ARTICULATION AGREEMENT

Between

THE KML CARPENTERS APPRENTICESHIP AND TRAINING FUND

&

PITTSBURGH PUBLIC SCHOOLS (PPS) – CAREER & TECHNICAL EDUCATION (CTE) DIVISION’S CARPENTRY PROGRAM AT CARRICK & WESTINGHOUSE

CARPENTRY CAREER CONNECTIONS

This articulation agreement between PPS-CTE Carrick & Westinghouse Carpentry and The KML Carpenters Apprenticeship and Training Fund, one of the Eastern Atlantic States Regional Council of Carpenters’ Training Funds, enables high school students enrolled in PPS-CTE Carrick & Westinghouse Carpentry to receive credit for the competencies listed herein upon evidence of mastery as outlined in the attached competency list. There are no fees required to obtain these credits.

The credits may apply with the following diplomas or certificates:

DIPLOMAS: High School/GED


Neither PPS-CTE Carrick & Westinghouse Carpentry nor the KML Carpenters Apprenticeship and Training Fund (KML Fund), will discriminate against students on the basis of age, race, color, sex, sexual orientation, gender identity, religion, national origin, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, as required by law. It is the express intent of the School Board and the KML Fund that every policy, practice, and procedure shall conform to all applicable requirements of federal and state law.
This agreement is exclusive to PPS-CTE Carrick & Westinghouse Carpentry and The KML Fund. No assurance is given that courses awarded credit through this agreement will transfer to any other post-secondary institution.

The parties agree to the following articles:

1. The student must meet apprenticeship eligibility criteria and be accepted into the program before any review of skills and award of advanced standing will take place. Apprenticeship eligibility criteria and the procedures for selecting applicants into the KML Fund apprenticeship program are set forth in the registered Apprenticeship Standards. As of the date of this Agreement, individuals interested in applying for the KML Fund apprenticeship program must:
   a. Visit our web site at www.kmltf.org
   b. Register and attend an information session.
   c. Interview and test at one of our training centers
   d. Receive a favorable recommendation from our apprentice committee.
   e. Pass our drug screening and physical requirements.

2. Students enrolled under this agreement at PPS-CTE Carrick & Westinghouse Carpentry may be eligible for advanced placement with the apprenticeship programs named above for all competencies successfully mastered. “Successful mastery” means the student scored 70 or higher on the written test and passed a required performance evaluation. Performance evaluations are graded Pass or Fail.

3. All students desiring to earn articulated credit for previous related training shall demonstrate achievement of the trade-specific competencies prescribed in course material (a) as follows:
   a. Career Connections Certificates of Completion
      i) One Trade Many Careers and Project Book 1
      ii) One Trade Many Careers, Project Book 1 and 2
      iii) One Trade Many Careers Project Books 1, 2 and 3
          (project book 3 residential, project book 3 commercial or both)

   All three Career Connection Certificates will serve as proof of competency.

4. Validation of the attained competencies must be provided by a certificate of completion from the Career Connection Program.

5. The student earning Career Connections Certificates and accepted into one of the apprenticeship programs participating in this agreement, may obtain advanced standings with 3
Career Connection Certificates. All advance credit for placement will be determined by KML Fund.

6. Apprentice applicants, including applicants with a Career Connections Certificate, with previous knowledge and skill acquisition in the construction trade can ask for and have such knowledge and skill evaluated by the KML Fund, prior to signing an Apprenticeship Agreement. If the Evaluation determines that the Apprentice is going to be credited training hours, he/she will be eligible to skip the course for Basic Skills 1, and possibly for Basic Skills 2, depending on his/her skill level. The Apprentice will be required to attend a 30-minute Orientation at the Training Center with the Training Director, to become familiar with the rules and regulations of the Training Center, and to learn what is expected of them as an Apprentice in the Carpenters Union. Council Representatives are welcome to be present for the Orientation. Thereafter, the Apprentice will be assigned to a training class and receive their schedule for the duration of the training year. Any Apprentice foregoing a Basic course will be required to register online for night/weekend OSHA 30 training via our website at www.kmltf.org.

In the event the candidate is evaluated as a First Year Apprentice, they will be required to attend both Basic Skills 1 & 2, which occurs as two (2) consecutive weeks of training. They will not be required to attend the 30-minute Orientation as the information will be covered during the Basic Skills classes. They will receive their OSHA 30 training during these first two (2) weeks; therefore, consecutive attendance for the full 80 hours is mandatory. Apprentices are typically notified via email when they are scheduled for this initial training. Upon successful completion of Basic Skills 1 & 2, they will be assigned to a training class and receive their schedule for the duration of the training year.

