For Immediate Release

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Board Receives Update on Strategic Plan Process

Superintendent Seeks Community Input on Draft Five-Year Strategic Plan Framework through District and Community-led Feedback Sessions and Online Survey

PITTSBURGH, December 6, 2023 – Tonight, Superintendent Wayne N. Walters EdD and District consultant Martha Greenway provided an update on the strategic planning process at the Board’s Education Committee Meeting. The update, complete with a review of District data and a summary of community input, included a preview of the draft strategic plan framework. The framework outlines the priority outcomes, strategic themes, and objectives that will guide the development of initiatives to solve the District’s challenges with student outcomes and experiences. The District is now seeking community feedback on the framework that will be presented to the Board for approval next month.

“We are grateful to the multiple stakeholders who have provided input to inform our strategic planning process,” said Superintendent Dr. Wayne N Walters. “To ensure we got it right, we are inviting the entire community to give us feedback, so we are not developing strategies that do not align with the community’s wants and desires for our students.”

The draft Strategic Plan Framework is informed by one year of substantial stakeholder input, recent targeted focus groups, one-on-one interviews, and a stakeholder design session inclusive of students, parents, community, and staff held last week. Now, Superintendent Wayne N. Walters EdD and the District’s strategic planning consultant will present the findings, input, and suggested themes at two virtual feedback sessions open to the entire Pittsburgh Public Schools community. In addition, community partners across the city will hold similar feedback sessions with their constituents to answer four questions:

1. What works well about this strategic plan framework?
2. What, if anything, do you disagree with in these documents?
3. Other than strategic initiatives and performance metrics which will be designed in the next phase, is anything missing?
4. Within each of the strategic themes, what ideas do you have for approaches to support the priority student outcomes?

Community members may register to attend a virtual session or weigh in on these questions via a survey that will launch on Friday, December 8, at www.pghschools.org/strategicplan.

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Draft Strategic Plan Framework

We are committed to improving student outcomes and experiences through decisions and practices rooted in excellence, equity, and efficiency.

Our strategic plan will improve these outcomes.

We will attain these outcomes by shifting our practices around these strategic themes...

Which will result in measurable progress on these objectives.

### Equitable Outcomes for All Students
- Students are prepared for success in life
- Disparities in African American student outcomes are eliminated
- Students experience equitable, high-quality learning environments
- Students are safe and socially, emotionally, and physically healthy
- Students benefit from community resources
- Students are engaged in their learning and school community

### Strategic Themes

#### Theme A
Improve quality and relevance of academic experiences
- Expand relatable and culturally relevant instruction and curriculum
- Elevate student-centered options and opportunities
- Enhance and integrate career and post-high school education

#### Theme B
Create safe, engaging and inclusive school environments
- Cultivate school cultures of hope, well-being and belonging
- Expand programs that promote students' interests and self expression
- Advance inclusionary practices
- Ensure student safety and support positive student behavior

#### Theme C
Transform the district's facility footprint
- Redesign school configurations
- Consolidate schools to maximize resources
- Optimize physical and financial resources for equitable student experiences
- Improve building conditions and infrastructure

#### Theme D
Prioritize community outreach and access
- Strengthen aligned partnerships that expand access to community resources
- Embrace all families as partners

To register for a Strategic Plan Framework Feedback Session or to complete the survey, visit www.pghschools.org/strategicplan.

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