71,520	\$72,024	\$72,528	\$73,032	\$73,536	\$74,040	\$74,544	\$75,048	\$75,552	\$76,056	\$76,560	\$77,064	\$77,568	\$78,072	\$78,576	\$79,080	\$79,584	\$80,088	\$80,592	\$81,096	\$81,600
2	\$5,719	\$5,871	\$5,913	\$5,955	\$5,997	\$6,039	\$6,081	\$6,123	\$6,165	\$6,207	\$6,249	\$6,291	\$6,333	\$6,375	\$6,417	\$6,459	\$6,501	\$6,543	\$6,585	\$6,627	\$6,669	\$6,711
	\$68,628	\$70,452	\$70,956	\$71,460	\$71,964	\$72,468	\$72,972	\$73,476	\$73,980	\$74,484	\$74,988	\$75,492	\$75,996	\$76,500	\$77,004	\$77,508	\$78,012	\$78,516	\$79,020	\$79,524	\$80,028	\$80,532
3	\$5,587	\$5,736	\$5,778	\$5,820	\$5,862	\$5,904	\$5,946	\$5,988	\$6,030	\$6,072	\$6,114	\$6,156	\$6,198	\$6,240	\$6,282	\$6,324	\$6,366	\$6,408	\$6,450	\$6,492	\$6,534	\$6,576
	\$67,044	\$68,832	\$69,336	\$69,840	\$70,344	\$70,848	\$71,352	\$71,856	\$72,360	\$72,864	\$73,368	\$73,872	\$74,376	\$74,880	\$75,384	\$75,888	\$76,392	\$76,896	\$77,400	\$77,904	\$78,408	\$78,912
4	\$5,498	\$5,645	\$5,687	\$5,729	\$5,771	\$5,813	\$5,855	\$5,897	\$5,939	\$5,981	\$6,023	\$6,065	\$6,107	\$6,149	\$6,191	\$6,233	\$6,275	\$6,317	\$6,359	\$6,401	\$6,443	\$6,485
	\$65,976	\$67,740	\$68,244	\$68,748	\$69,252	\$69,756	\$70,260	\$70,764	\$71,268	\$71,772	\$72,276	\$72,780	\$73,284	\$73,788	\$74,292	\$74,796	\$75,300	\$75,804	\$76,308	\$76,812	\$77,316	\$77,820
5	\$5,410	\$5,555	\$5,597	\$5,639	\$5,681	\$5,723	\$5,765	\$5,807	\$5,849	\$5,891	\$5,933	\$5,975	\$6,017	\$6,059	\$6,101	\$6,143	\$6,185	\$6,227	\$6,269	\$6,311	\$6,353	\$6,395
	\$64,920	\$66,660	\$67,164	\$67,668	\$68,172	\$68,676	\$69,180	\$69,684	\$70,188	\$70,692	\$71,196	\$71,700	\$72,204	\$72,708	\$73,212	\$73,716	\$74,220	\$74,724	\$75,228	\$75,732	\$76,236	\$76,740
6	\$5,322	\$5,466	\$5,508	\$5,550	\$5,592	\$5,634	\$5,676	\$5,718	\$5,760	\$5,802	\$5,844	\$5,886	\$5,928	\$5,970	\$6,012	\$6,054	\$6,096	\$6,138	\$6,180	\$6,222	\$6,264	\$6,306
	\$63,864	\$65,592	\$66,096	\$66,600	\$67,104	\$67,608	\$68,112	\$68,616	\$69,120	\$69,624	\$70,128	\$70,632	\$71,136	\$71,640	\$72,144	\$72,648	\$73,152	\$73,656	\$74,160	\$74,664	\$75,168	\$75,672
7	\$5,234	\$5,376	\$5,418	\$5,460	\$5,502	\$5,544	\$5,586	\$5,628	\$5,670	\$5,712	\$5,754	\$5,796	\$5,838	\$5,880	\$5,922	\$5,964	\$6,006	\$6,048	\$6,090	\$6,132	\$6,174	\$6,216
	\$62,808	\$64,512	\$65,016	\$65,520	\$66,024	\$66,528	\$67,032	\$67,536	\$68,040	\$68,544	\$69,048	\$69,552	\$70,056	\$70,560	\$71,064	\$71,568	\$72,072	\$72,576	\$73,080	\$73,584	\$74,088	\$74,592

SCHOOL DISTRICT OF PITTSBURGH

OPERATIONS SALARY SCHEDULE

JANUARY 2000

	1	2	3	4	5	6	7	8	9	10
1	\$2,116	\$2,147	\$2,221	\$2,300	\$2,372	\$2,450	\$2,526	\$2,600	\$2,675	\$2,752
	\$25,392	\$25,764	\$26,652	\$27,600	\$28,464	\$29,400	\$30,312	\$31,200	\$32,100	\$33,024
2	\$2,888	\$2,931	\$3,006	\$3,078	\$3,157	\$3,233	\$3,310	\$3,382	\$3,459	\$3,536
	\$34,656	\$35,172	\$36,072	\$36,936	\$37,884	\$38,796	\$39,720	\$40,584	\$41,508	\$42,432
3	\$3,144	\$3,190	\$3,264	\$3,340	\$3,415	\$3,489	\$3,567	\$3,640	\$3,717	\$3,793
	\$37,728	\$38,280	\$39,168	\$40,080	\$40,980	\$41,868	\$42,804	\$43,680	\$44,604	\$45,516
4	\$3,457	\$3,508	\$3,578	\$3,658	\$3,728	\$3,808	\$3,882	\$3,958	\$4,031	\$4,109
	\$41,484	\$42,096	\$42,936	\$43,896	\$44,736	\$45,696	\$46,584	\$47,496	\$48,372	\$49,308
5	\$3,846	\$3,902	\$3,975	\$4,049	\$4,128	\$4,201	\$4,276	\$4,351	\$4,428	\$4,503
	\$46,152	\$46,824	\$47,700	\$48,588	\$49,536	\$50,412	\$51,312	\$52,212	\$53,136	\$54,036
6	\$4,084	\$4,143	\$4,216	\$4,290	\$4,368	\$4,441	\$4,518	\$4,593	\$4,670	\$4,744
	\$49,008	\$49,716	\$50,592	\$51,480	\$52,416	\$53,292	\$54,216	\$55,116	\$56,040	\$56,928

SCHOOL ADMINISTRATORS POSITION CLASSIFICATION CHART

<u>LEVEL</u>	<u>POSITION TITLE</u>	<u>WORK YEAR</u>
I	High School Principals Director, Connelley	220
II	Middle School Principals Special School Principals (McNaugher, Pioneer, Letsche, Conroy, Gifted Centers)	215
III	Elementary School Principals	210
IV	Assistant Principals (All Levels) Assistant Director, Connelley	205
V	Curriculum Specialists Program Specialists Special Education Specialists	205

SUPPORT ADMINISTRATOR POSITION CLASSIFICATION CHART

Level 1	Director I Facilities; Human Resources; Budget Development and Management; Technology; Teaching, Learning, and Assessment; Executive Officer, Equity and Compliance
Level 2	Director II Strategic Planning and Development
Level 3	Director III Finance; Public Affairs; Employee Relations; Coordinator of Student Services; Special Education Coordinator; Coordinator of Federal Programs; ATCD Coordinator; Coordinator of Technology (Student Administration); Coordinator of Technology (Instruction); Coordinator of Technology (Business)
Level 4	Director IV Plant Operations; General Services; Pupil Transportation; Food Service
Level 5	Associate Directors; Deputy School Controller
Level 6	Assistant Directors; Managers; Chief of School Safety; Chief Architect; ATCD Staff Specialist; Special Education Staff Specialist; Assistant Solicitor; Chief Construction Inspector; Chief of Maintenance; Mechanical Systems Administrator; Review Specialist
Level 7	Architectural Systems Administrator; Assistant Project Manager; Project Director; Data Analyst; Electrical Systems Administrator; Mechanical Engineer; Electrical Engineer; Staff Assistant; Senior Programmer Analyst; Database Administrator

**HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF
SCHOOLS**

ADDENDUM C

EMPLOYEE RATE INCREASES

From the Superintendent of Schools
to
The Board of Public Education

Directors:

It is recommended that the Board adopt the following salary schedules and salary rate adjustments effective on the dates indicated:

Day-To-Day Substitute Counselor: \$85.00 per day, effective 1/1/00

Miscellaneous Part-Time, Substitute, and Summer Hourly Rates

	1/1/00
Food Service Worker	\$5.66
Light Cleaner	6.34
Paraprofessional	5.61
Paraprofessional (Program For Students With Exceptionalities)	6.00
Preschool Assistant, Level I	5.61
Supervisory Aide I	5.61
Supervisory Aide II	6.00

Support Schedule Employees

The salaries of Support Schedule employees shall be increased by 4.0% (inclusive of increment movement), effective 1/1/00. This is a 2% increase per year since no increase has been afforded this group since January 1, 1998.

The monthly longevity increment for Support Schedule employees shall be increased to \$77 effective 1/1/00.

SCHOOL DISTRICT OF PITTSBURGH

SUPPORT SALARY SCHEDULE

JANUARY 2000

	1	2	3	4	5	6	7	8	9	10
1	\$1,678 \$20,136	\$1,702 \$20,424	\$1,778 \$21,336	\$1,854 \$22,248	\$1,933 \$23,196	\$2,012 \$24,144	\$2,089 \$25,068	\$2,167 \$26,004	\$2,243 \$26,916	\$2,323 \$27,876
2	\$1,774 \$21,288	\$1,800 \$21,600	\$1,873 \$22,476	\$1,954 \$23,448	\$2,031 \$24,372	\$2,108 \$25,296	\$2,187 \$26,244	\$2,264 \$27,168	\$2,343 \$28,116	\$2,419 \$29,028
3	\$1,832 \$21,984	\$1,858 \$22,296	\$1,936 \$23,232	\$2,014 \$24,168	\$2,092 \$25,104	\$2,170 \$26,040	\$2,250 \$27,000	\$2,326 \$27,912	\$2,408 \$28,896	\$2,486 \$29,832
4	\$1,959 \$23,508	\$1,987 \$23,844	\$2,063 \$24,756	\$2,136 \$25,632	\$2,219 \$26,628	\$2,295 \$27,540	\$2,370 \$28,440	\$2,451 \$29,412	\$2,529 \$30,348	\$2,606 \$31,272
5	\$2,022 \$24,264	\$2,052 \$24,624	\$2,130 \$25,560	\$2,208 \$26,496	\$2,284 \$27,408	\$2,363 \$28,356	\$2,438 \$29,256	\$2,515 \$30,180	\$2,597 \$31,164	\$2,674 \$32,088
6	\$2,309 \$27,708	\$2,343 \$28,116	\$2,422 \$29,064	\$2,499 \$29,988	\$2,578 \$30,936	\$2,654 \$31,848	\$2,732 \$32,784	\$2,810 \$33,720	\$2,890 \$34,680	\$2,963 \$35,556
7	\$2,598 \$31,176	\$2,636 \$31,632	\$2,711 \$32,532	\$2,790 \$33,480	\$2,867 \$34,404	\$2,947 \$35,364	\$3,023 \$36,276	\$3,104 \$37,248	\$3,176 \$38,112	\$3,259 \$39,108
8	\$2,854 \$34,248	\$2,895 \$34,740	\$2,971 \$35,652	\$3,050 \$36,600	\$3,129 \$37,548	\$3,198 \$38,376	\$3,275 \$39,300	\$3,355 \$40,260	\$3,431 \$41,172	\$3,509 \$42,108
9	\$3,202 \$38,424	\$3,249 \$38,988	\$3,319 \$39,828	\$3,397 \$40,764	\$3,468 \$41,616	\$3,547 \$42,564	\$3,623 \$43,476	\$3,701 \$44,412	\$3,777 \$45,324	\$3,857 \$46,284
10	\$3,397 \$40,764	\$3,447 \$41,364	\$3,521 \$42,252	\$3,599 \$43,188	\$3,676 \$44,112	\$3,751 \$45,012	\$3,831 \$45,972	\$3,902 \$46,824	\$3,980 \$47,760	\$4,058 \$48,696
11	\$3,648 \$43,776	\$3,701 \$44,412	\$3,774 \$45,288	\$3,847 \$46,164	\$3,924 \$47,088	\$4,001 \$48,012	\$4,078 \$48,936	\$4,153 \$49,836	\$4,235 \$50,820	\$4,306 \$51,672
12	\$3,821 \$45,852	\$3,877 \$46,524	\$3,953 \$47,436	\$4,031 \$48,372	\$4,108 \$49,296	\$4,185 \$50,220	\$4,263 \$51,156	\$4,336 \$52,032	\$4,411 \$52,932	\$4,492 \$53,904
13	\$4,748 \$56,976	\$4,817 \$57,804	\$4,895 \$58,740	\$4,970 \$59,640	\$5,047 \$60,564	\$5,122 \$61,464	\$5,200 \$62,400	\$5,277 \$63,324	\$5,352 \$64,224	\$5,429 \$65,148

SCHOOL DISTRICT OF PITTSBURGH

DEPUTY SUPERINTENDENTS

JANUARY 2000

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	..
\$86,345	\$86,993	\$87,641	\$88,288	\$88,936	

SCHOOL DISTRICT OF PITTSBURGH
REGIONAL ASSISTANT SUPERINTENDENT

JANUARY 2000

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$85,587	\$86,235	\$86,883	\$87,530	\$88,178

SCHOOL DISTRICT OF PITTSBURGH

EXECUTIVE DIRECTOR AND SOLICITOR

JANUARY 2000

Step 1	Step 2	Step 3	Step 4	Step 5
\$84,242	\$84,890	\$85,538	\$86,186	\$86,834

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SCHOOL DISTRICT OF PITTSBURGH
SECRETARIAL STAFF OF THE BOARD, SUPERINTENDENT,
AND EXECUTIVE DIRECTOR OF BUSINESS AFFAIRS

JANUARY 2000

Chief Executive Secretary \$42,643

**New employees assigned to these positions in the future will be
appointed at \$1,000 less than the appropriate annual salary for
a probationary period of one year from the date of appointment.**

STAFF DEVELOPMENT AND TECHNICAL SUPPORT SPECIALIST

1-1-2000

BACHELORS DEGREE

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Monthly	3545.84	3666.67	3758.34	3850.00	5275.00
Yearly	42550.00	44000.00	45100.00	46200.00	63300.00

MASTERS DEGREE

Monthly	3729.17	3808.34	3891.67	3983.34	5633.34
Yearly	44750.00	45700.00	46700.00	47800.00	67600.00

3-2000

BACHELORS DEGREE

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Monthly	3587.50	3708.34	3800.00	3891.67	5316.67
Yearly	43050.00	44500.00	45600.00	46700.00	63800.00

MASTERS DEGREE

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Monthly	3770.84	3850.00	3933.34	4025.00	5675.00
Yearly	45250.00	46200.00	47200.00	48300.00	68100.00

11-1-2000

BACHELORS DEGREE

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Monthly	3587.50	3708.34	3800.00	3891.67	5333.34
Yearly	43050.00	44500.00	45600.00	46700.00	64000.00

MASTERS DEGREE

Monthly	3770.84	3850.00	3933.34	4025.00	5691.67
Yearly	45250.00	46200.00	47200.00	48300.00	68300.00

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM D TO SECTION 1

Dismissal of Professional Employee

WHEREAS, Reasons for School District Administration's recommendation that the professional employee, Joseph G. Harsch, be dismissed from the employ of the School District of Pittsburgh were served upon Mr. Harsch by letter dated May 21, 1999; and

WHEREAS, A hearing relative to the proposed dismissal of Joseph G. Harsch had been scheduled before a member of the Board of School Directors in accordance with §11-1127 of the Public School Code of 1949, as amended; and

WHEREAS, On June 3, 1999, the representatives of both the School District Administration and Joseph G. Harsch had agreed to proceed directly to arbitration in lieu of the aforementioned hearing before the Board Member; and

WHEREAS, A hearing was held on September 24, 1999, before James R. Beilstein, Arbitrator; and

WHEREAS, Both the School District Administration and Joseph G. Harsch were represented by competent counsel at the aforementioned hearing; and

WHEREAS, At the arbitration hearing, testimony of various witnesses was taken and exhibits were received into evidence and the professional employee was afforded an opportunity to present any evidence and/or testimony he had relative to the proposed dismissal, and he did so through witnesses and documents; and

WHEREAS, Arbitrator James Beilstein issued his opinion and award on December 7, 1999, denying the grievance of Joseph G. Harsch and supporting the Administration's recommendation that he be terminated from the employ of the School District of Pittsburgh; and

WHEREAS, Article 28, Section 11b of the current collective bargaining agreement between the Board and the Pittsburgh Federation of Teachers provides, among other things, that "*The decision, including awards, of the arbitrator shall be final and binding on the parties.*"

NOW, THEREFORE, BE IT RESOLVED, That the Board hereby adopts the opinion and award of Arbitrator Beilstein and incorporates the opinion and award by reference as though the same were fully set forth in this resolution.

RESOLVED, FINALLY, That the Board of Public Education of the School District of Pittsburgh hereby orders that the professional employee, Joseph G. Harsch, be and is hereby dismissed from his employment with the School District of Pittsburgh effective December 7, 1999.

HUMAN RESOURCES REPORT OF THE SUPERINTENDENT OF SCHOOLS

ADDENDUM E

ADDITIONAL HUMAN RESOURCES ACTION

A. New Appointments

<u>Name</u>	<u>Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Pinyot, Paul (with residency waiver)	Manager of Support Services, Office of Technology	\$ 5322.00 (92-00) 250 workdays	to be determined	
1. Schmeiser, Ronald	Auditor for School Controller and Deputy Controller	\$ 5410.00 (91-00) 250 workdays	1-3-2000	Jan., 2001

B. Transfer from One Position to Another Without Change of Salary

<u>Name</u>	<u>Position</u>	<u>Date</u>
1. Brown, Margaret	Coordinator of Student Services, Office of the Regional Assistant Superintendent, East to Project Coordinator, Safe Schools	1-3-2000
2. Pinto, Cheryl	Secretary III, Student Services, Office of the Regional Assistant Superintendent, East to Secretary III, Safe Schools	1-3-2000

C. Transfer from One Position to Another With Change of Salary

<u>Name and Position</u>	<u>Salary per month</u>	<u>Date</u>	<u>Increment</u>
1. Abrams, Delinda Executive Secretary, Budget Development and Management to Program Facilitator and Budget Liaison, Budget Development and Management	\$ 3468.00 (81-01)	1-3-2000	Jan., 2001
2. Banks, Cherri Assistant Director of Professional Development, Title VI, Teaching, Learning and Assessment to Acting Regional Assistant Superintendent, East	\$ 7132.25 (94-01)	1-3-2000	Jan., 2001
3. Spolar, Jody B. Associate Director of Employee Relations, Office of Human Resources to Director of Employee Relations, Office of Human Resource	\$ 6240.00 (89-12) 250 workdays	1-3-2000	Jan., 2001

Human Resources Report.

Dr. Faison: *Calls particular attention to the retirement of Mrs. Pamela Weigman, Coordinator, ATCD Program.*

Mr. Matthews: Any questions or comments? If not, roll call please.

On motion, the Human Resources Report was approved, the vote being as follows:

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on the report: 9 in favor; 0 opposed to the report as a whole. The report is adopted as a whole.

COMMITTEE ON BUSINESS AFFAIRS

December 22, 1999

DIRECTORS:

Your committee estimates that the tax levies together with other revenues will provide funds for the operation of the school system during 2000 as shown on the attached statement of estimated revenues.

Your committee recommends the approval of appropriations for 2000 to Major Objects 100, 200, 300, 400, 500, 600, 700, 800, and 900 as shown on the attached statement of appropriations.

In addition, your committee recommends that 2000 appropriations be increased by the actual encumbrances existing at December 31, 1999 in an amount estimated to be \$2,500,000 for which a reservation of fund balance for encumbrances has been credited.

Finally, your committee recommends that the appropriations and estimates of revenues, together with the budget as identified by Object within Major Function be certified to the School Controller by the Assistant Secretary.

Respectfully submitted,

**Jean Fink
Chairperson
Committee on Business Affairs**

THE BOARD OF PUBLIC EDUCATION
PITTSBURGH, PENNSYLVANIA

2000 GENERAL FUND BUDGET
ESTIMATED REVENUES

LOCAL SOURCES:

REAL ESTATE TAX

Tax rate - in Mills 59.7

Estimated Collectible during Current Year (Current and
Delinquent)

\$119,000,000

PUBLIC UTILITY REALTY TAX

1,100,000

EARNED INCOME TAX (Current and Delinquent) - One and
seven-eighths percent

79,000,000

IN LIEU OF TAXES

4,525,000

MERCANTILE TAX (Current and Delinquent) - one Mill on
retail and One-Half Mill on wholesale sales

3,850,000

REALTY TRANSFER TAX (Current and Delinquent)
-Three quarters of one percent

3,300,000

TOTAL REVENUE FROM TAXES

210,775,000

SERVICES PROVIDED OTHER FUNDS

3,400,000

EARNINGS ON INVESTMENTS

5,950,000

RENTAL OF SCHOOL PROPERTY

175,000

TUITION FROM PATRONS

275,000

MISCELLANEOUS

450,000

TOTAL LOCAL SOURCES

221,025,000

STATE SOURCES:

STATE SUBSIDY

113,318,000

SOCIAL SECURITY AND RETIREMENT CONTRIBUTIONS

13,049,000

SPECIAL EDUCATION

18,968,000

OTHER STATE REVENUE

20,880,000

TOTAL STATE SOURCES

166,215,000

OTHER SOURCES:

REFUNDS - PRIOR YEARS EXPENDITURES AND TUITION OTHER DISTRICTS

2,000,000

TOTAL REVENUE

389,240,000

FROM FUND BALANCE

32,160,000

TOTAL FUNDS BUDGETED FOR 1999 APPROPRIATIONS

421,400,000

RESERVE FOR PRIOR YEAR ENCUMBRANCES

2,500,000

GRAND TOTAL REVENUE ALL SOURCES

\$423,900,000

**THE BOARD OF PUBLIC EDUCATION
PITTSBURGH, PENNSYLVANIA**

**2000 GENERAL FUND BUDGET
APPROPRIATIONS BY MAJOR OBJECT**

100	PERSONAL SERVICES - SALARIES		\$206,475,241
200	PERSONAL SERVICES - EMPLOYEE BENEFITS	43,858,925	
	STATE SHARE OF SOCIAL SECURITY AND RETIREMENT CONTRIBUTIONS	<u>13,049,000</u>	56,907,925
300	PURCHASED PROFESSIONAL AND TECHNICAL SERVICES		57,034,244
400	PURCHASED PROPERTY SERVICES		9,131,010
500	OTHER PURCHASED SERVICES		40,810,295
600	SUPPLIES		13,427,100
700	PROPERTY		2,444,452
800	OTHER OBJECTS		21,924,526
900	OTHER FINANCING USES		13,245,207
TOTAL 1999 APPROPRIATIONS			<u>421,400,000</u>
PRIOR YEAR ENCUMBRANCES			2,500,000
GRAND TOTAL APPROPRIATIONS			<u><u>\$423,900,000</u></u>

Approval of the Budget.

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on the budget: 9 in favor; 0 opposed to the budget. The General Fund Budget is adopted.

RESOLUTION

Real Property Tax Levies for Fiscal Year 2000

RESOLVED, That The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2000, a school tax of eleven and three fourths ($11\frac{3}{4}$) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of One Dollar and Seventeen and One-half Cents (\$1.175) on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, pursuant to the provisions of Act 14, approved March 10, 1949, P.L. 30.

RESOLVED, FURTHER, That in addition to the foregoing levy The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2000, a school tax of one and one-half ($1\frac{1}{2}$) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Fifteen Cents (\$.15) on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 226, approved November 30, 1955, P.L. 793.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2000, a school tax of three-fourths ($\frac{3}{4}$) of one mill on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Seven and One-half (\$.075) Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 386, approved July 12, 1957, P.L. 837.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2000, a school tax of two (2) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Twenty (\$.20) Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 557, approved November 19, 1959, P.L. 1552.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2000, a school tax of one (1) mill on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Ten (\$.10) Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 321, approved October 21, 1965, P.L. 650.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2000, a school tax of six (6) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Sixty (\$.60) Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 340, approved November 26, 1968, P.L. 1098.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2000, a school tax of six (6) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Sixty (\$.60) Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 143, approved December 15, 1975, P.L. 483.

RESOLVED, FINALLY, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2000, a school tax of thirty and seven-tenths (30.7) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of Three Dollars and Seven Cents (\$3.07) on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of paragraph (a) (3) of Section 652.1 of the Public School Code of 1949 (Act 1982-182).

All of said taxes have been ascertained, determined and fixed in accordance with laws applicable thereto.

RESOLUTION

Earned Income Tax Levies for Fiscal Year 2000

I. Act 508 of 1961, as amended

RESOLVED, That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2000, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FURTHER, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

II. Act 1982-182

RESOLVED, FURTHER, That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2000, a tax of seven-eighths of one per centum (.875%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER, That The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FINALLY, That the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

RESOLUTION

Realty Transfer Tax for Fiscal Year 2000

RESOLVED, That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2000, a tax of three-fourths of one percent (.75%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

SECTION 1 DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:

- (a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
- (b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
- (c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.
- (d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
- (e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
- (f) "School District" means the School District of Pittsburgh, Pennsylvania.

- (g) "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
- (h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review. In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

SECTION 2 LEVY AND RATE.

(a) Rate and Time of Payment. A tax in the amount of three-fourths of one percent (.75%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.

