

## **Agreement for an Extension to the Collective Bargaining Agreement that expired June 30, 2015 by and between Pittsburgh Board of Public Education and the Pittsburgh Federation of Teachers Local 400 for Teachers and Other Professional Employees**

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The Parties have reached a tentative agreement to extend the expired collective bargaining agreement through June 30, 2017 with the changes set forth below. The parties intend to continue their collective bargaining negotiations for an agreement to take effect July 1, 2017.

1. The Collective Bargaining Agreement that expired on June 30, 2015 shall be extended through June 30, 2017.
2. The parties will continue to engage in comprehensive bargaining during the period of the extension for a successor agreement to be effective July 1, 2017.
3. Step movement will occur during the 2016-17 school year.
4. All salary schedules shall be increased by 1.0% on step retroactive to the start of the 2015-16 school year.
5. All salary schedules shall be increased by 1.8% on step effective with the start of the 2016-17 school year.
6. Article 108 Section 1 shall be revised as follows:
  - a. Section 1 a. shall be revised to reflect that, effective July 1, 2016, the daily substitute teacher rate shall be increased to \$120.00.
  - b. Section 1. b. shall be revised to reflect that, effective July 1, 2016, day to day substitute teachers shall advance to the \$136 daily rate following two (2) consecutive semesters of working 40 days or more and shall retain that rate for the duration of employment as an active substitute teacher accepting assignments.
7. The agreement shall also be revised to reflect the following agreements reached by the parties during the negotiations for this extension agreement:
  - a. Domestic partner benefits will no longer be available effective July 1, 2016
  - b. Mileage procedures notification (**ARTICLE 151 - MILEAGE ALLOWANCE**)  
(Revise Article 151, Section 2. to provide as follows :)

The procedures for administering mileage allowances shall continue as established by the Board with input from the Federation. The District shall inform all employees of the process at the time of hire and shall maintain information regarding requirements for reimbursement on the District website. Employees seeking mileage reimbursement must comply with these requirements to be eligible for mileage reimbursement.

- c. Pioneer allocated Special Olympics hours (**ARTICLE 117 - INTRAMURAL PROGRAMS**)  
(Revise Article 117, Section 2.e., to provide as follows :)

Conroy and Pioneer Education centers shall continue to be allotted 100 hours per school year with these hours continuing to be applicable to preparations for and participation in intramurals and athletics, including the “Special Olympics” and other sports programs and intramural events.

- d. CAPA chairpersons role confirmed (**Attachment**)

- 8. The bargaining committee for each party has agreed to recommend for ratification the extension agreement set forth above.

**ARTICLE 151  
MILEAGE ALLOWANCE**

Revise Article 51, Section 2. to provide as follows:

The procedures for administering mileage allowances shall continue as established by the Board with input from the Federation. The District shall inform all employees of the process at the time of hire and shall maintain information regarding requirements for reimbursement on the District website. Employees seeking mileage reimbursement must comply with these requirements to be eligible for mileage reimbursement.

**ARTICLE 117  
INTRAMURAL PROGRAMS**

Revise Article 117, Section 2.e., to provide as follows:

Conroy and Pioneer Education centers shall continue to be allotted 100 hours per school year with these hours continuing to be applicable to preparations for and participation in intramurals and athletics, including the "Special Olympics" and other sports programs and intramural events.