Regular Board Meeting
Minutes
Board of Trustees, Urban Pathways K5 College Charter School
Wednesday, September 18, 2019
5:00 P.M.
925 Penn Avenue – Cafeteria
Conference Call Directions for UP: Call 877-858-5743; 533 887; press 2 for participant
Host PIN 1013; (international/Toll +1-858-609-8959)

Welcome to the Regular Board Meeting of Urban Pathways K5 College Charter School Board of Trustees.

1. Call to order at 5:04 pm
2. Pledge of allegiance.
3. Members present.
   • Kolicia Davis, Ash Kumar, Roger Hartung, Robert Gladden, Isaiah Gwinn (arrived at 5:10 pm)
   • Legal Representation: Kevin McKenna
   • Guests: Hallie Thyben, Janeya Hisle
   • Staff: Janine Macklin, Jenn Seitzinger, Stephanie Faith, Seth Springer, LaTasha Allen, and Michelle Jackson

4. Approval of August 21, 2019 Board Minutes:
   • Motion to approve the August 21, 2019 Board Minutes made by: Roger Hartung
   • Seconded by: Ash Kumar
   • Any discussion: No Discussion
   • All in favor: Yes
   • KD X IG _JC _ AK X RH X RG X

5. Approval of August 29, 2019 Board Minutes:
   • Motion to approve the August 29, 2019 Board Minutes made by: Robert Gladden
   • Seconded by: Roger
   • Any discussion: No Discussion
   • All in favor: Yes
   • KD X IG _JC _ AK X RH X RG X

6. Approval of the September 17, 2019 Board Agenda:
   • Motion to adopt the August 21, 2019 Board Agenda made by: Robert Gladden
   • Seconded by: Ash Kumar
   • Any discussion: Add motion to update the agenda for July and August.
7. Motion to update the July 18, 2019 agenda:
   - Motion to update the July Board agenda made by: Isaiah Gwinn
   - Seconded by: Roger Hartung
   - Any discussion: No Discussion
   - All in favor: Yes
   - KD X IG  X JC  AK X RH X RG X

8. Motion to update the August 21, 2019 agenda:
   - Motion to update the August Board agenda made by: Isaiah Gwinn
   - Seconded by: Roger Hartung
   - Any discussion: No Discussion
   - All in favor: Yes
   - KD X IG X JC AK X RH X RG X

9. (02 Min. per comment) Public Comments: None
    Motion to approve Treasurer's Report made by: Roger Hartung
    Seconded by: Ash Kumar
    - Any discussion: No Discussion
    - All in favor: Yes
    - KD X IG X JC AK X RH X RG X
    - Please see the treasurer's report.

11. Legal Update — Kevin McKenna
    - Given in Executive Session

12. William C. Wade — CEO Update:
    - Markowitz Communications (given in Executive Session)
    - William Wade's report:
    - Addressed climate and culture along with academic progress
    - Michelle Jackson and Steph Faith spoke about attendance being at 95%; de-escalation is working; 98% performance based objectives; student lead classrooms in K-2
    - In 3-5th grades; using data to guide classrooms and small group instruction; 5th grade piloting teachers for teaching ELA or Math; Dr. Dickie visited the school today. September 27th will be professional development for all teachers
    - Seth Springer spoke about PBIS – 4 expectations; scholars bank points for the store; safety, kindness, respect and responsibility; reflection room where scholars can talk (mediate, etc)
    - North side bus has a teacher bus monitor and it has been positive

13. Strategy Planning: Kolicia Davis
Committee would like to leave the school in a good position and they have been discussing potential board members for the future.

14. Committee Planning: Kolicia Davis
   - The Parents Committee has started and Isaiah Gwinn will manage the cultural piece.
   - Gap between communication for parents and it was hard to find stuff on the website
   - Roger Hartung stated if we can find out what parents are looking for and put those things on the front page of website.
   - William Wade stated that the website was outdated and we have now been making some updates to the website. Between now and the next board meeting, you will see a dramatic change in website. Transportation and dismissal has been getting more efficient. Enhanced curriculum support through Education Epiphany which has been implemented this year.

15. Succession Planning: Ash Kumar
   - To finalize a board criteria and form a committee. Committee will consist of William Wade, Jerry Cozewith, Michelle Jackson, Ash Kumar. Two the committee members will interview outside of who recommended the candidate and then meet with the principal/school leadership.
   - Every Board appointment lasts 3 years, they need to have board members ready to begin at those times of vacancy.
   - Getting policies and procedures in place
   - Focusing on educational and fundraising candidates

   - Moved to Executive Session

17. Motion to go into Executive Session to discuss legal and personnel issues made by Ash Kumar. Entered Executive Session at 5:56 PM
   - Seconded by: Roger Hartung
   - Any discussion: No Discussion
   - All in favor: Yes
   - KD X IG X JC __ AK X RH X RG X

18. Motion to end Executive Session made by Roger Hartung. Exited Executive Session at 7:11 PM.
   - Seconded by: Robert Gladden
   - Any discussion: No Discussion
   - All in favor: Yes
   - KD X IG X JC __ AK X RH X RG X

19. Personnel Report

   A motion was made to keep/amend line item #17 to state: A motion to accept the Personnel Report pending required update was made by: Roger Hartung
Seconded by: Ash Kumar
- Any discussion: No Discussion
- All in favor: Yes
  KD X IG X JC ___ AK X RH X RG X

20. Motion to adjourn made by: Roger Hartung
   Seconded by: Ash Kumar
   Any discussion: No Discussion
   All in favor: Yes
   - KD X IG X JC ___ AK X RH X RG X

This meeting is adjourned at 7:15 PM

Respectfully submitted by: Janine Macklin, Board Secretary