(b) Determination of Tax Liability. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax.

(c) Location of Property. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

SECTION 3 EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:

- (a) Wills;
- (b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
- (c) Mortgages;
- (d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
- (e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
 - (1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or
 - (2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a

- trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or
- (3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust, if such property was originally conveyed to the trustee by the settlor.
- (f) Transfers between husband and wife;
- (g) Transfer between persons who were previously husband and wife but who have been divorced, provided such transfer is made within three months of the date of the granting of the final decree in divorce and the property or interest therein subject to such transfer was acquired by the husband and wife or husband or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
- (h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
- (i) Correctional deeds without consideration;
- (j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
- (k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
- (l) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
- (m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;
- (n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication,

condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;

- (o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;
 - (p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;
 - (q) Transfers to nonprofit industrial development agencies;
 - (r) Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and
 - (s) Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
- (1) Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.
- (t) Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

SECTION 4 EVIDENCE OF PAYMENT OF TAX.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps

to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

SECTION 5 EVIDENCE OF VALUE.

- (a) Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
- (b) Additional Facts by Affidavit. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

SECTION 6 INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6%) per annum on the amount of such tax and an additional penalty of one-half percent (1/2%) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

SECTION 7 LIEN AUTHORIZED.

If any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

SECTION 8 VIOLATIONS.

No person shall:

- (a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
- (b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
- (c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
- (d) Wilfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;
- (e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
- (f) Knowingly or wilfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
- (g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

SECTION 9 EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2000 and shall apply to all transfers of real property made on and after that date.

RESOLUTION

Mercantile License Tax Levy for Fiscal Year 2000

WHEREAS, Act 320, approved June 20, 1947, P.L. 745, as re-enacted and amended by Act 374, approved May 12, 1949, P.L. 1238, and as further amended, provides for the licensing and taxing of "every person desiring to continue to engage in, or hereafter to begin to engage in, the business of wholesale or retail vendor of, or dealer in, goods, wares and merchandise, broker, conducting a restaurant or other place where food, drink or refreshments are sold or place of amusement of a school district of the first class", and an annual tax on such businesses for the use of the school district in which such businesses are conducted; and,

WHEREAS, said Act, as re-enacted and amended, is applicable to the School District of Pittsburgh under the provisions of Amendatory Act 374, approved May 12, 1949, P.L. 1238, and under the provisions of Act 397, approved May 13, 1949, P.L. 1332;

BE IT RESOLVED:

FIRST, That for the fiscal year beginning January 1, 2000, a license fee of \$2.00 for a wholesale license or a retail license, and a license fee of \$4.00 for a wholesale and retail license is hereby levied and assessed by The Board of Public Education of the School District of Pittsburgh upon each person, as defined in said Act, for each place of business conducted by him in the School District of Pittsburgh.

SECOND, That the Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2000, upon all persons subject to such tax under the terms of said Act, a mercantile license tax at the following rates:

- (1) Wholesale vendors or dealers in goods, wares and merchandise and brokers, at the rate of one-half ($1/2$) mill on each dollar of the annual gross business transacted by him.
- (2) Retail vendors or dealers in goods, wares and merchandise, all persons engaged in conducting restaurants or other places where food, drink or refreshments are sold, and all persons conducting places of amusement, at the rate of one (1) mill on each dollar of the volume of the annual gross business transacted by him.

- (3) Wholesale and retail vendors or dealers in goods, wares and merchandise, at the rate of one-half (1/2) mill on each dollar of the volume of the annual gross wholesale business transacted by him and one (1) mill on each dollar of the volume of the annual gross retail business transacted by him. The "annual gross business" in each case to be computed in accordance with the provisions of said Act.

THIRD, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-125.

FOURTH, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

Levying of Taxes.

Real Property Tax Levies for Fiscal Year 2000

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on tax levies: 9 in favor; 0 opposed to the levies. The Real Property Tax Levies are adopted.

Earned Income Tax Levies for Fiscal Year 2000

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on tax levies: 9 in favor; 0 opposed to the levies. The Earned Income Tax Levies are adopted.

Realty Transfer Tax Levy for Fiscal Year 2000

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser,
Mrs. Schmidt, Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on tax levy: 9 in favor; 0 opposed to the levy. The Realty Transfer Tax Levy is adopted.

Mercantile License Tax Levy for Fiscal Year 2000

Yeas: Mr. Brentley, Mrs. Fink, Mrs. Harris, Mr. Isler, Mrs. Neiser, Mrs. Schmidt,
Mr. Taylor, Mrs. Wood, Mr. Matthews

Nays: 0

Roll call on the levy: 9 in favor; 0 opposed to the levy. The Mercantile License Tax Levy is adopted.

Mr. Matthews: On behalf of the Board, particularly to you Dr. Faison, you and your staff have done an outstanding job in balancing this year's budget. It is important for people to realize that, once again, we have held the line on taxes. We owe that to the competency of your staff. We also need to be aware of the fact that we're going to have a big deficit next year. We still need funding from the State that is adequate for this school district. It ought to be a priority for this Board to help you make sure we get enough revenue for this district next year. I personally want to say thank you for the outstanding job you and your staff have done.

Dr. Faison: Thank you very much Mr. Matthews. I'd like to remind everyone that we will begin the budgeting process for fiscal year 2001 very soon. I would like to also point out that there is a tribute to Dr. David Engel.

Mr. Matthews: I also want to thank Mr. Pete Camarda for his wonderful work.

Mr. Matthews read memoriam to Dr. David Engel.

Mrs. Neiser: Being a historian, along with Mrs. Fink, I had the pleasure of serving with Dr. Engel. He was a very jovial person. He enjoyed a good joke and didn't mind telling a few jokes. Uppermost in his mind were the children of the Pittsburgh Public Schools. He really believed in education. I am happy I had the pleasure of serving with him.

THE BOARD OF PUBLIC EDUCATION
School District of Pittsburgh

FINANCIAL STATEMENT
NOVEMBER 30, 1999

*Prepared by Accounting Section
Office of Business Affairs/Finance
Helen S. Faison
Superintendent of Schools and Secretary*

SCHOOL DISTRICT OF PITTSBURGH

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PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 1999

	ESTIMATE	ACTUAL 1999	ACTUAL 1998	INCREASE (DECREASE)	REVENUE DUE	% OF ESTIMATE COLLECTED
LOCAL TAXES						
PUBLIC UTILITY REALTY TAX	\$ 2,700,000.00	\$ 2,109,436.00	\$ 2,577,158.66	\$ (467,722.66)	\$ 590,564.00	78.13%
REAL ESTATE	121,000,000.00	119,956,702.37	118,952,881.90	1,003,820.47	1,043,297.63	99.14%
REAL ESTATE TRANSFER TAX	3,100,000.00	5,017,161.95	3,776,452.08	1,240,709.87	(1,917,161.95)	161.84%
PERSONAL PROPERTY	-	-	-	-	-	0.00%
MERCANTILE	3,800,000.00	4,017,656.93	3,722,066.28	295,590.65	(217,656.93)	105.73%
EARNED INCOME TAXES	<u>72,690,000.00</u>	<u>55,287,855.36</u>	<u>62,026,791.50</u>	<u>(6,738,936.14)</u>	<u>17,402,144.64</u>	<u>76.06%</u>
TOTAL TAXES	<u>203,290,000.00</u>	<u>186,386,812.61</u>	<u>191,055,350.42</u>	<u>(4,666,537.81)</u>	<u>16,901,187.39</u>	<u>91.69%</u>
OTHER LOCAL SOURCES						
IN LIEU OF TAXES	4,525,000.00	4,330,081.91	4,523,675.24	(193,593.33)	194,918.09	95.69%
TUITION	275,000.00	251,273.20	280,838.20	(9,565.00)	23,726.80	91.37%
INTEREST	4,500,000.00	5,266,324.36	5,549,276.40	(282,952.04)	(766,324.36)	117.03%
RENT OF CAPITAL FACILITIES	175,000.00	127,756.18	130,952.04	(3,195.86)	47,243.82	73.00%
GRANTS	-	50,000.00	-	50,000.00	(50,000.00)	0.00%
SALE REAL EST. & SURP EQUIP.	-	-	-	-	-	0.00%
SVCS PROV OTHR LOC GOVT UNITS	40,000.00	40,000.00	45,000.00	(5,000.00)	-	100.00%
REV. FROM SPECIAL FUNDS	3,885,000.00	1,541,173.42	1,483,576.70	57,596.72	2,343,826.58	39.67%
SUNDRY REVENUES	<u>410,000.00</u>	<u>384,784.78</u>	<u>660,226.51</u>	<u>(275,441.75)</u>	<u>25,215.24</u>	<u>93.85%</u>
TOTAL OTHER LOCAL SOURCES	<u>13,810,000.00</u>	<u>11,991,393.83</u>	<u>12,653,545.09</u>	<u>(662,151.26)</u>	<u>1,818,606.17</u>	<u>86.83%</u>
STATE SOURCES						
BASIC INSTRUCTIONAL SUBSIDY	111,260,000.00	95,587,951.84	93,201,758.03	2,386,193.81	15,672,048.16	85.91%
CHARTER SCHOOLS	-	474,803.22	-	474,803.22	(474,803.22)	0.00%
TUITION	2,135,000.00	2,245,058.66	2,509,415.93	(264,357.27)	(110,058.66)	105.15%
INSTRUCTIONAL SUPPORT TEAM	-	-	145,000.00	(145,000.00)	-	0.00%
HOMEBOUND INSTRUCTION	10,000.00	14,551.25	18,242.41	(3,691.16)	(4,551.25)	145.51%
TRANSPORTATION	10,920,000.00	5,970,067.91	7,986,743.55	(2,016,675.64)	4,949,932.09	54.67%
SPECIAL EDUCATION	<u>18,389,000.00</u>	<u>18,728,195.34</u>	<u>14,859,570.20</u>	<u>3,868,625.14</u>	<u>(339,195.34)</u>	<u>101.84%</u>

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
COMPARATIVE STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 1999

	ESTIMATE	ACTUAL 1999	ACTUAL 1998	INCREASE (DECREASE)	REVENUE DUE	% OF ESTIMATE COLLECTED
OTHER PROGRAM SUBSIDIES	-	-	-	-	-	0.00%
VOCATIONAL EDUCATION	1,190,000.00	1,518,965.42	1,167,983.31	351,002.11	(328,965.42)	127.64%
SINKING FUND	2,160,000.00	2,378,986.99	1,084,584.70	1,312,382.29	(218,986.99)	110.04%
MEDICAL AND DENTAL	665,000.00	580,652.48	578,831.53	3,820.95	84,347.52	87.32%
NURSES	380,000.00	356,902.00	353,038.00	3,864.00	23,098.00	93.92%
EXTRA GRANTS	-	-	-	-	-	0.00%
ADULT EDUC. CONNELLEY	3,000,000.00	3,000,000.00	3,000,000.00	-	-	100.00%
SOCIAL SECURITY PAYMENTS	7,845,000.00	8,003,693.01	7,894,723.54	108,969.47	(158,693.01)	102.02%
RETIREMENT PAYMENTS	6,676,000.00	3,168,098.20	5,354,563.24	(2,186,465.04)	3,507,901.80	47.46%
STATE TOTAL	<u>164,630,000.00</u>	<u>142,025,906.32</u>	<u>138,132,434.44</u>	<u>3,893,471.88</u>	<u>22,604,093.68</u>	<u>86.27%</u>
OTHER SOURCES						
REF. OF PRIOR YRS EXPENSES	150,000.00	5,368.32	1,042.72	4,325.60	144,631.68	3.58%
TUITION OTHER DISTRICTS	850,000.00	314,596.51	772,364.22	(457,767.71)	535,403.49	37.01%
INTER-FUND TRANSFERS	4,388,000.00	-	-	-	4,388,000.00	0.00%
REVENUE FROM FED SOURCES	-	-	-	-	-	0.00%
TOTAL OTHER SOURCES	<u>5,388,000.00</u>	<u>319,964.83</u>	<u>773,406.94</u>	<u>(453,442.11)</u>	<u>5,068,035.17</u>	<u>5.94%</u>
TOTALS	<u>\$ 387,118,000.00</u>	<u>\$ 340,728,077.59</u>	<u>\$ 342,614,736.89</u>	<u>\$ (1,888,659.30)</u>	<u>\$ 46,391,922.41</u>	<u>88.02%</u>

PITTSBURGH PUBLIC SCHOOLS
FUND 010 - GENERAL FUND
SUMMARY OF EXPENDITURES
JANUARY 1 THRU NOVEMBER 30, 1999

	BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCE	% REMAINING
1 PERSONAL SERVICES - SALARIES	\$ 201,177,936.00	\$ 178,304,827.22	\$ -	\$ 22,873,108.78	11.37%
2 PERSONAL SERVICES - EMP BENEFITS	55,294,904.00	47,379,208.55	-	7,915,695.45	14.32%
3 PURCHASED PROF & TECH SERVICES	58,517,120.31	16,564,756.26	1,011,073.29	40,941,290.76	69.96%
4 PURCHASED PROPERTY SERVICES	9,559,051.85	5,023,593.99	874,448.92	3,661,008.94	38.30%
5 OTHER PURCHASED SERVICES	35,910,163.96	28,316,154.60	171,120.87	7,422,888.49	20.67%
6 SUPPLIES	15,879,899.34	9,381,833.44	3,905,592.08	2,592,473.82	16.33%
7 PROPERTY	2,559,060.44	1,311,689.51	667,616.80	579,754.13	22.65%
8 OTHER OBJECTS	17,265,149.00	14,976,082.19	278,965.00	2,010,101.81	11.64%
9 OTHER FINANCING USES	14,533,000.00	11,375,830.00	221,035.00	2,936,135.00	20.20%
TOTALS	<u>\$ 410,696,284.90</u>	<u>\$ 312,633,975.76</u>	<u>\$ 7,129,851.96</u>	<u>\$ 90,932,457.18</u>	<u>22.14%</u>

PITTSBURGH PUBLIC SCHOOLS
FUND 500 - FOOD SERVICE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
JANUARY 1 THRU NOVEMBER 30, 1999

	ESTIMATE	REVENUE	REVENUE DUE	% RECEIVED
INTEREST	\$ 150,000.00	\$ 335,559.65	\$ (185,559.65)	223.71%
SALES				
- PUPILS	729,439.00	584,324.40	145,114.60	80.11%
- ADULTS/ALA CARTE	925,000.00	784,156.26	140,843.74	84.77%
- SPECIAL EVENTS	1,700,000.00	1,376,044.68	323,955.32	80.94%
SUNDRY	70,000.00	36,593.13	33,406.87	52.28%
SUBSIDY - STATE	590,000.00	379,799.36	210,200.64	64.37%
STATE REV. FOR SOCIAL SEC. PAYMENTS	170,000.00	151,594.51	18,405.49	89.17%
STATE REV. FOR RETIREMENT PAYMENTS	180,000.00	92,725.89	87,274.11	51.51%
FEDERAL REIMBURSEMENT	8,645,000.00	6,052,527.66	2,592,472.34	70.01%
DONATED COMMODITIES	350,000.00	257,237.96	92,762.04	73.50%
TOTALS	<u>\$ 13,509,439.00</u>	<u>\$ 10,050,563.50</u>	<u>\$ 3,458,875.50</u>	<u>74.40%</u>

PITTSBURGH PUBLIC SCHOOLS

FUND 500 - FOOD SERVICE

SUMMARY OF EXPENDITURES

JANUARY 1 THRU NOVEMBER 30, 1999

	0601/4	0602/5	0603	
	BUDGET AFTER REVISION	EXPENDITURES	ENCUMBRANCES	UNENCUMBERED BALANCE
				% REMAINING
1 PERSONAL SERVICES- SALARIES.....	\$4,448,992.05	\$3,853,303.55	\$18.00	\$595,670.50 13
2 PERSONAL SERVICES- EMP BENEFITS...	1,566,500.00	978,211.23	.00	588,288.77 38
3 PURCHASED PROF & TECH SERVICES...	1,152.50	.00	52.50	1,100.00 95
4 PURCHASED PROPERTY SERVICES.....	388,612.95	213,675.14	18,487.34	156,450.47 40
5 OTHER PURCHASED SERVICES.....	566,000.00	435,240.91	6,000.00	124,759.09 22
6 SUPPLIES.....	6,198,019.80	5,242,979.35	1,991.64	953,048.81 15
7 PROPERTY.....	303,055.00	36,229.82	2,136.25	264,688.93 87
8 OTHER OBJECTS.....	1,204,000.00	485,798.01	.00	718,201.99 60
9 OTHER FINANCING USES.....	52,000.00	39,208.87	.00	12,791.13 25
TOTALS.....	\$14,728,332.30	\$11,284,646.88	\$28,685.73	\$3,414,999.69 23

PITTSBURGH PUBLIC SCHOOLS
CAPITAL RESERVE FUNDS, BOND FUNDS, TRUST AND AGENCY FUNDS & ACTIVITY FUNDS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
AS OF NOVEMBER 30, 1999

BEGINNING DATE		FUND TITLE	FUND BALANCE	PLUS REVENUES	LESS EXPENDITURES	LESS ENCUMBRANCES	UNENCUMBERED BALANCE
1/1/99	022	CAPITAL IMPROVEMENT FUND	1,375,481.49	932,545.70	49,530.44	-	2,258,496.75
1/1/99	299	FIRE DAMAGE FUND	3,448,212.85	-	-	-	3,448,212.85
		TOTAL CAPITAL RESERVE FUNDS	4,823,694.34	932,545.70	49,530.44	-	5,706,709.60
1/1/94	322	1994 MAJOR MAINT. PROG.	187,943.32	4,442,859.01	4,525,754.52	-	105,047.81
1/1/94	323	1994 CAPITAL PROJECTS PROG.	-	4,812,600.00	4,581,033.32	131,765.20	99,801.48
1/1/95	324	1995 MAJOR MAINT. PROG.	-	5,697,410.51	5,678,560.52	11,498.36	7,351.63
1/1/95	325	1995 CAPITAL PROJECTS PROG.	-	7,385,314.76	7,313,369.34	41,047.00	30,898.42
1/1/96	326	1996 MAJOR MAINT. PROG.	-	7,533,452.60	7,166,924.13	125,715.93	240,812.54
1/1/96	327	1996 CAPITAL PROJECTS PROG.	-	24,370,145.18	22,610,983.90	1,053,070.51	706,090.77
1/1/97	328	1997 MAJOR MAINT. PROG.	-	8,432,913.86	8,096,455.08	126,008.85	210,449.93
1/1/97	329	1997 CAPITAL PROJECTS PROG.	-	28,631,247.54	20,575,314.56	4,730,845.23	3,325,087.75
1/1/98	330	1998 MAJOR MAINT. PROG.	-	14,945,009.34	12,700,356.06	1,618,673.55	625,979.73
1/1/98	331	1998 CAPITAL PROJECTS PROG.	-	17,754,458.29	13,992,722.39	2,845,188.48	916,547.42
1/1/98	360	1998 TECHNOLOGY PLAN	-	11,112,685.28	10,107,003.17	904,781.22	100,900.89
1/1/99	332	1999 MAJOR MAINT. PROG.	-	15,095,000.00	5,769,719.71	3,289,465.19	6,035,815.10
1/1/99	333	1999 CAPITAL PROJECTS PROG.	-	23,600,000.00	9,836,316.99	15,329,408.51	(1,565,725.50)
1/1/99	361	1999 TECHNOLOGY PLAN	-	6,930,000.00	5,912,672.04	1,125,847.42	(108,519.46)
1/1/99	399	E-RATE	-	1,311,037.75	-	-	1,311,037.75
		TOTAL BOND FUNDS	187,943.32	182,054,134.12	138,867,185.73	31,333,315.45	12,041,576.26
7/1/99	701	UNEMPLOYMENT COMPENSATION	3,546,952.47	429,986.97	76,542.71	21,690.25	3,878,706.48
7/1/99	702	WORKER'S COMPENSATION	3,118,833.47	1,167,641.92	1,519,829.22	88,665.08	2,677,981.09
1/1/99	703	COMP. GEN'L. LIAB. SELF-INS	222,789.10	975,000.00	232,229.05	-	965,560.05
10/31/88	704	SPECIAL TRUST FUND	79,645.87	3,234.09	10,000.00	-	72,879.96
7/31/89	705	WESTINGHOUSE SCHOLARSHIP PROG	-	1,708,559.50	406,396.56	119,645.87	1,182,517.07
		TOTAL TRUST & AGENCY FUNDS	\$ 6,968,220.91	\$ 4,284,422.48	\$ 2,244,997.54	\$ 230,001.20	\$ 8,777,644.65
		*FUND 702 - SPECIAL RESERVE ACCOUNTS	0760.400 - RESERVE FOR FUTURE YEARS LIABILITIES			\$ 13,014,800.00	

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 1999

PAGE NO.: 1

FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
023	SPECIAL OPERATING FUND	\$217,642.00	\$212,782.96	\$4,859.04	\$217,642.00	\$206,910.92	\$.00	\$10,731.08
032	1999-2000 For. Lang. As	150,000.00	.00	150,000.00	150,000.00	5,534.72	8,420.00	136,045.28
033	1999-2000 Family Ctrs.	162,237.00	.00	162,237.00	162,237.00	22,713.42	110,872.57	28,651.01
036	1999-2000 P.S. Write -	100,000.00	100,000.00	.00	100,000.00	25,084.67	3,240.51	71,674.82
037	1998-99 TITLE VI PROGRA	344,494.00	295,280.52	49,213.48	344,494.00	357,154.51	.00	12,660.51
040	1998-99 LINK TO LEARN P	600,000.00	600,000.00	.00	600,000.00	538,459.78	61,540.22	400,000.00
041	1999-2000 Tech.-based T	400,000.00	400,000.00	.00	400,000.00	11,365.35	.00	153,634.65
042	1999-2000 Tech. Researc	165,000.00	165,000.00	.00	165,000.00	475,000.00	.00	153,634.65
043	1996-97 GOALS 2000 PROG	475,000.00	475,000.00	.00	475,000.00	6,761.69	.00	238.31
044	1998-99 TITLE I MINIGRA	7,000.00	6,761.69	238.31	7,000.00	21,094.82	275.00	234,524.18
045	1999-2000 Even Start Pr	255,894.00	106,622.50	149,271.50	255,894.00	280,152.81	.00	14,258.81
046	1998-99 EVEN START PROG	265,894.00	152,579.63	113,314.37	265,894.00	304,606.00	.00	51,003.82
048	1997-98 TITLE VI PROGRA	304,606.00	304,606.00	.00	304,606.00	821,258.18	.00	1,431.73
049	1983-84 PRACTICAL NURSE	872,262.00	855,035.45	17,226.55	872,262.00	47,491.27	.00	12,753.40
053	1986-97 NURSING ASSISTA	48,923.00	47,491.27	1,431.73	48,923.00	18,744.60	.00	17,808.00
054	1983-84 SURGICAL TECHNO	31,498.00	22,443.04	9,054.96	31,498.00	87,192.00	.00	170,986.96
055	1997-98 WATERFORD EARLY	105,000.00	105,000.00	.00	105,000.00	218,356.04	.00	58,032.37
056	SPECIAL OPERATING FD/PE	389,343.00	187,606.58	201,736.42	389,343.00	249,982.73	.00	7,288.40
059	1997-98 OLIVER ARTS COL	249,992.00	249,992.00	.00	249,992.00	357,281.63	.00	18,750.00
060	1997-98 INFANT CARE/PAR	415,314.00	387,809.08	27,504.92	415,314.00	111,708.40	.00	1,107.68
061	1997-99 BEST FRIENDS PR	104,420.00	104,420.00	.00	104,420.00	190,892.32	.00	4,214.94
063	1999-2003 Menorah Schol	25,000.00	25,000.00	.00	25,000.00	45,665.06	120.00	3,077.42
064	1996-98 CAPD PARENTING	192,000.00	190,892.32	1,107.68	192,000.00	4,422.58	.00	14,081.26
065	1996-99 DIFFERENT AND T	50,000.00	50,000.00	.00	50,000.00	259,074.00	.00	807.07
066	1998-99 LEARN & SERVE A	7,500.00	4,422.58	3,077.42	7,500.00	554,858.00	.00	3,340.65
067	1998-99 SUCCESSFUL STUD	30,000.00	14,532.94	15,467.06	30,000.00	207,014.40	.00	73,249.35
070	1995-98 WESTINGHOUSE SA	259,074.00	259,074.24	.24	259,074.00	215,068.65	.00	11,207.76
071	1998-99 ABE/GED ANNEX	12,651.00	8,681.18	3,969.82	12,651.00	308,587.24	.00	2,685,009.06
072	1992-94 PEP RESTRUCT PH	554,858.00	554,858.00	.00	554,858.00	867,202.58	255,987.36	587,769.76
073	1995-2000 ALLDERDIC RES	213,249.00	213,249.00	.00	213,249.00	6,431.95	5,000.00	1,431.92
074	SPECIAL OPERATING FUND	288,318.00	251,465.63	36,852.37	288,318.00	58,568.08	.00	1,940,598.24
075	1998-99 CACFP/HEAD STAR	319,795.00	209,457.85	110,337.15	319,795.00	425,076.76	.00	362,494.42
076	1999-2000 Head Start Pr	3,808,199.00	552,000.00	3,256,199.00	3,808,199.00	29,793.44	.00	305,114.56
077	1999-2000 Read to Succes	687,873.00	.00	687,873.00	687,873.00	212,573.44	38,827.76	618,436.80
078	WESTINGHOUSE BUS & FIN	65,000.00	65,000.00	.00	65,000.00	18,493.00	.00	1,507.00
079	1999-2000 Class-Size Re	2,365,675.00	.00	2,365,675.00	2,365,675.00	125,612.31	.00	381,877.69
080	1999-2000 Title VI Prog	366,894.00	.00	366,894.00	366,894.00	87,340.20	13,220.10	399,439.70
081	1998-99 WESTINGHOUSE S	75,000.00	75,000.00	.00	75,000.00	13,096.88	.00	36,903.12
082	1999-2000 Title II Prog	334,908.00	.00	334,908.00	334,908.00	382,998.52	15,199.25	52,616.23
083	1999-2000 ELECT Program	869,838.00	853,649.69	10,188.31	869,838.00	3,704.87	.00	35,295.13
085	1999-2000 Teen Pregnanc	20,000.00	16,188.31	20,000.00	20,000.00	8,822.70	.00	31,177.30
086	1999-2000 ABE/GED Progr	507,490.00	169,163.32	338,326.68	507,490.00	4,500.00	.00	36,245.37
087	1998-99 EDUCATE AMERICA	500,000.00	208,333.35	291,666.65	500,000.00	4,215.63	.00	109,899.07
088	1999-2000 Economic Deve	50,000.00	.00	50,000.00	50,000.00	158,076.95	3,441.98	2,600.00
089	1998-99 PPS STUDENT ASS	450,814.00	420,759.78	30,054.22	450,814.00	53,330.00	.00	
090	1999-2000 Carrick Commu	39,000.00	29,500.00	9,500.00	39,000.00			
091	Miller Elem. Extended D	40,000.00	40,000.00	.00	40,000.00			
092	1999-2000 Title I Minig	4,500.00	.00	4,500.00	4,500.00			
093	1999-2000 Start On Succ	40,461.00	.00	40,461.00	40,461.00			
094	1993-96 HEAD START INIT	271,418.00	271,916.87	498.87	271,418.00			
096	1998-99 CITY L.C.S. PRO	55,930.00	53,330.00	2,600.00	55,930.00			

