Welcome to the Regular Board Meeting of Urban Pathways K-5 College Charter School Board of Trustees.

1. (01 Min.) Call to order.

2. (02 Min.) Pledge of allegiance.

3. (02 Min.) Trustee Members present.
   - KD _X_ IG _X_ AK _X_ RH _X_ RG _X_ PS _X_ TW__
   - Legal Representation: Joshua Pollack
   - Guests: Lisa (Label was Lisa’s iphone), Mark Schnupp, Tina Rooks
   - Staff: Alisa Ralph, Ashlee Anthony, Ashley Phillips, Ashley Wagner, Beth McCullum, Bethany Wolford, Eileen Ford, Emily Palma, Erin McCoy, Gina Marie Potter, Hannah George, Havilah Caya, Heather Bigney, Janine Macklin, Jason Knox, Jenn Floostrom, Jennifer Seitzinger, Kaitlin Lyons, Kayla Torquato, Kelly Babin (Monper), Kelly Fickley, Ken Middlemiss, Kimberly Best, Kiri McCoy, Kristin Green, Kurstyin Edendar, La'Tasha Allen, Linda Williams, Maggie Bauman, Melissa Makranin, Michael Louis, Onur Yaldiz, Reiley Brophy, Roger Parker, Sarah McBride, Sattarah Bolden, Seth Springer, Shaun Cooke, Tarah Dunn, Tim Zigler

4. (05 Min.) Approval of December 16, 2020 Board Minutes:
   - Motion to approve the December 16, 2020 Board Minutes made by: RH
   - Seconded by: RG
   - Any discussion: NO
   - All in favor: YES
   - KD _X_ IG _X_ AK _X_ RH _X_ RG _X_ PS _X_ TW__

5. (05 Min.) Approval of January 4, 2021 Board Minutes:
   - Motion to approve the January 4, 2021 Board Minutes made by: RH
   - Seconded by: RG
   - Any discussion: NO
6. **(05 Min.)** Approval of the January 20, 2021 Board Agenda:
- **Motion to approve the January 20, 2021 Board Agenda** made by: RH
- Seconded by: RG
- Any discussion: NO
- All in favor: YES

7. **(02 Min. per comment)** Public Comments: NONE

8. **(30 Min.)** Board recommends approval of the Treasurer’s Report: Robert Gladden
- Motion to adopt the Treasurer’s Report made by: PS
- Seconded by: RH
- Any discussion: NO
- All in favor: YES

9. **(05 Min.)** Legal Update – Kevin McKenna

10. **(05 Min.)** Board recommends approval of the Rights to Know Policy:
- Motion to approve the Rights to Know Policy: RG
- Seconded by: PS
- Any discussion: NO
- All in favor: YES

11. **(05 Min.)** Board recommends approval of the Discipline of Student Convicted/Adjudicated of Sexual Assault Policy:
- Motion to approve the Discipline of Student Convicted/Adjudicated of Sexual Assault Policy: RG
- Seconded by: PS
- Any discussion: NO
- All in favor: YES

12. **(05 Min.)** Admin recommends approval of the Code of Conduct Policy:
- Motion to approve Code of Conduct Policy: RH
- Seconded by: RG
- Any discussion: NO
- All in favor: YES
   • Motion to approve the updated Personnel Handbook: RG
   • Seconded by: PS
   • Any discussion: NO
   • All in favor: YES
   • KD_X_ IG __ AK __ RH_X_RG_X_ PS _X_ TW __

14. (30 Min.) Administrative Update

15. Motion to enter into Executive Session to discuss legal and personnel issues: 5:47PM
   • Motion to enter into Executive Session to discuss legal and personnel issues made by: RH
   • Seconded by: AK
   • Any discussion: NO
   • All in favor: YES
   • KD_X_ IG _X_ AK _X_ RH_X_ RG_X_ PS _X_ TW __

16. Motion to end Executive Session: 7:25PM
   • Motion to end Executive Session made by: RG
   • Seconded by: RH
   • Any discussion: NO
   • All in favor: YES
   • KD_X_ IG _X_ AK _X_ RH_X_ RG_X_ PS _X_ TW __

17. (05 Min.) Personnel Report
   Motion to accept personnel report made by: RH
   • Seconded by: RG
   • Any discussion: NO
   • All in favor: YES
   • KD_X_ IG _X_ AK _X_ RH_X_ RG_X_ PS _X_ TW __

18. Motion to adjourn made by: IG
   • Seconded by: PS
   • Any discussion: NO
   • All in favor: YES
   • KD_X_ IG _X_ AK _X_ RH_X_ RG_X_ PS _X_ TW __

This meeting adjourned at 7:26PM.