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# Education Committee Meeting

*August 14, 2012*

## ***Overview of Process for 2012-13 District and School Improvement Plans***



## What are District and School Improvement Plans?

- **Required from Districts and schools not attaining the Commonwealth's student achievement goals in compliance with requirements NCLB**
- **Must address achievement in math and reading, attendance, and graduation rates**
- **Must be submitted to Pennsylvania Department of Education (PDE) by August 30, 2012 for 2012-13 school year**

## **Context for 2012-13 District and School Improvement Plans**

- **Support goal areas for academic achievement and high school graduation rate noted in District's 2008-2014 Strategic Plan**
- **Focus on deepening our core work of implementing the strategies outlined in our *Empowering Effective Teachers* plan and our *Getting to All* equity plan**



## Nature of these Plans

- Plans are a *rolling* guide designed as a tool to help the District and schools progress.
- Continuous Improvement:
  - Review
  - Reflect
  - Revise



## **Timeline Staff Followed to Draft District and School Improvement Plans for 2012**

### **March to June:**

- PDE support to District Staff on new format for District/School Plans.
- Collaborate with Academic Cabinet to Develop Timeline and Assign Tasks.

### **July to August:**

- Plans written and prepared.
- Board Education Committee presentation August 14, 2012.
- Plans submitted to the PA Department of Education by August 30, 2012.



## **The District's Improvement Plan**

- **Pittsburgh Public Schools is a Phase III District and is not yet required to complete the full template so many sections will be blank for this school year**
- **Required sections for 2012-13 school year:**
  - District Information
  - Needs Assessment
  - Analysis of Systems – Core Concerns
  - Action Plan:
    - Strategies
    - Action Steps



## **Systemic Challenges and Strategies**

- **In line with our current work, the District Improvement Plan will focus on addressing two systemic challenges:**
  - Establish a district system that fully ensures the consistent implementation of effective instructional practices across all classrooms in each school
  - Establish a district system that fully ensures the elimination of race-based achievement disparities.



## 2012-13 Key Strategies and Actions

- Continued implementation of our *Empowering Effective Teachers* work
  - Launch of Instruction Teacher Leader 2 (ITL 2)
  - Use of multiple measures
  - Rigor and consistency through Instructional Quality Assurance (IQA)
- Implement *Getting to All* Equity Plan
  - Continued racial equity training
  - School support plan that differentiates based on need





## **School Improvement Plans**

- **Plans for 11 schools with any status in “School Improvement” or “Corrective Action” during 2011-12 must be approved and submitted to PDE**
- **Plans reviewed by team of readers and sent back to schools with suggested revisions**
- **Assistant Superintendents reviewed plans for their schools**
- **Implementation will be integral part of Teaching and Learning Team process for 2012-13**



## **List of Schools Submitting Improvement Plans for 2012-13**

- Pittsburgh Allderdice
- Pittsburgh Allegheny 6-8
- Pittsburgh Arlington K-8
- Pittsburgh Arsenal 6-8
- Pittsburgh Brashear
- Pittsburgh Carrick
- Pittsburgh Colfax K-8
- Pittsburgh King K-8
- Pittsburgh Perry
- Pittsburgh Millionnes
- Pittsburgh South Hills 6-8

**Five High Schools, Three 6-8 Schools and Three K-8 Schools**



## **PDE Required Template**

- **Recognizes burden (paperwork and human effort) placed on school district staff as a result of multiple planning requirements of the Department**
- **To ease burden, gradual phase-in of a new, electronic template and portal that will integrate all planning requirements into a single system**
  - District-wide Strategic Plan (every 6 years)
  - Special Education Plan (every 2 years)
  - Educational Technology Plan (every 3 years)
  - Teacher Induction Plan (every 6 years)
  - Student Services Plan (every 3 years)
  - District and School Improvement Plans (annually per NCLB status)



## **Next District-wide Strategic Plan Due 2014**

- **As a Phase III District, PPS will be required to complete the full template and submit the District Strategic Plan in November 2014 (when current 2008-2014 District Strategic Plan ends)**
- **Comprehensive district-wide strategic planning to begins in 2013:**
  - Full community and District process
  - Includes all District plans in one template to ensure plans interconnect, a new requirement of the PDE
  - Implementation begins in 2014-15 school year



## **Next Steps**

- **Board Agenda Review – August 15, 2012**
- **Board Legislative Vote – August 22, 2012**
- **District and School Improvement Plans Due to PDE – August 30, 2012**