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 1999

PAGE NO.: 2

FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
097	1997-98 EVEN START PROG	\$271,894.00	\$235,979.20	\$35,914.80	\$271,894.00	\$236,918.78	\$.00	\$34,975.22
098	1996-97 INFANT CARE/PAR	270,887.00	276,714.93	5,827.93	270,887.00	328,861.66	.00	57,974.66
099	1997-98 PPS STUDENT ASS	457,593.00	457,593.00	.00	457,593.00	448,013.04	8,870.93	709.03
100	1984-85 SURGICAL TECHNO	50,758.00	58,953.12	8,195.12	50,758.00	45,555.42	.00	5,202.58
101	1996-99 CONNECTED MATHE	102,000.00	55,404.34	46,595.66	102,000.00	101,214.88	.00	785.12
103	Special Operating Fund	5,000.00	.00	5,000.00	5,000.00	.00	.00	5,000.00
104	1984-85 PRACTICAL NURSE	578,661.00	521,535.49	57,125.51	578,661.00	408,686.68	.00	169,974.32
105	SCIENCE & MATH(SAM)/ELE	500,000.00	.00	500,000.00	500,000.00	360.00	.00	499,640.00
107	PGH REFORM IN MATHEMATI	3,072,000.00	1,672,852.29	1,399,147.71	3,072,000.00	1,792,801.74	11,428.44	1,267,769.82
109	1994-96 BOARD TRAINING	95,000.00	95,000.00	.00	95,000.00	94,999.31	.00	.69
110	1998-99 SCHOOL INCENTIV	253,434.00	253,434.00	.00	253,434.00	252,188.93	1,245.07	.00
111	1999-2000 CITY L.C.S. P	17,395.00	.00	17,395.00	17,395.00	.00	.00	17,395.00
112	1998-99 PGH. YOUTH CRIM	48,672.00	27,779.38	20,892.62	48,672.00	27,779.38	.00	20,892.62
113	1998-99 MIDD SCHOOL LIB	32,997.00	32,997.00	.00	32,997.00	32,997.00	.00	.00
115	1999-2000 P.S. WRITE-GR	50,000.00	50,000.00	.00	50,000.00	1,100.48	.00	48,899.52
119	PEW NETWORK FOR STANDAR	775,000.00	607,500.00	167,500.00	775,000.00	535,698.69	79,026.85	160,274.46
120	1999-2000 LANGLEY SCHOO	90,953.00	.00	90,953.00	90,953.00	.00	.00	90,953.00
121	PEABODY INFORMATION TEC	130,000.00	.00	130,000.00	130,000.00	.00	100,000.00	30,000.00
122	1999-2000 COMP. SCHOOL	500,000.00	.00	500,000.00	500,000.00	2,025.17	92,000.00	405,974.83
123	1999-2000 CACFP/HEAD ST	350,540.00	.00	350,540.00	350,540.00	.00	.00	350,540.00
124	1999-2000 CCAC/TECH PRE	92,725.00	.00	92,725.00	92,725.00	95.12	.00	92,629.88
125	1999-2000 SAFE SCHOOLS/	1,617,248.00	.00	1,617,248.00	1,617,248.00	.00	.00	1,617,248.00
126	1999-2000 PPS STUDENT A	382,813.00	.00	382,813.00	382,813.00	.00	.00	382,813.00
127	1999-2000 SCHOOL PERFOR	367,595.00	.00	367,595.00	367,595.00	.00	.00	367,595.00
128	C.E.A.C./COMMUNITY INST	1,457,330.00	1,457,330.00	.00	1,457,330.00	1,450,016.42	2,395.00	4,918.58
129	1999-2000 LIBRARY SERVI	49,000.00	.00	49,000.00	49,000.00	.00	.00	49,000.00
130	1998-99 Start On Succes	46,228.00	27,951.11	18,276.89	46,228.00	39,473.91	.00	6,754.09
131	1997-99 CARRICK GOOD GR	33,260.00	24,803.76	8,456.24	33,260.00	25,038.41	.00	8,221.59
132	1999-2000 EDUCATE AMERI	719,000.00	.00	719,000.00	719,000.00	.00	.00	719,000.00
133	1999-2000 PEABODY PUBLI	32,669.00	.00	32,669.00	32,669.00	.00	.00	32,669.00
134	1998-99 Alt. Educ for D	167,697.00	156,706.00	10,991.00	167,697.00	165,737.13	.00	1,959.87
136	1999-2001 Community Lea	149,564.00	.00	149,564.00	149,564.00	32,502.21	91,050.11	26,011.68
138	1993-96 FORT PITT IND R	129,550.00	129,550.00	.00	129,550.00	129,550.00	.00	.00
141	1998 ALTERNATIVE ED FOR	209,951.00	197,780.00	12,171.00	209,951.00	156,829.46	.00	53,121.54
142	1998-99 Safe Schools In	21,300.00	6,057.41	15,242.59	21,300.00	4,757.41	.00	16,542.59
144	ASSESSMENT COMMUNITIES	2,743,290.00	2,302,264.00	441,026.00	2,743,290.00	2,267,469.27	.00	475,820.73
145	1997-98 TECHNOLOGY LITE	500,000.00	499,271.49	728.51	500,000.00	499,092.87	.00	907.13
146	1998-99 PS WRITE - HOWA	125,000.00	125,000.00	.00	125,000.00	102,989.83	294.60	21,715.57
147	1995-96 LEAD TEACHER CE	160,888.00	157,121.63	3,766.37	160,888.00	157,121.63	.00	3,766.37
148	1998-2000 PS WRITE - PG	75,427.00	49,292.00	26,135.00	75,427.00	40,153.80	1,800.00	33,473.20
149	1996-97 P.P.S. STUDENT	416,469.00	416,469.00	.00	416,469.00	361,513.32	2,500.00	52,455.68
151	1992-94 PEP RESTRUCTURI	650,000.00	650,000.00	.00	650,000.00	650,000.00	.00	.00
152	1996-98 BEST FRIENDS PR	25,400.00	25,400.00	.00	25,400.00	23,006.23	.00	2,393.77
153	1996-99 SCHOOLS OF SPEC	792,282.00	569,960.33	222,321.67	792,282.00	700,332.42	.00	91,949.58
154	1999 Westinghouse Job R	14,412.00	10,783.22	3,628.78	14,412.00	10,913.74	.00	3,498.26
155	1997-98 LEARN & SERVE A	2,250.00	2,166.30	83.70	2,250.00	2,154.13	.00	95.87
156	1998-99 DISLOCATED WORK	130,000.00	125,855.36	4,144.64	130,000.00	125,854.72	.00	4,145.28
157	1998 THINK-A-THON	10,200.00	10,100.00	100.00	10,200.00	9,575.17	.00	624.83
158	1999 South Vo-Tech Yout	11,000.00	5,826.69	5,173.31	11,000.00	5,910.97	.00	5,089.03
161	1996-99 NSF PRESIDENTIA	7,500.00	7,500.00	.00	7,500.00	7,287.00	.00	213.00
163	1997-98 EDUCATE AMERICA	375,000.00	375,000.00	.00	375,000.00	405,494.77	.00	30,494.77

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 1999

PAGE NO. : 3

FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
166	1998-99 BRASHEAR TECHNO	\$29,153.00	\$6,799.56	\$22,353.44	\$29,153.00	\$6,799.56	\$.00	\$22,353.44
167	1997-99 SCHOOL SAFETY C	30,000.00	30,000.00	.00	30,000.00	23,166.84	.00	6,833.16
168	1997 VISION 21 - HEINZ	150,000.00	150,000.00	.00	150,000.00	105,833.11	.00	44,166.89
169	1998 ELE. SUMMER SCHOOL	134,780.00	134,780.00	.00	134,780.00	133,209.59	.00	1,570.41
175	1998 SO. HEALTH CARE OR	18,420.00	11,957.36	6,462.64	18,420.00	11,957.48	.00	6,462.52
176	1993-94 PEP MIDDLE SCHO	300,000.00	300,000.00	.00	300,000.00	299,580.10	.00	419.90
178	1998 WESTINGHOUSE BUSIN	17,999.00	14,464.02	3,534.98	17,999.00	14,464.12	.00	3,534.88
182	1997 LINK TO LEARN PROJ	599,859.00	600,000.00	141.00	599,859.00	589,250.30	.00	10,608.70
183	Superintendent's Discre	1,000.00	1,000.00	.00	1,000.00	753.82	.00	246.18
184	1998-99 PERKINS VOCATNA	155,412.00	137,803.58	17,608.42	155,412.00	137,803.58	.00	17,608.42
186	1998-99 WEST LIBERTY MI	1,450.00	1,450.00	.00	1,450.00	1,450.00	.00	.00
187	1999 GLADSTONE SUMMER E	10,000.00	9,744.19	255.81	10,000.00	9,744.19	.00	255.81
188	1998-99 I.D.E.A. PART B	2,783,282.00	2,783,282.00	.00	2,783,282.00	2,783,282.00	.00	.00
189	1999 Carrick Youthworks	11,000.00	.00	11,000.00	11,000.00	9,905.75	.00	1,094.25
190	1998-99 Special Educati	70,754,816.00	63,154,740.78	7,600,075.22	70,754,816.00	63,155,171.29	.00	7,599,644.71
191	1998-99 INSTITUTIONALIZ	802,960.00	790,493.57	12,466.43	802,960.00	790,493.57	.00	12,466.43
192	1999 Frick Summer Progr	20,000.00	20,000.00	.00	20,000.00	19,706.95	.00	293.05
193	1998-99 LICENSED PRACTI	570,257.00	258,371.03	311,885.97	570,257.00	543,064.58	.00	27,192.42
194	1997-99 JAVITS/PROJECT	726,191.00	496,161.00	230,030.00	726,191.00	573,400.62	28,655.30	124,135.08
195	1998-99 SURGICAL TECHNO	83,434.00	74,154.40	9,279.60	83,434.00	51,655.13	.00	31,778.87
196	SCHOOL DISTRICT/UNIVER	230,893.00	242,293.79	11,400.79	230,893.00	214,777.40	189.69	15,925.91
197	1998-99 CENTRAL SERVICE	71,467.00	18,167.90	53,299.10	71,467.00	54,778.94	.00	16,688.06
198	1998-99 NURSING ASSISTA	54,859.00	21,871.00	32,988.00	54,859.00	56,824.00	.00	1,965.00
199	NCS - SASIx Program	150,000.00	150,000.00	.00	150,000.00	.00	150,000.00	.00
201	EARLY LITERACY/CATCH TH	10,000.00	10,000.00	.00	10,000.00	9,726.97	.00	273.03
202	1998-99 WATERFORD EARLY	37,018.00	37,018.00	.00	37,018.00	37,017.50	.00	.50
203	1999 Manchester Summer	15,000.00	15,000.00	.00	15,000.00	15,000.00	.00	.00
205	1998-99 PERKINS VOC/APP	998,592.00	665,728.00	332,864.00	998,592.00	926,325.03	.00	72,266.97
206	1998-2000 COMMUNITY SOL	136,152.00	75,600.00	60,552.00	136,152.00	91,163.03	.00	44,988.97
207	1999 Grable Elementary	202,809.00	202,809.00	.00	202,809.00	198,048.67	.00	4,760.33
208	1998-99 FAMILY CTRS FOR	162,236.00	152,051.13	10,184.87	162,236.00	152,051.13	.00	10,184.87
209	1999 Carrick Career Edu	25,000.00	18,750.00	6,250.00	25,000.00	24,790.72	.00	209.28
210	1999-2000 Licensed Prac	562,366.00	56,938.79	505,427.21	562,366.00	191,147.29	.00	371,218.71
211	1998-99 CITY SPOC/JTPA	270,000.00	228,609.77	41,390.23	270,000.00	228,649.77	.00	41,350.23
212	TECHNOLOGY-based Teache	460,000.00	460,000.00	.00	460,000.00	355,448.47	.00	104,551.53
213	1999-2000 Surgical Tech	75,839.00	13,670.01	62,168.99	75,839.00	20,590.83	.00	55,248.17
216	1998-99 ABE/GED PROGRAM	480,058.00	477,887.61	2,170.39	480,058.00	474,724.86	.00	5,333.14
217	1999-2000 Central Servi	78,159.00	943.00	77,216.00	78,159.00	18,339.78	.00	59,819.22
218	95-97 ARTS COLLABORATIV	663,051.00	663,051.00	.00	663,051.00	657,302.31	.00	5,748.69
222	1997-98 TITLE 1 PROGRAM	14,650,710.00	14,650,710.00	.00	14,650,710.00	14,650,710.00	.00	.00
223	1999-2000 Nursing Assis	55,847.00	.00	55,847.00	55,847.00	15,616.34	.00	40,230.66
224	1998-99 ADULT LITERACY	216,444.00	210,176.81	6,267.19	216,444.00	210,176.81	.00	6,267.19
225	1998 LETSCHE SUMMER PRO	6,000.00	4,150.00	1,850.00	6,000.00	5,615.27	.00	384.73
226	1999 Westinghouse Summe	19,837.00	17,044.73	2,792.27	19,837.00	17,327.49	.00	2,509.51
228	1998-99 EARLY INTERVENT	1,802,625.00	1,802,625.00	.00	1,802,625.00	1,802,625.00	.00	.00
229	1998-99 I.D.E.A. PART H	422,659.00	422,658.96	.04	422,659.00	421,998.14	.00	660.86
232	1999 Summer Health Care	36,011.00	31,493.67	4,517.33	36,011.00	31,774.54	.00	4,236.46
235	1999-2000 TITLE 1 PROGR	14,959,623.00	.00	14,959,623.00	14,959,623.00	2,091,923.76	469,508.90	12,398,190.34
236	1997-98 CHILD CARE PROG	779,963.00	97,885.73	682,077.27	779,963.00	93,784.24	.00	686,178.76
237	1998-99 I.D.E.A. PART H	140,000.00	103,000.00	37,000.00	140,000.00	140,000.00	.00	.00
238	1998-99 ALLEGHENY COUNT	67,408.00	27,241.15	40,166.85	67,408.00	27,241.15	.00	40,166.85

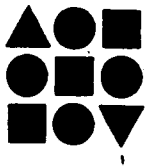
PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF SPECIAL FUNDS
AS OF NOVEMBER 30, 1999

PAGE NO.: 4

FND	DESCRIPTION	ESTIMATED REVENUE	REVENUE	REVENUE DUE	AUTHORIZED BUDGET	EXPENSES	ENCUMBRANCES	UNENCUMBERED BALANCE
239	CHARACTER EDUCATION PIL	\$550.00	\$550.00	\$.00	\$550.00	\$252.36	\$263.84	\$33.80
240	1998-99 TITLE II PROGRA	336,759.00	336,759.00	.00	336,759.00	399,480.73	.00	62,721.73-
241	1999-2000 Special Educa	71,786,963.00	4,239,083.82	67,547,879.18	71,786,963.00	15,363,817.29	1,310,418.89	55,112,726.82
242	1999-2000 INSTITUTIONAL	729,686.00	383,450.91	346,235.09	729,686.00	215,343.97	21,096.57	493,245.46
244	1999-2000 INSTITUTION C	393,311.00	.00	393,311.00	393,311.00	33,842.00	350,626.00	8,843.00
245	1998-99 HEAD START PROG	3,633,305.00	3,233,825.35	399,479.65	3,633,305.00	3,237,995.43	.00	395,309.57
247	1998-99 ECONOMIC DEVELO	50,000.00	37,500.03	12,499.97	50,000.00	39,670.54	.00	10,329.46
248	1995-96 GOALS 2000 PROG	470,096.00	470,096.00	.00	470,096.00	470,096.00	.00	.00
249	1999 Conroy Summer Yout	48,701.00	40,636.60	8,064.40	48,701.00	41,233.45	.00	7,467.55
250	SPECIAL OPERATING FUND/	285,544.00	237,308.68	48,235.32	285,544.00	242,389.48	.00	43,154.52
251	1997-98 SPECIAL EDUCATI	74,354,431.00	62,638,942.55	11,715,488.45	74,354,431.00	62,638,958.74	.00	11,715,472.26
254	1998-99 TITLE I PROGRAM	14,656,629.00	12,707,014.80	1,949,614.20	14,656,629.00	12,369,005.56	1,655,641.85	631,981.59
255	1999 SYETP - Handicappe	17,087.00	12,721.60	4,365.40	17,087.00	13,027.30	.00	4,059.70
257	1997-98 LICENSED PRACTI	697,324.00	543,172.45	154,151.55	697,324.00	543,172.45	.00	154,151.55
258	1998-99 INFANT CARE/PAR	466,734.00	296,918.31	169,815.69	466,734.00	396,927.06	.00	69,806.94
259	1999-2000 Extended Year	100,000.00	100,000.00	.00	100,000.00	69,123.37	.00	30,876.63
260	1999 Extended Year Lite	50,000.00	50,000.00	.00	50,000.00	50,000.00	.00	.00
261	1999-2000 SPOC/SEG Lite	255,000.00	.00	255,000.00	255,000.00	108,865.47	.00	146,134.53
262	1997-98 SURGICAL TECHNO	75,721.00	57,439.26	18,281.74	75,721.00	57,447.22	.00	18,273.78
264	1999-2000 Allegheny Cou	72,589.00	.00	72,589.00	72,589.00	6,996.57	.00	65,592.43
265	1997-98 CENTRAL SERVICE	66,797.00	3,928.64	62,868.36	66,797.00	3,928.64	.00	62,868.36
266	1994-95 NEW AMERICAN SC	76,912.00	66,752.00	10,160.00	76,912.00	75,487.05	.00	1,424.95
267	1997-98 NURSING ASSISTA	52,994.00	52,774.46	219.54	52,994.00	52,774.46	.00	219.54
269	1999-2000 Adult Literac	222,937.00	74,312.32	148,624.68	222,937.00	80,983.67	.00	141,953.33
270	1998-99 PREGNANT & PARE	20,000.00	15,295.90	4,704.10	20,000.00	15,295.90	.00	4,704.10
271	1999-2000 ATCD Perkins	1,184,246.00	394,748.68	789,497.32	1,184,246.00	242,896.55	65,925.66	875,423.79
272	1998-99 TECH LITERACY C	330,000.00	137,500.00	192,500.00	330,000.00	316,145.46	.00	13,854.54
274	Special Operating Fund	227,038.00	155,517.00	71,521.00	227,038.00	101,833.91	45,909.35	79,294.74
278	1998-99 ELECT PROGRAM	695,000.00	543,515.20	151,484.80	695,000.00	627,470.79	.00	67,529.21
279	1997 ELEMENTARY SUMMER	81,037.00	81,037.00	.00	81,037.00	73,872.41	.00	7,164.59
281	1999-2000 Connelley Per	110,109.00	36,703.00	73,406.00	110,109.00	35,999.81	.00	74,109.19
283	1995-97 PPS STUDENT ASS	459,569.00	379,600.41	79,968.59	459,569.00	377,766.68	.00	81,802.32
285	1999-2000 I.D.E.A. Part	3,325,406.00	.00	3,325,406.00	3,325,406.00	1,165,545.79	93,440.35	2,066,419.86
286	TECHNOLOGY INNOVATION F	312,000.00	312,000.00	.00	312,000.00	33,204.30	7,480.87	271,314.83
287	1999-2000 I.D.E.A. Disc	140,000.00	.00	140,000.00	140,000.00	14,086.71	114,082.29	11,831.00
288	1995-99 NEW AMERICAN SC	695,000.00	695,000.00	.00	695,000.00	665,853.40	8,120.85	21,025.75
289	1997-98 CONECT	344,932.00	344,931.39	.61	344,932.00	344,931.39	.00	.61
290	1999-2000 I.D.E.A. Sect	422,659.00	.00	422,659.00	422,659.00	66,929.98	3,240.44	352,488.58
292	ACCESS PROGRAM	3,390,584.00	3,390,584.29	.29-	3,390,584.00	1,731,226.57	148,011.09	1,511,346.34
293	1997-98 I.D.E.A. PART H	408,239.00	408,238.92	.08	408,239.00	408,239.00	.00	.00
294	1997-98 EARLY INTERVENT	1,648,745.00	1,610,200.00	38,545.00	1,648,745.00	1,648,745.00	.00	.00
295	COMMON KNOWLEDGE - PITT	3,294,498.00	3,250,371.71	44,126.29	3,294,498.00	3,284,468.53	.00	10,029.47
296	1999-2000 EARLY INTERVE	1,764,873.00	.00	1,764,873.00	1,764,873.00	577,342.18	21,000.00	1,166,530.82
297	ADMINISTRATIVE TIME STU	1,078,601.00	1,078,601.20	.20-	1,078,601.00	508,075.62	.00	570,525.38
TOTAL		341,211,041.00	208,408,795.16	132,802,245.84	341,211,041.00	221,376,175.65	5,548,858.43	114,286,006.92

PITTSBURGH PUBLIC SCHOOLS
STATEMENT OF CASH BALANCES
AS OF NOVEMBER 30, 1999

	COMBINED	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS	FOOD SERVICE	SELF INSURANCE	ACTIVITY FUNDS
<u>CHECKING ACCOUNTS</u>							
MELLON BANK N.A.	\$ 496,269.55	\$ 10,195,236.81	\$ (9,520,009.06)	\$ (114,654.37)	\$ (87,609.27)	\$ 3,305.44	\$ -
PNC BANK	1,706,403.46	1,711,345.81	(23,112.02)	114,169.67	-	(96,000.00)	-
NATIONAL CITY	1,725,693.23	1,722,418.37	3,700.00	(425.14)	-	-	-
DOLLAR SAVINGS BANK	<u>406,260.58</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>406,260.58</u>	<u>-</u>	<u>-</u>
TOTAL CHECKING ACCOUNTS	<u>4,334,626.82</u>	<u>13,629,000.99</u>	<u>(9,539,421.08)</u>	<u>(909.84)</u>	<u>338,651.31</u>	<u>(92,694.56)</u>	<u>-</u>
<u>INVESTMENTS</u>							
DWELLING HOUSE	200,000.00	-	-	-	-	200,000.00	-
TROY HILL FEDERAL SAVINGS	100,000.00	100,000.00	-	-	-	-	-
PLGIT	67,457,688.50	24,780,356.14	-	42,677,332.36	-	-	-
PSDLAF	14,009,605.80	13,311,136.61	-	698,469.19	-	-	-
INVEST	<u>52,448,000.00</u>	<u>33,481,000.00</u>	<u>5,818,000.00</u>	<u>-</u>	<u>1,538,000.00</u>	<u>11,611,000.00</u>	<u>-</u>
TOTAL INVESTMENTS	<u>134,215,294.30</u>	<u>71,672,492.75</u>	<u>5,818,000.00</u>	<u>43,375,801.55</u>	<u>1,538,000.00</u>	<u>11,811,000.00</u>	<u>-</u>
TOTAL CASH AVAILABLE	<u>\$ 138,549,921.12</u>	<u>\$ 85,301,493.74</u>	<u>\$ (3,721,421.08)</u>	<u>\$ 43,374,891.71</u>	<u>\$ 1,876,651.31</u>	<u>\$ 11,718,305.44</u>	<u>\$ -</u>



Tom Flaherty, esq.
School Controller

Peter Jannis, CPA
Deputy School Controller

Pittsburgh Public Schools
Office of School Controller-Room 453
341 South Bellefield Avenue
Pittsburgh, PA 15213-3516
(412) 622-3970
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December 15, 1999

**The Board of Public Education
School District of Pittsburgh
Pittsburgh, PA 15213**

Directors:

We submit herewith a summary statement showing the status of the 1999 appropriations at November 30, 1999 for the General Fund, Special Education and Food Service Budgets in accordance with Section 2128 of the School Laws of Pennsylvania.

