Regular Board Meeting
Minutes
Board of Trustees, Urban Pathways K-5 College Charter School
Wednesday, January 15, 2020
5:00 P.M.
925 Penn Avenue – Cafeteria
Conference Call Directions for UP: Call 877-858-5743; 533 887; press 2 for participant
Host PIN 1013; (international/Toll +1-858-609-8959)

Welcome to the Regular Board Meeting of Urban Pathways K-5 College Charter School Board of Trustees.

1. (01 Min.) Call to order at 5:10 pm.
2. (02 Min.) Pledge of allegiance.
3. (02 Min.) Members present.
   - Kolicia Davis, Jerry Cozewith, Ash Kumar (phone), Roger Hartung, Robert Gladden
   - Legal Representation: James Munelly
   - Guests: Alexandra Curry
   - Staff: William Wade, Janine Macklin, Stephanie Faith, Seth Springer, Dr. Tyler Roberto, LaTasha Allen, Bethany Wolford, Gina Potter

4. (05 Min.) Approval of December 18, 2019 Board Minutes:
   - Motion to approve the November 20, 2019 Board Minutes made by: Robert Gladden
   - Seconded by: Roger Hartung
   - Any discussion: No
   - All in favor: Yes
   - KD X IG JC X AK X RH X RG X

5. (05 Min.) Approval of the January 15, 2020 Board Agenda:
   - Motion to adopt the December 18, 2019 Board Agenda made by: Jerry Cozewith
   - Seconded by: Roger Hartung
   - Any discussion: No
   - All in favor: Yes
   - KD X IG JC X AK X RH X RG X

6. (02 Min. per comment) Public Comments: None Registered

7. (02 Min.) The Board hosted a Strategy Meeting on Saturday, January 11, 2020 to discuss academic strategies in regards to real estate.
8. (10 Min.) Treasurer’s Report: Robert Gladden
   Motion to approve Treasurer’s Report made by: Roger Hartung
   Seconded by: Jerry Cozewith
   • Any discussion No
   • All in favor: Yes
   • KD X IG __JC X AK X RH X RG X

9. (05 Min.) Legal Update – Kevin McKenna
   • Please see the financial report.
   • Statement of Financial Interests were given to each Board of Trustee Member. The deadline is February 19, 2020, they can complete the paper copy of online version.
   • The Board of Trustees completed 1 hour of Act 55 Training.

10. (20 Min.) William C. Wade – CEO Update: Update given in Executive Session

11. (05 Min.) Strategy Planning: Kolicia Davis (no update)

12. (05 Min.) Committee Planning: Kolicia Davis (no update)

13. (05 Min.) Succession Planning: Ash Kumar (no update)

14. (15 Min.) Facilities and Capital Planning: Roger Hartung/Robert Gladden, update given in Executive Session

15. Motion to go into Executive Session to discuss legal and personnel issues was made by Roger Hartung: 5:54 PM
   • Seconded by: Robert Gladden
   • Any discussion: No
   • All in favor: Yes
   • KD X IG __JC X AK X RH X RG X

16. Motion to end Executive Session made by: Jerry Cozewith at 7:02 PM
   • Seconded by: Robert Gladden
   • Any discussion: No
   • All in favor: Yes
   • KD X IG __JC X AK X RH X RG X

17. (0 Min.) Personnel Report (January) – No Personnel Report for January

18. (05 Min.) Board recommends the following for CEO bonus structure.

   A motion to accept CEO bonus structure was made by: Roger Hartung
   Seconded by: Jerry Cozewith
   • Any discussion: No
   • All in favor: Yes
   • KD X IG __JC X AK X RH X RG X
19. Motion to adjourn made by: Robert Gladden
   - Seconded by: Roger Hartung
   - Any discussion: No
   - All in favor: Yes
   - KD X IG _JC X AK X RH X RG X

This meeting is adjourned at 7:03 PM.

Respectfully submitted by:
Janine Macklin
Executive Assistant to the Board of Trustees