

URBAN PATHWAYS 6-12 CHARTER SCHOOL  
Special (Annual) Meeting of the Board of Trustees  
**August 17, 2021 Agenda**  
6:00 PM

**Virtual Board Meeting: <https://zoom.us/j/99342009052>**  
**Meeting ID: 993 4200 9052**

1. Call to Order
2. Roll Call
3. Adoption of the August 17, 2021 agenda
4. Annual Report: Charter Choices
5. Election of Officers
  - a. President
  - b. Vice President
  - c. Secretary
  - d. Treasurer
6. Adjournment

URBAN PATHWAYS 6-12 CHARTER SCHOOL  
Special (Annual) Meeting of the Board of Trustees  
**August 17, 2021 Minutes**  
6:00 PM

**Virtual Board Meeting:** <https://zoom.us/j/99342009052>  
**Meeting ID: 993 4200 9052**

1. Call to Order
2. Roll Call
  - Terrence Copney / x
  - Wanda Franklin / x
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
3. Motion to adopt the August 17, 2021 agenda: Carol Galbreath  
**Seconded: Stephanie Morgan**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
4. Annual Report: Charter Choices - Robie Lawlace. Please see the attached report.
5. Motion to approve the annual report as presented by Charter Choices: Stephanie Morgan  
**Seconded: Carol Galbreath**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
6. Motion to amend the agenda and move the election of officers to the regular meeting: Denny Irvine  
**Seconded: Carol Galbreath**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
7. Motion to continue with current slate of officers, and move to the regular meeting: Carol Galbreath  
**Seconded: Denny Irvine**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v

8. Motion to adjourn: Stephanie Morgan

**Seconded: Carol Galbreath**

**All in Favor:**

Carol Galbreath / v

Denny Irvine / v

Stephanie Morgan/v

URBAN PATHWAYS 6-12 CHARTER SCHOOL  
Regular Meeting of the Board of Trustees  
**August 17, 2021 Agenda**  
6:10 PM

**Virtual Board Meeting: <https://zoom.us/j/99342009052>**  
**Meeting ID: 993 4200 9052**

1. Call to Order
2. Roll Call
3. Public comment
4. Adoption of the August 17, 2021 agenda
5. Board Nominations
6. Financial Report: Charter Choices
7. Approval of the submission of rental reimbursement forms for the 2020-2021 school year to PDE.
8. Principal's Report: Kathleen Garland
9. Personnel report: Kathleen Garland
10. Adoption of the Consent Agenda: Approval of the June 15, 2021 Minutes and Financial Report, and July 21, 2021 minutes.
11. Approval of the Health and Safety Plan, as amended.
12. Approval of the 2021 -2022 Employee Handbook
13. Approval of the 2021-2022 Student Handbook
14. Approval of the Transgender and Gender Nonconforming Student Policy
15. Approval of the Employee Code of Conduct Policy
16. Approval of the Professional Educator Code of Conduct Policy
17. Discussion item: Evaluation policies
  - a. Professional Staff Evaluation Policy
  - b. Support Staff Evaluation Policy
  - c. Chief Executive Officer Evaluation Policy
  - d. Administrative Staff Evaluation Policy
18. Executive Session
19. Adjournment

URBAN PATHWAYS 6-12 CHARTER SCHOOL  
Regular Meeting of the Board of Trustees  
**August 17, 2021**  
6:10 PM

**Virtual Board Meeting: <https://zoom.us/j/99342009052>**  
**Meeting ID: 993 4200 9052**

1. Call to Order
2. Roll Call
  - Terrence Copney / x
  - Wanda Franklin / x
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
3. Public comment - none.
4. Motion to amend agenda to add election of officers to this meeting, and item number 16: Stephanie Morgan  
**Seconded: Denny Irvine**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
5. Motion to adopt the August 17, 2021 agenda: Carol Galbreath  
**Seconded: Denny Irvine**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
6. Motion to nominate Pamela Nichols to the UPCS 6-12 Board: Carol Galbreath  
**Seconded: Denny Irvine**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v
7. Motion to nominate Amber Spells to the UPCS 6-12 Board: Carol Galbreath  
**Seconded: Stephanie Morgan**  
**Discussion: No**  
**All in Favor:**
  - Carol Galbreath / v
  - Denny Irvine / v
  - Stephanie Morgan/v