Respectfully submitted,

**Hon. Thomas Flaherty
School Controller**

**Peter S. Jannis, CPA
Deputy School Controller**

**OFFICE OF THE
SCHOOL CONTROLLER**

SUMMARY STATEMENT

FOR THE PERIOD

JANUARY 1 THRU NOVEMBER 30, 1999

**GENERAL FUND
FRINGE BENEFIT EXPENDITURE ANALYSIS
BY SUB-FUNCTION**

**EXHIBIT I
12/22/99**

For the Period January 1 Thru November 30, 1999

	211 GROUP MEDICAL INS.	212 GROUP DENTAL INS.	213 GROUP LIFE INS.	219 OTHER GROUP INS.	220 SOC. SEC. CONTRIBUTION	230 RETIREMENT CONTRIBUTION	250 UNEMPLOYMENT COMPENSATION	260 WORKER'S COMPENSATION	290 EMPLOYEE BENEFITS OTHER	TOTALS
1100 REGULAR PROGRAMS- ELEMENTARY/SECONDARY.....	\$8,202,349.19	\$946,555.80	\$360,752.73	\$0.00	\$8,210,512.26	\$6,044,584.17	\$540,101.83	\$1,404,084.21	\$0.00	\$25,708,920.19
1200 SPECIAL PROGRAMS- ELEMENTARY/SECONDARY.....	0.00	0.00	0.00	0.00	55.02	87,860.01	0.30	0.79	0.00	87,916.12
1300 VOCATIONAL EDUCATION PROGRAMS.....	748,228.01	79,751.65	30,307.66	0.00	702,911.19	535,774.16	46,346.83	120,537.57	0.00	2,263,857.07
1400 OTHER INSTRUCTIONAL PROGRAMS- ELEMENTARY/SECONDARY.....	34,221.86	3,214.60	1,104.37	0.00	75,824.77	255,294.22	3,679.70	9,566.84	0.00	382,906.36
1600 ADULT EDUCATION PROGRAMS.....	128,718.90	14,307.06	6,431.01	0.00	132,095.36	110,599.93	6,931.17	18,019.76	0.00	417,103.19
2100 SUPPORT SERVICES- PUPIL PERSONNEL.....	490,684.48	53,724.00	22,224.52	0.00	496,956.16	397,799.08	32,655.98	84,902.34	0.00	1,578,946.56
2200 SUPPORT SERVICES- INSTRUCTIONAL STAFF.....	485,345.89	60,032.50	26,866.89	0.00	496,310.66	423,142.18	31,184.28	81,027.10	0.00	1,603,909.50
2300 SUPPORT SERVICES- ADMINISTRATION.....	4,583,355.95	203,798.33	134,167.40	0.00	1,351,719.13	1,046,162.29	90,870.98	236,283.64	9,700.00	7,656,057.72
2400 SUPPORT SERVICES- PUPIL HEALTH.....	147,853.57	18,762.70	7,040.51	0.00	170,799.31	125,685.54	11,435.35	29,730.57	0.00	511,307.52
2500 SUPPORT SERVICES- BUSINESS.....	218,810.63	26,862.00	14,905.90	0.00	174,483.68	121,616.73	11,585.27	30,120.84	0.00	598,385.02
2600 OPERATION & MAINTENANCE OF PLANT SERVICES.....	2,236,963.79	278,917.10	132,982.86	0.00	1,486,221.34	1,016,813.25	97,567.24	253,648.19	0.00	5,503,113.77
2700 STUDENT TRANSPORTATION SERVICES.....	34,520.77	3,663.00	2,009.75	0.00	24,998.99	17,412.35	1,660.49	4,317.71	0.00	88,583.06
2800 SUPPORT SERVICES- CENTRAL.....	163,044.94	18,355.70	10,829.22	0.00	141,885.72	104,709.50	9,032.84	23,483.83	0.00	471,341.72
3100 FOOD SERVICES.....	0.00	0.00	0.00	0.00	3,498.89	132.68	228.93	594.65	0.00	4,455.12
3200 STUDENT ACTIVITIES.....	22,674.92	1,872.20	1,923.39	0.00	120,501.79	86,789.37	7,845.52	20,502.93	0.00	262,090.12
3300 COMMUNITY SERVICES.....	9,138.63	0.00	553.17	0.00	7,764.26	21,401.21	503.42	1,309.24	0.00	40,669.92
4400 ARCHITECTURE, ENGINEERING & EDUCATIONAL SPECIF. DEVELOPMENT SERVICES- REPLACEMENT.....	84,735.72	7,610.90	4,456.50	0.00	53,441.72	39,887.16	3,703.23	9,626.76	0.00	203,461.99
TOTAL EXPENDITURES	\$17,590,647.25	\$1,717,427.54	\$756,555.88	\$0.00	\$13,649,980.25	\$10,435,623.83	\$895,333.36	\$2,327,756.97	\$9,700.00	\$47,383,025.02

STATEMENT OF DEBT SERVICE EXPENDITURES AND ENCUMBRANCES
For the period January 1 thru November 30, 1999

EXHIBIT II
12/15/99

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
800 OTHER OBJECTS						
831 Interest-Notes						
1996 Series B Note.....	820,725.00	820,725.00	0.00	0.00	0.00	0%
Total 5100-831	820,725.00	820,725.00	0.00	0.00	0.00	0%
832 Interest-Bonds						
1974 Bond Issue.....	20,499.20	20,499.20	0.00	0.00	0.00	0%
1975 Bond Issue.....	75,000.00	75,000.00	0.00	0.00	0.00	0%
1987 Bond Issue.....	3,404,435.00	3,125,470.00	278,965.00	278,965.00	0.00	0%
1991 Bond Issue Series B	31,000.00	31,000.00	0.00	0.00	0.00	0%
1993 Bond Issue Series ,C,D	972,055.00	972,055.00	0.00	0.00	0.00	0%
1994 Bond Issue.....	375,542.50	375,542.50	0.00	0.00	0.00	0%
1995 Bond Issue Series A,B..	1,296,120.00	1,296,120.00	0.00	0.00	0.00	0%
1996 Bond Issue Series A..	1,782,275.00	1,782,275.00	0.00	0.00	0.00	0%
1997 Bond Issue.....	1,721,780.00	1,721,780.00	0.00	0.00	0.00	0%
1998 Bond Issue.....	1,798,616.91	1,798,616.91	0.00	0.00	0.00	0%
1999.....	403,951.39	0.00	403,951.39	0.00	403,951.39	100%
Total 5100-832	11,881,275.00	11,198,358.61	682,916.39	278,965.00	403,951.39	3%
880 Refunds Prior Years Recpts.	10,706.00	10,705.73	0.27	0.00	0.27	0%
890 Miscellaneous Expenditures	0.00	0.00	0.00	0.00	0.00	N/A
Total 5100-800	12,712,706.00	12,029,789.34	682,916.66	278,965.00	403,951.66	3%
900 OTHER FINANCING USES						
911 Principal-Notes						
1996 Series B Note.....	5,000.00	5,000.00	0.00	0.00	0.00	0%
Total 5100-911	5,000.00	5,000.00	0.00	0.00	0.00	0%
912 Principal-Bonds						
1974 Bond Issue.....	800,000.00	800,000.00	0.00	0.00	0.00	0%
1975 Bond Issue.....	800,000.00	800,000.00	0.00	0.00	0.00	0%
1987 Bond Issue.....	2,845,565.00	2,624,530.00	221,035.00	221,035.00	0.00	0%
1991 Bond Issue Series B	500,000.00	500,000.00	0.00	0.00	0.00	0%
1993 Series,C.....	1,185,000.00	1,185,000.00	0.00	0.00	0.00	0%
1994 Bond Issue.....	945,000.00	945,000.00	0.00	0.00	0.00	0%
1995 Series A,B.....	4,500,000.00	4,500,000.00	0.00	0.00	0.00	0%
1996 Series A.....	5,000.00	5,000.00	0.00	0.00	0.00	0%
1997 Bond Issue.....	5,000.00	5,000.00	0.00	0.00	0.00	0%
1998 Bond Issue.....	5,000.00	5,000.00	0.00	0.00	0.00	0%
1999.....	2,387,435.00	0.00	2,387,435.00	0.00	2,387,435.00	100%
Total 5100-912	13,978,000.00	11,369,530.00	2,608,470.00	221,035.00	2,387,435.00	17%
Total 5100-900	13,983,000.00	11,374,530.00	2,608,470.00	221,035.00	2,387,435.00	17%
TOTAL 5100	26,695,706.00	23,404,319.34	3,291,386.66	500,000.00	2,791,386.66	10%

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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1100 REGULAR PROGRAMS						
119 PRINCIPALS SEVERANCE	24,432.00	24,430.95	1.05	0.00	1.05	0.00
121 PROFESSIONAL ED-REG SALARIES	109,042,116.00	101,463,597.70	7,578,518.30	0.00	7,578,518.30	6.95
123 SUBSTITUTE TEACHERS	1,424,950.00	746,288.01	678,661.99	0.00	678,661.99	47.63
124 PROFESSIONAL ED-SABBATICAL	778,500.00	189,761.13	588,738.87	0.00	588,738.87	75.62
125 WKSP	51,589.00	10,966.65	40,622.35	0.00	40,622.35	78.74
129 TEACHERS SEVERANCE	4,725,569.00	2,319,106.38	2,406,462.62	0.00	2,406,462.62	50.92
136 OTHER PROFESSIONAL EDUC STAFF	0.00	1,332.55	1,332.55CR	0.00	1,332.55CR	0.00
138 EXTRA CURR ACTIVITY PAY	907,990.00	653,765.60	254,224.40	0.00	254,224.40	28.00
139 SOCIAL WORKERS SEVERANCE	253,761.00	290,836.32	37,075.32CR	0.00	37,075.32CR	14.61CR
142 OTHER ACCOUNTING PERSONNEL	0.00	58.23	58.23CR	0.00	58.23CR	0.00
146 OTHER TECHNICAL PERSONNEL	81,240.00	68,194.51	13,045.49	0.00	13,045.49	16.06
149 SUPPORT STAFF SEVERANCE	260.00	2,296.84	2,036.84CR	0.00	2,036.84CR	783.40CR
163 REPAIRMEN	121,844.00	103,099.04	18,744.96	0.00	18,744.96	15.38
168 COMP-ADDITIONAL WORK	10,000.00	16,097.77	6,097.77CR	0.00	6,097.77CR	60.98CR
191 SERVICE WORK-REG SALARIES	2,061,081.00	1,953,238.93	107,842.07	0.00	107,842.07	5.23
197 COMP-ADDITIONAL WORK	0.00	201.70	201.70CR	0.00	201.70CR	0.00
198 SUBSTITUTE PARAPROFESSIONAL	17,417.00	1,953.25	15,463.75	0.00	15,463.75	88.79
199 AIDES/PARAPROFESSIONAL SEVERANCE	93,785.00	139,904.96	46,119.96CR	0.00	46,119.96CR	49.18CR
100 PERSONAL SERVICES-SALARIES	119,594,534.00	107,985,130.52	11,609,403.48	0.00	11,609,403.48	9.71
200 PERSONAL SVCS-EMPLOYEE BENEFIT	30,904,713.00	0.00	30,904,713.00	0.00	30,904,713.00	100.00
211 MEDICAL INSURANCE	0.00	8,202,349.19	8,202,349.19CR	0.00	8,202,349.19CR	0.00
212 DENTAL INSURANCE	0.00	946,555.80	946,555.80CR	0.00	946,555.80CR	0.00
213 LIFE INSURANCE	0.00	360,752.73	360,752.73CR	0.00	360,752.73CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	8,210,512.26	8,210,512.26CR	0.00	8,210,512.26CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	6,044,564.17	6,044,564.17CR	0.00	6,044,564.17CR	0.00
241	0.00	0.00	0.00	0.00	0.00	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	540,101.83	540,101.83CR	0.00	540,101.83CR	0.00
260 WORKMEN'S COMPENSATION	0.00	1,404,084.21	1,404,084.21CR	0.00	1,404,084.21CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	30,904,713.00	25,708,920.19	5,195,792.81	0.00	5,195,792.81	16.81
323 PROFESSIONAL-EDUCATION SERVICE	496,448.00	235,068.56	261,379.44	170,546.01	90,833.43	18.30
300 PURCHASED PROFESSIONAL & TECH SVCS	496,448.00	235,068.56	261,379.44	170,546.01	90,833.43	18.30
415 LAUNDRY, LINEN SVC & DRY CLEAN	0.00	268.00	268.00CR	0.00	268.00CR	0.00
432 REPAIR AND MAINT - EQUIPMENT	176,778.32	48,529.76	128,248.56	20,568.33	107,680.23	60.91
441 RENTAL OF LAND & BUILDINGS	1,900.00	0.00	1,900.00	1,900.00	0.00	0.00
442 RENTAL OF EQUIP & VEHICLES	0.00	93.60	93.60CR	0.00	93.60CR	0.00
450 CONSTRUCTION SERVICES	240,554.00	0.00	240,554.00	206,554.00	34,000.00	14.13
490 OTHER PURCHASED PROPERTY SVCS	3,269.00	420.00	2,849.00	3,269.00	420.00CR	12.85CR
400 PURCHASED PROPERTY SERVICES	422,501.32	49,311.36	373,189.96	232,291.33	140,898.63	33.35

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
519 STU TRANS FROM OTHER SOURCES	252,716.15	113,339.39	139,376.76	29,568.50	109,808.26	43.45
530 COMMUNICATIONS	42,381.00	12,494.54	29,886.46	0.00	29,886.46	70.52
550 PRINTING & BINDING	16,715.85	2,170.29	14,545.56	147.85	14,397.71	86.13
561 TUITION TO OTH LEA IN STATE	1,440,753.00	1,194,309.86	246,443.14	0.00	246,443.14	17.11
569 TUITION - OTHER	19,277.00	19,276.62	0.38	0.00	0.38	0.00
581 MILEAGE	7,405.00	141.06	7,263.94	0.00	7,263.94	98.10
582 TRAVEL	22,400.00	6,458.34	15,941.66	0.00	15,941.66	71.17
599 OTHER MISC PURCHASED SVCS	328,791.00	13,367.68	315,423.32	336.00	315,087.32	95.83
500 OTHER PURCHASED SVCS	2,130,439.00	1,361,557.78	768,881.22	30,052.35	738,828.87	34.68
610 GENERAL SUPPLIES-EDUCATION	2,622,853.98	1,039,777.89	1,583,076.09	839,072.65	744,003.44	28.37
634 STUDENT SNACKS	38,605.00	8,186.81	30,418.19	0.00	30,418.19	78.79
635 ADULT REFRESHMENTS	100.00	0.00	100.00	0.00	100.00	100.00
640 BOOKS & PERIODICALS	4,497,902.14	2,734,989.88	1,762,912.26	1,490,506.59	272,405.67	6.06
600 SUPPLIES	7,159,461.12	3,782,954.58	3,376,506.54	2,329,579.24	1,046,927.30	14.62
750 EQUIPMENT-ORIG & ADDITIONAL	311,582.98	106,532.84	205,050.14	105,164.74	99,885.40	32.06
760 EQUIPMENT-REPLACEMENT	146,755.44	33,217.42	113,538.02	46,723.36	66,814.66	45.53
700 PROPERTY	458,338.42	139,750.26	318,588.16	151,888.10	166,700.06	36.37
810 DUES AND FEES	8,000.00	7,540.00	460.00	0.00	460.00	5.75
820 JUDGMENTS AGAINST LEA	54,078.00	54,078.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	62,078.00	61,618.00	460.00	0.00	460.00	0.74
TOTAL 1100 FUNCTION	161,228,512.86	139,324,311.25	21,904,201.61	2,914,357.03	18,989,844.58	11.78
1200 SPECIAL PROGRAMS - ELEM/SEC						
121 PROFESSIONAL ED-REG SALARIES	0.00	60.00	60.00CR	0.00	60.00CR	0.00
100 PERSONAL SERVICES-SALARIES	0.00	60.00	60.00CR	0.00	60.00CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	55.02	55.02CR	0.00	55.02CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	87,860.01	87,860.01CR	0.00	87,860.01CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	0.30	0.30CR	0.00	0.30CR	0.00
260 WORKMEN'S COMPENSATION	0.00	0.79	0.79CR	0.00	0.79CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	0.00	87,916.12	87,916.12CR	0.00	87,916.12CR	0.00
322 INTERMEDIATE UNIT	50,181,554.00	10,289,111.34	39,892,442.66	0.00	39,892,442.66	79.50
300 PURCHASED PROFESSIONAL TECH SVCS	50,181,554.00	10,289,111.34	39,892,442.66	0.00	39,892,442.66	79.50
568 TUITION APPROVED PRIVY SCHOOLS	4,207,554.00	4,207,553.43	0.57	0.00	0.57	0.00
594 SVC PUR FR IU FOR SP CLASSES	244,150.00	244,140.16	9.84	0.00	9.84	0.00
500 OTHER PURCHASED SVCS	4,451,704.00	4,451,693.59	10.41	0.00	10.41	0.00
TOTAL 1200 FUNCTION	54,633,258.00	14,828,781.05	39,804,476.95	0.00	39,804,476.95	72.86

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1300 VOCATIONAL EDDUCATION PROGRAMS						
121 PROFESSIONAL ED-REG SALARIES	9,673,988.00	8,732,793.71	941,194.29	0.00	941,194.29	9.73
123 SUBSTITUTE TEACHERS	45,091.00	43,515.45	1,575.55	0.00	1,575.55	3.49
129 TEACHERS SEVERANCE	835,504.00	416,598.52	418,905.48	0.00	418,905.48	50.14
163 REPAIRMEN	80,828.00	68,902.24	11,925.76	0.00	11,925.76	14.75
187 STUDENT WORKER	38,300.00	3,856.80	34,443.20	0.00	34,443.20	89.93
100 PERSONAL SERVICES-SALARIES	10,673,711.00	9,265,666.72	1,408,044.28	0.00	1,408,044.28	13.19
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,809,520.00	0.00	2,809,520.00	0.00	2,809,520.00	100.00
211 MEDICAL INSURANCE	0.00	748,228.01	748,228.01CR	0.00	748,228.01CR	0.00
212 DENTAL INSURANCE	0.00	79,751.65	79,751.65CR	0.00	79,751.65CR	0.00
213 LIFE INSURANCE	0.00	30,307.66	30,307.66CR	0.00	30,307.66CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	702,911.19	702,911.19CR	0.00	702,911.19CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	535,774.16	535,774.16CR	0.00	535,774.16CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	46,346.83	46,346.83CR	0.00	46,346.83CR	0.00
260 WORKMEN'S COMPENSATION	0.00	120,537.57	120,537.57CR	0.00	120,537.57CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,809,520.00	2,263,857.07	545,662.93	0.00	545,662.93	19.42
323 PROFESSIONAL-EDUCATION SERVICE	7,000.00	0.00	7,000.00	0.00	7,000.00	100.00
300 PURCHASED PROFESSION&TECH SVCS	7,000.00	0.00	7,000.00	0.00	7,000.00	100.00
411 DISPOSAL SERVICES	13,255.00	7,727.25	5,527.75	0.00	5,527.75	41.70
432 REPAIR AND MAINT - EQUIPMENT	52,058.00	15,228.91	36,829.09	4,171.05	32,658.04	62.73
433 REPAIR & MAINTENANCE VEHICLE	14,130.02	0.00	14,130.02	0.00	14,130.02	100.00
490 OTHER PURCHASED PROPERTY SVCS	2,000.00	65.00	1,935.00	0.00	1,935.00	96.75
400 PURCHASED PROPERTY SERVICES	81,443.02	23,021.16	58,421.86	4,171.05	54,250.81	66.61
519 STU TRANS FROM OTHER SOURCES	10,887.00	1,651.50	9,235.50	0.00	9,235.50	84.83
529 OTHER INSURANCE	1,154.00	420.00	734.00	0.00	734.00	63.60
581 MILEAGE	9,228.00	7,641.50	1,586.50	0.00	1,586.50	17.19
599 OTHER MISC PURCHASED SVCS	0.00	135.04	135.04CR	0.00	135.04CR	0.00
500 OTHER PURCHASED SVCS	21,269.00	9,848.04	11,420.96	0.00	11,420.96	53.70
610 GENERAL SUPPLIES-EDUCATION	733,753.23	320,210.10	413,543.13	176,528.52	237,014.61	32.30
640 BOOKS & PERIODICALS	67,474.67	17,291.94	50,182.73	33,273.07	16,909.66	25.06
600 SUPPLIES	801,227.90	337,502.04	463,725.86	209,801.59	253,924.27	31.69
750 EQUIPMENT-ORIG & ADDITIONAL	148,785.72	63,824.27	84,961.45	55,265.49	29,695.96	19.96
760 EQUIPMENT-REPLACEMENT	248,990.06	32,937.43	216,052.63	204,351.41	11,701.22	4.70
700 PROPERTY	397,775.78	96,761.70	301,014.08	259,616.90	41,397.18	10.41
810 DUES AND FEES	4,063.00	1,662.50	2,400.50	0.00	2,400.50	59.08
800 OTHER OBJECTS	4,063.00	1,662.50	2,400.50	0.00	2,400.50	59.08
TOTAL 1300 FUNCTION	14,796,009.70	11,998,319.23	2,797,690.47	473,589.54	2,324,100.93	15.71

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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1400 OTHER INSTRUCTION PROG-ELE/SEC						
114 SABBATICAL LEAVE	7,573.00	6,552.00	1,021.00	0.00	1,021.00	13.48
121 PROFESSIONAL ED-REG SALARIES	759,582.00	585,589.25	173,992.75	0.00	173,992.75	22.91
123 SUBSTITUTE TEACHERS	13,300.00	2,554.92	10,745.08	0.00	10,745.08	80.79
124 PROFESSIONAL ED-SABBATICAL	85,000.00	61,989.48	23,010.52	0.00	23,010.52	27.07
129 TEACHERS SEVERANCE	16,125.00	59,107.81	42,982.81CR	0.00	42,982.81CR	266.56CR
134 COORDINATORS	9,250.00	7,041.78	2,208.22	0.00	2,208.22	23.87
153 SCHOOL SECRETARY-CLERKS	16,340.00	11,020.18	5,319.82	0.00	5,319.82	32.56
185 SUBSTITUTES	3,600.00	3,152.63	447.37	0.00	447.37	12.43
100 PERSONAL SERVICES-SALARIES	910,770.00	737,008.05	173,761.95	0.00	173,761.95	19.08
200 PERSONAL SVCS-EMPLOYEE BENEFIT	824,958.00	0.00	824,958.00	0.00	824,958.00	100.00
211 MEDICAL INSURANCE	0.00	34,221.86	34,221.86CR	0.00	34,221.86CR	0.00
212 DENTAL INSURANCE	0.00	3,214.60	3,214.60CR	0.00	3,214.60CR	0.00
213 LIFE INSURANCE	0.00	1,104.37	1,104.37CR	0.00	1,104.37CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	75,824.77	75,824.77CR	0.00	75,824.77CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	255,294.22	255,294.22CR	0.00	255,294.22CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	3,679.70	3,679.70CR	0.00	3,679.70CR	0.00
260 WORKMEN'S COMPENSATION	0.00	9,566.84	9,566.84CR	0.00	9,566.84CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	824,958.00	382,906.36	442,051.64	0.00	442,051.64	53.58
530 COMMUNICATIONS	300.00	0.00	300.00	0.00	300.00	100.00
550 PRINTING & BINDING	2,036.00	372.00	1,664.00	0.00	1,664.00	81.73
561 TUITION TO OTH LEA IN STATE	674.00	673.27	0.73	0.00	0.73	0.11
581 MILEAGE	2,340.00	1,406.22	933.78	0.00	933.78	39.91
500 OTHER PURCHASED SVCS	5,350.00	2,451.49	2,898.51	0.00	2,898.51	54.18
610 GENERAL SUPPLIES-EDUCATION	8,458.72	2,893.25	5,565.47	473.49	5,091.98	60.20
640 BOOKS & PERIODICALS	12,842.86	285.11	12,557.75	2,434.19	10,123.56	78.83
600 SUPPLIES	21,301.58	3,178.36	18,123.22	2,907.68	15,215.54	71.43
TOTAL 1400 FUNCTION	1,762,379.58	1,125,544.26	636,835.32	2,907.68	633,927.64	35.97
1600 ADULT EDUCATION PROGRAMS						
113 OVERTIME SALARIES	83,868.00	76,879.00	6,989.00	0.00	6,989.00	8.33
115 CENTRAL SCHOOL ADMINISTRATIVE	75,708.00	65,393.48	10,314.52	0.00	10,314.52	13.62
119 PRINCIPALS SEVERANCE	80,304.00	32,372.61	47,931.39	0.00	47,931.39	59.69
121 PROFESSIONAL ED-REG SALARIES	938,450.00	799,079.05	139,370.95	0.00	139,370.95	14.85
123 SUBSTITUTE TEACHERS	3,000.00	0.00	3,000.00	0.00	3,000.00	100.00
124 PROFESSIONAL ED-SABBATICAL	60,000.00	42,250.73	17,749.27	0.00	17,749.27	29.58
129 TEACHERS SEVERANCE	65,280.00	63,625.06	1,654.94	0.00	1,654.94	2.54
142 OTHER ACCOUNTING PERSONNEL	45,276.00	41,503.00	3,773.00	0.00	3,773.00	8.33
146 OTHER TECHNICAL PERSONNEL	37,092.00	22,963.40	14,128.60	0.00	14,128.60	38.09

