

Agreement for an Extension to the Collective Bargaining Agreement that expired  
June 30, 2015 by and between Pittsburgh Board of Public Education and the  
Pittsburgh Federation of Teachers Local 400 for  
Paraprofessional Employees

---

The Parties have reached an agreement to extend the expired collective bargaining agreement through June 30, 2017 with the changes set forth below. The parties intend to continue their collective bargaining negotiations for an agreement to take effect July 1, 2017. The terms of the extension are set forth below.

1. The Collective Bargaining Agreement that expired on June 30, 2015 shall be extended through June 30, 2017.
2. The parties will continue to engage in comprehensive bargaining during the period of the extension for a successor agreement to be effective July 1, 2017.
3. Step movement will occur during the 2016-17 school year.
4. All salary schedules shall be increased by 1.0% on step retroactive to the start of the 2015-16 school year.
5. All salary schedules shall be increased by 1.8% on step effective with the start of the 2016-17 school year.
6. Domestic partner benefits will no longer be available effective July 1, 2016.
7. Article 68, Section 2 shall be revised to provide as follows:

The procedures for administering mileage allowance shall continue as established by the Board, with input from the Federation. The District shall inform all employees of the process at the time of hire and shall maintain information regarding requirements for reimbursement on the District website. Employees seeking mileage reimbursement must comply with these requirements to be eligible for mileage reimbursement.
8. The bargaining committee for each party has agreed to recommend for ratification the extension agreement set forth above.