Overview of Process for 2012-13 District and School Improvement Plans
What are District and School Improvement Plans?

- Required from Districts and schools not attaining the Commonwealth’s student achievement goals in compliance with requirements NCLB

- Must address achievement in math and reading, attendance, and graduation rates

- Must be submitted to Pennsylvania Department of Education (PDE) by August 30, 2012 for 2012-13 school year
Context for 2012-13 District and School Improvement Plans

• Support goal areas for academic achievement and high school graduation rate noted in District’s 2008-2014 Strategic Plan

• Focus on deepening our core work of implementing the strategies outlined in our Empowering Effective Teachers plan and our Getting to All equity plan
Nature of these Plans

• Plans are a *rolling* guide designed as a tool to help the District and schools progress.

• Continuous Improvement:
  – Review
  – Reflect
  – Revise
Timeline Staff Followed to Draft District and School Improvement Plans for 2012

March to June:
- PDE support to District Staff on new format for District/School Plans.
- Collaborate with Academic Cabinet to Develop Timeline and Assign Tasks.

July to August:
- Plans written and prepared.
- Board Education Committee presentation August 14, 2012.
- Plans submitted to the PA Department of Education by August 30, 2012.
The District’s Improvement Plan

• Pittsburgh Public Schools is a Phase III District and is not yet required to complete the full template so many sections will be blank for this school year

• Required sections for 2012-13 school year:
  • District Information
  • Needs Assessment
  • Analysis of Systems – Core Concerns
  • Action Plan:
    ➢ Strategies
    ➢ Action Steps
Systemic Challenges and Strategies

• In line with our current work, the District Improvement Plan will focus on addressing two systemic challenges:
  – Establish a district system that fully ensures the consistent implementation of effective instructional practices across all classrooms in each school
  – Establish a district system that fully ensures the elimination of race-based achievement disparities.
2012-13 Key Strategies and Actions

• Continued implementation of our *Empowering Effective Teachers* work
  – Launch of Instruction Teacher Leader 2 (ITL 2)
  – Use of multiple measures
  – Rigor and consistency through Instructional Quality Assurance (IQA)

• Implement *Getting to All* Equity Plan
  – Continued racial equity training
  – School support plan that differentiates based on need
School Improvement Plans

• Plans for 11 schools with any status in “School Improvement” or “Corrective Action” during 2011-12 must be approved and submitted to PDE

• Plans reviewed by team of readers and sent back to schools with suggested revisions

• Assistant Superintendents reviewed plans for their schools

• Implementation will be integral part of Teaching and Learning Team process for 2012-13
List of Schools Submitting Improvement Plans for 2012-13

- Pittsburgh Allderdice
- Pittsburgh Allegheny 6-8
- Pittsburgh Arlington K-8
- Pittsburgh Arsenal 6-8
- Pittsburgh Brashear
- Pittsburgh Carrick
- Pittsburgh Colfax K-8
- Pittsburgh King K-8
- Pittsburgh Perry
- Pittsburgh Milliones
- Pittsburgh South Hills 6-8

Five High Schools, Three 6-8 Schools and Three K-8 Schools
PDE Required Template

• Recognizes burden (paperwork and human effort) placed on school district staff as a result of multiple planning requirements of the Department

• To ease burden, gradual phase-in of a new, electronic template and portal that will integrate all planning requirements into a single system
  – District-wide Strategic Plan (every 6 years)
  – Special Education Plan (every 2 years)
  – Educational Technology Plan (every 3 years)
  – Teacher Induction Plan (every 6 years)
  – Student Services Plan (every 3 years)
  – District and School Improvement Plans (annually per NCLB status)
Next District-wide Strategic Plan Due 2014

- As a Phase III District, PPS will be required to complete the full template and submit the District Strategic Plan in November 2014 (when current 2008-2014 District Strategic Plan ends)

- Comprehensive district-wide strategic planning to begins in 2013:
  - Full community and District process
  - Includes all District plans in one template to ensure plans interconnect, a new requirement of the PDE
  - Implementation begins in 2014-15 school year
Next Steps

• Board Agenda Review – August 15, 2012

• Board Legislative Vote – August 22, 2012

• District and School Improvement Plans Due to PDE – August 30, 2012