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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148 COMP-ADDITIONAL WORK	6,000.00	834.48	5,165.52	0.00	5,165.52	86.09
149 SUPPORT STAFF SEVERANCE	1,550.00	1,549.80	0.20	0.00	0.20	0.01
152 OFFICE/CLERICAL-TEMPORARY SAL	74,082.00	68,522.81	5,559.19	0.00	5,559.19	7.50
153 SCHOOL SECRETARY-CLERKS	28,703.00	26,310.90	2,392.10	0.00	2,392.10	8.33
154 CLERKS	53,791.00	47,893.56	5,897.44	0.00	5,897.44	10.96
155 OTHER OFFICE PERSONNEL	53,634.00	49,164.06	4,469.94	0.00	4,469.94	8.33
157 COMP-ADDITIONAL WORK	4,000.00	2,656.04	1,343.96	0.00	1,343.96	33.60
191 SERVICE WORK-REG SALARIES	46,268.00	43,982.78	2,285.22	0.00	2,285.22	4.94
199 AIDES/PARAPROFESS. SEVERANCE	1,035.00	1,034.40	0.60	0.00	0.60	0.06
100 PERSONAL SERVICES-SALARIES	1,658,041.00	1,386,015.16	272,025.84	0.00	272,025.84	16.41
200 PERSONAL SVCS-EMPLOYEE BENEFIT	615,919.00	0.00	615,919.00	0.00	615,919.00	100.00
211 MEDICAL INSURANCE	0.00	128,718.90	128,718.90CR	0.00	128,718.90CR	0.00
212 DENTAL INSURANCE	0.00	14,307.06	14,307.06CR	0.00	14,307.06CR	0.00
213 LIFE INSURANCE	0.00	6,431.01	6,431.01CR	0.00	6,431.01CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	132,095.36	132,095.36CR	0.00	132,095.36CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	110,599.93	110,599.93CR	0.00	110,599.93CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	6,931.17	6,931.17CR	0.00	6,931.17CR	0.00
260 WORKMEN'S COMPENSATION	0.00	18,019.76	18,019.76CR	0.00	18,019.76CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	615,919.00	417,103.19	198,815.81	0.00	198,815.81	32.28
323 PROFESSIONAL-EDUCATION SERVICE	500.00	0.00	500.00	0.00	500.00	100.00
340 TECHNICAL SERVICES	8,710.92	7,017.60	1,693.32	384.50	1,308.82	15.03
390 OTHER PURCH PROF & TECH SVCS	7,500.00	5,140.66	2,359.34	2,304.50	54.84	0.73
300 PURCHASED PROFESSION&TECH SVCS	16,710.92	12,158.26	4,552.66	2,689.00	1,863.66	11.15
415 LAUNDRY,LINEN SVC & DRY CLEAN	1,000.00	409.65	590.35	0.00	590.35	59.04
432 REPAIR AND MAINT - EQUIPMENT	13,000.00	8,700.11	4,299.89	342.00	3,957.89	30.45
442 RENTAL OF EQUIP & VEHICLES	1,000.00	743.11	256.89	0.00	256.89	25.69
490 OTHER PURCHASED PROPERTY SVCS	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
400 PURCHASED PROPERTY SERVICES	16,000.00	9,852.87	6,147.13	342.00	5,805.13	36.28
530 COMMUNICATIONS	5,500.00	2,124.87	3,375.13	0.00	3,375.13	61.37
540 ADVERTISING	10,000.00	5,134.35	4,865.65	0.00	4,865.65	48.66
550 PRINTING & BINDING	4,700.00	2,860.80	1,839.20	0.00	1,839.20	39.13
581 MILEAGE	1,000.00	315.52	684.48	0.00	684.48	68.45
582 TRAVEL	1,800.00	1,382.02	417.98	0.00	417.98	23.22
500 OTHER PURCHASED SVCS	23,000.00	11,817.56	11,182.44	0.00	11,182.44	48.62
610 GENERAL SUPPLIES-EDUCATION	84,787.58	63,728.42	21,059.16	17,829.05	3,230.11	3.81
630 FOOD	39,000.00	31,409.45	7,590.55	0.00	7,590.55	19.46
640 BOOKS & PERIODICALS	8,905.18	6,398.32	2,506.86	2,292.45	214.41	2.41
600 SUPPLIES	132,692.76	101,536.19	31,156.57	20,121.50	11,035.07	8.32

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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720 BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00
750 EQUIPMENT-ORIG & ADDITIONAL	58,635.00	49,521.42	9,113.58	8,595.39	518.19	0.88
760 EQUIPMENT-REPLACEMENT	30,115.95	24,280.20	5,835.75	5,770.99	64.76	0.22
700 PROPERTY	88,750.95	73,801.62	14,949.33	14,366.38	582.95	0.66
880 REFUNDS OF PRIOR YEARS' RECPTS	7,220.00	0.00	7,220.00	0.00	7,220.00	100.00
800 OTHER OBJECTS	7,220.00	0.00	7,220.00	0.00	7,220.00	100.00
TOTAL 1600 FUNCTION	2,558,334.63	2,012,284.85	546,049.78	37,518.88	508,530.90	19.88
2100 SUPPORT SVCS-PUPIL PERSONNEL						
113 OVERTIME SALARIES	74,496.00	73,134.28	1,361.72	0.00	1,361.72	1.83
114 SABBATICAL LEAVE	10,800.00	9,092.40	1,707.60	0.00	1,707.60	15.81
116 CENTRAL SUPPORT ADMINISTRATIVE	360,552.00	273,371.00	87,181.00	0.00	87,181.00	24.18
119 PRINCIPALS SEVERANCE	18.00	17.14	0.86	0.00	0.86	4.78
123 SUBSTITUTE TEACHERS	0.00	1,360.00	1,360.00CR	0.00	1,360.00CR	0.00
124 PROFESSIONAL ED-SABBATICAL	7,700.00	5,308.24	2,391.76	0.00	2,391.76	31.06
125 WKSP	10,000.00	0.00	10,000.00	0.00	10,000.00	100.00
126 COUNSELORS	3,270,879.00	2,702,937.81	567,941.19	0.00	567,941.19	17.36
129 TEACHERS SEVERANCE	284,400.00	53,213.44	231,186.56	0.00	231,186.56	81.29
132 SUPPLEMENTAL CONTRACTS	3,114,207.00	2,730,076.20	384,130.80	0.00	384,130.80	12.33
136 OTHER PROFESSIONAL EDUC STAFF	173,976.00	135,140.04	38,835.96	0.00	38,835.96	22.32
139 SOCIAL WORKERS SEVERANCE	70,550.00	10,135.00	60,415.00	0.00	60,415.00	85.63
144 COMPUTER SERVICE PERSONNEL	175,248.00	117,401.14	57,846.86	0.00	57,846.86	33.01
146 OTHER TECHNICAL PERSONNEL	201,722.00	126,738.88	74,983.12	0.00	74,983.12	37.17
148 COMP-ADDITIONAL WORK	13,600.00	18,229.21	4,629.21CR	0.00	4,629.21CR	34.04CR
149 SUPPORT STAFF SEVERANCE	0.00	770.94	770.94CR	0.00	770.94CR	0.00
151 OFFICE/CLERICAL-REG SALARIES	135,481.00	124,765.14	10,715.86	0.00	10,715.86	7.91
154 CLERKS	74,518.00	52,917.69	21,600.31	0.00	21,600.31	28.99
155 OTHER OFFICE PERSONNEL	104,626.00	86,950.52	17,675.48	0.00	17,675.48	16.89
157 COMP-ADDITIONAL WORK	13,000.00	5,279.40	7,720.60	0.00	7,720.60	59.39
159 CLERICAL STAFF SEVERANCE	1,050.00	4,004.10	2,954.10CR	0.00	2,954.10CR	281.34CR
188 COMP- ADDITIONAL WORK	4,500.00	0.00	4,500.00	0.00	4,500.00	100.00
100 PERSONAL SERVICES-SALARIES	8,101,323.00	6,530,842.57	1,570,480.43	0.00	1,570,480.43	19.39
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,119,780.00	0.00	2,119,780.00	0.00	2,119,780.00	100.00
211 MEDICAL INSURANCE	0.00	490,684.48	490,684.48CR	0.00	490,684.48CR	0.00
212 DENTAL INSURANCE	0.00	53,724.00	53,724.00CR	0.00	53,724.00CR	0.00
213 LIFE INSURANCE	0.00	22,224.52	22,224.52CR	0.00	22,224.52CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	496,956.16	496,956.16CR	0.00	496,956.16CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	397,799.08	397,799.08CR	0.00	397,799.08CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	32,655.98	32,655.98CR	0.00	32,655.98CR	0.00
260 WORKMEN'S COMPENSATION	0.00	84,902.34	84,902.34CR	0.00	84,902.34CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,119,780.00	1,578,946.56	540,833.44	0.00	540,833.44	25.51

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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323 PROFESSIONAL-EDUCATION SERVICE	114,334.45	59,836.25	54,498.20	54,498.20	0.00	0.00
330 OTHER PROFESSIONAL SVCS	49,670.00	37,450.00	12,220.00	6,600.00	5,620.00	11.31
340 TECHNICAL SERVICES	133,986.78	21,709.08	112,277.70	19,002.93	93,274.77	69.61
300 PURCHASED PROFESSION&TECH SVCS	297,991.23	118,995.33	178,995.90	80,101.13	98,894.77	33.19
432 REPAIR AND MAINT - EQUIPMENT	21,200.00	4,910.26	16,289.74	2,100.00	14,189.74	66.93
400 PURCHASED PROPERTY SERVICES	21,200.00	4,910.26	16,289.74	2,100.00	14,189.74	66.93
530 COMMUNICATIONS	57,243.00	47,010.57	10,232.43	0.00	10,232.43	17.88
550 PRINTING & BINDING	44,948.25	17,587.73	27,360.52	7,314.78	20,045.74	44.60
581 MILEAGE	16,530.00	6,452.93	10,077.07	0.00	10,077.07	60.96
582 TRAVEL	30,300.00	23,315.77	6,984.23	0.00	6,984.23	23.05
599 OTHER MISC PURCHASED SVCS	16,032.00	1,445.40	14,586.60	355.00	14,231.60	88.77
500 OTHER PURCHASED SVCS	165,053.25	95,812.40	69,240.85	7,669.78	61,571.07	37.30
610 GENERAL SUPPLIES-EDUCATION	44,811.41	28,583.94	16,227.47	4,601.34	11,626.13	25.94
635 ADULT REFRESHMENTS	200.00	108.58	91.42	0.00	91.42	45.71
640 BOOKS & PERIODICALS	14,589.31	2,650.08	11,939.23	354.15	11,585.08	79.41
600 SUPPLIES	59,600.72	31,342.60	28,258.12	4,955.49	23,302.63	39.10
750 EQUIPMENT-ORIG & ADDITIONAL	15,734.46	8,355.95	7,378.51	1,794.51	5,584.00	35.49
760 EQUIPMENT-REPLACEMENT	12,529.99	1,525.99	11,004.00	0.00	11,004.00	87.82
700 PROPERTY	28,264.45	9,881.94	18,382.51	1,794.51	16,588.00	58.69
810 DUES AND FEES	1,980.00	483.12	1,496.88	0.00	1,496.88	75.60
800 OTHER OBJECTS	1,980.00	483.12	1,496.88	0.00	1,496.88	75.60
TOTAL 2100 FUNCTION	10,795,192.65	8,371,214.78	2,423,977.87	96,620.91	2,327,356.96	21.56
2200 SUPPORT SERVICES-INSTRUC STAFF						
113 OVERTIME SALARIES	144,396.00	73,821.00	70,575.00	0.00	70,575.00	48.88
115 CENTRAL SCHOOL ADMINISTRATIVE	113,082.00	88,376.60	24,705.40	0.00	24,705.40	21.85
116 CENTRAL SUPPORT ADMINISTRATIVE	953,302.00	860,984.50	92,317.50	0.00	92,317.50	9.68
119 PRINCIPALS SEVERANCE	242,482.00	147,911.50	94,570.50	0.00	94,570.50	39.00
121 PROFESSIONAL ED-REG SALARIES	0.00	17,996.50CR	17,996.50	0.00	17,996.50	0.00
122 PROFESSIONAL ED-TEMPORARY SAL	260,244.00	198,692.24	61,551.76	0.00	61,551.76	23.65
124 PROFESSIONAL ED-SABBATICAL	313,175.00	110,170.56	203,004.44	0.00	203,004.44	64.82
127 LIBRARIANS	4,235,464.00	3,547,994.25	687,469.75	0.00	687,469.75	16.23
129 TEACHERS SEVERANCE	140,354.00	16,360.61	123,993.39	0.00	123,993.39	88.34
137 ATHLETIC COACHES	0.00	613.20CR	613.20	0.00	613.20	0.00
139 SOCIAL WORKERS SEVERANCE	0.00	82,772.00	82,772.00CR	0.00	82,772.00CR	0.00
142 OTHER ACCOUNTING PERSONNEL	94,056.00	86,218.00	7,838.00	0.00	7,838.00	8.33
144 COMPUTER SERVICE PERSONNEL	200,280.00	102,874.25	97,405.75	0.00	97,405.75	48.63
146 OTHER TECHNICAL PERSONNEL	314,937.00	239,081.87	75,855.13	0.00	75,855.13	24.09

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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148 COMP-ADDITIONAL WORK	3,000.00	628.32	2,371.68	0.00	2,371.68	79.06
149 SUPPORT STAFF SEVERANCE	1,091.00	4,143.80	3,052.80CR	0.00	3,052.80CR	279.82CR
151 OFFICE/CLERICAL-REG SALARIES	114,924.00	104,762.53	10,161.47	0.00	10,161.47	8.84
152 OFFICE/CLERICAL-TEMPORARY SAL	286,648.00	257,155.40	29,492.60	0.00	29,492.60	10.29
154 CLERKS	311,509.00	189,616.97	121,892.03	0.00	121,892.03	39.13
157 COMP-ADDITIONAL WORK	3,300.00	1,101.24	2,198.76	0.00	2,198.76	66.63
163 REPAIRMEN	147,192.00	135,099.00	12,093.00	0.00	12,093.00	8.22
168 COMP-ADDITIONAL WORK	6,000.00	7,165.46	1,165.46CR	0.00	1,165.46CR	19.42CR
188 COMP- ADDITIONAL WORK	649.00	0.00	649.00	0.00	649.00	100.00
197 COMP-ADDITIONAL WORK	537.00	0.00	537.00	0.00	537.00	100.00
100 PERSONAL SERVICES-SALARIES	7,886,622.00	6,236,320.40	1,650,301.60	0.00	1,650,301.60	20.93
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,141,318.00	0.00	2,141,318.00	0.00	2,141,318.00	100.00
211 MEDICAL INSURANCE	0.00	485,345.89	485,345.89CR	0.00	485,345.89CR	0.00
212 DENTAL INSURANCE	0.00	60,032.50	60,032.50CR	0.00	60,032.50CR	0.00
213 LIFE INSURANCE	0.00	26,866.89	26,866.89CR	0.00	26,866.89CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	496,310.66	496,310.66CR	0.00	496,310.66CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	423,142.18	423,142.18CR	0.00	423,142.18CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	31,184.28	31,184.28CR	0.00	31,184.28CR	0.00
260 WORKMEN'S COMPENSATION	0.00	81,027.10	81,027.10CR	0.00	81,027.10CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	2,141,318.00	1,603,909.50	537,408.50	0.00	537,408.50	25.10
323 PROFESSIONAL-EDUCATION SERVICE	385,219.96	28,863.00	356,356.96	5,432.10	350,924.86	91.10
340 TECHNICAL SERVICES	37,973.98	8,248.85	29,725.13	11,209.40	18,515.73	48.76
300 PURCHASED PROFESSION&TECH SVCS	423,193.94	37,111.85	386,082.09	16,641.50	369,440.59	87.30
432 REPAIR AND MAINT - EQUIPMENT	44,589.50	16,014.97	28,574.53	6,045.60	22,528.93	50.53
442 RENTAL OF EQUIP & VEHICLES	10,860.50	3,258.50	7,602.00	1,241.50	6,360.50	58.57
400 PURCHASED PROPERTY SERVICES	55,450.00	19,273.47	36,176.53	7,287.10	28,889.43	52.10
530 COMMUNICATIONS	23,535.89	11,606.51	11,929.38	425.68	11,503.70	48.88
550 PRINTING & BINDING	66,300.49	15,568.90	50,731.59	8,395.07	42,336.52	63.86
581 MILEAGE	33,358.00	14,843.11	18,514.89	0.00	18,514.89	55.50
582 TRAVEL	9,594.00	1,841.98	7,752.02	0.00	7,752.02	80.80
599 OTHER MISC PURCHASED SVCS	23,513.60	738.79	22,774.81	3,904.54	18,870.27	80.25
500 OTHER PURCHASED SVCS	156,301.98	44,599.29	111,702.69	12,725.29	98,977.40	63.32
610 GENERAL SUPPLIES-EDUCATION	429,501.89	132,352.22	297,149.67	145,575.79	151,573.88	35.29
635 ADULT REFRESHMENTS	8,384.00	4,511.15	3,872.85	0.00	3,872.85	46.19
640 BOOKS & PERIODICALS	808,635.13	140,969.96	667,665.17	333,273.31	334,391.86	41.35
600 SUPPLIES	1,246,521.02	277,833.33	968,687.69	478,849.10	489,838.59	39.30
750 EQUIPMENT-ORIG & ADDITIONAL	62,993.75	27,833.75	35,160.00	27,745.48	7,414.52	11.77
760 EQUIPMENT-REPLACEMENT	77,699.30	48,443.96	29,255.34	12,065.00	17,190.34	22.12
700 PROPERTY	140,693.05	76,277.71	64,415.34	39,810.48	24,604.86	17.49

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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810 DUES AND FEES	6,448.00	1,097.00	5,351.00	0.00	5,351.00	82.99
800 OTHER OBJECTS	6,448.00	1,097.00	5,351.00	0.00	5,351.00	82.99
TOTAL 2200 FUNCTION	12,056,547.99	8,296,422.55	3,760,125.44	555,313.47	3,204,811.97	26.58
2300 SUPPORT SERVICES-ADMIN						
111 REGULAR SALARIES	514,067.00	439,800.48	74,266.52	0.00	74,266.52	14.45
113 OVERTIME SALARIES	75,324.00	69,047.00	6,277.00	0.00	6,277.00	8.33
114 SABBATICAL LEAVE	10,769,014.00	9,685,771.10	1,083,242.90	0.00	1,083,242.90	10.06
115 CENTRAL SCHOOL ADMINISTRATIVE	127,510.00	66,024.40	61,485.60	0.00	61,485.60	48.22
116 CENTRAL SUPPORT ADMINISTRATIVE	296,856.00	270,754.00	26,102.00	0.00	26,102.00	8.79
117 SOLICITOR	111,687.00	98,758.64	12,928.36	0.00	12,928.36	11.58
119 PRINCIPALS SEVERANCE	993,090.00	471,790.04	521,299.96	0.00	521,299.96	52.49
122 PROFFESIONAL ED-TEMPORARY SAL	64,280.00	193,283.12	129,003.12CR	0.00	129,003.12CR	200.69CR
125 WKSP	410.00	0.00	410.00	0.00	410.00	100.00
129 TEACHERS SEVERANCE	5,000.00	48,000.00	43,000.00CR	0.00	43,000.00CR	860.00CR
134 COORDINATORS	27,120.00	20,390.00	6,730.00	0.00	6,730.00	24.82
135 OTHER CENTRAL SUPPORT SERVICES	378,563.00	416,415.94	37,852.94CR	0.00	37,852.94CR	10.00CR
139 SOCIAL WORKERS SEVERANCE	1,301.00	1,300.31	0.69	0.00	0.69	0.05
141 ACCOUNTANTS - AUDITORS	40,476.00	0.00	40,476.00	0.00	40,476.00	100.00
146 OTHER TECHNICAL PERSONNEL	316,734.00	280,052.85	36,681.15	0.00	36,681.15	11.58
147 TRANSPORTATION PERSONNEL	18,576.00	17,059.36	1,516.64	0.00	1,516.64	8.16
149 SUPPORT STAFF SEVERANCE	9,510.00	9,510.00	0.00	0.00	0.00	0.00
151 OFFICE/CLERICAL-REG SALARIES	529,837.00	437,508.50	92,328.50	0.00	92,328.50	17.43
152 OFFICE/CLERICAL-TEMPORARY SAL	613,388.00	459,176.38	154,211.62	0.00	154,211.62	25.14
153 SCHOOL SECRETARY-CLERKS	2,996,635.00	2,689,627.35	307,007.65	0.00	307,007.65	10.25
154 CLERKS	66,579.00	20,576.79	46,002.21	0.00	46,002.21	69.09
155 OTHER OFFICE PERSONNEL	1,665,864.00	1,464,161.99	201,702.01	0.00	201,702.01	12.11
157 COMP-ADDITIONAL WORK	6,170.00	9,043.04	2,873.04CR	0.00	2,873.04CR	46.56CR
159 CLERICAL STAFF SEVERANCE	52,455.00	89,104.10	36,649.10CR	0.00	36,649.10CR	69.87CR
171 OPERATIVE-REG SALARIES	42,028.00	43,964.10	1,936.10CR	0.00	1,936.10CR	4.61CR
189 CUSTODIAL WORKERS SEVERANCE	1,500.00	0.00	1,500.00	0.00	1,500.00	100.00
191 SERVICE WORK-REG SALARIES	385,785.00	356,475.43	29,309.57	0.00	29,309.57	7.60
198 SUBSTITUTE PARAPROFESSIONAL	12,825.00	16,068.61	3,243.61CR	0.00	3,243.61CR	25.29CR
199 AIDES/PARAPROFESS. SEVERANCE	3,374.00	2,373.94	1,000.06	0.00	1,000.06	29.64
100 PERSONAL SERVICES-SALARIES	20,125,958.00	17,676,037.47	2,449,920.53	0.00	2,449,920.53	12.17
200 PERSONAL SVCS-EMPLOYEE BENEFIT	7,478,578.00	0.00	7,478,578.00	0.00	7,478,578.00	100.00
211 MEDICAL INSURANCE	0.00	4,583,355.95	4,583,355.95CR	0.00	4,583,355.95CR	0.00
212 DENTAL INSURANCE	0.00	203,798.33	203,798.33CR	0.00	203,798.33CR	0.00
213 LIFE INSURANCE	0.00	134,167.40	134,167.40CR	0.00	134,167.40CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	1,351,719.13	1,351,719.13CR	0.00	1,351,719.13CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	1,046,162.29	1,046,162.29CR	0.00	1,046,162.29CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	90,870.98	90,870.98CR	0.00	90,870.98CR	0.00

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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260 WORKMEN'S COMPENSATION	0.00	236,283.64	236,283.64CR	0.00	236,283.64CR	0.00
290 OTHER EMPLOYEE BENEFITS	12,000.00	9,700.00	2,300.00	0.00	2,300.00	19.17
200 PERSONAL SVCS-EMPLOYEE BENEFIT	7,490,578.00	7,656,057.72	165,479.72CR	0.00	165,479.72CR	2.21CR
310 OFFICIAL/ADMINISTRATIVE SVCS	3,840,000.00	2,020,106.61	1,819,893.39	0.00	1,819,893.39	47.39
323 PROFESSIONAL-EDUCATION SERVICE	175,850.00	13,611.00	162,239.00	35,885.00	126,354.00	71.85
330 OTHER PROFESSIONAL SVCS	545,722.57	238,494.69	307,227.88	261,694.10	45,533.78	8.34
340 TECHNICAL SERVICES	200,967.34	89,624.94	111,342.40	101,493.40	9,849.00	4.90
300 PURCHASED PROFESSION&TECH SVCS	4,762,539.91	2,361,837.24	2,400,702.67	399,072.50	2,001,630.17	42.03
432 REPAIR AND MAINT - EQUIPMENT	246,222.02	95,304.34	150,917.68	62,823.94	88,093.74	35.78
441 RENTAL OF LAND & BUILDINGS	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
442 RENTAL OF EQUIP & VEHICLES	3,658.00	717.99	2,940.01	-159.04	3,099.05	84.72
449 OTHER RENTALS	4,445.63	780.00	3,665.63	2,245.63	1,420.00	31.94
450 CONSTRUCTION SERVICES	35,024.00	0.00	35,024.00	0.00	35,024.00	100.00
490 OTHER PURCHASED PROPERTY SVCS	0.00	464.00	464.00CR	0.00	464.00CR	0.00
400 PURCHASED PROPERTY SERVICES	290,349.65	97,266.33	193,083.32	64,910.53	128,172.79	44.14
525 BONDING INSURANCE	1,700.00	0.00	1,700.00	0.00	1,700.00	100.00
530 COMMUNICATIONS	159,158.63	89,431.35	69,727.28	3,653.19	66,074.09	41.51
540 ADVERTISING	3,829.94	1,587.70	2,242.24	1,546.78	695.46	18.16
550 PRINTING & BINDING	81,050.67	47,301.55	33,749.12	11,570.47	22,178.65	27.36
580 TRAVEL	2,500.00	0.00	2,500.00	0.00	2,500.00	100.00
581 MILEAGE	37,134.00	17,898.01	19,235.99	0.00	19,235.99	51.80
582 TRAVEL	43,203.00	29,188.78	14,014.22	0.00	14,014.22	32.44
599 OTHER MISC PURCHASED SVCS	159,498.00	97,855.87	61,642.13	4,512.00	57,130.13	35.82
500 OTHER PURCHASED SVCS	488,074.24	283,263.26	204,810.98	21,282.44	183,528.54	37.60
610 GENERAL SUPPLIES-EDUCATION	769,481.29	347,471.72	422,009.57	188,135.99	233,873.58	30.39
635 ADULT REFRESHMENTS	35,101.00	9,741.28	25,359.72	0.00	25,359.72	72.25
640 BOOKS & PERIODICALS	66,878.97	20,465.56	46,413.41	2,916.14	43,497.27	65.04
600 SUPPLIES	871,461.26	377,678.56	493,782.70	191,052.13	302,730.57	34.74
750 EQUIPMENT-ORIG & ADDITIONAL	166,419.42	74,064.57	92,354.85	47,892.56	44,462.29	26.72
760 EQUIPMENT-REPLACEMENT	75,631.64	17,176.42	58,455.22	17,324.80	41,130.42	54.38
700 PROPERTY	242,051.06	91,240.99	150,810.07	65,217.36	85,592.71	35.36
810 DUES AND FEES	198,993.00	104,507.02	94,485.98	0.00	94,485.98	47.48
880 REFUNDS OF PRIOR YEARS' RECPTS	3,188,115.00	2,673,376.96	514,738.04	0.00	514,738.04	16.15
800 OTHER OBJECTS	3,387,108.00	2,777,883.98	609,224.02	0.00	609,224.02	17.99
TOTAL 2300 FUNCTION	37,658,120.12	31,321,265.55	6,336,854.57	741,534.96	5,595,319.61	14.86

