



# TEACHERS MATTER



Teachers are  
**HUMAN BEINGS**,  
not interchangeable parts. ⚙️



**#1** SCHOOL-BASED  
**FACTOR**  
IN STUDENT SUCCESS:  
**TEACHERS**

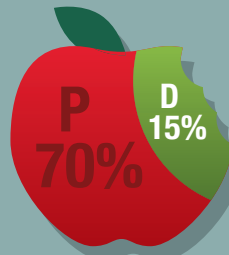
PPS teachers are  
**AHEAD OF THE CURVE**  
by working together to develop new  
ways of looking at teaching.

OBSERVATION  
of teacher practice  
**(RISE)**

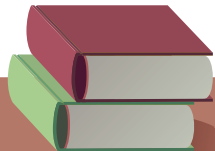
STUDENT  
LEARNING  
AND GROWTH  
(Value-Added  
Measures,  
or VAMs)

STUDENT  
PERCEPTION  
(Tripod)

85% OF 1,500 PPS teachers  
perform at  
**PROFICIENT** or  
**DISTINGUISHED**  
LEVELS.



WHAT DOES DISTINGUISHED  
TEACHING LOOK LIKE?



STUDENTS LEARN  
at a rate that  
outpaces their  
peers.

EXPERT PRACTICE  
is recognized  
by the school  
principal.

CLASS BEHAVIOR  
is positive and  
well-managed.

STUDENT  
RELATIONSHIPS  
are strong and caring.

ENGAGED STUDENTS  
feel challenged  
and inspired.

**100% OF TEACHERS CAN** use new information & supports  
to improve their effectiveness and  
**HELP STUDENTS SUCCEED.**