8. Administration of the Oath of Office for Pamela Nichols.

9. Administration of the Oath of Office for Ambers Spells.

10. Election of Officers

a. Motion to appoint Carol Galbreath as President: Stephanie Morgan

**Seconded: Denny Irvine**

**Discussion: No**

**All in Favor:**

Carol Galbreath / abstained

Denny Irvine / ✓

Stephanie Morgan/✓

Pamela Nichols/✓

Amber Spells /✓

b. Motion to appoint Denny Irvine as Vice President: Carol Galbreath

**Seconded: Stephanie Morgan**

**Discussion: No**

**All in Favor:**

Carol Galbreath / ✓

Denny Irvine / abstained

Stephanie Morgan/✓

Pamela Nichols/✓

Amber Spells /✓

c. Motion to appoint Stephanie Morgan as Secretary: Denny Irvine

**Seconded: Carol Galbreath**

**Discussion: No**

**All in Favor:**

Carol Galbreath / ✓

Denny Irvine / ✓

Stephanie Morgan/abstained

Pamela Nichols/✓

Amber Spells /✓

d. Motion to appoint Amber Spells as Treasurer: Carol Galbreath

**Seconded: Stephanie Morgan**

**Discussion: No**

**All in Favor:**

Carol Galbreath / ✓

Denny Irvine / ✓

Stephanie Morgan/✓

Pamela Nichols/✓

Amber Spells /abstained

11. Financial Report: Charter Choices - Robie Lawlace. Please see the attached report.

12. Approval of the submission of rental reimbursement forms for the 2020-2021 school year to PDE: Carol Galbreath

**Seconded: Stephanie Morgan**

**Discussion: No**

**All in Favor:**

Carol Galbreath /v  
Denny Irvine / v  
Stephanie Morgan/v  
Pamela Nichols/v  
Amber Spells /v

13. Principal's Report: Kathleen Garland. Please see the attached report.

14. Personnel report: Kathleen Garland. Please see the attached report.

15. Adoption of the Consent Agenda: Approval of the June 15, 2021 Minutes and July 21, 2021 Minutes, Financial Report, and Personnel Report: Carol Galbreath

**Seconded: Stephanie Morgan**

**Discussion: No**

**All in Favor:**

Carol Galbreath /v  
Denny Irvine / v  
Stephanie Morgan/v  
Pamela Nichols/v  
Amber Spells /v

16. Motion to approve technology and furniture equipment as depicted on item number 4 on the financial report: Stephanie Morgan

**Seconded: Denny Irvine**

**Discussion: No**

**All in Favor:**

Carol Galbreath /v  
Denny Irvine / v  
Stephanie Morgan/v  
Pamela Nichols/v  
Amber Spells /v

17. Motion to approve the Health and Safety Plan, as amended: Stephanie Morgan

**Seconded: Denny Irvine**

**Discussion: No**

**All in Favor:**

Carol Galbreath /v  
Denny Irvine / v  
Stephanie Morgan/v  
Pamela Nichols/v  
Amber Spells /v

*Pamela Nichols exited at 8:13 pm*

18. Motion to approve the 2021 -2022 Employee Handbook, as amended: Stephanie Morgan

**Seconded: Carol Galbreath**

**Discussion: No**

**All in Favor:**

Carol Galbreath /v  
Denny Irvine / v  
Stephanie Morgan/v  
Pamela Nichols/v

Amber Spells /v

19. Motion to approve the 2021-2022 Student Handbook: Carol Galbreath

**Seconded: Stephanie Morgan**

**Discussion: No**

**All in Favor:**

Carol Galbreath /v

Denny Irvine / v

Stephanie Morgan/v

Pamela Nichols/v

Amber Spells /v

20. Approval of the Transgender and Gender Nonconforming Student Policy, pending legal review - Tabled, additional legal review requested.

21. Approval of the Employee Code of Conduct Policy - Tabled.

22. Approval of the Professional Educator Code of Conduct Policy - Tabled.

23. Discussion item: Evaluation policies

- a. Professional Staff Evaluation Policy
- b. Support Staff Evaluation Policy
- c. Chief Executive Officer Evaluation Policy
- d. Administrative Staff Evaluation Policy

24. Motion to adjourn: Denny Irvine

**Seconded: Carol Galbreath**

**All in Favor:**

Carol Galbreath /v

Denny Irvine / v

Stephanie Morgan/v

Pamela Nichols/v

Amber Spells /v