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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2400 SUPPORT SERVICES-PUPIL HEALTH						
133 SCHOOL NURSES	2,153,697.00	2,040,743.48	112,953.52	0.00	112,953.52	5.24
136 OTHER PROFESSIONAL EDUC STAFF	208,885.00	167,291.14	41,593.86	0.00	41,593.86	19.91
139 SOCIAL WORKERS SEVERANCE	100,000.00	53,930.35	46,069.65	0.00	46,069.65	46.07
154 CLERKS	27,201.00	24,934.03	2,266.97	0.00	2,266.97	8.33
100 PERSONAL SERVICES-SALARIES	2,489,783.00	2,286,899.00	202,884.00	0.00	202,884.00	8.15
200 PERSONAL SVCS-EMPLOYEE BENEFIT	691,563.00	0.00	691,563.00	0.00	691,563.00	100.00
211 MEDICAL INSURANCE	0.00	147,853.57	147,853.57CR	0.00	147,853.57CR	0.00
212 DENTAL INSURANCE	0.00	18,762.70	18,762.70CR	0.00	18,762.70CR	0.00
213 LIFE INSURANCE	0.00	7,040.51	7,040.51CR	0.00	7,040.51CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	170,799.31	170,799.31CR	0.00	170,799.31CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	125,685.54	125,685.54CR	0.00	125,685.54CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	11,435.35	11,435.35CR	0.00	11,435.35CR	0.00
260 WORKMEN'S COMPENSATION	0.00	29,730.57	29,730.57CR	0.00	29,730.57CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	691,563.00	511,307.55	180,255.45	0.00	180,255.45	26.06
330 OTHER PROFESSIONAL SVCS	122,882.00	31,680.00	91,202.00	10,047.00	81,155.00	66.04
340 TECHNICAL SERVICES	5,257.49	2,904.03	2,353.46	2,258.46	95.00	1.81
300 PURCHASED PROFESSION&TECH SVCS	128,139.49	34,584.03	93,555.46	12,305.46	81,250.00	63.41
432 REPAIR AND MAINT - EQUIPMENT	1,981.00	448.00	1,533.00	0.00	1,533.00	77.39
442 RENTAL OF EQUIP & VEHICLES	639.84	280.08	359.76	339.84	19.92	3.11
400 PURCHASED PROPERTY SERVICES	2,620.84	728.08	1,892.76	339.84	1,552.92	59.25
530 COMMUNICATIONS	1,600.00	0.00	1,600.00	0.00	1,600.00	100.00
550 PRINTING & BINDING	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
500 OTHER PURCHASED SVCS	2,600.00	0.00	2,600.00	0.00	2,600.00	100.00
610 GENERAL SUPPLIES-EDUCATION	33,599.30	3,255.14CR	36,854.44	12,054.47	24,799.97	73.81
635 ADULT REFRESHMENTS	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
600 SUPPLIES	34,599.30	3,255.14CR	37,854.44	12,054.47	25,799.97	74.57
760 EQUIPMENT-REPLACEMENT	6,120.00	299.00	5,821.00	49.00	5,772.00	94.31
700 PROPERTY	6,120.00	299.00	5,821.00	49.00	5,772.00	94.31
TOTAL 2400 FUNCTION	3,355,425.63	2,830,562.52	524,863.11	24,748.77	500,114.34	14.90
2500 SUPPORT SERVICES-BUSINESS						
112 SCHOOL CONTROLLER	15,255.00	14,347.30	907.70	0.00	907.70	5.95
113 OVERTIME SALARIES	239,592.00	225,796.00	13,796.00	0.00	13,796.00	5.76
116 CENTRAL SUPPORT ADMINISTRATIVE	265,080.00	248,325.00	16,755.00	0.00	16,755.00	6.32
141 ACCOUNTANTS - AUDITORS	791,340.00	677,516.38	113,823.62	0.00	113,823.62	14.38

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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142 OTHER ACCOUNTING PERSONNEL	290,133.00	264,055.07	26,077.93	0.00	26,077.93	8.99
143 PURCHASING PERSONNEL	261,490.00	222,990.48	38,499.52	0.00	38,499.52	14.72
148 COMP-ADDITIONAL WORK	1,500.00	1,063.32	436.68	0.00	436.68	29.11
149 SUPPORT STAFF SEVERANCE	25,542.00	34,121.51	8,579.51CR	0.00	8,579.51CR	33.59CR
151 OFFICE/CLERICAL-REG SALARIES	158,065.00	139,013.92	19,051.08	0.00	19,051.08	12.05
152 OFFICE/CLERICAL-TEMPORARY SAL	52,914.00	48,634.58	4,279.42	0.00	4,279.42	8.09
154 CLERKS	372,002.00	326,961.62	45,040.38	0.00	45,040.38	12.11
155 OTHER OFFICE PERSONNEL	27,177.00	24,912.03	2,264.97	0.00	2,264.97	8.33
157 COMP-ADDITIONAL WORK	32,840.00	27,291.52	5,548.48	0.00	5,548.48	16.90
159 CLERICAL STAFF SEVERANCE	7,741.00	15,150.60	7,409.60CR	0.00	7,409.60CR	95.72CR
184 STORES HANDLING STAFF	35,233.00	29,726.32	5,506.68	0.00	5,506.68	15.63
188 COMP- ADDITIONAL WORK	15,000.00	17,174.36	2,174.36CR	0.00	2,174.36CR	14.50CR
100 PERSONAL SERVICES-SALARIES	2,590,904.00	2,317,080.01	273,823.99	0.00	273,823.99	10.57
200 PERSONAL SVCS-EMPLOYEE BENEFIT	657,959.00	0.00	657,959.00	0.00	657,959.00	100.00
211 MEDICAL INSURANCE	0.00	218,810.63	218,810.63CR	0.00	218,810.63CR	0.00
212 DENTAL INSURANCE	0.00	26,862.00	26,862.00CR	0.00	26,862.00CR	0.00
213 LIFE INSURANCE	0.00	14,905.90	14,905.90CR	0.00	14,905.90CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	174,483.68	174,483.68CR	0.00	174,483.68CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	121,616.73	121,616.73CR	0.00	121,616.73CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	11,585.27	11,585.27CR	0.00	11,585.27CR	0.00
260 WORKMEN'S COMPENSATION	0.00	30,120.84	30,120.84CR	0.00	30,120.84CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	657,959.00	598,385.05	59,573.95	0.00	59,573.95	9.05
323 PROFESSIONAL-EDUCATION SERVICE	2,395.53	2,395.53	0.00	0.00	0.00CR	0.00CR
330 OTHER PROFESSIONAL SVCS	735,228.21	642,734.88	92,493.33	72,672.88	19,820.45	2.70
340 TECHNICAL SERVICES	46,183.83	25,447.33	20,736.50	18,100.55	2,635.95	5.71
300 PURCHASED PROFESSION&TECH SVCS	783,807.57	670,577.74	113,229.83	90,773.43	22,456.40	2.87
411 DISPOSAL SERVICES	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	667,433.60	333,649.18	333,784.42	260,586.36	73,198.06	10.97
441 RENTAL OF LAND & BUILDINGS	6,000.00	2,400.00	3,600.00	1,000.00	2,600.00	43.33
442 RENTAL OF EQUIP & VEHICLES	1,000.00	235.40	764.60	0.00	764.60	76.46
490 OTHER PURCHASED PROPERTY SVCS	2,000.00	1,325.00	675.00	0.00	675.00	33.75
400 PURCHASED PROPERTY SERVICES	677,433.60	337,609.58	339,824.02	261,586.36	78,237.66	11.55
522 AUTOMOTIVE LIABILITY INSURANCE	134,200.00	80,001.00	54,199.00	0.00	54,199.00	40.39
523 GEN PROPERTY & LIABILITY INS	33,000.00	22,375.00	10,625.00	0.00	10,625.00	32.20
525 BONDING INSURANCE	16,500.00	0.00	16,500.00	0.00	16,500.00	100.00
529 OTHER INSURANCE	109,000.00	101,486.50	7,513.50	0.00	7,513.50	6.89
530 COMMUNICATIONS	43,358.00	38,372.01	4,985.99	0.00	4,985.99	11.50
540 ADVERTISING	27,476.30	15,572.04	11,904.26	8,716.46	3,187.80	11.60
550 PRINTING & BINDING	72,394.04	46,429.93	25,964.11	12,444.50	13,519.61	18.68
581 MILEAGE	4,075.00	2,359.58	1,715.42	0.00	1,715.42	42.10

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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582 TRAVEL	4,826.00	2,594.18	2,231.82	0.00	2,231.82	46.25
599 OTHER MISC PURCHASED SVCS	9,598.08	600.00	8,998.08	1,210.00	7,788.08	81.14
500 OTHER PURCHASED SVCS	454,427.42	309,790.24	144,637.18	22,370.96	122,266.22	26.91
610 GENERAL SUPPLIES-EDUCATION	221,140.08	83,675.47	137,464.61	45,678.88	91,785.73	41.51
635 ADULT REFRESHMENTS	1,500.00	368.15	1,131.85	0.00	1,131.85	75.46
640 BOOKS & PERIODICALS	4,628.00	2,956.51	1,671.49	0.00	1,671.49	36.12
600 SUPPLIES	227,268.08	87,000.13	140,267.95	45,678.88	94,589.07	41.62
750 EQUIPMENT-ORIG & ADDITIONAL	72,700.01	16,441.42	56,258.59	23,216.36	33,042.23	45.45
760 EQUIPMENT-REPLACEMENT	414,494.41	270,427.70	144,066.71	124,976.38	19,090.33	4.61
700 PROPERTY	487,194.42	286,869.12	200,325.30	148,192.74	52,132.56	10.70
810 DUES AND FEES	2,320.00	1,080.00	1,240.00	0.00	1,240.00	53.45
890 MISC EXPENDITURES	105,116.00	98,496.32	6,619.68	0.00	6,619.68	6.30
800 OTHER OBJECTS	107,436.00	99,576.32	7,859.68	0.00	7,859.68	7.32
TOTAL 2500 FUNCTION	5,986,430.09	4,706,888.19	1,279,541.90	568,602.37	710,939.53	11.88
2600 OPERATION & MAINT PLANT SVCS						
113 OVERTIME SALARIES	152,460.00	135,879.37	16,580.63	0.00	16,580.63	10.88
116 CENTRAL SUPPORT ADMINISTRATIVE	204,744.00	187,682.00	17,062.00	0.00	17,062.00	8.33
119 PRINCIPALS SEVERANCE	4,742.00	9,658.32	4,916.32CR	0.00	4,916.32CR	103.68CR
135 OTHER CENTRAL SUPPORT SERVICES	409,464.00	267,380.92	142,083.08	0.00	142,083.08	34.70
145 FACIL-PLANT OPERATION PERSONNE	581,873.00	424,932.99	156,940.01	0.00	156,940.01	26.97
146 OTHER TECHNICAL PERSONNEL	23,198.00	23,198.00	0.00	0.00	0.00	0.00
148 COMP-ADDITIONAL WORK	500.00	0.00	500.00	0.00	500.00	100.00
149 SUPPORT STAFF SEVERANCE	22,378.00	28,071.90	5,693.90CR	0.00	5,693.90CR	25.44CR
151 OFFICE/CLERICAL-REG SALARIES	81,724.00	74,867.80	6,856.20	0.00	6,856.20	8.39
152 OFFICE/CLERICAL-TEMPORARY SAL	22,049.00	20,969.96	1,079.04	0.00	1,079.04	4.89
154 CLERKS	157,553.00	107,014.26	50,538.74	0.00	50,538.74	32.08
157 COMP-ADDITIONAL WORK	15,300.00	7,491.58	7,808.42	0.00	7,808.42	51.04
159 CLERICAL STAFF SEVERANCE	10,464.00	13,392.26	2,928.26CR	0.00	2,928.26CR	27.98CR
161 CRAFTS & TRADES-REG SALARIES	2,849,346.00	2,350,706.66	498,639.34	0.00	498,639.34	17.50
163 REPAIRMEN	227,079.00	193,008.74	34,070.26	0.00	34,070.26	15.00
167 TEMPORARY CRAFTS & TRADES	18,500.00	1,724.32	16,775.68	0.00	16,775.68	90.68
168 COMP-ADDITIONAL WORK	362,146.00	352,657.88	9,488.12	0.00	9,488.12	2.62
169 REPAIRMEN SEVERANCE	22,755.00	27,702.24	4,947.24CR	0.00	4,947.24CR	21.74CR
172 AUTOMOTIVE EQUIPMENT OPERATION	597,216.00	445,292.93	151,923.07	0.00	151,923.07	25.44
173 TRANSPORTATION HELP	29,492.00	49,784.64	20,292.64CR	0.00	20,292.64CR	68.81CR
177 SUBSTITUTES	110,000.00	199,514.83	89,514.83CR	0.00	89,514.83CR	81.38CR
178 COMP-ADDITIONAL WORK	82,500.00	113,855.74	31,355.74CR	0.00	31,355.74CR	38.01CR
179 HOURLY WORKERS SEVERANCE	30,611.00	26,106.92	4,504.08	0.00	4,504.08	14.71
181 CUSTODIAL - LABORER	11,168,494.00	9,057,804.07	2,110,689.93	0.00	2,110,689.93	18.90

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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183 SECURITY - PERSONNEL	1,931,964.00	1,993,227.86	61,263.86CR	0.00	61,263.86CR	3.17CR
185 SUBSTITUTES	1,058,177.00	625,152.24	433,024.76	0.00	433,024.76	40.92
186 GROUNDSKEEPER	299,719.00	234,847.49	64,871.51	0.00	64,871.51	21.64
188 COMP- ADDITIONAL WORK	726,514.00	2,257,862.82	1,531,348.82CR	0.00	1,531,348.82CR	210.78CR
189 CUSTODIAL WORKERS SEVERANCE	25,700.00	80,083.19	54,383.19CR	0.00	54,383.19CR	211.61CR
100 PERSONAL SERVICES-SALARIES	21,226,662.00	19,309,871.93	1,916,790.07	0.00	1,916,790.07	9.03
200 PERSONAL SVCS-EMPLOYEE BENEFIT	5,363,046.00	0.00	5,363,046.00	0.00	5,363,046.00	100.00
211 MEDICAL INSURANCE	0.00	2,236,963.79	2,236,963.79CR	0.00	2,236,963.79CR	0.00
212 DENTAL INSURANCE	0.00	278,917.10	278,917.10CR	0.00	278,917.10CR	0.00
213 LIFE INSURANCE	0.00	132,982.86	132,982.86CR	0.00	132,982.86CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	1,486,221.34	1,486,221.34CR	0.00	1,486,221.34CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	1,016,813.25	1,016,813.25CR	0.00	1,016,813.25CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	97,567.24	97,567.24CR	0.00	97,567.24CR	0.00
260 WORKMEN'S COMPENSATION	0.00	253,648.19	253,648.19CR	0.00	253,648.19CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	5,363,046.00	5,503,113.77	140,067.77CR	0.00	140,067.77CR	2.61CR
330 OTHER PROFESSIONAL SVCS	49,941.00	47,889.63	2,051.37	4,051.37	2,000.00CR	4.00CR
340 TECHNICAL SERVICES	84,688.91	36,960.81	47,728.10	23,003.00	24,725.10	29.20
300 PURCHASED PROFESSION&TECH SVCS	134,629.91	84,850.44	49,779.47	27,054.37	22,725.10	16.88
411 DISPOSAL SERVICES	127,729.50	122,186.93	5,542.57	229.50	5,313.07	4.16
412 SNOW PLOWING SERVICES	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
413 CUSTODIAL SERVICES	25,000.00	20,473.00	4,527.00	0.00	4,527.00	18.11
420 UTILITY SERVICES	46,162.00	46,161.88	0.12	0.12	0.00CR	0.00CR
422 ELECTRICITY	5,548,080.00	2,995,797.19	2,552,282.81	0.00	2,552,282.81	46.00
424 WATER/SEWAGE	750,000.00	497,126.61	252,873.39	0.00	252,873.39	33.72
431 PREVENTIVE MAINTENANCE	239,275.06	174,444.56	64,830.50	19,697.40	45,133.10	18.86
432 REPAIR AND MAINT - EQUIPMENT	290,174.38	178,990.47	111,183.91	93,746.47	17,437.44	6.01
433 REPAIR & MAINTENANCE VEHICLE	62,927.50	30,120.23	32,807.27	14,696.95	18,110.32	28.78
441 RENTAL OF LAND & BUILDINGS	4,000.00	3,575.00	425.00	650.00	225.00CR	5.63CR
442 RENTAL OF EQUIP & VEHICLES	118,493.00	0.00	118,493.00	991.00	117,502.00	99.16
444 OTH RENT CAPT FACIL & EQUIP-IU	1,000.00	0.00	1,000.00	0.00	1,000.00	100.00
460 EXTERMINATION SERVICES	5,000.00	850.00	4,150.00	0.00	4,150.00	83.00
490 OTHER PURCHASED PROPERTY SVCS	232,755.37	137,551.12	95,204.25	57,221.25	37,983.00	16.32
400 PURCHASED PROPERTY SERVICES	7,451,596.81	4,207,276.99	3,244,319.82	187,232.69	3,057,087.13	41.03
519 STU TRANS FROM OTHER SOURCES	582.00	582.00	0.00	0.00	0.00	0.00
530 COMMUNICATIONS	1,294,681.95	770,094.28	524,587.67	11,271.39	513,316.28	39.65
531	195,000.00	216,074.08	21,074.08CR	0.00	21,074.08CR	10.81CR
540 ADVERTISING	18,230.60	14,960.85	3,269.75	2,539.75	730.00	4.00
550 PRINTING & BINDING	9,957.33	5,255.06	4,702.27	3,683.13	1,019.14	10.24
581 MILEAGE	51,232.00	45,847.31	5,384.69	0.00	5,384.69	10.51
582 TRAVEL	2,488.00	2,097.34	390.66	0.00	390.66	15.70

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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599 OTHER MISC PURCHASED SVCS	59,043.82	24,088.80	34,955.02	840.00	34,115.02	57.78
500 OTHER PURCHASED SVCS	1,631,215.70	1,078,999.72	552,215.98	18,334.27	533,881.71	32.73
610 GENERAL SUPPLIES-EDUCATION	2,098,370.74	1,393,088.51	705,282.23	568,362.89	136,919.34	6.53
621 NATURAL GAS	2,193,433.00	1,978,997.67	214,435.33	0.00	214,435.33	9.78
624 OIL	35,000.00	0.00	35,000.00	0.00	35,000.00	100.00
626 GASOLINE	107,333.21	19,469.67	87,863.54	79,939.66	7,923.88	7.38
627 DIESEL FUEL	30,000.00	17,431.45	12,568.55	4,537.50	8,031.05	26.77
628 STEAM HEATING & AIR CONDITION	170,000.00	84,036.07	85,963.93	0.00	85,963.93	50.57
635 ADULT REFRESHMENTS	5,774.00	1,638.10	4,135.90	0.00	4,135.90	71.63
640 BOOKS & PERIODICALS	3,400.00	1,643.72	1,756.28	135.00	1,621.28	47.68
600 SUPPLIES	4,643,310.95	3,496,305.19	1,147,005.76	652,975.05	494,030.71	10.64
750 EQUIPMENT-ORIG & ADDITIONAL	76,135.73	58,469.37	17,666.36	3,248.41	14,417.95	18.94
760 EQUIPMENT-REPLACEMENT	479,871.04	311,566.85	168,304.19	1,679.00	166,625.19	34.72
700 PROPERTY	556,006.77	370,036.22	185,970.55	4,927.41	181,043.14	32.56
890 MISC EXPENDITURES	10,250.00	0.00	10,250.00	0.00	10,250.00	100.00
800 OTHER OBJECTS	10,250.00	0.00	10,250.00	0.00	10,250.00	100.00
TOTAL 2600 FUNCTION	41,016,718.14	34,050,454.26	6,966,263.88	890,523.79	6,075,740.09	14.81
2700 STUDENT TRANSPORTATION SERVICE						
113 OVERTIME SALARIES	67,572.00	61,941.00	5,631.00	0.00	5,631.00	8.33
125 WKSP	112.00	0.00	112.00	0.00	112.00	100.00
147 TRANSPORTATION PERSONNEL	201,336.00	179,774.30	21,561.70	0.00	21,561.70	10.71
148 COMP-ADDITIONAL WORK	30,000.00	24,394.41	5,605.59	0.00	5,605.59	18.69
149 SUPPORT STAFF SEVERANCE	13,318.00	13,291.75	26.25	0.00	26.25	0.20
151 OFFICE/CLERICAL-REG SALARIES	28,666.00	26,390.29	2,275.71	0.00	2,275.71	7.94
154 CLERKS	27,880.00	25,556.52	2,323.48	0.00	2,323.48	8.33
157 COMP-ADDITIONAL WORK	800.00	760.74	39.26	0.00	39.26	4.91
197 COMP-ADDITIONAL WORK	18,360.00	0.00	18,360.00	0.00	18,360.00	100.00
100 PERSONAL SERVICES-SALARIES	388,044.00	332,109.01	55,934.99	0.00	55,934.99	14.41
200 PERSONAL SVCS-EMPLOYEE BENEFIT	87,986.00	0.00	87,986.00	0.00	87,986.00	100.00
211 MEDICAL INSURANCE	0.00	34,520.77	34,520.77CR	0.00	34,520.77CR	0.00
212 DENTAL INSURANCE	0.00	3,663.00	3,663.00CR	0.00	3,663.00CR	0.00
213 LIFE INSURANCE	0.00	2,009.75	2,009.75CR	0.00	2,009.75CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	24,998.99	24,998.99CR	0.00	24,998.99CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	17,412.35	17,412.35CR	0.00	17,412.35CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	1,660.49	1,660.49CR	0.00	1,660.49CR	0.00
260 WORKMEN'S COMPENSATION	0.00	4,317.71	4,317.71CR	0.00	4,317.71CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	87,986.00	88,583.06	597.06CR	0.00	597.06CR	0.68CR