7. This Articulation Agreement is subject to annual review by all parties. All changes will be made and reflected in a new agreement. If no changes are indicated by the annual review, continuance of this agreement as outlined within will remain in effect. Any party to the agreement can terminate it with thirty days' notice to the other parties, provided that any student from PPS-CTE Carrick & Westinghouse Carpentry who is then currently enrolled and taking coursework toward earning competencies for an apprenticeship program when notice of termination is given will still be eligible for advanced placement with the apprenticeship program upon his/her completion of such coursework pursuant to this Agreement. This Agreement shall be terminated immediately if either party's certification of license to operate is repealed or suspended by any governmental licensing authority or certifying agency or either party's accreditation is repealed or suspended by any accrediting organization.

8. Competencies outlined in this Articulation Agreement will comply with any requirements of PPS-CTE Carrick & Westinghouse Carpentry curriculum.
9. As a component of this agreement, high school instructors will schedule at least one visit per school year (preferably October or later) to the apprenticeship training site. High school instructors will also schedule at least one classroom visit per year (at each grade level) by a representative of the apprenticeship program.

10. Each training facility may have an “Area Coordinator” who may be working alongside the education programs to assist with the coordination of the following:
   (a) Assist with the arrangement of guest speakers in certain areas of the trades.
   (b) Facilitate tours of UBC training centers annually.
   (c) Provide instructors who can assist classroom instructor with hands on instruction/demonstrations/skills.
   (d) Assist with possible internship opportunities.
   (e) Provide enrollment assistance with information session and application process.

11. This Agreement shall be governed by the laws of the State in which it has been signed. Any action arising out of this Agreement shall be filed in either the county court or the United States District Court.

12. The parties agree to comply with all federal, state and local statutes and regulations applicable to the operation of this Agreement, including without limitation, laws relating to the confidentiality of student records, including the Family Educational Rights and Privacy Act of 1974 (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

13. Nothing herein shall in any way be construed or intended to create a partnership or joint venture. Rather, each party shall be considered to be an independent party and shall not be construed to be an agent or representative of the other party. Neither party, nor any of its employees, agents or subcontractors, shall be deemed to be employees or agents of the other party. Therefore, neither party nor any of its employees, agents, or subcontractors, shall be entitled to workers' compensation or employee benefits of the other party by virtue of this Agreement.

14. Neither party shall be responsible for personal injury or property damage or other loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible, and nothing in this Agreement shall serve as a waiver of the sovereign immunity enjoyed by either party in their respective State.

15. No waiver, alteration, or modification of the provisions in this Agreement will be binding unless in writing and mutually agreed upon. This Agreement, together with any attachments hereto and any amendment or modification that may hereafter be agreed to by each party in writing, constitutes the entire understanding and agreements, oral or written, relating hereto. The parties will incur no obligations pertaining to this Agreement as a result of any promise, representation, or statement by anyone without the actual authority to do so. The provisions of this Agreement shall inure to the benefit of and shall be binding upon the successors of the
parties hereto. Neither this Agreement nor any of the rights or obligations hereunder may be transferred or assigned without prior written consent of the other party.

16. Notices under this Agreement shall be mailed or delivered to the parties as follows: [Complete for each party and provide contact information for each party's designated contact for Notices (i.e., for termination or request for modification)].

**Area Coordinator and School Contact Person**

**The KML Carpenters Apprenticeship and Training Fund**

Contact: Steven Mazza, EASRCC Council Representative

Address: 650 Ridge Road  
Pittsburgh, PA 15205

Phone: 412-304-772984

Email: smazza@eascarpenters.org

**PITTSBURGH PUBLIC SCHOOLS (PPS) – CAREER & TECHNICAL EDUCATION (CTE) DIVISION’S CARPENTRY PROGRAM AT CARRICK HIGH SCHOOL AND WESTINGHOUSE HIGH SCHOOL:**

Contact: Mr. Carl Uccellini, CTE Carpentry Instructor

Address: Pittsburgh Carrick High School  
125 Parkfield Street  
Pittsburgh, PA 15210

Phone: 412-529-7721

Email: cuccellini1@pghschools.org

Contact: Mr. Michael Brink, CTE Carpentry Instructor

Address: Pittsburgh Westinghouse High School  
1101 N. Murtland Street  
Pittsburgh, PA 15208

Phone: 412-529-5028

Email: mbrink1@pghschools.org
This Articulation Agreement is hereby approved and agreed upon by the signatures below:

Dr. Anthony Hamlet
Superintendent, Pittsburgh Public Schools

Angela Mike
CTE Executive Director, Pittsburgh Public Schools

William R. Waterkotte
Co-Treasurer, The KML Carpenters Apprenticeship and Training Fund

Thomas J. Sommers
Director of Outreach and Development
Eastern Atlantic States Regional Council of Carpenters Training Funds