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
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For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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330 OTHER PROFESSIONAL SVCS	80,000.00	10,000.00	70,000.00	40,000.00	30,000.00	37.50
340 TECHNICAL SERVICES	20,004.18	14,952.13	5,052.05	5,052.05	0.00CR	0.00CR
300 PURCHASED PROFESSION&TECH SVCS	100,004.18	24,952.13	75,052.05	45,052.05	30,000.00	30.00
432 REPAIR AND MAINT - EQUIPMENT	3,000.00	1,899.70	1,100.30	0.00	1,100.30	36.68
400 PURCHASED PROPERTY SERVICES	3,000.00	1,899.70	1,100.30	0.00	1,100.30	36.68
513 CONTRACTED CARRIERS	16,359,790.00	11,519,341.90	4,840,448.10	0.00	4,840,448.10	29.59
515 PUBLIC CARRIERS	2,207,500.00	1,601,345.50	606,154.50	0.00	606,154.50	27.46
516 STUDENT TRANSPORTATION - I. U.	3,822,592.00	3,822,591.46	0.54	0.00	0.54	0.00
519 STU TRANS FROM OTHER SOURCES	364,000.00	175,830.50	188,169.50	0.00	188,169.50	51.69
530 COMMUNICATIONS	16,700.00	17,120.04	420.04CR	0.00	420.04CR	2.52CR
550 PRINTING & BINDING	7,088.00	7,174.79	86.79CR	0.00	86.79CR	1.22CR
581 MILEAGE	2,500.00	1,865.54	634.46	0.00	634.46	25.38
582 TRAVEL	300.00	281.63	18.37	0.00	18.37	6.12
599 OTHER MISC PURCHASED SVCS	2,000.00	230.00	1,770.00	0.00	1,770.00	88.50
500 OTHER PURCHASED SVCS	22,782,470.00	17,145,781.36	5,636,688.64	0.00	5,636,688.64	24.74
610 GENERAL SUPPLIES-EDUCATION	6,559.44	3,865.02	2,694.42	2,520.52	173.90	2.65
640 BOOKS & PERIODICALS	200.00	73.65	126.35	0.00	126.35	63.18
600 SUPPLIES	6,759.44	3,938.67	2,820.77	2,520.52	300.25	4.44
750 EQUIPMENT-ORIG & ADDITIONAL	6,179.46	1,339.00	4,840.46	1,580.46	3,260.00	52.76
700 PROPERTY	6,179.46	1,339.00	4,840.46	1,580.46	3,260.00	52.76
TOTAL 2700 FUNCTION	23,374,443.08	17,598,602.93	5,775,840.15	49,153.03	5,726,687.12	24.50
2800 SUPPORT SERVICES - CENTRAL						
113 OVERTIME SALARIES	222,444.00	184,724.43	37,719.57	0.00	37,719.57	16.96
116 CENTRAL SUPPORT ADMINISTRATIVE	205,958.00	177,702.50	28,255.50	0.00	28,255.50	13.72
119 PRINCIPALS SEVERANCE	24,300.00	46,438.03	22,138.03CR	0.00	22,138.03CR	91.10CR
125 WKSP	52,500.00	37,706.14	14,793.86	0.00	14,793.86	28.18
142 OTHER ACCOUNTING PERSONNEL	26,028.00	24,362.44	1,665.56	0.00	1,665.56	6.40
144 COMPUTER SERVICE PERSONNEL	878,771.00	744,511.53	134,259.47	0.00	134,259.47	15.28
146 OTHER TECHNICAL PERSONNEL	181,608.00	166,542.84	15,065.16	0.00	15,065.16	8.30
148 COMP-ADDITIONAL WORK	23,900.00	32,398.86	8,498.86CR	0.00	8,498.86CR	35.56CR
149 SUPPORT STAFF SEVERANCE	3,948.00	23,387.92	19,439.92CR	0.00	19,439.92CR	492.40CR
151 OFFICE/CLERICAL-REG SALARIES	53,083.00	48,884.47	4,198.53	0.00	4,198.53	7.91
152 OFFICE/CLERICAL-TEMPORARY SAL	38,400.00	34,270.69	4,129.31	0.00	4,129.31	10.75
155 OTHER OFFICE PERSONNEL	285,665.00	263,731.47	21,933.53	0.00	21,933.53	7.68
157 COMP-ADDITIONAL WORK	6,000.00	4,043.55	1,956.45	0.00	1,956.45	32.61
158 CLERICAL SUBSTITUTES	4,000.00	3,074.69	925.31	0.00	925.31	23.13
159 CLERICAL STAFF SEVERANCE	13,562.00	12,496.00	1,066.00	0.00	1,066.00	7.86
197 COMP-ADDITIONAL WORK	4,500.00	2,100.00	2,400.00	0.00	2,400.00	53.33
100 PERSONAL SERVICES-SALARIES	2,024,667.00	1,806,375.56	218,291.44	0.00	218,291.44	10.78

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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200 PERSONAL SVCS-EMPLOYEE BENEFIT	666,527.00	0.00	666,527.00	0.00	666,527.00	100.00
211 MEDICAL INSURANCE	0.00	163,044.94	163,044.94CR	0.00	163,044.94CR	0.00
212 DENTAL INSURANCE	0.00	18,355.70	18,355.70CR	0.00	18,355.70CR	0.00
213 LIFE INSURANCE	0.00	10,829.22	10,829.22CR	0.00	10,829.22CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	141,885.72	141,885.72CR	0.00	141,885.72CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	104,709.50	104,709.50CR	0.00	104,709.50CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	9,032.84	9,032.84CR	0.00	9,032.84CR	0.00
260 WORKMEN'S COMPENSATION	0.00	23,483.83	23,483.83CR	0.00	23,483.83CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	666,527.00	471,341.75	195,185.25	0.00	195,185.25	29.28
323 PROFESSIONAL-EDUCATION SERVICE	25,000.00	8,000.00	17,000.00	0.00	17,000.00	68.00
330 OTHER PROFESSIONAL SVCS	251,987.53	138,204.58	113,782.95	47,983.48	65,799.47	26.11
340 TECHNICAL SERVICES	405,031.62	264,280.02	140,751.60	96,502.42	44,249.18	10.92
300 PURCHASED PROFESSION&TECH SVCS	682,019.15	410,484.60	271,534.55	144,485.90	127,048.65	18.63
432 REPAIR AND MAINT - EQUIPMENT	304,282.90	185,088.59	119,194.31	88,359.32	30,834.99	10.13
442 RENTAL OF EQUIP & VEHICLES	69,670.74	40,302.46	29,368.28	21,644.34	7,723.94	11.09
400 PURCHASED PROPERTY SERVICES	373,953.64	225,391.05	148,562.59	110,003.66	38,558.93	10.31
519 STU TRANS FROM OTHER SOURCES	9,605.00	9,520.00	85.00	0.00	85.00	0.88
530 COMMUNICATIONS	52,560.37	36,254.15	16,306.22	320.80	15,985.42	30.41
540 ADVERTISING	56,570.50	36,390.15	20,180.35	3,200.03	16,980.32	30.02
550 PRINTING & BINDING	51,057.18	20,840.48	30,216.70	13,603.82	16,612.88	32.54
581 MILEAGE	3,000.00	1,038.47	1,961.53	0.00	1,961.53	65.38
582 TRAVEL	18,682.00	8,065.71	10,616.29	0.00	10,616.29	56.83
599 OTHER MISC PURCHASED SVCS	29,066.62	17,049.93	12,016.69	6,801.63	5,215.06	17.94
500 OTHER PURCHASED SVCS	220,541.67	129,158.89	91,382.78	23,926.28	67,456.50	30.59
610 GENERAL SUPPLIES-EDUCATION	413,021.84	194,799.09	218,222.75	171,321.86	46,900.89	11.36
635 ADULT REFRESHMENTS	2,080.00	0.00	2,080.00	0.00	2,080.00	100.00
640 BOOKS & PERIODICALS	7,980.00	1,545.32	6,434.68	0.00	6,434.68	80.64
600 SUPPLIES	423,081.84	196,344.41	226,737.43	171,321.86	55,415.57	13.10
750 EQUIPMENT-ORIG & ADDITIONAL	24,993.08	7,286.46	17,706.62	6,405.50	11,301.12	45.22
760 EQUIPMENT-REPLACEMENT	24,027.00	10,080.23	13,946.77	8,215.00	5,731.77	23.86
700 PROPERTY	49,020.08	17,366.69	31,653.39	14,620.50	17,032.89	34.75
810 DUES AND FEES	2,200.00	1,620.00	580.00	0.00	580.00	26.36
800 OTHER OBJECTS	2,200.00	1,620.00	580.00	0.00	580.00	26.36
TOTAL 2800 FUNCTION	4,442,010.38	3,258,082.95	1,183,927.43	464,358.20	719,569.23	16.20
3100 FOOD SERVICES						
182 FOOD SERVICE WORKERS	60,001.00	45,735.72	14,265.28	0.00	14,265.28	23.78
100 PERSONAL SERVICES-SALARIES	60,001.00	45,735.72	14,265.28	0.00	14,265.28	23.78

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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200 PERSONAL SVCS-EMPLOYEE BENEFIT	15,355.00	0.00	15,355.00	0.00	15,355.00	100.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	3,498.89	3,498.89CR	0.00	3,498.89CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	132.68	132.68CR	0.00	132.68CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	228.93	228.93CR	0.00	228.93CR	0.00
260 WORKMEN'S COMPENSATION	0.00	594.65	594.65CR	0.00	594.65CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	15,355.00	4,455.15	10,899.85	0.00	10,899.85	70.99
TOTAL 3100 FUNCTION	75,356.00	50,190.87	25,165.13	0.00	25,165.13	33.39
3200 STUDENT ACTIVITIES						
116 CENTRAL SUPPORT ADMINISTRATIVE	73,752.00	67,606.00	6,146.00	0.00	6,146.00	8.33
122 PROFESSIONAL ED-TEMPORARY SAL	16,475.00	13,180.00	3,295.00	0.00	3,295.00	20.00
124 PROFESSIONAL ED-SABBATICAL	20,215.00	15,289.22	4,925.78	0.00	4,925.78	24.37
125 WKSP	27,303.00	6,308.29	20,994.71	0.00	20,994.71	76.90
128	0.00	421.80	421.80CR	0.00	421.80CR	0.00
129 TEACHERS SEVERANCE	3,295.00	1,407.23	1,887.77	0.00	1,887.77	57.29
137 ATHLETIC COACHES	1,547,037.00	928,317.49	618,719.51	0.00	618,719.51	39.99
138 EXTRA CURR ACTIVITY PAY	405,112.00	320,058.47	85,053.53	0.00	85,053.53	21.00
151 OFFICE/CLERICAL-REG SALARIES	22,220.00	21,044.41	1,175.59	0.00	1,175.59	5.29
152 OFFICE/CLERICAL-TEMPORARY SAL	26,457.00	23,261.59	3,195.41	0.00	3,195.41	12.08
163 REPAIRMEN	32,406.00	29,087.87	3,318.13	0.00	3,318.13	10.24
185 SUBSTITUTES	19,524.00	48.36	19,475.64	0.00	19,475.64	99.75
187 STUDENT WORKER	11,462.00	8,109.38	3,352.62	0.00	3,352.62	29.25
188 COMP- ADDITIONAL WORK	143,847.00	143,026.28	820.72	0.00	820.72	0.57
100 PERSONAL SERVICES-SALARIES	2,349,105.00	1,577,166.39	771,938.61	0.00	771,938.61	32.86
200 PERSONAL SVCS-EMPLOYEE BENEFIT	598,006.00	0.00	598,006.00	0.00	598,006.00	100.00
211 MEDICAL INSURANCE	0.00	22,674.92	22,674.92CR	0.00	22,674.92CR	0.00
212 DENTAL INSURANCE	0.00	1,872.20	1,872.20CR	0.00	1,872.20CR	0.00
213 LIFE INSURANCE	0.00	1,923.39	1,923.39CR	0.00	1,923.39CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	120,501.79	120,501.79CR	0.00	120,501.79CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	86,769.37	86,769.37CR	0.00	86,769.37CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	7,845.52	7,845.52CR	0.00	7,845.52CR	0.00
260 WORKMEN'S COMPENSATION	0.00	20,502.93	20,502.93CR	0.00	20,502.93CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	598,006.00	262,090.12	335,915.88	0.00	335,915.88	56.17
330 OTHER PROFESSIONAL SVCS	42,943.89	33,662.46	9,281.43	9,311.94	30.51CR	0.07CR
340 TECHNICAL SERVICES	1,038.12	0.00	1,038.12	1,000.00	38.12	3.67
300 PURCHASED PROFESSION&TECH SVCS	43,982.01	33,662.46	10,319.55	10,311.94	7.61	0.02
415 LAUNDRY,LINEN SVC & DRY CLEAN	3,450.00	0.00	3,450.00	0.00	3,450.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	21,127.97	19,071.55	2,056.42	600.00	1,456.42	6.89
441 RENTAL OF LAND & BUILDINGS	1,500.00	218.75	1,281.25	0.00	1,281.25	85.42
400 PURCHASED PROPERTY SERVICES	26,077.97	19,290.30	6,787.67	600.00	6,187.67	23.73

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519 STU TRANS FROM OTHER SOURCES	196,041.50	75,952.44	120,089.06	34,462.50	85,626.56	43.68
530 COMMUNICATIONS	3,660.00	287.51	3,372.49	0.00	3,372.49	92.14
550 PRINTING & BINDING	4,250.20	3,164.50	1,085.70	486.00	599.70	14.11
581 MILEAGE	1,000.00	645.63	354.37	0.00	354.37	35.44
582 TRAVEL	1,000.00	666.62	333.38	0.00	333.38	33.34
599 OTHER MISC PURCHASED SVCS	666,590.00	590,056.23	76,533.77	1,007.00	75,526.77	11.33
500 OTHER PURCHASED SVCS	872,541.70	670,772.93	201,768.77	35,955.50	165,813.27	19.00
610 GENERAL SUPPLIES-EDUCATION	224,408.82	156,840.63	67,568.19	29,342.59	38,225.60	17.03
634 STUDENT SNACKS	0.00	114.75	114.75CR	0.00	114.75CR	0.00
640 BOOKS & PERIODICALS	4,680.00	4,054.35	625.65	0.00	625.65	13.37
600 SUPPLIES	229,088.82	161,009.73	68,079.09	29,342.59	38,736.50	16.91
750 EQUIPMENT-ORIG & ADDITIONAL	18,964.00	15,247.00	3,717.00	3,691.50	25.50	0.13
760 EQUIPMENT-REPLACEMENT	77,518.00	61,033.97	16,484.03	10,971.00	5,513.03	7.11
700 PROPERTY	96,482.00	76,280.97	20,201.03	14,662.50	5,538.53	5.74
810 DUES AND FEES	4,150.00	2,975.00	1,175.00	0.00	1,175.00	28.31
800 OTHER OBJECTS	4,150.00	2,975.00	1,175.00	0.00	1,175.00	28.31
TOTAL 3200 FUNCTION	4,219,433.50	2,803,247.90	1,416,185.60	90,872.53	1,325,313.07	31.41
3300 COMMUNITY SERVICES						
185 SUBSTITUTES	12,000.00	0.00	12,000.00	0.00	12,000.00	100.00
188 COMP- ADDITIONAL WORK	101,000.00	100,711.95	288.05	0.00	288.05	0.29
100 PERSONAL SERVICES-SALARIES	113,000.00	100,711.95	12,288.05	0.00	12,288.05	10.87
200 PERSONAL SVCS-EMPLOYEE BENEFIT	68,918.00	0.00	68,918.00	0.00	68,918.00	100.00
211 MEDICAL INSURANCE	0.00	9,138.63	9,138.63CR	0.00	9,138.63CR	0.00
213 LIFE INSURANCE	0.00	553.17	553.17CR	0.00	553.17CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	7,764.26	7,764.26CR	0.00	7,764.26CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	21,401.21	21,401.21CR	0.00	21,401.21CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	503.42	503.42CR	0.00	503.42CR	0.00
260 WORKMEN'S COMPENSATION	0.00	1,309.24	1,309.24CR	0.00	1,309.24CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	68,918.00	40,669.93	28,248.07	0.00	28,248.07	40.99
TOTAL 3300 FUNCTION	181,918.00	141,381.88	40,536.12	0.00	40,536.12	22.28
4400 ARC,ENG & ED SPECS DVLP-REPLCM						
135 OTHER CENTRAL SUPPORT SERVICES	409,732.00	312,983.00	96,749.00	0.00	96,749.00	23.61
145 FACIL-PLANT OPERATION PERSONNE	492,835.00	403,246.88	89,588.12	0.00	89,588.12	18.18
148 COMP-ADDITIONAL WORK	5,000.00	0.00	5,000.00	0.00	5,000.00	100.00
152 OFFICE/CLERICAL-TEMPORARY SAL	26,481.00	24,274.03	2,206.97	0.00	2,206.97	8.33
100 PERSONAL SERVICES-SALARIES	934,048.00	740,503.91	193,544.09	0.00	193,544.09	20.72

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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200 PERSONAL SVCS-EMPLOYEE BENEFIT	239,033.00	0.00	239,033.00	0.00	239,033.00	100.00
211 MEDICAL INSURANCE	0.00	84,735.72	84,735.72CR	0.00	84,735.72CR	0.00
212 DENTAL INSURANCE	0.00	7,610.90	7,610.90CR	0.00	7,610.90CR	0.00
213 LIFE INSURANCE	0.00	4,456.50	4,456.50CR	0.00	4,456.50CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	53,441.72	53,441.72CR	0.00	53,441.72CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	39,887.16	39,887.16CR	0.00	39,887.16CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	3,703.23	3,703.23CR	0.00	3,703.23CR	0.00
260 WORKMEN'S COMPENSATION	0.00	9,626.76	9,626.76CR	0.00	9,626.76CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	239,033.00	203,461.99	35,571.01	0.00	35,571.01	14.88
330 OTHER PROFESSIONAL SVCS	20,000.00	3,525.00	16,475.00	13,975.00	2,500.00	12.50
300 PURCHASED PROFESSION&TECH SVCS	20,000.00	3,525.00	16,475.00	13,975.00	2,500.00	12.50
431 PREVENTIVE MAINTENANCE	19,412.00	16,333.20	3,078.80	0.00	3,078.80	15.86
400 PURCHASED PROPERTY SERVICES	19,412.00	16,333.20	3,078.80	0.00	3,078.80	15.86
581 MILEAGE	9,500.00	8,480.89	1,019.11	0.00	1,019.11	10.73
500 OTHER PURCHASED SVCS	9,500.00	8,480.89	1,019.11	0.00	1,019.11	10.73
610 GENERAL SUPPLIES-EDUCATION	18,496.05	8,922.02	9,574.03	9,568.53	5.50	0.03
600 SUPPLIES	18,496.05	8,922.02	9,574.03	9,568.53	5.50	0.03
TOTAL 4400 FUNCTION	1,240,489.05	981,227.01	259,262.04	23,543.53	235,718.51	19.00
4800						
185 SUBSTITUTES	0.00	0.00	0.00	0.00	0.00	0.00
100 PERSONAL SERVICES-SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL 4800 FUNCTION	0.00	0.00	0.00	0.00	0.00	0.00
5100 DEBT SERVICE						
831 INTEREST-NOTES	820,725.00	820,725.00	0.00	0.00	0.00	0.00
832 INTEREST-SERIAL BONDS	11,881,275.00	11,198,358.62	682,916.38	278,965.00	403,951.38	3.40
880 REFUNDS OF PRIOR YEARS' RECPTS	10,706.00	10,705.73	0.27	0.00	0.27	0.00
800 OTHER OBJECTS	12,712,706.00	12,029,789.35	682,916.65	278,965.00	403,951.65	3.18
911 PRINCIPAL NOTES	5,000.00	5,000.00	0.00	0.00	0.00	0.00
912 PRINCIPAL BONDS	13,978,000.00	11,369,530.00	2,608,470.00	221,035.00	2,387,435.00	17.08
900 OTHER FINANCING USES	13,983,000.00	11,374,530.00	2,608,470.00	221,035.00	2,387,435.00	17.07
TOTAL 5100 FUNCTION	26,695,706.00	23,404,319.35	3,291,386.65	500,000.00	2,791,386.65	10.46
5200 FUND TRANSFERS						
561 TUITION TO OTH LEA IN STATE	2,910,000.00	2,666,749.64	243,250.36	0.00	243,250.36	8.36
500 OTHER PURCHASED SVCS	2,910,000.00	2,666,749.64	243,250.36	0.00	243,250.36	8.36

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period January 1, thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
939 OTHER FUND TRANSFERS	550,000.00	1,300.00	548,700.00	0.00	548,700.00	99.76
900 OTHER FINANCING USES	550,000.00	1,300.00	548,700.00	0.00	548,700.00	99.76
TOTAL 5200 FUNCTION	3,460,000.00	2,668,049.64	791,950.36	0.00	791,950.36	22.89
5900 BUDGETARY RESERVE						
124 PROFESSIONAL ED-SABBATICAL	5,000.00	0.00	5,000.00	0.00	5,000.00	100.00
125 WKSP	3,000.00	0.00	3,000.00	0.00	3,000.00	100.00
141 ACCOUNTANTS - AUDITORS	15,220.00	0.00	15,220.00	0.00	15,220.00	100.00
144 COMPUTER SERVICE PERSONNEL	3,200.00	0.00	3,200.00	0.00	3,200.00	100.00
145 FACIL-PLANT OPERATION PERSONNE	4,600.00	0.00	4,600.00	0.00	4,600.00	100.00
151 OFFICE/CLERICAL-REG SALARIES	2,285.00	0.00	2,285.00	0.00	2,285.00	100.00
154 CLERKS	1,684.00	0.00	1,684.00	0.00	1,684.00	100.00
155 OTHER OFFICE PERSONNEL	9,000.00	0.00	9,000.00	0.00	9,000.00	100.00
167 TEMPORARY CRAFTS & TRADES	6,500.00	0.00	6,500.00	0.00	6,500.00	100.00
100 PERSONAL SERVICES-SALARIES	50,489.00	0.00	50,489.00	0.00	50,489.00	100.00
323 PROFESSIONAL-EDUCATION SERVICE	1,500.00	0.00	1,500.00	0.00	1,500.00	100.00
330 OTHER PROFESSIONAL SVCS	1,690.00	0.00	1,690.00	0.00	1,690.00	100.00
340 TECHNICAL SERVICES	910.00	0.00	910.00	0.00	910.00	100.00
300 PURCHASED PROFESSIONAL SVCS	4,100.00	0.00	4,100.00	0.00	4,100.00	100.00
431 PREVENTIVE MAINTENANCE	90,000.00	0.00	90,000.00	0.00	90,000.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	27,127.00	0.00	27,127.00	0.00	27,127.00	100.00
433 REPAIR & MAINTENANCE VEHICLE	67.00	0.00	67.00	0.00	67.00	100.00
490 OTHER PURCHASED PROPERTY SVCS	819.00	0.00	819.00	0.00	819.00	100.00
400 PURCHASED PROPERTY SERVICES	118,013.00	0.00	118,013.00	0.00	118,013.00	100.00
519 STU TRANS FROM OTHER SOURCES	7,918.00	0.00	7,918.00	0.00	7,918.00	100.00
530 COMMUNICATIONS	3,125.00	0.00	3,125.00	0.00	3,125.00	100.00
550 PRINTING & BINDING	2,922.00	0.00	2,922.00	0.00	2,922.00	100.00
581 MILEAGE	1,200.00	0.00	1,200.00	0.00	1,200.00	100.00
582 TRAVEL	111.00	0.00	111.00	0.00	111.00	100.00
599 OTHER MISC PURCHASED SVCS	5,400.00	0.00	5,400.00	0.00	5,400.00	100.00
500 OTHER PURCHASED SVCS	20,676.00	0.00	20,676.00	0.00	20,676.00	100.00
610 GENERAL SUPPLIES-EDUCATION	824.00	0.00	824.00	0.00	824.00	100.00
640 BOOKS & PERIODICALS	1,606.00	0.00	1,606.00	0.00	1,606.00	100.00
600 SUPPLIES	2,430.00	0.00	2,430.00	0.00	2,430.00	100.00
750 EQUIPMENT-ORIG & ADDITIONAL	1,484.00	0.00	1,484.00	0.00	1,484.00	100.00
760 EQUIPMENT-REPLACEMENT	700.00	0.00	700.00	0.00	700.00	100.00
700 PROPERTY	2,184.00	0.00	2,184.00	0.00	2,184.00	100.00

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

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	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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810 DUES AND FEES	5,335.00	0.00	5,335.00	0.00	5,335.00	100.00
840 CONTINGENCY	454,175.00	0.00	454,175.00	0.00	454,175.00	100.00
890 MISC EXPENDITURES	500,000.00	0.00	500,000.00	0.00	500,000.00	100.00
800 OTHER OBJECTS	959,510.00	0.00	959,510.00	0.00	959,510.00	100.00
 TOTAL 5900 FUNCTION	 1,157,402.00	 0.00	 1,157,402.00	 0.00	 1,157,402.00	 100.00
 FUND 010 TOTAL	 410,693,687.40	 309,771,151.02	 100,922,536.38	 7,433,644.69	 93,488,891.69	 22.76

SPECIAL EDUCATION

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
1200 SPECIAL PROGRAMS - ELEM/SEC						
114 SABBATICAL LEAVE	412,338.00	130,220.00	282,118.00	0.00	282,118.00	68.42
115 CENTRAL SCHOOL ADMINISTRATIVE	863,401.00	346,974.26	516,426.74	0.00	516,426.74	59.81
121 PROFESSIONAL ED-REG SALARIES	26,381,021.00	7,417,146.95	18,963,874.05	0.00	18,963,874.05	71.88
123 SUBSTITUTE TEACHERS	167,059.00	32,880.56	134,178.44	0.00	134,178.44	80.32
124 PROFESSIONAL ED-SABBATICAL	106,799.00	11,017.61	95,781.39	0.00	95,781.39	89.68
136 OTHER PROFESSIONAL EDUC STAFF	3,757,263.00	1,003,403.58	2,753,859.42	0.00	2,753,859.42	73.29
146 OTHER TECHNICAL PERSONNEL	28,326.00	12,074.00	16,252.00	0.00	16,252.00	57.37
151 OFFICE/CLERICAL-REG SALARIES	111,941.00	30,594.76	81,346.24	0.00	81,346.24	72.67
152 OFFICE/CLERICAL-TEMPORARY SAL	23,887.00	6,985.65	16,901.35	0.00	16,901.35	70.76
154 CLERKS	0.00	5,535.50	5,535.50CR	0.00	5,535.50CR	0.00
155 OTHER OFFICE PERSONNEL	63,726.00	15,157.93	48,568.07	0.00	48,568.07	76.21
183 SECURITY - PERSONNEL	35,713.00	14,925.00	20,788.00	0.00	20,788.00	58.21
191 SERVICE WORK-REG SALARIES	4,999,964.00	1,498,863.57	3,501,100.43	0.00	3,501,100.43	70.02
198 SUBSTITUTE PARAPROFESSIONAL	81,029.00	6,258.64	74,770.36	0.00	74,770.36	92.28
100 PERSONAL SERVICES-SALARIES	37,032,467.00	10,532,038.01	26,500,428.99	0.00	26,500,428.99	71.56
211 MEDICAL INSURANCE	5,501,623.00	935,767.23	4,565,855.77	0.00	4,565,855.77	82.99
212 DENTAL INSURANCE	376,438.00	145,427.01	231,010.99	0.00	231,010.99	61.37
213 LIFE INSURANCE	293,421.00	40,295.75	253,125.25	0.00	253,125.25	86.27
220 SOCIAL SECURITY CONTRIBUTIONS	2,832,984.00	798,593.90	2,034,390.10	0.00	2,034,390.10	71.81
230 RETIREMENT CONTRIBUTIONS	1,695,761.00	483,143.58	1,212,617.42	0.00	1,212,617.42	71.51
250 UNEMPLOYMENT COMPENSATION	185,163.00	52,678.04	132,484.96	0.00	132,484.96	71.55
260 WORKMEN'S COMPENSATION	481,424.00	136,944.96	344,479.04	0.00	344,479.04	71.55
200 PERSONAL SVCS-EMPLOYEE BENEFIT	11,366,814.00	2,592,850.47	8,773,963.53	0.00	8,773,963.53	77.19
323 PROFESSIONAL-EDUCATION SERVICE	617,755.00	65,131.89	552,623.11	525,023.80	27,599.31	4.47
330 OTHER PROFESSIONAL SVCS	180,677.00	40,142.45	140,534.55	140,697.62	163.07CR	0.09CR
340 TECHNICAL SERVICES	4,601.00	4,587.00	14.00	13.50	0.50	0.01
300 PURCHASED PROFESSION&TECH SVCS	803,033.00	109,861.34	693,171.66	665,734.92	27,436.74	3.42
415 LAUNDRY, LINEN SVC & DRY CLEAN	300.00	0.00	300.00	0.00	300.00	100.00
432 REPAIR AND MAINT - EQUIPMENT	90,362.00	31,620.96	58,741.04	19,922.15	38,818.89	42.96
449 OTHER RENTALS	500.00	600.00	100.00CR	0.00	100.00CR	20.00CR
400 PURCHASED PROPERTY SERVICES	91,162.00	32,220.96	58,941.04	19,922.15	39,018.89	42.80
519 STU TRANS FROM OTHER SOURCES	49,502.00	5,996.00	43,506.00	2,501.00	41,005.00	82.84
530 COMMUNICATIONS	25,735.00	12,669.84	13,065.16	493.13	12,572.03	48.85
550 PRINTING & BINDING	28,383.00	1,874.35	26,508.65	3,776.47	22,732.18	80.09
581 MILEAGE	30,448.00	371.30	30,076.70	0.00	30,076.70	98.78
582 TRAVEL	7,500.00	2,446.32	5,053.68	0.00	5,053.68	67.38
599 OTHER MISC PURCHASED SVCS	9,626.00	2,627.82	6,998.18	6,150.00	848.18	8.81
500 OTHER PURCHASED SVCS	151,194.00	25,985.63	125,208.37	12,920.60	112,287.77	74.27

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
610 GENERAL SUPPLIES-EDUCATION	546,989.00	142,701.90	404,287.10	248,369.71	155,917.39	28.50
634 STUDENT SNACKS	4,433.00	893.72	3,539.28	0.00	3,539.28	79.84
635 ADULT REFRESHMENTS	3,950.00	668.80	3,281.20	0.00	3,281.20	83.07
640 BOOKS & PERIODICALS	262,025.00	49,474.87	212,550.13	68,064.46	144,485.67	55.14
600 SUPPLIES	817,397.00	193,739.29	623,657.71	316,434.17	307,223.54	37.59
750 EQUIPMENT-ORIG & ADDITIONAL	223,309.00	67,060.84	156,248.16	27,643.11	128,605.05	57.59
760 EQUIPMENT-REPLACEMENT	86,157.00	16,727.11	69,429.89	39,411.37	30,018.52	34.84
700 PROPERTY	309,466.00	83,787.95	225,678.05	67,054.48	158,623.57	51.26
850 INDIRECT COST	21,071.00	0.00	21,071.00	20,544.11	526.89	2.50
800 OTHER OBJECTS	21,071.00	0.00	21,071.00	20,544.11	526.89	2.50
934	10,305,150.00	0.00	10,305,150.00	50,681.51	10,254,468.49	99.51
900 OTHER FINANCING USES	10,305,150.00	0.00	10,305,150.00	50,681.51	10,254,468.49	99.51
TOTAL 1200 FUNCTION	60,897,754.00	13,570,483.65	47,327,270.35	1,153,291.94	46,173,978.41	75.82
2100 SUPPORT SVCS-PUPIL PERSONNEL						
115 CENTRAL SCHOOL ADMINISTRATIVE	38,545.00	13,990.00	24,555.00	0.00	24,555.00	63.70
131 PROFESSIONAL OTHER-REG SALARY	1,073,020.00	261,920.32	811,099.68	0.00	811,099.68	75.59
154 CLERKS	24,665.00	4,212.72	20,452.28	0.00	20,452.28	82.92
100 PERSONAL SERVICES-SALARIES	1,136,230.00	280,123.04	856,106.96	0.00	856,106.96	75.35
211 MEDICAL INSURANCE	170,435.00	18,894.15	151,540.85	0.00	151,540.85	88.91
212 DENTAL INSURANCE	8,820.00	3,194.95	5,625.05	0.00	5,625.05	63.78
213 LIFE INSURANCE	9,090.00	554.02	8,535.98	0.00	8,535.98	93.91
220 SOCIAL SECURITY CONTRIBUTIONS	86,922.00	21,327.53	65,594.47	0.00	65,594.47	75.46
230 RETIREMENT CONTRIBUTIONS	52,380.00	12,880.76	39,499.24	0.00	39,499.24	75.41
250 UNEMPLOYMENT COMPENSATION	5,681.00	1,400.83	4,280.17	0.00	4,280.17	75.34
260 WORKMEN'S COMPENSATION	14,771.00	3,641.77	11,129.23	0.00	11,129.23	75.35
200 PERSONAL SVCS-EMPLOYEE BENEFIT	348,099.00	61,894.01	286,204.99	0.00	286,204.99	82.22
340 TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
300 PURCHASED PROFESSIONAL&TECH SVCS	0.00	0.00	0.00	0.00	0.00	0.00
530 COMMUNICATIONS	545.00	545.00	0.00	0.00	0.00	0.00
581 MILEAGE	7,136.00	6,896.42	239.58	0.00	239.58	3.36
582 TRAVEL	500.00	0.00	500.00	0.00	500.00	100.00
500 OTHER PURCHASED SVCS	8,181.00	7,441.42	739.58	0.00	739.58	9.04
610 GENERAL SUPPLIES-EDUCATION	9,000.00	3,188.85	5,811.15	1,214.68	4,596.47	51.07
640 BOOKS & PERIODICALS	1,000.00	841.39	158.61	0.00	158.61	15.86
600 SUPPLIES	10,000.00	4,030.24	5,969.76	1,214.68	4,755.08	47.55

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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850 INDIRECT COST	270.00	0.00	270.00	269.29	0.71	0.26
800 OTHER OBJECTS	270.00	0.00	270.00	269.29	0.71	0.26
934	308,766.00	0.00	308,766.00	0.00	308,766.00	100.00
900 OTHER FINANCING USES	308,766.00	0.00	308,766.00	0.00	308,766.00	100.00
TOTAL 2100 FUNCTION	1,811,546.00	353,488.71	1,458,057.29	1,483.97	1,456,573.32	80.40
2300 SUPPORT SERVICES-ADMIN						
116 CENTRAL SUPPORT ADMINISTRATIVE	307,656.00	123,890.00	183,766.00	0.00	183,766.00	59.73
142 OTHER ACCOUNTING PERSONNEL	28,242.00	11,767.50	16,474.50	0.00	16,474.50	58.33
154 CLERKS	123,325.00	58,982.22	64,342.78	0.00	64,342.78	52.17
155 OTHER OFFICE PERSONNEL	22,342.00	14,118.43	8,223.57	0.00	8,223.57	36.81
157 COMP-ADDITIONAL WORK	0.00	1,966.28	1,966.28CR	0.00	1,966.28CR	0.00
100 PERSONAL SERVICES-SALARIES	481,565.00	210,724.43	270,840.57	0.00	270,840.57	56.24
211 MEDICAL INSURANCE	72,235.00	8,679.00	63,556.00	0.00	63,556.00	87.99
212 DENTAL INSURANCE	5,292.00	2,136.75	3,155.25	0.00	3,155.25	59.62
213 LIFE INSURANCE	3,853.00	1,171.13	2,681.87	0.00	2,681.87	69.60
220 SOCIAL SECURITY CONTRIBUTIONS	36,840.00	16,099.64	20,740.36	0.00	20,740.36	56.30
230 RETIREMENT CONTRIBUTIONS	22,200.00	9,714.28	12,485.72	0.00	12,485.72	56.24
250 UNEMPLOYMENT COMPENSATION	2,408.00	1,053.84	1,354.16	0.00	1,354.16	56.24
260 WORKMEN'S COMPENSATION	6,260.00	2,739.47	3,520.53	0.00	3,520.53	56.24
200 PERSONAL SVCS-EMPLOYEE BENEFIT	149,088.00	41,594.11	107,493.89	0.00	107,493.89	72.10
330 OTHER PROFESSIONAL SVCS	6,000.00	0.00	6,000.00	6,000.00	0.00	0.00
340 TECHNICAL SERVICES	13,102.00	2,563.75	10,538.25	10,538.16	0.09	0.00
300 PURCHASED PROFESSION&TECH SVCS	19,102.00	2,563.75	16,538.25	16,538.16	0.09	0.00
432 REPAIR AND MAINT - EQUIPMENT	31,400.00	10,729.55	20,670.45	17,105.02	3,565.43	11.35
400 PURCHASED PROPERTY SERVICES	31,400.00	10,729.55	20,670.45	17,105.02	3,565.43	11.35
530 COMMUNICATIONS	6,990.00	196.00	6,794.00	552.00	6,242.00	89.30
540 ADVERTISING	4,000.00	0.00	4,000.00	0.00	4,000.00	100.00
550 PRINTING & BINDING	3,638.00	306.50	3,331.50	31.24	3,300.26	90.72
581 MILEAGE	2,050.00	200.30	1,849.70	0.00	1,849.70	90.23
582 TRAVEL	5,000.00	2,142.04	2,857.96	0.00	2,857.96	57.16
500 OTHER PURCHASED SVCS	21,678.00	2,844.84	18,833.16	583.24	18,249.92	84.19
610 GENERAL SUPPLIES-EDUCATION	23,276.00	11,720.33	11,555.67	10,325.93	1,229.74	5.28
635 ADULT REFRESHMENTS	1,000.00	125.00	875.00	0.00	875.00	87.50
640 BOOKS & PERIODICALS	900.00	256.30	643.70	532.50	111.20	12.36
600 SUPPLIES	25,176.00	12,101.63	13,074.37	10,858.43	2,215.94	8.80

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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750 EQUIPMENT-ORIG & ADDITIONAL	18,863.00	2,933.00	15,930.00	6,377.40	9,552.60	50.64
700 PROPERTY	18,863.00	2,933.00	15,930.00	6,377.40	9,552.60	50.64
810 DUES AND FEES	3,400.00	3,350.00	50.00	0.00	50.00	1.47
800 OTHER OBJECTS	3,400.00	3,350.00	50.00	0.00	50.00	1.47
934	150,036.00	0.00	150,036.00	2,702.28	147,333.72	98.20
900 OTHER FINANCING USES	150,036.00	0.00	150,036.00	2,702.28	147,333.72	98.20
TOTAL 2300 FUNCTION	900,308.00	286,841.31	613,466.69	54,164.53	559,302.16	62.12
2400 SUPPORT SERVICES-PUPIL HEALTH						
132 SUPPLEMENTAL CONTRACTS	185,577.00	56,753.29	128,823.71	0.00	128,823.71	69.42
133 SCHOOL NURSES	133,000.00	33,935.02	99,064.98	0.00	99,064.98	74.48
136 OTHER PROFESSIONAL EDUC STAFF	406,077.00	118,030.63	288,046.37	0.00	288,046.37	70.93
191 SERVICE WORK-REG SALARIES	46,072.00	2,560.50	43,511.50	0.00	43,511.50	94.44
100 PERSONAL SERVICES-SALARIES	770,726.00	211,279.44	559,446.56	0.00	559,446.56	72.59
211 MEDICAL INSURANCE	115,609.00	14,484.90	101,124.10	0.00	101,124.10	87.47
212 DENTAL INSURANCE	7,056.00	2,523.40	4,532.60	0.00	4,532.60	64.24
213 LIFE INSURANCE	6,166.00	410.33	5,755.67	0.00	5,755.67	93.35
220 SOCIAL SECURITY CONTRIBUTIONS	58,961.00	16,059.15	42,901.85	0.00	42,901.85	72.76
230 RETIREMENT CONTRIBUTIONS	35,530.00	9,739.99	25,790.01	0.00	25,790.01	72.59
250 UNEMPLOYMENT COMPENSATION	3,854.00	1,056.54	2,797.46	0.00	2,797.46	72.59
260 WORKMEN'S COMPENSATION	10,019.00	2,746.77	7,272.23	0.00	7,272.23	72.58
200 PERSONAL SVCS-EMPLOYEE BENEFIT	237,195.00	47,021.08	190,173.92	0.00	190,173.92	80.18
330 OTHER PROFESSIONAL SVCS	310,473.00	28,885.00	281,588.00	94,127.25	187,460.75	60.38
300 PURCHASED PROFESSION&TECH SVCS	310,473.00	28,885.00	281,588.00	94,127.25	187,460.75	60.38
581 MILEAGE	600.00	0.00	600.00	0.00	600.00	100.00
500 OTHER PURCHASED SVCS	600.00	0.00	600.00	0.00	600.00	100.00
934	287,494.00	0.00	287,494.00	7,351.20	280,142.80	97.44
900 OTHER FINANCING USES	287,494.00	0.00	287,494.00	7,351.20	280,142.80	97.44
TOTAL 2400 FUNCTION	1,606,488.00	287,185.52	1,319,302.48	101,478.45	1,217,824.03	75.81
2600 OPERATION & MAINT PLANT SVCS						
530 COMMUNICATIONS	44,955.00	4,961.76	39,993.24	0.00	39,993.24	88.96
500 OTHER PURCHASED SVCS	44,955.00	4,961.76	39,993.24	0.00	39,993.24	88.96
934	9,238.00	0.00	9,238.00	0.00	9,238.00	100.00
900 OTHER FINANCING USES	9,238.00	0.00	9,238.00	0.00	9,238.00	100.00
TOTAL 2600 FUNCTION	54,193.00	4,961.76	49,231.24	0.00	49,231.24	90.84

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
2700 STUDENT TRANSPORTATION SERVICE						
147 TRANSPORTATION PERSONNEL	41,895.00	22,640.20	19,254.80	0.00	19,254.80	45.96
191 SERVICE WORK-REG SALARIES	0.00	622.05	622.05CR	0.00	622.05CR	0.00
197 COMP-ADDITIONAL WORK	33,000.00	6,537.47	26,462.53	0.00	26,462.53	80.19
100 PERSONAL SERVICES-SALARIES	74,895.00	29,799.72	45,095.28	0.00	45,095.28	60.21
211 MEDICAL INSURANCE	6,284.00	1,958.36	4,325.64	0.00	4,325.64	68.84
212 DENTAL INSURANCE	504.00	203.50	300.50	0.00	300.50	59.62
213 LIFE INSURANCE	335.00	124.02	210.98	0.00	210.98	62.98
220 SOCIAL SECURITY CONTRIBUTIONS	5,729.00	2,278.13	3,450.87	0.00	3,450.87	60.24
230 RETIREMENT CONTRIBUTIONS	3,453.00	1,361.88	2,091.12	0.00	2,091.12	60.56
250 UNEMPLOYMENT COMPENSATION	374.00	148.92	225.08	0.00	225.08	60.18
260 WORKMEN'S COMPENSATION	974.00	387.42	586.58	0.00	586.58	60.22
200 PERSONAL SVCS-EMPLOYEE BENEFIT	17,653.00	6,462.23	11,190.77	0.00	11,190.77	63.39
513 CONTRACTED CARRIERS	5,866,137.00	813,856.10	5,052,280.90	0.00	5,052,280.90	86.13
515 PUBLIC CARRIERS	338,814.00	4,171.95	334,642.05	0.00	334,642.05	98.77
500 OTHER PURCHASED SVCS	6,204,951.00	818,028.05	5,386,922.95	0.00	5,386,922.95	86.82
934	139,175.00	6,341.63	132,833.37	0.00	132,833.37	95.44
900 OTHER FINANCING USES	139,175.00	6,341.63	132,833.37	0.00	132,833.37	95.44
TOTAL 2700 FUNCTION	6,436,674.00	860,631.63	5,576,042.37	0.00	5,576,042.37	86.63
5200 FUND TRANSFERS						
121 PROFESSIONAL ED-REG SALARIES	0.00	160.00	160.00CR	0.00	160.00CR	0.00
100 PERSONAL SERVICES-SALARIES	0.00	160.00	160.00CR	0.00	160.00CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	12.24	12.24CR	0.00	12.24CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	0.80	0.80CR	0.00	0.80CR	0.00
260 WORKMEN'S COMPENSATION	0.00	2.08	2.08CR	0.00	2.08CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	0.00	15.12	15.12CR	0.00	15.12CR	0.00
TOTAL 5200 FUNCTION	0.00	175.12	175.12CR	0.00	175.12CR	0.00
5900 BUDGETARY RESERVE						
840 CONTINGENCY	80,000.00	0.00	80,000.00	0.00	80,000.00	100.00
800 OTHER OBJECTS	80,000.00	0.00	80,000.00	0.00	80,000.00	100.00
TOTAL 5900 FUNCTION	80,000.00	0.00	80,000.00	0.00	80,000.00	100.00
FUND 241 TOTAL	71,786,963.00	15,363,767.70	56,423,195.30	1,310,418.89	55,112,776.41	76.77

FOOD SERVICE

**STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS**

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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3100 FOOD SERVICES						
113 OVERTIME SALARIES	71,484.00	65,527.00	5,957.00	0.00	5,957.00	8.33
141 ACCOUNTANTS - AUDITORS	35,196.00	32,263.00	2,933.00	0.00	2,933.00	8.33
152 OFFICE/CLERICAL-TEMPORARY SAL	65,802.00	46,430.10	19,371.90	0.00	19,371.90	29.44
154 CLERKS	83,184.00	77,167.69	6,016.31	0.00	6,016.31	7.23
158 CLERICAL SUBSTITUTES	2,653.05	0.00	2,653.05	18.00	2,635.05	99.32
161 CRAFTS & TRADES-REG SALARIES	46,738.00	38,566.56	8,171.44	0.00	8,171.44	17.48
163 REPAIRMEN	106,337.00	100,068.08	6,268.92	0.00	6,268.92	5.90
168 COMP-ADDITIONAL WORK	21,000.00	19,957.49	1,042.51	0.00	1,042.51	4.96
172 AUTOMOTIVE EQUIPMENT OPERATION	36,288.00	28,863.03	7,424.97	0.00	7,424.97	20.46
178 COMP-ADDITIONAL WORK	0.00	27.43	27.43CR	0.00	27.43CR	0.00
181 CUSTODIAL - LABORER	124,792.00	86,775.22	38,016.78	0.00	38,016.78	30.46
182 FOOD SERVICE WORKERS	3,550,500.00	3,113,015.79	437,484.21	0.00	437,484.21	12.32
184 STORES HANDLING STAFF	74,318.00	59,158.78	15,159.22	0.00	15,159.22	20.40
185 SUBSTITUTES	92,700.00	69,856.75	22,843.25	0.00	22,843.25	24.64
188 COMP- ADDITIONAL WORK	100,000.00	88,367.11	11,632.89	0.00	11,632.89	11.63
189 CUSTODIAL WORKERS SEVERANCE	38,000.00	27,259.52	10,740.48	0.00	10,740.48	28.26
100 PERSONAL SERVICES-SALARIES	4,448,992.05	3,853,303.55	595,688.50	18.00	595,670.50	13.39
200 PERSONAL SVCS-EMPLOYEE BENEFIT	1,566,500.00	0.00	1,566,500.00	0.00	1,566,500.00	100.00
211 MEDICAL INSURANCE	0.00	344,340.15	344,340.15CR	0.00	344,340.15CR	0.00
212 DENTAL INSURANCE	0.00	45,340.24	45,340.24CR	0.00	45,340.24CR	0.00
213 LIFE INSURANCE	0.00	23,220.48	23,220.48CR	0.00	23,220.48CR	0.00
219 OTHER GROUP INSURANCE	0.00	22,672.50	22,672.50CR	0.00	22,672.50CR	0.00
220 SOCIAL SECURITY CONTRIBUTIONS	0.00	293,924.32	293,924.32CR	0.00	293,924.32CR	0.00
230 RETIREMENT CONTRIBUTIONS	0.00	179,351.18	179,351.18CR	0.00	179,351.18CR	0.00
250 UNEMPLOYMENT COMPENSATION	0.00	19,269.24	19,269.24CR	0.00	19,269.24CR	0.00
260 WORKMEN'S COMPENSATION	0.00	50,093.12	50,093.12CR	0.00	50,093.12CR	0.00
200 PERSONAL SVCS-EMPLOYEE BENEFIT	1,566,500.00	978,211.23	588,288.77	0.00	588,288.77	37.55
340 TECHNICAL SERVICES	1,152.50	0.00	1,152.50	52.50	1,100.00	95.44
300 PURCHASED PROFESSION&TECH SVCS	1,152.50	0.00	1,152.50	52.50	1,100.00	95.44
422 ELECTRICITY	220,000.00	135,469.10	84,530.90	0.00	84,530.90	38.42
424 WATER/SEWAGE	50,000.00	16,281.91	33,718.09	0.00	33,718.09	67.44
432 REPAIR AND MAINT - EQUIPMENT	55,384.60	15,292.57	40,092.03	4,507.01	35,585.02	64.25
433 REPAIR & MAINTENANCE VEHICLE	38,228.35	33,574.12	4,654.23	3,768.63	885.60	2.32
460 EXTERMINATION SERVICES	6,000.00	3,600.00	2,400.00	1,800.00	600.00	10.00
490 OTHER PURCHASED PROPERTY SVCS	19,000.00	9,457.44	9,542.56	8,411.70	1,130.86	5.95
400 PURCHASED PROPERTY SERVICES	388,612.95	213,675.14	174,937.81	18,487.34	156,450.47	40.26
530 COMMUNICATIONS	25,000.00	17,539.54	7,460.46	0.00	7,460.46	29.84
550 PRINTING & BINDING	10,000.00	947.15	9,052.85	0.00	9,052.85	90.53

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH APPROPRIATIONS

For the period thru November 30, 1999

	APPROPRIATIONS AFTER TRANSFERS	EXPENDITURES	UNEXPENDED APPROPRIATIONS	ENCUMBRANCES	UNENCUMBERED BALANCES	PER CENT
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581 MILEAGE	6,000.00	3,432.74	2,567.26	0.00	2,567.26	42.79
582 TRAVEL	5,000.00	879.18	4,120.82	0.00	4,120.82	82.42
599 OTHER MISC PURCHASED SVCS	520,000.00	412,442.30	107,557.70	6,000.00	101,557.70	19.53
500 OTHER PURCHASED SVCS	566,000.00	435,240.91	130,759.09	6,000.00	124,759.09	22.04
610 GENERAL SUPPLIES-EDUCATION	756,519.80	534,691.31	221,828.49	1,661.12	220,167.37	29.10
621 NATURAL GAS	135,000.00	76,066.80	58,933.20	0.00	58,933.20	43.65
631 FOOD	3,761,000.00	3,163,101.23	597,898.77	0.00	597,898.77	15.90
632 MILK	1,185,000.00	970,855.07	214,144.93	0.00	214,144.93	18.07
633 DONATED COMMODITIES	360,000.00	157,757.75	202,242.25	0.00	202,242.25	56.18
640 BOOKS & PERIODICALS	500.00	170.90	329.10	330.52	1.42CR	0.28CR
600 SUPPLIES	6,198,019.80	4,902,643.06	1,295,376.74	1,991.64	1,293,385.10	20.87
750 EQUIPMENT-ORIG & ADDITIONAL	21,500.00	0.00	21,500.00	0.00	21,500.00	100.00
760 EQUIPMENT-REPLACEMENT	281,555.00	36,229.82	245,325.18	2,136.25	243,188.93	86.37
700 PROPERTY	303,055.00	36,229.82	266,825.18	2,136.25	264,688.93	87.34
810 DUES AND FEES	4,000.00	2,437.00	1,563.00	0.00	1,563.00	39.08
850 INDIRECT COST	1,200,000.00	483,361.01	716,638.99	0.00	716,638.99	59.72
800 OTHER OBJECTS	1,204,000.00	485,798.01	718,201.99	0.00	718,201.99	59.65
939 OTHER FUND TRANSFERS	52,000.00	39,208.87	12,791.13	0.00	12,791.13	24.60
900 OTHER FINANCING USES	52,000.00	39,208.87	12,791.13	0.00	12,791.13	24.60
TOTAL 3100 FUNCTION	14,728,332.30	10,944,310.59	3,784,021.71	28,685.73	3,755,335.98	25.50
FUND 500 TOTAL	14,728,332.30	10,944,310.59	3,784,021.71	28,685.73	3,755,335.98	25.50

FINANCIAL MATTERS

The Financial Statement and the Controller's Report on the Status of Appropriations were ordered to be received and filed.

Mr. Matthews: I want to thank Mr. Isler for taking a break from his vacation to join us via telephone. To everyone present, please have a wonderful holiday and be safe.